

On June 20, 2005, the board meeting of the Board of School Directors of the Spring-Ford Area School District was called to order at 7:30 p.m. in the cafeteria of the Spring-Ford High School with the following in attendance:

Region I:	Bernard F. Pettit and Raymond J. Rocchio, Jr.
Region II:	Janet A. Stokes and Donna L. Williams
Region III:	Joseph P. Ciresi, Ed Cummins, and Richard J. Schroeder
Presiding Officer:	Michael V. Masciandaro
Solicitor:	Marc Davis, Esq.

Mr. Masciandaro called the meeting to order and the pledge allegiance was recited. He announced that there was an executive session on personnel and one on Thursday.

**I. PRESENTATION**

Bud Templeton who serves on the Spring-Ford Educational Foundation said the Foundation was founded 13 years ago with \$250,000 from the Bard Foundation. The Educational Foundation renovated the old Fourth Street School to start the Royersford Library and Royersford Historical Center. It was also home to Project Outreach. This year, the Educational Foundation awarded six scholarships to six outstanding Spring-Ford seniors. On July 1<sup>st</sup>, the Foundation will host the Sixth Annual Independence Day Weekend Concert with the Ringgold Band of Reading to give a concert at 7 p.m. in the Spring-Ford Senior High School auditorium. In August, the Foundation will hold its annual Blue and Gold Golf Outing as a fundraiser.

Kathy Krause, vice president of the Spring-Ford Educational Foundation, presented Dr. Genevieve D. Coale, superintendent of schools, with a plaque and gift certificate in honor of her retirement. Mrs. Krause thanked Dr. Coale for her years of service and wished her well for many more years. Dr. Coale thanked her.

**II. DISTRICT GOALS**

Mr. Masciandaro asked if any board members had comments. There were none.

**III. PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY**

There was none.

**IV. PRESENTATION**

A. Mr. Masciandaro announced that the Spring-Ford Area School District Board of Directors planned to honor Mark Connelly for making All-State Chorus this year. Dave Nicol, Choral Director, was also scheduled to attend. Neither was present.

**V. APPROVAL OF THE MINUTES**

Mr. Pettit made a motion to approve Items A-C. Mr. Ciresi seconded it. The board approved Items A-C by 8-0.

- A. The board approved of the May 16, 2005 work session minutes.
  - B. The board approved of the May 23, 2005 board meeting minutes.
  - C. The board approved of the April 25, 2005 board meeting minutes.
- Mr. Davis made reference to an e-mail he sent to the board members.

**VI. PERSONNEL**

Mr. Ciresi made a motion to approve Items A-Q. Mr. Pettit seconded it. It was approved 8-0.

A. The individual(s) listed below have completed three years of satisfactory service as **temporary professional employee(s)** and are, therefore, entitled to tenure status. The **Public School Code** requires that a record of this accomplishment be incorporated in the Minutes of this Board of School Directors. Board officers authorized the execution and presenting of a **professional employee** contract to:

- |     |                     |  |
|-----|---------------------|--|
| 1.  | Matthew Bergey      | Elementary Education   |
| 2.  | Susan Cunningham    | Elementary Education   |
| 3.  | Nicole A. Davenport | Library Science  |
| 4.  | Jasmine Ewing       | Spanish  |
| 5.  | Kimberly Green      | Elementary Education   |
| 6.  | Stephanie Hahn      | Elementary Education   |
| 7.  | Alison Hughes       | Early Childhood<br>Elementary Education<br>Ment/Physically Handicapped |
| 8.  | Allison M. Kane     | Elementary Education   |
| 9.  | Kelly Meyer         | Mathematics  |
| 10. | Joy Needles         | Elementary Education<br>Ment/Physically Handicapped                    |
| 11. | Barbara Paige       | Speech Correction  |
| 12. | Ellen Reilly        | English  |
| 13. | Erin M. Siuchta     | Ment/Physically Handicapped  |
| 14. | Karen M. Tagg       | ART  |
| 15. | Melanie F. Volpe    | Social Studies   |
| 16. | Matthew VonMinden   | Elementary Education<br>Ment/Physically Handicapped                    |
| 17. | Suzanne Winkler     | ART  |
| 18. | Margaret A. Wright  | Family Consumer Science  |

- B. The board approved of the **resignation of Kristen Sekkes**, Elementary Teacher, Upper Providence Elementary School, effective June 14, 2005.
- C. The board approved of the **resignation of Ruthann Schmidt**, Part-time Food Service Worker at Royersford Elementary School, effective June 10, 2005.
- D. The board approved of the following **Leave(s) of absence**:
1. **Joann Bachrach**, Instructional Asst. at the 5/6<sup>th</sup> Grade Center, for a Leave of Absence in accordance with Board Policy, effective May 19, 2005.
  2. **Barbara Emery**, Learning Support Teacher at the High School, for a Leave of Absence in accordance with Board Policy, effective August 29, 2005.
  3. **Stephanie Fidler**, Kindergarten Teacher at Upper Providence Elementary School, for a Leave of Absence in accordance with Board Policy, effective May 16, 2005.
  4. **Ellen M. Gillette**, 3<sup>rd</sup> Grade Teacher at Brook Elementary School, for a Leave of Absence in accordance with Board Policy, effective May 15, 2005.
  5. **Susan L. Hillegas**, Learning Support Teacher at the 8<sup>th</sup> Grade Center, for a Leave of Absence in accordance with the Professional Agreement, effective August 23, 2005 for the 1<sup>st</sup> semester of the 2005/2006 school year.
  6. **Andrea Rees**, Gifted Support Teacher at Oaks Elementary School, for a Leave of Absence in accordance with Board Policy, effective tentatively September 16, 2005.
  7. **Christopher Bachrach**, Custodian, at the Royersford Elementary School, for a Leave of Absence in accordance with Board Policy, effective May 27, 2005.
- E. The board approved of employment of personnel during the interval between the June Board meeting and the August Board meeting for the 2005-2006 school year. It has been customary for the Board to authorize its officers to execute contracts for personnel recommended for employment by the administration during the months of July and August. Such authorization is, of course, subject to limitations imposed by the 2005-2006 General Fund Budget.
- F. The board approved of **Sarah Fralich**, as a Temporary Professional Employee, for the new .4 Vocal & Instrumental Position at Spring City Elementary School. Ms. Fralich is currently employed in the .6 music position bringing this to a full time position. Ms. Fralich is a graduate of Indiana University of Pennsylvania with certification in Music.

Compensation will be set at \$37,250, BS, Step 3, with benefits as per the Collective Bargaining Agreement, effective August 23, 2005.

