

On June 19, 2006, the board meeting of the Board of School Directors of the Spring-Ford Area School District was called to order at 7:34 p.m. in the cafeteria of the Spring-Ford High School with the following in attendance:

Region I: Michael V. Masciandaro, Bernard F. Pettit and Raymond J. Rocchio, Jr.

Region II: Ammon G. Morgan, Jr., and Joseph M. Petrowski

Region III: Joseph P. Ciresi, John S. Grispon, and Robert A. Weber

Presiding Officer: Donna L. Williams

Superintendent: Dr. Marsha R. Hurda

Business Manager: Tim Anspach

Solicitor: Marc Davis, Esq.

Student Rep.: Danny Suraci

I. PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY

Richard Schroeder, Spring City, commented on the final budget and thanked the board and the business administrators for their diligence in preparing the final budget. Mr. Schroeder said it is a very good budget and he is glad the board is continuing to put additional funds aside as well as prefund items such as the medical plans, PSERS retirement fund and future debt service. He expressed his hope that the budget will be approved.

Gail Wellington, Limerick Township, commented that we need to build a vocational center here. She said the numbers are close enough and with a little fine tuning we can come in close to what we would have to pay for the program at the Western Center. Mrs. Wellington said 1/3 the money, 1/3 the votes, 1/3 the students and if this is not going to happen then we have no choice.

Richard Schroeder, Spring City, asked if after the presentation on the High School of the 21st Century the public would be permitted to ask questions and Mrs. Williams said yes.

II. PRESENTATION

Mr. Robert Furst, of Architecture Furst, gave a presentation on the High School of 21st Century where he discussed the floor plans for the addition to the high school. He explained the classrooms and technical areas. Mr. Petrowski asked if the cafeteria area is the same for all students and Mr. Furst said yes. Mr. Petrowski asked if the administration area was coordinated with Mr. Anspach as to the number of administrators that would be needed and Mr. Furst said they allocated space for some supervisory positions in the technical area of the building. Dr. Hurda said in order to have a vocational program as part of your high school you must have a Supervisor of Vocational Education or a Director,

we would only need one, so space has been allocated for this person. She also commented that since we will already have assistant principals at each grade level they will be able to work with the students but there is anticipation that we will need a business person but this person will be housed at the district office administration building not in the high school. Mr. Furst explained that the entire township and PDE approval process would take approximately a year and then the construction process would take about another year to a year and a half. Mr. Furst spoke about the three different options and their costs with option one being the vocational addition including nine additional classrooms at an estimated cost of approximately 21 million, option two being the vocational addition only at an estimated cost of approximately 18.7 million and option three being nine additional classrooms only with no vocational addition at an estimated cost of approximately 5 million. Mr. Petrowski asked if we have one hundred votech students would we need an additional one hundred car parking lot and if so where would these spots be located and what fields would we lose by providing a paved area. Mr. Furst said the site plan did include fifty additional spots but he is not sure where our current parking stands. Mr. Weber questioned the relocation of the tennis courts and would this take away from any existing parking and Mr. Furst said no the area suggested for the tennis courts is part of the section of the tree grove in the front of the school so no parking spots would be affected. Mr. Petrowski asked if one hundred additional spaces were needed would the construction costs go up and Mr. Furst said yes we would be looking at approximately three thousand dollars per space. Mr. Petrowski asked how many of the current parking spots are full during the school day and Dr. Hurda said when the High School of the 21st Century was originally discussed Mr. Nugent was involved in the talks and based on the current demands the feeling was an additional fifty spaces would cover the needs for the addition of students from the technical program. Mr. Masciandaro asked about the previous presentation and the costs estimated back then versus the substantially different costs being discussed today and Mr. Furst said the biggest increase is due to rise in construction costs, petroleum based products, and concrete and this makes it tough to predict the numbers. Mr. Petrowski asked if this addition was put onto the building and a future board decided rather than build an additional building to expand onto this property would there be any room left to build onto this building and Mr. Furst answered that unless we go to some type of creative construction he believes we are at our maximum. Mr. Furst stated that future expansion was not the focus of this plan but a study can be done if the board feels there is a need for this. Mr. Weber asked if there was a possibility of building additional classroom space on the second floor area over some of the shop areas and Mr. Furst said some shop areas need higher ceilings and it was not feasible to build over top of those areas. Mr. Ciresi said due to the noise levels in the shop areas as well as some of the fumes from the auto body shop it was decided not to build over these areas. Dr. Hurda commented that when looking at designing a vocational program we need to look at the needs of each vocational program and with programs such as auto body, auto tech, or carpentry then higher ceilings and doorways are needed as opposed to the needs of computer programming or culinary arts. Mr. Pettit questioned that when this project was initially discussed the numbers were much lower and if we do not act quickly on this would it be safe to assume that we are going to incur much higher costs and Mr. Furst said that is correct. Mr. Rocchio asked if we would be missing out on any opportunities for the area behind the building and the possibility of using it for

additional parking and Mr. Furst said this is something that can definitely be looked into. Mr. Furst said he does not want the board to take this as a final design because plans can be changed. Mr. Weber asked if we are sure this is a reimbursable project and Dr. Hurda said yes it is but we do not know the exact amount since it will be based on the actual costs. Mr. Ciresi asked if the programming that was initially proposed would remain the same and Dr. Hurda said yes and she read the list of programs that the High School of the 21st Century would offer. Dr. Hurda reminded the board that since we had put this project on hold back in November we are currently stuck in the PlanCon process as we need to create Occupational Advisory Committees in each of the specific vocational areas. These committees would look at the plans and our recommendations for equipment and give their blessings to those recommendations in order to move from PlanCon A&B into the next phase. Dr. Hurda said administration needs direction from the board to move forward with setting up these committees. Mr. Pettit asked if there is any cost involved with these committees and Dr. Hurda said only cookies and coffee. Danny Suraci commented that in regards to the parking issue the high school had stopped selling parking permits sometime around January due to the unavailability of spaces. Mr. Pettit asked if a motion could be made to give administration the authority to proceed with the Occupational Advisory Committees rather than wait another month. Mrs. Williams said she has no problem with that but wanted to ask what municipality we would have to go to in order to pay fees, do the land development planning and to go through the planning commission. Mr. Furst said the building sits in two townships with the majority of the construction being in one township but we have to go through both townships to process the paperwork. Mrs. Williams clarified that the high school building resides in Limerick but the current addition would be in Upper Providence so while Limerick Township would have to sign off we would pay the fees to Upper Providence Township and go through their planning commission and Mr. Furst said that is correct.

Richard Schroeder, Spring City, asked Mr. Furst about the differences for the proposal for option one and the nine additional classrooms using \$205.00 per square foot versus option two without the nine additional classrooms using \$215.00 per square foot. Mr. Furst answered that the associated site work is spread out in a different way so that a smaller project is a higher per square foot price versus a larger project. Mr. Schroeder asked about the contingency fee being 15% and if it is customary for all projects Mr. Furst is working on or is it the nature of the construction climate right now and Mr. Furst said it is a combination of both. He said he recommends in the early stages of planning the use of 15% and as we get further along and closer to a final design then this number could be adjusted. Mr. Schroeder said it is time we move forward with this as we have given fair time for the negotiations and it is obvious that the other districts will not cooperate. Mr. Schroeder commented that he believes the community will be behind this project and if we are going to spend this kind of money then it is better served in our own community taking care of our own students and supporting our own community businesses and ultimately having control over what we are paying for. He hoped that the board will move forward and make a decision.

