

On March 25, 2008 the board meeting of the Board of School Directors of the Spring-Ford Area School District was called to order at 7:30 p.m. in the cafeteria of the Spring-Ford High School with the following in attendance:

Region I:	Michael V. Masciandaro and David R. Shafer
Region II:	Ammon G. Morgan, Jr., and Julie A. Mullin
Region III:	Mark P. Dehnert, John S. Grispon, and Robert A. Weber
Presiding Officer:	Donna L. Williams
Superintendent:	Dr. Marsha R. Hurda
Business Manager:	Tim Anspach
Solicitor:	Marc Davis, Esq.
Student Rep.:	Michael J. Masciandaro

Board President, Mrs. Williams, opened the meeting with the call to order, roll call and the Pledge of Allegiance.

ANNOUNCEMENTS

Mrs. Williams reported that the Board met in an executive session regarding potential litigation.

Mrs. Williams announced that The Spring-Ford High School Drama Club will be performing “42nd Street” in the High School Auditorium with a special preview performance for senior citizens at 4 p.m. on Thursday, March 27, and regular performances at 7:30 p.m. on Friday, March 28 and Saturday, March 29. Tickets are \$10 for adults, and \$8 for senior citizens and students. For more information please call 610-705-6001. The 7th annual Spaghetti Fest, sponsored by the Spring-Ford Chamber of Commerce and the Spring-Ford Area School District will be held from 5–8 p.m. on Friday, March 28. Tickets are \$7 for adults and \$5 for senior citizens and students. Children under 5 are free. Take-out is available. For additional information call 610-948-1771. The Secondary Teacher Career Fair will be held on Wednesday, April 16 from 5:30–9:00 p.m. in the High School Cafeteria. Applicants will be screened for secondary positions for the 2008-2009 school year. To register call 610-705-6210, or for more information visit the District Website at www.spring-ford.net.

I. PRESENTATION

Jennifer Bauman, from the Southeastern Division of the March of Dimes, thanked Dr. Hurda for serving as the 2007 Honorary Chair for the Pottstown walk site of Walk America. Ms. Bauman presented Dr. Hurda with a plaque in recognition of her serving as the 2007 Honorary Chair and announced that she is proud to say that Dr. Hurda has also agreed to serve as the 2008 March for Babies Chair. Ms. Bauman thanked the Spring-Ford School District whom, under Dr. Hurda's

guidance, last year raised over \$2,200 which was the top school district for 2007 at the Pottstown walk site. Ms. Bauman presented Dr. Rodriguez with a plaque honoring Spring-Ford for being the top school team.

- A. Presentation of a Plaque by the March of Dimes to the Spring-Ford Area School District for being the Top School Team in the 2007 Walk America and to Dr. Marsha Hurda for serving as the Honorary Chair.

Mr. McDaniel said it is his pleasure to introduce two PAC-10 Championship Teams. Mr. McDaniel commented that he is pleased to introduce these teams not only for winning championships but because of the type of people these young men and ladies are and the character they have and show every day. Mr. McDaniel stated that we should all be very proud of these students for the way they have represented Spring-Ford not just through athletics but in the community also.

Mr. McDaniel introduced each member and the coaches of the 2008 PAC-10 Girls' Basketball Champions and stated this is their third title in a row. Coach Rinehimer commented that it is an absolute pleasure to come into the gym every day when you have real nice kids that work hard. Mr. Rinehimer thanked everyone in the Ram Nation Community, members of the School Board and Administration for attending the games and supporting the team throughout the playoffs.

Mrs. Williams on behalf of the Board presented Coach Rinehimer with a resolution honoring the team and thanked them for a wonderful season. Dr. Hurda commented that we need to be so proud of the way the girls handled themselves throughout the season but we also need to acknowledge the wonderful coaches and the way they also handled themselves throughout the season. Dr. Hurda on behalf of the District thanked the coaches for the way they conducted themselves and represented Spring-Ford during the games.

- B. Presentation of **Resolution #2008-08** to the Spring-Ford High School Girls' Basketball Team on winning their third consecutive PAC 10 Championship.

