

**SPRING-FORD AREA SCHOOL DISTRICT
POLICY COMMITTEE MEETING**

MONDAY, April 11, 2022

6:30 p.m.

District Office Conference Room

Zoom Link: <https://spring-ford.zoom.us/j/93876936710>

DISTRICT MISSION STATEMENT

Spring-Ford Area School District strives to be educationally relevant, focused on achievement and growth, and have a priority on people so that students are fully prepared to positively contribute to their society.

CALL TO ORDER

Meeting started at 6:30 p.m. and ended at 7:34 p.m.

IN ATTENDANCE:

- Board members – Wendy Earle (Chair/Virtual), Erica Hermans, Karen Weingarten, Margaret Wright
- District Representatives – Erin Crew (Virtual), Kelly Murray, Bob Rizzo
- Community Members – Will Cromley, Steven Frey

ANNOUNCEMENTS

I. PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY

II. MINUTES – [From March 14, 2022](#)

- March 14, 2022 minutes were accepted

III. OLD BUSINESS

A. [Policy 128 – Equity, Diversity, and Inclusion](#)

- Policy 128 was discussed and revisions accepted. It will be sent to the solicitor for review. Barring any substantive changes, it will be brought forward in May for a first reading.

B. Solicitor feedback

1. Policies 005.1, 324, 330, 333, 337, and 338

- Solicitor recommendations were reviewed by the committee and accepted. Policies will move forward for a first reading at an upcoming board meeting.

VII. NEW BUSINESS

A. [Policy 238 – Child Custody/Parental Rights](#)

B. [Policy 339 – Uncompensated Leave](#)

C. [Policy 340 – Responsibility for Student Welfare](#)

D. [Policy 341 – Benefits for Part-Time Employees](#)

E. [Policy 342 – Jury Duty](#)

F. [Policy 343 – Paid Holidays](#)

G. [Policy 345 – Staff-Student Communication/Relations](#) (Recommend Retiring)

i. [Policy 824 – Maintaining Professional Adult/Student Boundaries](#)

ii. Policy 824 replaces 345

H. [Policy 347 – Workers' Compensation Transitional Return-to-Work Program](#)

I. [Policy 351 – Drug and Substance Abuse](#)

J. [Policy 352 – Alcohol-Free Workplace](#) (Recommend Retiring – covered in 351)

K. Policy 429/529 Substitute Compensation (Recommend Retiring)

i. [Policy 305 – Employment of Substitutes \(Approved 1/24/2022\)](#)

- Policies 238, 339, 340, 341, 342, 343, 347, 351, and 824 were reviewed and will be sent to the solicitor for review. Barring any substantive changes, they will be brought forward in April for a first reading.
- Policies 345, 352, 429, 529 will be brought forward for retirement.

VIII. OTHER BUSINESS

- A. [Retired Policy Rationale](#)
- B. [300-400-500 Migration Notes \(From PSBA\)](#)
- C. [300-400-500 Comparison \(with links to current policies\)](#)

IX. ACTIONABLE ITEMS

- Policies 128, 238, 339, 340, 341, 342, 343, 347, 351, and 824 were reviewed and will be sent to the solicitor for review. Barring any substantive changes, they will be brought forward in April for a first reading.
- Policies 345, 352, 429, 529 will be brought forward for retirement.
- Policies 005.1, 324, 330, 333, 337, and 338 will be brought forward for a first reading.
- Committee requested to discuss Policy 810 (Transportation) at the next committee meeting.

X. NEEDS FOR NEXT MEETING

- A. Next Meeting – May 9, 2022 at 6:30 p.m. in the D.O. Conference Room

XI. BOARD COMMENT

XII. PUBLIC TO BE HEARD

XIII. ADJOURNMENT