

On May 27, 2008 the Board meeting of the Board of School Directors of the Spring-Ford Area School District was called to order at 7:32 p.m. in the cafeteria of the Spring-Ford High School with the following in attendance:

Region I: Michael V. Masciandaro and David R. Shafer
Region II: Ammon G. Morgan, Jr., and Julie A. Mullin
Region III: Mark P. Dehnert, John S. Grispon,
and Robert A. Weber
Presiding Officer: Donna L. Williams
Superintendent: Dr. Marsha R. Hurda
Business Manager: Tim Anspach
Solicitor: Marc Davis, Esq.
Student Rep.: Samantha Wanner

Board President, Mrs. Williams, opened the meeting with the call to order, roll call and the Pledge of Allegiance.

ANNOUNCEMENTS

Mrs. Williams announced that the next Superintendent's/Parent's Advisory Committee meeting will be held on Wednesday, May 28 at 7:00 p.m. in the High School Cafeteria Annex. Mrs. Williams introduced the next video in the "Destination Success" series which focused on the 8th Grade Center.

I. PRESENTATION

Mrs. Williams presented Resolution #2008-17 to Paul Prescod, Tyler Schwirian and Katie Troutman.

- A. Presentation of **Resolution #2008-17** honoring Paul Prescod, Tyler Schwirian and Katie Troutman for successfully auditioning and participating in the Pennsylvania Music Educators Association All-State Concert Band.

Mrs. Williams presented Resolution #2008-18 to Jeremy Cairns and Michael Smith.

- B. Presentation of **Resolution #2008-18** honoring Jeremy Cairns and Michael Smith for successfully auditioning and participating in the Pennsylvania Music Educators Association All-State Chorus.

Dr. Hurda asked to take a minute to publicly thank Mr. Nicol for his many, many years of service to the district. She wished him well as he begins his retirement.

II. PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY

Alice Lang, Upper Providence Township, asked if the turf was being voted on tonight, the answer was yes. Mrs. Lang expressed that she wished the Board would vote no but if the vote is yes then she asked that they please consider budgeting for some trees and shrub for the area behind the turf field where the storm water would run off before it enters the creek. Mrs. Lang stated that trees and shrubs are good for the environment and help to absorb some pollutants. Mrs. Lang asked that the Board continue to work with her on projects that benefit the creek and help educate people who live along the creeks.

Stan Britas, Upper Providence Township, said he hopes the Board votes yes for the turf project due to the benefits it will bring to our students. Mr. Britas questioned why a company like Tiger-Turf which is based in New Zealand would win the bid over a local business like Sprint Turf, a client of his for seven years. Mrs. Williams and Mr. Fitzgerald explained the bidding process and how it relates to the School Code.

Steve Shine, Upper Providence Township, stated that if he thought there was any reason not to go with the turf he would voice those objections. Mr. Shine said turf will improve the quality of the physical education classes as well as benefit the interscholastic athletic program and possibly an intramural program. He urged the Board to not only consider the game field but also some of the other practice areas.

Stanley Green, President and CEO of Sprint Turf, spoke about his company and some of the venues where they have installed turf. Mr. Green expressed that while the bidding process may award the bid to the lowest responsible bidder the product may not be the best. Mr. Green said a local business gives you better customer service. Mr. Fitzgerald stated that this is generally a public bidding process to get to this point tonight where the Board will vote on the turf vendor and it is not something that can be done in this type of forum.

Mr. Pettit arrived at 7:49 p.m.

Ed Cummins, Spring City, said as a parent of a student athlete he feels our fields are deplorable and we cannot have multiple teams practicing for hours and hours every day and not have damaged fields. Mr. Cummins stated that when he was on the Board on the Athletic Committee they did a study about six years ago which found that 60% of all collegiate fields have at least one turf field so if there were a safety/health issue it would have come up by now. Mr. Cummins spoke about some artificial turf fields in New Jersey that were deemed to have lead in them and Tiger Turf is actually the company coming in to replace those fields. Mr. Cummins said the biggest issue he has is that our student athletes are at a huge competitive disadvantage when it comes to having turf as evidenced recently by our Boys Lacrosse Team which had to travel to Lower Merion and Owen J. Roberts play due to our fields being washed out. Mr. Cummins implored the Board to approve the turf for the sake of the student athletes, coaches and our programs. Mr. Cummins spoke about spending capital on projects such as additions and it seems like we never learn our lesson and history seems to repeat itself. Mr. Cummins said six months after the high school was built we spent money on an addition and then spent money on another addition in the

annex and now we are putting more money into another huge addition. Mr. Cummins commented that sometimes it comes down to looking far enough ahead and realizing that the costs are going to double and triple. Mr. Cummins said this is one reason why he does not understand why we are not spending the money on three or four fields because when they are needed the costs will be much higher.

Lee DeFreitas, represents Sports Construction Group an East Coast dealer for Tiger Turf, wanted to clarify that the company although started in New Zealand is actually a U.S. based company and have a factory in Austin, Texas.

III. APPROVAL OF MINUTES

Mr. Morgan made a motion to approve Item A and Mrs. Mullin seconded it. The motion passed 9-0.

A. The Board approved the April 21, 2008 work session minutes.

IV. BOARD AND COMMITTEE REPORTS

Student Rep. Report Samantha Wanner

Samantha reported that this past week the High School held their prom and had 859 in attendance; there were 530 who then attended the post prom. Samantha reported that she attended and had fun. She expressed her appreciation for the opportunity for students to get together after the prom and spend time together.

Curriculum/Technology Bernard F. Pettit Quarterly as needed

Mr. Pettit reported that there is no Curriculum/Technology meeting scheduled for next month and he will have the report from this past month's meeting at the next scheduled Board meeting.

Extracurricular Robert Weber 2nd Tues. 2 p.m.

Mr. Weber reported that the Extracurricular Committee met on May 13, 2008 and discussed the Field Study Report, the comprehensive physicals that are required for future athletes, the number of students who participated in spring sports, and talked about the meeting that the Coaches Council had regarding future qualifications on extracurricular activities and what students will be expected to do in the future.

Property/Facilities Robert A. Weber 2nd Weds. 7 p.m.