Mr. McDaniel introduced each member and the coaches of the 2008 PAC-10 Boys Wrestling Team Co-Champions and stated that this is the first championship since 1999. Mr. McDaniel spoke about the evening that the boys clinched the championship and the awesome feeling of watching the excitement the boys displayed. Mr. McDaniel said the boys made you very proud to be a part of the Spring-Ford Community.

Coach Seislove thanked everyone for coming out to the Board meeting tonight and the School Board for taking the time to honor the Boys' Wrestling Team. Mr. Seislove commented that throughout the season you wrestle a lot of schools and get to know a lot of people and coaches. Mr. Seislove stated that wherever they go they meet a lot of people who are envious of what we have here at Spring-Ford.

Mrs. Williams on behalf of the Board of School Directors presented Coach Seislove with a resolution honoring the team.

- C. Presentation of **Resolution #2008-09** to the Spring-Ford High School Wrestling Team on winning the Pioneer Athletic Conference Co-Championship.

II. PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY

There were no questions or comments from the public.

Mrs. Williams commented that last week, in her absence, the Board discussed a bond financing issue and she asked Dr. Hurda to talk about this. Dr. Hurda said last week there was discussion regarding the bond that we have through New Garden Authority and the fact that the interest on that bond continues to rise so much so that the District was looking at a way of paying off that bond. Dr. Hurda reported that a recommendation has been made and she read the following motion for Board approval.

Administration recommends approval for the District to pay off the New Garden Authority G.O.B. 2000 bond with funds from the Capital Reserve Account.

Mr. Grispon made a motion to approve the motion and Mr. Masciandaro seconded it.

There was no public comment on this motion. The motion passed 8-0.

The Board approved the District to pay off the New Garden Authority G.O.B. 2000 bond with funds from the Capital Reserve Account.

III. APPROVAL OF MINUTES

Mr. Masciandaro made a motion to approve Item A and Mrs. Mullin seconded it. The motion passed 8-0.

- A. The Board approved the February 19, 2008 work session minutes.

IV. BOARD AND COMMITTEE REPORTS

Student Representative Michael J.Masciandaro

Michael reported that the Swim Team had three state qualifiers; Alexander Cushman, Andrew Seiler, and Megan Happ. The Wrestling Team had four people qualify for the Southeast Regionals; Ryan Kemmerer, Alexander Kanakis, Matthew Patterson, and Gareth Cooper. The Girls Basketball Team as we all know had a very successful season this year with a win/loss record of 28-4, which is a school record for both boys and girls for the most wins in a season.

Personnel There was no report	Donna Williams	As needed
Community Relations There was no report	Donna Williams	Quarterly as needed
Curriculum/Technology There was no report. The Committee met as part of the Strategic Planning Committee.	Bernard F. Pettit	Quarterly as needed

Property/Facilities Robert A. Weber 2nd Weds. 7 p.m.

Mr. Weber reported that the Property/Facilities Committee met on March 12 and discussed the updates on the fields including turfing the High School #9 Field. The Committee also discussed the waterproofing at the 8th Grade Center. The sprinklers at Brooke Elementary and Spring City Elementary were discussed and currently we are waiting for bids to be returned. The High School Softball Field is almost complete and the outside bathrooms at the high school site are almost complete. Mr. Weber reported that we are waiting for better weather in order to complete the walkways at the high school. The resurfacing of the tennis court is out to bid and appears on the agenda. The New Administration Building is waiting to get started. The Committee also talked about the mandate waiver for the high school addition, the rear exit/entrance to the high school, the revamping of school safety issues in our gymnasiums which Mr. Cooper will complete at a cost of approximately \$20,100, secondary interest on property next to Spring City Elementary School, sidewalks on the north side of the High School driveway for safety purposes, donation of electrical fixtures in front of Spring City Elementary School, activity permits for our school buildings on the weekends, and the donation of trees to our properties.

Mrs. Mullin commented that last week Mr. Shafer had asked about information pertaining to the artificial turf that the Board could look at ahead of time and she wondered if this information was going out to all Board Members or only to the Property Committee. Mr. Weber said he believes it would be discussed at the Property Committee first and then the information would go to the whole Board. Mr. Grispon responded that he is not sure if the new Board Members had received the field report that was completed in March of 2007. Mr. Grispon said if they have not received it then it is available on the District Website.

