

On March 28, 2022 The Spring-Ford Area School District Board Meeting was called to order at 7:32 p.m. in the cafeteria of the Spring-Ford High School with the following in attendance:

Region I: Karen Weingarten and Dr. Margaret D. Wright  
Region II: Clinton L. Jackson, David R. Shafer, and Colleen Zasowski  
Region III: Abby Deardorff and Erica Hermans  
Presiding Officer: Dr. Margaret D. Wright  
Superintendent: Robert W. Rizzo  
Assistant Superintendents: Kelly M. Murray and Tina Giambattista  
Chief Financial Officer: James D. Fink  
Solicitor: Mark Fitzgerald, Esq.  
Student Reps.: Allison McVey and Aditi Mangal  
Virtual: Wendy Earle  
Absent: Diane C. Sullivan

## **CALL TO ORDER**

Dr. Wright called the meeting to order at 7:32 p.m.

## **PLEDGE OF ALLEGIANCE**

## **ANNOUNCEMENTS**

Mrs. Bickert noted Mrs. Sullivan is absent, Mrs. Earle is virtual on Zoom and Mrs. Deardorff, Mr. Jackson, Mrs. Weingarten, Mr. Shafer, Dr. Wright, Mrs. Hermans, and Mrs. Zasowski are present. There were no announcements from the student reps or Mr. Rizzo.

### **I. PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY**

None

### **II. PRESENTATION**

- A. Mr. David Krakower, 12th Grade House Principal**, to present five National Merit Finalists. Mr. Krakower presented the National Merit Finalists. He noted that in order to qualify the students submitted essays in leadership and school activities as well as remain higher academic Academic champions.
- B. Mrs. Catherine Gardy, Director of Curriculum, Instruction, and Educational Technology, to present on the 2020-2021 PSSA Assessment & Keystone Exam Results.** Mrs. Gardy presented the 2020-2021 PSSA Assessment and Keystone Exam Results. She noted that participation was down about 27% across the Commonwealth, Keystone Test Data drop was inconsistent across all Keystone subjects, there was about a 52% drop in the number of reportable exams across the content areas in the state and Spring-Fords PSSA participation ranged from 65.8%-97.6% across grade levels. The results for each of the grades was reviewed with the percentages in proficient & Advanced. She then discussed action plans for enrichment and rem Action plans which include guided math groups, Small group reading instruction, parent

outreach and IEP supports as well as Professional Learning Communities and Summer R.A.M.S. Our students were high achieving by comparison to other schools across the state. Dr. Wright noted that last year more were able to opt out not just for religious reasons and more did. They will be bringing for recommendation to the committee individualized learning products next month for mediation and acceleration. Mrs. Zasowski, R.A.M.S. to expand with iReady, was that inventory completed. Mrs. Gardy said it was, and the recommendation will provide the individualized instruction. Summer will be based on student needs, with whatever program is being used. In the next 2 weeks, the first round of students will be invited to join the summer program and then after that any spots filled after. Mrs. Deardorf is interested in learning if the students feel supported while adjusting back to normal.

- C. Dr. Tina Giambattista, Assistant Superintendent of Special Education and Student Services, and Mrs. Elizabeth Leiss, Director of Human Resources,** to present on Spring-Ford's pathways to teaching by promoting growth from within.
- Dr. Giambattista and Mrs. Leiss working to address the teacher shortage. 66% drop since 2010. Retirements are outnumbering the teachers being hired. Teachers aren't staying in education for more than 5 years. PDE shortage facts were reviewed. Active teachers did not seek recertifications. Special Education has been even more difficult to fill. PDE made changes for certification and broke it into 2 certifications. The majority of special education is heavy in K-8. A graph from PDE of the declining trend over the past 10 years was shared. Spring-Ford took a look at the 155 instructional assistants employed and surveyed them and 86, more than ½ have bachelors degrees, with 51 that are interested in pursuing bachelor's degree with teacher certifications if provisions for assistance. Current benefit summary offers \$2500 for tuition reimbursement and would like to increase this if possible while working with neighboring colleges and universities. The House is working on a bill to help, Mrs. Earle asked, are there any surveys of teachers that leave? What is deterring students from going into Education? Mrs. Leiss said they haven't surveyed teachers but there are other high salary positions out there that you don't have to test to get. The recession 10 years ago didn't help since teachers were laid off as well. People going into education don't really understand the amount of work that's needed. Mr. Shafer asked if there was a retention problem and it was noted that Spring-Ford has many people of retirement age, several are moving out of state for themselves or their spouse, they are burned out. There is language for employees for tuition assistance and if going for certification and if you leave within 3 years pay back 100%, then scale back so we aren't training then moving on to another district.

### III. BOARD AND COMMITTEE REPORTS

#### **Community Relations**

**Colleen Zasowski**

**1<sup>st</sup> Tue. 6:30 p.m.**

Met March 1st, CCIU Communication Audit. The MCIU doesn't offer. The Booster Club Ram project. The Community Relations Dept. submitted 13 projects. 8 of the 13 received awards. Mr. Rothermel is doing an Alumni spotlight series. Assisting SNAP and the Western Center

#### **Personnel**

**Colleen Zasowski**

**As needed**

Mrs. Zasowski stated that the committee met with the groups and has wrapped it up and will move forward with the benefits summary agreements.

#### **Legislative Committee**

**Abby Deardorff**

**3<sup>rd</sup> Wed. 7:30 p.m.**

Mrs. Deardorff said there was no meeting this month but did receive an update that the federal nutritional waivers are ending. House education committee met about cyber charter schools. State level is talking about teacher shortages.

#### **MCIU**

**Dr. Margaret Wright**

**4<sup>th</sup> Wed. 7:00 p.m.**

Did meet but will report at the next meeting.

**PSBA Liaison**

No report

**David Shafer**

**American Legion**

Mrs. Sullivan is absent

**Diane Sullivan**

**Asst. Superintendent's Report Dr. Kelly Murray/Dr. Tina Giambattista**

Dr. Murray appreciates the team for the thorough review and recommendations on the agenda this evening. Congrats to the Community Relations on the awards. The Spring-Ford Spring Jambore is coming soon. Volunteers are needed for the post prom at Arnolds. SFEA is seeking additional members.

Dr. Giambattista reported for Student Services that several district Psychologists attended some training with Pattan cost free. The High School and Middle School are working on course selection. The Future planning on careers is working with some Spring-Ford grads and the 8th grade students had an opportunity to visit the WMCTC 8th. Some of the Students with special needs had a Community based outing with their RAM buddies.

Mr. Rizzo congratulated the retirees and acknowledged their years of service.

Mrs. Zasowski talked about the college and career fair and said it was successful and well attended.

**Solicitor's Report**

**Mark Fitzgerald**

Communication from the US Dept of Education on the IDEA supports and services as schools start to realize the masking and changing health and safety plans. Will be reviewing compliances on students and staff best practices.

**IV. MINUTES**

Motion by Mrs. Weingarten to approve Minutes A-B, seconded by Mrs. Deardorff.  
Motion carries 8-0.

- A.** Administration recommends approval of the February 22, 2022, Work Session minutes.  
**(Attachment A1)**
- B.** Administration recommends approval of the February 28, 2022, Board Meeting minutes.  
**(Attachment A2)**

**V. PERSONNEL**

Motion by Mrs. Earle to approve Personnel A-W, seconded by Mrs. Hermans.  
Motion revised by Mrs. Earle to approve Personnel A-V, seconded by Mr. Shafer.  
Revised motion carries 8-0.

