

On February 27, 2012 the Board Meeting of the Board of School Directors of the Spring-Ford Area School District was called to order at 7:35 p.m. in the cafeteria of the Spring-Ford High School with the following in attendance:

Region I: Edward T. Dressler, Jr. and David R. Shafer
Region II: Dawn R. Heine
Region III: Mark P. Dehnert and Joseph P. Ciresi
Presiding Officer: Thomas J. DiBello
Superintendent: Dr. David R. Goodin
Business Manager: Timothy Anspach
Solicitor: Marc Davis, Esq.
Student Rep.: Elizabeth Brady

The following Board Members were absent: **Clara M. Gudolonis** and **Bernard F. Pettit**

The following Board Member arrived late: **Julie A. Mullin** (8:28 p.m.)

Board President, Mr. DiBello, opened the meeting with the call to order and the Pledge of Allegiance.

ANNOUNCEMENTS

Mr. DiBello announced that there will be a Superintendent's/Parents' Advisory Council Meeting at 6:30 p.m. Thursday, March 8th in the Hurda Learning Center of the Spring-Ford Area Senior High. He reminded parents to check the district website at www.spring-ford.net for important information on the Pennsylvania Department of Health's new immunization requirements for 2011-12. Parents were advised that they can contact their school nurse or go online to their Skyward Family Access health information to determine if their child is compliant. Mr. DiBello encouraged students, parents, teachers, administrators and school employees to nominate a Spring-Ford Area School District Teacher for the 6th Annual Voices of Inspiration Award for Teaching Excellence. The award is sponsored by Freedom Credit Union and the Montgomery County Intermediate Unit. Nominations are currently being accepted. The award honors and celebrates the contributions of exemplary educators in Montgomery County. The nominations are based on an individual's contributions during the current or several school years. The nominee should clearly demonstrate an extraordinary dedication to teaching young people, while exhibiting the qualities that represent a truly inspirational educator. Mr. DiBello advised everyone that the deadline to submit a teacher for the award is March 16th and more information is available at www.freedomcu.org/freedomcu/VOI_Nomination.asp.

The Board met in an Executive Session prior to the meeting this evening to discuss personnel.

I. PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY

Kathleen Bryant, Upper Providence Township, questioned the motion under Programing and Curriculum, Letter B, regarding the trip by Dr. Goodin to Shannon Ireland as part of the Limerick to Limerick Student Exchange Program wondering if there was a not to exceed

amount for this motion since the lodging and food amounts were not shown. Ms. Bryant asked if there was any idea on what this would cost overall and Mr. DiBello replied he would suspect that the average hotel accommodations would be around \$150 a night and meals about \$100 per day. Ms. Bryant indicated that she wanted to see how this compared to prior history so she looked at the October 22, 2007 minutes regarding how the initial trip was funded. Ms. Bryant read page 26 from those minutes and stated that no limit is listed on this expenditure that you are planning to make; you are currently charging all district families a participation fee for families that have children in sports, athletics, band, etc. and also the district has laid off 70 or more individuals so how can you justify having an uncapped amount when in 2007 when the economy was still bright all of this was funded privately? Ms. Bryant asked if there was any response and Mr. DiBello replied trust. Ms. Bryant asked trust on what? Mr. DiBello responded that Dr. Goodin's spending would be appropriate. Ms. Bryant stated that she is not saying that his spending would be out of line and Mr. DiBello stated that is what the question was. Ms. Bryant said no, actually it wasn't, the question was in light of what you are currently having your existing families pay for participation, why are you having them pay for something when again when the economy was great our previous superintendent went out and found private money to fund this trip. She asked if Mr. DiBello thought this was appropriate and Mr. DiBello replied yes. Ms. Bryant stated that apparently the people that she has spoken to in the last few days think it is highly inappropriate but she is sure he will hear about this. Mr. DiBello replied that he welcomes their concerns. Ms. Bryant asked when we will have an idea on what the cost will be and Mr. DiBello replied when Dr. Goodin gets back. Ms. Bryant responded okay so this is an uncapped expenditure. Ms. Bryant stated that her other question is regarding the December 12th minutes on the agenda for approval. She commented that just as a point of clarification regarding page 4 of the proposed minute the third paragraph down, which she read, that she just wants to be clear that she is aware that the Taste of Spring-Ford occurred in the 10-12 Building. Ms. Bryant added that where the custodians were found without identification was in the 5/6/7 Building while children were present participating in athletic activities. Ms. Bryant asked if anything had been done to rectify that situation and Dr. Goodin stated that he did look into the matter and did not find that there was an employee there from Jani-King without their ID badge. His understanding was that the individual did have their ID badge but it was underneath their shirt. Dr. Goodin said he also went a step further and looked into clearances and found out how it worked when there was a substitute. Dr. Goodin reported that when there is an absence from an employee with Jani-King they do not bring in someone new they switch someone from another building and bring them over. Dr. Goodin further explained that they have staff working 4 hours and if they need a sub they bring the individual over and that person will work 8 hours on that evening. Ms. Bryant questioned if Dr. Goodin's position was that there was no one at the 5/6/7 Building without identification and Dr. Goodin said his position is that not that he is aware of. Ms. Bryant said that is a little divergent from, as he will recall, after the December 12th meeting she immediately after adjournment came up to speak to him and it was apparent that there had been some discrepancies with the clearances at the 5/6/7 Building. Dr. Goodin replied, with clearances no, he is not aware of any discrepancies. Ms. Bryant said all she knows is that as she approached the table his question to her was hey, what's your deal? Dr. Goodin said he does not believe he said that. Ms. Bryant replied that is precisely....Mr. Davis interrupted saying that Ms. Bryant was bootstrapping a little bit as the action item we are discussing is the approval of the minutes and not the substance of what goes into them. Mr. Davis stated that Ms. Bryant's comments should be held until the general comment section of the meeting. Ms. Bryant stated that just a point of clarification, she was fully aware that the Taste of Spring-Ford took place at the High School but what

