

On February 27, 2006, the board meeting of the Board of School Directors of the Spring-Ford Area School District was called to order at 7:37 p.m. in the cafeteria of the Spring-Ford High School with the following in attendance:

Region I:	Michael V. Masciandaro, Bernard F. Pettit and Raymond J. Rocchio, Jr.
Region II:	Joseph M. Petrowski
Region III:	Joseph P. Ciresi, John S. Grispon and Robert A. Weber
Presiding Officer:	Donna L. Williams
Superintendent:	Dr. Marsha R. Hurda
Business Manager:	Tim Anspach
Solicitor:	Marc Davis, Esq.
Student Rep.:	Kiley Morsch

Board President, Mrs. Williams, opened the meeting with the call to order, roll call and the Pledge of Allegiance.

ANNOUNCEMENTS

I. PRESENTATION

Mr. Nugent, on behalf of the Board of School Directors, introduced the students being recognized and their parents. He presented each student with a certificate honoring them for their academic accomplishment.

- A. Recognition of Samuel L. Freedlander and Alexandria N. Symonds for being named as finalists in the 2006 National Merit Scholarship Program.

Mr. McDaniel, on behalf of the Board of School Directors, introduced and recognized the Spring-Ford High School Girls' Basketball Team and Coaches on their achievement this year in winning the Pioneer Conference Championship. He presented the team with Resolution #2006-03 commemorating their achievements. Mr. McDaniel also had the parents of these athletes stand so they could be recognized as well for their support.

- B. Presentation of Resolution #2006-03 to the Spring-Ford High School Girls' Basketball Team commending them for winning the Pioneer Athletic Conference Championship with a league record of 14 wins and 4 losses.

Debbie Landis and Cindy Clark gave a presentation on behalf of SNAP (Students Need an Alternate Party). This group is working to provide Spring-Ford High School with its' first ever post prom party; an alcohol free, drug free alternative. Mrs. Landis explained that an event of this magnitude requires significant amount

of funding as well as manpower. The SNAP Committee has set a budget of \$25,000 - \$30,000 and as of now they have raised \$10,000. Mrs. Landis commented that they are hoping to receive some type of corporate sponsorship but as of now this has not happened. Parents are being asked to donate money and prizes in order to make this event successful. Information is posted on the high school website. Mrs. Landis thanked Dr. Hurda, Pat Nugent and Bill Shirk for their support. Dr. Hurda recognized Mrs. Landis, Mrs. Clark and the SNAP Committee for their hard work in getting this initial event up and running.

C. Post Prom Party Presentation (SNAP) by Debbie Landis and Cindy Clark.

Due to the absence of Mr. Morgan, Mr. Ciresi gave an overview of the "House of Heroes" Project that the Western Center for Technical Studies is undertaking in an effort to contribute to the area devastated by Hurricane Katrina. Mr. Ciresi said the home would be built here and then transported down to Louisiana via a barge. The United States Army will be setting up a tent city so that the students involved in this project can be on location when the house arrives and assemble it. Mr. Ciresi said the biggest issue for this project is the funding as public tax dollars cannot be used. The estimated cost for this project is \$200,000 and donations from our community and surrounding communities is being sought. Mr. Ciresi said additional information is available on the Western Center's website.

D. Presentation on the WCTS "House of Heroes" Project by Ammon Morgan, Jr.

Dr. Hurda gave a brief overview of how the name was chosen for the new elementary school. The proposed name is Evans Elementary School after the Evans Family, the second family to settle in Limerick. Dr. Hurda gave us the history of the Evans Family and how they settled in Limerick.

E. Presentation on the naming of the new elementary school.

II. PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY

Rick Schroeder, Spring City, asked about Item M under Finance which is the resolution to place money into the Capital Reserve, he wondered if it would not be better to delay this until the preliminary budget has been set. Mr. Schroeder asked about Item K under Personnel and questioned whether it would be better to reword the job posting to just say assistant track coach and not have the emphasis on pole vaulting since there are only a few athletes who actually pole vault. Mr. Schroeder wondered if the support on the "House of Heroes" Project was 100% from the Joint Operating Committee because he has gotten some feedback from members of the Western Center staff who feel they were forced into this and that there may be local people who are in dire need and could benefit from a project like this. Mrs. Williams suggested Mr. Schroeder address this at the next Joint Operating Committee meeting.

III. APPROVAL OF MINUTES

Mr. Pettit made a motion to approve Item A-B and Mr. Ciresi seconded it. The motion passed 8-0.

- A. The administration approved the January 17, 2006 work session minutes.

NEW APPROVAL OF MINUTES

- B. The administration approved the January 23, 2006 board meeting minutes.

IV. BOARD AND COMMITTEE REPORTS

Contract-Grievance	Donna Williams	As needed
No report at this time		

Community Relations	Donna Williams	1st Weds. 7 p.m.
Mrs. Williams reported that the Community Relations Committee discussed the naming of the new elementary school and placed a motion on the agenda tonight for approval. The partnering program was also discussed and Mrs. Williams said that Dr. Hurda will continue to review new partnership programs to determine what value they have.		

PSBA	Ray Rocchio, Jr.	TBD
Mr. Rocchio reported that Governor Rendell signed into law two companion bills regarding the extinguishment of tax liens on property donated to political subdivisions. Mr. Rocchio also reported that Governor Rendell plans to veto the House Bill 1318 which will require every individual who appears to vote to show a form of identification. Mr. Rocchio said that Pennsylvania is one of 20 states that have applied to be part of a federal pilot program in which states may propose a growth-based accountability model for use in meeting the goals of the No Child Left behind Act. Mr. Rocchio commented that PDE recently announced the beginning of a new education data management initiative that will allow the state to more accurately track student progress. This system is expected to be fully operational with the start of the 2006-2007 school year.		

V. FINANCE

Mrs. Williams asked for a motion to approve Items A-L noting the correction to L9. Mr. Grispon asked that item E3 be separated. Mr. Ciresi made the motion to approve Items A-L noting the correction to L9 with the exception of Item E3 and Mr. Pettit seconded it

Mr. Ciresi asked that future board agendas reflect the name change on the Winnies Property to say Evans Elementary. Mr. Ciresi commented on Item A3 and the report the board members received and he feels it is very important to note that the final line of the report reads that the project came out at \$53,641.37 less than the original bid. He credited Mr. Cooper and Administration for this. The motion passed 8-0.

