

On April 28, 2008 the board meeting of the Board of School Directors of the Spring-Ford Area School District was called to order at 7:30 p.m. in the cafeteria of the Spring-Ford High School with the following in attendance:

Region I:	Michael V. Masciandaro and David R. Shafer
Region II:	Ammon G. Morgan, Jr., and Julie A. Mullin
Region III:	Mark P. Dehnert, John S. Grispon, and Robert A. Weber
Presiding Officer:	Donna L. Williams
Superintendent:	Dr. Marsha R. Hurda
Business Manager:	Tim Anspach
Solicitor:	Marc Davis, Esq.
Student Rep.:	Michael J. Masciandaro

Board President, Mrs. Williams, opened the meeting with the call to order, roll call and the Pledge of Allegiance.

PLEDGE OF ALLEGIANCE

ANNOUNCEMENTS

Mrs. Williams invited the public to a family-oriented concert by Jack Hartman entitled "Move to the Music" on Thursday May 1 at 7:00 p.m. at Spring-Ford High School. A donation of \$5 per family will be requested at the door. Mrs. Williams announced that the Spring-Ford District Arts Festival will take place from 6 to 8:30 p.m. on Friday, May 9 and from 10 a.m. to 3 p.m. on Saturday, May 10 at Spring-Ford High School. As part of the festival, there will be two musical performances. The High School Jazz Band will perform at 7:30 p.m. on Friday, May 9 and the Concert Band will perform at 7:30 p.m. on Saturday, May 10. Mrs. Williams announced that the Spring-Ford Student Scholarship Fund will be sponsoring a yard sale in the Spring-Ford High School parking lot on Saturday, May 10 from 8:30 a.m. to 2:00 p.m. Spaces are \$20 and those spaces with tables will be \$30. To reserve a space or for more information contact Mrs. Tina Weigner at tweig@spring-ford.net

I. PRESENTATION

Mrs. Connie Willauer, Gifted Support Teacher, introduced Stephanie Hodge a sixth grader who was selected by the Pennsylvania Association for Gifted Education as a recipient of the Nicholas Green and announced that the Nicholas Green Distinguished Student Award. Mrs. Willauer said the award is given to one student in each state. The award was created by the parents of Nicholas Green, a young man who was tragically killed, as a way of honoring students throughout the nation who exhibit the same strengths their son did. Mrs. Willauer stated that Stephanie received her award at the Pennsylvania Association for Gifted Education State Conference for her contributions in the arts. Mrs. Willauer

said Stephanie is a prolific writer who creates plays, stories, poems and musicals. Mrs. Willauer reported that with Stephanie's current musical she is the writer, the director, the producer, the lead actress, she wrote the original songs, and she has the scenery and the costumes figured out. Mrs. Willauer stated that this is an honor that is well earned.

Stephanie Hodge reported that receiving the Nicholas Green Distinguished Student Award was an enormous honor. Stephanie said she received the award in part for her creation of a play entitled "Remember the Ladies". The title of the play was a quote from First Lady, Abigail Adams. Stephanie told the story behind her play which is centered around the fight for women's right to vote. Stephanie said the play will be performed next month by her and her classmates as a canned food fundraiser benefitting the local food pantry. Mrs. Willauer asked Stephanie to restate the words she spoke when making her acceptance speech. Stephanie said "I am honored to say the least. You see, in everyone's lives there are special moments and then there are magical moments when a few more pieces of the puzzle of life come together. This is definitely one of those moments and I am filled with gratitude. Thank you".

Dr. Hurda said that she believes Stephanie has accomplished more in her young life than most of us sitting here tonight. Dr. Hurda stated that when she looks at young faces like this, this is our future and it gives us so much to be proud of. Dr. Hurda reported that this is the second time in Spring-Ford history that we have had a Pennsylvania winner for the Nicholas Green Award as Kayla Dwyer was the recipient of the award a couple of years ago. This is quite an accomplishment for our district.

- A. Mrs. Connie Willauer, Spring-Ford 5/6 Grade Center Gifted Support Teacher, to introduce **Stephanie Hodge**, a sixth grader, selected by the Pennsylvania Association for the Gifted as the recipient of the Nicholas Green Distinguished Student Award.

Mrs. Williams said tonight we say hello to someone new and goodbye to someone who will be leaving us. Mrs. Williams introduced Michael Masciandaro the current Student Representative to the School Board. Michael said when he applied for the position he did it with the intention of not only disseminating the views of a student during Board discussion but also to see up close the workings of government, if only at the level of school district administration. Michael said he has tried during his tenure to fulfill this intention. Michael stated that not always were issues of his concern and not all issues presented to him were of Board concern, however he hoped that by taking this position he would be able to a tenth of the value to the Board as the position was to him. Michael said he has learned much more by seeing the recommendations made by administration for a better district and he understands the decisions that needed to be made. Michael said one year is a short time to truly immerse yourself into the workings of a government body but he feels that any such experience, no matter how short, is beneficial. Michael stated that one thing he takes from this experience is that he is more knowledgeable and better informed person than when he first sat down in his seat. Michael said he has learned more through this position than anything he could have learned in a government class. Michael thanked the Board and Dr. Hurda for the opportunity to represent the students in this capacity

and he hoped the time the Board serves is as beneficial to them as this time has been for him. Mrs. Williams presented Michael with a gift of appreciation for his time as the Student Representative to the Board.

Dr. Hurda thanked Michael for being a wonderful representative of the kind of student who graduates from Spring-Ford High School. She wished him the best as he begins his new journey at the University of Pennsylvania. Mrs. Williams acknowledged that despite the heavy schedule Michael had with school and athletics he made a real effort and probably had one of the best attendance records at School Board meetings. Mr. Shafer wished Michael good luck.

Mrs. Williams introduced Samantha Wanner, the new Student Representative to the School Board. Samantha commented that it is a privilege to be serving on the Board and to be selected out of everyone who applied. Samantha said she feels honored and humbled that she will be here trying to make a difference. Samantha said she hopes to start the website back up so that students from grades K-12 can contact her with their concerns. Samantha said she is willing to learn and is very excited to be here. Samantha reported that she is a leader in her youth group; she participates in all the high school musicals, plays and chorus. Samantha said it is a privilege to represent those groups as well as every part of Spring-Ford such as athletics, the band and the drama club. Samantha said it is an honor to be here and she thanked the Board.

- B. Farewell to the current Student Representative to the School Board, **Michael J. Masciandro**. Introduction of the new Student Representative to the School Board, **Samantha Wanner**.

II. PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY

Janet Stokes, Limerick Township, commented on Property, Letter D, which seeks approval to go out to bid on High School Field #9. Mrs. Stokes commented that in light of the down turn in the economy she hoped the Board was not still thinking about spending millions of dollars on turf fields and field improvements. Mrs. Stokes said with gas prices approaching \$4.00 a gallon, food prices skyrocketing, heating oil and health care costs going up, people struggling to keep up yet you are contemplating going out and spending millions of dollars on field improvements. This comes right on the heels of the vote to spend upwards of 4 million dollars on a new administration building. Mrs. Stokes said if all of this could be done without increasing taxes it would be a little more palatable but she is guessing we will be looking at a tax increase of 5-6% this year because the cost of education is rising like everything else. Mrs. Stokes reported that she has been talking to people in the community and she senses there is little support to spend this kind of money on the fields. Mrs. Stokes said she sits at the Middle School track meets and looks at the football field and the consensus is that the field really does not look that bad so why are we going to spend millions of dollars on turf. Mrs. Stokes challenged the Board to put the multi-million dollar field plan on the ballot this November as a referendum item and see how much support they would receive. Mrs. Stokes commented that the other item needing to be addressed is the health concerns associated with turf fields. She then referenced material she read that spoke of lead content in fields that when heated up in the sun release carcinogens. She said even the United States Consumer Product Safety Commission is looking into possible health hazards of

artificial turf fields. Mrs. Stokes stated that if this was a multi-million dollar educational initiative she would not be standing up here tonight but to spend millions of dollars on fields when people are facing economic hardships and the health concerns about these fields still need to be addressed is a mistake. She told the Board that they all ran for office under the platform of fiscal responsibility and she urged them to step up to the plate and show some fiscal restraint. She feels the School District fields are some of the nicest in the area and enough is enough as we will not be hosting the Summer Olympics, we are a school district and we do not need to spending additional millions of dollars on fields when the economy is on the down turn and people are struggling.

III. APPROVAL OF MINUTES

Mr. Shafer made a motion to approve Items A-C and Mrs. Mullin seconded it. The motion passed 8-0.

- A. The Board approved the February 25, 2008 board meeting minutes.
- B. The Board approved the March 17, 2008 work session minutes.
- C. The Board approved the March 25, 2008 board meeting minutes.

IV. BOARD AND COMMITTEE REPORTS

Community Safety Dr. Marsha R. Hurda

Dr. Hurda reported that the Community Safety Committee met last week and the purpose was to determine how the 2008-2009 Safe and Drug Free School Funds would be allocated. The consensus of the group was that we would continue to support the Student Assistance Program throughout our secondary schools.

Comm. Healthy Choices Dr. Marsha R. Hurda

No report.

V. PERSONNEL

Mr. Grispon made a motion to approve Items A-J and Mr. Morgan seconded it. The motion passed 8-0.

- A. The Board approved the reclassification of Administrative Assistant, **Mary Chrisman**, to Executive Secretary, compensation will be set at \$20.11 per hour with benefits, effective May 1, 2008. Funding for the reclassification is from the elimination of a 1.0 FTE position in the Superintendent's Office.
- B. **Resignation:**
 - 1. **Elizabeth Ann Smith**, Brooke Elementary School; Certified School Nurse, for the purpose of retirement, effective October 3, 2008.
- C. **Leaves of Absence:**
 - 1. **Laura McQuaid**, 5/6th Grade Center; Instructional Assistant, for a Leave of Absence in accordance with Board Policy, effective May 15, 2008.

2. **Betty Megay**, High School; Custodian, for a Leave of Absence in accordance with Board Policy, effective February 25, 2008.
3. **Jean M. Taddeo**, 8th Grade Center; Spanish Teacher, for a Leave of Absence in accordance with Board Policy, effective April 2, 2008.

New Leaves of Absence:

4. **Lauren Carr**, Evans Elementary School; 3rd Grade Teacher, for a Leave of Absence in accordance with Professional Agreement, effective August 19, 2008 for the 1st semester of the 2008/2009 school year.
5. **Kathleen Cox**, High School; Support Technician, for a Leave of Absence in accordance with the Board Policy, effective April 16, 2008.
6. **Susan Ibach**, Evans Elementary School; 4th Grade Teacher, for a Leave of Absence in accordance with Professional Agreement, effective August 19, 2008 for the 1st semester of the 2008/2009 school year.
7. **Bethany Lewis**, High School; English Teacher, for a Leave of Absence in accordance with Board Policy, effective February 20, 2008.
8. **Kenneth Rhodenbaugh**, Bechtel Building; Maintenance Employee, for a Leave of Absence in accordance with Board Policy, effective March 14, 2008.
9. **Kelly L. Rokita**, Upper Providence Elementary School; 1st Grade Teacher, for a Leave of Absence in accordance with Board Policy, effective April 7, 2008.

D. Extra-Curricular Contracts: High School

1. **John Holsinger**, Asst. Wrestling Coach, \$4,680
2. **Patricia Staley**, 9th Grade Head Girls Lacrosse Coach, \$2,886

E. Extra-Curricular Contract: 8th Grade Center

1. **Heather Kronstain**, Spring Play Director (1/2 position) \$663.50

F. Extra-Curricular Contracts: 7th Grade Center

1. **Joseph D'Orazio**, 7th Grade Head Baseball Coach ½, \$1,250
2. **Adam Swavely**, 7th Grade Head Baseball Coach ½, \$1,250

G. Extra-Curricular Contract: 5/6th Grade Center

1. **Kate Schneider**, Art Club Advisor-3rd session, \$362

H. Professional Staff Substitutes:

1. **Robin Angle** Elementary Education

- 2. **Jill Goldcamp** Elementary Education
- 3. **Donald Hiser** General Science

New Professional Staff Substitute:

- 4. **Adriane Lightcap** Elementary Education

NEW PERSONNEL ITEMS

- I. The Board approved the Spring-Ford Area School District Maintenance Plan effective July 1, 2008 to June 30, 2011.
- J. **Extra-Curricular Contracts:** Volunteer
 - 1. **Jill DePaoli**, 9th Grade Lacrosse Coach, \$1.00

VI. FINANCE

*** DENOTES NEW PAYMENTS SINCE THE WORK SESSION**

Mr. Grispon asked that Item D3 be separated; Mr. Morgan asked that Item H be separated. Mr. Masciandaro made a motion to approve Items A-C and Mrs. Mullin seconded it. The motion passed 8-0.

