

On May 27, 2014 the Board Meeting of the Board of School Directors of the Spring-Ford Area School District was called to order at 7:30 p.m. in the cafeteria of the Spring-Ford High School with the following in attendance:

Region I: Willard D. Cromley, Bernard F. Pettit and Kelly J. Spletzer

Region II: Dawn R. Heine, Clinton L. Jackson and Todd R. Wolf

Region III: Mark P. Dehnert and Thomas J. DiBello

Presiding Officer: Joseph P. Ciresi

Superintendent: Dr. David R. Goodin

Business Manager: Timothy Anspach

Solicitor: John Miravich, Esq.

Student Reps.: Taylor M. Auman and Dana K. Ludgate

The following were absent:

Board President, Mr. Ciresi, opened the meeting with the call to order and the Pledge of Allegiance.

ANNOUNCEMENTS

Mrs. Fern announced that as the school year winds down, Spring-Ford Area School District would like to congratulate the Class of 2014 on their upcoming graduation to be held on Thursday, June 12th at 7:00 PM in Coach McNelly Stadium. She added that in the event of inclement weather the raindate will be Friday, June 13th at 7:00 PM. Mrs. Fern stated that this is a proud day in our District as we will celebrate the many achievements our seniors have accomplished over the years. She wished them good luck with finals and the best in their future endeavors.

I. PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY

There were no questions or comments from the public.

II. PRESENTATIONS

Dr. Goodin read each resolution and invited the coaches up to the podium to introduce the athletes. The coaches and players present were presented with resolutions in recognition of their athletic accomplishments this past season.

- A. Presentation of **Resolution #2014-10** commending the **Spring-Ford Area High School Girls' Basketball Team** and their coaches Mickey McDaniel, Geoff Kahler, John Murtin, Dan Brittingham, Stacie Witman for winning the 2014 Pioneer Athletic Conference (PAC-10) Championship.
- B. Presentation of **Resolution #2014-11** commending the **Spring-Ford Area High School Boys' Basketball Team** and their coaches Chris Talley, Matt Kurtz, Dan Hoff, Jason Kopenitz for winning the 2014 Pioneer Athletic Conference (PAC-10) Championship.

- C. Presentation of **Resolution #2014-12** commending the **Spring-Ford Area High School Boys' Lacrosse Team** and their coaches Kevin Donnelly, Dan Monzo, Kevin Czapor, Bryan Capone, Bjorn Ullman, for winning the 2014 Pioneer Athletic Conference (PAC-10) Championship.
 - D. Presentation of **Resolution #2014-13** commending **Patrick Pascual**, for winning the 2014 Pioneer Athletic Conference (PAC-10) Boys' Tennis Singles Championship.
 - E. Presentation of **Resolution #2014-14** commending **Patrick Pascual** and **Ryan Schweitzer**, for winning the 2014 Pioneer Athletic Conference (PAC-10) Boys' Tennis Doubles Championship.
 - F. Presentation of **Resolution #2014-15** commending **David O'Such, Stone Scarcelle, Jared Shoemaker** and **Josh Tupper**, for winning the 2014 Pioneer Athletic Conference (PAC-10) Boys' 4 x 400 Meter Relay Championship.
 - G. Presentation of **Resolution #2014-16** commending **Brandon Palaia**, for winning the 2014 Pioneer Athletic Conference (PAC-10) Boys' Javelin Championship.
 - H. Presentation of **Resolution #2014-17** commending **Joe Bush**, for winning the 2014 Pioneer Athletic Conference (PAC-10) Boys' Long Jump Championship.
 - I. Presentation of **Resolution #2014-18** commending **Joe Bush**, for winning the 2014 Pioneer Athletic Conference (PAC-10) Boys' Triple Jump Championship.
 - J. Presentation of **Resolution #2014-19** commending **Paul Power**, for winning the 2014 Pioneer Athletic Conference (PAC-10) Boys' 1600 Meter Championship.
 - K. Presentation of **Resolution #2014-20** commending **Paul Power**, for winning the 2014 Pioneer Athletic Conference (PAC-10) Boys' 3200 Meter Championship.
 - L. Presentation of **Resolution #2014-21** commending the **Spring-Ford Area High School Boys' Track Team** and their coaches Ken DeAngelo, Geoff Kahler, Rich Loughhead, Jamie Gray, Richard Fraker, Brian Sullivan, Danielle Stauffer, Heather Giovagnoli, Jack Kraynak, Matt Varady, for winning the 2014 Pioneer Athletic Conference (PAC-10) Championship.
- Dr. Goodin introduced Holly Smith and explained the history of the Voices of Inspiration Award for Teaching Excellence which Holly received. Dr. Goodin announced that Holly was also the elementary grand prize winner and received an award of \$500 from the Freedom Valley Credit Union.
- M. Recognition of **Holly Smith**, on being a recipient of the **"Voices of Inspiration" Award for Teaching Excellence**. This award was established by the Montgomery County Intermediate Unit and Freedom Credit Union to recognize teachers who clearly demonstrate an extraordinary dedication to teaching young people while exhibiting the qualities that represent a truly exceptional educator.

Dr. Goodin introduced Linda Crane and Nina Orris. Ms. Crane stated that the video they are about to present is a compilation of all of the art projects over the past 20 or so years throughout the district. Ms. Crane thanked Tim Anspach for the idea to document and put together a video so that the community could see all of the district's artwork. Linda thanked Lifetouch for putting the video together. She thanked the district for the support that has always been given to the Art Program.

