

On May 29, 2012 the Board Meeting of the Board of School Directors of the Spring-Ford Area School District was called to order at 7:35 p.m. in the cafeteria of the Spring-Ford High School with the following in attendance:

Region I: Edward T. Dressler, Jr. and Bernard F. Pettit

Region II: Clara M. Gudolonis and Julie A. Mullin

Region III: Joseph P. Ciresi and Mark P. Dehnert

Presiding Officer: Thomas J. DiBello

Superintendent: Dr. David R. Goodin

Business Manager: Timothy Anspach

Solicitor: Marc Davis, Esq.

Student Rep.: Elizabeth Brady

The following Board Member was late: **Dawn Heine (Arrived at 7:57 PM)**

The following Board Member was absent: **David R. Shafer**

Board President, Mr. DiBello, opened the meeting with the call to order and the Pledge of Allegiance.

### **ANNOUNCEMENTS**

Mr. DiBello announced that prior to the meeting the Board met in an Executive Session to discuss personnel items related to the Superintendent Evaluation. Mr. DiBello stated that there would be a slight change to the agenda and the solicitor's report would be presented first.

### **Solicitor's Report**

Mr. Davis stated that the only item he has to report on this evening is regarding a meeting that took place today with himself, Mr. Anspach, a Committee of the Board, Dr. Goodin and SEI Representatives. Mr. Davis provided background saying that the district has a major assessment appeal which is also the district's largest outstanding appeal. Mr. Davis reported that if SEI were to get the result they want the district would owe them approximately \$2.2 million and our loss would be about \$300,000 to \$400,00 in tax reduction going forward. Mr. Davis stated that he is unhappy to report to the Board that the two sides appear to be very far apart in that he thought that SEI would have offered a compromise. Mr. Davis said although he did not think the issue would have been resolved this morning he was disappointed to find out how far apart the sides are. Mr. Davis reported that this matter is scheduled for a two day bench trial in Montgomery County on July 19<sup>th</sup> and all parties are asking for a modification of this date because the witnesses for both parties are not available. Mr. Davis stated that he believes the matter will be tried before the end of the summer.

Mr. DiBello stated that he wanted to point out that when they went into the meeting this morning the school district, in good faith, had two appraisals by two independent companies completed and both appraisals were within a couple hundred thousand dollars of each other. Mr. DiBello said that they

cannot get into specifics yet regarding these appraisals and the appraisal that SEI had was a lot lower than where we were at. Mr. DiBello commented that like other assessments in the past, depending on how this plays out, it will have a tremendous impact on the district. Mr. DiBello stated that the impact will not only be with the future tax payments to the district being \$300,000 to \$400,000 less per year on top of the \$2 - \$3 million we would have to pay back depending on how the agreement flushes out. Mr. DiBello stated that once again the district is faced with some very tough decisions and concerns as the revenue which we budget from is about 80% - 85% from real estate taxes. Mr. DiBello added that they were very fortunate to keep the tax increase down this year under 2% but this type of hit to the district will have some very unfortunate outcomes. Mr. Davis commented that the tax years at issue are 2009, 2010, 2011 and 2012. Mr. Davis added that after 2009 and 2010 there was a reduction which he believes to be around 40% of their assessment which lowered their taxes already so they have already had a very significant reduction that's hurt us.

Mr. Ciresi added that there was an interesting conversation on the public's perspective of SEI as opposed to the public's perspective of GSK and what everyone found interesting is that no one really ever said anything about SEI as it was all about GSK. Mr. Ciresi stated that the Board has not really gone hard at SEI either because they were busy going at GSK. Mr. Ciresi asked everyone present and those watching on television to start applying a little bit of pressure on SEI as it is time to let them know how we feel about what we are about to lose and what we stand to lose. Mr. Ciresi commented that the Board has sat here for three years and talked to everyone about re-assessments and how we are hurt as we are looking at some-where in the tens of millions of dollars lost to the district. Mr. Ciresi said that all this means that taxes are going to go up in order to maintain what we have. He reported that the district has been lucky that we have not had to cut music, art and sports. He stated that the Tredyffrin School District has cut almost everything across the board in order to save money. Mr. Ciresi commented that we have two months to go before this goes to trial and the hope is that it can be settled out of the courtroom. He encouraged the public to write letters to SEI.

Mr. Pettit asked if Mr. Ciresi could provide the public with the address to send their letters and Mr. Ciresi reported that the CEO is Al West who lives in Upper Providence. Mr. Ciresi suggested that people go onto the SEI website to obtain contact information. Mr. Anspach reported that the address for SEI was 100 Cider Mill Road in Oaks, PA. Mr. Ciresi mentioned the district's Fund Balance and the article which appeared recently in the newspaper saying that the representative from the state who was quoted in the article did not do their homework. Mr. Ciresi stated that SEI is part of the reason for the district having a Fund Balance. He asked Mr. DiBello to comment further on this topic.

Mr. DiBello stated that Spring-Ford has a reserve cash fund of \$15 million. Mr. DiBello referenced the article which said that school districts have millions of dollars in reserve that they refuse to spend and stated that he is not going to speak for other districts but Spring-Ford last year did transfer some of the money out of the reserve in order to balance the budget and reduce the tax impact on the community. Mr. DiBello added that within the Fund Balance there are expenses that will be paid in June along with other potential expenses that require money to be set aside such as our self-funded insurance funds which are required by Blue Cross, PSERS, special education settlements, any unexpected situations that may occur in the district, and payments to GSK which amount to approximately \$3.5 million. Mr. DiBello commented that when you add all of this up there is not \$15 million sitting around as it is all money that is allocated one way or another over the next two years. Mr. DiBello stated that the district does not have money just lying around and he wishes that before newspaper articles were written or someone takes a position that they would have contacted the district office to get accurate information rather than incite a frenzy with the public.

Mr. DiBello said that this is extremely important information for the community to know and the information is available. Mr. DiBello stated that depending on the outcome of the assessment appeal with SEI the district needs to figure out where the money is going to come from to offset the reduction in taxes plus the payback. Mr. DiBello informed the public that the address for SEI is 1 Freedom Valley Drive, Oaks, Pa. 19456.

Mr. DiBello advised parents that registration for the 14<sup>th</sup> Annual Cool School Summer Program is now open. He directed them to go to the district website to obtain more information and to register. Mr. DiBello announced that the last day of school for students will be Friday, June 8<sup>th</sup>. The last day for seniors will be Thursday, June 7<sup>th</sup>. Mr. DiBello reported that the Spring-Ford Area Senior High School's commencement ceremony will take place at 7 p.m. on Thursday, June 7<sup>th</sup> at Coach McNelly Stadium. He added that in the event of inclement weather, the ceremony will be held at the same location and time on Friday, June 8<sup>th</sup>. Mr. DiBello advised parents to visit the district's website to obtain more information about graduation. Mr. DiBello announced that the district's annual student growth screening information (BMI) is now available on Skyward Family Access. He informed parents that they can view their individual child's information by clicking on the "Health Information" tab and then "Physical." If they have any questions regarding the information parents can contact their child's building nurse.

#### **I. PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY**

Kathleen Bryant, Upper Providence Township, stated that she wants to remember the comment that Mr. DiBello made saying the district does not have money lying around as that is an interesting comment. She commented on the new property items, Letters D and E, saying that the Board has an opportunity tonight to do the right thing as the district has wonderful facilities and has an opportunity to get back the wonderful local employees, the district previously employed, to keep the facilities in the condition that they should be kept in. Ms. Bryant asked why this was not being considered. There was no response from the Board. Ms. Bryant asked about the independent contract for K-12 Insight which was a \$25,000 expense stating that she is aware that Dr. Goodin worked with this company before in his previous district and Dr. Goodin replied that was not correct. Ms. Bryant stated that it is listed on Connellsville's programs and Dr. Goodin replied that they may have contracted with this company after he left but K-12 Insight was not there when he worked there. Ms. Bryant stated, "not according to the agenda I saw today" and Dr. Goodin again replied that they were not there under contract while he was there. Ms. Bryant asked what Dr. Goodin's current relationship was with K-12 Insight and Dr. Goodin replied that he is the superintendent of the district and they are a vendor who provides a service to the district. Ms. Bryant asked how this company was selected as opposed to going out to bid for one of hundreds of other companies. Mr. Davis interrupted the questioning saying that he does not think it is appropriate to have a personal cross examination of the superintendent. Ms. Bryant asked how the firm was selected and what does an individual or the district get in return for selecting this firm. Dr. Goodin stated that he had personal knowledge of the company. Ms. Bryant asked if Dr. Goodin had attended any of the vendor's events and Dr. Goodin responded no. Ms. Bryant followed up by asking, "not in California" and Dr. Goodin stated that it was not their event.

Mr. DiBello reminded Ms. Bryant that her question must be related to an agenda item and what is her question in relation to the agenda item. Ms. Bryant stated that her question did relate to the agenda and she would like to know how we came up with this firm and why. Mr. DiBello stated that it was recommended by the superintendent. Ms. Bryant asked about the \$30,000 the Board approved last month saying it was never on the agenda and she implied that the Board found that \$30,000 lying around last month and spent it.

