

On November 22, 2021 The Spring-Ford Area School District Work Session was called to order at 7:32 p.m. in the cafeteria of the Spring-Ford High School with the following in attendance:

Region I: Wendy Earle, Linda C. Fazzini and Dr. Margaret D. Wright

Region II: Clinton L. Jackson and David R. Shafer

Region III: Thomas J. DiBello and Christina F. Melton

Presiding Officer: Colleen Zasowski

Superintendent: Robert W. Rizzo

Assistant Superintendent: Kelly M. Murray

Chief Financial Officer: James D. Fink

Solicitor: Mark Fitzgerald, Esq.

Student Reps.: Allison McVey (Zoom) and Aditi Mangala (Zoom)

The following members joined via Zoom: Diane Sullivan

CALL TO ORDER

Mrs. Zasowski called the meeting to order at 7:32 p.m.

PLEDGE OF ALLEGIANCE

ANNOUNCEMENTS

Mrs. Zasowski announced that there was an Executive Session for personnel. Masks are still required at the meeting. The community will have an opportunity to be heard, this meeting will be videotaped and asked everyone to be respectful during comment and throughout the meeting.

Amendment to the agenda from item

I. PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY

Mary Jo McMara Royersford - Comment on amended motion, and wants to hear the more information on this

James Troutman, Limerick - Federal Court ruling, masking

II. ACTION ITEM

Motion by Mrs. Fazzini to amend action item IX, D (Programming and Curriculum) to the approval of the District Learning Loss Plan and budget as presented, seconded by Mrs. Melton.

Motion to amend passes 9-0.

Action Item A was not discussed or voted on.

- A. Board approval needed to amend Policy 006 to allow for Board Members to fully participate in person or on Zoom for this meeting. This amendment shall be effective for this meeting only.

III. PRESENTATIONS

Mr. McDaniel presented the resolutions for item A-H.

- A. Presentation of **Resolution 2021-29**, commending Mia Matriccino, and Spring-Ford Girls' Tennis Head Coach Todd Reagan and his Assistant Coaches Devon Staino and Karen Canuso, for winning the Pioneer Athletic Conference Girls' Tennis Singles Championship for the second consecutive year. **(Attachment A1)**
- B. Presentation of **Resolution 2021-30**, commending the Spring-Ford Girls' Tennis Team, their Head Coach Todd Reagan and his Assistant Coaches Devon Staino and Karen Canuso for winning the 2021 Pioneer Athletic Conference Championship. **(Attachment A2)**
- C. Presentation of **Resolution 2021-31**, commending the Spring-Ford Girls' Golf Team, their Coach John Brennan and his Assistant Coach Tim Hughes for winning the Pioneer Athletic Conference Championship. **(Attachment A3)**
- D. Presentation of **Resolution 2021-32**, commending the Spring-Ford Boys' Golf Team, their Coach Gerry Hollingsworth and his Assistant Coaches Dan Butterweck and Jason Marcellus for winning the PIAA District One Championship. **(Attachment A4)**
- E. Presentation of **Resolution 2021-33**, commending Luke Fazio, and Spring-Ford Boys' Golf Head Coach Gerry Hollingsworth and Assistant Coaches Dan Butterweck and Jason Marcellus, for winning the Pioneer Athletic Conference Championship and qualifying for PIAA District One Tournament and the PIAA State Tournament. **(Attachment A5)**
- F. Recognition of the **7th Grade Girls' Volleyball Team** and their Coach Gabi Drummer on their Undefeated Season.
- G. Recognition of the **8th Grade Girls' Volleyball Team** and their Coach Julia Avans on their Undefeated Season.
- H. Recognition of the **7th Grade Field Hockey Team** and their Coach Marisa Moley on their Undefeated Season.
- I. **Mr. James D. Fink, Chief Financial Officer**, to present the 2022-2023 Proposed Preliminary Budget for the Spring-Ford Area School District.
Mr. Fink presented the proposed preliminary budget for the 2022-23 school year as was discussed at the Finance Committee meeting. Administration will recommend adoption of the preliminary budget at the January 24th Board meeting. Target of the final budget at the end of May. Very little data has been provided, going with the 7 year forecast model. Looking at an overall 4.45% increase Reviewed the highlights with included revenues with local, state and federal. Act 1 index is 3.4%, Estimated referendum exceptions of about \$650,000. Will sharpen the pencil, do a deep dive in the next steps. A copy of the presentation will be available in the minutes.

