The June 23, 2003 board meeting of the Board of School Directors of the Spring-Ford Area School District was called to order at 7:50 p.m. in the cafeteria of the Spring-Ford High School with the following in attendance:

Region I: Michael V. Masciandaro

Region II: Martha Magee Block, Janet A. Stokes, and

Robert A. Weber

Region III: John S. Grispon and Richard Schroeder

Presiding Officer: Bernard F. Pettit

I. PUBLIC COMMENT

Mr. Pettit announced that the board would continue tonight's board meeting tomorrow night. Rather than follow the agenda, he said the board would commence immediately with a discussion on the salary book for one hour. Mr. Pettit asked for a motion to approve the salary book as discussed in executive session.

PERSONNEL

Mrs. Block objected and made a motion to amend Item EE on page 15 to recess this evening's meeting rather than adjourn and to continue the meeting at 8 p.m. beginning with an executive session to discuss five positions. Mr. Weber seconded it. The amendment was approved 6-1 with Mr. Schroeder voting no. The solicitor directed that the board give a list of the five positions in question to the recording secretary. The positions to be discussed are: superintendent, assistant superintendent, business manager, director of human resources, and assistant business manager. The board voted 6-1 to approve the amended motion with Mr. Schroeder voting no.

EE. The board approved of the **Salary Book** for central office staff for the 2003-2004 school year.

FINANCE

Mr. Pettit directed the board to Item G – the Capital Reserve Plan. Dr. Coale reviewed the plan on page J17 by saying that the plan does not reflect the Middle School project, which is under the proposed \$24 million bond, which would also cover the elementary school on the Winnies site. Mrs. Block made a motion to move \$1.5 million out of the contingency plan and put it into the district office. Mr. Schroeder seconded it. The board discussed putting finances aside for a different building for the district

office. The board voted 7-0 for the amendment. Mr. Masciandaro made a motion to approve the amended motion. Mrs. Stokes seconded it. It was approved 7-0.

G. The board approved of the Capital Reserve Plan dated June 2003 for specific funds for capital projects. (See attachment)

Mr. Pettit referred to Item H – the budget. Dr. Coale reviewed four options offered by the administration (see blue pages). The board held extensive discussion about various approaches to the budget. The board did not pass the budget and Mr. Pettit next turned to the minutes.

H. The board did not pass **Resolution #2003- 11** for the adoption of the 2003/2004 **General Fund Budget**.

Mrs. Stokes made a motion to approve the minutes of the May committee of the whole, work session, and board meeting. Mr. Masciandaro seconded it. Mr. Weber said that his statement about microphones in the May 8th minutes were referring to microphones in the middle school not the high school and should be corrected. The board voted 7-0 to approve the minutes.

II. APPROVAL OF MINUTES

- A. The board approved of the May 8th committee of the whole minutes.
- B. The board approved of the May 12th work session minutes
- C. The board approved of the May 19th board meeting minutes.

PERSONNEL

Dr. Coale corrected a typo appearing in Item H, which should read \$2,667.06. Mrs. Block made a motion to approve Items A-I. Mr. Grispon seconded it. It was approved 7-0.

A. The individual(s) listed below have completed three years of satisfactory service as **temporary professional employee**(s) and are, therefore, entitled to tenure status. The **Public School Code** requires that a record of this accomplishment be incorporated in the Minutes of this Board of School Directors. The board approved the execution and presenting of a **professional employee** contract to:

Alisa Aerow

Guidance Counselor

Erik Ammon Elementary

Christina V. Berkheiser Elementary/Ment/Phys. Hand.

Gina Carfagno Elementary

Alicia Costanzo Elementary/Ment/Phys. Hand.

Angeline Cremins Mathematics

Dana D. Claffey Elementary/Ment/Phys. Hand.

Rebecca A. Duff Elementary

Deborah M. Eaton Elementary/Early Childhood

John Eckstine, Jr. Music

Victoria Grocki Spanish

Steven Hull Elementary

Matthew Jarema Health & Physical Education

Melinda A. Klunk Mathematics

Michele Konnick English

Gina Laskey-Butterweck Speech & Language

Douglas W. Landis Social Studies

Brandy F. Miller Spanish

June McGrath Elementary

Joseph A. Miscavage Social Studies

Mary Moore Elementary/Ment/Phys. Hand.

Brandie L. Moroskie Mathematics
Jennifer O'Connell Elementary
Carrie A. Pitchford Elementary
Kenneth E. Ridgeway English

Kelli Rokita Early Childhood

Kristin L. Rouyer French
Neil Rutter English

Dr. Elaine Sandilos School Psychologist

Guidance Counselor

Maria E. Skrzat Elementary
Rebecca C. Smith English
Kristen Starner Spanish
Sheryl Wagenseller Elementary

Kristin Williams

Elementary

- B. The board approved of the following **resignations**, with regret:
 - 1. **Tiffany Hangen**, Learning Support Teacher at the High School, effective June 5, 2003.
 - 2. **Anne Lannutti,** 1st Grade Teacher at Oaks Elementary School, effective June 6, 2003.
 - 3. **C. Michele Poruban**, Guidance Counselor at the Middle School, effective June 11, 2003.
 - 4. **Lisa Cornish,** Instructional Assistant at Royersford Elementary School, effective June 18, 2003.
 - 5. **Debra Schroer**, Secretary at the Middle School, effective June 23, 2003.
- C. The board approved the following **Leave of Absences**:
 - 1. **Diane Bearde**, Administrative Assistant at the District Office for a Medical Leave of Absence for approximately 3 weeks, effective May 18, 2003 through June 30, 2003.
 - 2. **Thomas Bennett**, Custodian at Oaks Elementary School for a Medical Leave of Absence for approximately 8 to 10 weeks, effective April 22, 2003.
 - 3. **Kristine Gammon**, Secretary at the Middle School for an Uncompensated Leave of Absence for the 1st semester effective July 1, 2003 through December 31, 2003.
 - 4. **Christine Raichle**, School Psychologist at Spring City Elementary School for a Maternity Leave of Absence, effective tentatively June 10, 2003.

- D. The board approved the following Professionals:
 - 1. Shayne Tobin, Phoenixville, PA, as a Temporary Professional Employee, for the Elementary Teaching-Globe position at the Intermediate School replacing Gayle Sellers who retired. Mr. Tobin is a graduate of Temple University with certification in Elementary Education. Mr. Tobin is currently an instructional assistant at the Intermediate School. Compensation will be set at \$35,500, BS, Step 1, with benefits as per the Collective Bargaining Agreement, effective August 20, 2003.
 - 2. Nina DiCiccio, Trooper, PA, as a Temporary Professional Employee, for the Elementary position teaching Grade 3 at Brooke Elementary School replacing Matthew Von Minden who transferred to the Upper Providence Elementary School. Ms. DiCiccio is a graduate of Bloomsburg University with certification in Elementary Education. Ms. DiCiccio is currently a Long Term Substitute at Limerick Elementary School. Compensation will be set at \$36,000, BS, Step 2, with benefits as per the Collective Bargaining Agreement, effective August 20, 2003.
 - 3. Melissa D. Kerr, King of Prussia, PA, as a Temporary Professional Employee, for the Elementary position teaching Grade 6, LA/Social Studies at the Intermediate School replacing Pat Bateman who will be transferring to Spring City Elementary School. Ms. Kerr is a graduate of Beaver College with certification in Elementary Education. Ms. Kerr is currently a per diem substitute for the district. Compensation will be set at \$38,200, MS, Step 1, with benefits as per the Collective Bargaining Agreement, effective August 20, 2003.
 - 4. Melissa A. Podgurski, Phoenixville, PA, as a Temporary Professional Employee, for the Learning Support position at the Royersford Elementary School replacing Megan Miller who transferred to an Elementary position due to Kristen Sekkes transferring to Upper Providence Elementary School. Ms. Podgurski is a graduate of Marist College with certification in Elementary Education and a graduate of Villanova University with certification in Mentally and Physically Handicapped. Ms. Podgurski is currently a Long Term Substitute at Limerick Elementary School. Compensation will be set at \$39,400, MS, Step 2, with

- benefits as per the Collective Bargaining Agreement, effective August 20, 2003.
- 5. Beverly Reimund, Collegeville, PA, as a Temporary Professional Employee, for the Elementary position teaching Grade 5/6, LA/Social Studies at the Intermediate School replacing Tim Kline who retired. Ms. Reimund is a graduate of Rosemond College with certification in Elementary Education. Ms. Reimund is currently a Long Term Substitute at the Intermediate School. Compensation will be set at \$36,000, BS, Step 2, with benefits as per the Collective Bargaining Agreement, effective August 20, 2003.
- 6. Joann Sibley, Royersford, PA, as a Temporary Professional Employee, for the Elementary position teaching Grade 5 at the Intermediate School replacing Debbie Wolczyk who retired. Ms. Sibley is a graduate of Immaculata University with certification in Elementary Education. Ms. Sibley is currently an Instructional Asst. for Technology at the Intermediate School. Compensation will be set at \$35,500, BS, Step 1, with benefits as per the Collective Bargaining Agreement, effective August 20, 2003.
- 7. **Erin Smith**, Souderton, PA, as a Temporary Professional Employee, for the new Elementary position teaching Grade 2 at the Upper Providence Elementary School. Ms. Smith is a graduate of Lock Haven University with certification in Elementary Education. Compensation will be set at \$35,500, BS, Step 1, with benefits as per the Collective Bargaining Agreement, effective August 20, 2003.
- E. The board approved of **Gina Lasky-Butterweck**, Pennsburg, PA, for the Fast ForWord pretesting program. Compensation will be set at \$29.00 an hour for 25 hours for a cost of \$725 plus benefits (FICA & Retirement) at a cost of \$41.40 for a total cost \$766.40. Funding through IDEA Funds.
- F. The board approved of **Susan Purtell**, Phoenixville, PA, to provide tutoring for a special education student as per the his ESY 2003 IEP. Compensation will be set at \$29.00 an hour for 12 hours for a cost of \$348 plus benefits (FICA & Retirement) at a cost of \$19.87 for a total cost of \$367.87. Funding through IDEA Funds.