- G. The board approved of **Joni Conlin**, as a Temporary Professional Employee, for the new .5 Family & Consumer Science Position at the 9<sup>th</sup> Grade Center. Ms. Conlin is currently employed in the .5 Family & Consumer Science Position at the High School bringing this to a full time position. Ms. Conlin is a graduate of Immaculata University with certification in Family & Consumer Science. Compensation will be set at \$38,000, BS, Step 4, with benefits as per the Collective Bargaining Agreement, effective August 23, 2005.
- H. The board approved of **Treasure Maack**, as a Temporary Professional Employee, for the new .5 Physical Education Position at the 7<sup>th</sup> Grade Building. Ms. Maack is currently employed in the .5 Physical Education position bringing this to a full time position. Ms. Maack is a graduate of West Chester University with certification in Health & Physical Education. Compensation will be set at \$37,250, BS, Step 3, with benefits as per the Collective Bargaining Agreement, effective August 23, 2005.
- I. The board approved of **Sue Choi** for the Remedial Math & Reading Teacher to be held at Royersford Elementary School as the Summer School teacher. This position was previously approved by the Board. Compensation will be set at \$30.00 per hour plus benefits (FICA & Retirement) and the program is self funded.
- J. The board approved of **Vanessa Puco**, Pottstown, PA, for the Secretarial position in the Transportation Department at the District Office. This position is a result of reallocation of funding in the Transportation Department. Compensation will be set at \$12.00 an hour with benefits as per the Secretarial Plan, effective June 27, 2005.
- K. The board approved of the following **ESY-Support Staff** to be hired for the **2005 Summer ESY program(s)** that were previously Board approved. Compensation will be set at \$12.10 per hour plus benefits (regular hourly employees will be paid at their current rate) (FICA & Retirement) for each individual. Funding will be from IDEA funds.
1. Marie Bitterman
  2. Daniel Butterweck
  3. Carol M. Crossman
  4. Justin Flamini
  5. Ginger Flocco
  6. Colleen Hampton
  7. Tiffany Hoffman
  8. Lori Hoyle
  9. Lynn Keene
  10. Doreen Kelly
  11. Rosemary Kolmus
  12. Karole Kurtz
  13. Casey Murphy

14. Dannette Oberneder
15. Julie Oberneder
16. Emily Peden
17. Laura Pfanders
18. Sharon Platchek
19. Jay Schroeder
20. Paul Seip
21. Terri Stefanelli
22. Kimberly Wilkins
23. Lauren Willauer
24. Patricia Wynn

L. The board approved of the following **ESY-Support Staff** to be hired for the **2005 Summer ESY program(s)** that were previously Board approved. Compensation will be set at \$12.10 per hour plus \$.50 an hour for degree for a total of \$12.60 an hour (regular hourly employees will be paid at their current rate) plus benefits (FICA & Retirement) for each individual. Funding will be from IDEA funds.

1. Patricia Carfagno
2. Nathan Fisher
3. Keith Kercher
4. Alison Milantoni
5. Diane O'Brien
6. Cathy Pfanders
7. Kate Songer

M. The board approved of the following **Extra-Curricular Contracts** at the **5/6<sup>th</sup> Grade Center** :

1. **Kevin M. Bean, Intramural Chess Club, \$324, Code L**  
*(contract is for 12/3/04 through 5/16/05)*

N. The board approved of the appointment/reappointment of coaches, sponsors of various **extracurricular activities**, department heads, and other extra curricular positions for the 2005/2006 school year (see attachment). Formal action on these recommendations is required in the month of June in accordance with the provisions of the Collective Bargaining Agreement between the SFEA and the school district. Positions not filled will be on the future Board agenda's.

O. The board approved of the following **Professional Staff Substitutes**:

- |    |   |  |
|----|---|--|
| 1. | <b>Megan Ames</b> , Phoenixville, PA      | Elementary Education                       |
| 2. | <b>Jennifer Booz</b> , Boorhees, NJ       | Elementary Education<br>Early Childhood    |
| 3. | <b>John Borelli</b> , Conshohocken, PA    | Citizenship 7-12                           |
| 4. | <b>Angela Bortz</b> , Boyertown, PA       | Elementary Education                       |
| 5. | <b>Lindsay Eben</b> , Wernersville, PA    | Elementary Education                       |
| 6. | <b>Heather Grysiec</b> , Philadelphia, PA | Elementary Education<br>Reading Specialist |
| 7. | <b>Marlene Kimble</b> , Audubon, PA       | Elementary Education                       |

- 8. **Megan King**, Reading, PA English
- 9. **Amanda Miles**, Pennsburg, PA Elementary Education
- 10. **Michele Poruban**, Collegeville, PA Biology  
Secondary Guidance
- 11. **Christina Rice**, Norristown, PA Elementary Education  
Special Education
- 12. **Ashley Roche**, Collegeville, PA Elementary Education  
Special Education
- 13. **Claire M. Schweitzer**, Green Lane, PA Elementary Education
- 14. **Michael Simmons**, Pottstown, PA Elementary Education
- 15. **Jared Sparks**, Pottstown, PA Social Studies
- 16. **Melissa Stevens**, Phoenixville, PA Elementary Education

P. The board approved of **Support Substitute(s)**:

- 1. **Molly Steckel**, Pottstown, PA Instructional Asst.

Q. The board approved of the revised job description for the Director of Planning, Operations, and Facilities.

**VII. FINANCE**

Mr. Pettit made a motion to approve Items A-C. Mr. Ciresi seconded it. It was approved 8-0.

A. The board approved of payment for the following invoices for the month of **JUNE**, in connection with the **SERIES G.O.B. 2003**:

**1. WINNIES PROJECT**

BA Bursich Assoc.	Professional Services	\$	478.50
PADEP	Water Quality Managemt-Permit	\$	500.00
*Limerick Twp.MA	Sewer Plan-Escrow Agreement	\$	<u>1,240.13</u>
	TOTAL	\$	2,218.63

**2. INTERMEDIATE SCHOOL/MIDDLE SCHOOL PROJECT**

Virco Inc.	9 Activity Tables	\$	868.70
*Virco Inc.	10 Core-A-Gator Activity Tables	\$	<u>1,806.00</u>
	TOTAL	\$	2,674.70

**3. 9th GRADE CENTER**

Goods Custom Blinds	Vinyl Vertical Blind	\$	148.00
J&L Building Mater.	4 RL White Coil/Flashing (2 Inv.)	\$	253.67
DLR Group	Professional Services	\$	.
J.B. Acoustical Sup.	5 Tectum Ceiling Panels	\$	296.00
Kurtz Brothers	30 Husky Tables/Art Classroom	\$	3,477.00
Martin Stone Quarry	Stone (2 Inv.)	\$	839.83
Perkins/T.P. Trailers	6 Storage Container/Rental	\$	450.00
Tri-State Balancing	Startup/Commissioning of HVAC	\$	2,500.00
U.S. Engineering	Construction/Material Testing & Inspection Services	\$	6,731.50

Zimmerman Inc.	4 Hawk Floor Machines/Equip	\$	5,091.80
*Crest Environmental	Professional Services	\$	875.00
*Martin Stone Quarry	Stone	\$	<u>495.01</u>
	TOTAL	\$	21,157.81

**\*NEW BUSINESS**

- B. The board approved of payment for the following invoices for the month of **JUNE**, in connection with the **CAPITAL RESERVE ACCOUNT – Fund 22:**

Sukonik Condemnation

Simone Jaffe Collins	Sukonik Condemnation	\$	<u>1,246.20</u>
	TOTAL	\$	1,246.20

Brooke Elementary School-Re-Roofing Project

Arthur Altemose Arch.	Professional Services	\$	<u>16,507.45</u>
	TOTAL	\$	16,507.45

- C. The board approved of next month’s payroll, taxes, all benefits, transportation contracts, IU contracts, Vo-Tech payments, debt service payments, utility bills, maintenance agreements, copier leases, equipment maintenance, Federal grants, insurance, and discounted invoices.

