

On June 22, 2009 the Board Meeting of the Board of School Directors of the Spring-Ford Area School District was called to order at 7:30 p.m. in the cafeteria of the Spring-Ford High School with the following in attendance:

Region I: Michael V. Masciandaro, Bernard F. Pettit  
and David R. Shafer

Region II: Ammon G. Morgan, Jr., and Julie A. Mullin

Region III: Mark P. Dehnert, John S. Grispon,  
and Robert A. Weber

Presiding Officer: Donna L. Williams

Superintendent: Dr. Marsha R. Hurda

Business Manager: Tim Anspach

Solicitor: Marc Davis, Esq.

Student Rep.: Michael John

Board President, Mrs. Williams, opened the meeting with the call to order, roll call and the Pledge of Allegiance.

### **ANNOUNCEMENTS**

Mrs. Williams announced that the Spring-Ford Education Foundation is sponsoring a free performance of the Upper Darby Sousa Band on Friday, June 26 at 7:00 p.m. in the auditorium of the High School.

### **I. PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY**

There were no questions or comments.

### **II. APPROVAL OF MINUTES**

Mrs. Mullin made a motion to approve Items A-B and Mr. Morgan seconded it. The motion passed 9-0.

A. The Board approved the April 20, 2009 Work Session minutes.

B. The Board approved the April 27, 2009 Board Meeting minutes.

### **III. BOARD AND COMMITTEE REPORTS**

**Policy** Donna L. Williams 2<sup>nd</sup> Mon. 7 p.m.

Mrs. Williams reported that the Policy Committee met and discussed the electronic records retention policy which has been sent to Mr. Davis' office for review. Policy 701 is an old policy which is on the agenda tonight for approval to rescind. Policy 703 – Sanitary Management and 704 – Maintenance will both be reviewed with Mr. Cooper and Policy 705 – Safety will be on the August Policy Committee meeting's agenda for discussion. The Committee is looking to the Pennsylvania School Boards

Association for an update on Policy 706 – Property Records and Policy 426 – Complaint was reviewed and no changes were recommended.

**Property/Facilities                      Robert A. Weber                      2<sup>nd</sup> Weds. 7 p.m.**

Mr. Weber reported the Property Committee met on June 10, 2009 and discussed capital projects, the Limerick chiller which will be reimbursed 100% or approximately \$121,000 for work and should be completed by the end of June, the high school pedestrian improvement and the flasher signal which are awaiting approval from PennDOT, the 9<sup>th</sup> Grade transformer is ordered and should be completed the end of July, the warranty of the chillers at Royersford and Spring City Elementary, the donation of an outdoor classroom from Limerick Elementary Home and School League for their building, adding a flat roof to the pods at Royersford Elementary, and the new administration building which is approximately 99% complete with a target date for moving of approximately July 15, 2009. The Committee also reviewed the E.I. Contract and made no recommendation to change the contract. The Committee discussed the site work for the High School Addition Project, the 10<sup>th</sup> Avenue entrance/exit which is waiting a deed description change, a proposed driveway at Spring City Elementary which will be used by the Spring-Ford Youth Athletic League, and the installation of playground equipment at Spring City Elementary School.

Mrs. Williams asked for clarification that the Property Committee was not making any recommendation for a change in the E.I. Contract for the High School Addition Project and Mr. Weber confirmed that no changes were recommended. Mrs. Williams confirmed that Mr. Davis was present at the meeting and reviewed the contract and Mr. Weber said that was correct. Mrs. Williams questioned that any changes going forward would be billed at time and materials; Mr. Weber said yes according to the contract.

**IV. PERSONNEL**

Mr. Pettit made motion to approve Items A-M and Mrs. Mullin seconded it. The motion passed 9-0.

**A. Resignation:**

1. **Tracy Peppiatt**, Royersford Elementary School; Speech Therapist, effective with the last teacher day June 15, 2009.

**New Resignation:**

2. **Sandra A. Kerchner**, District Office; Administrative Assistant, for the purpose of retirement, effective with last day of employment August 21, 2009.

**B. Leaves of Absence:**

1. **Laura E. Camp**, Evans Elementary School; Elementary Teacher, for a Leave of Absence in accordance with the Professional Agreement, effective August 25, 2009 until the end of the second marking period of the 2009/2010 school year.

2. **Stephanie M. Cooper**, Evans Elementary School; Elementary Teacher, for a Leave of Absence in accordance with the Professional Agreement, effective tentatively October 2, 2009 for the remainder of the 1<sup>st</sup> semester of the 2009/2010 school year.
3. **Doreen Krebs**, 5/6<sup>th</sup> Grade Center; Instructional Assistant, for a Leave of Absence in accordance with Board Policy **extended** to end of 2008/2009 school year.
4. **Kelli Rokita**, Upper Providence Elementary School; Elementary Teacher, for a Leave of Absence in accordance with the Professional Agreement, effective tentatively August 26, 2009 for the 1<sup>st</sup> semester of the 2009/2010 school year.
5. **Lydia M. Wisler**, 5/6<sup>th</sup> Grade Center; Registered School Nurse, for a Leave of Absence in accordance with Board Policy, effective tentatively August 25, 2009 for up to twelve weeks.

**New Leaves of Absence:**

6. **Karen E. Davis**, Upper Providence Elementary School; Elementary Teacher, for a Leave of Absence in accordance with Board Policy effective August 25, 2009 for up to a maximum of twelve weeks.
  7. **Carrie A. Kuklinski**, Brooke Elementary School; Speech Therapist, for a Leave of Absence in accordance with the Board Policy, effective August 25, 2009 for up to a maximum of twelve weeks.
  8. **Carol L. Mays**, District Office; Secretary, for a Leave of Absence in accordance with Board Policy, effective June 24, 2009 for up to a maximum of twelve weeks.
  9. **Miranda Paradise**, Oaks Elementary School; Elementary Teacher, for an *extended* Leave of Absence in accordance with the Professional Agreement, effective August 25, 2009 for the 1<sup>st</sup> semester of the 2009/2010 school year.
  10. **Bernadette R. Pence**, Evans Elementary School; Elementary Teacher, for a Leave of Absence in accordance with the Professional Agreement, effective tentatively September 4, 2009 for the 1<sup>st</sup> semester of the 2009/2010 school year.
  11. **Krista A. Zollers**, Evans Elementary School; Art Teacher, for a Leave of Absence in accordance with the Professional Agreement, effective August 25, 2009 for the 1<sup>st</sup> semester of the 2009/2010 school year.
- C. The Board approved the **extracurricular and supplemental contracts** for the 2009/2010 school year (*Current listing attached*).
- D. The Board approved authorizing the Board to employ personnel during the interval between the June Board meeting and the August Board meeting for the 2009/2010 school year. It has been customary for the Board to authorize its officers to execute contracts for personnel recommended for employment by the

administration during the months of July and August. Such authorization is, of course, subject to limitations imposed by the 2009/2010 General Fund Budget.