- A. Administration approved payment for the following invoices for the month of **FEBRUARY**, in connection with the **SERIES G.O.B. 2003:**

1. WINNIES PROJECT

DLR Group	Professional Services	\$ 7,668.42
Fox Rothschild LLP	Professional Services	\$ 248.00
J.R. Reynolds, Inc.	Applic. #2- Plumbing Contractor	\$ 28,623.33
US Laboratories Inc.	Soils Inspection	\$ 2,942.50
*Foreman	Professional Services	\$ 573.00
*Fox Rothschild LLC	Professional Services (3 Inv.)	\$ 279.00
*MBR Construction	Applic. #2- Electrical Contractor	\$ 38,745.00
*SMJ Contracting Inc.	Applic. #4- General Contractor	\$ 833,928.30
*Worth & Co., Inc.	Applic. #2- Mechanical-HVAC	\$ 35,415.00
	TOTAL	\$ 948,422.55

2. INTERMEDIATE SCHOOL/MIDDLE SCHOOL PROJECT

Fox Rothschild LLP	Professional Services (2 Inv.)	\$ 12,299.08
*Fox Rothschild LLP	Professional Services (2 Inv.)	\$ 19,135.65
	TOTAL	\$ 31,434.73

3. 9th GRADE CENTER

Air Handling Co.	Misc. Parts/Air Handling Sys.	\$ 160.10
Archie Heflin	Plumbing Contractor (2 Inv.)	\$ 2,513.00
Berkshire System	Service/Clocks & Bells	\$ 648.02
John DiBattista	Build Wall & Safety Railing, Frame Door opening	\$ 780.00
Diversified Storage	Supply/Install Spacesaver Lock	\$ 488.00
Gopher Sport	Physical Education Equipment	\$ 1,352.82
Lebow Furniture Co.	Furniture-Indep. Living Ctr	\$ 1,823.00
Peter Lumber Co.	Misc. Construction Supplies	\$ 515.77
Recorded Books	Library Books	\$ 329.96
Sam Tell & Son, Inc.	Small Kitchen Equip.	\$ 5.14
*Adams-Bickel Assoc	Applic. #15- General Contractor	\$ 259,879.37
*Colonial Electric Sup	Digital Timer	\$ 134.89
*Cunningham Piano	Studio Piano, Bench & Lockable Cover for Steinway Grand Piano	\$ 4,560.00
*John DiBattista	Cover 3 Overhangs w/vinyl	\$ 1,410.00
*J&L Building Mat.	Misc. construction supplies	\$ 191.20
	TOTAL	\$ 274,791.27

B. Administration approved payment for the following invoices for the month of **FEBRUARY**, in connection with the **SERIES G.O.B. 2004**:

1. WINNIES PROJECT

National Penn Bank	Sewer Escrow	\$ 216,000.00
Limerick Twp. M.A.	Tap In Fee	\$ 50.00
	TOTAL	\$ 216,050.00

C. Administration approved payment for the following invoices for the month of **FEBRUARY**, in connection with the **CAPITAL RESERVE ACCOUNT – Fund 22**:

Sukonik/Greenstein Condemnation

Fox Rothschild	Professional Services (2 Inv.)	\$	382.40
Simone Jaffe Collins	Professional Services	\$	120.60
*Fox Rothschild LLC	Professional Services (2 Inv.)	\$	<u>553.80</u>
	TOTAL	\$	1,056.80

New District Office

Foreman Architects	Professional Services	\$	17,220.00
*Spring-Ford A.S.D.	Reimburse General Fund	\$	2,274.60
*Spring-Ford A.S.D.	Reimburse General Fund	\$	<u>43,151.19</u>
	TOTAL	\$	62,645.79

- D. Administration approved next month's payroll, taxes, all benefits, transportation contracts, IU contracts, Vo-Tech payments, debt service payments, utility bills, maintenance agreements, copier leases, equipment maintenance, Federal grants, insurance, and discounted invoices.

Mr. Grispon made a motion to approve Item E3 and Mr. Ciresi seconded it. The motion passed 7-0 with Mr. Grispon abstaining.

E. Checks:

1. Weekly Checks prior to Work Session
January
 Check No. 108155-108248 \$ 530,217.45
February
 Check No. 108249-108486 \$1,000,361.24
2. Weekly Checks prior to Board Meeting
 Check No. 108487-108529 \$ 523,150.34
3. Board Checks held for approval
 Check No. 108530-108739 \$ 180,347.87
4. Athletic Fund- January
 Check No. 297922-298046 \$ 25,943.61

- F. Administration approved the **Cafeteria Listing** of Bills:
January
 Checks No. 6139 - 6186 \$ 240,058.14

G. The following Treasurers' Reports were approved:

General Fund

- Money Market – January 2006
- PSDLAF – January 2006
- PSDMAX – January 2006
- Checking Account – January 2006
- PLGIT Account – January 2006
- Investment Accounts & Investment Schedule – January 2006
- Payroll Account – January 2006
- Tax Account – January 2006

Activity Accounts

- Elementary Activity – January 2006
- 7th Grade Activity – January 2006
- 8th Grade Activity – January 2006
- High School Activity – January 2006
- Athletic Account – January 2006

Bond Funds

- Note of 2003 – January 2006
- Note of 2004 – January 2006

Other Funds

- Capital Reserve Fund & Investment Schedule – January 2006
- Debt Service Fund – January 2006
- Reservation of Funds (Natatorium, Insurance, Retirement) – January 2006

Cafeteria Fund

- Cafeteria Money Market – January 2006
- Cafeteria Checking Account – January 2006
- Cafeteria PSDLAF Account – January 2006
- Investment Account – January 2006

- H. The Board approved the following **exonerations** from the per capita tax for the 2005 – 2006 school year:

Spring City Borough No. 08-11

- I. The Board approved the following **additions and deletions** from the per capita tax for the 2005 – 2006 school year:

Limerick Township Additions	No. 01-179
Limerick Township Deletions	No. 01-712
Spring City Borough Additions	No. 33
Spring City Borough Deletions	No. 96-133
Upper Providence Township Additions	No. 01-159
Upper Providence Township Deletions	No. 299-472

- J. The Board approved the following **Use of Facilities Permits** for the 2005-2006 school year:

Permit No. 1384 – 1466

- K. Administration approved accepting a fee quote, \$2,500.00 from Traffic Planning and Design for the work and research on the Greenstein Condemnation regarding the outstanding issue of the site. Cost does not include any legal processing or related expenses associated with this project.