Mr. Weber reported that the Property/Facilities Committee met on May 15, 2008 and discussed the bids for the turf, bids, waterproofing and tile for the 8th Grade Center, received an update on the sprinkler systems for Brooke and Spring City, received an update on the High School Walking Paths, and received an update on the tennis courts at the 9th Grade Center. The Committee also discussed the New Administration Building Project which is now underway, the rear driveway to the High School, a pedestrian walkway in front of the present High School, an easement request from Blessed Teresa of Calcutta and the Philadelphia Archdiocese, and the need for playground certified personnel.

Mrs. Williams announced that there is going to be a change in the agenda since Mr. Steven Parks, our consultant on the Field Study, is present and will be able to answer any questions with regards to field project. Mrs. Williams then directed the Board to the Property portion of the agenda under New Property, Item E.

Mr. Grispon made a motion to approve Item E and Mr. Shafer seconded it. Mr. Fitzgerald explained the bid process and alternates saying the project could be done as a whole which is the way it is being presented today or the project could also be broken down to do the general project separately from the alternate.

Mr. Dehnert asked what evaluation criteria we used in order to choose Tiger Turf over the other types of turf particularly since it is not the lowest. Mr. Parks said evaluation is a complex process as there are probably about a dozen companies who make, manufacture and install synthetic turf. The bidding process has become more sophisticated in that all synthetic while being synthetic is not equal. Mr. Parks said you must choose which turf best suits the needs of the school and not necessarily the product with the lowest cost. Mr. Dehnert asked about the warranty and Mr. Parks said eight years. Mr. Dehnert asked if anyone has visited other synthetic turf fields and Mr. Parks replied that they visited several fields and over the long haul Tiger Turf seems to be the best product. Mr. Dehnert asked if we have had any coaches visit synthetic turf fields and Mr. McDaniel responded that the coaches took one day and visited several fields in our area so we were able to get their input as well. Mr. Dehnert asked about the financial condition of the contractor and Mr. Fitzgerald interrupted him saying the question was not appropriate to discuss in a public forum. Mr. Dehnert asked about the injury rate and Mr. Parks responded saying synthetic turf has been around since 1969 and while the injuries were greater with the older products but since the newer generation of infill products there has not been any statistical evidence that these fields have any higher injury rate than a well maintained natural grass field. Mr. Dehnert asked about the controversy over health and environmental issues with synthetic turfs, Mr. Parks replied that there is no data to substantiate any environmental issues as they are all under the EPA allowable standard for lead. Mr. Dehnert asked about MRSA and Mr. Parks said Penn State did a study and found there was no correlation between MRSA and synthetic turf as it does not grow on synthetic turf. Mr. Dehnert asked about the confidence that the project could be completed by September 19 and Mr. Parks answered saying if the weather is cooperative they have every reason to be optimistic that the field will be playable on that date. Mr. Fitzgerald said this is something that will be built into the contract. Mr. Dehnert asked if we have looked into how much rental income we could expect to get from renting out the fields. Mr. McDaniel said the Policy Committee first has not sat down to determine what a rate would be and secondly the Athletic Department has issued a survey to all District I and III schools who have turf to respond as to what that rental cost would be and some of the preliminary results show \$150 per hour, \$350 per hour, to \$1500 for an event. Mrs. Williams stated that it is her understanding that Owen J. Roberts made \$10,000 last year on rental of their fields. Mr. Dehnert asked about the ramifications of waiting a year on this project and Mr. Parks said waiting would cost you more money in a year since construction costs are escalating furiously and are not going down. Mr. Dehnert said he is not asking from a price perspective as it seems like there are other matter such as the schedule being tight. Mrs. Williams replied that the schedule

will always be tight since we are hosting graduation on June 12 therefore only allowing us the time from graduation to September 19 for completion if this task and with the number of students we are approaching having in our graduating classes the stadium is the best venue for this event. Mrs. Williams stated that we have had the paperwork, charts and data and it is neither the Administration's nor the Property Committee's recommendation to delay this one more year. Mr. Dehnert said he did not recall the Property Committee ever making this recommendation for this project and Mr. Weber said this was discussed for a long time. Mr. Morgan commented that this project has been at least a 15 month process and our coaches and administrators have done a lot of research, received a lot of input, performed soil samples and this was their recommendation. Mr. Grispon concurred that Mr. Parks first came to the district to discuss this project back in September of 2006.

Mr. Masciandaro asked if the turf we are selecting would be appropriate for all sports and Mr. Parks said yes, this is an ideal surface for football and soccer although hockey tends to prefer a shorter fiber but there is no reason why hockey could not play on this surface. Mr. Parks said one of his recommendations is that when the district decides to move forward with resurfacing the High School Field #9 then possibly that can be done with a shorter fiber. Mr. Masciandaro questioned if we would get the maximum utilization out of the stadium field by opening it up to all sports and the band as well, Mr. McDaniel responded that the goal is for a full schedule on the field as well as to open it up to physical education classes and the band. Mr. Masciandaro asked about the process for lining the fields and Mr. McDaniel explained that for some sports the lines will be inlaid and for others they will be painted on.

Mr. Shafer questioned where we are in the process of High School Field #9 and about the possibility of having a local company participate in the process. Mr. Parks said it must be done as an open bidding process. Mr. Parks further explained that with regards to the status of the design work, we are about 70% complete, the engineering consultant has obtained the approvals from the municipality and the only thing slowing us down is the lighting design but it is anticipated that in 3-4 weeks we will have a complete design package.

Mrs. Mullin said she asked at the work session if there would be any reason we could not do the football field first and see how we like it before going on to the second field. Mrs. Mullin said the answer was that it would save money by bidding them together and she wondered if we had in fact bid them together. Mr. Parks said originally they were bundled together but then it was decided to break them apart so the motion on the agenda is strictly for the Stadium Field with High School Field #9 released for bidding in July. Mr. Weber said it is possible that when the bids for HS #9 are released we may have a contractor already working on the Stadium Project who may be very interested in bidding on the other project since his equipment is already on site which could save us some money. Mr. Fitzgerald clarified that while this may be true there is a process that must be adhered to with regards to the bidding process and the school code so there will not be a contractor in here who will have an upper hand on the second field. Mrs. Mullin stated that she agrees that the fields need to be done but with the amount of money we will be putting into this project she would feel better if we

had the opportunity to go through this once and learn from the process to see how well it goes.

