

The June 24, 2002 board meeting of the Board of School Directors of the Spring-Ford Area School District was called to order at 7:30 p.m. in the cafeteria of the Spring-Ford High School with the following in attendance:

Region I:	Michael V. Masciandaro, Bernard F. Pettit, and Raymond J. Rocchio, Jr.
Region II:	Martha Magee Block, Janet A. Stokes, and Robert A. Weber
Region III:	Ed Cummins, John S. Grispon and Richard J. Schroeder
Administrators:	Dr. Genevieve D. Coale, Superintendent of Schools, Timothy C. Anspach, Business Manager, and Bruce Cooper, Director of Planning, Operations, and Facilities
Clerk:	Pat Dillon

Mr. Weber opened the meeting with the call of order, roll call, and Pledge of Allegiance. He announced that the board met in executive session regarding a personnel issue.

**I. PRESENTATION**

- A. **Richard Schroeder** – 10-minute presentation from his seat regarding the PSBA conference

Mrs. Block made a motion to defer Mr. Schroeder's presentation regarding the NSBA conference until August when she would make her presentation. Mr. Pettit seconded the motion. Mr. Schroeder offered to make an abridged presentation. The board voted 6-2 to defer Mr. Schroeder's presentation until the work session in August. Mr. Schroeder did not vote since he was subject of the discussion.

- B. Presentation on the Budget Options – **Dr. Genevieve D. Coale** and **Tim Anspach**.

Dr. Coale and Mr. Anspach made a presentation on the 2002-03 Final Budget. The administration presented three options to the school board. Option 1 offers a tax increase of 6.5%. Option 2 features a tax increase of 6.14%. Option 3 presented a tax increase of 5.16%.

Mr. Weber called for questions from the board. Mrs. Stokes asked for clarification regarding the amount of retirement funding in the options offered. An article in a PASBO publication warns school districts to save for retirement funding said Mr. Anspach. Mr. Grispon said that two other school districts put away \$200,000 for

retirement funding. Mr. Pettit asked why \$400,000 is put away in two options for retirement and zero for the third rather than have an option with \$250,000. Dr. Coale said that the administration has a sheet showing \$100,000 increments. Mrs. Block asked about the difference between two figures attributed to real estate on two different sheets distributed by the administration. Mr. Anspach clarified the figures. Mr. Grispon asked why the board governance costs appeared in two areas including real estate expenditures. Mr. Anspach said he had to show its effect on real estate taxes. Mr. Weber asked whether it was the administration's recommendation to spend \$30,000 on board governance and Dr. Coale replied that it was the administration's strong recommendation. Mr. Masciandaro asked about the percentage of tax collections projected. Mr. Anspach said it was adjusted from 96% to 95.5%. Mr. Davis said it was collected and applied to different years. Mr. Anspach said the statistics come together after the taxes are turned over to the county. A half of a percent is \$200,000 said Mr. Anspach in response to another question from Mr. Masciandaro. The district has met its 95.5% collection rate but didn't make it this year because of various businesses not paying on time, Mr. Anspach said. Mr. Masciandaro asked about the trade-off between dollars and percent increase; is it \$400,000 to 1 percentage point? Yes, said Mr. Anspach. Mr. Masciandaro asked about the rationale for raising the unreserved balance. Dr. Coale said it was to give the district flexibility for future school construction. Mrs. Stokes asked about the \$300,000 from Fleming Foods and asked if that was the delinquent tax and Mr. Anspach said it was. He added that it was consistent in practice on the part of the business office. Mrs. Stokes asked if there would also be a transfer tax and how much that would be. She asked if that figure would be a half a percent of the entire transaction. Yes, said Mr. Anspach. Real estate transfers do not show here, Mr. Anspach said in response to another question. Mrs. Block asked if this was a sale of real estate and whether he knew when settlement occurred. In June 2001 said Mrs. Rhoads who added that they hadn't received the tax bill and another bill was sent in May. Mr. Schroeder asked whether the \$300,000 represented one year's payment and whether it was negotiated. Mr. Anspach said the interest fees were waived and that it was the full amount due. Mr. Rocchio asked if the amount put aside to reduce taxes were put into the future retirement fund, would there be a net change in taxes? Yes, taxes would be higher, said Mr. Anspach. Dr. Coale referred to the clarification sheet and provided further explanation. Mr. Rocchio said he was seeking clarification regarding the tax increase for another possible option.

Mr. Schroeder asked about the capital reserve plan in Item I 20 and asked about the middle school project. Mr. Schroeder said that he supported the plan but wanted to put the \$300,000 in the capital reserve area and put more money toward the middle school renovation. Mr. Anspach said that he felt the board member questions were refreshing and that they are well-informed thanks to the documents provided by the Business Office.

**II. PUBLIC COMMENT**

Mr. Weber called for public comment. There was none. He announced that the ad hoc committee would meet tomorrow evening.

**III. APPROVAL OF MINUTES**

Mr. Pettit made a motion to approve Items III A and B. Mr. Masciandaro seconded it. It was approved 8-1 with Mrs. Block voting against it.

- A. The board approved of the May 13th Board work session minutes.
- B. The board approved of the May 20th Board meeting minutes.

**IV. BOARD AND COMMITTEE REPORTS (postponed from work session)**

Ad Hoc	Bob Weber	June 25, 7 p.m.
Athletic	John Grispon	2 <sup>nd</sup> Wed., 10 a.m.
Contract-Grievance	Richard Schroeder	As needed
Community Relations	Martha Magee Block	2 <sup>nd</sup> Wed., 7 p.m.
Curriculum/SE	Richard Schroeder	1 <sup>st</sup> Tues., 7 p.m.
Finance	Richard Schroeder	2 <sup>nd</sup> Thurs., 7 p.m.
Policy	John Grispon	2 <sup>nd</sup> Mon., 7 p.m.
Property	Janet Stokes	2 <sup>nd</sup> Wed., 8 p.m.
Technology	Mike Masciandaro	2 <sup>nd</sup> Tues., 7 p.m.
Transportation	Mike Masciandaro	1 <sup>st</sup> Wed., 7 p.m.
WCTS	Weber, Schroeder, Block	1 <sup>st</sup> Mon., 7:30 p.m.
MCIU-Legislative	John Grispon,	3 <sup>rd</sup> Wed., 7:30 p.m.
	Richard Schroeder, Alternate	
MCIU Board	John Grispon	4 <sup>th</sup> Wed., 7:45 p.m.
Community Technology		4 <sup>th</sup> Tues., 7 p.m. (Nov.)
		3 <sup>rd</sup> Wed., 7 p.m. (Sept., Oct., Jan., Feb., Mar.)
Community Safety & Security		4 <sup>th</sup> Tues., 7 p.m. (April)
Community Facilities		3 <sup>rd</sup> Thurs., 7 p.m. March
American Legion Report	John Grispon	
Student Representative Report	Janine Herring	

**Board Athletic Committee** – Mr. Grispon announced that he had no report.

**Board Contract & Grievance Committee** – Mr. Schroeder announced that he had no report.

**Board Community Relations & Dedication Committee** – Mrs. Block had no report. She added that she was the only member that showed up and Dr. Coale was unable to attend due to an out of town appointment.

**Board Curriculum Committee** – Mr. Schroeder reported that the committee met on June 4<sup>th</sup>. The committee discussed the extended school year program and Terra Nova score performance by building. He added that there were no scores for 5<sup>th</sup> grade and that the committee would like to see a continuum. Barb Hubley and Lisa Pupo reviewed the high school novel list. The committee briefly

reviewed the Standard & Poor's assessment and strategic planning. The committee will meet with the administration regarding strategic planning at 7:30 p.m. in the district office.

**Board Finance Committee** –Mr. Schroeder reported that the committee discussed the budget and the bond issue, recommending to go forward with the \$15 million bond instead of the \$10 million bond.

**Board Policy Committee** Mr. Grispon said the committee meeting was preempted by the special board meeting.

**Board Property Committee** – Mrs. Stokes reported that the committee discussed the size of the elementary school to be built on the Winnies site and had an update on the concession stand facilities at the stadium.

**Student Rep Report** -- Student representative **Janine Herring** said with school being out that there was nothing to report.

**Board Technology Committee** – Mr. Masciandaro reported that the committee met on June 11<sup>th</sup> and reviewed the wiring bids, which are on the agenda. The technology department rolled out new web addresses: spring-ford.net. The committee also had a discussion on the broadcast of board meetings, which is on the agenda.

**Board Transportation Committee** – Mr. Masciandaro said the committee did not meet.

**WCTS** – Mr. Schroeder reported that the WCTS had a graduation program with over 1,000 in attendance and that he handed out 203 diplomas. Of the 203 graduates, Spring-Ford graduates who achieved National Vocational Technical Honor Society designations were Amanda Earhart, culinary arts; Becky Olderfer, ECE; Ian Trego, construction; Sean McMahon, drafting; Erin Clark, culinary arts; Bob Pickel, electromechanical; and James Montgomery, auto collision. Amanda Earhart made the *Who's Who Among American School Students* for 2002.

**IU** – Mr. Grispon reported that the IU committee didn't meet.

**Community Safety Committee** – Dr. Coale reported that the last meeting was in April.

**American Legion** – Mr. Grispon reported that the Spring City American Legion Baseball Inc. has hired an attorney to handle the sign dispute with Upper Providence Township. The American Legion golf tournament was a success. The committee will not be meeting in June. The Chester League Tournament finals will be held in Rams stadium on July 22 and 23. The American Legion League Region 3 Tournament will be held July 30 to August 3<sup>rd</sup>.

**-EXECUTIVE SESSION-**

Mr. Weber announced that the board would meet in a short executive session on a legal issue. The board recessed at 8:44 p.m. and returned at 9 p.m.

**PERSONNEL**

Mr. Masciandaro made a motion to approve items A-D. Mr. Pettit seconded it. The board approved it unanimously.