Mr. Masciandaro asked about the New Administration Building and referenced Mr. Weber's report that the project is waiting to get started; he asked what we are waiting for. Mr. Weber replied we are waiting for the contractors to get together and get started on the project. Mr. Cooper reported that we are waiting for the contractors to give us their bonds and their insurance certificates as well as their criminal and child abuse clearances. Mr. Cooper said half of the contractors have their paperwork in now and the other half will have it in this week. The schedule is now being set and the actual physical work should begin next week or the week after.

V. PERSONNEL

Mr. Weber made a motion to approve Items A-I and Mrs. Mullin seconded it. The motion passed 8-0.

A. Resignations:

1. **Beth Christensen**, Oaks Elementary School; Long Term Substitute ESL Teacher, effective with last day worked, March 14, 2008.
2. **Jill B. Cardamone**, High School; Chemistry Teacher, for the purpose of retirement, effective tentatively with last day of school, June 17, 2008.

3. **Bevin Seislove**, 5th Grade Center; Chorus Coordinator, effective April 11, 2008.

B. Leaves of Absence:

1. **Alicia Forgione**, 7th Grade Center; Learning Support Teacher, for a Leave of Absence in accordance with the Professional Agreement, effective tentatively May 16, 2008.
2. **Kimberly Green**, 9th Grade Center; English Teacher, for an extended Leave of Absence in accordance with the Professional Agreement, effective for the remainder of the 2007/2008 school year.
3. **Barbara Wenzel**, Limerick Elementary School; Elementary Teacher, for a Leave of Absence in accordance with Board Policy, effective February 18, 2008.
4. **Mary Chrisman**, District Office; Administrative Assistant, for a Leave of Absence in accordance with Board Policy, effective February 15, 2008.
5. **Carol Mays**, District Office; Secretary, for a Leave of Absence in accordance with Board Policy, effective February 25, 2008.

- C. The Board approved **Nancy Quain**, Royersford and Spring City Elementary Schools; School Psychologist, to increase her position from a .5 to .6 position. Compensation will be set at \$42,226.56 MS, Step 13, for the .6 position with benefits as per the Collective Bargaining Agreement, effective retroactive August 21, 2007.

D. Professional Substitutes:

- | | |
|------------------------------|--------------------------------|
| 1. Jenniifer Ehling | Music |
| 2. Steven Fackenthal | Music |
| 3. Michael Hertz | Mathematics |
| 4. Helene Israel | Chemistry, Earth/Space Science |
| 5. Adrienne Lastoskie | Art |
| 6. Carlie Maridakis | English |
| 7. Rebecca Stoll | Art |

New Professional Substitutes:

- | | |
|----------------------------|--------------------------------|
| 8. Kim Boyle | Elementary Education |
| 9. Miranda Bradley | Elementary Education |
| 10. Emily Murphy | Music |
| 11. Therese Roberts | Elementary Education |
| 12. Erin Shaw | Elementary & Special Education |
| 13. Lisa Stephenson | Special Education |

E. **Support Staff Substitutes:**

1. **Allyson Kimble** Support

New Support Staff Substitute:

2. **Natividad Salamone** Custodian

F. **Extra-Curricular Contracts:** 7th Grade Center

1. **Valarie Dubbs**, Head Cheerleading Coach (Winter) \$812.50 ½
2. **Barbara Paige**, Head Cheerleading Coach (Winter) \$812.50 ½
3. **Matt Jarerma**, Volleyball Club, \$362
4. **Rose Ward**, Intramural Volleyball \$362

G. **Extra-Curricular Contracts:** 5th Grade Center

1. **Michael Hoinowski**, 5th Grade Chorus \$331.75 (effective April 11, 2008 to June 16, 2008)
2. **Bevin Seislove**, 5th Grade Chorus \$995.25 (effective July 1, 2007 to April 10, 2008)

H. **Personnel Information Items**

The individual(s) listed below have completed three (3) years of satisfactory service as temporary professional employee(s) and are, therefore, entitled to tenure status:

1. **Sheila M. Egleston** Elementary Education
2. **Heather M. Steinmetz** Mid-Level Math & English
Secondary School Counselor

I. **New Extra-Curricular Contracts:** High School

1. **Rebecca L. Gilbert**, Winter Indoor Color Guard Instructor, \$2884
2. **Abbey L. Deshler**, Winter Indoor Color Guard Asst. Instructor, \$1998

VI. **FINANCE**

Mr. Morgan made a motion to approve Items A-I and Mr. Grispon seconded it. The motion passed 8-0.