- A. The Board approved payment for the following invoices for the month of **APRIL**, in connection with the **SERIES G.O.B. 2004:**

1. EVANS ELEMENTARY SCHOOL

Zeswitz Music	Music Instruments	\$	2,824.00
*SMJ Contractors	Applic. #22-General Contractor	\$	<u>1,500.00</u>
	TOTAL	\$	4,324.00

2. CAPITAL IMPROVEMENT PROJECTS

WATERPROOFING PROJECT -8th GRADE CENTER

Arthur Altemose AIA	Professional Services (2 Inv.)	\$	13,994.50
John DiBattista	Materials/Install Cover exposed	\$	<u>2,878.00</u>
	Masonry Copies as Blueprint specs		
	TOTAL	\$	16,872.50

GIRLS SOFTBALL FIELDS

Martin Stone Quarry	Martin Track Mix (2 Inv.)	\$	923.79
Peter Lumber Co.	Wood & Misc. Supplies (2 Inv.)	\$	137.98
Waltz Turf Farm Inc.	Non-Woven Fabric	\$	<u>325.00</u>
	TOTAL	\$	1,386.77

RESTROOMS

Barber's Septic Serv	Maintenance/Waterless Restrm	\$	420.00
Charlestown Paving	Pave Walkway/Restroom Area	\$	3,270.00
Colonial Supply	Misc. Electrical Supplies	\$	210.00
John DiBattista	Install PVC Trim/Baseboard,	\$	4,077.00
	Corner Moldings, Grab Bars & Caulk – 3 Bathrooms (3 Inv.)		

Grainger	Grab Bars (2)	\$	78.84
J & L Building Mater.	1 RL 24" White Trim Coil	\$	69.99
Montco Fence LLC	Fence/Gate Installation	\$	1,980.00
Peter Lumber Co.	White PVC	\$	466.38
Romtec, Inc.	Install Rough-In Footings & Valt Placement for 2 Buildings	\$	<u>34,930.00</u>
	TOTAL	\$	45,502.21

ARTIFICIAL TURF - ATHLETIC FIELDS

Limerick Township	Grading Permit	\$	75.00
Limerick Township	Engineering Review/Inspec Fee	\$	1,000.00
MCCD/Clean Water	NPDES Permit	\$	250.00
U. Providence Twp.	Grading Permit	\$	45.00
Chester Valley Engin	Professional Services (2 Inv.)	\$	23,149.26
UPS Store	Drawing Copies	\$	139.60
*Corcoran Drilling Co	Football Field Permeability Wells – Drilling	\$	1,550.00
*Chester Valley Engin	Professional Services	\$	3,148.42
*Stephen Parks	Professional Services	\$	<u>36,594.51</u>
	TOTAL	\$	65,951.79

SPRINKLER SYSTEMS – BROOKE & SPRING CITY

E. Vincent Twp.	Permit	\$	304.00
U.P.S. Store	Drawing Copies	\$	56.40
*Limerick Township	Permit/Fire Protection System	\$	<u>12,555.00</u>
	TOTAL	\$	12,915.40

B. The Board approved payment for the following invoices for the month of **APRIL**, in connection with the **CAPITAL RESERVE ACCOUNT – Fund 22:**

1. **Sukonik/Greenstein Condemnation**

Fox Rothschild LLP	Professional Services	\$	<u>51.00</u>
	TOTAL	\$	51.00

2. **Oaks Elementary Boiler Project**

O.R. Denton	Professional Services	\$	1,125.00
*Har-Jan Mech. Inc	Install 2 New Boilers	\$	<u>59,956.00</u>
	TOTAL	\$	61,081.00

3. **New District Office**

Fox Rothschild LLC	Professional Services (3 Inv.)	\$	381.50
DDL Enterprises	Applic. #1- General Contractor	\$	22,180.50
Foreman Architects	Professional Services	\$	5,075.00
Knox Company	Recess Box w/Tamper Switch	\$	418.00
Lenni Electric Corp.	Applic. #1- Electrical Contractor	\$	5,906.70
Print-O-Stat	Printing of Bids	\$	<u>552.48</u>
	TOTAL	\$	34,514.18

4. <u>10th Avenue By-Pass</u>			
U.P.S. Store	Drawing Copies	\$	<u>28.89</u>
	TOTAL	\$	28.89

- C. The Board approved next month's payroll, taxes, all benefits, transportation contracts, IU contracts, Vo-Tech payments, debt service payments, utility bills, maintenance agreements, copier leases, equipment maintenance, Federal grants, insurance, and discounted invoices.

Mrs. Mullin made a motion to approve Items D1, 2 and 4, Mr. Shafer seconded it. The motion passed 8-0.

Mr. Morgan made a motion to approve item D3 and Mr. Masciandro seconded it. The motion passed 7-0 with Mr. Grispon abstaining under Section 1111 of the School Code in conjunction with 3J of the Ethics Code.

D. Checks:

1. <u>Weekly Checks prior to Work Session</u>			
<u>March</u>			
Check No. 122452 – 122513		\$	569,057.35
<u>April</u>			
Check No. 122514 – 122852		\$	1,214,950.87
2. <u>Weekly Checks prior to Board Meeting</u>			
Check No. 122853 - 122933		\$	475,815.85
3. <u>Board Checks held for approval</u>			
Check No. 122934 - 123139		\$	215,268.77
4. <u>Athletic Fund</u>			
<u>March</u>			
Check No. 300265 – 300350		\$	26,688.72

Mr. Dehnert made a motion to approve Items E-G and Mrs. Mullin seconded it. The motion passed 8-0.

- E. The Board approved changing the Section 125 Flexible Spending Plan year from a fiscal year plan (July 1 – June 30) to a calendar year plan (January 1 – December 31), effective January 1, 2009. The medical expenses limit will also increase from \$3,000 to \$5,000 and dependent care expenses will remain at the maximum limit of \$5,000, effective January 1, 2009.

- F. The Board approved the following **independent contracts**:

1. **Victim Service Center of Montgomery County – Norristown, PA.** Provide eight classroom presentations entitled "Keeping Touches Safe and Healthy" for students in grades 2 and 4 at Brooke Elementary School on April 30, 2008. There is no fee for these presentations.