Motion by Mrs. Zasowski to approve Personnel W, seconded by Mrs. Hermans.  
Mr. Rizzo stated that Act 93 agreement pay is different. The amount was prorated and this practice is an industry standard.  
Motion carries 7-1. (Mr. Jackson is the dissenting vote)

**A. Resignations**

1. **Nicholas DelRomano**; School Police Officer, 5/6<sup>th</sup> Grade Center.  
Effective: March 21, 2022.
2. **Peter A. Kowalczyk**; Custodian, Senior High School for the purpose of retirement.  
Effective: July 15, 2022.
3. **Laraine L. Livergood**; Food Service Full-Time (6 hours/day), 5/6<sup>th</sup> Grade Center.  
Effective: March 14, 2022.

4. **Johanna McLaughlin**; Food Service Part-Time (3 hours/day), Senior High School. Effective: March 30, 2022.
5. **Dominick T. Morello**; Custodian, Senior High School for the purpose of retirement. Effective: September 2, 2022.
6. **Michael J. Siggins**; Principal, 8<sup>th</sup> Grade Center for the purpose of retirement. Effective: April 29, 2022.

#### **B. Leave of Absences**

1. **Katelyn M. Loveland**; Special Education Teacher, 5/6<sup>th</sup> Grade Center for an extension of child-rearing leave of absence per the Professional Agreement. Effective: November 29, 2021, through the 2021-2022 school year.

#### **C. Temporary Professional Employees**

1. **Leah R. Miller**; Special Education Teacher, Oaks Elementary School replacing Ashley A. Monziona who resigned. Compensation has been set at B, Step 1, \$50,750.00, prorated with benefits per the Professional Agreement. Effective: May 2, 2022.

#### **D. Support Staff**

1. **Jasmine A. Davis**; Instructional Assistant, Royersford Elementary School replacing Shea E. McDonald who resigned. Compensation has been set at \$17.36/hour with benefits per the Instructional Assistant Benefit Summary. Effective: April 5, 2022.
2. **Charles G. Agudio**; Maintenance III, Maintenance and Operations replacing Brian Bogdon who resigned. Compensation has been set at \$30.00/hour with benefits per the Maintenance Benefit Summary. Effective: April 4, 2022.

#### **New Support Staff**

3. **Nicole L. Dubeck**; Instructional Assistant, Senior High School replacing Susanne Hunsberger who had a change of status. Compensation has been set at \$16.36/hour with benefits per the Instructional Assistant Benefit Summary. Effective: April 4, 2022.

#### **E. Change of Status**

1. **Brandon M. Evans**; Custodian, Senior High School to Head Custodian, 8<sup>th</sup> Grade Center replacing Joseph M. Doherty who retired. Compensation has been set at \$17.22/hour plus \$1.75/hour head custodian stipend with benefits per the Custodial Benefit Summary. Effective: May 2, 2022.

- F. Administration recommends approval of the following Professional Staff for before and after school tutoring for the 2021-2022 school year. Compensation has been set at \$40.00/hour plus benefits (FICA & Retirement), ARP ESSER 7% as previously approved.

#### **\* Designates new additions since last week**

1. **Vicki L. Ellis**, Royersford Elementary School
2. **Alice B. Hollingsworth**, Royersford Elementary School
3. **\*Jaclyn A. McDermott**, 7<sup>th</sup> Grade Center
4. **Patricia A. Musselman**, Oaks Elementary School
5. **\*Jeannine Plitnick**, 5/6<sup>th</sup> Grade Center
6. **Stephanie Rittenhouse**, Oaks Elementary School
7. **\*Angela Rowe**, 7<sup>th</sup> Grade Center

8. **Katelyn M. Walsh**, Royersford Elementary School

- G. The Board approved the following Professional Staff as Special Education Teachers for the 2022 Extended School Year Program (ESY). The program will be held at the 5/6/7 Grade Center Monday through Thursday, 8:30 AM to 2:30 PM; June 23, 2022 through July 28, 2022. Compensation has been set at \$40.00/ hour plus benefits (FICA & Retirement). Funding will be from the Special Education funds.

**\*Designates new addition since last week**

- |                                    |                                       |
|------------------------------------|---------------------------------------|
| 1. <b>Gabrielle V. Adelsberger</b> | 13. <b>Amy R. Heiman</b>              |
| 2. <b>Candace M. Berkheiser</b>    | 14. <b>Lindsay N. Hillegas</b>        |
| 3. <b>Ashley L. Brod</b>           | 15. <b>Kathy A. Lebedynsky-Pencak</b> |
| 4. <b>Krista M. Brooke</b>         | 16. <b>Jacquelyn M. Lippincott</b>    |
| 5. <b>Kathryn A. Calvert</b>       | 17. <b>Deborah E. Malack</b>          |
| 6. <b>Mackenzie L. Carroll</b>     | 18. <b>Barbara J. McGuigan</b>        |
| 7. <b>Hannah Z. Coath</b>          | 19. <b>Natalie G. Pietrowski</b>      |
| 8. <b>April Collins</b>            | 20. <b>Rachael L. Saxon</b>           |
| 9. <b>Danielle A. DeFrancesco</b>  | 21. <b>Amelia M. Smith</b>            |
| 10. <b>Karen M. DeLange</b>        | 22. <b>Mollie A. Smith-Wood</b>       |
| 11. <b>Grace L. Donovan</b>        | 23. <b>Molly A. Storti</b>            |
| 12. <b>Jennifer L. Elliott</b>     | 24. <b>*Greta L.E. Verma</b>          |
|                                    | 25. <b>Megan N. Yakupcin</b>          |

- H. The Board approved the following Professional Staff as Special Education Teacher Tutors for the 2022 Extended School Year Program (ESY) for a minimum of 30 hours. The position runs June 27, 2022 through August 19, 2022. Compensation has been set at \$40.00/ hour plus benefits (FICA & Retirement). Funding will be from the Special Education funds.

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|-----------------------------------|------------------------------|
| 1. <b>Krista M. Brooke</b>        | 5. <b>Maura F. Groff</b>     |
| 2. <b>Kathryn A. Calvert</b>      | 6. <b>Kyla Kaczerski</b>     |
| 3. <b>Hope K. Davis</b>           | 7. <b>Allison L. Workman</b> |
| 4. <b>Danielle A. DeFrancesco</b> |                              |

- I. The Board approved the following Professional Staff as Special Education Teacher Wilson Tutors for the 2022 Extended School Year Program (ESY) for a minimum of 30 hours. The position runs June 27, 2022 through August 19, 2022. Compensation has been set at \$40.00/ hour plus benefits (FICA & Retirement). Funding will be from the Special Education funds.

1. **Molly A. Storti**

- J. The Board approved the following Professional Staff as Certified School Nurses for the 2022 Extended School Year Program (ESY). The program will be held at the 5/6/7 Grade Center Monday through Thursday, 8:30 AM to 2:30 PM; June 23, 2022 through July 28, 2022. Compensation has been set at \$40.00/ hour plus benefits (FICA & Retirement). Funding will be from the Special Education funds.

1. **Erin J. Lewandoski**  
2. **Melissa L. Wasko**

- K. The Board approved the following Professional Staff as a Behavior Specialist for the 2022 Extended School Year Program (ESY). The program will be held at the 5/6/7 Grade Center Monday through Thursday, 8:30 AM to 2:30 PM; June 23, 2022 through July 28, 2022. Compensation has been set at \$40.00/ hour plus benefits (FICA & Retirement). Funding will be from the Special Education funds.