Mr. Ciresi asked what \$30,000 Ms. Bryant was referring to and she replied that it was the money to fix the garden arboretum. Mr. Ciresi stated that it was on the agenda and the money was not lying around as it came out of Mr. Cooper's budget and if she had attended the committee meetings and heard the committee report she would have known where it came from. Ms. Bryant argued that it was not on the Board agenda. Mr. Ciresi said it was on the agenda to move forward with the \$30,000 because Mr. Dehnert voted no.

Mr. DiBello said it was not on the agenda but it was a motion from the table. Ms. Bryant again stated that it was not on the agenda but the Board found the \$30,000 for this. Ms. Bryant commented that if the Board were not so immersed, Mr. DiBello reminded her that she is to ask questions on agenda items only. Ms. Bryant stated that if they were no so immersed in all of this Irish promotion. Mr. DiBello said that is not on the agenda this evening and questions are on agenda items only. Ms. Bryant again tried to continue with her comment and Mr. DiBello reminded her to keep her questions to agenda items only or please sit down. Ms. Bryant stated the personnel item on the agenda tonight that caused all of the heartache last month, Mr. DiBello indicated that he did not know what Ms. Bryant was talking about and she responded, "either you are completely thick or you have not read the agenda". Mr. DiBello stated that all Ms. Bryant said was, "the personnel item that occurred a month ago". Ms. Bryant asked if May 4<sup>th</sup> rang a bell and Mr. DiBello questioned what that had to do with the agenda this evening. Mr. Davis suggested that if Ms. Bryant has comments on the agenda items it is perfectly appropriate and if she has input the purpose of the Sunshine Law is for the Board to have her input before they vote on items that are on the agenda and that is why we have two sessions. Mr. Davis stated that if Ms. Bryant has items that she thinks will be relevant to the Board's decision then why doesn't she just make those comments. Ms. Bryant stated that prior to accepting any of the resignations tonight if they had considered an escalating bad situation then perhaps they could have avoided the heartache and the terrible publicity the district got but instead they were completely immersed in this Irish nonsense.

Mr. Ciresi stated that through Ms. Bryant's naivety she has no idea how immersed the administration was in the situation. She has no clue that it was a personnel matter and she has no idea how far it went back, no idea what was documented and what wasn't and for her to stand here at the podium and say what she is saying right now while the public is here and the kids are here, Ms. Bryant stated, "good". Mr. Ciresi questioned if she does not think that any of them cared about what happened there, he stated that he was sorry but she has no clue how many hours went into what went on there but she seems to know everything except she is not sitting here. He invited her to run for the School Board and see what she finds out and how many countless hours Dr. Goodin put into what went on and how many countless hours his predecessor put in this also. Mr. Ciresi stated that for her to stand there and tell the Board that the Irish Program is a waste, Ms. Bryant interrupted saying she did not say it was a waste she said it was nonsense. Mr. Ciresi said he is not surprised that she did not get up and say that she paid for them to go because that would be the next thing she would accuse them of and Ms. Bryant said no she would not have said that. Mr. Ciresi said they are not here to argue with her and Ms. Bryant stated that he seems to whine and cry a lot. Mr. Ciresi stated that he was offended at her accusing the superintendent.

Mr. DiBello ended the conversation saying that was enough.

Jill Driebelbis, Spring City, stated that with regards to the cleaning service what she would like to hear discussed is the Board's thought process because she had missed

some meetings but throughout the year she was hearing that Jani-King was saving the district money and that they were doing a good job but now all of a sudden they are being dropped after one year and she thought they had a two year contract. Dr. Goodin explained that the motion tonight is a recommendation from the administration to agree to a mutual separation between the district and Jani-King. Dr. Goodin said if she recalls the introduction of contracted custodial services was for the purpose of addressing the budget issues. Dr. Goodin commented that the budget issues have not gone away they are still there. Dr. Goodin said that in the process of looking at vendors that we do business with it is not unusual for a district to change vendors as there are a couple motions on the agenda this evening where we are changing vendors. Dr. Goodin stated that this was a mutual agreement to separate and end the contract which we both agreed to. Dr. Goodin stated that we knew that we cannot go back and reinstate those employees as we have already factored that into our budget and our budget has already been built based upon those savings. Dr. Goodin reported that they found a local company that is locally owned, is not a franchise, and gave us a bid that is at a cost savings even compared to our Jani-King services. Dr. Goodin stated that was the thought process and it boils down to doing whatever we can within the school to protect our core mission which is instruction of our students. Dr. Goodin added that there is no way to go back in and put in the money that was saved last year to balance the budget as we are committed to the contracting of these services so we found a vendor who was able to provide that for us.

## II. ACTION ITEMS

Mr. Ciresi made a motion to approve Items A-K and Mrs. Mullin seconded it. The motion passed 7-0.

- A. The Board approved **Resolution #2012-17** commending the Spring-Ford High School Boys' Track Team and their coaches Ken DeAngelo, Geoff Kahler, Rich Loughhead, Jeff Mast, Megan Noecker, Danielle Stauffer, Dustin Poole and Leighon Johnson for winning the 2012 Pioneer Athletic Conference (PAC-10) Championship.
- B. The Board approved **Resolution #2012-18** commending the Spring-Ford High School Boys' Lacrosse Team and their coaches Kevin Donnelly, Kevin Czapor, Bryan Capone and Dan Monzo for winning the 2012 Pioneer Athletic Conference (PAC-10) Championship.
- C. The Board approved **Resolution #2012-19** commending Joe Graziadei and Tyler Triolo for winning the 2012 Pioneer Athletic Conference Boys' Tennis Doubles Championship and also qualifying for the PIAA District One Boys' Tennis Tournament.
- D. The Board approved **Resolution #2012-20** commending Jennifer Yeakle for winning the 2012 Pioneer Athletic Conference (PAC-10) Girls' Discus Championship.
- E. The Board approved **Resolution #2012-21** commending Mikaila White for winning the 2012 Pioneer Athletic Conference (PAC-10) Girls' 100 Meter Hurdles Championship.
- F. Administration recommends approval of **Resolution #2012-22** commending Joe Bush for winning the 2012 Pioneer Athletic Conference (PAC-10) Boys' Triple Jump Championship.
- G. The Board approved **Resolution #2012-23** commending Ryan Pierson for winning the 2012 Pioneer Athletic Conference (PAC-10) Boys' Pole Vault Championship.

- H. The Board approved **Resolution #2012-24** commending Andrew Scanlan for winning the 2012 Pioneer Athletic Conference (PAC-10) Boys' Javelin Championship.
- I. The Board approved **Resolution #2012-25** commending David O'Such for winning the 2012 Pioneer Athletic Conference (PAC-10) Boys' 400 Meter Dash Championship.
- J. The Board approved **Resolution #2012-26** commending Xavier Ingram, Jesse Magolon, Adam Musetti and Joe O'Such for winning the 2012 Pioneer Athletic Conference (PAC-10) Boys' 400 Meter Dash Championship.
- K. The Board approved **Resolution #2012-27** commending Mikaila White for winning the District One Girls' 300 Meter Hurdles Championship.

### III. PRESENTATIONS

#### **Dawn Heine arrived at 7:57 PM**

Mr. DiBello commented that tonight we are very excited about all of our presentations this evening. He stated that he went to a concert two weeks ago and listened to this group of students perform and he was blown away. Mr. DiBello said that through the leadership of Mrs. O'Dea it is truly amazing what they have achieved this year. Mr. DiBello said that some of the songs the group performed two weeks ago were just incredible and it was an amazing evening. Mr. DiBello introduced Mrs. O'Dea.

Mrs. O'Dea thanked Mr. DiBello and Dr. Goodin for attending the concert and for their support. Mrs. O'Dea stated that this group of students entered two competitions and earned a superior rating in Boston at the Festivals of Music and a gold rating at the Indoor Championship in May. Mrs. O'Dea added that they have had an amazing year and would now like to present one of the pieces that they did when they had the opportunity to work with a young composer by the name of Joshua Shank through a Skype session during the school day. The vocal ensemble performed "Green Grass Pillow".

Dr. Goodin stated that he would like to second what Mr. DiBello said regarding the concert and that it was quite moving especially the key piece which they just performed. Dr. Goodin introduced Drew Carr, Kayla Dwyer and Jordan Popky and presented them with resolutions recognizing their accomplishments at the Pennsylvania Music Educators Association All-State Choir and All-State Vocal Jazz Ensemble. Dr. Goodin commented that he believes that we can all agree that Spring-Ford has a wonderful vocal ensemble and a wonderful vocal program. He congratulated the students on their accomplishments and wished the seniors the best.

- A. Presentation of **Resolution #2012-14** honoring Drew Carr for successfully auditioning and participating in the Pennsylvania Music Educators Association All-State Choir in Lancaster, PA.
- B. Presentation of **Resolution #2012-15** honoring Kayla Dwyer for successfully auditioning and participating in the Pennsylvania Music Educators Association All-State Choir in Lancaster, PA.