2. **Steven Courtney – Manheim, PA.** Provide an Arts and Education concert at Royersford Elementary School in conjunction with positive social behavior on May 29, 2008. Funding will be paid through the 2007-2008 Elementary Guidance Budget and shall not exceed six hundred dollars (\$600.00).
3. **Catherine Hollen – Phoenixville, PA.** Provide Extended School Year Applied Behavioral Analysis Training in the home for a special needs student as per the IEP. Direct services will be provided between 6/16/08 and 8/25/08 not to exceed one hundred twenty (120) hours at a rate of twenty dollars (\$20.00) per hour. Funding will be paid from the 2008-2009 IDEA Funds and shall not exceed two thousand four hundred dollars (\$2,400.00).
4. **Catherine Hollen – Phoenixville, PA.** Provide Extended School Year Services as an instructional assistant for a special needs student as per the IEP. Services will be provided for two hundred twenty (220) hours at a rate of thirteen dollars (\$13.00) per hour. Funding will be paid from the 2008-2009 IDEA Funds and shall not exceed two thousand eight hundred sixty dollars (\$2,860.00).
5. **Perkiomen Pines Day Camp – Schwenksville, PA.** Provide Extended School Year services for a special needs student as per the IEP. Services will be provided for thirty-nine (39) days at a rate of twenty-five dollars and seventy-seven cents (\$25.77) per day. Funding will be paid from the 2008-2009 IDEA Funds and shall not exceed one thousand five dollars and three cents (\$1,005.03).
6. **Variety Club – Worcester, PA.** Provide Extended School Year services for two special needs students as per their IEPs. Services will be provided for thirty-nine (39) days at a rate of one hundred twenty-five dollars (\$125.00) per day per student. In addition, Variety Club will provide eight (8) sessions of additional therapies at a rate of seventy-five dollars (\$75.00) per session. Funding will be paid from the 2008-2009 IDEA Funds and shall not exceed ten thousand three hundred fifty dollars (\$10,350.00).
7. **Variety Club – Worcester, PA.** Provide Extended School Year services for four special needs students as per their IEPs. Services will be provided for twenty-nine (29) days at a rate of one hundred twenty-five dollars (\$125.00) per day per student. In addition, Variety Club will provide twelve (12) sessions of additional therapies at a cost of seventy-five dollars (\$75.00) per session. Funding will be paid from the 2008-2009 IDEA Funds and shall not exceed fifteen thousand four hundred dollars (\$15,400.00).
8. **ESF (Education, Sports and Fun) Summer Camp – Montgomery School, Bryn Mawr, PA.** Provide Extended School Year services for a special needs student as per the IEP. Services will be provided for twenty-nine (29) days at a rate of eighty-five dollars and seventeen cents (\$85.17) per day. Funding will be paid from the 2008-2009

IDEA Funds and shall not exceed two thousand four hundred sixty nine dollars and ninety-three cents (\$2,469.93).

9. **Camp Joy – Schwenksville, PA.** Provide Extended School Year services for a special needs student as per the IEP. Services will be provided for twenty (20) days at a rate of one hundred forty dollars (\$140.00) per day. Funding will be paid from the 2008-2009 IDEA Funds and shall not exceed two thousand eight hundred dollars (\$2,800.00).
10. **American Red Cross – Philadelphia, PA.** Provide initial training and recertification of Instructional Assistants in CPR and First Aid. Funding will be paid from the 2008-2009 PA Medical ACCESS Funds and shall not exceed nine thousand dollars (\$9,000.00).
11. **American Red Cross – Philadelphia, PA.** Provide initial training and recertification of professional staff and custodians in CPR/AED. Funding will be paid from the 2008-2009 Staff Development Budget and shall not exceed eight thousand dollars (\$8,000.00).

New Independent Contracts:

12. **Todd J. Kuppler, RD, LDN – Hatboro, PA.** Provide a magic show focusing on pro-social skills to be held in conjunction with the end of the year Spring City Elementary School Picnic. The show will take place on June 5, 2008 with a rain date of June 6, 2008 at the Spring City Pool. Funding will be paid from the 2007-2008 Guidance Budget and shall not exceed three hundred dollars (\$300.00).
13. **Lapreziosa Occupational Therapist Services – Pottstown, PA.** Provide Occupational therapy Extended School Year Services for fifty-nine (59) special needs students as per their IEPs. Services will include direct intervention, consultation, evaluation, home visitations and indirect services (meetings, paperwork and progress reports). Funding will be paid from the 2008-2009 IDEA Funds and shall not exceed twenty-three thousand forty dollars (\$23,040.00).

- G. The Board approved the **Montgomery County Intermediate Unit Special Education Cost Plan** for the 2008-2009 school year in the amount of \$922,363.59 for the Spring-Ford Area School District. This represents an \$87,637.70 **reduction** over last year's plan.

Mr. Grispon made a motion to approve Item H and Mr. Masciandaro seconded it. Mr. Morgan asked what the rationale is for the new personnel list in light of the state of the economy. Dr. Hurda responded that the majority of the positions requested are at the secondary level. For the past 5 or 6 years the emphasis for hiring has been at the elementary level and therefore our class sizes are relatively stable in the lower grades. We have large class sizes at the secondary level (7-12) and with the additional students moving up we are faced with the need for an additional team. Dr. Hurda stated that it is not a matter of

recommending positions to reduce class size but rather to accommodate the growth coming into the secondary buildings. We have looked at it very carefully and as we have done in the past we are not asking for anything that we have not studied or cannot justify with real numbers. Dr. Hurda said a commitment was made that as the summer unfolds we will not hire a position that we find we will not need. Dr. Hurda said some positions are mandated by federal and state law such as the ESL and Special Education positions. The motion passed 8-0.

- H. The Board approved the new Personnel List for the 2008-2009 school year in the amount of \$1,689,096.00.

Mrs. Mullin made a motion to approve Items I-N and Mr. Shafer seconded it. The motion passed 8-0.

- I. The Board approved the 2008-2009 Extracurricular Personnel Listing in the amount of \$48,463.00.
- J. The Board approved entering into an agreement with National Penn Bank, Boyertown, PA for the continuation of local banking services, effective July 1, 2008. This agreement is for five (5) years with an option to renew for additional years at the end of the term. This recommendation is a result of analysis of the Request for Proposals received by the district for local banking services.
- K. The Board approved an increase in school lunch prices for the 2008-2009 school year. Effective August 2008, elementary lunches will be \$2.40 and secondary lunches will be \$2.60. This represents a \$.40 increase over the current year's lunch prices. The district finds it necessary to raise prices due to the escalating cost of food products. This is the first price increase since the 2004-2005 school year.
- L. The Board approved **Resolution #2008-15** adopting a Governmental 457 (b) Program (Employee Deferred Compensation Plan) and 457 (b) Plan Document.
- M. The Board approved the attached revised Rate Schedule as presented at the April 2008 Finance Committee meeting. These rates will become effective May 1, 2008, pending Board approval.
- N. The Board approved entering into a five (5) year agreement with the YMCA to continue providing before and after school child care. The program currently operates in seven (7) elementary buildings as well as the 5/6 Grade Center. The rates over the five year agreement are as follows:

2008-2009	\$30.00
2009-2010	\$32.00
2010-2011	\$35.00
2011-2012	\$38.00
2012-2013	\$40.00

Mr. Grispon made a motion to approve Items O-Q and Mr. Morgan seconded it. The motion passed 8-0.