- E. The Board approved the Spring-Ford Area School District Secretarial Plan, effective July 1, 2009 to June 30, 2010.
- F. The Board approved the Spring-Ford Area School District Food Service Employees Plan, effective July 1, 2009 to June 30, 2010.
- G. The Board approved **Ronald Logan** as a Special Education teacher to be hired for the **2009 Summer ESY Program**. Compensation will be set at \$30 per hour plus benefits (FICA & Retirement). Funding will be from 2009/2010 IDEA funds.
- H. **Temporary Professional Employees** with benefits as per the Collective Bargaining Agreement, effective August 25, 2009:
  - 1. **Andrew Bright**, High School; Biology Teacher, compensation will be set at \$43,500, Masters, Step 1.
  - 2. **Daniel Butterweck**, 7<sup>th</sup> Grade Center; Special Education Teacher, compensation will be set at \$43,000, BS, Step 2.
- New Temporary Professional Employees** with benefits as per the Collective Bargaining Agreement, effective August 25, 2009.
  - 3. **Jamie Buckwalter**, Elementary Schools; Speech Therapist, compensation will be set at \$43,500, MS, Step 1.
  - 4. **Megan McDonald**, 7<sup>th</sup> Grade Center; Mathematics Teacher, compensation will be set at \$44,500, MS, Step 2.
  - 5. **Bradley J. Seltzer**, High School; Social Studies Teacher, compensation will be set at \$46,000, BS, Step 5.
- I. **Support Staff Hires:**
  - 1. **Alex Cushman**, Evans Elementary School; 2<sup>nd</sup> shift; Custodian, compensation will be set at \$16.57 per hour with benefits as per the Custodial Plan, effective July 6, 2009.
  - 2. **Cecilia Felice**, Flex Building; Food Service Employee, position has been increased to a 4.5 hour position, effective for the 2009/2010 school year.
  - 3. **George Versak**, High School; 2<sup>nd</sup> shift Custodian, compensation will be set at \$16.57 per hour with benefits as per the Custodial Plan, effective July 20, 2009.

J. **Personnel Information Items**

The individual(s) listed below have completed three (3) years of satisfactory service as temporary professional employee(s) and are approved for tenure status:

**Dale P. Bergman  
Krista Calvin  
Dr. Keith Cetera  
Joseph D’Orazaio  
Adrian L. Frain  
Shannon M. Furlong  
Frances K. Garner  
Jessica J. Hobbs  
Kelly Kester  
Kirsten Krasley  
Nicholas C. Lemuell  
Leah Leneweaver  
Barbara McGuigan  
Jessica L. Moyer**

**Mary Ann Group  
Tara O’Toole  
Tracy L. Peppiatt  
Darryl M. Perecko  
John E. Raber  
Ryan Rendick  
Michael A. Rhodes  
Gerard B. Rogers  
Katherine J. Schneider  
Rachel Shore  
Adam H. Swavelly  
Cheryl Viscardi  
Cheryl West**

- K. The Board approved the implementation of an Employee Assistance Program (EAP) through HMS for the employees of the Spring-Ford Area School District for the 2009-2010 school year. The cost of this program is \$1.45 per employee per month for an approximate annual total cost of \$18,444.00. The cost of this program will be fully offset by the savings the district will realize in our Workers Compensation premiums through the implementation of additional loss control elements in the upcoming year.
- L. The Board approved the Salary Book for the 2009 -2010 school year.
- M. The Board approved the 2009-2010 New Extracurricular Personnel Listing in the amount of \$3,758.00. This new position is necessary for the district to remain in compliance with Federal Title IX requirements.

Mrs. Williams reported that the Board is giving Dr. Hurda a 4% salary increase this year for a new total of \$182, 073.

Mr. Grispon made a motion to approve Item N and Mrs. Mullin seconded it. The motion passed 8-1 with Mr. Dehnert voting no.

Dr. Hurda commented that this year we started the year with the philosophy “Walk the Talk” which means you live your beliefs. Dr. Hurda stated that this year she has asked the administrative team and the teachers to make a number of sacrifices and she knows we will continue to ask them to do so in the future. Dr. Hurda said, although she appreciates the salary increase, her decision is to donate her net salary increase back to the district through the Educational Foundation and to continue to fund her mother’s scholarship. Mrs. Williams confirmed that Dr. Hurda will be accepting the increase but giving it back and Dr. Hurda said this was correct.

- N. The Board approved setting the salary for the Superintendent of Schools, Dr. Marsha R. Hurda. Dr. Hurda’s salary for 2009-2010, beginning July 1, 2009 will be \$ 182,073.00.

**New Personnel**

Mr. Weber asked that Item P be separated. Mrs. Mullin made a motion to approve Item O and Mr. Pettit seconded it. The motion passed 9-0.

- O. The Board approved **Janice Straubel**, for the 2009 Summer Library Program at Royersford Elementary School. Compensation will be set at \$16.16 (degree rate) per hour plus benefits (FICA and Retirement).

Mr. Pettit made a motion to approve Item P and Mr. Morgan seconded it. Mr. Weber asked if this motion included all the Extra-curricular contracts for 2008/2009 or just the three listed below. Mrs. Williams confirmed these three names were new additions since the original list appeared on the agenda last week. The motion passed 9-0.