Tim Anspach gave an overview of the estimated operating costs for the High School of the 21st Century using 2008-2009 school year as this is the year that the technical center based their costs on. Mr. Anspach spoke about the additional staff needed based on program needs and the costs associated with these positions. Mr. Anspach said there would be no transportation costs since the students already ride the regular busses into the high school. Mr. Anspach gave the costs associated with texts, materials, computer leases, software, and computer equipment. Mr. Anspach said the total for the year's operational costs for the High School of the 21st Century will be approximately \$2,156,582.00. Mr. Anspach then gave an overview of the operational costs Spring-Ford would incur at the Western Center for Technical Studies after the renovation project for the 2008-2009 school year and this amount is approximately \$1,996,302.00. Mr. Anspach said using these two operational cost amounts then we can conclude that the approximate cost increase for Spring-Ford to conduct their own technical program would be around \$160,000.00. Mr. Anspach then explained the difference between the costs of the technical school projects which showed the addition of the technical program plus nine additional classrooms to the present high school building at an approximate cost of \$21,192,264.00 and without the additional classrooms at an approximate cost of \$18,737,568.00 as compared to the cost for the renovation and addition to the present Western Center for Technical Studies with Spring-Ford paying 1/3 of the cost which would be an approximate cost of \$17,873,317.00. Mr. Anspach commented that the difference between the High School of the 21st Century Program and the Western Center Program would be approximately \$3,318,000.00 including the nine additional classrooms or \$864,251.00 without the additional classrooms. Mr. Anspach said that this proposal is based on the other school districts accepting the Spring-Ford proposal of each district paying 1/3 of the costs at the Western Center. Dr. Hurda said the discussions taking place at the Western Center are not leaning towards the 1/3 amount which is what Spring-Ford feels is fair and equitable but actually towards a higher amount. Dr. Hurda asked Mrs. Williams to comment on the discussions taking place at the Western Center meetings and Mrs. Williams said talks are not going in the direction we had hoped and the last numbers discussed had Spring-Ford paying between 24-26 million dollars towards this project with Pottsgrove paying approximately 11 million and Upper Perkiomen paying between 17-18 million dollars. Mrs. Williams said Spring-Ford has dealt very openly with the other two districts but the proposal we have placed before them is not being accepted. Mr. Petrowski asked for the percentage amount that Spring-Ford is being asked to pay and Mr. Ciresi said it is around fifty percent, possibly forty-eight percent. Mr. Rocchio said the forty-eight percent actually amounts to \$25,737,576.00. Mr. Weber asked if the amount of the operating costs we would have with the High School of the 21st Century would be approximately one million dollars more than what we are paying now and Mr. Ciresi explained the comparison sheet that the board members received at the convention and the difference is actually \$160,000.00. Mrs. Williams said when all the numbers are computed at the end of the day Spring-Ford is being asked to pay twice as much as the other districts and this is a problem for our constituents. Mr. Ciresi said discussions have also implied that Spring-Ford is twisting the arms of the other districts with the tenth grade element and whether a tenth grade element was really needed. Mr. Ciresi commented that he is very surprised but happy that the operating expenses for our own program are within

\$160,000.00. Mr. Petrowski said he is also startled by the operating numbers. Dr. Hurda said one thing we have to consider when looking at operating costs is how many students we send to the Western Center and how many students will now be able to access the program here at our own facility. Dr. Hurda commented that when looking at the historical data from other districts, who have added a vocational program, we will be able to service far more students here which when looking at the cost per student will lower our operating costs. Mr. Grispon asked for a budget number for debt service and what would the budget number be for the operating costs for 2008-2009 and Mr. Anspach said we also have to address how much we are willing to pay cash out of the capital reserve account versus going out for a bond issue. Mr. Anspach pointed out that the estimated costs comparison did not include the state reimbursement amount, the numbers used were gross numbers not net numbers. Mr. Morgan asked about federal and state funding and if we do the project here do we qualify for state funding such as the Perkins Funding and Mr. Anspach said yes. Dr. Hurda said we definitely do and when this whole process was started that was one of the first things we determined. We had to get all our programs approved and once they were approved then our vocational programs qualified for the same funding that any other vocational school is eligible for. Dr. Hurda said Perkins Funding is an excellent way to increase our programs by purchasing equipment for additional services for students. Mr. Pettit asked that the administration be directed to move forward with the advisory boards immediately since there is no cost attached. Mrs. Williams asked Mr. Davis if a motion and vote was needed to issue this directive and Mr. Davis said no motion was needed that the directive could be issued. Mr. Masciandaro asked what the next step is other than the advisory committees and Mrs. Williams said we cannot do anything further until the advisory committees are established. Dr. Hurda commented that once the occupational advisory committees have met and she sends proof to PDE indicating that these groups have reviewed the plan then PDE will approve PlanCon A and B. Dr. Hurda said Mr. Furst would then come before the board with a presentation on the next step of the PlanCon process. Mr. Grispon said in the meantime we need to schedule a meeting with Mr. Jeff Tucker, the attorney representing us in the Western Center process. Dr. Hurda said we are looking to schedule this in early July and asked the board members to contact her office with their schedules.

Ed Cummins, Spring City, commented that he senses a lean toward a majority approval but he also senses that the door is also open for communication. He said a deadline date in June which has come and gone and Mrs. Williams said the deadline date was July 1, 2006 and it is coming soon. Mr. Cummins asked if we needed to wait until September to see a consensus from the board to move ahead. Mrs. Williams said the board needs to meet with the attorney and look at all the ramifications we could experience. Mr. Cummins said one thing that needs to be a part of the discussion every time is the adult education program. Mrs. Williams thanked Mr. Cummins for pointing this out and for his comments.

Gail Wellington, Limerick Township, asked Mr. Anspach about the possible savings in transportation costs if we run our own program and Mr. Anspach said presently the transportation costs are paid by the Western Center through the operating budget and not solely Spring-Ford.

- A. Robert A. Furst, of Architecture Furst PC, to give an update on the High School of the 21st Century proposed project. Tim Anspach to review estimated costs of proposed project.

Mary DeAngelis, Environmental Education Teacher, spoke about the award she received on behalf of the school district from SAN. On behalf of the school district, Mary DeAngelis received the 2006 Schuylkill Action Network Environmental Sector Source Water Protection Award. This award recognized the district's efforts in environmental education and stewardship principally for projects taking place at the 5/6 Intermediate School and the high school. Mrs. DeAngelis explained the two projects as well as who makes up the Schuylkill Action Network.

- B. Mary DeAngelis, Environmental Education Teacher, to present a summary of the award she was presented with from the Schuylkill Action Network (SAN) on behalf of the district's stewardship of water resources in the Schuylkill Watershed.

III. APPROVAL OF MINUTES

Mr. Pettit made a motion to approve Items A-B and Mr. Morgan seconded it. The motion passed 9-0.

- A. The board approved the May 15, 2006 work session minutes.
- B. The board approved the May 22, 2006 board meeting minutes.

IV. BOARD AND COMMITTEE REPORTS

Danny Suraci spoke about the graduation ceremony. He said the graduating students were very happy that the weather cooperated and the ceremony could be held outside. The graduates also thought it was very neat that Dr. Hurda and the rest of the administration wore their graduation robes. Danny said the presentation by the alumni association was enjoyed by the students as well. Mrs. Williams said it was a very special evening and the class was very well behaved. Mrs. Williams thanked all the administrators, staff and board members who were able to attend and also said it was quite a sight seeing the Dr. Hurda leading the class along with the administrators in cap and gown making the full walk around the track. Mr. Petrowski said that although he was unable to attend he was glad to hear that the district had invited 50 year graduates and he felt this was a nice thing to do.

Property/Facilities Ammon Morgan, Jr. 2nd Weds. 7 p.m.

Mr. Morgan said the Property/Facilities Committee met on Wednesday, June 14 and discussed the new district office administration building and PlanCon D, E and F which are on the agenda for approval tonight. The Brooke Elementary re-roof started today as fencing was put up around the area to be worked on. Evans Elementary is moving along and is still on track to be completed next August. The playground expansion is on the agenda tonight and should be started in August if approved. Mr. Morgan also reported that the Greenstein Property should be ready for rental by the end of July. There was lengthy discussion on the fields and track and that they need to be utilized more as some fields are being worn into the ground, there is a motion on the agenda tonight to

hire Steven Parks and Associates to conduct a comprehensive study of all the fields to see where the district should concentrate their finances. Mr. Morgan said the committee also recommended that once the sound system in the high school auditorium is straightened out that Dr. Hurda come up with a group of 4-5 key people who would be responsible for working the equipment thereby ensuring that the system is kept in peak operating condition. Mr. Morgan said that the full board needs to get together possibly in July or August to discuss facilities for the future. Mr. Petrowski said at the last meeting he had asked about sodding the field before doing the track and Mr. Morgan said this was discussed and turfing the field was also discussed as football, soccer, lacrosse and band could all use the same field but the question was which field to turf in order to get the most use for our dollars. Mr. Morgan said the study from Steven Parks will help to answer this question. Mr. Petrowski asked about the funding for the field and track repair and whether or not we could use our obligation bond to do the work and Mr. Morgan said he did not know. Mr. Davis said he believes it is a capital improvement and we could use any capital funds to pay for it. Mr. Ciresi commented on the theater analysis that was done and the fact that the facility is not being utilized the way it should be. He said it is a state of the art theater and he hopes that we can get a team together who not only can work with the sound system but also can work with the rigging in the house in order to fly sets in and out. Mr. Petrowski asked if the sodding could be done early enough so that the fields could be used for the fall and Mr. Morgan said the track probably won't be done right now and the sod should be done before the track is done but we will let the study tell us what we need to do.

PSBA

Ray Rocchio, Jr.