- C. Presentation of **Resolution #2012-16** honoring Jordan Popky for successfully auditioning and participating in the Pennsylvania Music Educators Association All-State Vocal Jazz Ensemble in Lancaster, PA.

Dr. Goodin introduced all of the athletes and coaches and congratulated them on their PAC 10 Championships. Mr. DiBello presented all of those present with resolutions in honor of their accomplishments.

- D. Presentation of **Resolution #2012-17** commending the Spring-Ford High School Boys' Track Team and their coaches Ken DeAngelo, Geoff Kahler, Rich Loughhead, Jeff Mast, Megan Noecker, Danielle Stauffer, Dustin Poole and Leighon Johnson for winning the 2012 Pioneer Athletic Conference (PAC-10) Championship.
- E. Presentation of **Resolution #2012-18** commending the Spring-Ford High School Boys' Lacrosse Team and their coaches Kevin Donnelly, Kevin Czapor, Bryan Capone and Dan Monzo for winning the 2012 Pioneer Athletic Conference (PAC-10) Championship.
- F. Presentation of **Resolution #2012-19** commending Joe Graziadei and Tyler Triolo for winning the 2012 Pioneer Athletic Conference Boys' Tennis Doubles Championship and also qualifying for the PIAA District One Boys' Tennis Tournament.
- G. Presentation of **Resolution #2012-20** commending Jennifer Yeakle for winning the 2012 Pioneer Athletic Conference (PAC-10) Girls' Discus Championship.
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- J. Presentation of **Resolution #2012-23** commending Ryan Pierson for winning the 2012 Pioneer Athletic Conference (PAC-10) Boys' Pole Vault Championship.
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- M. Presentation of **Resolution #2012-26** commending Xavier Ingram, Jesse Magolon, Adam Musetti and Joe O'Such for winning the 2012 Pioneer Athletic Conference (PAC-10) Boys' 400 Meter Dash Championship.
- N. Presentation of **Resolution #2012-27** commending Mikaila White for winning the District One Girls' 300 Meter Hurdles Championship.

Dr. Goodin introduced Kris Jennings and presented her with a certificate recognizing her for being a recipient of the MCIU and Freedom Credit Union's Voices of Inspiration Award for Teaching Excellence.

Ms. Jennings thanked Dr. Goodin and Mr. DiBello saying a few weeks ago she was notified that she had been nominated and selected for this award and that left her speechless over the fact that someone thought enough of what she had done to compose a letter and send it in for her to be considered for this award. Ms. Jennings stated that at some point and time most people have been inspired by someone or something and if you have then you realize just how much that can change your life. Ms. Jennings said that she knows that she has been blessed with teachers that helped her become who she is today, the person she is, and the teacher she is and it is a gift that she hopes to pay forward. Ms. Jennings added that no matter how old you are you have the ability to inspire others and to be inspired by them. Ms. Jennings stated that if you truly believe in who you are and put forth your heart, your time, your energy and your passion and it affects someone else to feel that they can do that and pay it forward then that's what makes the world a better place. Ms. Jennings commented that this is what makes education such a wonderful field. She reported that when she went to the honors banquet she had both of her principals, Mr. Siggins and Dr. Weidenbaugh, attend that evening and she cannot say enough about both of these administrators as they are supportive in any way and every way possible to the staff and the students. Ms. Jennings stated that the district could not be more fortunate than to have the administration that we have. Ms. Jennings said that not a day goes by in Spring-Ford where you are not a witness or a part of some kind of inspirational moment with either a coworker, an administrator, a student or a parent and that is what makes this place so special. Ms. Jennings reported that she was deeply humbled by the recognition and very proud to say that she has been a member of the Spring-Ford family for 22 years and hopes to be for many years to come. She again thanked everyone for this recognition.

Mr. Ciresi thanked Ms. Jennings and congratulated her for her service and said her speech brings everyone back to why they sit at the Board table. He stated that what she just brought up at the podium he agrees with and believes everyone agrees that we are all here to inspire. Mr. Ciresi commented that we have an incredible staff, a great administration, and although they may not always agree on things at the end of the day we are all focused on the same thing. Mr. Ciresi stated that Ms. Jennings' speech really brings together for him personally, and he is sure his colleagues on the Board, why they are here and that is the inspiration to every one of the kids and he is sure that everyone has been touched by a teacher and each one could tell a story about it. Mr. Ciresi congratulated Ms. Jennings and thanked her.

Mr. DiBello reported that when his daughter first got involved with being part of the band in 7<sup>th</sup> grade all he ever heard about was Ms. Jennings this and Ms. Jennings that. He stated that she deserves this award because she definitely inspired his daughter as she has taken to the clarinet. Mr. DiBello commented that Ms. Jennings worked with them to get his daughter to practice and at a certain point the light bulb went on and to this day she is engaged in participating in the band. Mr. DiBello added that whatever Ms. Jennings did she definitely inspired his daughter to continue forward. He thanked Ms. Jennings for what she has done.

- O. Recognition of Krisnoel Jennings, on being a recipient of the "Voices of Inspiration" Award for Teaching Excellence. This award was established by the Montgomery County Intermediate Unit and Freedom Credit Union to recognize teachers who clearly demonstrate an extraordinary dedication to teaching young people while exhibiting the qualities that represent a truly exceptional educator. Ms. Jennings was 1 of 23 teachers selected from the more than 650 nominations received from students, parents, coworkers and administrators throughout the county.



Dr. Goodin stated that at the beginning of this month there was an opportunity for the seniors to recognize teachers throughout their career who had an impact on them. Dr. Goodin stated that this was his first experience at an event like this and he walked away with the thought of how often educators go through their career without knowing how they may have impacted their students. Dr. Goodin commented that there is usually not a forum for this to happen but Spring-Ford has this forum for seniors to recognize teachers who have had a significant impact on their career and that forum is the Impact Awards. Dr. Goodin stated that there are three organizations that have helped underwrite and support this event and they are National Penn Bank, the Educational Foundation and the Education Association. Dr. Goodin presented a certificate of appreciation to Maria Kardick, President of the Education Association for their sponsorship of the Impact Awards. Dr. Goodin accepted a certificate of appreciation as the Executive Director of the Educational Foundation for their sponsorship of the Impact Awards.

- P. Recognition of National Penn Bank, the Spring-Ford Education Association and the Spring-Ford Educational Foundation for their sponsorship of this event.

Mr. DiBello recognized Elizabeth Brady saying last year she represented the students on the Board and the Board appreciates her service. Mr. DiBello reported that last year when they were interviewing student representatives each one came in and talked about what they would like to achieve and what they would like to do as part of the position. He stated that when Elizabeth came in she blew them away. He commented that Elizabeth was in 10<sup>th</sup> grade at the time and came in and went down a list of all the things she intended to do if appointed to the position of student representative. Mr. DiBello stated that Elizabeth's board reports are very detailed and very thorough and the Board appreciates the work that she has been doing and wants to recognize her for this. Mr. DiBello added that the interesting thing is that this is a one year position and during interviews this year Elizabeth came into her interview and talked about bringing things to a whole new level through video interviews, pictures and slide shows. Mr. DiBello questioned how could the Board not give her a chance to continue on and expand on her role because she truly is representing the students to the School Board at these meetings and she has done an incredible job. Mr. DiBello stated that he knows Elizabeth's family is extremely proud of her and the work she has been doing. He commented that the Board looks forward to having her be with them a second year and unfortunately she will be graduating so they will not be able to have her a third year. Mr. DiBello presented Elizabeth with flowers and candy from the Board.

Elizabeth thanked the Board for the opportunity last year to represent the students to the School Board and she thanked them for another opportunity. She stated that she is very excited and will try to keep her promise to bring her role to a whole new level.

Mr. Ciresi commented that Elizabeth does a great job and there will be big shoes to fill when she is gone. He thanked her for her hard work. Mr. Ciresi announced that one of Elizabeth's predecessors, Mike Masciandaro, just received a full scholarship to Cambridge to do his Master's Degree so the Board expects her to move on and do great things. He thanked her for her service to the Board.

- Q. Recognition of Elizabeth Brady for her role as the Student Representative to the School Board during the 2011-2012 school year.

**IV. APPROVAL OF MINUTES**

Mrs. Heine made a motion to approve Items A-B and Mr. Pettit seconded it. The motion passed 8-0.

- A. The Board approved the April 16, 2012 Work Session minutes.
- B. The Board approved the April 23, 2012 Board Meeting minutes.