Nina Orris thanked the Board for having them here this evening and stated that they are very excited to showcase this project. She stated how impressed she was as they spent 3 days walking around the district cataloging all of the artwork. Ms. Orris thanked the district for the partnership with Lifetouch.

Mr. DiBello commented that the video definitely demonstrates the enormous amount of talent we have and have had in past years in the district and this video highlights that.

Dr. Goodin thanked Lifetouch for undertaking this project and stated that we also appreciate their support of the district. Dr. Goodin stated that he hopes that we have many more years of working together.

N. **Linda Crane**, Art Department Chairperson, and **Nina Orris**, Representative from Lifetouch National School Studio, to present "The Lifetouch Project – Art in our Buildings.

III. **APPROVAL OF MINUTES**

Mr. Dehnert made a motion to approve Items A-B and Mr. Pettit seconded it. The motion passed 9-0.

A. The Board approved the attached April 22, 2014 Work Session minutes.

NEW APPROVAL OF MINUTES

B. The Board approved the attached April 28, 2014 Board Meeting minutes.

IV. **BOARD AND COMMITTEE REPORTS**

Superintendent's Report Dr. David R. Goodin

Dr. Goodin reminded the Board and the public that the Junior/Senior Prom will be held this Saturday night at Drexelbrook with the after prom starting at 11:00 PM at the high school. Dr. Goodin added that there will be a Community Walk Through on Saturday night from 6:30 p.m. – 9:00 p.m. for the community to come out and see the work that SNAP does transforming the high school into the S.S. Spring-Ford. Dr. Goodin congratulated all of the recent National Junior Honor Society inductees from the 8th Grade Center. Dr. Goodin announced that Brooke Elementary will be holding their Olympic Day on Friday. He also announced that Evans Elementary will be having a School-wide Wetlands Day on May 29th. The 5th/6th Grade Center will hold a parent orientation and building tour on June 2nd at 7:00 p.m. Dr. Goodin reminded parents that kindergarten registration is ongoing and he urged them not to wait until the end of summer to register their kids. Royersford Elementary will host an internet safety program which is run by the Montgomery County District Attorney's Office. Dr. Goodin stated that the 5th/6th Grade Center art show will take place tomorrow evening from 6:00 p.m. – 8:00 p.m. Dr. Goodin reminded parents of those students

interested in middle school sports that on-site physicals for girls will be conducted on June 5th and for boys on June 9th at the 7th Grade Center. He stated that if those days were not convenient that on June 2nd physicals will be conducted at the 9th Grade Center.

Solicitor's Report

John Miravich

There was no report.

Legislative Report

Tom DiBello

Mr. DiBello reported that at the federal level, in honor of National Charter Schools Week starting on May 5th, the U.S. House is planning on considering H.R.10 - Success and Opportunity through Quality Charter Schools Act. The US House Education Workforce Committee passed this bill in April. The bill allows states to use federal funds to start new charter schools as well as expand and replicate existing high quality charter schools. Mr. DiBello commented that he is reporting on this because in the budget we are proposing for 2014-2015 reflects that the district is paying between \$2.1 and \$2.2 million for charter schools for the year and this amount continually rises. Mr. DiBello stated that with the bill supporting new charter schools to open the district's costs are only going to go up. Mr. DiBello reported that at the state level the state revenue is predicted to have a shortfall of \$1.3 billion. Mr. DiBello next reported that the Senate Education Committee amended and reported out SB 1316 but there seems to be some push back on this so it appears to be bouncing around again. Mr. DiBello commented on Property Tax Reform saying in late April the Senate Finance Committee held an informational hearing and amended the Senate Bill 76. The changes to the proposed bill were reducing the proposed expansion of the sales and use tax but did not address the potential shortfall in revenue created by the bill. Senate Bill 76 – The Property Tax Independence Act could result in \$2.6 billion less in funding for public schools by 2018-2019 if enacted. Mr. DiBello lastly reported that with the Pension Reform Act there were several proposals out there but nothing was gaining momentum.

Mr. Ciresi reported that he was asked to sit on a panel that Senator Andrew Dinniman put together with representatives from all of the school boards in each county including Philadelphia. Mr. Ciresi spoke of some of the representatives present for the meeting. He stated that the interesting thing coming out of this panel was that it showed the gaping hole in education funding. The representative all spoke about issues they all were having and the one interesting issue that was brought up was that in the Haverford School District, the teachers spend 120 days preparing for state tests. The panel also discussed the elimination of the Keystone Exams and the Graduation Tests due to the costs. Some topics brought up were that districts do not educate the whole child anymore because we can't due to the testing and lack of funding. Mr. Ciresi stated that the hope is that this forum will continue and that they can unite all school board members to rewrite the PA School Code which was originally written in 1949. Senator Dinniman asked that everyone write to their representatives regarding the funding of charter schools as the money we now must pay charter schools, which we have zero control over, could be put back in our budget and used for our programs.

V. PERSONNEL

Mr. Dehnert asked that Item O be separated. Mr. DiBello made a motion to approve Items A-P with the exception of O and Mrs. Heine seconded it. The motion passed 9-0.

1. Resignations

1. **Margaret M. Castellano**, Ireland Trip Coordinator, Senior High School. Effective: April 24, 2014.
2. **Martin P. Coleman**, Head Custodian, Senior High School - 9th Grade for the purpose of retirement. Effective: July 31, 2014.
3. **Carol Lynn Gordon**, Elementary Teacher, Limerick Elementary; for the purpose of retirement. Effective: June 18, 2014.
4. **Maureen T. Shields**, Minorities Coming Together, Senior High School-9th Grade. Effective: May 12, 2014.

