

On March 8, 2005, the board meeting of the Board of School Directors of the Spring-Ford Area School District was called to order at 7:30 p.m. in the cafeteria of the Spring-Ford High School with the following in attendance:

Region I: Bernard F. Pettit
Region II: Ammon Morgan, Jr., Janet A. Stokes,
and Donna Williams
Region III: Joseph Ciresi and Richard Schroeder
Presiding Officer: Michael Masciandaro
Solicitor: Bonnie Sheehan, Esq.

Mr. Masciandaro called the meeting to order and announced that there was an executive session on personnel and will subsequently be meeting on Thursday, March 10th on personnel and next Tuesday, March 15 on the issue of contracts.

I. PUBLIC COMMENT ON AGENDA ITEMS

Tracy Tupper, Royersford
Directed her question at Mr. Ciresi whom she said was a frontrunner on student safety by taking voting out of schools. Made reference to perverts and stalking and expressed that the location of the alternative school was questionable. Mr. Schroeder said the question should be directed to the board president and Mr. Cummins took issue with the location being a problem. Added that busing would be provided and students wouldn't be wandering. Mr. Masciandaro said the location is not set yet and student safety is part of the board's mission statement.

II. APPROVAL OF MINUTES

Mrs. Williams made a motion to approve Items A-B. Mrs. Stokes seconded it. It was approved 9-0.

- A. The board approved of the January 18, 2005 work session minutes.
- B. The board approved of the January 31, 2005 board meeting minutes.
- C. The board approved of the February 10, 2005 special board meeting minutes.

III. PERSONNEL

Mr. Pettit made a motion to approve Items A-O. Mr. Schroeder seconded it. It was approved 8-0-1 with Mr. Masciandaro abstaining.

- A. The board approved of the Resignation of **Todd Reagan**, Middle School Winter Sports Coach, effective February 3, 2005.

- B. The board approved of the following **Leave(s) of Absence**:
1. **Charles Evans**, Head Custodian at the 9th Grade Center, for a Leave of Absence in accordance with Board Policy, effective February 7, 2005.
 2. **Deirdre Gilinger**, Learning Support Teacher at Oaks Elementary School, for a Leave of Absence in accordance with the Professional Agreement, effective tentatively April 22, 2005 for the remainder of the 2004/2005 school year.
 3. **Patricia Jackson**, Custodian at Limerick Elementary School, for a Leave of Absence in accordance with Board Policy, effective February 1, 2005.
 4. **Marilyn S. Herczeg**, 2nd Grade Teacher at Oaks Elementary School, for a Leave of Absence in accordance with Board Policy, effective January 24, 2005.
 5. **Christine Kaba**, 3rd Grade Teacher at Spring City Elementary School, for a Leave of Absence in accordance with the Professional Agreement, effective tentatively April 27, 2005 until the end of the 2004/2005 school year.
 6. **Victoria L. Karalius**, Spanish Teacher at the High School, for a Leave of Absence in accordance with the Professional Agreement, effective tentatively May 13, 2005 through the end of the 1st semester of the 2005/2006 school year.
 7. **Kelly A. Loughery**, 3rd Grade Teacher at Royersford Elementary School, for a Leave of Absence in accordance with Board policy, effective tentatively March 4, 2005.
 8. **Donna Militano**, Support Technician at Upper Providence Elementary School, for a Leave of Absence in accordance with Board Policy, effective January 24, 2005.
 9. **Cheryl Rabinowitz**, Gifted Support Teacher at the Middle School, 7th Grade Center, for a Leave of Absence in accordance with the Professional Agreement, effective tentatively March 29, 2005 until the end of the 2004/2005 school year.
 10. **Tina Romano**, Math/Science Teacher at the Intermediate School, 5/6th Center, for a Leave of Absence in accordance with Board Policy, effective February 4, 2005.
 11. **Missy Pogash**, 2nd Grade Teacher at Royersford Elementary School, for a Leave of Absence in accordance with the Professional Agreement, effective tentatively March 24, 2005 until the end of the 2004/2005 school year.

