

On August 28, 2017 the Board Meeting of the Board of School Directors of the Spring-Ford Area School District was called to order at 7:30 p.m. in the cafeteria of the Spring-Ford High School with the following in attendance:

Region I: Dr. Edward T. Dressler, Bernard F. Pettit and Kelly J. Spletzer
Region II: Dawn R. Heine and Colleen Zasowski
Region III: Mark P. Dehnert and Thomas J. DiBello
Presiding Officer: Joseph P. Ciresi
Superintendent: Dr. David R. Goodin
Chief Financial Officer: James D. Fink
Solicitor: Mark Fitzgerald, Esq.
Student Reps.: Taylor Stevens and Nandini M. Patel

ANNOUNCEMENTS

Taylor welcomed everyone back to school. She commented that parents, students and teachers were all excited to kick off the first day of the 2017-2018 school year today. Taylor invited everyone to check the Spring-Ford Facebook page for hundreds of Back-to-School pictures.

I. PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY

Kathleen Drennan – Upper Providence Township, asked about Item F under Finance wondering what the benefits to the district were for the large membership fee we pay for this. Dr. Goodin reported that this particular consortium which the district has been a member of for the past five years provides training for the administration and staff on issues of diversity and how to teach students from diverse backgrounds.

II. BOARD AND COMMITTEE REPORTS

Community Relations Colleen Zasowski 3rd Mon. 6:30 p.m.
Mrs. Zasowski reported that she will provide the majority of the report next month but they did focus much of their time on the website and the feedback they have received so far. She added that they did discuss the naming of the television studio and she will be able to share additional information including a date once details are confirmed with the family.

WMCTC Ciresi, Dressler, Heine 1st Mon. 7:00 p.m.
Dr. Dressler reported that the Joint Operating Committee met on August 7th where the Administrative Director, Mr. Moritzen gave his report. One of the first items reported on was the summer camp which was a great success and saw 155 students participating which is 15 more than last year. Mr. Moritzen provided the JOC with the enrollment numbers for the upcoming school year which showed total enrollment at 586 compared to last year's 572. He added that 223 of those students are special education students. Dr. Dressler advised that the Board voted on tenure for Mr. Moritzen.

PSBA Liaison

Dr. Edward Dressler

Dr. Dressler reported that PSBA reported on a controversial topic dealing with class starting times. Dr. Dressler read an article which stated that The American Academy of Pediatrics had issued a statement recommending that middle school and high school students start classes no earlier than 8:30 a.m. because adolescents have unique sleep rhythms that make it harder for them to go to sleep and wake up earlier than other people. Dr. Dressler read that the article went on to state that sleep deprivation could affect academic achievement as well as cause other problems. He read the rest of the article which provided information on teens sleep cycles and their need for 9 ¼ hours of sleep per night for success. Dr. Dressler read an additional article pertaining to this topic. He commented that he coincidentally had lunch with 3 psychologists today who have experience in dealing with students and there was unequivocal support for the idea of a later start time. Dr. Dressler expressed that he believes the Board should think about possibly moving in the direction of having later start times for middle and high school.

Mr. Ciresi stated that he did not believe a later start time was going to happen any time soon but he did not disagree with Dr. Dressler. He added that he would like to know what kid who is in high school that goes to bed by 11. Mr. Ciresi questioned if this scenario was true, how much would it affect the district.

Dr. Goodin replied that it would affect bussing as we currently run three tiers of busses and we would probably have to double the size of the bus fleet in order for the elementary and secondary to start around the same time or we would have to have our elementary students get on the busses earlier. Dr. Goodin stated that in addition there would also be an impact on the after school extra-curriculars.

Dr. Dressler stated that there is a move across the country in high schools to make this change and it will eventually come about.

Mrs. Heine voiced her agreement that this will eventually come about as two years ago when she was attending a national conference, there was a discussion about this same topic. Mrs. Heine added that this is not something that a select school district can decide as there must be buy-in from all the districts that are affected because a huge change will need to be made before it can happen.

Mr. Dehnert stated that he is not convinced that starting later would add up to more sleep for adolescents as they would then just stay up later to compensate for it. Mr. Dehnert stated that he believes that it is a matter of discipline and at some point in your life you must learn when to get to bed and when to get up. He felt that it was a cop out and a way taking the responsibility of getting to be away from parents and the students themselves.

Mr. Ciresi said they could debate this topic until they all fell asleep.

Legislative Committee

Joseph Ciresi

3rd Weds. 7:30 p.m.

There was no report.

MCIU

Tom DiBello

4th Weds. 7:00 p.m.

Mr. DiBello reported that he did not make the meeting as he was out of town but information he received indicated that other than normal business items nothing really occurred.

Personnel

Bernard Pettit

(As Needed)

There was no report.

Superintendent Report Dr. David R. Goodin

Dr. Goodin reported that today was the first day back to school and he had very few reported problems. He stated that he wanted to highlight some of the facility projects that were completed over the summer months including; a new fire alarm system at the high school, the replacement of carpet in the 9th Grade Center and Upper Providence Elementary main office areas, the replacement of parking lot lights with LED lighting, the replacement of some windows over at Spring City Elementary, the turf was replaced at Coach McNelly Stadium, playground mulch has been replaced or refurbished district-wide, some sidewalks at Limerick Elementary were replaced, the staff moved 78 teachers into new classrooms both internally and externally, and custodial crews cleaned all 11 buildings which included 726 class-rooms, 18,900 student desks being moved for a total of 1,496,415 square feet cleaned this summer. Dr. Goodin stated that in addition 18 gyms were cleaned from the rafters down to the floors and some of the gym floors were refinished this summer. Dr. Goodin expressed his congratulations to the facilities crews for the work they accomplished over the summer months.

Solicitor's Report Mark Fitzgerald

Mr. Fitzgerald commented that there were two topics of importance to report on. The first one is that on Friday they received word that there was a decision in Eastern District of Pennsylvania involving the Boyertown Area School District as it relates to transgender accommodations issues. He indicated that it was a 142 page preliminary injunction decision by the court denying the plaintiff's motion to stop Boyertown's practice of accommodating students who are transitioning. He reported that the decision that came out again on Friday was a rebuke of the plaintiff's position and upheld the practice of the Boyertown Area School District. Mr. Fitzgerald added that it is unclear whether the plaintiffs will continue to pursue the case, however the practice of Boyertown remains "constitutional". He stated that it is noteworthy because it is local and is in the Eastern District. Mr. Fitzgerald next reported that the second item of importance pertains to a new action item that was not on the agenda last week and that is a motion to approve the collective bargaining agreement with the teachers which will be effective with the beginning of this school year. He pointed out that the motion appears under "New Personnel" and is for a 4 year contract that will begin this year.

III. MINUTES

Mr. Dehnert made a motion to approve Items A-D and Mr. Pettit seconded it. The motion passed 8-0.

- A. The Board approved the May 15, 2017 Work Session minutes. **(Attachment A1)**
- B. The Board approved the May 22, 2017 Board Meeting minutes. **(Attachment A2)**
- C. The Board approved the June 19, 2017 Work Session minutes. **(Attachment A3)**
- D. The Board approved the June 26, 2017 Board Meeting minutes. **(Attachment A4)**

IV. PERSONNEL

Mr. Ciresi asked for a motion for Items A-I. Mr. Dehnert made the motion to approve Items A-I and Mr. Petit seconded it. The motion passed 8-0.

A. Resignations

1. **Corinda D. Bergey**; Instructional Assistant, Royersford Elementary School. Effective: August 17, 2017.
2. **Alyssa M. Bommentre**; Mathematics Teacher, Senior High School. Effective: July 18, 2017.
3. **Cynthia Isabella**; Instructional Assistant, Limerick Elementary School. Effective: August 14, 2017.
4. **Brittany L. Kern**; Part-time Food Service (5.75 hours/day), 5th/6th Grade Center. Effective: August 17, 2017.
5. **Jessica A. Meals**; Instructional Assistant, 8th Grade Center. Effective: August 17, 2017.
6. **Stefani Mortimer**; Instructional Assistant, Evans Elementary School. Effective: August 3, 2017.
7. **Shannon Mowrer**; Math Teacher, Senior High School-9th Grade. Effective: August 16, 2017.
8. **Matthew Nieznay**; Marching Band Condition Facilitator (1/2 contract). Effective: August 15, 2017.
9. **Louise A. Quinn**; Part-time Food Service (4 hours/day), Limerick Elementary School. Effective: August 3, 2017.
10. **Christine Robinson**; Registered Nurse, 5/6th Grade Center. Effective: August 4, 2017.
11. **Ashlee E. Watson**; Instructional Assistant, 7th Grade Center. Effective: August 7, 2017.

New Resignation

12. **Julie Weber**; Instructional Assistant, Upper Providence Elementary School. Effective: August 18, 2017.

B. Leaves of Absence

1. **Kathryn A. Barton**; Art Teacher, Royersford Elementary School, for child-rearing leave per the Professional Agreement. Effective: September 30, 2017 through the 2017-2018 school year.

2. **Kate E. Gabel**; Social Studies Teacher, 7th Grade Center, for child-rearing leave per the Professional Agreement. Effective: November 24, 2017 through the 2017-2018 school year.
3. **Joanna M. Trautman**; Elementary School Counselor, Royersford Elementary, for child-rearing leave per the Professional Agreement. Effective: August 22, 2017 through November 2, 2017.

C. Professional Employees

1. **James R. Laky**; Special Education Teacher, Senior High School-9th Grade, replacing Dale P. Bergman who had a change of assignment. Compensation has been set at \$57,800.00, MS+18, Step 5, with benefits per the Professional Agreement. Effective: August 22, 2017.
2. **Carol L. Scheck**; Business Teacher, Senior High School-9th Grade, replacing Robert Ramsey who resigned. Compensation has been set at \$55,000.00, MS+30, Step 2, with benefits per the Professional Agreement. Effective: August 22, 2017.

New Professional Employee

3. **Samantha M. Wren**; Science Teacher, 8th Grade Center, replacing Colleen Antal who had a change of assignment. Compensation has been set at \$47,100.00, BS, Step 3, with benefits per the Professional Agreement. Effective: To be determined.

D. Temporary Professional Employees

1. **Melinda J. Borgnis**; Family and Consumer Science Teacher, 7th Grade Center, replacing Joni Conlin who retired. Compensation has been set at \$46,900.00, MS, Step 2, with benefits per the Professional Agreement. Effective: To be determined.
2. **Anne L. Bowen**; Instructional Support Teacher, Limerick Elementary School, replacing Vincent L. Randle who had a change of assignment. Compensation has been set at \$49,300.00, MS, Step 4, with benefits per the Professional Agreement. Effective: August 22, 2017.
3. **Jean M. Champion**; Mathematics Teacher, Senior High School, replacing Alyssa M. Bommentre who resigned. Compensation has been set at \$53,000.00, MS+30, Step 1, with benefits per the Professional Agreement. Effective: August 22, 2017.
4. **Assea Elboubkri**; French Teacher, 8th Grade Center, replacing Kathleen A. Watters who retired. Compensation has been set at \$45,900.00, BS, Step 2, with benefits per the Professional Agreement. Effective: August 22, 2017.
5. **Steven E. Entenman**; Social Studies Teacher, Senior High School. Compensation has been set at \$44,700.00, BS, Step 1, with benefits per the Professional Agreement. Effective: August 22, 2017.

6. **James L. Eveland**; Chemistry Teacher, Senior High School, replacing Scott Orelli who resigned. Compensation has been set at \$44,700.00, BS, Step 1, with benefits per the Professional Agreement. Effective: August 22, 2017.
7. **Mark P. Ferko**; Elementary Teacher, Royersford Elementary School, replacing Joanne M. Drewicz who retired. Compensation has been set at \$45,700.00, MS, Step 1, with benefits per the Professional Agreement. Effective: August 22, 2017.
8. **Angela M. Fitzgerald**; Speech Therapist, Brooke and Royersford Elementary Schools. Compensation has been set at \$48,100.00, MS, Step 3, with benefits per the Professional Agreement. Effective: August 22, 2017.
9. **Jessie L. Hollinger**; Elementary Teacher, Evans Elementary School replacing Susan Mercer who retired. Compensation has been set at \$45,900.00, BS, Step 2, with benefits per the Professional Agreement. Effective: August 22, 2017.
10. **Ashley A. LaForest**; Elementary/Special Education Teacher, Limerick Elementary School and Spring City Elementary School. Compensation has been set at \$45,900.00, BS, Step 2, per the Professional Agreement. Effective: August 22, 2017.
11. **Meghan D. Marchetti**; Biology Teacher, Senior High School, replacing Blossom J. Ferguson who resigned. Compensation has been set at \$44,700.00, BS Step 1, with benefits per the Professional Agreement. Effective: August 22, 2017.
12. **Michael J. Miedlar**; AP Environmental Science Teacher, Senior High School, replacing Darrin A. Lenhart who resigned. Compensation has been set at \$48,300.00, BS, Step 4, with benefits per the Professional Agreement. Effective: August 22, 2017.
13. **Jessica L. Noecker**; School Counselor, 5/6th Grade Center, replacing Ann Marie Brown who resigned. Compensation has been set at \$45,700.00, MS, Step 1, with benefits per the Professional Agreement. Effective: To be determined.
14. **Jennifer L. Ott**; Special Education Teacher, 7th Grade Center. Compensation has been set at \$45,900.00, BS, Step 2, with benefits per the Professional Agreement. Effective: August 22, 2017.
15. **Abigail E. Pilgermayer**; Speech Therapist, Limerick Elementary School, replacing Cheryl L. Hoppel who retired. Compensation has been set at \$46,900.00, MS, Step 2, with benefits per the Professional Agreement. Effective: August 22, 2017.
16. **Gabrielle A. Sabatino**; English Teacher, Senior High School, replacing Katie L. Baker who had a change of assignment. Compensation has been set at \$54,000.00, MS+18, Step 3, with benefits per the Professional Agreement. Effective: August 22, 2017.
17. **Elizabeth C. Shields**; Special Education Teacher, 8th Grade Center. Compensation has been set at \$44,700.00, BS, Step 1, with benefits per the Professional Agreement. Effective: August 22, 2017.

18. **Amelia M. Smith**; Elementary Teacher, Limerick Elementary School, replacing Anthony J. Palmieri, II who resigned. Compensation has been set at \$46,900.00, MS, Step 2, with benefits per the Professional Agreement. Effective: August 22, 2017.
19. **Megan L. Solazzo**; Special Education Teacher, 5/6th Grade Center, replacing Crystal Zakszeski who had a change of assignment. Compensation has been set at \$45,900.00, BS, Step 2, with benefits per the Professional Agreement. Effective: August 22, 2017.
20. **Ashley L. Stadtfeld**; Special Education Teacher, Brooke Elementary School, replacing Joanne Messer who retired. Compensation has been set at \$44,700.00, BS, Step 1, with benefits per the Professional Agreement. Effective: August 22, 2017.
21. **Brittany N. Truskowski**; Math Teacher, Senior High School. Compensation has been set at \$44,700.00, BS, Step 1, with benefits per the Professional Agreement. Effective: August 22, 2017.
22. **Julie A. Zolnierz**; Elementary Teacher, Oaks Elementary School, replacing Miranda J. Paradise who resigned. Compensation has been set at \$48,300.00, BS, Step 4, with benefits per the Professional Agreement. Effective: August 22, 2017.

New Temporary Professional Employees

23. **Christina Changalis**; Elementary Teacher, Brooke Elementary School. Compensation has been set at \$44,700.00, BS, Step 1, with benefits per the Professional Agreement. Effective: August 28, 2017.
24. **Jessica Cincinnato**; Special Education Teacher, 7th Grade Center. Compensation has been set at \$47,100.00, BS, Step 3, with benefits per the Professional Agreement. Effective: August 28, 2017.

E. Support Staff Employees

1. **Jennifer L. Bonetz**; Instructional Assistant, Brooke Elementary School, replacing Kyle J. Smolsky who resigned. Compensation has been set at \$17.36 an hour (degree rate) with benefits per the Instructional Assistants' Plan. Effective: August 30, 2017.
2. **Lauren M. Boylan**; Instructional Assistant, Oaks Elementary School, replacing Lauren N. Raugh who had a change of assignment. Compensation has been set at \$17.36 an hour (degree rate) with benefits per the Instructional Assistants' Plan. Effective: August 22, 2017.
3. **Vanessa G. Donatelli**; Instructional Assistant, Limerick Elementary School. Compensation has been set at \$16.36 an hour with benefits per the Instructional Assistants' Plan. Effective: August 22, 2017.

4. **Greta L. Ertzgard**; Instructional Assistant, 5/6th Grade Center, replacing Hannah R. Aunne who resigned. Compensation has been set at \$17.36 an hour (degree rate) with benefits per the Instructional Assistants' Plan. Effective: August 22, 2017.
5. **Jacqueline Feldman**; Food Service Manager, Upper Providence Elementary School, replacing Jackie M. Plewinski who retired. Compensation has been set at \$17.42 an hour with benefits per the Food Service Plan. Effective: August 22, 2017.
6. **Talia K. Frisco**; Instructional Assistant, Limerick Elementary School, replacing Cynthia Isabella who resigned. Compensation has been set at \$16.36 an hour with benefits per the Instructional Assistants' Plan. Effective: To be determined.
7. **Cheryl A. Goodwin**; Instructional Assistant, 8th Grade Center, replacing Kathleen Boughton who retired. Compensation has been set at \$17.36 an hour (degree rate) with benefits per the Instructional Assistants' Plan. Effective: August 22, 2017.
8. **Kathy A. Lebedynsky-Pencak**; Instructional Assistant, Royersford Elementary School. Compensation has been set at \$17.36 an hour (degree rate) with benefits per the Instructional Assistants' Plan. Effective: August 22, 2017.
9. **Angela P. Martz**; Instructional Assistant, Limerick Elementary School, replacing Angela Hall who resigned. Compensation has been set at \$17.36 an hour (degree rate) with benefits per the Instructional Assistants' Plan. Effective: August 22, 2017.
10. **Michael M. Moyer**; District Courier, replacing Michael A. Smith who resigned. Compensation has been set at \$13.50 an hour with benefits. Effective: August 23, 2017.
11. **Katelyn M. Reynolds**; Instructional Assistant, Royersford Elementary School. Compensation has been set at \$17.36 an hour (degree rate) with benefits per the Instructional Assistants' Plan. Effective: August 22, 2017.
12. **Alyssa D. Touey**; Instructional Assistant, Evans Elementary School, replacing Stefani Mortimer who resigned. Compensation has been set at \$17.36 an hour (degree rate) with benefits per the Instructional Assistants' Plan. Effective: August 22, 2017.

New Support Staff Employees

13. **Kelley Costello**; Instructional Assistant, Royersford Elementary School, replacing April Mayes who resigned. Compensation has been set at \$17.36 an hour (degree rate) with benefits per the Instructional Assistants' Plan. Effective: August 28, 2017.
14. **Patrice Mullen**; Instructional Assistant, 8th Grade Center, replacing Jessica Meals who resigned. Compensation has been set at \$17.36 an hour (degree rate) with benefits per the Instructional Assistants' Plan. Effective: August 22, 2017.

15. **Melissa Wasko**; Registered Nurse, 5/6th Grade Center, replacing Christine Robinson who resigned. Compensation will be set at \$27.25 an hour with benefits per the Registered Nurses' Plan. Effective: August 28, 2017.

F. Changes of Status

1. **Keith A. Bortz, Jr.**; IT Support Technician-10 month, Senior High School, to Technology Specialist-12 month. Compensation has been set at \$19.40/hour with benefits. Effective: August 7, 2017.
 2. **Ava M. Gonteski**; Level III-Secretary, District Office, to Level II-Administrative Assistant, Senior High School-9th Grade, replacing Eileen Shaw who retired. Compensation has been set at \$19.52 an hour (degree rate) with benefits per the Secretarial Plan. Effective: August 7, 2017.
 3. **Kiera M. Phillips**; Part-time (.5) Elementary Teacher, Upper Providence Elementary School, to Full-time Elementary Teacher, Upper Providence Elementary School. Compensation has been set at \$44,700.00, BS, Step 1 with benefits per the Professional Agreement. Effective: August 22, 2017.
 4. **Andrew T. Rothermel**; Communication Media Assistant-10 month, Senior High School to Communication Media Assistant-12 month, Senior High School. Compensation has been set at \$23.07 per hour with benefits. Effective: August 29, 2017.
- G. The Board approved the following Technology Interns to be hired at the rate of \$10.00 per hour.

1. **David M. Buckwalter**
2. **Mitchell C. Miller**

H. Personnel Information Items

The individuals listed below have completed three (3) years of satisfactory service as temporary professional employees and are, therefore, approved for tenure status:

- | | |
|-------------------------|--------------------------------|
| 1. Melody P. Bish | Senior High School |
| 2. Emily A. Beiter | Limerick Elementary School |
| 3. Lauren E. Brock | Senior High School |
| 4. Alicia Coletti | 5/6 th Grade Center |
| 5. Wayne F. Downs | 5/6 th Grade Center |
| 6. Katherine L. Edwards | 5/6 th Grade Center |
| 7. Kenya H. Kistler | Limerick Elementary School |
| 8. Nicholas J. Latch | Evans Elementary School |
| 9. Daniel S. Lenko | Senior High School |
| 10. Jennifer M. Papa | 8 th Grade Center |
| 11. Joseph Perry | 8 th Grade Center |
| 12. Megan Stauffer | 5/6 th Grade Center |
| 13. Laura L. Tollefson | Senior High School |

- I. The Board approved the attached extra-curricular contracts and department head contracts for the 2017-2018 school year. **(Attachment A5)**

New Personnel Motion

Mr. Dehnert made a motion to approve Item J and Mrs. Heine seconded it.

Mr. DiBello commented that he believes that with the agreement this evening they did a disservice to the community. He stated that he is in complete support of the initiative, in complete support of the teachers and their involvement in the collective bargaining. He stated that the only issue he has is that they neglected to continually inform the community on where they were at, what was going on, what the overall impacts are going to be with the possible approval of the agreement this evening and the possible tax implications that we may incur in the next 4 years. Mr. DiBello stated that they also need to understand that in the first year of the contract the possible impacts that may have as far as what has been budgeted and not budgeted. Mr. DiBello added that some of them had stood up in front of the community and said that taxes were not going to increase as they expand the high school and he felt that the lack of information that had been provided over the last few months that, one would be led to believe, that if there was any type of tax change moving forward that it would be coupled with the high school expansion as well as the agreement being looked at this evening. Mr. DiBello expressed that he really felt they missed the target on informing the community and it is the community's right to know what they are agreeing to as it makes up 2/3 of the budget. He commented that last week they spent almost 10 minutes talking about spending \$1,000 to send Dr. Dressler to Hershey but they have not talked one moment about the 60+ million dollars that's going to be in the budget related to professional compensation including benefits. Mr. DiBello stated that he did not realize that there was going to be a push to move forward with this tonight as he was not at the executive session last week. Mr. DiBello stated that the downside is that they have provided no information, no presentation has been prepared, and they are agreeing to a contract and the community has no information whatsoever.

Mr. Ciresi asked if Mr. Fink could provide an update on the particulars of the contract. He stated that it was under advisement from the solicitor who was negotiating the contract as far as what and how things should be said. Mr. Ciresi advised that they took the advice of the solicitor but to Mr. DiBello's point we need to give information on what the agreement looks like before voting on it so that public knows what it looks like.

Mr. Fink reported that the contract they are looking at approving tonight is a 4 year contract with an average overall increase per year of 4% which is inclusive of health-care. He added that the employer shares taxes and retirement costs. Mr. Fink advised that included in the plan were changes to the healthcare which include phasing out one of the more expensive plans at the end of this calendar year, additionally the second most expensive plan will be phased out at the term of the contract leaving the last plan which is still a very good plan but one of the lesser expensive plans. Mr. Fink stated that with regards to some of the other points brought up by Mr. DiBello, the forecasting model that they built does address a number of those points. He commented that the contract they are looking at now falls right in line with the projections they put forth in the five-year forecast. He added that over the life of the contract, the employee portion of the budget still falls right in line with the historical trend of about 68% of the overall budget.

Mr. DiBello asked about the model and what the proposed tax increase was that they would be looking at as a potential starting point and Mr. Fink replied that as Mr. DiBello knows, there are a lot of moving parts to putting a budget together. Mr. Fink stated that

to single out one piece as to how that will impact taxes is difficult to do as there are a lot of things we do not know at this point. Mr. Fink added that they do know that revenue has been growing at a decent pace so that will ebb off a lot of the costs of the contract. Mr. Fink commented that based on the forecasting plan, this contract falls right in line with where they thought it would. Mr. Fink added that Mr. DiBello had asked about the impact that it might have on this year's budget and he stated that, as Mr. DiBello knows, the way they budgeted it they saw the need that the contract would be coming due and they made some assumptions and those assumptions were right on so there will be no impact to the budget this year.

Mr. DiBello asked about the forecast and what the proposed tax increases were that they were looking at and Mr. Fink replied that within the current model they are looking approximately at a less than 3% in the coming year, then 2.4% and then 2.73%. Mr. Fink clarified that these numbers are not in stone as they are a starting point. He added that the state has projected the indexes to be approximately 3% for this coming year and 3.3% for the years following.

Dr. Dressler asked if Mr. Fink was able to foresee a great increase in the revenue from taxes because of the new developments in the area and Mr. Fink replied that there are a lot of reasons why the taxes are going the way they are going and industry and development are part of it. Mr. Fink advised that over the past our base has been growing by around 4% or so a year.

The motion passed 8-0.

Mr. Ciresi thanked the negotiating teams from the Board and the Teacher's Association for working through the summer and over the last 9 months or more. He stated that from a Board perspective they look forward to moving forward in the next four years and continuing down the path they have been on which is for the purpose of every one of the students. Mr. Ciresi commented that he has said over the past 12 years that he wants to see Spring-Ford become the #1 district in the state and we have 8 spots to beat to get to #1 in the state. He stated that the challenge tonight is to say that by the time the teacher contract comes up in 4 years Spring-Ford needs to be #1. He again thanked everyone for their hard work.

J. The Board approved the Professional Agreement between the Spring-Ford Area School District and the Spring-Ford Education Association from 2017-2018 through 2020-2021.

V. FINANCE

Mr. Dehnert made a motion to approve Items A-H and Mr. Pettit seconded it. The motion passed 8-0.

A. The Board approved next month's payroll, taxes, all benefits, transportation contracts, IU contracts, Vo-Tech payments, debt service payments, utility bills, maintenance agreements, copier leases, equipment maintenance, federal grants, insurance, and discounted invoices.

B. Checks:

1. General Fund Checks

Check No. 166162 – 166466 (BB&T)	\$2,517,310.72
Check No. 200000 – 200279 (WSFS)	\$1,217,026.29

AUGUST 28, 2017

2. <u>Food Service Checks</u>	
Check No. 13539 – 13586 (BB&T)	\$ 23,259.81
Check No. 200 – 328 (WSFS)	\$ 5,442.04
3. <u>Capital Reserve Checks</u>	
Check No. 1242-1255 (BB&T)	\$ 507,886.66
Check No. 2000-2005 (WSFS)	\$ 586,951.59
4. <u>General Fund, Food Service, & Capital Reserve ACHs</u>	
ACH 161700697–161700757	\$ 818,534.58
ACH 171800001- 171800073	\$1,335,921.35

C. The following monthly Board reports were approved:

- Skyward Reports
 - General Fund Check Register
 - Food Service Check Register
 - Capital Reserve Check Register
 - Summary Revenue Report
 - Summary Expense Report

D. The Board approved the following **independent contracts** that are offered free of charge or are being funded by the Home and School Associations, the Home and School Leagues, the Parent Teacher Associations, the Parent Teacher Organizations or an outside source:

1. **Detweiler Family Medicine and Associates P.C. – Lansdale, PA.** Provide an immunization clinic for all Spring-Ford students who are found to be non-compliant with The Department of Health’s new immunization requirements. There is no charge to the district for this clinic.
2. **The National Theatre for Children – Minneapolis, MN.** Provide two assemblies for students at Upper Providence Elementary in conjunction with lessons on resources and conservation. There is no charge for these assemblies.
3. **PA Friends of Agriculture – Camp Hill, PA.** Provide 5 days of lab classes in the Mobile Agricultural Education Science Lab for students at Limerick Elementary. Funding will be paid by the Limerick Home and School League and shall not exceed \$2,000.00.

New Independent Contract that is being funded by the Home and School Association:

4. **Perkiomen Watershed Conservancy – Schwenksville, PA.** Provide 4 assemblies entitled “Winter Secrets.....Animals in Winter” for kindergarten students at Upper Providence Elementary School. Funding will be paid by the Upper Providence Home and School Association and shall not exceed \$440.00.

E. The Board approved the following independent contracts:

1. **The Pathway School – Jeffersonville, PA.** Provide Extended School Year services for a special needs student as per the IEP. Services will be provided for 10 days at a

cost of \$233.00 per day. Funding will be paid from the Special Education Budget and shall not exceed \$2,330.00.

2. **Chester County Intermediate Unit – Downingtown, PA.** Provide 1-1 Support for a special needs student during the Extended School Year Program as per the IEP. Services will be provided for 6 hours per day for 26 days at a rate of \$32.00 per hour. Funding will be paid from the Special Education Budget and shall not exceed \$4,992.00.
3. **Chester County Intermediate Unit – Downingtown, PA.** Provide 1-1 Support for a special needs student as per the IEP. Services will be provided for 7.5 hours per day for 180 days at a rate of \$32.00 per hour. Funding will be paid from the Special Education Budget and shall not exceed \$43,200.00.
4. **Chester County Intermediate Unit – Downingtown, PA.** Provide Educational services for a special needs student as per the IEP. Services will be provided for 180 days at a rate of \$282.54 per day. Funding will be paid from the Special Education Budget and shall not exceed \$50,857.20.
5. **Chester County Intermediate Unit – Downingtown, PA.** Provide Educational services for 15 special needs students as per their IEPs. The CCIU schools providing services will be The Learning Center, TCHS-Pickering and The Child and Career Development Center. Funding will be paid from the Special Education Budget and shall not exceed \$488,814.96.
6. **Chester County Intermediate Unit – Downingtown, PA.** Provide 1-1 Support for a special needs student as per the IEP. Services will be provided for 7.5 hours per day for 180 days at a rate of \$32.00 per hour. Funding will be paid from the Special Education Budget and shall not exceed \$43,200.00.
7. **Chester County Intermediate Unit – Downingtown, PA.** Provide 1-1 Support for a special needs student as per the IEP. Services will be provided for 7.5 hours per day for 180 days at a rate of \$32.00 per hour. Funding will be paid from the Special Education Budget and shall not exceed \$43,200.00.
8. **The Pathway School – Jeffersonville, PA.** Provide a 1-1 assistant for the 2017-2018 school year for a special needs student as per the IEP. Funding will be paid from the Special Education Budget and shall not exceed \$34,000.00.
9. **The Pathway School – Jeffersonville, PA.** Provide Educational services for a special needs student during the 2017-2018 school year as per the IEP. Services will be provided for 180 days at a rate of \$275.00 per day. Funding will be paid from the Special Education Budget and shall not exceed \$49,500.00.
10. **Camphill Special School – Glenmoore, PA.** Provide Educational and Related Services for a special needs student with a 1-1 aide for the 2017-2018 school year as per the IEP. Educational services will be provided for 180 days at a rate of \$230.56 per day and a 1-1 aide will be provided for 180 days at a rate of \$205.00 per day. Funding will be paid from the Special Education Budget and shall not exceed \$78,400.80.
11. **Education Alternatives for ABA, LLC – King of Prussia, PA.** Provide Direct Program Supervision for a special needs student as per the IEP. Services will be provided for 20 hours per month for 10 months at a rate of \$95.00 per hour. In addition, an ABA Nonviolent Crisis Intervention trained assistant will provide PCA services for 7 hours per day at a rate

of \$35.00 per hour. Funding will be paid from the Special Education Budget and shall not exceed \$63,100.00.

12. **The Timothy School – Berwyn, PA.** Provide Educational services for 2 special needs students during the 2017-2018 school year as per their IEPs. Services will be provided at a rate of \$71,000.00 per student. Funding will be paid from the Special Education Budget and shall not exceed \$142,000.00.
13. **LifeWorks Schools – Foundations Behavioral Health – Doylestown, PA.** Provide Educational services during the 2017-2018 school year for 3 special needs students as per their IEPs. Services will be provided for 180 days at a rate of \$295.00 per day per student for 2 students and \$333.00 per day for 1 student. Funding will be paid from the Special Education Budget and shall not exceed \$166,140.00.
14. **Visiting Nurse Group, Inc. – Philadelphia, PA.** Provide Nursing services during the 2017-2018 school year for a special needs student as per the IEP. Funding will be paid from the Special Education Budget and shall not exceed \$71,595.00.
15. **Education Alternatives for ABA, LLC – King of Prussia, PA.** Provide Direct 1-1 support services during the 2017-2108 school year for a special needs student as per the IEP. Services will be provided for 7 hours per day for 181 days at a rate of \$35.00 per hour. Funding will be paid from the Special Education Budget and shall not exceed \$44,345.00.
16. **The Pathway School – Jeffersonville, PA.** Provide Educational services during the 2017-2018 school year for a special needs student as per the IEP. Funding will be paid from the Special Education Budget and shall not exceed \$49,500.00.
17. **Spring Valley YMCA – Royersford, PA.** Provide Supervised Swimming for a total of 10 sessions and up to 8 sessions in the sensory gym for special needs students in three elementary classes as per their IEPs. Funding will be paid from the Special Education Budget and shall not exceed \$1,039.00.
18. **The American National Red Cross – Philadelphia, PA.** Provide training by Red Cross certified instructors (Adult and Pediatric First Aid/CPR/AED) for instructional assistants during the 2017-2018 school year. Funding will be paid from the Special Education Budget and shall not exceed \$7,040.00.
19. **TLS Teaching Learning Succeeding, LLC – Phoenixville, PA.** Provide consultation, planning and training in Assessment Principles, the Continuum of Check for Understanding including Targeted Checks, and Differentiated Instruction. Additionally, TLS will provide consultation, planning and support for special education teachers in the area of reading. Services will be provided for 9 days at a rate of \$675.00 per day. Funding will be paid from the Upper Providence Elementary Assembly Budget and shall not exceed \$6,075.00.
20. **Mobile Ed Productions – Redford, MI.** Provide assemblies divided up into 8 sessions for students at Upper Providence Elementary in grades 1-4 entitled “The Steam Museum”. Funding will be paid from the Upper Providence Elementary Assembly Budget and shall not exceed \$1,325.00.

21. **Mobile Ed Productions – Redford, MI.** Provide an assembly for students in grades 1-4 at Upper Providence Elementary entitled “Young Authors Day”. Funding will be paid from the Upper Providence Elementary Assembly Budget and shall not exceed \$895.00.