she was questioning took place at the 5/67 Building. Mr. Davis commented that he is sure Mrs. Fern has it and will note Ms. Bryant's comments in the minutes from tonight's meeting.

II. PRESENTATIONS

Dr. Shiveley showed a PowerPoint presentation on the Montgomery County Intermediate Unit, which gave an overview of the IU and the services they provide the schools in Montgomery County.

Stan Wisler talked about the 2012-2013 MCIU Budget. He explained the 4 components of the General Operating Budget which totals \$8.1 million of the overall \$130 million operation. Mr. Wisler reported that they ask for member services fees for 3 out of the 4 components. Mr. Wisler reported that this amount has declined over the years as they move away from a member services fee towards a fee for service. Mr. Wisler stated that they are developing services that districts want to purchase from them but are optional which is in response to district's concerns regarding not wanting to pay for services they do not use. Mr. Wisler reported that the total district contribution county-wide is about a 1.65% average increase over 2011-12. This percent varies by district as it is based on a complex formula that is derived and calculated by the state based on enrollment (weighted average daily membership), wealth factor (market value/personal income ratio). Mr. Wisler showed a slide that depicted Spring-Ford's contribution amount over the past five years along with next year's budgeted amount. Mr. Wisler explained current fiscal initiatives which include a self-insured prescription and medical program which saved districts \$8 million in 2010-11, a transportation consortium, and the purchase of electricity which saved districts \$1 million compared to PECO prices. The MCIU is also looking into the purchase of natural gas to take advantage of group purchasing. Some initiatives being looked into with regards to technology are bundling phone services and getting a Request for Proposal, a Hybrid Learning Project, and technology audits. Mr. Wisler stated that with 22 districts in the county it is very difficult to come up with one program and one consortium that works for everybody so the IU works very hard at trying to address the needs of each district but when it all shakes out it does not work for each individual district. Mr. Wisler said they understand this and try to work with the biggest group possible to provide cost savings to districts.

Dr. Shiveley spoke about the Superintendent's Cooperative Services Task Force saying 1 ½ years ago it became obvious to him that there was a need to get some superintendent's together to talk about ways of saving the district's funds in cooperative ventures. Dr. Shiveley reported that he appointed a 6 superintendent panel staffed by retired superintendent Dr. Amuso who just retired from Souderton. Dr. Shiveley indicated that they have been meeting every month to month and a half. Dr. Shiveley commented that there are some things that they can do that will assist districts in saving dollars by collaborating with neighboring districts.

Mr. DiBello commented that our allocation is pretty much in line with where it has been the last several years. Dr. Shiveley stated that it is actually lower than it was six years ago.

Mr. Shafer asked about the Superintendent's Cooperative Services Task Force questioning the choice of going with a retired superintendent on the committee and Dr. Shiveley said they hired a retired superintendent to serve as a consultant who had the respect and trust of the six sitting superintendents. Dr. Shiveley explained that he chose Dr. Amuso because of the respect he had and he chose superintendents from big, medium and small school districts. Dr. Shiveley stated that he wanted the focus off of him from being empire building and the focus on superintendents as far as what can we do to help them save district's funds. Mr. Shafer said there are education service centers out there and he asked if Dr.

Shively had the opportunity to go elsewhere into more entrepreneurial examples where we then do not have to reinvent the wheel. Dr. Shiveley replied that he does collaborate nationally but there is a difference of knowing what to do and building the support base from superintendents on what is possible. Dr. Shiveley stated that it is the translation of how it plays out in each superintendent's own district since a good idea can be brought forward but until it is accepted and the work is done it does not take hold.

Mr. Dressler asked Dr. Shiveley to talk about the educational technology resources that the MCIU provides and Dr. Shiveley replied that they provide services through consortium purchases which save the district huge amounts of money. Dr. Shiveley showed a PowerPoint slide which showed the technology and information services that the MCIU provides to the Montgomery County School Districts.