- L. Administration approved the following **independent contracts**:

1. **Doc Dixon** – Smithton, PA. Provide assembly on anti-bullying at Limerick and Oaks Elementary. Funding will be split between the

Limerick Elementary School Guidance Budget and the Oaks Parent Teacher Association and shall not exceed one thousand one hundred twelve dollars (\$1,112.00).

2. **Hip Hop Appearance** – Philadelphia, PA. Provide an evening assembly on March 31, 2006 at the 7th Grade Center where the Sixers Dance Team will perform. Funding will be split between the 7th and 8th Grade Activities Account and shall not exceed two thousand dollars (\$2,000.00).
3. **Cat's Pajamas** – Wynnewood, PA. Provide a sixty (60) minute presentation in connection with "Reading Rocks" at Royersford Elementary. Funding will be paid by the Royersford Parent Teacher Organization and shall not exceed eight hundred thirty dollars (\$830.00).
4. **Perkiomen Watershed Conservancy** – Schwenksville, PA. Provide six (6) "Winter Secrets" programs for kindergarten students at Oaks Elementary. Funding will be paid through the Oaks Parent Teacher Association and shall not exceed four hundred fifty dollars (\$450.00).
5. **Catherine Cabrera** – Limerick, PA. Provide speech therapy at Brooke Elementary five (5) days a week up to thirty (30) hours per week for twenty three (23) weeks at fifty (\$50.00) per hour. Funding will be paid through the 2005-2006 Special Education Budget and shall not exceed thirty-four thousand five hundred dollars (\$34,500.00). This contract will run from January 1, 2006 through June 30, 2006.
6. **Andrea Rainville** – Phoenixville, PA. Provide ten (10) hours per week in-home Applied Behavior Analysis Therapy for a special needs student as per the IEP. Funding will be paid through the 2005-2006 Special Education Budget and shall not exceed two thousand eight hundred dollars (\$2,800.00). The contract will run for the remainder of the 2005-2006 school year.
7. **Roseann Schaaf** – Collegeville, PA. Conduct an Occupational Therapy Evaluation for Sensory Integration for a special needs student. Ms. Schaaf will conduct the evaluation and submit a report and recommendations. Funding will be paid through the 2005-2006 Special Education Budget and shall not exceed six hundred fifty dollars (\$650.00).
8. **Claire Choutka** – Limerick, PA. Provide behavior analysis observation and support in the school setting for a special education student as part of the IEP. Ms. Choutka will provide direct observation/evaluation of the student's behavior and training for the staff, not to exceed ten (10) hours between February 27, 2006 and June 30, 2006 at one hundred dollars (\$100.00) an hour. Funding will be paid through the 2005-2006 Special Education Budget and shall not exceed one thousand dollars (\$1,000.00).

9. **Russell Mattison** – West Chester, PA. Provide psychological evaluation services for up to fifteen (15) hours per week for fourteen (14) weeks at Brooke Elementary School (2 days per week). The cost of this contract is seventy-five dollars (\$75.00) per hour and will run from March 1, 2006 through June 30, 2006. Funding will be paid through the 2005-2006 Special Education Budget and shall not exceed fifteen thousand seven hundred fifty dollars (\$15,750.00).
10. **Ken-Crest Services** – Plymouth Meeting, PA. Provide transportation and pre-employment services for a special education student, per the student's IEP. Services will be provided for forty-two (42) days at sixty-one dollars and twenty cents (\$61.20) per day. The total cost shall not exceed two thousand five hundred seventy dollars and forty cents (\$2,570.40) and will be paid from the 2005-2006 Special Education Budget.
11. **Developmental Enterprises Corporation** – Worchester, PA. Provide transitional services for a special education student, per the student's IEP. Services will be provided for forty-two (42) days at seventy-two dollars and eighty-three cents (\$72.83) per day. Total cost shall not exceed three thousand fifty-eight dollars and eighty-six cents (\$3,058.86) and will be paid from the 2005-2006 Special Education Budget.
12. **Cynthia Mosier** – Jeffersonville, PA. Provide physical therapy services for the 2005-2006 school year. The contract will address direct intervention with special education students, consultation, indirect services (i.e. meetings, in-service, paperwork), and school age evaluations. The contract is for ten (10) hours of service per week for sixteen (16) weeks at the rate of fifty-five dollars (\$55.00) per hour, effective February 27, 2006 through June 30, 2006. Funding will be paid through the 2005-2006 Special Education Budget and shall not exceed eight thousand eight hundred dollars (\$8,800.00).
13. **Andrea Fishman, Ph.D.** – Elkins Park, PA. Provide training in assessment and instructional techniques relative to the PSSA Writing Assessment to secondary English teachers during the staff in-service on April 10, 2006. The total cost of this contract shall not exceed one thousand three hundred dollars (\$1,300.00) and will be paid from 2005-2006 Title II Funds.
14. **Scott S. Metheny** – Willow Grove, PA. Provide an evening assembly for parents on March 23, 2006 at the 9^h Grade Center on "Stop the Choking Game". Funding will be paid from the 2005-2006 Safe and Drug Free School's Grant and shall not exceed two hundred fifty dollars (\$250.00).
15. **Benmore Enterprises** – Bushkill, PA. Provide three (3) "Dino Dig" presentations for second grade students at Oaks Elementary on May 9, 2006. Funding will be paid through the Oaks Parent Teacher Association and shall not exceed five hundred dollars (\$500.00).

16. Administration approved reimbursement to a parent as part of a pre-hearing conference agreement. Funding will be paid through the 2005-2006 Special Education Budget and shall not exceed six hundred forty-five dollars (\$645.00).

NEW FINANCE/INDEPENDENT CONTRACTS

Mr. Petrowski commented on Item M and said the money being transferred to the Capital Reserve Fund is a housekeeping issue and is to reimburse the Fund for money previously transferred in order to keep the tax rate at 4% in 2005-2006. Mr. Petrowski said the Capital Reserve Fund will be looked at when the budget is considered for the 2006-2007 school year.

