

On May 28, 2014 the Board Meeting of the Board of School Directors of the Spring-Ford Area School District was called to order at 7:38 p.m. in the cafeteria of the Spring-Ford High School with the following in attendance:

Region I: Bernard F. Pettit and Willard D. Cromley  
Region II: Clara M. Gudolonis, Dawn R. Heine and Julie A. Mullin  
Region III: Joseph P. Ciresi and Mark P. Dehnert  
Presiding Officer: Thomas J. DiBello  
Superintendent: Dr. David R. Goodin  
Business Manager: Timothy Anspach  
Solicitor: John Miravich  
Student Rep.: Taylor M. Auman

The following Board Member was absent: Edward T. Dressler, Jr.,

The following Board Member left early: Clara M. Gudolonis (9:00 PM)

Board President, Mr. DiBello, opened the meeting with the call to order and the Pledge of Allegiance.

### **ANNOUNCEMENTS**

Mr. DiBello commented that there was a packed house this evening and a lot to celebrate with all of the accomplishments in the district over the past several months. Mr. DiBello stated that unfortunately there was a very tragic event that happened over the weekend with one of our high school senior students. He asked for a moment of silence for Julianne Siller. Mr. DiBello commented that the Board and Administration's thoughts are with the family as they deal with this tragic situation.

Mr. DiBello urged everyone to join the Spring-Ford Area School District in "Raising Your Hand" toward Anaphylaxis awareness in a national competition to win a \$15,000 educational grant. More information on anaphylaxis and how you can help Spring-Ford earn the grant is available by visiting the district's website. Mr. DiBello announced that registration for the 15th annual Cool School Summer Program is under way. Some of the courses available are painting, language arts and much more. For more information on the program parents can visit the district's website. Students' annual growth screening information is now available on Skyward Family Access. To view their child's information, parents were informed that they can click on the "Health Information" tab and then select "Physical." Any questions regarding this information can be directed to their child's building nurse. Mr. DiBello reported that the district's commencement ceremonies will be held at 7 p.m. Thursday, June 13 at Coach McNelly Stadium. In the event of inclement weather, graduation will be held at 7 p.m. Friday, June 14. Parents were reminded to check their children's individual building websites for news on activities and events taking place in their schools. You can also receive information about events taking place in the district by visiting [www.spring-ford.net](http://www.spring-ford.net).

**I. PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY**

There were no comments from the public.

**II. BOARD AND COMMITTEE REPORTS**

**Curriculum/Technology Julie Mullin**

**1<sup>st</sup> Tues. 6:30 p.m.**

Mrs. Mullin reported that the Curriculum/Technology Committee met on May 7, 2013 and Mr. Reynolds gave an update on the 2013-2014 technology refresh project and the computer lease proposal. The committee next had a Skyped in presentation by Josh Kramer on the Project Lead the way S.T.E.M. Program. Mrs. Mullin thanked Mr. Nugent and Dr. Floyd for an amazing presentation on an amazing upcoming program we will be offering. Mrs. Mullin stated that she is sure there will be a presentation to the entire Board as we get closer to rolling this program out. Dr. Floyd next provided an update on the Arcadia University Global International Studies Program which is another fantastic program which will roll out in the 2014-2015 school year. Mrs. Mullin thanked Dr. Floyd and his team for their work on this program. Mrs. Mullin stated that the rest of the meeting included an explanation of acceleration guidelines and procedures and Mrs. Mullin indicated that her understanding is that it will go on to the Policy Committee next. Dr. Floyd also provided an update on the Hybrid Learning Program, the Curriculum Review Cycle and the Assistant Director of Curriculum job posting, which drew 49 applicants. Mrs. Mullin stated that they are in the process of going through the applications to set up interviews.

Mr. DiBello asked if the S.T.E.M. Program that Mrs. Mullin spoke about was the same program that just received the Google Grant and Dr. Goodin replied no, the grant was for an AP course.

**Extracurricular**

**Tom DiBello**

**2<sup>nd</sup> Mon. 6:00 p.m.**

Mr. DiBello reported that the Extracurricular Committee met on May 13, 2013 and the majority of the meeting was for the committee to learn and hear about all of the exciting things going on in the Fine Arts Program both at the high school and the middle school. Mr. DiBello stated that it was amazing to hear all of the accomplishments. Mr. DiBello commented that some of what is discussed at the Extracurricular Committee meeting is the reason we have a lot of students here this evening to honor them for their success and their achievements. Mr. DiBello commented that at the middle school Mrs. Jennings is doing an extremely wonderful job with the 7<sup>th</sup> and 8<sup>th</sup> grade band and the enrollment into the program seems to be up every year. Mr. DiBello said he did not want to omit recognizing the high school Fine Arts Program and there are quite a number of students from the high school programs that will be recognized tonight. Mr. DiBello reported that they did talk about the rumors going through the district with regards to the various grade levels moving to different buildings next year. Mr. DiBello stated that nothing could be further from the truth and none of this is occurring.

**MCIU**

**Tom DiBello**

**4<sup>th</sup> Weds. 7:45 p.m.**

Mr. DiBello reported that he was not able to attend the meeting as he was out of the country for business. He stated that in reviewing the minutes, there was not much going on outside of normal MCIU weekly business.

**Policy**

**Julie Mullin**

**2<sup>nd</sup> Mon. 7:00 p.m.**

Mrs. Heine reported that the Policy Committee met on May 13, 2013 and discussed the Community Volunteers Policy with regards to the wording on tuberculosis exposure risk questionnaire draft. Mrs. Heine thanked Dr. Roche and Mrs. Zelle for their continued

follow up with this. The committee also followed-up with Policy 204 regarding attendance and again Dr. Roche took the lead on this. Mrs. Heine commented that there had been a lot of discussion in the schools regarding when letters of excuse were being taken. Mrs. Heine said they are trying to tighten the reins on this policy because it appears that when students get into the 5/6 Grade Center there is a huge breakdown in what the expectations are attendance, discussion on that lot of talk in schools on when letters for excuse are with students coming from 7 different elementary schools. The committee also discussed the all-weather track policy and this will be revisited again. The large part of the meeting focused around the policy on class rank and Dr. Roche will be sending out information comparing how other schools are doing this. Mrs. Heine reported that the committee will continue to work through this policy.