Mr. Dehnert asked if it would be possible to make a decision on the base bid tonight and do the turf selection at the next meeting since there is a price difference between Tiger Turf and Sprint Turf. Mrs. Williams responded that there is a motion and a second on the floor. Mr. Fitzgerald said there are four options as indicated but there is a motion currently out there and ultimately what needs to be considered is if this motion fails what other options are available.

Mr. Pettit asked what the second field might come in at and Mr. Parks said the original estimate was \$1.3 million but he is optimistic that it will be lower than that. Mr. Pettit said he is opposed to Tiger Turf and he feels we are getting way overboard. Mr. Pettit stated that we have a huge budget, we are building a new school addition and he feels the money could be better used elsewhere.

The motion passed 7-2 with Mr. Dehnert and Mr. Pettit voting no.

E. The Board approved awarding the Synthetic Turf/Carpet System – Football Field and Resurfacing of the Running Track at Coach McNelly Football Stadium to the following:

• General Contractor – Lechmanik, Inc.	\$ 878,750.00*
• Alternate #1A – TigerTurf	\$ 395,115.00
• Alternate #2 – Paving	\$ 37,600.00
• Alternate #3 – Lacrosse Sleeves	\$ 15,600.00
• Alternate #4 – Goal Poles	<u>\$ 10,100.00</u>
Total	\$1,337,165.00

*(Base bid includes resurfacing of the running track)

Rejecting all other alternates and all other bids, pending final review of the products, all required documentation and solicitor approval. Funding will come from the G.O.B. 1994/Capital Reserve Account.

Mr. Pettit left at 8:40 p.m.

V. PERSONNEL

Mr. Grispon asked that Item M be separated. Mr. Morgan made a motion to approve Items A-L and Mrs. Mullin seconded it. The motion passed 8-0.

A. Resignations:

1. **William Allsop**, Custodian, Upper Providence Elementary School, for the purpose of retirement, effective August 8, 2008.
2. **Sherry Grove**, Playground Asst., Evans Elementary School, effective April 28, 2008.

3. **V. Justine Kern**, Part-time Food Service Worker, Oaks Elementary School, for the purpose of retirement, effective with the last day worked, June 13, 2008.
4. **Molly Sheehan**, Lacrosse Intramural Coach, effective May 8, 2008.

New Resignations:

5. **Stephanie R. Fidler**, Upper Providence Elementary School; Kindergarten Teacher, effective with the last school day, June 13, 2008.
6. **Bridgette Lightcap**, Evans Elementary School; Support Technician, Evans Elementary, effective May 19, 2008.
7. **Donna M. Rossi**, Oaks Elementary School; 3rd Grade Teacher, effective with the last school day, June 13, 2008.
8. **Nicole Gerenyi**, High School; English Teacher, effective with the last school day, June 13, 2008.
9. **Deanna A. Shetayh**, High School; English Teacher, effective with the last school day, June 13, 2008.

B. Leaves of Absence:

1. **Kristine R. Bradley**, Oaks Elementary School; School Psychologist, for a Leave of Absence in accordance with the Professional Agreement, effective tentatively August 28, 2008 for the 1st semester of the 2008/2009 school year.
2. **Stephanie Breccia**, Upper Providence Elementary School; Instructional Assistant, for a Leave of Absence in accordance with Board Policy, effective April 23, 2008.
3. **Susan Eisenhauer**, Oaks Elementary School; Instructional Assistant, for a Leave of Absence in accordance with Board Policy, effective March 11, 2008.
4. **Vicki L. Ellis**, Oaks Elementary School; 3rd Grade Teacher, for a Leave of Absence in accordance with Board Policy, effective tentatively September 8, 2008.
5. **Robert George**, 5/6th Grade Center; Custodian, for a Leave of Absence in accordance with Board Policy, effective May 14, 2008.
6. **Susan Koss**, 5/6th Grade Center; Music Teacher, for a Leave of Absence in accordance with Board Policy, effective March 25, 2008.

New Leave of Absence:

- 7. **Patricia Glass**, 7th Grade Center; Librarian, for a Leave of Absence in accordance with Board Policy, effective tentatively August 20, 2008.
- C. The Board approved of **Jessica Hobbs**, School Psychologist, Royersford Elementary School, increasing her position to 1.0 FTE for the 2008-09 school year. Compensation will be set at \$60,300, MS +30, Step 7, with benefits, as per the Collective Bargaining Agreement, effective August 19, 2008.
- D. The Board approved of **Nancy Quain**, School Psychologist, Royersford and Spring City Elementary Schools, increasing her position to .7 FTE for the 2008-09 school year. Compensation will be set at \$53,270 MS, Step 14, prorated with benefits, as per the Collective Bargaining Agreement, effective August 19, 2008.
- E. The Board approved of **Ann Ricci**, Elementary Gifted Teacher, Evans Elementary School, increasing her position to 1.0 FTE for the 2008-09 school year. Compensation will be set at \$44,500, MS, Step 4, with benefits, as per the Collective Bargaining Agreement, effective August 19, 2008.
- F. The Board approved **Kate Seward**, Social Studies Teacher, 7th Grade Center as a Long Term Substitute for the 2008/2009 school year. Compensation will be set at \$40,500, BS, Step 2, with benefits, effective August 19, 2008.
- G. The Board approved **William Carter**, for the Maintenance II position in the District. Compensation will be set at \$20.80 per hour with benefits as per the Maintenance Plan, effective May 28, 2008.
- H. **Extra-Curricular Contracts: High School**
 - 1. **Abbey L. Deshler**, Winter Indoor Color Guard Asst. Instructor, \$1,998
 - 2. **Rebecca L. Gilbert**, Winter Indoor Color Guard Instructor, \$2,884
- I. **Extra-Curricular Contracts: Intermediate School**
 - 1. **Meghan Mozi**, Lacrosse Intramural Advisor, \$362
- J. **Extra-Curricular Contracts: Middle School**
 - 1. **Darryl Perecko**, Flag Football I/M, \$362
 - 2. **Ryan Rendick**, Weightlifting I/M-Session 3, \$362
 - 3. **Ken Ridgeway**, Baseball I/M, \$362
 - 4. **Rose Ward**, Weightlifting I/M-Session 4, \$362
- K. **Professional Staff Substitutes:**
 - 1. **Melissa Bauer** Art
 - 2. **Caitlyn Blakely** Art
 - 3. **Tracy Coles** Elementary Education
 - 4. **Melissa Kadish** English
 - 5. **Julie Korchowsky** Social Studies