**V. BOARD AND COMMITTEE REPORTS**

**Curriculum/Technology Julie Mullin 1<sup>st</sup> Tues. 6:30 p.m.**

Mrs. Mullin reported that the Curriculum/Technology Committee met on May 16<sup>th</sup> for a very productive meeting. Mr. Reynolds provided an update on the computer refresh and he is working with teachers on making curriculum requirements for technology before the next technology purchase or lease. The Committee also discussed the smart classroom implementation and everyone agreed that professional development is going to be a must in order for this to succeed. Mr. Reynolds reminded the Committee that the current Strategic Plan expires the end of June and he promised that he would update the report to meet the PDE requirements and it is on tonight's agenda for approval. Mrs. Mullin thanked Mr. Reynolds for all of his hard work on this. Dr. Floyd advised the Committee that the timeline for the Hybrid Learning Pilot Program may need to be revised as the grant money thought to be available now may not be. He also explained the new common core curriculum standards put out by PDE and estimated that 60% of the curriculum budget may need to align our existing curriculum to the core curriculum. A presentation will eventually be made to the Board on these core standards because they are going to affect so many decisions that have to be made. The Committee also discussed the lead teacher proposal which came out of the Extracurricular Committee. Mrs. Mullin reported that Dr. Floyd updated the Committee on the International Studies Track and she thanked him for his efforts in the very short time he has been in the district. The Committee discussed the K-12 Health and Wellness Program and the related curriculum as well as implementing technology curriculum for K-6.

**Extracurricular David Shafer 2<sup>nd</sup> Mon. 6:00 p.m.**  
There was no report.

**Superintendent Eval. Bernard Pettit (As Needed)**  
Mr. Pettit reported that the Committee met and discussed the Superintendent's evaluation. They also discussed the process for the past year and for the year going forward. Mr. Pettit stated that he will have a full report next month.

**Superintendent's Report Dr. David Goodin**  
Dr. Goodin recognized the Special Education Department for the improvements they made in two categories; least restrictive environment and the graduation/dropout rates. The district had been on a three-year corrective action and PDE has come in and cleared us in that area. Dr. Goodin reported that he recently attended the Senior Academic Banquet and it was a very nice, well organized affair which showed the honor that was due to those students that evening. Dr. Goodin offered congratulations to the folks that organized the event and all the students who maintained the required 95% GPA throughout their high school academic career. Dr. Goodin also spoke about the 8<sup>th</sup> Grade Honors Program which he attended and he reported that it also was a nice affair and there will be a great group of students coming up to the high school. The 7<sup>th</sup> Grade Honors Banquet is coming up this week. Dr. Goodin recognized the Art Programs throughout the district saying that he attended the high school

art show and he encouraged everyone to do that because the show is exceptional. Dr. Goodin stated that it does not surprise him that our students are getting into some of the best art schools in the nation and during this event it was very evident how exceptional the students are. Dr. Goodin reported that he also had the opportunity the next day to visit the 5/6 Grade Center and view the artwork of the students there and he stated that he continues to be impressed with the quality of the fine arts programs which include music, theater and the art programs. Dr. Goodin offered his congratulations to the faculty members and students who are involved with making the program great. Dr. Goodin informed the Board that it has recently come to his attention that the band uniforms are at the end of their life and that he asked the High School Principal and the Band Boosters to look into this and come to the Board Meeting in June to report on this and be prepared to discuss this. Dr. Goodin stated that the district has an award winning program and we want to make sure we are supporting it and supporting our students who are involved in the band. Dr. Goodin thanked Exelon Nuclear for their contribution of \$4,000 to the Limerick to Limerick Student Exchange program. Dr. Goodin reported that he will be meeting with representatives from Exelon this week to discuss what other opportunities may exist for a school-business partnership. Dr. Goodin expressed his appreciation to Exelon and their contribution and stated that he is sure that the students next year who will be participating in the exchange program will appreciate the contribution as well. Dr. Goodin announced that Elizabeth Brady, the Student Representative, was one of the students chosen to participate in the Limerick Exchange Program. Dr. Goodin reminded the public that the Blue and Gold Golf Outing is being held on August 15<sup>th</sup> and if anyone would like to put together a foursome the Education Foundation would love to have you come out and participate on that day. Dr. Goodin reported that last week he was helping out with the Upper Providence Elementary Pro-social theme activity and as part of that experience he thought his only role was that of playing the part of Governor Goodin but after arriving at the event he was informed that he would be kissing a pig. Dr. Goodin introduced that next installment in the Spring-Ford videos and that was for the letter "O" for Optimistic.

## **VI. PERSONNEL**

Mr. Dehnert asked that Item E be separated. Mr. Dressler asked that Item A be separated.

Mrs. Mullin made a motion for Items B-D and Items F-O and Mrs. Heine seconded it. The motion passed 8-0.

Mr. Ciresi made a motion for Item A and Mrs. Mullin seconded it.

Mr. Dressler commented in reference to the situation referred to earlier in the meeting that Dr. Goodin made every effort to keep the Board informed of the situation. Mr. Dressler stated that he found no fault in any of the actions that were taken in an effort to remedy the situation. Mr. Dressler commented that it goes without saying that the School District, the School Board and the Administration cannot take responsibility for the self-destructive behaviors that some people might choose to be involved in outside of school property. Mr. Dressler added that he thinks this was handled appropriately by the Administration.

Mr. Ciresi commented on A10 thanking Ed Smith for his service in Spring-Ford and stated that he has been a great Administrator. Mr. Ciresi wished Mr. Smith luck and hopes that his paths cross again with us in Spring-Ford. Mr. Ciresi said that Mr. Smith has been a wonderful Principal in the building and there will be big shoes to fill.

Mrs. Heine stated that she also wants to thank Mr. Smith for his service as she had one child go through both 5<sup>th</sup> and 6<sup>th</sup> grade and another go through just one of the grades while Mr. Smith was the Principal. Mrs. Heine stated that she has had several personal interactions with Mr. Smith over the course of the years and he definitely has big shoes to fill and will be missed.

Mrs. Mullin added that she must chime in also on Mr. Smith because her children were there the first year he came to Spring-Ford and he was a huge bonus to that building and as a Board Member and as a parent she would like to state that Mr. Smith will be missed.

The motion passed 8-0.

Mr. Ciresi made a motion to approve Item E and Mr. Pettit seconded it. The motion passed 7-0 with Mr. Dehnert abstaining under Section 1111 of the School Code.

Mr. DiBello stated that he is not sure but believes that Mr. Dehnert must be more specific on why he was abstaining from the vote than just claiming the section of the code. Mr. Davis stated that either way we have always accepted that abstention. Mr. Davis summarized that section of the school code saying that Board Members should not vote on the employment of a relative. Mr. Davis said the section is entitled "Employment of Relatives of School Directors" and precludes a Board Member from voting on this subject.

Mr. Pettit expressed his deep appreciation for all of the support groups from administrators down to custodians and everyone else. Mr. Pettit reported that they met and agreed to the plans listed in Items I – O. Mr. Pettit stated that he just wanted to let the groups know how much the Board appreciates their hard work and the fact that they are basically the backbone of the district's day to day operations and they are deeply appreciated.

Mr. DiBello recognized Mrs. Leiss for all the hard work she completed over a very short timeline.

**A. Resignations:**

1. **Sharon L. Brownback**, 5/6<sup>th</sup> Grade Center; Elementary Teacher, for the purpose of retirement, effective with the last work day June 11, 2012.
2. **John E. Eckstine, Jr.**, High School; Music Teacher, Band Director, Jazz Ensemble Director, for the purpose of retirement, effective May 4, 2012.
3. **Patricia Glass**, High School; Media Department Head, effective June 30, 2012.
4. **Laurann Holcombe**, Brooke Elementary School; Instructional Assistant, for the purpose of retirement, effective with the last work day June 11, 2012.
5. **Linda Lawhorne**, High School; Custodian, effective April 12, 2012.

**New Resignations:**

6. **Joanne DeMeno**, High School; English Teacher, effective May 21, 2012.

7. **Jennifer L. Hashagen**, High School; Secretary, effective with the last work day June 1, 2012.
8. **Jonathan Markowich**, 7<sup>th</sup> Grade Center; Mathematics Teacher, effective with the last work day June 11, 2012.
9. **Susan M. Mehan**, District Office, Administrative Assistant, for the purpose of retirement, effective June 30, 2012.
10. **Edward J. Smith**, 5/6<sup>th</sup> Grade Center; Principal, effective with the last work day July 6, 2012.

**B. Leaves of Absence:**

1. **Jennifer Basom**, Oaks Elementary School; Elementary Teacher, per Collective Bargaining Agreement, effective August 21, 2012 for the 1<sup>st</sup> semester of the 2012/2013 school year.
2. **Deborah Cavett**, High School; Instructional Assistant, per Board Policy, effective April 26, 2012 for up to a maximum of twelve (12) weeks.
3. **Krista L. Calvin**, 7<sup>th</sup> Grade Center; World Language Teacher, per the Collective Bargaining Agreement, effective August 21, 2012 for the 1<sup>st</sup> marking period of the 2012/2013 school year.
4. **Gregory Detwiler**, District; Maintenance Employee, per Board Policy, effective April 12, 2012 for up to a maximum of twelve (12) weeks.
5. **Dawn Fanelli**, Oaks Elementary School; Elementary Teacher, per the Collective Bargaining Agreement, effective August 21, 2012 for the 1<sup>st</sup> semester of the 2012/2013 school year.
6. **Celeste Foresta**, District Office; Administrative Assistant, per Board Policy, effective May 1, 2012 for up to a maximum of twelve (12) weeks.
7. **Amanda Leslie**, High School; Special Education Teacher, per Collective Bargaining Agreement, effective tentatively September 4, 2012 for the 2012/2013 school year.
8. **Susan Mehan**, District Office, Administrative Assistant, per Board Policy, effective May 1, 2012 for up to a maximum of twelve (12) weeks.
9. **Dena Moser**, Oaks Elementary School; Elementary Teacher, *extended* per the Collective Bargaining Agreement, effective August 21, 2012 for the 1<sup>st</sup> semester of the 2012/2013 school year.
10. **Virginia Prevost**, Royersford Elementary School; Guidance Counselor, per Board Policy, effective May 17, 2012 for up to a maximum of twelve (12) weeks.
11. **Susan Ann Reber**, Limerick Elementary School; Technical Assistant, per Board Policy, effective May 2, 2012 for up to a maximum of twelve (12) weeks.