- O. The Board approved transferring the 2006-2007 reconciliation amount of \$4,880.13 from the Section 125 Flexible Benefit Plan to the Reservation of Funds – Insurance Stabilization/Self-Funded Account.

NEW FINANCE

- P. The following Treasurers' Reports were approved:

General Fund

- Money Market – March 2008
- PSDLAF – March 2008
- PSDMAX – March 2008
- Checking Account – March 2008
- PLGIT Account – March 2008
- Investment Accounts & Investment Schedule – March 2008
- Payroll Account – March 2008
- Tax Account – March 2008

Activity Accounts

- Elementary Activity – March 2008
- 7th Grade Activity – March 2008
- 8th Grade Activity – March 2008
- High School Activity – March 2008
- Athletic Account – March 2008

Bond Funds

- Note of 2003 – March 2008
- Note Of 2004 – March 2008

Other Funds

- Capital Reserve Fund & Investment Schedule – March 2008
- Debt Service Fund – March 2008
- Reservation of Funds (Natatorium, Insurance, Retirement) – March 2008

Cafeteria Fund

- Cafeteria Money Market – March 2008
- Cafeteria Checking Account – March 2008
- Cafeteria PSDLAF Account – March 2008
- Investment Account – March 2008

- Q. The Board approved the **Cafeteria Listing** of Bills:

FEBRUARY

Check No. 7972 – 8010

\$258,066.02

VII. PROPERTY

Mr. Weber asked that Item C be separated and Mr. Dehnert asked that Item D be separated.

Mr. Shafer made a motion to approve Items A-B and Mrs. Mullin seconded it. The motion passed 8-0.

- A. The Board approved **Resolution #2008-14** authorizing the Superintendent of Schools for the Spring-Ford Area School District to file a mandate waiver program application for relief of multiple primes and enter into a contract with a single prime for the project known as High School Renovation and Additions.
- B. The Board approved going out to bid for Phase II – Installation of wall tile at the 8th Grade Center. Work will be completed during the summer months. Funding will be paid from the 2008-2009 General Fund – Maintenance Budget and shall not exceed twenty thousand dollars (\$20,000.00).

Mr. Grispon made a motion to approve Item C and Mr. Morgan seconded it. The motion passed 7-1 with Mr. Weber voting no.

- C. The Board approved Bursich Associates, Inc. to perform the survey work required in order to move forward with the High School Addition. Funding will be paid from the High School Construction Fund and shall not exceed fourteen thousand two hundred dollars (\$14,200.00).

Mr. Morgan made a motion to approve Item D and Mr. Weber seconded it.

Mr. Dehnert commented that he noticed on the McNelly Stadium bid documents that we did not ask for separate pricing for the stadium turf and the surrounding track as well as different grades of track materials and he wondered why not. Mr. Dehnert asked if we were asking about the lead content that may be in the products that are being proposed and the safety records for these products. Dr. Hurda replied that two issues were being confused as Motion D is to go out to bid for High School Field #9 and this is not Coach McNelly Stadium. We would not see bid specs yet for Item D because that motion is asking for permission to go out to bid.

Mr. Dehnert stated that he has asked for bid specs for Coach McNelly Stadium Track and he has not seen them as of yet. Dr. Hurda replied with regards to HS #9 as soon as bid specs are available Mr. Dehnert will be provided with a copy. In terms of Coach McNelly Stadium, Mr. Cooper stated that last week was the first time our solicitor's office and he received the specs and there are some items still being worked on and some changes being made through an addendum. The stadium field and the track will be separated as well as the two different types of track surfaces. Mr. Dehnert asked if we will be asking for bids on two different grades of the track and Mr. Cooper confirmed this was correct but we will have to pay for the bid specs to be designed showing both track surfaces as this is an alternate bid and each alternate bid will be charged at 6%. Mr. Dehnert asked if we would be asking for safety records and lead content for the synthetic turf, Mr. Cooper responded we can do this at bid time when deciding which manufacturer we will go with.

Mrs. Williams asked about the current track we have and if there was only one grade of track to pick from, Mr. Cooper confirmed this was correct and the alternate option was the color pellets you could put down. Mrs. Williams asked if

it was the Property Committees recommendation to bid the track two ways. Mr. Cooper said yes that was his understanding.

Mr. Grispon questioned if we are going to bid the track two different ways, has anyone seen the two different tracks. Mrs. Williams said this was her concern also due to the fact that we will have to pay to have the bids done two different ways. She asked Mr. Cooper how much we will have to pay for the bids to be done two different ways and he replied 6% of \$300,000. Mrs. Williams said \$18,000 is a lot of money to spend when in the end you will not be using one of the track surfaces. Mr. Grispon said there is no facility in the area that has the full rubber surface so why even bid it.

Mr. Dehnert questioned the way in which we pay the people who do the design as to why their fee is based on a percentage of the bid rather than what it will cost from the time and material point of view. Mr. Cooper responded that this is the way the industry works because of the fact that so many school districts if given a flat rate would ask for designs for every type of building and scenario imaginable.

Mr. Masciandaro asked about the cost the district incurred when we designed the new administration building which originally had a second floor option that was then redesigned to only have one floor. Dr. Hurda said in this case we renegotiated with the architect so that we did not have to pay for this.

Mr. Dehnert asked which quality of track we are asking for bids on and Mr. Cooper responded the quality is pretty much the same but we are looking at a track surface where you can paint your lines in rather than one that has the lines already inlaid. Mr. Dehnert asked if there were only two types of track available in the world and Mr. Cooper stated basically yes. Mr. Dehnert questioned how the decision was made to go with one type of track over the other and Mr. Cooper said we went with the cheaper track as we believe the painted in lines will suit our needs rather than the inlaid ones and additionally most schools in the area have this same type of track.

Mr. Masciandaro asked about Item D and wondered if High School Field #9 was one of the practice fields the Board previously discussed for renovation and the answer was yes.