TBD

Mr. Rocchio reported that the General Assembly took action on a number of bills, including the House passage Bill 39, which is a tax relief bill that the Senate passed last month. The measure will now go to the governor, who is expected to sign it into law. The immediate concern for school districts is the deadlines within the bill relating to budgets. Efforts are now underway in the House to introduce legislation that would amend the Bill to delay the effective date to 2007-2008. Mr. Rocchio reported that the House of Representatives passed Senate Bill 157 which renames the Emergency and Municipal Services Tax to the "Local Services Tax" and makes several substantive changes related to exemptions, payment and school district prohibitions. The House of Representatives also amended and passed House Bill 2055 which changes the length of employment contracts for first-time superintendents to a maximum of three years. The bill also addresses provisions for compensation and benefits as well as compensation for unused sick leave, and severance agreements. House Bill 2055 was amended to allow education majors in Pennsylvania who do not pass all of their non-subject assessment tests to apply to PDE for a "conditional teacher certificate". Individuals with a conditional certificate could apply for a teaching position and if hired could teach up to two years, during which he or she would be evaluated by school administrators. Upon recommendation of the school district, PDE would issue an Instructional I certificate but the time teaching under the conditional certificate would not count toward tenure with the school district. Mr. Rocchio said the House Education Committee also approved other bills of interest concerning the creation of a School-Based Mentoring Grant Program, the establishment of a reporting standard for school districts' annual financial reports, and teacher preparation programs through the "Teacher

Assessment Report Card Act". The House Judiciary Committee approved House Bill 2706 which amends the Crimes Code to impose a mandatory minimum sentence of three years imprisonment for those over age 18 who provide illegal steroids to a minor within 1,000 feet of a public, private or parochial school, college or university, on a school bus or within 500 feet of a school bus stop. Mr. Rocchio also reported that PSBA is inviting school districts to submit proposals from now until Monday, July 17 for consideration for the association's 2007 Legislative Platform.

V. FINANCE

Mrs. Williams asked the board to make a motion and vote first on Item L since this meeting is a budget meeting. Mr. Masciandaro made a motion to approve Item L and Mr. Pettit seconded it. Mr. Masciandaro gave an explanation of the budget and said he feels that this budget is an outstanding achievement by the administration. Mr. Weber commended the Finance Committee on the work they did on the budget and said he hopes the board uses common sense regarding the newsletter and the public relations firm. Mr. Weber commented that he feels these items do not improve the education of our students and believes they should be deleted from the costs of the district. Mr. Petrowski said he believes the taxes could have been lowered even more but money was allocated for next year so that the opening of Evans Elementary next year will not have as big an impact on the public as it could. The motion passed 9-0.

Mr. Rocchio stepped out of the room.

Mr. Masciandaro made a motion to approve Items A-K and Mr. Ciresi seconded it. The motion passed 8-0, with Mr. Rocchio not being present for the vote.

A. The board approved payment for the following invoices for the month of **JUNE**, in connection with the **SERIES G.O.B. 2003**:

1. EVANS ELEMENTARY SCHOOL

Knox Company	Recessed Box	\$	336.00
Limerick Twp. M.A.	Professional Services	\$	85.00
U.S. Laboratories	Soils Testing & Inspection	\$	9,971.35
Worth and Company	Applic. #5- Mechanical/HVAC	\$	256,584.06
*DLR Group	Professional Services	\$	4,239.56
*Fox Rothschild LLP	Professional Services	\$	124.00
*SMJ Contracting Inc	Applic. #8 – General Contractor	\$	<u>954,122.40</u>
	TOTAL		\$1,225,462.37

2. INTERMEDIATE SCHOOL/MIDDLE SCHOOL PROJECT

Nave Newell	Professional Services	\$	172.00
*Fox Rothschild LLP	Professional Services	\$	<u>9,015.10</u>
	TOTAL	\$	9,187.10

3. 9th GRADE CENTER

Bursich Associates	Professional Services	\$	1,379.00
*Peter Lumber Co.	Misc. Construction Supplies AC	\$	<u>575.46</u>
	TOTAL	\$	1,954.46

- B. The Board approved payment for the following invoices for the month of **JUNE**, in connection with the **CAPITAL RESERVE ACCOUNT – Fund 22:**

Sukonik/Greenstein Condemnation

Simone Collins	Professional Services	\$	331.75
*Fox Rothschild LLP	Professional Services	\$	1,636.20
*Simone Collins	Professional Services	\$	60.99
	TOTAL	\$	2028.94

Greenstein Property Repairs

Colonial Electric Co.	Electrical Supplies	\$	564.32
Spring-Ford A.S.D.	Reimburse General Fund	\$	761.08
John DiBattista	Install Alum Fascia/Vinyl Soffit On Eaves, alum. Gutters & down- Spouts	\$	1,850.00
*Martin Stone Quarry	Stone (48 Ton)	\$	456.18
*Peter Lumber Co.	Windows/Hardware/Supplies	\$	6,999.40
	TOTAL	\$	10,630.98

Brooke Elementary School-Re-Roofing Project

SMJ Contracting Inc.	Applic. #1- General Contractor	\$	27,000.00
*Fox Rothschild LLP	Professional Services	\$	1,782.50
*SMJ Contracting Inc.	Applic. #2 – General Contractor	\$	114,743.74
	TOTAL	\$	143,526.24

Phase II – Design Athletic Fields

Cowan Associates	Professional Services	\$	878.05
	TOTAL	\$	878.05

New District Office

Bursich Associates	Professional Services	\$	4,000.00
*Crest Environmental	Professional Services	\$	200.00
	TOTAL	\$	4,200.00

School of the 21st Century

Sweet, Stevens LLP	Professional Services	\$	346.50
	TOTAL	\$	346.50

- C. The Board approved next month's payroll, taxes, all benefits, transportation contracts, IU contracts, Vo-Tech payments, debt service payments, utility bills, maintenance agreements, copier leases, equipment maintenance, Federal grants, insurance, and discounted invoices.

- D. Checks:

1. Weekly Checks prior to Work Session

<u>May</u>		
Check No. 110047-110198	\$	582,379.23
<u>June</u>		
Check No. 110199-110271	\$	272,730.64

2.	<u>Weekly Checks prior to Board Meeting</u> Check No. 110272-110348	\$ 744,022.24
3.	<u>Board Checks held for approval</u> Check No. 110349-110550	\$ 505,590.52
4.	<u>Athletic Fund- May</u> Check No. 298306-298427	\$ 40,708.88

E. The Board approved the following **independent contracts**:

1. **Main Line Rehabilitation Associates - Exton, PA.** Provide seventy-two (72) hours of cognitive therapy for a special education student as per the IEP and eight (8) hours of training and consultation for teachers and assistants working with student at a rate of one hundred twenty-five dollars (\$125.00) per hour. Funding will be paid from the 2006-2007 Special Education Budget and shall not exceed ten thousand dollars (\$10,000.00).
2. **Lapreziosa Occupational Therapist Services - Pottstown, PA.** Provide occupational therapy for the 2006-2007 school year. This contract addresses direct intervention, consultation, indirect services (i.e. meetings, in-service, paperwork), evaluations, and home visits for students who receive occupational therapy services. Funding will be paid from the 2006-2007 Special Education Budget and shall not exceed four hundred thirty-six thousand seven hundred eighty-eight dollars (\$436,788.00).
3. **Invo Health Care Associates, Inc. – Doylestown, PA.** Provide thirty-five (35) hours per week of physical therapy services for the Extended School Year Program including direct intervention, consultation and indirect services (i.e. meetings, in-service, paperwork) at a rate of fifty-five dollars (\$55.00) per hour for five (5) weeks. Funding will be paid from the 2006-2007 Special Education Budget and shall not exceed nine thousand six hundred twenty-five dollars (\$9,625.00).
4. **Camp Joy – Schwenksville, PA.** Provide Extended School Year services for a special education student as per the IEP. This contract is for thirty (30) days of service at one hundred ten dollars (\$110.00) per day. Funding will be paid from the 2006-2007 Special Education Budget and shall not exceed three thousand three hundred dollars (\$3,300.00).
5. **Sadecky’s Puppets – Tarentum, PA.** Provide two (2) assemblies entitled “A Polar Bear’s Tale” at Brooke Elementary on December 5, 2006. Funding will be paid by the Brooke Elementary Home and School Association and shall not exceed one thousand fifty dollars (\$1,050.00).