- A. The board approved of the **Salary Book** for central office staff for the 2002-2003 school year.
- B. The individual(s) listed below have completed three years of satisfactory service as **temporary professional employee(s)** and are, therefore, entitled to tenure status. The **Public School Code** requires that a record of this accomplishment be incorporated in the Minutes of this Board of School Directors. The board approved the execution and presenting of a **professional employee** contract to:

Beverly M. Albright	Ment/Physically Handicapped
Michael Badger	Spanish
Karen Bollinger	Art
Desiree Catarro	Ment/Physically Handicapped
Sandra Caterbone	Learning Support
Stephanie Choder	Elementary
Lauren Cubbler	Elementary
William Culp	Elementary
Rachel Custer	Social Studies
Susan DiGuiseppe	Art .7 position
Jennifer Donovan	Elementary
Jane Ehnot	Health & Physical Education
Cathy Fuhrman	School Nurse
Joanne Garro	Early Childhood
Susan Godshalk	Elementary
Jennifer Hannis	Ment/Physically Handicapped
Sara Holwager	Ment/Physically Handicapped
Christine Kaba	Elementary
Paul Karwoski	Ment/Physically Handicapped
Patricia Kawczynski	Elementary
Elena Kinney	Music .6 position
Susan Koss	Music
Anne Lannutti	Elementary
Ann Lombardi	Elementary
Deborah Longwell	Speech/Language
Brian Manelski	English
Susan Merrill	Biology
Heather Miller	Music
Miranda Milligan	Elementary
Mark Morgan	Elementary
MaryLu Onorato	Reading Specialist

Wendy McDonnell	Elementary
Christine Raichle	Guidance/Psychologist
Arlene Reagan	Elementary
Stephanie Rittenhouse	Elementary
Donna Rossi	Elementary
Adrianna Segaline	Ment/Physically Handicapped
Kristen Sekkes	Elementary
Jean Marie Taddeo	Spanish
Maria Talone	Ment/Physically Handicapped
Amy Weaver	Ment/Physically Handicapped
Bevin Wilkin	Music
Catherine Wright	Elementary
Margaret Wright	Elementary
Deborah Zelle	School Nurse

- C. The board approved of the following **resignations**, with regret:
1. **John R. Beazley**, Math/Science Teacher at the Intermediate school, for the purpose of retirement, effective with the last day of school, June 27, 2002.
  2. **Linda S. Beazley**, Art Teacher at Brooke Elementary School, for the purpose of retirement, effective with the last day of school, June 11, 2002.
  3. **Kathleen D. Bielli**, Science Teacher at the Middle School, taking a position with another school district, effective August 21, 2002.
  4. **Ken DeAngelo**, Health/Physical Education Teacher at the Intermediate School, for the purpose of retirement, effective June 12, 2002.
  5. **Joseph Grudzinski**, Math/Science at the Intermediate School, for the purpose of retirement, effective with the last day of school, June 12, 2002.
  6. **Ann Marie Lombardi**, 4<sup>th</sup> Grade teacher at Oaks Elementary School, effective August 21, 2002. Ms. Lombardi will be pursuing a career change.
  7. **Stephanie A. Wuertz**, Mathematics Teacher at the Senior High School, effective June 12, 2002. Ms. Wuertz has been on Childrearing Leave and has decided to stay home and raise her family.

- D. The board approved the following **Leave of Absences**:
1. **Mary K. Burkholder**, Grade 3 teacher at Brooke Elementary School for a maternity/childrearing leave, effective August 21, 2002 for the 2002/2003 school year.
  2. **Gretchen Colombo**, Learning Support Teacher at Oaks Elementary School for a maternity/childrearing leave for the 1<sup>st</sup> semester of 2002/2003 school year, effective August 21, 2002.
  3. **Lauren Cubbler**, Kindergarten Teacher at Oaks Elementary School for maternity/childrearing leave, effective August 21, 2002 for the 2002/2003 school year.
  4. **Joy Needles**, Learning Support Teacher at Brooke Elementary School for a maternity leave of absence, effective May 24, 2002 for the balance of the 2001/2002 school year.
  5. **Kristin Rouyer**, French Teacher at the Middle School for a maternity leave of absence, effective tentatively September 18, 2002 for the 1<sup>st</sup> semester 2002/2003 school year.
  6. **Susan Spence**, 6<sup>th</sup> grade Reading/Language Arts/Social Studies Teacher at the Intermediate School for a professional development leave for the second semester of the 2002/2003 school year.
  7. **Cheryl Wasserman**, 1<sup>st</sup> Grade Teacher at Limerick Elementary School for a maternity leave of absence, effective tentatively September 9, 2002 for the 1<sup>st</sup> semester of 2002/2003 school year.
  8. **Michael Benner**, Instructional Assistant at the Intermediate School for a family medical leave of absence, effective 5/1/02 through 5/28/02.

Mrs. Block made a motion to approve Item E. Mr. Pettit seconded it. It was approved unanimously.

- E. The board approved of **Willard Cromley**, Interim Principal at Spring City Elementary School, for employment for 20 days during the summer of 2002. Compensation will be set at \$303.50 per day not to exceed \$6,070.

Mrs. Block made a motion to approve Item F. Mr. Pettit seconded it. It was approved unanimously.

- F. The board approved of **Tina Weidenbaugh**, Royersford, PA, for the Assistant Principal position at the High School replacing Patrick Nugent who will be assuming the Principal position, July 2002. Ms. Weidenbaugh is a graduate Kutztown University with Bachelor of Science Degree and a Master of Arts from Villanova University in School Administration. Ms. Weidenbaugh has been an Assistant Principal at the Middle School since

July 1, 2000. Compensation is set at \$88,100, plus benefits per the Administrative Plan, effective July 1, 2002.

Mrs. Block made a motion to approve Items G-L. Mr. Pettit seconded it. It was approved unanimously.

- G. The board approved of **Raymond Kodish**, Schwenksville, PA, as a professional employee for the new Social Studies position at the high school. Mr. Kodish is a graduate of Lock Haven University with a Bachelor of Science Degree and certification in Social Studies and a graduate of Beaver College with a Masters of Education. Compensation is set at \$ 78,100 MS + 30 Step 15, plus benefits as per the Collective Bargaining Agreement, effective August 21, 2002.
- H. The board approved of **Dr. Reesa Wurtz**, Lafayette Hill, PA, as a Professional Employee for the newly budgeted position of School Psychologist, effective July 1, 2002. Dr. Wurtz holds a Bachelor of Arts, Master of Education, and a Doctorate of Education from Temple University. Compensation is set at \$78,100, MS + 30, Step 15 as per the Collective Bargaining Agreement.
- I. The board approved of **Mary Pat Long**, for the newly approved position as a Title I Math Support Teacher at Royersford and Spring City Elementary Schools and the Intermediate School. Ms. Long is currently a 4<sup>th</sup> grade teacher at Oaks Elementary School. Ms. Long is a graduate of St. Joseph's University with a Bachelor's degree, and a Master's Degree from Immaculata College with certification in Elementary K-6 Education. Compensation is set at \$43,790, MS + 18, Step 4, effective August 21, 2002. This position is supported entirely through Title I Funds.
- J. The board approved of **Douglas Carson**, Royersford, PA, for the newly created Maintenance Foreman position for the School District. Mr. Carson is a current employee. Compensation will be set at \$20.80 per hour as per the Maintenance Plan, effective July 1, 2002.
- K. The board approved of **Maria Stieber**, for the newly approved .6 secretarial position at the Bechtel Site for the Planning, Operations & Facilities department. Compensation will be set at \$16.53 per hour, effective July 1, 2002. Ms. Stieber is a current employee; her hourly rate will be frozen through the end of the secretarial plan, June 30, 2003 based upon her current rate of pay.
- L. The board approved of **Allison Stimmler**, for the Head Custodian position at Oaks Elementary School, replacing Robert Fredericks who retired. Ms. Stimmler has been performing the duties of Head Custodian. Compensation will be set at \$15.25 per hour, effective July 1, 2002 as per the Custodial plan.

Mrs. Block made a motion to approve Item M. Mr. Pettit seconded it. It was approved unanimously.



- M. The board approved of **Paula C. Miller**, Collegeville, PA, for the playground assistant position at Oaks Elementary School replacing Sandra Francella who resigned. Ms. Miller is currently a per diem substitute with the district. Compensation will be set at \$10.30 an hour without benefits as per the Assistants' plan, effective August 26, 2002.

Mrs. Block made a motion to approve Items N-CC. Mr. Pettit seconded it. It was approved unanimously.

- N. The board approved of **Deborah Longwell** to be hired as a Speech Therapist to provide ESY Speech Therapy to special education students at Limerick Elementary and the Intermediate School. Ms. Longwell is an employee of the district. Compensation will be set at \$28.00 per hour for 168 hours for a cost of \$4,704 plus benefits (FICA & Retirement) at a cost of \$231.91 for a total cost of \$4,935.91.
- O. The board approved of **Christine Finney**, Long-term Substitute at Spring City Elementary School to instruct the 2002 Summer School Developmental Reading and Math Programs at Royersford Elementary School, from June 24 through July 26, 2002. Compensation will be set at \$28.00 per hour for 117 hours for a cost of \$3,276 plus benefits (FICA & Retirement) at a cost of \$143.17 for a total cost of \$3,419.17. This program is funded entirely from student tuition monies.
- P. The board approved of summer hours for **Christine Raichle**, School Psychologist for Spring-Ford Area School District, to complete summer psychological services, evaluations and re-evaluations in the amount not to exceed \$1,700.00 (based on current rate of \$28.00/hr. plus benefits). Funding is from the 2002-2003 IDEA allocation.
- Q. The board approved the following teachers to be hired for the summer ESY programs that were previously Board approved. The individuals are district employees:
1. **Jean Lare**, to provide twelve (12) hours of ESY tutoring each to two (2) special education Brooke students. Compensation will be set at \$28.00 per hour, not to exceed \$336, plus benefits (FICA & Retirement) at a cost of \$14.78 for a total cost of \$350.78. Funding is from the 2002-2003 IDEA allocation.
  2. **JoAnn Messer** to provide twelve (12) hours each of ESY tutoring to two (2) special education students at Brooke Elementary School. Compensation will be set at \$28.00 per hour for 24 hours total not to exceed \$672, plus benefits (FICA & Retirement) at a cost of \$29.57 for a total cost of \$701.57. Funding is from the 2002-2003 IDEA allocation.