New Independent Contracts

22. **The Melmark School – Berwyn, PA.** Provide Educational and related services for a special needs student during the 2017-2018 school year as per the IEP. Funding will be paid from the Special Education Budget and shall not exceed \$99,731.00.
 23. **Chester County Intermediate Unit – Downingtown, PA.** Provide Educational services during the 2017-2018 school year at The Child and Career Developmental Center for a special needs student as per the IEP. Funding will be paid from the Special Education Budget and shall not exceed \$36,884.08.
 24. **Katherine Helm – Collegeville, PA.** Provide specialized reading and writing tutoring services for a special needs student during the 2017-2018 school year as per the IEP. Funding will be paid from the Special Education Budget and shall not exceed \$3,200.00.
 25. **Austill’s Inc. – Exton, PA.** Provide Speech and Language Therapy for a special needs student as per the IEP. Services will be provided for a total of 60 hours at a rate of \$64.00 per hour. Funding will be paid from the Special Education Budget and shall not exceed \$3,840.00
- F. The Board approved renewing the contract with the Delaware Valley Consortium for Excellence & Equity (DVCEE) for the 2017-2018 school year. The DVCEE is a collaborative network of metropolitan school districts in PA, DE and NJ that have committed to learn and work together to support and nurture the school and life success of all their students. The membership fee for 2017-2018 is \$12,000.00 and will be paid from the Superintendent’s Budget.
- G. The Board approved the materials for PlanCon K, Project Refinancing, for the Issuance of General Obligation Bonds, Series A of 2016 to Refund the Series of 2007 (Lease Number 072348). These materials have been reviewed and approved by the Pennsylvania Department of Education. **(Attachment A6)**
- H. The Board approved **Resolution #2017-23** for the purpose of permitting the school district to reimburse itself from tax-exempt proceeds for certain capital expenditures made and to be made by the school district in connection with the Spring-Ford Area High School Expansion Project. **(Attachment A7)**

VI. PROPERTY

Mr. Dehnert made a motion to approve Items A-D and Mrs. Heine seconded it. The motion passed 8-0.

- A. The Board approved the purchase of a new Greens Groomer 920SDE for the new turf field as per their warranty requirements. This equipment will be purchased through Shaw Sports Turf for a total cost not to exceed \$4,000.00. Funding will come from the Maintenance Budget.

- B. The Board approved a rate increase for Terminex services from \$21.00 to \$23.00 per location monthly for a total cost not to exceed \$3,600.00 yearly. Funding will come from the Maintenance Budget.
- C. The Board approved awarding to the lowest responsible bidder, Advanced Disposal Service of Norristown, PA, the 2nd year extension alternate bid for the open top roll off dumpster at a cost of \$180.00 per haul and \$67.00 per ton. Funding will come from the Maintenance Budget.
- D. The Board approved awarding to the lowest responsible bidder, Advanced Disposal Service of Norristown, PA, the 2nd year extension for district-wide trash disposal and recycling for a total yearly amount of \$47,002.00. Funding will come from the Maintenance Budget.

VII. PROGRAMMING AND CURRICULUM

Mr. Dehnert made a motion to approve Item A and Mr. Pettit seconded it. The motion passed 8-0.

- A. The Board approved the submission of the 2017-2018 Title I, Part A, Federal Program Grant – Improving Basic Programs, in the amount of \$418,834.00, the 2017-2018 Title II, Part A, Federal Programs Grant – Supporting Effective Instruction, in the amount of \$140,496.00, and the 2017-2018 Title IV, Part A, Student Support and Academic Enrichment Grants, in the amount of \$10,532.00.

VIII. CONFERENCE/ WORKSHOP RECOMMENDATIONS

Mr. Pettit made a motion to approve Items A-I and Mrs. Heine seconded it. The motion passed 8-0.

The following individuals were approved for attendance at the following:

CODE: 580 Account: Conference/Training, registration, food, and accommodations

DISTRICT OFFICE

- A. **Dr. Edward Dressler**, Board Member, to attend the “2017 PASA-PSBA School Leadership Conference” in Hershey, PA from October 18 through October 20, 2017. The total cost for this conference is \$1,107.00 (registration, mileage, lodging and meals).
- B. **James Fink**, Chief Financial Officer, and **Mary Davidheiser**, Controller, to attend the “2017 DVASBO Fall Workshop” at the Skytop Lodge in Skytop, PA from October 4 through October 6, 2017. The total cost for this conference is \$1,020.00 (registration, mileage and meals). No substitutes are needed.
- C. **Catherine Gardy**, K-12 Literacy Supervisor, to attend “Strategies and Structures for Teaching Writing Grades 3-8” at the Montgomery County Intermediate Unit in Norristown, PA on November 16, 2017. The total cost for this conference is \$200.00 (registration). No substitute is needed.

BROOKE

- D. **Nancy Quain**, School Psychologist, to attend “Systematic Method of Analyzing Assessment for Tailoring Interventions (SMAARTI)” at the Montgomery County

Intermediate Unit in Norristown, PA on August 29, 2017. There is no cost for this conference as all expenses are being paid by the employee. No substitute is needed.

OAKS

- E. **Janine Schwartz**, Reading Specialist, to attend "*LETRS Module 9: Teaching Beginning Spelling and Writing*" at the Montgomery County Intermediate Unit in Norristown, PA on February 7, 2018. There is no cost for this conference and no substitute is needed.

DISTRICT-WIDE

- F. **Catherine Gardy**, K-12 Literacy Supervisor, **Wendy Taylor**, Instructional Coach, and **Carol Vogt**, Reading Specialist, to attend "*Keystone State Reading Association (KSRA)*" at the Hershey Lodge in Hershey, PA on October 9, 2017. The total cost for this conference is \$525.00 (registration). No substitutes are needed.
- G. **Jessica Aikens**, **Melody Bish** and **Crystal Stubbs**, School Psychologists, to attend "*The Annual Legal Institute*" at the Chester County Intermediate Unit in Downingtown, PA on September 6, 2017. There is no cost for this conference and no substitutes are needed.

New Conferences and Workshops

- H. **Colleen Zasowski**, Board Member, to attend "*2017 PASA-PSBA School Leadership Conference*" in Hershey, PA on October 18, 2017. The total cost for this one-day attendance at the conference is \$362.50 (registration, mileage, meals).
- I. **Dr. Allyn J. Roche**, Assistant Superintendent, to attend and participate in the "*AASA National Principal Supervisor Academy*" during the 2017-2018 school year. The total cost for the National Principal Supervisor Academy and all related travel and accommodation expenses shall not exceed \$9,564.00 and will be paid as part of Dr. Roche's contract. No substitute is needed.

IX. OTHER BUSINESS

Mr. Dehnert made a motion to approve Items A-D and Mr. DiBello seconded it. The motion passed 8-0.

- A. The Board approved the admission of **Julia Elaine Miranda Souza**, a foreign exchange student, for the 2017-2018 school year. Julia is from Brazil and is sponsored by AFS International Programs.
- B. The Board approved the admission of **Xuedan Ling**, a foreign exchange student, for the 2017-2018 school year. Xuedan who uses the American name Amy is from Shanghai, China and is sponsored by Youth for Understanding.
- C. The Board gave approval for all Fall Athletic Teams/Individuals that qualify for post-season play to be granted permission for overnight travel, when deemed necessary by the Athletic Department, and approved by the Superintendent or their Designee. The School Board will be notified of this travel and Board approval will be sought at the next scheduled Board meeting. Funding will be paid from the Athletic Budget.

New Other Business

D. The Board approved the revised 2017-2018 school calendar. **(Attachment 8)**

X. INFORMATIONAL ITEM

A. Administration acknowledges the acceptance of the donation and installation of a Buddy Bench at Spring City Elementary by the Spring City Elementary Home and School Association. There will be no cost to the district.

XI. BOARD COMMENT

Mrs. Zasowski commented that she will be joining Dr. Dressler at the conference out in Hershey, PA but is only able to attend one day as she has commitments on the other days. She stated that her hope is that they will both be able to hit a number of different seminars that are offered and bring back that information to share with everyone.

Dr. Dressler asked if they knew the status of the mold problem at Oaks Elementary and Dr. Goodin replied that they received the air quality tests back and they plan on running the air scrubbers in there for another evening and then rerun the tests tomorrow and if all goes well they should be back in play on Wednesday.

XII. PUBLIC TO BE HEARD

There were no comments from the public.

XIII. ADJOURNMENT

Mr. Pettit made a motion to adjourn and Mr. Ciresi seconded it. The motion passed 8-0. The meeting adjourned at 8:01 p.m.

Respectfully submitted,

Diane M. Fern
School Board Secretary

On May 15, 2017 the Work Session of the Board of School Directors of the Spring-Ford Area School District was called to order at 7:30 p.m. in the cafeteria of the Spring-Ford High School with the following in attendance:

Region I: Bernard F. Pettit and Kelly J. Spletzer
Region II: Dawn R. Heine and Colleen Zasowski
Region III: Mark P. Dehnert and Thomas J. DiBello
Presiding Officer: Joseph P. Ciresi
Superintendent: Dr. David R. Goodin
Chief Financial Officer: James D. Fink
Solicitor: Mark Fitzgerald, Esq.
Student Reps.:

The following Board Members were absent: **Dr. Edward T. Dressler, Jr.** and **Todd R. Wolf**
Student Representatives: **Daniel J. Ciresi** and **Taylor Stevens**

ANNOUNCEMENTS

There were no announcements.

I. PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY

Eric Hetrick, Upper Providence Township, stated that he wanted to talk about the budget and the 0% increase. Mr. Hetrick commented that the class sizes in the district are very high and expressed his concern with his son heading into kindergarten in 2017 and his other son who will enter kindergarten in 2018. Mr. Hetrick spoke of some schools that are at their capacity and stated that there are some schools such as Upper Providence Elementary that have 7-10 classrooms that sit empty. He added that the projected number of students in his child's kindergarten class for next year is 23-24. Mr. Hetrick expressed that he did not feel those numbers were optimal for a good learning environment. Mr. Hetrick stated that this was very concerning to him and he was not sure what they need to do to fix this. He felt that even the finest teachers were limited with that they can do when they have large class sizes. He added that special needs students require extra space and attention. Mr. Hetrick commented that kindergarten through 3rd grade classes should not have more than 18 students in a class. Mr. Hetrick stated that he was not sure how the board could look him in the face and say that a 0% increase in taxes will benefit his child and his education.

Dr. Goodin thanked Mr. Hetrick for sharing his concerns and stated that as far as class sizes being too large he would respectfully disagree with that. He added that class sizes are maintained throughout the district in all of our buildings within the range that has been established and we have been operating under this for a number of years and will continue to do so. Dr. Goodin commented that with regards to the special needs students, the district certainly works to meet their needs as well and provide the support needed to the classroom teachers and students.

Alicia Terizzi, Limerick Township, commented that she is the parent of a 6th grader and a 9th grader and she wanted to speak about the budget. Mrs. Terizzi stated that she loves the district and feels that the teachers are amazing and they have made a giant impact on the lives of her children. Mrs. Terizzi said she feels that when negotiating a budget the Board needs to realize that the teachers are the lifeblood of the schools and that everyone benefits from the district having them. Mrs. Terizzi stated that those residents without children in the district also benefit through their higher home values and the demand for housing in the district. She asked the Board that as they negotiate with the teachers that they offer a fair and equitable contract and one that will allow Spring-Ford to continue to attract the amazing teachers that we have now.

Mr. Fitzgerald clarified the process for this evening saying that the first public comment section will be for specific questions regarding the proposed budget and the second public comment section will be for any issues separate and apart from that.

Nicholas Tier, Upper Providence Township, commented that he has 2 students in the district who will attend Oaks Elementary shortly and in addition he is a teacher here at the high school. Mr. Tier commented that he was speaking on behalf of the SFEA. He stated that as the Board prepares to present the 2017-2018 proposed final budget the SFEA are here to remind the Board of their commitment to securing a fair contract before the current contract expires on August 21, 2017. Mr. Tier stated that SFEA has bargained in good faith with the School Board. Mr. Fitzgerald interrupted Mr. Tier saying if this is a question about negotiations then it can come up during the second public comment section but if it is a question about the proposed final budget, line items and the like then that can be asked now. Mr. Tier indicated that it was and that he was getting to that. Mr. Tier continued that they bargained in good faith with the School Board since October 26, 2016 and the last meeting was March 30, 2017 and since then their chief negotiator, Brandon Ruppel, has made three attempts to secure a meeting with the Board. Dr. Goodin interrupted Mr. Tier and Mr. Tier indicated he was getting to his question to which Dr. Goodin urged him to please get to it. Mr. Tier stated that the Board has spent a significant amount of time with projections for technology and other building items and there are projections for years on those types of things but the largest part of the budget which is salaries has no projections. He reminded the Board that as they think about negotiating a contract, the members of SFEA remain committed to negotiating a fair contract before it expires in August and the hope is that the Board remains committed to do so as well.

Mr. Ciresi thanked Mr. Tier for coming out this evening and for his comments. He stated that the 8 of them that sit on the Board are committed to the teachers, the future of Spring-Ford and to fair contract negotiations. Mr. Ciresi commented that the Board hopes for the same thing back from the SFEA that SFEA is looking for from the Board with regards to the negotiation process. Mr. Ciresi added that the Board is committed to the district just as much as anyone else in the room. He expressed his appreciation to everyone in attendance and stated that he wished there was the same involvement at all of the Board meetings. Mr. Fitzgerald clarified that the Board representatives and the Teacher representatives were in informal discussions/negotiations since, he believes, November/December and this has not resulted in a contract so the parties are moving to formal negotiations under Act 88 now.

Dr. Goodin added that the budget being presented tonight is a 0% tax increase with no reductions in either staffing or programming.

II. ACTION ITEMS

Mr. DiBello made a motion to approve Items A-J and Mrs. Heine seconded it. The motion passed 7-0.

- A. The Board approved **Resolution 2017-03** in recognition of **Jarod Moyer** for successfully auditioning and participating in the 2016/2017 Pennsylvania Music Educators Association District 11 and Region VI Choirs, the Pennsylvania All-State Choir for the second year in a row as well as being selected and participating in the All-National Honors Choir and the All-Eastern Mixed Choir. **(Attachment A1)**
- B. The Board approved **Resolution 2017-04** in recognition of **Meaghan Guarinello** for successfully auditioning and participating in the 2017 Pennsylvania Music Educators Association District 11 and Region VI Choirs. **(Attachment A2)**
- C. The Board approved **Resolution 2017-05** in recognition of **Ethan Frankel** for successfully auditioning and participating in the 2017 Pennsylvania Music Educators Association District 11 and Region VI Orchestras. **(Attachment A3)**
- D. The Board approved **Resolution 2017-06** in recognition of **Ingrid Shu** for successfully auditioning and participating in the 2017 Pennsylvania Music Educators Association District 11 Orchestra. **(Attachment A4)**
- E. The Board approved **Resolution 2017-07** in recognition of **Robert Meade** for successfully auditioning and participating in the 2017 Pennsylvania Music Educators Association District 11 Band, the 2017 Region VI Band, and the 2017 Pennsylvania Music Educators Association All-State Concert Band. **(Attachment A5)**
- F. The Board approved **Resolution 2017-08** in recognition of **Daniel O'Callaghan** for successfully auditioning and participating in the 2017 Pennsylvania Music Educators Association District 11 Band. **(Attachment A6)**
- G. The Board approved **Resolution 2017-09** in recognition of **Dillon Rumsey** for successfully auditioning and participating in the 2017 Pennsylvania Music Educators Association District 11 Band. **(Attachment A7)**
- H. The Board approved **Resolution 2017-10** in recognition of **Morgan Turner** for successfully auditioning and participating in the 2017 Pennsylvania Music Educators Association District 11 Band, the 2017 District 11 Orchestra, 2017 Region VI Band, the 2017 Region VI Orchestra and the 2017 Pennsylvania Music Educators Association All-State Concert Band. **(Attachment A8)**
- I. The Board approved **Resolution 2017-11** in recognition of the **Spring-Ford Area High School Winter Percussion Team** for successfully placing first at the Mid-Atlantic Percussion Society (MAPS) Championships in the Scholastic Open Division. **(Attachment A9)**
- J. The Board approved **Resolution 2017-12** in recognition of the **Spring-Ford Middle School Winter Guard** for successfully placing first at the Cavalcade Indoor Association Championships, second at the Tournament Indoor Association Chapter 3 Championships and third at the Tournament Indoor Association Atlantic Coast Championships. **(Attachment A10)**

III. PRESENTATIONS

Dr. Goodin stated that there were several presentations tonight focused on the Music Department. He asked all of the representatives from the Music Department to come forward for the presentations.

Mr. Jones introduced Tom Kelly the Educational Representative from Zeswitz Music. Mr. Kelly stated that he has had the opportunity to work with the Spring-Ford School District for the last 28 years. He commented that tonight he comes here on behalf of the National Association of Music Merchants (NAMMF) to present an award to the district on being named as one of the “Best Communities for Music Education Award”. Mr. Kelly reported that out of the 13,510 school districts across the country only 3.9% actually receive this award. He added that this is a very prestigious award and that it actually celebrates the administration, the staff, the students, the parents for cultivating the Music Department to reach extreme levels of achievement. Mr. Kelly stated that this is an elite group and only 527 school districts in the United States were awarded this honor. Mr. Kelly commented that he is very proud to be a part of this and has seen the district grow over the years and he has had the opportunity to work with a wonderful staff and hopes to continue this for many years to come. Mr. Kelly presented the plaque to Dr. Goodin on behalf of the district and the Music Department.

Mrs. Spletzer commented that almost every person from the Music Department standing in front of the audience tonight have made a profound impact on her four daughters. She thanked all of them for what they do for the students of the district.

Mr. Ciresi stated that as a district the Music Program just like our Athletic Program and Academic Program is one we are very proud of. He added that it is a credit to our community. Mr. Ciresi expressed how proud he was of the district and the award received this evening.

A. **Zeswitz Music** to recognize the Spring-Ford Area School District on being named as one of the “**Best Communities for Music Education**”.

Mrs. O’Dea expressed that Jarod Moyer was not able to be present this evening to be recognized for his accomplishments this past year as he was at a rehearsal for a musical that he has the lead in. Mrs. O’Dea spoke about Jarod and his accomplishments. She introduced his parents who were present to accept the resolution on his behalf.

B. Presentation of **Resolution 2017-03** in recognition of **Jarod Moyer** for successfully auditioning and participating in the 2016/2017 Pennsylvania Music Educators Association District 11 and Region VI Choirs, the Pennsylvania All-State Choir for the second year in a row as well as being selected and participating in the All-National Honors Choir and the All-Eastern Mixed Choir. (**Attachment A1**)

Mrs. O’Dea introduced Meaghan Guarinello and spoke about her accomplishments this past school year. Meaghan was presented with a resolution in recognition of her achievements.

C. Presentation of **Resolution 2017-04** in recognition of **Meaghan Guarinello** for successfully auditioning and participating in the 2017 Pennsylvania Music Educators Association District 11 and Region VI Choirs. (**Attachment A2**)

Ms. McGranahan introduced Ethan Frankel and spoke about his accomplishments this past school year. Ethan was presented with a resolution in recognition of his achievements.

- D. Presentation of **Resolution 2017-05** in recognition of **Ethan Frankel** for successfully auditioning and participating in the 2017 Pennsylvania Music Educators Association District 11 and Region VI Orchestras. **(Attachment A3)**

Ms. McGranahan spoke about Ingrid Shu was unable to be at the meeting this evening. She spoke about her accomplishments this past school year.

- E. Presentation of **Resolution 2017-06** in recognition of **Ingrid Shu** for successfully auditioning and participating in the 2017 Pennsylvania Music Educators Association District 11 Orchestra. **(Attachment A4)**

Mr. Jones spoke about what it takes for students to advance to PMEA District and All-State ensembles. He introduced Robert Meade and spoke about his accomplishments this past school year. Robert was presented with a resolution in recognition of his achievements.

- F. Presentation of **Resolution 2017-07** in recognition of **Robert Meade** for successfully auditioning and participating in the 2017 Pennsylvania Music Educators Association District 11 Band, the 2017 Region VI Band, and the 2017 PMEA All-State Concert Band. **(Attachment A5)**

Mr. Jones introduced Daniel O'Callaghan and spoke about his accomplishments this past school year. Daniel was presented with a resolution in recognition of his achievements.

- G. Presentation of **Resolution 2017-08** in recognition of **Daniel O'Callaghan** for successfully auditioning and participating in the 2017 Pennsylvania Music Educators Association District 11 Band. **(Attachment A6)**

Mr. Jones introduced Dillon Rumsey and spoke about his accomplishments this past school year. Dillon was presented with a resolution in recognition of his achievements.

- H. Presentation of **Resolution 2017-09** in recognition of **Dillon Rumsey** for successfully auditioning and participating in the 2017 Pennsylvania Music Educators Association District 11 Band. **(Attachment A7)**

Mr. Jones introduced Morgan Turner and spoke about her accomplishments this past school year. Morgan was presented with a resolution in recognition of her achievements.

- I. Presentation of **Resolution 2017-10** in recognition of **Morgan Turner** for successfully auditioning and participating in the 2017 Pennsylvania Music Educators Association District 11 Band, the 2017 District 11 Orchestra, 2017 Region VI Band, the 2017 Region VI Orchestra and the 2017 PMEA All-State Concert Band. **(Attachment A8)**

Mr. Jones introduced the Winter Percussion Team and the staff who were present this evening. He spoke of the start of the team and how far they have come since the beginning. Mr. Jones spoke of the team's accomplishments this past season and stated

that their success is a testament to how incredible our community is as well as the students, the staff and the High School Band Program.

- J. Presentation of **Resolution 2017-11** in recognition of the **Spring-Ford Area High School Winter Percussion Team** for successfully placing first at the Mid-Atlantic Percussion Society (MAPS) Championships in the Scholastic Open Division. **(Attachment A9)**

Ms. Jennings praised the staff and the students who participated in the Winter Guard Ensemble for their commitment of time and effort into this activity. She spoke of their accomplishments from this past year. Ms. Jennings also cautioned against becoming passive and feeling that this is the norm with all of the accolades the Music Program receives year after year. Ms. Jennings reminded everyone that excellence is not assumed and achievements like this takes dedicated instructors, supportive parents, students that are interested in putting in the time and effort, financial support from the administration and the Music Association. Ms. Jennings stated that groups like this make a positive impact on a lot of other groups within the district. She thanked the Board for the recognition of the students and commented that it means a lot to them to be acknowledged for their achievements.

Mr. DiBello asked what year this was for the Winter Guard Program at Spring-Ford and Ms. Jennings replied that this was the 4th year. He stated that it was quite an accomplishment to get to this point in 4 years. Ms. Jennings introduced the Winter Guard and their instructors.

Mr. Ciresi recognized the parents and the countless hours they put in as well as the kids. He also recognized the Music Association for all they do for the Music Program.

- K. Presentation of **Resolution 2017-12** in recognition of the **Spring-Ford Middle School Winter Guard** for successfully placing first at the Cavalcade Indoor Association Championships, second at the Tournament Indoor Association Chapter 3 Championships and third at the Tournament Indoor Association Atlantic Coast Championships. **(Attachment A10)**

Mrs. Zasowski stated that it was very nice to be able to recognize the students tonight. She thanked the teachers and instructors who are making an impact on the lives of the students. Mrs. Zasowski stated that she is here also hoping to make an impact on the lives of students. She commented that she is a real estate agent for Coldwell Banker Hearthside and this year they hosted their 2nd Annual Fundraiser in support of SNAP. Mrs. Zasowski reported that last year they raised just over \$1,000 and this year they raised just over \$2,150. She commented that they worked very hard to make this year's fundraiser better than last years and they hope to make next years even better. She added that they want to perpetuate the existence of SNAP and have it here for years to come.

Mr. Terri Musser commented that we are so lucky to have such a great school district. He spoke about how the district has flourished, how the school district ratings are phenomenal and that they are seeing bidding wars between people looking to purchase homes in Spring-Ford only. Mr. Musser stated that we are very fortunate to have a district that is one of the top real estate places in the whole country and taxes that are reasonable.

Mrs. Amy Hermann thanked Coldwell Banker for raising money for SNAP. She explained that SNAP stands for Students Need an Alternative Party which is a post prom party for anyone who may not be aware. Ms. Hermann stated that prom night is statistically one of the most dangerous nights for students and the community due to drug and alcohol related tragedies. She again thanked Coldwell Banker for the donation and stated that they want to try and keep the tradition going.

Mr. Ciresi thanked all of the groups who came out tonight and also for their commitment, hard work and dedication to the district.

- L. Presentation by **Colleen Zasowski, Kelli Musser and Terri Musser** from **Coldwell Banker Hearthside** to **SNAP** of the donations received at their 2nd Annual SNAP Fundraiser.

Dr. Goodin stated that he wanted to share with everyone the information that was shared at the Property Committee meeting last week regarding the possible addition/expansion of the high school. Dr. Goodin began with the Performing Arts area and explained the potential areas to be expanded and the reasons for the need to expand this area. He stated that the estimated cost on the low end would be \$3.1 million and on the high end it could possibly be \$3.5 million. Dr. Goodin advised that these numbers are architect estimates and the actual cost won't be known until the bids come in. Dr. Goodin next explained the Physical Education area and the potential expansion project. He provide the estimated cost would be \$5.3 million on the low end and \$6.4 million on the high end. Dr. Goodin commented that in meeting with the High School Administration they were able to identify the final area being proposed for an addition or expansion and that was the corridor just outside the cafeteria which has a traffic flow problem during the lunch times. Dr. Goodin reported that the bid on the low end would be \$1.9 million and on the high end it would be \$2.2 million. Dr. Goodin reminded the Board that this project was set up so that approval was needed for each phase of the project. He stated that at this point they were ready to go to the next phase if the Board is inclined to do that. He advised that Mr. Cooper will provide an explanation on what the next phase was. Dr. Goodin stated that project is an investment in the students and something that has long been recognized and we have finally gotten to the point of moving forward with this. Dr. Goodin stated that it is his recommendation that the Board move forward with this in order to better serve the needs of the students in these areas.

Mr. Cooper explained that the first phase is design development which is where they sit down with administration, staff, some students, the Board and Crabtree to determine the need and from this a design is developed along with estimated costs which is what was shown tonight. Mr. Cooper stated that the next phase is to develop design documents which is where the architects and engineers are brought in to work with administration to determine the best way to tie these designs into the existing building and have the project come in within where the estimated numbers are. Mr. Cooper added that during this phase construction documents are developed. He explained that the construction documents are where you start putting the specifications together as far as what type of materials you want to use. Mr. Cooper stated that once this is completed you will have a hard number for the project. He added that the design development and construction document phase could take another 6 months at least with bidding taking an additional 3 or 4 months. Mr. Cooper stated that the time frame is not something that is quick. He commented that the next phase is up to the district on which way they want to go.

Mr. Dehnert asked if the 7% architect fee was based on the phase one estimate and Mr. Cooper replied that the 7% fee was based on the low number Crabtree gave us on the

original contract. He added that once we get the design documents and go through the next phase then that is when the fee will be set. Mr. Dehnert asked what the estimated cost for Phase II would be and Mr. Cooper replied approximately \$137,000 for design development and then approximately \$218,000 for construction documents. Mr. Dehnert stated that to do the next phase the district would be looking at committing approximately \$350,000 and Mr. Cooper confirmed that the cost would be somewhere in that neighborhood. Mr. Dehnert asked what the estimate would be for the furnishings for the expansion areas and Mr. Cooper replied that the numbers in there for furnishings were around \$500,000. Mr. Dehnert asked if that amount was in the soft costs and Mr. Cooper said yes it was in the 20% for soft costs. Mr. Dehnert asked about the interest for the bond and stated that this was not included in the figures presented and Dr. Goodin confirmed this was correct. He added that when you look at financing for all or part of the project the interest amount still remains to be seen as you are not sure what the rate will be or what the real numbers will be until the bids come in.

Mrs. Spletzer stated that this is the 3rd time she has seen these figures and she is wondering when they will be brought to the floor to vote on. Mr. Ciresi stated that they are discussing this tonight and will put it on the agenda next week for a vote. Mrs. Spletzer stated that they have seen the presentation 3 times and it is now time to put it on the agenda for a vote.

Mr. DiBello commented that the position he has taken for several months now is that the only way he would approve this project is if the majority of the community was in support of it. He stated that he struggled with the fact that the high school has been expanded several times and the core aspects of the building has not been addressed. Mr. DiBello stated that he knows it has been expressed in the past and he felt it was worth hearing again so he asked Dr. Goodin if they do not move forward with the project what would happen. Dr. Goodin replied that at the rate we are growing in the district it will have an impact on our programs as far as curtailment of the programs. He spoke about the fact that the district has reached a critical mass as far as the various Music Programs, the number of instruments that are being stored in inappropriate places, the need to expand the physical education area which is part of the core and was not addressed during the previous expansion projects. Dr. Goodin stated that he along with the High School Administration support this expansion project for the continued growth of our programs and for the betterment of our student's educational experience. Mr. DiBello commented that what he hears Dr. Goodin speak about the curtailment of programs is that if we do not move forward with any type of expansion project then we would have to limit, cut or reduce programs and Dr. Goodin confirmed that they would certainly need to cap it. Mr. DiBello stated that he has not heard of any group that has contacted the district to speak on the opposition to the expansion.

Mrs. Spletzer reported that the only thing she has heard negatively is why is this taking so long.

Mr. DiBello stated that he has been trying to figure out through all of the communication that has gone out if there is some group of people that is not in favor of this project as anything of this magnitude should have the input and support of the community.

Mr. Dehnert asked if Mr. DiBello was saying that to obtain that confirmation they should go to referendum or some other means of getting the majority of the community to support the project.

Mr. DiBello stated that what he is saying is that the only thing he has seen to date is that the community has been in support of the project. Mr. DiBello questioned whether waiting and going to referendum would change the opinion of the community.

Mrs. Spletzer stated that she did not wish to kick this down the road. She expressed that she did not see value of going to the time and expense for referendum. Mrs. Spletzer added that you would never have 100% but everything seen thus far is in favor of this project.

Mrs. Zasowski commented that there have been a number of opportunities for people to come forward and express their concern.

Mr. Dehnert commented that there are over 30,000 registered voters in the Spring-Ford School District and only several hundred were at the town hall meeting. Mrs. Zasowski asked where they were at and Mr. Dehnert said he could not answer this but with over 30,000 voters and only several hundred at the meeting it was hardly overwhelming community support.

Mr. Ciresi stated that this has been discussed for over 6 years and ample time has been given for feedback on the project. He commented that they have done everything as a Board to be fiscally responsible and responsible with our communications on this topic. He added that he has no skin in this game as he will not have a child that will benefit from this project. Mr. Ciresi spoke of the success of the district and the number of kids this will affect if the project is not done and stated that he would like to see this moved forward to the agenda next week and vote on it once and for all. He stated that if anyone did not want to vote on the motion then that would be up to them. Mrs. Heine agreed with Mr. Ciresi.

Mr. Dehnert stated that he did not hear Dr. Goodin say programs would be curtailed as he heard him say capped.

Mrs. Heine said capped or curtailed was the same thing as the district would be looking at having to hold tryouts for the programs.

Mr. Ciresi stated that everyone knows Mr. Dehnert is against this project and that was fine but the issue they did not address was the space issue at the 5/6/7 Grade Center for Music and Physical Education Programs which he believed Mr. Dehnert would vote no on that as well. Mr. Ciresi advised Mr. Dehnert to vote no and be done with it. He told Dr. Goodin to place the high school expansion project on the agenda for a vote next week.

Mr. DiBello asked again for clarification saying he believed Dr. Goodin did say curtail and he asked Dr. Goodin to please speak up so that everyone could hear and answer his question straight forward with a yes or no answer. Mr. DiBello asked if they do not expand the building to accommodate the growing student population for the kids that are participating in the performing arts and extracurricular activities, will they be put in a situation where they will have to either cut, reduce, or stop growth on those programs and Dr. Goodin replied yes.

Mr. Dehnert said there was a difference between stop growing and cutting as he stated they were two different things.

Mr. Ciresi commented that they have heard from parents and in the audience we have a lot of teachers who he would venture to say support their colleagues in the music and athletic department to see that they have what they need. Mr. Ciresi stated that in the past when they expanded the buildings they did it for one thing and Mr. Dehnert could have corrected this problem 9 years ago and made it go six additional years. Mr. Ciresi urged Mr. Dehnert to either vote yes or no but they were moving on.

Mr. Dehnert asked to address the comment that he could have fixed the problem some number of years ago and he asked how he could have fixed the problem. Mr. Ciresi responded that when the project came up he was on the Board prior to when it finally went to a vote and this work was on part of the expansion to the high school but it was decided to rearrange and save a little bit of money but in fact they borrowed \$9 million too much and it cost the district more money than what it would have been to do the work back then as opposed to now. Mr. Ciresi stated that it was known back then that there were problems with the core of the building. Mr. Ciresi said we cannot go on as a district for another 6 years and argue the same point. Mr. Ciresi stated that every question Mr. Dehnert has asked has been answered over and over again and he ended the discussion and moved the meeting along.

M. **Dr. David R. Goodin**, Superintendent of Schools, and **Mr. Bruce Cooper**, Director of Planning, Operations and Facilities, to provide an update on the High School Expansion Project.

Mr. Fink showed a PowerPoint that provided the highlights and discussion points from the 2017-2018 Proposed Final Budget as was reviewed and discussed in detail at the Finance Committee meeting last week. Mr. Fink reviewed the challenges in preparing the 2017-2018 budget, the year over year changes in expenditures and revenues, the impact over the district, and the next steps in getting the budget finalized. Mr. Fink spoke about the unknown state funding due to the state budget for next year not being passed yet and the deficit being around \$3 billion currently. Mr. Fink commented that as they did last year, the Leadership Team prepared this budget using a bottoms-up approach and analyzed the revenue and expenditure trends to develop a forward looking financial forecasting model. This model helps them to look further down the road to identify any significant events and zero in on them. Mr. Fink spoke about the debt cliff that was coming in the 2023-2024 school year where the district will see the annual debt service obligation drop from almost \$15 million down to \$8 million. Mr. Fink presented a slide that showed where Spring-Ford sits in comparison to other counties with regards to millage rates. He advised that Spring-Ford is ranked the 6th lowest in the county which is 14% below the county average and 12% below the county median. Mr. Fink provided information on the major expenditure items which were personnel related costs such as salary, benefits and the PSERS mandated rate increase which this year was up 8.5% to 32.57% of gross wages. He added that other non-personnel related large expenditures included special education related services and technology initiatives/upgrades. Mr. Fink next presented the highlights on the major revenues which can be broken down into 3 areas; local, state and federal. Local revenues account for 80% of the total budget and are collected through property taxes. The state revenues account for approximately 20% of the budget and are received through the Basic Education Funding subsidy, the Special Education subsidy, the PSERS and Social Security rebate, and the Transportation subsidy. The federal revenues account for less than 1% of the budget. Mr. Fink explained how administration and the Finance Committee were able to reduce the budget gap down to zero. He added that last year the tax increase was at 0.7% and this year the district is proposing a 0% tax increase. Mr. Fink provided the next steps in the budget approval process and advised that the adoption of the final budget would be on the agenda for the June 26, 2017 Board meeting.