6. **Children's Theatre Center – Teaneck, NJ.** Provide two (2) assemblies on interactive math at Brooke Elementary on October 13, 2006. Funding will be paid by the Brooke Elementary Home and School Association and shall not exceed one thousand one hundred ten dollars (\$1,110.00).
7. **Wilson Language Training – Oxford, MA.** Provide four (4) days of Wilson Reading System teacher training, including fees, trainer expenses and materials. Funding will be paid from the 2006-2007 Curriculum and Instruction Budget and shall not exceed ten thousand dollars (\$10,000.00).
8. **Kidz Inc. – Bothell, WA.** Provide an assembly program promoting character traits for success in school at Brooke Elementary entitled "The Power of NED" on September 11, 2006. There is no charge for this assembly.
9. **Joseph Schroeder – Spring City, PA.** Provide transition and vocational assistance for a special education student during the Extended School Year Program as per the IEP. This contract is for twenty-one (21) days for seven (7) hours per day at a rate of twelve dollars and fifty-three cents (\$12.53) per hour. Funding will be paid from the 2006-2007 Special Education Budget and shall not exceed one thousand eight hundred forty-one dollars and ninety-one cents (\$1,841.91).
10. **Ken-Crest Services – Plymouth Meeting, PA.** Provide transition and pre-employment services for a special education student during the Extended School Year Program as per the IEP. This contract is for twenty-three (23) days at sixty-one dollars and twenty cents (\$61.20) per day at the production center and sixty-eight dollars and thirty-four cents (\$68.34) per day at the Fellowship Farm. Funding will be paid from the 2006-2007 Special Education Budget and shall not exceed two thousand eight hundred forty-two dollars and fourteen cents (\$2,842.14).
11. **Christine Harte – Pottstown, PA.** Provide reading tutoring for a special education student as per the IEP. This contract is for one hundred fifty six (156) hours at fifty-five dollars (\$55.00) per hour. Funding will be paid from the 2006-2007 Special Education Budget and shall not exceed eight thousand five hundred eighty dollars (\$8,580.00).
12. **Health Care Associates, Inc. – Doylestown, PA.** Provide physical therapy to a special education student during the Extended School Year Program as per the IEP. This contract is for twenty (20) hours at fifty-five dollars (\$55.00) per hour. Funding will be paid from the 2006-2007 Special Education Budget and shall not exceed one thousand one hundred dollars (\$1,100.00).

13. **Variety Club – Worcester, PA.** Provide Extended School Year services for two special education students as per the IEPs. Student #1 will receive four (4) two (2) week vocational training sessions at four hundred (\$400.00) per session. Student #2 will receive twenty-three (23) days at one hundred twenty-five dollars (\$125.00) a day. Funding will be paid from the 2006-2007 Special Education Budget and shall not exceed four thousand four hundred seventy-five dollars (\$4,475.00).
14. **Dr. Frederick Fisher – Wynnewood, PA.** Provide psychiatric services, evaluation, and re-evaluations for the 2006-2007 school year. Funding will be paid from the 2006-2007 Special Education Budget and shall not exceed fourteen thousand four hundred twenty-seven dollars (\$14,427.00).
15. **Andrea Rainville – Phoenixville, PA and Kristen Allen – Harleysville, PA.** Provide personal assistance for a special education student as per the IEP in an Extended School Year Camp Program. This contract will be split between the two contractors and is for a total of two hundred twenty (220) hours at \$12.53 per hour. Funding will be paid from the 2006-2007 Special Education Budget and shall not exceed two thousand seven hundred fifty-six dollars and sixty cents (\$2,756.60).
16. **Andrea Rainville – Phoenixville, PA and Kristen Allen – Harleysville, PA.** Provide in-home Applied Behavior Analysis Therapy for a special education student as per the IEP. This contract will be split between the two contractors and is for a total of one hundred twenty hours (120) at a rate of twenty dollars (\$20.00) per hour. Funding will be paid from the 2006-2007 Special Education Budget and shall not exceed two thousand four hundred dollars (\$2,400.00).
17. **Spring Valley Branch of the YMCA – Limerick, PA.** Provide an Extended School Year Camp Program for a special education student as per the IEP. This contract is for three (3) two (2) week sessions at a cost of two hundred seventy dollars (\$270.00) per session plus a forty dollar (\$40.00) program fee. Funding will be paid from the IDEA funds in the 2006-2007 Special Education Budget and shall not exceed eight hundred fifty dollars (\$850.00).

NEW INDEPENDENT CONTRACTS

18. **Joy Brewster and Associates – LaGrangeville, NY.** Provide twelve (12) hours per week for ten (10) weeks of in-home Applied Behavior Analysis at thirty-five dollars (\$35.00) per hour and eight (8) hours per month for three (3) months of Behavior Consultation in the home and school at ninety dollars (\$90.00) per hour for a special education student as per the IEP. Funding will be paid from the 2006-2007 Special Education Budget and shall not exceed six thousand three hundred sixty dollars (\$6,360.00)

19. **Barbara Martin – Schwenksville, PA.** Provide reading tutoring in connection with the Wilson Reading System for a special education student as per the IEP. This contract is for fifteen (15) hours at fifty dollars (\$50.00) per hour. Funding will be paid from the 2006-2007 Special Education Budget and shall not exceed seven hundred fifty dollars (\$750.00).
 20. **Wilson Language Training – Oxford, MA.** Provide Level I Intensive Course Certification for two teachers in the Wilson Reading System. This includes online course work, a student practicum and live observations of work with students. Funding will be paid from the 2006-2007 Curriculum and Instruction Budget and shall not exceed two thousand dollars (\$2,000.00)
 21. **Cabrini College – Radnor, PA.** Provide Extended School Year services for a special education student as per the IEP. Funding for the program and related services will be paid from the 2006-2007 Special Education Budget and shall not exceed three thousand dollars (\$3,000.00).
 22. **Mia Cusamano – Oaks, PA. and Judson Kane – Hatfield, PA.** Provide in-home Applied Behavior Analysis Therapy for a special education student as per the IEP. This contract will be split between the two contractors and is for a total of ninety (90) hours at a rate of twenty-three dollars (\$23.00) per hour. Funding will be paid from the 2006-2007 Special Education Budget and shall not exceed two thousand seventy dollars (\$2,070.00).
 23. **Lovaas Institute – Cherry Hill, NJ.** Provide Discrete Trial Training for one hundred (100) hours at a rate of fifty-three dollars (\$53.00) per hour plus four (4) hours per month for three (3) months of therapist supervision at a rate of six hundred fifty dollars (\$650.00) per month. Funding will be paid from the 2006-2007 Special Education Budget and shall not exceed seven thousand two hundred fifty dollars (\$7,250.00).
- F. The Board approved reimbursement to the Lovaas Institute for an evaluation of a special needs student as part of a pre-hearing conference agreement. Funding will be paid by the 2005-2006 Special Education Budget and shall not exceed four hundred seventy dollars and fifty-six cents (\$470.56).
- G. The Board approved for the Spring-Ford Area School District speech therapist to conduct pre-tests for approximately twenty-five (25) students as required by the Fast ForWord Summer Program. The therapist will be paid at the contractual rate of thirty dollars (\$30.00) per hour, not to exceed seven hundred fifty dollars (\$750.00). Funding is from the 2005-2006 IDEA Allocation.

- H. The Board approved for the Montgomery County Intermediate Unit to provide Medical Practitioner Services for the 2006-2007 school year for the review of special education students IEP's per Medical Assistance requirements for participation in the program. This service is provided to the Spring-Ford Area School District at no charge.
- I. The Board approved obtaining bids for "Band Equipment" district-wide and awarding to the lowest responsible bidder. Funds are from the 2006/2007 General Fund Budget not to exceed \$30,000.00.
- J. The Board approved acceptance of the following bid awards for the 2006-2007 school year: Bids were due March 29, 2006.

COPIER PAPER- M.C.I.U.

Canon Business Solutions	\$ 1,708.80
RIS Paper Company	\$ 9,346.25
Savin Corporation	<u>\$ 100,649.40</u>
TOTAL	\$ 111,704.45

PAPER SUPPLIES

Becker's School Supplies	\$ 6,225.01
Kurtz Brothers	\$ 13,510.60
School Specialty Inc.	<u>\$ 2,259.29</u>
TOTAL	\$ 21,994.89

INDUSTRIAL TECHNOLOGY - COMMUNICATION

Brodhead Garrett Company	\$ 118.20
Metco	\$ 65.28
Midwest Technology Products	\$ 448.82
Modern School Supplies	\$ 332.00
Satco Supply	<u>\$ 62.40</u>
TOTAL	\$ 1,026.70

INDUSTRIAL TECHNOLOGY - MANUFACTURING

Brodhead Garrett Company	\$ 100.68
Metco	\$ 41.07
Midwest Technology Products	\$ 569.58
Satco Supply	<u>\$ 132.80</u>
TOTAL	\$ 844.13

INDUSTRIAL TECHNOLOGY - CONSTRUCTION

Brodhead Garrett Company	\$ 37.34
Midwest Technology Products	<u>\$ 1,759.68</u>
TOTAL	\$ 1,797.02

INDUSTRIAL TECHNOLOGY – TRANSP., POWER, ENERGY, TECH.