Mr. Grispon made a motion to approve Items M-O and Mr. Petrowski seconded it. The motion passed 8-0.

- M. Administration approved transferring \$690,000 from the General Fund to the Capital Reserve Fund as a result of a state transportation reimbursement of \$877,456 which was received due to the Exelon settlement.
- N. **Suburban Philadelphia Artist in Education Consortium** – Malvern, PA. Provide a presentation in connection with the Artist in Residence Program at Upper Providence Elementary from March 6 -10, 2006. Funding will be paid through Upper Providence Elementary Professional Education Services Fund and shall not exceed one thousand five hundred fifty dollars (\$1,550.00).
- O. **Two of a Kind** – Cheltenham, PA. Provide a music assembly on March 9, 2006 at Brooke Elementary. Funding will be paid through Brooke Home and School Association and shall not exceed four hundred ninety dollars (\$490.00).

FINANCE CORRECTION

*Item L9 under independent contracts should read 20 hours for 14 weeks and not 15 hours for 14 weeks. The new contract amount shall not exceed twenty-one thousand dollars (\$21,000.00).

VI. PROPERTY

Mr. Masciandaro asked if Item C and F could be separated and Mr. Grispon asked if Item H could be separated. Mrs. Williams asked for a motion to approve Items A-E with the exception of C. Mr. Masciandaro made the motion and Mr. Rocchio seconded it. The motion passed 8-0.

- A. Administration approved the VCT tile bid to **Hood Floors, Inc.**, pending solicitor's review, at Brooke Elementary and Royersford Elementary in the amount of \$22,918.00. Funding will come from the General Budget.
- B. Administration approved seeking bids for the Brooke Elementary School re-roof using the new design for the metal low sloped roof.

Mr. Weber made a motion to approve Item C and Mr. Rocchio seconded it.

Mr. Pettit asked if the quote we were given for monthly rent on the Greenstein Property could be too low as it is a large house and most properties in the area rent for more. Mr. Davis said this discussion may be a bit premature as the action on the agenda tonight is just to approve the amount for the improvements to the property and not for a rental amount or rental agent. Mr. Petrowski asked about the air conditioning and windows; two items slated to be replaced in the property and wondered if we were looking at putting in central air. He also asked if it was necessary to replace the windows. Mr. Cooper said central air conditioning is necessary in order to get top dollar for the property and the windows are in bad shape and very drafty. Mr. Masciandaro said he feels the payback of four years seems a bit long and we may be spending too much money upfront on this property. He commented that he would be more comfortable with improvements in the \$25,000 - \$30,000 range. Mr. Petrowski said the property may not be aesthetically appealing to some people currently moving into the township and will attract a certain type of clientele use to country living so we might possibly want to downscale the central air and some of the larger expenses in order to get a better payback from the property. Mr. Rocchio said he would be on board for \$30,000 and not \$40,000 for the renovations. Mr. Ciresi commented that he would like to see the administration obtain rental estimates from 2-3 realtors and feels \$1200 per month is too low as you cannot rent an apartment for this price in the area. Mrs. Williams said the motion on the agenda is to proceed with repairs and since there seems to be some questions possibly we should send this back to the Property Committee and Finance Committee for further discussion. Mr. Petrowski said he supports the entire list of repairs with the exception of the central air conditioning and possibly having to replace all of the windows. Mr. Petrowski said possibly we could do some of the necessary repairs and Mr. Rocchio agreed saying there are some repairs that must be done right now in order to maintain the property. Mr. Grispon made a motion to table Item C and Mr. Ciresi seconded it. The motion to table passed 7-1 with Mr. Petrowski voting no. Mr. Davis cautioned the board that the possibility exists where the Greenstein Property, when rented, will involve the district then having pay real estate taxes as it will no longer be used for tax exempt purposes.

- C. Administration tabled proceeding with repairs to the Greenstein property so the property can be leased. The total cost for the renovations shall not exceed forty thousand dollars (\$40,000.00). Funds will come from the Capital Reserve Account.
- D. Administration approved exploring the possibility of having the land at the Greenstein property leased out for farm use until the district is in need of this space.
- E. Administration approved seeking bids for a new scoreboard for Coach McNelly Stadium (Football Stadium).

Mr. Weber made a motion to approve Item F and Mr. Rocchio seconded it. Mr. Masciandaro asked where this motion came from and if it was part of the normal course of events to be replaced. Mr. Cooper said a bleacher inspection firm came out and some faults were found. Mr. Anspach said this is an item that was

budgeted for this year. Mr. Grispon said the building was renovated but the bleachers were never repaired or replaced. The motion passed 8-0.

F. Administration approved seeking bids for the 8th Grade Center to replace the wooden bleachers in the gymnasium.

G **Ninth Grade Center**

1. **Change Order #8**

Administration approved adding ten (10) drains not shown on drawings including piping work associated with the drains for a total of thirty thousand two hundred fifty dollars (**\$30,250.00**).

2. **Change Order #9**

Administration approved adding five (5) floor drains added to the bathroom areas throughout the building not shown on the drawings for a total of five thousand fifty dollars (**\$5,050.00**).

3. **Change Order #10**

Administration approved the deletion of equipment not used on the project throughout the building per the bid documents for a deduction of seventy-one thousand two hundred sixty-six dollars (**-\$71,266.00**).

NEW PROPERTY

Mr. Petrowski made a motion to approve Item H-I and Mr. Masciandaro seconded it. The motion passed 8-0.

H. Administration approved the selection of a name for the new elementary school located on the Winnies Property in Limerick Township, PA. The school will be named "Evans Elementary School" after the 2nd family to settle in Limerick in the early 1700's.

I. Administration approved seeking bids for Lawn/Field Care which involves Integrated Pest Management for the 2006-2007 school year.

VII. PERSONNEL

Mr. Masciandaro asked for Item K to be separated. Mr. Petrowski made a motion to approve Items A-J and Mr. Pettit seconded it. The motion passed 8-0.

