

SPRING-FORD AREA SCHOOL DISTRICT

**BOARD MEETING**

**MONDAY, FEBRUARY 22, 2010**

7:30 p.m. in the Cafeteria of the Senior High School

**MISSION STATEMENT**

The Spring-Ford Area School District, in cooperation with home and community, is committed to promoting academic excellence in a safe learning environment, recognizing the diverse needs of all students and empowering them to become lifelong learners and contributing citizens.

**CALL TO ORDER AND ROLL CALL**

**PLEDGE OF ALLEGIANCE**

**ANNOUNCEMENTS**

**I. PRESENTATIONS**

- A. Presentation to **Kenneth L. Pierson** for being named as a Finalist in the 2010 National Merit Scholarship Program.
- B. **Gary Bannon**, E.I. Associates, to give an update on the High School Addition/Renovation Project.
- C. **Diane Romero**, Senior Account Manager, to present PECO's Demand Response Program.

**II. PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY**

**III. APPROVAL OF MINUTES**

- A. Administration recommends approval of the January 19, 2010 Work Session minutes.

**NEW MINUTES FOR APPROVAL**

- B. Administration recommends approval of the January 25, 2010 Board Meeting minutes.

**IV. BOARD AND COMMITTEE REPORTS**

Curriculum	Julie Mullin	1 <sup>st</sup> Tues. 7:00 p.m.
Personnel	Bern Pettit	As needed
Policy	Donna Williams	2 <sup>nd</sup> Mon. 6:15 p.m.

**V. PERSONNEL**

**A. Resignation:**

1. **Kori McDaniel**, High School; Assistant Girls' Lacrosse Coach, effective January 27, 2010.

**New Resignations:**

2. **Patrick Connors**, High School; Special Education Teacher, effective date to be determined.
3. **Patrick Connors**, Middle School; Event Supervisor-Spring, effective date February 18, 2010.

**B. Leaves of Absence in accordance with Board Policy:**

1. **Beverly Albright**, Limerick Elementary School; Elementary Teacher, for a Leave of Absence in accordance with Board Policy, effective tentatively April 16, 2010 for up to a maximum of twelve (12) weeks.
2. **Scott Burr**, Upper Providence Elementary School; Elementary Teacher, for a Leave of Absence in accordance with Board Policy, effective January 27, 2010.
3. **Jasmine Ewing**, 8<sup>th</sup> Grade Center; Spanish Teacher, for a Leave of Absence in accordance with Board Policy, effective tentatively March 10, 2010 for up to a maximum of twelve (12) weeks.
4. **William Franz**, Upper Providence Elementary School; Custodian, for a Leave of Absence in accordance with Board Policy, effective January 20, 2010 for up to a maximum of twelve (12) weeks.
5. **Jessica Hauseman**, Upper Providence Elementary School; Elementary School Counselor, for a Leave of Absence in accordance with the Professional Agreement, effective tentatively May 17, 2010 through the end of the 2009/2010 school year.
6. **Kristi Holstein**, High School; Learning Support Teacher, for a Leave of Absence in accordance with the Professional Agreement, effective tentatively May 5, 2010 through the end of the 2009/2010 school year.
7. **Heather Kronstain**, 8<sup>th</sup> Grade Center; Mathematics Teacher, for a Leave of Absence in accordance with Board Policy, effective tentatively March 27, 2010 for up to a maximum of twelve (12) weeks.
8. **Kelly Kurtas**, Upper Providence Elementary School; Kindergarten Teacher, for a Leave of Absence in accordance with Board Policy, effective February 8, 2010 for up to a maximum of twelve (12) weeks.

9. **Mary Pat Long**, Upper Providence Elementary School; Math/Support Teacher, for a Leave of Absence in accordance with Board Policy, effective January 4, 2010 for up to maximum of twelve (12) weeks.
10. **Marian Polto**, Evans Elementary School; Instructional Assistant, for a Leave of Absence in accordance with Board Policy, effective January 5, 2010 for up to a maximum of twelve (12) weeks.
11. **Carole Yoder**, Limerick Elementary School; Food Service Manager, for a Leave of Absence in accordance with Board Policy, effective February 2, 2010 for up to a maximum of twelve (12) weeks.