Mrs. Spletzer thanked Mr. Fink for the budget presentation and said she appreciated him providing clarity. She commented that although the district is looking at a 0% tax increase we do in fact have an increase in our expenses but they are able to be offset through the increased revenues and the forward thinking financial planning. Mr. Fink confirmed this

was correct and that an additional \$6 million was in fact being spent on the educational needs of the district in the next year.

Mr. DiBello spoke about the deficit in the state budget of \$3 billion and the uncertainty of funding that the district will receive from the state. He commented on the required PSERS contribution which keeps increasing and pointed out that although the state provides the district with some revenue they keep raising the percentage we have to pay for PSERS therefore the little bit of money the district does get the state has very conveniently and quietly pulled that money back. He expressed that the Board is very cognizant of the fact that the public has been largely taxed in the past but stated that 80% of the district's funding comes from the taxpayers. He reiterated Mrs. Spletzer's point that although we are talking about a 0% tax increase this year, the district is still increasing spending by over a little over \$6 million.

Mr. Ciresi thanked Mr. Fink and his office for the time they put into the budget process. He stated that everyone in the community must unite with the Board to push the state to fund education the proper way. He added that the charter schools in the district receive \$2 million from our budget alone. He urged everyone to contact their state legislators and complain. Mr. Ciresi stated that we all must be advocates of public education and added that the property tax reform bill currently being proposed will kill public education if this goes through.

Mrs. Heine commented that the way the district is forced to do business is backwards as we are waiting to on the state budget approval but yet we have to approve ours without any recourse on theirs not being done yet. Mrs. Heine recalled a trip with other Board Members to Harrisburg where they asked that the process be changed and were told that it is a guessing game for them to do their budgets but yet they don't want us to guess and she is sure the community does not want us to guess at our budget.

Mrs. Zasowski stated that ironically, in spite of the trips to Harrisburg and the pleas for help, the legislators are paid for the work they do whereas our Board Members are not but yet they do not have to have an approved budget and we do.

Mr. DiBello urged everyone to take a look at what's being proposed for property tax reform because if the bill goes through as proposed there will be an impact on the professional and support staff. Mr. DiBello stated that he is not being dramatic as there have been numerous reports that this is not properly funding education, they do not know how they are going to sustain it and there are many flaws in the bill. He reiterated Mr. Ciresi's request to have the public read the bill and support the Board in the fight against the legislators on this property tax reform bill. Mr. DiBello stated that they are all in favor of property tax reform because we as a district cannot put 80% of our funding on the local tax base. He again urged the public to read the bill and contact their legislators.

Mr. Pettit pleaded, for the sake of public education, that not only the audience that was present but also anyone watching the meeting on RCTV to contact their state legislators. He stated that it is absolutely essential that you reach them and wake them up.

Mr. Ciresi added that we are at the bottom of the pack in funding education in Pennsylvania and Mr. Pettit stated #46.

N. **Dr. David R. Goodin**, Superintendent of Schools, and **Mr. James D. Fink**, Chief Financial Officer, to present the 2017-2018 Proposed Final Budget.

Mr. Ciresi reported that the Board met in an Executive Session prior to this evening's meeting to discuss personnel.

IV. BOARD AND COMMITTEE REPORTS

Student Rep. Report **Daniel Ciresi/Taylor Stevens**
Report next week.

Curriculum/Technology **Dawn Heine** **1st Tues. 6:30 p.m.**

Mrs. Heine reported that the Curriculum/Technology Committee met on May 4, 2017. The meeting began with the good news that U.S. News and World Report released their rankings of school and Spring-Ford moves up to 34th in the state of PA from 54th the year before. On the curriculum side Mrs. Heine reported that Mrs. Gardy provided the committee with ELA updates that meetings have taken place with the K-6 facilitators to reflect on the first year of implementation and plan for the next school year. Meetings continue with 7th and 8th grade teachers on the implementation. Summer work is being discussed and support will be provided so that we are ready for the 2017-2018 school year. Mrs. Rochlin provide an update on Math indicating that they are gearing up for implementation of grade 5-12 resources with training and meetings with facilitators. Mrs. Heine reported that slotted for the May 16th in-service was more Professional Development with instructional best practices and the Journey's resource. In addition website training would also take place during the in-service. Mrs. Heine reported that a federal programs audit was conducted earlier this month and all went well. She expressed appreciation to the principals and the Title I teachers for their preparation and the excellent program they have built. Mrs. Heine advised that the district will hear from PDE regarding the audit and the official results in a few weeks/months. Mrs. Heine reported that on the Technology side Mr. Catalano spoke about the network equipment rollout plan and advised that he and his team have submitted the eRate discount paperwork and will be ordering and executing the implementation plan for Phase I over the summer. Mr. Catalano discussed Office 365-ATP which is an add-on for Office 365 and will protect our mail server against threats such as malware and ransomware. This has been included in the 2017-2018 Technology Budget. Mr. Catalano advised that the redundant internet connection is now installed and will provide protection from down time. Mr. Catalano reported to the committee that he has been doing research on SmartBoards versus interactive projectors and also shared information regarding a recent visit to the Upper Dublin School District who recently installed 60 interactive projectors. He advised the committee that the cost per interactive projector was \$1,500 less than the amount needed for a SmartBoard set-up. The committee has recommended moving forward with the interactive projectors and the five-year plan is to install 120 per year in order to reach the goal of 600 devices in use district-wide. The approach will be to replace all older non-functioning SmartBoards so that there is one in every room that needs one. Mrs. Heine reported that Mr. Catalano took all of the information that was received from the buildings and the Curriculum Department with regards to what was needed for the 2017-2018 school year and put this out for bid from 3 bid protected vendors with a plan to go with the lowest price and purchase them upon Board approval. Mr. Catalano advised the committee on the district copier/printer situation saying that the district is in talks with Toshiba regarding a contract and buyout of our current agreement with Stewart. A formal buyout of the district's other copier/printer agreement with Xerox has been made. Board approval will be sought to move forward with the Toshiba agreement and roll-out of equipment. The committee also received an update on the modernized learning initiative at the high school as well as hybrid learning.

said there are some organizations that do not want to pay the fee. He said this is what is currently in the policy and will need to be readjusted. Dr. Goodin said he understands what is written in the policy but they made sure a few years ago that the range was lowered so that it was acceptable for all of the groups coming in.

Mr. DiBello said he believes that what Mr. Ciresi said is that they do not want to go back to the old way of groups determining whether to have air conditioning or not and then have blame placed on the Board saying they do not allow the air conditioning to be turned on. Mr. DiBello stated that if a group does not want to use the facility then they do not have to use the facility but they will not have an option on the air conditioning.

Dr. Roche commented that the new fee structure may include that because there is an increase in fees so if it is a matter of removing that piece to show that the air conditioning is always included then they can do that.

Mr. Ciresi asked that any language that speaks of a temperature range and a fee for air conditioning be removed.

Mrs. Spletzer pointed out that the draft is not going back to the Policy Committee until after it is reviewed at Finance and Property so they will have an opportunity to weigh in on it.

Extracurricular
Report next week.

Tom DiBello

2nd Mon. 6:30 p.m.

Finance

Tom DiBello

2nd Tues. 7:30 p.m.

Mr. DiBello reported that the Finance Committee met and half of the meeting was dedicated to going through the proposed budget. He added that the first part of the meeting was spent reviewing the monthly reports and based on the information provided as far as what's budgeted and what is factual we are on target from a budgeting standpoint.

Property

Joseph Ciresi

2nd Tues. 6:30 p.m.

Mr. Ciresi reported that the Property Committee met and spent a majority of the meeting talking about the high school expansion project. Mr. Ciresi advised that after graduation the Coach McNelly track and field will be closed off to the public for renovation. Mr. Ciresi stated that the turf field will be replaced and this work is part of the budget and he is happy to report that they did get an additional 2 years out of the life of the current field. Mr. Cooper advised that notice will be placed on the district website that the card reader will be shut off and the field will be closed for renovation. Mr. Ciresi stated that if there are any groups or organizations that need access to the field they should contact Mr. Cooper. Mr. Ciresi reported that the Property Committee also discussed the auditorium lighting and dimmer controls and the new sound system in the auxiliary gym. He added that there was discussion on the expansion of the concession stands in order to accommodate some storage for the booster clubs. He reported that their current shed was in need of repairs and that has been taken care of but the expansion of the concession stand would give them a more permanent building. He next advised that the senior class would like to purchase a gift from the Class of 2017 in the form of fountains that will accommodate water bottles. Mr. Ciresi advised that Mrs. Gail Wellington is working with the students at the Western Center to build a mosaic ram's head. He added that they also discussed the purchase of a new gator for security. The final discussion was on the purchase of a new electronic sign to be placed where the current Upper Providence sign is at. The new sign would be able to display information for the 5/6/7 Grade Centers, Upper Providence Elementary as well as the District Office.

Asst. Superintendent Rpt. Dr. Allyn J. Roche

There was no report.

Solicitor's Report

Mark Fitzgerald

There was no report.

V. MINUTES

There were no questions or comments.

- A. Administration recommends approval of the March 27, 2017 Board Meeting minutes.
(Attachment A11)

VI. PERSONNEL

Mr. Cirese thanked Bill Bryfogle as he has been a great asset to the district. Mr. Cirese stated that Mr. Bryfogle took on the Security Department and built it up for the security of our students. He wished Mr. Bryfogle the best of luck in his new position.

A. Resignations

1. **William R. Bryfogle, Jr.**; School Police Officer, Senior High School. Effective: April 28, 2017.
2. **Angela Hall**; Instructional Assistant, Limerick Elementary School. Effective: May 5, 2017.
3. **April D. Mayes**; Instructional Assistant, Royersford Elementary School. Effective: May 19, 2017.
4. **Jackie M. Plewinski**; Food Service Manager, Upper Providence Elementary School, for the purpose of retirement. Effective: June 14, 2017.

B. Professional Staff

1. **Jamie L. Cross**; Special Education Teacher, 5/6th Grade Center, replacing Ernest Woolf who resigned. Compensation has been set at MS, Step 6, \$52,700.00 with benefits per the Professional Agreement. Effective: August 22, 2017.

C. Support Staff

1. **Keith A. Bortz, Jr.**; IT Support Technician-10 month, Senior High School, replacing Jonathan B. Landis who resigned. Compensation has been set at \$19.40 per hour. Effective: May 30, 2017.
2. **Erin R. Kennedy**; Instructional Assistant, 5/6th Grade Center, replacing Brian Casey Murphy who resigned. Compensation has been set at \$17.36 per hour (degree rate) with benefits per the Instructional Assistants' Plan. Effective: May 31, 2017.
3. **Tari Lawson**; Instructional Assistant, 5/6th Grade Center, replacing Leighann C. Simms who resigned. Compensation has been set at \$17.36 per hour (degree rate) with benefits per the Instructional Assistants' Plan. Effective: May 22, 2017.

4. **Margaret C. Stone**; Administrative Assistant, District Office, replacing Melissa Albitz who retired. Compensation has been set at \$17.65 per hour (degree rate) with benefits per the Secretarial Plan. Effective: May 22, 2017.

D. Change of Status

1. **Christina A. Dyer**; Part-time Food Service (3 hour/day), 5/6/7 Grade Center, to Part-time Food Service (4 hour/day), Evans Elementary School, replacing Susan Sparhawk who resigned. Effective: May 1, 2017.

E. Support Staff Substitute

1. **Mary Gatta** Food Service Substitute

- F. Administration recommends approval of the following Special Education Teachers to be hired for the 2017 Extended School Year Program(s) – Professional Staff including: Speech & Language Service, Behavior Specialist and Tutor Programs. Compensation will be set at \$30.00 per hour plus benefits (FICA & Retirement). Funding will be from 2016-2017 IDEA funds.

- | | |
|-----------------------------|------------------------------|
| 1. Brian W. Aikens | 6. Jean Marie Lare |
| 2. Allison Costello | 7. Megan I. Solazzo |
| 3. Maura Finnegan | 8. Tara M. Talley |
| 4. Carol Gorsche | 9. Melissa C. Yonchuk |
| 5. Katherine L. Helm | |

- G. Administration recommends approval of the following Support Staff to be hired for the 2017 Extended School Year Program(s). Compensation for new employees will be set at \$16.36 - \$19.40 per hour depending on experience and educational degree plus benefits (FICA & Retirement). Regular hourly employees will be paid at their current Instructional Assistant hourly rate. Funding will be from 2016-2017 IDEA funds.

- | | |
|--------------------------------|-----------------------------|
| 1. Corinda D. Bergey | 7. Angeline T. Fusco |
| 2. Lauren M. Boylan | 8. Erin R. Kennedy |
| 3. Kimberly A. Brown | 9. Jeanna Laire |
| 4. Janie E. Craig | 10. Anna Smith |
| 5. Vanessa G. Donatelli | 11. Brienne Terry |
| 6. Crystal L. Fritz | |

- H. **Deborah H. Keyser**; Chemistry Teacher, Senior High School, requests approval to purchase time through PSERS beginning February 24, 2017 through her return to work in the 2017-2018 school year. This request will require the district to contribute its portion to PSERS for this period of time.

- I. Administration recommends approval of the attached extra-curricular contracts for the 2016-2017 school year. **(Attachment A12)**

VII. FINANCE

There were no questions.

- A. Administration recommends approval for next month's payroll, taxes, all benefits, transportation contracts, IU contracts, Vo-Tech payments, debt service payments,

utility bills, maintenance agreements, copier leases, equipment maintenance, federal grants, insurance, and discounted invoices.

B. Checks:

1. <u>General Fund Checks</u>	
Check No. 165227 – 165671	\$2,501,826.11
ACH 161700542 - 161700614	\$ 601,782.45
2. <u>Food Service Checks</u>	
Check No. 13422 - 13471	\$ 79,540.13
3. <u>Procurement Payments</u>	
201601750 – 201601858	\$ 76,996.24

C. The following monthly Board reports are submitted for your approval:

- Cash Balances – Liquidity
- Skyward Reports
- General Fund Check Register
- Food Service Check Register
- Procurement Check Register
- Summary Revenue Report
- Summary Expense Report

D. Administration recommends approval of the following **independent contracts** that are offered free of charge or are being funded by the Home and School Associations, the Home and School Leagues, the Parent Teacher Associations, the Parent Teacher Organizations or an outside source:

1. **John Hadfield – Newark, DE.** Provide four assemblies for students in grades 1-4 at Upper Providence Elementary School entitled “One Man and One Dog Comedy Show”. Funding will be paid by the Upper Providence Elementary Home and School Association and shall not exceed \$1,300.00.

E. Administration recommends approval of the following independent contracts:

1. **Devereux Foundation – King of Prussia, PA.** Provide an Extended School Year Program and related services for a special needs student as per the IEP. Services will be provided for 38 days at a rate of \$458.00 per day. Funding will be paid from the Special Education Budget and shall not exceed \$17,404.00.
2. **Kara Canale – Collegeville, PA.** Provide Psychological Services to students who require initial psychoeducational evaluations and/or reevaluations. Services will be provided for 37.5 hours per week for 5 weeks at a rate of \$70.00 per hour. Funding will be paid from the Special Education Budget and shall not exceed \$13,125.00.
3. **Spring-Ford Counseling Services – Royersford, PA.** Provide consultation, technical assistance and education concerning mental health disorders, crisis intervention, drug/ alcohol addiction issues to core teams or administration. Spring-Ford Counseling will also provide one counselor for 3 days per week for 6 weeks and conduct a family presentation - Emotional Reaction After a Suicide for Parents and a Round Table

Discussion for Teens. In addition 4 Therapists will be available for the presentation, round table discussion and for a Q&A session following the presentation. Funding will be paid from the General Fund and shall not exceed \$4,905.00.

4. **LifeWorks Schools at Foundation Behavioral Health – Doylestown, PA.** Provide Educational services for a special needs student as per the IEP. Services will be provided for 20 days at a rate of \$284.00 per day. Funding will be paid from the Special Education Budget and shall not exceed \$5,680.00.
5. **Education Alternatives for ABA, LLC – King of Prussia, PA.** Provide Extended School Year services for a special needs student as per the IEP. Direct Program Supervision services will be provided for 20 hours at a rate of \$95.00 per hour (\$1,900.00). In addition, 42 hours of Direct ABA services will be provided at a rate of \$30.00 per hour (\$1,260.00). Funding will be paid from the Special Education Budget and shall not exceed \$3,160.00.
6. **Education Alternatives for ABA, LLC – King of Prussia, PA.** Provide Direct Program Supervision services during the 2017-2018 school year for 10 hours per month for 10 months at a rate of \$95.00 per hour (\$9,500.00). In addition, 16 hours per month for 10 months of Direct ABA services will be provided at a rate of \$30.00 per hour (\$4,800.00). Funding will be paid from the Special Education Budget and shall not exceed \$14,300.00.
7. **Camphill Special School – Glenmoore, PA.** Provide Extended School Year and related services for a special needs student as per the IEP. Services will be provided for 20 days at a rate of \$223.61 per day (\$4,472.20). In addition a 1:1 aide will be provided for 20 days at a rate of \$197.00 per day (\$3,940.00). Funding will be paid from the Special Education Budget and shall not exceed \$8,412.20.
8. **The Vanguard School – Malvern, PA.** Provide a two week summer L.I.F.E. Program as well as One-to-One Support services as part of the Extended School Year for 6 special needs students as per their IEPs. Funding will be paid from the Special Education Budget and shall not exceed a total of \$14,250.00.
9. **Anderson Explorations PHP – Eagleville, PA.** Provide Educational and Mental Health services during the 2017-2018 school year for special needs students as per their IEP's. Funding will be paid from the Special Education Budget and shall not exceed \$25,000.00.
10. **Anderson Explorations PHP – Eagleville, PA.** Provide Educational and Mental Health services during the Extended School Year for special needs students as per their IEP's. Funding will be paid from the Special Education Budget and shall not exceed \$3,600.00.
11. **Richard Weidner – High School to Work Transition Services, Inc. – Telford, PA.** Provide a Spring-Ford Transitional Employment Program (S.T.E.P) and individual transition employment during the 2017-2018 school year for special needs students as per their IEPs. Funding will be paid from the Special Education Budget and shall not exceed \$86,700.00.
12. **Education Alternatives for ABA, LLC – King of Prussia, PA.** Provide Extended School Year services for a special needs student as per the IEP. One to one Direct Applied Behavior Analysis services will be provided for 6 hours per day for 20 days at a rate of \$32.00 per hour. Funding will be paid from the Special Education Budget and shall not exceed \$3,840.00.

13. **Hideaway Day Camp – Collegeville, PA** – Provide Extended School Year services for two special needs students as per their IEPs. Services will be provided for 5 weeks. Funding will be paid from the Special Education Budget and shall not exceed \$4,125.00.
- F. Administration recommends approval of a confidential settlement and release agreement **#2017-01** with the parents of a student in special education and the authorization of the payment in tuition in the amount of \$42,085.00. Funding will be paid from the Special Education Budget.
- G. Administration recommends approval of a one-year contract with Lanyon Solutions, Inc. of Dallas, TX to provide RegOnline (online registration and payment system) that parents can use to register their child(ren) for the Cool School Summer Program. The cost for this program is a base rate of \$1,487.50 for a minimum of 350 registrations and then \$4.25 for each additional online registration received. There will be no cost to the district provided the minimum registrations are met as all costs will be paid from registration fees collected for the Cool School Program.
- H. Administration recommends approval to continue with the legal services, for the 2017-2018 school year, of Fox Rothschild LLP at a blended hourly rate of \$195.00 per hour for those services listed in the agreement. Items not covered under the Agreement of Services Letter will be billed at the established rates under the Miscellaneous Matters and Rates as outlined in the Fox Rothschild agreement.
- I. Administration recommends adoption of the Proposed Final Budget for the 2017-2018 school year in the amount of \$157,787,661.00. The proposed final budget must be approved thirty (30) days prior to the final budget adoption scheduled for June 26, 2017. The proposed final budget will be available for public inspection at least twenty (20) days prior to the date of the meeting at which the proposed final budget will be considered for adoption as the final budget.
- J. Administration recommends approval of the Western Montgomery Career and Technology Center's 2017-2018 Budget in the amount of \$6,112,019.00. Spring-Ford's share of the cost is \$1,743,188.00 or an increase of \$181,658.00 from last year's budget. The district's contribution calculation is based on the 5-year average ADM ratio per agreement.
- K. Administration recommends approval of the increase in the Montgomery County Intermediate Unit Special Education Cost Plan for the 2016-2017 school year for the district for an amount not to exceed \$400,000.00. The MCIU Special Education cost plan was originally approved at the June 27, 2016 Board Meeting in the amount of \$893,739.05 but our costs for student services for the 2016-2017 school year have exceeded that initial amount so an increase is necessary to cover these overages.

VIII. PROPERTY

There were no questions or comments.

- A. Administration is recommending approval to award to Integra Inc. and Allsteel Corp through Benjamin Roberts of Lancaster, PA a contract for the replacement of the High School Media Center furniture due to age and wear/tear. This will be purchased through State Contract Pricing for a total cost not to exceed \$59,447.18. Funding will come from the Capital Reserve.

- B. Administration is recommending approval to award to the low bidder G.A. Vietri Inc. Electrical Construction of Coatesville PA for low base bid of \$355,800.00 and alternate #1 bid of \$26,500.00 for a grand total not to exceed \$382,300.00 and rejecting all other alternate bids and all other contractor's bids. This work will be completed over the summer months and possibly continuing into the month of September working with the school district as time allows. This work includes replacing the analog switch changing to digital for more compatibility and also changing the main auditorium lighting to LED and including the change out of the transformer which will be a substantial electrical savings to the district. Funding will come from the Capital Reserve.
- C. Administration is recommending approval to purchase equipment for the replacement of the aging sewer ejector pit at the High School. All labor will be completed in-house. The total cost for this project shall not exceed \$6,242.84. Funding will come from the 2017-2018 Maintenance Budget.
- D. Administration is recommending approval to have Berkshire Systems replace the sound system in the 9th Grade Center auxiliary gym replacing the obsolete system. The total cost shall not exceed \$4,595.00. Funding will come from the 2017-2018 Maintenance Budget.
- E. Administration is recommending approval to have PROAC Corporation complete yearly duct cleaning for indoor air quality at Limerick Elementary School for a total cost not to exceed \$6,716.00. Funding will come from the 2017-2018 Maintenance Budget.
- F. Administration is recommending approval for About All Floors to replace the carpeting at the Upper Providence Elementary School office area due to wear and tear. The total cost shall not exceed \$9,351.91 through Costars contract. Funding will come from the 2017-2018 Maintenance Budget.
- G. Administration is recommending approval for G & B Sheds of Limerick, PA to replace the existing shed at Brooke Elementary School due to deterioration. This shed houses the elementary school's salt and snow removal equipment. The total cost shall not exceed \$2,592.00. Funding will come from the 2016-2017 Maintenance Budget.
- H. Administration is recommending approval of the purchase of from Kohl Building Products to replace rotten windows for Phase II of Spring City Elementary School. Labor will be completed in-house. The total cost shall not exceed \$10,400.00. Funding will come from the 2017-2018 Maintenance Budget.
- I. Administration is recommending approval for Schiller and Hersch Associates of Blue Bell, PA to oversee shop drawings and submittals for the lighting and dimmer switch project at the High School auditorium based on an hourly rate and shall not exceed a total of \$5,000.00. Funding will come 2017-2018 Maintenance Budget.
- J. Administration is recommending approval of Bursich Associates for district-wide survey work as needed. Costs shall not exceed a total of \$4,000.00 based on an hourly rate. Funding will come from the 2017-2018 Maintenance Budget.

- K. Administration is recommending approval for WTI to complete roofing repairs as needed district-wide. Costs shall not exceed \$5,000.00. Funding will come from the 2016-2017 Maintenance Budget.

IX. PROGRAMING AND CURRICULUM

There were no questions or comments.

- A. Administration recommends approval of the following book and teacher guide to assist with ALICE training in elementary buildings during the 2017-2018 school year. Funding will come from the 2017-2018 Elementary Building Budgets and shall not exceed a total of \$4,500.00.

<u>Purpose</u>	<u>Book</u>	<u>Publisher</u>
ALICE Training	I'm not Scared..... I'm Prepared 2 book set: Story and Teacher/Activity Guide	National Center for Youth Issues

- B. Administration recommends approval to the purchase student laptops, student iPads, laptop charging carts, and monitors as part of the district's ongoing modernized learning initiative and technology refresh plan to replace staff, student and administrator equipment rolling off of lease during 2017/2018. The three competing quotes were received through government contract via Costars, and are awarded as follows: ePlus Group \$6,000.00; Omega Systems \$489,000.00; CDW \$660,000.00; Apple \$105,000.00. The total equipment cost shall not exceed \$1,260,000.00 and will be self-financed initially from the capital reserve fund, which will be replenished in equal annual installments of \$315,000.00 from the 2017/18 – 2020/21 technology budgets saving the district approximately \$100,000.00 over four years in interest payments.
- C. Administration recommends approval for its telephone system support contract with Ameri-Tel Inc. The service agreement is a month-to-month agreement based on a static per-port charge of \$1.00 (totaling \$2,041.00 per month or \$24,492.00 per year based on the current port count). Funding will be made from the 2017-2018 Technology operating budget.
- D. Administration recommends approval to join the Leadership Design Academy at the Montgomery County Intermediate Unit for the school years 2017-2018 and 2018-2019. A team of eight administrators would join this academy and participate in a two year cohort designed to integrate personalized learning more fully into the district. Personalized learning is an approach to learning and instruction that is designed around individual learner readiness, strengths, needs and interests. The total cost of this academy is \$1,500.00. Funding will come from the 2017-2018 Superintendent's Budget.

X. CONFERENCE/ WORKSHOP RECOMMENDATIONS

There were no questions or comments.

The following individuals are recommended for attendance at the following:

CODE: 580 Account: Conference/Training, registration, food, and accommodations

HIGH SCHOOL

- A. **Amanda Birnbrauer, Erin McAnallen, and Susan Miscavage**, AP Teachers, to attend the “*AP Annual Conference*” in Washington, DC from July 26 through July 30, 2017. The total cost for this training is \$1,125.00 (registration). All other expenses are being paid by the employees. No substitutes are needed.
- B. **Julie Korchowsky**, AP Teacher, to attend “*2017 AP Capstone Summer Institute*” at Goucher College in Baltimore, MD from June 25 through June 30, 2017. The total cost for this training is \$1,435.00 (registration, transportation, meals). No substitute is needed.
- C. **Daniel Badway**, STEM Teacher, to attend “*Core Training: Civil Engineering and Architecture*” at Bucknell University in Lewisburg, PA from July 23, 2017 through August 4, 2017. The total cost of this training is \$3,700.00 (registration, mileage, and lodging). No substitute is needed.

DISTRICT OFFICE

- D. **Bruce Cooper**, Director of Planning, Operations and Facilities, and **Barry Ziegler**, Supervisor of Planning, Operations and Facilities, to attend the “*Asbestos Certification and Re-Certification Courses*” in New Cumberland, PA on June 1, 2017. The total cost of this certification course is \$400.00 (registration and mileage). No substitutes are needed.

XI. OTHER BUSINESS

Mr. Dehnert asked about Items A-B wondering what a Gifted Independent Study Program was and Dr. Roche stated that under Policy #118 Independent Study, Board approval is required. Dr. Roche stated that he does not have the specific details of the program they are advancing in but the teachers and the administration have approved them. Mr. Dehnert asked if they do this in school and Dr. Roche replied yes it is part of their program. Mrs. Spletzer commented that she is slightly familiar with it and said she believes they work with a teacher who serves as a mentor and oversees the work but the student does most of the work independently. The student sets up the expectations and pick a topic and the teacher will approve it and set timelines.

- A. Administration recommends approval for Spring-Ford Area High School current 11th grade student, **Raymond Dunne**, to participate in a Gifted Independent Study in accordance with Board Policy #118 during the 2017-2018 school year, his senior year.
- B. Administration recommends approval for Spring-Ford Area High School current 11th grade student, **Owen Glaser**, to participate in a Gifted Independent Study in accordance with Board Policy #118 during the 2017-2018 school year, his senior year.
- C. Administration recommends approval for Seth Jones (High School Band Director), Yvonne O’Dea (High School Choral Director) and Emily McGranahan (High School Orchestra Director) to take the Spring-Ford High School Music Department to compete in the 2018 Festival Disney Musical Competition at the Walt Disney World Resort in Orlando, FL, from Thursday, March 15, 2018 through Monday, March 20, 2018. The group will be flying to Orlando and staying at the Walt Disney World Resort. The cost of the trip is estimated to be \$1,400.00 per person which includes transportation. Students will miss three days of school on Thursday, March 15th, Friday, March 16th, and Monday, March 19th and will be

responsible for any missed work. The total cost to the district will be \$1,152.00 (substitute coverage for the teachers for the 3 missed days).

D. The following policy is submitted as a second reading for approval at next week's meeting:

1. Policy #122 – PROGRAMS: Co-Curricular and Extra-Curricular Activities
(Attachment A13)

E. Administration recommends approval of the following annual report of income and expenses as required by Policy #229 – Student Fund Raising.

1. Spring City American Legion Baseball, Inc.

XII. INFORMATIONAL ITEMS

Mr. Ciresi corrected his previous statement that Mrs. Wellington was working with Western Center students and said it is 9th grade students that will be working with Mrs. Wellington on the mural.

A. Administration is recommending the acceptance of a gift from the Class of 2017 to have water bottle filling stations added to the drinking fountains at the High School. There is no cost to the district.

B. Administration is recommending the acceptance of a gift from Amy Culp and Linda Crane of the Spring-Ford Area High School Art Department through Gail Wellington to create a mural for the 9th Grade Center Arboretum. There is no cost to the district.

XIII. BOARD COMMENT

Mr. Dehnert stated that a couple of months ago they discussed overcrowding at Oaks and redistricting and he wondered if Dr. Goodin had taken a look at this and where we stand at the moment. Dr. Goodin replied that as of now they have moved a significant number of students from the ESL Program that was held at Oaks to Brooke Elementary. Dr. Goodin added that they are looking at the possible need to redraw some boundary lines in the future if needed. Mr. Dehnert stated that the projection is that Oaks is going to grow and he questioned whether this was a temporary handling of the situation with Oaks approaching capacity and a lot of developing going on around the Route 29 and Black Rock Road area which would put them in the Oaks boundary. Dr. Goodin stated that they do not know how many students are coming in and if this should occur there is a plan that they would move forward and propose to the Board which would be to redraw some attendance lines. Dr. Goodin advised that before he would move forward with any plan he would propose it to the Boards as well as notify that community. Mr. Dehnert pressed for information and asked that Dr. Goodin share his plan with the Board and he replied that he would share it with the Board but would not share it in public without notifying those affected first. Mr. Dehnert said he would like to see the plan at some point and asked if this is executive session material and Mr. Fitzgerald said no and that his understanding is that Dr. Goodin wanted to roll it out first to the individual families first before bringing it forward.

Mr. DiBello commented that if he remembered correctly, Dr. Goodin reported on this about a month and a half ago and he already stated that there was a shift in programs and utilizing different buildings to accommodate the potential growth. This freed up 60-70 spots at Oaks Elementary. He stated that this information has already been shared

with the Board and what also was shared was that the district will be monitoring the growth and then based on that they will look at executing the next step if need be. Dr. Goodin added that it all depend on the growth and if they see it they have a plan to move forward to make sure Oaks does not exceed capacity. Mr. Fitzgerald clarified that to the extent that the Board does desire to hear the plan first then theoretically there could be an informational meeting by the Board and then it could be rolled out.

Mr. Ciresi stated that he does not want it to appear to the public that something is being done without the public being aware of it. Mr. Fitzgerald stated that this could not be done as the Board would not be permitted to deliberate in the informational meeting. Mr. Ciresi clarified that there will not be any steps taken until it is presented, if there is going to be a redistricting in some sort of way down the line. Mr. Ciresi expressed that he is not at all comfortable with saying the Board is meeting on this as he feels it needs to be a public presentation. Mr. Ciresi stated that in addition to the families being notified the district also needed to make realtors aware of which buildings the students moving into the district would attend. Mr. Ciresi stated that he wanted to make it clear that as of now everyone is staying where they are for next year and Dr. Goodin confirmed this saying that they moved the ESL Program out of Oaks to Brooke and that was successful in freeing up space.

Mr. Dehnert stated that he was talking more long term as the Crabtree estimates were showing that Oaks was going to be exceeding capacity over the next 10 years. Dr. Goodin indicated that he understood what Mr. Dehnert was saying and he agreed and this was the purpose for monitoring the growth moving forward.

XIV. PUBLIC TO BE HEARD

Jennifer Ricci, Upper Providence, stated that she is a proud SFEA Member and wanted to first thank the Board for all of their efforts. She commented that she wanted to talk about the 0% tax increase and believes it was indicated that no programs or staffing would be decreased which Dr. Goodin confirmed. Ms. Ricci commented that a few years ago when they were in a financial crisis they reduced a lot of programs such as Environmental Education and math support in the elementary buildings, she wondered if there were any plans to reinstate these programs and Dr. Goodin replied not at this time but the math support we have is through our coaches. He stated that he was not sure what was cut prior to his arrival here in the district. Ms. Ricci clarified that she was talking more about the math support teachers as they were able to pull out a small group of students and work with them which is very important with the increased class sizes we currently have. Dr. Goodin stated that he is not aware of increases in class sizes as this is the second time this has been said and the district operates within ranges that have been established by the Board for class sizes.

Ellen Luchette, Limerick Township, thanked the Board for their time at the Finance Committee meeting which she attended. Ms. Luchette reported that Spring-Ford is ranked #22 in PA according to The Niche for places to live. She stated that the 2017 best school district ranking was based on rigorous analysis of key statistics and millions of reviews from students and parents using data from the U.S. Department of Education. Ranking factors included state test scores, college readiness, graduation rates, SAT scores, teacher quality, public school district ratings and more. Ms. Luchette spoke of a recent edition of The Morning Call which listed average teachers' salaries with Spring-Ford being at \$63,623, Perkiomen \$75,212, Methacton \$70,381, and Upper Merion \$88,537. She stated that given that we consistently perform as well as or better

than these comparable school districts it seems only fair that they be compensated in a similar manner. Ms. Luchette said they are only here asking for a fair contract.