1. **Lauren N. Murray**

- L.** The Board approved the following Professional Staff as Full Time Equivalent Speech Therapists for the 2022 Extended School Year Program (ESY). The program will be held at the 5/6/7 Grade Center Monday through Thursday, 8:30 AM to 2:30 PM; June 23, 2022 through July 28, 2022. Compensation has been set at \$40.00/ hour plus benefits (FICA & Retirement). Funding will be from the Special Education funds.

1. **Alyson N. Barlok**
2. **Joan E. Kenney (part-time 0.5)**
3. **Katherine Macel (part-time 0.5)**
4. **Johannah M. Timbario (part-time 0.5)**

- M.** The Board approved the following Support Staff as Instructional Assistants for the 2022 Extended School Year Program (ESY). The program will be held at the 5/6/7 Grade Center Monday through Thursday, 8:45 AM to 2:15 PM; June 23, 2022 through July 28, 2022. Compensation for new employees will be set at \$16.36/hour non-degree rate or \$17.36/hour degree rate. Current hourly employees will be paid at their current Instructional Assistant hourly rate plus benefits (FICA & Retirement). Funding will be from the Special Education funds.

**\*Designates new addition since last week**

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|-----------------------------------|----------------------------------|
| 1. <b>Mary Abraham</b>            | 25. <b>Amanda C. Hegedus</b>     |
| 2. <b>Nancy T. Birtch</b>         | 26. <b>Kyra L. Heiler</b>        |
| 3. <b>Jennifer Bonetz</b>         | 27. <b>Cameron L. Hellauer</b>   |
| 4. <b>Lauren M. Boylan</b>        | 28. <b>Janine M. Justice</b>     |
| 5. <b>Ronda I. Brisbois</b>       | 29. <b>Naomi L. Keen</b>         |
| 6. <b>Bruce Cartwright</b>        | 30. <b>David G. Kinch</b>        |
| 7. <b>Rachel L. Christman</b>     | 31. <b>Colleen Kriebel</b>       |
| 8. <b>Aniqua G. Coleman</b>       | 32. <b>Juliet M. Krouse</b>      |
| 9. <b>Cheryl L. Colmary</b>       | 33. <b>Kathleen M. Kwiej</b>     |
| 10. <b>Janet T. Copenhaver</b>    | 34. <b>Jeanna M. Laire</b>       |
| 11. <b>Angie L. Cressman</b>      | 35. <b>Jennifer M. LeBlanc</b>   |
| 12. <b>Jasmine A. Davis</b>       | 36. <b>Patricia A. McCormick</b> |
| 13. <b>Debra A. DeMitis</b>       | 37. <b>Courtney A. McGill</b>    |
| 14. <b>Olivia P. Delmoro</b>      | 38. <b>Laura B. McQuaid</b>      |
| 15. <b>Kylie A. DeVitis</b>       | 39. <b>Sherri K. Molishus</b>    |
| 16. <b>Paula T. Donatelli</b>     | 40. <b>Patrice M. Mullen</b>     |
| 17. <b>Vanessa G. Donatelli</b>   | 41. <b>Linda M. Oltman</b>       |
| 18. <b>Shannon L. Dusko</b>       | 42. <b>Teanna L. Sibilly</b>     |
| 19. <b>Lorella M. Edwards</b>     | 43. <b>Natalie A. Stark</b>      |
| 20. <b>Gabrielle M. Fisher</b>    | 44. <b>Charlene D. Strange</b>   |
| 21. <b>Christa M. Fitch</b>       | 45. <b>Alyssa D. Touey</b>       |
| 22. <b>* Casey N. Flack</b>       | 46. <b>Emily A. Walker</b>       |
| 23. <b>Laura Gilmore</b>          | 47. <b>Amanda M. Weckerly</b>    |
| 24. <b>Brittany L. Harrington</b> | 48. <b>Patricia A. Young</b>     |

- N.** The Board approved the following Professional Staff as Special Education Teacher Substitutes for the 2022 Extended School Year Program (ESY). The program will be held at the 5/6/7 Grade Center Monday through Thursday, 8:30 AM to 2:30 PM; June 23, 2022 through July 28, 2022. Compensation has been set at \$40.00/ hour plus benefits (FICA & Retirement). Funding will be from the Special Education funds.

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|------------------------------|--------------------------|
| 1. <b>Kimberly L. Acosta</b> | 11. <b>James R. Laky</b> |
|------------------------------|--------------------------|

2. **Jennifer A. Bowyer**
3. **Alyssa K. Brooks**
4. **Laura E. Camp**
5. **Kathryn L. Ellor**
6. **Chelsea K. Flynn**
7. **Maura F. Groff**
8. **Jeanette T. Hellauer**
9. **Susan Ibach**
10. **Kyla Kaczerski**

12. **Jaclyn A. McDermott**
13. **Jennifer L. Ott**
14. **Angela E. Rowe**
15. **Jessica R. Santori**
16. **Melissa A. Shimukonas**
17. **Erin M. Siuchta**
18. **Sara L. Wanamaker**
19. **Allison L. Workman**

- O.** The Board approved the following Professional Staff as Behavior Specialist Substitutes for the 2022 Extended School Year Program (ESY). The program will be held at the 5/6/7 Grade Center Monday through Thursday, 8:30 AM to 2:30 PM; June 23, 2022 through July 28, 2022. Compensation has been set at \$40.00/ hour plus benefits (FICA & Retirement). Funding will be from the Special Education funds.

1. **Elise-Marie A. Lannutti**
2. **Melissa C. Yonchuk**

- P.** The Board approved the following Support Staff as Instructional Assistant Substitutes for the 2022 Extended School Year Program (ESY). The program will be held at the 5/6/7 Grade Center Monday through Thursday, 8:45 AM to 2:15 PM; June 23, 2022 through July 28, 2022. Compensation will be set at the employees' current Instructional Assistant hourly rate plus benefits (FICA & Retirement). Funding will be from the Special Education funds.

**\*Designates new addition since last week**

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|-------------------------------|--|
| 1. <b>Benita A. Boccella</b>  | 8. <b>Kathya Holohan</b>                 |
| 2. <b>*Cindy L. Butler</b>    | 9. <b>Charity A. Hurlock</b>             |
| 3. <b>Shannon E. Dauphin</b>  | 10. <b>Meghan K. Huzzard</b>             |
| 4. <b>Deirdre L. Davidson</b> | 11. <b>Tari Lawson</b>                   |
| 5. <b>Carrie A. Duarte</b>    | 12. <b>Michelle A. Mack</b>              |
| 6. <b>Debra H. Ellis</b>      | 13. <b>Joanna B. Melcher</b>             |
| 7. <b>Angeline T. Fusco</b>   | 14. <b>Rose Mariale van Hulst Barros</b> |

- Q.** The Board approved the following Professional Staff as a School Counselor for the 2022 Extended School Year Program (ESY). The program will be held at the 5/6/7 Grade Center Monday through Thursday, 8:30 AM to 2:30 PM; June 23, 2022 through July 28, 2022. Compensation has been set at \$40.00/ hour plus benefits (FICA & Retirement). Funding will be from the Special Education funds.

1. **Kara C. McQuaid**

- R.** The Board approved the following Professional Staff as Covid Compensatory Services (CCS) Tutors. Tutoring will occur March 1, 2022 through June 9, 2022. Compensation has been set at \$40.00/hour plus benefits (FICA & Retirement). Funding will come from the Governor's Emergency Education Relief Fund (GEER).