**New Leaves of Absence:**

12. **Danitza E. Lerten-Martin**, Spring City Elementary School; Instructional Assistant, for a Leave of Absence in accordance with Board Policy, effective February 16, 2010 for up to a maximum of twelve (12) weeks.
13. **Faye L. Michener**, 7<sup>th</sup> Grade Center, Instructional Assistant, for a Leave of Absence in accordance with Board Policy, effective March 5, 2010 for up to a maximum of twelve (12) weeks.

**C. Long Term Substitutes:**

1. **Heather Potemski**, 5/6<sup>th</sup> Grade Center; Learning Support Teacher, compensation will be set at \$42,000, BS, Step 1, prorated, with benefits, effective retroactive to February 1, 2010 through the end of the 2009/2010 school year.
2. **Robyn Miller**, Evans Elementary School; Elementary Teacher, compensation will be set at \$42,000, BS, Step 1, prorated, effective retroactive to September 21, 2009 through January 29, 2010.

**New Long Term Substitute:**

3. **Joseph R. Perry**, 5/6<sup>th</sup> Grade Center; Music Teacher, compensation will be set at \$42,000. BS, Step 1, with benefits, effective February 16, 2010 through the end of the 2009/2010 school year.

**D. Supplemental Contract - High School**

1. **Kori McDaniel**, Lacrosse Head Coach, Girls, \$5,142

**New Supplemental Contract – High School**

2. **Chadwin Brubaker**, Football Head Coach, \$9,047

**E. Professional Substitutes:**

1. **Laura Ng** Mathematics

2. **Michael Tavani** Elementary Education  
**New Professional Substitutes:**

3. **Lauren Harding** Elementary Education/Early childhood  
 4. **Elizabeth Kozemchak** Elementary Education  
 5. **Jessica Munoz** Spanish

**F. Support Staff Substitutes:**

1. **Samantha Carfagno** Support  
 2. **Alicia DeMedio** Support  
 3. **Kimberly Uba** Support  
 4. **Darlene Melody** Support  
 5. **Myra Segal** Support

**New Support Staff Substitutes:**

6. **Arlen B. Reyes** Support  
 7. **June Mitchell-Anigbogu** Support

**G. New Support Staff Employees:**

1. **Micah W. Kummerer**, District; Maintenance II employee, compensation will be set at \$22.52 per hour with benefits as per the Maintenance Plan, effective March 1, 2010.
2. **Joseph S. Nugent**, District; Maintenance-HVACR Specialist, compensation will be set at \$34.00 per hour with benefits as per the Maintenance Plan, effective date to be determined.
3. **Rachel Weller**, 5/6<sup>th</sup> Grade Center; Instructional Assistant (replacement position), compensation will be set at \$15.80 per hour (includes degree rate) with benefits as per the Assistants' Plan, effective February 1, 2010.

**H. New Temporary Professional Employee:**

1. **Molly Woods**, Royersford Elementary School; Elementary Teacher, (replacement position) compensation will be set at \$43,000, BS, Step 2 with benefits as per the Collective Bargaining Agreement, effective February 22, 2010.

**VI. FINANCE**

**\* DENOTES NEW PAYMENTS SINCE THE WORK SESSION**

A. Administration recommends approval of payment for the following invoices for the month of **FEBRUARY** in connection with the **SERIES A of G.O.B. 2007:**

**1. SENIOR HIGH- ALTERATION & ADDITIONS**

Earth Engineering Inc.	Professional Services	\$	8,956.85
EI Associates	Professional Services	\$	360.84
Goshen Mechanical Inc.	Applic. #9- HVAC Contractor	\$	204,999.30

FEBRUARY 22, 2010

Limerick Township	Professional Services	\$ 176.72
Limerick Township M.A.	Professional Services	\$ 236.88
Peter Lumber Co.	Misc. Supplies/Cafeteria Area	\$ 517.13
U.P.S. Store	Drawing Copies (3 Inv.)	\$ 38.70
*E R Stuebner	Applic. #8- General Contractor	\$ 213,020.84
*MBR Construction	Applic. #9- Electric Contractor	\$ 80,091.00
*Sherwin-Williams	Paint/Supplies – Cafeteria Area	\$ 263.89
	TOTAL	\$ 508,662.15