### **Property**

**Joseph Ciresi**

**2<sup>nd</sup> Tues. 6:00 p.m.**

Mr. Ciresi reported that the Property Committee met on May 14, 2013 for a very long meeting. Mr. Ciresi addressed the rumor regarding the Board spending \$7 million to build an athletic center saying it is untrue. He stated that there has been conversation, due to the lack of expansion they were left with from previous administration and boards, that they may need to expand certain parts of the locker room and weight room facility. Mr. Ciresi added that there was ongoing conversation on whether to build a health and wellness center, which would cost roughly \$8 million, but it was said over and over again that they will not build it and would look for outside money to build it so as not to raise taxes. Mr. Ciresi said he wants to make it clear that they are not spending \$8 million to build a facility. Mr. Ciresi reported that there was conversation on expanding the weight room to accommodate the number of students in the high school who want to use the facility which is more than the facility can hold so this option is being looked into. Mr. Ciresi reported that the committee discussed how to better utilize the Greenstein Property that the district currently owns on Swamp Pike, discussion on this is ongoing. Mr. Ciresi stated that there was conversation on necessary improvements needed for the lighting system in the auditorium to save money because the new LED lights are on 24/7 and this new piece of equipment will shut the lights off. Mr. Ciresi commented that Royersford Library came to the meeting and discussion took place on what to do with the Bard Building which the district owns and is in need of repair. Part of the discussion was on the possibility of us turning the building over to them if they would be interested otherwise we may to invest money into the HVAC and the roof. Mr. Ciresi stated that they talked about security updates going on in the district. Mr. Ciresi urged anyone in attendance from Upper Providence to talk to the UP Supervisors regarding the lack of signage for the Flex Building. Mr. Ciresi reported that the arboretum has been moving along thanks to the students at the Western Center and Mrs. Gail Wellington who has put countless hours of free time, with no money from the district taxpayers into the project. Mr. Ciresi said that if you ever see Mrs. Wellington she should be thanked as it is an amazing thing that she did and she has been raising the funds on her own. Mr. Ciresi reported that the runner's gate has been installed at the high school. He reported that the committee discussed the old district office with regards to what should be done with the property.

Mr. DiBello commented that the arboretum donations to date have totaled \$150,000 in materials and labor. Mr. DiBello stated that it is very interesting to see where the arboretum started and where it is now. He reported that Mrs. Wellington had created a slideshow on the project showing the progress. Mr. DiBello said the hope is that for the start of the school year there could be some sort of unveiling of the project. Mr. DiBello said it is amazing that 90% of the work has been completed by the kids in the school district.

**Superintendent's Rpt. Dr. David R. Goodin**

Dr. Goodin spoke about a Brooke Elementary second grade student, Julia Eveland. Dr. Goodin stated that this student has really worked within her community and inspired them to raise over \$6,000 for The Children's Hospital of Philadelphia. Dr. Goodin applauded Julia's selflessness and he asked that everyone continue to keep her and her family in their prayers. Dr. Goodin also recognized Mrs. Miscavage and her students on their hosting of the AP Psychology Fair today. Dr. Goodin commended Mr. Ziegler and the custodial/maintenance staff who worked on Memorial Day to clean up some of the vandalism damage at Royersford Elementary. Dr. Goodin stated that thanks to their efforts classes at Royersford Elementary were able to open this morning. Dr. Goodin congratulated the seniors who were recognized at the academic recognition banquet. He also gave credit to the High School Administration and the Senior Counseling Department for putting together a wonderful program.

**III. ACTION ITEM**

Mr. Dehnert made a motion to approve Item A and Mr. Cromley seconded it. The motion passed 8-0.

- A. The Board approved Resolution **#2013-29** commending the **Spring-Ford Area High School Girls' Dance Team** for outstanding recognitions awarded them at the 2013 Tournament Indoor Association (TIA) Chapter III Championships and the 2013 Tournament Indoor Association (TIA) All-Chapter Championships.

**IV. PRESENTATIONS**

Dr. Mason introduced herself and commented that it is a great pleasure to be able to present with her colleagues, Dan Currie and Christine Raber. She reported that the most recent statistic for autism is that 1 child in 88 will be diagnosed. Dr. Mason explained that Autism is a neurobiological disorder that affects children in the area of language, communication, social interaction and behavior. Dr. Mason stated that the theme for the district this year is "The Power of One", the power of one school, one district, and one community. Dr. Mason added that it is through the power of many parents, businesses, schools, teachers and administrators that we are the fortunate recipient of the Ice for Autism Funds, which are directly allocated to the children in the Spring-Ford School District. Dr. Mason stated that it is through the generous time, dedication and devotion of the Ice for Autism Campaign spearheaded by Greg and Bev McNutt and our local businesses that the Special Education Department has been able to allocate many funds for the children within our school district for items such as technology, iPADS, and sensory equipment. Dr. Mason, on behalf of the Special Education Department, expressed extreme gratitude and appreciation to Ice for Autism, Greg and Bev McNutt, and the many businesses that enable them to bring the resources back to the school district. Dr. Mason listed the businesses who contributed this year. She thanked them for their very generous support. A video of the Ice for Autism events was shown.

Mrs. McNutt said she would like to personally thank the school district and the businesses who partnered with them this year. She reported that she went to the Chamber of Commerce event with a goal to recruit as many people as possible to get on board with the Ice for Autism campaign. Mrs. McNutt said that she wanted to get the community involved because the kids hopefully will one day get a job in the community. Mrs. McNutt stated that they as well as all of the businesses in the community are all a piece of the puzzle. She reported that her son has autism so this cause is near and dear to her heart.