New Resignation

5. **David G. Phillips, Ph.D.**, Science Teacher, 8th Grade Center; for the purpose of retirement. Effective June 30, 2014.

B. Leave of Absence

1. **Nicole Tenthoff**, Social Studies, Senior High School - 9th Grade Center; for child-rearing leave per the Professional Agreement. Effective: August 19, 2014 through the end of the 2014-2015 school year.

C. Support Staff Employees

1. **Tara A. McGuirl**, Instructional Assistant, Evans Elementary School; replacing Lindsay Shaner who had a change of status. Compensation has been set at \$16.36 per hour with benefits per the Instructional Assistants' Plan. Effective: May 2, 2014.
2. **Gwendolyn Phillips**, School Police Officer, Senior High School; replacing Christian Stamm who resigned. Compensation has been set at \$27.50 per hour with benefits per the School Police Officers' Plan. Effective: August 19, 2014.

New Support Staff Employee

3. **Samantha L. Carfagno**, Instructional Assistant, 5/6th Grade Center; replacing Lauren F. Oxenford who resigned. Compensation has been set at \$16.36 per hour with benefits per the Instructional Assistant's Plan. Effective: May 19, 2014.

D. Support Staff Substitutes:

1. **Jeffrey P. Angstadt** Custodian
2. **Sandra C. Bittle** Instructional Assistant

New Support Staff Substitute

3. Josephine B. Penrod Food Service

- E. The Board approved the following Registered Nurse to work 5 hours per day on June 26, and June 30 through July 31, 2014 at all ESY School sites at a rate of \$27.25 per hour plus benefits.

1. Angela Santello

- F. The Board approved the following Teacher to be hired for the 2014 Cool School Program. Compensation will be set at \$30.00 per hour plus benefits and will be funded through student tuitions. There will be no cost to the district.

1. Dawn M. DeBusi

- G. The Board approved the following Special Education Teachers to be hired for the 2014 Extended School Year – Professional Staff including: Fast Forward, Speech & Language Services, and Tutor Programs. Compensation will be set at \$30.00 per hour plus benefits (FICA & Retirement). Funding will be from 2013-2014 IDEA funds.

***New Additions since the Work Session**

- | | |
|-------------------------------|------------------------------------|
| 1. Kimberly Curcio | 10. John E. Raber |
| 2. Catherine M. Forcey | 11. Erin M. Siuchta |
| 3. Joan E. Kenney | 12. Crystal C. Stubbs |
| 4. Christine M. Kramer | 13. Jenifer P. Smith |
| 5. Gina L. Lasky | 14. Christopher R. Talley |
| 6. Heather M. Martin | 15. Nicole A. Wake |
| 7. Vanessa L. Mayer | 16. *Brittany L. Dellaquila |
| 8. Lindsey M. Mentzer | 17. *Lekha Ravi |
| 9. Alyssa J. Palaia | 18. *Shana L. Savard |

- H. The Board approved the following Support Staff to be hired for the 2014 Extended School Year Programs. Compensation for new employees will be set at \$15.36 - \$17.36 per hour depending on experience and educational degree plus benefits (FICA & Retirement). Regular hourly employees will be paid at their current Instructional Assistant hourly rate. Funding will be from 2013-2014 IDEA funds.

***New Additions since the Work Session**

- | | |
|---------------------------------|-------------------------------|
| 1. Kara Borzillo | 9. April D. Mayes |
| 2. Laura M. Cook | 10. Kelsey A. Metzler |
| 3. Paula T. Donatelli | 11. Tara A. McGuirl |
| 4. Angeline T. Fusco | 12. *Kara Borzillo |
| 5. Kevin Killion | 13. *Kelly K. Romig |
| 6. Sally A. Knab | 14. *Nicole A. Schwenk |
| 7. Vincent M. Lanzilotti | 15. *Brienne E. Terry |
| 8. Susan M. Maryanski | |

- I. The Board approved the Spring-Ford Area School District Meet and Discuss Plan between the Spring-Ford Area School District Board of Education and the Spring-Ford Principals and Administrators Association, effective July 1, 2014 to June 30, 2016
- J. The Board approved the Spring-Ford Area School District Custodian Plan, effective July 1, 2014 to June 30, 2016.
- K. The Board approved the Spring-Ford Area School District Food Service Plan, effective July 1, 2014 to June 30, 2016.
- L. The Board approved the Spring-Ford Area School District Secretarial Plan, effective July 1, 2014 to June 30, 2016.
- M. The Board approved the attached extra-curricular contracts.
- N. The Board approved the attached job description for Instructional Coach.

Mr. DiBello made a motion to approve Item O and Mrs. Heine seconded it. Mr. Dehnert commented that he is not in favor of adding any more administrative support staff at this time.

Mrs. Heine commented that this item actually came from the Curriculum and Technology Committee as a huge need. She added that if we do not have this type of position it will put the district at huge risk for reporting all of the data and information that is required to be reported out.

The motion passed 8-1 with Mr. Dehnert voting no.

- O. The Board approved the attached job description for the Data and Reporting Specialist.

New Personnel Motion

P. Professional Staff Substitute

- 1. **Brittany L. Dellaquila** Special Education PK-8, Grades 4-8

VI. FINANCE

Mr. Dehnert made a motion to approve Items A-L and Mr. Cromley seconded it. The motion passed 8-0.