- C. The board approved of **Christine Dixon**, Limerick, PA, for the Full time Food Service person at the High School replacing Mary Jo Galen who accepted another position in the District. Ms. Dixon is currently a part time employee. Compensation will be set at \$11.50 an hour with benefits as per the Food Service Plan, effective date pending receipt of hiring documentation.
- D. The board approved of **Blake Giesler**, Southampton, PA, for the Long Term Substitute position teaching Spanish at the High School replacing Kristen Starnier who resigned. Mr. Giesler is a graduate of Perdue University and California State University with certification in Spanish and Health & Physical Education. Compensation will be set at \$38,450, MS, Step 1, prorated with benefits, effective retroactive to January 28, 2005.
- E. The board approved of **Susan Masciandaro**, Oaks, PA, for the 4 ½ hour Food Service person at the Flex School replacing Christine Dixon who accepted the full time position in the District. Ms. Masciandaro is currently a 3 ½ hour food service worker. Compensation will be set at \$ 11.50 an hour without benefits as per the Food Service Plan, effective March 1, 2005.
- F. The board approved of **Patricia Shanaman**, Royersford, PA, for the Lunchroom Assistant position at the Intermediate, 5/6th Grade Center replacing Maggie Walsh who resigned. Ms. Shanaman is currently a per diem substitute for the District. Compensation will be set at \$9.40 an hour without benefits, effective March 1, 2005.
- G. The board approved of **Lisa Timmons**, Schwenksville, PA, for the Lunchroom Assistant at the Intermediate, 5/6th Grade Center replacing Susan Pinkham who resigned. Compensation will be set at \$9.40 an hour without benefits, effective March 1, 2005.
- H. The board approved of **Kathleen M. Walker**, Schwenksville, PA, for the 3-hour Food Service position at the Flex School replacing JoDee Ziegler who accepted another position in the District. Ms. Walker is currently a per diem substitute. Compensation will be set at \$ 11.50 an hour without benefits as per the Food Service Plan, effective March 1, 2005.
- I. The board approved of **Sheryl Millard**, Royersford, PA, for the 3 ½ hour Food Service position at the Flex School replacing Susan Masciandaro who accepted another position in the District. Ms. Millard is currently a 3-hour food Service person. Compensation will be set at \$ 11.50 an hour without benefits as per the Food Service Plan, effective March 1, 2005.
- J. The board approved of **Kenneth Hemerka**, Pottstown, PA, for the Custodial position replacing Ed Nugent who accepted another position. Mr. Hemerka is currently a per diem substitute with the District. Compensation will be set at \$13.44 an hour with benefits as per the Custodial Plan, effective March 1, 2005.

not longer than one year or until a permanent Superintendent is appointed by the Board.

VI. FINANCE

Mr. Pettit made a motion to approve Item A-1. Mrs. Stokes seconded it. It was approved 6-3 with Mrs. Williams, Mr. Cummins, and Mr. Morgan voting against it.

A. The board approved of payment for the following invoices for the month of **FEBRUARY**, in connection with the **SERIES G.O.B. 2002:**

1.WINNIES PROJECT

Bursich Assoc. Inc.	Professional Services	\$	2,214.90
Fox Rothschild	Professional Services (3 Inv.)	\$	727.20
Limerick Township	Professional Services	\$	110.00
	TOTAL	\$	3,052.10

Mrs. Stokes expressed concern whether the district was being charged by Upper Providence for making changes to the sidewalk near Upper Providence Elementary that the district built according to specification. The board agreed and the item was separated. Mr. Pettit made a motion to TABLE Item 3c. Mr. Cummins seconded it. The board voted unanimously to TABLE Item 3c.

3.UPPER PROVIDENCE ELEMENTARY SCHOOL

c. U.P. Township	Professional Services	\$	392.00
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Mr. Pettit made a motion to approve Items 2-4, excluding 3c (above). Mr. Rocchio seconded it. It was approved 9-0.

2.INTERMEDIATE SCHOOL/MIDDLE SCHOOL PROJECT

Denney Electric	29 PVLV Reflectors (Lighting)		1,363.00
Follett Library	Library Books	\$	3,020.50
Fox Rothschild	Professional Services (3 Inv.)	\$	9,795.13
Green Valley Book	Library Books (2 Inv.)	\$	3,739.01
Nave Newell, Inc.	Professional Services (2 Inv.)	\$	2,595.00
Sam Ash Music	2 Microphones/Stands	\$	287.98
U.P. Township	Professional Services (2 Inv.)	\$	876.68
	TOTAL	\$	21,677.30

3.UPPER PROVIDENCE ELEMENTARY SCHOOL

a. Flex-Y-Plan	Typing/Table (Spec. Ed. Office)	\$	271.20
b. Fox Rothschild	Professional Services	\$	6,365.42
d. *Virco	Classroom Furniture (2 Inv.)	\$	749.50
	TOTAL	\$	7,778.12

4.MIDDLE SCHOOL PROJECT

Crest Environmental	Professional Services	\$	4,042.56
Knox Company	Dual Black Fire Box	\$	433.00
Lewis Environmental	Drummed Ballast/Waste Dispos.	\$	5,035.60

A.G. Mauro Co.	4 Metal Doors/Hardware (2 Inv.)	\$	1,815.00
Perkins/T.P. Trailers	6 Storage Container/Rental	\$	450.00
U.S. Engineering Lab	Construction/Material Testing & Inspection Services	\$	5,530.47
*Adams-Bickel Assoc	Applic. #6- General Contractor		\$2,471,267.10
*DLR Group	Professional Services	\$	22,491.94
*Sherwin Williams	Fireproofing Paint	\$	854.55
	TOTAL		\$2,511,919.62

Mrs. Stokes asked if there would be any additional costs for the Greenstein property. Yes, Mr. Anspach said there were some unresolved issues having to do with improvements and Mr. Cooper mentioned repairs to make the property rentable, including the roofing. Mr. Pettit made a motion to approve Item B. Mr. Schroeder seconded it. It was approved 9-0.