Mrs. McNutt recognized a couple of groups for their outstanding efforts. She reported that the 5/6 Grade Center raised \$3,800 in 4 days, her daughter, Gianna, and her friends spearheaded a project for their NHS and they raised over \$2,500. Mrs. McNutt presented a check to the Special Education Supervisors in the amount of \$11,667.40.

Dr. Goodin commented that when he first moved here he did not know what water ice was or understand the concept. He stated that it is a great event and he urged everyone if they get a chance to participate to please do so as it is a worthwhile cause and a lot of fun.

- A. **Daniel Currie, Dr. Jeanmarie Mason, and Christine Raber**, Special Education Supervisors, to make a presentation to **Beverly McNutt** on behalf of **Rita's Water Ice** sponsorship of the "**Ice for Autism**" Fundraiser which benefits the Spring-Ford Area School District's Autism Program.

Mrs. O'Dea introduced the Spring-Ford Vocal Ensemble and reported that they would be performing one of the pieces that they performed at the Kennedy Center in Washington, DC. She stated that it was a wonderful experience and they actually won the top choir award. Dr. Goodin said it is always a wonderful opportunity to hear the Vocal Ensemble.

Dr. Goodin stated that they have quite a number of people to recognize tonight. He asked Mrs. O'Dea to go through the vocal resolutions, Mr. Jones to go through the band resolutions and Mr. McDaniel to go through the resolutions for the athletes and sports teams.

Mr. DiBello commented that what we are recognizing this evening is more or less every thing that is related to spring activities. Mr. DiBello said that over the past couple of years Spring-Ford has really transformed into a district that we can all be proud of. Mr. DiBello stated that what is interesting is that other districts over the past couple of years, during the most difficult times we have seen, have been cutting back on all of these programs. Mr. DiBello said this current Board has worked diligently to keep these programs in place with as minimal impact to the community as possible. Mr. DiBello stated that when you see this tonight and all we are going to celebrate tonight for these kids in recognition of their accomplishments, it makes you feel that the Board made the right decision. Mr. DiBello commented that you know you have something good going when the realtors start adding to their listings that the house is located in the Spring-Ford School District. Mr. DiBello stated that unfortunately we had to put all of these recognitions into one night because the June meetings would not occur until after the students were out of school for the summer.

Mrs. Yvonne O'Dea stated that the Board's support and the support of the administration does not go unappreciated and they could not do what they do without that support. She introduced the vocal students being honored and had them come forward. Dr. Goodin and Mr. DiBello presented them with a certificate in recognition of their accomplishments. Dr. Goodin and Mr. DiBello recognized Mrs. O'Dea and the Spring-Ford Vocal Ensemble on their performance at the Kennedy Center.

- B. The Board presented **Resolution #2013-10** to **Andrew Carr** for successfully auditioning and participating in the National Music Educators Association All-Eastern Honors Choir and the PA All-State Choir.

- C. The Board presented **Resolution #2013-11** to **Kayla Dwyer** for successfully auditioning and participating in the National Music Educators Association All-Eastern Honors Choir and the PA All-State Choir.
- D. The Board presented **Resolution #2013-12** to **Benjamin Rowe** for successfully auditioning and participating in the PA Music Educators Association All-State Choir.
- E. The Board presented **Resolution #2013-13** to Mrs. Yvonne O'Dea on behalf of the **Spring-Ford Area High School Vocal Ensemble** for competing and earning the highest score at the Heritage of Gold Choir Championships and being selected to perform in the Encore Concert at the Kennedy Center for Performing Arts.

Mr. Seth Jones introduced the band students being honored and had them come forward. Dr. Goodin and Mr. DiBello presented them with a certificate in recognition of their accomplishments.

- F. The Board presented **Resolution #2013-14** to **Timothy Goman** for participating in the PA Music Educators Association District 11 Orchestra at Central Bucks East in Doylestown, PA, successfully auditioning and participating in the PA Music Educators Association All-State Orchestra in Erie, PA and the PA Music Educators Association Region VI Orchestra Festival in Haverford, PA.
- G. The Board presented **Resolution #2013-15** to **Vicki Davis, Timothy Goman, Mique Gonzales, Justin Kifer, Christina Maziarz, Shannon McLaughlin** and **Benjamin Rowe** for successfully auditioning and participating in the PA Music Educators Association District 11 Band Festival in Upper Merion, PA.
- H. The Board presented **Resolution #2013-16** to **Vicki Davis, Timothy Goman,** and **Mique Gonzales** for successfully auditioning and participating in the PA Music Educators Association Region VI Band Festival in Newtown, PA.

Mr. Mickey McDaniel congratulated all of the students who have excelled this spring whether they are involved in music, arts/theater, or athletics. He stated that they have represented the Spring-Ford community well. Mr. McDaniel stated that he would be remiss if he did not also recognize the parent volunteer groups that were present at the meeting. Mr. McDaniel introduced the athletes and their coaches and had them come forward so that they could be honored. Dr. Goodin and Mr. DiBello presented them with a certificate in recognition of their accomplishments.

- I. The Board presented **Resolution #2013-17** to **Natalie Thomas** for winning the 2013 Pioneer Athletic Conference (PAC-10) Girls' High Jump Championship.
- J. The Board presented **Resolution #2013-18** to **Joe Bush** for winning the 2013 Pioneer Athletic Conference (PAC-10) Boys' Triple Jump Championship.
- K. The Board presented **Resolution #2013-19** to **David O'Such** for winning the 2013 Pioneer Athletic Conference (PAC-10) Boys' 400 Meter Dash Championship.
- L. The Board presented **Resolution #2013-20** to **Ryan Pierson** for winning the 2013 Pioneer Athletic Conference (PAC-10) Boys' Pole Vault Championship.