12. **Erin M. Siuchta**, 5/6<sup>th</sup> Grade Center; Special Education Teacher, per Board Policy, effective May 2, 2012 for up to a maximum of twelve (12) weeks.
13. **Kimberly Slickers**, District Office; Secretary, per Board Policy, effective June 27, 2012 for up to a maximum of twelve (12) weeks.
14. **Crystal Stubbs**, Upper Providence Elementary School; Special Education Teacher, per Board Policy, effective August 21, 2012 for up to a maximum of twelve (12) weeks.
15. **Amanda Zatko**, Spring City Elementary School; Kindergarten Teacher, per Board Policy, effective August 21, 2012 for the 1<sup>st</sup> marking period of the 2012/2013 school year.

**New Leaves of Absence:**

16. **Joseph Burns**, Maintenance, per Board Policy, effective June 5, 2012 for up to a maximum of twelve (12) weeks.
  17. **Renee H. Wielgomas**, 8<sup>th</sup> Grade Center; Social Studies Teacher, per Board Policy, effective May 17, 2012 for up to a maximum of twelve (12) weeks.
- C. The Board approved **Cathy Bradfield**, as a Certified School Nurse for the **2012 Summer ESY Programs**. Compensation will be set at \$30.00 per hour plus benefits (FICA & Retirement). Funding will be from IDEA funds.
- D. The Board approved the following **Special Education Teachers** to be hired for the **2012 Summer ESY Program**. Compensation will be set at \$30 per hour plus benefits (FICA & Retirement). Funding will be from IDEA funds. (\* New additions since the Work Session)

- |                             |                                |
|-----------------------------|--------------------------------|
| 1. <b>Jennifer Bowyer</b>   | 17. <b>Nancy McDonough</b>     |
| 2. <b>Lauren Bucci</b>      | 18. <b>Corey McHugh</b>        |
| 3. <b>Tiffany Burns</b>     | 19. <b>JoAnn Messer</b>        |
| 4. <b>Amanda Burr</b>       | 20. <b>Mary Moore</b>          |
| 5. <b>Daniel Butterweck</b> | 21. <b>Heather Potemski</b>    |
| 6. <b>Nicole Carfagno</b>   | 22. <b>Robin Riegel</b>        |
| 7. <b>Kelly Clarke</b>      | 23. <b>Erin Siuchta</b>        |
| 8. <b>April Collins</b>     | 24. <b>Jennifer Smith</b>      |
| 9. <b>Karen DeLange</b>     | 25. <b>Dana Starkey</b>        |
| 10. <b>Joanna D'Orazio</b>  | 26. <b>Kristen Weinstein</b>   |
| 11. <b>Stacy Eddinger</b>   | 27. <b>Crystal Zakszeski</b>   |
| 12. <b>Domenick Fabii</b>   | 28. <b>Patricia Musselman</b>  |
| 13. <b>Kelly Finn</b>       | 29. <b>*Laura Camp</b>         |
| 14. <b>Shannon Furlong</b>  | 30. <b>*Alynn Purdy</b>        |
| 15. <b>Joan Kenney</b>      | 31. <b>*Melissa Shimukonas</b> |
| 16. <b>Gina Lasky</b>       |                                |

- E. The Board approved the following **ESY Support Staff** to be hired for the **2012 Summer ESY Programs** that were previously Board approved. Compensation for new employees will be set at \$15.04 - \$17.04 per hour depending on experience and educational degree plus benefits (FICA & Retirement). Regular hourly employees will be paid at the current Instructional Assistant hourly rate. Funding will be from IDEA funds. (\* New additions since the Work Session)

- |                                      |                              |
|--------------------------------------|------------------------------|
| 1. <b>Michael Benedict</b>           | 16. <b>Leigh-Ann Sisson</b>  |
| 2. <b>Nancy Birtch</b>               | 17. <b>Terri Stefanelli</b>  |
| 3. <b>Mary Ann Christy</b>           | 18. <b>Amanda Tamaki</b>     |
| 4. <b>Devin Dehnert</b>              | 19. <b>Hilary Tutrani</b>    |
| 5. <b>Colleen Hampton-Butterweck</b> | 20. <b>Darlene Wood</b>      |
| 6. <b>Cynthia Isabella</b>           | 21. <b>Patricia Wynn</b>     |
| 7. <b>Amy Janetka</b>                | 22. <b>Patricia Young</b>    |
| 8. <b>Brian Johnson</b>              | 23. <b>Kimberly Curcio</b>   |
| 9. <b>Lynn Keene</b>                 | 24. <b>*Bridget Baldwin</b>  |
| 10. <b>Tiffany Landis</b>            | 25. <b>*Joan Callow</b>      |
| 11. <b>Laura McQuaid</b>             | 26. <b>*Janet Copenhaver</b> |
| 12. <b>Debra Mohr-Kehs</b>           | 27. <b>*Debra DeMitis</b>    |
| 13. <b>Megan Mowrer</b>              | 28. <b>*Natalie Stark</b>    |
| 14. <b>Barbara Newberry</b>          | 29. <b>*Lindsay Shaner</b>   |
| 15. <b>Sharon Ritson</b>             | 30. <b>*Rachel Weller</b>    |

**NEW PERSONNEL ITEMS**

- F. The Board approved **Emily McGranahan, Barbara Newberry, Karen Schodle, and James Westlake** for the 2012 Summer Music Programs. Compensation will be set at \$30.00 per hour and will be funded through student tuitions. There will be no cost to the district.
- G. The Board approved the following teachers to be hired for the 2012 Cool School Program. Compensation will be set at \$30.00 per hour and will be funded through student tuitions. There will be no cost to the district.

- |                             |                                |
|-----------------------------|--------------------------------|
| 1. <b>Susan Albright</b>    | 10. <b>Ellen Luchette</b>      |
| 2. <b>Katherine Bala</b>    | 11. <b>Matthew Nice</b>        |
| 3. <b>Caitlin Blum</b>      | 12. <b>Arlene Reagan</b>       |
| 4. <b>Maria Carroll</b>     | 13. <b>Katherine Schneider</b> |
| 5. <b>Sandra Cerniglia</b>  | 14. <b>Karen Schodle</b>       |
| 6. <b>Carol M. Crossman</b> | 15. <b>John Slichter</b>       |
| 7. <b>Richard Harrison</b>  | 16. <b>Heather Steele</b>      |
| 8. <b>Matthew Herner</b>    | 17. <b>Jeffrey West</b>        |
| 9. <b>Russell Landis</b>    |                                |

H. **Extra-Curricular Contracts: High School**

1. **Bruce A. Roberts**, Band Director (May 9-12, 2012), \$42
2. **Krisnoel Jennings**, Jazz Ensemble Director, (May 7-12), \$210

- I. The Board approved the Spring-Ford Area School District Secretarial Plan, effective July 1, 2012 to June 30, 2014.

- J. The Board approved the Spring-Ford Area School District Assistants' Plan, effective July 1, 2012 to June 30, 2013.
- K. The Board approved the Spring-Ford Area School District Custodial Plan, effective July 1, 2012 to June 30, 2014.
- L. The Board approved the Spring-Ford Area School District Food Service Employees' Plan, effective July 1, 2012 to June 30, 2014.
- M. The Board approved the Spring-Ford Area School District Maintenance Plan, effective July 1, 2012 to June 30, 2013.
- N. The Board approved the Spring-Ford Area School District Registered Nurses' Plan, effective July 1, 2012 to June 30, 2013.
- O. The Board approved the Spring-Ford Area School District Meet and Discuss Plan between the Spring-Ford Area School District Board of Education and the Spring-Ford Principals and Administrators Association, effective July 1, 2012 to June 30, 2014.

**VII. FINANCE**

Ms. Gudolonis asked that Item L be separated. Mrs. Mullin made a motion to approve Items A-K and Mrs. Heine seconded it. The motion passed 8-0.