Midwest Technology Products	\$ 21.04
Paxton Patterson	<u>\$ 393.58</u>
TOTAL	\$ 414.62

INDUSTRIAL TECHNOLOGY – WOOD SUPPLY

Brodhead Garrett Company	\$	247.07
Industrial Arts Supply	\$	35.70
Metco	\$	529.82
MFASCO Health & Safety Co.	\$	557.48
Midwest Technology Products	\$	1,548.78
MLCS LTD	\$	117.00
Paxton Patterson	\$	459.09
Penn State Industries	\$	96.00
Pitsco	\$	23.52
Satco Supply	\$	984.31
Tague Lumber Company	\$	435.00
TOTAL	\$	5,033.77

INDUSTRIAL TECHNOLOGY – PHOTO SUPPLY

HPI International Inc.	\$	718.26
Porter's Camera Store	\$	944.29
TOTAL	\$	1,662.55

INDUSTRIAL TECHNOLOGY SUPPLIES

Brodhead Garrett Company	\$	856.08
Industrial Arts Supply	\$	533.00
Kelvin Electronics	\$	4,296.25
Metco	\$	1,593.54
Midwest Technology Products	\$	331.00
Modern School Supplies	\$	58.25
Pitsco	\$	220.65
Satco Supply	\$	994.91
TOTAL	\$	8,883.68

INDUSTRIAL TECHNOLOGY – LUMBER SUPPLY

Industrial Plywood Inc.	\$	580.20
Lafferty & Company, Inc.	\$	1,080.00
Mann & Parker Lumber Company	\$	691.50
Peter Lumber Company	\$	671.28
Rex Lumber Company	\$	236.50
Tague Lumber Company	\$	2,398.00
TOTAL	\$	5,657.48

INDUSTRIAL TECHNOLOGY – MECHANICAL DRAWING

Metco	\$	160.10
Modern School Supplies	\$	439.10
Paxton Patterson	\$	105.78
TOTAL	\$	704.98

MEDICAL SUPPLIES

Medco Supply, Inc.	\$	434.57
Moore Medical Corp.	\$	1,819.48
National Health Supply	\$	1,176.49
School Health Corporation	\$	365.28
Sullivan-Schein Dental	\$	1,101.42

United Health Supplies, Inc.	\$ 2,011.02
TOTAL	\$ 6,908.26

DENTAL SUPPLIES

Medco Supply, Inc.	\$ 188.07
National Health Supply	\$ 631.06
School Health Corp.	\$ 888.53
United Health Supplies, Inc.	\$ 387.90
TOTAL	\$ 2,095.56

PHYSICAL EDUCATION SUPPLIES

Cannon Sports	\$ 1,078.13
Gopher Sport	\$ 314.80
Nasco	\$ 724.47
BSN/Passons/GSC Sports	\$ 4,951.16
Sportime	\$ 2,268.97
Sportsmans	\$ 1,933.84
Wolverine Sports	\$ 74.88
TOTAL	\$ 11,346.25

SCIENCE SUPPLIES – SENIOR HIGH SCHOOL

Carolina Biological Supply Co.	\$ 196.67
Connecticut Valley Bio. Sup. Co.	\$ 984.95
Fisher Scientific Company LLC	\$ 1,246.72
Flinn Scientific Inc.	\$ 402.18
Frey Scientific Company	\$ 157.83
Nasco	\$ 1,380.31
Para Scientific Company	\$ 185.66
VWR Scientific Products	\$ 692.52
Wards Natural Science Est. Inc.	\$ 617.97
TOTAL	\$ 5,864.81

- K. The Board approved the attached Future Financial Road Maps dated June 2006. These documents are fiscal plans used by the Finance Committee and will be part of the 2006/2007 Budget Book. These plans assist the district in planning for future obligations of meeting financial needs of the district.
- L. The Board approved **Resolution #2006-10** for the adoption of the 2006/2007 **General Fund Budget** (Attached).

Mr. Rocchio returned.

Mr. Pettit made a motion to approve Items M-BB and Mr. Grispon seconded it. The motion passed 9-0.

- M. The Board approved paying outstanding obligations of the 2005/2006 fiscal year for which invoices have not yet been received or processed prior to the June Board meeting.

- N. The Board approved issuing purchase orders in July and August in favor of those firms that qualify under the provisions of the Public School Code for formal awards by the Board of Directors. The law requires that awards be made to the lowest responsible bidder on items specified or items equal thereto. Board authorization will help to assure that materials and supplies required for the beginning of the new school year will be received on times.
- O. The Edwin A. Thomas fund has earned interest of \$1,091.82. According to the stipulation, interest earned shall be allocated towards purchase of library books. The Board approved the acceptance of the donation.
- P. The Board approved the Salary Book for the 2006-2007 school year.
- Q. The Board approved transferring Principal/Debt Reduction (Exelon effect to Transportation Reimbursement) in the amount of \$424,400.00 from the restricted/designated fund balance to the Debt Service Fund. (Current May balance is \$2,358,949.00 + \$424,400.00 equal \$2,783,349.00)
- R. During the 2005/06 fiscal year the district received refunds for the following: Utica National Insurance Dividend for 2004/2005 - \$42,534.00; Health Care 2004/05 Chester County Reconciliation - \$31,128.00. The Board approved transferring these refunds to the Insurance Stabilizations and Self-Funded Health Account. (Current amount \$550,000.00 + \$73,662.00 equals \$623,662.00). These funds are listed as restricted/designated fund balance.
- S. The board had approved an account called "Reservations for Future PSERS Retirement" (as part of the retirement financial plan) and a current commitment of \$250,000.00 each year in the general fund to help offset future PSERS retirement obligations. (Current amount \$750,000.00 + \$250,000.00 equals \$1,000,000.00). The Board approved transferring \$250,000.00 to the "Reservations for Future PSERS Retirement". These funds are listed as restricted/designated fund balance.

NEW FINANCE

- T. The Board approved reimbursement to a parent of a special needs student as part of an Individualized Education Program for an Extended School Year Program. Funding for this will be paid from the 2006-2007 Special Education Budget and shall not exceed one thousand five hundred ninety dollars (\$1,590.00).
- U. The Board approved reimbursement to a parent of a special needs student as part of an Individualized Education Program for an Extended School Year Program for Language Arts as part of a pre-hearing conference agreement. Funding for this will be paid from the 2006-2007 Special Education Budget and shall not exceed nine hundred seventy-five dollars (\$975.00).

- V. The Board approved reimbursement to a parent of a special education student for the cost of an Extended School Year Program at Benchmark School as part of a pre-hearing agreement. Funding for this will be paid from the 2006-2007 Special Education Budget and shall not exceed two thousand six hundred dollars (\$2,600.00).
- W. The Board approved the **Cafeteria Listing** of Bills:
May
 Checks No. 6335 - 6436 \$ 254,535.30
- X. The following Treasurers' Reports were approved:
 General Fund
 - Money Market – May 2006
 - PSDLAF – May 2006
 - PSDMAX – May 2006
 - Checking Account – May 2006
 - PLGIT Account – May 2006
 - Investment Accounts & Investment Schedule – May 2006
 - Payroll Account – May 2006
 - Tax Account – May 2006
 Activity Accounts
 - Elementary Activity – May 2006
 - 7th Grade Activity – May 2006
 - 8th Grade Activity – May 2006
 - High School Activity – May 2006
 - Athletic Account – May 2006
 Bond Funds
 - Note of 2003 – May 2006
 - Note Of 2004 – May 2006
 Other Funds
 - Capital Reserve Fund & Investment Schedule – May 2006
 - Debt Service Fund – May 2006
 - Reservation of Funds (Natatorium, Insurance, Retirement) – May 2006
 Cafeteria Fund
 - Cafeteria Money Market – May 2006
 - Cafeteria Checking Account – May 2006
 - Cafeteria PSDLAF Account – May 2006
 - Investment Account – May 2006
- Y. The Board approved the following **additions and deletions** from the per capita tax for the 2005 – 2006 school year:
- | | |
|-------------------------------------|-------------|
| Royersford Borough Additions | No. 115-121 |
| Royersford Borough Deletions | No. 251-259 |
| Spring City Borough Additions | No. 34 – 94 |
| Spring City Borough Deletions | No. 134-166 |
| Upper Providence Township Additions | No. 651-725 |
| Upper Providence Township Deletions | No. 473-525 |

- Z. The Board approved the following **Use of Facilities Permits** for the 2005-2006 school year:

Permit No. 1589 – 1603

- AA. The Board approved the authorization of the appropriate board officers to execute the proposed Settlement Agreement with EI and Rettew as attached. The Agreement will be in the attached form except for possible changes required by the district solicitor. Any changes shall not affect the substantive terms of the Agreement.

- BB. The Board approved the acceptance of the following bid awards for the 2006-2007 school year: Bids were due March 29, 2006.

Art Supplies

Dick Blick	\$ 6,037.37
Centenial Blue Print	\$ 108.15
T.B. Hagstoz & Son Inc.	\$ 1,979.08
Kurtz Brothers	\$18,559.17
Nasco	\$ 8,156.90
National Art & School	\$10,704.85
S & S Worldwide Inc.	\$ 433.09
Sax Arts & Crafts	\$15,400.46
Standard Stationery Supply	\$ 5,129.06
Triarco	<u>\$ 2,081.32</u>
TOTAL	\$68,589.45

VI. PROPERTY

Mrs. Williams asked that Item F be separated and Mr. Petrowski asked that Item H be separated.

