

On March 24, 2014 the Board Meeting of the Board of School Directors of the Spring-Ford Area School District was called to order at 7:35 p.m. in the cafeteria of the Spring-Ford High School with the following in attendance:

Region I: Willard D. Cromley, Bernard F. Pettit and Kelly J. Spletzer
Region II: Dawn R. Heine, Clinton L. Jackson and Todd R. Wolf
Region III: Mark P. Dehnert and Thomas J. DiBello
Presiding Officer: Joseph P. Ciresi
Superintendent: Dr. David R. Goodin
Business Manager: Timothy Anspach
Solicitor: Mark Fitzgerald, Esq.
Student Rep.: Taylor M. Auman

Board President, Mr. Ciresi, opened the meeting with the call to order and the Pledge of Allegiance.

ANNOUNCEMENTS

Mrs. Fern reminded parents and students that there have been seven school day cancellations this year and that means that four days need to be made up. She advised everyone that Monday, February 17th was the first of four make up days and the other three days will be made up over spring break. Mrs. Fern reported that Wednesday, April 16th, Thursday, April 17th and Monday, April 21st are now regular school days for students and staff. She added that Friday, April 18th will still be a day off. Additional information on calendar updates can be found on the district website.

Mr. Ciresi announced that the Board met in an Executive Session to discuss personnel issues.

I. PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY

There were no comments from the public.

II. APPROVAL OF MINUTES

Mrs. Heine made a motion to approve Items A-B and Mr. Pettit seconded it. The motion passed 9-0.

A. The Board approved the February 18, 2014 Work Session minutes.

B. The Board approved the February 24, 2014 Board Meeting minutes.

III. BOARD AND COMMITTEE REPORTS

Superintendent's Report Dr. David R. Goodin

Dr. Goodin advised everyone that the district would be launching the third annual climate survey in April. He commented that if the district has an email address on record then you will receive an invitation to participate in the survey. He advised everyone else that they

can participate in the survey by clicking on the “Your Voice” icon on the main district webpage. Dr. Goodin announced that SNAP will be hosting a “Spring-Ford’s Got Talent” competition on April 5th in the high School auditorium. Dr. Goodin also announced that on April 22nd Spring–Ford Virtual Academy will have an open house at the high school in room 170 at 6:30. Dr. Goodin advised everyone that the Educational Foundation will be sponsoring a 5K run with the proceeds benefitting the Senior Impact Awards. Dr. Goodin read the list of sponsors that have contributed to the 5K which will be held on April 11th.

Dr. Roche provided additional details on the 5K Race including a picture tutorial of the race showing the race as Dr. Goodin will view it.

Solicitor’s Report Mark Fitzgerald

There was no report.

IV. PERSONNEL

Mr. Dehnert made a motion to approve Items A-F and Mrs. Heine seconded it. The motion passed 9-0.

A. Resignation

1. **Christian D. Stamm**, School Resource Officer, Senior High School.
Effective: March 20, 2014.

New Resignations

2. **Amanda L. Dolloff**, Elementary Teacher, Spring City Elementary Hybrid Learning School. Effective: June 18, 2014.
3. **Barbara Diane Simmoneau**, Secretary, Senior High School-9th Grade; for the purpose of retirement. Effective: April 5, 2014.

B. Support Staff Employees

1. **Kristen L. Collis**, Part-time (3 hour) Food Service, Senior High School–9th Gr.; replacing Marci Ann Thurston who resigned. Compensation has been set at \$12.91/hour as per the Food Service Plan. Effective: March 5, 2014.
2. **Margaret C. Finnegan**, Full-time (10 month) Secretary, 5/6th Grade Center; replacing Connie L. Iannetta who had a change of assignment. Compensation has been set at \$17.00/hour (degree rate) with benefits as per the Secretarial Plan. Effective: March 10, 2014.
3. **Mary A. Frassenei**, Part-time (3 hour) Food Service, Senior High School–9th Gr.; replacing Melissa Salamone who resigned. Compensation has been set at \$12.91/hour as per the Food Service Plan. Effective: February 28, 2014.
4. **Kaitlyn A. Skrocki**, Instructional Assistant, Brooke Elementary School; replacing Sherri Parsons who resigned. Compensation has been set at \$16.36/hour with benefits as per the Instructional Assistants’ Plan. Effective: March 6, 2014.