***New Additions since the Work Session**

- A. The Board approved the payment of month's payroll, taxes, all benefits, transportation contracts, IU contracts, Vo-Tech payments, debt service payments, utility bills, maintenance agreements, copier leases, equipment maintenance, Federal grants, insurance, and discounted invoices.
- B. Checks:
 - 1. Weekly Checks prior to Work Session
 - April
 - Check No. 153379 – 153445 \$ 226,667.38
 - ACH 131400479 – 131400482 \$ 1,761.72

May

Check No. 153446 – 153571	\$1,155,535.75
ACH 131400483 – 131400494	\$ 2,833.36

2. **Athletic Fund****April**

Check No. 306839 – 307065	\$ 40,690.56
---------------------------	--------------

3. ***Weekly Checks prior to Board Meeting*****May**

*Check No. 153572 – 153615	\$ 104,354.05
----------------------------	---------------

4. ***Board Checks held for approval**

*Check No. 153616 – 153655	\$ 122,150.33
----------------------------	---------------

*ACH 131400495 – 131400542	\$ 12,065.01
----------------------------	--------------

- C. The Board approved payment for the following invoices for the month of **MAY** in connection with the **CAPITAL RESERVE ACCOUNT – Fund 32:**

1. Day Ford Inc.	2014 Ford Interceptor Utility	
	Vehicle - Security	\$ 33,923.00
	TOTAL	\$ 33,923.00

- D. The Board approved payment of the following invoices for the month of **MAY** in connection with the **SERIES A of G.O.B. 2007:**

1. **OTHER CAPITAL PROJECTS*****Capital Projects Checks held for approval*****May**

*Check No. 32854 – 32855	\$ 5,900.00
--------------------------	-------------

- E. The Board approved the following **independent contracts:**

1. **Dan Gutman – Haddonfield, NJ.** Provide an assembly at Limerick Elementary entitled “A Day in the Life of an Author” in conjunction with Author Day. Funding will be paid by the Limerick Elementary Home and School League and shall not exceed \$2,000.00 plus hotel expenses for a one-night stay.
2. **Justin Pillmore and the Bungee Jumpers Jump Rope Team – Sellersville, PA.** Provide a jump rope assembly at Royersford Elementary School. Funding will be paid by the Royersford Elementary Parent Teacher Organization and shall not exceed \$700.00.
3. **The Melmark School – Berwyn, PA.** Provide educational and related services for a special needs student at the secondary level as per the IEP. Services will be provided for 30 days as part of the Extended School Year Program and 185 days for the 2014-2015 school year at a rate of \$498.92 per day. Funding will be paid from the Special Education Budget and shall not exceed \$107,267.80.

4. **MCCC Bridge to College Program–Blue Bell, PA.** Provide direct intervention for transition as part of the Extended School Year Program for a special needs student as per the IEP. Funding will be paid from the Special Education Budget IDEA Funds and shall not exceed \$3,000.00.
5. **Lindamood Bell – Bryn Mawr, PA.** Provide an Extended School Year Program for a special needs student as per the IEP. Services will be provided for 100 hours at a rate of \$112.00 per hour. Funding will be paid from the Special Education Budget IDEA Funds and shall not exceed \$11,200.00.
6. **The Devereaux Foundation – Villanova, PA.** Provide an Extended School Year Program for a special needs student as per the IEP. Services will be provided for 39 days at a rate of \$425.00 per day. Funding will be paid from the Special Education Budget IDEA Funds and shall not exceed \$16,575.00.
7. **Maureen O'Brien – West Chester, PA.** Provide Specialized Reading Instruction as part of the Extended School Year Program for a special needs student as per the IEP. Services will be provided for 135 hours at a rate of \$75.00 per hour. Funding will be paid from the Special Education Budget IDEA Funds and shall **not** exceed \$10,125.00.
8. **Variety Club Camp & Developmental Center – Worcester, PA.** Provide an Extended School Year Program for 7 special needs students as per their IEPs. Services will include 6 weeks of ESY programming for 4 students at a cost of \$14,500.00, a 1:1 aide for one student at a cost of \$2,610.00, 8 weeks of ESY vocational programming for 1 student at a cost of \$3,000.00, intensive support programs for 2 students at a cost of \$15,000.00, and 78 total sessions of related services (36 Speech and Language, 24 Occupational Therapy, 18 Physical Therapy) at \$90.00 per hour for a cost of \$7,020.00. Funding will be paid from the Special Education Budget IDEA Funds and shall not exceed a total cost of \$42,130.00 for 7 students and related services.
9. **The Melmark School – Berwyn, PA.** Provide educational and related services for a special needs student at the elementary level as per the IEP. Services will be provided for 30 days as part of the Extended School Year Program and 185 days for the 2014-2015 school year at a rate of \$498.92 per day. Funding will be paid from the Special Education Budget and shall not exceed \$107,267.80.
10. **The Melmark School – Berwyn, PA.** Provide educational and related services for a special needs student at the elementary level as per the IEP. Services will be provided for 30 days as part of the Extended School Year Program and 185 days for the 2014-2015 school year at a rate of \$498.92 per day. Funding will be paid from the Special Education Budget and shall not exceed \$107,267.80.
11. **The Melmark School – Berwyn, PA.** Provide educational and related services for a special needs student at the secondary level as per the IEP. Services will be provided for 30 days as part of the Extended School Year Program at a rate of \$498.92 per day and 185 days for the 2014-2015 school year at a rate of \$132.00 per day. Funding will be paid from the Special Education Budget and shall not exceed \$39,387.60.