- B. The board approved of payment for the following invoices for the month of **FEBRUARY**, in connection with the **CAPITAL RESERVE ACCOUNT – Fund 22:**

Potential Land Purchase

Fox Rothschild	Professional Services (2 Inv.)	\$	1,200.50
North Penn Abstract	Land Purchase-Greenstein Properties, L.P	\$	469,652.90
North Penn Abstract	Land Purchase-Sukonik Green-Hill Farm, L.P.		\$3,750,854.92
	TOTAL		\$4,221,708.32

Phase II – Design Athletic Fields

*Nitterhouse Concrete	Pre-Cast Concrete Bridge	\$	3,000.00
	TOTAL	\$	3,000.00

Brooke Elementary School-Re-Roofing Project

*Arthur Altemose Arch.	Professional Services	\$	10,890.00
	TOTAL	\$	10,890.00

***NEW BUSINESS**

Mr. Pettit made a motion to approve Item C. Mrs. Stokes seconded it. It was approved 9-0.

- C. The board approved of next month's payroll, taxes, all benefits, transportation contracts, IU contracts, Vo-Tech payments, debt service payments, utility bills, maintenance agreements, copier leases, equipment maintenance, Federal grants, insurance, and discounted invoices.

Mrs. Stokes made a motion to approve Item D1-4. Mr. Rocchio seconded it. It was approved 9-0.

D. Checks:

1. Weekly Checks prior to Work Session
 Check No. 101929-102018 \$1,017,145.73
 Check No. 102019-102250 \$799,260.89
2. Athletic Fund- January
 Check No. 296820-296935 \$28,713.91
3. Weekly Checks prior to Board Meeting
 Check No. 102251-102323 \$514,655.72
4. Board Checks held for approval
 Check No. 102324-102483 \$114,264.33

Mr. Pettit made a motion to approve Item D5. Mrs. Stokes seconded it. It was approved 8-0-1 with Mr. Schroeder abstaining.

5. Plotts Checks
 Check No. 102484 \$2,230.82

Mr. Pettit made a motion to approve Items E-K. Mr. Rocchio seconded it. It was approved 9-0.

E. The board approved of the **Cafeteria Listing** of Bills:

Checks #5491-5539 \$200,225.93

*** NEW BUSINESS**

F. The following Treasurers' Reports were submitted for the board's approval:

- Treasurer's Report – January 31, 2005
- PSDMAX – Gen Fund – January 31, 2005
- Alumni Fund – January 31, 2005
- Money Market – January 31, 2005
- PSDLAF General Fund – January 31, 2005
- Checking Accounts – January 31, 2005
- Payroll Account – January 31, 2005
- Athletic Fund – January 31, 2005
- Investment Schedule – January 31, 2005
- Investment Schedule Capital Reserve – January 31, 2005
- Investments – Flex CD – January 31, 2005
- Note 2002 – January 31, 2005
- Note 2003 – January 31, 2005
- Note 2004 – January 31, 2005

Tax Acct – January 31, 2005
Elementary Acct – January 31, 2005
Middle School Projects – January 31, 2005
Middle School 7th Gr – January 31, 2005
High School Activity Acct – January 31, 2005
Capital Reserve Fund – January 31, 2005
Debt Service Fund – January 31, 2005
Cafeteria M/M Account – January 31, 2005
Cafeteria Checking Account – January 31, 2005

G. The following reports are submitted for the board's information:

Cafeteria Savings Schedule
Cafeteria Investment Schedule
Cafeteria Participation Report
Cafeteria List of Bills

H. The board approved of the following **independent contracts**:

1. **WhereAbouts** – Earth Balloon, 878 Ridge Road, Highland Park, Illinois 60035. Presentations about -Inside the Earth Balloon, our educators guide students in making discoveries about how the world works and how Earth's systems are interconnected. All of our programs are based on national geography standards, focused on the "whys" of geography--why the world looks and functions as it does and interactive, inquiry- based, and fun. Effective date is May 26, 2005 between 8:15am and 2:40 pm. Presentation not to exceed (\$1050.00) One Thousand Fifty Dollars. Funding is from the Middle School account 11-1100-329-000-00-29-27.
2. **Stacey Hall Martellucci** – PO Box 956, Oaks, PA 19456-0956- Contractor will present to small groups of 2-3 7th Grade English classes over four half days writing and publishing Novels. Student will work through the writing process, imaginative writing, and story elements. Effective date March 8 to March 11, 2005. Presentation not to exceed (\$1,000.00) One Thousand Dollars. Funding is from Regular Instruction account No. 1-1100-329-000-000-00-29-26.
3. **Kelley Anne Gittis**, - 330 Pensylit Court, Exton, PA 19341- Paleo Education – One (1) hour discussion and interaction on paleontology. The students will be able to handle dinosaur specimens, paleontological tools and equipment. Effective date March 31, 2005. Presentation not to exceed (\$350.00) Three Hundred Fifty Dollars. Funding is from Brooke Elementary Home & School Association.
4. **The Phoenixville Academy**, Holy Family Learning, 8235 Ohio River Blvd., Pittsburgh, PA 15202, to provide educational services from Phoenixville Academy, 326 South Street, Phoenixville, PA 19460 for a student who receives special education services as per the student's IEP. Services will be provided at the cost of eighty five dollars and eight cents (\$85.08) per day for a period of ninety five (95) days. The

total cost of the contract shall not exceed eight thousand eighty two dollars and sixty cents (\$8,082.60). Funding will be provided from dollars budgeted in the 2004-2005 District Alternative Education Budget.