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|----------------------------|---------------------------------------|
| 1. <b>Kelly L. Cassel</b>  | 4. <b>Jeanette T. Hellauer</b>        |
| 2. <b>Karen E. Davis</b>   | 5. <b>Katherine A. Munich-Verespy</b> |
| 3. <b>Kathryn L. Ellor</b> | 6. <b>Angela E. Rose</b>              |

- S.** The Board approved the following Professional Staff as Teachers for the 2022 Summer R.A.M.S. Program. Compensation has been set at \$40.00/hour plus benefits (FICA & Retirement). Funding will be paid from the ESSER Grant.

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|----------------------------------|------------------------------------|
| 1. <b>Erik B. Ammon</b>          | 23. <b>Marilyn T. Nepps</b>        |
| 2. <b>Celeste B. Baumgardner</b> | 24. <b>Jennifer L. Ott</b>         |
| 3. <b>Kris R. Bautsch</b>        | 25. <b>Nicole R. Peart</b>         |
| 4. <b>Mary K. Burkholder</b>     | 26. <b>Kiera M. Phillips</b>       |
| 5. <b>Christopher D. Cameron</b> | 27. <b>Jacqueline E. Pizzico</b>   |
| 6. <b>Laura E. Camp</b>          | 28. <b>Jeannine Plitnick</b>       |
| 7. <b>Tina M. Carfagno</b>       | 29. <b>Allie M. Pribula</b>        |
| 8. <b>Stephanie M. Cooper</b>    | 30. <b>Cheryl A. Rabinowitz</b>    |
| 9. <b>Nicole P. Dooley</b>       | 31. <b>Shawn Riordan</b>           |
| 10. <b>Kathryn L. Ellor</b>      | 32. <b>Gina M. Romanelli</b>       |
| 11. <b>Christa J. Ellsesser</b>  | 33. <b>Kristen M. Saylor</b>       |
| 12. <b>Maureen E. Faulkner</b>   | 34. <b>Georgeiann C. Sklenarik</b> |
| 13. <b>Chelsea K. Flynn</b>      | 35. <b>Ashlee E. Stenman</b>       |
| 14. <b>Katherine G. Hayburn</b>  | 36. <b>Maria A. Talone</b>         |
| 15. <b>Susanne M. Hunsberger</b> | 37. <b>Shayne M. Tobin</b>         |
| 16. <b>Zoe D. Jacobs</b>         | 38. <b>Jacqueline M. Trianosky</b> |
| 17. <b>Kristen J. Jones</b>      | 39. <b>Kaylee J. Wallis</b>        |
| 18. <b>Christina Khoury</b>      | 40. <b>Katelyn M. Welsh</b>        |
| 19. <b>Patricia M. Konschak</b>  | 41. <b>Lynn M. Webb</b>            |
| 20. <b>Jennifer D. McGlade</b>   | 42. <b>Andrea M. Weber</b>         |
| 21. <b>Lisa M. Michener</b>      | 43. <b>Rachel M. Weigel</b>        |
| 22. <b>Kaitlyn A. Morrison</b>   | 44. <b>Amanda L. Zatko</b>         |

- T.** The Board approved the following Registered Nurses for the 2022 Summer R.A.M.S. Program. Compensation has been set at \$40.00/hour plus benefits (FICA & Retirement). Funding will be paid from the ESSER Grant.

1. **Tara L. Santangelo**
2. **Sharon Wiltsie**

- U.** The Board approved the attached extra-curricular contracts for the 2021-22 school year.  
**\*Designates new addition since last week (Attachment A3)**

## **New Personnel**

- V.** The Board approved a Memo of Understanding between the Spring-Ford Area School District and the Spring-Ford Education Association for the purpose of adding five extra-curricular positions at a cost of \$402.00 each.
- W.** The Board appointed Mr. Gerard B. Rogers as Acting Principal of the 8<sup>th</sup> Grade Center at a stipend of \$2,000.00. Mr. Rogers will serve as the Acting Principal effective April 30, 2022 through June 30, 2022. In the event this appointment must be extended, the District will consider such an action at a subsequent school board meeting.

## **VI. FINANCE**

Motion by Mrs. Zasowski to approve Finance A-E, not D20, seconded by Mr. Shafer. Mr. Jackson questioned why programs paid by Home & School are approved by the Board. Mr. Fitzgerald stated that if the money isn't through the district then the Board shouldn't be approving. Mr. Rizzo said this has been the practice and will look into this and report back to the Board. Motion carries 7-1. (Mr. Jackson is the dissenting vote)

Motion by Mrs. Hermans to approve Finance D20, seconded by Mr. Jackson.



Mrs. Zasowski asked why do this now. Mr. Fink provided information in the Board memo, this will organize and work with Skyward.  
Motion carries 8-0.

- A.** The Board approved next month's payroll, taxes, all benefits, transportation contracts, IU contracts, Vo-Tech payments, debt service payments, utility bills, maintenance agreements, copier leases, equipment maintenance, Federal grants, insurance, and discounted invoices.

**B.** Payments:

1. General Fund Checks

Check No. 214338 - 214528                      \$    409,066.33

2. Food Service Checks

Check No. 2365 - 2376                      \$        2,199.34

3. General Fund, Food Service, Capital Reserve & Projects ACHs

ACH No. 212201848 - 212202145            \$ 6,991,245.58

4. Wires

Wire No. 202122053 - 202122075            \$ 6,143,831.00

5. Procurement Payments

Transaction No. 210000166 - 210000195    \$        66,316.33

**C.** The following monthly Board reports were approved:

1. Skyward Reports

- Check Report (All funds)
- ACH Report (All funds)
- Wires Report (All funds)
- Procurement Report (All funds)

**D.** The Board approved the following **independent contracts**.

1. The Board approved independent contract with **The Vanguard School** for food services to one student receiving ESY programming during the 2020-2021 ESY programming. The total cost of the contract cost is not to exceed \$132. The contract will be funded from the Special Education Budget.
2. The Board approved an addendum to the 3-year (7/1/2020 through 6/30/2023) independent contract agreement with **Pediatric Therapeutic Services Inc. (PTS)**, 525 Fayette Street, Conshohocken PA 19428 which was board approved in June 2020. This addendum is necessary due to additional costs to provide the following services:

\*Speech and language services during an 11 week staff leave of absence - \$27,105.00

\*BCBA in the K-6 Autistic Support Programs for the 21-22 school year - \$90,618.60

\*1:1 behavior support at the 10-12GC - \$32,091.40.

The total cost of all services will not exceed \$149,815. Funding will come from the Special Education Budget.