- M. The Board presented **Resolution #2013-21** to **Josh Tupper, Jared Shoemaker, Adam Gouveia and David O'Such** for winning the 2013 Pioneer Athletic Conference (PAC-10) Boys' 4 x 400 Meter Relay Championship.
- N. The Board presented **Resolution #2013-22** to the **Spring-Ford Area High School Boys' Track Team** and their coaches Ken DeAngelo, Geoff Kahler, Rich Loughead, Jeff Mast, Brian Sullivan and Danielle Stauffer for winning the 2013 Pioneer Athletic Conference (PAC-10) Championship.
- O. The Board presented **Resolution #2013-23** to the **Spring-Ford Area High School Boys' Lacrosse Team** and their coaches **Kevin Donnelly, Kyle Lambert, Kevin Czapor, Bryan Capone and Dan Monzo** for winning the 2013 Pioneer Athletic Conference (PAC-10) Championship.
- P. The Board presented **Resolution #2013-24** to **Spring-Ford Area High School Girls' Softball Team** and their coaches **Tim Hughes, Shawn Corroplese and Dan Miscavage** for winning the 2013 Pioneer Athletic Conference (PAC-10) Championship.
- Q. The Board presented **Resolution #2013-25** to the **Spring-Ford Area High School Boys' Tennis Team** and their coaches **John Brennan and Jeff Rinehimer** for winning the 2013 Pioneer Athletic Conference (PAC-10) Championship.

Mr. Seth Jones introduced the orchestra students, the concert band, the indoor winter guard, the dance team and their advisors/instructors being honored and had them come forward. Dr. Goodin and Mr. DiBello presented them with a certificate in recognition of their accomplishments.

- R. The Board presented **Resolution #2013-26** to the **Spring-Ford Area High School Orchestra** for being awarded first place at the 2013 Tournament Indoor Association (TIA) Scholastic Open Orchestra Atlantic Coast Championships.
- S. The Board presented **Resolution #2013-27** to the **Spring-Ford Area High School Band** on being awarded first place for Concert Band Open Division, Concert Band A Division and the Jazz Open Division at the 2013 Tournament Indoor Association (TIA) Atlantic Coast Championships.
- T. The Board presented **Resolution #2013-28** to the **Spring-Ford Area High School Winter Guard** for outstanding recognitions awarded them at the 2013 Tournament Indoor Association (TIA) Chapter III Championships and the 2013 Tournament Indoor Association (TIA) All-Chapter Championships.
- U. The Board presented **Resolution #2013-29** to the **Spring-Ford Area High School Girls' Dance Team** for the outstanding recognitions awarded them at the 2013 Tournament Indoor Association (TIA) Chapter III Championships and the 2013 Tournament Indoor Association (TIA) All-Chapter Championships.

Mr. DiBello thanked everyone for being present this evening and being so supportive of our students as it really defines who Spring-Ford really is. Mr. DiBello stated that beyond this there are a whole other group of people that the Board has said numerous times that the work they are doing in the district is priceless. Mr. DiBello added that the parent volunteers from the home and school associations and their involvement with trying to provide the best

educational atmosphere for our students is incredible and a selfless act that they do. Mr. DiBello stated that they have raised money through various activities to purchase SmartBoards for each of the buildings they are associated with. Mr. DiBello said that the Board has recognized their donations at the Board meetings but he wishes we would have totaled up, from all of the schools together, the amount of money they were able to raise and give back to the district mainly through donations of SmartBoards, computer devices or whatever it may be. Mr. DiBello added that in the past they used to work hard to raise money for playground equipment but now they have turned their attention towards helping the teachers by providing these tools in the classroom. Mr. DiBello next talked about the work of the Music Association saying he is always amazed when watching the band on the field, the work of the Ram Crew who are part of the Music Association, and how they quickly get onto the field and get the equipment set up for the band and get everything ready to go for the performance. Mr. DiBello added that those parents who are not on the Ram Crew volunteer their time in the snack stands. They all support the band with the fundraising activities which help offset the costs for all of the different trips and competitions that they go to. Mr. DiBello next recognized the Athletic Booster Club and said he cannot say enough about the hard work they do. Mr. DiBello commented that the Booster Club is a smaller group as they tend to get less involvement from parents which is surprising given all of the sports activities that take place in the district. Mr. DiBello said the parents that are involved do an incredible job supporting all of the different sports programs we have. Mr. DiBello added that if you count up all of the volunteers from these organizations you would find hundreds of parents who give up their time to provide this environment for our students. Mr. DiBello asked that everyone give these parent groups and volunteers a round of applause for all that they do. Mr. DiBello said there was one organization that he forgot to mention and that was SNAP. Mr. DiBello said unfortunately Lori Blackburn who was the chairperson for SNAP this year had a previous commitment and could not be present tonight to be recognized but other members of SNAP were present on behalf of the organization. Mr. DiBello said if you have not had the chance to volunteer in some fashion to help with the post prom then you have to go to the Community Walkthrough to see the work they do to provide an environment after the prom for the kids to ensure that they have the safest evening on what is the most dangerous night for high school kids. Mr. DiBello stated that we have about 900 kids go to the prom and almost 95-98% of them come back for the post prom. He added that it is incredible to see how the high school is transformed into the post prom party. Mr. DiBello said he has never heard anything negative regarding what SNAP does for the kids and other districts want what we have.

Mr. DiBello invited each organization to come forward as he announced their names so that he could present them with a certificate in recognition of their time and efforts on behalf of Spring-Ford students.

- V. The Board recognized the volunteers of the **Home and School Associations/League, Parent Teacher Associations/Organizations, Spring-Ford Athletic Booster Club, Spring-Ford Music Association** and **SNAP** for their time and efforts on behalf of the students of Spring-Ford Area School District.

**Mrs. Gudolonis left at 9:00 PM.**

## **V. APPROVAL OF MINUTES**

Mr. Ciresi made a motion to approve Items A-C and Mr. Pettit seconded it. The motion passed 7-0.

- A. The Board approved the March 25, 2013 Board Meeting minutes.



B. The Board approved the April 15, 2013 Work Session minutes.

C. The Board approved the April 22, 2013 Board Meeting minutes.

## **VI. PERSONNEL**

Mr. Dehnert made a motion to approve Items A-O and Mrs. Heine seconded it.

Mr. Ciresi asked about Item F wondering if the compensation of \$30 per hour plus benefits were part of the negotiations for the teacher's contract and Mrs. Leiss replied yes.