Zach Laurie, Limerick Township, said he wanted to echo the statement made by Mr. Tier at the beginning of the meeting and said the message to the community and to the Board is that they are ready to work with them to craft a fair contract. Mr. Laurie advised that they have been working with the Board since October through March and are hopeful to get a meeting scheduled soon. Mr. Laurie stated that they are ready and just name the time and place and they will be there. He thanked the Board for working with them and said he hoped to see them soon.

Samantha Hall, Spring City, commented that she has 2 young sons with one entering kindergarten next year and another in first grade now. She advised that she herself is a graduate from Spring-Ford and much has changed since that time as she believed there were 250 kids in her graduating class. Ms. Hall reported that when she was in 6th grade there was a month long strike and stated that she has seen in every contract negotiation since then that the Board has been unwilling to work with the teachers. She added that the teachers seem to give and give and it doesn't seem to go the other way. She begged the Board not to do this again this time. Ms. Hall recalled back when she was in school how her teacher would call her at home to make sure she was doing her math homework. She spoke of her first grade son who she said was not enjoying school and that his teacher goes above and beyond using every little trick to try and get him to pay attention. Ms. Hall stated that this is difficult for the teacher to do with 20+ kids in the class and she asked if the Board has ever hung out with 20+ 6-7 year olds. Ms. Hall asked how the Board expected to keep teachers who are bringing a wealth of experience on a discount rate. She asked the Board to look inside themselves and realize what the teachers deserve and what they are up against every single day. Ms. Hall commented that if they lose teachers, they will lose students, lose real estate and people living around here. She urged the Board to pay the teachers what they are worth.

Adrienna Erwin, Linfield, commented that she wanted it on the record that from now on all comments she makes are on her own behalf which she has a right to do as a taxpayer. She spoke of the expansion project and stated that they cannot foresee a situation that was highly documented at the town hall meeting and has been overdue for more than five years now. She cautioned that if any accident were to happen in our school district due to overcrowded number of students, the district would be hit with a lawsuit which the taxpayers would have to absorb. Ms. Erwin commented that it would be very hard for the school district to bounce back to the level of excellence after a negative economic downturn. She added that some of the first programs that get cut are the extracurricular ones. She also added that we will lose many of the wonderful teachers we have here. Ms. Erwin read a statement written by the U.S. Secretary of Education in 2010 about parents demanding excellence in their child's education and working as a partner along with the teachers. Ms. Erwin spoke about the success of her children, the teachers and the programs that helped them be successful. She asked that the information on the dual enrollment programs be shared with all parents of students.

John Carre, Upper Providence, commented that he believes he is one of the lone voices in opposition to the expansion of the high school. Mr. Carre stated that he is not against education or extracurricular activities but his biggest problem is that they are relying on things that he does not believe are necessities. He spoke of property taxes being raised on people who have fixed income and are senior citizens. Mr. Carre

commented that if there is another way of finding funds to build the gymnasiums and performance things then he is in favor of it. He commented that they need to look at other alternatives to fund these extracurricular things. Mr. Carre spoke about the Senate and House Bill 76 at the state level is a reaction that property taxes are too high and whether you like it or not something is going to pass at some time or some year. Mr. Carre asked if the high school facility now is deficient in being able to meet the state academic requirements for physical education or the arts and Dr. Goodin replied that what we are talking about is basically program growth and the fact that you have students wanting to participate in these programs. Dr. Goodin added that we are quickly approaching a critical mass where we will not have room for those students. Mr. Carre again asked if we were deficient in meeting any of the state requirements and Mrs. Spletzer replied that with some of the music programs it is not a matter of state requirements as those programs are offered as minors and majors for high school students. Mr. Carre asked again if we were specifically meeting state requirements and Mrs. Spletzer said we meet the requirements. Mr. Carre stated that is what is necessary in a public school in the state of Pennsylvania to be able to meet those state requirements and anything above that is great but you can't keep saying that you need this or need that. Mr. Carre stated that in viewing the presentation by Mr. Fink he had hope that possibly taxes could be cut as the debt dropped off.

Mr. DiBello commented that they have been working very hard as this district was \$280 million in debt and this Board did not create that debt but rather worked diligently to pay off \$150 million in debt. Mr. DiBello stated that Mr. Fink and his staff have done an excellent job of laying out that within 4-5 years there is a debt drop-off of \$7 million and then in another 4 years another \$3 million drop-off. Mr. DiBello stated that in 10 years they will have done away with approximately \$10 million in debt and they will need to have a plan but this just does not happen overnight. He questioned that when the district was spending \$280 million in debt where everyone was until now when we are paying this down by \$150 million and we are moving towards reducing the debt and eliminating or reducing taxes at some point and time. Mr. DiBello stated that he cannot account for what a Board will do down the road but this is the path that they have been set for and he apologized that something like this cannot happen overnight.

Mr. Carre questioned the PowerPoint that showed the a 0% tax increase for this year but it looked like there would be tax increases in the following 4 years. Mr. Fink replied that none of this is in stone and the work on those models will continue to happen and modifications will continue to occur as more information is brought in. Mr. Carre stated that he is a detail guy and the one thing that disheartened him is the lack of detail. He added that when you are building new facilities for the performing arts and physical education he would like to get an idea of what is in there. He indicated that he asked in December what it is whether it is a gymnasium or a fitness center. Mr. Carre stated that one of the things brought up that he heard numerous times is the weight room and how unsafe it is to go in there and lift weights and he has not seen or heard anything about what is going to happen with a weight room. Mr. Carre indicated that he did not have enough detail to understand what the physical education thing is. He asked about the performing arts expansion with regards to the band room and wondered what the current participation cap was for the number of students that could safely be in the facility versus what would be the new cap for the expansion.

Mr. DiBello stated that Mr. Carre brought this up at the Property Committee meeting and they all felt that he was right that administration needed to do a better job of making the details available and he was certain they were going to do this. Mr. DiBello spoke about

Title IX which is a federal requirement saying we must be careful as we must be certain that we are providing the same type of facility and use of facility access for all students. Mr. DiBello stated that they must be cognizant of this as the student population grows. He added that if it becomes a Title IX issue that is when the federal government comes in, as they did previously with the girls' softball field, and tell you what you will spend and you will have no choice. He recalled that on the girls' softball field we were ordered under Title IX to put in lights on a field that we had never played a night game before. Mr. DiBello stated that he agrees with Mr. Carre that the detail needs to be available for everyone to understand exactly what is going on.

Mrs. Spletzer thanked Mr. Carre for coming up and stated that it is not easy to oppose something that everyone seems to be in favor of. She expressed appreciation for him coming up and offering his opinion. Mr. Carre stated that he would support it but would like more information in order to be able to support it. Mrs. Spletzer commented that she wanted to address Mr. Carre's question on meeting the state standards saying she is a numbers and finance person and she understands what an accomplishment it was to get to a 0% tax increase but at the same time deliver the rigor, maintain the excellent staff and administration, provide the support services we do, offer extracurriculars as all around we have a fantastic offering. Mrs. Spletzer stated that if the district were to decide to simply meet the state minimums then that would be a detriment to our students and our community as our offering above and beyond, having the best teachers, the best programs, the best facilities is what draws people here and we still provide that with a 0% tax increase. Mr. Carre stated that the best comes at a price but eventually you could get priced out of the market.

Mrs. Zasowski asked that due to the National Junior Honor Society Induction scheduled for the same night as the Board meeting next week, the board consider moving the meeting back to 8:00 PM. Mr. DiBello asked to move it to another night as they also have an executive session scheduled for next week. There was no support for moving the meeting. Mr. Ciresi stated that Mrs. Zasowski should just come late.

Mr. Ciresi thanked everyone for coming out and stated that on behalf of the Board they are partners and as partners they need to work together. He expressed respect for those who came forward and spoke. Mr. Ciresi said they look forward to all working together.

XV. ADJOURNMENT

Mr. Ciresi made a motion to adjourn and Mrs. Spletzer seconded it. The motion passed 7-0. The meeting adjourned at 10:24 p.m.

Respectfully submitted,

Diane M. Fern
School Board Secretary

On May 22, 2017 the Board Meeting of the Board of School Directors of the Spring-Ford Area School District was called to order at 7:30 p.m. in the cafeteria of the Spring-Ford High School with the following in attendance:

Region I: Dr. Edward T. Dressler, Bernard F. Pettit and Kelly J. Spletzer
Region II: Dawn R. Heine
Region III: Mark P. Dehnert and Thomas J. DiBello
Presiding Officer: Joseph P. Ciresi
Superintendent: Dr. David R. Goodin
Chief Financial Officer: James D. Fink
Solicitor: Mark Fitzgerald, Esq.
Student Reps.: Daniel J. Ciresi

The following Board Member was absent: **Todd R. Wolf**
The following Board Member was late: **Colleen Zasowski** (arrived at 8:00)
The following Student Representative was absent: **Taylor Stevens**

ANNOUNCEMENTS

Danny reminded parents that registration for Spring-Ford Cool School and Summer Music Lessons is available online. He advised that today is the last day for parents to register their young musician for the Summer Music Lessons. Visit the Spring-Ford website for more information.

I. PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY

Clinton Fetterman, Limerick Township, stated that tonight feels like a pinnacle moment as they will be taking a vote on moving forward with bid for expansion projects. He commented that overwhelmingly the community has supported the entire project, even the third one added on. Mr. Fetterman expressed hope that after tonight they move forward so that Mr. Cooper can put it out for bid and in two weeks they can award a bid. Mr. Fetterman stated that the hamster wheel has to end tonight and he urged the Board to please vote yes and move on.

II. ACTION ITEMS

Mr. Dehnert made a motion to approve Items A-I and Mr. Pettit seconded it. The motion passed 8-0.

- A. The Board approved **Resolution #2017-13** honoring **Stephen Chapman**, for winning the 2017 Boys' 110 Hurdles Pioneer Athletic Conference (PAC) Championship. **(Attachment A1)**
- B. The Board approved **Resolution #2017-14** honoring **Stephen Chapman**, for winning the 2017 Boys' 300 Hurdles Pioneer Athletic Conference (PAC) Championship. **(Attachment A2)**

- C. The Board approved **Resolution #2017-15** honoring **Stone Scarcelle**, for winning the 2017 Boys' 400 Meter Dash Pioneer Athletic Conference (PAC) Championship. **(Attachment A3)**
- D. The Board approved **Resolution #2017-16** honoring **Melissa Israel**, for winning the 2017 Girls' Pole Vault Pioneer Athletic Conference (PAC) Championship. **(Attachment A4)**
- E. The Board approved **Resolution #2017-17** honoring **Chad Smiley**, for winning the 2017 Boys' Pole Vault Pioneer Athletic Conference (PAC) Championship. **(Attachment A5)**
- F. The Board approved **Resolution #2017-18** honoring **Gabriella Bamford, Sydney Galster, Nandini Patel** and **Emily Smith**, for winning the 2017 Girls' 4x800 Relay Pioneer Athletic Conference (PAC) Championship. **(Attachment A6)**
- G. The Board approved **Resolution #2017-19** honoring **Stephen Chapman, Evan Horrocks, Stone Scarcelle** and **Milan Sharma**, for winning the 2017 4x400 Boys' Relay Pioneer Athletic Conference (PAC) Championship. **(Attachment A7)**
- H. The Board approved **Resolution #2017-20** honoring the **Spring- Ford Area High School Boys' Track Team**, for winning the 2017 Boys' Track Team Pioneer Athletic Conference (PAC) Championship. **(Attachment A8)**
- I. The Board approved **Resolution #2017-21** honoring the **Spring- Ford Area High School Boys' Lacrosse Team**, for winning the 2017 Boys' Lacrosse Team Pioneer Athletic Conference (PAC) Championship. **(Attachment A9)**

III. PRESENTATIONS

Dr. Colyer said it is his honor to step in on behalf of Mr. McDaniel who is accompanying 4 high school student-athletes to be on a panel and be part of a talk show on 990 AM. Dr. Colyer stated that he is happy to recognize the PAC Champions for Boys' Lacrosse and Boys' Track.

Dr. Colyer introduced the Boys' Lacrosse Team, the Boys' Track Team and various event champions from the Girls' Track Team and Boys' Track Team along with their coaches and invited them to come forward to be recognized for their achievements on winning PAC Championships.

- A. Presentation of **Resolution #2017-13** honoring **Stephen Chapman**, for winning the 2017 Boys' 110 Hurdles Pioneer Athletic Conference (PAC) Championship. **(Attachment A1)**
- B. Presentation of **Resolution #2017-14** honoring **Stephen Chapman**, for winning the 2017 Boys' 300 Hurdles Pioneer Athletic Conference (PAC) Championship. **(Attachment A2)**
- C. Presentation of **Resolution #2017-15** honoring **Stone Scarcelle**, for winning the 2017 Boys' 400 Meter Dash Pioneer Athletic Conference (PAC) Championship. **(Attachment A3)**

- D. Presentation of **Resolution #2017-16** honoring **Melissa Israel**, for winning the 2017 Girls' Pole Vault Pioneer Athletic Conference (PAC) Championship. **(Attachment A4)**
- E. Presentation of **Resolution #2017-17** honoring **Chad Smiley**, for winning the 2017 Boys' Pole Vault Pioneer Athletic Conference (PAC) Championship. **(Attachment A5)**
- F. Presentation of **Resolution #2017-18** honoring **Gabriella Bamford, Sydney Galster, Nandini Patel** and **Emily Smith**, for winning the 2017 Girls' 4x800 Relay Pioneer Athletic Conference (PAC) Championship. **(Attachment A6)**
- G. Presentation of **Resolution #2017-19** honoring **Stephen Chapman, Evan Horrocks, Stone Scarcelle** and **Milan Sharma**, for winning the 2017 4x400 Boys' Relay Pioneer Athletic Conference (PAC) Championship. **(Attachment A7)**
- H. Presentation of **Resolution #2017-20** honoring the **Spring-Ford Area High School Boys' Track Team**, for winning the 2017 Boys' Track Team Pioneer Athletic Conference (PAC) Championship. **(Attachment A8)**
- I. Presentation of **Resolution #2017-21** honoring the **Spring-Ford Area High School Boys' Lacrosse Team**, for winning the 2017 Boys' Lacrosse Team Pioneer Athletic Conference (PAC) Championship. **(Attachment A9)**

Mr. Ciresi stated that the next presentation is a farewell to the student representative. Mr. Ciresi stated that it is difficult to talk about your own child. He thanked Danny for sitting at the Board table and representing the student body, his class and Spring-Ford students as a whole. Mr. Ciresi stated that it has been a joy and you do not often get the chance to work together with your child for almost 2 years and serve in any type of position. Mr. Ciresi recalled when Mike Masciandaro and his son served on the Board together. He advised Danny that the Board has a farewell gift for him. Mr. Ciresi stated that he has really been proud of Danny and his accomplishments but he knows that Danny will go on and do great things. He told Danny and all students who are graduating to remember that Spring-Ford is their home, it will always be their home no matter where any of them are as this will always be the place to come home to. Mr. Ciresi stated that he hoped that Danny was able to learn a little bit about how government works during his two years as the Student Representative. Mr. Ciresi presented Danny with a gift on behalf of the Board.

- J. Farewell to the current Student Representative to the School Board, **Daniel Ciresi**.

Dr. Dressler stated that it was an interesting process as they were supposed to have 3 members of the Board helping to decide but unfortunately he was the only Board Member able to make it. Dr. Dressler stated that in addition to himself the interview panel consisted of Dr. Nugent and another member of the administration. Dr. Dressler stated that the interview process is a tough one as all of the students are so talented and you want to pick them all but must pick one. He reported that they unanimously decided on Nandini Patel and he was sure that she would do a very good job representing the Board. He wished her all the best.

Nandini thanked Dr. Nugent and the Board Members who decided to pick her as the Student Representative and she promised that she will not let them down.

- K. Introduction of the new Student Representative to the School Board, **Nandini M. Patel**.

IV. BOARD AND COMMITTEE REPORTS**Student Rep. Report Daniel Ciresi/Taylor Stevens**

Danny reported that the end of the 2016-2017 school year is quickly approaching. He advised that the commencement ceremony is going to be held on Wednesday, June 14th at 7:00 p.m. in Coach McNelly Stadium. Danny stated that in the case of bad weather, commencement will be moved indoors to the High School 10-12 Grade Center. Danny advised that the 8th Annual Spring-Ford Film Festival will take place tomorrow from 6:30-8:30 PM at the Colonial Theatre in Phoenixville and the High School Band Concert is also being held tomorrow night from 7:00 - 9:00 PM in the 10-12th Grade Center auditorium.

Danny thanked all of the Board Members saying this has been a very interesting opportunity and he loved most times at the meeting although some meetings were a bit long. Danny stated that he enjoyed knowing what was going on at school and he would have a lot of his friends ask about things they heard had happened at the Board meetings and he was able to provide clarity to them. Danny commented that he will be sad to leave as he has been attending meetings since he was in first grade. He wished Nandini the best of luck in representing the student body saying it is not one of the easiest jobs but it is one that is fun to do. Danny thanked the Board for the opportunity and stated that he has learned a lot and hoped that he could take on new challenges in his next step of life.

Dr. Goodin thanked Danny for serving on the Board for the last two years and being faithful in that capacity and bringing to the Board a student perspective. He wished him the best at Temple University next year.

Extracurricular Tom DiBello 2nd Mon. 6:30 p.m.

Mr. DiBello reported that the Extracurricular Committee met on May 10th and viewed several presentations. The first was an update from the Technology Club which has an active membership of 45+ students. The club participates in the Vex Robotics Competition, the Girl Power Stem event, classic programming competition, regional/state computer fairs, cyber security contests on a national level, and also service to the Spring-Ford community. Mr. DiBello provided the details on the achievements of the Technology Club at the various events they participated and competed in. He advised that the club hopes to be able to obtain corporate sponsorships in the future. The committee also viewed a presentation by Mr. Racich on the middle school winter and spring athletics. Mr. Racich provided the committee with the participation numbers which showed that for fall sports 221 participated at the 7th grade level and 167 for 8th grade, in winter sports 78 participated at the 7th grade level and 49 at the 8th grade level, spring sports revealed that there were 177 at the 7th grade level and 155 at the 8th grade level. Mr. DiBello advised that the total numbers for all 3 seasons amounted to 476 at the 7th grade level and 371 at the 8th grade level. Mr. DiBello reported that there was a quick conversation on a recommendation made previously about starting a second team for some of the popular sports. He indicated that Mr. Racich will be working with Mr. McDaniel and putting something forward in the near future. Mr. DiBello reported on the success of the Middle School Wrestling Team who won 9 individual medals, 4 championship as well as other championships. Mr. DiBello stated that it is a very successful program that will be feeding into the also successful High School Wrestling Team.

MCIU Tom DiBello 4th Weds. 7:00 p.m.

Mr. DiBello stated that the MCIU Board reported on last month's meeting that a lot of the meeting was spent doing general business, approving contracts and setting up for summer programs. He advised that they did have a presentation by the Montgomery County

Overdose Task Force which provided an overview of the task force which was established in September 2014, what they do and how the county can provide help on how to combat this epidemic of opioid deaths. They also discussed some of the initiatives that are under way such as having every municipality police department trained to carry Narcam. The task force has also successfully reached out to county colleges and high school superintendents in providing Narcam to the schools. Mr. DiBello reported that the Spring-Ford 9th Grade Center and the 10-12 Grade Center have Narcam on-site. He added that this is a serious epidemic as the addiction is very high and the number of deaths very high as well.

Community Relations Colleen Zasowski 3rd Mon. 6:30 p.m.

Mrs. Zasowski apologized for being late tonight and stated that she had attended the National Junior Honor Society Induction where 98 students were inducted. She added that the staff and Dr. Siggins did a fabulous job pulling this evening together. She thanked them for their efforts.

Mrs. Zasowski reported that the Community Relations Committee met prior to last week's meeting and they were able to go inside the new trailer for a tour. Mrs. Zasowski stated that they were advised that Steve Bonetz had been named the 2017 PSADA Robert Buckanavage Citation Award in recognition of exceptional time, effort and energy he has devoted to the Pennsylvania State Athletic Director's Association. Mrs. Zasowski offered her congratulations to Steve. The committee received an update that on May 16th the Office of Communications, Marketing and Media introduced Spring-Ford's professional staff members to the new website and led two comprehensive three-hour training sessions. During the training users were introduced to the new website, given time to download files and save information from School Fusion, as well as time to begin to build their individual page. Mrs. Zasowski reported that the new site will go live on July 1, 2017 and RCTV will release introductory videos for parents, students and community members closer to the launch date. An official launch celebration is being planned and more details will be provided as we get closer to the date.

WMCTC Ciresi, Dressler, Heine 1st Mon. 7:00 p.m.

Dr. Dressler reported that the Joint Operating Committee met on May 1st where a presentation was given by Mr. Moritzen on the results of the NOCTI Exam which showed that the Western Center students achieved 95% advanced or competent on these exams. Dr. Dressler reported that enrollment for next year is at 580 students and the summer camp program has 114 students enrolled. He stated that 2 students from Spring-Ford were inducted into the National Technical Honor Society and he congratulated them on this achievement. Dr. Dressler commented that much of the meeting was spent discussing a proposal by the Auto Technology Director, Mr. Don Bray, that he and two members of the administration attend the SEMA event in Las Vegas. Dr. Dressler explained that SEMA stands for Special Equipment Market Association in order to determine if this event is appropriate to take students to in the future. Dr. Dressler announced that he had the privilege of being given a tour of the small house project. He stated that there are many complications on trying to put one of these houses together and he found it very interesting to see one of these types of projects. Mr. Ciresi commented that in the past they have commented that they have switched from building the bigger houses to this type of project. He asked Mr. Cooper how many houses the students from the Western Center built over the years and he replied 7. One house was donated and transported down to a military family in Louisiana who lost their home to Hurricane Katrina. Mr. Ciresi advised that the tiny house being constructed will be for sale in the next few months and if anyone wants to purchase it we can provide additional information.

PSBA Liaison

Dr. Edward Dressler

Dr. Dressler reported that PSBA is asking people to contact their state representatives regarding House Bill 1213 which was introduced by Representative Warren Kampf. House Bill 1213 will prohibit taxing bodies from seeking appeals of under-assessed properties and only allow appeals to be sought under very limited circumstances. The bill will also enable commercial businesses to appeal their tax bills and be valued as if the properties were vacant buildings up for sale. The assessment would be on the building only and would not include the contents or the revenue it would generate. Dr. Dressler advised that PSBA has estimated that Spring-Ford, if this passes, could lose \$6,337,000.00 in tax revenue. Dr. Dressler reported that he met with Representative Kampf to discuss this bill and get his side of the story. He indicated that Representative Kampf stated that the first part of this bill was designed to help prevent law firms that make a living doing frivolous assessment appeals from being able to do that. The second part of the bill, known as the dark store loophole, is being done as a method to try and even the assessment process so that one store is not being assessed inappropriately versus another. Dr. Dressler advised that Representative Kampf indicated that the second part of the bill has been around for the last 10 years and they may even pull this part of the bill.

Mr. Fitzgerald commented that his understanding was that the bill was supposed to be voted on today and they did not have the votes in the House to bring it up for consideration. Mr. Fitzgerald stated that they must go back as one of the primary issues is the dark store loophole but what would still be part of any revised bill would be the preclusion of reverse appeals which would certainly hurt Spring-Ford and any other taxing authority.

Dr. Dressler stated that he invited Representative Kampf to come to the meeting this evening to discuss this issue but he had to go to Harrisburg to work on getting the votes to pass this bill. He invited him to feel free to come to any meeting in the future.

Mr. DiBello commented that this goes back to the state legislature in Pennsylvania continually finding ways to clamp down or lock down on school districts. He stated that this is their way to say to the community and voters, "see what we are doing for you", but they don't realize that the large corporations will be the ones who take advantage of the loopholes and will go to court and win which will push more of the tax burden onto the community and residents. Mr. DiBello reminded the public that this is why they need to look at bills and understand what is going on because as the state legislature continues to put bills like this through, this is what will drive the end of public education. Mr. DiBello urged the community members to get involved and contact legislators as they are 9 board members and they have spent numerous hours talking on the phone and going to Harrisburg and fighting for them but the public must get involved as well.

Mr. Dressler added that even if PSBA's \$6 million estimate is off by a few million it will still be a huge loss for the district. Mr. Ciresi asked how Representative Kampf responded when that number was brought up to him and Dr. Dressler replied that his response was that he was not sure how they came up with that number.

Mr. Dehnert advised that he read an article on this bill that was in a Lehigh County paper and it seemed to him that the gist of the bill was that after a property was sold it could not be reassessed. Mr. Dehnert stated that it was anti-business as someone would buy a property expecting the taxes to be one amount and then after purchasing it the tax would go up which could have an impact on business coming to Pennsylvania.

Dr. Dressler stated that he thinks the concern was that the assessment was going to be based on how the property was going to be used and how successful the business is that is buying it as they might be unfairly penalized for being a successful business.

Mr. Fitzgerald commented that spot assessments are unconstitutional in the idea that someone sells a property tomorrow and then the next day the assessor is out putting a new market value on the property. He added that the courts are clear that the ability for a school district or a municipality to reassess an undervalued property is very much constitutional and does not run afoul to the uniformity clause.

Superintendent Report Dr. David R. Goodin

Dr. Goodin reported that since he came to Spring-Ford it has been his pleasure to work with many fine individuals both on the Board side of the table as well as the faculty. He stated that he has never been in a district where there are more shared values about what our district is and where we want to be. He added that this goes all the way down to support staff as well as the faculty, administration and carries over to the School Board. Dr. Goodin stated that it has been his privilege to work as a superintendent in a district that is moving forward, has a shared vision of what the district is and what it can be and what we can do for our students. Dr. Goodin commented that upon arriving at his office this morning he sees the newspaper article saying that our teachers want a contract and that is understood and is certainly in the process of what is happening right now. Dr. Goodin urged both sides to understand that negotiations are exactly that; a compromise, a series of compromises, a reach to achieve common goals. Dr. Goodin expressed that he has complete confidence in the leadership of both sides to be able to sit down at the table and reach an agreement that continues to push forward and advance the shared values that we all have for the Spring-Ford Area School District. Dr. Goodin stated that he is concerned about the number of rumors he is hearing about what is being put on the table, what is being taken off, what is being offered, and what is being taken away. Dr. Goodin urged caution in those matters, to be careful of rhetoric and remember that we are all one school district moving forward to achieve a shared goal. Dr. Goodin stated that he knows both sides have vested interest in the outcome. He urged restraint of rhetoric, rumors and to allow the leadership on both sides to move forward to represent the best interests of both parties and recognize that we are in the midst of negotiations. Dr. Goodin commented that he knows for many of them here, this is not the first time they have had to negotiate a contract. He added that there is a give and take that goes on in any series of negotiations to achieve a successful contract. Dr. Goodin reiterated that he has never been in a district where there is more shared values about what we are and what we can be. He added that we take great pride in who we are and he has great confidence that we are going to work through this process as we have in the past to a mutually agreeable settlement. Dr. Goodin commented that it does become incumbent upon him at times to correct the record and last week it was stated that the average teacher salary in the district was \$63,000 but the average teacher salary within the district is \$74,600. Dr. Goodin said this is just a clarification of the record and not to poke at anyone but just a clarification of the facts. He again expressed his confidence that both sides, given an opportunity, can sit down at the table and come to a resolution that will continue to move the district forward. Dr. Goodin urged all parties to recognize that this is where we need to be and where we want to go.

Solicitor's Report Mark Fitzgerald

Mr. Fitzgerald spoke about New Property, Item L, saying there was discussion right before the meeting that there was a need to add a little bit of language with regards to the 3 projects. Mr. Fitzgerald stated that this only because project #3 which is the hallway-

corridor component which was not contemplated in the original architect's agreement. Mr. Fitzgerald asked that the following language be added to the motion, "Approval of #3, herein, is subject to the parties entering into an addendum to the architect's agreement".

V. MINUTES

Mr. Pettit made a motion to approve Items A-B and Mrs. Heine seconded it. The motion passed 8-0.

A. The Board approved the March 27, 2017 Board Meeting minutes. **(Attachment A10)**

New Minutes

B. The Board approved the April 18, 2017 Work Session minutes. **(Attachment A11)**

VI. PERSONNEL

Mr. Dehnert made a motion to approve Items A-J and Mr. Pettit seconded it. The motion passed 8-0.

A. Resignations

1. **William R. Bryfogle, Jr.**; School Police Officer, Senior High School. Effective: April 28, 2017.
2. **Angela Hall**; Instructional Assistant, Limerick Elementary School. Effective: May 5, 2017.
3. **April D. Mayes**; Instructional Assistant, Royersford Elementary School. Effective: May 19, 2017.
4. **Jackie M. Plewinski**; Food Service Manager, Upper Providence Elementary School, for the purpose of retirement. Effective: June 14, 2017.

New Resignation

5. **Donald R. Matthews**; Science Teacher, Senior High School – 9th Grade, for the purpose of retirement. Effective: June 16, 2017.

B. Professional Staff

1. **Jamie L. Cross**; Special Education Teacher, 5/6th Grade Center, replacing Ernest Woolf who resigned. Compensation has been set at MS, Step 6, \$52,700.00 with benefits per the Professional Agreement. Effective: August 22, 2017.

C. Support Staff

1. **Keith A. Bortz, Jr.**; IT Support Technician-10 month, Senior High School, replacing Jonathan B. Landis who resigned. Compensation has been set at \$19.40 per hour. Effective: June 1, 2017.
2. **Erin R. Kennedy**; Instructional Assistant, 5/6th Grade Center, replacing Brian Casey Murphy who resigned. Compensation has been set at \$17.36 per hour (degree rate) with benefits per the Instructional Assistants' Plan. Effective: May 31, 2017.

3. **Tari Lawson**; Instructional Assistant, 5/6th Grade Center, replacing Leighann C. Simms who resigned. Compensation has been set at \$17.36 per hour (degree rate) with benefits per the Instructional Assistants' Plan. Effective: May 22, 2017.
4. **Margaret C. Stone**; Administrative Assistant, District Office, replacing Melissa Albitz who retired. Compensation has been set at \$17.65 per hour (degree rate) with benefits per the Secretarial Plan. Effective: May 22, 2017.

D. Change of Status

1. **Christina A. Dyer**; Part-time Food Service (3 hour/day), 5/6/7 Grade Center, to Part-time Food Service (4 hour/day), Evans Elementary School, replacing Susan Sparhawk who resigned. Effective: May 1, 2017.

E. Support Staff Substitute

1. **Mary Gatta** Food Service Substitute

- F. The Board approved the following Special Education Teachers to be hired for the 2017 Extended School Year Program(s) – Professional Staff including: Speech & Language Service, Behavior Specialist and Tutor Programs. Compensation will be set at \$30.00 per hour plus benefits (FICA & Retirement). Funding will be from 2016-2017 IDEA funds.

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|-----------------------------|------------------------------|
| 1. Brian W. Aikens | 6. Jean Marie Lare |
| 2. Allison Costello | 7. Megan I. Solazzo |
| 3. Maura Finnegan | 8. Tara M. Talley |
| 4. Carol Gorsche | 9. Melissa C. Yonchuk |
| 5. Katherine L. Helm | |

- G. The Board approved the following Support Staff to be hired for the 2017 Extended School Year Program(s). Compensation for new employees will be set at \$16.36 - \$19.40 per hour depending on experience and educational degree plus benefits (FICA & Retirement). Regular hourly employees will be paid at their current Instructional Assistant hourly rate. Funding will be from 2016-2017 IDEA funds.

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|--------------------------------|-----------------------------|
| 1. Corinda D. Bergey | 7. Angeline T. Fusco |
| 2. Lauren M. Boylan | 8. Erin R. Kennedy |
| 3. Kimberly A. Brown | 9. Jeanna Laire |
| 4. Janie E. Craig | 10. Anna Smith |
| 5. Vanessa G. Donatelli | 11. Brienne Terry |
| 6. Crystal L. Fritz | |

- H. **Deborah H. Keyser**; Chemistry Teacher, Senior High School, was approved to purchase time through PSERS beginning February 24, 2017 through her return to work in the 2017-2018 school year. This will require the district to contribute its portion to PSERS for this period of time.

- I. The Board approved the attached extra-curricular contracts for the 2016-2017 school year. **(Attachment A12)**

- General Fund Check Register
- Food Service Check Register
- Procurement Check Register
- Summary Revenue Report
- Summary Expense Report

D. The Board approved the following **independent contracts** that are offered free of charge or are being funded by the Home and School Associations, the Home and School Leagues, the Parent Teacher Associations, the Parent Teacher Organizations or an outside source:

1. **John Hadfield – Newark, DE.** Provide four assemblies for students in grades 1-4 at Upper Providence Elementary School entitled “One Man and One Dog Comedy Show”. Funding will be paid by the Upper Providence Elementary Home and School Association and shall not exceed \$1,300.00.

E. The Board approved the following independent contracts:

1. **Devereux Foundation – King of Prussia, PA.** Provide an Extended School Year Program and related services for a special needs student as per the IEP. Services will be provided for 38 days at a rate of \$458.00 per day. Funding will be paid from the Special Education Budget and shall not exceed \$17,404.00.
2. **Kara Canale – Collegeville, PA.** Provide Psychological Services to students who require initial psychoeducational evaluations and/or reevaluations. Services will be provided for 37.5 hours per week for 5 weeks at a rate of \$70.00 per hour. Funding will be paid from the Special Education Budget and shall not exceed \$13,125.00.
3. **Spring-Ford Counseling Services – Royersford, PA.** Provide consultation, technical assistance and education concerning mental health disorders, crisis intervention, drug/alcohol addiction issues to core teams or administration. Spring-Ford Counseling will also provide one counselor for 3 days per week for 6 weeks and conduct a family presentation - Emotional Reaction After a Suicide for Parents and a Round Table Discussion for Teens. In addition 4 Therapists will be available for the presentation, round table discussion and for a Q&A session following the presentation. Funding will be paid from the General Fund and shall not exceed \$4,905.00.
4. **LifeWorks Schools at Foundation Behavioral Health – Doylestown, PA.** Provide Educational services for a special needs student as per the IEP. Services will be provided for 20 days at a rate of \$284.00 per day. Funding will be paid from the Special Education Budget and shall not exceed \$5,680.00.
5. **Education Alternatives for ABA, LLC – King of Prussia, PA.** Provide Extended School Year services for a special needs student as per the IEP. Direct Program Supervision services will be provided for 20 hours at a rate of \$95.00 per hour (\$1,900.00). In addition, 42 hours of Direct ABA services will be provided at a rate of \$30.00 per hour (\$1,260.00). Funding will be paid from the Special Education Budget and shall not exceed \$3,160.00.