5. **Susan F. Yaro**, IT Technology Assistant, 7th Grade Center; replacing Mohamed Abdel Halim Mansour who resigned. Compensation has been set at \$19.19/hour with benefits. Effective: March 31, 2014.

New Support Staff Employee

6. **Sarah E. Fulton**, Instructional Assistant, 7th Grade Center; replacing Crystal McArthur who resigned. Compensation has been set at \$16.36/hour with benefits as per the Instructional Assistants' Plan. Effective: March 24, 2014.

C. Professional Staff Substitutes

1. **Laura C. Veneziale** Certification: Grades 4-8 (All subjects 4-6, Science 7-8), Grades 4-8 (All subjects 4-6, Social Studies 7-8)
2. **Danielle N. Kauffman** Certification: Elementary K-6
3. **Brittany A. Krueger** Certification: Elementary & Secondary School Counselor PK-12

New Professional Staff Substitute

4. **Kristen L. Pongras** Certification: English 7-12, Social Studies 7-12

D. Support Staff Substitutes

1. **Dorothea A. Gallagher** Office/Clerical
2. **Irene F. Szoke** Food Service
3. **Mark P. Ferko** Instructional Assistant

New Support Staff Substitutes

4. **Laura M. Cook** Instructional Assistant
5. **Megan M. Daw** Instructional Assistant

- E. The Board approved the attached extra-curricular contracts.

New Personnel Motion

- F. The Board approved the Cool School Program. This program will be open to all elementary students. Approximately 40 teachers will instruct the courses and their reimbursement will be at the contract-established rate of \$30.00 per hour plus benefits. A stipend of \$4,000.00 will be paid to **Kristin A. Landis** as Coordinator of the Cool School Program. There will be no cost to the district as all expenses will be covered by the student tuition fees.

V. FINANCE

Mr. Dehnert made a motion to approve Items A-I and Mr. Cromley seconded it. The motion passed 9-0.

***DENOTES NEW PAYMENTS SINCE THE WORK SESSION**

- A. The Board approved next month's payroll, taxes, all benefits, transportation contracts, IU contracts, Vo-Tech payments, debt service payments, utility bills, maintenance agreements, copier leases, equipment maintenance, Federal grants, insurance, and discounted invoices.
- B. Checks:
1. Weekly Checks prior to Work Session

<u>February</u>	
Check No. 152738 – 152817	\$ 344,509.31
ACH 131400352 – 131400362	\$ 3,562.65
<u>March</u>	
Check No. 152818 – 152960	\$ 797,673.53
ACH 131400363 – 131400370	\$ 1,211.68
 2. Athletic Fund

<u>February</u>	
Check No. 306746 – 306790	\$ 21,587.11
 3. *Weekly Checks prior to Board Meeting

<u>*March</u>	
*Check No. 152961 – 153014	\$ 657,720.74
*ACH 131400371 – 131400373	\$ 162.04
 4. *Board Checks held for approval

*Check No. 153015 – 153047	\$ 17,143.84
*ACH 131400374 – 131400410	\$ 2,383.91
- C. The Board approved payment for the following invoices for the month of **MARCH** in connection with the **SERIES A of G.O.B. 2007:**
1. ***OTHER CAPITAL PROJECTS**

<u>*Capital Projects Checks held for Board approval</u>	
<u>*March</u>	
*Check No. 32850 – 32851	\$ 5,849.44
- D. The Board approved payment for the following invoices for the month of **MARCH** in connection with the **CAPITAL RESERVE ACCOUNT–Fund 32:**
1. *Spring-Ford ASD

District Video Surveillance System	
Upgrade-Simplex Grinnell	\$ 112,555.30
TOTAL	\$ 112,555.30
- E. The Board approved of the following **independent contracts:**
1. **Lapreziosa Occupational Therapist Services – Pottstown, PA.** Provide Occupational Therapy Evaluations for Early Intervention Students. Services will be provided for up to 20 evaluations at a rate of \$170.00 per evaluation (3,400.00) and up to 10 file reviews at a rate of \$85.00 per review (\$850.00).