2. **9<sup>th</sup> GRADE CENTER PARKING LOT**

U.P.S. Store	Drawing Copies	\$ 7.20
	TOTAL	\$ 7.20

3. **10<sup>TH</sup> AVENUE BY-PASS**

Fox Rothschild LLC	Professional Services	\$ 468.00
Spring-Ford A.S.D.	Reimburse Capital Reserve	\$ 46,243.35
	TOTAL	\$ 46,711.35

B. Administration recommends approval of payment for the following invoices for the month of **FEBRUARY**, in connection with the **CAPITAL RESERVE ACCOUNT – Fund 22:**

1. **NEW DISTRICT OFFICE**

Officenter, Inc.	Dismantle/Remove Furniture- Deliver to 5/6/7 Bldg storage Knockdown/transport/reinstall Furniture from Old Admin. to New	\$ 3,080.00
	TOTAL	\$ 3,080.00

2. **OAKS WALK IN REFRIGERATOR/FREEZER**

El Associates	Professional Services	\$ 179.58
	TOTAL	\$ 179.58

C. Administration recommends approval for next month's payroll, taxes, all benefits, transportation contracts, IU contracts, Vo-Tech payments, debt service payments, utility bills, maintenance agreements, copier leases, equipment maintenance, Federal grants, insurance, and discounted invoices.

D. Checks:

1. **Weekly Checks prior to Work Session**

<u>January</u>		
Check No. 134797 – 134882		\$ 713,097.28
<u>February</u>		
Check No. 134883 – 135025		\$ 768,172.39

2. **Weekly Checks prior to Board Meeting**

Check No. 135156 – 135193		\$ 215,509.15
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3. **Board Checks held for approval**

Check No. 135026 – 135155		\$ 109,213.63
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4. Athletic Fund

January

Check No. 302153 – 302300

\$ 29,223.34

E. Administration recommends approval of the following **independent contracts**:

1. **Variety Club Camp and Developmental Center – Worcester, PA.** Provide Extended School Year Services for a special needs student as per the IEP. Programming services will be provided for six (6) weeks at a rate of three thousand seven hundred fifty dollars (\$3,750.00). In addition, Variety Club will also provide six (6) sessions of occupational therapy and twelve (12) sessions of speech therapy at a rate of ninety dollars (\$90.00) per session for a total of one thousand six hundred twenty dollars (\$1,620.00). Funding will be paid from the 2010-2011 Special Education IDEA funds and shall not exceed five thousand three hundred seventy dollars (\$5,370.00).
2. **Blue Sky Puppet Theater – University Park, MD.** Provide two (2) assemblies encouraging healthy eating, physical activity and regular medical visits. Funding shall be paid by the 2009-2010 Brooke Elementary Home and School Association and shall not exceed eight hundred dollars (\$800.00).
3. **Michelle S. Switala, Cranberry Township, PA.** Provide travel reimbursement for a secondary math department presentation to teachers. Funding will be paid from the 2009-2010 Stimulus Funds and shall not exceed two hundred dollars (\$200.00).

**New Independent Contracts**

4. **Magic Touch Entertainment, Canadensis, PA.** Provide three (3) sixty minute presentations entitled “Learning Can Be Cool and Fun” at Royersford Elementary School on March 12, 2010. Funding will be paid by the 2009-2010 Royersford Elementary Parent Teacher Organization and shall not exceed two thousand three hundred dollars (\$2,300.00).
5. **Benmore Enterprises – Bushkill, PA.** Provide a presentation entitled “Dinosaur Dig” at Oaks Elementary School on May 4, 2010. Funding will be paid by the 2009-2010 Oaks Parent Teacher Association and shall not exceed five hundred dollars (\$500.00).
6. **The Hill School – Pottstown, PA.** Provide two (2) presentations entitled “Rumplestilskin” at Upper Providence Elementary School on March 3, 2010. Funding will be paid from the 2009-2010 Upper Providence Home and School Grant and shall not exceed four hundred dollars (\$400.00).

F. Administration recommends approval of the **Montgomery County Intermediate Unit Special Education Cost Plan** for the 2010-2011 school year for the Spring-Ford Area School District in the amount of \$1,195,173.85. This represents an increase of \$60,572.87 over last year’s plan, and an increase of services for 3 additional students.

- G. Administration recommends approval for the establishment of the SNAP Student Organization Club in the High School Activity Account. This club will provide an opportunity for students to partner with community volunteers, parents and school administration in the planning of SNAP events.