*** DENOTES NEW PAYMENTS SINCE THE WORK SESSION**

- A. The Board approved payment for the following invoices for the month of **MARCH**, in connection with the **SERIES G.O.B. 2004:**

1. **CAPITAL IMPROVEMENT PROJECTS**

WATERPROOFING PROJECT -8th GRADE CENTER

Arthur Altemose AIA	Professional Services	\$	1,080.00
John DiBattista	Materials/Install Alum Copyings & Flashings as Blueprint specs	\$	4,611.00

Mowrey Latshaw Co.	Misc. Supplies	\$	141.90
SMJ Contracting Inc	Applic. #3- General Contractor	\$	<u>73,873.88</u>
	TOTAL	\$	79,706.78

GIRLS SOFTBALL FIELDS

Amity Fence Co., Inc.	Furnish/Install Fencing & Gates	\$	16,795.00
Fresh Meter Concrete	Concrete (5 yds)	\$	590.00
Lafayette Welding	Labor/Equip set Scoreboard Beams	\$	500.00
Lafayette Welding	Fabricate Foul Pole	\$	750.00
*G. Britcher Masonry	Labor/Dig, Pin, Pour 2 Footers	\$	2,500.00
*Martin Stone Quarry	Martin Track Mix	\$	305.71
*Peter Lumber Co.	Misc. Wood Supplies (2 Inv.)	\$	<u>930.32</u>
	TOTAL	\$	22,371.03

RESTROOMS

Barber's Septic Serv	Maintenance/Waterless Restrm	\$	400.00
*Grainger	(6) Grab Bars (2 Inv.)	\$	<u>236.52</u>
	TOTAL	\$	636.52

ARTIFICIAL TURF - ATHLETIC FIELDS

Chester Valley Engin	Professional Services (2 Inv.)	\$	<u>6,760.00</u>
	TOTAL	\$	6,760.00

SPRINKLER SYSTEMS-BROOKE & SPRING CITY

*Lehigh Valley Eng.	Professional Services	\$	<u>8,000.00</u>
	TOTAL	\$	8,000.00

2. EVANS ELEMENTARY SCHOOL

*Scholastic Library	Library Books	\$	<u>289.00</u>
	TOTAL	\$	289.00

B. The Board approved payment for the following invoices for the month of **MARCH**, in connection with the **CAPITAL RESERVE ACCOUNT – Fund 22:**

1. Sukonik/Greenstein Condemnation

Fox Rothschild LLP	Professional Services	\$	<u>85.00</u>
	TOTAL	\$	85.00

2. New District Office

Fox Rothschild LLC	Professional Services	\$	51.00
Print-O-Stat	Printing of Bids	\$	2,258.93
*Foreman Architects	Professional Services	\$	<u>6,887.95</u>
	TOTAL	\$	9,197.88

3. 10th Avenue By-Pass

Fox Rothschild LLP	Professional Services	\$	<u>51.00</u>
	TOTAL	\$	51.00

C. The Board approved next month's payroll, taxes, all benefits, transportation contracts, IU contracts, Vo-Tech payments, debt service payments, utility bills, maintenance agreements, copier leases, equipment maintenance, Federal grants, insurance, and discounted invoices.