- G. The board approved of **Megan Miller**, Pottstown, PA, to provide tutoring for a special education student as per his ESY 2003 IEP. Compensation will be set at \$29.00 an hour for 48 hours for a cost of \$1392 plus benefits FICA & Retirement) at a cost of \$79.48 for a total cost of \$1471.48. Funding through IDEA Funds.
- H. The board approved of **Dana Day**, East Norriton, PA, as the teacher for Fast ForWord 2003. Compensation will be set at \$29 per hour for a total of 29 days (3 hours per day) for a cost of \$2523 plus benefits (FICA and Retirement) at a cost of \$144.06 for a total cost of \$2667.06. Funding through IDEA funds.
- I. The board approved of the following teachers to be hired for the summer ESY programs that were previously Board approved. Compensation will be set at \$29.00 an hour for 156 hours for a cost of \$4524 plus benefits (FICA & Retirement) at a cost of \$258.32 for a total cost of \$4782.32 for each teacher. Funding through IDEA Funds.
 - 1. **Jean Bertucci**, Phoenixville, PA, as a Learning Support Teacher at Brooke Elementary School.
 - 2. **Mary Moore**, Havertown, PA, as a Learning Support Teacher at Brooke Elementary School.
 - 3. **Susan Purtell**, Phoenixville, PA, as a Learning Support Teacher at Brooke Elementary School.
 - 4. **Jane Kulp**, Ambler, PA, as an Autistic Support Teacher at Limerick Elementary School.
 - 5. **Megan Seip**, Royersford, PA, as an Autistic Support Teacher at Limerick Elementary School.
 - 6. **Agnes Bolyn**, Norristown, PA, as a Learning Support Teacher at the Intermediate School.
 - 7. **Brenda Haydt**, Pottstown, PA, as an Autistic Support Teacher at the Intermediate School.
 - 8. **Erin Siuchta**, Royersford, PA, as a Learning Support Teacher at the Intermediate School.

- 9. **Diane Fisher-Campbell**, Royersford, PA, as an Autistic Support Teacher at the Middle School.
- 10. **Adria Angstadt**, Douglassville, PA, as a Learning Support Teacher at the Middle School.
- 11. **Jill Magill**, Pottstown, PA, as a Learning Support Teacher at Brooke Elementary School.
- 12. **Shelly Mallozzi**, Collegeville, PA, as a Speech Therapist for the Extended School Year Program at Brooke Elementary School.
- 13. **Gina Lasky-Butterweck**, Pennsburg, PA, as a Speech Therapist for the Extended School Year Program at Limerick Elementary School and the Middle School.
- 14. **Sharon Hohenstein**, Limerick, PA, as a Speech Therapist for the Extended School Year Program at the Intermediate School.

Regarding Item J, Mrs. Block made a motion to open the library at Spring City Elementary and to authorize the administration to hire a summer library assistant for the summer program at the same rate as other library assistants. Mr. Schroeder seconded it. It was approved 7-0.

- J. The board approved of the following Summer Library Assistants:
 - 1. **Kim Hagendorf**, Sanatoga, PA, for the summer Library Assistant at Limerick Elementary School. Compensation will be set at \$12.35 an hour for 56 hours for a cost of \$691.60 plus benefits (FICA and Retirement) at a cost of \$39.50 for a total cost of \$731.10.
 - 2. **Jeanne Haring**, Pottstown, PA, for the summer library position at Oaks Elementary School. Mrs. Haring is the full-time media specialist at Oaks Elementary School. Compensation will be set at \$12.35 an hour plus \$.25 an hour for a total of \$12.60 an hour for 56 hours for a cost of \$705.60 plus benefits (FICA and Retirement) at a cost of 40.30 for a total cost of \$745.90.

- 3. **Jennifer McCabe**, Schwenksville, PA, for the summer Library Assistant at Royersford Elementary School. Compensation will be set at \$12.35 an hour for 56 hours for a cost of \$691.60 plus benefits (FICA and Retirement) at a cost of \$39.50 for a total cost of \$731.10.
- 4. **Kelli Rokita**, Gilbertsville, PA for the Summer Library Assistant at Brooke Elementary School. Compensation will be set at \$12.35 an hour plus \$.25 an hour for a total of \$12.60 an hour for 56 hours for a cost of \$705.60 plus benefits (FICA and Retirement) at a cost of 40.30 for a total cost of \$745.90.

Mr. Schroeder made a motion to approve Item K-M. Mrs. Block seconded it. It was approved 6-0-1 with Mr. Schroeder abstaining.

- K. The board approved of the following Instructional Assistants for the Learning Support Class ESY Program for the summer 2003. Compensation will be set at \$12.35 an hour for 143 hours for a cost of \$1766 plus benefits (FICA & Retirement) at a cost of \$100.84 for a total cost of \$1866.84 for each instructional assistant. Funding will be from IDEA funds.
 - 1. **Cynthia Deabler**, Boyertown, PA, who will work at Brooke Elementary School.
 - 2. **Carol DiFrancesco**, Limerick, PA, who will work at the Intermediate School.
 - 3. **Lori Hoyle**, Royersford, PA, who will work at Brooke Elementary School.
 - 4. **Helen Johnstone**, Royersford, PA, who will work at Brooke Elementary School.
 - 5. **Doreen Kelly**, Limerick, PA, who will work at Brooke Elementary School.
 - 6. **Sharon A. Platcheck**, Pottstown, PA, who will work at Brooke Elementary School.
 - 7. **Terri Lee Stefanelli**, Limerick, PA, who will work at Brooke Elementary School.
 - 8. **Patricia A. Wynn**, Royersford, PA, who will work at Brooke Elementary School.

- 9. **Sandra L. Wilson**, Phoenixville, PA, who will work at Brooke Elementary School.
- 10. **Marie Yoder**, Collegeville, PA, who will work at the Intermediate School.
- L. The board approved of **Laura Pfanders**, Gilbertsville, PA, as the Instructional Assistant for the Fast ForWord Program 2003. Compensation will be set at \$12.35 an hour for a total of 29 days (3 hours per day) for cost \$1074.45 plus benefits (FICA & Retirement) at a cost of \$61.35 for a total cost of \$1135.80. Funding will be from the IDEA funds.
- M. The board approved of the following Instructional Assistants for the Autistic Support Class ESY Program for the summer 2003. Compensation will be set at \$12.35 an hour for 143 hours for a cost of \$1,766 plus benefits (FICA & Retirement) at a cost of \$100.84 for a total cost of \$1866.84 for each instructional assistant. Funding will be from IDEA funds.
 - 1. **Helen Brennan**, Royersford, PA, who will work at the Middle School.
 - 2. **Lynne Keene**, Pottstown, PA, who will work at the Limerick Elementary School.
 - 3. **Laura B. McQuaid**, Limerick, PA, who will work at the Middle School.
 - 4. **Susan M. Martin**, Royersford, PA, who will work at the Limerick Elementary School.
 - 5. **Dannette M. Oberneder**, Limerick, PA, who will work at the Limerick Elementary School.
 - 6. **Joseph J. Schroeder**, Spring City, PA, who will work at the Limerick Elementary School.
 - 7. **Amanda Ulmer**, Pottstown, PA, who will work at the Middle School.
 - 8. **Faith Walton**, Royersford, PA, who will work at the Intermediate School.

Mrs. Block made a motion to table Item N. Mr. Weber seconded it. The solicitor said it was based on an IEP and was a requirement legally. The board voted 2-5 in favor of tabling the motion with Mrs. Block and Mr. Weber voting yes. Mrs. Stokes made a motion to approve Item N without the amendment. Mr. Masciandaro seconded it. The board approved it 5-2 with Mrs. Block and Mr. Weber voting no.

N. The board approved of **Susan E. Schweikert**, Norristown, PA, to work with a special education student for the Special ESY Program held at the Coventry Christian Academy. Compensation will be set at \$12.35 an hour plus \$.25 an hour for degree for a total of \$12.60 an hour for 220 hours for cost of \$2772 plus benefits (FICA & Retirement) at cost of \$158.28 for a total cost of \$2930.28 from June 23, 2003 to August 15, 2003. Funding will be from IDEA funds.

Mrs. Stokes made a motion to approve Items O-Z. Mr. Masciandaro seconded it. It was approved 7-0.

- O. The board approved of the following Instructional Assistants for the Learning Support Class & Autistic Support Class ESY Program for the summer 2003. Compensation will be set at \$12.35 an hour plus \$.25 an hour for degree for a total of \$12.60 an hour for 143 hours for a cost of \$1801.80 plus benefits (FICA & Retirement) at a cost of \$102.88 for a total cost of \$1904.68 for each instructional assistant. Funding will be from the IDEA funds.
 - 1. **MaryAnn Christy**, Schwenksville, PA, who will work at the Middle School.
 - 2. **Betsy Ferry,** Sanatoga, PA, who will work at the Limerick Elementary School.
 - 3. **Nancy G. Walfish**, Royersford, PA, who will work at Brooke Elementary School.
 - 4. **Angie Weller**, Boyertown, PA, who work at the Intermediate School.
 - 5. **Lisa Wildauer Rambo**, West Chester, PA, who work at the Intermediate School.