Mrs. Stokes made a motion to approve Items D-J, with the exception of Item D4. Mr. Ciresi seconded it. It was approved 8-0.

- D. Checks:

- Weekly Checks prior to Work Session  
 Check No. 103858-103922           \$356,190.33  
 Check No. 103923-104059           \$568,178.69
- Weekly Checks prior to Board Meeting  
 Check No. 104060-104130           \$503,655.46
- Board Checks held for approval  
 Check No. 104131-104313           \$668,038.78
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- Scott Foresman Checks  
 Check No. 104314                     \$3,592.15
- Athletic Fund-May  
 Check No. 297267-297333           \$31,578.21

- E. The board approved of the **Cafeteria Listing** of Bills:

Checks #5659-5748	\$215,054.24
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- F. The following Treasurers' Reports were approved by the board:
- Money Market – May 31, 2005
  - Checking Account – May 31, 2005
  - PSDMAX – General Fund – May 31, 2005
  - PSDLAF – General Fund – May 31, 2005
  - Investments – Flex CD – May 31, 2005
  - Investments – Flex CD – Sovereign Bank – May 31, 2005
  - Payroll Account – May 31, 2005
  - PLGIT – May 31, 2005
  - General Fund Tax Account – May 31, 2005
  - Investment Schedule – May 31, 2005
  - Elementary Activity Account – May 31, 2005
  - 7<sup>th</sup> Grade Activities Account – May 31, 2005
  - Middle School Activity Account – May 31, 2005
  - High School Activity Account – May 31, 2005
  - Athletic Fund – May 31, 2005
  - Capital Reserve – May 31, 2005
  - Capital Reserve – May 31, 2005
  - Debt Service Fund Account – May 31, 2005
  - Note of 2004 – May 31, 2005
  - Cafeteria M/M Account – May 31, 2005
  - Cafeteria Checking Account – May 31, 2005
- G. The following reports were submitted for the board's information:
- Cafeteria Savings Schedule
  - Cafeteria Investment Schedule
  - Cafeteria Profit and Loss Statement
  - Cafeteria Participation Report
- H. The board approved of the following **independent contracts**:
1. **American Red Cross, Southeastern Pennsylvania Chapter**, 23<sup>rd</sup> and Chestnut Streets, Philadelphia, PA 19103, to provide Initial Training and Recertification of Staff in CPR and First Aid. Approximate number of professional staff to be trained is forty-eight (48) @ sixty-five (\$65.00) dollars per person. This training will take place during the summer and/or after school. Funding for this training will be paid from the 2005-2006 District Staff Development Budget.
  2. **Stephanie Romano**, P.O. Box 138, Glenwood Road, Effort, PA 18330, to provide two (2) half-day Summer Workshops on 7/7/05 for all teachers in Grades K-12 entitled "Fostering Comprehension through Literature Circles" and "Guided Comprehension Reading Strategies in Content Area Text." Total cost of these workshops will not exceed eight hundred (\$800.00) dollars. Funding will be from the 2005-2006 Staff Development Budget.



3. **Paul Scaer**, 400 Gypsy Lane #611, Philadelphia, PA 19129, to provide a half-day Summer Workshop on 7/6/05 for the purpose of training in Power Library for intermediate and secondary level teachers in Grades 5-12. The total cost of this workshop will not exceed two hundred fifty (\$250.00) dollars. Funding will be from the 2005-2006 Staff Development Budget.
4. **Joy Brewster & Associates**, LeGrangeville, New York, to provide twelve (12) hours per week of in-home Applied Behavior Analysis for thirty-six (36) weeks and eight (8) hours per month of Behavior Consultation home/school for ten (10) months for a special needs student as per the IEP beginning 8/29/05 to 6/16/06. The total cost of this program is twenty-two thousand three hundred twenty (\$22,320.00) dollars. Funding for these services will be from the 2005-06 Special Education Budget.
5. **Mia Cusamano**, Oak, PA 19456, to provide twenty-eight (28) hours of in-home Applied Behavior Analysis Therapy for a special needs student as per the ESY IEP from 7/5/05 to 8/26/05. The cost of this program is twenty-three (\$23) dollars per hour not to exceed six hundred forty-four (\$644.00) dollars. Funding for these services will be from the 2005-2006 IDEA Allocation.
6. **Mia Cusamano**, Oaks, PA 19456, to provide one hundred eighty (180) hours of in-home Applied Behavior Analysis Therapy for a special needs student as per the IEP from 8/29/05 to 6/30/06. The cost of this program is twenty-three (\$23.00) dollars per hour not to exceed four thousand one hundred forty (\$4,140.00) dollars. Funding for these services will be from the 2005-06 Special Education Budget.
7. **Lenore Raynock**, 2036 Memorial Highway, Oley, PA 19457, to provide ten (10) hours per week for eighteen (18) weeks (180 hours) in-home Applied Behavior Analysis Therapy for a special needs student as per the IEP. Services to be in effect from 8/29/05 to 12/31/05. The cost of this program is twenty-five (\$25.00) dollars per hour for a total cost not to exceed four thousand five hundred (\$4,500.00) dollars. Funding for these services will be from the 2005-2006 Special Education Budget.
8. **Christina Wynn**, of 174 Azalea Circle, Limerick, PA 19468, to provide twenty-eight (28) hours of in-home Applied Behavior Analysis Therapy for a special needs student as per the ESY IEP between 7/5/05 to 8/26/05. The cost of this program is twenty (\$20.00) dollars per hour not to exceed five hundred sixty (\$560.00) dollars. Funding for these services will be from the 2005-2006 IDEA Allocation.
9. **Christina Wynn**, of 174 Azalea Circle, Limerick, PA 19468, to provide one hundred eighty (180) hours of in-home Applied Behavior Analysis Therapy for a special needs student as per the

IEP between 8/29/05 to 6/30/06. The cost of this program is twenty (\$20) dollars per hour not to exceed three thousand six hundred (\$3,600.00) dollars. Funding for these services will be from the 2005-06 Special Education Budget.