D. Checks:

1. Weekly Checks prior to Work Session
February
 Check No. 121957 – 122038 \$ 589,714.18

March
 Check No. 122039 – 122226 \$1,030,432.73
2. Weekly Checks prior to Board Meeting
 Check No. 122384 - 122451 \$ 485,524.42
3. Board Checks held for approval
 Check No. 122227 - 122383 \$ 103,947.16
4. Athletic Fund
February
 Check No. 300254 – 300264 \$ 2,754.59

E. The Board approved the following **independent contracts**:

1. **High School to Work Transition Services – Telford, PA.** Provide transition and pre-employment services to a special needs student as per the IEP. Funding will be paid from the 2007-2008 Special Education Budget and shall not exceed one thousand seven hundred fifty dollars (\$1,750.00).
2. **Chuck Favata – Lansdale, PA.** Provide Internet safety assemblies to secondary staff and students. Funding will be paid from the 2007-2008 Curriculum and Instruction Budget and shall not exceed two thousand five hundred dollars (\$2,500.00).

NEW FINANCE

F. The following Treasurers' Reports were approved:

General Fund

- Money Market – February 2008
- PSDLAF – February 2008
- PSDMAX – February 2008
- Checking Account – February 2008
- PLGIT Account – February 2008
- Investment Accounts & Investment Schedule – February 2008
- Payroll Account – February 2008
- Tax Account – February 2008

Activity Accounts

- Elementary Activity – February 2008
- 7th Grade Activity – February 2008
- 8th Grade Activity – February 2008
- High School Activity – February 2008
- Athletic Account – February 2008

Bond Funds

- Note of 2003 – February 2008
- Note Of 2004 – February 2008

Other Funds

- Capital Reserve Fund & Investment Schedule – February 2008
- Debt Service Fund – February 2008
- Reservation of Funds (Natatorium, Insurance, Retirement) – February 2008

Cafeteria Fund

- Cafeteria Money Market – February 2008
- Cafeteria Checking Account – February 2008
- Cafeteria PSDLAF Account – February 2008
- Investment Account – February 2008

G. The Board approved the **Cafeteria Listing** of Bills:

FEBRUARY

Check No. 7937 – 7971	\$262,331.24
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H. The Board approved the following **additions** and **deletions** from the per capita tax for the 2007-2008 school year:

Spring City Additions	36 – 39
Spring City Deletions	188 – 207

I. The Board approved the following **Use of Facilities Permits** for the 2007-2008 school year:

Permit No. 2155 – 2209

VII. PROPERTY

Mr. Weber made a motion to approve Items A-N and Mr. Morgan seconded it. The motion passed 8-0.

A. The Board approved **Resolution #2008-13** requesting a variance from PDE requirements such that the Proposed High School PlanCon Project not reset the “20-year clock” for the existing portion of this facility. In addition, this Proposed High School project will be considered an “additions only” project for reimbursement and for the start of the “20-year clock.

B The Board approved the receipt of notification from the Pennsylvania Department of Education that PlanCon F, Construction Documents, for the District Administration Office, have been reviewed and approved as

meeting the requirements of the school laws of Pennsylvania and the policies and regulations of the State Board of Education. (Attachment).

- C. The Board approved Arthur Altemose Architects to prepare plans and specifications to bid the remainder of the 8th Grade Center Waterproofing Project at a rate of 8% of the estimated bid of \$225,000, with approximate compensation of \$18,000. Funding will come from the Capital Reserve Fund. (Revised from the February 25, 2008 approval).
- D. The Board approved awarding the contract for the Refurbishing of the 9th Grade Center Tennis Courts to Frye's Athletic Surfaces, Inc. in the amount of \$104,378, pending review of all paperwork, and rejecting all other bids. Funding will come from the Capital Improvement Fund.
- E. The Board approved Schiller and Hersh Associates, Inc. to prepare the plans and specifications to bid the Duct Cleaning of the Spring-Ford High School – Area A, Limerick Elementary and Royersford Elementary, not to exceed \$5,000.00. Funding will come from the General Fund – Maintenance Budget.
- F. The Board approved seeking bids for the Duct Cleaning of the High School – Area A, Limerick Elementary and Royersford Elementary. Funding will come from the General Fund – Maintenance Budget.
- G. The Board approved Bureau Veritas North America, Inc. (formerly U.S. Laboratories, Inc.) to provide construction material testing and inspection services for the New Administration Office, not to exceed \$5,000. Funding will come from the New Administration – Capital Reserve Fund.
- H. The Board approved accepting the option for the extension of the Trash and Recycle Bid with Allied Waste Services for the 2008-09 school year in the amount of \$69,566.27 which represents a 4% increase over last year's amount. The bid was awarded effective July 1, 2006 with the option to extend for 2 additional years. Administration recommends extending the bid for the 2008-09 school year. Funding will come from the General Fund – Maintenance Budget.
- I. The Board approved seeking bids for Filters to maintain indoor air quality throughout the school district. Funding will come from the General Fund Maintenance Budget.
- J. The Board approved seeking bids to replace worn and damaged carpet with VCT Tile, as needed in classrooms throughout the school district. Funding will come from the General Fund – Maintenance Budget.
- K. The Board approved seeking proposals for an Elevator Service Contract for the 2008-09 school year to maintain and inspect the elevators district-wide. The district is seeking these proposals as a result of a change in PDE regulations which will change the way that elevator inspections are conducted.