5. **Dr. James Stone**, 200 E. Clinton Street, Doylestown, PA 18901, to administer a neuropsychological evaluation to a district student, furnish the district and parents with an original signed copy of the evaluation report, and be available by phone (if necessary) for interpretation of the report. The cost of this contract shall not exceed three thousand dollars (\$3,000.00). Funding will be provided from the 2004-2005 Special Education Budget.
 6. **Glen Mills Schools**, P.O. Box 5001, Concordville, PA 19331, to provide educational services for a student who receives special education services as per the student's IEP including transportation daily. Services will be provided at the cost of one hundred ninety five dollars (\$195.00) per day for a period not to exceed ninety five (95) days. The total cost of the contract shall not exceed eighteen thousand five hundred twenty five dollars (\$18,525.00). Funding will be provided from dollars budgeted in the 2004-2005 District Alternative Education Budget.
 7. **VICTIMS SERVICES OF MONTGOMERY COUNTY** – 18 W. Airy Street, Norristown, PA, to present 20 classroom presentations at Royersford Elementary School, (grades 1-4), on the topic of "Keeping Touches Safe and Healthy," March 1-4, 2005. The duration of each presentation will be 45 minutes, will be held in individual classrooms, and will include classroom teacher participation. The total cost for the programs is \$700.00. Funding is from the Royersford PTO.
- I. The Finance Committee recommended approval to transfer the amount of \$533,493.58 from the Series of 2004 to the Capital Reserve Fund for the purpose of reimbursing the Capital Reserve Fund for the purchase of the Winnies Property. The land purchase was paid in advance by the Capital Reserve Fund prior to issuances of the G.O.B. Series of 2004. The purchase of Winnies Property is reflective in the Plan Con report approved by PDE, financed from bonds. The board approved this item.
 - J. The Finance and Contract Grievance Committees recommended approval to contract with Weidenhammer to prepare a Salary and Benefit Report for the employees of Spring-Ford Area School District. The contract is not to exceed \$9,000. The cost of this contract will come from the technology budget. The board approved this item.
 - K. The board approved of authorization to participate in the Central Susquehanna IU, Pennsylvania Education Joint Purchasing Council, for "Weatherproofing Technologies Bid" and other bids deemed to be advantageous for the 2004-05 school year automatically renewing July 1, 2005.

VII. PROPERTY

Mrs. Stokes asked how the new school would be named. Dr. Coale said all municipalities have been covered by present elementary schools and there had been discussion to base names on historical families, such as the Brooke family. Mr. Ciresi said that a contest had been mentioned as an option. Mrs. Williams asked whether the district had all the approvals needed for submitting the PlanCon documents. No, Dr. Coale said. She said that it was possible to submit PlanCon F without all of the approvals. The district has notified the architect that he has to write a letter that all approvals have been obtained. Mr. Cooper said the sewer approval is expected by the end of the month. Mr. Cummins made a motion to approve Item A. Mr. Rocchio seconded it. It was approved 7-2 with Mrs. Williams and Mr. Morgan voting no.

- A. The board approved of Resolution 2005-3 for The DLR Group to submit **PlanCon F** – Construction Documents for the Spring-Ford Area School District new elementary project for grades K-4 located on Sunset Road in Limerick Township.

Mr. Morgan made a motion to approve Item B. Mr. Rocchio seconded it. It was approved 9-0.

- B. The board approved of The DLR Group to submit **PlanCon G** – Project Accounting Based on Bids for the Spring-Ford Area School District 9th Grade Center.

VIII. PROGRAMMING AND CURRICULUM

Mr. Schroeder asked Dr. Coale and Dr. Hurda to comment whether there would be any negative impact on students' education if this initiative was delayed. Dr. Hurda said that she would work hard to be sure that there wouldn't be and that the district is committed to providing the best alternative education possible. The program is no problem what so ever, he added. Mr. Masciandaro suggested having the property committee handle it the following night. Mr. Schroeder made a motion to TABLE Item A due to financing and property issues. Mrs. Stokes seconded it. It was TABLED unanimously.

- A. The board TABLED an agreement with Lakeside Educational Network, to enter into a 5- or 7-year contract to provide an off-campus alternative education program designed to meet the needs of 50-60 students. The regular and special education students in grades seven through twelve is a cost not to exceed \$1,172,000 (5-year agreement) or \$1,122,000 (7-year agreement) for the 2005/2006 school year. This cost includes tuition, facilities and equipment (excluding technology). This agreement is contingent upon Lakeside Education Network obtaining a facility that will meet all local zoning ordinances and standards according to local and state codes.

IX. CONFERENCE/WORKSHOP RECOMMENDATIONS

The board approved of following individuals are recommended for attendance at the following conferences/workshops:

CODE: 580 Account: Conference/Training, registration, food, and accommodations

Mr. Pettit made a motion to approve Items A-V. Mrs. Stokes seconded it. It was approved 9-0.