3. **Pamela Piersol-Asay**, to provide 12 hours each of ESY tutoring to two (2) special education students for the Extended School Year Program. Compensation will be set at \$28 per hour for 24 hours total not to exceed \$672 plus benefits (FICA & Retirement) at a cost of \$29.57 for a total cost of \$701.57. Funding is from the 2002-2003 IDEA allocation.
  4. **Susan Purtell**, to provide twelve (12) hours of ESY tutoring to a special education student at Brooke Elementary School. Compensation will be set at \$28.00 per hour, not to exceed \$336, plus benefits (FICA & Retirement) at a cost of \$14.78 for a total cost of \$350.78. Funding is from the 2002-2003 IDEA allocation.
  5. **Erin Suichta**, as an Autistic Support teacher for the Extended School Year Program at Limerick Elementary School to fill a position previously approved by the Board. She is currently a long-term substitute for the District. Compensation will be set at \$28 per hour for 168 hours for a cost of \$4,704 plus benefits (FICA & Retirement) at a cost of \$231.91 for a grand total of \$4,935.91. Funding is from the 2002-2003 IDEA allocation.
- R. The board approved of **Arlene Reagan** for the position of Summer Library Assistant at Limerick Elementary School. Ms. Reagan is a teacher at Limerick Elementary School. Compensation will be set at \$12.00 per hour for 48 hours for a cost of \$576 plus benefits (FICA & Retirement) at a cost of \$ 25.35 for a total cost of \$601.35.
- S. The board approved of **Stephanie Rittenhouse** and **Donna Rossi** for the position of Summer Library Assistant. Both are current classroom teachers at Oaks Elementary School. Mrs. Rossi and Miss Rittenhouse will split the library assistant duties, .5 each. Compensation will be set at \$12.00 per hour for 48 hours for a cost of \$576 plus benefits (FICA & Retirement) at a cost of \$ 25.35 for a total cost of \$601.35 split between the two teachers.
- T. The board approved of **Dena Zattoni** for the position of Summer Library Assistant at Brooke Elementary School. Ms. Zattoni is a teacher at Brooke Elementary School. Compensation will be set at \$12.00 per hour for 48 hours for a cost of \$576 plus benefits (FICA & Retirement) at a cost of \$ 25.35 for a total cost of \$601.35.
- U. The board approved of **John Eckstine, Heather Miller** and **James Westlake** for the position of Summer Instrumental Program. All are current classroom teachers for the district and will each teach 5 hours per week for a total of 15 hours of instruction per week. Bruce Roberts will be the substitute for the program. The program will be held from June 24 through July 26, 2002 in the Middle School Band room. Compensation will be set at \$28.00 per hour for 75 hours for a cost of \$2,100 plus

benefits (FICA & Retirement) at a cost of \$92.40 for a total cost of \$2,192.40 split among the three teachers.

- V. The board approved **William Carter**, Linfield, PA, for the Grounds position (Maintenance I position) replacing Jim Williams who was transferred to another position. Mr. Carter is currently a per diem substitute with the district. Compensation will be set at \$14.50 per hour with benefits as per the Maintenance Plan, effective June 25, 2002.
- W. The board approved of the following **instructional assistants** for the **summer ESY programs**. These individuals are district employees:
1. **Nina Calamaro**, as a one on one Instructional Assistant for a special education student for the ESY Program 2002 at the Intermediate School. Compensation will be set at \$12.00 per hour for 168 hours for a cost of \$2016 plus benefits (FICA and Retirement) at a cost of \$88.70 for a total cost of \$2,104.70. Funding is from the 2002-2003 IDEA allocation.
  2. **Danielle Carrington**, as an ESY Program classroom Instructional Assistant for the Autistic Support Class at the Middle School. Ms. Carrington is currently a per diem substitute with the district. Compensation will be set at \$12.00 per hour for 168 hours for a cost of \$2016 plus benefits (FICA and Retirement) at a cost of \$88.70 for a total cost of \$2,104.70. Funding is from the 2002-2003 IDEA allocation.
  3. **Betsy Ferry**, as an ESY Program classroom Instructional Assistant for the primary Autistic Support Class at Limerick Elementary School. Compensation will be set at \$12.00 per hour, plus \$.25 an hour for degree, for a total of \$12.25 per hour, for 168 hours plus benefits (FICA and Retirement) at a cost of \$90.55 for a total cost of \$2,148.55. Funding is from the 2002-2003 IDEA allocation.
  4. **Regina Gerhard**, as a one on one Instructional Assistant for a special education students for the ESY Program 2002 at the Middle School. Compensation will be set at \$12.00 per hour for 168 hours for a cost of \$2016 plus benefits (FICA and Retirement) at a cost of \$88.70 for a total cost of \$2,104.70. Funding is from the 2002-2003 IDEA allocation.
  5. **Lori Hoyle**, as an one on one Instructional Assistant for a special education student for the ESY Program 2002 at Brooke Elementary School. Compensation will be set at \$12.00 per hour for 168 hours for a cost of \$2016 plus benefits (FICA and Retirement) at a cost of \$88.70 for a total cost of \$2,104.70. Funding is from the 2002-2003 IDEA allocation.
  6. **Lynn Keene**, as an ESY Program classroom Instructional Assistant for the intermediate Autistic Support Class at Limerick Elementary

School. Compensation will be set at \$12.00 per hour for 168 hours for a cost of \$2016 plus benefits (FICA and Retirement) at a cost of \$88.70 for a total cost of \$2,104.70. Funding is from the 2002-2003 IDEA allocation.

7. **Janet Kozak**, as an ESY Program classroom Instructional Assistant for the Learning Support Class at the Intermediate School. Compensation will be set at \$12.00 per hour for 168 hours for a cost of \$2016 plus benefits (FICA and Retirement) at a cost of \$88.70 for a total cost of \$2,104.70. Funding is from the 2002-2003 IDEA allocation.
8. **Patricia Moore**, as an ESY Program classroom Instructional Assistant for the Autistic Support Class at the Intermediate School. Compensation will be set at \$12.00 per hour for 168 hours for a cost of \$2016 plus benefits (FICA and Retirement) at a cost of \$88.70 for a total cost of \$2,104.70. Funding is from the 2002-2003 IDEA allocation.
9. **Danette Oberneder**, as a one on one Instructional Assistant for a special education student for the ESY Program 2002 at Limerick Elementary School. Compensation will be set at \$12.00 per hour for 168 hours for a cost of \$2016 plus benefits (FICA and Retirement) at a cost of \$88.70 for a total cost of \$2,104.70. Funding is from the 2002-2003 IDEA allocation.
10. **Sharon Platchek**, as a shared Instructional Assistant for two special education students for the ESY Program 2002 at Brooke Elementary School. Compensation will be set at \$12.00 per hour for 168 hours for a cost of \$2016 plus benefits (FICA and Retirement) at a cost of \$88.70 for a total cost of \$2,104.70. Funding is from the 2002-2003 IDEA allocation.
11. **Lisa Rambo**, as an Instructional Assistant for two special education students for 128 hours of ESY and 50 hours of Fast Forward Program 2002 at Brooke Elementary School. Compensation will be set at \$12.00 per hour, plus \$.25 per hour for degree, for a total of \$12.25 per hour for 178 hours, plus benefits (FICA and Retirement) at a cost of \$95.94 for a total cost of \$2,276.44. Funding is from the 2002-2003 IDEA allocation.
12. **Karen Raudenbush**, as a one on one Instructional Assistant for a special education student for the ESY Program 2002 at the Intermediate School. Compensation will be set at \$12.00 per hour, plus \$.25 an hour for degree, for a total of \$12.25 per hour, for 168 hours plus benefits (FICA and Retirement) at a cost of \$90.55 for a total cost of \$2,148.55. Funding is from the 2002-2003 IDEA allocation.

13. **Jane Sabbi**, as an ESY Program classroom Instructional Assistant for the intermediate Learning Support Class at Brooke Elementary School. Compensation will be set at \$12.00 per hour for 168 hours for a cost of \$2016 plus benefits (FICA and Retirement) at a cost of \$88.70 for a total cost of \$2,104.70. Funding is from the 2002-2003 IDEA allocation.
  14. **Terri Stefanelli**, as an ESY Program classroom Instructional Assistant for the Autistic Support Class at the Intermediate School. Compensation will be set at \$12.00 per hour for 168 hours for a cost of \$2016 plus benefits (FICA and Retirement) at a cost of \$88.70 for a total cost of \$2,104.70. Funding is from the 2002-2003 IDEA allocation.
  15. **Faith Walton**, as an ESY Program classroom Instructional Assistant for the primary Learning Support Class at Brooke Elementary School. Compensation will be set at \$12.00 per hour for 168 hours for a cost of \$2016 plus benefits (FICA and Retirement) at a cost of \$88.70 for a total cost of \$2,104.70. Funding is from the 2002-2003 IDEA allocation.
  16. **Angie Weller**, as a one on one Instructional Assistant for a special education student for the ESY Program 2002 at the Intermediate School. Compensation will be set at \$12.00 per hour, plus \$.25 an hour for degree, for a total of \$12.25 per hour, for 168 hours plus benefits (FICA and Retirement) at a cost of \$90.55 for a total cost of \$2,148.55. Funding is from the 2002-2003 IDEA allocation.
  17. **Sandi Wilson**, as an one on one Instructional Assistant for a special education student for the ESY Program 2002 at Brooke Elementary School. Compensation will be set at \$12.00 per hour for 168 hours for a cost of \$2016 plus benefits (FICA and Retirement) at a cost of \$88.70 for a total cost of \$2,104.70. Funding is from the 2002-2003 IDEA allocation. Funding is from the 2002-2003 IDEA allocation.
- X. The board approved of **Marie Yoder**, to be hired as a one on one Instructional Assistant for a special education student for the ESY Program 2002 at Brooke Elementary School. Compensation will be set at \$12.00 per hour for 168 hours plus benefits (FICA and Retirement) at a cost of \$88.70 for a total cost of \$2,1047.70. Funding is from the 2002-2003 IDEA allocation.
- Y. The board approved of **Peggy A. Parsons**, Linfield, PA, to be hired as an ESY Program classroom Instructional Assistant for the primary Autistic Support Class at Limerick Elementary School. Compensation will be set at \$12.00 per hour for 168 hours plus benefits (FICA and Retirement) at a cost of \$88.70 for a total cost of \$2,1047.70. Funding is from the 2002-2003 IDEA allocation.