In addition, services will include participation in up to 30 Early Intervention Meetings at a rate of \$76.50 per meeting (\$2,295.00). Funding will be paid from the Special Education Budget and shall not exceed \$6,545.00.

2. **Cynthia Mosier – Jeffersonville, PA.** Provide Physical Therapy services for Early Intervention Students. Services will be provided for 77 hours at a rate of \$63.00 per hour. Funding will be paid from the Special Education Budget and shall not exceed \$4,851.00.
3. **Science Explorers – Blue Ball, PA.** Provide an assembly program entitled “Motion Commotion” and Science Workshops for students at Spring City Elementary. Funding will be paid from the Spring City Elementary Assembly Account and shall not exceed \$1,389.00.
4. **Benmor Enterprises – Bushkill, PA.** Provide curriculum-based assembly on the formation of fossils at Limerick Elementary School. Funding will be paid by the Limerick Home & School League and shall not exceed \$525.00.
5. **R.T. Alliger, Heritage Theatre Guild – Wayne, PA.** Provide four lunch time presentations and one school-wide assembly entitled “Amelia Earhart” at Upper Providence Elementary School. Funding will be paid by the Upper Providence Home and School Association and shall not exceed \$325.00.
6. **R.T. Alliger, Heritage Theatre Guild – Wayne, PA.** Provide four lunchtime presentations and one school-wide assembly entitled “Martha Washington” at Upper Providence Elementary School. Funding will be paid by the Upper Providence Home and School Association and shall not exceed \$325.00.
7. **Mobile Ed Productions – Redford, MI.** Provide two assemblies entitled “The Spirit to Overcome” at Upper Providence Elementary School. Funding will be paid by the Upper Providence Home and School Association and shall not exceed \$795.00.
8. **Kim Hogan – Easton, PA.** Provide and Artist in Residence Program for students at Evans Elementary School to design and construct a glass mural for the lobby area. Funding will be paid by the Evans Home and School Association and shall not exceed \$5,000.00.
9. **Substitute Teacher Service (STS) – Aston, PA.** Provide Professional and Instructional Assistant Substitute Services starting in the 2014-2015 school year.

New Independent Contracts

10. **Educational Based Services (EBS) – West Chester, PA.** Provide direct Speech and Language Therapy for special needs students as per their IEP’s. Services will be provided for 7 hours per day for 36 days at a rate of \$68.00 per hour. Funding will be paid from the Special Education Budget and shall not exceed \$17,136.00.

11. **Steven Conway, Montgomery County SPCA – Conshohocken, PA.** Provide two presentations, one for the AM kindergarten classes and one for the PM classes at Upper Providence Elementary School entitled “Basic Pet Care and Pet Safety Awareness”. There is no charge for these presentations.

NEW FINANCE

- F. The following Treasurers’ Reports were approved:

General Fund

- Money Market – February 2014
- PSDLAF – February 2014
- PSDMAX – February 2014
- Checking Account – February 2014
- PLGIT Account – February 2014
- Investment Accounts & Investment Schedule - February 2014
- Payroll Account – February 2014
- Tax Account – February 2014

Activity Accounts

- Elementary Activity – February 2014
- 7th Grade Activity – February 2014
- 8th Grade Activity – February 2014
- High School Activity – February 2014
- Athletic Account – February 2014

Bond Funds

- Note of 2007A – February 2014

Other Funds

- Capital Reserve Fund & Investment Schedule – February 2014
- Debt Service Fund – February 2014
- Reservation of Funds (Natatorium, Insurance, Retirement) - February 2014

Cafeteria Fund

- Cafeteria Money Market – February 2014
- Cafeteria Checking Account – February 2014
- Cafeteria PSDLAF Account – February 2014
- Investment Account – February 2014

- G. The Board approved the **Cafeteria Listing** of Bills:

FEBRUARY

Check No. 11579- 11605

\$ 272,498.48

- H. The Board authorized Fox Rothschild LLP to enter into an agreement for the property located at 330 Main Street in Royersford Borough, identified as Tax Parcel No. 19-00-01992-00-5, setting the assessments of the property at \$248,000 for tax year 2013 (school tax year 2013-14) and \$253,600 for tax year 2014 (school tax year 2014-15).