- P. The board approved of the following **support staff**:
 - Scarlett Yeager, Royersford, PA, Secretary at the Middle School replacing Debra Schroer who accepted the secretarial position at the Upper Providence Elementary School. Compensation will be set at \$12.00 an hour with benefits as per the Secretarial plan, effective June 24, 2003.
- Q. The board approved of employing a Special Education Teacher to provide 12 hours of summer tutoring to each of three (3) special education students as per their IEP's for the summer 2003 Extended School Year Program. The teacher will provide these services in the students' homes from July 1, 2003 to August 7, 2003. Funding will be provided through IDEA funds. The total cost shall not exceed \$1044 plus benefits.
- R. The board approved of employing five (5) additional Instructional Assistants for the Summer 2003- Extended School Year Program for special education students as per their IEP's. These additional assistants are needed because of the addition of more students to the program with significant physical and educational needs. The Instructional Assistants will be paid for 5.5 hours per day (Monday thru Thursday except 7/11/03 and 8/8/03) from 6/30/03 to 8/8/03 (26 days: 24 days of program, 1 day (6/30) to assist teachers in preparing materials for the program and 1 day (8/8) to assist teachers in packing and dissemination of materials back to the home schools. These positions will be funded through IDEA funds. Compensation will be set at \$12.35 an hour (\$12.60 w/degree) as per the Instructional Assistant Plan.
- S. The board approved of the following **independent contracts**:
 - 1. **Alternatives Unlimited**, Baltimore, MD, to provide three (3) slots for special education students for the 2003/2004 school year. The cost of the contract will be set at \$70.83 a day for 180 days not to exceed a total cost of \$38,250. Funding will be from the 2003/2004 Alternative Education Budget.
 - Paige Bucey, Norristown, PA, Shannon Hare, Skippack, PA and Bernadette Gaffney, Norristown, PA to provide Discrete Trial Training in the home of a special needs student as per the IEP. The services provided will be for ten (10) hours per week beginning July 1, 2003 until June 30, 2004. The total cost of the program shall not exceed

- \$10,000 and will be funded through the special education budget for 2003-04.
- 3. Lapreziosa Occupational Therapist Services, Pottstown, PA, to provide occupational therapy for the 2003 extended school year program for students who receive special education services as per the IEP. The contractor will provide direct intervention and consultation, evaluation and home visitations and indirect services (meetings, paperwork and progress reports) for a total of 53 students receiving ESY services. The total cost of the contract will not exceed \$18,110.00. Funding will be reimbursed from the District's IDEA allocation.
- 4. Lovaas Institute, Cherry Hill, N.J. to provide a behavior support program in the home of a special needs student as per the child's IEP at a total cost not to exceed \$4,600.00 for the time period of 7/1/03 to 6/30/04. The cost for these services will be paid through IDEA funds for 7/1/03 to 8/24/03 and from the 2003-2004 Special Education Budget for 8/25/03 to 6/30/04.
- 5. **Kathleen Barnes-Green**, Collegeville, PA to provide Discrete Trial Training in the home of a special needs student as per the child's IEP at a total cost not to exceed \$9,366.00. The cost of these services will be paid through IDEA funds for 7/1/03 to 8/24/03 and from the 2003-2004 Special Education Budget for 8/25/03 to 6/30/04.
- 6. Hoban & Associates, Glenside, PA to provide a Behavior Management Program in the home for a special needs student as per the child's IEP at a total cost not to exceed \$3,360.00. The cost of these services will be paid through IDEA funds for 7/1/03 to 8/24/03 and from the 2003-2004 Special Education Budget for 8/24/03 to 6/30/04.
- 7. **New Life Youth & Family Services**, Harleysville, PA, to provide 5 slots for special education students for the 2003/2004 school year. The cost of the contract will be set at \$100 per day for 180 days not to exceed a total cost of \$90,000. Funding will be from the 2003/2004 Alternative Education Budget.
- 8. **Perkiomen Valley Academy**, Frederick, PA, to provide 5 slots for special education students for the 2003/2004 school year. The cost of the contract will be set at \$86.10 per day

- for 180 days not to exceed a total cost of \$77,490. Funding will be from the 2003/2004 Alternative Education Budget.
- 9. Perkiomen Watershed Conservancy, Schwenksville, PA, to present four (4) programs entitled "Winter Secrets" to be presented to the Kindergarten students. The cost of the program is \$75 for each program for a total not to exceed \$300 and will be in effect until June 14, 2004. Funding will be from the Limerick Home and School Association.
- 10. St. Edmond's Home for Children, Rosemont, PA, for provision of an eight week program as the Extended School Year Program for a special education student as per the student's IEP. The contractor will provide a total of 40 days of service at a rate of \$275.00 per week. Funding will be obtained from District funds not budgeted for the portion of the contract extending from 6/23/03 through 6/30/03 (\$275.00). Funding will be reimbursed from the District's IDEA allocation from 7/1/03 through 8/15/03 (\$1925.00). The total contract cost shall not exceed \$2,200.00.
- T. The board approved of the following **independent contracts**:
 - 1. Frederick Fisher, M.D., School Psychiatrist, for psychiatric services, evaluations and re-evaluations for the 2003-2004 school year. Compensation will not exceed \$13,139. Funding will be paid through the 2003-04 Special Education Budget Fund.
 - 2. Anthony R. Roberts, Royersford, PA, to act as the Publications Coordinator for the district. Compensation will be set at \$25.69 an hour not to exceed 108 hours (\$2,774.52) effective July 1, 2003 through August 15, 2003. Mr. Roberts will be relocating at the end of the summer.
- U. The board approved of the **attached** Job Description for Secretary/Receptionist.
- V. The board approved of the **attached** Job Description for Technology Integration Specialist.
- W. The board approved of the **Revised attached** Job Description for Instructional Assistant for Technology.
- X. The board approved of the **Revised attached** Job Description for Senior Field Technician (Computers).

- Y. The board approved of the **Revised attached** Job Description for Technician's Assistant.
- Z. The board approved employment of personnel during the interval between the June Board meeting and the August Board meeting for the 2003/2004 school year. It has been customary for the Board to authorize its officers to execute contracts for personnel recommended for employment by the administration during the months of July and August. Such authorization is, of course, subject to limitations imposed by the 2002/2003 General Fund Budget.

Mr. Grispon made a motion to approve Item AA. Mrs. Stokes seconded it. It was approved 6-1 with Mrs. Block voting no.

AA. The board approved of the following individuals for appointment/reappointment as coaches, sponsors of various extracurricular activities, department heads, and other extra-curricular positions for the 2003/2004 school year. Formal action on these recommendations is required in the month of June in accordance with the provisions of the Collective Bargaining Agreement between the SFEA and the School District. Positions not filled will be on future Board agendas. (attached)

Mrs. Stokes made a motion to approve Item BB. Mr. Grispon seconded it. It was approved 7-0.

- BB. The board approved of the following extracurricular/supplemental contract(s):
 - 1. Shayne Tobin Flag Football Fall Intra IMS \$300 LC (replaced Jennifer Donavan)
 - 2. Richard Cechak Flag Football IMS \$ 300 LC (replaced Joe Grudzinski who retired)

Regarding Item CC, Mrs. Block commended the teachers who retired who opted to return as subs. Mr. Schroeder said he recommended having these teachers act as mentors. Dr. Coale said she was writing a proposal with a compensation plan attached. Mrs. Block made a motion to approve Item CC. Mr. Schroeder seconded it. The board approved it 7-0.

- CC. The board approved of the following **professional substitutes**:
 - 1. **Doris Brooks**, Collegeville, PA, certification in Elementary, French, & Reading Specialist from University of Penna.

- 2. **Ruth Donnelly**, Gilbertsville, PA, certification in English, Latin, & Comprehensive English from West Chester State College.
- 3. **Larry Ebert**, Pottstown, PA, certification in Mathematics & General Science from Millersville State College.
- 4. **Virginia V. Farrington**, Royersford, PA, certification in Comprehensive Social Studies, History, and Elementary from Ursinus College.
- 5. **James B. Groff**, Perkasie, PA, certification in Elementary from Cabrini Collge.
- 6. **Harold H. Holzer**, Limerick, PA, certification in Mathematics from Kutztown State College.
- 7. **Austin Kurtz**, Royersford, PA, certification in Elementary, Geography and Reading Specialist from Kutztown State College.
- 8. **Lee Lamison**, Pottstown, PA, certification in Mathematics from Temple University.
- 9. **Lynne McWilliams**, Royersford, PA, certification in English/Reading from Ursinus College.
- 10. **Tara Melville**, Limerick, PA, certification in Elementary and Early Childhood from Edinboro University.
- 11. **Barry L. Shafer**, Royersford, PA, certification Elementary from Millersville State College.
- 12. **Kenneth E. Trefsger**, Pottstown, PA, certification in Elementary from Kutztown State College, PA
- 13. **Deborah Wolczyk**, Phoenixville, PA, certification in Elementary from Millersville State College.

Mrs. Block made a motion to approve Item DD. Mr. Schroeder seconded it. The board approved it 7-0.

- DD. The board approved of the following **support substitutes**:
 - 1. Maria E. Santangelo Limerick, PA 19468

Food Service

V. FINANCE

Mrs. Block made a motion to approve Item A. Mr. Schroeder seconded it. The board approved it 7-0.