- Z. The board approved of **Laura Pfanders**, Gilbertsville, PA, to be hired as the Instructional Assistant for the Fast ForWord Program at the Intermediate School. Compensation will be set at \$12.00 per hour for 145 hours plus benefits (FICA and Retirement) at a cost of \$76.56 for a total cost of \$1816.56. Funding is from the 2002-2003 IDEA allocation.
- AA. The board approved hiring of two (2) substitute Instructional Aides at the rate of \$12.00 or \$12.25 with a degree per hour for the summer ESY Program. Substitutes will be paid with IDEA funds and will receive no benefits. Funding is from the 2002-2003 IDEA allocation.
- BB. The board approved hiring of two (2) substitute teachers at the rate of \$28.00 per hour for the summer ESY Program. Substitutes will be paid with IDEA funds and will receive no benefits. Funding is from the 2002-2003 IDEA allocation.
- CC. The board approved the hiring of three (3) additional instructional assistants for the ESY summer program. These needs were not properly identified in the original ESY packets from teachers. Funding is from the 2002-2003 IDEA allocation.

Mrs. Block made a motion to approve Item DD except for No. 3. Mr. Pettit seconded it. It was approved unanimously.

- DD. The board approved of the following **independent contracts**:
1. **Jack Chambers**, Chester Springs, PA, to present an interactive presentation to the fourth grade students at Oaks Elementary School. Compensation will not be exceed \$350 and will be effective June 6, 2002. Funding will be paid through the Oaks PTA.
  2. **Kenneth Goldberg, Psychologist**, Richboro, PA, to provide psycho-neurological testing battery to a student as per the IEP and mediation agreement of 3/14/02. Compensation will not exceed \$1500 effective until June 30, 2002. Funding will be paid through the 2001-02 Special Education Budget/General Fund.
  3. .
  4. **Hoban & Associates**, Glenside, PA for 4 hours per month of behavior management services through a behavior specialist to carry out training in the home for an early intervention student who is now school age. This contract will be in effect from 9/1/02 to 6/30/03 at a cost of \$70 per hour for a total of 40 hours for a total cost of \$2,800. Funding will be paid through the Special Education Budget/General Fund for 2002/2003.
  5. **Invo-Health Care Associates, Inc.**, Doylestown, PA to provide **Physical Therapy** for the 2002-2003 school year. The contract addresses direct intervention with special education students,

consultation, indirect services (i.e. meetings, in-service, paperwork) and evaluations. The contract is effective July 1, 2002 through June 30, 2003. The contract will be paid from funds budgeted in the 2002-2003 special education budget. The total contract cost shall not exceed \$74,100.

6. **Invo-Health Care Associates, Inc.**, Doylestown, PA to provide **Speech Therapy** (1 full-time therapist plus .5 services for 2 ½ days per week) for the 2002-2003 school year. The contract addresses direct intervention with special education students, consultation, indirect services (i.e. meetings, in-service, paperwork) and evaluations. The contract is effective July 1, 2002 to June 30, 2003. The contract will be paid from funds budgeted in the 2002-2003 Special Education Budget/General Fund. The total cost shall not exceed \$ 117,562.50.
7. **Lapreziosa Occupational Therapy Services**, Pottstown, PA, to provide occupational therapy services as per contract for the 2002/2003 school year. The contract addresses direct intervention, consultation, indirect services (i.e. meetings, in-service, paperwork), evaluations, home visits for special education students who receive occupational therapy services. The contract is effective July 1, 2002 through June 30, 2003. Funding will be paid through the 2001-02 Special Education Budget/General Fund. The total contract cost shall not exceed \$228,591.
8. **Main Line Rehabilitation, Assoc.**, of Exton, PA, for the 2002-2003 school year to provide 60 hours of cognitive therapy for a special education student as per the student's IEP and 4 hours of training for the teacher and assistants working with this student. The cost of the program is \$125 per hour with a total cost of \$8000. Funding will be from the Special Education Budget/General Fund.
9. **Mobil Ed Productions, Inc.**, Redford, MI, to perform two (2) programs entitled "Martin Luther King, Jr." to the elementary students at Royersford Elementary School on February 11, 2003. The cost of the program will not exceed \$427.50. Funding will be from the Royersford PTA.
10. **Nova Care Outpatient Rehabilitation**, King of Prussia, PA, to provide the continuation of services in connection with the athletic programs of a part-time athletic trainer for 30-40 hours per week not to exceed 1720 hours for the school year at a rate of \$18,500 annually. The contract will run from August 12, 2002 through June 13, 2003. Funding will be from the General Fund.
11. **Spring-Ford Family Practice**, Royersford, PA to review student files in the special education ACCESS program and complete necessary medical practitioner authorization documentation in connection with student IEP files for the 2002/2003 school year. The cost will be

\$8.00 per IEP not to exceed \$4000. These costs will be reimbursed through the PA ACCESS Program.

Mrs. Block made a motion to approve Item DD 3. Mr. Pettit seconded it. The board approved it 8-1 with Mr. Grispon voting against it.

3. **Hill Top Preparatory School**, Rosemont, PA to provide an education for a special education student for the 2002/2003 school year as per the IEP. Compensation is set at \$25,700 for tuition and fees. Funding will be paid through the Special Education Budget/General Fund for 2002/2003

Mrs. Block made a motion to approve EE 1. Mrs. Stokes seconded it. It was approved unanimously.

EE. The board approved of the following **independent contracts**:

1. **Frederick Fisher, M.D.**, School Psychiatrist, for psychiatric services, evaluations and re-evaluations for the 2002-2003 school year. Compensation will not exceed \$12,725. Funding will be paid through the 2002-03 Special Education Budget/General Fund.

Mr. Weber called for a motion for Item EE 2. There was none and the board moved onto the next item.

2. **Anthony R. Roberts**, Royersford, PA, to act as the Publications Coordinator for the district. Compensation will be set at \$24.89 an hour not to exceed 860 hours (\$21,405.40) for the 2002/2003 school year, effective July 1, 2002.

Mrs. Block made a motion to approve Items FF-HH. Mr. Pettit seconded it. It was approved unanimously.

FF. The board approved of the **2002-2003 Cost Plan** with the **Montgomery County Intermediate Unit** for a total of \$1,037,323.25. This plan services 48 special education students at an average cost of \$21,610.90.

GG. The board approved of the attached **job description** for a **Software Technician** to report to the Director of Technology. The position was revised to increase duties in the area of software maintenance and decrease responsibilities of hardware maintenance due to the reorganization of the technology department staff. Formerly, the position was technician assistant with an emphasis on hardware maintenance. (See attached job description.)

HH. The board approved of employing personnel during the interval between the June Board meeting and the August Board meeting for the 2002/2003 school year. It has been customary for the Board to authorize its officers to execute contracts for personnel recommended for employment by the administration during the months of July and August. Such authorization



is, of course, subject to limitations imposed by the 2002/2003 General Fund Budget.

Mr. Schroeder asked for assurance that none of these individuals will do less than their fulltime requirement in classroom, i.e. not leave early. Dr. Coale said she could offer that assurance at the elementary. However, she could only offer that assurance at practice at the 5-6 school because three employees have been grandfathered with their planning period at the end of the day. If they have a game, they do have substitutes in the classroom, she added. Mrs. Block asked if these three employees were also grandfathered for multiple contracts. Dr. Coale said she didn't have the data in front of her. Mr. Grispon recommended going into executive session since individuals were being discussed. Mr. Weber agreed and called for an executive session.

## **2<sup>nd</sup> Executive Session**

The board left for executive session at 9:13 p.m. and returned at 9:18 p.m.

Mrs. Block referred to violations in Roberts Rules of Order. Mr. Weber ruled her out of order and said what was discussed at executive session was not to be discussed in public. The meeting proceeded. Referring to the motion on the floor, Mr. Schroeder repeated his prior question and Dr. Coale offered the same reply. Mr. Grispon made a motion to approve Item II. Mr. Cummins seconded it. The board voted unanimously to approve the motion.

- II. The board approved of the following individuals for appointment/reappointment as coaches, sponsors of various extra-curricular activities, department heads, and other extra-curricular positions for the 2002/2003 school year. Formal action on these recommendations is required in the month of June in accordance with the provisions of the Collective Bargaining Agreement between the SFEA and the School District. Positions not filled will be on future Board agendas. (See attached list.)

Mr. Masciandaro made a motion to approve Items JJ-LL. Mr. Pettit seconded it. It was approved unanimously.

- JJ. The board approved of the following **extra-curricular/ supplemental contract(s)**:

**Hope Guistwite**                      SH Color Guard Instructor      \$1586 H  
Womelsdorf, PA

- KK. The board approved of the following **professional substitutes**:

Patricia A. Musselman                      Elementary/Special Education  
Oaks, PA    Kutztown University

Joseph Grudzinski                              Elementary  
Gilbertsville, PA                                  Villanova University

Kenneth P. DeAngelo	Elementary/ Health & Physical Education
Royersford, PA	Villanova University

LL. The board approved of the following **support staff substitute**:

Patricia Shanaman	Playground Assistant
Royersford, PA	(previously approved as cafeteria)

#### **-ELECTION OF TREASURER-**

Mrs. Block nominated Mr. Schroeder as treasurer. The solicitor said nominations did not require a second. He added that there should be a motion and second to close nominations. Mr. Rocchio nominated Mr. Masciandaro as treasurer. Mrs. Stokes made a motion to close nominations. Mr. Pettit seconded it. The board voted 4-5 against Mr. Schroeder with Mr. Rocchio, Mrs. Stokes, Mr. Masciandaro, Mr. Pettit, and Mr. Weber voting no. Mr. Masciandaro was elected board treasurer announced Mr. Weber.

#### **-ELECTION OF SECRETARY-**

Since Mr. Masciandaro was secretary, Mr. Weber called for nominations for a new secretary. The solicitor said the PA Public School Code calls for elections of the secretary every four years starting in 1953 and counting from there would be the remainder of the secretary's term. Mr. Schroeder nominated Mrs. Block as secretary for the remainder of Mr. Masciandaro's term. Mr. Schroeder made a motion to close the nominations, Mr. Pettit seconded it. The board voted unanimously to elect Mrs. Block as secretary. Mr. Weber congratulated both Mr. Masciandaro and Mrs. Block.

MM. The Public School Code provides that a **Treasurer** be elected annually. Mr. Richard Schroeder currently serves in this capacity. Election to the position of school board treasurer was held at the June 24<sup>th</sup> board meeting.

Mr. Masciandaro made a motion to approve Item NN. Mr. Pettit seconded it. It was approved unanimously.

