

On June 25, 2012 the Board Meeting of the Board of School Directors of the Spring-Ford Area School District was called to order at 7:35 p.m. in the cafeteria of the Spring-Ford High School with the following in attendance:

- Region I: Edward T. Dressler, Jr. and Bernard F. Pettit
- Region II: Clara M. Gudolonis, Dawn R. Heine and Julie A. Mullin
- Region III: Joseph P. Ciresi and Mark P. Dehnert
- Presiding Officer: Thomas J. DiBello
- Superintendent: Dr. David R. Goodin
- Business Manager: Timothy Anspach
- Solicitor: Marc Davis, Esq.
- Student Rep.: Elizabeth Brady

The following Board Member was absent: David Shafer

Board President, Mr. DiBello, opened the meeting with the call to order and the Pledge of Allegiance.

ANNOUNCEMENTS

Mr. DiBello invited the Spring-Ford community to a free performance of the Pennsylvania Symphonic Winds at 7 p.m. on Friday, June 29th. The event is sponsored by the Spring-Ford Educational Foundation and will take place in the auditorium of the Ninth-Grade Center, which is located at 400 S. Lewis Road in Royersford.

I. PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY

Edward Smith, Principal 5/6 Grade Center, stated that later in the agenda he hopes that the Board accepts the gracious donation of roughly \$35,000 from their Home and School Association. Mr. Smith reported that the donation is for the purpose of purchasing nine complete SmartBoard Systems for the 5/6 Center as well as six clicker systems, and one or two document cameras. Mr. Smith publicly thanked Mrs. Oslon, Mrs. Venezia, Mrs. Keller, Mrs. Hammerle, Mrs. Vollert, and Mrs. Mosebrooke as these are folks that have served as presidents, past presidents, and treasurers of the Home and School Association for the past four years under his tenure. Mr. Smith stated that the Home and School Association has done a tremendous job while being extremely fiscally responsible. Mr. Smith commented that their donation along with the countless hours that parents and students have spent doing fundraising events has gone a long way to impact instruction in a positive manner. Mr. Smith added that this donation will make a huge impact on instruction along with the existing SmartBoard technology they currently have. Mr. Smith also thanked Steve Reynolds for his support throughout the process.

II. PRESENTATION

Dr. Goodin stated that he understands that anytime change occurs within an organization it is always difficult and stressful. Dr. Goodin said that he is here to propose something that

he would like to see the district embrace. He commented that this proposal is happening as a result of the resignation of Mr. Edward Smith, 5/6 Grade Principal and Dr. Orathia Bradley, Assistant Principal at the 7th Grade Center. Dr. Goodin thanked Mr. Smith for the fine job he did as the Principal at the Intermediate Center and also thanked Dr. Bradley. Dr. Goodin stated that he hates to lose good people but feels that we need to approach this as a chance to make changes. Dr. Goodin reported that the first change has to do with the 9th Grade Center which is part of the House System. Dr. Goodin explained how the House System works. Dr. Goodin stated that he feels that the 9th Grade Center needed more consistency and a presence that is there on a regular basis. Dr. Goodin added that his proposal has nothing to do with the job the high school administrative team have done as they have done an excellent job but it is more to do with physical reality. Dr. Goodin stated that the 9th Grade Center is a building that is separated unto itself. Dr. Goodin stated that the other concern he has is the number of transitions that exist for students, especially within the middle grades. Dr. Goodin presented a PowerPoint that depicted the current administrative structure which includes the House Principal System at the 9-12 grade level. He pointed out that currently there is one supervising principal and four house principals who rotate with the students along with the guidance staff. Dr. Goodin stated that the problem with the current system is the stand alone building, the 9th Grade Center, which gets a new principal every year. Dr. Goodin commented that this provides some concern with consistency, ongoing work with the staff, day to day presence, etc. Dr. Goodin stated that we now have an opportunity to address these concerns. Dr. Goodin next presented information on the proposed administrative structure for grades 5-8. He spoke about the transitions that students go through from the time they enter 5th grade through 8th grade. Dr. Goodin said this has concerned him and while we have addressed the issues at the high school level we still have this gaping issue in the middle grades. Dr. Goodin stated that he is proposing that we develop the Supervising Building Principal and House Principal System for grades 5-8 so that the same house principal and guidance counselor will move with the students throughout these grade levels. Dr. Goodin added that he is proposing that since the 5/6/7 building is under one roof, the principal that is hired to replace Mr. Smith becomes the Supervising Building Principal over grades 5, 6 and 7 with 3 House Principals; Mrs. Kotch, Dr. Doug Kent, and a 10 month Principal to be hired. Dr. Goodin stated that Mr. Siggins would remain as the Supervising Building Principal at the 8th Grade Center with Mrs. Mary Pat Long as the House Principal who will then rotate down to 5th grade when her current students move onto the 9th Grade Center. Dr. Goodin added that the guidance staff would not be impacted as the current way they rotate would still stay in place. Dr. Goodin concluded that what he is proposing is a situation in the district where students starting in the district in kindergarten would have an elementary principal through 4th grade, then the principal they pick up in 5th grade would remain with them until 8th grade, and then the principal they have at the 9th grade level would be with them until they graduate in 12th grade. Students would in effect have a situation where, coming into the school district, they would have 3 points of contact; the elementary level, the intermediate level, and at the high school level. Dr. Goodin proposed that Dr. Weidenbaugh, the current 7th Grade Center Principal, go to the 9th Grade Center as the Supervising Building Principal and the position left open by Dr. Bradley's resignation would be converted to a 10 month House Principal position instead of a 12 month Assistant Principal position. Dr. Goodin reported that monetarily the difference between what we currently have and what is being proposed is \$20,000 which is straight administrative salaries. Dr. Goodin stated that if he factors in the possibility of going with either a .5 secretary or down a full secretary then at worst it is a cost of \$6,000 to put this proposal into place and at best we would save some money.