12. **The Melmark School – Berwyn, PA.** Provide educational and related services for a special needs student at the middle school level as per the IEP. Services will be provided for 30 days as part of the Extended School Year Program and 185 days for the 2014-2015 school year at a rate of \$399.58 per day. Funding will be paid from the Special Education Budget and shall not exceed \$85,909.70.
13. **The Melmark School – Berwyn, PA.** Provide educational and related services for a special needs student at the elementary level as per the IEP. Services will be provided for 30 days as part of the Extended School Year Program at a cost of \$498.92 per day, residential services for the Extended School Year Program for 76 days at a rate of \$600.29 per day, 185 days for the 2014-2015 school year at a rate of \$132.00 per day, and residential services for 289 days at a rate of \$225.71 per day. Funding will be paid from the Special Education Budget and shall not exceed \$150,239.83.
14. **Lapreziosa Occupational Therapist Services – Pottstown, PA.** Provide Occupational Therapy services for the Extended School Year Program for special needs students as per their IEPs. Funding will be paid from the Special Education Budget IDEA Funds and shall not exceed \$21,157.00.
15. **Lapreziosa Occupational Therapist Services – Pottstown, PA.** Provide Occupational Therapy services for the 2014-2015 school year for special needs students as per their IEPs. Funding will be paid from the Special Education Budget and shall not exceed \$528,000.00.
16. **Cindy Mosier, Jeffersonville, PA.** Provide Physical Therapy services for the Extended School Year Program for special needs students as per their IEPs. Funding will be paid from the Special Education Budget IDEA Funds and shall not exceed \$11,025.00.
17. **Lyndi Puleo – Phoenixville, PA.** Provide Psychological services for students who require initial psychoeducational evaluations and/or reevaluations. Services will be provided for 100 hours at a rate of \$75.00 per hour. Funding will be paid from the Special Education Budget and shall not exceed \$7,500.00.
18. **Variety Club Camp & Developmental Center – Worcester, PA.** Provide an Extended School Year Program for a 4 special needs students as per their IEPs. Services will include 8 weeks of Extended School Year programming at a cost of \$4,875.00 and 40 total sessions of related services (16 Speech and Language, 16 Occupational Therapy, 8 Physical Therapy) at a cost of \$3,600.00. Funding will be paid from the Special Education Budget IDEA Funds and shall not exceed \$8,475.00.

NEW INDEPENDENT CONTRACTS

19. **Vanguard School – Malvern, PA.** Provide educational and related services for three special needs students as per their IEPs. Services will be provided for 180 days at an annual rate of \$49,115.00 per students. Funding will be paid from the Special Education Budget and shall not exceed \$147,345.00.

20. **Camp Hideaway – Collegeville, PA.** Provide an Extended School Year Program for a special needs student as per the IEP. Services will be provided for 8 weeks at a cost of \$400.00 per week. Funding will be paid from the Special Education Budget IDEA Funds and shall not exceed \$3,200.00.
 21. **Melissa Yonchuk – Collegeville, PA.** Provide Behavior Specialist Services as part of the Extended School Year Program for special needs students as per their IEPs. Services will be provided for 65 hours at a rate of \$65.00 per hour. Funding will be paid from the Special Education Budget IDEA Funds and shall not exceed \$4,225.00.
 22. **Dr. Frederick Fisher – Wynnewood, PA.** Provide psychiatric services, evaluations and re-evaluations for the 2014-2015 school year. Funding will be paid from the Special Education Budget and shall not exceed \$15,004.00.
- F. The Board approved a confidential settlement agreement and release agreement, **#2014-02**, with the parents of a special needs student and the authorization of payment of \$39,800.00 in full satisfaction of claims and costs.
 - G. The Board approved an agreement with ePlus Group, Inc. for the lease of 23 computers to replace the existing cafeteria Point of Sale computers in our 12 school buildings. The total equipment value of \$9,591.00 will be leased with four annual payments of \$2,576.33 and will be funded by the Food Services Budget.
 - H. The Board approved the Western Montgomery Career and Technology Center's 2014-2015 Budget in the amount of \$5,118,978. Spring-Ford's share of the cost is \$1,281,437 or a decrease of (\$18,721) from last year's budget. The decrease is due to a prorated 2012/13 surplus plus the district's contribution calculation based on the 5 year Average ADM's ratio.

NEW FINANCE

- I. The following Treasurers' Reports were approved:
 - General Fund
 - Money Market – April 2014
 - PSDLAF – April 2014
 - PSDMAX – April 2014
 - Checking Account – April 2014
 - PLGIT Account – April 2014
 - Investment Accounts & Investment Schedule - April 2014
 - Payroll Account – April 2014
 - Tax Account – April 2014
 - Activity Accounts
 - Elementary Activity – April 2014
 - 7th Grade Activity – April 2014
 - 8th Grade Activity – April 2014
 - High School Activity – April 2014
 - Athletic Account – April 2014
 - Bond Funds
 - Note of 2007A – April 2014

Other Funds

- Capital Reserve Fund & Investment Schedule – April 2014
- Debt Service Fund – April 2014
- Reservation of Funds (Natatorium, Insurance, Retirement) - April 2014

Cafeteria Fund

- Cafeteria Money Market – April 2014
- Cafeteria Checking Account – April 2014
- Cafeteria PSDLAF Account – April 2014
- Investment Account – April 2014

- J. The Board approved the following **additions/deletions** from the per capita tax for the 2013-2014 school year:

Royersford Borough Additions	No.	045 - 125
Royersford Borough Deletions	No.	528 – 599
Spring City Additions	No.	001 – 027
Spring City Deletions	No.	001 – 246

- K. The Board approved the **Cafeteria Listing** of Bills:

APRIL

Check No. 11630 - 11656 \$ 297,103.73

- L. The Board approved the following **Use of Facilities Permits**:
Permits No. 4763 – 4853

VII. PROPERTY

Mr. Dehnert made a motion to approve Items A-I and Mr. Cromley seconded it. The motion passed 9-0.