IV. BOARD AND COMMITTEE REPORTS

Student Rep. Report

None

Allison McVey/Aditi Mangal

Community Relations

Colleen Zasowski

1st Tue. 7:30 p.m.

Mrs. Zasowski gave a brief report of the meeting held on November 3rd which included parent workshops, the Finalsite Summer Updates and Trademarking for Spring-Ford Logos.

Extracurricular Activities

Dave Shafer

2nd Mon. 6:30 p.m.

Mr. Shafer reported on the meeting held on November 8th which included the club attendance which is up, Congratulations to Mickey McDaniel for being inducted into the Tri-County Chapter of the PA Sports Hall of Fame and Tim Hughes for being nominated into the Montgomery County Coaches Hall of Fame and a special Thanks for Mrs. Fazzini.

Finance

Thomas J. DiBello

2nd Mon. 7:30 p.m.

Mr. Jackson reported on the meeting held on November 9th which included an Executive monthly report summary and a preliminary budget review. The full minutes will be posted on the District's website.

Property

Clinton L. Jackson

2nd Tue. 6:30 p.m.

Mr. Jackson reported on the property meeting held on November 9th which included a construction update on McNelly Stadium, the boiler replacement and Phase 2 flat roof at Limerick Elementary. Also discussed was the High School gymnasium floor insurance claim and a contracted cleaning staffing update. A copy of the minutes from this meeting will be available on the district website.

Legislative Committee

Christina Melton

3rd Wed. 7:30 p.m.

No Report

MCIU

Thomas J. DiBello

4th Wed. 7:00 p.m.

Mr. DiBello was unable to attend, no report given.

PSBA Liaison

David Shafer

Mr. Shafer spoke about the PSBA leaving the National association. He noted that 5 Hours of training for new Board members and 3 hours for reelected Board members is required.

Dr. Giambattista thanked everyone for allowing her to be here and very excited to begin at Spring-Ford. Dr. Giambattista provided an update on the parent meeting that was held on Friday November 19th with the Special Education Supervisors and 5 parents. The purpose was to get a sense for what parents are looking for which is important for the supervisors and herself. There was a lot of good ideas. The next meeting is the second week in December where they will work on the Mission statement, develop goals, timelines and what the group is going to look like the coming year. This is a parent driven group and a chance to collaborate with parents. Mr. DiBello sees this as encouraging. Dr. Giambattista reported there was already clearly defined training on the websites. Mrs. Zasowski said she would like to hear more at the next meeting.

Superintendent's Report

Robert Rizzo

Mr. Rizzo congratulates the Athletic Department on the Silver Whistle award by the Norristown chapter, Mickey McDaniel and the Hall of Fame induction and Tim Hughes on the induction of the Coaches Hall of Fame.

Mr. Rizzo recognized the retirees and thanked them for their years of service.

Mr. Rizzo thanked Mr. DiBello, Mrs. Fazzini and Mrs. Melton for their service on the board and wished them well. Mrs. Zasowski, thanked Linda for always staying at committee meetings and thanked Christine for thoughtful discussions and being Vice President. Then, she thanked Tom for his leadership, dedication in the district and wished them all the best in the future.

Representative and former Board Member Joe Ciersi called in and thanked the 3 members for their dedication, service and all the changes they have made for the students.

Mrs. Zasowski and Mr. Rizzo presented the 3 outgoing Board members with a Golden Rams award.

Mrs. Fazzini, thanked everyone including those she worked with on committees and administration. She really cares about the district and students and had a great 4 years.