Administration approved the following:

A. **Resignations:**

1. **Mary E. Fletcher**, Clerical Assistant, Food Service Department & Duplication Center, District Office, effective with the last day of employment, February 17, 2006.
2. **Michael G. Leszkowicz, Sr.**, Maintenance I employee, effective with last day of employment, February 22, 2006.

B. **Leaves of Absence:**

1. **Adria Angstadt**, 4th Grade Teacher at Oaks Elementary School, for a Leave of Absence in accordance with Board Policy, effective tentatively March 10, 2006.
2. **Kimberly Green**, English Teacher at the High School, 9th Grade Center, for a Leave of Absence in accordance with Board Policy, effective intermittently December 26, 2005.
3. **Sheryl Wagenseller**, 4th Grade Teacher at Upper Providence Elementary School, for a Leave of Absence in accordance with Board Policy, effective February 27, 2006.
4. **Patricia Jackson**, Custodian at Limerick Elementary School, for a Leave of Absence in accordance with Board Policy, effective February 28, 2006.

C. Temporary Professional Employee:

1. **Karen DeLange**, Oaks Elementary School; Special Education, compensation will be set at \$36,000, BS, Step 1, effective date to be determined.

D. Support Staff Employee:

1. **Mary Ann Brown**, Intermediate School; Part-time 3-hour Food Service position, compensation will be set at \$11.84 per hour as per the Food Service Plan without benefits, effective February 28, 2006.

E. Administration approved the following attached Job Descriptions:

1. **School Police Officer** (attached)
2. **Administrative Assistant** to the Supervisor for Curriculum & Instruction (attached)

F. Extra-Curricular Contracts: High School

1. **Kelly Meyer**, Pep Club Advisor, \$168.50, Code M ½

G. Extra-Curricular Contracts: Middle School

1. **Sheila Egleston** – Spring Play Director, \$1,233, Code J
2. **Alex Miscavage**, Asst. Softball Coach, \$1,569 Code I
3. **Richard Harrison**, Weightlifting Session 1, \$337, Code LC
4. **Richard Harrison**, Weightlifting Session 2, \$337, Code LC
5. **Jane Ehnnot**, Girls' Lacrosse, \$337, Code LC
6. **Richard Harrison**, Field Hockey, \$337, Code LC
7. **Maria Kardick**, Computer Club-, 8th Gr. 2nd M.P., \$337, Code M
8. **Beth Comport**, Magazine Drive, \$168,50, Code M ½
9. **Jim Zawislak**, 8/9th Grade Scorekeeper – Girls' Basketball Coach, \$28/hr., Code N
10. **Jim Zawislak**, 8/9th Grade Scorekeeper-Boys' Basketball, \$28/hr, Code N

H. **Extra-Curricular Contracts:** Elementary School

1. **Harold Moser** – Safety Patrol Sponsor, \$490, Code L

I. **Professional Staff Substitutes:**

- | | |
|----------------------|----------------------|
| 1. Jennifer Batz | 6. Gillian Harnichek |
| 2. Kris Bautsch | 7. Charles F. Kryder |
| 3. Kristen DePaul | 8. Deborah Langol |
| 4. Joanna R. Dorris | 9. Donald Miller |
| 5. Shelley D. Endrey | 10. Vincent Randle |
| | 11. Amy Wisler |

J. **Support Staff Substitutes:**

- | | |
|-----------------------|-------------------------|
| 1. Jason Bickley | 6. Rudolph Harris |
| 2. Gerald Daywalt | 7. Fern Walter |
| 3. Mary E. Fletcher | 8. Jeffrey West |
| 4. Stephanie Freedman | 9. Margaret L. Williams |
| 5. Francis Guber | 10. Richard Young |
| | 11. Debra Rufibach |

New Support Staff Substitute

12. Michael Quay

Mr. Grispon made a motion to approve Item K and Mr. Rocchio seconded it.

Mr. Masciandaro asked where the motion came from and if the district has seen this to be a general need and how it is funded. Mr. McDaniel said this position was discussed last year as there is a jumping coach and that one coach is responsible for three events. Mr. McDaniel commented that with the number of kids involved in the entire track program and with 8-10 possible pole vaulters, it was felt that there is a need for an additional coach who has some expertise in pole vaulting as there is a liability issue with this event. Mr. Pettit questioned what position is not being utilized in order to pay for this additional track coach and Mr. McDaniel said the position not being utilized is that of assistant boys' soccer coach. Mr. Ciresi asked if there will still be a need for an additional boys' soccer coach and Mr. McDaniel said yes and he has put this into next year's budget. Mr. Weber said last year at Penn State a pole vaulter was killed and if we do not train the kids properly we could be faced with a similar tragedy in the future. Mr. Pettit asked if the district has been teaching pole vaulting with less than adequate experienced coaches. Mr. McDaniel said the district has hired jumping coaches and there have been volunteer pole vaulters who have come in to help the team out but never finished the season over the last two years. The motion was approved 7-1 with Mr. Pettit voting no.

- K. Administration approved hiring an assistant track & field position for the 2005-2006 school year. This position will focus on pole vaulting safety, supervision and teaching proper technique. Compensation for this position will be set at Code F - \$2,679.00 and will be funded through previously budgeted extra-curricular positions not being utilized.

VIII. CONFERENCE/WORKSHOP RECOMMENDATIONS

Mr. Pettit made a motion to approve Items A-Z with the addition of Items AA-CC and Mr. Grispon seconded it. The motion passed 8-0.