The motion passed 7-0.

A. The Board approved the modified Early Retirement Incentive Plan to include the nine (9) retirees listed below. In approving this motion, the nine (9) retirees shall be qualified for the ERIP wherein their respective retirement with the District shall be on June 30, 2013. The employees retiring under this plan are: Mary Enge, John Salamone, M. Gay Snyder (all previously Board approved), and:

1. **Vicki M. Murphy**, .5 Elementary Teacher (Kindergarten); Limerick Elementary, for the purpose of retirement. Effective: June 17, 2013.
2. **Deborah L. Bojaciuk**, Librarian; Royersford Elementary, for the purpose of retirement. Effective: June 17, 2013.
3. **Nancy Michewicz**, Math Teacher; Senior High School, for the purpose of retirement. Effective: June 17, 2013
4. **Patricia M. Staley**, Health and Physical Education Teacher; Senior High School, for the purpose of retirement. Effective: June 17, 2013.
5. **Patti D. Roberts**, Music Teacher; 7<sup>th</sup> Grade Center, for the purpose of retirement. Effective: June 17, 2013
6. **Charles R. Mulvany, III**, Industrial Arts/General Shop Teacher; Senior High School, for the purpose of retirement. Effective: June 17, 2013.

### **B. Resignation**

1. **Brienne L. Raines**, 4<sup>th</sup> Grade Teacher; Evans Elementary School. Effective: June 17, 2013.

### **C. Leaves of Absence**

1. **Dale P. Bergman**, Learning Support Teacher; 9<sup>th</sup> Grade Center, for an uncompensated leave per Board Policy. Effective: May 16, 2013 through the end of the 2012-2013 school year.
2. **Angela L. Grube**, Kindergarten Teacher; Oaks Elementary, for child-rearing leave per Professional Agreement. Effective: November 12, 2013 through the second quarter of the 2013-2014 school year.

3. **Jessica L. Pennington**, Music Teacher; 8<sup>th</sup> Grade Center, for an extension of child-rearing leave per Professional Agreement. Effective: August 20, 2013 through the third quarter of the 2013-2014 school year.

**D. Support Staff Employees**

1. **Kathleen M. Pingon**, PT-3 hr./day Food Service; 5/6<sup>th</sup> Grade Center, replacing Constance Volker. Compensation will be set at \$12.67 per hour. Effective: May 13, 2013.
2. **Susan Sparhawk**, PT-3 hr./day Food Service; Evans Elementary School, replacing Susan Sparhawk. Compensation will be set at \$12.67 per hour. Effective: April 17, 2013

**E. Extra-Curricular Contracts**

1. **Courtney Amersbach**, Asst. Track Coach (7/8<sup>th</sup> Grade)     \$ 1,848.00
2. **Mark D. Consolo**, Lacrosse Coach-Boys-8<sup>th</sup> Grade     \$ 1,663.20

- F. The Board approved the following Special Education teachers to be hired for the 2013 Extended School Year-Professional Staff including Fast Forward, Speech & Language Services, and Tutor Programs. Compensation will be set at \$30 per hour plus benefits (FICA & Retirement). Funding will be from 2012/2013 IDEA funds.

1. **Vanessa Mayer**
2. **Krista Brooke**
3. **Megan Wiley**

- G. The Board approved the following Support Staff to be hired for the 2013 Summer Extended School Year Program(s). Compensation for new employees will be set at \$15.36 - \$17.36 per hour depending on experience and educational degree plus benefits (FICA & Retirement). Regular hourly employees will be paid at the current Instructional Assistant hourly rate. Funding will be from 2012/2013 IDEA funds.

1. **Kimberly Curcio**
2. **Gina Davila**
3. **Ashley Habbel**
4. **Kim Hagendorf**
5. **Sally Knab**
6. **Melanie Pierce**
7. **Dannette Rodgers**
8. **Shayne Tobin**
9. **Wendy Trump**
10. **Nicola Pascal**

- H. The Board approved the following Music Teachers for the Summer Instrumental Program. Compensation will be set at \$30.00 per hour and will be funded through student tuitions collected for the lessons. There will be no cost to the district. (\*New addition from work session agenda)

1. **James Westlake**

2. **Barbara Newberry**
3. **Amanda Maldonado**
4. **\*Karen O'Connor**

**I. Support Staff Substitutes**

- |                                 |                         |
|---------------------------------|-------------------------|
| 1. <b>Kimberly A. Cecconi</b>   | Nurse                   |
| 2. <b>Kathleen Cominsky</b>     | Nurse                   |
| 3. <b>Debora Huber</b>          | Instructional Assistant |
| 4. <b>Jennifer J. Paquette</b>  | Instructional Assistant |
| 5. <b>Christina M. Parker</b>   | Instructional Assistant |
| 6. <b>Kimberly Perry-Malloy</b> | Nurse                   |

- J. The Board approved the Spring-Ford Area School District Instructional Assistants' Plan, effective July 1, 2013 to June 30, 2015.
- K. The Board approved the Spring-Ford Area School District Maintenance Plan, effective July 1, 2013 to June 30, 2015.
- L. The Board approved the Spring-Ford Area School District Registered Nurses' Plan, effective July 1, 2013 to June 30, 2015.

**NEW PERSONNEL MOTIONS**

**M. Change of Status**

1. **Melody A. Hendricks**, District Office; Administrative Assistant to Executive Secretary for Human Resources, replacing Carol K. Crossman who transferred to the Maintenance and Operations Building. Compensation will be set at \$39,000.00, with benefits, effective July 1, 2013.
2. **Susan L. Saylor**, District Office; Administrative Assistant to Benefits Specialist due to the reorganization of the Human Resources Department. Compensation will be set at \$39,000.00, with benefits, effective July 1, 2013.

**N. Professional Substitute**

- |                           |                                     |
|---------------------------|-------------------------------------|
| 1. <b>Michael D. Uhas</b> | Certification: Elementary Education |
|---------------------------|-------------------------------------|

- O. The Board approved the following teachers to be hired for the 2013 Cool School Program. Compensation will be set at \$30.00 per hour and will be funded through student tuitions. There will be no cost to the district.