Mrs. Melton stated that she loves the school district, the sense of community and has worked with so many great people.

Mr. DiBello said it was a pleasure with everyone here and many over the years. He mentioned many past Board members as well as Administrators. Proud that he reached a goal and SF top 5% nationally and many other accomplishments.

Solicitor's Report
No report

Mark Fitzgerald

V. MINUTES

Motion by Mrs. Fazzini to approve Minutes A-B, seconded by Mrs. Earle.
Motion carries 9-0.

- A.** Administration approved the October 18, 2021, Work Session minutes. **(Attachment A6)**
- B.** Administration approved the October 25, 2021, Board Meeting minutes. **(Attachment A7)**

VI. PERSONNEL

Motion by Mrs. Melton to approve Personnel A-G, I-K, seconded by Mrs. Earle.
Motion carries 9-0.

A. Resignations

- 1. Michele J. Biehl;** Special Education Teacher, 5/6th Grade Center for the purpose of retirement. Effective: June 13, 2022.
- 2. Melody P. Bish;** School Psychologist, Senior High School. Effective: December 23, 2021.
- 3. Juliet Christman;** Food Service Part-Time (4 hours/day), Senior High School. Effective: November 19, 2021.
- 4. Cynthia L. Heffernan;** Music Teacher, Royersford Elementary School. Effective: January 28, 2022.
- 5. Mary C. Henderson;** Instructional Assistant, Upper Providence Elementary School. New Effective Date: October 27, 2021.
- 6. Connie L. Iannetta;** Secretary- Level III, Senior High School for the purpose of retirement. Effective: December 31, 2021.
- 7. Nancy J. Ruoff;** Food Service Manager, Royersford Elementary School for the purpose of retirement. Effective: November 26, 2021.

8. **Agnes M. Wright**; Special Education Teacher, 5/6th Grade Center for the purpose of retirement. Effective: June 13, 2022.
9. **Christina M. Shank**; French Teacher, 8th Grade Center. Effective: November 25, 2021.

New Resignations

10. **Arnold M. Koehler III**; Head Custodian, 9th Grade center for the purpose of retirement. Effective: December 31, 2021.
11. **Susan L. Teator**; Instructional Assistant, 5/6th Grade Center for the purpose of retirement. Effective: December 2, 2021.

B. Leaves of Absence

1. **Ashley A. Monziona**; Special Education Teacher, Oaks Elementary School for an unpaid leave of absence per Board Policy. Effective: November 15, 2021, through January 25, 2022.
2. **Ashley H. Pettinelli**; Elementary Teacher, Oaks Elementary School for an extension of child-rearing leave of absence per the Professional Agreement. Effective: August 25, 2021, through March 31, 2022.
3. **Tiffany Sallemi**; Elementary Teacher, Oaks Elementary School for an extension of child-rearing leave of absence per the Professional Agreement. Effective: August 25, 2021, through June 13, 2022.
4. **Amanda L. Young**; Elementary Teacher, Brooke Elementary School for an extension of child-rearing leave of absence per the Professional Agreement. Effective: August 25, 2021, through June 13, 2022.

C. Support Staff

1. **Madison E. Eckhart**; Instructional Assistant, Limerick Elementary School replacing Hether P. Fatal who resigned. Compensation has been set at \$16.36/hour until completion of Associate's Degree on December 23, 2021. Compensation will then be \$17.36/hour with benefits per the Instructional Assistants Benefit Summary. Effective: November 29, 2021.
2. **Margaret L. Krauss**; College Career Advisor, Senior High School replacing Tricia A. Benner who resigned. Compensation has been set at B, Step 1, \$50,750.00, prorated with benefits per the Professional Agreement. Effective: December 6, 2021.

New Support Staff

3. **Lynn C. Knapp**; Registered Nurse, Brooke Elementary School replacing Amy L. Bonner who resigned. Compensation has been set at \$30.25/hour with benefits per the Registered Nurse Benefit Summary. Effective: December 20, 2021.