10. **Cathy Grayson**, 112 Bala Avenue, Bala Cynwyd, PA 19004, to provide training for staff working with students who receive special education services as per the IEP. This training session will include ninety (90) minutes of training plus printed materials. Training will be for at least one hundred (100) participants from 6/13 – 6/30/05. The total cost of this training will not exceed one hundred seventy-two (\$172.00) dollars. Funding for this training will be from the 2004-2005 Special Education Budget.
11. **Cathy Grayson**, 112 Bala Avenue, Bala Cynwyd, PA 19004, for the provision of support in the school setting for special education students with Asperger's Syndrome as part of the IEP. Direct intervention services, consultation and training will be provided to school staff not to exceed twenty-five (25) hours a year between August 29, 2005 and June 30, 2006. Cost for these services will be one hundred fifteen (\$115.00) dollars per hour. Total cost of this contract agreement will not exceed two thousand eight hundred seventy-five (\$2,875.00) dollars. Funding for these services will be from the 2005-2006 Special Education Budget.
12. **Invo Health Care Associates, Inc.**, 350 South Main Street, Suite 315, Doylestown, PA 18901, to provide Physical Therapy services for the 2005 Extended School Year Program. The contract will address direct intervention with special education students, consultation, and indirect services (i.e., meetings, in-service, paperwork). The contract agreement is for thirty (30) hours of service per week at the rate of fifty-five (\$55.00) dollars per hour for five (5) weeks. Effective dates of this contract agreement will be 7/5/05 through 8/5/05. The total cost of this contract will not exceed eight thousand two hundred fifty (\$8,250.00) dollars. Funding for these services will be from the 2005-2006 IDEA Allocation.
13. **Lapreziosa Occupational Therapist Services**, 965 Malvern Drive, Pottstown, PA 19456, for the provision of occupational therapy for the 2005-2006 school year. The contract addresses direct intervention, consultation, indirect services (i.e., meetings, in-service, paperwork), evaluations, home visits for students who receive occupational therapy services. This contract agreement is effective 8/15/05 through 6/30/06. The total cost will not exceed three hundred sixty-eight thousand two hundred thirty-six (\$368,236.00) dollars. Funding for these services will be from the 2005-2006 Special Education Budget.
14. **Main Line Rehabilitation Associates Inc.**, 668 Exton Commons, Exton, PA 19341, to continue to provide seventy-two

(72) hours of cognitive therapy for a special education student as per the student's IEP and eight (8) hours of training and consultation or the teachers and assistants working with this student. The cost of this program is one hundred twenty-five (\$125.00) per hour with a total cost not to exceed ten thousand (\$10,000.00) dollars. Funding for these services will be from the 2005-2006 Special Education Budget.

15. **Christine Harte**, 2424 Lomara Drive, Pottstown, PA 19464, for the provision of reading tutoring for a special education student as part of the IEP. Direct intervention services and consultation will be provided not to exceed one hundred fifty-six (156) hours between 7/1/05 and 6/30/06 at fifty (\$50.00) dollars per hour. The total cost of this contract agreement will not exceed seven thousand eight hundred (\$7,800.00) dollars. Funding for these services will be from the 2005-2006 IDEA allocation.

I. The board approved of the independent contract for **Rosemary Wisniewski** to continue as publications coordinator for the district. Compensation will be set at \$27.32 an hour for 860 hours (\$23,495.20) effective July 1, 2005 through June 30, 2006.

J. The board approved of the renewal of the independent contract for **Frederick Fisher, M.D.**, School Psychiatrist, for psychiatric services, evaluations and re-evaluations for the 2005/2006 school year. Compensation will not exceed \$14,007. Funding will be paid through the 2005/2006 Special Education Budget Fund.

Mr. Pettit made a motion to approve Item D4. Mrs. Stokes seconded it. It was approved 7-0-1.

D. Checks:

4.	<u>Plotts Checks</u>	
	Check No. 104315	\$17,418.59

Regarding Item K, Mrs. Williams said that she wanted 2005-06 and 2006-07 separate. Said there wasn't a good escape clause in the contract. Mr. Davis said the contract could be terminated for just cause. He said it was a matter of convenience vs. cause and he recommended going with cause. Mr. Masciandaro said to insert "upon 30 days written notice." Mrs. Williams said there was a problem with approving a contract for two years. Mr. Pettit said a two-year contract had the benefit of locking in the same rate for two years. Mrs. Williams made a motion for an amendment that would add a clause for a 30-day written notice. Mr. Pettit made a motion to approve the amended motion (amended part in bold). Mr. Ciresi seconded it. The board approve it 7-1 with Mr. Cummins voting no.

K. The board approved of the independent contract with Communications Solutions for the 2005-06 and 2006-07 school year in the amount of

\$49,500 per school year for retained services. **The contract may be terminated with 30-day written notice.**

Mrs. Stokes made a motion to approve Item L. Mr. Pettit seconded it. It was approved 8-0.

L. The board approved of the following Future Financial Road Maps dated June 2005. These documents are fiscal plans used by the Finance Committee and will be part of the 2005/06 Budget. These plans assist the district in planning for future obligations of meeting financial needs of the district. These plans are part of the Board Action Goal Number 11, "Develop and Implement a Five Year Financial Plan".

1. Capital Reserve Plan
2. Retirement Plan
3. Debt Plan

Regarding Item M, Mrs. Stokes said it was one of the best budgets she has worked on in her eight years as a board member. She said having a 4% tax increase while opening the renovated Ninth Grade Center was a commendable feat and she commended the business office and Dr. Coale for keeping costs manageable. Mr. Schroeder said the budget was responsive to the needs of taxpayers and the district. He commended the business office for having a tax increase that is only slightly above the cost of living index. Mr. Ciresi made a motion to approve Item M. Mr. Schroeder seconded it. It was approved 7-1 with Mrs. Williams voting no.

M. The board approved of **Resolution #2005 - 8** for the adoption of the 2005/2006 **General Fund Budget**.

Mr. Schroeder made a motion to approve Items N-S. Mr. Pettit seconded it. The board approved it 8-0.

N. The board approved of payment of outstanding obligations of the 2004/2005 fiscal year for which invoices have not yet been received or processed prior to the June Board meeting.

O. The board approved of issuance of purchase orders in July and August in favor of those firms that qualify under the provisions of the Public School Code for formal awards by the Board of Directors. The law requires that awards be made to the lowest responsible bidder on items specified or items equal thereto. Board authorization will help to assure that materials and supplies required for the beginning of the new school year will be received on times.

P. The Edwin A. Thomas fund has earned interest of \$503.28. According to the stipulation, interest earned shall be allocated towards purchase of library books. The board approved of accepting the donation.