- |                                   |                                   |
|-----------------------------------|-----------------------------------|
| 1. <b>Susan L. Albright</b>       | 11. <b>Eric J. Hill</b>           |
| 2. <b>Catherine C. Bala</b>       | 12. <b>Anna E. Kessler</b>        |
| 3. <b>Kathryn A. Barton</b>       | 13. <b>Kristin A. Landis</b>      |
| 4. <b>Jen Basom</b>               | 14. <b>Russell J. Landis, Jr.</b> |
| 5. <b>Laura C. Clark</b>          | 15. <b>Matthew A. Nice</b>        |
| 6. <b>Sarah L. Becker-Fralich</b> | 16. <b>Amber L. Paine</b>         |
| 7. <b>Katherine L. Gullo</b>      | 17. <b>Jillian Prevost</b>        |
| 8. <b>Keith A. Heffner</b>        | 18. <b>Arlene B. Reagan</b>       |

9. **Matthew Herner**  
 10. **Christine M. Higgins**

19. **John C. Slichter**

## VII. FINANCE

### \*DENOTES NEW PAYMENTS SINCE THE WORK SESSION

Mr. Dehnert made a motion to approve Items A-L and Mr. Cromley seconded it. The motion passed 7-0.

#### A. Checks:

##### 1. Weekly Checks prior to Work Session

###### April

Check No. 149530 – 149614 \$ 571,961.73

ACH 121300477 – 121300489 \$ 2,839.41

###### May

Check No. 149615 – 149826 \$1,193,721.32

ACH 121300490 – 121300507 \$ 3,828.02

##### 2. Athletic Fund

###### April

Check No. 305631 – 305844 \$ 44,920.23

##### 3. Weekly Checks prior to Board Meeting

\*Check No. 149827 – 149863 \$ 176,986.70

##### 4. Board Checks held for approval

\*Check No. 149864 – 149889 \$ 38,152.53

\*ACH 121300508 -121300547 \$ 15,643.52

- B. The Board approved payment for the following invoices for the month of **MAY** in connection with the **SERIES A of G.O.B. 2007**:

##### 1. **OTHER CAPITAL PROJECTS**

###### \*Capital Projects Checks held for Board approval

\*Check No. 32786 – 32792 \$ 142,297.39

- C. The Board approved payment for next month's payroll, taxes, all benefits, transportation contracts, IU contracts, Vo-Tech payments, debt service payments, utility bills, maintenance agreements, copier leases, equipment maintenance, Federal grants, insurance, and discounted invoices.
- D. The Board approved the Western Montgomery County Career and Technical Center's 2013-2014 Budget in the amount of \$5,019,590.00. Spring-Ford's share of the cost is \$1,300,158.00 or an increase of \$36,168.00 over last year's budget.
- E. The Board approved entering into a contract with Security Mutual through Hillendale Associates to provide group term life insurance and accidental death and dismemberment insurance. The rates will be \$.079 for life insurance and \$.015 for accidental death and dismemberment, per \$1,000 per month. We were previously with Delaware Valley Group Life Insurance Consortium with Assurant through the PSBA Program (old

rates \$.11 for life insurance and \$.17 for accidental death and dismemberment). Their revised quote for the upcoming year is \$.09 for life insurance and \$.017 for accidental death and dismemberment, per \$1,000 per month. The change in plans will occur July 1, 2013 and will save the district \$20,196 from last year's rates and \$7,956 from the new PSBA quoted rates.

- F. The Board approved accepting the following bid awards for **Custodial Supplies & Equipment, District Wide**, for the 2013-2014 school year. Bids were due April 5, 2013. Bid awards are as follows:

1. AGF Company	\$ 4,374.91
2. Calico Industries Inc.	\$ 210.52
3. Central Poly Corp.	\$ 20,365.00
4. Franklin Chemical & Equip.	\$ 9,220.25
5. Hillyard – Delaware Valley	\$110,546.27
6. Northeast Chemical & Supply	\$ 13,180.00
7. Penn Jersey Paper Co.	\$ 5,946.30
8. Pennsylvania Paper & Supply	\$ 98,759.11
9. Philip Rosenau Co., Inc.	\$ 2,569.04
10. Pyramid School Products	\$ 2,612.54
11. Singer Equipment Co. Inc.	\$ 9,878.18
12. Zimmerman Sanitary Supply Inc.	<u>\$ 50,805.00</u>
<b>TOTAL</b>	<u>\$328,467.12</u>

- G. The Board approved the following **independent contracts**:

1. **Variety Club Camp – Worcester, PA.** Provide an Extended School Year Program for an elementary special needs student as per the IEP. Services will be provided at a rate of \$3,625.00 for the ESY Program. In addition, six total sessions of speech therapy will be provided at a rate of \$90.00 per session or \$540.00. Funding will be paid from the Special Education Budget – IDEA Funds and shall not exceed a total of \$4,165.00.
2. **Lapreziosa Occupational Therapist Services – Pottstown, PA.** Provide Occupational Therapy Services for the Extended School Year Program for Special needs students as per their IEPs. Funding will be paid from the Special Education Budget – IDEA Funds and shall not exceed \$21,157.00.
3. **Lisa Kowalski (Connecting the Pieces) – Norristown, PA.** Provide instructional services for extracurricular activities for a special needs student as per the IEP. Services will be provided for a total of 60 hours at a rate of \$30.00 per hour. Funding will be paid from the Special Education Budget and shall not exceed \$1,800.00.
4. **Gateway Employment Resources, Inc. – Limerick, PA.** Provide Community Based Transition Work Assessment services as part of an Extended School Year Program for a special needs student as per the IEP. Services will be provided for a total of 65 hours at a rate of \$55.00 per hour. Funding will be paid from the Special Education Budget – IDEA Funds and shall not exceed \$3,575.00.