D. Temporary Professional Employee

1. **Shelley N. Robbins**; Certified School Nurse, 5/6th Grade Center replacing Allison R. Eddinger who resigned. Compensation has been set at M, Step 1 \$52,250.00, prorated with benefits per the Professional Agreement. Effective: November 29, 2021.

2. **Jennifer K. Benson**; School Psychologist, Elementary Schools. Compensation has been set at M, Step 2, \$53,150.00, prorated with benefits per the Professional Agreement. Effective: January 3, 2022.

E. Change of Status

1. **Kimberly L. Acosta**; Instructional Assistant, Upper Providence Elementary School to Special Education Teacher, Upper Providence Elementary School replacing Christopher R. Talley who had a change of status. Compensation has been set at B, Step 1, \$50,750.00, prorated with benefits per the Professional Agreement. Effective: November 29, 2021.

F. Substitute

1. **Jodi A. Clark** Office/Clerical Substitute Rate: \$14.52/hour

G. Tenure

The individuals listed below have completed three (3) years of satisfactory service as temporary professional employees and are, therefore, entitled to tenure status:

1. **Christina M. Shank**

- H. Administration approved the attached extra-curricular contracts for the 2021-2022 school year. *Designates new additions since the Work Session. **(Attachment A8)** Motion by Mrs. Shafer to approve item H without the Boys Basketball Coach position, seconded by Mrs. Fazzini. Motion carries 9-0.

Motion by Mrs. Melton to approve item H Boys Basketball Coach position only, seconded by Mrs. Fazzini.

Motion carries 6-3. (Mr. Jackson, Mrs. Zasowski, and Mr. DiBello are the dissenting votes)

- I. Administration approved the addition of a school psychologist department chair position at a cost of \$4,194.00 which is in alignment with in-kind positions.
- J. Administration approved a change of status for **Catherine L. Gardy** from Supervisor of Curriculum & Instruction at the District Office to Director of Curriculum, Instruction, & Educational Technology, replacing Dr. Kelly M. Murray who had a change of status. Compensation has been set at \$137,700.00, prorated with benefits as per the Act 93 Agreement. Effective: November 23, 2021.
- K. Administration approved authorization from the Board to employ personnel during the interval between the November Board meeting and the January Board meeting for the 2021-2022 school year. Such authorization is, of course, subject to limitations imposed by the 2021-2022 General Fund Budget.

VII. FINANCE

Motion by Mrs. Earle to approve Finance A-I, seconded by Mrs. Melton. Motion carries 9-0.

- A. Administration approved the next month's payroll, taxes, all benefits, transportation contracts, IU contracts, Vo-Tech payments, debt service payments, utility bills, maintenance agreements, copier leases, equipment maintenance, Federal grants, insurance, and discounted invoices.

B. Payments:

1. General Fund Checks
Check No. 213622 - 213815 \$ 412,367.96
2. Food Service Checks
Check No. 2271 - 2291 \$ 1,481.19
3. Capital Reserve Checks
Check No. 2109 \$ 49,294.82
4. General Fund, Food Service, Capital Reserve & Projects ACHs
ACH 212200742 - 212201040 \$ 4,085,206.74
5. Wires*
202122005 - 202122014 \$ 1,656,788.26
6. Procurement Payments
210000044 - 210000064 \$ 2,458.78