A. The board approved of ePlus Technology of Pennsylvania to provide network consulting services for the data network through June 2004, paid as needed to a maximum of \$50,000. ePlus has provided network consulting to the District for approximately four years. Funding is from the Technology Fund and was included in the budget.

Regarding Item B, the board held an extensive discussion on the band uniforms regarding cost and styling. Mr. Schroeder made a motion to table Item B until the July 1st meeting. Mrs. Block seconded it. The board voted 5-2 in favor of tabling the motion with Mr. Grispon and Mr. Masciandaro voting no. Dr. Coale directed Kris Jennings to shop for a different uniform that features the school colors of old gold and blue, includes gray pants, and is washable.

B. The board tabled authorization to seek bids for the purchase of "Band Uniforms" (2003/2004) for the Middle School with the cost not to exceed \$37,000.

Mr. Grispon made a motion to approve Item C. Mrs. Stokes seconded it. It was approved 5-2 with Mrs. Block and Mr. Weber voting no.

C. The board approved authorization to seek bids for "**Publications**" for the 2003/2004 school year.

Mrs. Block made a motion to approve Item D1. Mr. Weber seconded it. It was approved 7-0.

D. The board approved of payment for the following invoices for the month of **JUNE**, in connection with the **SERIES A 2001 G.O.B.**:

1. INTERMEDIATE SCHOOL/MIDDLE SCHOOL PROJECT

Mario D'Orsaneo	Fabricate/Install Stand/Slid Door	• \$	1,261.00
Fox Rothschild LLP	Professional Services (3 Inv.)	\$	5,489.55
Power & Communication	Data, Phone, Catv Cabling	\$	42,509.75
Upper Providence Twp.	Professional Services	\$	62.50
*McKinney's Copy Cente	er (180) 30"x42" Prints-DLR	\$	1,180.80
*McKinney's Copy Center	er (142) 30"x42" Prints-DLR	\$	905.28
*R.M. Shoemaker	Applic. #18-General Contractor	\$1	,353,857.00
	TOTAL	\$1	.405.265.88

^{*}NEW BUSINESS

Mr. Masciandaro made a motion to approve Item D2. Mrs. Stokes seconded it. It was approved 6-1 with Mr. Weber voting no.

2. UPPER PROVIDENCE ELEMENTARY SCHOOL

Adirondack	Lectern w/Sound System & Light	:\$	988.54
Arro Consulting, Inc.	Professional Services	\$	300.00
Fox Rothschild LLP	Professional Services (3 Inv.)	\$	5,489.56
Jerry's Vacumms & Jan.	(100) GoJo Soap Dispensers	\$	810.00
Dave Kuterbach	Labor/Equip/Spread Stone/Inst-	\$	3,913.00
	all Wood Carpet(Playgrd. Area)		
Dave Kuterbach	Labor/EquipFooters for Retain-	\$	1,950.00
	ing Walls-Playground Area	\$	
Dave Kuterbach	Labor/EquipInstall 4 Pallets Soc	\$t	850.00
Martin Stone Quarries	Stone-PlaygroundArea	\$	861.65
McKinney's Copy Center	(121) 30"x42" Prints	\$	793.76
Officenter, Inc.	Furniture/Spec Ed/Principal Off.	\$	10,435.72
T. Schneider Company	(42) Upholstered Chairs	\$	1,449.00
Upper Providence Twp.	Professional Services	\$	62.50
Wenger Corporation	(8) Music Stands	\$	322.00
Zimmerman, Inc.	(25) Paper Towel Dispensers	\$	1,058.75
*Dallas Midwest	(2) Portable Coat Rack/Hangers	\$	2,042.10
*Dave Kuterbach	Labor/Equip-Dig 35"x50"Play Ar	\$	1,560.00
*Medtronic Physio.	Lifepak 500 AED	\$	1,445.00
*T. Schnieder Co.	(16) Upholstered Chairs	\$	552.00
*Virco Inc.	(20) Lightwt. Folding Tables	\$	3,200.00
	TOTAL	\$	38,083.58

Mrs. Stokes made a motion to approve Item E. Mr. Weber seconded it. It was approved 7-0.

E. The board approved of payment for the following invoices for the month of <u>JUNE</u> in connection with the <u>CAPITAL RESERVE</u> <u>ACCOUNT- Fund 22:</u>

Evaluation of Land Parc	<u>els</u>	
Fox Rothschild	Professional Services	\$ 345.00
	TOTAL	\$ 345.00
Phase II - Design Athleti	<u>c Fields</u>	
Cowan Associates	Professional Services	\$ 1,300.00
	TOTAL	\$ 1,300.00
*IRS	Arbitrage Rebate Liability for GOB Series of 1999	\$ 31,884.56
	TOTAL	\$ 31,884.56

*NEW BUSINESS

Mrs. Block made a motion to approve Item F. Mr. Masciandaro seconded it. It was approved 6-1 with Mr. Weber voting no.

F. The board approved of the following bid awards for the 2003-2004 school year:

WOOD SUPPLY- SENIOR HIGH

Industrial Arts Supply Co.	\$63.81
Metco	\$249.93
MFASCO Health & Safety Co.	\$116.50
Midwest Technology Products	\$192.42
MLCS LTD	\$15.00
Paxton Patterson	\$604.55
Satco	<u>\$414.20</u>
TOTAL	\$1,656.41

PHYSICAL EDUCATION SUPPLIES

Cannon Sports	\$1,823.35
Georgi Sports	\$384.75
Gopher Sport	\$655.70
BSN/Passon's Sports	\$5,619.22
Sportime	\$1,469.54
Sports Distributors Inc.	\$3,049.68
TOTAL	\$13,002.24

SCIENCE SUPPLIES-SENIOR HIGH

Carolina Biological Supply Co.	\$987.56
Connecticut Valley Bio. Sup. Co.	\$283.50
Fisher Scientific Company, LLC	\$1,223.83
Linn Scientific Inc.	\$141.86
Frey Scientific Co.	\$413.44
Nasco	\$1,362.92
VWR Scientific Products	\$691.34
Wards Natural Science	\$688.15
Yoas Services	<u>\$54.00</u>
TOTAL	\$5,846.60

TECHNOLOGY EDUCATION SUPPLIES-MIDDLE SCHOOL

Brodhead Garrett Company	\$242.04
Cherry Tree Toys, Inc.	\$49.50
Kelvin Electronics Inc.	\$256.50
Metco	\$409.22
Satco Supply	\$492.01
Midwest Technology	\$1,781.41
Modern School Supplies, Inc.	\$250.50
Mouser Electronics	\$89.40

Paxton Patterson Tandy Leather Company TOTAL	\$491.01 <u>\$123.36</u> \$4,184.95
GENERAL SUPPLIES Cascade School Supplies, Inc. Kurtz Brothers Loray Stationers National Art & School Office Basics Inc. Standard Stationery Supply TOTAL	\$9,838.88 \$13,746.87 \$6,932.93 \$13,827.70 \$1,425.50 \$14,354.96 \$60,126.84
PAPER SUPPLIES Becker's School Supplies Kurtz Brothers Loray Stationers School Specialty Inc. TOTAL	\$11,740.78 \$10,726.23 \$628.28 \$778.37 \$23,873.66

SMALL KITCHEN EQUIPMENT-UPPER PROVIDENCE

ELEMENTARY	SCHOOL
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Calico Industries Inc.	\$19,233.46
Clark Food Service Equipment	\$7,082.71
Todd Devin Food Equipment	\$1,642.50
Singer Equipment Company	\$13,168.16
TOTAL	\$41,126.83

Mr. Grispon made a motion to approve Item I-N. Mrs. Stokes seconded it. It was approved 7-0.

- I. The board approved adjusting appropriations in the 2002/2003 budget to conform to expenditures authorized by the Board of School Directors. Authorization for transfers is required in accordance with the provisions of The Public School Code.
- J. The board approved of payment outstanding obligations of the 2002-2003 fiscal year for which invoices have not yet been received or processed prior to the June Board meeting.
- K. The board approved issue of purchase orders in July and August in favor of those firms that qualify under the provisions of the <u>Public School Code</u> for formal awards by the Board of Directors. The law requires that awards be made to the lowest bidder on items specified or items equal thereto. Board authorization will help to

- assure that materials and supplies required for the beginning of the new school year will be received in time.
- L. The board approved continuation of legal services (2003/2004) of Fox Rothschild O'Brien & Frankel at an annual retainer of \$19,600 charged on a quarterly basis in equal installments of \$4,900. In addition the hourly rate will be \$155 for non-retainer services. This rate is in accord with last year's rates.
- M. The Edwin A. Thomas fund has earned interest of \$375.00. According to the stipulation, interest earned shall be allocated towards purchase of library books. The board approved acceptance of the donation.
- N. The board approved acceptance of the 2003-2004 insurance proposals from Palley Simon. The recommendation is to accept the following proposals. (Package including Builders Risk and Automobile Utica \$252,652; Boiler cost included in Utica; Umbrella PSBA/Old Republic \$21,574; and school board legal from National Union \$45,742. The total cost of insurance is \$319,968.

Mrs. Block made a motion to approve Item O. Mr. Schroeder seconded it. It was approved 5-2 with Mr. Grispon and Mr. Weber voting no.