NN. The board approved setting the salary for **Superintendent of Schools**, Dr. Genevieve D. Coale, for 2002-2003. Dr. Coale's salary for 2002-2003, beginning July 1, 2002, will be \$124,928.35.

Mr. Masciandaro made a motion to approve Item EE2. Mrs. Stokes seconded it. Mrs. Block asked whether it fails due to lack of a motion. The solicitor said it could be called back. Mr. Weber asked whether any child would receive any better education because of the position. Dr. Coale replied yes and Mr. Weber said it was unnecessary to explain. Mrs. Block asked about the hours. In excess of 840 hours said Dr. Coale. Mrs. Block asked what work was done. The district newsletter, the handbooks, the employee newsletter, and grants that come this time of year, and smaller brochure said Dr. Coale. Mrs. Block asked several

more questions about issues of the publications. She asked whether this work requires 860 hours per year. Dr. Coale said the interviews, photographing, working with principals to formulate the school calendar and handbooks, brochures, and work with Dr. Hurda and the grants. Dr. Coale said the new employee has not had the opportunity to work on the grants but would in the future. Mr. Weber asked whether the position required benefits. No, said Dr. Coale. The board voted 6-3 to approve the position with Mrs. Block, Mr. Weber, and Mr. Schroeder voting no.

- 2. **Anthony R. Roberts**, Royersford, PA, to act as the Publications Coordinator for the district. Compensation will be set at \$24.89 an hour not to exceed 860 hours (\$21,405.40) for the 2002/2003 school year, effective July 1, 2002.

**VI. FINANCE**

Mrs. Block made a motion to approve Items A and B. Mr. Pettit seconded it. The board approved it unanimously.

- A. The board approved Mr. Robert Weber, Board President to sign on behalf of the Spring-Ford Area School District two documents regarding Pennsylvania State Income Tax as required by the Bureau of Individual Taxes. The memorandum of understanding deals with inspection of information from PA Income Tax Returns. The Section 356 Agreement deals with release of certain information from Department of Revenue to be cross referenced with Berkheimer Associates as a cross check for Earned Income Tax.
- B. The board approved ePlus Technology of Pennsylvania to provide network consulting services for the data network through June 2003, paid as needed to a maximum of \$50,000. ePlus has provided network consulting to the district for approximately three years. Funding is from the Technology Fund and was included in the budget.

Mrs. Block asked if any portion of C1 was going to pay for the change order due to the underengineering of the steel. Mr. Cooper replied yes. Mrs. Stokes made a motion to approve Item C1. Mrs. Stokes made a motion to approve Item C1. Mr. Pettit seconded it. The board voted unanimously to approve the motion.

- C. The board approved payment for the following invoices for the month of **JUNE**, in connection with the **SERIES A 2001 G.O.B.:**

**1. INTERMEDIATE SCHOOL**

*R.M. Shoemaker Co.	General Contractor-Applic. #6	<u>\$1,714,871.00</u>
	TOTAL	<u>\$1,714,871.00</u>

Mrs. Block asked if any portion of C2 was going to pay for the change order due to the under-engineering of the steel. Mr. Cooper replied yes. Mrs. Stokes made

a motion to approve Item C2. Mr. Pettit seconded it. The board voted 6-3 to approve the motion with Mr. Grispon, Mr. Cummins, and Mr. Weber voting no.

**2. UPPER PROVIDENCE ELEMENTARY SCHOOL**

*R.M. Shoemaker Co.	General Contractor-Applic. #6	\$ 577,045.89
	TOTAL	\$ 577,045.89

Mr. Pettit made a motion to approve Items D1-3. Mrs. Block seconded it. It was approved 8-1 with Mr. Cummins voting no.

D. The board approved payment for the following invoices for the month of **JUNE**, in connection with the **G.O.B. SERIES OF 1999**:

**1. LIMERICK ELEMENTARY RENOVATIONS**

Architectural Studio	Professional Services	\$ 2,768.00
*B&S Sheet Metal Mech.	Plumbing- Applic. #16	\$ 3,000.00
*Limerick Township	Professional Services	\$ 90.00
*Stalwart, Inc.	HVAC- Applic. #18	\$ 87,506.01
	TOTAL	\$ 93,364.01

**2. OAKS ELEMENTARY RENOVATIONS**

BNB Mechanical	Fire Protection- Applic. #13	\$ 9,746.00
Quaker Construction Co.	General Contractor- Applic. #19	\$ 48,972.30
	TOTAL	\$ 58,718.30

**3. INTERMEDIATE SCHOOL**

Fox,Rothschild O'Brien	Professional Services (2 Inv)	\$ 2,566.00
Spring-Ford School Dis.	Postage- Fed Ex	\$ 7.96
Spring-Ford School Dis.	Clerk of the Works	\$ 9,074.59
U.S. Engineering Lab.	Soil Testing & Inspection (2 Inv.)	\$ 8,329.84
*Fox Rothschild O'Brien	Professional Services (3 Inv.)	\$ 3,872.82
*PECO Energy	Lower High Pressure Gas Main	\$ 32,299.20
*Upper Providence Twp.	Professional Services	\$ 187.04
*U.S. Engineering Lab.	Soil Testing & Inspection	\$ 5,368.09
	TOTAL	\$ 61,705.54

**\*NEW BUSINESS**

Mrs. Stokes made a motion to approve Items D 4-5. Mr. Pettit seconded it. It was approved 7-2 with Mr. Cummins and Mr. Weber voting no.

**4. UPPER PROVIDENCE ELEMENTARY SCHOOL**

Fox Rothschild O'Brien	Professional Services (4 Inv.)	\$ 1,314.00
Spring-Ford School Dis.	Postage- Fed. Ex	\$ 7.95
Spring-Ford School Dis.	Clerk of the Works	\$ 6,049.73
U. S Engineering Lab.	Soil Testing & Inspection (3 Inv.)	\$ 6,123.23
*Fox Rothschild O'Brien	Professional Services (6 Inv.)	\$ 1,635.00
*Vibes Technologies, Inc	Digital Port Circuit Pack	\$ 4,510.00
*PECO Energy	Lower High Pressure Gas Main	\$ 21,532.80
*R.M. Shoemaker Co.	General Contractor- Applic. #6	\$ 821,881.11
*Upper Providence Twp.	Professional Services	\$ 187.04
*U.S. Engineering Lab.	Soil Testing & Inspection	\$ 3,578.73
	TOTAL	\$ 866,819.59

**5. WINNIES**

*McKinney's Copy Ctr.	(12) 24"x36" Prints	\$	72.00
	TOTAL	\$	72.00

Mrs. Stokes made a motion to approve Item E. Mr. Pettit seconded it. It was approved unanimously.

- E. The board approved payment for the following invoices for the month of **JUNE** in connection with the **CAPITAL RESERVE ACCOUNT - Fund 22:**

<u>Concession Stand/Storage Project</u>			
The Jaydor Company	Garage Door	\$	625.00
*Gramm Remodeling Inc.	Men's/Ladies Room Countertops	\$	389.84
	TOTAL	\$	1,014.84

**\*NEW BUSINESS**

Mrs. Block made a motion to approve Item F. Mr. Masciandaro seconded it. It was approved 6-3 with Mr. Schroeder, Mr. Grispon, and Mr. Cummins voting no.

- F. The board approved of the Capital Reserve Plan dated June 2002 for specific allocation of funds for present and future capital projects. (See attachment)

Mr. Weber called for a motion for Item G. There was none. The board moved on.

Mrs. Stokes made a motion to approve Item H1 in place of Item H. Mr. Pettit seconded it. It was approved 8-1 with Mr. Cummins voting no.

- H. 1 – (To replace Motion H on page 18) The board approved acceptance of the following bid awards for the 2002-2003 school year:

**FURNITURE**

KI- Krueger International	\$1,390.00
Nickerson Corp.	\$376.80
O'Connell Associates	\$428.00
Officenter Inc.	\$12,937.66
Virco Manufacturing Corp.	\$16,653.00
TOTAL	\$31,785.46

Mrs. Block made a motion to approve Items I, J, and K. Mr. Schroeder seconded it. It was approved unanimously.

- I. The board approved adjustment of appropriations in the 2001-2002 budget to conform to expenditures authorized by the Board of School Directors. Authorization for transfers is required in accordance with the provisions of The Public School Code.

- J. The board approved payment of outstanding obligations of the 2001-2002 fiscal year for which invoices have not yet been received or processed prior to the June Board meeting.
- K. The board approved issuing purchase orders in July and August in favor of those firms that qualify under the provisions of the Public School Code for formal awards by the Board of Directors. The law requires that awards be made to the lowest bidder on items specified or items equal thereto. Board authorization will help to assure that materials and supplies required for the beginning of the new school year will be received in time.

Mr. Cummins made a motion to approve Item L. Mr. Schroeder seconded it. It was approved unanimously.

- L. The board approved continuing with legal services (2002/2003) of Fox Rothschild O'Brien & Frankel at an annual retainer of \$19,600 charged on a quarterly basis in equal installments of \$4,900. In addition the hourly rate will be \$150.00 for non-retainer services. Last year, the hourly rate was \$145.00 for non-retainer services and quarterly payments were \$4,800 for an annual retainer rate of \$19,200.

Mrs. Block made a motion to approve Item M and N. Mr. Pettit seconded it. It was approved unanimously.

- M. The Edwin A Thomas fund has earned interest of \$600. According to the stipulation, interest earned shall be allocated towards purchase of library books. The board approved accepting the donation.
- N. The board approved acceptance of the 2002-03 insurance proposals from Palley Simon. The recommendation is to accept the following insurance proposals (Package including Builders Risk and Automobile – Utica \$204,768; Boiler – cost included in Utica; Umbrella – Crum and Forster or PSBA/Chubb - \$18,600.) See Premium Summary attachment.

Mrs. Block made a motion to approve Item O (with the addition of the year 2002). Mr. Pettit seconded it. It was approved unanimously.

- O. The board approved review of the School Board Errors and Omissions coverage between the new PSBA Insurance Trusts School Leaders' Legal Liability Risk Management program and a proposal from Palley Simon Associates for National Union Insurance Co. The administration is recommending a resolution (similar to other districts) giving the business manager the right to make the ultimate decision on or before July 1, 2002.

Mrs. Stokes made a motion to approve Item P1 and P3. Mr. Masciandaro seconded it. It was approved 8-1 with Mr. Weber voting no.