- Q. The board approved of acceptance of the 2005-2006 insurance proposals from HRH Hilb Rogel & Hobbs (Palley Simon). The recommendation is to accept the following proposals. (Utica National Insurance package including Builders Risk cost of \$270,768 and Automobile \$38,422 -: Boiler – cost included in Utica; Umbrella limit of \$20,000,000 – PSBA/Old Republic \$26,624; and school board legal from National Union \$44,158. The total cost of insurance is \$297,972.
- R. BIDS - The board approved of acceptance of the following bid awards for the 2005-2006 school year:

**DENTAL SUPPLIES**

Medco Supply, Inc.	\$127.32
Mid-Island Medical Supply	\$1,204.10
Moore Medical Corp.	\$46.95
Sullivan-Schein	\$498.99
United Helath Supplies, Inc.	<u>\$476.22</u>
<b>TOTAL</b>	<b>\$2,353.58</b>

**GENERAL SUPPLIES**

Cascade School Supplies, Inc.	\$15,894.71
Kurtz Brothers	\$19,045.06
National Art & School	\$17,512.55
Office Basics Inc.	\$14,338.98
School Specialty	\$6,314.93
Standard Stationery Supply	\$4,765.85
Wrigley's Office Supply	<u>\$1,680.44</u>
<b>TOTAL</b>	<b>\$79,552.52</b>

**MEDICAL SUPPLIES**

Medco Supply, Inc.	\$265.15
Mid-Island Medical Supply Co.	\$521.99
Moore Medical Corp.	\$1,610.92
School Health Corporation	\$529.66
Spring-Ford Pharmacy	1,152.50
Sullivan-Schein Dental	\$1,276.78
United Health Supplies, Inc.	<u>\$2,924.92</u>
<b>TOTAL</b>	<b>\$8,281.92</b>

**MEDICAL EQUIPMENT – 9<sup>TH</sup> GRADE CENTER**

Medco Supply, Inc.	\$378.25
Mid-Island Medical Supply Co.	\$755.00
School Health Corporation	\$3,150.41
United Health Supplies, Inc.	<u>\$349.45</u>
<b>TOTAL</b>	<b>\$4,633.41</b>

**COPIER PAPER- M.C.I.U.**

Canon Business Solutions	\$6,831.08
Unisource	<u>\$137,351.35</u>
<b>TOTAL</b>	<b>\$144,183.43</b>

PAPER SUPPLIES

Becker's School Supplies	\$8,632.12
Kurtz Brothers	\$18,493.05
School Specialty Inc.	<u>\$942.78</u>
<b>TOTAL</b>	<b>\$28,067.95</b>

PHYSICAL EDUCATION SUPPLIES

Cannon Sports	\$2,248.57
Georgi Sports	\$100.44
Gopher Sport	\$724.98
BSN/Passons/GSC Sports	\$8,325.67
Sportime	\$5,069.69
Sportsmans	<u>\$1,868.48</u>
<b>TOTAL</b>	<b>\$18,337.83</b>

PUBLICATIONS

Penn Valley Printing & Design	\$8,602.00	Calendars
Kalil's Printing, Inc.	\$6,492.00	Post-Secondary Planning Guide
Zap Digital	\$8,747.80	Elementary, Intermediate & Middle School Handbooks
Smale's Printery, Inc.	\$1,510.00	Crisis Plan
Fundcraft Publishing Co.	\$9,133.50	Intermediate Homework Book, High School Handbooks
Innovative Print & Media Group	<u>\$10,604.00</u>	Newsletter
<b>TOTAL</b>	<b>\$45,089.30</b>	

FOLDING CHAIRS & CADDIES

**Nickerson Corp. \$12,883.20**

- S. The board approved of the Salary Book for the 2005-06 school year.

**VIII. PROPERTY**

Mrs. Stokes made a motion to approve Items A-B. Mr. Pettit seconded it. It was approved 8-0.

- A. The board approved of extending Arthur Altemose's contract to re-design and re-bid the **Brooke Elementary School Re-Roof** Project to bring the project back within the budgeted amount with construction costs not-to-exceed \$1,700,000. The work will take place over the summer 2006 - 2007 School Year.
- B. The board approved of not paying the Upper Providence invoice for review of sidewalk on Lewis Road in the amount of \$295.00. Spring-Ford did not solicit the service from the township engineer, therefore Upper Providence shall be responsible for the requested service.

**IX. PROGRAMMING & CURRICULUM**

Mr. Ciresi asked if the district had gotten more grants this year compared to previous years. Dr. Hurda said Title 1 received a little bit more. Dr. Coale said Spring-Ford Area School District, under the Educational Foundation, won a grant of \$5,000 for the Ram sculpture. Mr. Pettit made a motion to approve Items A-K. The board approved it 8-0.

- A. The board approved of submission of the **2005-06 Title I Federal Program Grant – Improving Basic Programs** in the amount of \$167,418. Title I remedial reading and remedial math services will be provided at Royersford, Spring City, and the Intermediate School. This is an increase of \$8,110 over last year's allocation.
- B. The board approved of submission of the **2005-06 Title II, Part A, Federal Program Grant – Improving Teacher Quality** in the amount of \$125,767. Funds will be used to staff 2 new elementary positions for the 2005-2006 school year and for administration and teacher staff development.
- C. The board approved of submission of the **2005-06 Title II, Part D, Federal Program Grant – Educational Technology** in the amount of \$2,789. Funds will be used to provide Technology Training. This is a reduction of \$1,153 from last year's allocation.
- D. The board approved of submission of the **2005-06 Title V, Part A, Federal Program Grant – Innovative Education** in the amount of \$12,402. Funds will be used to support the Lead Teacher Professional Development. This is a reduction of \$5,195 from last year's allocation.
- E. The board approved of the following textbook for AP Physics. This course has not been offered since 1989 and current school enrollment indicates that it will now be offered at the High School level and updated textbooks are required. Funding will be from the 2005-2006 High School Curriculum and Instruction Budget.
  - 1. Fundamentals of Physics, 7<sup>th</sup> Edition, Vol. I, by David Halliday, Robert Resnick and Jearl Walker
  - 2. Publisher: John Wiley and Sons, Inc.
  - 3. Cost: \$115.56 ea.
  - 4. Total number of books needed = 15
  - 5. Total cost of textbooks = \$1,733.40
- F. The board approved of the following field trip:
 

John E. Eckstine, Jr., Director of Bands, and David Nicol, Director of Choruses, to take the Spring-Ford Area High School Music Department (Chorus and Bands) on a five-day trip to the Toronto (Canada) Festivals of Music from Wednesday evening, April 19 through Saturday, April 23, 2006. The music department will be traveling with Wolf's Bus Lines Inc.,

of York Springs, PA and will be staying at a hotel located in Toronto which is in close proximity to the site of all of the competitions.

The music department will compete in wind ensemble, symphonic concert, freshman, jazz, and parade band competitions, as well as concert choir, madrigals, and mixed choir. In addition to the adjudications, the band and chorus will tour sites in Toronto and the surrounding area.

The cost of the trip will be approximately five hundred seventy-four (\$574.00) dollars per person. The trip cost will include (per person) transportation of one hundred sixty-five (\$165.00) dollars, room and festival fees of two hundred fifty-nine (\$259.00) dollars, meals at ninety (\$90.00) dollars, and admission to attractions at sixty (\$60.00) dollars.