- I. The Board authorized Fox Rothschild LLP to enter into an agreement for the property located at 33 S. Third Avenue in Royersford Borough, identified as Tax Parcel No. 19-00-04076-00-9, setting the assessments of the property at \$325,500 for tax year 2013 (school tax year 2013-14) and \$332,850 for tax year 2014 (school tax year 2014-15).

VI. PROGRAMMING AND CURRICULUM

Mr. DiBello made a motion to approve Item A and Mr. Dehnert seconded it. The motion passed 9-0.

- A. The Board approved the 2014 Extended School Year (ESY) Program and positions identified below to be held at the 5/6th Grade Center and one Elementary Building. The program will run Monday through Thursday from June 26, 2014 to July 31, 2014 from 8:30 AM to 2:30 PM.

1. Twenty-one (21) Special Education Teachers at a rate of \$30.00 per hour.
2. Ten (10) Special Education Teachers to work as tutors at a rate of \$30.00 per hour.
3. Four (4) Speech Therapists at a rate of \$30.00 per hour.
4. Forty-one (41) Instructional Assistants at a rate of \$12.70 per hour.
5. One (1) Certified School Nurse or Registered Nurse to work 5 hours per day at a rate of \$30.00 per hour.

VII. CONFERENCE/ WORKSHOP RECOMMENDATIONS

Mr. Dehnert made a motion to approve Items A-H and Mrs. Spletzer seconded it.

Mr. Cromley asked where the location of the conference was for Letter H and Mr. Cooper replied Baltimore, Maryland.

The motion passed 9-0.

The following individuals were approved for attendance at the following conferences and workshops:

CODE: 580 Account: Conference/Training, registration, food, and accommodations

HIGH SCHOOL

- A. **Seth Jones**, High School Band Director, to attend "*PMEA All-State Music Conference and Concert*" at the Hershey Lodge and Convention Center from March 26 through March 29, 2014. Mr. Jones will be accompanying band/choir students who qualified to the PMEA All-State Band/Choir Competition. The total cost of this conference is \$1,172.75 from the 580 account (registration, lodging and a substitute for 3 days).

MARCH 24, 2014

- B. **Sue Prophet** and **Janell Shelly**, Teachers, to attend the “*Council for Exceptional Children (CEC) 2014 Convention & Expo*” in Philadelphia, PA on April 9, 2014. The total cost for this convention & expo will be \$808.00 from Ice for Autism Funds (registration and 2 substitutes for one day).

7TH GRADE CENTER

- C. **Kris Noel Jennings**, Music Teacher, to attend “*2014 PMEA Annual In-Service Conference*” at the Hershey Lodge & Convention Center on March 27 and March 28, 2014. Mrs. Jennings is attending in support of the High School Vocal Ensemble who have been selected to perform and will also attend sessions pertaining to the Vocal Department. There is no cost to the district for this as all fees are being paid by the Spring-Ford Music Association.

5TH/6TH GRADE CENTER

- D. **Kyla Kaczerski**, Autistic Support Teacher, to attend “*The Way I See It*” – *Temple Grandin* “*No More Meltdowns*” – *Jed Baker* in Harrisburg, PA on May 2, 2014. The total cost for this conference is \$265.00 from Ice for Autism Funds (registration and a substitute for one day).

UPPER PROVIDENCE

- E. **Maria Carroll**, Learning Support Teacher, to attend the “*Wilson 3-Day Applied Methods Training*” at the Montgomery County Intermediate Unit in Norristown, PA from March 10 through March 12, 2014. The total cost for this training is \$1,235.00 from the 580 account (registration and a substitute for 3 days).