3. The Board approved an addendum to the 3-year (7/1/2020 through 6/30/2023) independent contract agreement with **Pediatric Therapeutic Services Inc. (PTS)**, 525 Fayette Street, Conshohocken PA 19428 which was board approved in June 2020. This addendum is necessary due to additional costs to provide CCS OT/PT services for 6 students per the IEP. The total cost will not exceed \$2,704.68. Funding will come from the Governor's Emergency Education Relief Fund (GEER).
4. The Board approved an independent contract with **QBS Safety Care** to provide Safety Care Train the Trainer Training for SFASD teachers and behavior specialists to meet the needs of our students with behavior and crisis plans in their IEPs. The total cost is not to exceed \$8,500.00. Funding will be paid from the Special Education Budget.
5. The Board approved **Central/Med Central through Big Teams** to provide registration and athletic training for HIPAA and FERPA compliant online system for injury management for an annual cost not to exceed \$2,700.00. The contract will be paid from the Athletic Budget.
6. The Board approved an independent contract with **Pacific Science Center**, Seattle, WA to provide "Planetary Geology" Virtually, for 4th Grade Students at Royersford Elementary. This is a free program and there will be no cost to the district.
7. The Board approved an independent contract with **Pacific Science Center** in Seattle, WA to provide the "Planetary Geology" virtually for all 4th Grade Students at Royersford Elementary. There is no cost for this program.
8. The Board approved an independent contract with **Mike and Roberta Straka** in Bushkill, PA to provide "The Habitat Show Past and Present" for 2nd Grade Students at Royersford Elementary. The cost shall not exceed \$525.00 and will be paid from the Royersford Elementary PTO.
9. The Board approved an independent contract with **Mike and Roberta Straka** in Bushkill, PA to provide "The Albertosaurus Mystery Show" for 3rd Grade Students at Brooke Elementary. The cost shall not exceed \$525.00 and will be paid from the Brooke Elementary Home and School Association.
10. The Board approved an independent contract with **Mike Straka** in Bushkill, PA to provide "*The Dinosaur Dig Assembly*" for 2nd Grade Students at Spring City Elementary. The cost shall not exceed \$450.00 and will be paid from the Spring City Elementary Home and School Association.
11. The Board approved an independent contract with **Perkiomen Watershed Conservancy**, Schwenksville PA to provide "*Animal Adaptation*" for 2nd Grade Students at Limerick Elementary School. The cost shall not exceed \$370.00 and will be paid by the Limerick Home and School League.
12. The Board approved an independent contract with the **Young Audiences New Jersey & Eastern Pennsylvania** in Princeton, NJ to provide "Super Heroes, Science on an adventure" for 4th grade students. The cost shall not exceed \$475.00 and will be paid by the Limerick Home and School League.
13. The Board approved an independent contract with **Dialed Action Agency** in Lincoln Park, NJ to provide "*BMX Bike Shows*". The cost shall not exceed \$2,650.00 and will be paid by the 5/6 and 7/8 Home & School Associations.
14. The Board approved an independent contract with **Full Effect Productions** in Cliffwood, NJ to provide "*The World of Turtles Assembly*" for Grades K-4. The cost

shall not exceed \$1,800.00 and will be paid by the Upper Providence Elementary Budget.

15. The Board approved an independent contract with **Jessica Liddell (Bella Mosaic Art)** in Narberth, PA to provide “*Glass Mosaic Mural Project*” for Mrs. Bowman’s Third Grade Class. The cost shall not exceed \$4,800.00 and will be paid by EITC Grant Funds.
16. The Board approved an independent contract with **The Chester County Intermediate Unit (CCIU)** to provide a Communications Audit. The CCIU will conduct a communication audit in order to provide a comprehensive assessment of current communication efforts and the effectiveness of the overall program; create a snapshot of current perceptions about Spring-Ford schools and the district; and, provide baseline research to evaluate progress and develop a framework for an updated communication plan. The total cost of the contract will not exceed \$4,500.00. The contract will be funded from the Communications Budget.
17. The Board approved the provision of educational services for 1 high school student who will be receiving special education services from the **MCIU Anderson School** for the 2021-2022 school year as per the IEP. The total contract cost shall not exceed \$27,000.00. The contract will be paid from funds budgeted in the Special Education Budget.
18. The Board approved an independent contracts with **The Chester County Intermediate Unit (CCIU)** to provide School Year Services for high school students who receive special education services per their IEP. The total cost of the contract is not to exceed \$82,590.17. The contract will be funded from the Special Education Budget.
19. The Board approved to renew the district’s software licensing agreement with **Frontline Education** for the human resources software suite (Recruit & Hire, Absence Management, Time & Attendance, and Frontline Central applications). The 5 year renewal shall begin on 7/1/2022 and terminate on 6/30/2027. License fees are payable annually in amounts of \$64,769.69, \$67,522.41, \$70,392.12, \$73,383.80, and \$76,502.60 respectively. Funding will be from the Human Resources Budget.
20. The Board approved a software licensing agreement with **Frontline Education** for the following applications: Comparative Analytics; Budget Management Analytics; and Financial Planning Analytics. The 5 year agreement will begin on 4/1/2022 and end on 6/30/2027. License fees are payable annually in amounts of \$9,554.01 (prorated fee including implementation), \$27,892.50, \$29,077.94, \$30,313.73, \$31,602.08, and \$32,945.18 respectively. Funding will be from the Business Office Budget.
21. The Board approved an independent contract with **The Lincoln Center** to provide educational services for one special education student for the 2021-2022 school year. The total cost of the contract is not to exceed \$29,250.00. The funding will be paid from the Special Education Budget.
22. The Board approved an independent contract with **High School to Work Transition Services, Inc.** to provide a Spring-Ford Transitional Employment Program (S.T.E.P) for students with special needs which are included as part of the students’ IEPs for Extended School Year (ESY) 2021. Payment for the Spring-Ford Transitional Employment Program (S.T.E.P) and individual transitional employment for ESY 2021 will not exceed \$2,601.00. The contract will be paid from the Special Education Budget.

23. The Board approved an independent contract with **High School to Work Transition Services, Inc.** to provide a Spring-Ford Transitional Employment Program (S.T.E.P) for students with special needs which are included as part of the students' IEPs for the 2022-2023 school year. Payment for the Spring-Ford Transitional Employment Program (S.T.E.P) and individual transitional employment will not exceed \$91,980.00. The contract will be paid from the Special Education Budget.

#### **New Independent Contracts:**

24. The Board approved additional funding to cover the cost of Explorations for educational and mental health services for students who received special education services as per their IEPs for school year services. **Anderson Explorations PHP** is affiliated with the Montgomery County Intermediate Unit. The total will not exceed \$50,000.00. The funding will be paid from the Special Education Budget.
25. The Board approved an independent contract with **The Magic of Joe Romano** in Alexandria, VA to provide *"Books the Magic is Real"* performance at Upper Providence Elementary. The total cost is not to exceed \$1,595.00 and will be paid by the Upper Providence Elementary Budget.
26. The Board approved an independent contract with **SPCA in Conshohocken, PA** to provide *"SPCA Therapy & Service Animals Assembly"* for Grades 3 and 4 at Spring City Elementary. There is no cost for this program.
27. The Board approved an independent contract with **PA Friends of Agriculture Foundation** in Camp Hill, PA to provide *"Mobile AG Ed Science Lab Program"* for Limerick Elementary. The total cost shall not exceed \$2,500.00 and will be paid by the Limerick Home & School Organization.
28. The Board approved an independent contract with **Minding Your Mind** in Ardmore, PA to provide *"Minding Your Mind Assemblies"* for the 10th Grade student body. The total cost shall not exceed \$400.00 and will be paid from the High School Budget.

- E. The Board approved **Resolution 2022-02** for the provision of property tax and rent rebates to certain senior citizens, widows, widowers, and disabled persons with fixed and limited incomes; establishing uniform standards and qualifications for eligibility to receive a rebate; and providing penalties for fraudulent claims. **(Attachment A4)**

## **VII. PROPERTY**

Motion by Mrs. Deardorff to approve Property items B-D, seconded by Mrs. Hermans.  
Motion carries 8-0.

Motion by Mr. Jackson to approve Property item A, seconded by Mr. Shafer.  
Mrs. Zasowski said a contract is a contract, why should the District pay a higher cost. Mr. Jackson said it's not a contract, it's a Purchase Order. Mr. Hunter said they were the lowest in the RFP.  
Motion carries 7-1. (Mrs. Zasowski is the dissenting vote)

- A. The Board approved to amend the terms of the grass cutting service agreement with Charlestown Landscaping to reflect a 10% annual increase in 2022 (April – September). Also included in this amendment is a fuel surcharge that reads as follows. *"The proposed 1-year increase is subject to the price of fuel not to exceed \$5 a gallon. Any monthly average above \$5 per gallon not exceeding \$6 would constitute a fuel surcharge of 3% per cut. If the monthly average exceeds \$6 a gallon this would constitute a maximum surcharge of 5% per cut. Gasoline prices will be based on an agreed fuel dispensing location in Royersford PA."* Funding will come from the Maintenance Budget and will not exceed \$63,663.60 annually including fuel surcharges if applicable.