**New Finance:**

- H. The following Treasurers' Reports are submitted for your approval:

General Fund

- Money Market – January 2010
- PSDLAF – January 2010
- PSDMAX – January 2010
- Checking Account – January 2010
- PLGIT Account – January 2010
- Investment Accounts & Investment Schedule – January 2010
- Payroll Account – January 2010
- Tax Account – January 2010

Activity Accounts

- Elementary Activity – January 2010
- 7<sup>th</sup> Grade Activity – January 2010
- 8<sup>th</sup> Grade Activity – January 2010
- High School Activity – January 2010
- Athletic Account – January 2010

Bond Funds

- Note of 2007A – January 2010

Other Funds

- Capital Reserve Fund & Investment Schedule – January 2010
- Debt Service Fund – January 2010
- Reservation of Funds (Natatorium, Insurance, Retirement) – January 2010

Cafeteria Fund

- Cafeteria Money Market – January 2010
- Cafeteria Checking Account – January 2010
- Cafeteria PSDLAF Account – January 2010
- Investment Account – January 2010

- I. Administration recommends approval of the **Cafeteria Listing** of Bills:

**November**

Check No. 9193 – 9229 \$ 268,822.69

**January**

Check No. 9286 - 9316 \$ 275,092.74

- J. Administration recommends approval of the following **additions/deletions** from the per capita tax for the 2009-2010 school year:

Royersford Borough Additions

No. 1 – 61

Royersford Borough Deletions

No. 131 – 294



2010. The total cost for this seminar is \$75.00 for registration from the 580 account. No substitute is needed.

- B. **Julie Deutermann**, Home and School Visitor, to attend *“Keeping Our Children Safe”* in Harrisburg, PA from May 3 through May 5, 2010. The total cost for this conference is \$115.00 for mileage from the 580 account. No substitute is needed.

#### HIGH SCHOOL

- C. **Barbara Paige**, Speech Therapist, to attend *“Meeting the Communication Challenges of Learners with Autism”* at PaTTAN in King of Prussia, PA on April 30, 2010. There is no cost to the district for this conference and no substitute is needed.
- D. **Maren Trout**, College Career Coordinator, to attend *“Maryland Private Colleges Counselor’s Tour”* in Maryland from Sunday, April 18 through Thursday, April 22, 2010. Ms. Trout will tour eleven private colleges throughout Maryland and have the opportunity to meet with admissions counselors. There is no cost to the district for this as all expenses are paid by the sponsoring colleges. No substitute is needed.

#### UPPER PROVIDENCE

- E. **Patricia Stroop**, Autistic Support Teacher, to attend *“Bucks County Autism Support Coalition’s 3<sup>rd</sup> Annual Autism Conference”* at Central Bucks High School in Warrington, PA on March 20, 2010. The total cost for this conference is \$106.50 for registration and mileage from the Ice for Autism Funds Account. No substitute is needed since this takes place on a Saturday.

#### DISTRICT-WIDE

- F. **Jenifer Smith** and **Joan Staples**, Speech Pathologists, to attend *“Assessment and Intervention Strategies for Children with Speech Social Disorders”* at PaTTAN in King of Prussia, PA on March 8, 2010. The total cost for this conference is \$43.00 for mileage from the 580 account. No substitutes are needed.

#### New Conference/Workshops

- G. **Daniel Currie**, Special Education Supervisor, to attend *“PDE Conference 2010: Making a Difference: Educational Practices that Work!”* in Hershey, PA from April 7 through April 9, 2010. The total cost for this conference is \$301.92 from the 2009-2010 Special Education Budget. No substitute is needed.
- H. **Caren Yucha**, Speech Therapist, to attend *“Competent Learner Model Training”* at PaTTAN in King of Prussia, PA on February 25, 2010. The total cost for this training is \$150.00 from the substitute account.

**X. OTHER BUSINESS**

- A. Administration recommends the Board reaffirming the Pennsylvania School Boards Association Standards for Effective School Governance and Code of Conduct for Members of Pennsylvania School Boards.

**XI. DISCUSSION ITEM**

- A. District Goals

**XII. SOLICITOR'S REPORT**

**XIII. PUBLIC TO BE HEARD**

**XIV. ADJOURNMENT**