- L. The Board approved preparing a waiver under the Empowerment Act for a single prime for the High School Renovation Project.
- M. The Board approved entering into a contract with Earth Design Group for the design, engineering, bid preparation and bidding of the proposed rear entrance/exit (10th Avenue Roadway Extension) at the High School 10-12 Grade Center at a cost not to exceed \$42,050.
- N. The Board approved going out to bid for the proposed Coach McNelly Stadium/Track renovation project.

VIII. PROGRAMMING AND CURRICULUM

Mrs. Mullin made a motion to approve Items A-C and Mr. Morgan seconded it. The motion passed 8-0.

- A. The Board approved operating a Summer Library Program to be held at the Upper Providence Elementary School. This program would be open to all district students. The library would run for six weeks. Tentative dates are June 24 through July 31, 2008 on Tuesdays and Thursdays. The library program will operate from 8:30 a.m. – 12:30 p.m. (4 hours/day x 12 days = 48 hours). Cost to operate program shall not exceed six hundred fifty-two dollars and eighty cents.
- B. The Board approved Camp Invention. Camp Invention is a hands-on, creativity and science summer camp for elementary students that will run from 6/23/08 – 6/27/08. This camp will be held at Brooke Elementary School. These programs will be run at no cost to the district.
- C. The Board approved Spring-Ford Area School District speech therapist to conduct pre-tests for approximately twenty-five (25) students as required by the Fast ForWord Summer Program. The therapist will be paid at the contractual rate of thirty dollars (\$30.00) per hour, not to exceed seven hundred fifty (\$750.00) dollars. Funding is from the 2007-2008 IDEA Allocation.

IX. PSBA/MCIU LEGISLATIVE REPORT

John S. Grispon

No report but Mr. Grispon said the graduation competency assessment that was done by the Montgomery County Intermediate Unit is in the packet for Board Members.

X. CONFERENCE/ WORKSHOP RECOMMENDATIONS

Mr. Dehnert made a motion to approve Items A-T and Mr. Shafer seconded it. The motion passed 8-0.

The following individuals were approved for attendance at the following conferences/workshops:

CODE: 580 Account: Conference/Training, registration, food, and accommodations

DISTRICT OFFICE

- A. **John S. Grispon**, Board Member, to attend "*PSBA Region 11 Dinner Meeting*" at the Williamson Restaurant in Horsham, PA on Tuesday, April 15, 2008. The total cost for this meeting is \$73.00 from the 580 account.
- B. **Dr. Marsha R. Hurda**, Superintendent, to attend "*14th Annual PASA Education Congress*" in Harrisburg, PA on Monday, March 31 and Tuesday, April 1, 2008. The total cost of this conference is \$452.01 from the 580 account. No substitute is needed.
- C. **Gary Spohn**, Director of Technology, **Mary Quintrell**, **Sarah Sacks**, **Susan Gallagher**, **Judy Kuhns**, **Carol Crossman**, and **Donna Mackowiak**, District Office Staff, to attend "*Skyward Keystone State Conference*" in Mechanicsburg, PA on Wednesday, April 16 and Thursday, April 17, 2008. The total cost of this conference is \$766.00 from the 2007-2008 Technology Budget. No substitutes are needed.