- P. The board approved next month's payroll, taxes, all benefits, transportation contracts, IU contracts, vo-tech payments, debt service

payments, utility bills, maintenance agreements, copier leases, equipment maintenance, Federal grants, insurance, and discounted invoices:

1/.	<u>Check Previously Given to Board But Not on Agenda</u>	
	#85307 – 85498	\$891,991.58
	#85586 – 85673	\$574,523.90
	#85674- 85853	\$902,237.08
	<u>May Checks</u>	
	#85941- 86084	\$553,895.10
	<u>June Checks</u>	
	#86085 – 86320	\$1,275,565.93
2/.		
3/.	<u>Athletic Fund</u>	
	#293908 – 293992	\$ 17,705.28

Mr. Masciandaro made a motion to approve Item P2. Mrs. Stokes seconded it. It was approved 7-1-1 with Mr. Grispon abstaining and Mr. Weber voting no.

2/.	<u>Check List Held for Board Approval</u>	
	#86321-86442	\$231,444.99

Mr. Grispon asked if the annual rate was for all meetings or those not in the summer. Mr. Spohn said he multiplied the figure by 12. Mr. Weber said he encouraged this program and said he would support it if the district found sponsors. Mrs. Block asked whether board and work sessions would be covered. Both said Mr. Spohn. Mr. Masciandaro said the district had four slots in the event the board goes to three meetings per month. He also said that he would like to get the word out that the district would be interested in having sponsors. Mr. Masciandaro made a motion to approve Item Q. Mrs. Stokes seconded it. It passed 7-2 with Mr. Weber and Mr. Cummins voting no.

Q. The board approved videotaping school board meetings (both work and regular) beginning in September 2002 for the purpose of broadcasting those tapes via PCTV. Each meeting will receive an original broadcast and a replay – a maximum of two hours per meeting is permitted. Each original broadcast is free; each replay costs \$40. Staff supervision for the student television crew costs \$109.62 per meeting (based on the \$29 per hour curriculum rate for 3.5 hours plus benefits). The SVHS tape required for each meeting costs \$5.23. The total costs are: \$309.70 monthly and \$3716.40 annually. Funding will be provided by the Technology Fund. The guidelines listed below will be adhered to:

- Tapes will not be edited at all.
- Taping will be limited to the first two hours per meeting.
- In the event a meeting runs long or there is a disruption that should halt taping, the Board President will call a recess.

- In any case, taping will end at 10:00 PM will allow the student crew clean up time and time to be home by 11:00 PM.
- Taped copies of the broadcasts will not be available.
- Tapes will be archived for one year and then erased.

Mrs. Block made a motion to approve Items R-W. Mr. Pettit seconded it. The board voted to approve it unanimously.

R. The board approved acceptance of the following bid awards for the 2002-2003 school year:

WOOD SUPPLY- SENIOR HIGH

Industrial Arts Supply Co.	\$140.25
Metco	\$229.15
MFASCO Health & Safety Co.	\$269.81
Midwest Technology Products	\$284.13
MLCS LTD	\$ 52.95
Paxton Patterson	\$199.76
Pitsco	\$ 33.60
Satco	<u>\$304.89</u>
TOTAL	\$1,514.54

PHYSICAL EDUCATION SUPPLIES

Cannon Sports	\$ 302.63
Georgi Sports	\$ 312.00
Gopher Sport	\$1,134.56
BSN/Passon' s Sports	\$1,836.21
Sportime	\$1,757.50
Sports Distributors Inc.	\$1,413.35
Sportsmans	<u>\$1,815.86</u>
TOTAL	\$8,572.11

SCIENCE SUPPLIES-SENIOR HIGH

Carolina Biological	\$1,309.81
Connecticut Valley	\$ 210.90
Flinn Scientific	\$ 471.65
Frey Scientific Co.	\$ 312.95
Nasco	\$1,079.78
Para Scientific	\$ 387.11
Fisher Scientific	\$1,330.99
Wards Natural Science	<u>\$1,298.47</u>
TOTAL	\$6,401.66



TECHNOLOGY EDUCATION SUPPLIES-SENIOR HIGH

Metco	\$ 830.94
Industrial Arts Supply Co.	\$ 308.85
Modern School Supplies	\$1,223.35
Paxton Patterson	\$ 106.82
HPI International, Inc.	\$ 311.08
Porter's Camera Store	\$1,070.67
Kelvin Electronics, Inc.	\$ 995.80
Midwest Technology	\$ 27.28
Pitsco	\$1,530.65
Satco Supply	\$ 356.61
TOTAL	\$6,762.05

TECHNOLOGY EDUCATION SUPPLIES-MIDDLE SCHOOL

Brodhead Garrett Company	\$ 727.76
The Leather Factor	\$ 84.00
Industrial Arts Supply	\$ 379.50
Metco	\$1,121.39
Satco Supply	\$9,167.08
Kelvin Electronics	\$ 205.20
Midwest Technology	\$ 252.20
Modern School Supplies, Inc.	\$ 253.70
Mouser Electronics	\$1,069.98
Paxton Patterson	\$ 133.08
TOTAL	\$13,393.89

S. The board approved of the following **exonerations** from the per capita tax for 2001-2002:

Limerick Township	No.
Royersford Borough	No.
Spring City Borough	No.
Upper Providence Township	No.

T. The board approved of the following **additions/deletions** from the per capita tax for 2001-2002:

Limerick Township Deletions	No. 698-709
Royersford Borough Deletions	No. 197-210
Spring City Borough Additions	No. 50-188
Spring City Borough Deletions	No. 161-210
Upper Providence Township Additions	No. 803-1087

U. The board approved of the **Cafeteria Listing** of Bills:

Checks #

V. The board approved of the following Treasurers' Reports:

- Treasurer's Report – May 31, 2002
- Money Market – May 31, 2002
- Naturium Fund – May 31, 2002
- Checking Accounts – May 31, 2002

Payroll Account – May 31, 2002  
 Athletic Fund – May 31, 2002  
 Investment Schedule – May 31, 2002  
 Note of 2000 – May 31, 2002  
 G.O.B. of 1999 – May 31, 2002  
 Capital Reserve Fund – May 31, 2002  
 Tax Account – May 1, 2002  
 Series A 2001 – May 31, 2002  
 Revenue Budget Report – May 31, 2002  
 Check Register – June 19, 2002  
 General Fund – May 31, 2002  
 Cafeteria M/M Account – May 31, 2002  
 Cafeteria Checking Account – May 31, 2002

- W. The board approved of the following reports:
- Cafeteria Savings Schedule
  - Cafeteria Investment Schedule
  - Cafeteria Profit and Loss Statement
  - Cafeteria Participation Report
  - Cafeteria List of Bills

Mrs. Block asked about the intent of the motion. The real motion is to borrow an additional \$5 million, said Dr. Coale. Mr. Anspach said the administration had approval for \$10 million and this motion was asking for an additional \$5 million. Mrs. Block asked to rephrase the motion, which follows. Mr. Schroeder seconded it. Mr. Weber asked which project the money would be used for. Mr. Anspach said \$11 million to finish the Bechtel site and \$4 million for the Winnies site. The board voted 6-3 to approve the motion with Mr. Weber, Mr. Cummins, and Mrs. Block voting no.

- X. The board approved of borrowing an additional \$5 million for a total of \$15 million and to hold a special meeting during the week of July 15<sup>th</sup> at 7:30 p.m. in the high school cafeteria to give approval for the \$15 million General Obligation Bond.

## VII. PROPERTY

Mr. Masciandaro made a motion to approve Item A. Mr. Pettit seconded it. The board voted 4-5 against the motion with Mr. Grispon, Mr. Cummins, Mr. Schroeder, Mrs. Block, and Mr. Weber voting no.

- A. The board **voted against** entering into an agreement with **The Architectural Studio**, Allentown, PA for an elementary school similar to Upper Providence Elementary School.

Mrs. Stokes made a motion to approve Item B. Mr. Pettit seconded it. The board voted 4-5 against the motion. Mrs. Block, Mr. Schroeder, Mr. Cummins, Mr. Grispon, and Mr. Weber voted no.

- B. The board **voted against** giving permission to write and to apply for a **mandate waiver from multiple primes** under the Empowerment Act to the Department of Education for the new elementary school on the **Winnies site** in Limerick Township.

Mrs. Stokes made a motion to approve Item C. Mr. Pettit seconded it. The board voted 5-4 to approve the motion. Mrs. Block, Mr. Schroeder, Mr. Cummins, and Mr. Grispon voted no. The solicitor recommended couching the application as multi- or single-prime.

- C. The board approved to write and to apply for a **mandate waiver from multiple primes** under the Empowerment Act to the Department of Education for the Spring-Ford Area School District Middle School Renovation.

Mrs. Block made a motion to approve Items D and E. Mr. Pettit seconded it. The board voted unanimously to approve it.

- D. The board approved of the Land Planning and Analyses proposal from Simon Jaffe Collins, Landscape Architecture, Berwyn, PA in the amount of \$29,317 for the evaluation of four land parcels selected by the school district.
- E. **SF New Intermediate School - R M Shoemaker GC-7**  
The board approved of this change order for the installation of the water meter pit that had to be purchased and installed after the original bid date and the start of the project for a total cost **add of \$17,468.00.**

Mr. Pettit made a motion to approve Item F. Mrs. Block seconded it. The board voted 8-1 to approve it. Mr. Weber voted against it.

- F. **UP Elementary- R M Shoemaker GC-7**  
The board approved to change two forty horse power pumps to sixty horse power pumps and to change the two variable frequency drives for P-1 and P-2 to handle the eight classroom addition for costs for a total add not-to-exceed **\$13,000.**

Mr. Pettit made a motion to approve Item G. Mrs. Block seconded it. The board voted 7-2 to approve it. Mr. Cummins and Mr. Schroeder voted against it.

- G. The board approved of a bid from ECT Inc of Delaware for **technology wiring for both Bechtel site buildings** in the amount of \$669,650.00. ECT was the lowest responsible bidder for the project. The project includes television, telephone, and data wiring both between and within the buildings. Funds for the wiring will come from the Construction Fund for the project. Acceptance of the bid is contingent upon final review of the solicitor.

Mr. Schroeder made a motion to approve Item H. Mr. Grispon seconded it. The board voted unanimously to approve it.