- A. **Dr. Jerry W. Shiveley**, Executive Director, and **Stan H. Wisler**, Chief Financial Officer of the Montgomery County Intermediate Unit, to present the MCIU 2012-2013 General Operating Budgets.

III. APPROVAL OF MINUTES

Mr. Dehnert made a motion to approve Items A-E and Mrs. Heine seconded it. The motion passed 6-0.

- A. The Board approved the December 5, 2011 Board Meeting minutes.
- B. The Board approved the December 12, 2011 Special Meeting minutes.
- C. The Board approved the December 21, 2011 Special Meeting minutes.
- D. The Board approved the January 17, 2012 Work Session minutes.
- E. The Board approved the January 23, 2012 Board Meeting minutes.

IV. BOARD AND COMMITTEE REPORTS

Extracurricular

David Shafer

2nd Mon. 6:00 p.m.

Mr. Shafer reported that the Extracurricular Committee met on February 13th and started the process of bringing the Leadership Team in on a monthly basis and having some presentations so that there is some visibility into the good work that is taking place. Mr. Shafer commented that at this month's meeting Mr. Bill Racich was present and spoke about middle school athletics. Karen Tagg was present as well and gave a presentation on the Art Enrichment Club at the High School. Mr. Shafer spoke about the middle school athletic presentation saying that there were a total of 447 kids who tried out and 308 made it which means about 30% of the kids trying out were cut. Mr. Racich had reported to the Committee that the biggest thing is getting kids to participate. From a coaching perspective there is an annual review at the end of the year between the Athletic Director and the Middle School Athletic Coordinator about the coaching positions. Mr. Shafer stated that there is also coordination between the high school coaches and the middle school coaches regarding terminology, philosophy of play, and things of this nature. Mr. Shafer said the hardest part but one thing that our Leadership Team does really well is in the delivery of when you have to tell a student that they have been cut. Mr. Shafer reported that this is done on an individual basis and it is delivered with a positive message along with instructions to the student on what to do to keep going. Mr. Shafer reported that the Art

Enrichment Club is designed to basically give students an opportunity to do more with art who are for whatever reason unable to take art or desire to do more with art. Mr. Shafer stated that what he observed through Ms. Tagg's presentation is that this is a real life example of kids being able to take art and apply it as they would in the real world trying to make a living as an artist. Mr. Shafer said there are roughly 30-50 kids each year that get involved with this club and this year they are making jewelry which they will then sell so this club is self-funded. Mr. Shafer stated that they also have an Artist in Residence which gives students an opportunity to interact with an actual adult artist over a 3-5 day period in the spring. Mr. Shafer informed the Board that in their packet from the Extra-curricular Committee meeting there is a packet is a Memorandum of Understanding regarding the extracurricular stipends that are paid out. Mr. Shafer reported that at the March Extracurricular Committee meeting they will begin the process of budgetary preparation.

Mr. Dressler asked about the Artist in Residence Program and if the artist is paid for their services and Mr. Shafer replied yes they are paid but the money that is made through the sale of items is used to help with the costs. Mr. Shafer also relayed that Mrs. Tagg has also housed an artist in an effort to save the district some money. Mr. Shafer stated that due to the expense of this it is something that they do every other year and is paid for with money they raise. Dr. Goodin reminded the Board and the public that one of the many activities that the Spring-Ford Educational Foundation gets involved in is the Artist in Residence Program so they help support this activity in the schools. Mr. Ciresi asked if the Ram that is in front of the high school was part of the Artist in Residence Program and Mr. Shafer replied yes.

Mr. DiBello spoke about the presentations at the Extracurricular Committee meeting and the input he has received is that this was well received by both the presenters and the Board. Mr. DiBello gave credit to Mr. Shafer for spearheading this initiative and Mr. Roche for working to get it off the ground.

Finance

Tom DiBello

2nd Tues. 7:00 p.m.

Mr. DiBello reported that the Finance Committee met on February 23rd and the majority of the meeting was spent discussing the 2012-2013 budget. Prior to the meeting the Committee received the executive report they had been asking for and were able to review them prior to the meeting so that they did not have to take time at the meeting to review them. The Committee did continue to ensure that savings that are anticipated using Jani-King are still in alignment and we are still on target there. As mentioned previously the majority of the meeting was spent discussing the budget and the starting budget back in December was \$130.2 million and after the first pass through the budget some line items in the area of \$1.5 - \$2 million have been reduced thus far with no programs having been cut so as of now the budget is around \$127 million. Mr. DiBello reported that this was just the first meeting and there will be several more review sessions planned over the next couple of months. The Committee briefly discussed the Governor's Budget and everyone is anxiously waiting to see where that goes over the next two to three months. Mr. DiBello added that there is an action item on the agenda this evening which is a resolution supporting Prevailing Wage Reform.