- 6. **Meganlyn Rendina** Elementary Education
- 7. **Donna Rowlands** Elementary Education
- 8. **Christin Schwartz** Elementary Education
- 9. **Katie Uhas** English/Spanish

New Professional Staff Substitutes:

- 10. **Melissa Alexander** Elementary Education
- 11. **Alicia DiVitantonio** Elementary Education
- 12. **Emily Kirchner** Art
- 13. **Ellen Kanaly** Art
- 14. **Andrew Krape** Music

L. Support Staff Substitutes:

- 1. **Trisha Smith** School Nurse
- 2. **Anthony Tomaszewski** Custodian

NEW PERSONNEL

Mr. Grispon made a motion to approve Item M and Mr. Masciandaro seconded it. The motion passed 8-0.

- M. The Board approved of **Edward J. Smith**, Principal at the Intermediate School, 5/6th Grade Center. Mr. Smith received his Bachelor's Degree in Elementary Education from Penn State University, his Master's Degree in Educational Administration from George Mason University, and is currently enrolled in a Doctoral Program in Educational Leadership at Widener University. Mr. Smith comes to the district with nine years of previous administrative experience in Virginia and Pennsylvania at both the elementary and intermediate school levels. In addition, Mr. Smith has spent five years as a basketball official for the Middle Atlantic and Centennial Collegiate Conferences. Compensation will be set at \$117,000 with benefits, effective tentatively July 7, 2008.

Mr. Morgan made a motion to approve Items N-S and Mr. Dehnert seconded it. The motion passed 8-0.

- N. **Professional Employee Hire**, with benefits as per the Collective Bargaining Agreement, effective August 19, 2008.

- 1. **Margaret Castellano**, High School; English Teacher, compensation will be set at \$44,500, BS+18, Step 5.

- O. **Temporary Professional Employees Hires**, with benefits as per the Collective Bargaining Agreement, effective August 19, 2008:

- 1. **Kristen Brockman**, High School; English Teacher compensation will be set at \$43,000, BS, Step 4.
- 2. **Allison Davis**, High School; Mathematics Teacher, compensation will be set at \$41,500, MS, Step 1.

3. **Janell Hoffecker**, 9th Grade Center; Special Education Teacher, compensation will be set at \$41,250, BS, Step 3.
 4. **Brent Kissel**, 7th Grade Center; Art Teacher, compensation will be set at \$40,500, BS+18, Step 1.
 5. **Jillian Mandelkern**, High School; English Teacher, compensation will be set at \$40,000, BS, Step 1.
 6. **Jonathan R. Markowich**, 7th Grade Center; Mathematics Teacher, compensation will be set at \$41,500, MS, Step 1.
 7. **Elise Reiter**, Limerick Elementary School; Speech, compensation will be set at \$60,300, MS+30, Step 7.
 8. **Nicholas A. Tier**, High School; Social Studies Teacher, compensation will be set at \$44,500, BS+18, Step 5.
 9. **Andrea Weibel**, High School; Chemistry Teacher, compensation will be set at \$40,000, BS, Step 1.
 10. **Jaclyn Yura**, 7th Grade Center; French Teacher, compensation will be set at \$41,250, BS, Step 3.
- P. The Board approved of **Kris Jennings** for the 2008 Summer Instrumental Lesson position and **Kay Stokes** for the 2008 Summer Strings Lesson position. Compensation will be set at \$30 per hour and will be funded through student tuitions collected for the lessons. There will be no cost to the district.
- Q. The Board approved of the following Special Education Teachers to be hired for the **2008 Summer ESY Professionals including Fast Forward and Tutor Programs**. Compensation will be set at \$30 per hour plus benefits (FICA & Retirement). Funding will be from the 2008-2009 IDEA funds.
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|---------------------------|------------------------|
| 1. Amanda Burr | 5. Mary Moore |
| 2. Karen DeLange | 6. Erin Siuchta |
| 3. Marla Falcone | 7. Mariel Zummo |
| 4. Shannon Furlong | |
- R. The Board approved of the following **ESY-Support Staff** to be hired for the **2008 Summer ESY Programs** that were previously Board approved. Compensation for new employees will be set at \$14.56 per hour plus benefits (FICA & Retirement); Regular hourly employees will be paid at the current instructional assistant hourly rate. Funding will be from the 2008-2009 IDEA funds.

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| 1. Marie Armentrout | 7. Sharon Platchek |
| 2. Helen M. Brennan | 8. Natalie Stark |
| 3. Lori Hoyle | 9. Terri Stefanelli |
| 4. Cynthia Isabella | 10. Amanda Tamaki |
| 5. Lynn Keene | 11. Patricia Wynn |
| 6. Emily Peden | 12. Kate Daniels |

- S. **Extra-Curricular Contracts:** Elementary School
 1. **Katharine Smith** – Step Coordinator, \$996

VI. FINANCE

* **DENOTES NEW PAYMENTS SINCE THE WORK SESSION**

Mr. Weber asked that Item B be separated. Mr. Grispon asked that Item K be separated.

Mr. Shafer made a motion to approve Item A and Mr. Dehnert seconded it. The motion passed 7-1 with Mr. Weber voting no.

- A. The Board approved of payment for the following invoices for the month of **MAY**, in connection with the **SERIES G.O.B. 2004:**

1. **CAPITAL IMPROVEMENT PROJECTS**

WATERPROOFING PROJECT -8th GRADE CENTER

SMJ Contracting, Inc	Applic. #4 - General Contractor	\$	5,486.87
	TOTAL	\$	5,486.87

RESTROOMS

Glenwood Metals	68- 36" Closure Strips	\$	90.44
Peter Lumber Co.	Misc. Supplies	\$	284.70
Romtec, Inc.	Balance/Installation-Bathrooms	\$	87,570.00
	TOTAL	\$	87,945.14

ARTIFICIAL TURF - ATHLETIC FIELDS

Chester Valley Engin. Professional Services		\$	4,295.62
David Blackmore, Inc	Permeability Testing & Report	\$	1,400.00
UPS Store	Drawing Copies (2 Inv.)	\$	19.40
	TOTAL	\$	5,715.02

***PATHWAYS**

*K&K Paving	Walking Paths #5 & #6	\$	20,481.64
	TOTAL	\$	20,481.64

***SPRINKLER SYSTEMS – BROOKE & SPRING CITY**

*Lehigh Valley Engin. Professional Services		\$	4,000.00
	TOTAL	\$	4,000.00

Mr. Morgan made a motion to approve Item B and Mr. Shafer seconded it. The motion passed 7-1 with Mr. Weber voting no.