- H. The board approved of Cowan Associates for Phase II of the Five Year Plan for the Athletic Fields for the design portion of the fields and preparation of documents to go out to bid for an amount not-to-exceed **\$14,000**. Funds are coming from Capital Reserve Account.

Mrs. Block made a motion to approve Item I. Mr. Pettit seconded it. The board voted 8-1 to approve it with Mr. Weber voting no.

- I. **SF Upper Providence Elementary School –RM Shoemaker GC-6**  
The board approved of this change order for the installation of the water meter pit that had to be purchased and installed after the original bid date and the start of the project for a total cost **add of \$17,468.00**.

Mrs. Stokes made a motion to approve Item J. Mrs. Block seconded it. The board voted 8-1 to approve it with Mr. Weber voting no.

- J. The board approved to award to the lowest responsible bidder for the duct cleaning in designated sections of the High School per DEP and for the continuing Indoor Air Quality that the district is supporting pending review of bid documents of the solicitor. The funds are in the budget for 2002-2003 year.

Enviro Team                      \$32,900 - Base Bid for High School

## VIII. PROGRAMMING AND CURRICULUM

Mrs. Stokes made a motion to approve Items A-J. Mr. Pettit seconded it. The board voted unanimously to approve it.

- A. The board approved of the 2002-2003 **Elementary School Handbook**.
- B. The board approved of the 2002-2003 **Intermediate School Handbook**.
- C. The board approved of the 2002-2003 **Middle School Handbook**.
- D. The board approved of the 2002-2003 **High School Handbook**.
- E. The board approved of the Spring-Ford Area School District **Crisis Intervention and Postvention Plan** for the 2002-2003 school year.
- F. The board approved of submission of the 2002-2003 **Title I Federal Program Grant** in the amount of \$221,180. Title I remedial reading and remedial math services will be provided at Royersford, Spring City, and the Intermediate School.
- G. The board approved of submission of the 2002-2003 **Title II, Part A, Federal Program Grant** in the amount of \$122,018. Funds will be used

to fund 2 new elementary positions for the 2002-2003 school year and for administration and teacher staff development.

- H. The board approved of submission of the 2002-2003 **Title II, Part D, Federal Program Grant** in the amount of \$5,622. Funds will provide Compass Learning Training.
- I. The board approved of submission of the 2002-2003 **Title V, Part A, Federal Program Grant** in the amount of \$21,150. Funds will be used for Professional Development in Math and Science.
- J. The board approved the purchase of licenses from Inspiration Software in the amount of \$33,000 for two software packages – “Inspiration” and “Kidspiration.” The purchase represents a product version upgrade and an expansion licenses from 250 licenses currently used in several district buildings for “Inspiration.” “Kidspiration” is a new product that has been reviewed by teachers and tested with some students.. The licensing will cover 1500 selected student and teacher computers (750 packages for each program). Both of these packages have been used in the past at all instructional levels. This software is the subject of peer training and IU training classes. It gives students and teachers visual learning techniques and a graphical way of working with ideas and presenting information. The software teach students to clarify their thinking, and to process, organize and prioritize new information. Visual diagrams are used to reveal patterns, interrelationships, interdependencies, and stimulate creative thinking. The programs do not dictate curriculum, but they do support it. Funding will be from the Technology Fund.

**IX. CONFERENCE/WORKSHOP RECOMMENDATIONS**

Mrs. Stokes made a motion to approve Items A-L. Mr. Pettit seconded it. The motion was approved unanimously.

The board approved of the following individuals to attend the following conferences/workshops:

**CODE:580 Account: Conference/Training, registration, food, and Accommodations**

**DISTRICT OFFICE**

- A. **Dr. Leticia Rodriguez**, Director of Human Resources, to attend “*PASPA Lead with S.U.C.C.E.E.D.*” at the Montgomery County Intermediate Unit on July 29 and July 30, 2002. The total cost of the conference is \$300.00 from the 580 account.
- B. **Dr. Ed Coombe**, Supervisor of Special Education, to attend the “*Pennsylvania Transition Conference*” in Hershey, PA from June 19, 2002

through June 21, 2002. The total cost of the conference is \$56.00 from the 580 account.

- C. **Diane Bearde**, Secretary at the Business Office, to attend "Excel 2002-Level I at New Horizons Computer Learning Center, King of Prussia, PA, on June 21, 2002. The total cost of the workshop is \$258 from the 580 account.

#### HIGH SCHOOL

- D. **Mr. Jeffrey Kollar**, Assistant Principal at Spring-Ford Senior High School to attend the "*Student Assistance Program*" at the Montgomery County Intermediate Unit from July 23, 2002 through July 26, 2002. The total cost of the conference is \$376.00 from the 580 account.
- E. **Lynda Campbell**, Media Assistant at the High School, to attend "Access Pennsylvania Data Base Fall 2002 Training Sessions, Montgomery County IU 23, Norristown, PA, on October 7, 2002. There is no cost for the conference.
- F. **Judy Wambold**, Teacher, to attend, "*Student Assistance Program - Summer Training*" at the Montgomery County Intermediate Unit in Norristown, PA, on July 23, 24, 25, 26, 2002. The approximate cost of the workshop is \$365.00 – from the MCIU Safe and Drug Free Schools Grant. No substitute is needed.
- G. **Tina Weigner**, Teacher, to attend "*Pennsylvania Transition Conference, Promoting Successful Post-School Outcome Models for Students with Disabilities*" at the Hershey Lodge in Hershey, PA on June 19, 20, 21, 2002. The approximate cost to the District to attend the conference will be \$55.00 from the 580 account. All other costs will be paid for by PDE. No substitute is needed.
- H. **Shawn Corropolese**, Teacher, to attend "*Pennsylvania Transition Conference, Promoting Successful Post-School Outcome Models for Students with Disabilities,*" at the Hershey Lodge in Hershey PA, on June 19, 20, 21, 2002. The approximate cost to the District to attend the conference will be \$55.00 from the 580 account. All other costs will be paid for by PDE. No substitute is needed.

#### MIDDLE SCHOOL

- I. **Carol Frankel**, Teacher, to attend "*Pennsylvania Transition Conference, Promoting Successful Post-School Outcome Models for Students with Disabilities,*" at the Hershey Lodge in Hershey PA, on June 19, 20, 21, 2002. The approximate cost to the District to attend the conference will be \$55.00 from the 580 account. All other costs will be paid for by PDE. No substitute is needed.

### INTERMEDIATE SCHOOL

- J. **Mr. William Marion**, Principal of Spring-Ford Intermediate School, and **Mrs. Jacqueline Havrilla**, Principal of Limerick Elementary School, to attend the *“Everyday Math Leadership Institute”* in Chicago, IL from July 22, 2002 through July 26, 2002. The total cost of the conference is \$3,490.00 from the 580 account.
- K. **Bevin Wilkin**, Teacher, to attend, *“Student Assistance Program - Summer Training”* at the Montgomery County Intermediate Unit in Norristown, PA, on July 23, 24, 25, 26, 2002. The approximate cost of the workshop is \$365.00 – from the MCIU Safe and Drug Free Schools Grant. No substitute is needed
- L. **Jane Kulp**, Behavior Analyst, to attend *“Functional Behavior Assessment”*, at the Montgomery County Intermediate School in Norristown, PA on July 16, 2002. The approximate cost to attend the workshop will be \$10.00 from the 580 account. No substitute is needed.

### XI. OTHER BUSINESS

Mr. Grispon made a motion to approve Item A. Mrs. Block seconded it. It was approved 8-1 with Mr. Schroeder voting against it.

- A. The board approved of **Resolution 2002-10** Proposed Amendments to Chapter 4 providing for high school graduation requirements and a state seals-based rewards system.

### NEW BUSINESS

#### PERSONNEL

Mr. Grispon made a motion to approve Items A-L. Mrs. Block seconded it. It was approved unanimously.

- A. The board approved of **Willard Cromley**, as Principal at Spring City Elementary School effective August 12, 2002. Compensation is at \$92,100 as per the Administrator’s Plan.
- B. The board approved the acceptance of the **resignations**, with regret:
  1. **Lisa C. Adkins**, Emotional Support Teacher at the Intermediate School. Ms. Adkins will be relocating out of state, effective June 20, 2002.
  2. **Joan L. Curtis**, Librarian at the Senior High School, effective August 19, 2002. Ms. Curtis has taken a job with another school district.

3. **Jennifer Donovan**, LA/Social Studies Teacher at the Intermediate School. Ms. Donovan will be relocating out of state, effective August 21, 2002.
  4. **Helen Hiles**, for the Writing Club position, effective with the 2002/2003 school year.
  5. **William Racich**, for the Middle School Head Track Coach position, effective with the 2002/2003 school year.
- C. The board approved of **Katie A. Davis**, Learning Support Teacher at the High School for an **extended childrearing leave of absence** until the third marking period, returning January 2003, effective August 21, 2002.
- D. The board approved of **Jennifer Gillespie**, Mathematics Teacher at the High School for a **maternity/childrearing leave of absence** for the 1<sup>st</sup> semester of the 2002/2003 school year, effective August 21, 2002.
- E. The board approved of **Lisa W. Knaub**, Math/Science Teacher at the Intermediate School for a **childrearing leave of absence** for the 2002/2003 school year, effective August 21, 2002.
- F. The board approved **Victoria Grocki**, Perkiomenville, PA, as a Temporary Professional Employee for the newly budgeted position at the High School. Ms. Grocki is currently a Spanish Teacher at the Middle School. Ms. Grocki is a graduate of LaSalle University with certification in Spanish. Compensation will be set at \$37,100, BS, Step 5, plus benefits as per the Collective Bargaining Agreement, effective August 21, 2002.
- G. The board approved hiring **Agnes Bolyn**, Norristown, PA, as a one on one Instructional Assistant for a special education student for the ESY Program 2002 at Brooke Elementary School. Compensation will be set at \$12.00 per hour for 168 hours for a cost of \$2016 plus benefits (FICA and Retirement) at a cost of \$88.70 for a total cost of \$2,104.70. Funding is from the 2002-2003 IDEA allocation.
- H. The board approved hiring **Pauline Unterkoefer** as a one on one Instructional Assistant for a special education student for the ESY Program 2002 at Brooke Elementary School. Compensation will be set at \$12.00 per hour for 168 hours for a cost of \$2016 plus benefits (FICA and Retirement) at a cost of \$88.70 for a total cost of \$2,104.70. Funding is from the 2002-2003 IDEA allocation.
- I. The board approved of **Dena Schlichter**, for the position of Summer Library Assistant to be held at the Royersford Elementary School. Ms. Schlichter is an employee of the district. Compensation is set at \$12.00 per hour for 48 hours for a cost of \$576 plus benefits (FICA & Retirement) at a cost of \$25.35 for a total cost of \$601.35.