Mr. Ciresi made a motion to approve Item L and Mr. Pettit seconded it. Ms. Gudolonis stated that she is not familiar with this and asked if Mr. Anspach could give an explanation. Mr. Anspach stated that this is related to the high school bond issue. There was a five year limitation on this and we had to look to buy down the bonds. This was done with roughly \$4,750,000 which will save the district \$300,000 per year on our annual debt payments. Mr. Anspach recalled that about the same time the Board had agreed that there would be \$3,746,000 put into a capital improvement plan to deal with the capital needs of the district. Mr. Anspach stated that this was money that was left over from the high school construction fund. Mr. Davis further explained that PlanCon K is simply an administrative requirement of the Commonwealth of Pennsylvania. He stated that you start with PlanCon A when you begin a project and when you close a bond project out you file PlanCon K. This is just letting the Commonwealth know where we are which helps them out with their reimbursement schedules.

The motion passed 8-0.

**\*DENOTES NEW PAYMENTS SINCE THE WORK SESSION**

- A. The Board approved payment for the following invoices for the month of **MAY** in connection with the **SERIES A of G.O.B. 2007**:

**1. OTHER CAPITAL PROJECTS**

Capital Projects Checks held for Board approval

\*Check No. 32664 – 32674 \$ 100,897.35



- B. The Board approved next month's payroll, taxes, all benefits, transportation contracts, IU contracts, Vo-Tech payments, debt service payments, utility bills, maintenance agreements, copier leases, equipment maintenance, Federal grants, insurance, and discounted invoices.
- C. Checks:
1. Weekly Checks prior to Work Session

<u>April</u>	
Check No. 145946 – 145976	\$ 115,462.32
ACH 111200408 – 111200411	\$ 251.35
<u>May</u>	
Check No. 145977 – 146179	\$1,327,498.72
ACH 111200412 – 111200435	\$ 2,611.34
  2. Weekly Checks prior to Board Meeting

*Check No. 146180 – 146201	\$ 9,472.41
*Check No. 146202 – 146229	\$ 52,730.52
*ACH 1112004236 – 111200438	\$ 472.09
  3. Board Checks held for approval

*Check No. 146230 – 146258	\$ 45,022.63
*ACH 111200439 – 111200489	\$ 41,630.55
  4. Athletic Fund

<u>April</u>	
Check No. 304543 – 304701	\$ 24,915.33
- D. The Board approved the following **independent contracts**:
1. **Teamwork Wins – Pennsburg, PA.** Provide Extended School Year services for a special needs student as per the IEP. Services will be provided for five (5) weeks at a rate of \$325.00 per week. Funding will be paid from IDEA Funds and shall not exceed \$1,625.00.
  2. **HMS School for Children with Cerebral Palsy – Philadelphia, PA.** Provide Extended School Year services for a special needs student as per the IEP. Services will be provided for twenty-six (26) days at a rate of \$457.00 per day. Funding will be paid from IDEA Funds and shall not exceed \$11,882.00.
  3. **Christina Turley – Havertown, PA.** Provide Extended School Year music therapy services in the school setting for the Multiple Disabilities Support Classroom. Services will be provided for a total of six (6) hours at a rate of \$85.00 per hour. Funding will be paid from the Special Education Budget and shall not exceed \$510.00.
  4. **Lapreziosa Occupational Therapist Services – Pottstown, PA.** Provide Occupational Therapy services for special needs students as per their IEPs for the 2012-2013 school year. The contract addresses direct intervention, consultation, indirect services (i.e. meetings, in-service, paperwork), evaluations, and home visits. The contract is effective 8/21/12 through 6/30/13. Funding will be paid from the Special Education Budget and shall not exceed \$450,000.00.

5. **Lapreziosa Occupational Therapist Services – Pottstown, PA.** Provide Occupational Therapy services for the Extended School Year Program for special needs students as per their IEPs. The contractor will provide direct intervention and consultation, evaluation and home visitations and indirect services (meetings, paperwork and progress reports) for students receiving ESY services. Funding will be paid from the Special Education Budget and shall not exceed \$21,289.00.
6. **Vanguard School – Paoli, PA.** Provide a six (6) week Extended School Year Program from June 25, 2012 to August 3, 2012 for a special needs student as per the IEP. Funding will be paid from IDEA Funds and shall not exceed \$7,075.00.
7. **Variety Club Camp/Developmental Center – Worcester, PA.** Provide an Extended School Year Program for six (6) special needs students as per their IEPs. Variety Club will provide six (6) weeks of ESY Programming to 5 students at a total cost of \$18,125.00. In addition, Variety Club will provide 1 (one) student eight (8) weeks of ESY Programming at a cost of \$4,875.00. Variety Club will provide (86) total sessions of related services (30 Speech and Language; 24 Occupational Therapy and 32 Physical Therapy) at the rate of \$90.00 per hour for a total cost of \$7,740.00. The total cost for 6 (six) students and related services will not exceed \$30,740.00 and will be paid from IDEA funds.
8. **The Melmark School – Berwyn, PA.** Provide an Extended School Year Program for a special needs student as per the IEP. Intensive educational and related services will be provided for thirty (30) days at a rate of \$465.76 per day. Funding will be paid from the Special Education Budget and shall not exceed \$13,972.80.
9. **The Melmark School – Berwyn, PA.** Provide an Extended School Year Program for a special needs student as per the IEP. Educational and related services will be provided for thirty (30) days at a rate of \$373.02 per day. Funding will be paid from the Special Education Budget and shall not exceed \$11,190.60.
10. **Lakeside Educational Network – Fort Washington, PA.** Provide twelve (12) educational slots (seven (7) at the Souderton Vantage Academy and five (5) at the Upper Merion Vantage Academy) including transportation for one hundred eighty (180) days for special needs students requiring an alternative placement for the 2012-2013 school year. The total amount for these services shall not exceed \$309,000.00. Lakeside will also provide three (3) full-time Mainstay Program Counselors to deliver on-campus problem/resolution services for the 2012-2013 school year. The total amount for these services shall not exceed \$216,000.00. Funding will be paid from the Alternative Education Budget and shall not exceed \$525,000.00.
11. **Widener University – Chester, PA.** Provide an internship for a special needs student as per the IEP in the Physical Therapy Program at Widener University with our independently contracted Physical Therapist, Amy Marks. The internship will be provided at no cost to the school district from October 22, 2012 through December 21, 2012. There will be no disruption to Medical Access billing conducted by Ms. Marks.

- 12. **Creative Health Services – Spring City, PA.** Provide student assessments based on the Student Assistance Program (SAP) referrals and student support groups for the 2012-2013 school year. Funding will be paid from the Social Services Budget and shall not exceed a total of \$10,000.00.
- 13. **K12 Insight – Herndon, VA.** Provide a comprehensive data collection service for the 2012-2013 school year that through the use of surveys will help the school district improve the engagement of its key stakeholders (parents, teachers, community members and students). Funding will be paid from the Superintendent’s Budget and shall not exceed \$25,000.00.

**NEW INDEPENDENT CONTRACT**

- 14. **The Timothy School – Berwyn PA.** Provide an Extended School Year Program for a special needs student as per the IEP. Funding will be paid from the Special Education Budget and shall not exceed \$4,575.00.

- E. The Board approved the following bid awards for the **MCIU Cooperative Purchasing Bid – Copier Paper** for the 2012-2013 school year. Bids were due on February 1, 2012.

COPIER PAPER – MCIU COOPERATIVE PURCHASING BID

Paper Mart	\$ 2,306.36
W.B. Mason, Inc.	<u>\$130,102.87</u>
TOTAL	\$132,409.23

- F. The Board approved the following bid awards for **Custodial Supplies & Equipment, District-Wide**, for the 2012-2013 school year. Bids were due March 22, 2012. Bid awards are as follows:

AGF Company	\$ 25,623.09
Calico Industries Inc.	\$ 21,012.27
Franklin Chemical & Equip.	\$ 9,831.50
Hillyard – Delaware Valley	\$ 82,876.97
Indco Inc.	\$ 1,335.26
Penn Jersey Paper Co.	\$ 1,079.40
Pennsylvania Paper & Supply	\$ 19,344.74
Philip Rosenau Co., Inc.	\$ 15,940.18
Pyramid	\$ 3,800.45
Singer Equipment Co. Inc.	\$ 3,647.35
Zimmerman Sanitary Supply Inc.	<u>\$ 11,154.40</u>
TOTAL	\$195,645.61

- G. The Board approved the Western Montgomery County Career and Technical Center 2012-2013 Budget in the amount of \$4,705,805.00. Spring-Ford’s share of the cost is \$1,263,990.00 or an increase of \$78,592.00 (6.63%) over last year’s budget.