Mr. Dressler asked about the Teacher on Special Assignment (TOSA) position and if that person also rotates in grades 5-8 and Dr. Goodin replied not currently as they were housed in the 5/6 Center. Dr. Goodin stated that what he would like to see is the TOSA position converted to a 10 month position as you would get the impact of adding an administrator without adding the cost of adding an administrator.

Mr. Dehnert said the one thing he does not understand is that we would have the 10 month positions that would be rotating into spots currently held by 12 month principals so how would the work for these two positions be different and made up. Dr. Goodin replied that in his discussion with Mr. Nugent they both felt that if we were to embrace a 10 month assistant principal model it could work in a cost effective fashion and the only thing that may have to be considered would be if we want to maintain one of the assistants as a 12 month principal. Dr. Goodin stated that the issue that needed to be dealt with was whether we can afford to maintain assistant principals. Dr. Goodin expressed his concern that we definitely have to have someone in place to handle disciplinary issues on a daily basis and that is primarily what the assistant principals do so when the students are gone in the summer then so does a large volume of their workload. Dr. Goodin stated that there are a number of things that are done over the summer, so do not get him wrong, such as scheduling, handbooks, and cleaning up different things but the main part of the assistant principals job is to take care of day to day disciplinary and parent issues, etc. Mr. Dehnert question if the work the assistant principals do in the summer does not pertain to their specific grade but more to the high school in general. Dr. Goodin confirmed this was correct.

Mr. DiBello asked if this recommendation required action from the Board and Mr. Davis replied that since they were changing the timing of some of the positions then in his opinion it should be adopted by the Board. Dr. Goodin stated the reason why he is bringing this forward tonight is because the conversion of the TOSA to a 10 month Assistant Principal position then he needs the authority of the Board to make that move as well as the conversion of Dr. Bradley's position to a 10 month position. Dr. Goodin added that he wants to implement this 10 month model to the extent that it creates a situation where the district can afford to keep these key people in place because they do something that needs to be done as someone needs to take care of the discipline on a day to day basis. Mr. DiBello stated that we have an opportunity to look at the way the district is structured due to the changes and accomplish this as efficiently as possible. Mr. DiBello reported that one of the concerns he has heard over the years is regarding the number of transitions that students must go through when they go from building to building and grade to grade. Mr. DiBello stated that by putting this system in place gives students some type of stability when they get to 5th grade with the House Principal System and that principal following them all the way to 8th grade and then at the 9th grade level with that principal following them through to 12th grade. Mr. DiBello said this system will eliminate the transitions down to 3 for students from kindergarten through 12th grade. Mr. DiBello commented that the House Principal System has been successful at the high school level so this gives us an opportunity to implement what we have learned. Mr. DiBello stated that he does not see the additional costs as a huge differentiator from where we are today. Mr. DiBello voiced his approval of adopting this proposal and asked if anyone wanted to make a motion on this tonight.

Mr. Pettit thanked Dr. Goodin for the work he put into this and the response to the need for taking care of the students in dealing with transition. Mr. Pettit stated that he does favor this proposal and wondered what the timeline was and could the Board vote on this tonight. Mr. Davis responded that it can be voted on this evening but he would suggest that the Board open the floor up for public comment on the motion.

Discussion took place on what exactly the motion would be and it was determined that the motion was for changing the two descriptions for the positions only.

Mr. Dehnert made a motion to take the Teacher on Assignment position and make it a 10 month position and take Dr. Bradley's position and make that a 10 month position. Mr. Ciresi seconded the motion.