- J. The board approved **Richard Grove**, Birdsboro, PA, for the newly budgeted Technician's Assistant position. Mr. Grove is currently an Instructional Assistant for Technology at Oaks Elementary. Compensation will be set at \$32,000, plus benefits per the Administrative plan, effective July 1, 2002.
- K. The board approved to expend \$16,000 for the completion of Individualized Educational Programs during the summer of 2002 and beyond the school day during the 2002-2003 school year. This allocation is budgeted in the 2002-2003 Special Education Budget.
- L. The board approved the following **extra-curricular/supplemental contract(s)**:

Code	Name	Position	Amount
D	Philip Barker	SH Head Girls' Soccer Coach	\$3,527
G	Karen D'Orazio	SH Winter Cheerleading Coach	\$2,038
G	Karen D'Orazio	SH Fall Cheerleading Coach	\$2,038
LB	Philip Barker	SH Intramural Girls' Soccer Coach	\$ 505
1	Robert Sandora	SH Boy's Basketball Volunteer	\$ 1
E	Richard Harrison	7/8 <sup>th</sup> Gr. Develop. Football Coach	\$2,701
H	Richard Harrison	8 <sup>th</sup> Grade Baseball Coach	\$1,649
H	Teri Cameron	8 <sup>th</sup> Grade Lacrosse Coach	\$1,649
K	Amy Schroer	MS Assistant Color Guard Coach	\$ 823
K	Monica Johner	Oaks Elem. Science Coordinator	\$ 823

All new personnel will be contingent upon receipt of updated/current clearances.

**FINANCE**

Mr. Masciandaro made a motion to approve Items A and C. Mr. Pettit seconded it. It was approved unanimously.

- A. The board approved rejection of all bids for **Publications** due to the fact only one bid was received and cost comparisons could not be made.
- B.
- C. The board approved of the following bid awards for the 2002-2003 school year:

<u>LUMBER SUPPLY- MIDDLE/HIGH SCHOOL</u>	
Industrial Plywood Inc.	\$138.80
Lafferty & Company	\$2,063.00
Mann & Parker Lumber Company	\$103.50
A.D. Moyer Lumber	\$316.45

Rex Lumber Company	\$1,159.00
TOTAL	\$3,780.75

Mrs. Block made a motion to approve Item B. Mr. Pettit seconded it. It was approved 8-1 with Mr. Weber voting no.

- B. The board approved to **rebid Publications** (Newsletter, Calendars and Handbooks) for the 2002-2003 school year.

## SOLICITOR REPORT

Since the budget had not been passed, the solicitor recommended that the board recess the meeting to a date certain. If the date is beyond 48 hours, he directed that an ad be placed in the newspaper. He said the school code does not stipulate when the budget must be passed. He always tells boards to pass it within the fiscal year because if one is not approved by July 1<sup>st</sup>, questions will be raised whether the district can pay bills and salaries. In addition, the district would not be able to get the tax bills out. He added that Code 318 provides for removal of office of school directors for neglect of duty.

## MOTION A

**Mr. Masciandro made a motion to approve Option 3 with the following changes: that the designated fund balance for future retirement costs be set at .25. The tax increase would be approximately 7.11%.** His rationale recognizes that the additional \$300,000 could defray the tax increase. Mrs. Stokes seconded the motion. The board voted it down 4-5 with Mr. Grispon, Mr. Cummins, Mr. Weber, Mr. Schroeder, and Mrs. Block voting no.

Mr. Grispon asked if .25 was eliminated from Option 1, where the administration would place that money. Dr. Coale said she would place it in the unreserved balance to have flexibility. Mr. Grispon made the motion to eliminate .25 from Option 1. Mr. Cummins seconded it. Mr. Masciandro asked if that would increase the tax increase. The reply was yes by .71 percent. Mr. Pettit said senior citizens would have difficulty with any tax increase and that he would vote against it. Mr. Cummins said that the senior citizens in Spring City could handle budgeting knowing the future tax increase. He expressed concern about the possibility of double digit tax increases. Mr. Pettit said there is always a potential for double digit increases and this was becoming speculative. Mr. Cummins said he wanted to protect against that possibility. Mr. Grispon said the board should plan ahead and while the administration can make recommendations, it is the board's budget. He added if the Moody's rating is so high, why is the bond insurance needed. Mrs. Block referred to a rule of thumb that Mr. Weber explained as being interest at 10% doubling in 7 years. The budget will double every ten years, said Mrs. Block and this reflected the need on the part of the board to save money. She said she spoke with middle class dual-income householders who preferred predictability rather than being hit with a much

higher or double-digit increase in the future. Said she did not vote for Option 1 because it does not protect taxpayers from increases in the future.

Mr. Masciandaro asked how much of the \$72 million budget would be categorized as cash reserves. All that is not earmarked for spending for next year said Mr. Anspach. Mr. Anspach cited debt service as not being there next year, but that it must be earmarked for future expenditures. Mr. Masciandaro asked again what the cash reserves were. Dr. Coale said the unreserved fund is approximately \$3,150,000. The designated areas included debt service, future retirement, capital reserve, and a balance of \$8 million plus.

Mr. Grispon reminded the board that expenditures must equal revenue. Everything is allocated to be spent next year, he added. Capital reserve is not part of the \$72 million budget, he added. Mrs. Block said that she would like to see \$694,000 set aside for future retirement costs, the amount Mr. Anspach recommended, she added. Mr. Schroeder said that last week, the 7.04% option was discussed and another option that was 6.5% worked out to three cents a day. He said the administration is recommending going with the 6.5% option. He said the budget grows about 9.6%. Revenue is lagging at 8%, said Mr. Schroeder. He projected an \$81 million budget, which is approximately 11.5%. Budget will increase by \$9 million. He asked how much it would take to make up a \$4 million deficit next year. District is depending on \$2.1 million through 2005-06 to cover a building project. The \$300,000 should go into the capital reserve area. If this course is followed over five years, the district won't cover the middle school project, said Mr. Schroeder. Rates for the retirement are going up and the board is being short-sighted. Have additional debt service in the future. Mr. Schroeder said he would support Option 3 for 7.4% and won't go any lower. It would be a disservice to the district. Said paying three cents a day more is worthwhile.

Mr. Pettit said an additional three cents is not the point; revenues must equal expenditures. Revenues meet expenditures in the options presented, he said. The question is how much extra money the board should put in. The board would be placing the burden of future possible tax increases on the present taxpayers.

Revenues equal expenditures, said Mr. Grispon. Nothing is savings. It is all speculative. The board probably didn't raise taxes high enough last year, he added. Mrs. Block said the district is mortgaging the future each time it borrows. Children presently enrolled are getting the benefit of borrowing. Said she would change her votes that she cast in the past to keep taxes low as possible. The most responsible thing is to plan for the future, Mrs. Block added. Mr. Weber called for a 10-minute break.

**BOARD RECESS AT 10:37 p.m.**

The board returned at 10:50 p.m. Mr. Schroeder said important parts of budget, books, student services, instructional materials, are going down in the budget. They went down from \$5.5 million to \$5.1 million, a decrease of 1.25%. Said new initiatives he learned from NSBA would cost more money. Mrs. Block asked for other board member rationale for not voting on the administration's options. Wanted to hear others' rationale, beside Mr. Schroeder, Mr. Masciandaro, and Mr. Pettit. Mr. Weber said it was up to them. Mr. Weber called for a vote on the motion. Mr. Anspach said he would analyze the figures. Mr. Weber called for a 10-minute break for him to do so.

### **BOARD RECESS AT 11 p.m.**

#### **MOTION B**

The board returned at 11:03 p.m. Mr. Anspach: said Option 1 would move the .25 designated tax fund balance to the unreserved fund balance so that the total becomes 3.4. He listed other numbers as 1.5, .0, .2, and .4 with a real estate figure of \$43,394,077. The millage rate would be 17.29; tax per \$100,000 would be \$1,729; the increase would be \$1.15; and the tax increase would be 7.11%. Mr. Schroeder said the motion increased real estate for the year by \$30,000. Others said \$250,000. The board voted 4-5 against the motion with Mr. Rocchio, Mrs. Stokes, Mr. Masciandaro, Mr. Pettit, and Mr. Weber voting no.

#### **MOTION C**

Mr. Grispon made a motion to approve Option 1. Mr. Cummins seconded it. Dr. Coale referred board members to the historical tax listing page. She said 6.5 was the direction to move toward. Agreed strongly with the need to offset future debt and expenses. Option 1 is more powerful than Option 3. Option 1 takes \$300,000 and works with it to offset future expenses and offers more flexibility. If the board commits to 6.5%, it would be better, she said. Mr. Schroeder said he didn't have a problem with the last three years and the average is 6.4%, which is consistent. Mr. Anspach, said that he concurred with Dr. Coale. He pleaded with the board to support Option 1 since the business office needs to run tax bills. The board voted 4-5 against Motion B with Mrs. Stokes, Mr. Rocchio, Mr. Pettit, Mr. Masciandaro, and Mr. Weber voting against it.

#### **MOTION D**

Mr. Masciandaro made a motion to approve Option 2. Mr. Pettit seconded it. Mr. Cummins asked Mr. Masciandaro how much the budget will be next year and in the next three years. Mr. Weber told him that Mr. Masciandaro or Mr. Cummins would not know and this was a philosophical difference. Janine Herring, student representative, stated her opinion. Ms. Herring said it is as important for the board to save as much as it is important for students to save for college. The board voted the motion down 4-5 with Mr. Grispon, Mr. Cummins, Mr. Schroeder, Mrs. Block, and Mr. Weber voting against it.

Mr. Weber said the board would recess and meet on the following evening, Tuesday at 9:00 p.m. Mr. Weber called a recess until tomorrow evening.

Respectfully submitted,

Martha Magee Block  
Board Secretary

Pat Dillon  
Recording Clerk