6. **Education Alternatives for ABA, LLC – King of Prussia, PA.** Provide Direct Program Supervision services during the 2017-2018 school year for 10 hours per month for 10 months at a rate of \$95.00 per hour (\$9,500.00). In addition, 16 hours per month for 10 months of Direct ABA services will be provided at a rate of \$30.00 per hour (\$4,800.00). Funding will be paid from the Special Education Budget and shall not exceed \$14,300.00.
7. **Camphill Special School – Glenmoore, PA.** Provide Extended School Year and related services for a special needs student as per the IEP. Services will be provided for 20 days at a rate of \$223.61 per day (\$4,472.20). In addition a 1:1 aide will be provided for 20 days at a rate of \$197.00 per day (\$3,940.00). Funding will be paid from the Special Education Budget and shall not exceed \$8,412.20.
8. **The Vanguard School – Malvern, PA.** Provide a two week summer L.I.F.E. Program as well as One-to-One Support services as part of the Extended School Year for 6 special needs students as per their IEPs. Funding will be paid from the Special Education Budget and shall not exceed a total of \$14,250.00.
9. **Anderson Explorations PHP – Eagleville, PA.** Provide Educational and Mental Health services during the 2017-2018 school year for special needs students as per their IEP's. Funding will be paid from the Special Education Budget and shall not exceed \$25,000.00.
10. **Anderson Explorations PHP – Eagleville, PA.** Provide Educational and Mental Health services during the Extended School Year for special needs students as per their IEP's. Funding will be paid from the Special Education Budget and shall not exceed \$3,600.00.
11. **Richard Weidner – High School to Work Transition Services, Inc. – Telford, PA.** Provide a Spring-Ford Transitional Employment Program (S.T.E.P) and individual transition employment during the 2017-2018 school year for special needs students as per their IEPs. Funding will be paid from the Special Education Budget and shall not exceed \$86,700.00.
12. **Education Alternatives for ABA, LLC – King of Prussia, PA.** Provide Extended School Year services for a special needs student as per the IEP. One to one Direct Applied Behavior Analysis services will be provided for 6 hours per day for 20 days at a rate of \$32.00 per hour. Funding will be paid from the Special Education Budget and shall not exceed \$3,840.00.
13. **Hideaway Day Camp – Collegeville, PA –** Provide Extended School Year services for two special needs students as per their IEPs. Services will be provided for 5 weeks. Funding will be paid from the Special Education Budget and shall not exceed \$4,125.00.

New Independent Contracts

14. **Devereux Foundation – King of Prussia, PA.** Provide an Extended School Year Program and related services for a special needs student as per the IEP. Services will be provided for 34 days at a rate of \$458.00 per day. Funding will be paid from the Special Education Budget and shall not exceed \$15,572.00.
15. **HMS School for Children with Cerebral Palsy – Philadelphia, PA.** Provide an Extended School Year Program for a special needs student as per the IEP. Services will be provided for 27 days at a rate of \$510.00 per day. Funding will be paid from the Special Education Budget and shall not exceed \$13,770.00.

16. **Valley Forge Educational Services – Malvern, PA.** Provide Extended School Year Programs for 6 special needs students as per their IEPs. Services will be provided at a tuition rate of \$7,900.00 per student. Funding will be paid from the Special Education Budget and shall not exceed \$47,400.00.
 17. **Overbrook School for the Blind – Philadelphia, PA.** Provide an Extended School Year Program for a special needs student as per the IEP. Services will be provided for 20 days at a rate of \$258.50 per day. Funding will be paid from the Special Education Budget and shall not exceed \$5,170.00.
 18. **The Pathway School – Jeffersonville, PA.** Provide educational services during the 2017-2018 school year for a special needs student as per the IEP. Funding will be paid from the Special Education Budget and shall not exceed \$49,500.00.\
 19. **The Timothy School – Berwyn, PA.** Provide an Extended School Year Program for a special needs student as per the IEP. Services will be provided for 28 days. Funding will be paid from the Special Education Budget and shall not exceed \$5,960.00.
 20. **The Vanguard School – Malvern, PA.** Provide educational services for 4 special needs students during the 2017-2018 school year. Services will be provided at a rate of \$57,505.00 per student. Funding will be paid from the Special Education Budget and shall not exceed \$230,020.00.
- F. The Board approved a confidential settlement and release agreement **#2017-01** with the parents of a student in special education and the authorization of the payment in tuition in the amount of \$42,085.00. Funding will be paid from the Special Education Budget.
- G. The Board approved a one-year contract with Lanyon Solutions, Inc. of Dallas, TX to provide RegOnline (online registration and payment system) that parents can use to register their child(ren) for the Cool School Summer Program. The cost for this program is a base rate of \$1,487.50 for a minimum of 350 registrations and then \$4.25 for each additional online registration received. There will be no cost to the district provided the minimum registrations are met as all costs will be paid from registration fees collected for the Cool School Program.
- H. The Board approved continuing with the legal services, for the 2017-2018 school year, of Fox Rothschild LLP at a blended hourly rate of \$195.00 per hour for those services listed in the agreement. Items not covered under the Agreement of Services Letter will be billed at the established rates under the Miscellaneous Matters and Rates as outlined in the Fox Rothschild agreement.
- I. The Board adopted the Proposed Final Budget for the 2017-2018 school year in the amount of \$157,787,661.00. The proposed final budget must be approved thirty (30) days prior to the final budget adoption scheduled for June 26, 2017. The proposed final budget will be available for public inspection at least twenty (20) days prior to the date of the meeting at which the proposed final budget will be considered for adoption as the final budget.

- J. The Board approved the Western Montgomery Career and Technology Center's 2017-2018 Budget in the amount of \$6,112,019.00. Spring-Ford's share of the cost is \$1,743,188.00 or an increase of \$181,658.00 from last year's budget. The district's contribution calculation is based on the 5-year average ADM ratio per agreement.
- K. The Board approved the increase in the Montgomery County Intermediate Unit Special Education Cost Plan for the 2016-2017 school year for the district for an amount not to exceed \$400,000.00. The MCIU Special Education cost plan was originally approved at the June 27, 2016 Board Meeting in the amount of \$893,739.05 but our costs for student services for the 2016-2017 school year have exceeded that initial amount so an increase is necessary to cover these overages.

VIII. PROPERTY

Mr. Ciresi asked to take Items A-K first. Mr. Dehnert made a motion to approve Items A-K and Mr. Pettit seconded it. The motion passed 8-0.

- A. The Board approved awarding to Integra Inc. and Allsteel Corp through Benjamin Roberts of Lancaster, PA a contract for the replacement of the High School Media Center furniture due to age and wear/tear. This will be purchased through State Contract Pricing for a total cost not to exceed \$59,447.18. Funding will come from the Capital Reserve.
- B. The Board approved awarding to the low bidder G.A. Vietri Inc. Electrical Construction of Coatesville PA for low base bid of \$355,800.00 and alternate #1 bid of \$26,500.00 for a grand total not to exceed \$382,300.00 and rejecting all other alternate bids and all other contractor's bids. This work will be completed over the summer months and possibly continuing into the month of September working with the school district as time allows. This work includes replacing the analog switch changing to digital for more compatibility and also changing the main auditorium lighting to LED and including the change out of the transformer which will be a substantial electrical savings to the district. Funding will come from the Capital Reserve.
- C. The Board approved the purchase of equipment for the replacement of the aging sewer ejector pit at the High School. All labor will be completed in-house. The total cost for this project shall not exceed \$6,242.84. Funding will come from the 2017-2018 Maintenance Budget.
- D. The Board gave approval to have Berkshire Systems replace the sound system in the 9th Grade Center auxiliary gym replacing the obsolete system. The total cost shall not exceed \$4,595.00. Funding will come from the 2017-2018 Maintenance Budget.
- E. The Board gave approval to have PROAC Corporation complete yearly duct cleaning for indoor air quality at Limerick Elementary School for a total cost not to exceed \$6,716.00. Funding will come from the 2017-2018 Maintenance Budget.
- F. The Board gave approval for About All Floors to replace the carpeting at the Upper Providence Elementary School office area due to wear and tear. The total cost shall not exceed \$9,351.91 through Costars contract. Funding will come from the 2017-2018 Maintenance Budget.

- G. The Board gave approval for G & B Sheds of Limerick, PA to replace the existing shed at Brooke Elementary School due to deterioration. This shed houses the elementary school's salt and snow removal equipment. The total cost shall not exceed \$2,592.00. Funding will come from the 2016-2017 Maintenance Budget.
- H. The Board gave approval of the purchase from Kohl Building Products to replace rotten windows for Phase II of Spring City Elementary School. Labor will be completed in-house. The total cost shall not exceed \$10,400.00. Funding will come from the 2017-2018 Maintenance Budget.
- I. The Board gave approval for Schiller and Hersch Associates of Blue Bell, PA to oversee shop drawings and submittals for the lighting and dimmer switch project at the High School auditorium based on an hourly rate and shall not exceed a total of \$5,000.00. Funding will come 2017-2018 Maintenance Budget.
- J. The Board approved Bursich Associates for district-wide survey work as needed. Costs shall not exceed a total of \$4,000.00 based on an hourly rate. Funding will come from the 2017-2018 Maintenance Budget.
- K. The Board gave approval WTI to complete roofing repairs as needed district-wide. Costs shall not exceed \$5,000.00. Funding will come from the 2016-2017 Maintenance Budget.

New Property

Mrs. Spletzer made a motion to approve Item L and Mr. Pettit seconded it.

Mr. Dehnert asked how much the architect's fee was for the corridor expansion and Mr. Cooper replied that according to the contract is 7% of what they feel the cost will be but this will be readjusted once the design development is done. Mr. Dehnert asked out of the \$471,000 how much of that was for the corridor and Mr. Fitzgerald replied that if you look at breakdown in the agreement for design development in the construction documents the total for project #1 and project #2 the amount is \$354,000 so if you deduct that from the \$471,000 you around approximately \$120,000.

Mr. DiBello commented that his position all along has been that he felt they needed to do the will of the majority of the community. He stated that to date all of the people he has spoken with, all of those he met while knocking door to door campaigning, those in attendance at the town hall meeting, those people that show up at the board meetings and overwhelmingly he has heard that people are in favor of the project. Mr. DiBello stated that Mrs. Spletzer put it eloquently last week when she asked if we are going to continue looking for a problem that does not exist. Mr. DiBello stated that from his perspective he has to do what he is hearing from the community's standpoint and they support this project. He added that he has to follow through and support the will of the community.

Mr. Pettit stated that he as well as received no negative responses or very minimal negative responses with regards to the project as it has been very favorably received by the folks that he has the opportunity to talk to.

Mr. Dehnert commented that it was anecdotal evidence as out of a community of 30,000+ registered voters he does not see how a statement could be made that the overall majority of the community is behind it. Mr. Dehnert stated that the only real way

to find this out is to do a referendum which he thought was the path that Mr. DiBello had spoken about a few months ago. Mr. Dehnert said it was his understanding that Mr. DiBello would support a referendum for approval of the project. Mr. Pettit felt this seemed like just another way to push it off.

Mr. DiBello replied that he does not believe we have 34,000 registered voters in the district but that was neither here or nor there. He stated that what he said a few months ago was that he would be receptive to getting the community input and one option was that as a Board they had talked about voter referendum. Mr. DiBello commented that after the town hall meeting and the support that showed up at this meeting, he is not seeing it so if there was this huge opposition to the expansion he would have suspected, since they have been talking about this for 7 years, that there would have been a movement somewhere along the line stating that they were against the project.

Mrs. Zasowski commented that the overwhelming majority she believes, is everyone that has shown up here to voice their opinions. She added that anyone who is opposed to the project has been invited and welcomed to attend a variety formats whether it is here, the town hall meeting, or to personally reach out to any of them so those options have been available.

Mr. Dehnert stated that there are over 30,000 registered voters just in Montgomery County plus Spring Cit. He said that having several hundred people support the project is not anywhere near the majority.

Mrs. Heine commented that she believes they will all attest that the best way to determine this is with data driven decisions as we do that with every other decision that is made a the Board table. Mrs. Heine stated that they have been provide with data to make a decision and she believes the data as well as those who have come out to speak overwhelmingly support the need for all three of the projects.

The motion passed 7-1 with Mr. Dehnert voting no.

- L. The Board approved moving forward with the architectural firm of Crabtree, Rohrbaugh and Associates to begin the design development phase and construction document phase for bids #1 (Performing Arts), #2 (Physical Education), and #3 (Hallway Corridor). Architect fees for bids #1, #2, and #3 will be \$471,695.00 as per their contract. Approval of #3, herein, is subject to the parties entering into an addendum to the architect's agreement.

IX. PROGRAMING AND CURRICULUM

Mr. Pettit made a motion to approve Items A-F and Mrs. Spletzer seconded it. The motion passed 8-0.

- A. The Board approved the following book and teacher guide to assist with ALICE training in elementary buildings during the 2017-2018 school year. Funding will come from the 2017-2018 Elementary Building Budgets and shall not exceed a total of \$4,500.00.

<u>Purpose</u>	<u>Book</u>	<u>Publisher</u>
ALICE Training	I'm not Scared..... I'm Prepared 2 book set: Story and Teacher/Activity Guide	National Center for Youth Issues

- B. The Board approved the purchase student laptops, student iPads, laptop charging carts, and monitors as part of the district's ongoing modernized learning initiative and technology refresh plan to replace staff, student and administrator equipment rolling off of lease during 2017/2018. The three competing quotes were received through government contract via Costars, and are awarded as follows: ePlus Group \$6,000.00; Omega Systems \$489,000.00; CDW \$660,000.00; Apple \$105,000.00. The total equipment cost shall not exceed \$1,260,000.00 and will be self-financed initially from the capital reserve fund, which will be replenished in equal annual installments of \$315,000.00 from the 2017/18 – 2020/21 technology budgets saving the district approximately \$100,000.00 over four years in interest payments.
- C. The Board approved for its telephone system a support contract with Ameri-Tel, Inc. The service agreement is a month-to-month agreement based on a static per-port charge of \$1.00 (totaling \$2,041.00 per month or \$24,492.00 per year based on the current port count). Funding will be made from the 2017-2018 Technology operating budget.

New Programming and Curriculum

- D. The Board approved joining the Leadership Design Academy at the Montgomery County Intermediate Unit for the school years 2017-2018 and 2018-2019. A team of eight administrators would join this academy and participate in a two-year cohort designed to integrate personalized learning more fully into the district. Personalized learning is an approach to learning and instruction that is designed around individual learner readiness, strengths, needs and interests. The total cost of this academy is \$1,500.00. Funding will come from the 2017-2018 Superintendent's Budget.
- E. The Board approved the purchase of 120 interactive projectors and related components from CDW-G LLC through the COSTARS state contract as part of the district's continued commitment to its modernized classroom initiatives and five-year rolling technology plan. The total gross equipment cost shall not exceed \$400,000.00. Funding will come from the Capital Reserve Fund which will be replenished over five years from the Technology Department's annual operating budget saving the district approximately \$50,000 in financing costs. The Administration further recommends the approval to enter into a contract for installation services of the 120 interactive projectors at a cost not to exceed \$160,000.00. Funding will come from the technology department's 2017-2018 operating budget. Approval of the installation agreement is contingent upon final review, modification where necessary, and approval by the Solicitor's Office.
- F. The Board approved a lease agreement and related services agreement with Toshiba, Inc. for the use of copy machines, fax machines, and printer devices throughout the district. The leased equipment will replace the equipment currently leased from Xerox and service from Stewart Business Solutions. The base monthly cost of the equipment lease from Toshiba will be paid from the Technology department's annual operating budget, shall be comparable to the current costs from Xerox/Stewart Business solutions. Approval of this lease agreement is contingent upon final review, modification where necessary, and approval by the Solicitor's Office, and completion of an official legal opinion consistent with the obligations of the lease agreement.

X. CONFERENCE/ WORKSHOP RECOMMENDATIONS

Mr. DiBello made a motion to approve Items A-G and Mr. Pettit seconded it. The motion passed 8-0.

The following individuals were approved for attendance at the following:

CODE: 580 Account: Conference/Training, registration, food, and accommodations

HIGH SCHOOL

- A. **Amanda Birnbrauer, Erin McAnallen, and Susan Miscavage**, AP Teachers, to attend the “*AP Annual Conference*” in Washington, DC from July 26 through July 30, 2017. The total cost for this training is \$1,125.00 (registration). All other expenses are being paid by the employees. No substitutes are needed.
- B. **Julie Korchowsky**, AP Teacher, to attend “*2017 AP Capstone Summer Institute*” at Goucher College in Baltimore, MD from June 25 through June 30, 2017. The total cost for this training is \$1,435.00 (registration, transportation, meals). No substitute is needed.
- C. **Daniel Badway**, STEM Teacher, to attend “*Core Training: Civil Engineering and Architecture*” at Bucknell University in Lewisburg, PA from July 23, 2017 through August 4, 2017. The total cost of this training is \$3,700.00 (registration, mileage, and lodging). No substitute is needed.

DISTRICT OFFICE

- D. **Bruce Cooper**, Director of Planning, Operations and Facilities, and **Barry Ziegler**, Supervisor of Planning, Operations and Facilities, to attend the “*Asbestos Certification and Re-Certification Courses*” in New Cumberland, PA on June 1, 2017. The total cost of this certification course is \$400.00 (registration and mileage). No substitutes are needed.

New Conferences and Workshops

- E. **Marissa Bowlby**, College Career Coordinator, to attend “*Pennsylvania Association for College Admission Counseling (PACAC) Annual Conference*” in Seven Springs, PA from June 17th through June 20, 2017. The total cost for this conference is \$155.00 (registration). No substitute is needed.
- F. **Dr. Allyn Roche**, Assistant Superintendent, **Douglas Reigner**, House Principal, **Kristin Beideman**, **John Blazusiak**, and **Delores McCarter**, Guidance Counselors, and **Khrystin Herb**, SAP Coordinator, to attend the “*2017 Pennsylvania Suicide Prevention Conference*” in Harrisburg, PA on June 19, 2017. The total cost for this conference is \$1,500.00 (registration and mileage). No substitutes are needed.
- G. **Dr. Allyn Roche**, Assistant Superintendent, **Jacqueline Havrilla**, **Dr. Kathleen Kotch**, **Mary Pat Long**, **Dr. Robin Moyer**, **Heather Nuneviller**, **Jennifer Rinehimer**, **Elaine Ruppert**, and **Dr. Theresa Weidenbaugh**, Principals, to attend the “*2017 National Principals Conference*” in Philadelphia, PA on July 10, 2017. The total cost for the conference is \$2,700.00 (registration, mileage, meals). No substitutes are needed.

XI. OTHER BUSINESS

Mr. DiBello made a motion to approve Items A-E and Mr. Pettit seconded it. The motion passed 8-0.

- A. The Board gave approval for Spring-Ford Area High School current 11th grade student, **Raymond Dunne**, to participate in a Gifted Independent Study in accordance with Board Policy #118 during the 2017-2018 school year, his senior year.
- B. The Board gave approval for Spring-Ford Area High School current 11th grade student, **Owen Glaser**, to participate in a Gifted Independent Study in accordance with Board Policy #118 during the 2017-2018 school year, his senior year.
- C. The Board gave approval for Seth Jones (High School Band Director), Yvonne O’Dea (High School Choral Director) and Emily McGranahan (High School Orchestra Director) to take the Spring-Ford High School Music Department to compete in the 2018 Festival Disney Musical Competition at the Walt Disney World Resort in Orlando, FL, from Thursday, March 15, 2018 through Monday, March 20, 2018. The group will be flying to Orlando and staying at the Walt Disney World Resort. The cost of the trip is estimated to be \$1,400.00 per person which includes transportation. Students will miss three days of school on Thursday, March 15th, Friday, March 16th, and Monday, March 19th and will be responsible for any missed work. The total cost to the district will be \$1,152.00 (substitute coverage for the teachers for the 3 missed days).
- D. The following policy was approved:
 - 1. Policy #122 – PROGRAMS: Co-Curricular and Extra-Curricular Activities
(Attachment A13)
- E. The Board approved the following annual report of income and expenses as required by Policy #229 – Student Fund Raising.
 - 1. Spring City American Legion Baseball, Inc.

XII. INFORMATIONAL ITEM

There were no comments.

- A. Administration is recommending the acceptance of a gift from Amy Culp and Linda Crane of the Spring-Ford Area High School Art Department through Gail Wellington to create a mural for the 9th Grade Center Arboretum. There is no cost to the district.

XIII. BOARD COMMENT

Mr. Dehnert read an excerpt from the February 21st Board Meeting minutes indicating that Mr. Ciresi asked Dr. Goodin to put together a presentation for the Board with regards to looking at capacity issues at Oaks, planning and putting together a longer range plan on how to address this. Mr. Dehnert asked when this presentation would take place. Dr. Goodin replied that as he has stated before, the ESL Program was moved out of Oaks to Brooke Elementary and this is approximately 60 students. Dr. Goodin added that the capacity at Oaks is being monitored and he understands that there are some who feel we are going to see growth there but we have not seen that. Dr. Goodin advised that he has indicated that they have initial plans, if needed, to put in place but he has also voiced his concerns over coming out publicly and stating exactly what that change is. Dr. Goodin stated that there is no way he could do a presentation without letting people know that they are being considered for moving schools. He added that he needs to move forward with advising the Board on what that solution might be, should it be needed, but he is still questioning whether it is indeed needed. Dr. Goodin stated that he is fully prepared to move forward with that but he needs to notify

that community that they are looking at possibly changing schools. Dr. Goodin again stated that they are monitoring the numbers and are not seeing the growth they were anticipating. Dr. Goodin said he must question moving forward on something that may not be necessary.

Mrs. Spletzer asked if there was a breakeven point that would determine if a change was needed or if it was an ongoing analysis and Dr. Goodin replied that even before the 60 students were pulled out of Oaks there was still room in the building. Mrs. Spletzer stated that there would be a point where if we reach a certain number that we will have to make plans and Dr. Goodin replied that was correct. He added that those numbers were established in the feasibility study and we have dropped below those numbers with the moving of the program. Dr. Goodin stated that this is being monitored but we cannot just come out in public and say we are going to do this and then have those folks that will be impacted hear it down the line or read about it in the paper. He commented that this cannot be done without proper planning.

Dr. Dressler stated that he wanted to comment on the choice of the student representative. He advised that he spent ½ day of his life working and interviewing students to try and pick what they felt was the best student representative. Dr. Dressler commented that it has been the tradition, unfortunately, to pick relatives of Board Members. Dr. Dressler stated that he did not do that because he is not that kind of person. Dr. Dressler indicated that he was accused of settling some political scores in reference to this and he wanted to guarantee that he is not that kind of person. Dr. Dressler stated that he felt the need to defend his honor in reference to this.

Mr. Ciresi said this is not the place or the time and he has sat on the committee multiple times and it is not the way the student representative is chosen. Mr. Ciresi stated that he cannot stress that more since it was his child who is sitting here on the board and in the year that Mike Masciandro's son was chosen it had nothing to do with who he was but more about his qualifications of the student. Mr. Ciresi added that Board Members who sit on the Board and whose children are interviewed have nothing to do with the process as there are teachers who are part of the selection process as is Dr. Nugent. Mr. Ciresi stated that it is not a political decision but based on the best student that there is and he does not want anyone to think or any student moving forward that if their parent sits at the Board table that you are automatically chosen. Mr. Ciresi advised that most of them have had children go through the district and they are here for every child. Mr. Ciresi stated that whatever went on personally with Dr. Dressler and whomever is between them but it is not a representation of the School Board and he does not ever want to hear that said. He added that anyone who ever had his son was advised to treat him no different than any other student. Dr. Dressler clarified that he did not mean to imply that Mr. Ciresi's son was picked under those circumstances. Mr. Ciresi asked that the discussion end here.

XIV. PUBLIC TO BE HEARD

Eric Hetrick, Upper Providence Township, stated that he spoke last week about class sizes and Dr. Goodin had indicated that he was working along the guidelines that the Board had approved and he was wondering about what the maximum would be before they had to do something. He spoke of his son coming into kindergarten next year and another coming in the year after that. Mr. Hetrick commented that the class size policy was adopted in 1991 and had never been revised and there were no set guidelines. Mr. Hetrick asked what the class size range was for kindergarten as there were none on the website but all of our neighboring districts all have guidelines so that at the end of the year

staffing can be allocated if the number exceeds that certain guideline. Mr. Hetrick spoke of other districts maximum numbers and said Perkiomen Valley K-2 was 18-21 students per class and Phoenixville kindergarten was 15-20 students per class. He asked why the district did not have ranges to help settle this and if we do not have them can we set guidelines so that there are no questions. Dr. Goodin replied that the district did have class size guidelines and he asked Dr. Roche to elaborate. Dr. Roche advised that the guidelines for K-2 are 19-25 students per class, grades 3-4 20-25 students per class, and grades 5-8 the number of students per class are 23-28. Mr. Hetrick confirmed the K-2 numbers and asked if any of them have sat in a classroom with 25 five-year olds as it is hard. Mr. Hetrick stated that he is worried about the kids. Dr. Goodin commented that he understands that Mr. Hetrick is worried about his son but they have been operating for many years within those guidelines and although it would be really nice to have classes of 10 we cannot do that. Mr. Hetrick stated that the district use to have numbers of 18-21 kids per class and all of those kids are graduating right now. He added that those students are the ones who are getting our district to be ranked #22 in the state and making us the school we are now. Mr. Hetrick stated that the things we do now, two years ago or three years ago as our class sizes grow and grow we will not see the effects for 10 years. He added that you must have a strong foundation and he wants his son to have a strong foundation in kindergarten next year and he is not sure how he would do that with the maximum number of kids in his class. Dr. Goodin indicated that he has been in the district for 6 years and during that time they have been operating within those guidelines so this is nothing new. He added that he cannot speak for what happened before he was here but for the past 6 years they have operated within those established guidelines, adjusted staffing, and monitored class sizes. Dr. Goodin asked how long Mr. Hetrick has taught in the district and he replied that this was his 14th year. Dr. Goodin stated that for 6 of those years they have operated within those established guidelines. Mr. Hetrick stated that he just wants his son to get the best education and even at the low end of the class size range it would not allow him to get the one-on-one teacher time during the day. He stated that he was not sure why the district did not have the guideline published on the website as all that is there is the policy which has not been updated since 1991. Dr. Roche replied that the guidelines could be attached to the policy but the policy has not been updated as it is a very generic policy and gives the administration and the board the ability to adjust the guidelines if needed. Dr. Roche added that they do their best to keep the numbers as low as possible and he looks at the numbers all year long and all through the summer as well. Mr. Hetrick expressed hope that the numbers could be looked at as the numbers are very, very high for such a young group of kids.

Mr. Ciresi commented that when they did go through the redistricting and looked at class sizes the biggest challenge was that the only way to get the numbers down to what the other districts have is to build one or two new buildings. Mr. Ciresi stated that he was not sure if other sees the numbers that they see for every classroom across the district but the building principals would have those numbers and some schools are unfortunately a little higher than others. Mr. Ciresi advised that he knows the administration does a hard balancing act. Mr. Ciresi invited Mr. Hetrick to participate as a teacher and a parent when the district moves towards developing another strategic plan as this is how these numbers came about. Mr. Ciresi invited everyone present to participate in the strategic plan as it provides guidance moving forward.

Mr. Hetrick asked Mr. Ciresi to let him know the day and the time and he will be there He stated that he would love to participate and provide guidance on the best education for his son. He added that he wants the best for his child as well as any other parent's child in the district right now.

Mrs. Spletzer stated that she agrees as she has 4 kids that are coming through the district. She added that during this time the district has built Upper Providence Elementary, Evans Elementary and the Flex Building. She commented that you must consider that since 2000 the district has experienced incredible growth and built those schools to accommodate this growth. Mrs. Spletzer stated that at a certain point you reach a saturation point and since 2008 the growth has slowed but is now starting to pick back up again. She commented that it is not just about money and she promised that they would never put money before a child's well-being and giving them the best education. Mr. Spletzer stated that they do not want to build and then have a building sitting empty after 10 years.

Mr. Hetrick commented that his building is sitting empty after 10 years and this is what he sees. Mr. Ciresi asked for a point of clarification on what Mr. Hetrick meant by sitting empty. Mr. Hetrick replied that there is a classroom next to him that is used for storage, another classroom across from him that is filled with desks and another next to that room that sits empty. Dr. Goodin stated that they are very aware of the fact that there are vacant classrooms at Upper Providence Elementary and those empty classrooms are key in factoring the decisions when it comes to re-appropriating students to other buildings. Mr. Hetrick stated that he is not talking about redistricting but just wants his son to have an opportunity to have a class size that is an appropriate class size. He commented that what the Board decides as far as redistricting is on them as that is a very difficult decision on its own but he is just concerned about his son.

Zachary Laurie, Limerick Township, commented that he is here as a follow up to his comments from last week where he stated that SFEA is looking forward to working with the Board and they only needed to name a time and a place. Mr. Laurie stated that he is happy to announce they have a time and place on June 9th which is fantastic. He added that they are really looking forward to working with the Board to get this settled and work on a fair contract. He commented that he is hopeful that they can schedule many sessions over the summer. Mr. Laurie stated that when he saw Spring-Ford listed as #22 in the state that made him proud, not just as a resident, not just as a teacher, not just as the union president but rather every portion of him was proud that Spring-Ford had done so well. Mr. Laurie indicated that he would love to see a rank that high nationally and he said we can make that happen. He expressed hope that in August that every person at the Board table and all of the teachers can focus 100% on the students. Mr. Laurie stated that he is really hopeful that they can schedule many sessions over the summer and just get it done and get to business in August. Dr. Goodin stated that Mr. Laurie made reference to a ranking of 22 and he asked what he was referring to and the response was that we were more than likely ranked 22 by Niche. Mr. Laurie stated either way we are a high ranking school district and he would love to see us continue as we have great students, great community members and great staff. Mr. Laurie advised that if Mr. Sultanik was not available to meet that the SFEA bargaining members will gladly meet with the Personnel Committee as they are ready and want to get it done.

Mr. Ciresi thanked Mr. Laurie and the staff for where this district is as it did not happen overnight and did not happen by the 9 of them sitting here. Mr. Ciresi stated that it is a result of all of the staff from support staff to professional staff. He thanked Mr. Laurie for the meetings that he had with the Personnel Committee over the course of five months to try and work out an agreement. Mr. Ciresi stated that the goal is the children and he know that is the goal of the teachers as well. Mr. Ciresi expressed hope that after the contract is settled that they will see just as many teachers here at the board meetings because every single meeting is about the children.

Mrs. Zasowski spoke about the National Junior Honor Society speech she gave earlier this evening. She read her closing statement saying it could apply to this situation as well. She read "that the Board wants very much to be an example of moving forward, striving for excellence as our students here tonight have so aptly demonstrated. The reward is great when we work together to be the best version of ourselves". Mrs. Zasowski added that she thinks that it not only applies to earlier tonight but to this situation too. She stated that the Board does want to work with the teachers and get this done as they value them and want to work together. She asked that the teachers please hear the Board on that.

Samantha Hall, Spring City, commented that she agreed with Mr. Ciresi that people need to show up for all of the meetings and the recognition of all of the groups as there is a lot of achievement going on and many that deserve recognition. She stated that she will be at future meetings as much as possible. Ms. Hall stated that although the public may not always understand all of the ramifications of every decision the Board makes and whether or not they can do some things but if the Board has everyone in the community asking for something then then it must be important to them and something they are concerned about and she felt that the Board's job is to address those concerns. Ms. Hall expressed that she felt the Board should be more approachable as she felt that many people did not come to meetings and speak for fear of retribution one way or the other. Ms. Hall expressed that the kindergarten class sizes are too big and she asked the Board to find one parent in kindergarten who did not feel the class sizes were too big. She added that she understood that they cannot just build another school and have 10 kids in a class. She suggested that going forward the Board needed to make changes as she felt it was failing the kids and screwing over the teachers. She stated that she did not feel the Board would stay at a job where they were constantly asked to do more and more with more kids, more that they are in charge of, while being asked to contribute more to this and that and not getting any raises. Ms. Hall asked Dr. Goodin how many raises he has received in six years he has been in the district and he replied that every year he gets approximately a 2% increase. She next asked how many times the teachers have gotten raises and Mr. Ciresi asked Mr. Fitzgerald to respond. Mr. Fitzgerald advised that he was not sure how many years the last contract ran but he believed that there was new money in each year of the contract. Ms. Hall asked them to look at what the teachers were taking home and what they are paying out. Mr. Fitzgerald added that you must also remember that inclusive of that is the 18% - 20% PSERS increase and the health care increases that were part of that. Ms. Hall stated that she would not have a problem breaking down the numbers and bringing them to the next meeting so that they could compare them side by side. Mr. Fitzgerald asked her to look at the collective bargaining agreement and she stated that she would absolutely do that. Ms. Hall asked that they not chase teachers out of the district as both she and her kids like it here and the teachers are doing a great job.

Mr. Ciresi stated that the Board will now enter into an executive session.

XV. ADJOURNMENT

Mr. Pettit made a motion to adjourn and Mrs. Spletzer seconded it. The motion passed 8-0. The meeting adjourned at 9:13 p.m.

Respectfully submitted,

Diane M. Fern
School Board Secretary

On June 19, 2017 the Work Session of the Board of School Directors of the Spring-Ford Area School District was called to order at 7:35 p.m. in the cafeteria of the Spring-Ford High School with the following in attendance:

Region I: Dr. Edward T. Dressler, Bernard F. Pettit and Kelly J. Spletzer
Region II: Dawn R. Heine and Colleen Zasowski
Region III: Mark P. Dehnert
Presiding Officer: Thomas J. DiBello
Superintendent: Dr. David R. Goodin
Chief Financial Officer: James D. Fink
Solicitor: Mark Fitzgerald, Esq.
Student Reps.: Taylor Stevens and Nandini M. Patel

The following Board Members were absent: **Joseph P. Ciresi** and **Todd R. Wolf**

ANNOUNCEMENTS

Mr. DiBello reported that the Spring-Ford School District has lost someone very close to many of us and this is the first Board meeting without Steve Bonetz being with us. He asked for a moment of silence in memory of Steve Bonetz.

Mr. DiBello commented that there have been many, many wonderful things that have been said about Steve and unfortunately words cannot describe how everyone feels. He stated that it is a great loss, not only to this district but to the community as well. Mr. DiBello, on behalf of the School Board, wished Steve's family all of the best and said that prayers go out to them as well. He stated that this is an unfortunate situation and expressed his appreciation to everyone who over the last two weeks had participated in the different events held. He added that he knows Steve's family is very appreciative of everything and how the district and the community reached out to them.