O. At the April 28, 2003 board meeting, approval was given to Ed Murray of Dolphin & Bradbury, Inc. to proceed with paperwork in order to borrow a bond in the amount of \$19 million. Because of market conditions (40-year low) and current projects (approximately, \$11 million needed for Winnies Project and \$13 million to renovations to the Middle School – representing a total of \$24 million) the administration is recommending to borrow an additional \$5 million for a total of \$24 million. The board approved having a special board meeting to be held on Tuesday, July 1, 2003 to give approval to purchase the \$24 million General Obligation Bond, Series 2003.

Mrs. Block made a motion to table Item P. Mr. Grispon seconded it. It was approved 4-3 to table with Mrs. Stokes, Mr. Masciandaro, and Mr. Pettit voting against tabling.

P. The board tabled approval of the Winnies site for a Sewer Extension Agreement and a Sewer Plan Review Escrow Agreement with Limerick Township Municipal Authority. The cost for the administration fee is \$1,000 and the Sewer Plan Review Escrow Agreement deposit is \$2,000.

Mrs. Block made a motion to approve Items Q-T. Mr. Masciandaro seconded it. It was approved 7-0.

Q. The board approved of the following **additions/deletions** from the per capita tax for January – June 2003:

Limerick Township Additions No. 346-651 Limerick Township Deletions No. 605-608 Royersford Borough Additions No. 55-60 Royersford Borough Deletions No. 197-230 Spring City Borough Additions No. 70-187 Spring City Borough Deletions No. 185-296 Upper Providence Township Additions No. 1-445 Upper Providence Township Deletions No. 499

R. The board approved of the **Cafeteria Listing** of Bills:

Checks # Check No. 4579-4661

S. The board approved of the following treasurer's reportsl:

Summary Budget Report – May 31, 2003

Revenue Budget Report – May 31, 2003

Check Register – May 28, 2003

Check Register – June 18, 2003

Athletic Fund – May 27, 2003

Cafeteria M/M Account - May 31, 2003

Cafeteria Checking Account – May 31, 2003

Treasurer's Report -- May 30, 2003

General Fund – Money Market – May 1, 2003

General Fund – Checking Accounts – May 2003

Nataturium Fund – May 31, 2003

Treasurer's Report – May 2003

High School Activity Report – May 31, 2003

Investment Schedule - Capital Reserve - May 31, 2003

Investment Schedule - General Fund - May 31, 2003

Note of 2002 – May 2003

Series A 2001 – May 2003

Note of 2000 – May 2003

G.O.B. 1999 – May 2003

Capital Reserve Fund – May 2003

Athletic Fund – May 2003

Tax Account – May 1, 2003

T. The following reports were submitted for the board's information:

Cafeteria Savings Schedule
Cafeteria Investment Schedule
Cafeteria Profit and Loss Statement
Cafeteria Participation Report
Use of Facilities Report - June 2003

VI. PROPERTY

Mrs. Stokes made a motion to approve Item A. Mrs. Block seconded it. It was approved 6-1 with Mr. Weber voting no.

A. The board approved of the materials for PlanCon H Project financing for Upper Providence Elementary, which had been reviewed and approved by the Pennsylvania Department of Education. The approval is for the Bond Issue Series of 1999 of \$30 million with a temporary percent of 36.72% and the Bond Issue of \$32 million Series A of 2001 with a temporary percent of 29.34%.

Mr. Grispon made a motion to approve Items B, C, and D. Mrs. Block seconded it. It was approved 6-1 with Mr. Weber voting no.

- B. The board approved of the materials for PlanCon H Project financing, which had been reviewed and approved by the Pennsylvania Department of Education. This Plancon H is for the Spring-Ford Area School District Intermediate/Middle School grades 5-7. This is approval for the bond issue series of 1999 of \$30 million with a temporary percent of 3.62%. The series of 2000 of \$10 million with a temporary percent of 29.75% and the Series A of 2001 of \$32 million with a temporary percent of 29.34%.
- C. The board approved of the materials for PlanCon I Interim Reporting, which had been reviewed and approved by the Pennsylvania Department of Education. The approval is for change orders G-5 through 8. The G-8 change order is the eight additional classrooms in the amount of \$1,130,000.
- D. The board approved of the temporary reimbursable percent for the General Obligation Bond Series of 1999 with respect to the approval of project financing for PDE project 2605 new elementary school and PDE project 2690 new intermediate school.

Mrs. Block made a motion to approve Item E. Mr. Masciandaro seconded it. It was approved Item E. It was approved 6-1 with Mr. Grispon voting no.

E. The board approved of Evergreen Landscape Associates to design, write specifications and to go out to bid for two ball fields one at Limerick Elementary and one at Oaks Elementary for an amount not-to-exceed \$2,500. Funds will come from the General Fund.

Mr. Masciandaro made a motion to approve Item F. Mrs. Stokes seconded it. It was approved 7-0.

F. The board approved of **Vent Vac Indoor Air Specialists** for the Duct Cleaning at the Brooke Elementary School for a total amount of **\$11,400** pending all document review of the engineer and solicitor pending review of all documents. Funds will come from the 2003-2004 General Fund.

Mrs. Block made a motion to approve Item G from the addendum. Mr. Weber seconded it. It was approved 7-0.

G. The board approved of **Altchem Environmental Services Inc**. for the asbestos removal at the Middle Renovation Project in the total amount of **\$243,300.00** pending all document review of the engineer and solicitor of all documents. Funds will come from the Middle School Project account.

The board took a five-minute recess at 9:50 p.m. Mr. Pettit announced that the meeting this evening would be recessed (and not be adjourned) and return tomorrow evening at 8 p.m. The board returned at 10 p.m. -

Mrs. Block made a motion to approve Item H. Mr. Schroeder seconded it. It was approved 6-1 with Mr. Weber voting no.

H. <u>UPES Addition – Change Order G-8</u>

The board approved of change order G-8 of the Upper Providence Elementary School for the addition of 8 classrooms approved by the Department of Education and the Act 34 Hearing for a total add amount of \$1,130,000.

Mrs. Stokes made a motion to approve Item I. Mr. Schroeder seconded it. It was approved 6-1 with Mr. Weber voting no.

I. <u>UPES Addition – Change Order G-13</u>

The board approved of change order G-13 for the increase of material costs from their original proposal for the 8 classroom addition as per Shoemaker's new proposal of \$1,180,000, which is a total add of \$50,000.

Mrs. Stokes made a motion to approve Item J. Mr. Weber seconded it. It was approved 6-1 with Mr. Weber voting no.

J. The board approved of the change order sequencing change as follows: the amounts and the description remain the same only the number change old G-8 to G-9, G-9 to G-10, G-10 to G-11, G-10.1 to G 12 for the Upper Providence Elementary School this will bring the change order number in line with Department of Education's Plancon approval. This will be completed by DLR Group.

Mr. Grispon made a motion to approve Item K. Mrs. Stokes seconded it. It was approved 6-1 with Mr. Masciandaro voting no.

K. The board approved of **CAT Giles & Ransome** Inc. for a Genie Lift to be used by maintenance district wide in the amount of \$17,850.00. The funds were approved in the 2002-2003 general fund.

VII. PROGRAMMING AND CURRICULUM

Mr. Weber made a motion to approve Items A-P. Mr. Schroeder seconded it. It was approved 7-0.

- A. The board approved submission of the **2003-04 Title I Federal Program Grant** in the amount of \$191,223. Title I remedial reading and remedial math services will be provided at Royersford, Spring City, and the Intermediate School.
- B. The board approved of submission of the **2003-04 Title II**, **Part A**, Federal Program Grant in the amount of \$127,683. Funds will be used to fund 2 new elementary positions for the 2003-04 school year and for administration and teacher staff development.
- C. The board approved of submission of the **2003-04 Title II, Part D**, Federal Program Grant in the amount of \$4,661. Funds will provide Compass Learning Training.
- D. The board approved of submission of **the 2003-04 Title V, Part A**, Federal Program Grant in the amount of \$23,527. Funds will be used to support the Lead Teacher Professional Development.
- E. The board approved of a contract with Lucinda K. McNaney, **Community Learning Consultants**, Lancaster, PA, to present a workshop on "Introduction and Overview of Class Meetings" based on the work of Jane Nelsen, Lynn Lott, and H. Stephen Glenn. This

- workshop is to be held at the Spring-Ford Intermediate School on June 16, 2003 from 8:30 11:30 a.m. Compensation for the workshop is \$375.00 and will be funded through the 2002-2003 Safe Schools Initiative Grant.
- F. The board approved of a contract with Craig Newberger to conduct Hands-on Science and the Standards for Intermediate School Teachers training August 5, 2003. The cost of this consultant will not exceed \$500.00 to be paid out of the curriculum budget.
- G. The board approved of a contract with Dr. Andrea Fishman, Assistant Director of PA Writing Project, to conduct Introduction to Domain Scoring and Teaching in the Domains: grades 3 6 and an additional representative from PA Writing Project to conduct Introduction to Domain Scoring and Teaching in the Domains: grades K 2 workshops June 19, 2003. The cost for these consultants will not exceed \$2,100.00 to be paid out of the staff development budget. Training sessions are for recently employed teachers who have not previously participated in this training.
- H. The board approved of a contract with Johanna F. Strange, Ed.D. to conduct **Hands-on Science and the Standards** for Elementary Teachers training June 24 and June 25, 2003. The cost of this consultant is \$1,720.50 to be paid out of the staff development budget.
- I. The board approved of a contract with Lynn Morley to conduct **Reading Performance Tasks** for Content Area Teachers training July 9, 2003 for secondary teachers and July 10, 2003 for elementary teachers. The total cost for this consultant is \$900.00 to be paid out of the curriculum budget.
- J. The board approved of an independent contract with Barbara Micucci, M.S. of Plymouth Meeting, PA, to provide a three-hour course for teachers on "Understanding and Preventing Bullying by Girls" to be conducted on July 16, 2003. Compensation for Ms. Micucci is not to exceed \$355.00. Funding will be from the 2003-2004 Staff Development budget.
- K. The board approved of an independent contract with Constance Gregory of Gemstones Communications and Consultants, Ltd., Philadelphia, PA, to provide a three-hour in-service training for the new Upper Providence Elementary School staff entitled, "Building Teams with True Colors" to be held on Tuesday, June 17, 2003.