5. **MCCC – Bridge to College Program – Blue Bell, PA.** Provide Direct Intervention for Transition as part of the Bridge to College Program and Extended School Year Program services for two special needs students as per their IEPs. Funding will be paid from the Special Education Budget – IDEA Funds and shall not exceed \$3,300.00 per student or a total of \$6,600.00.
6. **Joy Brewster and Associates – LaGrangeville, NY.** Provide in-home Applied Behavior Analysis Therapy and Consult Services for a special needs student as per the IEP. 12 hours per week of ABA in-home services will be provided for 32 weeks at a rate of \$35 per hour for a total of \$13,440.00. 12 hours per month for 8 months of ABA Consult Services will be provided at a rate of \$95.00 per hour for a total of \$9,120.00. Funding will be paid from the Special Education Budget and shall not exceed \$22,560.00.
7. **Variety Club Camp – Worchester, PA.** Provide Extended School Year services for 9 special needs students as per their IEPs. 6 weeks of ESY programming for 6 students will be provided at a cost of \$21,750. In addition, Variety Club will provide 2 students with 8 weeks of ESY programming at a cost of \$6,000. Variety Club will provide 1 intensive support program at a cost of \$5,625 and a one-to-one assistant for a cost of \$2,610. Variety Club will also provide 153 total sessions of related services (57 Speech and Language, 66 Occupational Therapy and 30 Physical Therapy) at a rate of \$90 per hour for a total of \$13,770. Funding will be paid from the Special Education Budget – IDEA Funds and shall not exceed \$49,755 for all services for all nine students.
8. **The Melmark School – Berwyn, PA.** Provide educational and related services as per the IEP for a high school special needs student as part of an Extended School Year Program and the 2013-2014 school year. Services will be provided for 30 days of ESY at a rate of \$479.73 per day and 185 educational days for the 2013-2014 school year at a rate of \$120.00 per day. Funding will be paid from the Special Education Budget and shall not exceed \$36,591.90.
9. **The Melmark School – Berwyn, PA.** Provide educational and related services as per the IEP for an elementary special needs student as part of an Extended School Year Program and the 2013-2014 school year. Services will be provided for 30 days of ESY and 185 educational days for the 2013-2014 school year at a rate of \$479.73 per day. Funding will be paid from the Special Education Budget and shall not exceed \$103,141.95.
10. **Cindy Mosier – Jeffersonville, PA.** Provide Physical Therapy services during the Extended School Year Program operated by the district for Special needs students as per their IEPs. Services will be provided for a total of 175 hours at a rate of \$63.00 per hour. Funding will be paid from the Special Education Budget – IDEA Funds and shall not exceed \$11,025.00.
11. **Lyndi Puleo – Phoenixville, PA.** Provide Psychological Services for special needs students as per their IEPs. This is an extension of Ms. Puleo's current contract as she is currently covering all of Limerick Elementary and is completing unfinished cases at Oaks Elementary as well as Early Intervention students. Services will be provided for 263 hours at a rate of \$75.00 per hour. Funding will be paid from the Special Education Budget and shall not exceed \$19,725.00.

12. **Spring Valley YMCA – Royersford, PA.** Provide an Extended School Year Program for an elementary special needs student as per the IEP. Services will be provided for 7 weeks at a rate of \$175.00 per week. Funding will be paid from the Special Education Budget – IDEA Funds and shall not exceed \$1,225.00.

#### **NEW INDEPENDENT CONTRACTS**

13. **Creative Health Services – Spring City, PA.** Provide student assessments based on the Student Assistance Program (SAP) referrals and student support groups for the 2013-2014 school year. Funding will be paid from the Social Services Budget and shall not exceed a total of \$11,000.00.
14. **Deaf-Hearing Communication Centre – Swarthmore, PA.** Provide professional sign language interpretation services for meetings and events within the school. Services will be provided for 24 hours at a rate of \$57.00 per hour for a total of \$1,368.00. The district will also reimburse for mileage at the current IRS rate of \$.565 per mile, not to exceed 200 miles for a total of \$113.00. Funding will be paid from the Special Education Budget and shall not exceed \$1,481.00.

#### **NEW FINANCE**

- H. The following Treasurers' Reports were approved:

##### **General Fund**

- Money Market – April 2013
- PSDLAF – April 2013
- PSDMAX – April 2013
- Checking Account – April 2013
- PLGIT Account – April 2013
- Investment Accounts & Investment Schedule - April 2013
- Payroll Account – April 2013
- Tax Account – April 2013

##### **Activity Accounts**

- Elementary Activity – April 2013
- 7<sup>th</sup> Grade Activity – April 2013
- 8<sup>th</sup> Grade Activity – April 2013
- High School Activity – April 2013
- Athletic Account – April 2013

##### **Bond Funds**

- Note of 2007A – April 2013

##### **Other Funds**

- Capital Reserve Fund & Investment Schedule – April 2013
- Debt Service Fund – April 2013
- Reservation of Funds (Natatorium, Insurance, Retirement) – April 2013

##### **Cafeteria Fund**

- Cafeteria Money Market – April 2013
- Cafeteria Checking Account – April 2013
- Cafeteria PSDLAF Account – April 2013
- Investment Account – April 2013

- I. The Board approved the **Cafeteria Listing** of Bills:  
**APRIL**  
Check No. 11184-11206 \$ 255,249.59
- J. The Board approved the following **Use of Facilities Permits**:  
Permits No. 4456 – 4488.
- K. The Board approved a confidential settlement agreement **#2013-02** and release agreement with the parents of a special needs student and the authorization of payment of \$6,870.00 in full satisfaction of claims and costs.
- L. The Board approved the following bid awards for the MCIU Cooperative Purchasing Bid - Copier Paper for the 2013-2014 school year. Bids were due on February 13, 2013. Bid awards are as follows:
- |                                   |                     |
|-----------------------------------|---------------------|
| 1. CPG Contract Paper Group, Inc. | \$ 93,089.02        |
| 2. Paper Mart                     | \$ 10,245.95        |
| 3. W.B. Mason, Inc.               | <u>\$ 6,206.30</u>  |
| <b>TOTAL</b>                      | <b>\$109,541.27</b> |

## VIII. PROGRAMMING AND CURRICULUM

Mrs. Mullin made a motion to approve Items A-B and Mr. Pettit seconded it. The motion passed 7-0.