Michael asked to give the student athletes point of view with regards to field renovations. Michael stated that when looking at the merits of this project which includes the field, track and practice field the athletes will be the ones saying yes go ahead and the taxpayers may be the ones saying no but each Board Members should vote according to their constituent's desires. Michael commented that whichever way the Board votes will be beneficial to the school district because if the money is not used here it will more than likely be used for something else that will benefit the district.

Mr. Masciandaro reminded the Board that when this discussion originally took place he had asked for comments from the district voters and 7 out of 10 were on the positive side for this project rather than the negative side.

Mrs. Mullin commented that she has struggled with this project ever since it started and she wondered if in the long run it would be more cost efficient than maintaining natural grass. Mr. Grispon replied that Steven Parks did a comparison for this and it is included in his last report which has been posted on the District Website. Mrs. Mullin asked if High School #9 was the field that we were originally wondering if it would be possible to put lights on in order to get maximum utilization. Mrs. Mullin wondered if we should not have pursued getting an okay for the lights from the township prior to seeking bids on the field. Mr. Weber replied that when the field goes out to bid one of the alternates will be for lights and once the bids are received the Board can decide if they want the field with or without lights. Mrs. Mullin said if we do this field without lights then we will not get the maximum usage out of it because the field will not be able to be used after dark. Mr. Weber said he agrees if we are going to do the field we should put lights on it.

Mr. Dehnert asked if we could look into what type of rental price we could get for the field in order to help offset the cost of putting in synthetic turf and the lights.

Michael recommended talking to other local districts that have put in synthetic turf and lights in order to gain the knowledge of their experience with this same issue.

Mrs. Mullin asked how much it would set us back to wait and see how we make out with the field we are already having done. We can do the football field and see how the players like the artificial turf and find out if we picked out the right synthetic turf. Mr. Grispon said he believes we are trying to get this field bid at almost the same time as the other fields because if we get the same people to bid we might see some cost savings by bidding them together.

Mr. Dehnert commented that this is not being done because the bids are out now for Coach McNelly Stadium. Mr. Grispon said these bids will go out as soon as it is approved. Mr. Dehnert asked how they are linked and Mr. Grispon replied that you may have the same contractor bid on both projects. Mr. Dehnert asked again how we are linking the two from a contract point of view in order to get that benefit. Mr. Grispon said you are not linking it because one will be later than the other but they will both be out at the same time so the same contractor could bid on both.

The motion passed 8-0.

- D. The Board approved going out to bid for the Proposed High School #9 Field Renovation Project.

Mr. Morgan made a motion to approve Items E-F and Mr. Shafer seconded it. The motion passed 8-0.

- E. The Board approved awarding the installation of Sprinkler Systems at Brooke and Spring City Elementary School to Anchor Fire Protection for an amount not to exceed \$582,200.00, pending solicitor review. Funding will be paid from the Capital Improvement Project Fund.

- F. The Board approved awarding the Gym Floor Refinishing bid to North Eastern Hardwood Floors, Inc. in the amount not to exceed \$9,717.00. Work will be completed during the summer months and will include all district schools except for the 10-12 Grade Center. Funding will be paid from the 2008-2009 General Fund – Maintenance Budget.

VIII. PROGRAMMING AND CURRICULUM

Mr. Dehnert asked that Item A be separated. Mr. Grispon made a motion to approve Item A and Mr. Shafer seconded it.

Mr. Dehnert commented that if we are not getting quotes he feels it is important that we have a benchmark that demonstrates what the current market price is based on buying this kind of volume. Mr. Dehnert said this is a good practice to make sure that we are not leaving anything of significance on the table.

The motion passed 7-1 with Mr. Dehnert voting no.

- A. The Board approved a lease with ePlus Technology for laptop computers to replace those due to be refreshed during the summer of 2008. The lease will include approximately: 200 HP 8510P laptops for staff (dual core 2.2 GHz processor, 2 GB RAM, 80 GB hard drive, DVD+/-RW, 802.11a/b/g/n wireless), and related support equipment such as port replicators. The total equipment value of approximately \$295,540 will be divided into three annual lease payments from the 1108-448 account of approximately \$101,406. The prices quoted represent significant, voluntary price reductions below the Costars-3 Information Technology Hardware Contract by the HP Computer Corporation. The price reduction is 20.9% below the contract price. This entire item supports the Technology Plan (Section 5.3.1, Goal 2, located in Section 5, center of page 7 of 7). Funding is from the 2008-2009 Technology Budget.

Mrs. Mullin made a motion to approve Items B-G and Mr. Morgan seconded it. The motion passed 8-0.

- B. The Board approved the purchase of six new file servers to replace existing, aging servers. The total cost of the project from the 1108-758 account is approximately \$30,574. The cost quoted represents a significant, voluntary price reduction below the PEPPM (Pennsylvania Educational Purchasing Program for Microcomputers) Contract by the HPComputer Corporation. This entire item supports the Technology Plan. Funding is from the 2007-2008 Technology Budget.
- C. The Board approved the yearly renewal with Scientific Learning for the Fast ForWord and Progress Tracker Agreements at a cost of three thousand five hundred dollars (\$3,500.00) and for one day of professional development for staff at a cost of one thousand eight hundred fifty dollars (\$1,850.00). Funding will be paid from the 2007-2008 Curriculum and Instruction Budget and shall not exceed five thousand three hundred fifty dollars (\$5,350.00).

- D. The Board approved the 2008 Extended School Year (ESY) Program and positions identified below to be held at Upper Providence Elementary School, Limerick Elementary School, 5/6th Grade Center, 7th Grade Center, and the Senior High School. The program will run from June 30, 2008 to August 3, 2008 (8:30 a.m. to 2:30 p.m.). There will be two additional work days for teachers, June 26, 2008 and August 4, 2008. Funding for these positions will be provided through the 2008-2009 IDEA Budget. It is estimated that the following positions will be required to support the ESY Program based upon projected enrollment:
1. Fifteen (15) Special Education Teachers at a rate of \$30.00 per hour.
 2. Seven (7) Teachers to work as tutors at a rate of \$30.00 per hour.
 3. Three (3) certified Speech Therapists at a rate of \$30.00 per hour.
 3. One (1) certified school nurse at a rate of \$30.00 per hour.
 4. Thirty-seven (37) Instructional Assistants. The rates will vary between \$13.56 - \$15.56 per hour depending on experience and educational degree.
- E. The Board approved hiring two (2) ESY Instructional Assistants at a rate between \$13.56 and \$15.56 per hour depending on experience and educational degree. These assistants will support the educational needs of two District special education students who attend Kencrest as per their IEPs. Services will be provided for eight (8) weeks for two hundred eighty (280) hours per assistant for a maximum not to exceed eight thousand seven hundred thirteen dollars and sixty cents (\$8,713.60). Funding for these positions will be provided through the 2008-2009 IDEA Budget.
- F. The Board approved hiring one (1) ESY Instructional Assistant at a rate between \$13.56 and \$15.56 per hour depending on experience and educational degree. This assistant will support the educational needs of a District special education student who attends the Education, Sports and Fun Summer Camp at the Montgomery School as per their IEP. Services will be provided for five (5) weeks for one hundred seventy-five (175) hours for a maximum not to exceed two thousand seven hundred twenty-three dollars (\$2,723.00). Funding for these positions will be provided through the 2008-2009 IDEA Budget.
- G. The Board approved the following **new textbooks** as part of the curriculum cycle adoption for 2008-2009.