C. Administration recommends approval of the following independent contracts.

1. The Board approved an independent contract with **Mobile Ed Productions Inc.**, Redford MI to provide "STEAM Museum". The total cost for the performance is \$1,295.00, however payment was made prior to the COVID-19 Pandemic School Closure therefore no additional costs and \$0.00 is due.
2. The Board approved an independent contract with **Behavior Interventions** to provide school year services for one student who receives elementary special education services as per her IEP. Contractor will provide ABA trained personal care assistant services at a total cost not to exceed \$178,280.00. The contract will be funded from the 2021-22 Special Education Budget.
3. The Board approved to have **Dr. Claudia Chernow** conduct a Psychiatric Evaluation for one student. The cost for the evaluation is not to exceed \$3,195.00. The contract will be paid from the Special Education Budget.
4. The Board approved an independent contracts with The **Chester County Intermediate Unit** (CCIU) to provide School Year Services for students who receive special education services per their IEP. The total cost of the contract is not to exceed \$1,651,370.37. The contract will be funded from the Special Education Budget.
5. The Board approved services for one special education student for the 2021-22 school year. The total cost of the contract is not to exceed \$40,500.00. The funding will be paid from the Special Education Budget.
6. The Board approved an independent contract with **Austill's, Inc.** for the provision of direct and consultative Speech and Language Therapy for Extended School year for one student. A speech therapist will be provided for up to 34 total hours at the cost of \$67.00 per hour for a total not to exceed \$2,278.00. Funding will come from the Special Education Budget.
7. The Board approved to have **Dr. Mary Lazar**, conduct a comprehensive neuropsychological evaluation for one elementary student. The cost for the

evaluation is not to exceed \$5,300.00. Funding will be paid from the 2021-22 Special Education Budget.

- D. The Board approved the closure of the account for the Class of 2021 from the High School Activity Account.
- E. The Board approved the closure of the account for SADD from the High School Activity Account.
- F. The Board approved the establishment of the Class of 2025 Student Activity Account.
- G. The Board approved a **confidential settlement agreement 2021-08** with the parent of a special education student in an amount not to exceed \$30,000.00. Funding will be paid from the Special Education Budget.
- H. The Board approved the Educational services from **Lakeside Youth Service d/b/a Lakeside Educational Network** for one additional spot at Lakeside Vantage Academy for the 2021-22 school year. The total cost shall not exceed \$3,885.00 and the contract will be paid from the Special Education Budget.
- I. The Board approved additional funding to cover the cost of Explorations for educational and mental health services for students who received special education services as per their IEP's for ESY 2021. **Anderson Explorations PHP** is affiliated with Montgomery County Intermediate Unit. The total will not exceed \$9,395.20. The funding will be paid from the Special Education Budget.

VIII. **PROPERTY**

Motion by Mr. Jackson to approve Property A-B, seconded by Mrs. Fazzini.
Motion carries 9-0.

- A. The Board approved the purchase of a service to provide a comprehensive assessment of our current Gentec System Configuration and five-year camera plan. This service would be provided by Integrated Security Systems LLC. Project pricing is not to exceed \$5,400.00 and will be funded out of the Operations Facilities Budget.
- B. The Board approved the adjusted insurance claim total for Miller Sports Construction to make necessary repairs to the High School gymnasium floor under insurance claim #10299507 in the amount of \$229,180.00 under COSTARS Contract 114-071. This additional cost is for expanded scope and services approved by the insurance adjuster. Funding for the additional cost will be paid through the insurance claim payment and is at no cost to the district.

IX. **PROGRAMMING AND CURRICULUM**

Motion by Mrs. Fazzini to approve Programming and Curriculum A-C, seconded by Mrs. Earle.
Motion carries 9-0.

- A. The Board approved the *Building Readers Newsletter* and the *Helping Children Learn Newsletter*. These are resources used as part of the Title I requirements for Parent and Family Engagement. The total cost will not exceed \$1,400.00 and will be paid from the Title I budget.
- B. The Board approved *Turn it In*. This is a product renewal and is a budgeted item. The cost will not exceed \$8,330.00 and will be paid from the Curriculum Budget.