P. **Extra-Curricular Contracts:** 2008/2009 school year

- 1. **Barbara Giebler**, Elementary Strings/Orchestra Director, \$751.64 (43%)
- 2. **Emily Murphy**, Elementary Strings/Orchestra Director, \$996.36 (57%)
- 3. **Kristin Williams**, Limerick Elementary School Safety Patrol Advisor, \$546

Mr. Morgan made a motion to approve items Q-S and Mr. Pettit seconded it. The motion passed 9-0.

Q. **Playground Assistants:** 2009/2010 school year

- 4. **Amy Futchko**, Brooke Elementary School, \$10.60 per hour
- 5. **Karen Wilson**, Brooke Elementary School, \$10.60 per hour
- 6. **Tracy Horan**, Royersford Elementary School, \$10.60 per hour
- 7. **Pamela Yerkes**, Royersford Elementary School, \$10.60 per hour

R. **Professional Staff Employee:**

- 1. **Cheryl Rabinowitz**, 9<sup>th</sup> Grade Center; Reading Specialist, compensation will be set at \$61,500 MS+30, Step 7, with benefits as per the Collective Bargaining Agreement, effective August 25, 2009.

S. **Support Staff Substitutes:**

- 1. **Ann Evans** Custodian
- 2. **Robert Feliciano** Custodian
- 3. **Susan Krimmel** Custodian
- 4. **Ryan McQue** Custodian

V. **FINANCE**

\* **DENOTES NEW PAYMENTS SINCE THE WORK SESSION**

Mr. Weber asked that Item A be separated. Mr. Masciandaro asked that Item F be separated.

Mrs. Mullin made a motion to approve Item A and Mr. Pettit seconded it. The motion passed 8-1 with Mr. Weber voting no.

- A. The Board approved payment for the following invoices for the month of **JUNE** in connection with the **SERIES A of G.O.B. 2007:**

1. **SENIOR HIGH- ALTERATION & ADDITIONS**

El Associates	Professional Services	\$ 13,340.75
Fox Rothschild LLP	Professional Services (3 Inv.)	\$ 512.00
Traffic Planning & Design	Professional Services	\$ 4,688.75
U.P.S. Store	Drawing Copies	\$ 26.25
*Goshen Mechanical Inc.	Applic. #1- HVAC Contractor	\$ 44,010.00
*U.P.S. Store	Drawing Copies	\$ 10.50
	<b>TOTAL</b>	<b>\$ 62,588.25</b>

Mrs. Mullin made a motion to approve Items B-E and Mr. Morgan seconded it. The motion passed 9-0.

- B. The Board approved payment for the following invoices for the month of **JUNE**, in connection with the **CAPITAL RESERVE ACCOUNT – Fund 22:**

1. **NEW DISTRICT OFFICE**

DDL Enterprises, Inc.	Applic. #14 Final- General Contr	\$ 201,209.50
Denney Electric Supply	Misc. Supplies	\$ 128.83
John DiBattista	Adj Misc Items/Handicap Code	\$ 550.00
Home Depot	Misc. Supplies	\$ 139.25
Montco Fence LLC	Chain Like Fence/Gate/AC Unit	\$ 1,370.00
Mowrey Latshaw Co.	Misc. Supplies	\$ 33.25
PECO	Electricity	\$ 854.79
U. Providence Twp.	Unused EDU's	\$ 2,590.00
*Blinds 48	29- PVC Vertical Blinds/Valance	\$ 3,866.06
*Foreman Architects/Eng	Professional Services	\$ 1,218.00
*Kirk Grater Plumbing	Applic. #4 Final- Plumbing Contr.	\$ 31,975.00
*MYCO Mechanical inc.	Applic. #13- HVAC Contractor	\$ 10,069.00
*MYCO Mechanical inc.	Applic. #14- HVAC Contractor	\$ 4,251.25
*Spring-Ford A.S.D.	Reimburse GF- Salary/Benefits	\$ 48,821.62
*TMI Commercial, Inc.	Applic. #8 - Fire Suppression	\$ 23,275.00
	<b>TOTAL</b>	<b>\$ 330,351.55</b>

2. **10<sup>TH</sup> AVENUE BY-PASS**

Bursich Assoc.	Professional Services	\$ 2,800.00
Fox Rothschild LLP	Professional Services	\$ 270.00
U.P.S. Store	Drawings for Solicitor	\$ 14.40
	<b>TOTAL</b>	<b>\$ 3,084.40</b>

3. **9<sup>TH</sup> GRADE CENTER CAPACITOR BANK**

Greg A. Vietri, Inc.	Applic. #2- Electrical Contractor	\$ 3,806.50
	<b>TOTAL</b>	<b>\$ 3,806.50</b>

- C. The Board approved next month's payroll, taxes, all benefits, transportation contracts, IU contracts, Vo-Tech payments, debt service payments, utility bills, maintenance agreements, copier leases, equipment maintenance, Federal grants, insurance, and discounted invoices.

## D. Checks:

1. Weekly Checks prior to Work SessionMay

Check No. 130596 – 130662 \$ 538,791.44

June

Check No. 130663 – 130977 \$1,026,718.39

2. Weekly Checks prior to Board Meeting

Check No. 130978 – 130979 \$ 58,607.12

Check No. 131126 – 131197 \$ 792,105.91

3. Board Checks held for approval

Check No. 130980 - 131125 \$ 118,117.58

4. Athletic FundApril

Check No. 301565 – 301633 \$ 18,823.55

E. The Board approved the following **independent contracts**:

1. **Creative Health Services, Inc. – Pottstown, PA.** Provide a Student Assistance Program (SAP) Liaison to the school district. Services will include the provision of consultant services, access assistance for mental health and/or drug/alcohol issues, assessments of students/parents referred to the SAP team, assistance with “postvention” efforts, and the facilitation of referrals for emergency situations. Funding will be paid from the 2009-2010 Safe and Drug Free Schools Grant and shall not exceed ten thousand dollars (\$10,000.00).
2. **Maximizing Movement Therapy Services, Inc. – Havertown, PA.** Provide Physical Therapy services as part of the Extended School Year Program for a special needs student as per the IEP. Services will be provided for two (2) hours per week for a total of eighteen (18) hours at a rate of sixty-five dollars (\$65.00) per hour. Funding will be paid from the 2009-2010 Special Education IDEA funds and shall not exceed one thousand one hundred seventy dollars (\$1,170.00).
3. **Camp Joy – Schwenksville, PA.** Provide an Extended School Year Program for a special needs student as per the IEP. Services will be provided for twenty-five (25) days at a rate of one hundred forty dollars (\$140.00) per day. Funding will be paid from the 2009-2010 Special Education IDEA funds and shall not exceed three thousand five hundred dollars (\$3,500.00).
4. **Woods Services – Langhorne, PA.** Provide an Extended School Year Program for a special needs student as per the IEP. Educational Services will be provided at a cost of four thousand two hundred seventy-eight dollars (\$4,278.00) and Residential Services will be provided at a cost of eleven thousand two hundred twenty-two dollars (\$11,222.00). Funding will be paid from the 2009-2010 Special Education IDEA funds and shall not exceed fifteen thousand five hundred dollars (\$15,500.00).