- B. The Board approved the Phase 2 paving project at the 9th Grade Center with S.J. Thomas through KPN Contract #2021JOCC-50. Funding will come from the Capital Reserve and shall not exceed \$122,076.74.
- C. The Board approved to award to the lowest responsible bidder, Waste Management for district-wide trash disposal and recycling for a 1<sup>st</sup> year total amount of \$73,973.00 with two renewal options at 8% increases for each year. Funding will come from the 2022-2023 Maintenance Budget.
- D. The Board approved to award to the lowest responsible bidder, Republic Services for the 30 yard open top roll-off dumpster for a 1<sup>st</sup> year cost of \$350 per haul and \$85.00 per ton and \$0 rental fee with two renewal options at 3% increases for each year. Funding will come from the 2022-2023 Maintenance Budget.

#### VIII. PROGRAMMING AND CURRICULUM

Motion by Mrs. Deardorff to approve Programming and Curriculum A - V V, seconded by Mrs. Weingarten.

Motion carries 8-0.

- A. The Board approved *No Red Ink Premium* to be used in Grade 7 English. The purchase includes site licenses for the 7th grade center for 7 years, and includes self-guided and virtual professional development for teachers. The cost is not to exceed \$50,000.00 and is a budgeted item that will be paid from the 2021-2022 Curriculum Budget.
- B. The Board approved *Grammar in Practice: Sentences and Paragraphs: Student Edition* (Perfection Learning) to be used in Grade 7 English. The purchase includes 200 student edition books. The cost is not to exceed \$2,500.00 and is a budgeted item that will be paid from the 2021-2022 Curriculum Budget.
- C. The Board approved *The Crossover (Alexander, Kwame)* to be used as part of the Grade 7 Target Reading curriculum. This purchase includes 30 texts from Perfection Learning. The cost is not to exceed \$350.00 and is a budgeted item that will be paid from the 2021-2022 Curriculum Budget.
- D. The Board approved *StudySync* (2021, McGraw-Hill) to be used in Grade 7 Reading and Grade 8 English. For grade 7, this purchase includes 650 digital student licenses, 650 student workbooks, and 18 teacher editions (7 years). For grade 8, this purchase includes 650 digital student licenses, 650 student workbooks, and 10 teacher editions (7 years). The cost is not to exceed \$212,000.00 and is a budgeted item that will be paid from the 2021-2022 Curriculum reserve.
- E. The Board approved *Ghost (Reynolds, Jason)* to be used as part of the Grade 7 Reading curriculum. This purchase includes 650 texts from Perfection Learning. The cost is not to exceed \$6,500.00 and is a budgeted item that will be paid from the 2021-2022 Curriculum Budget.
- F. The Board approved *Percy Jackson and the Olympians-The Lightning Thief (Riordan, Rick)* to be used as part of the Grade 7 Reading curriculum. This purchase includes 650 texts from Perfection Learning. The cost is not to exceed \$6,300.00 and is a budgeted item that will be paid from the 2021-2022 Curriculum Budget.
- G. The Board approved *The Giver (Lowry, Lois)* to be used as part of the Grade 7 Reading curriculum. This purchase includes 650 texts from Perfection Learning. The cost is not to exceed \$6,800.00 and is a budgeted item that will be paid from the 2021-2022 Curriculum Budget.

- H. The Board approved *Out of My Mind (Draper, Sharon)* to be used as part of the Grade 7 Reading curriculum. This purchase includes 650 texts from Perfection Learning. The cost is not to exceed \$7,200.00 and is a budgeted item that will be paid from the 2021-2022 Curriculum Budget.
- I. The Board approved *Lord of the Flies (Golding, William)* to be used as part of the Grade 8 English curriculum. This purchase includes 650 texts from Perfection Learning. The cost is not to exceed \$9,800.00 and is a Budgeted item that will be paid from the 2021-2022 Curriculum Budget.
- J. The Board approved *Scholastic Action* to be used as part of the Grade 8 Reading Major curriculum. The cost is \$1,600.00 annually and is a budgeted item that will be paid from the 2021- 2022 Curriculum Budget.
- K. The Board approved *Refugee (Gratz, Alan)* to be used as part of the Grade 8 Reading major curriculum. This purchase includes 50 texts from Perfection Learning. The cost is not to exceed \$600.00 and is a budgeted item that will be paid from the 2021-2022 Curriculum Budget.
- L. The Board approved *Restart (Korman, Gordon)* to be used as part of the Grade 8 Reading major curriculum. This purchase includes 50 texts from Perfection Learning. The cost is not to exceed \$600.00 and is a budgeted item that will be paid from the 2021-2022 Curriculum Budget.
- M. The Board approved *Girl with Seven Names (Lee, Hyeonseo)* to be used as part of the Grade 9 English curriculum. This purchase includes 675 texts from Perfection Learning. The cost is not to exceed \$7,000.00 and is a budgeted item that will be paid from the 2021-2022 Curriculum Budget.
- N. The Board approved *Things Fall Apart (Achebe, Chinua)* to be used as part of the Grade 10 English World Literature curriculum. This purchase includes 160 texts from Perfection Learning. The cost is not to exceed \$1,500.00 and is a budgeted item that will be paid from the 2021-2022 Curriculum Budget.
- O. The Board approved *A Thousand Splendid Suns (Hosseini, Khaled)* to be used as part of the Grade 10 English World Literature curriculum. This purchase includes 130 texts from Perfection Learning. The cost is not to exceed \$1,500.00 and is a budgeted item that will be paid from the 2021-2022 Curriculum Budget.
- P. The Board approved *Tao Te Ching (Tzu, Lao & Ong, Yi-Ping)* to be used as part of the Grade 10 English World Literature curriculum. This purchase includes 40 texts from Perfection Learning. The cost is not to exceed \$225.00 and is a budgeted item that will be paid from the 2021-2022 Curriculum Budget.
- Q. The Board approved *American Voices (2020, Perfection Learning)* to be used as part of the Grade 11 English American Literature curriculum. This purchase includes 650 print anthologies and 11 teacher print and digital resources for 7 years. The cost is not to exceed \$28,000.00 and is a budgeted item that will be paid from the 2021-2022 Curriculum Budget.
- R. The Board approved *Into the Wild (Krakauer, Jon)* to be used as part of the Grade 11 English American Literature curriculum. This purchase includes 650 texts from Perfection Learning. The cost is not to exceed \$6,300.00 and is a budgeted item that will be paid from the 2021-2022 Curriculum Budget.
- S. The Board approved *The Crucible (Miller, Arthur)* to be used as part of the Grade 11 English

American Literature curriculum. This purchase includes 180 texts from Perfection Learning. The cost is not to exceed \$1,700.00 and is a budgeted item that will be paid from the 2021-2022 Curriculum Budget.