<u>Textbook</u>	<u>Publisher</u>	<u>Cost</u>
1. Business Education / Accounting II <i>Advanced, Century 21 Accounting 9th edition</i>	South-Western Cengage (2009)	\$ 1,460.00

2.	Business Education / Accounting II <i>Advanced, Century 21 Accounting, 9th edition Workbook</i>	South-Western Cengage (2009)	\$ 400.00
3.	Business Education / Entrepreneurship <i>Entrepreneurship Ideas in Action, 4th edition</i>	South-Western Cengage (2009)	\$ 2,500.00
4.	English / Grade 10 <i>The Longman Anthology, World Literature</i>	Pearson Longman (2008)	\$ 31,785.00
5.	English / Grades 7-8 <i>Prentice Hall Literature</i>	Pearson Prentice Hall (2007)	\$ 90,053.00
6.	Family Consumer Sciences / Grades 8-9 <i>Food for Today Concepts & Techniques</i>	Glencoe McGraw Hill (2006)	\$ 3,926.00
7.	Family Consumer Sciences / Grades 8 <i>Adventures in Food & Nutrition</i>	Goodheart (2007)	\$ 1,025.00
8.	Family Consumer Sciences / Grade 8 <i>Applying Life Skills</i>	Glencoe McGraw Hill (2007)	\$ 1,009.00
9.	Mathematics / AP Calculus AB and Honors Calculus <i>Calculus: Graphical, Numerical Algebraic, 3rd edition AP*edition</i>	Pearson Prentice Hall (2007)	\$ 11,880.00
10.	Music / Music Theory <i>Basic Materials in Music Theory, 11th edition</i>	Pearson Prentice Hall (2006)	\$ 3,910.00
11.	Music / Fundamentals of Music <i>Practical Theory</i>	Alfred Publishing (1998)	\$ 200.00
12.	Reading / Grades 7-8 <i>The Readers Journey</i>	Pearson Prentice Hall (2009)	\$ 78,595.00
13.	Science / Grades 7-8 <i>McDougal Littell Science Modules</i>	McDougal Littell (2007)	\$ 87,080.00

14. Science / Earth Science		
<i>Earth Science: Geology, the Environment, and the Universe</i> (2008)	Glencoe McGraw Hill	\$ 45,023.00
15. Science / Advanced Geology		
<i>The Geology of Pennsylvania Special Publication 1</i>	PA Geological Survey (2002)	\$ 825.00
16. Science / Applied Science		
<i>Physical Science with Earth Science</i>	Glencoe McGraw Hill (2006)	\$ 8,748.00
17. World Languages / Spanish		
<i>AP Spanish Preparing for the Language. Examination, 3rd Ed</i>	Pearson Prentice Hall (2007)	\$ 745.00
18. Mathematics / Elementary K-6		
<i>Everyday Math, 3rd Edition</i>	The Wright Group (2006)	\$ 122,422.00
19. Science / Elementary 5-6		
<i>Houghton Mifflin Science Series</i>	Houghton Mifflin (2007)	\$ 112,402.00
	Total Amount	\$ 603,988.00

IX. PSBA REPORT**John S. Grispon**

Mr. Grispon reported that Rep. Stanley Saylor (R-York) and 107 co-sponsors have filed HB 2452, legislation that would prevent the State Board of Education from adopting any regulation dealing with graduation requirements or the implementation of proposed high-stakes Graduation Competency Assessments.

Under the bill, the State Board “may not adopt any standard or regulation to require school districts to adopt high school graduation requirements or implement a new series of statewide competency assessments and related support services unless express authority to do so” is enacted by the General Assembly.

The bill also prevents any state funds from being expended “for the development of a new system of high school graduation requirements which may include a series of graduation competency assessments ... unless express authority” is granted by the General Assembly.

Further, the provisions of the bill would apply retroactively to Jan. 1, 2008. The State Board adopted its GCA proposal on Jan. 17.

The House Education Committee approved HB 2186, sponsored by Rep. Beverly Mackereth (R-York). This legislation expands the commonwealth’s authorization to reimburse school districts for the cost of employing a construction manager to

oversee the construction or renovation of a school building project. Additionally, the bill authorizes the reimbursement to school districts for improvements to existing buildings for capital improvements related to school safety. Introduced at the request of PSBA, the bill addresses two of its school construction plank items.

X. CONFERENCE/ WORKSHOP RECOMMENDATIONS

Mr. Morgan made a motion to approve Items A-L and Mrs. Mullin seconded it. The motion passed 8-0.

The following individuals were approved for attendance at the following conferences/workshops:

CODE: 580 Account: Conference/Training, registration, food, and accommodations

DISTRICT OFFICE

- A. **Johnna L. Weller**, Supervisor of Curriculum & Instruction, to attend *“Small Group Reading Instruction for All Students”* at the Montgomery County Intermediate Unit in Norristown, PA on Wednesday, April 30, 2008. The total cost for this conference is \$125.00 from the 580 account. No substitute is needed.

HIGH SCHOOL

- B. **John Eckstine** and **David T. Nicol**, Band and Choral Directors, to attend *“Pennsylvania Music Educators Association State Conference”* in Hershey, PA from Wednesday, April 16 through Friday, April 18, 2008. Mr. Eckstine and Mr. Nicol will be accompanying three band students and two choral students who have recently qualified for the All State Band and Chorus. The total cost for this conference is \$1533.75 – \$1033.75 from the 580 account and \$500.00 from the substitute account.
- C. **Heather Steinmetz**, Guidance Counselor, to attend *“MCCC Dual Enrollment Partners Conference”* in Blue Bell, PA on Wednesday, May 7, 2008. There is no cost for this conference other than \$20.20 for mileage from the 580 account. No substitute is needed.
- D. **Chad Strickler**, Teacher, to attend *“The Reading Conference for Photoshop Users”* at the Wyndham in Reading, PA on Thursday, June 5, 2008. The total cost for this conference is \$372.53 - \$247.53 from the 580 account and \$125.00 from the substitute account.