Mrs. Mullin asked for clarification that the 10 month position at the 7th grade would vary from being a 10 month position to a 12 month position depending on which house principal is with the 7th grade class. She questioned if she understood it correctly that the 12 month/10 month position pertained to the individual house principal and not necessarily the building. Dr. Goodin confirmed this was correct.

Mr. Dressler questioned the two dollar amounts that were mentions with one being \$20,000 and the other \$6,000. He asked which dollar amount they were voting on. Dr. Goodin replied that what he provided the Board in the weekly memo was the net dollar amount of everything as they factored in the secretary as being either a .5 or possibly going down one full time employee so when this is factored in the worst case scenario would be a bottom line cost of \$6,000. Mr. DiBello commented that the Board tonight was not voting on the money but rather the change in position.

There was no comment from the public.

Motion passed 8-0.

A. **Dr. David Goodin**, Superintendent, to present on the Proposed Restructuring of District Administration.

III. **APPROVAL OF MINUTES**

Mr. Dehnert made a motion to approve Item A and Mr. Pettit seconded it. The motion passed 8-0.

A. The Board approved the May 21, 2012 Work Session minutes.

IV. **BOARD AND COMMITTEE REPORTS**

Student Rep. Report Elizabeth Brady

Elizabeth reported that there will be a video played during her report which contains pictures from graduation that she put together. Elizabeth stated that many events took place at the end of May and in the beginning of June. She stated that the 7th grade center hosted their annual honors banquet where dinner was served to the parents and those students who had received distinguished honors the whole year were given plaques in recognition of their accomplishments. The high school also hosted their annual senior slide show that the students who are in Broadcasting II spend the whole year making. She reported that the show features every senior in the school and is usually about an hour long. Elizabeth commented that the Senior Awards Night was held on May 31st and was a great night for the seniors as over \$76,000 in scholarships were given to 120 senior students. Elizabeth reported that some other fun facts about the senior class are that the class of 2012 will be attending over 130 colleges and universities and that the students as a whole will be receiving over 1.4 million dollars in merit/academic based aid. She congratulated the

Class of 2012. Elizabeth reminded all students who are enrolled in a dual credit course for the upcoming school year to please check their skyward accounts for information regarding textbooks. She stated that there is also a link on students' skyward accounts for summer SAT prep courses at Montco and she encouraged them to check for that information as well. Elizabeth commented that rising seniors should have their requests in by now for letters of recommendation from teachers so if you have not done so, please do so soon. She reported that summer reading requirements are available on the school website so check there for any questions that you may have regarding assignments for whatever course you are signed up for. Elizabeth stated that, in addition, students have until July 31st to make any changes to their schedule for the upcoming school year and after that no changes can be made. Elizabeth concluded her report by stating that this has been a very productive school year and she looks forward to seeing what the next school year has in store.

Superintendent Eval. Bernard Pettit (As Needed)

Mr. Pettit reported that the Superintendent Evaluation Committee met and the content of their discussions will be reflected in the Personnel section of the agenda with the increase in Dr. Goodin's salary. He stated that as far as the Committee, they are very impressed with the job he has done and the innovation he has brought to the district. Mr. Pettit commented that he believes that this is just the harbinger of things to come.

Superintendent's Report Dr. David Goodin

Dr. Goodin recognized Rita's Water Ice for sponsoring the Ice for Autism Fundraiser which resulted in a check for \$3,300 being donated on behalf of Rita's tonight at the Education Foundation meeting. Dr. Goodin stated that he went out a couple of nights to "punch" the ice during the evenings slotted for the Ice for Autism fundraiser and he thanked them for their support. Dr. Goodin thanked the School Board for having faith and confidence in him by bringing him into the Spring-Ford School District and allowing him to work here. Dr. Goodin stated that he can say without any hesitancy that the effectiveness of the Superintendent is in direct relation to the support of the School Board. Dr. Goodin thanked the School Board for their confidence, their trust and their willingness to work with him. Dr. Goodin thanked his Administrators and stated that he is currently working with the finest administration that can be found and their degree of professionalism and their commitment to doing what is right for the kids is second to none. Dr. Goodin commented that he has been nothing but impressed with the current Administration and they have challenged him to rise to a higher level through their commitment, professionalism and work ethic. Dr. Goodin acknowledged Mr. Roche thanking him for all that he does and stated that he was a great find. Dr. Goodin next recognized the Central Office Administrators and the Building Administrators thanking them for working with him and helping to make Spring-Ford a truly great place to be. Dr. Goodin stated that he wants to also take a minute to recognize the teaching staff saying that he has seen the good things that are only read about in books taking place in the classrooms. Dr. Goodin also acknowledged the support staff who are very professional, helpful, warm, friendly, engaging and very committed to the job they do. Dr. Goodin finally recognized the students saying that he appreciated the students and as a new superintendent you go into the buildings not knowing anyone and you feel like the odd man out but our students really embraced him and came up and engaged him in conversation. Dr. Goodin expressed his appreciation to them. Dr. Goodin finally expressed his appreciation to the community at large and stated that they made him and his wife feel very welcome. Dr. Goodin reported that he put together a year in review for the School Board and they have received a copy. He stated that the report will be posted on the district website soon. Dr. Goodin introduced the last video in the series of videos on Spring-Ford. Tonight's video was on the letter "D" for dedication. The video was shown.