The following individuals were approved for attendance at the following conferences/workshops:

CODE: 580 Account: Conference/Training, registration, food, and accommodations

DISTRICT OFFICE

- A. **Dr. Marsha R. Hurda**, Superintendent, to attend *"2006 Superintendents' Retreat"* at the Boardwalk Plaza Hotel in Rehoboth, Delaware from Thursday, April 27 through Saturday, April 29, 2006. The total cost of this conference is \$866.00 from the 580 account. No substitute is needed.
- B. **Dr. Leticia M. Rodriguez**, Director of Human Resources, to attend *"Women's Caucus of PASA"* in Hershey, PA from Wednesday, May 3 through Friday, May 5, 2006. The total cost of this conference is \$775.00 from the 580 account. No substitute is needed.
- C. **Dr. Lucille F. Candeloro**, Supervisor of Curriculum and Instruction, to attend *"43^d Westtown Seminar on Teaching"* in Westtown, PA from Thursday, June 15 through Wednesday June 21, 2006. There is no cost to the district for this conference and no substitute is needed.
- D. **Dr. Leslie T. Morrill**, Supervisor of Staff Development, to attend *"Pennsylvania School Health Leadership Institute"* at the American Cancer Society Division Office in Hershey, PA on Thursday, March 30 and Friday, March 31, 2006. There is no cost to the district for this conference and no substitute is needed.
- E. **Bruce W. Cooper**, Director of Planning, Operations and Facilities, and **Barry Ziegler**, Supervisor of Maintenance and Operations, to attend *"PASBO Pre-Conference Workshop"* at the Hershey Lodge and Convention Center in Hershey, PA on Tuesday, March 7, 2006. The total cost of this conference is \$250.00 from the 580 account. No substitutes are needed.
- F. **Carol Frankel**, Supervisor of Special Education, to attend *"PDE Conference: Making the Grade: Successful Students, Successful Schools"* at the Hershey Lodge and Convention Center in Hershey, PA on Thursday, March 16 and Friday, March 17, 2006. The total cost of the conference is \$379.00 from the 580 account. No substitute is needed.

DISTRICT-WIDE

- G. **Jean Bertucci, Deanna Bickta, Agnes Bolyn, Michele Fonte, Deirdre Gilinger, Shawn Mentzer, Megan Miller, Marilyn Nepps, Mary Kay O'Callaghan, Wendy Parkhouse, Kristi Schellinger, and Mariel Zummo** to

attend "*Wilson Intervention Workshop*" in King of Prussia, PA from Tuesday, February 28 through Thursday, March 2, 2006. The total cost of this conference is \$9,243.47 - \$4,743.47 from Title II Funds: Improving Teacher Quality - \$4,500.00 from the substitute account.

HIGH SCHOOL

- H. **Karen D'Orazio and John Feldmann**, Special Education Teachers, to attend "*Make and Take for the PASA*" at the Montgomery County Intermediate Unit in Norristown, PA on Monday, March 20, 2006. There is no cost for this conference other than \$250.00 from the substitute account.
- I. **Margaret A. Wright**, FCS Teacher, to attend "*PA FCS Association: Making Connections: Past, Present, Future*" at the Scanticon Hotel/Conference Center in Valley Forge, PA on Friday, April 7, 2006. The total cost for this conference is \$437.00 - \$312.00 from the 580 account and \$125.00 from the substitute account.
- J. **Lisa Pupo**, Teacher, to attend "*Fellowship in Korean Studies*" in Seoul, Korea from Tuesday, April 18 through Friday, April 21, 2006. There is no cost for this fellowship other than \$500.00 from the substitute account.

9th GRADE CENTER

- K. **Margaret A. Stackhouse**, Business Teacher, to attend "*Future Business Leaders of America State Leadership Conference*" at the Hershey Lodge and Convention Center in Hershey, PA from Wednesday, April 19 through Friday, April 21, 2006. The total cost of this conference is \$776.00 - \$401.00 from the 580 account and \$375.00 from the substitute account.
- L. **Heather Steinmetz**, Guidance Counselor, to attend "*Towards No Drug Abuse*" at the Montgomery County Intermediate Unit in Norristown, PA on Tuesday, May 2, 2006. There is no cost for the conference other than \$15.00 for transportation from the 580 account. No substitute is needed.

8TH GRADE CENTER

- M. **Amanda Burr**, Learning Support Teacher, to attend "*Bridge Training on Algebra*" in King of Prussia, PA on Wednesday, April 5, 2006. The total cost of the conference is \$239.00 - \$14.00 from the 580 account and \$125.00 from the substitute account.

7TH GRADE CENTER

- N. **Marla Falcone**, Emotional Support Teacher, to attend "*Asperger's Syndrome*" at the Williamson's Restaurant and Conference Center in Horsham, PA on Wednesday, April 5, 2006. The total cost for this conference is \$270.60 - \$145.60 from the Special Education Budget and \$125.00 from the substitute account.

5/6 GRADE CENTER

- O. **Shonna Dudas**, Autistic Support Teacher and **Gladys Thonus**, Teacher, to attend "*Penn Autism Network Conference*" at the University of PA in Philadelphia, PA on Thursday, March 16 and Friday, March 17, 2006. The total cost of the conference is \$546.00 - \$296.00 from the Special Education Budget and \$250.00 from the substitute account.
- P. **Erin Elton**, Teacher, to attend "*SAP Training*" at Eagleville Hospital and the Montgomery County Intermediate Unit on Monday, March 27, Tuesday, March 28, Tuesday, April 4 and Wednesday, April 5, 2006. The total cost of this conference is \$895.00 - \$395.00 from the Safe and Drug Free Schools Grant and \$500.00 from the substitute account.
- Q. **Mari O'Drain**, Guidance Counselor, to attend "*Cyber-bullying*" at the Montgomery County Intermediate Unit in Norristown, PA on Thursday, March 2, 2006. There is no cost to the district for this conference.
- R. **Jennifer Smith**, Speech Therapist, to attend "*Childhood Developmental Disorders*" in Allentown, PA on Monday, March 6, 2006. The total cost for this conference is \$323.16 - \$198.16 from the 580 account and \$125.00 from the substitute account.

BROOKE

- S. **Amanda Miles**, Teacher, to attend "*Managing Disruptive Classroom Behavior*" at the Holiday Inn in Cherry Hill, NJ on Tuesday, March 28, 2006. The total cost for this conference is \$325.52 - \$200.52 from the 580 account and \$125.00 from the substitute account.
- T. **Elizabeth A. Smith**, Certified School Nurse, "*Improving Child Health & Development*" at St. Joseph's University in Philadelphia, PA on Saturday, March 4, 2006. The total cost of this conference is \$67.80 from the 580 account. No substitute is needed.
- U. **Elizabeth A. Smith**, Certified School Nurse, to attend "*CPR & First Aid Certification*" at the North Penn VNA in Lansdale, PA on Friday, March 7, 2006. The total cost of this conference is \$75.00 from the 580 account. No substitute is needed.

