

On June 24, 2013 the Board Meeting of the Board of School Directors of the Spring-Ford Area School District was called to order at 7:30 p.m. in the cafeteria of the Spring-Ford High School with the following in attendance:

Region I: Edward T. Dressler, Jr., Bernard F. Pettit and Willard D. Cromley  
Region II: Clara M. Gudolonis, Dawn R. Heine and Julie A. Mullin  
Region III: Joseph P. Ciresi and Mark P. Dehnert  
Presiding Officer: Thomas J. DiBello  
Superintendent: Dr. David R. Goodin  
Business Manager: Timothy Anspach  
Solicitor: Mark Fitzgerald, Esq.  
Student Rep.: Taylor M. Auman

The following were absent:

Board President, Mr. DiBello, opened the meeting with the call to order and the Pledge of Allegiance.

### **ANNOUNCEMENTS**

Mr. DiBello invited the community to help the Spring-Ford Area School District in “Raising Your Hand” toward Anaphylaxis awareness in a national competition to win a \$15,000 educational grant. For more information on anaphylaxis and how you can help Spring-Ford earn the grant, visit the district’s website. Mr. DiBello announced that registration for the 15th annual Cool School Summer Program continues. Some of the courses available are painting, language arts and much more. For more information on the program please visit the district’s website. Dr. Roche reported that unfortunately Spring-Ford had dropped from 3<sup>rd</sup> to 5<sup>th</sup> place in the anaphylaxis competition. Dr. Roche encouraged everyone to go in and vote everyday so that Spring-Ford can get back into the top 4 and win a \$15,000 educational grant.

### **I. PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY**

There were no comments from the public.

### **II. APPROVAL OF MINUTES**

Mr. Pettit made a motion to approve Items A-B and Mrs. Mullin seconded it. The motion passed 8-0.

A. The Board approved the May 20, 2013 Work Session minutes.

B. The Board approved the May 28, 2013 Board Meeting minutes.

### **III. BOARD AND COMMITTEE REPORTS**

**MCIU**

**Tom DiBello**

**4<sup>th</sup> Weds. 7:45 p.m.**

No report as the meeting does not take place until this Wednesday.

**Property**

**Joseph Ciresi**

**2<sup>nd</sup> Tues. 6:00 p.m.**

Mr. Ciresi reported that the Property Committee met on June 18<sup>th</sup> and went over quite a few items. The committee continued their discussion on district-wide cameras, the grant money and hope to see a proposal sooner rather than later on where the cameras will be installed. Security entrances in the last of the buildings needing to be upgraded are being finalized so that the only way to enter a building is through the front door into a waiting area. Mr. Ciresi reported that the buildings currently have 911 buttons and we are looking into giving greater access to key players so they have better access to them in the event of an emergency. Mr. Ciresi reported that capital projects are rolling along and we are coming to the end of them. There will be a lighting upgrade to the high school auditorium to save money on the LED's. Mr. Ciresi stated that there was ongoing conversation on how to improve the weight room to address the district's needs. He reported that residents of Spring City and Royersford received a blue notice in the mail during campaign season saying that the Board was going to spend \$7 - \$8 million to build a workout facility. Mr. Ciresi stated that the conversations that have gone on in the public at these meetings came out of the discussion to look into the possibility of building a wellness center. Mr. Ciresi clarified that what the wellness center was supposed to be was curriculum driven to add on a track that would deal with health and wellness, sports training, and sports management but the caveat which was not relayed to the public was the discussion on how to do this without using our own money. Mr. Ciresi stated that this is off of the table because it was such a horrible issue to look at in some areas that he is not sure the Board will continue to discuss it. Mr. Ciresi stated that the previous administration borrowed \$36 million for the high school project but did not look at expanding the weight room. Mr. Ciresi reported that the current facility can accommodate 50 kids and we have 1800 in the building so the Board is burdened with looking at an opportunity on what we can and cannot do. Mr. Ciresi stated that other options were looked at such as moving equipment around and using different storage rooms. Mr. Ciresi clarified for the public that they were not looking at spending \$8 million on a project to put an exercise facility in but rather looking to take advantage of an opportunity to build a program so our kids could have the chance to take a track that would put them on the path to become doctors, go into the sports management field, fitness and wellness, and therapists. Mr. Ciresi again emphasized that there was no discussion on spending \$8 million as that was all propaganda. Mr. Ciresi stated that the committee also discussed some capital projects for the future such as possibly replacing the turf field in upcoming years but right now they are looking into how much longer we can get by with the current turf. The committee discussed the Bechtel Property with regards to what the property is worth and estimates from appraisals were between \$300,000 and \$500,000. Mr. Ciresi reported that they also discussed upgrades to the sprinkler system in the flex building, construction of the building from the Spring-Ford Youth Football League, the runner's gate which has been installed but there are a couple of quirks to still be worked out. Mr. Ciresi stated that they also reviewed some yearly maintenance projects which are taking place. Mr. Ciresi reported that they also discussed the Girls' Softball field and the fact that a ticket booth must be added, the flagpole must be relocated and a fence needs to be installed around the entire field. Mr. Ciresi next reported that the Arboretum was discussed and he wanted to take this opportunity to thank Mrs. Gail Wellington for the extremely hard work she has done as a volunteer from the community to take on this project. Mr. Ciresi stated that it was brought up that there were weeds in the arboretum and he would assume that weeding is part of taking care of any garden. Mr. Ciresi stated that he was taken aback by the tone of the comment and he invited any member of the community to come out and help pull the weeds in the garden as Mrs. Wellington has done as a volunteer. Mr. Ciresi stated that he knows Mr. Cooper was going to take care of as much of this as he could with his people. Mr. Ciresi spoke about the sculptures that are going into the arboretum. He commented how great the arboretum

JUNE 24, 2013

looks and invited everyone to come out and see it. Mr. Ciresi reminded the public that for many years the arboretum was neglected and was a weed pit and no one seemed to complain about it but now that we have started a project now there are complaints that there are weeds. Mr. Ciresi said he is sure the weeds will be disappearing over time and he again thanked Mrs. Wellington for what she has done for the district and stated that if anyone wanted to come out and weed they were more than welcome to do it.

Mr. DiBello commented that he and his wife from time to time drive by the arboretum to see the progress. He reported that they drove by last weekend, parked there and looked at the amazing work that has been done by the students under the guidance of adults including Mrs. Wellington and Barb Mueller. He stated that what was there before was overgrown and weed infested. Mr. DiBello added that he feels it is very inspirational for the district and the way the kids took ownership of this project and we should be proud as a community as it really a community coming together to make this all happen.

Mr. Pettit asked what the cost of this project has been for the district and Mr. DiBello stated that from his perspective he does not believe there was any cost thus far. Mr. Pettit said he understood that there was zero cost for this and he thanked Mrs. Wellington for all of her hard work and he believes it is a gift to the district.

Mr. Dehnert said he has been through the arboretum many times and he does not share the same opinion that it is a work of art because there are weeds that are 2-3 feet high, possibly 4 feet high. He stated that he is not sure what they are looking at as it looks to him like there are a lot of weeds there and it does not look to him like it has been weeded since last fall.

Mr. DiBello corrected Mr. Dehnert and said he did not say it was a work of art but rather said it was very inspirational how the community pulled together to make the project happen. Mr. DiBello stated that he knows, through the presentations they saw as a Board, that there is growth that is planted that possibly to the inexperienced eye would look like a weed when it is actually growth that was put there to fill in the area. He invited Mrs. Wellington to step up to the microphone to speak about this as she is more qualified to discuss this.

Mrs. Mullin asked if there wasn't an extracurricular contract that is paid to oversee the arboretum and Mr. DiBello replied that was the Arboretum Club and he is not sure what this contract entails.