- A. **Joseph P. Ciresi**, Board Member, to attend "*PSBA's Legislative Leadership Conference*" at the Hershey Lodge and Conference Center in Hershey, PA on Sunday, March 6, 2005 and Monday, March 7, 2005. The total cost of the conference is \$504.00 from the 580 account.
- B. **Timothy C. Anspach**, Business Manager, to attend "*The Impact of Act 72 on Collective Bargaining and School District Budgeting*" at the Sheraton Park Ridge in King of Prussia, PA on Thursday, March 31, 2005. The total cost of the conference is \$95.00 from the 580 account.
- C. **Dr. Marsha R. Hurda**, Assistant Superintendent, to attend "*Pennsylvania Leadership Development Center Workshop*" at the PASA Headquarters in Harrisburg, PA on Friday, February 25, 2005. This workshop will offer professional growth opportunities as well as allow leaders to articulate and apply practices of leadership. The total cost of the conference is \$276.00 from the 580 account.
- D. **Dr. Leticia M. Rodriguez**, Director of Human Resources, to attend "*5th Annual Penn State Legal and Legislative Conference*" in Harrisburg, PA on Wednesday, April 13, 2005. This conference will provide information on the latest employment laws and pending legislation. The total cost of the conference is \$205.00 from the 580 account.
- E. **Carol Frankel**, Supervisor of Special Education, to attend "*Progress Monitoring in Writing: Theory Into Practice*" at PaTTAN in King of Prussia, PA on Wednesday, March 2, 2005 and Tuesday, May 10, 2005. These workshops will assist in gaining knowledge and skills necessary for progress monitoring in the area of writing. The total cost of the workshops is \$30.00 from the 580 account.
- F. **Carol Frankel** and **Joseph Krueger**, Supervisors of Special Education, to attend "*Trainer of Trainers – Progress Monitoring Workshop*" at the Montgomery County Intermediate Unit on Thursday, May 19, 2005. The total cost of the workshop is \$35.00 from the 580 account.
- G. **Shirley Rhoads**, Assistant Business Manager, to attend "*The Impact of Act 72 on Collective Bargaining and School District Budgeting*" at the

Sheraton Hotel in Reading, PA on Tuesday, March 1, 2005. The total cost of the conference is \$95.00 from the 580 account.

- H. **Gloria J. Moyer**, Coordinator of Transportation, to attend "*Pupil Transportation Association of Pennsylvania Seminar*" at the Holiday Inn in Harrisburg, PA on Tuesday, March 15, 2005. This seminar will address the upcoming changes on submission of reports and an overview of the school code. The total cost of the seminar is \$201.00 from the 580 account.
- I. **Gloria J. Moyer**, Coordinator of Transportation, and **Sarah K. Sacks**, Software Specialist, to attend "*VersaTrans RP Rollout Seminar*" at the Radnor Middle School in Wayne, PA on Tuesday, March 22, 2005 and Wednesday, March 23, 2005. This workshop will provide training on the new software that has been released for VersaTrans in the area of routing and planning. The total cost of the workshop is \$468.00 from the 580 account.
- J. **Jacqueline Havrilla**, Principal of Limerick Elementary, and **Melissa Patschke**, Principal of Upper Providence Elementary, to attend "*Pennsylvania Association of School Administrators Women's Caucus*" in Hershey, PA from Wednesday, May 4, 2005 through Friday, May 6, 2005. This conference will provide current knowledge of topics that are specific to administration in the areas of referendum, technology, leadership and communication. The total cost of the conference is \$1435.00 from the 580 account.
- K. **Dr. Dennis A. Booher**, Assistant Principal, to attend "*National Association of Elementary School Principals' 84th Annual Convention*" in Baltimore, MD from Thursday, April 14, 2005 through Sunday, April 17, 2005. The total cost of the conference is \$1199.00 from the 580 account.

HIGH SCHOOL

- L. **Katie Davis, Paul Karwoski, Kathryn Donohue, Megan Seip, Mariel Zummo, Karen Bleakly, and Michele Fonte**, Learning Support Teachers, to attend "*Progress Monitoring Training*" at the Montgomery County Intermediate Unit in Norristown, PA on Tuesday, March 29, 2005. Attendance at this conference is mandatory in order to develop skills and methods for the data collection methodology of Progress Monitoring to provide more information to direct educational process and reporting to parents. The total cost of this conference is \$1067.62 - \$192.62 from the Special Education Budget and \$875.00 from the substitute account.
- M. **David Nicol**, Chorus Director, to attend "*Pennsylvania Music Educator's Conference*" in Hershey, PA from Wednesday, April 20 through Friday, April 22, 2005. This 3 day state music conference will be very beneficial to David as it includes workshops regarding music education philosophy, computer programs, vocal jazz multicultural programs, as well as choral, band, high school and college ensembles. **Yvonne O'Dea was previously approved at the October board meeting to attend this**

conference but cannot attend due to another commitment so we are asking that David be allowed to go in her place. The total cost of the conference for David is \$1014.00 - \$639.00 from the 580 account and \$375.00 from the substitute account.