Mr. Rocchio made a motion to approve Items A-G and Mr. Ciresi seconded it. The motion passed 9-0.

- A. The Board approved the materials for PlanCon A, Project Justification, which had been reviewed and approved by the Pennsylvania Department of Education. This PlanCon A is for the Spring-Ford Area School District Administration Office. (Attachment).
- B. The Board approved the materials for PlanCon B, Schematic Design, which had been reviewed and approved by the Pennsylvania Department of Education. This PlanCon B is for the Spring-Ford Area School District Administration Office. (Attachment).

NEW PROPERTY

- C. The Board approved **Resolution #2006-11** for Foreman Architects to submit PlanCon Part D: Project Accounting Based on Estimates for the District Administration Offices (D.A.O.) Project. (See attached.)

- D. The Board approved **Resolution #2006-12** for Foreman Architects to submit PlanCon Part E: Design Development for the District Administration Offices (D.A.O.) Project. (See attached).
- E. The Board approved **Resolution #2006-13** authorizing Foreman Architects Engineers to proceed with PlanCon Part F, Construction Documents, for submittal to the Pennsylvania Department of Education for the Additions/Renovations to District Administration Offices in Spring-Ford Area School District as described in PlanCon Parts "D" and "E".

Mr. Rocchio made a motion to approve Item F and H and Mr. Morgan seconded it. Mrs. Williams said Item F needs to be amended to read not to exceed \$14,950.00. Mr. Petrowski asked about Item H and whether or not this item should be expanded to every three years since we have done five duct cleanings and inspections throughout our twelve schools and all reports that come back have been stellar. Mr. Cooper said each building's cleaning and inspection timeline is different and the average frequency is between two and four years. The timeline depends on the area usage and the inspection results. The motion passed 9-0.

- F. The Board approved **Steven Parks and Associates** to complete a **Facilities Management Plan** for Spring-Ford Area School District Sports Complex. This Facilities Plan will provide direction to the district to ensure maximum usage of the complex area. Funding to be paid from the Capital Reserve Fund and shall not exceed fourteen thousand dollars (\$14,000.00).
- G. The Board approved going out to bid and awarding to the lowest responsible bidder an extension of the hard surface playground area at the **Intermediate/Middle Flex Building** as per funds allotted from the Capital Reserve Fund.
- H. The Board approved awarding to the lowest bidder **E.F. Calcagni, Inc.** duct cleaning at the High School, Oaks Elementary, and Limerick Elementary in the amount of **\$60,553.00** pending review of all paperwork. Funds will come from the 2006-2007 General Fund when approved.

VII. PROGRAMMING AND CURRICULUM

Mr. Weber made a motion to approve Items A-D and Mr. Rocchio seconded it. The motion passed 9-0.

- A. The Board approved the submission of the 2006-07 Title I Federal Program Grant – Improving Basic Programs in the amount of \$168,373.00. Title I remedial reading and remedial math services will be provided at Royersford, Spring City, and the Intermediate School. This is an increase of \$955.00 over last year's allocation.
- B. The Board approved the submission of the 2006-07 Title II, Part A, Federal Program Grant – Improving Teacher Quality in the amount of \$125,680.00. Funds will be used to staff 2 new elementary positions

for the 2006-2007 school year and for administration and teacher staff development. This is a reduction of \$87.00 from last year.

- C. The Board approved the submission of the 2006-07 Title V, Part A, Federal Program Grant – Innovative Education in the amount of \$6,384.00. Funds will be used to support the Lead Teacher Professional Development. This is a reduction of \$6,018.00 from last year's allocation.
- D. The Board approved an hourly rate of \$27.50 for Community Education Instructors contracted with the district during the 2006-2007 school year.

VIII. PERSONNEL

Mr. Grispon asked that Items E and T be separated. Mr. Masciandaro made a motion to approve Items A-D and Mr. Rocchio seconded it. The motion passed 9-0.

The Board approved the following:

A. Resignations:

1. **Michael Badger**, 8th Grade Center, Spanish Teacher, effective with the last teacher day, June 16, 2006.
2. **Melissa Kerr**, 5/6th Grade Center, 6th Grade Teacher, effective June 7, 2006.
3. **Ken Mueller**, 8th Grade Center, Guidance Counselor, effective with the last teacher day, June 16, 2006, for the purpose of retirement.
4. **Larry A. Rhine**, High School, Mathematics Teacher, effective with the last teacher day, June 16, 2006, for the purpose of retirement.
5. **Constance C. Dolente**, Spring City Elementary, Nurse, effective with the last day worked, June 16, 2006.
6. **Nancy Zurek**, High School, Part-time food service worker, effective with the last day worked, May 31, 2006.

New Resignation:

7. **Carrie Edwards**, 5/6th Grade Center; Instructional Assistant, effective June 9, 2006.

B. Leaves of Absence:

1. **Michelle Budinko**, Limerick Elementary School, Autistic Support Teacher, for a Leave in accordance with the Professional Agreement, effective August 22, 2006 for the 2006/2007 school year.

2. **Sue Choi**, Upper Providence Elementary School, 3rd Grade Teacher, for a Leave in accordance with the Professional Agreement, effective August 22, 2006 for the 1st marking period.
3. **Dana Day Claffey**, 5/6th Grade Center, Learning Support Teacher, for a Leave in accordance with the Professional Agreement, effective August 22, 2006 for the 1st quarter of the 2006/2007 school year.
4. **Stephanie A. Frantz**, Brooke Elementary School, 2nd Grade Teacher, for a Leave in accordance with the Professional Agreement, effective tentatively September 16, 2006 until the end of the second marking period of the 2006/2007 school year.
5. **Kimberly Green**, High School, English Teacher, for a Leave in accordance with the Board Policy, effective tentatively September 5, 2006.
6. **Bevin A. Seislove**, 5/6th Grade Center, Music Teacher, for a Leave in accordance with the Professional Agreement for the 2006/2007 school year.

New Leaves of Absence:

7. **Christine Higgins**, Upper Providence Elementary School; 3rd Grade Teacher, for a Leave of Absence in accordance with Board Policy, effective tentatively August 29, 2006.
 8. **Dena Moser**, Upper Providence Elementary School; 1st Grade Teacher, for a Leave of Absence, effective August 22, 2006 until the end of the second marking period for the 2006/2007 school year.
 9. **Elise Reiter**, Oaks Elementary School; Speech Clinician, for a Leave of Absence, effective August 22, 2006 for the 2006/2007 school year.
- C. The Board approved employing personnel during the interval between the June Board Meeting and the August Board Meeting for the 2006-2007 school year. It has been customary for the Board to authorize its officers to execute contracts for personnel recommended for employment by the administration during the months of July and August. Such authorization is, of course, subject to limitations imposed by the 2006-2007 General Fund Budget.
- D. The Board approved the following attached **Job Descriptions**:
1. **Field Technician** (attached)
 2. **Television Programming Specialist** (attached)

Mr. Rocchio made a motion to approve Item E and Mr. Ciresi seconded it. The motion passed 8-1 with Mr. Grispon voting no.

- E. The Board approved the appointment/reappointment of the attached **extracurricular and supplemental contracts** for the 2006/2007 school year (Latest revision 6/8/06).

Mr. Ciresi made a motion to approve Items F-O and Mr. Pettit seconded it. The motion passed 9-0.

- F. **Temporary Professional Employees**, with benefits as per the Collective Bargaining Agreement, effective August 22, 2006:

1. **Joseph D’Orazio**, 7th Grade Center, Social Studies, compensation will be set at \$38,500, BS+18, step 1.
2. **Frances Harmon**, 7th Grade Center, Special Education, compensation will be set at \$42,200, MS, Step 3.
3. **Nicholas C. Lemuell**, 7th Grade Center, Secondary School Counselor, compensation will be set at \$40,000, MS, Step 1.
4. **Gerald B. Rogers**, High School, Social Studies, compensation will be set at \$38,000, BS, Step 1.
5. **Cheryl Viscardi**, 7th Grade Center, Family & Consumer Science, compensation will be set at \$38,000, BS, Step 1.

New Temporary Professional Employees:

6. **Dr. Keith Cetera**, High School, Secondary School Counselor, compensation will be set at \$46,500, MS + 30, Step 2.
7. **Paige Nicole Jacobson**, High School, English, compensation will be set at \$40,000, MS, Step 1.
8. **Kelly Kester**, High School, Reading Specialist, compensation will be set at \$38,500, BS + 18, Step 1.
9. **Mary Ann Murrow**, High School, Biology, compensation will be set at \$38,000, BS, Step 1.
10. **Tracy Peppiatt**, District, Speech Therapist, compensation will be set at \$43,500, MS, Step 4.
11. **Danielle Quarino**, High School, Mathematics, compensation will be set at \$38,520, BS, Step 2.
12. **Ryan Rendick**, 7th Grade Center, Mid-Level Science, compensation will be set at \$41,000, BS + 18, Step 4.
13. **Krista L. Smith**, 7th Grade Center, Spanish, compensation will be set at \$40,000, BS + 18, Step 3.