B. The Board approved of payment for the following invoices for the month of **MAY**, in connection with the **SERIES A of G.O.B. 2007**:

1. **SENIOR HIGH-ALTERATIONS & ADDITIONS**

El Associates	Professional Services	\$ 48,762.00
Spring-Ford A.S.D.	Reimburse General Fund	<u>\$ 424,232.66</u>
	TOTAL	\$ 472,994.66

Mrs. Mullin made a motion to approve Items C-J and Mr. Dehnert seconded it. Mr. Weber asked about Item H and wondered what the appraisal is base on. Mr. Anspach replied that it is on the furniture as well as the buildings. Mr. Weber asked if we are talking about actual cash value, replacement cost or market value. Mr. Anspach said his understanding is that it would be cash value for equipment and replacement cost for buildings. Mr. Weber asked that this wording be placed in the contract. Mr. Grispon said this is all clarified in GASB 34. The motion passed 8-0.

C. The Board approved of payment for the following invoices for the month of **MAY**, in connection with the **CAPITAL RESERVE ACCOUNT – Fund 22**:

1. **SUKONIK/GREENSTEIN CONDEMNATION**

Fox Rothschild LLC	Professional Services (2 Inv.)	\$ 340.00
	TOTAL	<u>\$ 340.00</u>

2. **NEW DISTRICT OFFICE**

DDL Enterprises	Applic. #2- General Contractor	\$ 64,611.00
Fox Rothschild LLP	Professional Services (3 Inv.)	\$ 501.50
Lenni Electric Corp.	Applic. #2- Electrical Contractor	\$ 5,816.43
MYCO Mechanical	Applic. #1- HVAC Contractor	\$ 12,510.00
PECO	Electricity	\$ 57.13
UPS Store	Copies of Drawings	\$ 175.60
*UPS Store	Copies of Drawings	<u>\$ 10.50</u>
	TOTAL	\$ 83,682.16

D. The Board approved for next month's payroll, taxes, all benefits, transportation contracts, IU contracts, Vo-Tech payments, debt service payments, utility bills, maintenance agreements, copier leases, equipment maintenance, Federal grants, insurance, and discounted invoices.

E. Checks:

1. **Weekly Checks prior to Work Session**

<u>April</u>		
Check No. 123140 – 123244		\$ 322,842.18
<u>May</u>		
Check No. 123245 – 123441		\$ 863,881.87

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2.	<u>Weekly Checks prior to Board Meeting</u> Check No. 123442 - 123506	\$ 517,551.71
3.	<u>Board Checks held for approval</u> Check No. 123507 - 123675	\$ 194,148.47
4.	<u>Athletic Fund</u> <u>April</u> Check No. 300351 – 300502	\$ 23,200.01

F. The Board approved of the following **independent contracts**:

1. **Victim Service Center of Montgomery County – Norristown, PA.** Provide eight classroom presentations entitled “Keeping Touches Safe and Healthy” for students in grades 2 and 4 at Brooke Elementary School on April 30, 2008. There is no fee for these presentations.
2. **Camfel Productions – Irwindale, CA.** Provide two (2) assemblies about trust, honesty and truth entitled “Trust Me” on October 8, 2008 at the 7th Grade Center. Funding will be paid from the 2008-2009 7th Grade Center Assembly Account and shall not exceed six hundred ninety-five dollars (\$695.00).
3. **The Cat’s Pajamas – Wynnewood, PA.** Provide a sixty (60) minute program at Evans Elementary School in conjunction with “Field Day” to promote summer reading. Funding will be paid from the 2007-2008 Evans Elementary Guidance Budget and shall not exceed eight hundred thirty dollars (\$830.00).
4. **Eric Paul – Phoenixville, PA.** Provide a forty-five (45) minute comedy/magic presentation in conjunction with Kindergarten Fun Day on June 5, 2008 at Spring City Elementary School. Funding will be split between the 2007-2008 Spring City Elementary School Assembly Budget and the 2007-2008 Spring City Home and School Association and shall not exceed two hundred twenty-five dollars (\$225.00).
5. **The Martin Luther School – Plymouth Meeting, PA.** Provide a five (5) week Extended School Year Program from July 7 through August 8, 2008 for two (2) special needs students as per their IEPs. Funding will be paid from the 2008-2009 IDEA Funds and shall not exceed six thousand dollars (\$6,000.00).
6. **St. Edmond’s Home – Rosemont, PA.** Provide an eight (8) week Extended School Year Program for a special needs student as per the IEP at a cost of four hundred fifty dollars (\$450.00) per week. Funding will be paid from the 2008-2009 IDEA Funds and shall not exceed three thousand six hundred dollars (\$3,600.00).