5. **Claire Choutka – Limerick, PA.** Provide Applied Behavior Analysis Support during the 2009-2010 school year in the school or home setting for a special needs student as per the IEP. Services will be provided for eight (8) hours per month for ten (10) months at a rate of one hundred twenty-five dollars (\$125.00) per hour. Funding will be paid from the 2009-2010 Special Education Budget and shall not exceed ten thousand dollars (\$10,000.00).
6. **The Crossroads School – Paoli, PA.** Provide educational services for the 2009-2010 school year for a special needs student as per the IEP. Tuition and fees for the year will be twenty-nine thousand thirty-five dollars (\$29,035.00) plus mentor tuition and fees in the amount of fourteen thousand one hundred sixty dollars (\$14,160.00). Funding will be paid from the 2009-2010 Special Education Budget and shall not exceed forty three thousand one hundred ninety-five dollars (\$43,195.00).
7. **Cynthia Mosier – Jeffersonville, PA.** Provide Physical Therapy Services for the Extended School Year Program for special needs students as per their IEPs. Services will be provided for forty (40) hours per week plus four (4) hours for the first teacher day, for a total of two hundred four (204) hours at a rate of fifty-nine dollars (\$59.00) per hour. Funding will be paid from the 2009-2010 Special Education IDEA funds and shall not exceed twelve thousand thirty-six dollars (\$12,036.00).
8. **Claire Choutka – Limerick, PA.** Provide Applied Behavior Analysis Observation and Consultation in the school setting for a special needs student as per IEP. Services will be provided for six (6) hours per month for three (3) months at a rate of one hundred twenty-five dollars (\$125.00) per month. Funding will be provided from the 2009-2010 Special Education Budget and shall not exceed two thousand two hundred fifty dollars (\$2,250.00).
9. **Lapreziosa Occupational Therapist Services – Pottstown, PA.** Provide Occupational Therapy Services for the 2009-2010 school year for special needs students as per their IEPs. The contract addresses direct intervention, consultation, indirect services (i.e. meetings, in-service, paperwork), evaluations, and home visits. Funding will be paid from the 2009-2010 Special Education Budget and shall not exceed five hundred fourteen thousand four hundred ninety-two dollars (\$514,492.00).
10. **Cynthia Mosier – Jeffersonville, PA.** Provide Physical Therapy Services for the 2009-2010 school year for special needs students as per their IEPs. The contract addresses direct intervention, consultation, indirect services (i.e. meetings, in-service, paperwork) and evaluations. Services will be provided for forty (40) hours per week for forty (40) weeks at a rate of sixty-one dollars (\$61.00) per hour. Funding will be paid from the 2009-2010 Special Education Budget and shall not exceed ninety-seven thousand six hundred dollars (\$97,600.00).
11. **Invo Health Care Associates – Jamison, PA.** Provide Physical Therapy Services for the 2009-2010 school year for special needs students as per their IEPs. The contract addresses direct intervention, consultation, indirect services (i.e. meetings, in-service, paperwork) and evaluations. Services will

be provided for twenty-four (24) hours per week for forty (40) weeks at a rate of sixty dollars (\$60.00) per hour. Funding will be paid from the 2009-2010 Special Education Budget and shall not exceed fifty-seven thousand six hundred dollars (\$57,600.00).

12. **Amy Marks – Royersford, PA.** Provide Physical Therapy Services for the 2009-2010 school year for special needs students as per their IEPs. The contract addresses direct intervention, consultation, indirect services (i.e. meetings, in-service, paperwork) and evaluations. Services will be provided for twenty-four (24) hours per week for forty (40) weeks at a rate of sixty-one dollars (\$61.00) per hour. Funding will be paid from the 2009-2010 Special Education Budget and shall not exceed fifty-eight thousand five hundred sixty dollars (\$58,560.00).
13. **Variety Club Camp and Developmental Center – Worcester, PA.** Provide an Extended School Year Program for a special needs student as per the IEP. Services will be provided for six (6) weeks. Funding will be paid from the 2009-2010 Special Education IDEA funds and shall not exceed seven thousand seven hundred twenty-five dollars (\$7,725.00).
14. **Ken-Crest Services – Plymouth Meeting, PA.** Provide transition and alternative summer pre-employment Extended School Year Program services for a special needs student as per the IEP. Services will be provided for thirty-nine (39) days at a rate of one hundred one dollars and seventy-six cents (\$101.76) per day. Funding will be paid from the 2009-2010 Special Education IDEA funds and shall not exceed three thousand nine hundred sixty-eight dollars and sixty-four cents (\$3,968.64).
15. **Lapreziosa Occupational Therapy Services – Pottstown, PA.** Provide Occupational Therapy Services for the Extended School Year Program for sixty-one (61) special needs students as per their IEPs. Funding will be paid from the 2009-2010 Special Education IDEA funds and shall not exceed twenty-one thousand four hundred dollars (\$21,400.00).
16. **Bucket Fillers, Inc. – Brighton, MI.** Provide an assembly at four (4) elementary schools (Brooke, Evans, Royersford, Upper Providence) in September 2009 entitled "Have You Filled A Bucket Today". Funding will be equally paid from each building's 2009-2010 Assembly Budget (\$1,150.00) and the total shall not exceed four thousand six hundred dollars (\$4,600.00).
17. **Great Valley Nature Center – Devault, PA.** Provide an assembly on accepting responsibility for the first grade classes at Limerick Elementary School. Funding will be paid by the 2009-2010 Limerick Elementary Home & School League and shall not exceed five hundred sixty-two dollars (\$562.00).
18. **David Fiebert, Inc. – Wallingford, PA.** Provide an assembly on bus safety for the students at Evans Elementary School. Funding will be paid from the 2009-2010 Evans Elementary School Assembly Budget and shall not exceed six hundred twenty-five dollars (\$625.00).