- Compensation will be \$450.00. Funding will be from the 2002-2003 Staff Development budget.
- L. The board approved of the 2003-04 **Elementary School Handbook**.
- M. The board approved of the 2003-04 **Intermediate School Handbook**.
- N. The board approved of the 2003-04 **Middle School Handbook**.
- O. The board approved of the 2003-04 **High School Handbook**.
- P. The board approved of the Spring-Ford Area School District **Crisis Intervention and Postvention Plan** for the 2003-04 school year.

VIII. CONFERENCE/WORKSHOP RECOMMENDATIONS

Mrs. Block made a motion to approve Items A-K. Mr. Schroeder seconded it. It was approved 7-0.

The board approved of the following individuals for attendance at the following conferences/workshops:

CODE: 580 Account: Conference/Training, registration, food, and accommodations

District Office

A. **Dr. Lucille F. Candeloro**, Supervisor of Curriculum and Instruction, to attend "Pennsylvania Department of Education's Reading Assessment Advisory Committee Meeting" on Wednesday, July 11, 2003 in New Cumberland, PA. As a member of this committee, communication with PDE is maintained in regards to state assessments. There is not cost to the district for this conference.

High School

- B. Larry Byers, guidance counselor for the high school to attend "High-Risk Children, Families, and Behavioral Health" at Indiana University of Pennsylvania in Indiana, PA being held Monday, July 14, 2003 through Friday, July 18, 2003. This week-long workshop will enable Larry to better serve high-risk youth and their families. The total cost of the conference is \$440.15 from the 580 account.
- C. **Karen D'Orazio,** a special education teacher at the high school to attend, "2003 Pennsylvania Transition Conference" at the Holiday Inn in Grantville, PA on Wednesday, Thursday, and Friday, June 25 27, 2003. This conference will help Karen work with parents to successfully transition students by using local, state, and national transition practices. The total cost of the conference is \$320.00 from the Special Education Budget.
- D. **Tina Weigner,** a special education teacher at the high school to attend, "Extending Expertise for Exceptional Learners" at The Atherton Hotel in State College, PA being held Monday, July 28, 2003 through Friday, August 1, 2003. This week long conference will help Tina gain more knowledge on improving the school to work transition for special education high school students. Registration, workshop materials, hotel accommodations and lunches are all provided at no cost. The only cost for this conference is for meals other than lunch for a total of \$88.00 from the 580 account.
- E. **Linda Campbell,** Media Assistant at the High School to attend "Access Pennsylvania Database Fall 2003 Training Session at the Montgomery County Intermediate Unit, Norristown, PA on October 7, 2003. There is no cost to the District.

Middle School

F. Carol Frankel, a special education teacher and department chairperson at the middle school to attend "Extending Expertise for Exceptional Learners" at The Atherton Hotel in State College, PA being held Monday, July 28, 2003 through Friday, August 1, 2003. This week long conference will help Carol work with the high school staff by gaining more knowledge on improving the school to work transition for special education high school students thereby improving our transition programs. Registration, workshop materials, hotel accommodations and lunches are all provided at no cost. The only cost for this conference is for meals other than lunch and transportation for a total of \$208.00 from the 580 account.

Intermediate School District

G. **Megan Seip,** an emotional support teacher at the Intermediate School to attend "The Behavior Instruction Academy" at PATTAN in Harrisburg, Pennsylvania on Tuesday, June 24, 2003 through Thursday, June 26, 2003. This conference will help Megan learn techniques for effective classroom instruction and behavior support. Training consists of information on classroom organization, fair discipline and teacher attention. The total cost for this conference is \$308.00 from the 580 account.

Brooke

- H. **Shelly Mallozzi,** Speech Clinician at Brooke Elementary to attend "National Autism Conference and Pennsylvania Autism Institute" at the Penn State Conference Center Hotel in State College, PA on Monday, August 4, 2003 through Friday, August 8, 2003. This conference will increase Shelly's understanding of how to deal with students who display characteristics of ADHD as well as Pervasive Developmental Disorder/Autism. The total cost of the conference is \$690.00 from the Special Education Budget.
- I. **David Pence,** a teacher at Brooke Elementary to attend "Using Palm Handhelds in Education" at the Carbon Lehigh Intermediate Unit in the Allentown area on Monday, July 28, 2003 and Tuesday, July 29, 2003. This conference will help David integrate the use of handheld computers into the classroom; a Palm m130 handheld computer is included with the conference cost. The total cost of the conference is \$459.00 from the Title II Program Educational Technology.

Limerick

J. Jacqueline C. Havrilla, Principal of Limerick Elementary, to attend "Pennsylvania Department of Education's Workshops on Full Day Kindergarten" from Monday, July 28, 2003 through Wednesday, July 30, 2003. These workshops will provide informational background in the development of a Full Day Kindergarten Program. The total cost of this conference is \$32.85 from the 580 account.

Oaks

K. **Terri Grove,** a guidance counselor at Oaks Elementary to attend *"Facilitating Support Groups for Bullies and Targets"* at the MCIU in Norristown, Pennsylvania on Tuesday, September 23, 2003. This

conference will help Terri with continuing concerns regarding bullies and how bullying contributes to violence in the schools. Effectively facilitating groups for bullying and victim prevention would be very helpful throughout the school district. There is no cost for this conference and a substitute is not needed.

OTHER BUSINESS

The board had an extensive discussion regarding expulsion waivers, situations where parents agree to withdraw their child rather than go through a hearing. Mrs. Block advocated having every case appear before the board rather than be settled by agreement between parents who want to avoid a hearing and the administration. Mr. Weber made a motion to table Items B-E. Mrs. Block seconded it. The board voted 5-2 to table the motion with Mr. Grispon and Mr. Schroeder voting against tabling.

- B. The board tabled the motion that student number 10203 be expelled from the Spring-Ford Area School District in accordance with the conditions presented by the Superintendent.
- C. The board tabled the motion that student number 20203 be expelled from the Spring-Ford Area School District in accordance with the conditions presented by the Superintendent.
- D. The board tabled the motion that student number 30203 be expelled from the Spring-Ford Area School District in accordance with the conditions presented by the Superintendent.
- E. The board tabled the motion that student number 40203 be expelled from the Spring-Ford Area School District in accordance with the conditions presented by the Superintendent.

NEW BUSINESS

Mr. Grispon made a motion to approve Items A-Q. Mrs. Block seconded it. It was approved 7-0.

- A. The board approved of the following **resignation**, with regret:
 - 1. **Gerald M. Legendre**, HVAC Replacement Maintenance 2nd shift, effective June 16, 2003.
- B. The board approved of **Diane Bearde**, Administrative Assistant at the District Office, for an extended Family Medical Leave of Absence from July 1, 2003 through tentatively August 4, 2003.

- C. The board approved of **Diane M. Conrad**, English teacher at the High School for an extended childrearing leave of absence for the 2003/2004 school, effective August 20, 2003.
- D. The board approved of **Christine Kaba**, 3rd Grade teacher at Spring City Elementary School for a maternity leave of leave for the 1st quarter of the 2003/2004 school year, effective August 20, 2003.
- E. The board approved of the following **Professionals**:
 - 1. **Danielle C. Blackledge**, Spring City, PA, as a Professional Employee, for the Biology position at the High School replacing James Brotzman who retired. Ms. Blackledge is a graduate of Ursinus College with certification in Biology and a Master's Degree from St. Joseph's University. Compensation will be set at \$43,000, MS, Step 5, with benefits as per the Collective Bargaining Agreement, effective August 20, 2003.
 - 2. **Heather M. Carling,** Chalfont, PA, as a Temporary Professional Employee, for the Mathematics position at the Middle School replacing Lee Lamison who retired. Ms. Carling is a graduate of Shippensburg University with certification in Mathematics. Compensation will be set at \$35,500, BS, Step 1, with benefits as per the Collective Bargaining Agreement, effective August 20, 2003.
 - 3. **Elizabeth Croll**, Red Hill, PA, as a Temporary Professional Employee, for the Science position at the Middle School replacing Sandra Honigman who retired. Ms. Croll is a graduate of Ursinus College with certification in Biology and General Science. Compensation will be set at \$35,500, BS, Step 1, with benefits as per the Collective Bargaining Agreement, effective August 20, 2003.
 - 4. **Michael C. Fickert**, Souderton, PA, as a Temporary Professional Employee, for the new Elementary position teaching Grade 4 at Oaks Elementary School. Mr. Fickert is a graduate of Temple University with certification in Elementary Education. Compensation will be set at \$35,500, BS, Step 1, with benefits as per the Collective Bargaining Agreement, effective August 20, 2003.
 - 5. **Christine N. Finney,** Lansdale, PA, as a Temporary Professional Employee, for the Elementary position teaching Grade 3 at Oaks Elementary School replacing Anne Lannutti

who resigned. Ms. Finney is a graduate of Shippensburg University with certification in Elementary Education. Ms. Finney is currently a Long Term Substitute at Oaks Elementary School. Compensation will be set at \$36,500, BS, Step 3, with benefits as per the Collective Bargaining Agreement, effective August 20, 2003.