7. **Ms. Cass Savage – Chester Springs, PA.** Provide Extended School Year instructional services for a special needs student as per the IEP. Services will be provided for a total of twenty (20) hours at a rate of fifty dollars (\$50.00) per hour. Funding will be paid from the 2008-2009 IDEA Funds and shall not exceed one thousand dollars (\$1,000.00).
8. **The Hill Top Preparatory School – Rosemont, PA.** Provide educational services for a special needs student for the 2008-2009 school year as per the IEP. Funding will be paid from the 2008-2009 Special Education Budget and shall not exceed thirty-three thousand six hundred dollars (\$33,600.00).
9. **Magic Touch Entertainment – Canadensis, PA.** Provide two (2) assemblies entitled “The Brain Show” at Upper Providence Elementary School on Wednesday, June 11, 2008. Funding will be paid from the 2007-2008 Upper Providence Assembly Account and shall not exceed one thousand three hundred fifty dollars (\$1,350.00).
10. **Susan Parsons – Wallingford, PA.** Provide Extended School Year instructional services for a special needs student as per the IEP. Services will be provided for ninety-six (96) hours at a rate of fifty-five dollars (\$55.00) per hour. Funding will be paid from the 2008-2009 IDEA Funds and shall not exceed five thousand two hundred eighty dollars (\$5,280.00).
11. **Camp Joy – Schwenksville, PA.** Provide Extended School Year Services for two (2) special needs students as per their IEPs. Services will be provided for forty (40) days at a rate of one hundred forty dollars (\$140.00) per day. Funding will be paid from the 2008-2009 IDEA Funds and shall not exceed five thousand six hundred dollars (\$5,600.00).
12. **Therapy Source – King of Prussia, PA.** Provide Extended School Year Speech Therapy Services for special needs students as per their IEPs. Services will be provided for thirty (30) hours per week for five (5) weeks plus ten (10) additional hours for training/in-service and preparation of progress reports at a rate of seventy-two dollars (\$72.00) per hour. Funding will be paid from the 2008-2009 IDEA Funds and shall not exceed eleven thousand five hundred twenty dollars (\$11,520.00).
13. **Variety Club – Worcester, PA.** Provide Extended School Year Services for a special needs student as per the IEP. Services will be provided for twenty-nine (29) days at a rate of one hundred twenty-five dollars (\$125.00) per day. Variety Club will also provide twelve (12) sessions of additional therapies at a cost of seventy-five dollars (\$75.00) per session. Funding will be paid from the 2008-2009 IDEA Funds and shall not exceed four thousand five hundred twenty-five dollars (\$4,525.00).

14. **Cabrini College – Radnor, PA.** Provide Extended School Year Services for a special needs student as per the IEP at the Cabrini Program being held at Upper Darby High School. Funding will be paid from the 2008-2009 IDEA Funds and shall not exceed three thousand dollars (\$3,000.00).

New Independent Contracts

15. **Variety Club – Worcester, PA.** Provide Extended School Year Services for a special needs student as per the IEP. Services will be provided for seven (7) sessions at a rate of seventy-five dollars (\$75.00) per session. Funding will be paid from the 2008-2009 IDEA Funds and shall not exceed five hundred twenty-five dollars (\$525.00).
 16. **The Crossroads School – Paoli, PA.** Provide educational services for the 2008-2009 school year for a special needs student as per the IEP. Funding will be paid from the 2008-2009 Special Education Budget and shall not exceed thirty-seven thousand eight hundred thirty dollars (\$37,830.00).
 17. **Cynthia Mosier – Jeffersonville, PA.** Provide Extended School Year Physical Therapy services for special needs students as per their IEPs. Services will be provided for forty (40) hours per week for a total of two hundred forty-four (244) hours at a rate of fifty-seven dollars (\$57.00) per hour. Funding will be paid from the 2008-2009 IDEA Funds and shall not exceed thirteen thousand nine hundred eight dollars (\$13,908.00).
- G. The Board approved prepaying the 2008/2009 Health Care estimated at \$7,537,545.00 on July 15, 2008. All members of the Chester County Health Care Consortium have to agree with this prepayment option to take advantage of the discount of 4.25%. The administration also recommends that if cash is needed to fulfill this obligation, money can be borrowed from the Capital Reserve Fund with an understanding that the Capital Reserve Fund will be reimbursed in full with interest calculated when funds were utilized.
- H. The Board approved of a contract with American Appraisal, Wrightstown, PA. The purpose of the appraisal is to achieve property accountability and stewardship of assets, obtain a valuation of assets in compliance with the requirements of GASB 34, and provide data whereby the School District can monitor assets and insurable values. The last appraisal was completed in June of 2002. The cost of the appraisal is not to exceed \$14,500.00.
- I. The Board approved of the 2008/09 (June 1, 2008 – July 31, 2009) bid from Oehlert Brothers to provide gasoline and diesel fuel at a variable weekly published price as established by the Journal of Commerce (Philadelphia Terminal) and including a fixed mark-up price of .21 for gasoline and diesel. Bid approval is subject to solicitors review.

- J. The Board approved continuing with the legal services (2008/2009) of Fox Rothschild LLP at an annual retainer of \$22,400.00 charged on a quarterly basis in equal installments of \$5,600.00. Items not covered under the school retainer are subject to a blended hourly rate of \$180.00 per hour or established rates as listed under Miscellaneous Matters and Rates outlined in the agreement.

Mr. Masciandaro made a motion to approve Item K and Mr. Morgan seconded it. Mr. Grispon asked if this is a one year contract and Dr. Hurda replied that the contract that was signed last year gave us the ability to renew it this year at the same cost so we are really just renewing the agreement that was given to us last year. Mr. Grispon reported that the Montgomery County Intermediate Unit is expanding their public relations so we may be able to get a better deal with them in a year. The motion passed 7-1 with Mr. Weber voting no.

- K. The Board approved of the independent contract with Communications Solutions for the 2008-09 school year in the amount of \$54,000.00 for retained services.

NEW FINANCE

Mr. Grispon asked that Item N be separated. Mr. Dehnert made a motion to approve Items L-M and Mrs. Mullin seconded it. The motion passed 8-0.

- L. The following Treasurers' Reports were approved:

General Fund

- Money Market – April 2008
- PSDLAF – April 2008
- PSDMAX – April 2008
- Checking Account – April 2008
- PLGIT Account – April 2008
- Investment Accounts & Investment Schedule – April 2008
- Payroll Account – April 2008
- Tax Account – April 2008

Activity Accounts

- Elementary Activity – April 2008
- 7th Grade Activity – April 2008
- 8th Grade Activity – April 2008
- High School Activity – April 2008
- Athletic Account – April 2008

Bond Funds

- Note of 2003 – April 2008
- Note Of 2004 – April 2008

Other Funds

- Capital Reserve Fund & Investment Schedule – April 2008
- Debt Service Fund – April 2008
- Reservation of Funds (Natatorium, Insurance, Retirement) – April 2008