19. **Jane Kirkland – Lionville, PA.** Provide two (2) assemblies in connection with Author Day at Evans Elementary School. Funding will be paid by the 2009-2010 Evans Elementary School Home and School Association and shall not exceed one thousand two hundred dollars (\$1,200.00).
20. **Dr. Frederick Fisher – Wynnewood, PA.** Provide psychiatric services, evaluations and re-evaluations for the 2009-2010 school year. Funding will be paid from the 2009-2010 Special Education Budget and shall not exceed fifteen thousand four dollars (\$15,004.00).
21. **Amber Clarke, Russ Landis, and Beth Schwenke.** Teach a maximum of six (6) two-hour enrichment classes each as part of the Royersford Elementary PTO Cool School Summer Enrichment Program at a rate of three hundred dollars (\$300.00) per class per teacher. No Cost to the District as funding will be paid by the Royersford PTO from registration funds collected for the Cool School Program and shall not exceed one thousand eight hundred dollars (\$1,800.00) per teacher or five thousand four hundred dollars (\$5,400.00) total.
22. **American Red Cross – Philadelphia, PA.** Provide initial training and recertification of professional staff and custodians in CPR/AED, and CPR/First Aid for Instructional Assistants. Training will take place during the summer months. Funding will be paid from the 2009-2010 Staff Development Funds and shall not exceed ten thousand dollars (\$10,000.00).

#### **New Independent Contracts**

23. **Melmark School – Berwyn, PA.** Provide thirty (30) days of an Extended School Year Program and one hundred eighty-five days of educational and related services during the 2009-2010 school year to a special needs student as per the IEP. Services will be provided at a rate of four hundred forty-two dollars and two cents (\$442.02) per day. Funding will be paid from the 2009-2010 Special Education IDEA Budget (\$13,260.60) and the 2009-2010 Special Education Budget (81,773.70) for a total not to exceed ninety-five thousand thirty-four dollars and thirty cents (\$95,034.30).
24. **Dr. Ellis Edelman** and the parents of a special needs student to provide related vision services as per the IEP. Services will be provided for twenty-four (24) one hour sessions at a rate of eighty-seven dollars and fifty cents (\$87.50) per hour. Funding will be paid from the 2009-2010 Special Education Budget and shall not exceed two thousand one hundred dollars (\$2,100.00).
25. **Delaware Valley Friends School – Paoli, PA.** Provide educational services for the 2009-2010 school year for a special needs student as per the IEP. Funding will be paid from the 2009-2010 Special Education Budget and shall not exceed thirty-eight thousand one hundred dollars (\$38,100.00).
26. **Delaware Valley Friends School – Paoli, PA.** Provide educational services and one to one mentoring for the 2009-2010 school year for a special needs student as per the IEP. Funding will be paid from the 2009-2010 Special

Education Budget. Tuition costs will be thirty-four thousand one hundred dollars (\$34,100.00) and the one to one programming costs will be nine thousand eight hundred dollars (\$9,800.00) for a total not to exceed forty-three thousand nine hundred dollars (\$43,900.00).

27. **Daniel Butterweck – Gilbertsville, PA.** Provide instructional services for a special needs student as per the IEP. Services will be provided for forty-eight (48) hours at a rate of thirty dollars (\$30.00) per hour. Funding will be paid from the 2009-2010 Special Education Budget and shall not exceed one thousand four hundred forty dollars (\$1,440.00).
28. **Developmental Enterprises Corporation, Inc. – Worcester, PA.** Provide transition services for a special needs student as per the IEP. Services will be provided for eighty (80) days at a rate of ninety-one dollars (\$91.00) per day. Funding will be paid from the 2009-2010 Special Education Budget and shall not exceed seven thousand two hundred eighty dollars (\$7,280.00).
29. **Main Line Rehabilitation Associates, Inc. – Exton, PA.** Provide seventy-two (72) hours of cognitive therapy for a special needs student as per the IEP and eight (8) hours of training and consultation for the teachers and assistants working with this student. Services will be provided at a rate of one hundred fifty dollars (\$150.00) per hour. Funding will be paid from the 2009-2010 Special Education Budget and shall not exceed twelve thousand dollars (\$12,000.00).
30. **Devereaux Foundation –** Provide an Extended School Year Program for three (3) special needs students as per their IEPs. Educational services will be provided for one (1) student at a rate of eight thousand one hundred forty dollars (\$8,140.00). Residential and Educational services will be provided for two (2) students at a rate of twenty-eight thousand nine hundred sixty-two dollars (\$28,962.00) per student for a total of fifty-seven thousand nine hundred twenty-four dollars (\$57,924.00). Funding will be paid from the 2009-2010 Special Education IDEA funds and shall not exceed sixty-six thousand sixty-four dollars (\$66,064.00).
31. **Touch of Music – Pottstown, PA.** Provide related music services to a special needs student as per the IEP. Services will be provided for fifty (50) one hour sessions at a rate of forty-five dollars (\$45.00) per hour. Funding will be paid from the 2009-2010 Special Education Budget and shall not exceed two thousand two hundred fifty dollars (\$2,250.00).
32. **Cass Savage – Chester Springs, PA.** Provide Extended School Year tutoring services for a special needs student as per the IEP. Services will be provided for a total of fourteen (14) hours at a rate of sixty dollars (\$60.00) per hour. Funding will be paid from the 2009-2010 Special Education IDEA funds and shall not exceed eight hundred forty dollars (\$840.00).
33. **Therapy Source, Inc. – King of Prussia, PA.** Provide Extended School Year Speech Therapy services for a special needs student as per the IEP. Services will be provided for forty-five (45) hours plus five (5) hours for training/in-service at a rate of thirty-eight dollars (\$38.00) per hour. Funding

will be paid from the 2009-2010 Special Education IDEA funds and shall not exceed four thousand one hundred fifty dollars (\$4,150.00).