ADDENDUM ON THE APPROVAL OF MINUTES

Mr. Dehnert made a motion to approve Item B and Mr. Pettit seconded it. The motion passed 8-0.

B. The Board approved the May 28, 2012 Board Meeting minutes

V. PERSONNEL

Mr. DiBello asked that Item S be separated and Mrs. Mullin asked that Item J be separated.

Mrs. Mullin made a motion to approve Items A-I and Mrs. Heine seconded it. The motion passed 8-0.

Mr. Dehnert made a motion to approve Items K-L and Mr. Pettit seconded it. The motion passed 8-0.

Mrs. Mullin made a motion to approve Item M and Mr. Ciresi seconded it. The motion passed 8-0.

Mr. DiBello announced that there is an addendum to Letter N for the hiring of Seth Jones, Senior High School Music Teacher to replace John Eckstine who retired. Mr. Pettit made a motion to approve Item N including the addendum and Mr. Dehnert seconded it.

Mr. Ciresi commented with regards to Letter N – 2, saying that he would like to thank the committee who spent hours to interview and to evaluate the people who were brought back. Mr. Ciresi also thanked Mrs. Leiss who worked through the process, Dr. Floyd the High School Administration, and the students who took their own time to come in on two occasions and work with the potential candidates and provided their input as well as the members from the community and the Band Association. Mr. Ciresi stated that everyone looks forward to bringing Mr. Jones onboard and welcoming him here to Spring-Ford.

The motion passed 8-0.

Mr. Dehnert made a motion to approve Items O-R and Mrs. Heine seconded it. The motion passed 8-0.

A. Resignations:

1. **Jacqueline S. Messer**, High School; Part-time Food Service, effective June 5, 2012.
2. **Mary A. Mundy**, Royersford/Spring City Elementary Schools; Music Teacher, effective with the last work day June 11, 2012.
3. **Roseanne Natale**, Upper Providence Elementary School; Instructional Assistant, for the purpose of retirement, effective July 1, 2012.
4. **Robin Riegel**, 7th Grade Center; Instructional Assistant, effective with the last work day June 11, 2012.
5. **Amber Traupman**, 5/6th Grade Center; Special Education Teacher, effective with the last work day June 11, 2012.

6. **Wendy Taylor**, Upper Providence Elementary School; Elementary Teacher, effective June 7, 2012.

NEW RESIGNATIONS:

7. **Orathia T. Bradley, Ed.D.**, 7th Grade Center; Assistant Principal, effective with the last work day June 29, 2012.
8. **Ronald W. Logan**, High School; Special Education Teacher, effective June 15, 2012.

B. Leaves of Absence:

1. **Joseph Burns**, District; Maintenance Employee, per Board Policy, effective May 21, 2012 for up to a maximum of twelve (12) weeks. (correction to the effective date-previously on May Agenda)
2. **Sandra Cerniglia**, 5/6th Grade Center/Oaks Elementary School; ESL Teacher, per Board Policy, tentatively effective September 20, 2012 for up to a maximum of twelve (12) weeks.
3. **Gregory Detwiler**, District; Maintenance Employee, per Board Policy, effective April 24, 2012 for up to a maximum of twelve (12) weeks. (correction to the effective date- previously on May Agenda)
4. **Cara L. Giese**, Oaks Elementary School; Elementary Teacher, per the Collective Bargaining Agreement, tentatively effective September 20, 2012 until the end of the second marking period of the 2012/2013 school year.
5. **Timothy Glass**, High School; Health & Physical Education Teacher, per Board Policy, effective June 1, 2012 for up to a maximum of twelve (12) weeks.
6. **Gary Kirby**, 7th Grade Center; Custodian, per Board Policy, effective June 1, 2012 for up to a maximum of twelve (12) weeks.
7. **Charlene K. Krause**, High School; Secretary, per Board Policy, effective May 21, 2012 for up to a maximum of twelve (12) weeks.
8. **Christina M. Moyer**, Evans Elementary School; Art Teacher, per the Collective Bargaining Agreement, effective August 21, 2012 for the 2012/2013 school year.
9. **Janet Rudinsky**, Spring City Elementary School; Elementary Teacher, per Board Policy, effective August 21, 2012 for up to a maximum of twelve (12) weeks.
10. **Andrea Sandberg**, 5/6th Grade Center; Elementary Teacher, per Board Policy, tentatively effective August 25, 2012 for up to a maximum of twelve (12) weeks.
11. **Lynn Webb**, 5/6th Grade Center; Elementary Teacher, per Board Policy, tentatively effective September 28, 2012 for up to a maximum of twelve (12) weeks.
12. **Nina Wickersham**, Brooke Elementary School; Elementary Teacher, per the Collective Bargaining Agreement, tentatively effective September 4, 2012 until the