- T.** The Board approved *The Scarlet Letter* (Hawthorne, Nathaniel) to be used as part of the Grade 11 English American Literature curriculum. This purchase includes 130 texts from Perfection Learning. The cost is not to exceed \$675.00 and is a budgeted item that will be paid from the 2021-2022 Curriculum Budget.
- U.** The Board approved *A Raisin in the Sun* (Hansberry, Lorraine) to be used as part of the Grade 11 English American Literature curriculum. This purchase includes 150 texts from Perfection Learning. The cost is not to exceed \$775.00 and is a budgeted item that will be paid from the 2021-2022 Curriculum Budget.
- V.** The Board approved *Advanced Placement English Language and Composition: Student Edition Softcover (2020, Perfection Learning)* to be used as part of the Advanced Placement English Language and Composition. This purchase includes 180 print worktexts for 7 years and 3 teacher print and digital resources for 7 years. The cost is not to exceed \$28,000.00 and is a budgeted item that will be paid from the 2021-2022 Curriculum Budget.
- W.** The Board approved *Essentials of Technical Communication, 5th edition* (Oxford University Press, 2020) to be used in Technical Writing. This purchase includes 35 textbooks from Barnes & Noble. The cost is not to exceed \$2,200.00 and is a budgeted item that will be paid from the 2021-2022 Curriculum Budget.
- X.** The Board approved *Theatre, Brief 13th edition* (2023, McGraw-Hill) to be used in Acting Theories and Acting Mechanics. This purchase includes 25 student texts. The cost is not to exceed \$1,200.00 and is a budgeted item that will be paid from the 2021-2022 Curriculum Budget.
- Y.** The Board approved *The Associated Press Stylebook, 55th edition* (2020) to be used in Journalism. This purchase includes 20 paperback texts from Barnes & Noble. The cost is not to exceed \$350.00 and is a budgeted item that will be paid from the 2021-2022 Curriculum Budget.
- Z.** The Board approved *Converging Media, 6th edition* (Oxford University Press, 2018) to be used in Media Exploration. This purchase includes 25 textbooks from Barnes & Noble. The cost is not to exceed \$3,200.00 and is a budgeted item that will be paid from the 2021-2022 Curriculum Budget.
- AA.** The Board approved *Gotham Writers' Workshop: Writing Fiction* (Bloomsbury, 2003) to be used in Fiction Writing. This purchase includes 6 handbooks from Barnes & Noble. The cost is not to exceed \$80.00 and is a budgeted item that will be paid from the 2021-2022 Curriculum Budget.
- BB.** The Board approved *World Cultures and Geography* (2017, Cengage Learning) to be used in Grade 7 Social Studies. This purchase includes 210 print student texts, 650 digital student licenses (6 years), and 8 teacher editions. The cost is not to exceed \$75,000.00 and is a budgeted item that will be paid from the 2021-2022 Curriculum Budget.
- CC.** The Board approved *Western Civilization Since 1300 Enhanced AP Edition* (2020, Cengage Learning) to be used in AP European History. This purchase includes 35 print student texts, 50 student digital licenses (6 years), 50 supplemental worktexts, and teacher resources via MindTap platform. The cost is not to exceed \$9,000.00 and is a budgeted item that will be paid from the 2021-2022 Curriculum Budget.

- DD.** The Board approved *Thinking About Psychology* (2019, Bedford, Freeman & Worth High School Publishers) to be used in Psychology/Sociology. This purchase includes 150 print student texts, 220 student digital licenses (6 years) and 7 teacher editions. The cost is not to exceed \$30,000.00 and is a budgeted item that will be paid from the 2021-2022 Curriculum budget.
- EE.** The Board approved *Sociology & You* (2014, McGraw-Hill) to be used in Psychology & Sociology. This purchase includes 215 digital student edition texts (1 year renewal) and 15 digital teacher edition texts. The cost is not to exceed \$4,500.00 and is a budgeted item that will be paid from the 2021-2022 Curriculum Budget.
- FF.** The Board approved *Illustrated Series Microsoft Office 365 & Office 2019 Introductory 1st Edition* (2020, Cengage Learning) to be used in Introduction to Microsoft. This purchase includes 50 student textbooks and 2 teacher resources. The cost is not to exceed \$6,400.00 and is a budgeted item that will be paid from the 2021-2022 Curriculum Budget.
- GG.** The Board approved *Shelly Cashman Series Microsoft Office 365 & Office 2019 Introductory* (2020, Cengage Learning) to be used in Microsoft I. This purchase includes 50 student textbooks and 1 teacher resource. The cost is not to exceed \$7,400.00 and is a budgeted item that will be paid from the 2021-2022 Curriculum Budget.
- HH.** The Board approved *Shelly Cashman Series Microsoft Office 365 & Office 2019 Intermediate* (2020, Cengage Learning) to be used in Microsoft II. This purchase includes 50 student textbooks and 1 teacher resource. The cost is not to exceed \$8,300.00 and is a budgeted item that will be paid from the 2021-2022 Curriculum Budget.
- II.** The Board approved *Shelly Cashman Series Microsoft Office 365 & Office 2019 Advanced* (2020, Cengage Learning) to be used in Microsoft II. This purchase includes 15 student textbooks and 1 teacher resource. The cost is not to exceed \$2,400.00 and is a budgeted item that will be paid from the 2021-2022 Curriculum Budget.
- JJ.** The Board approved *Financial and Managerial Accounting 16th edition* (2023, Cengage Learning, Warren, Jones, Taylor) to be used in Accounting. This purchase includes 35 student textbooks. The cost is not to exceed \$7,500.00 and is a budgeted item that will be paid from the 2021-2022 Curriculum Budget.
- KK.** The Board approved *Set for Life* (2019 Trench, Scott) to be used in Personal Finance. This purchase includes 45 paperback texts from Barnes and Noble. The cost is not to exceed \$600.00 and is a Budgeted item that will be paid from the 2021-2022 Curriculum budget.
- LL.** The Board approved *Mosaik 2018 Level 3* (2018, Vista Higher Learning) to be used in German 3. This purchase includes 32 print and digital student texts (6 years) and 1 teacher edition. Additionally, administration recommends the approval of *Senderos Level 3* (2018, Vista Higher Learning) to be used in Spanish 3. This purchase includes 160 print student texts, 400 student digital licenses (6 years) and 5 teacher editions. The cost is not to exceed \$70,000.00 and is a budgeted item that will be paid from the 2021-2022 Curriculum Budget.
- MM.** The Board approved theme boxes and reading comprehension kits (Lakeshore) to be used in Grades K-4 English Language Development courses. This purchase includes two set 1 and two set 2 theme boxes, one finding evidence reading comprehension kit, and one high interest reading intervention kit. The cost is not to exceed \$2,500.00 and is a budgeted item that will be paid from the 2021-2022 Curriculum Budget.
- NN.** The Board approved Heggerty Phonemic Awareness (2020) to be used in Grades K-2



English Language Development courses. This purchase includes two Kindergarten print resources and two primary print resources. The cost is not to exceed \$375.00 and is a budgeted item that will be paid from the 2021-2022 Curriculum Budget.