Property

Joseph Ciresi

2nd Tues. 6:00 p.m.

Mr. Ciresi reported that the Property Committee met on February 23rd and discussed the Health and Wellness Education Center. Mr. McDaniel and Mr. Cooper will be working on the specifics for this center and bringing this information and additional ideas on what it would look like and how much area could be used for the center back to the next meeting for further discussion.

The Committee looked at two designs for the new electronic sign for the high school and is hopeful to move forward with one of the designs. The Committee discussed the Title IX issue and the softball scoreboard and bleachers which are being worked on. Royersford Elementary has a new playground that is being installed and the parking lot was expanded. The Committee discussed the configuration for the new entrance to Brooke Elementary to accommodate security issues. Discussion also took place on the electrical savings and it was reported that last year the district saved \$225,000. Mr. Ciresi talked about the arboretum which is located behind the 9th Grade Center and stated that it has been there close to 30+ years. Mr. Ciresi said the Committee discussed the replacement of the sign there and he reported that the arboretum has been cleaned up. Mr. Ciresi stated that a community member, Gail Wellington, has taken over the care of the arboretum. Mr. Ciresi publicly thanked Ms. Wellington for making this her project and he invited everyone to come out and visit this area in the spring. Mr. Ciresi reported that a generator will be installed on the 9th Grade Center property due to the continued power outages. Mr. Ciresi stated that the district has received \$14,534 back from FEMA due to the storm damage this past year. The Committee discussed RFP's for our cleaning scheduled services. Mr. DiBello stated that he believes the generator is actually being installed by the Borough and Mr. Cooper confirmed this was correct so it is not costing the district any money.

Mr. Dressler asked if the district had sold any advertising to help pay for the scoreboards and Mr. Ciresi replied not yet but this is an initiative that the Board will need to discuss possibly through the Community Relations Committee. Mr. Ciresi added that right now this is a Title IX requirement so the scoreboards must be put in.

Mrs. Mullin arrived at 8:28 p.m.

Superintendent's Report Dr. David Goodin

Dr. Goodin reported that the district continues to get administrators back in the classroom through the Administrators with Class Program. He has received much positive feedback and is encouraged by how the program is running and its impact on both the administrative team and the teaching staff. Dr. Goodin shared a quote from an administrator who reflected on their time in the classroom, "I left this experience feeling invigorated and full of energy, much like I did in the first marking period. It was great to spend that time in the classroom and it is even better that I can now greet a few more students by name, not because I met them one on one for a discipline issue, but because I shared a completely positive classroom experience with them". Dr. Goodin commented that this program is progressing and doing quite well. Dr. Goodin reported that one of the agenda items tonight is to approve Johnna Weller's replacement and that individual is Dr. Keith Floyd. Dr. Goodin introduced Dr. Floyd and shared that his employment if approved this evening will become effective March 13th. Dr. Floyd is currently the Assistant Superintendent for Elementary Curriculum in the Warwick School District in Lititz, PA. Dr. Floyd was hired for his focus on curriculum and student development. Dr. Floyd in his current role is responsible for overseeing all curriculum, instruction and assessment issues for a professional staff of 300 employees and 2300 elementary students. Dr. Goodin stated that Dr. Floyd has been with the Warwick School District since 2006 and in his nearly 22 years' experience as an educator and administrator he has served as an intermediate level principal for the Lampeter-Stroudsburg School District, elementary principal/middle school assistant principal for the Cornwall-Lebanon School District and acting principal/elementary principal for the Elizabethtown School District. Dr. Floyd received his Doctorate in Educational Leadership from Immaculata University, his Masters in Educational Administration from Temple University, and Bachelor's Degree in Music Education from Millersville University. Dr. Goodin welcomed Dr. Floyd to the district. Dr. Goodin reported that he has completed his third meeting with representatives of the

support staff. The purpose of the meetings is to provide a forum where the various support groups can meet with the superintendent to discuss district-wide issues that impact their special areas of concern. Dr. Goodin commented that he continues to receive employee suggestions through the use of suggestion boxes which are located in the faculty rooms of each building. He indicated that both he and Mr. Roche check the boxes when they visit the buildings and when an employee suggestion is received it is discussed with the appropriate administrator or group of administrators in order to determine if any action should be taken. Dr. Goodin commented that he finds the suggestions to be insightful and helpful in creating a more efficient operation. Dr. Goodin reported that in each of the secondary buildings there is an active Student Assistance Program. The process is designed to provide education, prevention, early identification, intervention, referral and support services for students exhibiting at-risk behaviors that are affecting their success in school. The Student Assistance Program is comprised of a team of teachers, administrators, nurses, and liaisons to local mental health agencies. All team members are trained and certified in the SAP model. Referrals to the program are made by students, parents, and teachers and can be made anonymously.