The Spring-Ford Music Association will provide several fundraiser throughout the school year for the students to earn money towards the expense of the trip. We are also requiring participation by at least 85% of the music students to be able to attend the festival.

- G. The board approved of the 2005-06 **Elementary School Handbook**.
- H. The board approved of the 2005-06 **Intermediate School Handbook**.
- I. The board approved of the 2005-06 **Middle School Handbook**.
- J. The board approved of the 2005-06 **High School Handbook**.
- K. The board approved of the Spring-Ford Area School District **Crisis Prevention, Intervention, and Postvention Plan** for the 2005-06 school year.

**IX. CONFERENCE/WORKSHOP RECOMMENDATIONS**

Mr. Ciresi made a motion to approve Items A-E. Mr. Schroeder seconded it. It was approved 8-0.

The board approved of attendance at the following conferences/workshops:

**CODE: 580 Account: Conference/Training, registration, food, and accommodations**

**HIGH SCHOOL**

- A. **Lynda Dotterer**, Library Assistant at the High School, to attend Access PA Database Fall Training at the Inn at Chester Springs, PA on October 20, 2005. There is no cost to the District.
- B. **Susan Kennedy**, Library Assistant at the High School, to attend Access PA Database Fall Training at the Philadelphia Marriot West, West Conshohocken, PA, on October 17, 2005. There is no cost to the District.



- C. **Mary Ann Warburton**, Library Assistant at the High School, attend Access PA Database Fall Training at the Philadelphia Marriot West, West Conshohocken, PA, on October 17, 2005. There is no cost to the District.

#### **SPRING CITY**

- D. **Sarah Fralich**, Teacher, to attend "*Gordon Institute for Music Learning*" at Bryn Mawr Presbyterian Church in Bryn Mawr, PA from Monday, July 25 through Friday August 5, 2005. This 2 week workshop is designed for teachers of all levels in music education and will help Sarah further her knowledge in the Gordon Method of Music Education. The total cost of this conference is \$615.00 from the 580 account. No substitute is needed.

#### **UPPER PROVIDENCE**

- E. **David Pence and Daniel Mountz**, teachers, to attend "*National Educational Computing Conference*" in Philadelphia, PA on Thursday, June 30, 2005. David and Daniel have been asked to be presenters at this conference on how the use of Palm Handhelds in the classroom can enhance curriculum. The total cost of this conference is \$290.00 from the 580 account. No substitutes are needed.

#### **X. OTHER BUSINESS**

Mrs. Stokes made a motion to approve Items A-C. Mr. Rocchio seconded it. It was approved 8-0.

- A. The board approved of the following policies:
1. Policy # 143 – PROGRAMS: Standards for Persistently Dangerous Schools–
  2. Policy # 144 – PROGRAMS: Standards for Victims of Violent Crimes
  3. Policy # 227 – PUPILS: Drug Abuse
  4. Policy # 518 – CLASSIFIED EMPLOYEES: Penalties for Tardiness and Attendance
- B. The board approved of an amendment to the Act 93 agreement for the salary and stipend of the Director of Planning, Operations & Facilities to be combined as the full salary and annual percentage increases be applied to the full salary.
- C. The board approved of early college admission for current junior, Elizabeth Boring, to attend Montgomery County Community College on a part-time basis. Elizabeth is ranked in the top quartile of her class and meets the qualifications under the Spring-Ford guidelines for early part-time college admissions.

The board discussed the pros and cons of having Election Day off. Mrs. Stokes said that giving students the day off in the middle of the week would reduce the momentum of the week and she questioned the reasoning for shutting down the

entire district when voting affected only two buildings. Mr. Masciandro said that providing security is the district's obligation not Voter Services. Mr. Rocchio said that the administration should come up with something with Voter Services. Dr. Coale said it had already been discussed. Mr. Cummins made a motion to approve Item D. Mr. Ciresi seconded it. It was approved 5-3 with Mr. Cummins, Mrs. Stokes, and Mr. Schroeder voting no.

- D. The board approved of the revised calendar for the 2005-06 school year, which is attached. The revised calendar includes two additional days off with no school on election day. (Attachments)

## XI. NEW PERSONNEL

Mr. Pettit made a motion to approve Items A-L. Mr. Ciresi seconded it. It was approved 8-0.

- A. The board approved of the **Resignation** for **Brian Manelski**, English Teacher at the High School, effective June 14, 2005.
- B. The board approved of the **Resignation** for **Erin Sheehan**, 3rd Grade Teacher at Royersford Elementary School, effective June 14, 2005.
- C. The board approved of the **Resignation** for **Patricia R. Carfagno**, Instructional Assistant at the 7th Grade Center, effective June 14, 2005.
- D. The board approved of **Jennifer A. Gillespie, for a Leave of Absence** in accordance with the Professional Agreement, effective tentative August 29, 2005.
- E. The board approved of **Patricia Lambert**, Bloomsburg, PA, for the 2005 Summer ESY Autistic Support Teacher position at Limerick Elementary School that was previously board approved. Ms. Lambert is a graduate of Bloomsburg with certification in Special Education. Compensation will be set at \$30 per hour plus benefits (FICA & Retirement). Funding will be from IDEA funds.
- F. The board approved of **Adria Angstadt**, Douglassville, PA, for the Fast ForWord Program 2005 that was previously board approved. Ms. Angstadt is currently a 4<sup>th</sup> Grade Teacher at Oaks Elementary School. Compensation will be set at \$30 per hour plus benefits (FICA & Retirement). The program is self funded.
- G. The board approved of **Cathy Bradfield**, Pottstown, PA, for the ESY 2005 Summer School Nurse position that was previously board approved. Ms. Bradfield is a certified school nurse in the District. Compensation will be set at \$30 per hour plus benefits (FICA & Retirement). Funding will be from IDEA funds.
- H. The board approved of **Susan Purtell**, Phoenixville, PA, for the ESY Tutor position that was previously board approved. Ms. Purtell is

currently a Learning Support Teacher in the District. Compensation will be set at \$30 per hour plus benefits (FICA & Retirement). Funding will be from IDEA funds.