- N. **Margaret Stackhouse**, Business Teacher, to attend "*Future Business Leaders Association State Leadership Conference*" at the Seven Springs Mountain Resort in Seven Springs, PA from Wednesday, April 13 through Friday, April 15, 2005. Margaret has a student who qualified for the state competition in accounting and she is going to this conference in order to accompany the student as his advisor. The total cost of this conference is \$761.00 - \$386.00 from the 580 account and \$375.00 from the substitute account.
- O. **Diana Ward, Margaret A. Wright**, Family and Consumer Science Teachers, to attend "*Prevention: A Cornerstone to Healthy Families and Community*" in Lancaster, PA on Friday, April 8, 2005. The conference sessions focus on child/teen obesity, healthy choices, and consumer finance issues which are all a focus of the Healthy Choices Committee. The total cost of the conference is \$1001.00 - \$751.00 from the Healthy Choices Grant and \$250.00 from the substitute account.
- P. **Tina Weigner, Dana Day Claffey**, Learning Support Teachers, to attend "*Progress Monitoring in Writing*" at PATTAN in King of Prussia on Wednesday, March 2 and Tuesday, May 10, 2005. This training is necessary in order to implement the progress monitoring process for writing in appropriate interventions. The total cost of this conference is \$591.00 - \$91.00 from the Special Education Budget and \$500.00 from the substitute account.

INTERMEDIATE SCHOOL

- Q. **Khrystin Herb**, Learning Support Teacher, to attend "*8th World Congress on Stress, Trauma and Coping*" in Baltimore, Maryland on Friday, February 18, 2005. This conference is the "premier forum" for multidisciplinary exchange of ideas and information among those who provide crisis intervention services. The total cost of the conference is \$630.87 from the Safe Schools Initiative Fund. No substitute is needed.
- R. **Jane Kulp**, Autistic Support Teacher, to attend "*Make and Take for the PASA*" at the Montgomery County Intermediate Unit in Norristown, PA on Tuesday, March 15, 2005. This workshop provides the state training necessary for teachers who must administer the PASA tests to students. The total cost of this conference is \$137.50 - \$12.50 from the Special Education Budget and \$125.00 from the substitute account.
- S. **Connie Willauer**, Gifted Support Teacher, to attend "*PA Association for Gifted Education Annual Conference*" at the Harrisburg Hilton in Harrisburg, PA on Friday, April 15, 2005. This conference provides many facets of gifted education such as GIEP writing, assessment, research and curriculum; as a board member Connie will also be presenting. The

total cost of the conference is \$222.76 from the 580 account. No substitute is needed.

ROYERSFORD

- T. **Mary DeAngelis**, Environmental Education Teacher, to attend "*Schuylkill Watershed Congress*" at the Montgomery County Community College in Pottstown, PA on Saturday, March 5 and Sunday March 6, 2005. This weekend conference will provide Mary with information on Watershed Education such as protecting, restoring, and enhancing waterways and educating others to do so. The total cost of this conference is \$40.00 from the 580 account. No substitute is needed.
- U. **Kathryn Pogwist, Marylu Onorato**, Title I teachers, to attend "*Pennsylvania Association of Federal Programs Coordinator's Annual Conference*" at the David L. Lawrence Convention Center in Pittsburgh, PA from Sunday, April 10 through Wednesday, April 13, 2005. This conference will provide Kathy and Marylu with details on current policies to ensure our compliance with proper use of federal funds. This conference is funded by our Title I Grant. The total cost of this conference is \$2523.00 - \$1773.00 from the Title I Grant and \$750.00 from the substitute account.

UPPER PROVIDENCE

- V. **Elizabeth Smith, Debora Zelle**, Certified School Nurses, to attend "*PA Association of School Nurses and Practitioners: Back to the Future with Stellar Performances*" at the Penn State Conference Center in State College, PA from Friday, April 1 through Sunday, April 3, 2005. This weekend conference will give Elizabeth and Debora information which they will share with other school nurses about creative health programs in the state, as well as creating a school wellness team, and developing community partnerships to meet student health needs. The total cost of this conference is \$977.00 from the Healthy Choices Grant. No substitutes are needed.

X. NEW PERSONNEL

Mr. Pettit made a motion to approve Item A-F. Mrs. Stokes seconded it. It was approved 9-0.

- A. The board approved of the **resignation** of **Paula L. Briggs**, Learning Support Teacher at the Middle School, 7th Grade Center for the purpose of retirement, effective March 1, 2005.
- B. The board approved of the following **Leave(s) of absence**:
1. **Carol Baldassare**, Instructional Assistant at the 5/6th Grade Center, Intermediate School for a Leave of Absence in accordance with Board Policy, effective March 29, 2005.

will address the “how and why” of incident command through practical exercises and discussions. The total cost of the conference is \$239.00 from the 580 account.

- B. **Dr. Leticia M. Rodriguez**, Director of Human Resources, to attend “*The Impact of Act 72 on Collective Bargaining and School Districts Budgeting*” at the Sheraton Hotel in Reading, PA on Tuesday, March 1, 2005. The total cost of the conference is \$103.00 from the 580 account.

XIII. **NEW OTHER BUSINESS**

Mr. Ciresi requested that the students be honored at the next board meeting and Dr. Coale agreed. Mr. Pettit made a motion to approve Items A-C. Mr. Rocchio seconded it. It was approved 9-0.