Mrs. Wellington added that the Arboretum Club has done some work and she added that their efforts this spring were hindered by the weather. She stated that the Arboretum Club only meets once every 4-8 weeks which does not give them a lot of time but they have been active. Mrs. Wellington stated that the students do not have as much time in the spring as they do in the fall because of school commitments, testing, competitions and so forth. Mrs. Wellington acknowledged that they are behind on the weeding but they are working on it slowly and she has the scratches to prove it. Mrs. Wellington commented that the good news is that as the plants that are there mature, there will be fewer weeds. Mrs. Wellington shared that out of the hundreds of things they planted last fall, only 3 small plants were lost. Mrs. Wellington spoke about the first sculpture that was installed and which is 3 sunflowers with the center sunflower being over 6 feet tall. She reported that the sculpture was designed by one of our high school sophomores in a competition organized through the Art Department. There were 11 sculptures that were submitted and judged by a panel of administration, faculty and community members who are familiar with the arts. The winning

JUNE 24, 2013

sculpture was built by students in the Metal Technology Department at the Western Center. The cost for the sculpture was \$350 which was donated by the volunteers of our school in memory of Ann Newman who was a volunteer and for many years taught at Spring City Elementary. Mrs. Wellington reported that a female senior student spearheaded fundraising for the arboretum and two male students did most of the labor in memory of Kyle Culp a student who drowned in a diving accident. Mrs. Wellington stated that a sign will be erected in memory of Kyle. Mrs. Wellington reported on fundraising thus far and said they have raised approximately \$12,500 so far in cash and another \$8,500 in donated materials. Mrs. Wellington stated that they have spent a lot of the money raised but have not spent any of the line of credit the district gave her to start the project. Mrs. Wellington stated that the big upcoming expense will be the patio they hope to construct in the fall, benches, trash cans, signs, another sculpture and then replacing the grass on those areas that were disturbed with the stream being put in.

Mr. Ciresi thanked Mrs. Wellington again and he acknowledged the donations that were collected which the district did not have to pay for. Mr. Ciresi stated that yes there are weeds and he suggested that possibly Mr. Dehnert would like to get a team together to work on the weeding and stated that it may be a good Board building opportunity and added that maybe the Administration would like to help as well. Mr. Ciresi stated that weeds are going to be an issue no matter what but people need to know that Mrs. Wellington runs a business, is active in the community and is doing all of this work on the arboretum for free for the district. Mr. Ciresi commented that he cannot stress this enough that all of this work is being done for free. Mrs. Wellington stated that when she goes out there and sees these kids learning and working together then that is her reward and she does not need any money. Mrs. Wellington said what the kids are getting out of it and the legacy they are leaving behind plus the pride they are showing in the work they are doing is worth more than anyone can imagine. Mrs. Wellington stated that yes she is speaking to people about needing money but when the students are there she likes to be onsite as it is amazing to see them on ladders, working together collaboratively planning and thinking. She added that to see them delivering the sunflower sculpture that students at the Western Center instead of welding boxes were welding leaves and petals as well as weaving stainless steel for the center of the flower. Mrs. Wellington stated that this project was thrilling for them and thrilling for her that we were able to provide that opportunity. Mrs. Wellington commented that the work was done lots of students at the Western Center but many of them were Spring-Ford students. Mrs. Wellington stated that this is her reward and she told Mr. Dehnert that they will work on the weeds.

Mr. DiBello asked Mr. Ciresi to speak about the Mercury article with regards to the backhoe that everyone knows about that we are purchasing but he does not believe was ever discussed. Mr. Ciresi commented that he was glad SoundOff put it into the paper because they knew nothing of a backhoe. Mr. Ciresi stated that Mr. Cooper brought it up at the Property Committee meeting this week. Mr. Ciresi added that whoever is commenting in the Mercury about getting a backhoe must be an inside person because he does not think any of the Board Members knew we were getting a backhoe but if we need a backhoe then we need a backhoe. Mr. Ciresi stated that we also need a new van which was going to come up so if anyone wants to comment on a new van then be our guest. Mr. Ciresi reported that they did get a new gator for security purposes which was voted on by the Board in order to get around the district properties quicker. Mr. Ciresi stated that he guesses that someone knew that we were purchasing a backhoe and thought it was a big deal and commented on it in the Mercury. Mr. Ciresi stated that he is just as perplexed by this as anyone else is.

Mr. Dehnert asked Mr. Cooper if the district already had a backhoe and this is just to replace that one. Bruce responded that the district has had a backhoe now for 7 years and it is used mostly for salt for all of the district properties during the bad weather as we do all of our own salting. Mr. Cooper added that we use the backhoe for all of our digging, unloading of 55 gallon drums and any manual labor that requires heavy lifting. Mr. Cooper explained that the current backhoe was showing signs of wear and estimated that we have roughly two years left with this one before it will have to be replaced.

Mr. Dehnert asked Mr. Cooper to confirm that the district saves a lot of money being able to do all of the work with a backhoe ourselves rather than contract out for this service and Mr. Cooper confirmed this was correct.

Mrs. Heine commented that she wished people would spend more time talking about the education in this district rather than the purchase of a backhoe.

Mr. DiBello agreed and said the Board had asked Mr. Cooper a few years ago to put together a 20 year capital purchase plan so that he can budget accordingly and if anyone has been very frugal for the district it has been Mr. Cooper. Mr. DiBello commended Mr. Cooper for his efforts and he does not want these types of articles to discourage anyone from the job they are doing. Mr. DiBello added that they have reported from time to time on how Mr. Cooper has saved the district hundreds of thousands of dollars on implementing different initiatives and when Mr. Cooper makes a decision to replace a piece of equipment it is done with a lot of forethought and fiscal thinking even making sure to compare whether it is better to lease or purchase the equipment. Mr. DiBello thanked Mr. Cooper for all of his efforts and does not want anyone to believe that he spends money needlessly.

Mrs. Heine stated that this is what she was alluding to and she knows the work Mr. Cooper puts into this and that is why we should be talking more about education rather than a backhoe.

**PSBA Liaison                      Edward Dressler**

No report.

**Superintendent Eval.                      Bernard Pettit    (As Needed)**

Mr. Pettit reported that he and Mr. Dressler met with Dr. Goodin and discussed the objectives and goals that were established the year prior. Mr. Pettit stated that he is pleased to note that of the 6 goals which included evaluating college choices, student achievement, curriculum, technology, and global studies; Dr. Goodin met every one of them and exceeded with the able assistance of Dr. Roche. Mr. Pettit stated that this is reflected in the new personnel vote tonight on Dr. Goodin's salary.

**WMCTC    Ciresi, Dressler, Heine    1<sup>st</sup> Mon. 7:00 p.m.**

Mrs. Heine stated that the WMCTC is running programs again for kids during the summer and have approximately 100 kids enrolled in programs such as cosmetology, a mini police academy program, and culinary arts. The JOC also discussed the number of recognitions seniors received and she noted that of the three sending districts, Spring-Ford did have the most recognized students at the Senior Awards Ceremony. Mrs. Heine reported that preliminary enrollment numbers show an increase for Spring-Ford for the upcoming school year. Mr. DiBello asked what the enrollment projections were and Mrs. Heine replied that she did not have those numbers with her.



mind very seriously. He welcomed parents who have concerns to contact their building principals.

Mr. DiBello stated that he saw the article and all of the comments that followed. Mr. DiBello commented that one thing that was stated over and over again was that bullying does occur in the district and he believes it occurs in every school district but the one thing that kept jumping out is that the teaching staff is aware of it and does nothing. Mr. DiBello said he is not saying that he believes this but it just seemed to be a common theme that kept resonating. Mr. DiBello stated that from his perspective if this ever was true he would suspect that it would be handled very quickly. Mr. DiBello said he would find it heart-breaking that we would have a staff member witness bullying and do nothing about it. Dr. Goodin agreed and said he found these accusations very disturbing as well. Dr. Goodin stated that students are mean to each other as well as adults are mean to each other and it is part of being human but he was very disturbed over the accusations that these things are witnessed, observed, tolerated and not addressed. Dr. Goodin said he takes exception to that claim and he would say that when reports are made and investigations are conducted and we are able to substantiate that this is happening then we indeed do take action swiftly. Dr. Goodin said this is a prominent thought of all of the administrative team and going forward as the staff returns this will be discussed and made prominent that these issues are to be dealt with swiftly and we will be very intolerant to this type of behavior. Dr. Goodin stated that he is heartbroken that it occurs but it is not being ignored in this district.

Mr. DiBello announced that the Board met in an Executive Session prior to tonight's meeting to review some personnel recommendations that will be voted on this evening and also to get an update on real estate in the district.