HIGH SCHOOL

- D. **Maren Trout**, College Career Coordinator, to attend "*New Jersey Private Colleges Counselor Tour*" at various private colleges in New Jersey from Sunday, July 13 through Friday, July 18, 2008. The only cost for this college tour is \$66.00 for mileage from the 580 account. No substitute is needed.
- E. **Keith Cetera** and **Heather Steinmetz**, Guidance Counselors, to attend "*Albright College Counselor's Visit*" on Friday, April 18, 2008. The total cost for this tour is \$28.28 for mileage from the 580 account. No substitutes are needed.

8TH GRADE CENTER

- F. **Yvonne O'Dea**, Teacher, to attend "*Pennsylvania Music Educators Conference*" in Hershey, PA on Thursday, April 17, 2008. The total cost for this conference is \$269.37 - \$144.37 from the 580 account and \$125.00 from the substitute account.
- G. **Khrystin Herb** and **Susan Hillegas**, Teachers, to attend "*Co-Teaching: Creating Collaborative Partnerships*" at the Montgomery County Intermediate Unit on May 21 and October 1, 2008. The total cost for this conference is \$554.00 - \$54.00 from the 580 account and \$500.00 from the substitute account.
- H. **Helen Hiles**, Teacher, to attend "*Motivating Unmotivated Students*" at the Westin in Mount Laurel, NJ on April 10, 2008. The total cost for this conference is \$375.00 - \$250.00 from the 580 account and \$125.00 from the substitute account.

7th GRADE CENTER

- I. **Marilyn Erb**, Teacher, to attend "*Reading Strategies to Unlock the Social Studies*" from July 14 through July 16, 2008 at Goucher College in Towson, Maryland. The total cost for this conference is \$780.00 from the 2008-2009 580 account. No substitute is needed.

5/6 GRADE CENTER

- J. **Dr. Dennis A. Booher**, Assistant Principal, to attend "*April Leadership & Excellence for Administrators in PA Schools Workshop: Removing Barriers to Achievement – Safe Schools*" on April 25 and 26, 2008 at the Holiday Inn – Harrisburg East. There is no cost for this conference and no substitute is needed.
- K. **Jenifer Smith**, Speech Clinician, to attend "*Asperger's Syndrome and Academic Skills: Focus on Speech and Language*" at PaTTAN in King of Prussia, PA on April 30, 2008. The total cost of this conference is \$150.00 - \$25.00 from the Special Education Budget and \$125.00 from the substitute account.

BROOKE

- L. **Jo-Ann Messer**, Teacher, to attend "*Implementing Social Skills Instruction in the Elementary School*" at the Montgomery County Intermediate Unit in Norristown, PA on Tuesday morning, April 1, 2008. The total cost of this ½ day conference is \$77.50 - \$15.00 from the Special Education Budget and \$62.50 from the substitute account.

EVANS

- M. **Stephanie Cooper**, Teacher, to attend "*Responsive Classroom Week-Long Summer Institute*" at Chestnutwold Elementary School in Ardmore, PA from July 28 through August 1, 2008. The total cost of this conference is \$821.25 from the 2008-2009 580 Account. No substitute is needed.

DISTRICT-WIDE

- N. **Jacqueline Clarke-Havrilla** and **David Willauer**, Principals, to attend "*A Culture of Coaching Through a Collaborative Approach*" at the Milton Hershey School in Hershey, PA on Thursday, April 24, 2008. The total cost for this conference is \$410.00 from the 580 account. No substitutes are needed.
- O. **Orathia Bradley** and **Teresa Carboy**, Assistant Principals, to attend "*PASA Women's Caucus Conference 2008 – Leading Through Change*" in Hershey, PA from April 30 through May 2, 2008. The total cost for this conference is \$947.60 from the 580 account. No substitutes are needed.