end of the second marking period of the 2012/2013 school year.

13. **Rachel Yalcin**, Limerick Elementary School; Autistic Support Teacher, per the Collective Bargaining Agreement, tentatively effective September 26, 2012 until the end of the second marking period of the 2012/2013 school year.

NEW LEAVE OF ABSENCE

14. **Jennifer D. McGlade**, 5/6 Intermediate School; Reading Specialist, for a leave of absence beginning approximately September 8, 2012 per Board policy for up to a maximum of twelve (12) weeks.
- C. The Board approved the elimination of the following positions effective June 30, 2012:
- Support Technician - 11 positions
 - Sr. Field Technician – 3 positions
 - Coordinator of Technology Operations
- D. The Board approved the termination of the following employees effective June 30, 2012 due to the elimination of their positions:
- **Robert Bickta** – Support Technician
 - **Warren Gardocki** – Sr. Field Technician
 - **Michele Yost** – Support Technician
- E. The Board approved the following new positions effective July 1, 2012:
1. **Sandra Bernat**, Technology Department, IT Support Technician; compensation will be set at \$18.91 per hour with benefits, effective July 1, 2012.
 2. **Elise Buckwalter**, Technology Department, Field Technology Specialist; compensation will be set at \$18.91 per hour with benefits, effective July 1, 2012.
 3. **Kathleen Cox**, Technology Department, Software Specialist; compensation will be set at \$20.95 per hour with benefits, effective July 1, 2012.
 4. **Robert Cywinski**, Technology Department, Technology Infrastructure Administrator; compensation will be set at \$71,965.00 with benefits, effective July 1, 2012.
 5. **Sue Gallagher**, Technology Department, Manager of Technology Operations; compensation will be set at \$62,153.00 with benefits, effective July 1, 2012.
 6. **Nancy Gambino**, Technology Department, Television Programming Assistant; compensation will be set at \$18.91 per hour with benefits, effective July 1, 2012.
 7. **Richard Grove**, Technology Department, Systems Technician; compensation will be set at \$54,115.00 with benefits, effective July 1, 2012.
 8. **Virginia Jones**, Technology Department, IT Support Technician; compensation will be set at \$18.91 per hour with benefits, effective July 1, 2012.

9. **Randi Law**, Technology Department, IT Support Technician; compensation will be set at \$18.91 per hour with benefits, effective July 1, 2012.
 10. **Donna Militano**, Technology Department, IT Support Technician; compensation will be set at \$18.91 per hour with benefits, effective July 1, 2012.
 11. **Susan Reber**, Technology Department, IT Support Technician; compensation will be set at \$18.91 per hour with benefits, effective July 1, 2012.
 12. **Alan Stokes**, Technology Department, Field Technology Specialist; compensation will be set at \$18.91 per hour with benefits, effective July 1, 2012.
- F. The Board approved **Jessica Mecleary**, Special Education Teacher, to be hired for the **2012 Summer ESY-Professional Staff including Fast Forward, Speech & Language Services, and Tutor Programs**. Compensation will be set at \$30 per hour plus benefits (FICA & Retirement). Funding will be from 2011/2012 IDEA funds.
- G. The Board approved **Christopher K. Nation** and **Amanda Maldonado** for the **2012 Extended School Year Summer Music Programs**. Compensation will be set at \$30.00 per hour and will be funded through student tuitions collected for the lessons. There will be no cost to the district.
- H. **Extra-Curricular Contracts: High School (2011-2012)**
1. **Bruce A. Roberts**, Marching Band Director, \$420 (May 9 – May 12, 2012)
 2. **Joseph Perry**, Asst. Band Director, \$900 (24 days @ \$37.50 a day)
- I. **Personnel Information Items**
 The individual(s) listed below have completed three (3) years of satisfactory service as temporary professional employee(s) and are approved for tenure status:
- | | |
|-------------------------------|-------------------|
| 1. Angela R. Bramowski | Special Education |
| 2. Andrew Bright | Biology |
| 3. Jamie N. Buckwalter | Speech |
| 4. Daniel Butterweck | Special Education |
| 5. Lea DiEgidio | Spanish |
| 6. Maureen Doran | Special Education |
| 7. Stacy M. Eddinger | Special Education |
| 8. Matthew Ellis | Mathematics |
| 9. Yvonne J. Rivera | Social Studies |
| 10. Janet Rudinsky | Elementary |
| 11. Bradley Seltzer | Social Studies |
| 12. Kate E. Seward | Social Studies |
| 13. Michael Siuchta | Special Education |

Mr. Dehnert made a motion to approve Item J and Mrs. Heine seconded it.