5/6TH GRADE CENTER

- E. **Teresa Carboy**, Assistant Principal, to attend *“Everyday Mathematics Administrator Workshops”* at the Montgomery County Intermediate Unit on Wednesday, May 21, 2008. The total cost for this conference is a \$30.00 for registration from the 580 account. No substitute is needed.

- F. **Margaret D. Wright**, Teacher, to attend "*Science Academy for Educators*" at the Berks County Intermediate Unit on Wednesday, June 18 and Thursday, June 19, 2008. The total cost for this conference is \$205.00 from the 580 account. No substitute is needed.

EVANS

- G. **Katherine Verespy**, Teacher, to attend "*Foundations Introductory Workshop*" on Friday, May 9, 2008 in Cherry Hill, NJ. The total cost for this workshop is \$341.21 - \$216.21 from the 2007-2008 Special Education Budget and \$125.00 from the substitute account.

LIMERICK

- H. **Jenna Conroy**, teacher, to attend "*Responsive Classroom/RC II*" from Monday, July 28 through Friday, August 1, 2008 in Ardmore, PA. The total cost for this conference is \$817.00 from the 2008-2009 580 account. No substitute is needed.

DISTRICT-WIDE

- I. **Denise Whitmore**, Lead/Head Custodian, to attend "*Custodial Train the Trainer – Volume II*" at the Chester County Intermediate Unit in Downingtown, PA on Tuesday, May 6, 2008. The total cost for this training is \$171.21 from the 580 account. No substitute is needed.
- J. **Matt Bornais** and **Janice Straubel**, Teachers, to attend "*Green and Growing*" in Manheim, PA on Friday, May 2, 2008. The total cost of this conference is \$374.00 - \$124.00 from the 580 account and \$250.00 from the substitute account.
- K. **Nina DiCicco** and **Mark Kehl**, Teachers, to attend "*Responsive Classroom Week-Long Institute I*" at Chestnutwold Elementary in Ardmore, PA from Monday July 28 through Friday, August 1, 2008. The total cost of this conference is \$1,772.77 from the 580 account. No substitutes are needed.
- L. **Jennifer Kravitz** and **Kathleen Mandracchia**, Teachers, to attend "*Small Group Reading Instruction for All Students*" at the Montgomery County Intermediate Unit in Norristown, PA on Wednesday, April 30, 2008. The total cost conference is \$500.00 - \$250.00 from the 580 account and \$250.00 from the substitute account.

XI. OTHER BUSINESS

Mr. Grispon made a motion to approve Item A and Mr. Weber seconded it. The motion passed 8-0.

A. The following policies were approved:

1. Policy #004.1 – LOCAL BOARD PROCEDURES: Student Board Representation
2. Policy #348 – ADMINISTRATIVE EMPLOYEES: Sexual Harassment
3. Policy #448 – PROFESSIONAL EMPLOYEES: Sexual Harassment
4. Policy #548 – CLASSIFIED EMPLOYEES: Sexual Harassment
5. Policy #804 – OPERATIONS: School Day
6. Policy #916 – COMMUNITY: Community Volunteers

Mr. Masciandaro asked about Item B4 and questioned what the genesis of this item was and Mr. Grispon said we started out with a dedication policy and it generated into this. Mr. Grispon commented that there have been problems in other school districts regarding the naming of properties so Dr. Hurda thought it would be good to have a policy regarding this. Dr. Hurda replied that in many of our buildings in honor of or in memory of a teacher or principal who has passed away the school and its staff have found ways to memorialize that person. Dr. Hurda said this is sometimes done without the knowledge of the Board so this is a way to bring to the Board the request to name a garden, arboretum, or a bench and to acknowledge if there will be any additional costs to the district for this.

B. The following policies are submitted as a first reading:

1. Policy #103 – PROGRAMS: Nondiscrimination in Participation/ Employment/Contract Practices
2. Policy #248.1 – PUPILS: Anti-Discrimination and Harassment
3. Policy #249 – PUPILS: Bullying and Cyber Bullying
4. Policy #702.1 – PROPERTY: Naming of School District Property(ies)

XII. INFORMATION ITEMS

There were no questions. Mrs. Williams thanked the Upper Providence Elementary Home and School Association for their donation of playground equipment. She also acknowledged the Oaks Elementary School Parent Teacher Association for their donation of cameras. .

A. Administration acknowledges the acceptance of the donation of playground equipment and a playground addition to Upper Providence Elementary School Kindergarten Playground. This donation represents Phase 1 of 3. Phase 2 and 3 will follow in future years. Funding will be through a Wal-Mart Donation of \$1,000 and the remaining \$10,987.84 will be funded by the Upper Providence Elementary Home and School Association. This amount also includes the standard 20% District Fee for the maintenance of the new equipment.

NEW INFORMATION ITEM:

B. Administration acknowledges the acceptance of the donation of four cameras from the Oaks Elementary School Parent Teacher Association for a total estimated cost of \$1,300.00. This donation will enable each grade level at Oaks Elementary School to have the use of a camera for field trips, assemblies and the documentation of classroom activities.

XIII. SOLICITOR'S REPORT

There was no report.

XIV. PUBLIC TO BE HEARD

There were no questions or comments from the public.

XV. ADJOURNMENT

Mr. Grispon made a motion to adjourn and Mr. Morgan seconded it. The meeting adjourned at 8:22 p.m.

**2008 SUPERINTENDENT/BOARD GOALS
ADOPTED 1-28-08**

1. Continue to move forward with the development of the educational specifications for the High School Renovation/Addition Project.
2. Continue to address the growing enrollment at the 5,6,7,8 level by moving forward with Phase II Feasibility Study.
3. Continue to monitor and adjust (when practical) District-Wide Curriculum & Instruction including such areas as: Academic Programming, High School Scheduling, Graduation Requirements, New Course Offerings, Co-Teaching, New Program Requirements at the Western Center for Technical Studies, Graduation Rates, Dropout Rates, Scholarships, College Acceptance Rates and Feedback from Past Graduates.
4. Provide leadership in the development of the 2008-2013 Spring-Ford School District Strategic Plan.
5. Increase organizational effectiveness and efficiency by assessing "Where we are and where we need to be in terms of each major department within the District."

Respectfully submitted,

Diane Fern
Board Secretary