Dr. Goodin stated that the Student Assistance Program is a vital resource to help our students who are in crisis, or exhibiting at-risk behaviors. Dr. Goodin reported that the district is currently working with a couple of local businesses to create an electronic referral process to provide quick and easy access to SAP resources. Dr. Goodin said each month we have been sharing a video using the letters of name Spring-Ford. This month we will be highlighting the Letter I which stands for Innovative. The video was shown.

Elizabeth reported that she was nominated to go to Washington, DC to attend the Washington Journalism and Media Conference at George Mason University. Elizabeth commented that she went through an application process and was selected to be a correspondent which means she will spend a week in July in Washington. Elizabeth indicated that she will have the opportunity to travel all around Capitol Hill talking to people such as the founder of C-SPAN, make an appointment with her local representative where she can talk to them about issues that are important to her and see if this may be a field she may want to go into some day. Mr. Ciresi asked how many applicants there were and Elizabeth said she did not know how many applied but a little over 200 were selected. Elizabeth stated that it should be a fun experience. Dr. Goodin stated that he cannot think of a more qualified and better representative for Spring-Ford than Elizabeth. He congratulated her and wished her the best of luck.

Mr. DiBello announced that the High School Girls' Basketball Team will be playing on Wednesday night in a district semi-final game in Norristown and if successful they will move on to the district final game on Friday night at Villanova. Mr. DiBello said this is very exciting for the school district and we want to cheer our girls on as they have a 22 or 23 game winning streak and hopefully they will keep it alive. Mr. DiBello stated that the girls' team is phenomenal this year.

V. **PERSONNEL**

Mr. Dehnert made a motion to approve Items A-I and Mrs. Mullin seconded it. The motion passed 7-0.

A. **Resignation:**

1. **Ethel Jane Sabbi**, Evans Elementary School; Instructional Assistant, for the purpose of retirement, effective with the last school day, June 14, 2012.

New Resignations:

2. The Board approved **Resolution 2012-11** terminating employee #03871 as presented.
3. **Donna Jarvis**, Limerick Elementary School; Instructional Assistant, for the purpose of retirement, effective with the last school day, June 14, 2012.

B. Leaves of Absence:

1. **Karen Boyer**, 7th Grade Center; Custodian, per Board Policy, effective February 1, 2012 for up to a maximum of twelve (12) weeks.
2. **James Butler**, High School; Custodian, per Board Policy, effective February 8, 2012 for up to a maximum of twelve (12) weeks.
3. **Shannon Dusko**, 8th Grade Center; Instructional Assistant, per Board Policy, effective January 25, 2012 for up to a maximum of twelve (12) weeks.
4. **Amanda Dolloff**, Evans Elementary School; Elementary Teacher, per Board Policy, effective May 4, 2012 until the end of the 2011/2012 school year. Ms. Dolloff will also be taking a Leave per Board Policy for the first twelve (12) weeks of the 2012/2013 school year.
5. **Susan Eisenhauer**, Upper Providence Elementary School; Instructional Assistant, Unpaid Leave of Absence per Board Policy, effective January 18, 2012 for up to 8 weeks.
6. **Leah L. Keyser**, 7th Grade Center; Reading Teacher, per Board Policy, effective April 20, 2012 for up to maximum of twelve (12) weeks.
7. **Karen Kohr**, High School; Instructional Assistant, per Board Policy, effective January 17, 2012 for up to a maximum of twelve (12) weeks.
8. **Devon Staino**, 7th Grade Center; Learning Support Teacher, per Board Policy, effective May 19, 2012 through the end of the 2011/2012 school year.

New Leaves of Absence:

9. **Catherine Campbell**, 5/6th Grade Center; Teacher, per Board Policy, effective February 3, 2012 for up to a maximum of twelve (12) weeks.
 10. **Jose Thomas**, High School; Math Teacher, per Board Policy, effective February 21, 2012 for up to a maximum of twelve (12) weeks.
- C. The Board approved **Keith E. Floyd, Ed.D.**, District Office; Director of Curriculum and Instruction, replacing Johnna Weller who resigned. Compensation will be set at \$112,500 annually with benefits as per the Act 93 Plan, effective March 13, 2012.
- D. The Board approved **April Collins**, 8th Grade Center; Special Education Teacher, for the Long Term Substitute position, replacing Stacy Shiffer who will be on a Leave of

Absence. Compensation will be set at B, Step 2, \$44,400 (prorated) with benefits, effective February 10, 2012 until the end of the 2011/2012 school year.

E. The Board approved **Suzanne Del Sordo**, Oaks Elementary School; as a Temporary Professional Employee, for the .50 ESL Teacher, which is a new position. Compensation will be set at M, Step 1, \$44,500, prorated with benefits as per the Collective Bargaining Agreement, effective February 27, 2012.