34. **Wilson Language Training – Oxford, MA.** Provide two (2) days of Wilson Reading System Overview teacher training, including fees, trainer expenses and materials. Funding will be paid from the 2009-2010 Staff Development Budget and shall not exceed three thousand dollars (\$3,000.00).
35. **Wilson Language Training – Oxford, MA.** Provide Level I Intensive Course Certification for ten (10) teachers in the Wilson Reading System. This course includes a start-up seminar, online course work, a student practicum and live observations of work with students, and five implementation meetings. Funding will be paid from the 2009-2010 Staff Development Budget and will not exceed fourteen thousand dollars (\$14,000.00).
36. **Lady of America – Royersford, PA.** Provide ninety (90) one (1) hour after-school staff fitness presentations. Funding will be paid from the 2009-2010 Pottstown Area Health and Wellness Foundation Grant and shall not exceed six thousand dollars (\$6,000.00).

Mr. Masciandaro made a motion to approve item F and Mr. Dehnert seconded it. Dr. Hurda clarified that the budget is the same budget that was discussed last week and the preliminary budget that the Board previously approved. The motion passed 8-1 with Mr. Weber voting no.

- F. The Board approved **Resolution #2009-14** for the adoption of the 2009-2010 General Fund Budget.

Mr. Weber asked that Item H be separated. Mr. Morgan made a motion to approve Item G and Mr. Pettit seconded it. Mr. Anspach clarified that a corrected copy of this motion has been placed at the Board table as well as on the table for the public. Mr. Anspach said the changes are on the second page, number 2 which shows the amount of \$198.72 as the correct number, the old number was \$198.62. Mr. Anspach said there was also a change in number 4 which now shows a yield of 8,613, the old number was \$8,611 and this change appears in number 5 as well. The motion passed 9-0.

- G. The Board approved **Resolution #2009-15** for the Homestead and Farmstead Exclusion beginning July 1, 2009.

Mr. Grispon made a motion to approve Item H and Mr. Morgan seconded it. The motion passed 8-1 with Mr. Weber voting no.

- H. The Board approved the Proposed Future Financial Plans dated June 2009. These documents are fiscal plans used by the Finance Committee and are part of the 2009-2010 General Fund Budget and can be found in the 2009-2010 Budget Book. These plans assist the district in preparing for the future obligations and financial needs of the district.

Mrs. Mullin made a motion to approve items I-L and Mr. Morgan seconded it. The motion passed 9-0.

- I. The Board approved paying outstanding obligations of the 2008/2009 fiscal year for which invoices have not yet been received or processed prior to the June Board meeting.
- J. The Board approved issuing purchase orders in July and August in favor of those firms that qualify under the provisions of the Public School Code for formal awards by the Board of Directors. The law requires that awards be made to the lowest responsible bidder on items specified or items equal thereto. Board authorization will help to ensure that materials and supplies required for the beginning of the new school year will be received on times.
- K. The Edwin A. Thomas Fund has earned interest of \$448.71. According to the stipulation, interest earned shall be allocated towards purchase of library books. The Board approved accepting the donation.
- L. The Board approved **Resolution #2009-16** authorizing the filing of a Mandate Waiver Program Application under Section 1714-B of the School Code. The mandate waiver requests an increase in the quotation threshold and bidding threshold permitted under Section 24 P.S. § 8-807.1 (a) of the school code. This mandate waiver seeks an increase in the quotation threshold from \$4,000 to \$6,100 and an increase in the bidding threshold from \$10,000 to \$15,200.

### **New Finance**

Mr. Weber asked that Item P be separated. Mrs. Mullin made a motion to approve Items M-O and Mr. Morgan seconded it. The motion passed 9-0.

- M. The following Treasurers' Reports were approved:

#### General Fund

- Money Market – May 2009
- PSDLAF – May 2009
- PSDMAX – May 2009
- Checking Account – May 2009
- PLGIT Account – May 2009
- Investment Accounts & Investment Schedule – May 2009
- Payroll Account – May 2009
- Tax Account – May 2009

#### Activity Accounts

- Elementary Activity – May 2009
- 7<sup>th</sup> Grade Activity – May 2009
- 8<sup>th</sup> Grade Activity – May 2009
- High School Activity – May 2009
- Athletic Account – May 2009

#### Bond Funds

- Note of 2003 – May 2009
- Note Of 2004 – May 2009

#### Other Funds

- Capital Reserve Fund & Investment Schedule – May 2009

- Debt Service Fund – May 2009
- Reservation of Funds (Natatorium, Insurance, Retirement) – May 2009

Cafeteria Fund

- Cafeteria Money Market – May 2009
- Cafeteria Checking Account – May 2009
- Cafeteria PSDLAF Account – May 2009
- Investment Account – May 2009

N. The Board approved the **Cafeteria Listing** of Bills:

**May**

Check No. 8770 – 8892 \$ 287,489.51

O. The Board approved the following **additions/deletions** from the per capita tax for the 2008-2009 school year:

Limerick Township Additions	No. 052 – 174
Limerick Township Deletions	No. 836 – 856
Royersford Borough Additions	No. 115 – 131
Royersford Borough Deletions	No. 231 – 241
Spring City Borough Additions	No. 018 - 051
Spring City Borough Deletions	No. 182 – 211
Upper Providence Township Additions	No. 001 – 458

Mr. Masciandaro made a motion to approve item P and Mrs. Mullin seconded it. Mr. Dehnert asked what the relevance was to approving something that is almost finished. Mr. Anspach replied the approval is needed for record keeping and billing purposes. Mr. Anspach added that the Board authorizes the Superintendent who in turn authorizes him to move forward with monitoring the use of facilities permits the district receives.

Mr. Weber stated if this something that is already approved by policy then why are we approving it again. Mr. Fitzgerald commented that the policy empowers the administration to make these decisions but in terms of audits and record keeping purposes the Board approval is necessary.

The motion passed 9-0.