- I. The board approved of **Michael Kalinowski**, Royersford, PA, for the new Support Technician position within the District. Mr. Kalinowski is a graduate of Cornell University. Compensation will be set at \$15.67 per hour with degree plus benefits, effective August 23, 2005.
- J. The board approved of **Janice Straubel**, Spring City, PA, for the Summer Library Assistant Position at Upper Providence Elementary School that was previously board approved. Ms. Straubel is currently an Elementary Teacher at Upper Providence Elementary School. Compensation will be set at \$12.10 an hour plus \$.50 an hour for degree for a total of \$12.60 an hour plus benefits (FICA & Retirement).
- K. The board approved of the following support staff:
  1. Sharon Deitrick, Royersford, PA, for the 3-hour Food Service position at the 9th Grade Center. Ms. Deitrick is currently a per diem substitute for the District. Compensation will be set at \$11.84 per hour without benefits as per the Food Service Plan, effective August 29, 2005.
  2. Elizabeth Hayes, Gilbertsville, PA, for the 4.5 hour Food Service position at the Intermediate/Middle School replacing Carol Findley who transferred to the 9th Grade Center. Ms. Hayes is currently a 3-hour food service person. Compensation will be set at \$11.84 per hour without benefits as per the Food Service Plan, effective August 29, 2005.
  3. Patricia McCormick, Limerick, PA, for the 4.5 hour Food Service position at the 8th Grade Center replacing Patricia Patterson who transferred to the 9th Grade Center. Ms. McCormick is currently a per diem substitute for the District. Compensation will be set at \$11.84 per hour without benefits as per the Food Service Plan, effective August 29, 2005.
  4. Sheryl Millard, Royersford, PA, for the 4.5 hour Food Service position at the Intermediate/Middle School replacing Diane Swift who resigned. Ms. Millard is currently a 3.5 hour food service person. Compensation will be set at \$11.84 per hour without benefits as per the Food Service Plan, effective August 29, 2005.
  5. Mary Sue Murphy, Royersford, PA, for the 3.5hour Food Service position at the 9th Grade Center. Ms. Murphy is currently a per diem substitute for the District. Compensation will be set at \$11.84 per hour without benefits as per the Food Service Plan, effective August 29, 2005.

6. Lisa Rossi, Limerick, PA, for the new 3 hour Food Service position at the 8th Grade Center. Compensation will be set at \$11.84 per hour without benefits as per the Food Service Plan, effective August 29, 2005.
7. Cheryl Santiago, Limerick, PA, for the 4.5 hour Food Service position at the Royersford Elementary School replacing Ruthann Schmidt who resigned. Ms. Santiago is currently a per diem substitute for the District. Compensation will be set at \$11.84 per hour without benefits as per the Food Service Plan, effective August 29, 2005.
8. Rebecca Smith, Collegeville, PA, for the 3.5 hour Food Service position at the Intermediate/Middle School replacing Sheryl Millard who accepted the 4.5 hour position. Ms. Smith is currently a per diem substitute for the District. Compensation will be set at \$11.84 per hour without benefits as per the Food Service Plan, effective August 29, 2005.
9. Susan Y. Wedemeyer, Royersford, PA, for the 3 hour Food Service position at the Intermediate/Middle School replacing Elizabeth Hayes who accepted the 4.5 hour position. Compensation will be set at \$11.84 per hour without benefits as per the Food Service Plan, effective August 29, 2005.
10. Joan Vattimo, Collegeville, PA, for the new 3 hour Food Service position at the Intermediate/Middle School. Ms. Vattimo is currently a per diem substitute for the District. Compensation will be set at \$11.84 per hour without benefits as per the Food Service Plan, effective August 29, 2005.

L. The board approved of **Support Staff Substitute(s)**:

1. Michael Kalinowski, Royersford, PA Support Technician
2. Susan Latch, Royersford, PA Food Service
3. Debra Liney, Royersford, PA Food Service

**XII. NEW FINANCE**

Mr. Pettit made a motion to approve Items A-D. Mr. Ciresi seconded it. It was approved 8-0.

A. The board approved of the following **independent contracts**:

1. **Jack Chambers, 535 Pickering Station Dr. – Chester, Springs, PA 19425** - There will be an interactive presentation to the fourth grade students on June 8, 2005, called "Craze Olimpiks)... Effective date present to 6/9/05. Performance not to exceed (\$300.00) Three Hundred Dollars. Funding source is Oaks PTA.

2. **Eric Paul, Professional Magician– PO Box 803. – Phoenixville, PA 19460** – There will be a 45 minute Comedy Magic Show. Performance starts at 11:00 AM. Effective date is June 2, 2005. Performance not to exceed (\$225.00) Two Hundred Twenty Five Dollars. Funding source will be the Spring City Home and School Association.
  
3. **Ms. Karen Raudenbush**, 1085 Black Rock Road, Colledgeville, PA 19426, for provision of Applied Behavior Analysis Support in the school environment for a student who requires special education services as per the IEP for the ESY Program. Direct intervention services, consultation and training will be provided to school staff not to exceed thirty (30) hours between 7/1/05 and 8/5/05 at twenty (\$20.00) dollars an hour. The total cost of the contract will not exceed six hundred (\$600.00) dollars. Funding will be from the 2005-2006 IDEA Allocation.
  
4. **AQUA Sport Physical Therapy, P.C.** – Athletic training services, pre-game taping, game training supervision and medical assistance services performed in connection with SFASD athletic programs. Effective August 15, 2005 to June 16, 2006. Contract not to exceed \$30,000 (Thirty Thousand Dollars- Annually for 30 -35 hours per week.
  
- B. The board approved of accepting the proposed settlement from Fox Rothschild (letter dated June 8, 2005) regarding the assessment appeal with Hampton Mid-Atlantic Convenience Properties.
  
- C. The board approved of the fee quote of \$5,000 from Mastroieni & Associates, Inc. for preparation of an appraisal for the River Crest Golf Club.
  
- D. BIDS - The board approved of acceptance of the following bid awards for the 2005-2006 school year:

WOOD SUPPLY- SENIOR HIGH & 9<sup>th</sup> GRADE CENTER

Brodhead Garrett Company	\$525.20
Industrial Arts Supply Co.	\$109.55
Metco	\$595.48
Midwest Technology Products	\$1,967.24
MLCS LTD	\$72.95
Paxton Patterson	\$945.68
Pitsco	\$115.90
Satco	<u>\$1,533.51</u>
TOTAL	\$5,865.51

LUMBER SUPPLIES- MIDDLE/HIGH SCHOOL

A.D. Moyer Lumber & Hardware	\$62.60
Industrial Plywood Inc.	\$288.00
Lafferty & Company	\$2,548.25
Mann & Parker Lumber Company	\$331.00
Peter Lumber Company	<u>\$507.95</u>
TOTAL	\$3,737.80

TECHNOLOGY EDUCATION SUPPLIES-SENIOR HIGH & 9<sup>th</sup> GRADE CENTER

Hearlihy Company	\$447.30
Industrial Arts Supply Co.	\$843.41
Kelvin Electronics Inc.	\$2,676.75
Metco	\$865.73
Midwest Technology	\$925.01
Modern School Supplies	\$1,495.85
Paxton Patterson	\$30.33
Pitsco	\$751.10
Satco Supply	<u>\$332.14</u>
TOTAL	\$8,367.62

SCIENCE SUPPLIES-SENIOR HIGH

Carolina Biological Supply Co.	\$384.79
Fisher Scientific Company, LLC	\$3,381.76
Flinn Scientific Inc.	18.61
Frey Scientific Company	\$391.62
Nasco	\$976.61
VWR Scientific Products	\$1,615.90
Wards Natural Science	<u>\$714.96</u>
TOTAL	\$7,484.25

TECHNOLOGY EDUCATION SUPPLIES-MIDDLE SCHOOL 7<sup>th</sup> & 8<sup>th</sup> Grade

Brodhead Garrett Company	\$72.63
Kelvin Electronics Inc.	\$155.70
The Leather Factory	\$54.00
Metco	\$256.10
Midwest Technology	\$400.17
Mouser Electronics	\$391.60
Paxton Patterson	\$262.60
Pitsco	\$223.90
Satco Supply	\$328.80
Tandy Leather Company	<u>\$162.00</u>
TOTAL	\$2,307.50

Mrs. Williams asked about a motion to check with the auditor before checks are approved. Mr. Anspach said there was no motion but that there was a change in language and that he needed follow-through from the auditors before placing it as a motion on the agenda. He offered to have it for August.