14. **Lynn M. Webb**, Intermediate School, LA/Social Studies, compensation will be set at \$40,000, MS, Step 1.

G. **Support Staff Employees:**

1. **Debra Schroer**, Upper Providence Elementary School, Administrative Assistant, compensation will be set at \$15.00 per hour (degree rate) as per the Secretarial plan, effective June 20, 2006.

New Support Staff Employees

2. **Robert Bortz, Jr.**, District, Maintenance II, compensation will be set at \$20.00 per hour plus benefits as per the Maintenance Plan, effective July 3, 2006.
3. **Marshall Fields**, District, Maintenance II, compensation will be set at \$20.00 per hour plus benefits as per the Maintenance Plan, effective July 5, 2006.

- H. The Board approved the following teachers as tutors to be hired for the **2006 Summer ESY program**. Compensation will be set at \$30 per hour plus benefits (FICA & Retirement). Funding will be from IDEA funds:

1. **Mary Moore**
2. **Kristi Schellinger**

- I. The Board approved the following special education teachers to be hired for the **2006 Summer ESY program**. Compensation will be set at \$30 per hour plus benefits (FICA & Retirement). Funding will be from IDEA funds.

1. **Jean Bertucci**
2. **Karen DeLange**
3. **Marcie Evangelist**
4. **Benjamin Geller**
5. **JoAnn Messer**

- J. The Board approved the following teachers to be hired for the **2006 Summer School program**. Compensation will be set at \$30 per hour plus benefits (FICA & Retirement).

High School:

1. **Rebecca Barnett** – English
2. **Angelina Cremins** – Mathematics
3. **Susan Miscavage** – Social Studies
4. **Adam Swavely** – Science

Middle School:

5. **Olivia Dombrowski**- English/Reading
6. **Ashley James**- Mathematics
7. **Melinda Klunk**- Mathematics (coordinator)

- K. The Board approved the following **ESY-Support Staff** to be hired for the **2006 Summer ESY program(s)** that were previously Board approved. Compensation for new employees will be set at \$12.53 per hour plus benefits (FICA & Retirement); Regular hourly employees will be paid at their current hourly rate. Funding will be from IDEA funds.

1. **Marie Armentrout**
2. **Michael Benedict**
3. **Helen Brennan**
4. **Lisa Hornberger**
5. **Lori Hoyle**
6. **Lynn Keene**
7. **Doreen Kelly**
8. **Laura McQuaid**
9. **Casey Murphy**
10. **Emily Peden**
11. **Sharon Platchek**
12. **Dannette Rodgers**
13. **Jane Sabbi**
14. **Dena Schlicher**
15. **Patricia Wynn**

New ESY - Support Staff

16. **Dana A. Peden,**
17. **Meredith Piersol**
18. **Colleen Hampton**
19. **Tiffany Hoffman**
20. **Julie Oberneder**
21. **Lauren Willauer**

- L. **Extra-Curricular Contracts:** 7th Grade Center

1. **Timothy Seislove,** 7th Grade Head Football Coach, \$3,967, Code D (Correction)

- M. **Extra-Curricular Contracts:** Upper Providence Elementary School

1. **Janice Straubel** – Building Science Coordinator, \$925, Code K

- N. **Professional Staff Substitutes:**

1. Adrian Bortz, Social Studies
2. Jamie Pastella, Elementary Education

- O. **Personnel Information Items:**

The individuals listed below have completed three (3) years of satisfactory service as temporary professional employee(s) and are, therefore, entitled to tenure status effective June 19, 2006:

1. Julia A. Cardamone	English
2. Heather Carling	Mathematics
3. Sue M. Choi	Elementary Education
4. Patrick M. Connors	Ment/Phys. Handicapped
5. Elizabeth H. Croll	Biology
6. Sarah Dibbern	Elementary Education
7. Nina F. DiCicco	Elementary Education
8. Ian Fickert	Industrial Arts
9. Michael Fickert	Elementary Education
10. Christine Finney	Elementary Education
11. Michele Fonte	Ment/Phys. Handicapped
12. Melissa Halphen	Elementary Education
13. Keith A. Heffner	Elementary Education
14. Ashley Heilman	Business, Computers, & Technology
15. Erin E. Hughes	Elementary Education
16. Denise E. Johnston	Mathematics
17. Amanda L. Kielbasa	Elementary Education
18. Cheri L. Krell-Morris	School Psychologist
19. Zachary Laurie	Elementary Education
20. Daniel P. Mountz	Elementary Education
21. Patricia Musselman	Ment/Phys. Handicapped
22. Diane Myers	English
23. Matthew A. Nice	Elementary Education
24. Rebecca Novia	Ment/Phys. Handicapped
25. David Parker	Ment/Phys. Handicapped
26. Bernadette Pence	Elementary Education
27. Beverly Reimund	Elementary Education
28. Edward A. Ritti, III	Mathematics
29. Dr. Mary Ann Rudy	Reading Specialist
30. Brandon D. Ruppel	Mathematics
31. Melissa Shimukonas	Ment/Phys. Handicapped
32. Joann Sibley	Elementary Education
33. Abbey L. Smith	Biology
34. Elizabeth A. Smith	School Nurse
35. Jenifer P. Smith	Speech Correction
36. Rebecca H. Steiner	Elementary Education
37. Shayne M. Tobin	Elementary Education

New Personnel

Mr. Pettit made a motion to approve Items P-S and Mr. Ciresi seconded it. Mr. Ciresi commented on Items P and Q thanking Dr. Hurda for a year of wonderful work and huge accomplishments. He said Dr. Hurda worked under the gun for a lot of projects and was able to open the Ninth Grade Center on time. Mr. Ciresi acknowledged that Dr. Hurda was able to do all of this without an assistant superintendent. He said the one-time compensation shows the commitment of the board. He thanked Dr. Hurda for her commitment to the district and the progress made under her direction. Mr. Rocchio commented that there is nothing he is more proud of than taking part in the selection of a superintendent, he feels it is one of the most important things he has done since becoming a

board member. Mr. Rocchio thanked Dr. Hurda for the work she has provided to the school district and he congratulated her on her first year. Dr. Hurda acknowledged that the success of the district has been a collective success. She feels the successful year the district has had is due to the successful team that has been developed and she thanked all of her colleagues for a great year. Danny Suraci said that all the students love her and he congratulated her on a good job. Mrs. Williams said she has worked under three superintendents and she does not know of anyone who has done more to never play favorites as she treats everyone with dignity, respect, validity and credibility. Mrs. Williams said this has been one of the most joyful years of her board service due to Dr. Hurda and she feels the board works harder than they ever have as no one wants to let Dr. Hurda down. The motion passed 9-0.

- P. The Board approved setting the salary for the Superintendent of Schools, Dr. Marsha R. Hurda. Dr. Hurda's salary for 2006-2007, beginning July 1, 2006 will be \$150,122.00.
- Q. The Board approved an additional one-time compensation of \$5,000.00 for the Superintendent of Schools, Dr. Marsha R. Hurda, in recognition of Dr. Hurda's efforts while handling both the Superintendent and Assistant Superintendent roles during the district's transition of leadership.
- R. The Board approved **Tricia Weller** for the Remedial Math Teacher for the summer program to be held at Royersford Elementary School. This self funded program was previously approved by the board. Compensation will be set at \$30.00 per hour plus benefits (FICA & Retirement).
- S. The Board approved **Michael Fickert** for the Remedial Reading Teacher for the summer program to be held at Royersford Elementary School. This self funded program was previously approved by the board. Compensation will be set at \$30.00 per hour plus benefits (FICA & Retirement).

Mr. Ciresi made a motion to approve Item T and Mr. Rocchio seconded it. Mr. Petrowski commented that he has heard a lot while being on the board about adding people to Act 93. Mrs. Williams clarified the motion saying this position was already under Act 93, it was not an addition to Act 93, the motion was for a change in salary only. Mr. Petrowski withdrew his question. The motion passed 8-1 with Mr. Grispon voting no.

- T. The Board approved an amendment to the Act 93 agreement for the salary of the Supervisor of Operations and Facilities to \$69,046.63 effective July 1, 2006.

Mr. Pettit made a motion to approve Items U-V and Mr. Ciresi seconded it. The motion passed 9-0.