Mr. DiBello welcomed the new Student Representative to the School Board, Nandini Patel. He stated that this is her first meeting and the Board is excited to have her here and look forward to many exciting reports.

Nandini reported that parents can sign their students up for the Cool School Summer Courses which will be held for the next three weeks at the 5/6 Grade Center. She advised that parents can visit the school district website for more information.

I. PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY

There were no comments from the public.

II. ACTION ITEMS

Mr. Dehnert made a motion to approve Items A-C and Mr. Pettit seconded it. The motion passed 7-0.

Mr. DiBello commented on Item A saying that at the next meeting the Board will need to decide on the path moving forward as far as advertising or if they are going to fill the position. He suggested that they consider possibly holding off until the November election to allow the community to decide on that position. Mr. DiBello stated that this is not something they need to decide this evening but rather something to ponder over the next week and then discuss next week at the meeting.

- A. The Board accepted the resignation of **Todd R. Wolf** from the Spring-Ford Area Board of School Directors. Mr. Wolf resigned due to personal reasons and business commitments.
- B. Board approval is requested to accept the resignation of **Anthony J. Palmieri, III**, Elementary Teacher at Oaks Elementary School. Effective: June 16, 2017.
- C. Administration recommends approval of **Resolution #2017-22** honoring the **Spring-Ford Area High School Boys' Baseball Team** for winning the 2017 Pioneer Athletic Conference Championship. (**Attachment A1**)

III. PRESENTATIONS

Mr. McDaniel stated that it is his privilege and honor to mention a few Spring-Ford teams that will get special recognition tonight. He commented that he was not sure how many of the teams were present tonight as the students are out of school for the summer.

Mr. McDaniel spoke about each team's success and recognized them on their accomplishments this past season. He introduced the 9th Grade Girls' Lacrosse Team and the Middle School Girls' Lacrosse Team. The Girls' Lacrosse Teams and coaches came forward and were acknowledged for their outstanding undefeated seasons.

Mr. DiBello stated that it was about a year ago that they started recognizing the middle school teams on their undefeated seasons and he wanted to thank everyone who came out tonight as he knows it is tough with the school year being over. He congratulated them on their success and wished them continued success in the upcoming year.

- A. Presentation of **Resolution #2017-22** in recognition of the **Spring-Ford Area High School Boys' Baseball Team** for winning the 2017 Pioneer Athletic Conference Championship. (**Attachment A1**)
- B. Recognition of the **Spring-Ford Area 9th Grade Girls' Lacrosse Team** on their Undefeated Season.
- C. Recognition of the **Spring-Ford Area 7th & 8th Grade Boys' Track Team** on their Undefeated Season.
- D. Recognition of the **Spring-Ford Area 7th & 8th Grade Girls' Track Team** on their Undefeated Season.
- E. Recognition of the Spring-Ford Area **8th Grade Girls' Softball Team** on their Undefeated Season.

Tricia Falco thanked the Board for allowing her to come in and advised that they had a great year this year and she wanted to highlight some of the great things they have done. Ms. Falco spoke about some of the events that are hosted by the Future Planning Center

throughout the school year for both parents and students. She highlighted Decision Day which takes place in April and celebrates the post-graduation decisions students have made. She reported that this day is the Future Planning Center's biggest event and was so well attended that they may need to find a new venue for it going forward. Ms. Falco spoke about SAT, PSAT, ASVAB, ACT and AP testing which is partially or fully organized by the Future Planning Center. She next presented data on the number of parent/student meetings that were held this year. Ms. Falco provided details on the number of college applications, transcripts and the number of letters of recommendation being written for students. Ms. Falco next reported on the Class of 2017 and their post-graduation plans including the top 5 colleges students will be attending, the out of state colleges students will be attending and the highly selective colleges that students have been accepted at. Ms. Falco advised that students were asked to report on the merit scholarships they received and stated that students had self-reported a total of \$2,903,344 in scholarships received with 8 students reporting that they received full tuition or a full ride scholarship based on merit. Ms. Falco next presented that students had self-reported \$357,010 received in athletic scholarships with 17 recruited DI athletes, 11 recruited DII athletes and 4 full tuition or full ride scholarships being awarded for athletic talent. Ms. Falco ended her presentation with a slide that depicted the exciting things to come to the Future Planning Center such as workshops, a new Future Planning Center page on the new website and informative how-to videos.

Mr. DiBello commended Ms. Falco on the incredible job the Future Planning Center is doing. He stated that it was amazing to see our students crisscrossing the country to attend many different colleges and universities as well as the various majors they are planning on studying. Mr. DiBello spoke about Decision Day and that he has only heard positive things from parents about this other than the one complaint that the space is too tight for the number of attendees. He stated that he believes that next year they are going to have to look at using a different venue such as the gym as this event is only going to continue to grow with all of the positive energy that comes out of this day. Mr. DiBello pointed out that the event not only recognized those students going onto 4 year colleges but also those moving on to 2 year colleges, the military and even the work force.

Dr. Goodin thanked Ms. Falco for everything she and Ms. Bowlby do for the students in the Future Planning Center. He stated that he knows the students appreciate all of the help provided and he has heard from several parents that the help has been invaluable especially when navigating the FASFA.

Mrs. Heine reiterated what Mr. DiBello said with regards to the Decision Day being a huge success. Mrs. Heine reported that she attended this year as both a parent and a Board Member. She added that the statistics on the number of meetings that Ms. Falco and Ms. Bowlby are holding are amazing. Mrs. Heine thanked them for all they do and stated that it is great especially when we hear of more and more schools trying to replicate Spring-Ford's model in the Future Planning Center.

Mrs. Zasowski commented that parents have talked about how the help received has helped them get through the process. She added that other area schools are looking at the Future Planning Center as a role model.

- F. **Tricia Falco**, College Career Coordinator, to provide a Year End Update on the Future Planning Center and the Accomplishments of the Class of 2017.

IV. BOARD AND COMMITTEE REPORTS

Student Rep. Report **Taylor Stevens/Nandini Patel**
 Next week.

Asst. Superintendent Rpt. Dr. Allyn J. Roche

Dr. Roche reported on the new state immunization regulations that must be met by the 5th day of school or the student will not be allowed to attend school. He stated that information is available on the district website and our schools have been preparing for this change all school year. He commended the school nurses on doing a fantastic job communicating the immunization changes to the families and the goal is to have no students excluded by the 5th day of school. Dr. Roche stated that communication will be going out from the District Office to the families that are currently out of compliance. Dr. Roche advised that on August 1st the First Day Packet verification opens for parents with the Back to Spring-Ford Night being held on August 9th. He reported that due to the jam up last year with schedules being released, the decision was made to stagger the release times and days for the schedules and homerooms in order to provide for a smooth process. He stated that K-4th will be released on August 16th after 3:00 PM, 5th – 8th will be released on August 17th after 3:00 PM and 9th -12th will be released on August 18th at 3:00 PM.

Mrs. Spletzer commented that at the doctor’s office there was confusion over the immunization requirements. She asked if the five-day timeline for immunizations was a Spring-Ford requirement or a state requirement and Dr. Roche responded that it was a state requirement. Dr. Roche stated that on the district website there was a chart that makes it very clear on exactly what needs to happen. Mrs. Spletzer advised that she went to the district website to find the form that needed to be filled out and it directed her to the state website. She added that the state website only gave a form that when you printed it out had the word sample printed across it. She commented that it was not clear what she, as a parent, needed to fill out, print or do by that 5th day. Dr. Roche stated that he will look into getting this clarified for everyone and he thanked her for her feedback on this.

Solicitor’s Report **Mark Fitzgerald**

Mr. Fitzgerald commented that on the agenda tonight for approval at next week’s meeting are 2 assessment appeal motions and he stated that if any Board Members have any questions prior to the meeting next week they can feel free to contact him.

V. MINUTES

There were no questions or comments.

- A. Administration recommends approval of the April 24, 2017 Board Meeting minutes. **(Attachment A2)**

VI. PERSONNEL

Dr. Dressler asked Item A saying that there are several teachers, in particular 2 Biology Teachers, leaving the district and not for the purpose of retirement. He asked if this was something to be concerned about or was it a normal attrition rate. Mrs. Leiss replied that two teachers are moving back to areas where their families are.

A. Resignations

- 1. **Hannah R. Aune**; Instructional Assistant, 5/6 Grade Center. Effective: June 15, 2017.

2. **Blossom Ferguson**; Biology Teacher, Senior High School. Effective: June 15, 2017.
3. **Cheryl L. Hoppel**; Speech/Language Pathologist, Evans Elementary School, for the purpose of retirement. Effective: June 15, 2017.
4. **Darrin A. Lenhart**; Biology Teacher, Senior High School. Effective: June 15, 2017.
5. **Scott Orelli**; Chemistry Teacher, Senior High School. Effective: June 15, 2017.
6. **Robert M. Ramsey**; Business Teacher, Senior High School. Effective: June 15, 2017.
7. **Randy S. Schell**; Custodian, Upper Providence Elementary School, for the purpose of retirement. Effective: July 5, 2017.
8. **Michael A. Smith**; District Courier, District Office. Effective: June 15, 2017.
9. **Kathlene A. Watters**; French Teacher, 8th Grade Center, for the purpose of retirement. Effective: June 15, 2017.
10. **Margaret A. Wright**; Family & Consumer Science Club, for the purpose of retirement. Effective: June 15, 2017.

B. Leaves of Absence

1. **Kristin Brockman**; English Teacher, Senior High School, for extension of child-rearing leave per the Professional Agreement. Effective: August 22, 2017 through the 2017-2018 school year.
2. **Ashley E. Fogarty**; Special Education Teacher, Senior High School – 9th Grade, for child-rearing leave per the Professional Agreement. Effective: August 22, 2017 through January 23, 2018.
3. **Anna E. Haring**; Instructional Support Teacher, Evans Elementary School, for child-rearing leave per the Professional Agreement. Effective: August 22, 2017 through January 23, 2018.

C. Support Staff Employees

1. **David M. Egleston**; School Police Officer, Senior High School, replacing William R. Bryfogle, Jr. who resigned. Compensation has been set at \$28.61 per hour. Effective: August 22, 2017.
2. **Laura Marie Tuturice**; Part-time Food Service (3 hour/day), 5/6/7th Grade Center, replacing Christina Dyer who had a change of assignment. Compensation has been set at \$12.91 per hour per the Food Service Plan. Effective: August 22, 2017.

- D. Administration recommends approval of the following Special Education Teachers to be hired for the 2017 Extended School Year – Professional Staff including: Teachers, Speech & Language Service, Behavior Specialist and Tutor Programs. Compensation will be set at \$30.00 per hour plus benefits (FICA & Retirement). Funding will be from 2016-2017 IDEA Funds.

- 1. **Toniell R. Erickson**
- 2. **Emily E. Marzewski**
- 3. **Molly E. McConnell**

E. Administration recommends approval of the following Support Staff to be hired for the 2017 Extended School Year Program(s). Compensation for new employees will be set at \$16.36 - \$19.40 per hour depending on experience and educational degree plus benefits (FICA & Retirement). Regular hourly employees will be paid at their current Instructional Assistant hourly rate. Funding will be from the 2016-2017 IDEA Funds.

- 1. **Greta L. Ertzgard**

F. Administration recommends approval of the following Music Teacher for the 2017 Summer Instrumental Program. Compensation will be set at \$30.00 per hour and will be funded through student tuitions collected for the lessons. There will be no cost to the district.

- 1. **Rebecca R. Moats**
- 2. **Eric K. Morris**

G. Administration recommends approval of the attached extra-curricular contracts and department head contracts for the 2017-2018 school year. **(Attachment A3)**

H. Administration is requesting authorization from the Board to employ personnel during the interval between the June Board meeting and the August Board meeting for the 2017-2018 school year. It has been customary for the Board to authorize its officers to execute contracts for personnel recommended for employment by the administration during the months of July and August. Such authorization is, of course, subject to limitations imposed by the 2017-2018 General Fund Budget.

VII. FINANCE

There were no questions or comments.

A. Administration recommends approval for next month's payroll, taxes, all benefits, transportation contracts, IU contracts, Vo-Tech payments, debt service payments, utility bills, maintenance agreements, copier leases, equipment maintenance, federal grants, insurance, and discounted invoices.

B. Checks:

1. <u>General Fund Checks</u>	
Check No. 165672 – 166161	\$1,968,406.30
ACH 161700615 - 161700696	\$ 580,588.10
2. <u>Food Service Checks</u>	
Check No. 13472 – 13538	\$ 108,911.91
3. <u>Capital Reserve Checks</u>	
Check No. 1238 – 1241	\$ 69,874.13

4. <u>Procurement Payments</u>	
201601859 – 201601913	\$ 80,929.56

C. The following monthly Board reports are submitted for your approval:

- Cash Balances – Liquidity
- Skyward Reports
 - General Fund Check Register
 - Food Service Check Register
 - Capital Reserve Check Register
 - Procurement Check Register
 - Summary Revenue Report
 - Summary Expense Report

D. Administration recommends approval of the following independent contracts:

1. **The Pathway School – Jeffersonville, PA.** Provide an Extended School Year Program for a special needs student as per the IEP. Services will be provided for 30 days. Funding will be paid from the Special Education Budget and shall not exceed \$7,000.00.
2. **Chester County Intermediate Unit – Downingtown, PA.** Provide an Extended School Year Program for a special needs student as per the IEP. CCIU will provide 5 weeks of ESY Support Programming at a total cost of \$2,299.65. In addition, CCIU will provide 5 speech sessions for a total cost of \$379.18. Funding will be paid from the Special Education Budget and shall not exceed \$2,678.83.
3. **Camphill Special School – Glenmoore, PA.** Provide Educational and Related Services for a special needs student during the 2017-2018 school year as per the IEP. Services will be provided for 180 days at a rate of \$230.56 per day. Funding will be paid from the Special Education Budget and shall not exceed \$41,500.80.
4. **Maxim Healthcare – Exton, PA.** Provide Nursing Services for a special needs student during the 2017-2018 school year as per the IEP. Funding will be paid from the Special Education Budget and shall not exceed \$71,640.00.
5. **Deaf-Hearing Communication Centre – Swarthmore, PA.** Provide Professional Sign Language Interpreting for meetings and events within the school during the 2017-2018 school year. Services will be provided for a total of 24 hours. Funding will be paid from the Special Education Budget and shall not exceed \$1,548.00.
6. **Personal Health Care, Inc. – Valley Forge, PA.** Provide Nursing Services for 3 special needs students as per their IEPs while transporting them for the 2016-2017 Extended School Year Program and during the school day for the 2017-2018 school year. Funding will be paid from the Special Education Budget and shall not exceed \$141,000.00.
7. **Montgomery County Community College – Bridge to College Program – Blue Bell, PA.** Provide Direct Intervention for Transition services during the summer of 2017 for a special needs student as per the IEP. Funding will be paid from the Special Education Budget and shall not exceed \$3,000.00.

8. **PSA Healthcare – Norcross, GA.** Provide Nursing Services for 3 special needs students as per their IEPs during the school day and while being transported during the 2017-2018 school year. Funding will be paid from the Special Education Budget and shall not exceed \$165,150.00.
9. **PSA Healthcare – Norcross, GA.** Provide Nursing Services for 2 special needs students during the Extended School Year as per their IEPs. Funding will be paid from the Special Education Budget and shall not exceed \$21,465.00.
10. **The Pathway School – Jeffersonville, PA.** Provide Educational Services for a special needs student as per the IEP. Services will be provided for 42 days at a rate of \$284.00 per day. Funding will be paid from the Special Education Budget and shall not exceed \$11,928.00.
11. **The Devereux School – King of Prussia, PA.** Provide Educational and related services for a special needs student as per the IEP. Services will be provided for 18 days at a rate of \$217.00 per day. Funding will be paid from the Special Education Budget and shall not exceed \$3,906.00.
12. **Education Alternatives for ABA, LLC – King of Prussia, PA.** Provide 1-1 Support for the Extended School Year Program for a special needs student as per the IEP. Services will be provided for 6 hours per day for 32 days at a rate of \$35.00 per hour. Funding will be paid from the Special Education Budget and shall not exceed \$6,720.00.
13. **Anderson Explorations Partial Hospitalization Placement (PHP) – Eagleville, PA.** Provide Educational and Mental Health services for special needs students during the Extended School Year Program as per their IEPs. Funding will be paid from the Special Education Budget and shall not exceed \$1,000.00.
14. **Chester County Intermediate Unit – Downingtown, PA.** Provide Extended School Year services for a special needs student as per the IEP. CCIU will provide 5 weeks of support programming. Funding will be paid from the Special Education Budget and shall not exceed \$2,299.65.
15. **Chester County Intermediate Unit – Downingtown, PA.** Provide Extended School services for a special needs student as per the IEP. CCIU will provide 5 weeks of ESY Support Programming at a total cost of \$2,575.60. In addition, CCIU will provide 5 Speech sessions, 5 Occupational Therapy sessions, 5 Physical Therapy sessions, 5 Vision sessions. Funding will be paid from the Special Education Budget and shall not exceed \$3,726.75.
16. **The Pathway School – Jeffersonville, PA.** Provide Extended School Year services for a special needs student as per the IEP. ESY Services and a 1-1 Assistant will be provided for 30 days. Funding will be paid from the Special Education Budget and shall not exceed \$13,000.00.
17. **Exceptional Learning – Schwenksville, PA.** Provide Extended School Year services for a special needs student as per the IEP. Behavior Support services will be provided for 60 hours at a rate of \$95.00 per hour (\$5,700.00). In addition, 350 hours of 1-1 ABA Programming will be provided at a rate of \$30.00 per hour (\$10,500.00). Funding will be paid from the Special Education Budget and shall not exceed \$16,200.00.

18. **TLS Teaching Learning Succeeding, LLC – Phoenixville, PA.** Provide training, consultation and coaching to assist the four cohorts of teachers in their Modernized Learning efforts, as well as administrative training. Services will be provided for 33-36 days at a rate of \$1,050.00 per day during the 2017-2018 fiscal year, and \$450.00 for administrative training. Funding will be paid from the Curriculum and Instruction Budget and shall not exceed \$39,000.00.
 19. **The Devereux School – King of Prussia, PA.** Provide an Extended School Year Program and related services for a special needs student as per the IEP. Services will be provided for 33 days at a rate of \$223.00 per day. Funding will be paid from the Special Education Budget and shall not exceed \$7,359.00.
 20. **The Milagre School – Hatboro, PA.** Provide an Extended School Year Program and Educational services for the 2017-2018 school year for a special needs student as per the IEP. Services will be provided for 12 months at a rate of \$7,216.00 per month. Funding will be paid from the Special Education Budget and shall not exceed \$86,592.00.
 21. **Dr. John Aylward – Royersford, PA.** Provide medical supervision and emergency treatment services for the 2017-2018 school year in connection with the Athletic Department. Services for varsity games shall be paid at a rate of \$125.00 per game with junior varsity games being paid at a rate of \$75.00 per game. Funding will be paid from the Athletic Budget and shall not exceed \$3,000.00.
 22. **Reconstructive Othopaedic Associates II/Dr. Adam Chrusch – Limerick, PA.** Provide medical supervision and emergency treatment services in the absence of Dr. John Aylward for the 2017-2018 school year in connection with the Athletic Department. Services for varsity games shall be paid at a rate of \$125.00 per game with junior varsity games being paid at a rate of \$75.00 per game. Funding will be paid from the Athletic Budget and shall not exceed \$3,000.00.
 23. **Friendship Hook, Ladder and Ambulance, Inc. – Royersford, PA.** Provide Ambulance services for the 2017-2018 school year in connection with the Athletic Department. Services will be provided for high school home varsity and junior varsity football games, middle school home football games and other events deemed necessary by the school district at a rate of \$150.00 per game up to a maximum of \$250.00 per game depending on the requirement of stay. Funding will be paid from the Athletic Budget and shall not exceed \$8,500.00.
- E. Administration recommends approval of a revised amount for an independent contract with Devereux Schools that was originally approved at the May 2017 Board Meeting. The original contract was to provide Extended School Year and related services for a special needs student as per the IEP. The revision to the original contract is for an additional 4 days of services at a rate of \$458.00 per day. Funding will be paid from the Special Education Budget and shall not exceed \$1,832.00.
- F. Administration recommends approval to enter into an independent contract with a parent of a special needs student to provide transportation during the 2016-2017 Extended School Year Program and the 2017-2018 school year to and from the Melmark School in Berwyn, PA at the IRS approved rate. Funding will be paid from the Transportation Budget and shall not exceed \$9,800.00.

- G. Administration recommends approval of **Resolution #2017-23** for the adoption of the 2017-2018 General Fund Budget in the amount of \$157,787,661.00 which represents a tax increase of 0.0% (millage remains 26.2442). (**Attachment A4**)
- H. Administration recommends approval of **Resolution #2017-24** for the 2017-2018 Homestead and Farmstead Exclusion. (**Attachment A5**)
- I. Administration recommends approval to transfer \$1,913,953.00 from the General Fund to the Capital Reserve Fund, with the closure of the 2016-2017 Budget and preparation of the Audit Reports. The transfer includes the following: \$413,953.00 Technology Plan – 5 year plan allocation, and \$1,500,000.00 to replace maintenance expenditures in accordance with the district’s long-term facilities maintenance plan.
- J. Administration recommends approval to transfer \$1,300,000.00 from the General Fund to the Debt Reserve Fund with the closure of the 2016-2017 Budget and preparation of the Audit Reports. The 1,300,000.00 will be used to offset future debt service payments in accordance with the district’s long-term financial plan.
- K. Administration recommends approval to transfer \$1,500,000.00 from the unassigned fund balance to restricted funds for self-insurance within the General Fund with the closure of the 2016-2017 Budget and preparation of the Audit Reports. The funds are required to be set aside by the plan’s administrators to offset future claims in the event of an unwinding of the plan, and to mitigate periods where unexpected claims are greater than budgeted.
- L. The Board of School Directors authorizes Fox Rothschild LLP to enter into an agreement for the property located at 200 Mill Road (Condo 2-L) in Upper Providence Township and further identified as tax parcel No. 61-00-03682-04-6 setting the assessments of the property at \$6,050,000 for tax year 2015 (school tax year 2015-16), \$6,050,000 for tax year 2016 (school tax year 2016-17) and \$5,800,000 for tax year 2017 (school tax year 2017-18) and for each subsequent tax year until a change in the property’s assessment pursuant to applicable law.
- M. The Board of School Directors authorizes Fox Rothschild LLP to enter into an agreement for the property located at 912 Hollow Road in Upper Providence Township and further identified as tax parcel No. 61-00-02407-00-7 (i) setting the standard assessment of the property at \$401,830 for tax year 2016 (school tax year 2016-17) and \$401,120 for tax year 2017 (school tax year 2017-18) and for each subsequent tax year until a change in the assessment of the property pursuant to applicable law, and (ii) setting the preferential assessment of the property at \$373,880 from July 1, 2016 through July 31, 2016, \$373,210 from August 1, 2016 through June 30, 2017, and \$372,500 for tax year 2017 (school tax year 2017-18) and for each subsequent tax year until a change in the assessment of the property pursuant to applicable law.
- N. In November 2015 there was an error in the agenda item that read “Administration recommends approval of the following adoption of a new K-6 English/Language Arts (ELA) Program for 2016-2017. Funding will come from the Capital Reserve Fund and shall not exceed \$1,100,000.00.” The funding source should have specified the General Fund as the funding source. The accounting correction was made prior to the close of the 2015/2016 fiscal year and needs to be ratified by the Board. Note the actual cost of the project was approximately \$800,000.00.

O. Administration recommends approval to award the custodial supplies bids to the following companies in the following amounts. Funding will be paid from the Maintenance Budget.

1. Pyramid School Products	\$ 3,215.28
2. Pennsylvania Paper & Supply	\$40,661.39
3. Franklin Cleaning Equip.	\$ 2,826.76
4. Metco Supply Inc.	\$ 1,179.10
5. Zimmerman Sanitary Supply	\$41,870.00
6. Hillyard - Delaware Valley	\$84,292.95

P. Administration recommends approval to award the art, and physical education bids to the following companies in the following amounts. Funding will be paid from the 2017-2018 General Fund Budget.

1. BSN Sports	\$10,630.15
2. Blick Art Materials LLC	\$14,829.54
3. National Art & School Supply	\$10,345.95
4. Quill Corporation	\$ 3,859.80
5. R.I.C.H., Incorporated	\$ 614.83
6. School Specialty, Inc.	\$29,712.73
7. Standard Stationery Supply	\$ 4,786.25

Q. Administration recommends acceptance of the following bid awards for the MCIU Cooperative Purchasing Bid – Copier Paper, General Supply for the 2017-2018 school year. Bid awards are as follows:

1. Cascade School Supplies	\$ 5,901.06
2. Contact Paper Group, Inc.	\$ 364.00
3. Kurtz Bros	\$ 2,254.50
4. Lindenmeyr Munroe	\$ 971.52
5. Nasco	\$ 24.96
6. Office Basics Inc.	\$25,732.91
7. Paper Mart	\$ 1,790.25
8. Pyramid School Products	\$ 3,799.38
9. Quill Corporation	\$ 939.59
10. School Specialty, Inc.	\$ 1,762.23
11. Standard Stationery Supply	\$ 3,814.42
12. W.B. Mason Co., Inc.	\$91,691.48
13. The Art Store	\$ 1,325.69

R. Administration recommends approval of the increase in the Montgomery County Intermediate Unit Special Education Cost Plan for the 2016-2017 school year for the addition of a Mental Health Services Program Review. Funding will be paid from the Special Education Budget and shall not exceed \$1,800.00.

S. Administration recommends approval of the Montgomery County Intermediate Unit Special Education Cost Plan for the 2017-2018 school year. Funding will be paid from the Special Education Budget and shall not exceed \$1,201,447.31.

VIII. PROPERTY

Mr. Dehnert asked about Item A wondering what this motion was for and Dr. Goodin replied that under the contract the district has with Crabtree there are certain things that the district has to be responsible for that have been calculated into the soft costs of the project. He added that since the project still has not been approved as far as the bid piece, these are things that we are responsible for under the terms of the contract so that Crabtree can prepare the bid documents. Mr. Dehnert asked if this was part of their fee or reimbursement of expenses and Dr. Goodin responded no that these are things that we are responsible for. Mr. Fitzgerald agreed that these are not reimbursed to Crabtree but just additional costs that were explained back at the beginning and are ancillary to the overall project. Dr. Goodin added that they were also calculated into the soft costs of the project. Mr. Dehnert questioned if they were basically fees for other professional services other than Crabtree and Dr. Goodin replied yes.

- A. Administration is recommending approval to move forward with the engineering and approvals needed to complete the design development thru bidding phases for options 1, 2 and 3, including applicable engineering, studies, testing, Montgomery County Conservation District approvals, township approvals, escrow funds, land development approvals, and other government agency approvals associated with options 1, 2, and 3 that are not part of Crabtree, Rohrbaugh & Associates Architects responsibilities under their contract. Administration is also requesting authority to negotiate, execute and/or submit the necessary agreements, contracts and applications for the foregoing. The funds for these agreements, contracts and applications are included in the soft costs of the project and are the responsibility of the school district. Total cost for these agreements, contracts and applications will be approximately \$145,000.00 to complete these phases of the project depending on the agencies requirements.

- B. Administration recommends approval of the following Maintenance Service Agreements as per RFPs, Quotes, State Contracts and Bids for the 2017-2018 school year.

1. A.J. Blosenski	
Trash compactor at Flex School	\$ 8,000.00
closed top roll off \$200 per haul, \$65 per ton	
and \$100 monthly rental fee	
2. Anchor Fire Protection Company	
Sprinkler system inspections	\$ 7,000.00
Fire pump inspections	\$ 1,100.00
Backflow preventer inspections	\$ 4,500.00
Fire hydrant flow tests	\$ 2,600.00
Internal sprinkler pipe inspection	\$ 3,000.00
3. Barber's Septic Services	
Kitchen grease traps	\$ 1,800.00
Outside holding tanks for sports restrooms	\$ 2,900.00
4. Berkshire Systems	
Sound system service contract	\$ 3,200.00

5.	C & C Landscaping	
	Snow removal service	\$85,000.00
6.	Currie Grove	
	Playground inspections and maintenance	\$ 4,300.00
7.	Malloy Paving	
	Paving/milling/repaving	\$10,000.00
8.	Daktronics	
	Service agreement for scoreboards	\$ 5,300.00
9.	Drumheller Construction Inc.	
	Sidewalk removal and repair	\$10,000.00
	Concrete curbing removal and repair	\$10,000.00
10.	Emergency Systems	
	District-wide generator service	\$10,000.00
11.	Fisher and Sons	
	Preventative maintenance program for lawns	\$15,000.00
12.	High Environmental Health and Safety Consulting, Inc.	
	Indoor air quality	\$ 6,200.00
	ACBM	\$ 3,500.00
13.	HT Lyons	
	District-wide HVAC service	\$10,000.00
14.	I Do Windows	
	Exterior window cleaning	\$ 2,500.00
15.	Kensol Airways	
	Kitchen/Dishwasher hood exhaust cleaning	\$ 4,000.00
16.	Lewis Environmental	
	Emergency response/renewal	\$ 5,000.00
17.	Marco, Inc.	
	Portable fire extinguisher inspection	\$ 8,000.00
	Kitchen hood fire suppression systems	\$ 1,600.00
18.	MSDS Online	
	District-wide MSDS	\$ 4,000.00
19.	Oehlert Brothers	
	Diesel	\$ 7,000.00
	Gasoline	\$ 5,000.00

20.	Proac Corp. District-wide duct cleaning	\$10,000.00
21.	RJ McCarville Associates – Annual Inspections HS, 9 th , 8 th , I/MS interior bleachers Ram, McNelly & girls’ softball bleachers Folding door & partition inspection	\$ 3,000.00 \$ 2,500.00 \$ 7,000.00
22.	Secure-A-Home District-wide monitoring	\$10,000.00
23.	Sodium Chloride Road Salt – State Contract District-wide	\$15,000.00
24.	Suburban Water Technology District-wide water softener service	\$ 5,000.00
25.	Terminex Extermination	\$ 3,010.00
26.	Tri-State Elevators District-wide elevator service	\$14,000.00
27.	Tyco Simplex/Grinnell Fire Alarm Systems District-wide service	\$13,567.00
28.	Weather Technology, Inc. District-wide roof repairs	\$19,500.00

IX. PROGRAMING AND CURRICULUM

There were no questions or comments.

- A. Administration recommends approval of the 2017-2018 student-funded exchange program with the Coláiste Chiaráin High School in Limerick, Ireland. This exchange provides a 2 week opportunity between students at Spring-Ford Area High School and students at Coláiste Chiaráin High School. Exact dates to be determined.
- B. Administration recommends entering into a five-year agreement with Finalsite for the use of the Open Integration Tools. Funding will come from the Technology Budget and shall not exceed a total of \$23,800.00 (\$1,800.00 for the 2016-2017 school year and then \$5,500.00 for the remaining four years of the contact).
- C. Administration recommends approval of a contract between the Spring-Ford Area School District and the Montgomery County Intermediate Unit for the Virtual High School (VHS) Participation Consortium. The annual membership fee for the 2017-2018 school year is \$5,400.00 and will be paid from the Curriculum and Instruction Budget.
- D. Administration recommends the acceptance of the Pottstown Area Health and Wellness Foundation Grant in the amount of \$64,000.00. The grant will continue to support our district-wide Healthy Choices Program.

X. OTHER BUSINESS

There were no questions or comments.

- A. Board approval is needed for the appointment of **James D. Fink**, Chief Financial Officer, to the Office of Board Treasurer of the Spring-Ford Area School District Board of Directors for the term of one (1) year, effective July 1, 2017.
- B. Administration recommends approval of the appointment of **Diane M. Fern**, Executive Secretary, to the Office of the Board Secretary of the Spring-Ford Area School District Board of Directors for a term of four (4) years, effective July 1, 2017.

XI. BOARD COMMENT

Mr. DiBello stated that he wanted the Board to think about the possibility of them recognizing, in some fashion, Steve Bonetz with regards to RCTV Studio. Mr. DiBello commented that Steve built the studio program to what it is today and he should be recognized in some fashion through a plaque or something outside the studio. He added that this was nothing that needed to be decided this evening but something that they should think about as a Board. Mr. DiBello stated that he knows Steve worked this past year on the production trailer and it was something he was excited about that just was finished recently and he was really looking forward to utilizing this with the start of the new school year. Mr. DiBello commented that if you have not seen the trailer yet he would encourage everyone to take a look at it in the future as Steve worked really hard with the staff on designing it and getting it to the point that it is now.

Mrs. Spletzer asked if the budget was on the agenda for approval and the response was yes it was under Finance.

XII. PUBLIC TO BE HEARD

Kristi Hertzog, Limerick Township, stated that 12 years ago she moved here and never knew what a blessing it would be for her family. She advised that when her oldest daughter who has an intellectual disability, autism and ADHD was being evaluated for kindergarten she suffered a debilitating illness that left her in a coma and hospitalized for 4 months. She stated that this tragedy prevented her and her husband from being part of the transition process for her daughter from Pre-K to kindergarten. Mrs. Hertzog spoke of the administrators, counselors, therapists, teachers and staff who worked relentlessly with her parents to create an IEP for her daughter. Mrs. Hertzog stated that she has three other daughters who attend Limerick Elementary and she has never been disappointed in the staff in the collective 720 days that her children have spent in that building. She added that her daughters are treated with respect and dignity and stated that she is here tonight to urge the Board to treat the teachers with the same dignity and respect. She commented that the district is highly ranked and felt that the compensation the teachers receive should reflect the high achievement levels of the district. Mrs. Hertzog stated that parents are not the sole reason that students achieve as achievements are gained because of the climate and culture in the buildings. Mrs. Hertzog expressed that a dispute over the contract was unfair to the community, the administration, the support staff and teachers. She added that part of student success is based on the morale of a building and disputing over a contract does not build bridges. Mrs. Hertzog stated that teaching is one of the most complicated jobs today. She commented that the teachers in the district are led by exceptional administrators and because of this the teachers exhibit enthusiasm, a caring attitude and a love of learning. She asked the Board to make a commitment to

the professionals who build relationships and improve things inside and outside of the classroom. She spoke of the average salary of the teachers in the district being evidence that the district has employed professionals who plan to spend their career here. Mrs. Hertzog stated that parents want dedicated teachers who want to spend their tenure at Spring-Ford. She added that freezing salaries does not show that the teachers are respected and leads the community to question the last time retaining excellent teachers and supporting the staff was at the forefront of the Board's minds. Mrs. Hertzog commented that the teachers are the number one priority of the families the Board serves. She asked that the Board not dismiss the words she spoke tonight and asked them to take a moment to reflect on the top five people in their lives who have influenced their success and she stated that she would guarantee that at least one of them was a teacher. Mrs. Hertzog asked that the Board Members respect the members of the community by respecting the teachers by compensating the teachers with the contract that they deserve. She also asked that the Board respect the students by allowing them to walk through the doors on August 28th. She thanked the Board for their time.