**XIII. NEW PROPERTY**

Mr. Pettit made a motion to approve Items A-B. Mr. Ciresi seconded it. It was approved 8-0.

- A. The board approved of the award to the lowest bidder the **Replacement of Existing Domestic Hot Water Heater at the SF High School** to **Bonfitto Inc.** in the amount of **\$49,449.00** pending review of all paperwork. Funds will come from the Capital Reserve.
- B. The board approved of the award to the lowest bidder the **Duct Cleaning at SF High School Areas B** first and second floors & **C** first floor to **Indoor Air Technologies** in the amount of **\$19,400** pending review of all paperwork. Funds will come from the 2005-2006 budget when approved.

**XIV. NEW PROGRAMMING AND CURRICULUM**

Mr. Pettit made a motion to approve Item A. Mr. Ciresi seconded it. It was approved 8-0.

- A. The board approved of the **2005-2006 Safe and Drug-Free Schools and Communities Grant** in the amount of **\$19,249.00**. This grant is to be used for Student Assistance Training and activities during the 2005-2006 school year.

**SUPERINTENDENT'S RETIREMENT AGREEMENT**

Mr. Rocchio made a motion to approve the superintendent's retirement agreement. Mr. Schroeder seconded it.

Mr. Masciandaro opened the floor to questions from the audience. Stephen Henry of Upper Providence asked what was being voted on. Mr. Rocchio said it was a separation agreement for the purposes of retirement, which included vacation pay and health benefits. Mr. Henry asked whether it should have been on the agenda. Mr. Rocchio acknowledged that it should have been but that there was not enough time.

The board voted to approve the agreement 8-0.

Mr. Masciandaro presented Dr. Coale with a gift of jewelry made by Carmen Colcino as a tribute for her years at Spring-Ford. Dr. Coale said that she had been purchasing things from art students for years and that this would be very precious. Mr. Pettit commended Dr. Coale as being the best superintendent in the state and in many states. He said he could not express the loss the district will have and that she would be sorely missed. Mrs. Stokes said that this evening marked the end of an era. Dr. Coale had been superintendent for ten years and accomplished so much with unprecedented growth of the district, standardized test scores being raised, and the implementation of technology. Dr. Coale led with honesty and integrity. Mrs. Stokes acknowledged that Dr. Coale made tough decisions that irritated some people. No one works harder or documents as much as Dr. Coale does, she added. Mrs. Stokes wished that Dr. Coale would stick

around for another ten years. Dr. Coale said that she was pleased to serve Spring-Ford and that leaders make tough decisions. She was proud of what she and the district staff, administrators, and students had done together. Dr. Coale also announced that Spring-Ford's employee newsletter, Spring-Ford Link and the Crisis and Intervention Plan received Honorable Mention. Dr. Coale also commended the elementary school principals for the double-digit increase in aptitude in Terra Nova scores. Will Cromley, principal of Spring City Elementary, was commended for 4<sup>th</sup> grade reaching a proficiency of 100% in math. Limerick Elementary's 4<sup>th</sup> grade reached 98% in reading and 96% in mathematics. Dr. Coale also said that Brooke Elementary achieved outstanding performance in math and total score; Limerick achieved outstanding in reading, language, mathematics, and total; Royersford achieved outstanding in mathematics; and Spring City achieved the highest scores in mathematics at 29 points higher than anticipated. Spring City's grade 2 reached outstanding in reading, mathematics, and total score. Limerick's grade 4 achieved outstanding in reading, language, and total score. Oaks achieved outstanding in reading and total scores. Royersford reached outstanding in total with 100% proficiency in reading, math, and total with a 30 point difference in anticipated scores. Dr. Coale attributed the impressive performance to hiring excellent teachers, having an excellent curriculum, and as her last board meeting as superintendent, she couldn't be more proud. All the schools are excellent and she especially commended Will Cromley, principal of Spring City Elementary, and Jacqui Havrilla, principal of Limerick Elementary. Mr. Schroeder said that Spring-Ford is on the threshold of opportunity. He credited the quality of the curriculum, administration, staff, facilities, and modest class sizes. Mr. Rocchio congratulated the administration and credited small class sizes. Mrs. Williams congratulated Dr. Coale for her hard work, coming through the ranks, and meeting many challenges. She thanked teachers, administrators, and parents for the students' performance. Dr. Coale said that she wanted the \$100 that she donated to the swimming pool fund many years ago to officially be given to the new swim team program for the 2005-06 school year. Dr. Coale thanked the school board for allowing her to serve the district.

### **SOLICITOR**

Mr. Davis said the property improvement paperwork was complete and would be signed by the board president and board secretary this evening.

Kiley Morsch, student representative, said meetings will be held regarding the senior trip to solicit interest. The senior trip will be scheduled during the PSSAs to save on scheduling conflicts. Students also expressed interest in having an after-prom party. She also helped during graduation. Dr. Coale said the board had received the proposal regarding the after-prom party and she understood that it would be approved.

Mr. Masciandaro said there were no regularly scheduled meetings in July and that PCTV would run the May graduation in the regular time slot. Ms. Morsch requested that students be able to move forward with their plans for a senior trip. Mr. Ciresi said that the board discussed having it during spring break at the last board meeting. Dr. Coale said she discussed it with Mr. Nugent who said that students would not go during that week. Students prefer having the trip during the PSSAs and so does the administration, she said. Mrs. Williams said that the



band trip might deter students from going on the senior trip. Students would miss three days of school for the senior trip. Mr. Masciandaro said that further discussion was needed on this topic.

**PUBLIC TO BE HEARD**

Tom Pulliam, Upper Providence

On behalf of the district's swimmers, thanked the board for approving the swim program. Said this showed how the board and parents can work together for a program that would benefit a countless number of student athletes. (Big crowd clapped.)

**ADJOURNMENT**

Mr. Pettit made a motion to adjourn. Mrs. Stokes seconded it. The meeting was adjourned at 8:41 p.m.

Respectfully submitted,

Pat Dillon  
Board Secretary