Mr. DiBello stated that before we move onto Personnel since some of the things the Board is voting on this evening are directly related to the 2013-2014 Budget, he would like to move Item H under Finance which is the recommendation to approve the budget up on the agenda.

Mrs. Mullin made a motion on Finance, Letter H and Mr. Cromley seconded it.

Mr. Cirese questioned since we do not have a teacher's contract what are we budgeting. Mr. Anspach replied that since the Board is in negotiations he is not sure that we want to share that at this point. Mr. Cirese said he is not saying we should discuss the amount of money but it would make it very difficult to move a budget forward and Mr. Anspach responded that not knowing the exact numbers it absolutely is tough.

Mr. DiBello commented that even though he chaired the Finance Committee and worked very hard along with fellow Board Members and the Business Office to prepare the budget, the last couple of weeks it has been very painful to watch what has been occurring with the teachers voting down a very reasonable contract as well as what is going on at the state level with the legislators taking on more salaries and increasing their expenditures. Mr. DiBello stated that they have said it time after time that with the budgets we are forced to raise taxes and generally it is related to issues occurring at the state level. Mr. DiBello commended Representative Mark Painter for not supporting the state budget and recognizing that all of the state mandates being pushed down to school districts cause school board members to raise taxes and take the heat for what is occurring at the state level. Mr. DiBello said at some point school districts are going to have to stand up and take a position because we cannot continue to position ourselves as local board members to raise taxes on

our residents and see no property tax reform occur, no initiatives put in place to address the PSERS program, no initiatives to address some of the health care issue, no initiatives to work with the school districts. Mr. DiBello stated that all of these things are driving our costs up and it causes the Board each year to pass budgets and increase taxes. Mr. DiBello announced that it has gotten to the point where he cannot support this budget this year because it is not driven by the district, it is not driven by this board or administration, it is driven by the state and they are not taking responsibility for it and he is done taking responsibility for them.

Mr. DiBello asked for a roll call vote on the budget motion, Finance, Letter H. Mrs. Gudolonis, Mr. Cromley, Mr. Dehnert, Mrs. Heine, Mrs. Mullin, Mr. Pettit, and Mr. Ciresi voted yes. Mr. DiBello voted no. Mr. Dressler was absent. The motion passed 8-0.

H. The Board approved **Resolution 2013-30** for the adoption of the 2013-2014 General Fund Budget in the amount of \$131,525,858 which represents a tax increase of 1.96% (millage is 25.254). A PowerPoint of the 2013-2014 June Budget and PDE form 2028 is available on the Spring-Ford website under Departments/Business Office/ A 2013-2014 Budget Documents.

#### IV. **PERSONNEL**

Mr. Cromley asked that Item I be separated.

Mr. Ciresi made a motion to approve Items A-H and Mr. Pettit seconded it. The motion passed 8-0.

##### A. **Resignations**

1. **Christopher F. Bachrach**, Custodian; Royersford Elementary, for the purpose of retirement. Effective: January 3, 2014.
2. **Donald W. Kollar**, Custodian; Evans Elementary, for the purpose of retirement. Effective: January 2, 2014.
3. **Edward J. Mackel, Ed. D.**, Principal; Brooke Elementary, for the purpose of retirement. Effective: September 15, 2013
4. **Debra L. Schroer**, Administrative Assistant; Senior High School. Effective: June 27, 2013.
5. **Stacy B. Shiffer**, Learning Support Teacher; 8<sup>th</sup> Grade Center. Effective: June 17, 2013

##### **New Resignations**

6. **Bradley E. Amersbach**, English Teacher; Senior High School. Effective: June 17, 2013
7. **Samantha E. Alexander**, Special Education Teacher; Senior High School. Effective: June 18, 2013.

**B. Leaves of Absence**

1. **Katie L. Baker**, English Teacher; Senior High School, for child-rearing leave per the Professional Agreement. Effective: August 20, 2013 through the end of the 2013-2014 school year.
2. **Kelly K. Finn**, Learning Support Teacher; 5/6 Grade Center, for an extension of child-rearing leave per the Professional Agreement. Effective: August 20, 2013 through the first quarter of the 2013-2014 school year.
3. **Lindsey F. Waltermeyer**, 6<sup>th</sup> Grade Teacher; 5/6 Grade Center, for child-rearing leave per the Professional Agreement. Effective: August 20, 2013 through the end of the 2013-2014 school year.
4. **Christine N. Wike**, 3<sup>rd</sup> Grade Teacher; Oaks Elementary, for an extension of child-rearing leave per the Professional Agreement. Effective: August 20, 2013 through the second quarter of the 2013-2014 school year.

**C. Professional Employee**

1. **Kathryn A. Barton**, Librarian; Royersford Elementary, replacing Deborah Bojaciuk who retired. Compensation will be set at MS Step 5, \$49,300 with benefits. Effective: August 20, 2013.

- D. The Board approved the following Support Staff to be hired for the 2013 Summer Extended School Year Programs. Compensation for new employees will be set at \$15.36 - \$17.36 per hour depending on experience and educational degree plus benefits (FICA & Retirement). Regular hourly employees will be paid at the current Instructional Assistant hourly rate. Funding will be from 2012/2013 IDEA funds.

1. **Jennifer Wurster**

- E. The Board approved the following Music Teacher for the Summer Instrumental Program. Compensation will be set at \$30.00 per hour and will be funded through student tuitions collected for the lessons. There will be no cost to the district.

1. **Emily Kumpf**

- F. The Board approved the following Substitutes to be used on an as needed basis for the Extended School Year Program. Compensation will be set at \$30.00 per hour.

1. **Maria Carrol**
2. **Carrie Cechak**
3. **Kyla Kaczerski**
4. **Lucinda King**
5. **Sarah Pinard**
6. **Dawn Starolis**
7. **Dana Rosenblum**
8. **Alyssa Palaia**

- G. The Board approved the Salary Book for the 2013-2014 school year.
- H. The Board approved employing personnel during the interval between the June Board meeting and the August Board meeting for the 2013-2014 school year. It has been customary for the Board to authorize its officers to execute contracts for personnel recommended for employment by the administration during the months of July and August. Such authorization is, of course, subject to limitations imposed by the 2013-2014 General Fund Budget.

Mrs. Mullin made a motion to approve item I and Mr. Ciresi seconded it.

Mr. Cromley commented that he is not opposed to any of the extra-curricular contracts but would prefer that an agreement go forward where the extra-curricular contracts are approved in June for the fall sports and other activities, in October for the winter sports and other activities and in January for the remaining sports and activities. Mr. Cromley stated that he is a little overwhelmed that we are approving all of these contracts in one fell swoop at one time for the entire year. Mr. Cromley added that this is his personal opinion and feels that all of these extra-curricular contracts are warranted but it would be more prudent to approve them in a three step fashion.

Mr. Dehnert asked if they were approving the people for the positions or just the positions and Mr. DiBello replied that they were being asked to approve both. Mr. DiBello added that although the positions and salary are set, they are still approving everything.

Mrs. Heine mentioned that in the Department Head contracts there is not one for the English Department. Mrs. Leiss replied that they are currently advertising for the Chair for the English Department.

Mr. Ciresi asked about the contracts that receive \$50 per game and wondered how many hours that would be and Mrs. Leiss replied that Mr. McDaniel could give a better idea of how long the games last but for clarification purposes the decision was made that rather than pay the contract at \$30-\$33 per hour the language was changed to \$50 per game rather than an hourly rate. Mr. Ciresi asked about other functions such as school dances and how that is paid. Mrs. Leiss responded that the chaperone rate is \$25 per hour up to a maximum of \$50. Mr. Ciresi asked about the average amount of time and Mrs. Leiss replied it does not matter as it is capped at a maximum of \$50. Mr. Ciresi asked if we ever exceed 3 hours and Dr. Goodin asked two of the principals from the 5/6/7 Center about the length of time for the dances and the response was 4 hours. Mr. Ciresi commented that sometimes people are not aware of things such as the fact that we pay mostly everyone to be at these functions and they are not there for free. Mr. Ciresi asked when we do pay people for these extra hours if it also is part of PSERS and Mrs. Leiss replied yes. Mr. Ciresi asked if Mrs. Leiss had a breakdown of the hours that were paid this past year as part of the \$30 per hour or \$50 per event and she responded chaperone hours were approximately \$12,500, curriculum hours were approximately \$39,000, extracurricular hours all total were approximately \$717,000, detention hours were approximately \$12,000, homebound instruction was approximately \$35,000, staff development hours were approximately \$15,400, and summer program hours were approximately \$18,000. Mr. Ciresi commented that it totals roughly \$1 million give or take a little bit here or there. Mr. Ciresi said he wants to make it clear that he does support extra-curriculars without question but questions how much we are paying per hour for chaperones and these other things. Mr. Ciresi stated that the public needs to be made aware that we do pay for these activities and in some places it could be \$50 for an hours' worth of work. Mr.