Cafeteria Fund

- Cafeteria Money Market – April 2008
- Cafeteria Checking Account – April 2008

- Cafeteria PSDLAF Account – April 2008
- Investment Account – April 2008

M. The Board approved the **Cafeteria Listing** of Bills:

APRIL

Check No. 8011 – 8052

\$ 319,812.31

Mr. Morgan made a motion to approve Item N and Mr. Weber seconded it. Mr. Grispon asked how the Reading Buccaneers qualified as a Class 1 Group and Mr. Anspach replied that they were the invited guests of the Spring-Ford Music Association. Discussion took place on what actually constitutes a Class 1 Group and what our District Policy says. Mrs. Williams suggested taking this discussion back to our Policy Committee for review. Mr. Masciandaro further suggested that Administration be given the opportunity to look into this and then bring back to the Board an explanation of the situation. Dr. Hurda stated that she does not want Mr. Anspach to have to sit here and have to defend his decision because both she and Mr. Anspach discussed this. Dr. Hurda said Mr. Anspach did his due diligence, he had an application, he investigated it, he made phone calls and he made a decision so she feels it is unfair for her to sit here and allow him to take responsibility for this. Mrs. Williams commented that she does not have a problem with this but if our policy does not support the decision then we need to either change the policy or change the decision so this is why it needs to go back to policy to help support everyone.

The motion passed 7-1 with Mr. Grispon voting no.

N. The Board approved the following **Use of Facilities Permits** for the 2007-2008 school year:

Permit No. 2210 – 2300

Mr. Dehnert made a motion to approve Item O and Mr. Morgan seconded it. The motion passed 8-0.

O. The Board approved the following bid awards for **Custodial Supplies & Equipment, District-Wide**, for the 2008-2009 school year. Bids were due April 24, 2008. Bid awards are as follows:

Amsan L.L.C.	\$ 14,242.10
Beltex Co., Inc.	\$ 535.00
Central Poly Corp.	\$ 16,148.74
DTK Enterprises	\$ 15,977.90
Franklin Chemical & Equip. Co.	\$ 21,086.60
Hillyard – Delaware Valley	\$108,083.37
Indco Inc.	\$ 4,685.26
L.J.C. Distributors	\$ 1,852.60
Pryamid School Products	\$ 1,126.07
Unipak Corp.	\$ 6,230.00
Zimmerman Sanitary Supply Inc.	\$ <u>70,204.94</u>
TOTAL	\$260,172.58

VII. PROPERTY

Mr. Weber asked that Items A-B be grouped together. Mr. Shafer asked that Item D be separated.

Mr. Masciandaro made a motion to approve Items A-B and Mr. Morgan seconded it. The motion passed 7-1 with Mr. Weber voting no.

- A. The Board approved the materials for PlanCon Part A, Project Justification, for the Spring-Ford Area High School Additions/Alterations Project. These materials have been reviewed and approved by the Division of School Facilities, Bureau of Budget and Fiscal Management, Pennsylvania Department of Education. (Attachment)
- B. The Board approved the materials for PlanCon Part B, Schematic Design, for the Spring-Ford Area High School Additions/Alterations Project. These materials have been reviewed and approved by the Division of School Facilities, Bureau of Budget and Fiscal Management, Pennsylvania Department of Education. (Attachment)

Mr. Dehnert made a motion to approve Item C and Mrs. Mullin seconded it. The motion passed 8-0.

- C. The Board approved awarding the contract for the 8th Grade Center Waterproofing Façade (Phase II) to the lowest bidder, Fahs Restoration, Inc., in the amount of \$157,500.00, rejecting all other bids, pending receipt of final paperwork and review by solicitor.

Mr. Morgan made a motion to approve Item D and Mrs. Mullin seconded it. Mr. Shafer commented that he could not find anything in the Property Committee's notes regarding what the sign will say and who will control the sign. Dr. Hurda explained the design and wording of the sign. The motion passed 8-0.

- D. The Board approved the installation of a sign (18" x 24") at the site of the recently reconstructed storm water basin at the High School Athletic Fields. This reconstruction was funded in full by the Montgomery County Conservation District Schuylkill Watershed Initiative Grant Program and the Tree Vitalized Watershed Program. The sign will be constructed of synthetic "Everlasting Lumber" and will be of no cost to the District.

New Property

Mr. Dehnert made a motion to approve Items F-G and Mr. Masciandaro seconded it. The motion passed 8-0.

- F. The Board approved awarding the contract for the duct cleaning of the High School – Area A, Limerick and Royersford Elementary Schools to Remediation Specialists in the amount of \$33,715.00. Funding will come from the General Fund – Maintenance Budget, pending review of all paperwork and rejecting all other bids.

- G. The Board approved awarding the Filter Bid to DFC Industries, Inc., New Castle, DE, for stock and custom filters needed throughout the District, in the amount of \$25,525.00, pending review of all paperwork and rejecting all other bids. Funding will come from the 2008-2009 General Fund – Maintenance Budget.

VIII. PROGRAMMING AND CURRICULUM

Mrs. Mullin made a motion to approve Items A-B and Mr. Morgan seconded it. The motion passed 8-0.

- A. The Board approved the 2007-2008 Summer Curriculum Projects and Assessments listed in the amount of \$105,678.09 based on a current rate of \$30.00/hour plus benefits. (Attachment)
- B. The Board approved committing \$8,750.00 to fund the summer of 2008 refresh of laptops and other summer technology projects for our Support Technicians. Funding will be split between the 2007-2008 and 2008-2009 Technology Budget.

IX. PSBA/MCIU LEGISLATIVE REPORT

John S. Grispon

Mr. Grispon gave the following PSBA Legislative Report:

Both the House and Senate will be in recess until June 2nd. As a result, there will be no action on the state budget this month. However, legislative staff is expected to spend considerable time over the next two weeks in examining budget issues before legislators return to Harrisburg. Some sources within the General Assembly indicate that the target date for finalizing a state budget could be as late as July 23rd.

Graduation Competency Assessments

The Senate Education Committee held a public hearing on the proposed GCA's on May 14th. The Senators vigorously questioned advocates of the GCA's and the Senators appeared adamantly opposed to their adoption. Twenty-two state organizations are opposing the GCA's and 145 school districts have passed resolutions against it. So far, only 4 urban districts (Philadelphia, Pittsburgh, Chester Upland, and Reading) and 14 superintendents from north-central Pennsylvania support it.