F. **Extra-Curricular Contracts:** High School

1. **Lauren Balsamo**, Winter Indoor Color Guard Instructor, \$3,197
2. **Adam Swavely**, 9th Grade Head Baseball Coach, \$3,186
3. **Mark D. Thurston**, Indoor Percussion Team Instructor, \$2,215

New Extra-Curricular Contracts: High School

4. **Robert Bennett**, Theater Orchestra Director, \$1,104
5. **Sara Ann Bombara**, Asst. Indoor Color Guard Director, \$2,215

G. **Support Staff Substitutes:**

- | | |
|---------------------------|--------------|
| 1. Maureen Kahn | School Nurse |
| 2. Tara Santangelo | School Nurse |

New Support Staff Substitutes:

- | | |
|-----------------------|--------------|
| 3. Eva Clark | School Nurse |
| 4. Sara Ludwig | School Nurse |

NEW PERSONNEL ITEMS

H. **Support Staff Employee:**

1. **Kimberly Todd**, High School; Part-time 3-Hour Food Service Employee, replacing Kimberly Day who resigned. Compensation will be set at \$12.41 per hour without benefits as per the Food Service Plan, effective February 15, 2012.

I. **Professional Staff Substitute:**

1. **Jessica Guzzardo** English, Social Studies, Social Sciences

VI. FINANCE

Mr. Dehnert made a motion to approve Items A-O and Mrs. Mullin seconded it. The motion passed 7-0.

***DENOTES NEW PAYMENTS SINCE THE WORK SESSION**

- A. The Board approved payment for the following invoices for the month of **FEBRUARY** in connection with the **SERIES A of G.O.B. 2007:**

1. **OTHER CAPITAL PROJECTS**

Checks held for Board approval

*Check No. 32630 - 32640 \$ 114,608.24

B. The Board approved next month's payroll, taxes, all benefits, transportation contracts, IU contracts, Vo-Tech payments, debt service payments, utility bills, maintenance agreements, copier leases, equipment maintenance, Federal grants, insurance, and discounted invoices.

C. Checks:

1. Weekly Checks prior to Work Session

January

Check No. 145118 – 145167 \$ 326,923.13

ACH 111200242 – 111200245 \$ 1,501.15

February

Check No. 145168 – 145305 \$ 909,308.61

ACH 111200242 – 111200245 \$ 325.52

2. Weekly Checks prior to Board Meeting

*Check No. 145306 – 145366 \$ 693,977.15

*Check No. 145409 – 145449 \$ 161,797.58

*ACH 111200252 – 111200255 \$ 254.30

*ACH 111200290 – 111200291 \$ 971.25

3. Board Checks held for approval

*Check No. 145367 – 145408 \$ 97,301.43

*ACH 111200256 – 111200289 \$ 14,136.25

4. Athletic Fund

January

Check No. 304228 – 304393 \$ 29,869.88

D. The Board approved the following **independent contracts**:

1. **Therapy Source, Inc. – Plymouth Meeting, PA.** Provide Speech Therapy Services for a special needs student as per the IEP. Services will be provided for thirty-five (35) hours per week for three (3) weeks at a rate of seventy dollars (\$70.00) per hour. Funding will be paid from the 2011-2012 Special Education Budget and shall not exceed seven thousand three hundred fifty dollars (\$7,350.00).

2. **Richard Weidner – Telford, PA.** Provide a Spring-Ford Transitional Employment Program for special needs students as per their IEPs. Services will include The Transitional Employment Program for eight (8) students at a rate of one thousand one hundred twenty-five dollars (\$1,125.00) per student program and individual transition employment at a total cost of eleven thousand six hundred sixty-six dollars and sixty-six cents (\$11,666.66). Funding will be paid from the 2011-2012 Special Education Budget and shall not exceed twenty thousand six hundred sixty-six dollars and sixty-six cents (\$20,666.66).