Ciresi stated that he is not sure how many of the public get paid \$50 an hour to stand in a room, or keep score, or collect tickets at sporting events. Mr. Ciresi asked if we could get volunteers to collect tickets or was it part of the teacher's agreement and Mrs. Leiss replied it was not part of the agreement. Mr. Ciresi stated that when they look at approving a \$131 million budget and people ask them where the money is going, he knows that he gets a set salary at work and when he is told to be somewhere he is there and there is no extra money. Mr. Ciresi commented that he would love for us to be able to get more volunteers for everything that we do. Mr. Ciresi spoke about SNAP and the home and school organizations and the volunteers they get to help for nothing other than to advance this district. He stated that the public needs to be aware of the fact that we are playing people to be at events and it is not out of the goodness of their hearts that they are there. Mr. Ciresi thanked those who do volunteer to be at the events without being paid.

Mr. DiBello asked Mr. Cromley if he wanted to make a recommendation or a motion with regards to his concerns on the extra-curricular contracts and Mr. Cromley replied that he wants to make a motion that the Board approve only the contracts that are involved in the fall at this time and come back in October to approve those for the winter and in January for those in the spring. Mr. Cromley stated that those contracts that run throughout the school year would be approved now. Mr. DiBello asked how we would set

Dr. Roche asked if this meant that a winter coach would not want to start working with the team until they are approved in October and a spring coach would not want to do anything not knowing if they were going to get the contract until January when it would be approved. Mr. Cromley said he believes there is some flexibility that could be brought into some situations. Dr. Roche said he is just logistically wondering what we would say to a coach who may be coaching "x" sport in the winter and they may typically do something during the summer whether it be voluntary workouts or tryouts in the fall before the October Board meeting. Dr. Roche stated that he is just trying to see how this will look logistically so that Mr. McDaniel will have some direction of how this will look and what the continuity of the program may be if that is not in place right now moving forward.

Mr. DiBello said that is a great point and he asked when the stipend actually kicks in and Mr. Anspach replied that the stipend is paid twice, halfway through the season and then at the end of the season. Mr. DiBello asked what constitutes the start of a season. Dr. Roche replied that there are official PIAA dates for the start of a season. Dr. Roche used the example of a wrestling coach and said if a wrestling coach is not officially approved until October, are they motivated and/or should they be doing anything between now and October when they are approved because what if they are not the candidate who gets the position. Dr. Roche questioned whether we should be securing their services so that they are committed to the program from now all the way through.

Mr. Cromley said he understands and he withdrew his recommendation to change the way the extra-curricular contracts are approved.

Mrs. Gudolonis asked how we equate the Ultimate Frisbee Club Advisor with the Math Club Advisor, the National Honor Society Advisor, and the Language Club Advisors. She asked how we justify that. Mr. DiBello replied these dollar figures at this point are tied to the contract and our hands are tied. Ms. Gudolonis said if we have to abide by the contract then so be it but if we are negotiating a new contract then please make some changes.

Mr. Pettit commented that we are paying a scorekeeper \$50, an announcer \$50 and he questioned why we can't get students to collect tickets and do these types of jobs. He stated that it is such a waste as we are spending \$1 million on extra-curriculars and a lot of these positions are necessary and important for a student's well development but at the same time paying for jobs that could be done by students on a volunteer basis should be considered.

Mr. DiBello commented that he liked the direction that Mr. Cromley was going in due to the fact that from an extra-curricular standpoint we put a survey process in place. Mr. DiBello stated that we want to make sure that the surveys are being filled out and reviewed and decisions for the following seasons are taking these into consideration before the contracts are put in front of the Board for full approval. Dr. Roche replied that there were some bumps during the initial rollout but we are definitely ready for the fall season in all sports and Mr. McDaniel and Mr. Nugent will have that information for their evaluations and their decision making. Mr. DiBello stated that we want to make sure that the kids' voices are heard.

Mrs. Mullin asked if work was being done on a minimum hour expectation for these contracts and Dr. Roche replied yes the guidelines had been established for each of the levels from A through C. He provided an example of an A level and said the contract might state a stipend of \$402 with a minimum number of student contact hours. Dr. Roche stated that for the most part the hours were being exceeded.

Mr. Cromley asked if Dr. Roche was made aware of the surveys in general and he replied that they all come through his office. Dr. Roche explained that when the information goes out it goes to Mr. McDaniel and Mr. Nugent to disseminate it. When the survey is closed then Mr. McDaniel alerts him that someone has turned in a form that they are ready to be paid and their survey is complete. Dr. Roche reported that his office then closes the survey and then sends the results directly to Mr. McDaniel and the principal.

Mr. Ciresi stated that he wanted to make it clear that he supports extra-curriculars but does not support excessive pay for jobs that do not need it. Mr. Ciresi said when someone is taking tickets and making \$50 and meanwhile taxes are increasing then he does not feel this is fair. Mr. Ciresi suggested that as we look at the list in the future we need to go into it and not think about money but think about the needs of our students and what they need to have.

Mr. DiBello commented that he agrees with everything Mr. Ciresi is saying but people have to start looking at the total compensation package they are receiving on an annual basis because that is the money that the district is putting out. We can't just look at the salary as it has to be total compensation package which includes health care, retirement and days off as this all makes up a very large portion of our overall budget.

Mr. McDaniel clarified that ticket takers and scoreboard operators make \$50 per event and not per hour. He commented that ticket takers work anywhere from 2.5–3.5 hours. Mr. McDaniel asked Mrs. Leiss to confirm that the \$1 million spoken about was for the entire extra-curricular package and Mrs. Leiss replied that the rates not only included extra-curriculars but also things such as homebound, professional development and things along those lines.

Mr. Dehnert commented that he is an advocate of the activity fee and the purpose of that is to offset this cost to the taxpayers so that some of it is borne by those involved in the activity. He stated that is why he is a proponent of it and feels it should be increased every year.

Mrs. Heine asked if there was a way to change this so that it was not tied to salary but rather make it some other type of stipend as we move forward with the contract. Mr. DiBello replied that is part of the teacher contract negotiation. Mrs. Heine suggested that since we are now into negotiations that this be considered.

Mr. Dehnert asked if the PSERS piece was tied to state law and Mr. Fitzgerald replied that it was state law and it was not something that could be negotiated.

The motion passed 8-0.

- I. The Board approved the extra-curricular contracts for the 2013-2014 school year (current listing attached).

### **NEW PERSONNEL MOTIONS**

Mr. DiBello stated that he would like to separate J, K and L.

Mrs. Mullin made a motion to approve Items M-N with the addition of the Addendum Items O-P and Mr. Pettit seconded it.

Mr. Ciresi commented on Item O saying in the time he has spent on the School Board he has seen how this district has changed dramatically and for Mr. Siggins leadership to bring the 8<sup>th</sup> Grade Center up to where it is, is really unbelievable. Mr. Ciresi added that it was not just Mr. Siggins but everyone working behind him as well. Mr. Ciresi said that Mr. Siggins turned the 8<sup>th</sup> Grade Center completely around from where we were and did an outstanding job. Mr. Ciresi commented that this is the first time that Spring-Ford has received a National Award and been put on the national radar at this caliber. Mr. Ciresi stated that he is proud to support the amount we are giving Mr. Siggins tonight to thank him for this. Mr. Ciresi added that he is the parent of a student who just finished up at the 8<sup>th</sup> Grade Center and had an outstanding year. Mr. Ciresi spoke of the commitment of all of the staff in the building at an extremely high caliber. Mr. Ciresi commented that the 8<sup>th</sup> Grade Center has become where the standards should become for educators in the district.