- A. The Board approved the acceptance of the final proposal for the Sound System Upgrade for the 10-12 Grade Center Cafeteria by Berkshire Systems Group in the amount of \$18,786.00. Funding for this project will come from the Capital Reserve for Technology.
- B. The Board approved renewing the contracts with Interstate Maintenance Corporation for district cleaning services based on a one-year contract with a 30-day termination clause for both contract 1 & 2, as per the Request for Proposal. Monthly costs shall not exceed \$83,621.50 or a yearly total of \$1,003,458.00. Any additional work requested by the district will be billed on an hourly basis, as per the contract. Funding will be paid from the Maintenance Budget.
- C. The Board approved the 3rd year extension of the 3 year RFP with EnerNoc – PJM Demand Response.
- D. The Board approved awarding the bid for the district-wide pavement patching, as-needed, to Dan Molloy Paving, the lowest bidder, at a cost of \$35.00 per square yard for the 2014-15 school year. Funding will come from the Maintenance Budget.
- E. The Board approved awarding the bid for the district-wide concrete and sidewalk repair, as-needed, to L. Gary Britcher Masonry, the lowest bidder, at a cost of \$5.05 per square feet for the 2014-15 school year. Funding will come from the Maintenance Budget.

- F. The Board approved awarding the bid for the district-wide curbing repair, as-needed, to Drumheller Construction, the lowest bidder, at a cost of \$25.00 per linear feet for the 2014-15 school year. Funding will come from the Maintenance Budget.
- G. The Board approved entering into an agreement with Integrated Security Systems to complete a security assessment district-wide. The firm will give us a report stating what is needed to increase our security. Funding will come from the Maintenance Budget and shall not exceed \$38,500.00.
- H. The Board approved SMJ Construction, Douglassville, PA to complete the work on the 9th Grade Center Main Gymnasium Ceiling. They were the lowest responsible bid at \$207,440.00, rejecting all other bids. The work will be completed over the summer months. Funding will come from the General Maintenance Budget.

NEW PROPERTY

- I. The Board approved seeking bids and awarding the contract for the milling and repaving district-wide to the lowest responsible bidder as per the Capital Reserve Plan. The work will be completed over the summer months. Funding will come from the Capital Reserve Account and shall not exceed \$241,000.00

Mr. DiBello read the following motion. Mr. Cromley made the motion to approve Item J and Mr. Pettit seconded it. There were no comments from the public on this motion. The motion passed 9-0.

- J. The Board authorized administration to develop specifications, engage the services of an engineer if needed for this project, and obtain bids to raze the building at 199 Bechtel Road (the old District Office). Consistent with the Public School Code, the administration shall bring back the most responsible bid for Board consideration at future board meetings.

VIII. CONFERENCE/ WORKSHOP RECOMMENDATIONS

Mr. Pettit made a motion to approve items A-E and Mr. Dehnert seconded it. The motion passed 9-0.

The following individuals were approved for attendance at the following conferences and workshops:

CODE: 580 Account: Conference/Training, registration, food, and accommodations

DISTRICT-WIDE

- A. **Kimberly Bast**, Assistant Director of Curriculum & Instruction, **Michael Siggins**, Principal, **Kory Parsia** and **Racquel Richter**, Teachers, to attend “AP Annual Conference” in Phila., PA on July 13, 2014. The total cost of this conference for all to attend is \$1,127.00 from the 580 account (registration and mileage).

HIGH SCHOOL

- B. **Mary Ann Group**, Teacher, to attend "*Keystone Exams: Item Data Review – Biology*" in State College, PA on September 8 and September 9, 2014. The only cost to the district for this conference is \$300.00 for a substitute for 2 days as all other fees are being paid by Data Recognition Corporation.
- C. **Barbara O'Brien**, Media Specialist, to attend "*Bridging the Gap*" at the Montgomery County Intermediate Unit in Norristown, PA on the morning only of June 12, 2014. There is no cost for this conference and no substitute is needed.
- D. **Bradley Seltzer**, Teacher, to attend "*AP Summer Institute – United States History*" at the Montgomery County Intermediate Unit from July 14 through July 18, 2014. The total cost for this conference is \$925.00 from the 580 account (registration). No substitute is needed.

NEW CONFERENCE AND WORKSHOP

- E. **Sharon Hohenstein**, Teacher, to attend "*Wilson 3 Day Applied Methods*" training at the Montgomery County Intermediate Unit in Norristown, PA from August 12, 2014 through August 14, 2014. The total cost for this training is \$745.16 (registration and mileage). No substitute is needed.

IX. OTHER BUSINESS

Mr. Dehnert made a motion to approve Items A, C, D, E and Mr. Cromley seconded it. The motion passed 9-0.