- OO.** The Board approved *Get Ready Sail and Get Ready Soar* (2021, Vista Higher Learning) to be used in Grades K-6 English Language Development courses. This purchase includes 35 student materials for Get Ready Sail and 25 student materials for Get Ready Soar and 2 teacher kits for each level. The cost is not to exceed \$9,750.00 and is a budgeted item that will be paid from the 2021-2022 Curriculum Budget.
- PP.** The Board approved *Inside Fundamentals folk tales, complex text library sets, and theme books A & B* (2009 & 2014, Cengage Learning) to be used in Grades 5-8 English Language Development courses. This purchase includes 6 print student readers from each collection. The cost is not to exceed \$7,700.00 and is a budgeted item that will be paid from the 2021-2022 Curriculum Budget.
- QQ.** The Board approved *Inside Fundamentals practice books level 1 & level 2* (2014, Cengage Learning) to be used in Grades 5-8 English Language Development courses. This purchase includes 30 print worktexts for each level. The cost is not to exceed \$1,100.00 and is a budgeted item that will be paid from the 2021-2022 Curriculum Budget.
- RR.** The Board approved *ESL/Edge* (2014, Cengage) be used in ELD in grades 9-12. This purchase includes student digital texts (6 years) and student work texts for the fundamentals level, level A, level B, and level C. The cost is not to exceed \$3,500.00 and is a budgeted item that will be paid from the 2021-2022 Curriculum Budget.
- SS.** The Board approved *CPM Educational Program, Algebra Connections* student ebook. This purchase includes 110 student ebooks for Algebra I. The cost is not to exceed \$2,200.00 and will be paid from the 2021-2022 Curriculum Budget.
- TT.** The Board approved English Language Tutoring Plan. This plan offers small group tutoring for English Learners (ELs) over the summer. The total cost shall not exceed \$20,000.00 and will be paid from Title III grant allocations.
- UU.** The Board approved the purchase of Technology equipment as part of the summer refresh. The quotes were received through government contracts such as PEPPM, Omnia, Sourcewell, etc. The total cost shall not exceed \$1,200,000.00 and will be self-financed from the Capital Reserve Fund and then repaid from the Technology Budget.
- VV.** The Board approved the purchase of 47 time clocks from Touchpoint. Total cost will not exceed \$140,000.00. This will be self-financed from the capital reserve fund and then repaid from the Technology Budget.

## **IX. CONFERENCES AND WORKSHOPS**

Motion by Mrs. Deardorff to approve Conferences and Workshops A-F, seconded by Mrs. Hermans. Motion carries 8-0.

- A. Gabrielle Procaro** to attend the “*PLTW Civil Engineering and Architecture Core Training*” virtually June 20 - July 1, 2022. The total cost of the conference is \$2,400.00. and is a budgeted item (registration). No substitute is needed. This is a required course for Project Lead The Way.
- B. Gabrielle Procaro** to attend the “*PLTW Digital Electronics Core Training*” virtually July 11 - July 22, 2022. The total cost of the conference is \$2,400.00 and is a budgeted item (registration). No substitute is needed. This is a required course for Project Lead The Way.

- C. Emily McGranahan and Yvonne O'Dea** to attend "PMEA All State Conference" at Kalahari Resort and Conference Center, Pocono Summit, PA April 6-9, 2022. The total cost of the conference is \$2,631.60 (Registration, transportation, meals, hotel, and substitute).
- D. Gina Pastino** to attend "VB-MAPP Verbal Behavior Milestones assessment and Placement Program Web Based Training" virtually. The total cost of the training is \$149.00 (Registration). No substitute is needed.
- E. Bernadette J. Crenshaw, Mary R. Newett, and Judith M. Nuskey** to attend "2022 Skyward User Group Conference" in Hershey, PA April 19th and 20th, 2022. The total cost of the training is \$1,249.00 (Registration, transportation). No substitute is needed.
- F. Jessica M. Kemp and Tracy L. Bogucki** to attend "A/CAPA Spring Conference" virtually April 6th and 7th, 2022. The total cost is \$200.00 (Registration). No substitute is needed.

## **X. OTHER BUSINESS**

Motion by Mrs. Weingarten to approve Other Business A, seconded by Mrs. Hermans. Policy 122 states competitions up to States level the District pays. PIAA and Music. Motion carries 7-0. (Mr. Shafer was away from the table during the vote)

Motion by Mrs. Zasowski to approve Other Business B with Dr. Wright for the open seat on the MCIU Board of Directors, seconded by Mrs. Earle. Motion carries 7-0. (Mr. Shafer was away from the table during the vote)

Motion by Mrs. Deardorff to approve Other Business C, seconded by Mrs. Weingarten. Motion carries 8-0.

- A.** The Board approved the overnight trip of five (5) students to compete in the PMEA All-State ensembles in Pocono Manor, PA from Wednesday, April 6, 2022, through Saturday, April 9, 2022. The group will be transported and staying in Kalahari Resort, Pocono Manor Pa. Students will miss three (3) days of school Wednesday, Thursday, and Friday, April 6th through April 8th, 2022, and will be responsible for any missed work. The total cost for the students is \$2,418.21 or \$483.64 per student which includes registration, hotel, and transportation and is to be paid by the district.
- B.** The Board approved Dr. Margaret D. Wright for a seat on the Montgomery County Intermediate Unit Board of Directors for the term beginning on July 1, 2022 and ending on June 30, 2023.
- C.** The following policies are being brought forward to be **rescinded and retired**:
  - 1. Policy #410 – Abolishing a Position (**Attachment A5**)
  - 2. Policy #411 – Suspensions and Furloughs (**Attachment A6**)
  - 3. Policy #412 – Evaluation of Professional and Temporary Employees (**Attachment A7**)
  - 4. Policy #413 – Evaluation of Temporary Professional Employees (**Attachment A8**)
  - 5. Policy #414 – Physical Examination (**Attachment A9**)
  - 6. Policy #415 – Disqualification by Reason of Health (**Attachment A10**)
  - 7. Policy #416 – Non Tenured Staff Members (**Attachment A11**)
  - 8. Policy #417 – Disciplinary Procedures (**Attachment A12**)
  - 9. Policy #418 – Penalties for Tardiness (**Attachment A13**)
  - 10. Policy #419 – Outside Activities (**Attachment A14**)

11. Policy #419.1 – Conflict of Interest (**Attachment A15**)
12. Policy #420 – Freedom of Speech in Non Instructional Settings (**Attachment A16**)
13. Policy #511 – Suspensions or Layoffs (**Attachment A17**)
14. Policy #512 – Evaluation of Classified Employees (**Attachment A18**)
15. Policy #514 – Physical Examination (**Attachment A19**)
16. Policy #515 – Disqualification by Reason of Health (**Attachment A20**)
17. Policy #517 – Disciplinary Procedures (**Attachment A21**)
18. Policy #518 – Penalties for Tardiness and Attendance (**Attachment A22**)
19. Policy #519 – Outside Activities (**Attachment A23**)
20. Policy #519.1 – Conflict of Interest (**Attachment A24**)

D. The following policies are submitted for **first reading**:

1. Policy #320 - Freedom of Speech in Nonschool Settings (**Attachment A25**)
2. Policy #321 - Political Activities (**Attachment A26**)
3. Policy #322 - Gifts (**Attachment A27**)
4. Policy #325 - Dress and Grooming (**Attachment A28**)
5. Policy #815 - Acceptable Use of the Electronic Communications Systems  
(**Attachment A29**)

**XI. BOARD COMMENT**

Mr. Jackson asked about Athletic recognition, Mr. Rizzo responded that it's planned for April.  
Mrs. Herman is impressed with the indoor color guard and the Rams Rally for Ukraine.

**XII. PUBLIC TO BE HEARD**

**Stacey Sollazzo, Limerick** - PSSA Presentation and Data

**Rudy Govan, Royersford** - Thanks the Board for addressing his concerns

**Toni Patrick, Upper Providence** - ESSER, Precovid, Sub Shortages and committee schedule

**XIII. ADJOURNMENT**

Motion to adjourn at 10:08 p.m. by Mr. Shafer, seconded by Mrs. Deardorff.  
Motion carries 8-0.

Respectfully submitted,

Laurie J. Bickert  
Board Secretary