Mrs. Mullin said she would like to point out how humble Mr. Siggins was when the district held the presentation for the Blue Ribbon. Mrs. Mullin stated that when the 8<sup>th</sup> Grade Center was not a Blue Ribbon School, Mr. Siggins repeatedly took ownership of the building and called it "my building" and "my staff" but was very quick when it became a Blue Ribbon building to acknowledge that it was because of "his staff" that they achieved this accomplishment.

The motion passed 8-0.

Mr. DiBello read the motion for Item J and asked if Mr. Pettit had the amount of the salary to be filled into the motion and Mr. Pettit replied \$175,032.00. Mr. Pettit stated that this is again in recognition of the excellent work done by the Superintendent and it

should be reflected in his salary. Mr. Pettit pointed out that Dr. Goodin's salary is still significantly less than the prior superintendent's salary when she left.

Mrs. Mullin made a motion to approve Item J and Mrs. Heine seconded it.

Mr. DiBello commended Dr. Goodin for all of his hard work over the last 12 months and stated that he has been instrumental in helping and working with the Board and Administrators to continue moving this district forward. Mr. DiBello stated if anyone cannot see the progress this district has made over the last two to three years then he is not sure what we can do. Mr. DiBello commented that spending is down, taxes are down, our state ranking is going up, and graduation numbers are exciting especially when you look at the number of students graduating with honors. Mr. DiBello stated that when you compare Dr. Goodin's salary with what the previous superintendent's salary was and that of the superintendents in surrounding districts he believes that he should be commended for working with the Board in knowing the tough economic times the district is faced with and the fact that there are other placements out there that are paying more but yet he has chosen to stay with Spring-Ford because he sees good things happening. Mr. DiBello thanked Dr. Goodin for his service.

Mrs. Heine thanked Dr. Goodin for his continued dedication.

The motion passed 8-0.

J. The Board approved the salary for the Superintendent of Schools, Dr. David R. Goodin. Dr. Goodin's salary for 2013-2014, beginning July 1, 2013 will be \$175,032.00.

Mr. Pettit made a motion to approve Item K and Mrs. Heine seconded it.

Mr. DiBello commented that he feels strongly that this position should be added to the district from an administration standpoint and he knows that we have reduced our administrative positions and costs over the past couple of years but this motion is directly tied to the budget and since he voted no on the budget he will be voting no on this motion as well.

Mr. Ciresi said he is glad to see that after many years the Board is moving this position forward. He stated that they have pushed for this for a very long time and with a district of this size we are burning out our Curriculum Director. Mr. Ciresi commented that Dr. Floyd has done an excellent job and has moved us forward in leaps and bounds in the period of time he has been here and with this added person we will go even further. Mr. Ciresi stated that for a district of this size to not have this position is a failure. Mr. Ciresi added that we may be chastising the public that we are spending \$102,000 on a waste-full position but this is one of the strongest positions that we really need to have in order to take that next jump as a district. Mr. Ciresi said he supports this wholeheartedly.

Mr. Fitzgerald said he noted on Items K and L that the effective date for the start for these two individuals says "To be determined" and he noted that they may want to have a pro-rata on their salary if it is later in the school year when they begin.

Mr. Pettit asked what the anticipated start date was and Dr. Goodin replied that for Mrs. Bast it will be at the discretion of the district she is leaving. Mr. Pettit asked if we had any start date for her and Dr. Goodin replied no. Mr. Cromley asked if they could her her for 60 or 90 days and Dr. Goodin responded 60 days.

There was a roll call vote and Mrs. Gudolonis, Mr. Cromley, Mr. Ciresi, Mr. Pettit, Mrs. Mullin and Mrs. Heine voted yes. Mr. Dehnert and Mr. DiBello voted no. The motion passed 6-2.

- K. The Board approved of **Kimberly A. Bast**, as the Assistant Director of Curriculum and Instruction; District Office. Compensation will be set at \$102,000 with benefits as per the Act 93 Agreement. Effective: TBD.

Mrs. Mullin made a motion to approve Item L and Mr. Pettit seconded it.

Mr. Cromley commented that Mrs. Long has worked in the district and it is refreshing to see that through her hard work and efforts that she is being afforded an opportunity here to further continue her administrative leadership at Brooke Elementary School

The motion passed 8-0.

- L. The Board approved of **Mary Pat Long**, as the Principal; Brooke Elementary, replacing Edward Mackel who is retiring. Compensation will be set at \$113,000 with benefits as per the Act 93 Agreement. Effective: TBD.

**M. Extra Curricular Contracts: 2012-2013**

- 1. **Kory Parsia** Kiwanis Builder's Club – Grade 8 \$1,104.00

- N. The Board approved the following Special Education teacher to be hired for the 2013 Extended School Year-Professional Staff including Fast Forward, Speech & Language Services, and Tutor Programs. Compensation will be set at \$30.00 per hour plus benefits (FICA & Retirement). Funding will be from 2012/2013 IDEA funds.

- 1. **Emily Belisario**

**PERSONNEL ADDENDUM**

- O. The Board approved granting a stipend of \$5,000.00 to **Michael Siggins**, Principal, on the 8<sup>th</sup> Grade Center being named a 2012 National Blue Ribbon School.

- P. The Board approved granting a stipend of \$1,500.00 to **Mitchel Edmunds**, for doing an exceptional job in handling the duties as the Principal of two elementary schools; Limerick Elementary and Spring City Elementary.

**V. FINANCE**

**\*DENOTES NEW PAYMENTS SINCE THE WORK SESSION**

Mr. DiBello excluded H since the Board already voted on that at the beginning of the meeting. Mrs. Heine asked that K be excluded.

Mrs. Mullin made a motion to approve Items A-S excluding H and K. Mr. Pettit seconded it.

Mr. Dehnert commented on E27 and E28 stating these are two large, new contracts for two students with special needs and he questioned whether we get any additional state or federal funding when these two students start going to these schools. Mr. Anspach stated that he believes we were in the process of trying to obtain additional funding. He explained that these two students were approved from another school district under a 1040 arrangement where the state kicks in 60% and the school districts kick in 40%. Mr. Anspach added that the state had viewed that since the students had moved into Spring-Ford that we should be stuck with the entire bill 100%. Mr. Anspach said his understanding is that the state has a capped dollar amount for approved private school costs so in essence you are put on the bottom to wait until a seat opens in order to get reimbursement. Mr. Anspach stated that this is another mandate that they just capped and so taxpayers must foot the bill. Mr. Dehnert commented that out of our \$2.6 million increase in taxes \$300,000 is attributed to these two students that we get no additional reimbursement for and Mr. Anspach replied that was correct. Mr. Dehnert stated that the issue he wants to make is that this is where we need to make our state representatives and state senators to advocate or put changes in that compensates school districts for when we bear these large expenses for something that is not native to the school district but because we happen to have people who move into the school district and then our taxpayers bear the brunt of it when really the state should be funding this kind of thing. Mr. Anspach commented that Mr. DiBello hit this on the head a couple of meetings ago when he spoke about the state legislators claiming to be doing their job by keeping taxes down but in essence they are not because they are forcing the costs onto the local taxpayers.

Mrs. Heine stated that she thinks that is exactly what Mr. DiBello has stated time and time again that the public needs to speak up and go to these state legislators and share with them the burden that they are feeling within the district with the increases of the mandates being forced down to them.

Mr. Dehnert pointed out that there was a special messenger in the audience from Representative Painter's office and he asked that he take the message back to Mr. Painter to start the initiative to help relieve Spring-Ford and other districts from this burden.

Mr. Cirese asked about Items E27 and E28 saying he understands having to pay for every day of the school year but we are paying for 357 days for the second student. Mr. Fitzgerald advised that the Board not talk about students and their program needs. Mr. Cirese stated that it was for the public's awareness so that they know what we are paying for. Mr. Fitzgerald said he understands but his concern would be under FERPA as these are specific inquiries into a student's program. Mr. Fitzgerald said he could certainly entertain questions from the Board in an executive session but he would not do it publicly.

Mr. Dehnert stated that he is not against sending kids to special schools but rather that the district has to bear all of the burden. Mr. Fitzgerald commented that a lot of this falls under federal law and the IDEA. When it was created in the 1970's the trend or idea was that it would be fully funded by federal and state dollars but as it turns out IDEA is about 90% locally funded so it has become a burden on the local tax base and not a federally

funded mandate. Mr. Ciresi said his question was answered as it was not about the student but about what the law stated.