U. **New Extra-Curricular Contracts: High School – 2005/2006**

- 1. **James Collins**, Assistant Boys' Girls' Track Coach, \$2,679, Code F
- 2. **James M. Mack**, Assistant Boys' Lacrosse Coach, \$2,679, Code F

High School – **2006/2007**

3. **Kori McDaniel**, Assistant Girls' Lacrosse Coach, \$2,786, Code F
4. **James Collins**, Assistant Track & Field Coach, \$2,786, Code F
5. **Frank P. McGuigan**, Marching Band Mallet Percussion Leader, \$1,930, Code H
6. **Michele Brant Miller**, Academic Decathlon Team Co-Head Advisor, \$896, Code J/L1/2
7. **Michele Brant Miller**, Chess Club Advisor, \$350, Code M
8. **Julie Cardamone**, Community Service(Rotary Interact) Club Advisor, \$350, Code M
9. **Julie Cardamone**, Minorities Coming Together Club Advisor, \$350, Code M
10. **Rebecca Barnett**, Comedy Club Advisor, \$350, Code M
11. **Thomas Saylor**, Boys' Basketball Announcer & Statistician, \$29/hour, Code N
12. **Joseph Schroeder**, Volunteer Football Coach, \$1.00, Code 1

Middle School – **2006/2007**

13. **Maldwyn Cooper**, Boys' Soccer Head Coach, \$1,930, Code H
14. **Rick Pizzico**, 7/8th Grade Assistant Baseball Coach (Developmental Squad) \$1,930, Code H
15. **Craig Kehl**, 8/9th Grade Scorekeeper-Football, \$29/Hr. Code N
16. **James Mercer**, Boys' Basketball Intramural Coach, Code LC, \$350
17. **James Mercer**, Chess Club, Code M, \$350
18. **James Mercer**, Table Football, Code M, \$350

V. **New Supplemental Contracts:**

1. **Deborah Bauer**, Playground Coverage \$10.60 per hour
2. **Pamela Yerkes**, Playground Coverage, \$10.60 per hour

IX. **CONFERENCE/WORKSHOP RECOMMENDATIONS**

Mr. Ciresi made a motion to approve Items A-G and Mr. Grispon seconded it. The motion passed 9-0.

The following individuals were approved for attendance at the following conferences/workshops:

CODE: 580 Account: Conference/Training, registration, food, and accommodations

HIGH SCHOOL

- A. **Kelly Meyer**, Teacher, to attend "*Intensive Workshop for AP Calculus*" an online course on Tuesday, August 15 and Wednesday, August 16, 2006. The total cost of this conference is \$300.00 from the 2006-2007 580 account.

- B. **Judith Wambold**, Teacher, to attend “*AP French Language*” at Penn State Abington from Monday, August 7 through Friday, August 11, 2006. The total cost of this conference is \$865.75 from the 2006-2007 580 account.

5/6 GRADE CENTER

- C. **Carrie Buckwalter**, Teacher, to attend “*PSSA Math & Science Day Camp*” at the Sheraton Park Ridge Hotel & Conference Center in King of Prussia, PA on Thursday, October 12, 2006. The total cost of this conference is \$325.00 - \$225.00 from the 2006-2007 580 account and \$100.00 from the substitute account.
- D. **Shonna Dudas**, Autistic Support Teacher, to attend “*2006 National Autism Conference*” at the Penn Stater Conference Center Hotel in State College, PA from Wednesday, August 2 through Friday, August 4, 2006. The total cost of the conference is \$856.00 - \$481.00 from the 2006-2007 Special Education Budget and \$375.00 from the substitute account.
- E. **Shonna Dudas**, Autistic Support Teacher, and **Jenifer Smith**, Speech Therapist, to attend “*Social Thinking Deficits in Autism Spectrum Disorder*” at PaTTAN in Harrisburg, PA on Thursday, September 28 and Friday, September 29, 2006. The total cost of this conference is \$747.00 - \$347.00 from the 2006-2007 Special Education Budget and \$400.00 from the substitute account.

OAKS

- F. **Jeanne Haring**, Librarian, to attend “*Read, Read, Read: Motivating Students to Read More*” in King of Prussia, Pa on Friday, July 21, 2006. The total cost of this conference is \$179.00 from the 2006-2007 580 account. No substitute is needed.

New Conferences and Workshops

- G. **Denise Whitmore**, Head Custodian, and **Gene Rosen**, Custodian, to attend “*PASBO Custodial Training – The Trainer Workshop*” at the Chester County Intermediate Unit in Downingtown, PA on Tuesday, August 8, 2006. The total cost of this conference is \$320.00 from the 2006-2007 580 account. No substitutes are needed.

X. OTHER BUSINESS

Mr. Grispon asked that Item A2 be separated. Mr. Pettit made a motion to approve Items A1-7 minus A2 and Mr. Masciandaro seconded it. The motion passed 9-0.

Mr. Pettit made a motion to approve Item A2 and Mr. Rocchio seconded it. Mr. Grispon commented that he would like an evaluation done next year on how Policy #213 works. Mr. Weber said he concurs with Mr. Grispon as he has a problem with 65 being a passing grade. He wondered how students can leave this district with a better education when we lower our standards from 70 down to

65. He feels we should improve our rate and raise it from 70 rather than lower it to 65. Mr. Rocchio said we are talking about an average of four students per year who would go from 70 down to 65. Dr. Hurda said the district is making a change and there are a lot of other pieces to this and it is appropriate for us to come back next year and see a comprehensive report on how all the pieces come together. The motion passed 7-2 with Mr. Weber and Mr. Petrowski voting no.

A. The following policies were approved:

1. Policy #006 – LOCAL BOARD PROCEDURES : Meetings
2. Policy #213 – PUPILS: Grading of Student Progress
3. Policy #246 – PUPILS: Student Wellness
4. Policy #319.1 - ADMINISTRATIVE EMPLOYEES: Conflict of Interest
5. Policy #419.1 - PROFESSIONAL EMPLOYEES: Conflict of Interest
6. Policy #438.1 - PROFESSIONAL EMPLOYEES: Compensated Professional Development Leaves
7. Policy #519.1 - CLASSIFIED EMPLOYEES: Conflict of Interest

Mr. Rocchio made a motion to approve Item B and Mr. Ciresi seconded it. The motion passed 9-0.

B. The Board approved of student number 50506 being expelled from the Spring-Ford Area School District in accordance with the conditions outlined by the Superintendent.

Mr. Rocchio commented that the board has Approved District Goals which are good and some of the goals are being worked on through committees but there are a couple that he feels are not being discussed at the board level and he wonders if this is not something that can be changed. Mrs. Williams asked if Mr. Rocchio would like to have a monthly progress report on the goals to show what has been accomplished and show where we are. Mr. Rocchio said he would like to have the goals on the agenda for August to talk about how to move all of them forward in order to create a plan. Mrs. Williams said she thought this was a wonderful idea. Mr. Grispon said the board received information and a CD in their weekly board packet regarding goal number 4. Mr. Petrowski asked about goal number 3 and wondered if we wanted to wait until August or does the board want to start in July with common Property/Finance Committee and Mrs. Williams said she thought this should be done as a whole board committee in July or early August. Mr. Ciresi said the subject of redistricting will need to be discussed since we will be opening a new elementary school and possibly at this time goal number 3 can be addressed.

XI. INFORMATIONAL ITEM

A. The Spring-Ford Area School District recently received notification that PlanCon Part K: Project Refinancing was received for Lease #051611 with a temporary reimbursable percentage of 28.52. The amount financed, \$38,965,000.00, included Series A of 2001 (Lease #012605), a portion of Series of 1997 (Lease #971611).

Additionally, Lease #971611, Series of 1997, remaining debt service schedule not refunded by the Series of 2005 bond issue will maintain a permanent reimbursable percentage of 30.13.

As required by The Pennsylvania Department of Education both of these information items must be formally entered in the Spring-Ford Area School District's board minutes.

XII. SOLICITOR'S REPORT

Mr. Davis said he drafted the motion on the EI settlement that was approved earlier tonight and he expects to receive the checks from both defendants within 5-6 days. Mr. Davis commented on the passing of House Bill 39 saying once signed it will put everyone in violation of the act as there are dates in the bill that will be immediately violated and the prevailing thought is that there will be trailer legislation to clean the dates up. Mr. Davis said his office recommends that right now we do nothing but he will advise us if there is any change to the recommendation.

XIII. PUBLIC TO BE HEARD

No questions or comments.

XIV. ADJOURNMENT

Mr. Grispon made a motion to adjourn and Mrs. Williams seconded it. The motion passed 9-0. The meeting adjourned at 9:40.

APPROVED DISTRICT GOALS

1. Formulate a plan to provide a quality in-house alternative education program for students within the Spring-Ford School District.
2. Provide a quality career and technical education for students in grades 10-12 focusing on what is both educationally and economically feasible.
3. Develop a long range comprehensive secondary school facilities plan.
4. Develop and implement a transition plan for students and parents as children move through grades 4-8.
5. Track and monitor key measures for student success: graduation rates, drop out rates, scholarships, college acceptance rates and the feedback from past graduates.

Respectfully submitted,

Diane M. Fern
Board Secretary