- A. The board approved of Timothy M. Walter, a current Spring-Ford junior to spend his senior year in college. Signed letters of recommendation have been made by the high school principal and his guidance counselor. The student is ranked in the top ten percent of his class and meets the qualifications under the Spring-Ford Guidelines for Early College Admissions.
- B. The board approved of Brittany Bentz, a current Spring-Ford junior to spend her senior year in college. Signed letters of recommendation have been made by the high school principal and her guidance counselor. The student is ranked in the top quarter of her class and meets the qualifications under the Spring-Ford Guidelines for Early College Admissions.

Mr. Schroeder made a motion to approve Item C. Mr. Pettit seconded it. It was approved 9-0.

- C. The board approved of student number 50405 be expelled from the Spring-Ford Area School District in accordance with the conditions presented by the Superintendent.

Mr. Schroeder asked for details. Mr. Cooper said a forced oil-gas hot-water heater sprung a leak due to hard water and the unit and tank should be replaced. It could cost \$12,000 to \$40,000. Mr. Schroeder made a motion to approve Item D. Mr. Pettit seconded it. It was approved 9-0.

- D. The board approved of to receive quotes or go out to bid, whichever is necessary, to repair or replace the hot water heater, at the High school, which is out of warranty and has a leak. Approval is needed so that paperwork can be completed to send to PDE so that proper repairs can be made.

XIV. **SOLICITOR’S REPORT**

There was no report.

XV. PUBLIC TO BE HEARD

Gale Wellington, Limerick

Thanked the board for the presentation on the High School of 21st Century and said she was impressed. She also attended the joint committee last night and she commended three members from Spring-Ford for diplomacy, discretion, and perseverance. She added that she was proud of them.

XVI. ACTION REVIEW

Missed petitioners – Mr. Masciandaro said approximately 300 petition signers were not included in the mailing that reached 700 signers. It will be taken care of, he added.

Act 34 Hearing – Mr. Masciandaro asked Mrs. Sheehan what criteria requires renewal of an Act 34 hearing. Mrs. Sheehan said if the bids exceed the initial cost estimate by 8%.

Pennsylvania Department of Education forms were not out of date as a board member had questioned -- The department contacted the district and requested that districts use the forms of two years ago.

Mr. Masciandaro announced that the Action Items for next time include:

-Consideration for the naming of the Winnies school

-Update on the last required permit from DEP, which is due soon. Dr. Coale will do this.

-Recognition for students

-Action on High School of the 21st Century

Mr. Rocchio congratulated for her role as interim superintendent and said that office staff will be taking up additional responsibilities. The board is discussing bringing in additional people to interview. He said that much of this is confidential and he expects to have an orderly transition.

Mr. Ciresi referred to the School Report compiled by *The Philadelphia Inquirer*. Mr. Ciresi said the references made at the last board work session to Lower Merion using portables, it is not the district's policy to use them as a fix. Portable units are being used until the two high schools are built. In Treddyfrin Township, portable units were used while elementary schools were being renovated. He suggested that the board have a policy on class size. Class size is not the whole factor to a better education, but it and one-on-one is a big part. Mrs. Williams said it was Treddyfrin-Eastown School District. She asked whether portables are being used currently. Mr. Ciresi said it was used while the elementary school was being renovated and Mrs. Williams offered to bring in photos.

ADJOURNMENT

Mr. Pettit made a motion to adjourn and Mrs. Stokes seconded it. The meeting adjourned at 8:24 p.m.

Spring-Ford Goals May 14, 2004

Actions from last meeting:

1. Each committee assigned will begin working their goal and report progress at the board work session.
2. We gave a piece of goal 5 to the Community Relations committee, see below.
3. The Board made a request to the administration to begin creating baselines, especially for goal 5. We are looking for this to be completed in May.
4. Reaffirmed that the original goals should be used as reference.

Process for working goals:

1. Define goals clearly. A good goal is a measurable result. The Board articulates the desired result or end, not the means.
2. The goals are given to the administration for execution. The following are the steps the administration is responsible for:
 - Establishing the baseline or current state
 - Formulating plans for goal achievement
 - Costs or other resource requirements
 - Recommendations on intermediate steps in goal achievement.
3. Board approval is obtained
4. The administration reports progress toward the goal in the district report card.

Goal Action Proposals:

1. Reduce class sizes (Original Goal #1)
Assignment: Property and Facilities Committees
2. Perform Feasibility Study on creation of "in house" alternative educational program (Original Goal #3)
Assignment: Curriculum Committee
3. Student Health and Safety - Reduce drug usage. (Original Goal #2)

Assignment - Extra Curricular Committee

4. Improve public perceptions of the district, Local industry as a district partner and alternative funding. Non-Monetary Employee Incentive: (Original Goals #4, 5, 16)
Assignment: Community Relations Committee
5. Key Measures: (Original Goals #6, 7, 8, 9,12)
Graduation rate increase, Increase percent of graduates going to post secondary school, Establish a listing of our graduates continuing education school placement, Increase scholarships achieved by our students. Graduate acceptance at top universities and colleges

Assignment: Full Board.

Tracking graduates to see how we are doing.