Mr. Cromley asked Dr. Mason to confirm that we know this particular school is most beneficial to these students. Dr. Mason replied yes that it was an approved private school that is highly regarded for educating students with autism.

Mr. Anspach reported that the legislators did approve a special committee to look at special education costs and a final report will be forthcoming. Mr. Anspach urged the public to contact the legislators and let them know about these issues and how burdensome they are to the local taxpayers.

Mr. Ciresi stated that it gets back to the fact that it is felt that we do not support special education which we obviously do. Mr. Ciresi commented that the legislators don't support special education and they need to get on the ball. Mr. Ciresi said that the Board sits here and takes the heat constantly that they are raising taxes. Mr. Ciresi stated that this is a huge burden and our state legislators and the governor need to stop throwing money into the charter schools for their pals. Mr. Ciresi commented that they need to start talking about how we get back into public education and funding the things that need to be funded and removing the ridiculous mandates. Mr. Ciresi stated that maybe it is time for all of the 4500 school board members and all of the people in their areas to march on Harrisburg and say that it is time to reform the school code that was written in 1949.

The motion passed 8-0.

Mrs. Heine commented that she had misread Item K which she had asked be separated and stated that she reread it and is okay with voting on this motion.

Mrs. Heine made a motion to approve Item K and Mr. Pettit seconded it. The motion passed 8-0.

A. Checks:

1. Weekly Checks prior to Work Session

**May**

Check No. 149890 – 149947	\$ 202,990.09
ACH 121300548 – 121300551	\$ 273.13

**June**

Check No. 149948 – 150085	\$ 793,978.67
ACH 121300552 – 121300563	\$ 2,051.32

2. Athletic Fund

**May**

Check No. 305845 – 305948	\$ 26,766.39
---------------------------	--------------

3. Weekly Checks prior to Board Meeting

*Check No. 150086 – 150148	\$ 579,768.28
*ACH 121300564 – 121300565	\$ 69.84

4. Board Checks held for approval

*Check No. 150149 – 150179	\$ 55,984.80
*ACH 121300566 - 121300607	\$ 37,701.46

B. The Board approved payment for the following invoices for the month of JUNE in connection with the **SERIES A of G.O.B. 2007:**

1. **OTHER CAPITAL PROJECTS**

\*Capital Projects Checks held for Board approval

\*Check No. 32793 – 32800 \$ 17,782.29

C. The Board approved payment for the following invoices for the month of JUNE, in connection with the **CAPITAL \*RESERVE ACCOUNT – Fund 32:**

1. *ATT Sports Inc.	9 <sup>th</sup> Grade Ctr.- Running Track	
	Re-Striping	\$ 8,190.00
	<b>TOTAL</b>	<b>\$ 8,190.00</b>

D. The Board approved next month’s payroll, taxes, all benefits, transportation contracts, IU contracts, Vo-Tech payments, debt service payments, utility bills, maintenance agreements, copier leases, equipment maintenance, Federal grants, insurance, and discounted invoices.

E. The Board approved the following **independent contracts:**

1. **Great Valley Nature Center – Devault, PA.** Provide four assemblies entitled Animal Colors (9/23/13), Winter Wonders (1/27/14), Rainforest (3/10/14), and Reptiles (5/5/14) for students at Limerick Elementary School. Funding will be paid by the Limerick Home and School League and shall not exceed \$562.00.
2. **K12 Insight – Herndon, VA.** Provide a comprehensive data collection service for the 2013-2014 school year that through the use of surveys will help the school district improve the engagement of its key stakeholders (parents, teachers, students, and community members). Funding will be paid from the Superintendent’s Budget and shall not exceed \$25,000.00.
3. **Communication Associates, LLC – Collegeville, PA.** Provide Speech-Language Therapy for a special needs student as per the IEP. Services will be provided for 36 hours at a rate of \$113.00 per hour. Funding will be paid from the Special Education Budget and shall not exceed \$4,068.00.
4. **Delaware Valley Friends School – Paoli, PA.** Provide educational services for a special needs student for the 2013-2014 school year as per the IEP. Services will be provided at a cost of \$37,400 for tuition plus \$10,800 for a one to one assistant. Funding will be paid from the Special Education Budget and shall not exceed a total of \$48,200.00.
5. **The Devereaux Foundation – Villanova, PA.** Provide an Extended School Year Program from July 1 through August 16, 2013 for a special needs student as per the IEP. Services will be provided for 35 days at a rate of \$196.00 per day. Funding will be paid from the Special Education Budget – IDEA Funds and shall not exceed \$6,860.00.

6. **The Devereaux Foundation – Villanova, PA.** Provide an Extended School Year Program for three special needs students from July 8 through August 16, 2013 as per their IEP's. Services will be provided for 35 days at a rate of \$200.00 per day for student number 1, \$425.00 per day for student number 2 and \$290.00 per day for student number 3. Funding will be paid from the Special Education Budget – IDEA Funds and shall not exceed \$32,025.00 for all three students.
7. **Lisa Kowalski – Connecting the Pieces – Norristown, PA.** Provide instructional services for extra-curricular activities for a special needs student. Services will be provided for 132.5 hours at a rate of \$30.00 per hour. Funding will be paid from the Special Education Budget and shall not exceed \$3,975.00.
8. **Richard Weidner – Telford, PA.** Provide High School to Work Transition Services during the 2013-2014 school year for special needs students as per their IEP's. Funding will be paid from the Special Education Budget and shall not exceed \$85,000.00.
9. **Cynthia Mosier – Jeffersonville, PA.** Provide Physical Therapy Services for the 2013-2014 school year for special needs students as per their IEP's. Services will be provided for 36 hours per week for 36 weeks at a rate of \$63.00 per hour. Funding will be paid from the Special Education Budget and shall not exceed \$81,648.00.
10. **Amy Marks – Royersford, PA.** Provide Physical Therapy Services for the 2013-2014 school year for special needs students as per their IEP's. Services will be provided for 33 hours per week for 36 weeks at a rate of \$63.00 per hour. Funding will be paid from the Special Education Budget and shall not exceed \$74,844.00.
11. **Variety Club Camp and Developmental Center – Worcester, PA.** Provide an Extended School Year Program for five special needs students as per their IEP's. Services will be provided for 6 weeks at a cost of \$18,125.00. In addition 73 sessions of speech and occupational therapy services will be provided at a cost of \$6,570.00. Funding will be paid from the Special Education Budget – IDEA Funds and shall not exceed \$24,695.00.
12. **Variety Club Camp and Developmental Center – Worcester, PA.** Provide an Extended School Year Program for a special needs student as per the IEP. Services will be provided for 8 weeks at a cost of \$4,875.00. In addition 6 sessions of speech and occupational therapy services will be provided at a cost of \$540.00. Funding will be paid from the Special Education Budget – IDEA Funds and shall not exceed \$5,415.00
13. **The Vanguard School – Malvern, PA.** Provide an Extended School Year Program for 4 special needs students as per their IEP's. Services will be provided at a rate of \$7,215.00 per student. Funding will be paid from the Special Education Budget – IDEA Funds and shall not exceed \$28,860.00.