Mrs. Zasowski commented that she appreciates what was said and felt that the comments echoed a lot of what the Board feels as well as many of them have or had children in the district and could not thank the teachers enough. Mrs. Zasowski stated that they must also find a balance and that is the job the Board is tasked with. Mrs. Zasowski commented that her understanding is that the talks are continuing and she does not feel that this has to be a side issue. Mrs. Zasowski expressed her love for the teacher that her daughters have had and would not want to see any of them replaced. She stated that she wants the best for the teachers and the district and that is why she is here. Mrs. Zasowski commented that rather than this be a side issue she would rather see it be them coming together as a whole. She asked that the Board also have t-shirts as they are all on the same page in wanting the best for the district including the teachers.

XIII. ADJOURNMENT

Mr. Pettit made a motion to adjourn and Mrs. Heine seconded it. The motion passed 7-0. The meeting adjourned at 8:20 p.m.

Respectfully submitted,

Diane M. Fern
School Board Secretary

On June 26, 2017 the Board Meeting of the Board of School Directors of the Spring-Ford Area School District was called to order at 7:30 p.m. in the cafeteria of the Spring-Ford High School with the following in attendance:

Region I: Dr. Edward T. Dressler, Bernard F. Pettit and Kelly J. Spletzer
Region II: Dawn R. Heine and Colleen Zasowski
Region III: Mark P. Dehnert
Presiding Officer: Joseph P. Ciresi
Superintendent: Dr. David R. Goodin
Chief Financial Officer: James D. Fink
Solicitor: Mark Fitzgerald, Esq.
Student Reps.: Taylor Stevens and Nandini M. Patel

The following Board Members participated via phone: **Thomas J. DiBello**

ANNOUNCEMENTS

There were no announcements.

I. PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY

There were no comments from the public on agenda items.

II. ACTION ITEMS

Mr. Pettit made a motion to approve Items A-B and Mrs. Spletzer seconded it. The motion passed 8-0.

A. The Board approved **Resolution #2017-23** for the adoption of the 2017-2018 General Fund Budget in the amount of \$157,787,661.00 which represents a tax increase of 0.0% (millage remains 26.2442). (**Attachment A1**)

B. The Board approved **Resolution #2017-24** for the 2017-2018 Homestead and Farmstead Exclusion. (**Attachment A2**)

III. BOARD AND COMMITTEE REPORTS

WMCTC Ciresi, Dressler, Heine 1st Mon. 7:00 p.m.

Dr. Dressler reported that the Joint Operating Committee of the Western Center met on June 5th and the Director reported that enrollment was at 573 students with 11 students on a waiting list. Dr. Dressler reported that the senior awards were distributed at the Pottsgrove Middle School on May 24th and he read the list of Spring-Ford students that received awards, the awards they received and the monetary value of the awards. Dr. Dressler advised that the summer program has 136 students enrolled. He reported that a new cosmetology teacher had been hired. Dr. Dressler announced that the Western Center is looking to start an education foundation and that they are looking for volunteers who are interested in raising money to support the programming at the Western Center.

He invited anyone interested in volunteering their time to contact the Western Center for additional information.

PSBA Liaison

Dr. Edward Dressler

Dr. Dressler reported that PSBA has reported that the upcoming state budget proposes a \$100 million increase for basic education funding and \$25 million for special education but takes away \$50 million for student transportation. Dr. Dressler stated that the bottom line for our school district would be that of those 3 items we would end up benefitting by \$80,313.00 according to PSBA. Dr. Dressler added that this is a very small amount when you consider how much the district must spend on those 3 items. Dr. Dressler commented that PSBA supports the \$125 million in increases but opposes the \$50 million decrease. Dr. Dressler reported that Senate Bill 767 which was proposed by Senator Dinniman that creates extensive changes in the state-wide assessment in high school graduation requirements. He stated that the bill eliminates the use of Keystone Exams for any purpose including high school graduation or to comply with Act ESSA. The bill also states that tests for accountability purposes may not be used as a high school graduation requirement and school boards may not permit any tests used for federal accountability to be used for high school graduation. Dr. Dressler advised that PSBA opposes this bill because they claim that it takes away the power of the school districts in determining educational requirements.

Mr. Ciresi stated that the \$125 million being cut from the budget is huge and he asked Mr. Fink what that could end up costing the district. Mr. Fink replied that Spring-Ford could lose approximately \$865,000. Mr. Ciresi stated that the Board often talks about needing the help of the community and this is an example as Spring-Ford could lose close to \$1 million. Mr. Ciresi added that the budget has not passed as of yet so who knows what the district will be facing. He commented that another bill pending from Representative Kampf which talks about the inability of districts to go back and fight the reassessments when a business files for reassessment. He stated that this would hurt our district ten-fold due to how much industry that we do have in the district. Mr. Ciresi said he believes that this bill has died for now but there is still a possibility that it could reignite. Mr. Fitzgerald elaborated that his understanding is that the moderate house republicans for Montgomery County have generally heard from their constituent school districts about concern for the bill so some of the hardliners do not have the vote for this proposal. He added that they have been running this through committees but they do not have the ability to bring it to a vote.

Dr. Dressler reported that one other item he was told about was that supposedly there was a vote in the state Senate on the gun bill today. Dr. Dressler stated that this means that the teachers and administrators would have the legal ability to carry guns with them in the school district. Mr. Fitzgerald stated that he heard rumors of this but he would suspect that it would ultimately be vetoed if it ever got to the governor's desk. Dr. Dressler stated that he hoped this would be the case. Dr. Dressler next reported that PSBA has indicated that pension payments have risen 352% since 2008-2009 which is an incredible increase and burden on the school districts for funding.

Mr. Ciresi commented that they have battled with the state forever on pensions. He stated that he wanted to make it clear that this is not the fault of anyone in the room as it is the State of Pennsylvania's fault for failing to fund the pensions properly. Mr. Ciresi added that this is why the state is \$3 million in debt. He expressed that he is sick and tired of hearing about this and the blame being put on the community and the educators. He added that the state has not funded the pension plan properly and all they have done is to kick the can down the road and put the blame back on the teachers and the school districts. Dr. Dressler added that they have also made some very bad choices regarding who was in charge of managing

the fund. Mr. Ciresi commented that it is a constant blame game that needs to end. He added that the pension needs to be funded properly, the obligation of the state needs to be fulfilled and they need to stop blaming everybody but themselves. Mr. Ciresi urged everyone to contact their legislators and ride the legislators on the pension issue which is probably one of the biggest issues in front of the legislators right now that they do not want to take on.

Superintendent Eval. Dr. Edward Dressler (As Needed)

Dr. Dressler reported that the Superintendent Evaluation Committee met in August with the Superintendent to discuss performance objectives which are posted online for everyone to see. He stated that the Board concluded an annual performance evaluation on June 22nd and reviewed the results of how well Dr. Goodin and Dr. Roche achieved the goals that had been set in August. Dr. Dressler reported that based on the results of the annual performance evaluation the committee concluded that Dr. Goodin and Dr. Roche have successfully met the mutually agreed upon standards and the Board has agreed to accept that evaluation.

Legislative Committee Joseph Ciresi 3rd Weds. 7:30 p.m.

There was no report as most of it was covered under Dr. Dressler's PSBA Liaison report.

MCIU Tom DiBello 4th Weds. 7:00 p.m.

There was no report.

Personnel Bernard Pettit (As Needed)

No report

Superintendent's Report Dr. David R. Goodin

Dr. Goodin reported that this week the Spring-Ford Educational Foundation will sponsor an annual free concert, featuring the Montgomery County Concert Band. The concert will be held on Wednesday, June 28th in the high school. He advised that the summer concert series was created in 1999 as a way to interact with our community members who may not have children currently attending our schools. He stated that he hoped to see many of the community members here on June 28th. Dr. Goodin next announced that the Educational Foundation is also actively seeking golfers and sponsors for the annual Blue and Gold Golf Outing which will be held on Monday, August 7th. Funds raised by this event will directly support yearly student scholarships for graduating Spring-Ford Area School District students. He advised that additional information on both events can be found on the district website. Dr. Goodin reported that anyone who visits the district website after this Wednesday will notice a whole new look as the district moves to a new and improved platform. He added that while a bulk of the information is live, the site is still growing. Dr. Goodin added that introductory user videos will be sent to parents in August just in time for the new school year. He thanked the Communications Team for the tremendous amount of time spent this year transferring content, training our professional staff and preparing for the launch. Dr. Goodin thanked the Board, the administration and the faculty for supporting Dr. Roche and him in achieving the 2016-2017 District Goals. Dr. Goodin pointed out that there is no motion on the agenda for a pay increase as is customary for himself and Dr. Roche as they have opted to forego their pay increases until the teacher's contract is settled.

Mr. Ciresi thanked Dr. Goodin, Dr. Roche and staff and stated that he thinks it is a great thing they are doing.

Student rep report

Taylor welcomed Nandini to the School Board and stated that she looks forward to getting to know her this year. Taylor wished everyone an enjoyable summer.

Solicitor's Report

Mark Fitzgerald commented that in relation to goals for the Superintendent and Assistant Superintendent to please make sure that the results of this year's evaluation get onto the website as the law states that this needs to be placed on the website. He also indicated that goals for next year must be developed before the start of the year.

IV. MINUTES

Mr. Dehnert made a motion to approve Item A and Mrs. Heine seconded it. The motion passed 8-0.

A. The Board approved the April 24, 2017 Board Meeting minutes. **(Attachment A3)**

V. PERSONNEL

Mr. Dehnert made a motion to approve Items A-K and Mr. Pettit seconded it. The motion passed 8-0.

A. Resignations

1. **Hannah R. Aune**; Instructional Assistant, 5/6 Grade Center. Effective: June 15, 2017.
2. **Blossom Ferguson**; Biology Teacher, Senior High School. Effective: June 15, 2017.
3. **Cheryl L. Hoppel**; Speech/Language Pathologist, Evans Elementary School, for the purpose of retirement. Effective: June 15, 2017.
4. **Darrin A. Lenhart**; Biology Teacher, Senior High School. Effective: June 15, 2017.
5. **Scott Orelli**; Chemistry Teacher, Senior High School. Effective: June 15, 2017.
6. **Robert M. Ramsey**; Business Teacher, Senior High School. Effective: June 15, 2017.
7. **Randy S. Schell**; Custodian, Upper Providence Elementary School, for the purpose of retirement. Effective: July 5, 2017.
8. **Michael A. Smith**; District Courier, District Office. Effective: June 15, 2017.
9. **Kathlene A. Watters**; French Teacher, 8th Grade Center, for the purpose of retirement. Effective: June 15, 2017.
10. **Margaret A. Wright**; Family & Consumer Science Club, for the purpose of retirement. Effective: June 15, 2017.

New Resignation

11. **Susan M. Strawley**; Instructional Assistant, 5/6th Grade Center, for the purpose of retirement. Effective: June 15, 2017.

B. Leaves of Absence

1. **Kristin Brockman**; English Teacher, Senior High School, for extension of child-rearing leave per the Professional Agreement. Effective: August 22, 2017 through the 2017-2018 school year.
2. **Ashley E. Fogarty**; Special Education Teacher, Senior High School – 9th Grade, for child-rearing leave per the Professional Agreement. Effective: August 22, 2017 through January 23, 2018.
3. **Anna E. Haring**; Instructional Support Teacher, Evans Elementary School, for child-rearing leave per the Professional Agreement. Effective: August 22, 2017 through January 23, 2018.

New Leave of Absence

4. **Meredith L. Bozzuto**; English Teacher, Senior High School – 9th Grade; for child-rearing leave per the Professional Agreement. Effective: August 22, 2017 through the 2017-2018 school year.

C. Support Staff Employees

1. **David M. Egleston**; School Police Officer, Senior High School, replacing William R. Bryfogle, Jr. who resigned. Compensation has been set at \$28.61 per hour. Effective: August 22, 2017.
2. **Laura Marie Tuturice**; Part-time Food Service (3 hour/day), 5/6/7th Grade Center, replacing Christina Dyer who had a change of assignment. Compensation has been set at \$12.91 per hour per the Food Service Plan. Effective: August 22, 2017.

New Support Staff Employees

3. **Stephanie Cann**; Secretary, Senior High School replacing Diane G. Connors who retired. Compensation has been set at \$16.20 an hour (degree rate) with benefits per the Secretarial Plan. Effective: July 17, 2017.
4. **Timothy J. Hunsberger**; Instructional Assistant, Senior High School replacing Donna L. Viscuso who retired. Compensation has been set at \$17.36 an hour (degree rate) with benefits per the Instructional Assistants' Plan. Effective: August 22, 2017.

- D. The Board approved the following Special Education Teachers to be hired for the 2017 Extended School Year – Professional Staff including: Teachers, Speech & Language Service, Behavior Specialist and Tutor Programs. Compensation will be set at \$30.00 per hour plus benefits (FICA & Retirement). Funding will be from 2016-2017 IDEA Funds.

1. **Toniell R. Erickson**
2. **Emily E. Marzewski**
3. **Molly E. McConnell**

- E. The Board approved the following Support Staff to be hired for the 2017 Extended School Year Program(s). Compensation for new employees will be set at \$16.36 - \$19.40 per hour depending on experience and educational degree plus benefits (FICA & Retirement). Regular hourly employees will be paid at their current Instructional Assistant hourly rate. Funding will be from the 2016-2017 IDEA Funds.

- 1. **Greta L. Ertzgard**

- F. The Board approved the following Music Teacher for the 2017 Summer Instrumental Program. Compensation will be set at \$30.00 per hour and will be funded through student tuitions collected for the lessons. There will be no cost to the district.

- 1. **Rebecca R. Moats**
 - 2. **Eric K. Morris**

- G. The Board approved the attached extra-curricular contracts and department head contracts for the 2017-2018 school year. **(Attachment A4)**

- H. The Board authorized the Administration to employ personnel during the interval between the June Board meeting and the August Board meeting for the 2017-2018 school year. It has been customary for the Board to authorize its officers to execute contracts for personnel recommended for employment by the administration during the months of July and August. Such authorization is, of course, subject to limitations imposed by the 2017-2018 General Fund Budget.

New Personnel Motions

- I. **Professional Employee**

- 1. **Billie R. Hoch**; Full-time Special Education Teacher-Autistic Support, Limerick Elementary School. Compensation has been set at MS+18, Step 7, \$63,000.00 with benefits per the Professional Agreement. Effective: August 22, 2017.

- J. **Temporary Professional Employee**

- 1. **Emily E. Marzewski**; Itinerant Special Education Teacher-Autistic Support, Royersford Elementary School. Compensation has been set at BS, Step 2, \$45,900.00 with benefits per the Professional Agreement. Effective: August 22, 2017.

- K. The Board approved the Salary Book for the 2017-2018 school year.

VI. FINANCE

Mr. Dehnert made a motion to approve Items A-Q and Mrs. Spletzer seconded it. The motion passed 8-0.

- A. The Board approved next month's payroll, taxes, all benefits, transportation contracts, IU contracts, Vo-Tech payments, debt service payments, utility bills, maintenance agreements, copier leases, equipment maintenance, federal grants, insurance, and discounted invoices.

B. Checks:

1. <u>General Fund Checks</u>	
Check No. 165672 – 166161	\$1,968,406.30
ACH 161700615 - 161700696	\$ 580,588.10
2. <u>Food Service Checks</u>	
Check No. 13472 – 13538	\$ 108,911.91
3. <u>Capital Reserve Checks</u>	
Check No. 1238 – 1241	\$ 69,874.13
4. <u>Procurement Payments</u>	
201601859 – 201601913	\$ 80,929.56

C. The following monthly Board reports were approved:

- Cash Balances – Liquidity
- Skyward Reports
 - General Fund Check Register
 - Food Service Check Register
 - Capital Reserve Check Register
 - Procurement Check Register
 - Summary Revenue Report
 - Summary Expense Report

D. The Board approved the following independent contracts:

1. **The Pathway School – Jeffersonville, PA.** Provide an Extended School Year Program for a special needs student as per the IEP. Services will be provided for 30 days. Funding will be paid from the Special Education Budget and shall not exceed \$7,000.00.
2. **Chester County Intermediate Unit – Downingtown, PA.** Provide an Extended School Year Program for a special needs student as per the IEP. CCIU will provide 5 weeks of ESY Support Programming at a total cost of \$2,299.65. In addition, CCIU will provide 5 speech sessions for a total cost of \$379.18. Funding will be paid from the Special Education Budget and shall not exceed \$2,678.83.
3. **Camphill Special School – Glenmoore, PA.** Provide Educational and Related Services for a special needs student during the 2017-2018 school year as per the IEP. Services will be provided for 180 days at a rate of \$230.56 per day. Funding will be paid from the Special Education Budget and shall not exceed \$41,500.80.
4. **Maxim Healthcare – Exton, PA.** Provide Nursing Services for a special needs student during the 2017-2018 school year as per the IEP. Funding will be paid from the Special Education Budget and shall not exceed \$71,640.00.
5. **Deaf-Hearing Communication Centre – Swarthmore, PA.** Provide Professional Sign Language Interpreting for meetings and events within the school during the 2017-2018 school year. Services will be provided for a total of 24 hours. Funding will be paid from the Special Education Budget and shall not exceed \$1,548.00.

6. **Personal Health Care, Inc. – Valley Forge, PA.** Provide Nursing Services for 3 special needs students as per their IEPs while transporting them for the 2016-2017 Extended School Year Program and during the school day for the 2017-2018 school year. Funding will be paid from the Special Education Budget and shall not exceed \$141,000.00.
7. **Montgomery County Community College – Bridge to College Program – Blue Bell, PA.** Provide Direct Intervention for Transition services during the summer of 2017 for a special needs student as per the IEP. Funding will be paid from the Special Education Budget and shall not exceed \$3,000.00.
8. **PSA Healthcare – Norcross, GA.** Provide Nursing Services for 3 special needs students as per their IEPs during the school day and while being transported during the 2017-2018 school year. Funding will be paid from the Special Education Budget and shall not exceed \$165,150.00.
9. **PSA Healthcare – Norcross, GA.** Provide Nursing Services for 2 special needs students during the Extended School Year as per their IEPs. Funding will be paid from the Special Education Budget and shall not exceed \$21,465.00.
10. **The Pathway School – Jeffersonville, PA.** Provide Educational Services for a special needs student as per the IEP. Services will be provided for 42 days at a rate of \$284.00 per day. Funding will be paid from the Special Education Budget and shall not exceed \$11,928.00.
11. **Devereux Schools – King of Prussia, PA.** Provide Educational and related services for a special needs student as per the IEP. Services will be provided for 18 days at a rate of \$217.00 per day. Funding will be paid from the Special Education Budget and shall not exceed \$3,906.00.
12. **Education Alternatives for ABA, LLC – King of Prussia, PA.** Provide 1-1 Support for the Extended School Year Program for a special needs student as per the IEP. Services will be provided for 6 hours per day for 32 days at a rate of \$35.00 per hour. Funding will be paid from the Special Education Budget and shall not exceed \$6,720.00.
13. **Anderson Explorations Partial Hospitalization Placement (PHP) – Eagleville, PA.** Provide Educational and Mental Health services for special needs students during the Extended School Year Program as per their IEPs. Funding will be paid from the Special Education Budget and shall not exceed \$1,000.00.
14. **Chester County Intermediate Unit – Downingtown, PA.** Provide Extended School Year services for a special needs student as per the IEP. CCIU will provide 5 weeks of support programming. Funding will be paid from the Special Education Budget and shall not exceed \$2,299.65.
15. **Chester County Intermediate Unit – Downingtown, PA.** Provide Extended School services for a special needs student as per the IEP. CCIU will provide 5 weeks of ESY Support Programming at a total cost of \$2,575.60. In addition, CCIU will provide 5 Speech sessions, 5 Occupational Therapy sessions, 5 Physical Therapy sessions, 5 Vision sessions. Funding will be paid from the Special Education Budget and shall not exceed \$3,726.75.

16. **The Pathway School – Jeffersonville, PA.** Provide Extended School Year services for a special needs student as per the IEP. ESY Services and a 1-1 Assistant will be provided for 30 days. Funding will be paid from the Special Education Budget and shall not exceed \$13,000.00.
17. **Exceptional Learning – Schwenksville, PA.** Provide Extended School Year services for a special needs student as per the IEP. Behavior Support services will be provided for 60 hours at a rate of \$95.00 per hour (\$5,700.00). In addition, 350 hours of 1-1 ABA Programming will be provided at a rate of \$30.00 per hour (\$10,500.00). Funding will be paid from the Special Education Budget and shall not exceed \$16,200.00.
18. **TLS Teaching Learning Succeeding, LLC – Phoenixville, PA.** Provide training, consultation and coaching to assist the four cohorts of teachers in their Modernized Learning efforts, as well as administrative training. Services will be provided for 33-36 days at a rate of \$1,050.00 per day during the 2017-2018 fiscal year, and \$450.00 for administrative training. Funding will be paid from the Curriculum and Instruction Budget and shall not exceed \$39,000.00.
19. **The Devereux School – King of Prussia, PA.** Provide an Extended School Year Program and related services for a special needs student as per the IEP. Services will be provided for 33 days at a rate of \$223.00 per day. Funding will be paid from the Special Education Budget and shall not exceed \$7,359.00.
20. **The Milagre School – Hatboro, PA.** Provide an Extended School Year Program and Educational services for the 2017-2018 school year for a special needs student as per the IEP. Services will be provided for 12 months at a rate of \$7,216.00 per month. Funding will be paid from the Special Education Budget and shall not exceed \$86,592.00.
21. **Dr. John Aylward – Royersford, PA.** Provide medical supervision and emergency treatment services for the 2017-2018 school year in connection with the Athletic Department. Services for varsity games shall be paid at a rate of \$125.00 per game with junior varsity games being paid at a rate of \$75.00 per game. Funding will be paid from the Athletic Budget and shall not exceed \$3,000.00.
22. **Reconstructive Othopaedic Associates II/Dr. Adam Chrusch – Limerick, PA.** Provide medical supervision and emergency treatment services in the absence of Dr. John Aylward for the 2017-2018 school year in connection with the Athletic Department. Services for varsity games shall be paid at a rate of \$125.00 per game with junior varsity games being paid at a rate of \$75.00 per game. Funding will be paid from the Athletic Budget and shall not exceed \$3,000.00.
23. **Friendship Hook, Ladder and Ambulance, Inc. – Royersford, PA.** Provide Ambulance services for the 2017-2018 school year in connection with the Athletic Department. Services will be provided for high school home varsity and junior varsity football games, middle school home football games and other events deemed necessary by the school district at a rate of \$150.00 per game up to a maximum of \$250.00 per game depending on the requirement of stay. Funding will be paid from the Athletic Budget and shall not exceed \$8,500.00.

New Independent Contracts

24. **Variety Club Camp and Developmental Center – Worcester, PA.** Provide an Extended School Year Program for a special needs student as per the IEP. Services will be provided for 7 weeks for a total cost of \$4,420.00. In addition, Variety Club will provide 7 sessions of speech services and 7 sessions of Occupational Therapy for a total cost of \$1,260.00. Funding will be paid from the Special Education Budget and shall not exceed \$5,680.00.
25. **Visiting Nurse Group, Inc. – Exton, PA.** Provide Nursing services for a special needs student during the Extended School Year Program as per the IEP. Funding will be paid from the Special Education Budget and shall not exceed \$9,933.00.
26. **Behavior Interventions – King of Prussia, PA.** Provide Applied Behavior Analysis Direct Support services and program supervision for a special needs student during the 2017-2018 school year as per the IEP. Services will be provided for 20 hours per month for 11 months at a rate of \$100.00 per hour. Funding will be paid from the Special Education Budget and shall not exceed \$22,000.00.
27. **Behavior Interventions – King of Prussia, PA.** Provide Direct Applied Behavior Analysis 1-1 Personal Care Assistant services for a special needs student during the 2017-2018 school year as per the IEP. Services will be provided for 1,400 hours at a rate of \$30.00 per hour. Funding will be paid from the Special Education Budget and shall not exceed \$42,000.00.
28. **The Melmark School – Berwyn, PA.** Provide Educational services to 5 special needs students for the Extended School Year Program as per their IEPs. Funding will be paid from the Special Education Budget and shall not exceed \$124,158.00.
29. **Capstone Academy – East Norriton, PA.** Provide Educational services for a special needs student during the 2017-2018 school year as per the IEP. Services will be provided for 10 months at a rate of \$7,751.96 per month. Funding will be paid from the Special Education Budget and shall not exceed \$77,519.59.
30. **Bucks County Intermediate Unit – Doylestown, PA.** Provide an Instructional Assistant, Speech and Language Therapy and Occupational Therapy during the Extended School Year Program for a special needs student who attends LifeWorks Schools, Foundations Behavioral Health as per the IEP. Funding will be paid from the Special Education Budget and shall not exceed \$4,737.00.
31. **Bucks County Intermediate Unit – Doylestown, PA.** Provide an Instructional Assistant, Speech and Language Therapy and Occupational Therapy during the 2017-2018 school year for a special needs student who attends LifeWorks Schools, Foundations Behavioral Health as per the IEP. Funding will be paid from the Special Education Budget and shall not exceed \$54,325.00.
32. **Bucks County Intermediate Unit – Doylestown, PA.** Provide Educational services for a special needs student who attends Woods Services during the Extended School Year Program and the 2017-2018 school year as per the IEP. Funding will be paid from the Special Education Budget and shall not exceed \$129,711.53.

33. **LifeWorks Schools – Foundations Behavioral Health – Doylestown, PA.** Provide an Extended School Year Program for a special needs student as per the IEP. Services will be provided for 22 days at a rate of \$208.00 per day. Funding will be paid from the Special Education Budget and shall not exceed \$4,576.00.
 34. **Devereux Schools – King of Prussia, PA.** Provide an Extended School Year Program for a special needs student as per the IEP. Services will be provided for 33 days at a rate of \$223.00 per day. Funding will be paid from the Special Education Budget and shall not exceed \$7,359.00.
 35. **Lakeside Educational Network – North Wales, PA.** Provide 5 In-School Counselors and 10 student slots for special education services during the 2017-2018 school year at the Lakeside School, Lakeside Girls' Academy, Souderton Vantage Academy, or Upper Merion Vantage Academy. Funding will be paid from the Special Education Budget and shall not exceed \$693,750.00.
 36. **Montgomery County Intermediate Unit – Norristown, PA.** Provide Hybrid Coaching Services at Royersford Elementary and Spring City Elementary for a total of 72 days during the 2017-2018 school year. Funding will be paid from the Curriculum and Instruction Budget and shall not exceed \$57,000.00 plus mileage and materials.
 37. **Pediatric Therapeutic Services, Inc. (PTS) – Conshohocken, PA.** Provide Occupational Therapy and Physical Therapy for a three (3) year term commencing on 7/1/2017. The contract addresses direct intervention, consultation, indirect services (i.e. meetings, in-service, paperwork), evaluations, early intervention and extended school year services for students who receive occupational and physical therapy services. Hourly rates for 2017/2018 remain the same as for 2016/2017; increase 1.6% for 2018/2019; and increase .8% for 2019/2020. Due to case load the annual expenditures in relation to this contract are expected not to exceed \$725,600.00 for 2017/2018, \$740,100.00 for 2018/2019, and \$754,900.00 for 2019/2020. Funding will come from the annual Special Education Budget.
- E. The Board approved a revised amount for an independent contract with Devereux Schools that was originally approved at the May 2017 Board Meeting. The original contract was to provide Extended School Year and related services for a special needs student as per the IEP. The revision to the original contract is for an additional 4 days of services at a rate of \$458.00 per day. Funding will be paid from the Special Education Budget and shall not exceed \$1,832.00.
 - F. The Board approved entering into an independent contract with a parent of a special needs student to provide transportation during the 2016-2017 Extended School Year Program and the 2017-2018 school year to and from the Melmark School in Berwyn, PA at the IRS approved rate. Funding will be paid from the Transportation Budget and shall not exceed \$9,800.00.
 - G. The Board approved transferring \$1,913,953.00 from the General Fund to the Capital Reserve Fund, with the closure of the 2016-2017 Budget and preparation of the Audit Reports. The transfer includes the following: \$413,953.00 Technology Plan – 5 year plan allocation, and \$1,500,000.00 to replace maintenance expenditures in accordance with the district's long-term facilities maintenance plan.

- H. The Board approved transferring \$1,300,000.00 from the General Fund to the Debt Reserve Fund with the closure of the 2016-2017 Budget and preparation of the Audit Reports. The 1,300,000.00 will be used to offset future debt service payments in accordance with the district's long-term financial plan.
- I. The Board approved transferring \$1,500,000.00 from the unassigned fund balance to restricted funds for self-insurance within the General Fund with the closure of the 2016-2017 Budget and preparation of the Audit Reports. The funds are required to be set aside by the plan's administrators to offset future claims in the event of an unwinding of the plan, and to mitigate periods where unexpected claims are greater than budgeted.
- J. The Board authorized Fox Rothschild LLP to enter into an agreement for the property located at 200 Mill Road (Condo 2-L) in Upper Providence Township and further identified as tax parcel No. 61-00-03682-04-6 setting the assessments of the property at \$6,050,000 for tax year 2015 (school tax year 2015-16), \$6,050,000 for tax year 2016 (school tax year 2016-17) and \$5,800,000 for tax year 2017 (school tax year 2017-18) and for each subsequent tax year until a change in the property's assessment pursuant to applicable law.
- K. The Board authorized Fox Rothschild LLP to enter into an agreement for the property located at 912 Hollow Road in Upper Providence Township and further identified as tax parcel No. 61-00-02407-00-7 (i) setting the standard assessment of the property at \$401,830 for tax year 2016 (school tax year 2016-17) and \$401,120 for tax year 2017 (school tax year 2017-18) and for each subsequent tax year until a change in the assessment of the property pursuant to applicable law, and (ii) setting the preferential assessment of the property at \$373,880 from July 1, 2016 through July 31, 2016, \$373,210 from August 1, 2016 through June 30, 2017, and \$372,500 for tax year 2017 (school tax year 2017-18) and for each subsequent tax year until a change in the assessment of the property pursuant to applicable law.
- L. In November 2015 there was an error in the agenda item that read "Administration recommends approval of the following adoption of a new K-6 English/Language Arts (ELA) Program for 2016-2017. Funding will come from the Capital Reserve Fund and shall not exceed \$1,100,000.00." The funding source should have specified the General Fund as the funding source. The accounting correction was made prior to the close of the 2015/2016 fiscal year and needs to be ratified by the Board. Note the actual cost of the project was approximately \$800,000.00. The Board approved the change in the funding source.
- M. The Board approved awarding the custodial supplies bids to the following companies in the following amounts. Funding will be paid from the Maintenance Budget.

1. Pyramid School Products	\$ 3,215.28
2. Pennsylvania Paper & Supply	\$40,661.39
3. Franklin Cleaning Equip.	\$ 2,826.76
4. Metco Supply Inc.	\$ 1,179.10
5. Zimmerman Sanitary Supply	\$41,870.00
6. Hillyard - Delaware Valley	\$84,292.95

N. The Board approved awarding the art, and physical education bids to the following companies in the following amounts. Funding will be paid from the 2017-2018 General Fund Budget.

1. BSN Sports	\$10,630.15
2. Blick Art Materials LLC	\$14,829.54
3. National Art & School Supply	\$10,345.95
4. Quill Corporation	\$ 3,859.80
5. R.I.C.H., Incorporated	\$ 614.83
6. School Specialty, Inc	\$29,712.73
7. Standard Stationery Supply	\$ 4,786.25

O. The Board approved the following bid awards for the MCIU Cooperative Purchasing Bid – Copier Paper, General Supply for the 2017-2018 school year. Bid awards are as follows:

1. Cascade School Supplies	\$ 5,901.06
2. Contact Paper Group, Inc	\$ 364.00
3. Kurtz Bros	\$ 2,254.50
4. Lindenmeyr Munroe	\$ 971.52
5. Nasco	\$ 24.96
6. Office Basics Inc	\$25,732.91
7. Paper Mart	\$ 1,790.25
8. Pyramid School Products	\$ 3,799.38
9. Quill Corporation	\$ 939.59
10. School Specialty, Inc	\$ 1,762.23
11. Standard Stationery Supply	\$ 3,814.42
12. W.B.Mason Co., Inc.	\$91,691.48
13. The Art Store	\$ 1,325.69

P. The Board approved the increase in the Montgomery County Intermediate Unit Special Education Cost Plan for the 2016-2017 school year for the addition of a Mental Health Services Program Review. Funding will be paid from the Special Education Budget and shall not exceed \$1,800.00.

Q. The Board approved the Montgomery County Intermediate Unit Special Education Cost Plan for the 2017-2018 school year. Funding will be paid from the Special Education Budget and shall not exceed \$1,201,447.31.

VII. PROPERTY

Mr. Dehnert made a motion to separate Item A.

Mrs. Heine made a motion to approve Items B-C and Mr. Pettit seconded it. The motion passed 8-0.

Mrs. Heine made a motion to approve Item A and Mr. Pettit seconded it. The motion passed 7-1 with Mr. Dehnert voting no.

A. The Board approved moving forward with the engineering and approvals needed to complete the design development thru bidding phases for options 1, 2 and 3, including applicable engineering, studies, testing, Montgomery County Conservation District approvals, township approvals, escrow funds, land development approvals,

and other government agency approvals associated with options 1, 2, and 3 that are not part of Crabtree, Rohrbaugh & Associates Architects responsibilities under their contract. Administration is also requesting authority to negotiate, execute and/or submit the necessary agreements, contracts and applications for the foregoing. The funds for these agreements, contracts and applications are included in the soft costs of the project and are the responsibility of the school district. Total cost for these agreements, contracts and applications will be approximately \$145,000.00 to complete these phases of the project depending on the agencies requirements.

B. The Board approved the following Maintenance Service Agreements as per RFPs, Quotes, State Contracts and Bids for the 2017-2018 school year.