- A. The Board approved a Memorandum of Understanding between the Spring-Ford School District and the Montgomery County Community College for the Gateway to College Program.
- B. The Board approved a lease agreement with ePlus Group, Inc. for the purchase of student laptops, nurse laptops, laptop charging carts, desk-top computers, and monitors. The total equipment not to exceed \$550,000.00 will be divided into four annual lease payments of \$147,619.25 and will be funded by the 2013-14 Technology Budget.

## IX. PROPERTY

Mrs. Mullin made a motion to approve Items A-E and Mr. Dehnert seconded it. The motion passed 7-0.

- A. The Board approved adding an LED Power Management System to the LED lights on the stage of the High School Auditorium. This unit will save both money and the life expectancy of the LED lights and fans. Total cost for labor and material is \$3,400.56. Funding will come from the 2012/2013 Maintenance Budget.

## NEW PROPERTY MOTIONS

- B. The Board approved the extension of EnerNoc – PJM Demand Response for the 2<sup>nd</sup> year of the proposed three year RFP. Funding will be reimbursed back to the school district as per the contract.



- C. The Board approved awarding the contract for Patch Pavement district-wide, as needed, to Charlestown Paving, the lowest bidder, at a cost of \$47.10 per square feet as per the bid for the 2013/2014 school year. Funding will come from the Maintenance Budget.
- D. The Board approved awarding the contract for Concrete and Sidewalk repair district-wide, as needed, to Drumheller Construction Company, the lowest bidder, at a cost of \$5.20 per square feet as per the bid for the 2013/2014 school year. Funding will come from the Maintenance Budget.
- E. The Board approved awarding the contract for Curbing repair district-wide, as needed, to Drumheller Construction Company, the lowest bidder, at a cost of \$21.80 per linear feet as per the bid for the 2013/2014 school year. Funding will come from the Maintenance Budget.

**X. CONFERENCE/ WORKSHOP RECOMMENDATIONS**

Mrs. Mullin made a motion to approve Items A-C and Mrs. Heine seconded it. The motion passed 7-0.

The following individuals were approved for attendance at the following conferences and workshops:

**CODE: 580 Account: Conference/Training, registration, food, and accommodations**

**DISTRICT-WIDE**

- A. **Joseph Nugent**, Maintenance, **Denise Whitmore**, Lead Custodian, to attend “*Siemens Industry Annual Educational Seminar*” in King of Prussia, PA on June 7, 2013. There is no cost for this seminar and no substitutes are needed.

**NEW CONFERENCE MOTIONS**

- B. Administration recommends approval of an adjustment to the total amount for the conference request previously approved at the March 25, 2013 Board Meeting for **Seth Jones**. Mr. Jones accompanied band students to the PMEA All-State In-Service and Competition in Erie, PA from April 17 through April 20, 2013. The total amount of the adjustment is an additional \$275.65 from the 580 account. The additional amount is for transportation expenses and meals.
- C. **Bradley Seltzer**, Teacher, to attend “*AP Summer Institute – AP U.S. Government and Politics*” at LaSalle University in Philadelphia, PA from July 22, 2013 through July 26, 2013. The total cost for this conference is \$1,590.00 from the 580 account for registration. No substitute is needed.

**XI. OTHER BUSINESS**

Mr. Ciresi made a motion to approve Item A and Mr. Pettit seconded it.

Mr. Pettit commented that he would like to once again reiterate all of the Board’s appreciation for the home and school organizations and every meeting we have something similar to this where they are donating money on behalf of the students.

Mr. Pettit added that the Board express how much they appreciate this. Mrs. Heine agreed and Mr. DiBello commented, "Priceless".

The motion passed 7-0.

- A. Administration acknowledges the acceptance of the donation of \$7,500.00 from the Brooke Home and School Association for the purchase and installation of SMARTBoards and projectors for 3 classrooms at Brooke Elementary.

**XII. SOLICITOR'S REPORT**

Mr. Miravich introduced himself and thanked the Board for allowing him to substitute for Mark Fitzgerald. He stated that there was no solicitor's report.

**XIII. PUBLIC TO BE HEARD**

Mr. Ciresi commented he thinks tonight was an interesting night and a great night for all of the groups that came out. He stated that the one thing we lose focus of and especially during election season and that is that they are the Spring-Ford School Board and they are broken into three regions, not by any of their choices but that is just how it is, but they represent the Spring-Ford Area School District as the 9 members sitting here. Mr. Ciresi stated that there is not one school they forget about, leave behind or put or emphasis in as they represent almost 8,000 students and 1,000 staff members. Mr. Ciresi said that he believes what happens is that at election season they get pigeon holed into communities where it is said many times that we do not represent certain schools. Mr. Ciresi stated that he does not like to hear this at all because it has been said many times that from the smallest school which is Spring City to the largest which is the High School or the Flex Building, they represent each school equally. Mr. Ciresi added that the 9 of them should be able to answer a question from any person in the district for any building in the district or any grade level not only for the regions they live in. Mr. Ciresi said he thinks this gets lost in translation especially when people try to make things political when none of them should be political. Mr. Ciresi commented that they are all here to advance the Spring-Ford Area School District and see the district become number 1 and he hopes that within the next 4 years we will see the district go to number 1 in the state as a school district. Mr. Ciresi stated that he is offended when he hears people say they are not represented because every school in the district has representation from every member of the Board no matter where they live. He thanked the parents who came out tonight and those who stayed until the end of the meeting for their support of the students and the district.

**XIV. ADJOURNMENT**

Mr. Pettit made a motion to adjourn and Mrs. Heine seconded it. The motion passed 7-0. The meeting adjourned at 9:20 p.m.

Respectfully submitted

Diane M. Fern  
Board Secretary