P. The Board approved the following **Use of Facilities Permits** for the 2008-2009 school year:

Permits No. 2610 – 2734

Mr. Grispon made a motion to approve Items Q-R and Mr. Shafer seconded it. The motion passed 9-0.

Q. The Board approved awarding a contract, based on state pricing quotes, to IKON Office Solutions, Inc., King of Prussia, PA, for a four (4) year lease of 5 replacement copiers throughout district buildings in the amount of \$1,503.00 per

month. This lease includes maintenance and supplies. Funding will come from the 2009-2010 General Fund Budget.

- R. The Board approved the Montgomery County Intermediate Unit #23 Subcontract Agreement for IDEA B, Section 611, Stimulus Program Pass Through Funds. Through this subcontract, the MCIU agrees to make payment to the district for approval of special education and related services as outlined in the AARA Funding Requirements. The district, in turn, assures that all IDEA Funds will be used according to regulations, maintain expenditure records, perform a single audit and meet all accountability and reporting requirements.

## **VI. PROPERTY**

Mr. Weber made a motion to approve items A-G and Mrs. Mullin seconded it. The motion passed 9-0.

- A. The Board approved seeking bids and awarding a contract for the replacement of the flat portion of the roof (no longer under warranty) at Royersford Elementary School to the lowest responsible bidder, pending solicitor review. Funding will come from the 2009-2010 Capital Reserve Fund and shall not exceed \$95,000.00.
- B. The Board approved an ADD Change Order FP#2 (New Administration Building Project – TMI Commercial Inc.) in the amount of \$32,731.61. This change order is necessary in order to add a fire pump to meet the fire code requirements of the local municipality.
- C. The Board approved an ADD Change Order P-1 (New Administration Building Project – Kirk Grater Plumbing and Heating) in the amount of \$7,975.00. This change order is required in order to add a pump to boost the water pressure and meet ADA codes.
- D. The Board approved an ADD Change Order E-1 (New Administration Building Project – Lenni Electric) in the amount of \$9,249.45. This change is necessary for the fire pump system to meet fire code requirements.
- E. The Board approved seeking bids and awarding a contract to the lowest responsible bidders for the addition of two sidewalks/crosswalks at Lewis Rd. as per the township requirement. Funding will come from the High School Construction Fund.
- F. The Board approved entering into a change order with MBR Construction Services, Inc., the electrical contractor for the High School Addition, for a card reader system to tie the new addition into the existing district wide buildings and to upgrade the existing system. If approved, this system will be in-place by the start of the 2009-2010 school year. Funding will come from the High School Addition Construction Fund and shall not exceed \$70,000.00.
- G. The Board approved moving forward with the construction of an outdoor classroom and pond to be located at Limerick Elementary School. The pond, gardens and nesting sites would provide a school yard habitat for the purpose of teaching hands on lessons in environment ecology and the globe program. The



cost of this project will be funded through grants and private donations. There will be no cost to the district.

**VII. PROGRAMMING AND CURRICULUM**

Mr. Weber made a motion to approve A-F and Mrs. Mullin seconded it. The motion passed 9-0.

- A. The Board approved accepting the Pottstown Area Health and Wellness Foundation Grant in the amount of \$76,149.00. This grant will continue to support our district-wide Healthy Choices Program.
- B. The Board approved an hourly rate of \$27.50 for the Community Education Instructors contracted with the district during the 2009-2010 school year.
- C. The Board approved the submission of the 2009-2010 Title I Federal Program Grant – Improving Basic Programs in the amount of \$221,478.00.
- D. The Board approved the continuation of the Microsoft School Agreement. The District entered into this agreement to ensure the usage of the most current Microsoft software District-wide while leveling the cost of software on an annual basis. The agreement licenses Microsoft software for use on all District computers for one year at a cost of approximately \$136,850 (reduced about 15% from the prior agreement). During the term of the agreement, all computers will receive all upgrades of the covered software free of additional charge. The packages include: Windows Server Operating System, Microsoft Exchange, Windows Professional Desktop Operating System, Office including Front Page, SharePoint Designer, Works, and BackOffice client licenses. Timely adoption of this item will not only allow us to upgrade all current district computers, it will license all new computers for the coming year without additional cost. Microsoft is currently offering static per unit pricing at this year's rate for a three-year period with the District's commitment to the agreement for the next three years. Payment would continue to be made annually. Funding will come from the 2009-2010 Technology Budget.
- E. The Board approved a contract with Skyward Skylert for a parent contact system that allows for distribution of school-related messages via telephone, e-mail, and SMS (Short Message Service) messages. The implementation would begin July 1, 2009 and replace the current system. The annual license fee of \$17,607 represents a 20% savings below the cost of the current system and will remain constant during the contract term of three years. Skyward Skylert directly integrates with our current Skyward Family Access and as a result will save District Office and Building Office staffs' database maintenance time. This system also offers numerous additional options for parents. Funding will come from the 2009-2010 Technology Budget.
- F. The Board approved a membership with the Montgomery County Education and Workforce Partnership which will provide Spring-Ford School District the opportunity to participate in programs, internships, job shadowing and an "Educator in the Workforce Program". The membership fee for the 2009-2010 school year is one thousand dollars (\$1,000.00) and funding will come from the 2009-2010 High School Budget.

**VIII. PSBA REPORT JOHN S. GRISPON**

Mr. Grispon reported that budget discussions continue to escalate as Gov. Edward Rendell proposed a temporary increase of one-half percent in the state's personal income tax to 3.57%. The tax would return to 3.07% after three years. The increase proposed by the governor would raise approximately \$1.5 billion per year in new revenue. Senate Republican Leader Dominic Pileggi (R-Delaware) responded by stating there is no support in the Republican Caucus for a personal income tax increase.

The governor's announcement on Tuesday regarding the tax increase was followed by an emergency cabinet meeting on Wednesday where he gave each cabinet member specific targets for cutting an additional \$500 million from next year's state budget. The governor did not release to the public a detailed list of suggested cuts and instead gave his cabinet secretaries until Monday to adopt his suggested reductions or come back with other ideas that meet the targets for each agency.