- P. **Amy Parsia** and **JoAnn Messer**, Teachers, to attend *“Everyday Math – Reaching Students with Special Needs”* at the Montgomery County Intermediate Unit in Norristown, PA on April 24, 2008. The total cost of this conference is \$415.50 - \$165.50 from the Special Education Budget and \$250.00 from the substitute account.
- Q. **Rose Ward**, Teacher, and **Wendy Taylor**, Reading Specialist, to attend *“What’s New with Literature Circles?”* in Philadelphia, PA on Wednesday, April 23, 2008. The total cost for this conference is \$708.00 - \$458.00 from the 580 account and \$250.00 from the substitute account.
- R. **Keri Brennan** and **Louise Plush**, Teachers, to attend *“Building Adolescent Writers”* at the Bucks County Intermediate Unit on April 21, 2008. The total cost of this conference is \$544.43 - \$294.43 from the 580 account and \$250.00 from the substitute account.
- S. **Sue Choi** and **Kristin Williams**, Teachers, to attend *“Keystone Interactive Video Conference Day 2008”* at the Montgomery County Intermediate Unit in Norristown, PA on April 30, 2008. The total cost of this conference is \$264.53 - \$14.53 from the 580 account and \$250.00 from the substitute account.
- T. **Mike Costello**, HVAC Mechanic, to attend *“Fundamentals of A/C Part II”* at the Carrier Corporation in Plymouth Meeting, PA on Wednesday evenings from April 2 through May 21, 2008. The total cost of this training is \$680.00 from the 580 account. No substitute is needed.

XI. OTHER BUSINESS

Mrs. Mullin made a motion to approve Items A-D and Mr. Morgan seconded it. The motion passed 8-0

- A. The Board approved the revised student calendar for the 2007-2008 school year. The calendar contains 181 student days. The last student day will be Thursday, June 12, 2008; the last teacher day will be Friday, June 13, 2008. The approval is based on no additional snow or emergency days occurring between the date of approval and the last student day. Should snow or emergency day(s) occur, the calendar will be revised to reflect 180 student days.
- B. The Board approved the Spring-Ford Area School District Graduation Commencement to be set for the evening of Thursday, June 12, 2008 in Coach McNelly Stadium.
- C. The following policies were approved:
 - 1. Policy #005 – LOCAL BOARD PROCEDURES: Organization
 - 2. Policy #021 – LOCAL BOARD PROCEDURES: Political Activities
- D. The Board approved student number 30708 be expelled from the Spring-Ford Area School District in accordance with the conditions outlined by the Superintendent.

- E. The following policies are submitted as a first reading:
1. Policy #004.1 – LOCAL BOARD PROCEDURES: Student Board Representation
 2. Policy #348 – ADMINISTRATIVE EMPLOYEES: Sexual Harassment
 3. Policy #448 – PROFESSIONAL EMPLOYEES: Sexual Harassment
 4. Policy #548 – CLASSIFIED EMPLOYEES: Sexual Harassment
 5. Policy #804 – OPERATIONS: School Day
 6. Policy #916 – COMMUNITY: Community Volunteers

XII. SOLICITOR’S REPORT

No report.

XIII. PUBLIC TO BE HEARD

There were no questions or comments from the public.

XIV. ADJOURNMENT

Mr. Grispon made a motion to adjourn and Mr. Morgan seconded it. The motion passed 8-0. The meeting adjourned at 8:09.

**2008 SUPERINTENDENT/BOARD GOALS
ADOPTED 1-28-08**

1. Continue to move forward with the development of the educational specifications for the High School Renovation/Addition Project.
2. Continue to address the growing enrollment at the 5,6,7,8 level by moving forward with Phase II Feasibility Study.
3. Continue to monitor and adjust (when practical) District-Wide Curriculum & Instruction including such areas as: Academic Programming, High School Scheduling, Graduation Requirements, New Course Offerings, Co-Teaching, New Program Requirements at the Western Center for Technical Studies, Graduation Rates, Dropout Rates, Scholarships, College Acceptance Rates and Feedback from Past Graduates.
4. Provide leadership in the development of the 2008-2013 Spring-Ford School District Strategic Plan.
5. Increase organizational effectiveness and efficiency by assessing “Where we are and where we need to be in terms of each major department within the District.”

Respectfully submitted,

Diane Fern
Board Secretary