- A. The following attached policies were approved:
 - 1. Policy #702.1 – PROPERTY: Naming of School District Property(ies)
 - 2. Policy #822 – OPERATIONS: Automated External Defibrillator (AED)
 - 3. Policy #916 – COMMUNITY: Community Volunteers
- B. The following attached policy is submitted for a first reading:
 - 1. Policy #004.1 – LOCAL BOARD PROCEDURES: Student Board Representation
- C. The Board gave approval for the Spring-Ford Area High School Girls' Basketball Team to accept the invitation to participate in the KSA (Kaylee Scholarship Association) Basketball Tournament, December 26, 2014 – January 1, 2015 in Orlando, Florida. The cost per student-athlete will be approximately \$999.00 plus transportation. The High School Girls' Basketball Program and staff will conduct fundraising events to help defray the costs. Student-athletes will not miss any school days and no substitutes for the coaching staff are needed. There is no cost to the district.
- D. The Board acknowledged the acceptance of the donation from the Evans Elementary Home and School Association to be used toward the purchase of SMART Board Technology for each of the 12 second and third grade classrooms. The total amount of the donation will be \$17,500.00.

- E. The Board acknowledged the acceptance of the donation from the Oaks Elementary Parent Teacher Association to purchase complete SMART Classroom Presentation Systems for four classrooms (2 Kindergarten and 2 Learning Support). The total amount of this donation will be \$18,000.00.

X. PUBLIC TO BE HEARD

Mr. Ciresi announced that the Board met in an Executive Session prior to tonight's meeting to discuss real estate and personnel.

Kevin Czapor, Limerick Township, commented that he has two daughters at Limerick Elementary. He stated that he wanted to publicly thank Administration, the Support Staff, and most importantly the Teachers at Limerick Elementary. He spoke about the dinner time conversations with his daughters on their daily activities at school. Mr. Czapor commented that his daughters' teachers are Mr. Randle and Mrs. Kravitz. Mr. Czapor stated that his daughters always talk about how nice their teachers are, how much they care and that they make learning fun. He thanked his daughters' teachers for all that they do not only inside the classroom but outside of the room as well. He publicly thanked them and said that he and his wife are truly blessed that there are so many dedicated people in the district.

Nancy Daly, Limerick Township, commented that she is the proud parent of 3 students who are graduates of Spring-Ford Area High School. She spoke about the success of her daughter at James Madison University with a research paper that she had handed in. As she was beginning to read the details of the research paper when Mr. DiBello asked Mrs. Daly if she had a comment as this was the public comment section and not to read research papers. Mrs. Daly stated that she was going to get there but this was an important part of the story. Mrs. Daly stated that the type of paper she was requested to do at college was exactly the same type of assignment that she was requested to do during high school in each of her 4 years. Mrs. Daly reported that her daughter's college professor was extremely pleased with the paper turned in and she read his comments on the paper. Mrs. Daly stated that the paper was a direct result of what her daughter was taught at Spring-Ford by her English teachers and she thanked Mr. Wysochanski, Mrs. Ritter, Mrs. Hafer and Mrs. Pupo. Mrs. Daly spoke of her other daughter who formed a bond with her English Teacher, Mrs. Ricci, and especially how Mrs. Ricci made herself available to proofread a paper for her former student who was now in college. Mrs. Daly thanked the district's teachers for putting students first.

Mr. Ciresi stated that he would like to thank the 9 Board Members who sit before him. He added that he agrees that we have some wonderful teachers. Mr. Ciresi spoke about all of the hours that the Board Members put in for free. He spoke about the struggles they deal with regarding the budget. Mr. Ciresi said it is a wonderful thing that our teachers are going above and beyond and the support that the Board has given them over the years speaks miles. Mr. Ciresi stated that all of this working in harmony is what makes Spring-Ford a great place. Mr. Ciresi again thanked the Board and the Administration for going above and beyond.

Ann Dieter, Limerick Township, thanked Mrs. Daly for what she did for her daughter after the disrespect that was shown to her from the Board.

Mckinley Linn, 6th Grader at the Intermediate School, spoke about entering Spring-Ford at the beginning of her first grade year. She stated that she has had many teachers that have helped her learn academics and life skills. She spoke about some hardships that she experienced in 4th grade and how her teacher told her he was always there for her and that

he had spoken to the class about how they should look out for each other. Mckinley stated that all of her teachers encouraged her as well as the other students to be the best that they could be and this has made them more successful than they would have been before. Mckinley commented that she never feared going to school as the teachers and her friends have made it a safe and happy place to be. She stated that the staff in all of the buildings have made school the best place it can be and she will continue to enjoy going to school.

Devon Linn, Oaks, PA, commented that she is a parent of 3 children who have attended Spring-Ford. She moved here 7 years ago after doing her research and has never had any cause to be disappointed in the schools. Mrs. Linn stated that she has been floored by the quality of education and the dedication of the staff at Oaks Elementary and the Intermediate School. Mrs. Linn expressed hope that in the negotiation process that all of the things they try to teach the children about courtesy and compromise are taking place. She stated that it is important for parents to know that their children are going somewhere that people are happy to do what they do because this is really what makes a difference.