The cuts ranged from \$100,000 for smaller agencies up to \$212 million for the Department of Education. Most of the \$500 million would come from the departments of Education, Public Welfare and Community and Economic Developments. One education cut recommended by Rendell was \$22 million for the Classrooms for the Future program. The governor did not suggest any cuts in funding earmarked for basic education funding and early education.

"Balancing the budget by forcing local communities to raise property taxes is the cowards' approach. I was not elected to make politically convenient decisions that would put concerns about the next election ahead of the needs of the next generation," added Rendell.

**IX. CONFERENCE/ WORKSHOP RECOMMENDATIONS**

Mr. Dehnert made a motion to approve Items A-E and Mrs. Mullin seconded it. The motion passed 9-0.

The following individuals are recommended for attendance at the following conferences/workshops:

<b>CODE: 580 Account: Conference/Training, registration, food, and accommodations</b>
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**DISTRICT OFFICE**

- A. **Carol Frankel**, Supervisor of Special Education, to attend "*National Autism Conference*" at The Penn Stater Conference Center from August 3-7, 2009. The total cost of this conference is \$1,130.00 from the 2009-2010 Special Education Budget. No substitute is needed.
  
- B. **Diane Fern**, District Notary, to attend the "*PAN Notary Reappointment Seminar*" at the Best Western in Pottstown, PA on Wednesday, June 24, 2009. The total cost of the seminar is \$84.35 from the 2008-2009 Board Account. No substitute is needed.

## DISTRICT-WIDE

- C. **Marla Falcone** and **Kelly O'Donnell**, Autistic Support Teachers, to attend "*High Functioning Autism/Asperger Syndrome*" at the Davidson School in Elwyn, PA on August 20 and 21, 2009. The total cost of this conference is \$1,246.20 from the Educational Foundation ("Ice for Autism Donations") Account. No substitutes are needed.

### New Conferences/Workshops

## 7<sup>TH</sup> GRADE CENTER

- D. **Devon Jarvie** and **Melinda Klunk**, Teachers, to attend "*Governor's Institute: Effective Instruction for All Students*" in Hershey, PA from Wednesday, June 17 through Friday, June 19, 2009. The only cost to the district for this conference is for mileage and meals. The total cost of this conference is \$194.00 from the 580 account.

## HIGH SCHOOL

- E. **Nicholas Tier**, Teacher, to attend "*AP Summer Institute – US History*" at LaSalle University from July 20 through July 24, 2009. The total cost of this summer institute is \$1,425.00 from the 580 account. No substitute is needed.

## X. OTHER BUSINESS

Mr. Morgan made a motion to approve Item A and Mr. Dehnert seconded it. The motion passed 9-0.

- A. The following policies were approved:

1. Policy #200 – PUPILS: Enrollment of Students
2. Policy #335 – ADMINISTRATIVE EMPLOYEES: Family and Medical Leave of Absence
3. Policy #435 – PROFESSIONAL EMPLOYEES: Family and Medical Leave of Absence
4. Policy #535 – CLASSIFIED EMPLOYEES: Family and Medical Leave of Absence

Mrs. Williams asked since rescinding a policy is something unique if it was possible to just rescind this policy since it has appeared on last week's agenda and this week's or is it necessary to place it on next month's agenda for the Board to vote on. Mr. Fitzgerald responded that he believes that since we are actually contemplating removing this policy it would be best to take Board action on it at next month's meeting. Mr. Masciandaro asked if it is really necessary to read a policy three times before we can rescind it and Mr. Fitzgerald said this is something that we can get further clarification on for the August meeting. Mr. Masciandaro asked if we have a policy that states something must be read three times before we act on it and Mr. Grispon replied yes it says in the policy book that you cannot change or adopt a policy in the same meeting as it must appear on the agenda so many times. Mr. Grispon was not sure exactly how many times the policy stipulates. Mrs. Williams suggested that the Board can discuss this further at the August meeting.

B. The following policy is submitted as a first reading:

1. Policy#701 – OPERATIONS: Facilities Planning **(to be rescinded)**

**XI. SOLICITOR'S REPORT**

Mr. Fitzgerald stated that there was a Supreme Court case that came down today that will have profound impact on public schools across the country with regards to special education, 504, harassment, disability issues where a student with a disability does not necessarily be identified or a service does not have to be offered for a student for a district to potentially be on the hook for a significant amount of tuition reimbursement and prevailing party attorney fees. Mr. Fitzgerald reported on the case out of Oregon where a student had drug issues, was never identified with special education services and was removed unilaterally from the school district by his parents and placed in a facility for students with drug issues. Mr. Fitzgerald said ultimately it was determined that the school district was responsible for the payment since they failed to identify the ADHD of the student. Mr. Fitzgerald said the district was culpable to some extent but it brings to the forefront which is theoretically a student does not have to be on the books of a school district to have taxpayer money pay for those placements. Mr. Fitzgerald stated that we will probably see impact on this case immediately.

**XII. PUBLIC TO BE HEARD**

Kathy Regan, Limerick Township, applauded Dr. Hurda for what she did tonight with her 4% raise in light of the 60-80 hours per week she puts into the district. Mrs. Regan stated that although Dr. Hurda's salary may look pretty high to many people in this economy, when they actually sit down and calculate the hours worked if she is making minimum wage it would be a shock. Mrs. Regan asked about the scholarship that Dr. Hurda alluded to. Dr. Hurda responded that her mother passed away three years ago and at that time her family decided to fund a scholarship and so every year her family gives a \$1,000 scholarship to a senior who is pursuing art, music, broadcast journalism, or theater because those were the things her mother was most fond of so she will continue to do this. Mrs. Regan asked if it was just one student and Dr. Hurda replied yes, one student each year.

Mr. Pettit asked about the possibility of having the construction company put a sign up outside of the high school explaining what we are doing and also put a target date on the sign. Mr. Grispon said he believes it is in the specs that most of our construction companies put a sign outside of the project they are working on so eventually it will probably go up. Mr. Cooper reported that the sign has arrived on site but it has not been put up yet.

**XIII. ADJOURNMENT**

Mr. Grispon made a motion to adjourn and Mrs. Mullin seconded it. The motion passed 9-0. The meeting adjourned at 7:56 p.m.

Respectfully submitted,

Diane Fern  
Board Secretary