**NEW FINANCE**

- H. The following Treasurers’ Reports were approved:  
 General Fund
  - Money Market – April 2012

- PSDLAF – April 2012
- PSDMAX – April 2012
- Checking Account – April 2012
- PLGIT Account – April 2012
- Investment Accounts & Investment Schedule - April 2012
- Payroll Account – April 2012
- Tax Account – April 2012

Activity Accounts

- Elementary Activity – April 2012
- 7<sup>th</sup> Grade Activity – April 2012
- 8<sup>th</sup> Grade Activity – April 2012
- High School Activity – April 2012
- Athletic Account – April 2012

Bond Funds

- Note of 2007A – April 2012

Other Funds

- Capital Reserve Fund & Investment Schedule – April 2012
- Debt Service Fund – April 2012
- Reservation of Funds (Natatorium, Insurance, Retirement) – April 2012

Cafeteria Fund

- Cafeteria Money Market – April 2012
- Cafeteria Checking Account – April 2012
- Cafeteria PSDLAF Account – April 2012
- Investment Account – April 2012

- I. The Board approved the **Cafeteria Listing** of Bills:

**APRIL**

Check No. 10653 - 10677 \$ 249,196.44

- J. The Board approved the following **Use of Facilities Permits**:

Permits No. 3955 – 4063

- K. The Board approved the following **additions/deletions** from the per capita tax for the 2011-2012 school year:

Spring City Borough Addition	No. 19 – 164
Spring City Borough Deletions	No. 176 – 296

- L. The Board approved the submission of PlanCon K to the Department of Education for the partial cash defeasance of the Series A of 2007 Bonds for the proceeds not utilized by the 5 year spend-down limit. The total amount of the bonds principal defeasance amounted to \$4,750,000. Annual savings to the district will be in excess of \$300,000 a year. In addition a Capital Plan in the amount of \$3,746,827 was created from the remaining balance of the High School Construction Fund.

**VIII. PROGRAMMING AND CURRICULUM**

Mr. Pettit made a motion to approve Items A-D and Mrs. Mullin seconded it. The motion passed 8-0.

- A. The Board approved a contract between the Spring-Ford Area School District and Proximity Learning, Inc. for the provision of the myChinese360 Online Language Program for grades 9-12 during the 2012-2013 school year. The total cost of the contract which includes software access, instruction, curriculum, training, technology support and reporting will be paid from the Curriculum Budget and shall not exceed \$400.00 per student per semester for the 17 currently enrolled students.
- B. The Board approved a lease agreement with ePlus for the purchase of laptop and desktop computers, thin clients, and server hardware to replace computers scheduled to be refreshed during the summer of 2012. The lease will include approximately 240 laptops, 50 desktops and 50 thin client devices. Also included in the lease will be server and storage equipment to support approximately 500 virtual desk-tops and applications to be deployed in classrooms and computer labs. The total equipment value of approximately \$650,000.00 will be divided into four annual lease payments of approximately \$167,000.00 and will be funded by the Technology Budget.
- C. The Board committed funds not to exceed \$15,000.00 to support the summer of 2012 technology projects to be completed by District Support Technicians. Funding will be paid from the Technology Budget.

**NEW PROGRAMMING AND CURRICULUM**

- D. The Board approved the Spring-Ford Area School District's **2012-2015 Educational Technology Report**. This approval is necessary in order for the report to be submitted to the Pennsylvania Department of Education for their review and final approval.

**IX. PROPERTY**

Mrs. Mullin made a motion to approve Items A–E and Mr. Pettit seconded it.

Mr. Dehnert stated that with regards to Letter E he had looked at the contract that was proposed and there were a couple things he thought should be included in there and one is service level agreements to measure some standards that they have to achieve that are measurable. Mr. Dehnert added that the second point was that within the contract was a right to terminate from either party and he believes that we should be the only one who has the right to terminate and the supplier should not. Mr. Davis stated that he did not see the contract but if the proposal was put out the way it was presented then we have to take it or we have to go out for proposals again if we are going to change the terms.

Mr. Cooper commented that there was a proposal and we have a right to cancel that after 30 days at our discretion. Mr. Cooper explained that the service provider is locked into us for a year and Mr. Dehnert stated that the contract did not read that way as it says that they can terminate the contract also. Mr. Cooper said that we put out a purchase order and in that we spell everything out such as giving us the right to drop out of this in thirty days. Mr. Dehnert commented that the contract that was included with information in the Friday packet showed that they had the right to terminate as well. Mr. Davis commented that he is

happy to look at the contract to make sure that the contract states exactly what the RFP says. Mr. Cooper said that he will make sure that the proper wording is on the contract for the year. Mr. Dehnert stated that he also thinks we should have the service level agreements in there that we can measure performance level against and Mr. Cooper said that the RFP has basically what they are supposed to do every day which is that they must have a supervisor that walks with our person once a week at each building and every night they have a supervisor that will meet with our people and let us know if the standards are up or down. Mr. Davis stated that although he has not seen the contract usually the contract incorporates the RFP and he will take a look at it and make sure it does.

The motion passed 8-0.

- A. The Board approved awarding a contract, after reviewing the RFP's received, for district-wide extermination services to **M.A.D. Exterminators, Inc.** for the 2012-2013 school year. Funding will come from the Maintenance Budget and shall not exceed \$3,240.00.
- B. The Board approved continuing the contract, after reviewing the RFP's received, for the district-wide elevator services with **Otis Elevator Company** with an option of an extension for 5 years and an expiration date of 6/30/17. Funding will be paid from the Maintenance Budget and shall not exceed \$2,356.50 with no increase for the next 5 years.

**NEW PROPERTY**

- C. The Board approved awarding a contract for duct cleaning to *the most responsible bidder* for the High School B & D wings and the Intermediate/Middle School HRU #2 for a total bid of \$56,500.00, after review of all paperwork. The work will be completed over the summer months. Funding will be paid from the Maintenance Budget.
- D. The Board approved entering into a mutual agreement to end the contract with **Jani-King Cleaning Services** as soon as all the paperwork is completed.
- E. Administration is recommending approval to enter into a contract with **Interstate Maintenance Corporation** for district cleaning services based on a one year contract with a 30 day termination clause ,as per the Request for Proposal. Monthly costs shall not exceed \$51,248.00 or a yearly total of \$614,976.00. Any additional work requested by the district will be billed on an hourly basis, as per the contract. Funding will be paid from the Maintenance Budget.

**X. CONFERENCE/ WORKSHOP RECOMMENDATIONS**

Mr. Ciresi made a motion to approve Items A-B and Mr. Pettit seconded it. The motion passed 8-0.

The following individuals were approved for attendance at the following conferences and workshops:

**CODE: 580 Account: Conference/Training, registration, food, and accommodations**

**DISTRICT-WIDE**

- A. **Joseph Nugent**, HVAC Specialist, to attend *Variable Frequency Drive Workshop*” at the West Chester Area School District on June 18 and June 19, 2012. This training is needed as part of Mr. Nugent’s continuing education in order to reduce HVAC expenses in the district. The total cost for this training is \$750.00 from the 580 account. No substitute is needed.
- B. **Paul Nesspor**, HVAC Mechanic, to attend *“Variable Frequency Drive Workshop”* at the West Chester Area School District on June 20 and June 21, 2012. This training is needed as part of Mr. Nesspor’s continuing education in order to reduce HVAC expenses in the district. The total cost for this training is \$750.00 from the 580 account. No substitute is needed.

**XI. OTHER BUSINESS**

Mr. Ciresi made a motion to approve Items A-B and D and Mr. Pettit seconded it.

Mr. Ciresi thanked Evans Home and School Association for the donation of almost \$2,500 as in this economy that is hard to come by. Mr. Ciresi also thanked the parents not only at Evans Elementary but all the parent associations and booster organizations throughout the district.

The motion passed 8-0.

- A. The following policies were approved:
  - 1. Policy #810 – OPERATIONS: Transportation
  - 2. Policy #822 – OPERATIONS: Automated External Defibrillator (AED)
- B. The Board approved the appointment of **Timothy Anspach** to the office of the Board Treasurer of the Spring-Ford Area School District Board of Directors for a term of one (1) year, effective July 1, 2012.
- C. The following policies are submitted as a first reading:
  - 1. Policy #007 – LOCAL BOARD PROCEDURES: Distribution
  - 2. Policy #815 – OPERATIONS: Acceptable Use of the Computers, Network, Internet Electronic Communications and Information Systems

**NEW OTHER BUSINESS**

- D. The Board accepted the donation of five (5) benches for the Evans Elementary School playground area by the Evans Elementary Home and School Association. The total amount of this donation will be \$2,487.95.

**XII. SOLICITOR’S REPORT**

Report was in the beginning of the meeting.

**XIII. PUBLIC TO BE HEARD**

Kathleen Bryant, Upper Providence Township, asked Mr. Davis if she had heard correctly that he did not see the new janitorial contract and Mr. Davis stated that was correct but he

would not make more of that than it is because he would presume it was modeled after last year's contract. Ms. Bryant said if there were issues with the current contract then why would the district solicitor not see the new contract. Dr. Goodin responded that the contract terms are pretty straight forward. Ms. Bryant stated that he is the district's lawyer and Dr. Goodin replied that he understands that but it is a straightforward contract and he understands it completely. Dr. Goodin added that he understands the terms, the conditions and the service levels. Dr. Goodin indicated that he has been doing this for a while. Ms. Bryant stated that the contract was a very substantial amount of money and Dr. Goodin said that if he had any questions he would be sure to run it past the solicitor. Ms. Bryant said if one contract has to be ended because of a bad situation she cannot imagine not showing it to the solicitor. Dr. Goodin stated that the district never commented on the reason for Jani-King and the district parting company as it was by mutual agreement. Ms. Bryant said that the district had a two year contract and it did not even go a single year so if it was warm and fuzzy then it would not have ended that way. Mr. DiBello stated that once again the contract between the school district and Jani-King was terminated after one year of service was mutually agreed upon. Ms. Bryant stated less than a year and Mr. DiBello replied that it was one year of service because there was a date of when we had to come to an agreement on whether we were going to execute a second year or not. This is what was in the contract so we are following the terms of the contract.