14. **The Melmark School – Berwyn, PA.** Provide Educational and related services for a special needs student as per the IEP. Services will be provided for 30 days of the Extended School Year Program and 185 days of the 2013-14 school year at a rate of \$479.73 per day. Funding will be paid from the Special Education Budget and shall not exceed \$103,141.95.
15. **The Melmark School – Berwyn, PA.** Provide Educational and related services for a special needs student as per the IEP. Services will be provided for 30 days of the Extended School Year Program and 185 days of the 2013-14 school year at a rate of \$384.21 per day. Funding will be paid from the Special Education Budget and shall not exceed \$82,605.15.
16. **Kaleidoscope Family Solutions, Inc. – Bryn Mawr, PA.** Provide direct Speech and Therapy Services for special needs students as per their IEP's. Services will be provided for 7 hours per day for a total of 80 days at a rate of \$80.00 per hour. Funding will be paid from the Special Education Budget and shall not exceed \$44,800.00.
17. **Lapreziosa Occupational Therapist Services – Pottstown, PA.** Provide Occupational Therapy Services for special needs students during the 2013-2014 school year as per their IEP's. Funding will be paid from the Special Education Budget and shall not exceed \$480,000.00.
18. **The Martin Luther School – Plymouth Meeting, PA.** Provide an Extended School Year Program for a special needs student as per the IEP. Funding will be paid from the Special Education Budget – IDEA Funds and shall not exceed \$3,600.00.
19. **The Timothy School – Berwyn, PA.** Provide an Extended School Year Program for a special needs student as per the IEP. Funding will be paid from the Special Education Budget – IDEA Funds and shall not exceed \$8,267.50.
20. **Huntington Learning Center – Royersford, PA.** Provide an Extended School Year Program for a special needs student as per the IEP. Services will be provided for 120 hours at a rate of \$59.00 per hour. Funding will be paid from the Special Education Budget and shall not exceed \$7,080.00.
21. **Joy Brewster and Associates – LaGrangeville, NY.** Provide Applied Behavior Analysis Training in the home for a special needs student as per the IEP. Services will be provided for 12 hours per week for 32 weeks at a rate of \$35.00 per hour. Services will also include up to 12 hours per month for 8 months of Applied Behavior Analysis Consult services at a rate of \$95.00 per hour. Funding will be paid from the Special Education Budget and shall not exceed \$22,560.00.
22. **Dr. John Aylward – Royersford, PA.** Provide medical supervision and emergency treatment services for the 2013-2014 school year in connection with the Athletic Department. Services for varsity games shall be paid at a rate of \$125.00 per game with junior varsity games being paid at a rate of \$75.00 per game. Funding will be paid from the General Fund and shall not exceed \$3,000.00.

23. **Dr. Adam Chrusch – Jenkintown, PA.** Provide medical supervision and emergency treatment services in the absence of Dr. John Aylward for the 2013-2014 school year in connection with the Athletic Department. Services for varsity games shall be paid at a rate of \$125.00 per game with junior varsity games being paid at a rate of \$75.00 per game. Funding will be paid from the General Fund and shall not exceed \$3,000.00.
24. **Friendship Hook Ladder and Ambulance, Inc. – Royersford, PA.** Provide ambulance services for the 2013-2014 school year in connection with the Athletic Department. Services will be provided for high school home varsity and junior varsity football games, middle school home football games and other events deemed necessary by the school district at a rate of \$150.00 up to a maximum of \$250.00 per game depending on the requirement of stay. Funding will be paid from the General Fund and shall not exceed \$8,500.00.
25. **Christina Turley – Havertown, PA.** Provide Music Therapy in the school setting for a Multiple Disabilities Support Classroom. Services will be provided for 2 hours per week for 35 weeks at a rate of \$85.00 per hour. Funding will be paid from the Special Education Budget and shall not exceed \$5,950.00.
26. **Lakeside Educational Network – Fort Washington, PA.** Provide 13 educational slots (7 at the Souderton Vantage Academy and 6 at the Upper Merion Vantage Academy) including transportation for 180 days for special needs students requiring an alternative placement for the 2013-2014 school year. The total amount for these services shall not exceed \$429,280.00. Lakeside will also provide three (3) full-time Mainstay Program Counselors to deliver on-campus problem/resolution services for the 2013-2014 school year. The total amount for these services shall not exceed \$222,480.00. Funding will be paid from the Alternative Education Budget and shall not exceed \$651,760.00.

#### **NEW INDEPENDENT CONTRACTS**

27. **The Melmark School – Berwyn, PA.** Provide Educational and related services for a special needs student as per the IEP. Services will be provided for 30 days of the Extended School Year Program and 185 days of the 2013-14 school year at a rate of \$479.73 per day. Funding will be paid from the Special Education Budget and shall not exceed \$103,141.95.
  28. **The Melmark School – Berwyn, PA.** Provide residential services including intensive educational services for a special needs student for the 2013-2014 school year as per the IEP. Services will be provided for 357 days at a rate of \$634.89 per day. Funding will be paid from the Special Education Budget and shall not exceed \$226,655.73.
- F. The Board approved entering into an agreement with Limerick Township, in the event of an officially declared natural or man-caused emergency or disaster, for the utilization of Brooke, Evans and/or Limerick schools for mass care and/or shelter and any other items that may be required in an emergency for the residents of Limerick Township. This agreement will be in effect until May 31, 2015.

- G. The Board approved a confidential settlement agreement **#2013-03** and release agreement with the parents of a special needs student and the authorization of payment of \$38,180.00 in full satisfaction of claims and costs.
- I. The Board approved **Resolution 2013-31** for the 2013-2014 Homestead and Farmstead Exclusion.
- J. The Board approved the **Cafeteria Listing** of Bills:

**MAY**

Check No. 11207-11231	\$ 299,208.90
Check No. 11232-11300	\$ 7,924.09

- K. The Board approved paying outstanding obligations of the 2012/2013 fiscal year for which invoices have not yet been received or processed prior to the June Board meeting.
- L. The Board approved issuing purchase orders in July and August in favor of those firms that qualify under the provisions of the Public School Code for formal awards by the Board of Directors. The law requires that awards be made to the lowest responsible bidder on items specified or items equal thereto. Board authorization will help to assure that materials and supplies required for the beginning of the new school year will be received on time.
- M. The Board approved continuing with the legal services, for the 2013-2014 school year, of Fox Rothschild LLP at a blended hourly rate of \$195.00 per hour for those services listed in the agreement. Items not covered under the agreement of services letter will be billed at the established rates under the Miscellaneous Matters and Rates as outlined in Fox Rothschild's agreement.

**NEW FINANCE**

- N. The following Treasurers' Reports were approved:

General Fund

- Money Market – May 2013
- PSDLAF – May 2013
- PSDMAX – May 2013
- Checking Account – May 2013
- PLGIT Account – May 2013
- Investment Accounts & Investment Schedule - May 2013
- Payroll Account – May 2013
- Tax Account – May 2013

Activity Accounts

- Elementary Activity – May 2013
- 7<sup>th</sup> Grade Activity – May 2013
- 8<sup>th</sup> Grade Activity – May 2013
- High School Activity – May 2013
- Athletic Account – May 2013

Bond Funds

- Note of 2007A – May 2013

Other Funds

- Capital Reserve Fund & Investment Schedule – May 2013
- Debt Service Fund – May 2013
- Reservation of Funds (Natatorium, Insurance, Retirement) – May 2013

Cafeteria Fund

- Cafeteria Money Market – May 2013
- Cafeteria Checking Account – May 2013
- Cafeteria PSDLAF Account – May 2013
- Investment Account – May 2013

O. The Board approved the following **Use of Facilities Permits**:

Permits No. 4489 – 4519.

P. The Board approved the following **additions/deletions** to the per capita tax for the 2012-2013 school year:

Limerick Township Deletions	No. 784 - 807
Royersford Borough Additions	No. 019 - 032
Royersford Borough Deletions	No. 294 – 301
Spring City Borough Additions	No. 001 – 027
Spring City Borough Deletions	No. 169 – 250
Upper Providence Township Additions	No. 020 – 031
Upper Providence Township Deletions	No. 255 – 260

Q. The Board approved a confidential settlement agreement **#2013-04** and release agreement with the parents of a special needs student and the authorization of payment of \$39,190.00 in full satisfaction of claims and costs.

R. The Board approved an independent contract with Communication Solutions for the 2013-2014 school year at a rate of \$3,348 per month for 12 months or a total of \$40,176.00 for retained services. Services not covered under this contract will be billed at an hourly rate of \$170.00.

S. The Board approved the following bid awards for the 2013-2014 school year:

**PAPER SUPPLIES-District Wide**

1. Becker’s School Supplies	\$10,401.58
2. Kurtz Brothers	\$ 7,010.22
3. School Specialty	\$ 878.08
4. W.B Mason Company	<u>\$ 1,893.75</u>
TOTAL	\$20,183.63

**PHYSICAL EDUCATION SUPPLIES-District Wide**

5. BSN Sports/US Games	\$ 6,723.26
6. Gopher Sports	\$ 2,039.86
7. Palos Sports	<u>\$ 1,023.22</u>
TOTAL	\$ 9,786.34

**INDUSTRIAL TECHNOLOGY SUPPLIES**

8. Metco Supply Inc.	\$ 3,398.05
9. Paxton Patterson	\$ 3,181.38
10. Pitsco Education	\$ 729.38
TOTAL	\$ 7,308.81

**VI. PROGRAMMING AND CURRICULUM**

Mr. Dehnert made a motion to approve Items A-C and Mr. Cromley seconded it. The motion passed 8-0.