3. **Perkiomen Valley School District – Collegeville, PA.** Provide educational services for a special needs student as per the IEP. Services will be provided at a rate of thirty-two thousand seven hundred eighty dollars (\$32,780.00) for the 2011-2012 school year. Funding will be paid from the 2011-2012 Special Education Budget and shall not exceed thirty-two thousand seven hundred eighty dollars (\$32,780.00).
4. **Bon Homie Daily Living Center – Limerick, PA.** Provide transition services for a special needs student as per the IEP. Services will be provided for sixty (60) days at a rate of fifty-seven dollars (\$57.00) per day. Funding will be paid from the 2011-2012 Special Education Budget and shall not exceed three thousand four hundred twenty dollars (\$3,420.00).
5. **Lakeside Educational Network – Fort Washington, PA.** Provide educational services for three (3) special needs students as per their IEPs. Services will be provided at a rate of two hundred dollars and forty-four cents (\$200.44) per day per student for seventy-five (75) days. Funding will be paid from the 2011-2012 Alternative Education Budget and shall not exceed forty-five thousand ninety-nine dollars (\$45,099.00).
6. **Musicopia – Philadelphia.** Provide an assembly entitled, “From Bach to Rock”, for students in grades 1 through 4 at Upper Providence Elementary School. There is no charge to the district for this assembly as it is sponsored by the Bard Foundation.
7. **Steven Conway, Montgomery County SPCA – Conshohocken, PA.** Provide two (2) assemblies entitled, “Basic Pet Care”, for the kindergarten students at Upper Providence Elementary School. There is no charge to the district for this program.
8. **Science Explorers – Blue Ball, PA.** Provide one (1) assembly entitled “Crazy Chemistry” and six (6) science workshops for students at Spring City Elementary School. Funding will be paid from the 2011-2012 Spring City Elementary Assembly Account and shall not exceed two thousand five hundred seventy-five dollars (\$2,575.00).
9. **Anderson Explorations PHP -** Provide educational and mental health services for four (4) special needs students as per their IEPs. Services will be provided for a maximum of twelve (12) weeks at a rate of seventy-five dollars (\$75.00) per day for educational services and ninety-four dollars and fifty cents (\$94.50) per day for mental health services for a total of one hundred sixty-nine dollars and fifty cents (\$169.50) per day per student. Funding will be paid from the 2011-2012 Special Education Budget and shall not exceed forty thousand six hundred eighty dollars (\$40,680.00) for all four students.
10. **Magic by Taddo, LLC – Todd Kupper – Huntingdon Valley, PA.** Provide two (2) assemblies entitled “The Magic of Nutrition” at Oaks Elementary School. Funding will be paid by the Oaks Elementary PTA and shall not exceed nine hundred dollars (\$900.00).

NEW INDEPENDENT CONTRACT

11. **DyAnne DiSalvo (Author) – Merchantville, NJ.** Provide five (5) assemblies for students at Limerick Elementary School in conjunction with Author Day. Funding will be paid by the Limerick Elementary Home and School League and shall not exceed one thousand six hundred dollars (\$1,600.00).

- E. The Board approved closing the account for the **Class of 2011** from the High School Activity Account.
- F. The Board approved **Resolution #2012-07** regarding the **Montgomery County Intermediate Unit Administrative Services Budget** for the fiscal year July 1, 2012 – June 30, 2013.
- G. The Board approved **Resolution #2012-08** regarding the **Montgomery County Intermediate Unit Curriculum Instruction and Professional Development Services Budget** for the fiscal year July 1, 2012 – June 30, 2013.
- H. The Board approved **Resolution #2012-09** regarding the **Montgomery County Intermediate Unit Technology and Information Services Budget** for the fiscal year July 1, 2012 – June 30, 2013.
- I. The Board approved **Resolution #2012-10** regarding the **Montgomery County Intermediate Unit Legislative Services and Grant Development Budget** for the fiscal year July 1, 2012 – June 30, 2013.
- J. The Board approved the materials for PlanCon Part K, Project Refinancing, for the High School Additions/Alterations project. These materials have been reviewed and approved by the Division of School Facilities, Bureau of Budget and Fiscal Management, Pennsylvania Department of Education. (Attachment).

NEW FINANCE

- K. The following Treasurers' Reports were approved:
 - General Fund
 - Money Market – January 2012
 - PSDLAF – January 2012
 - PSDMAX – January 2012
 - Checking Account – January 2012
 - PLGIT Account – January 2012
 - Investment Accounts & Investment Schedule - January 2012
 - Payroll Account – January 2012
 - Tax Account – January 2012
 - Activity Accounts
 - Elementary Activity – January 2012
 - 7th Grade Activity – January 2012
 - 8th Grade Activity – January 2012
 - High School Activity – January 2012
 - Athletic Account – January 2012
 - Bond Funds
 - Note of 2007A – January 2012
 - Other Funds
 - Capital Reserve Fund & Investment Schedule – January 2012
 - Debt Service Fund – January 2012
 - Reservation of Funds (Natatorium, Insurance, Retirement) – January 2012

The following individuals were approved for attendance at the following conferences and workshops:

CODE: 580 Account: Conference/Training, registration, food, and accommodations

DISTRICT OFFICE

- A. **Julie Deutermann**, Home and School Visitor, to attend *“2012 Educating Children and Youth Experiencing Homelessness”* in Harrisburg, PA from April 19 through April 20, 2012. There is no cost to the district for this conference and no substitute is needed.

HIGH SCHOOL

- B. **Kevin Czapor and Kevin Donnelly**, Health and Physical Education Teachers, to attend *“The Health & Physical Education Symposium-Spark PE”* at Hatboro Horsham High School on February 17, 2012. There is no cost to the district as the employees are paying all expenses. No substitutes are needed due to the conference taking place on a teacher in-service day.
- C. **Barbara O’Brien**, Librarian, to attend *“PA School Library Association Conference 2012”* in Hershey, PA from April 12 through April 14, 2012. There is no cost to the district for this conference other than two days of substitute coverage as the employee is paying all other expenses. The total cost will be \$300.00 from the substitute account.
- D. **Diana Ward**, Family Consumer Science Department Chairperson, and **Margaret A. Wright**, Family Consumer Science Teacher, to attend *“PAFCS Annual Conference”* in Malvern, PA on March 22 and March 23, 2012. Each teacher will attend only one day of the conference; Margaret Wright on March 22 and Diana Ward on March 23. There is no cost to the district for this conference other than two days of substitute coverage as both employees are paying all other expenses. The total cost will be \$300.00 from the substitute account.