Mrs. Mullin questioned the extracurricular/supplemental contract list saying that there are some names which appear on the list pretty often and some of them make sense for sports and activities that are different seasons but her concern is for those names for activities that appear to be concurrent. Mrs. Mullin asked who is responsible for making sure that if a

person is holding concurrent contracts that they are able to fill those positions. Mrs. Mullin gave an example of someone who may be coaching a sport that practices every day and also advises a club during that same period and then questioned how this would work.

Mr. Roche replied that the principals are ultimately responsible for making sure that the contracts if they are running concurrently that there is time inside that piece to meet all of the obligations. Mr. Roche said that in speaking with the principals the subject of consistency came up with regards to the minimum expectations for the contracts. Mr. Roche stated that there is a difference with regards to this between the high school level and middle school level as well as a difference in price. Mr. Roche stated that he will continue to work with the principals to get more consistency in terms of the minimum expectations. Mr. Roche stated that in speaking with Mr. Nugent and Mr. Siggins they went through the list and each person and they felt confident that everything is being met to the letter of the basic contract that is there.

Mr. Ciresi asked if we the problem is that we do not have enough people to fill the positions and Mr. Roche replied that this is the theme he is hearing. Mr. Ciresi stated that we have the ability to go outside of the school system and he thinks that if we are seeing one person doing multiple jobs then we should look beyond the buildings and see if there is anyone with a desire to do the contract. Mr. Ciresi stated that if a person is taking on 2 or 3 jobs that all meet at the same time then they cannot be doing a good job on every contract. Mr. Roche stated that with some of the sports you see there are pockets of time between some of those sports seasons that the clubs and intramurals are running. Mr. Roche added that there are some contracts that take place during the school day as well as before school and after school in the evenings.

Mr. DiBello commented that he thinks that what the Board asked for was the list in alphabetical order and it is Dr. Goodin's and Mr. Roche's responsibility to ensure that contracts are being addressed and students are getting the proper amount of time. Mr. DiBello said that the Extracurricular Committee started out a couple of months ago to put a process in place on how the extracurriculars would be evaluated at the end of it. Mr. DiBello stated that with what the administration is overseeing and when the evaluation process that the Extracurricular Committee is working on is implemented then we will start to get a true handle on whether there is some concern or not on whether an individual has one or several contracts at the same time.

Mr. Roche commented that in meeting with Mr. McDaniel, Mr. Nugent, Mr. Siggins, and Dr. Weidenbaugh in the past month or so and going over the list of what things will not be offered next year due to them not running this year or them not being well subscribed, he has a list that totals \$20,000 for things that were in the original budget but are not running next year. Mr. Roche clarified that the reason some activities are not running is not due to any financial reasons but because of lack of interest. Mr. Roche stated that the goal was to get an accurate list of what was actually running as in going over the list they came across some duplicates on the list.

Mrs. Mullin thanked Mr. Roche and Mr. Shafer for the work that they did on this because the Board has voted on this year after year and for many years there were double entries that no one picked up or that there were conflicts which no one questioned. Mrs. Mullin stated that she knows this is a work in process but she appreciates that Mr. Roche and Mr. Shafer have taken this on and are able to answer these questions.

Mr. Dehnert commented that we are better off, where we can, in having teachers fill these positions as we know who the teachers are and their track records. Mr. Dehnert stated you read about a coach for an extracurricular activity who has done something inappropriate and many times they are coaches who are not teachers. Mr. Dehnert said that the fact that you know the teacher makes it a safer pick with the teacher as opposed to people outside if you can avoid this.

Mr. Pettit questioned if we were still at a point where we cannot have a volunteer do some of these contracts saying he understands you need coaches for the athletics who have to be experienced but with positions like scoreboard operators he does not understand why we cannot have people from the community or parents volunteer to do this.

Mr. DiBello replied that there are a couple things with regards to Mr. Pettit's concern and one is that some of the positions require some knowledge such as running the scoreboard and knowing when to turn the clock on an off during the game. Mr. DiBello stated that also it is contractual and part of the collective bargaining agreement as well. Mrs. Mullin commented that they did work on the scoreboard contracts and brought them down a little as the compensation is now \$50 per game instead of \$30 per hour so some progress has been made on this.