Nicole Vernisi, Parent, stated that she was a student at Spring-Ford back when there was a strike. She commented that she appreciates everything that is being done and understands that negotiations are tough. She stated that the strike she lived through was one of the most painful experiences she has ever had. Ms. Vernisi commented that she understands from a PTA meeting that there are contract disputes and she knows that all of the Board Members volunteer their time just as she and her husband do as coaches. She commented that she knows it is a thankless job and that everyone is doing the best they can. Ms. Vernisi stated that when they experienced the strike the students lost over 6 weeks of school, seniors lost their college scholarships, the teachers and students were at odds and it was a horrible time. She urged the Board and Teachers to try and come together.

Kelly German, Limerick Township, commented that she has a daughter in first grade at Evans Elementary. Ms. German stated that throughout the year she has noticed a tremendous growth in her daughter both academically and socially. Ms. German commented that she tributes this growth to her daughter's teacher Mrs. Smith, just one of the members of a strong first grade team at Evans. Ms. German added that her daughter's love for learning has been fostered by Mrs. Smith's engaging lessons, individualized attention and her genuine love for her job. Ms. German commented that her daughter has formed a bond not only with Mrs. Smith but with the other teachers on the first grade team including Mrs. Pence and Mrs. Moyer. Ms. German added that the teachers put in countless hours to make sure that her child receives a superior education and all of the testimonies tonight show how Spring-Ford teachers continue to put students first while working under an expired contract since the beginning of the school year.

Nancy Chrisman, Upper Providence, commented that she has 2 children in the district and her focus is more on special education. Mrs. Chrisman spoke about her son's IEP meetings which many times start at 3:00 but run until way after school and into the early evening. She commented that the teachers have always stayed late and have been very accommodating. Mrs. Chrisman spoke of the teachers being proactive in meeting the needs of the special education students with programs focusing on socialization skills such as Ram Buddies. Mrs. Chrisman commented that the teachers stay after school to facilitate these programs and from what she understands they are not paid for their time for this valuable program. Mrs. Chrisman stated that she works for early intervention and sees the hundreds of children heading the district's way. She commented that she understands the budget and offered revenue suggestions such as exploring Medical Access billing, the Autism Insurance Act as

well as the many community resources. Mrs. Chrisman stated that she is just trying to offer ideas of where the district may be able to be creative with finances so that the children still get what they need and the teachers benefit as well. Mrs. Chrisman said she is hopeful as a taxpayer and a parent of 2 children in the district that the School Board will be able to come to a workable agreement with the teachers and the union.

Mr. DiBello commented that he was not intentionally being rude to Mrs. Daley but there have been other people with many topics in the past that got up and read papers and statements and this Board has taken a position that statements must be comment driven. Mr. DiBello stated this was the point behind his questioning where the comment was and if we want to adhere to the same standards then we need to do that.

Mr. Ciresi stated that since the topic tonight has gone to negotiations he would like to read the following statement:

"The Spring-Ford Area School Board, through its current negotiating team consisting of Bernard Pettit, Thomas DiBello, and Dawn Heine, along with our Director of Human Resources, Elizabeth Leiss, and labor counsel, have been meeting with the Spring-Ford Education Association since January 2013. In May 2013, the Spring-Ford Education Association led by then Spring-Ford Education Association Lead Negotiator Robert Wolfe and then PSEA UniServ Representative Richard Lewis supported the entry into a Tentative Agreement, which was actually voted down twice by the members of the Association. According to the Association, the principal reason why the Tentative Agreement was voted down related to the removal of columns on the salary schedule. Since that time, the parties have worked diligently to work through those differences and address issues relating to tuition reimbursement and receiving salary increases through the receipt of educational credits through alternate methodologies. The parties have been meeting "off the record" in a small group format under the auspices of State Mediator John Cairns. The last bargaining session took place on May 13, 2014, which unfortunately did not yield any progress toward a settlement. The principal areas of dispute revolve around elementary preparation time, healthcare plan design, premium share, and the imposition of an excise tax on the District's very rich health benefit plans by calendar year 2018 based upon the provisions of the Affordable Care Act. Details of the parties' positions are not being released because of the nature of the off-the-record conversations. No new bargaining session has been scheduled and the Association is in the process of deciding its next steps. The Board remains concerned that the Association has had a significant amount of turnover in its leadership. Rob Wolfe is no longer the Lead Negotiator and he has been replaced by first time Table/Lead Negotiator Brandon Ruppel. There have been three PSEA UniServ Representatives assigned to the Association over the course of the negotiations, and PSEA's current UniServ Representative, Amanda Wollert, is acting under a substitute appointment. A new UniServ Representative will be appointed within the next few months. The Board believes that unfortunately the change in players in the Association leadership and this large turnover has contributed to the delays and difficulties at the bargaining table. We still remain hopeful that we will be able to narrow our differences, but we are currently awaiting direction from the Association and their desire to schedule a follow-up bargaining session to hopefully continue through this process and our differences".

Mr. Ciresi stated that this Board is pro education and all of them are here for the children. Mr. Ciresi said the message they heard tonight is that the teachers are here for the children also. Mr. Ciresi commented that no one is looking for a strike and this is a negotiation process. Mr. Ciresi said he did not get on the School Board to go through this but got on the Board to serve and see the district advance. Mr. Ciresi stated that they all look forward to peace in the district

and do what is right for the residents and more so what is right for every single student that attends the Spring-Ford Area School District and those to come. Mr. Ciresi concluded by saying his dedication lies with every student in the district and it always will be.

XI. ADJOURNMENT

Mr. Pettit made a motion to adjourn and Mr. Cromley seconded it. The motion passed 9-0. The meeting adjourned at 8:51 p.m.

Respectfully submitted,

Diane M. Fern
School Board Secretary