8TH GRADE CENTER

- E. **Jill Caceres**, Spanish Teacher, to attend *“Penn State Modern Language Association: Enhance Your Assessment Toolbox”* at Chestnut Hill College on Saturday, February 25, 2012. The only cost for this conference is \$30.00 for registration from the 580 account. No substitute is needed.

UPPER PROVIDENCE

- F. **Debora Zelle**, Certified School Nurse, to attend *“PA Association of School Nurses & Practitioners Annual Education Conference”* at the Penn Stater Conference Center Hotel on Friday, April 13, 2012. There is no cost to the district for this conference as all costs are being paid by the employee and the substitute costs will be paid through the Pottstown Area Health and Wellness Grant.

- G. **Elise Reiter**, Speech Therapist, to attend “*Tips and Techniques for Successful Articulation Therapy in the Schools*” at PaTTAN in King of Prussia on Tuesday, March 20, 2012. The only cost to the district for this conference is \$18.64 for mileage reimbursement. No substitute is needed.

DISTRICT-WIDE

- H. **Sue Choi** and **Elaine Ruppert**, Teachers, **Mari O’Drain** and **Nicholas Lemuell**, Guidance Counselors, and **Debora Zelle**, Certified School Nurse, to attend “*Sparkling Life: Power Your Brain Through Exercise*” at Boyertown Senior High School on the afternoon of March 2, 2012. The total cost for this conference is \$300.00 and will be paid from the 2011-2012 Pottstown Area Health and Wellness Foundation Grant.

NEW CONFERENCES/WORKSHOPS

- I. **Timothy Anspach**, Business Manager, to attend the “*PASBO Conference*” in Hershey, PA from Wednesday, March 7, 2012 through Friday, March 9, 2012. The total cost for this conference is \$715.05 from the 580 account. No substitute is needed.
- J. **Corrine Calcagno**, Art Teacher, to attend the “*National Art Education Association 2012 National Conference*” in New York City, NY from Friday, March 2, 2012 through Sunday, March 4, 2012. Ms. Calcagno has been asked to be a guest speaker at the conference so the only cost to the district will be \$150.00 for a substitute for one day.
- K. **Yvonne O’Dea**, Choral Director, to attend “The PA Music Educators Conference” in Lancaster, PA from April 18, 2012 through April 20, 2012. Mrs. O’Dea will accompany a student who qualified for All-State Choral to the festival and conference. The total cost for this conference is \$1,125.00 - \$675.00 from the 580 account and \$450.00 from the substitute account.

X. OTHER BUSINESS

Mr. Dehnert made a motion approve Item A with Mr. DiBello serving on the Montgomery County Intermediate Board of Directors and Mr. Ciresi seconded it. The motion passed 7-0.

- A. The Board approved Mr. DiBello to continue serving on the **Montgomery County Intermediate Unit Board of Directors**. This nomination was for a 3-year term beginning on July 1, 2012.
- B. The following policies are submitted as a first reading:
1. Policy #113 – PROGRAMS: Special Education
 2. Policy #113.1 – PROGRAMS: Discipline of Students with Disabilities
 3. Policy #113.2 – PROGRAMS: Behavior Support
 4. Policy #113.3 – PROGRAMS: Screening and Evaluations for Students with Disabilities
 5. Policy #113.4 – PROGRAMS: Confidentiality of Special Education Student Information
 6. Policy #209 – PUPILS: Health Examinations/Screenings
 7. Policy #246 – PUPILS: Student Wellness

XI. SOLICITOR'S REPORT

There was no report.

XII. PUBLIC TO BE HEARD

Mr. DiBello welcomed Dr. Keith Floyd, the new Spring-Ford Director of Curriculum. Mr. DiBello stated that it was a pleasure to have him onboard and the district is very excited to see the innovative ideas he will come up with.

Dr. Floyd thanked the Board, Dr. Goodin and the community for the opportunity and stated that he is very much looking forward to working with the Spring-Ford Area School District in this capacity. Dr. Floyd stated that Spring-Ford has a long history of excellence and he is proud to be a part of that now. Dr. Floyd said he is also honored to be working as part of the family at Spring-Ford and is looking forward to working with the team for the betterment of the students and families in the community. He thanked everyone again for the opportunity.

Mr. DiBello thanked Dr. Floyd and welcomed him aboard.

XIII. ADJOURNMENT

Mrs. Heine made a motion to adjourn and Mr. Ciresi seconded it. The motion passed 7-0. The meeting adjourned at 8:34 p.m.

Respectfully submitted,

Diane M. Fern
Board Secretary