- C. The Board approved *Typing Pal*. This is a product renewal and is a budgeted item. The cost will not exceed \$560.00 and will be paid from the Curriculum Budget.
- D. Motion by Mrs. Fazzini to amend Motion IX, item D to approve the District Learning Loss Plan and budget as presented. The District Learning Loss plan is not to exceed \$1,210,530.00 and will be paid from the ARP ESSER grant (\$871,755.00 previously allocated plus \$338,775.00 new funds from the 7% Set Aside Grant recently awarded). The Learning Loss Plan includes the following: Summer RAMS (up to \$800,000.00, Summer School Supports for ELD and Educere (not to exceed \$90,165.00), Gateway (not to exceed \$42,000.00), SEL/Emotional Support (\$72,595.00), SEL Training (not to exceed \$25,050.00), After School Tutoring (\$48,396.00), and a research-based math and reading intervention program (\$132,324), seconded by Mrs. Melton.
Motion carries 9-0.

Motion by Mrs. Earle to approve the amended Programming and Curriculum item D, seconded by Mrs. Fazzini.

Motion carries 9-0.

~~Administration recommends the approval of the District Learning Loss Plan and budget as presented. The District Learning Loss plan is not to exceed \$1,465,000.00 of which \$1,210,530.00 will be paid from the ARP ESSER grant (\$871,755.00 previously allocated plus \$338,775.00 new funds from the 7% Set Aside Grant recently awarded) and \$254,470.00 will be paid from the unassigned fund balance. The Learning Loss Plan includes the following: Summer RAMS (up to \$800,000.00, Summer School Supports for ELD and Educere (not to exceed \$90,165.00), Gateway (not to exceed \$42,000.00), SEL/Emotional Support (\$72,595.00), SEL Training (not to exceed \$25,050.00), After School Tutoring (\$48,396.00), Three-year access for i-Ready (\$386,024.00) for math and reading in grades K-8.~~

X. CONFERENCES AND WORKSHOPS

Motion by Mr. DiBello to approve Conferences and Workshops A-E, seconded by Mrs. Melton.

Motion carries 9-0.

- A. **Ed Yergey, Grounds**, to attend the “*PennState Extension Professional Pest Managers School*” 12/06/2021 in Grantville PA. The total cost of the conference is \$100.00 (registration). No substitute coverage is needed.
- B. **Mary Davidheiser, Administrator**, to attend the “*67th Annual PASBO Conference*” 3/08-11/2022 in Hershey PA. The total cost of the conference is \$1,101.00 (registration, hotel, meals, travel). No substitute coverage is needed.
- C. **Gabrielle Procairo, High School Teacher**, to attend the “*PLTW Principles of Engineering Core Training*” virtually 11/30/2021-4/26/2022. The total cost of the training is \$2,400.00 (registration). No substitute coverage is needed.
- D. **Dana Rosenblum, Special Education Teacher, Andrea Rees, Reading Teacher, and Lyndi Paladino, Psychologist, Mary Blank, Science Teacher, Jen Kurian, Certified School Nurse, Sarah Pinard, Reading Teacher, Shelley Robbins, Certified School Nurse, Colleen Slavin, Principal, and Vincent Terry, Health & Physical Education Teacher** to attend “*SAP Training*” virtually 1/14, 21, 28/2022. The total cost of the conference is \$6,687.00 (Registration, substitute).

NEW Conferences and Workshops

- E. **Robert Rizzo, Superintendent**, to attend the “*PASA New Superintendent’s Academy Part 3 – Professional & Community Leadership*” in Harrisburg, PA on January 20-21, 2022. The total cost of the conference is \$564.00 (registration, mileage, lodging and meals). No substitute is needed.

XI. OTHER BUSINESS

Motion by Mr. Shafer to approve Other Business items A, C, and D, seconded by Mrs. Earle. Item B is first reading of policies, and item E would not be acted on. Motion carries 9-0.