OAKS

- V. **Tara Chester**, ESL Teacher, to attend "*ESL Regional Materials Fair*" at the Montgomery County Intermediate Unit in Norristown, PA on Thursday, March 9, 2006. The total cost of the conference is \$139.00 - \$14.00 from the 580 account and \$125.00 from the substitute account.
- W. **Andrea Rees**, Gifted Support Teacher, to attend "*PAGE Conference – New Horizons Expanding the Challenge*" at the Valley Forge Hilton in Valley Forge, PA on Thursday, April 6 and Friday April 7, 2006. The total cost of the

conference is \$435.00 - \$310.00 from the 580 account and \$125.00 from the substitute account.

ROYERSFORD

- X. **Kathryn Pogwist, Marylu Onorato, and Wendy Parkhouse**, Reading Specialists, to attend "*PA Association of Federal Program Coordinators Annual Federal Programs Conference*" at the Hershey Lodge and Convention Center in Hershey, PA from Sunday, April 2 through Wednesday, April 5, 2006. The total cost of the conference is \$4042.39 - \$2917.39 from Title One Funds and \$1125.00 from the substitute account.
- Y. **Dave Willauer**, Principal, to attend "*NAESP Annual Convention*" in San Antonio, Texas from Saturday, April 1 through Tuesday, April 4, 2006. The total cost of the conference is \$1,411.00 from the 580 account. No substitute is needed.

UPPER PROVIDENCE

- Z. **Debora Zelle**, Certified School Nurse, to attend "*PA Association of School Nurses Annual Education Conference*" at Penn Stater Conference Center Hotel in State College, PA from Friday, March 31 through Sunday, April 2, 2006. The total cost of this conference is \$826.00 - \$701.00 from the Healthy Choices Grant and \$125.00 from the substitute account.

NEW CONFERENCE/WORKSHOP RECOMMENDATIONS

- AA. **Dr. Marsha R. Hurda**, Superintendent, to attend "*Spring Legal Roundup (PSBA Seminar)*" at the Crowne Plaza in King of Prussia, PA on Tuesday, March 21, 2006. The total cost of this conference is \$121.00 from the 580 account. No substitute is needed.
- BB. **Jason Kerkusz**, Assistant High School Wrestling Coach, to attend "*NHSCA High School Senior National Wrestling Championships*" at the Petersen Events Center in Pittsburgh, PA from Thursday, March 23 through Sunday, March 26, 2006. Mr. Kerkusz is attending along with Senior Matt Moley who was selected to wrestle in this event. The total cost of this is \$697.00 from the Athletic Fund.
- CC. **Shonna Dudas**, Autistic Support Teacher, to attend "*Make and Take for PASA*" at the Montgomery County Intermediate Unit in Norristown, PA on Monday, March 20, 2006. There is no cost for this conference other than \$125.00 from the substitute account.

IX. PROGRAMMING AND INSTRUCTION

Mr. Masciandaro made a motion to approve Items A-B and Mr. Rocchio seconded it. The motion passed 8-0.

- A. Administration approved the state mandated Technology Plan Amendment for the Spring-Ford Area School District. The original 2003-2005 plan was to be rewritten for the 2005-2006 school year; however, PDE has chosen to revise the timeline for new technology plans. Due to the requirements of District eligibility for future state and federal

technology funding, the existing plan was amended in January 2005 and must be extended through amendment again this year. The amendment is due to be submitted to Harrisburg this month. Approval of the plan as amended does not imply approval of individual initiatives. (attached)

- B. Administration approved Spring-Ford Area School District Resolution #2006-04 in support of the Montgomery County Intermediate Unit's efforts to ensure full, appropriate and timely funding of the Early Intervention System in Pennsylvania and to ensure continuity in delivering the state's obligation of services for preschool children by making the Montgomery County Intermediate Unit whole and satisfying a deficit of \$1,803,713.00 for fiscal year 2005-2006.

X. OTHER BUSINESS

Mr. Grispon made a motion to approve Items A-D and Mr. Pettit seconded it. Mr. Ciresi asked about Items A-B and wondered if we knew what colleges the students were planning on attending and if a public presentation could be made. Dr. Hurda said we did not have that information as of yet. The motion passed 8-0.

- A. Administration approved Heather Beard, a current Spring-Ford junior to spend her senior year in college. Signed letters of recommendation have been made by the high school principal and her guidance counselor. The student is ranked in the top nineteen percent of her class and meets the qualifications under the Spring-Ford Guidelines for Early College Admissions.
- B. Administration approved Jonathan Capecci, a current Spring-Ford junior to spend his senior year in college. Signed letters of recommendation have been made by the high school principal and his guidance counselor. The student is ranked in the top twenty-five percent of his class and meets the qualifications under the Spring-Ford Guidelines for Early College Admissions.
- C. The following policies were approved:
 - 1. Policy #005 - LOCAL BOARD PROCEDURES: Organization
 - 2. Policy #137.1 – PROGRAMS: Extracurricular Participation by Home Education Students
 - 3. Policy #227 – PUPILS: Drug Abuse
- D. Administration approved the request that student number 30506 be expelled from the Spring-Ford Area School District in accordance with the conditions presented by the Superintendent.

XI. INFORMATION ITEM

- A. Legislative Priorities for Montgomery County
 - 1. **E-1** Supports legislation to increase the state contribution for special education services based on actual cost incurred and students served.

2. **H-2** Supports legislation requiring a periodic review of state-mandated programs, providing for full and continual funding of such programs and authorizing school entities to discontinue programs when funding is inadequate or terminated.
3. **I-1** Supports and will continue to provide leadership for the coordinated efforts of the basic education community in seeking an equal partnership between local school districts and state government in the funding of public education. The association believes state funding must appropriately reflect actual pupil enrollment and cost of instruction, the needs of small districts and the number of students living in poverty, and it must be equitably distributed among school districts.
4. **A-1** Supports all efforts to relieve the impact of the Prevailing Wage Act on school districts, including efforts to increase the threshold to reflect current project costs.
5. **I-15** Supports legislation to repeal Act 55 of 1997 and to require adequate compensation to school districts for tax-exempt property, and periodic recertification of all tax-exempt property.
6. **G-5** Supports legislation that would relieve school districts from the impact of the back-end referendum requirements of Act 72 of 2004, including efforts to expand the number and scope of exceptions.