- A. The Board approved the “Notice of Adoption of the Policies and Procedures” of the Montgomery County Intermediate Unit under the federal requirements of 34 CFR PART 300. This form acknowledges that the district has adopted the same policies as the MCIU in regards to Special Education. A copy of the policies and procedures will be maintained for review in the administration offices.
- B. The Board approved the acceptance of the Pottstown Area Health and Wellness Foundation Grant in the amount of \$100,000.00. This grant will continue to support our district-wide Healthy Choices Program.
- C. The Board approved a contract between the Spring-Ford Area School District and Proximity Learning, Inc. for the provision of the myChinese360 Online Language Program for grades 9-12 during the 2013-2014 school year. The funding will come from the Curriculum Budget and shall not exceed \$400.00 per student per semester for the 20 currently enrolled students.

**VII. PROPERTY**

Mrs. Heine made a motion to approve Items A-B and Mr. Pettit seconded it.

Mr. Cromley thanked Mr. Cooper for splitting the trash and recycle bids out to three different vendors.

The motion passed 8-0.

- A. The Board approved awarding the trash and recycle bids to **Waste Management of PA**, Bristol, PA, for the second year in the amount of \$48,616.00, **A J Blosenski** for the Compactor Closed Top Roll-Off for year #2 for the Flex Building in the amount of \$200 per haul, \$62 per ton, \$100 rental per month, and **G & C Waste Service** for the Open Top Roll-Off in the amount of \$160 per haul, \$61 per ton for the school year July 1, 2013-June 30, 2014, pending all paperwork. The district has the option to continue the contracts for another year if the service is satisfactory. Funding will come from the 2013-2014 Maintenance Budget.
- B. The Board approved the following **Maintenance Service Agreements** as per the RFP’s for the 2013-2014 school year as follows:

1. Anchor Fire Protection Company	
Sprinkler System Inspection	\$ 5,850.00
Backflow Preventer Inspections	\$ 2,000.00

JUNE 24, 2013

2. Barber's Septic Service Kitchen Grease Traps	\$ 1,500.00
3. Carter Brothers Fire Alarm Systems	\$ 12,800.00
4. Johnson Controls (District-Wide) HVAC & ATC Controls	\$ 121,000.00
5. Kensol Airways Kitchen/Dishwasher Hood Exhaust Cleaning	\$ 3,790.00
6. M.A.D. Exterminator	\$ 3,240.00
7. MARCO, Inc. Portable Fire Extinguisher Inspection Kitchen Hood Fire Suppression Systems	\$ 4,500.00 \$ 1,555.30
8. Oehlert Brothers Diesel Gasoline	\$ 4,000.00 \$ 4,000.00
9. Otis Elevator Service Agreement – District Wide	\$ 13,022.00
10. Parks Construction Playground Inspections	\$ 4,450.00
11. PROASYS, Inc. HVAC Water Treatment	\$ 15,960.00
12. R J McCarville Associates HS, 9 <sup>th</sup> G C, 8 <sup>th</sup> G C, I/MS – Bleacher Inspections	\$ 2,810.00
13. R.J. McCarville Associates Folding Door/Partition Inspection (District-Wide)	\$ 5,790.00
14. Secure-A-Home Security Monitoring (District-Wide)	\$ 4,420.00
15. Tri-State McQuay Water Chiller – Service Agreement (Brooke/Limerick)	\$ 4,392.00

**VIII. CONFERENCE/ WORKSHOP RECOMMENDATIONS**

Mrs. Mullin made a motion to approve Items A-B and Mr. Pettit seconded it.

Mr. Cromley asked if the individual who is attending the Wilson Language Training Workshop would be able to come back and provide any of that knowledge from that workshop to other staff members at Spring-Ford. Dr. Mason replied that they can but to provide that highly specialized training the individual would need to have this specific type of training. Dr. Mason stated that they can impart particular strategies but to really

do fidelity of that program they would have to be trained. Dr. Goodin added that the teacher going to the training enables the district to be able to provide the service to the students rather than us having to subcontract it out.

The motion passed 8-0.

The following individuals were approved for attendance at the following conferences and workshops:

<b>CODE: 580 Account: Conference/Training, registration, food, and accommodations</b>
---

### HIGH SCHOOL

- A. **Patricia Vorstad**, Chemistry Teacher, to attend "*Preparing Students for AP Chemistry*" at Goucher College in Baltimore, Maryland from June 24, 2013 through June 28, 2013. The total cost of this workshop, which is required since the AP Chemistry course is being revised, is \$1,892.00 from the 580 account for registration, mileage and lodging. No substitute is needed.

### 5<sup>TH</sup>/6<sup>TH</sup> GRADE CENTER

- B. **Agnes Bolyn**, Special Education Teacher, to attend "*Wilson Language Training Workshop – Advanced Strategies for MSL Group Instruction Workshop*" in Morristown, NJ from August 6, 2013 through August 8, 2013. The total cost of this workshop is \$509.00 from the 580 account for registration. No substitute is needed.

## IX. OTHER BUSINESS

Mrs. Heine made a motion to approve Items A-C and Mr. Pettit seconded it.

Mr. Ciresi commented on Item B saying the Board often sits there at the table and you see Mrs. Fern typing away in the corner over there and you talk about staff members who give countless hours. He stated that Mrs. Fern keeps the Board moving forward and keeps Dr. Goodin on top of everything that goes on here. Mr. Ciresi added that Mrs. Fern gives countless hours to the district above and beyond what she needs to. Mr. Ciresi stated that they do not often get the chance to thank her for what she does and he thought he would take the opportunity to do that tonight. Mr. Ciresi thanked Mrs. Fern for what she does for the district. Mr. Pettit stated he seconded Mr. Ciresi's comments.

Mr. Dehnert commended Mr. Anspach and Mr. Francella on the job that they do. Mr. Dehnert stated that the tax increases are down and are a direct result of their hard work and stewardship in keeping track and making sure the Board does not spend much money. Mr. Cromley stated that he would support Mr. Dehnert's comments totally. Mr. Ciresi thanked them both.

- A. The Board approved the appointment of **Timothy Anspach** to the office of the Board Treasurer of the Spring-Ford Area School District Board of Directors for a term of one (1) year, effective July 1, 2013.

- B. The Board approved the appointment of **Diane Fern** to the office of the Board Secretary of the Spring-Ford Area School District Board of Directors for a term of four (4) years, effective July 1, 2013.
- C. The Board gave permission for the High School Cheerleading Squad to attend Pine Forest Cheerleading Camp, from Thursday, August 15 through Saturday, August 17, 2013 in Olyphant, Pennsylvania. The cost per student-athlete will be \$239.00. The cheer-leading squad and staff will conduct fund raising events to help defray the costs. Student-athletes will not miss any school days since this is prior to first day of classes. There will be no cost to the district.

**NEW OTHER BUSINESS**

Mr. Pettit made a motion to approve Item D and Mr. Ciresi seconded it. The motion passed 8-0.

- D. The Board approved the admission of **Oskar Carl Ehrnberg**, a foreign exchange student, for the 2013-2014 school year. Oskar is a young man from Billdal, Sweden, and is sponsored by the STS Foundation. High School Administrators have reviewed his application and everything appears to be in order.

**X. SOLICITOR'S REPORT**

Mr. Fitzgerald reported that his office continues to engage representatives from Exelon PECO with regard to a successor stipulation and should talks not be fruitful over the next month he would anticipate that his office will file an appeal on the district's behalf with regards to tax year 2014-2015 and beyond. Mr. Fitzgerald indicated that his office will keep the Board posted on any developments in negotiations this summer.

**XI. PUBLIC TO BE HEARD**

There were no questions or comments from the public.

**XII. ADJOURNMENT**

Mr. Pettit made a motion to adjourn and Mrs. Mullin seconded it. The motion passed 8-0. The meeting adjourned at 9:06 p.m.

Respectfully submitted,

Diane M. Fern  
Board Secretary