Ms. Bryant asked about the \$30,000 for the arboretum saying that it was never on the agenda and she questioned if it was going to be an ongoing thing. She stated that you just told us tonight that we do not have money lying around, so is this going to be something that you are just going to arbitrarily make motions from the table and approve expenditures, yes or no? Mr. DiBello replied possibly. Ms. Bryant asked if that was wise and Mr. DiBello said that there is nothing that precludes the Board from making motions from the table. Ms. Bryant asked shouldn't the public have the right to see it on an agenda and Mr. DiBello replied that the Board talked about it for two weeks and the public was given ample opportunity to comment on it. Ms. Bryant stated that the public does not always attend the meetings but they can always look at the agenda online so please show some respect for the public. Mr. DiBello stated that the Board shows a lot of respect for the public and if they do not attend the meetings then they cannot comment on agenda items. Ms. Bryant stated that they owe it to the public to put expenditures on the agenda. Mrs. Mullin asked Mr. Davis if there was any reason why a Board Member could not make a motion for an expenditure from the table and Mr. Davis replied no. Ms. Bryant said if you are whining and crying about how poor the district is then surely you should let the public know how you are spending taxpayer money. Mr. DiBello replied that they are not whining and crying about how poor the district is as they are talking about what the facts are, second they are supporting a project that the district started many, many years ago and let falter, thirdly they did not approve \$30,000 but approved up to \$30,000 to keep the project going. Mr. DiBello stated that Ms. Wellington is out there already raising money and there is a lot of support from the community. Mr. DiBello said that there are always one or two individuals in the community that do not support something but there are a lot of individuals in the community that are excited about getting this arboretum back to a state that is something we should be proud of. Mr. DiBello stated that fourth there is educational value that is being employed here. Mr. DiBello commented that it floors him how little we talk about education. Mr. DiBello said that Ms. Bryant comes up to the microphone each month and talks about a lot of things but never talks about how proud she is to be in this community and the educational value that our students are getting. Mr. DiBello said we are all proud of what our students are achieving as was witnessed here this evening as well as a teacher we just recognized. Ms. Bryant stated that Ms. Jennings is superb and Mr. DiBello agreed. He stated that these



are the things we should be talking about instead of getting up and trying to promote negative when there really isn't. Mr. DiBello said he would be totally surprised if we went out and spent \$30,000 on the arboretum but if we do then it should be something as a community that we are extremely proud of as it was built as a memorial. People donated money for this memorial and it is up to us to maintain it. Ms. Bryant said if it is so important and she believes it is then it deserved to be on the agenda for taxpayers to see it. Mr. DiBello said he is not going to dispute this but it was talked about for weeks at Committee meetings; there was a presentation at a previous Board meeting by the student who is doing all the work so there was opportunity for the community to comment on it. Mrs. Heine said that it was on the agenda the first time but it was voted down and Mr. DiBello corrected her saying no it was a motion he made from the table but it was talked about at that meeting. Mr. DiBello added that it was unfortunate that Mr. Ciresi had gotten detained at work because it was talked about at the Property Committee meeting and it was felt that this was something they wanted to move forward with and did not believe it was going to be an issue. Ms. Bryant stated that all she is asking is that they kindly put expenditures on the agenda and Mr. DiBello stated that 99% of the time expenditures will be on the agenda but from time to time they may have a motion from the floor that is for something they want to do as a Board. Ms. Bryant replied that for one meeting she would believe it but not for two meetings and that is what happened. Mr. DiBello stated that it was the same topic.

Ms. Bryant commented that the nepotism policy that they are trying to push through was not on the agenda either and the district's own solicitor and human resource manager said you don't really need a new policy so why are we paying these people if you are going against their professional recommendation. Mr. Davis stated that his comment was simply that they should follow the policy procedure with regards to two readings and he did not make any value judgment. Ms. Bryant stated that he indicated we did not need a new one that we had one that works and Mr. Davis replied that he did not get into that. Mr. DiBello commented that Mr. Davis did not comment one way or the other on if we should change the policy or not and again this was on the agenda from discussion at the Committee meeting. Ms. Bryant said it was not on the Board agenda and Mr. DiBello responded that the nepotism policy was talked about at several meetings as it came to the Board and went from the Board to Committee and back to the Board and then back to the Committee. Mr. DiBello added that last week it was a discussion item on the agenda and at the end of the discussion the Board recommended that it go back to the Policy Committee and make some changes to the policy relating to definition and use the policy from an adjoining district. Ms. Bryant disputed the fact that it was an adjoining district.

Mrs. Mullin said as Chair of the Policy Committee this was on the agenda more times than she can count and she gave a recap of how the policy jumped back and forth from the Board meeting to the Committee meeting. Mrs. Mullin stated that as Chair of the Committee her suggestion was to take the existing policy with the human resource director's changes that she thought needed to be made and the policy that they also debated at the Committee level to the table and find out what policy the Board wanted to move forward with. Mrs. Mullin stated that there was probably 3-4 months of discussion so what more you would have wanted out of that she has no idea. Mrs. Mullin commented the solicitor and the human resource director did not say anything one way or the other, they were asked for their input, and even if they did advise against it to say that the Board should not change it is absurd. Mrs. Mullin said that there have been other recommendations that have come from technology and curriculum that people have voted no for at the table so just because administration makes a recommendation does not mean they are necessarily going to approve it. Ms. Bryant stated that they are experts in those fields and Mrs. Mullin replied

that Mr. Reynolds is an expert also but the Board voted down his things at the table so why is this different. She questioned if it was because Ms. Bryant did not agree with it and Ms. Bryant responded that she is just asking what problem they are trying to correct. Ms. Mullin commented that they are not trying to correct they are trying to preempt, so that they do not allow a problem to occur. Ms. Bryant asked if people who have a relative that works in the school district could work here anymore or can they run for election. Mrs. Mullin stated that if Ms. Bryant were informed she would understand that the people who already work in the district would be grandfathered in but of course she only reads the pieces she likes and Ms. Bryant disputed that she reads them all. Mrs. Mullin stated that clearly Ms. Bryant did not. Mr. DiBello commented that the policy does not restrict any individual from running for any position, it does not restrict any family members from being hired in the district as the policy that is being recommended but is not approved yet is that as Board Members or Administration they will not have direct family members which includes the definition from our current nepotism policy. Ms. Bryant asked if the Board could not just reclude themselves from the vote and Mr. DiBello said as Mr. Dehnert did this evening he recluded himself from voting when we hired his daughter for the summer and that is his prerogative. Mr. Dehnert stated that by law you cannot vote under Section 1111 of the School Code. Ms. Bryant asked if this was only going to apply to relatives or was it going to apply to next door neighbors and people on your street. Mr. DiBello said there was a definition within the policy of what family members constitutes and it is very clear as far as.....Mr. DiBello stopped speaking and asked Ms. Bryant why she was looking down at the end of the Board table when he was responding to her question. Mr. DiBello asked Ms. Bryant to give him the courtesy of paying attention when he was responding to her question. Ms. Bryant again asked if it only applied to relatives or did it apply to neighbors as well. Mr. DiBello stated that as he said for the third time the policy that is being recommended has a clear definition of what a family member is and that is taken from our current nepotism policy. Ms. Bryant asked if it would apply to neighbors and Mr. DiBello stated that it says nothing about neighbors, friends, dogs or whatever may be. Ms. Bryant asked if they were going to be exempt from the policy entirely and Mr. DiBello asked what she was asking him and Ms. Bryant replied if they were going to be exempt from the policy entirely. Mr. DiBello asked who "they" were and Ms. Bryant replied a neighbor. Ms. Mullin stated that it covers the same people that it does now. Ms. Bryant stated that the Board said they are not trying to address a specific problem but her point is that this district has enough real problems so why try to address something that has not been a problem. Mr. DiBello replied that the district does not have many problems as we are very successful as a district and are moving forward in our school rankings which we should be proud of but again there are community members that want to keep trying to make issues out of something that really is not an issue. Ms. Bryant stated that she is thrilled that the district is ranked so highly and if the Board remembers when they brought in the new superintendent she was the one who stood up and said the fact that he was from a district that was ranked 465 concerned her. Mrs. Mullin stated that we should now acknowledge that the district has moved up since Dr. Goodin has been here. Ms. Bryant stated that was not really true because those scores were based on when Dr. Hurda was still here so perhaps Mrs. Mullin should look that up. She wished the Board a nice night. Dr. Goodin thanked her for her comments.

**XIV. ADJOURNMENT**

Mr. Pettit made a motion to adjourn and Mr. DiBello seconded it. The motion passed 8-0  
The meeting adjourned at 9:00 p.m.

Respectfully submitted,

Diane M. Fern  
Board Secretary