- 6. **Shelley Glossner**, Royersford, PA, as a Professional Employee, for the Science position at the Middle School replacing Barry Shafer who retired. Ms. Glossner is a graduate of Bloomsburg University with certification in Biology and General Science. Compensation will be set at \$37,400, BS, Step 4, with benefits as per the Collective Bargaining Agreement, effective August 20, 2003.
- 7. **Misty L. Gormly**, Pottstown, PA, as a Temporary Professional Employee, for the English position at the High School replacing Ruth Ann Donnelly who retired. Ms. Gormly is a graduate of the University of Pittsburgh with certification in English. Compensation will be set at \$35,500, BS, Step 1, with benefits as per the Collective Bargaining Agreement, effective August 20, 2003.
- 8. **Denise E. Heffner**, Norristown, PA, as a Temporary Professional Employee, for the Mathematics position at the High School replacing Larry Ebert who retired. Ms. Heffner is a graduate of Penn State University with certification in Mathematics. Compensation will be set at \$35,500 BS, Step 1, with benefits as per the Collective Bargaining Agreement, effective August 20, 2003.
- 9. **Keith Heffner**, Limerick, PA, as a Temporary Professional Employee, for the Elementary position teaching Grade 4 at Brooke Elementary School. This position is the retiree replacement for Doris Brooks and was transferred from Oaks Elementary School to Brooke Elementary School. Mr. Heffner is a graduate of Indiana University of PA with certification in Elementary Education. Compensation will be set at \$35,500 BS, Step 1, with benefits as per the Collective Bargaining Agreement, effective August 20, 2003.
- 10. **Matthew Herner**, Macungie, PA, as a Professional Employee, for the new Elementary position teaching Grade 1 at Upper Providence Elementary School. Mr. Herner is a graduate of Kutztown University with certification in Elementary Education. Compensation will be set at

- \$36,000, BS, Step 2, with benefits as per the Collective Bargaining Agreement, effective August 20, 2003.
- 11. Catherine Jeffers, Phoenixville, PA, as a Temporary Professional Employee, for the Elementary position teaching Grade 2 at Brooke Elementary School. Ms. Jeffers is a graduate of Millersville University with certification in Elementary Education and Early Childhood. Ms. Jeffers is currently a Long Term Substitute at Brooke Elementary School. Compensation will be set at \$36,000, BS, Step 2, with benefits as per the Collective Bargaining Agreement, effective August 20, 2003.
- 12. **Melissa Marek**, Collegeville, PA, as a Temporary Professional Employee, for the new Elementary position teaching Grade 4 at Oaks Elementary School. Ms. Marek is a graduate of the University of Scranton with certification in Elementary Education. Ms. Marek is currently a Long Term Substitute at Brooke Elementary School. Compensation will be set at \$36,000, BS, Step 2, with benefits as per the Collective Bargaining Agreement, effective August 20, 2003.
- 13. **Daniel P. Mountz**, Morgantown, PA, as a Temporary Professional Employee, for the Elementary position teaching Grade 4 at the Upper Providence Elementary School. This position is the retiree replacement for Dorothy Finger and was transferred from Oaks Elementary School to Upper Providence Elementary School. Mr. Mountz is a graduate of Philadelphia Biblical University with certification in Elementary Education. Compensation will be set at \$35,000, BS, Step 1, with benefits as per the Collective Bargaining Agreement, effective August 20, 2003.
- 14. **Patricia Musselman**, Oaks, PA, as a Temporary Professional Employee, for the Learning Support position at Oaks Elementary School replacing Adria Angstadt who transferred to another position in the same building due to Doris Brook's, who retired, position being transferred to Upper Providence Elementary School. Ms. Musselman is a graduate of Kutztown University with certification in Elementary Education and Mentally and Physically Handicapped. Ms. Musselman is currently a Long Term Substitute at Oaks Elementary School. Compensation will be set at \$36,000, BS, Step 2, with benefits as per the Collective Bargaining Agreement, effective August 20, 2003.

- 15. **Matthew A. Nice**, Boyertown, PA, as a Temporary Professional Employee, for the new Elementary position teaching Grade 4 at the Upper Providence Elementary School. Mr. Nice is a graduate of Bloomsburg University with certification in Elementary Education. Compensation will be set at \$\$35,500 BS, Step 1, with benefits as per the Collective Bargaining Agreement, effective August 20, 2003.
- 16. Tina Romano, Norristown, PA, as a Temporary Professional Employee, for the Elementary position teaching Grade 5 at the Intermediate School replacing Ken Trefsger who retired. Ms. Romano is a graduate of Temple University with certification in Elementary Education and Early Childhood. Ms. Romano is currently a Long Term Substitute with the district. Compensation will be set at \$36,000, BS, Step 2, with benefits as per the Collective Bargaining Agreement, effective August 20, 2003.
- 17. **Brandon Ruppel**, Skippack, PA, as a Temporary Professional Employee, for the Mathematics position at the Middle School replacing Harold Holzer who retired. Mr. Ruppel is a graduate of Temple University with certification in Mathematics and received a Master's Degree from Villanova University. Mr. Ruppel is currently a per diem substitute for the district. Compensation will be set at \$43,000 MS, Step 5, with benefits as per the Collective Bargaining Agreement, effective August 20, 2003.
- 18. **Erin L. Sheehan**, Coatesville, PA, as a Temporary Professional Employee, for the Elementary position teaching Grade 3 at Royersford Elementary School replacing Anne Ziegler who retired. Ms. Sheehan is a graduate of Penn State University with certification in Elementary Education. Compensation will be set at \$35,500, BS, Step 1, with benefits as per the Collective Bargaining Agreement, effective August 20, 2003.
- 19. Rebecca H. Steiner, Royersford, PA, as a Temporary Professional Employee, for the new Elementary position at Brooke Elementary School. Ms. Steiner is a graduate of Cabrini College with certification in Elementary Education. Ms. Steiner is currently an Instructional Assistant for Technology at Brooke Elementary School. Compensation will be set at \$38,200, Masters, Step 1, with benefits as per the Collective Bargaining Agreement, effective August 20, 2003.

- F. The board approved hiring **JoAnn Messer**, Royersford, PA, to provide tutoring for three special education students (12 hours each student) as per their ESY 2003 IEP. Compensation will be set at \$29.00 an hour for 36 hours for a total cost of \$1044.00 plus benefits (FICA & Retirement) at a cost of \$59.61 for a total cost of \$1103.61. Funding through IDEA Funds.
- G. The board approved of **Aimee Cantello**, Jeffersonville, PA, to provide instruction for a special education student as per the IEP for the **ESY program**. Ms. Cantello is a special education teacher at the High School. Compensation will be set at \$29.00 per hour for a total of 24 hours for a cost of \$696 plus benefits (FICA & Retirement) at a cost of \$39.74 for a total cost of \$736. This position will be funded through IDEA funds.
- H. The board approved of the following **support staff**:
 - 1. **George Koloch**, Pottstown, PA, for the new Head Custodian position at the Upper Providence Elementary School, effective June 24, 2003.
 - 2. **James F. Holland, Jr.**, Royersford, PA, for the new Custodian position at Upper Providence Elementary School, effective July 1, 2003. Mr. Holland is currently a per diem substitute for the district.
 - 3. **John S. Vanderslice**, Royersford, PA, for the new Custodian position at Upper Providence Elementary School, effective July 1, 2003. Mr. Vanderslice is currently a per diem substitute for the district.
- I. The board approved of **Arlene Reagan**, Limerick, PA, and **Joan Austerberry**, Pottstown, PA, to instruct the 2003 Developmental Math and Reading Summer School Programs at Royersford Elementary School, from June 23 through July 25, 2003. Compensation will be set at \$29.00 per hour for 101 hours for a cost of \$2,929.00 plus benefits (FICA & Retirement) at an approximate cost of \$167.25 for a total cost of \$3,096.25 for each teacher. This program is funded entirely from student tuition monies.
- J. The board approved of the Revised attached job description for a Field Technician.

- K. The board approved of the Revised attached job description for a Field Software Technician.
- L. The board approved of **Anthony Zampella**, Douglassville, PA, as an Interim Elementary Principal for Brooke Elementary School. Compensation will be set at \$450 per day not to exceed 90 days for the 2003/2004 school year, effective July 14, 2003.
- M. The board approved of an independent contract with **Ted Goldberg**, Audubon, PA, to provide 10 days of psychological services, evaluations and re-evaluations during the months of July and August, 2003, at a per diem rate of \$350 per day. Mr. Goldberg will be acting as a replacement for Christine Raichle, Limerick and Spring City psychologist, who is unable to work during the summer due to the recent birth of a child. Funding is from the 2003-2004 IDEA Allocation.
- N. The board approved to expend \$16,900 for the completion of Individualized Educational Programs during the summer of 2003 and beyond the school day during the 2003-2004 school year. This allocation is budgeted in the 2003-2004 Special Education Budget.
- O. The board approved of **Terri McGinness**, Collegeville, PA, for the Learning Support class at the Middle School as an **Instructional Assistant for the ESY program** for the summer 2003. Compensation will be set at \$12.35 per hour for 5.5 hours per day for a total of 143 hours for a cost of \$1766.05 plus benefits (FICA & Retirement) \$100.84 for a total cost of \$1866.89.
- P. The board approved of an **independent contract** with **Camp Joy**, Schwenksville, PA, to provide a socialization component as part of an Extended School Year program for a special education student as per the IEP. Compensation will be set at \$100 per day for up to 30 days of service for a total cost not to exceed \$3000. Funding will be paid through Federal IDEA funds.
- Q. The board approved of an **independent contract** with **Karen Raudenbush**, Collegeville, PA, for the provision of applied behavior analysis support for a special education student as part of the ESY program. Direct intervention services, consultation and training will be provided to parents and school staff not to exceed (40) hours between 7/1/03 and 8/8/03 at (\$20) twenty dollars an hour. The contract will not exceed a total of cost of (\$800) eight hundred dollars. Funding will be paid through Federal IDEA Funds.