The motion passed 8-0.

- J. The Board approved the extracurricular and supplemental contracts for the 2012-2013 school year (current listing attached).
- K. The Board approved the Salary Book for the 2012-2013 school year.
- L. The Board authorized the employment of personnel during the interval between the June Board meeting and the August Board meeting for the 2012-2013 school year. It has been customary for the Board to authorize its officers to execute contracts for personnel recommended for employment by the administration during the months of July and August. Such authorization is, of course, subject to limitations imposed by the 2012-2013 General Fund Budget.

NEW PERSONNEL ITEMS

- M. The Board approved for the following positions: Maintenance I (2 positions) and Maintenance III HVAC (1 position) to be eliminated effective August 13, 2012. The Board approved for the employees listed below to be transferred as follows:
 - 1. **Michael A. Costello**, from Maintenance III HVAC to Custodian, replacing Linda A. Lawhorne who resigned. Compensation will be set at \$19.95 per hour with benefits, effective August 13, 2012.
 - 2. **Andrew R. Whitmore**, from Maintenance I to Custodian, replacing David S. Huzzard who resigned. Compensation will be set at \$19.95 per hour with benefits, effective August 13, 2012.
 - 3. **Edward W. Yergey**, from Maintenance I to Custodian, replacing Douglas B. Burns who retired. Compensation will be set at \$19.95 per hour with benefits, effective August 13, 2012.

N. Temporary Professional Employee:

1. **Karen F. Parker**, Senior High School; Chemistry Teacher, replacing Andrea Curry who resigned. Compensation will be set at B Step 2, \$44,400, with benefits, effective August 21, 2012.

Addendum to Letter N:

2. **Seth R. Jones**, Senior High School; Music Teacher, replacing John Eckstine who retired. Compensation will be set at M Step 8, \$55,800, with benefits, effective August 21, 2012.

O. Long Term Substitute Employees:

1. **Kathryn A. Barton**, Evans Elementary School; Art Teacher, replacing Christina M. Moyer who will be on a Leave of Absence. Compensation will be set at M Step 4, \$48,100, with benefits, effective August 21, 2012 for the 2012/2013 school year.
2. **Robert Bennett, Jr.**, 8th Grade Center; Music Teacher, replacing Jessica Pennington who will be on a Leave of Absence. Compensation will be set at B Step 1, \$43,200, with benefits, effective August 21, 2012 for the 2012/2013 school year.
3. **Anna E. Kessler**, Oaks Elementary School; Elementary Teacher, replacing Dena Moser who will be on a Leave of Absence. Compensation will be set at M Step 2, \$45,700, prorated with benefits, effective August 21, 2012 for the 1st semester of the 2012/2013 school year.
4. **Patricia Kolodziejcki**, Oaks Elementary School; Elementary Teacher, replacing Dawn Fanelli who will be on a Leave of Absence. Compensation will be set at M Step 2, \$45,700, prorated with benefits, effective August 21, 2012 for the 1st semester of the 2012/2013 school year.
5. **Tiffany Sallemi**, Oaks Elementary School; Elementary Teacher, replacing Jennifer Basom who will be on a Leave of Absence. Compensation will be set at M Step 4, \$48,100, prorated with benefits, effective August 21, 2012 for the 1st semester of the 2012/2013 school year.
6. **Deborah Strnad**, 9th Grade Center; Social Studies Teacher, replacing Nicole K. Tenthoff who will be on a Leave of Absence. Compensation will be set at B Step 2, \$44,400, with benefits, effective August 21, 2012 for the 2012/2013 school year.

- P. The Board approved of **Catherine M. Forcey**, to be hired for the **2012 Summer ESY-Professional Staff including Fast Forward, Speech & Language Services, and Tutor Programs**. Compensation will be set at \$30 per hour plus benefits (FICA & Retirement). Funding will be from 2011/2012 IDEA funds.

- Q. The Board approved **Heather Nuneviller**, Intermediate/Middle 5-7 Center; Principal, replacing Edward Smith who resigned. Compensation will be set at \$124,500, prorated with benefits as per the Act 93 Plan, effective date July 9, 2012.

R. Support Staff Employees:

1. **Kathleen Lampmann**, Senior High School; Secretary, replacing Jennifer Hashagen who resigned. Compensation will be set at \$15.50 per hour with benefits as per the Secretaries' Plan, effective July 2, 2012.
2. **Cheryl Traub**, Special Education Department K-4; Administrative Assistant, replacing Elizabeth Genther who retired. Compensation will be set at \$17.50 per hour with benefits per the Secretaries' Plan, effective July 9, 2012.