New Conferences and Workshops

- F. **Dr. Allyn Roche**, Assistant Superintendent, to attend the “*Special Education Law Conference*” at Lehigh University on May 9, 2014. The total cost for this conference is \$200.00 from the 580 account (registration and mileage). No substitute is needed.
- G. **Mary Quintrell**, Bookkeeper, **Sarah Sacks**, Data Information Specialist, and **Sherri Shaner**, School Nurse, to attend “*Skyward 2014 Keystone State User Group Conference*” in Harrisburg, PA from April 23 through April 24, 2014. Each participant will attend sessions pertinent to their department on different days. The total cost for this conference is \$921.00 from the 580 account (registration, mileage, lodging, meals and a nurse substitute for one day).
- H. **Joseph Nugent**, HVAC Supervisor, and **Denise Whitmore**, Lead Custodian, to attend “*Johnson Controls Training Institute’s Metasys FEC Custom Programming and FEC Troubleshooting and Mechanical Repairs*” from June 3, 2014 through June 6, 2014. The total cost for this training is \$1,521.00 from the Maintenance Budget (mileage, lodging and meals). No substitutes are needed.

VIII. OTHER BUSINESS

Mr. Dehnert made a motion to approve Items A-D and Mr. Pettit seconded it.

Mr. Cromley asked about Item D wondering if this was an oversight and Dr. Goodin confirmed that it was. He stated that he was unaware that we had not been sending a female chaperone for this event. Mr. Cromley asked if this is something that will continue on forward and Dr. Goodin replied that this would be his plan.

The motion passed 9-0.

- A. The Board gave approval for the Spring-Ford Area School District Graduation Commencement to be set for the evening of Thursday, June 12, 2014 in Coach McNelly Stadium. The rain date for graduation will be Friday, June 13, 2014.
- B. The Board gave approval for Yvonne O'Dea (Choral Director), Emily McGranahan (Strings Director), and Seth Jones (Band Director), to take the Spring-Ford High School Music Department (Vocal Ensemble, Womens' Choir, Wind Ensemble, Marching Band, Jazz Band and Orchestra) to perform and compete against other schools from around the country at Disney World in Orlando, Florida from Thursday, April 10, 2014 through Monday, April 14, 2014. The cost of the trip shall not exceed \$1,200.00 per person. The Spring-Ford Music Association will conduct fundraising events to help defray the costs. Students will miss three days of school and will be responsible for any missed work.

New Other Business

- C. The Board approved the 2014-2015 school calendar.
- D. The Board gave approval for Mallory Green to accompany the High School Girls' Softball Team to the ESPN World of Sports Softball Spring Training in Orlando, FL. The team departed from Philadelphia on Tuesday evening, March 18, 2014 and will arrive back in Philadelphia on Sunday, March 23, 2014. The total cost to the district shall not exceed \$2,500.00 from the 580 account (airfare, lodging, meals and a substitute for three days for Ms. Green).

IX. PUBLIC TO BE HEARD

Brian Hilliard, Colledgeville, PA, stated that he is here to discourage the Board from renewing the contract of the Spring-Ford Swim Coach Bob Sieracki. Mr. Hilliard said he put together a memo that he sent earlier this month and there a couple of things that he wants to make sure everyone is aware of. Mr. Hilliard stated that the coach is abusive and bullies the kids. Mr. Hilliard offered to give a few examples and was interrupted by Mr. Fitzgerald. Mr. Fitzgerald stated that the district takes those types of claims and issues very seriously and he asked that with this being a personnel matter if it could be brought forward to the Superintendent immediately following this meeting. Dr. Goodin replied that they have brought it to his attention and he has responded to them. Mr. Fitzgerald stated that if the issue has been responded to by the Superintendent, and certainly Mr. Hilliard has the right to speak to the Board, but with it being a personnel matter in all likelihood the Board will defer to the decision of the administration on those issues. Mr. Hilliard said he just wanted to make sure that everyone understands that the coach is abusive and bullying. Mr. Fitzgerald suggested that Mr. Hilliard be careful with those claims and if it has been looked into by the Superintendent and he has responded then be cautious with making those claims. Mr. Hilliard stated that he put forth a copy of the memo and there are quotes it he paper and he encouraged the Board to take a look.

MARCH 24, 2014

Mr. Fitzgerald advised Mr. Hilliard that he will discuss this with Dr. Goodin after the meeting.

X. ADJOURNMENT

Mrs. Heine made a motion to adjourn and Mrs. Spletzer seconded it. The motion passed 9-0. The meeting adjourned at 7:44 p.m.

Respectfully submitted,

Diane Fern
Board Secretary