- A. The Board approved the Spring-Ford Area High School Boys Lacrosse Team to accept the invitation to participate in the KSA Spring Training program, and games March 23, 2022 – March 27, 2022 in Orlando, Florida. The team will be scheduled to participate in a maximum of two scrimmages and two regular season contests which are part of the 2021-22 schedule, which allows a maximum of 18 contests as per PIAA by laws. The cost per student-athlete will be approximately \$1,800.00 including transportation. The High School Boys Lacrosse Program and staff will conduct fundraising events to help defray the costs. There will be no cost to the school district for the land & travel package which includes meals. Student-athletes will miss 3 school days and 2 substitutes are needed.
- B. The following policies are submitted as first readings:
 - 1. Policy #301 - Creating a Position (**Attachment A9**)
 - 2. Policy #302 - Employment of Superintendent-Assistant Superintendent (**Attachment A10**)
 - 3. Policy #304 - Employment of District Staff (**Attachment A11**)
 - 4. Policy #305 - Employment of Substitutes (**Attachment A12**)
 - 5. Policy #306 - Employment of Summer School Staff (**Attachment A13**)
 - 6. Policy #307 - Student Teachers-Interns (**Attachment A14**)
 - 7. Policy #308 - Employment Contract-Board Resolution (**Attachment A15**)
 - 8. Policy #309 - Assignment and Transfer (**Attachment A16**)
 - 9. Policy #309.1 - Telework (**Attachment A17**)
- C. The following policy is were approved:
 - 1. Policy #218.3 - PUPILS: Action and Placement of Student Convicted & Adjudicated of Sexual Assault (**Attachment A18**)
- D. The following policy attachment is approved:
 - 1. Policy #805 - Emergency Preparedness and Response (**Attachment A19**)

New Other Business

- E. The Board approved **Resolution 2021-34**, commending the Spring-Ford Marching Band and their Coach Gerry Hollingsworth and his Assistant Coaches Dan Butterweck and Jason Marcellus for winning the PIAA District One Championship. (**Attachment A20**)

- F. The Board approved the following high school winter sport teams for overnight travel during the 2021-2022 school year. There will be no cost to the district for lodging and meals as this will be paid from the respective team's Booster Club Account. The total cost to the district will be \$192.00 for two ½ day substitutes on December 10th for the Cumberland Valley Tournament

High School Wrestling

Cumberland Valley Tournament – Mechanicsburg, PA

- Cumberland Valley High School
- Depart 12/10/22 - Return 12/11/22
- Meals and lodging provided by the Wrestling Team Booster Club Account
- The team will use district transportation
- Two ½ day substitutes needed

Liberty Holiday Wrestling Classic – Bethlehem, PA

- Liberty High School Depart 12/27/21 – Return 12/29/21
- Meals and lodging provided by the Wrestling Team Booster Club Account
- The team will use district transportation
- No substitutes needed

High School Girls Basketball

North Pocono – James Aikens Tournament – Covington Township, PA

- North Pocono High School
- Depart 12/27/21 -Return 12/29/21
- Meals and lodging provided by the Girls Basketball Team Booster Club Account
- The team will use district transportation
- No substitutes needed

Motion by Mr. Shafer to approve item Other Business F, seconded by Mrs. Fazzini.
Motion carries 9-0.

XII. BOARD COMMENT

Mr. Shafer, Mr. Jackson, Dr. Wright, Mrs. Earle, and Mrs. Sullivan all thanked Mrs. addressed the 3 Board members leaving stating he is jealous and sad and appreciates their service.

Mr. Jackson thanked Mrs. Fazzini for serving on committees with him, he also thanked Mrs. Melton for asking the strong questions at budget committee, and thanked Mr. DiBello for 12 years of service. Noted the last 2 years were together.

Dr. Wright thanked the mentorship and opportunity to work with them and all they brought to the district.

Mrs. Earle, appreciates their mentorship and friendship.

Mrs. Sullivan thanked all the members and admired the knowledge and history they provided then wished them all the best.

Mr. Jackson, is looking for an update on January 17th.

Mrs. Z looking for an update from Dr. Giambattista.

XIII. PUBLIC TO BE HEARD

Kathy Morris, Royersford - Thank you for the Special Education alliance group
James Troutman, Limerick - Covid related laws

XIV. ADJOURNMENT

Motion to adjourn the meeting at 9:27 p.m by Mrs. Earl, seconded by Mrs. Fazzini.

Respectfully submitted,

Laurie J. Bickert
School Board Secretary