Mr. Grispon made a motion to approve Item R. Mr. Masciandaro seconded it. It was approved 6-1 with Mrs. Block voting no.

R. The board approved of the following **extra-curricular contracts**:

David Caldwell	SH Head Boys' Basketball Coach	\$5,073 - B
2. Karen Hegedus	SH Head Girls' Volleyball Coach	\$3,668 – D
George Growcott, Jr.	SH Marching Band	.
	Program Planner	\$2,809 - E
4. Glenn Rhine	SH Marching Band	
	Conditioning Facilitator	\$2,477 - F
Brian Manelski	SH Play Director	\$1,715 - H
Brian Manelski	SH Musicale Director	\$1,715 – H
7. Brian Manelski	SH Theatre Ensemble	\$1,450 – I
	Thespian Society Advisor	
Victoria Grocki	SH 10 th Grade Advisor	\$1,450 – I
9. Brian Manelski	SH Production/Lighting Director	\$1,450 – J
Timothy Glass	SH Boys' Basketball	\$ 26/hr – N
•	Scoreboard & Timer	
11. John Brennan	7 th Gr. Boys' Basketball Coach	\$2,477 – F
12. Maldwyn Cooper	Boys' Soccer Head Coach	\$1,715 - H
13. Meghan Barnett	7/8 th Gr. Asst. Lacrosse Coach	\$1,715 – H
G	Developmental Squad	
14. Teri Cameron	8 th Gr. Lacrosse Coach	\$1,715 – H
15. Teri Cameron	8 th Gr. Hockey Coach	\$1,715 – H
16. Katie Horning	7/8 th Gr. Asst. Track Coach	\$1,450 - I
17. Mary Eileen Ormsby	7/8 th Gr. Band Front	\$1,140 – J
,	& Majorettes	+ / -
18. Kristen Rouyer	MS - French Club	\$ 312 - M
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Mrs. Block credited the administration for doing a good job on staffing in the wake of so many teacher retirements. Mrs. Block made a motion to approve Items S and T. Mr. Stokes seconded it. It was approved 7-0.

FINANCE

Mrs. Block made a motion to approve Item A. Mr. Schroeder seconded it. It was approved 7-0.

A. BIDS - The board approved acceptance of the following bid awards for the 2003-2004 school year:

LUMBER SUPPLY- SENIOR HIGH	I & MIDDLE SCHOOL
Lafferty & Company, Inc.	\$2,084.00
Mann & Parker Lumber Company	\$103.50
Peter Lumber Company	<u>\$471.50</u>
TOTAL	\$2,659.00
COPIER PAPER M.C.I.U.	
Canon Business Solutions	\$960.40
Central Lewmar L.P.	\$617.50
Paper Mart	\$4,315.84
Savin Corporation	\$9,413.88

Unisource	\$54,497.40	
TOTAL	\$69,805.02	
INDUSTRIAL TECHNOLOGY-SENIOR HIGH		
HPI International, Inc.	\$534.56	
Industrial Technology	\$64.95	
Kelvin Electronics Inc.	\$1,671.35	
Metco	\$66.34	
Midwest Technology Products	\$535.90	
Modern School Supplies, Inc.	\$155.35	
Pitsco	\$482.75	
Porters Camera Store	\$343.58	
Satco Supply	<u>\$111.14</u>	
TOTAL	\$3,965.92	
	SUPPLIES-MIDDLE SCHOOL	
Brodhead Garrett Company	\$585.31	
Industrial Arts Supply	\$1,808.15	
Metco	\$310.90	
Midwest Technology	\$2,408.14	
Paxton Patterson	\$77.86	
Satco	<u>\$7,161.00</u>	
TOTAL	\$12,351.36	
ART SUPPLIES	.	
Dick Blick	\$1,951.20	
T.B. Hagstoz & Son Inc.	1,145.49	
Kurtz Brothers	\$23,747.77	
Loray Stationers	\$184.94	
Nasco	\$9,582.57	
National Art & School	\$16,459.10	
S & S Worldwide	\$502.52	
Sax Arts & Crafts	\$14,223.95	
Standard Stationery Supply	\$6,112.54	
Triarco	<u>\$3,340.13</u>	
TOTAL	\$77,250.21	

Mrs. Block made a motion to approve Item B-1 through B-3. Mr. Schroeder seconded it. It was approved 6-1 with Mr. Weber voting no.

B. The board approved of next month's payroll, taxes, all benefits, transportation contracts, IU contracts, vo-tech payments, debt service payments, utility bills, maintenance agreements, copier leases, equipment maintenance, Federal grants, insurance, and discounted invoices:

Check List

1. May

Check No. 91527-91677

\$519,403.52

2. June

Check No. 91678-91910

\$783,284.66

3. Check List Held for June Board Approval

Check No. 91911-92077

\$142,802.57

Mrs. Block made a motion to approve Item B-4. Mrs. Stokes seconded it. It was approved 6-0-1 with Mr. Schroeder abstaining.

4. Plotts Check No. 92078

\$262.22

Mrs. Block made a motion to approve Item B-5. Mrs. Stokes seconded it. It was approved 6-1 with Mr. Weber voting no.

5. <u>May</u>

Check No. 294997-295086

\$19,791.79

PROPERTY

Mr. Weber and Mr. Schroeder raised questions about the expense and the company that services the HVAC and ATC controls. There were extensive comments from the board about indoor temperature controls. Mrs. Block made a motion to approve Item A. Mr. Schroeder seconded it. It was approved 6-1 with Mr. Weber voting no.

A. The board approved of the following maintenance service agreements for the 2003-2004 school year as follows:

Elevator Inspection/Maintenance	Tri-State Elevator	\$6,350.00 Per Year
Fire Extinguishers/	Brocks Fire Protection	\$3,850.00 Per Year
Suppression Systems Sprinkler Sys. Inspections	Anchor Fire Protection	\$3,450.00 Per Year
Bleacher Inspections (interior)	MARS Inc.	\$2,826.00 Per Year
Master Clocks – MS	C.S.I. Inc.	\$1,756.00 Per Year
HVAC & ATC Controls	Johnson Controls	\$85,000.00 Per Year
Security Card Access Sys.	Simplex Time Recorders	\$6,975.00 Per Year

Security Monitoring Secure-a-Home \$2,610.00 Per

Year

Kitchen Grease Trap Cleaning Perna Wastewater Mngmt. \$1,450.00 Per

Year

Kitchen Exhaust Systems Airways Inc. \$3,370.00 Per

Year

Mr. Weber made a motion to approve Item B. Mrs. Block seconded it. It was approved 7-0.

B. The board approved of the materials and worksheets for PlanCon Part J, Project Accounting Based on Final Cost, for the Spring-Ford Area School District High School, which had been reviewed and approved by Carle Dixon, Chief, Division of Facilities, Pennsylvania Department of Education. The permanent reimbursable percent is 30.18% for General Obligation Bond Series 1994 and 30.13% for General Obligation Bond Series 1997.

PROGRAMMING AND CURRICULUM

Mrs. Block made a motion to approve Item A. Mr. Schroeder seconded it. It was approved 7-0.

A. The board approved of submission of the **2003-2004 Safe and Drug Free School Grant** in the amount of \$19,191.00. Funds will be used to support Spring-Ford Counseling Center activities within the district, Student Assistance Program training for teachers, and Nonviolent Crisis Intervention training for staff.

NEW OTHER BUSINESS

Mrs. Block made a motion to approve Item A. Mr. Schroeder seconded it. It was approved 7-0.

A. The board approved sending a formal request, in accordance with the Articles of Agreement for continuation and operation of the Western Center for Technical Studies, for a convention of all board members to discuss issues of concern with regard to the current Articles of Agreement.

Motion B passed as amended -- Mandate Waiver comment-

Mrs. Block made a motion to have the superintendent and Mr. Cooper attend the closest meeting to the district on mandate waivers to present testimony of single prime contractors. Mr. Masciandaro made an amendment that Mr. Cooper would not be required to go. The board voted 5-2 in favor of the amendment with Mr. Weber and Mrs. Block voting no.

Then the board approved the amended motion requiring only the superintendent to attend by 6-1 with Mrs. Block voting no.

MOTION C defeated – Withdrawal from WTCS

Mrs. Block made a motion to give notice to the Upper Perkiomen School District and Pottsgrove School District that on or before June 30th that the Spring-Ford Area School District is withdrawing from the Western Center for Technical Studies (WCTS). Mr. Schroeder seconded it. The board defeated the motion 3-4 with Mr. Masciandaro, Mrs. Stokes, Mr. Pettit, and Mr. Grispon against withdrawal.

PUBLIC COMMENT

There was none.

RECESS (not adjournment)

Mr. Pettit announced that the board would recess until tomorrow evening from 8 p.m. until 11 p.m.

Respectfully submitted,

Martha Magee Block Board Secretary

Pat Dillon Recording Clerk