The proposed regulations were published in The Pennsylvania Bulletin on May 17th, which triggers a 30-day public comment period from May 17th to June 16th.

IRRC Approves Revisions To Vocational Education Standards

The Independent Regulatory Review Commission approved the Department of Education's amendments to the **Chapter 339** standards for vocational education. These standards affect the state's 81 career and technical centers and 301 high schools with approved CTE programs. The new Chapter 339 will become effective when they are published in the *Pennsylvania Bulletin*.

Among the changes made were provisions regarding the minimum hour requirements needed for state vocational reimbursement. The revised Chapter 339 maintains the requirement for vocational students to spend a minimum of 360 instruction hours in career and technical courses over the course of four years, but allows school entities to determine the percentage of the minimum total hours offered in each year of a program, so long as the resulting sequence meets the minimum total hour requirement.

X. CONFERENCE/ WORKSHOP RECOMMENDATIONS

Mr. Morgan made a motion to approve Items A-B and Mrs. Mullin seconded it. The motion passed 8-0.

The following individuals were approved for attendance at the following conferences/workshops:

CODE: 580 Account: Conference/Training, registration, food, and accommodations

- A. **Deborah Longwell**, ESL Teacher 7-12, to attend “*2008 ESL Conference- Multiple Cultures, Multiple Voices*” at the Hilton Hotel in Harrisburg, PA from August 11 through August 13, 2008. The total cost of this conference is \$484.40 and will be paid for from Title III Funds. No substitute is required.

New Conference/Workshop Recommendation

- B. **Gary Spohn**, Director of Technology, and **Mary Quintrell**, Bookkeeper, to attend “*Skyward Steering Committee Meeting*” at Greensburg, PA on Monday, June 23, 2008. The total cost of this training meeting is \$653.25 from the 2007-2008 Technology Budget. No substitutes are needed.

XI. OTHER BUSINESS

Mr. Dehnert made a motion to approve Items A, C-D and Mr. Shafer seconded it. The motion passed 8-0.

- A. The following policies were approved:
 - 1. Policy #103 – PROGRAMS: Nondiscrimination in Participation/ Employment/Contract Practices
 - 2. Policy #248.1 – PUPILS: Anti-Discrimination and Harassment
 - 3. Policy #249 – PUPILS: Bullying and Cyber Bullying
 - 4. Policy #702.1 – PROPERTY: Naming of School District Property(ies)
- B. The following policies are submitted as a first reading:
 - 1. Policy #602 – FINANCES: Budget Planning **(to be rescinded)**
 - 2. Policy #603 – FINANCES: Budget Preparation
 - 3. Policy #604 – FINANCES: Budget Adoption

- C. The Board approved of the appointment of Diane Fern to the office of the Board Secretary of the Spring-Ford Area School District Board of Directors for a term of one (1) year, effective July 1, 2008.
- D. The Board approved of the appointment of Timothy Anspach to the office of the Board Treasurer of the Spring-Ford Area School District Board of Directors for a term of one (1) year, effective July 1, 2008.

New Other Business

Mr. Grispon made a motion to approve Item E and Mr. Masciandaro seconded it. Mr. Masciandaro acknowledged Mr. Eckstine and the Spring-Ford High School Band for continuing to honor our school with their excellence and for bringing Spring-Ford into the national view. Mr. Weber asked if the band had to leave on Thursday and Dr. Hurda said her understanding is that if they leave Thursday evening or on Friday the cost of the ticket is significantly more. Mr. Mark Brittingham spoke about this and confirmed what Dr. Hurda said. The motion passed 8-0.

- E. The Board approved for John Eckstine, Director of Bands, to take the Spring-Ford Area High School Marching Band to Hollywood, California from Thursday morning, November 27, 2008 through Tuesday, December 2, 2008 to participate in the nationally televised Hollywood Santa Parade. The students will be flying from the Newark Airport into the Los Angeles International Airport and staying at the Los Angeles Airport Westin Hotel. The cost of the trip shall not exceed one thousand five hundred dollars (\$1,500.00) per student and one thousand seven hundred dollars (\$1,700.00) per chaperone. 85% student participation will be required for the trip to occur. The Music Association will provide several fundraisers for students to earn money toward the expense of the trip. All costs incurred will be paid for by the students and chaperones attending the trip. There will be no cost to the district.

XII. SOLICITOR'S REPORT

There was no report.

Mrs. Williams announced that the goals that were adopted on January 28 that appear on the Board Agenda have been worked on diligently by the Board, Administration and the Leadership Team and will be discussed at next month's meeting.

XIII. PUBLIC TO BE HEARD

Stan Britas, Upper Providence Township, asked when a decision might be made on the other fields since the Lacrosse Team is playing on blacktop which is probably not in their best interest. Dr. Hurda responded that High School Field #9 will go out to bid in late but a schedule is yet to be determined. Mr. Britas asked about the bidding process and Dr. Hurda explained the process and said it will be the same as the one followed for Coach McNelly Stadium. Mr. Fitzgerald clarified that the Board is deeper into the process with this field than they were two years ago with the Stadium Project so it will not be a two year time period.

XIV. ADJOURNMENT

Mr. Grispon made a motion to adjourn and Mr. Morgan seconded it. The motion passed 8-0. The meeting adjourned at 9:00 p.m.

**2008 SUPERINTENDENT/BOARD GOALS
ADOPTED 1-28-08**

1. Continue to move forward with the development of the educational specifications for the High School Renovation/Addition Project.
2. Continue to address the growing enrollment at the 5,6,7,8 level by moving forward with Phase II Feasibility Study.
3. Continue to monitor and adjust (when practical) District-Wide Curriculum & Instruction including such areas as: Academic Programming, High School Scheduling, Graduation Requirements, New Course Offerings, Co-Teaching, New Program Requirements at the Western Center for Technical Studies, Graduation Rates, Dropout Rates, Scholarships, College Acceptance Rates and Feedback from Past Graduates.
4. Provide leadership in the development of the 2008-2013 Spring-Ford School District Strategic Plan.
5. Increase organizational effectiveness and efficiency by assessing "Where we are and where we need to be in terms of each major department within the District."

Respectfully submitted,

Diane Fern
Board Secretary