1. A.J. Blosenski	
Trash compactor at Flex School closed top roll off \$200 per haul, \$65 per ton and \$100 monthly rental fee	\$ 8,000.00
2. Anchor Fire Protection Company	
Sprinkler system inspections	\$ 7,000.00
Fire pump inspections	\$ 1,100.00
Backflow preventer inspections	\$ 4,500.00
Fire hydrant flow tests	\$ 2,600.00
Internal sprinkler pipe inspection	\$ 3,000.00
3. Barber's Septic Services	
Kitchen grease traps	\$ 1,800.00
Outside holding tanks for sports restrooms	\$ 2,900.00
4. Berkshire Systems	
Sound system service contract	\$ 3,200.00
5. C & C Landscaping	
Snow removal service	\$85,000.00
6. Currie Grove	
Playground inspections and maintenance	\$ 4,300.00
7. Malloy Paving	
Paving/milling/repaving	\$10,000.00
8. Daktronics	
Service agreement for scoreboards	\$ 5,300.00
9. Drumheller Construction Inc.	
Sidewalk removal and repair	\$10,000.00
Concrete curbing removal and repair	\$10,000.00
10. Emergency Systems	
District-wide generator service	\$10,000.00

11.	Fisher and Sons	
	Preventative maintenance program for lawns	\$15,000.00
12.	High Environmental Health and Safety Consulting, Inc.	
	Indoor air quality	\$ 6,200.00
	ACBM	\$ 3,500.00
13.	HT Lyons	
	District-wide HVAC service	\$10,000.00
14.	I Do Windows	
	Exterior window cleaning	\$ 2,500.00
15.	Kensol Airways	
	Kitchen/Dishwasher hood exhaust cleaning	\$ 4,000.00
16.	Lewis Environmental	
	Emergency response/renewal	\$ 5,000.00
17.	Marco, Inc.	
	Portable fire extinguisher inspection	\$ 8,000.00
	Kitchen hood fire suppression systems	\$ 1,600.00
18.	MSDS Online	
	District-wide MSDS	\$ 4,000.00
19.	Oehlert Brothers	
	Diesel	\$ 7,000.00
	Gasoline	\$ 5,000.00
20.	Proac Corp.	
	District-wide duct cleaning	\$10,000.00
21.	RJ McCarville Associates – Annual Inspections	
	HS, 9 th , 8 th , I/MS interior bleachers	\$ 3,000.00
	Ram, McNelly & girls' softball bleachers	\$ 2,500.00
	Folding door & partition inspection	\$ 7,000.00
22.	Secure-A-Home	
	District-wide monitoring	\$10,000.00
23.	Sodium Chloride Road Salt – State Contract	
	District-wide	\$15,000.00
24.	Suburban Water Technology	
	District-wide water softener service	\$ 5,000.00
25.	Terminex	
	Extermination	\$ 3,010.00

26. Tri-State Elevators	
District-wide elevator service	\$14,000.00
27. Tyco Simplex/Grinnell Fire Alarm Systems	
District-wide service	\$13,567.00
28. Weather Technology, Inc.	
District-wide roof repairs	\$19,500.00

New Property Motion

- C. The Board approved Change Order #1 for the replacement of the existing padding under the synthetic turf at Coach McNelly Stadium with new padding to be installed under the new synthetic turf. Funding will come from the Capital Reserve and shall not exceed \$191,511.00.

VIII. PROGRAMING AND CURRICULUM

Mr. Dehnert made a motion to approve Items A-D and Mr. Pettit seconded it. The motion passed 8-0.

- A. The Board approved the 2017-2018 student-funded exchange program with the Coláiste Chiaráin High School in Limerick, Ireland. This exchange provides a 2 week opportunity between students at Spring-Ford Area High School and students at Coláiste Chiaráin High School. Exact dates to be determined.
- B. The Board approved entering into a five-year agreement with Finalsite for the use of the Open Integration Tools. Funding will come from the Technology Budget and shall not exceed a total of \$23,800.00 (\$1,800.00 for the 2016-2017 school year and then \$5,500.00 for the remaining four years of the contact).
- C. The Board approved of a contract between the Spring-Ford Area School District and the Montgomery County Intermediate Unit for the Virtual High School (VHS) Participation Consortium. The annual membership fee for the 2017-2018 school year is \$5,400.00 and will be paid from the Curriculum and Instruction Budget.
- D. The Board approved the acceptance of the Pottstown Area Health and Wellness Foundation Grant in the amount of \$64,000.00. The grant will continue to support our district-wide Healthy Choices Program.

IX. NEW CONFERENCES AND WORKSHOPS

Mr. Pettit made a motion to approve Item A and Mrs. Spletzer seconded it. The motion passed 8-0.

- A. **Kathryn Ellor, Stephanie Hundermark and Melissa Yonchuk**, to attend the “*National Autism Conference*” at Penn State University in State College, PA from July 31, 2017 through August 3, 2017. The total cost for this conference is \$1,014.63 (registration, mileage and lodging). No substitutes are necessary.

X. OTHER BUSINESS

Mrs. Heine made a motion to approve Items A-D and Mr. Pettit seconded it. The motion passed 8-0.

- A. The Board approved the appointment of **James D. Fink**, Chief Financial Officer, to the Office of Board Treasurer of the Spring-Ford Area School District Board of Directors for the term of one (1) year, effective July 1, 2017.
- B. The Board approved the appointment of **Diane M. Fern**, Executive Secretary, to the Office of the Board Secretary of the Spring-Ford Area School District Board of Directors for a term of four (4) years, effective July 1, 2017.

New Other Business

- C. The Board gave permission for the High School Cheerleading Squad to attend the Pine Forest Cheerleading Camp from Thursday, August 17, 2017 through Saturday, August 20, 2017 in Olyphant, Pennsylvania. The total cost per student-athlete will be \$300.00. The cheerleaders and staff will conduct fund-raising events to help defray the costs. Student-athletes will not miss any school days since this takes place prior to the first day of classes. There will be no cost to the district.
- D. The Board approved the revised 2017-2018 school calendar. **(Attachment A5)**

XI. BOARD COMMENT

Mr. Dehnert commented that the Board must decide what they are going to do with replacing the vacancy created by Todd Wolf's resignation. Mr. Dehnert cautioned that if the Board does not do something then anyone could petition the court and be appointed to the Board thereby removing the decision from their hands.

Mrs. Spletzer asked about the process with regards to the timeline the newly appointed Board Member would serve if this were not an election year. Mr. Fitzgerald explained that the person would stay in the position until the end of Todd's term which is up at the end of November of this year. He added that the elected candidate from the two that are currently running will take over the position and hold it for the next 4 years. Mrs. Spletzer stated that she would believe that the two candidates running for the position would be interested in it now and she asked if there is a requirement to go with one of the two candidates or should they entertain additional candidates. Mr. Fitzgerald replied that there was no obligation one way or the other but he would be hesitant to simply limit it to those two candidates as any eligible member from that region could petition for consideration.

Mr. Dehnert stated that if there is no limit to any specific process then they can make a motion to appoint somebody or they can interview as many people that apply. He stated that there is nothing that says they have to ask people to submit applications as they can simply make a motion to appoint somebody.

Mr. Pettit commented that he felt that due to the election coming up that he felt they should leave the decision up to the voters to decide who will fill the seat.

Mr. Dehnert stated that anyone could petition once you get past the 30 days.

Mrs. Spletzer asked what that process would entail and Mr. Fitzgerald replied this occurred about 3 years ago as there was an open position. He stated that there were not five votes for any particular individual. Mr. Fitzgerald advised that at that time Mr. Jackson petitioned the court and in about a month to a month and a half the court issued an order appointing him to the vacant position. Mr. Fitzgerald added that if 30 days were to pass and on the 31st day someone were to petition he would suspect that if there was complete inaction by the Board then a court could act more swiftly but this is dependent on a number of factors such as court scheduling, which judge was going to hear the petition and how many individuals were to petition the court.

Mr. Ciresi stated that the Board can leave it open if they choose to and Mr. Fitzgerald replied yes the Board could leave it open but there is now a 30 day window to fill it before it gets out of the Board's hands.

Mr. Dehnert commented that it is not really leaving it open but rather not acting and then the court could do it and Mr. Fitzgerald confirmed this was correct. Mr. Dehnert cautioned that they are taking a risk and then anyone, even someone not suited to be on the School Board, could petition and be appointed. Mr. Dehnert stated that after 30 days it is out of the Board's hands and they will have no say. Mr. Dehnert added that it is not that it will be left open as if someone petitions the court they could be appointed and will hold the seat until the election. Mr. Dehnert stated that he felt it was better for the Board to pick the person to fill the seat rather than a judge determine it from anyone who may petition the court.

Mr. Pettit commented that they are only talking about someone potentially sitting as a Board Member for 2 months and he did not feel that anyone would go through the cost to petition the court for what would amount to a 2 month tenure. Mrs. Zasowski agreed with Mr. Pettit. Mr. Dehnert felt that it could be as much as 3-4 months and that the Board was playing Russian roulette.

Dr. Dressler questioned if there was indeed a cost to file a petition. Mr. Fitzgerald replied but the microphones were not working and his response could not be heard.

Mrs. Zasowski stated that she would think that this could happen if it the seat was vacant earlier in the year but not this close to the election. She also cautioned about possibly giving one of the two candidates running for the seat an unfair advantage over the other candidate if the Board were to choose one of them.

Mr. Dehnert stated that if he were one of the two candidates he would certainly petition the court.

Mrs. Heine stated that while it is certainly the prerogative of the two candidates to do this, she would agree that putting the decision before the Board as opposed to the public at this point in time is a very unfair thing to do.

Mr. DiBello asked if the Board could choose to only interview that have won in the primary election and not advertise the position since the voters have already spoken with choosing the two candidates. Mr. Fitzgerald expressed his concern with just opening it up to the two individuals. He stated that if they were to have the votes necessary to appoint one then they could certainly do this but to open it up for interviews and only consider the two individuals is concerning to him.

XII. PUBLIC TO BE HEARD

Shelby Kqira, commented that she has been a parent in the school district for the past 20 years with her youngest now being in 8th grade. She thanked the Board for their services saying she knows their task is not always easy and many times they may find themselves between a rock and a hard place. Mrs. Kqira stated that this may be one of those times but it did not excuse the Board from doing what is right. She stated that in the past 20 years there have been many changes in the district but the one constant is the teachers. Mrs. Kqira commented that she has seen classroom sizes increase and support staff decrease which she stated meant the teachers had to work harder. She added that the School Board and the Administration are charged with supporting the district's mission statement which she then read. She asked the Board to make the teachers their priority. She asked that the teachers be given a fair contract and stated that she did not feel the teachers should have to work so hard to get a contract negotiated as their jobs are hard enough. Mrs. Kqira commented that the mission statement acknowledges that people prepare students not new laptops, not athletic centers, not performing arts centers and not the millions of dollars that are in the reserve fund. She asked that the Board not take her wrong and stated that these things are all nice but they should not be done at the expense of the people who prepare the students to positively contribute to our society. Mrs. Kqira asked that the Board support the people who are the face of Spring-Ford and begged that they support the teachers.

Sarina Simpson, Upper Providence, commented that she went through 12 years of Catholic school and went onto a public college. She stated that she knew nothing about the public school environment. Mrs. Simpson advised that she married into a family of public school teachers so she had some knowledge of the public school system. She stated that when they had children they made the decision to start them in Catholic school. Mrs. Simpson commented that she knew that if any of her children had a learning disability that Catholic school would not be the place for them. She commented that her daughter struggled in school so they decided to have her tested. Mrs. Simpson reported that she has had an awesome experience from the day she called the school district and spoke to Dr. Patschke. She added that her daughter's testing showed that she had a learning disability plus possible ADHD and in January she started at Upper Providence Elementary with Mr. Hetrick and Mrs. Ibach as her teachers. Mrs. Simpson relayed how her daughter's reading results went up by 50% since January. She stated that she applauds and appreciates public schools so much more than she ever thought she would and stated that her daughter's teachers are awesome. She added that her daughter would not be where she is today without the public school system. Mrs. Simpson stated that it is cool job when you can impact someone's life like that. She expressed that she feels fortunate to live in a school district like this and people move here because of this. She commented that this is all because of every teacher here and she appreciates them from the bottom of her heart.

Mr. Ciresi commented that he was not able to be at last week's meeting but wanted to say something in regards to Steve Bonetz. Mr. Ciresi stated that he had a great relationship as most did with Steve. Mr. Ciresi expressed that Steve was a great individual and the only term he can come up with to describe Steve is "Mr. Spring-Ford". Mr. Ciresi commented that most spent a few days between the viewing and the funeral remembering Steve and his contribution to Spring-Ford. He stated that he knew last week there was a conversation at the Board table about Steve Bonetz and he commented that he wanted to make a formal proposal that the Board consider renaming the Broadcasting Studio to the Steve Bonetz Studio at Spring-Ford High School. Mr. Ciresi asked that the Administration arrange with the Bonetz Family how this will be handled and when the dedication would be. He added that it makes him get choked up when he thinks that Steve won't be here when the school year begins and he is not here now

talking about the Board in the headsets. Mr. Ciresi stated that he knows that Steve is somewhere in the room with us this evening.

Mr. Ciresi made a motion that they formally rename the studio in the high school to the Steve Bonetz Studio. He said possibly Administration along with Steve's wife and family can work out the logistics of the name of the studio here in the high school.

Mr. DiBello seconded the motion.

The floor was opened up for public comment on the motion and a voice from the audience said they support the motion.

Mr. Pettit said he agrees with the motion and felt it was a great suggestion.

The motion passed 8-0.

XIII. ADJOURNMENT

Mr. Pettit made a motion to adjourn and Mrs. Heine seconded it. The motion passed 8-0.

The meeting adjourned at 8:18 p.m.

Respectfully submitted,

Diane M. Fern
School Board Secretary

**2017-2018 EXTRACURRICULAR CONTRACTS
AUGUST 2018**

Contract Title	Season	Last Name	First Name	Contract Rate
Volunteer Assistant Football Coach - HS	Fall	Bergman	Dale P.	Volunteer
Asst. Track Coach-Girls & Boys - HS	Spring	Birnbrauer	Amanda	\$3,991.00
Volunteer Tennis Coach-Girls-HS	Fall	Bowers	Todd	Volunteer
Tennis Coach-Boys - HS (Head)	Spring	Brennan	John A.	\$4,790.00
Fitness Room Supervisor-Spring - HS	Spring	Brubaker	Chadwin R.	\$679.00
Asst. Softball Coach - HS	Spring	Corropolese	Shawn R.	\$3,991.00
Marching Band Condition Facilitator - HS (1/2 contract)	Fall	Diefenderfer	Ashley	\$1,598.50
Baseball Coach (7th Grade Head)	Spring	D'Orazio	Joseph T.	\$2,772.00
Volunteer Assistant Football Coach - HS	Fall	Engro	Michael	Volunteer
Volunteer Assistant Football Coach - HS	Fall	Entenam	Steven	Volunteer
Math Club Advisor - HS	Year	Fritsch	Alexandra I.	\$402.00
Asst. Soccer Coach-Boys - HS	Fall	Fulks	Kyle	\$3,991.00
Class Advisor-Grade 10 - HS	Year	Giannetto	Margaret	\$1,873.00
Asst. Track Coach-Girls & Boys-Winter - HS	Winter	Giovagnoli	Heather L.	\$5,189.00
Asst. Softball Coach - HS	Spring	Greene	Mallory R.	\$3,991.00
Soccer Coach-Boys (8th Grade Head)	Fall	Hadadi	Mohammad	\$2,772.00
Volunteer Assistant Football Coach - HS	Fall	Hill	Eric	Volunteer
Asst. Basketball Coach-Boys - HS	Winter	Hoff	Daniel	\$4,790.00
Asst. Lacrosse Coach-Girls - HS	Spring	Holstein	Kristi M.	\$3,991.00
Marching Band Program Planner - HS (1/2 contract)	Fall	Johnson	Kelsey	\$1,813.00
Asst. Track Coach-Girls & Boys - HS	Spring	Kahler	Geoffrey I.	\$3,991.00
Volunteer Assistant Football Coach - HS	Fall	Kelly	Corey	Volunteer
Lacrosse Coach-Girls (8th Grade Head)	Spring	Kenney	Joan E.	\$2,772.00
Volunteer Boys & Girls Cross Country Coach - HS	Fall	Kraynak	John	Volunteer
Volunteer Boys & Girls Track Coach - HS	Spring	Kraynak	John	Volunteer
Volunteer Boys & Girls Track Coach - HS	Winter	Kraynak	John	Volunteer
Marching Band Mallet Percussion - HS	Fall	Lalli	Michael	\$2,215.00
Indoor Percussion - HS	Winter	Lalli	Michael	\$2,215.00
Chess Club - HS (1/2 contract)	Year	Landis	Doug W.	\$201.00
Scoreboard Operator (as needed)	as needed	Leyland	Timothy	\$50/game
Soccer Head Coach-Girls - HS	Fall	Leyland	Timothy T.	\$5,322.00
Asst. Football Coach - HS	Fall	Lorchak	John	\$6,785.00
Asst. Soccer Coach-Girls - HS	Fall	Lynch	Heather N.	\$2,793.70 (70%)
Asst. Football Coach (7/8th Grade)	Fall	Moore	Keyente	\$3,603.00
Asst. Track Coach (7/8th Grade)	Spring	Morgan	Mark M.	\$2,772.00
Asst. Football Coach - HS	Fall	Nesley	Charles II	\$6,785.00
Marching Band Assistant Condition Facilitator - HS	Fall	Peterson	Jane E.	\$2,215.00
Asst. Color Guard Coach - Grades 7 & 8	Fall	Platchek	Dawn	\$1,104.00
Track Coach (7/8th Grade) (Head)	Spring	Racich	William B.	\$2,966.00
National Honor Society Advisor - HS	Year	Rogers	Gerard B.	\$1,104.00
Class Advisor-Grade 9 - Reside in 9th Grade Ctr.	Year	Saloky	Jessica	\$1,471.00
Volunteer Asst. Football Coach - 9th Grade	Fall	Scarcelle	Michael	Volunteer
Baseball Head Coach - HS	Spring	Scheck	Jamie J.	\$5,322.00

**2017-2018 EXTRACURRICULAR CONTRACTS
AUGUST 2018**

Lacrosse Coach-Girls - HS (Head)	Spring	Short	Amy S.	\$5,322.00
Asst. Baseball Coach - HS	Spring	Souder	Ryan N.	\$3,991.00
Class Advisor-Grade 10 - HS	Year	Strickler	Chadwick A	\$1,873.00
Baseball Coach (9th Grade Head)	Spring	Swavely	Adam H.	\$3,186.00
Scoreboard Operator (as needed)	as needed	Tier	Nicholas A.	\$50/game
Volunteer Boys & Girls Track Coach - HS	Winter	Varady	Matthew	Volunteer
Volunteer Boys & Girls Cross Country Coach - HS	Fall	Varady	Matthew	Volunteer
Volunteer Boys & Girls Track Coach - HS	Spring	Varady	Matthew	Volunteer
Yearbook - Grade 7	Year	West	Cheryl A.	\$1,471.00



July 31, 2017

Ms. Diane M. Fern
Board Secretary
Spring-Ford Area School District
857 South Lewis Road
Royersford, PA 19320

RE: PLANCON PART K: PROJECT REFINANCING

Lease Number:	162348
Amount Financed:	\$26,930,000
Reimbursable Percent:	40.28% (Permanent)
Refinancing Type:	Issuance of General Obligation Bonds, Series A of 2016 to Refund of Series of 2007 (Lease Number 072348)

Dear Ms. Fern:

This letter acknowledges receipt of the PlanCon Part K, "Project Refinancing," for the above-referenced bond issue. The material is in a form acceptable to the department and is hereby approved. This approval is based on a limited review of the documents submitted. If information reviewed subsequent to this approval violates law, policy or procedure, the department reserves the right to rescind any and all approvals materially affected.

Any funds returned to the school district after all refunded bonds have been retired must be used to reduce the reimbursable amortization on the refunding bond issue. The school district is directed to report the unexpended funds related to the escrow to the Comptroller's Office after March 1, 2017. The Commonwealth will share in any funds returned to the school district by reducing the next scheduled debt service payment on the refunding bond issue. Unadjusted overpayments will be cited in future Auditor General audit findings.

A condition of this approval is that, unless otherwise approved by the department, all available funds in the bond issues being refunded are to be used to reduce the principal amount of the new bond issue. Any funds remaining at closing which are not earmarked for capital projects and any excess proceeds from the refunding bond issue must be transferred to the debt service fund established for the new bond issue. These funds are not subject to reimbursement by the Commonwealth.

The school district must file form PDE-2071, "Application For Reimbursement For School Construction Project," to the Comptroller's Office to receive the reimbursement on this financing. The lease number and reimbursable percent referenced above must be included on form PDE-2071.

Ms. Fern
Page 2
July 31, 2017

This document and appended materials should be entered into the minutes of the next board meeting. If you have any questions, please contact James Grant at 717.787.5993.

Sincerely,

A handwritten signature in cursive script that reads "Danielle Mariano".

Danielle Mariano, Director
Bureau of Budget and Fiscal Management

DM/jbg

Attachments

cc: Boenning & Scattergood, Inc.
School Finance
Refunding
Budget

REIMBURSABLE PERCENT -
REFINANCING WITH NEW MONEY

SD/AVTS: Spring-Ford Area

LEASE #: 162348

Lease #	Outstanding Debt Service	Available Funds	Net Outstanding Debt	Reim %	T or P	Eligible Debt
072348	37,357,321	0	37,357,321	0.4030	(P)	15,055,000
0	0	0	0	0.0000	(P)	0
0	0	0	0	0.0000	(P)	0
0	0	0	0	0.0000	(P)	0
0	0	0	0	0.0000	(P)	0
0	0	0	0	0.0000	(P)	0
TOTAL:	37,357,321	0	37,357,321			15,055,000

A. Reimbursable Percent-All Lease Numbers	0.4030
B-1. Escrow	30,735,944
2. New Money-Reimbursable	0
3. New Money-Non-Reimbursable (New Money - Acc Interest)	15,034
4. Total (B-1 plus B-2 and B-3)	30,750,978
C. Escrow divided by Total (B-1 divided by B-4)	0.9995
D. Total Debt Service	33,457,670
E. Debt Assignable to Escrow (C times D)	33,440,941
F. Eligible Debt - Refinancing	
(E=>Net Outstanding - Total Eligible Debt;	13,476,699
E<Net Outstanding - Line A times Line E)	

G-1. Amount Financed - This Issue (G03, line J for this issue)	0
2. Total Amount Financed (G03, line J-Total)	0
3. Amount Fin-This Issue as Pct of Total (G-1 divided by G-2)	0.0000
H-1. Total Reimbursement for This Project (GW07)	0
2. Reimbursement Assigned to This Bond Issue (H-1 times G-3)	0
I-1. Total Project Costs (G03, line I)	0
2. Project Costs Assigned to This Bond Issue (I-1 times G-3)	0
J. New \$-Reimb divided by Escrow & New Money (KW02N, line M divided by KW02, line B-4)	0.0000
K-1. Reimbursable Percent - New Money-Reimb (H-2 divided by I-2; max = 1.0000)	0.0000
2. .5% Reduction for Prjt Assigned Temp Pct	0.0000
3. Applicable Reimbursable Percent (K-1 minus K-2)	0.0000
L. Debt Assignable to New Money-Reimbursable (J times D)	0
M. Eligible Debt - New Money (K-3 times L)	0

N. Eligible Debt - Total (F plus M)	13,476,699
O. Reimbursable Percent (N divided by D)	0.4028 (P)

7/17/2017

KW02

SUMMARY OF SOURCES AND USES OF FUNDS

District/CTC: Spring-Ford Area School District	Financing Name: General Obligation Bonds - Series A of 2016	Closing Date: December 5, 2016
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REPORT TO THE PENNY - DO NOT ROUND

	SERIES 2016	SERIES
SOURCES:		
Bond Issue (Par)	✓\$26,930,000.00	
Original Issue Discount/Premium	4,042,217.50	
Accrued Interest		
Cash Contribution by District		
Unallocated Funds from Bond Issues Being Refunded		
Other Sources of Funds (Specify)		
1. _____		
2. _____		
3. _____		
4. _____		
TOTAL - Sources of Available Funds	✓\$30,972,217.50	
USES:		
Purchase of Investments/Escrow		
Cash for Current Refunding	✓ 30,735,943.95	
Issuance Costs:		
1. Underwriter Fees	161,580.00	
2. Bond Insurance		
3. Bond Counsel	30,000.00	
4. School Solicitor		
5. Financial Advisor		
5. Paying Agent/Trustee Fees and Expenses	1,350.00	
7. Printing	920.00	
8. Rating Fee	23,400.00	
9. Verification Report		
10. Computer Fees		
11. CUSIP	498.00	
12. Internet Auction Fee		
13. Escrow Agent		
14. Preparation of Official Statement/Compliance	3,492.00	
15. Escrow structuring/ Preparation for Verification		
Total - Issuance Costs	✓\$221,240.00	
Accrued Interest		
Capitalized Interest		
Surplus Monies or Cash to School District		
Other Uses of Funds (Specify)		
1. Deposit to the Sinking Fund	✓ 15,033.55	<i>new 1 - NA</i>
2. _____		
TOTAL - USES OF AVAILABLE FUNDS	✓\$30,972,217.50	

SD/AVTS: Spring-Ford Area
 ISSUE/NOTE: GOB, Series A of 2016

PDE LEASE NO: 162348
 FIRST PYMT: 03/01/17
 # OF DAYS: 86
 (NUMBER OF DAYS IN FIRST PERIOD)

	<u>PRINCIPAL OUTSTANDING</u>	<u>PRINCIPAL</u>	<u>COUPON RATE</u>	<u>INTEREST</u>	<u>DEBT SERVICE</u>	<u>ANNUAL DEBT SERVICE</u>
	26,930,000.00					
3 / 1 / 2017	26,930,000.00	0.00	0.000%	273,420.28	273,420.28	273,420.28
9 / 1 / 2017	26,930,000.00	0.00	0.000%	572,275.00	572,275.00	
3 / 1 / 2018	25,560,000.00	1,370,000.00	2.000%	572,275.00	1,942,275.00	2,514,550.00
9 / 1 / 2018	25,560,000.00	0.00	0.000%	558,575.00	558,575.00	
3 / 1 / 2019	22,485,000.00	3,075,000.00	3.000%	558,575.00	3,633,575.00	4,192,150.00
9 / 1 / 2019	22,485,000.00	0.00	0.000%	512,450.00	512,450.00	
3 / 1 / 2020	19,310,000.00	3,175,000.00	4.000%	512,450.00	3,687,450.00	4,199,900.00
9 / 1 / 2020	19,310,000.00	0.00	0.000%	448,950.00	448,950.00	
3 / 1 / 2021	16,000,000.00	3,310,000.00	4.000%	448,950.00	3,758,950.00	4,207,900.00
9 / 1 / 2021	16,000,000.00	0.00	0.000%	382,750.00	382,750.00	
3 / 1 / 2022	12,550,000.00	3,450,000.00	4.000%	382,750.00	3,832,750.00	4,215,500.00
9 / 1 / 2022	12,550,000.00	0.00	0.000%	313,750.00	313,750.00	
3 / 1 / 2023	8,945,000.00	3,605,000.00	5.000%	313,750.00	3,918,750.00	4,232,500.00
9 / 1 / 2023	8,945,000.00	0.00	0.000%	223,625.00	223,625.00	
3 / 1 / 2024	4,590,000.00	4,355,000.00	5.000%	223,625.00	4,578,625.00	4,802,250.00
9 / 1 / 2024	4,590,000.00	0.00	0.000%	114,750.00	114,750.00	
3 / 1 / 2025	0.00	4,590,000.00	5.000%	114,750.00	4,704,750.00	4,819,500.00
TOTAL:		26,930,000.00		6,527,670.28	33,457,670.28	33,457,670.28



SPRING-FORD AREA SCHOOL DISTRICT

OFFICE OF THE SUPERINTENDENT

857 SOUTH LEWIS ROAD, ROYERSFORD, PA 19468

RESOLUTION 2017 – 23

ADMINISTRATION

Dr. David R. Goodin
Superintendent

Dr. Allyn J. Roche
Assistant Superintendent

BOARD OF DIRECTORS

Joseph P. Ciresi
Board President

Thomas J. DiBello
Board Vice President

Mark P. Dehnert
Region III

Dr. Edward T. Dressler, Jr.
Region I

Dawn R. Heine
Region II

Bernard F. Pettit
Region I

Kelly J. Spletzer
Region I

Colleen Zasowski
Region II

WHEREAS, the Spring-Ford Area School District has determined to undertake certain capital projects, including, without limitation, the design, construction, furnishing and equipping of additions, alterations and renovations and other improvements to existing school buildings and related facilities of the School District, including, without limitation, the Spring-Ford Area High School Expansion Project (the “Project”); and

WHEREAS, the United States Department of the Treasury, acting by and through the Internal Revenue Service, on June 18, 1993, promulgated regulations in the Federal Register, Vol. 58, No. 11, Section 1.150-2 (the “Reimbursement Regulations”), which are applicable to the Project; and

WHEREAS, the Reimbursement Regulations require this School District to adopt an “official intent” to reimburse itself from tax-exempt proceeds for certain capital expenditures made and to be made by this School District in connection with the Project; and

WHEREAS, this School District desires to declare its official intent with respect to certain capital expenditures and reimbursement thereof to be made in connection with the Project.

NOW, THEREFORE, BE IT RESOLVED:

1. This School District may, from time to time, apply money from its general fund (consisting of general tax and related revenues, including proceeds of any tax and revenue anticipation notes), or from any capital reserve fund, for the purpose of paying certain expenditures relating to the Project.

2. This School District declares its intention to reimburse its general fund (consisting of general tax and related revenues, including proceeds of any tax and revenue anticipation notes), or any capital reserve fund, for such amounts paid for expenditure allocable to the Project from and after the date which is sixty (60) days prior to the date of this Resolution, from proceeds of a borrowing by this School District, through the incurrence of tax-exempt debt.

3. The Board Secretary of this School District is hereby directed to enter this Resolution upon the minutes of this School District and to make it available for general public inspection at the Administration Offices during normal business hours of this School District.

DULY ADOPTED, by the Board of School Directors of the Spring-Ford Area School District, this 28th day of August, 2017.

Attest: _____
Diane Fern
Board Secretary

By: _____
Joseph P. Ciresi
Board President

**2017-2018
SPRING-FORD AREA SCHOOL DISTRICT
STUDENT SCHOOL CALENDAR**



Aug 22nd	T	Staff In-Service K-12
Aug 23rd	W	Staff In-Service K-12
Aug 24th	TH	Staff In-Service K-12
Aug 28th	M	First Day of School for Students
Sept 1st	F	No School for Students & 10 Month Employees
Sept 4th	M	Labor Day (school closed)
Sept 21st	TH	No School for Students & 10 Month Employees
Oct 9th	M	Staff In-Service K-12
Nov 7th	T	Staff In-Service K-12
Nov 20th	M	Parent Conferences K-12
Nov 21st	T	Parent Conferences K-12
Nov 22nd	W	No School for Students & 10 Month Employees
Nov 23rd	TH	Thanksgiving Break (school closed)
Nov 24th	F	Thanksgiving Break (school closed)
Dec 25th	M	Winter Break (school closed)
Dec 26th	T	Winter Break (school closed)
Dec 27th	W	Winter Break (school closed)
Dec 28th	TH	Winter Break (school closed)
Dec 29th	F	Winter Break (school closed)
Jan 1st	M	Winter Break (school closed)
Jan 15th	M	Martin Luther King Day (school closed)
Feb 16th	F	Conferences/In-Service
Feb 19th	M	President's Day (school closed)
Mar 28th	W	No School for Students & 10 Month Employees
Mar 29th	TH	Spring Break (school closed)
Mar 30th	F	Spring Break (school closed)
Apr 2nd	M	Spring Break (school closed)
May 15th	T	Staff In-Service K-12
May 28th	M	Memorial Day (school closed)
June 13th	W	Tentative Last Day for Students
June 14th	TH	Tentative Last Day for Teachers

Legend

No School for Students

Staff In-Service days

Add'l Emergency Days

The 2017-2018 calendar has 3 emergency days built into it in the event of school cancellations. If additional days are needed, the following days will be converted into student/teacher school days: November 20, November 21, February 19, March 28 and/or March 29.

The calendar will be revised as needed throughout the school year by the Board to reflect 180 student days and 190 teacher days.

	Student Days		Teacher Days	12 month
	Elem	Second		
Aug	4	4	7	21 Jul
Sept	18	18	18	23 Aug
Oct	21	21	22	21 Sep
Nov	16	16	19	22 Oct
Dec	16	16	16	22 Nov
Jan	21	21	21	21 Dec
Feb	18	18	19	23 Jan
Mar	19	19	19	20 Feb
Apr	20	20	20	22 Mar
May	21	21	22	21 Apr
June	9	9	10	23 May
	183	183	193	21 Jun
				260

7/17							8/17							9/17							10/17						
S	M	T	W	TH	F	S	S	M	T	W	TH	F	S	S	M	T	W	TH	F	S	S	M	T	W	TH	F	S
						1			1	2	3	4	5						1	2	1	2	3	4	5	6	7
2	3	4	5	6	7	8	6	7	8	9	10	11	12	3	4	5	6	7	8	9	8	9	10	11	12	13	14
9	10	11	12	13	14	15	13	14	15	16	17	18	19	10	11	12	13	14	15	16	15	16	17	18	19	20	21
16	17	18	19	20	21	22	20	21	22	23	24	25	26	17	18	19	20	21	22	23	22	23	24	25	26	27	28
23	24	25	26	27	28	29	27	28	29	30	31			24	25	26	27	28	29	30	29	30	31				
30	31																										

11/17							12/17							1/18							2/18								
S	M	T	W	TH	F	S	S	M	T	W	TH	F	S	S	M	T	W	TH	F	S	S	M	T	W	TH	F	S		
				1	2	3	4						1	2		1	2	3	4	5	6						1	2	3
5	6	7	8	9	10	11	3	4	5	6	7	8	9	7	8	9	10	11	12	13	4	5	6	7	8	9	10		
12	13	14	15	16	17	18	10	11	12	13	14	15	16	14	15	16	17	18	19	20	11	12	13	14	15	16	17		
19	20	21	22	23	24	25	17	18	19	20	21	22	23	21	22	23	24	25	26	27	18	19	20	21	22	23	24		
26	27	28	29	30			24	25	26	27	28	29	30	28	29	30	31				25	26	27	28					

3/18							4/18							5/18							6/18						
S	M	T	W	TH	F	S	S	M	T	W	TH	F	S	S	M	T	W	TH	F	S	S	M	T	W	TH	F	S
				1	2	3	1	2	3	4	5	6	7			1	2	3	4	5						1	2
4	5	6	7	8	9	10	8	9	10	11	12	13	14	6	7	8	9	10	11	12	3	4	5	6	7	8	9
11	12	13	14	15	16	17	15	16	17	18	19	20	21	13	14	15	16	17	18	19	10	11	12	13	14	15	16
18	19	20	21	22	23	24	22	23	24	25	26	27	28	20	21	22	23	24	25	26	17	18	19	20	21	22	23
25	26	27	28	29	30	31	29	30						27	28	29	30	31			24	25	26	27	28	29	30