XII. DISCUSSION ITEM

Mrs. Williams asked which option the board would prefer for the District Goal Setting Meeting. Dr. Hurda said this meeting will be a public meeting that will need to be advertised. The board opted for Option 1. Mr. Grispon asked if each board member could think about some measurable goals, possibly one or two and come prepared to discuss those goals.

A. Spring-Ford Area School District Goal Setting Proposed Dates:

Option 1 – Following the Policy Committee Meeting on Monday, March 13, 2006 at 8:00 p.m.

Option 2 – Following the Property Committee Meeting on Wednesday March 15, 2006 at 8:00 p.m.

XIII. SOLICITOR'S REPORT

Mr. Davis reported on Act 46 of 2005 and said it is only for bid projects after January 1, 2005 and must be a project where the plan is approved by a certain government clearing house. The reimbursement is submitted for after you get to PlanCon J. Mr. Davis suggested that the district refer to the architect for the Evans Elementary Project and see if we meet the clearing house guidelines. Mr. Davis also asked about PlanCon A&B and if it should

be on this week's agenda. Dr. Hurda said the motion should have been placed on the agenda this week. Mr. Grispon said in order to move this project forward we should make a motion to approve PlanCon A&B tonight.

XIV. NEW BUSINESS

Mr. Pettit made a motion to approve PlanCon A&B for the New District Administration Offices and Mr. Grispon seconded it. The motion passed 8-0.

- A. Administration approved PlanCon A&B for the new District Administration Building located on the former Bechtel Dairy Site.

XV. PUBLIC TO BE HEARD

Kathy Reagan, Limerick Township, said in her opinion the board has positioned themselves as pro senior citizen board and she wonders why the board is not taking a stand on the casino issue. Mrs. Williams asked how the board's position on senior citizens correlates to Mrs. Reagan's position on the casino issue. Mrs. Reagan said that she has attended all the anti-casino meetings and a vast majority of people attending are the senior citizens who live in Limerick. She wondered if Mrs. Williams or Mr. Petrowski had heard from any senior citizens regarding the casino issue and Mrs. Williams and Mr. Petrowski both said no. Mrs. Williams said the building of the casino is a land development issue and a township issue and whether the board takes a stand or not we will not be able to control the building of the casino. Mrs. Williams said the board will continue to gather information and take it under advisement and that is the best answer she can give at this time.

Gail Wellington, Limerick Township, commented that 16 students from the 8th Grade Center attended a one day Career Conference that is put on by a group of educators and business people. This conference was held at the West Campus of the Montgomery County Community College. Mrs. Wellington spoke about the "Art Goes to School" program which is run by volunteers and she asked for suggestions on how to get more volunteers for the school programs.

Julie Mullin, Upper Providence Township, spoke about the outside organizations that use the buildings on the weekends. She said she entered Upper Providence Elementary School this past Saturday and found kids throwing donuts at each other in the hallway and then when she used the ladies room there were boys in there throwing wet paper towels at each other. Mrs. Mullin said as a coach she does not want to see the outside organizations lose use of the facilities but wonders how to stop this type of thing from happening. Mr. Anspach said that the policy states that the organization filing the use of facilities paperwork with the district is responsible for controlling those people in attendance. Mr. Anspach said if the outside organizations do not have enough people or parent volunteers to handle this then the other option is to hire a security guard and bill the organization for this expense. Mr. Weber asked if there is custodial staff on duty all day during these events. Mr. Ciresi said there is custodial staff in the building but he feels they are there to be guardians of the building but not security in the building.

Dan Galaska, Royersford Borough, said he was at the work session last week and spoke of his concerns regarding the casino issue. He said he had requested that this item be placed on the agenda for tonight's discussion and since it is not there he wondered if it would be going on the agenda. Mrs. Williams said not that she is aware of because it is not an issue that we have any control or power over as it is a Limerick Township land use municipal issue. Mr. Galaska said he feels we do have a stand on this as it is a regional issue and the Gaming Commission will be taking comments from people in the area, not just in Limerick Township. Mr. Galaska shared additional information by reading a news article he brought with him. Mr. Galaska asked the board to consider adding this item to the agenda so that the public can speak to the board regarding this issue. Mr. Masciandaro asked if the board could see the information Mr. Galaska had gathered on this issue. Mr. Pettit said he is not in favor of this project and he asked that the board place this item on the March agenda as a discussion item. Mrs. Williams said it would be taken under advisement.

Rick Schroeder, Spring City, asked for clarification on the track and field coach position and how the job would be titled when it is put in the extra-curricular book. Mrs. Williams said it would be titled as an assistant track and field coach. Mr. Schroeder said he spoke with a local realtor today regarding rental of the Greenstein Property and was told comparables for a property of this size rented for an average of \$2000 and went up as high as \$2500 per month. Mr. Schroeder asked about the tax issue regarding this property and Mr. Davis responded. Mr. Schroeder said he was asked to approach the board and superintendent on a number of issues at the Western Center. He has several concerns he would like the board to look into as soon as possible. Mrs. Williams asked if Mr. Schroeder could share his concerns with the board after the meeting. Mr. Schroeder said he would share the documents and concerns with the board after the meeting.

Mr. Ciresi commented on the grading system and said he attended the second half of the meeting and felt there was a split between those in attendance regarding the issue. Mr. Rocchio said over 50 people attended and heard presentations from staff at Gwynedd Mercy, West Chester and Penn State regarding how they look at student's grades when considering them for admission. After hearing the presentation those in attendance broke down into smaller groups for idea sharing. Follow up meeting dates have been set for March 8 and March 22, 2006 where the group will recommend to the board how they feel the district should proceed with the grading scale. Any questions or comments can be directed to Mr. Rocchio.

Mr. Weber asked when the district purchased the Greenstein Property and Mr. Davis said he did not know for sure but felt it may have been possibly 1-2 years ago. Mr. Weber commented that if he had a property and he could make a return on his investment he would do so right away. He asked the board to give administration the go ahead to do some repairs on the property so it could be rented. Mr. Pettit said he agrees with Mr. Weber.

XVI. ADJOURNMENT

Mr. Grispon made a motion to adjourn and Mr. Rocchio seconded it. The motion passed 8-0.

Respectfully submitted,

Diane M. Fern
Board Secretary