Assignment: Community Relations

6. School Media centers / libraries open weekends, evenings and summer. Create continuing education programs. (Original Goals #10, 11)

Assignment: Curriculum Committee

7. Reduce Childhood obesity:(Original Goal #13)

Assignment: Healthy Choices Committee

8. Increase PSSA and Terra Nova Test Scores: (Original Goal #14)

Assignment: Full Board

9. Plan for District wide Construction needs: (Original Goal #15)

Assignment: Facilities Committee

10. Establish a Blue Ribbon School (Original Goal #17)

Assignment: Curriculum Committee

11. Develop and implement a Five Year Financial Plan (Original Goal #18)

Assignment: Finance Committee

12. District Office replacement (Original Goal #19)

Assignment: Full Board

Referenced below are the original goals:

Spring-ford goals Feb 24, 2004 Version 2

Proposals:

1. Reduce class sizes

- Establish and maintain smaller class sizes K - 6 to lower levels than present that would be in keeping with the desires of the community as established as a goal, of the Districts' Strategic Plan.

- Class Size: establish a standard of smaller class size through out the district. Begin with K-6 and move into the middle and high school.

2. Reduce drug usage

Formally Establish a beefed up Drug prevention program that will both quantify and qualify the types of drugs that are prevalent in the SF School district. Include alcohol, inhalants, and over the counter drugs along with all illicit drugs. Formulate a plan that will address these findings, thru awareness programs, counseling programs, possibly integrated with community based programs. Also provide strong prevention and intervention measures. All results to be reported publicly to the Board twice a year.

3. Reduce costs and provide more services for alternative education.

- Establish a program for alternative Education within the district. Feature career based programs. programs should be of high quality with approved articulation agreements with Technical institutes and various colleges. DO NOT OVERLAP Programs that are available at WCTS. It is important to keep 'OUR STUDENTS' interested in their future. Any program must be flexible, It should offer Flex hours, day care, internships, intense counseling, and ultimately job placement components. We

should stop sending our difficult students out of the district, and along with them hundreds of thousands of our communities tax dollars with them. It is time to treat this issue with respect and dignity and be accountable for all of our students.

- Determine the feasibility of operating our own alternative school.
- Special needs Children: Would like to see a study on what the district spends on these children and if possible for the district to bring these children back into the district and instruct them in a district building. With the state cutting its share of funding every year, and tuition going up we need to look at this matter and maybe set up a five-year goal

4. Improve public perceptions of the district

- Drastically Improve public relations getting positive as well as (possible negative) information to the immediate community expeditiously.

5. Local industry as a district partner

- Establish a program that beseeches large local industry to be part of District initiatives. This will create an environment that brings fresh ideas (from industry leaders) as well as possible project funding (such as help with technical initiatives, adult evening courses, co-ops etc.
- Alternative Funding: Interview companies that deals exclusively in marketing and sponsorship/grants to help the district target possible sources of revenue i.e. Merck, Peco, GM , etc., to help advance programing opportunities in the district.

6. Graduation rate increase

7. Increase percent of graduates going to post secondary school

- Establish a listing of our graduates continuing education school placement. Create diversity guidelines.

8. Increase scholarships achieved by our students

9. Tracking graduates to see how we are doing:

- Create a graduate report, where are they 10, 20 and 30 years later
- Track graduates to see where and what careers they pursue.

10. School Media centers / libraries open weekends, evenings and summer.

Establish a timeline of Fall 2006 for Lifelong Learning.

11. Create continuing education programs

- Renew Spring-Ford's commitment to Life-Long Learning by commissioning an Adult Ed Board responsible for oversight and operation of said adult education separate from the operations and involvement of the SFASD Board and Administration, similar to the model currently in use for many successful years in Owen J. Roberts SD.

12. Graduate acceptance at top universities and colleges:

- Improve the prospects for Spring-Ford students being accepted at top universities and colleges.

13. Reduce Childhood obesity:

- Promote healthy lifestyles to combat the growing epidemic of childhood obesity.

14. Increase PSSA and Terra Nova Test Scores:

- Alarming number of test scores in the below average category in the 9th grade of the terra nova test scores in reading and mathematics. I would like to see these numbers brought into the single digits. The same holds true for the 11th grade PSSA test in mathematics. These numbers also need to be brought up into the single percentages also

15 Plan for District wide Construction needs:

- I would like for this board to sit down together and come up with a plan for future needs based on actual numbers. Keep in mind that the state is still looking at some kind of education reform. We do not know what future state funding will be and we may possibly loose the ability to direct the portion of taxes that we collect

16. Non-Monetary Employee Incentive:

- Work with local business to establish a discount or a special rate for example on mortgage and car loans for our staff. This will help in the bargaining process and help to retain good employees.

17. Establish a Blue Ribbon School

18. Financial Plan:

- Develop and implement a Five Year Financial Plan indicating not only debt service and capital reserve, but also projecting future operating costs and additional personnel costs as impacted by the opening of new buildings and renovation of current buildings. As part of this five-year plan, use the information to project future budget and tax increases.

19. District Office:

- Commit to a plan, with a time line of no longer than 18 to 24 months (start to finish), to move district office operations to the Bechtel Road site. If this site is unsuitable, find another. Review this topic in August 2005 (six months from February 2005).

Respectfully submitted,

Pat Dillon
Board Secretary