Mr. Pettit made a motion for the increase in salary for Dr. Goodin from \$165,000 to \$168,300 which is an increase of 2%. Mrs. Mullin seconded the motion.

Mr. Pettit expressed his appreciation for the hard work put in by Dr. Goodin during his first year. Mr. Pettit commented that Dr. Goodin has brought some innovative things to the district and has been very receptive to the Board in their requests as well. Mr. Pettit said he truly appreciates the hard work put in by Dr. Goodin.

Mrs. Mullin stated the Board has not always been good about making measurable goals and even though some of them were not completely measurable, the things that Dr. Goodin has laid out for them in his report that have been done truly shows the district moving forward and she appreciates that.

Mr. DiBello echoed what Mr. Pettit and Mrs. Mullin said and stated that with it being the first year that Dr. Goodin has come into the district, it is a large district with a lot going on, and after his first day here he pretty much hit the ground running. Mr. DiBello stated that he believes the district is in a positive place right now and he feels that Dr. Goodin has been an excellent addition to the community and the district. Mr. DiBello commended Dr. Goodin on filling some of the key positions by identifying through the process of working with Mrs. Leiss to hire the appropriate individuals including Dr. Floyd and Mr. Roche. Mr. DiBello said that he thinks the Board has been very pleased with what Dr. Goodin has done and they look forward to next year. Mr. DiBello added that the 2% raise is the same increase that the administration is receiving as well.

The motion passed 8-0.

- S. The Board approved the salary for the Superintendent of Schools, Dr. David R. Goodin, for 2012-2013, beginning July 1, 2012 to be \$168,300.00.

VI. FINANCE

Mr. Dehnert made a motion to approve Items A-R, R was on the addendum that was handed out, and Mrs. Heine seconded it. The motion passed 8-0.

***DENOTES NEW PAYMENTS SINCE THE WORK SESSION**

- A. The Board approved payment for the following invoices for the month of **JUNE** in connection with the **SERIES A of G.O.B. 2007**:

1. **OTHER CAPITAL PROJECTS**

Checks held for Board approval

*Check No. 32675 – 32679

\$ 287,514.22

B. The Board approved next month's payroll, taxes, all benefits, transportation contracts, IU contracts, Vo-Tech payments, debt service payments, utility bills, maintenance agreements, copier leases, equipment maintenance, Federal grants, insurance, and discounted invoices.

C. Checks:

1. Weekly Checks prior to Work Session

May

Check No. 146259 – 146299	\$ 124,276.24
ACH 111200490 – 111200496	\$ 279.11

June

Check No. 146300 – 146458	\$1,200,161.85
ACH 111200497 – 111200508	\$ 3,101.94

2. Weekly Checks prior to Board Meeting

*Check No. 146505 – 146544	\$ 689,835.33
*ACH 111200573 – 111200579	\$ 402.99

3. Board Checks held for approval

*Check No. 146459 – 146504	\$ 45,639.61
*ACH 111200509 – 111200572	\$ 64,526.77

4. Athletic Fund

May

Check No. 304702 – 304808	\$ 26,259.31
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D. The Board approved the following **independent contracts**:

1. **Great Valley Nature Center – Devault, PA.** Provide a total of four (4) assemblies during the 2012-2013 school year at Limerick Elementary, entitled "Sensational Senses", "Winter Wonders", "Eggstra-ordinary Spring", and "Snakes Alive". Funding will be paid by the Limerick Elementary Home and School League for a total not to exceed \$562.00.
2. **Gateway Employment Resources – Limerick, PA.** Provide Community Based Transition Work Assessment services for a special needs student as per the IEP. Services will be provided from June 25, 2012 through July 27, 2012 for a total of one hundred forty (140) hours at a rate of fifty-five dollars (\$55.00) per hour. Funding will be paid from the Special Education Budget and shall not exceed \$7,700.00.
3. **Richard Weidner – Telford, PA.** Provide a Spring-Ford Transitional Employment Program (STEP) for eight (8) special needs students as per their IEP's. Services will be provided at a rate of \$9,000.00 for the STEP Program and \$11,666.67 for the individual transition employment services. Funding will be paid from the Special Education Budget and shall not exceed \$20,666.67.
4. **Camp Hideaway – Colledgeville, PA.** Provide Extended School Year services for a special needs student as per the IEP. Services will be provided for eight (8) weeks at a rate of \$428.00 per week. Funding will be paid from the Special Education Budget and shall not exceed \$3,424.00.

5. **The Vanguard School – Paoli, PA.** Provide educational services for three (3) special needs students as per their IEP's. Services will be provided for the 180 days of the 2012-2013 school year at a rate of \$45,640.00 per student. Funding will be paid from the Special Education Budget and shall not exceed \$136,920.00.
6. **Cynthia Mosier – Jeffersonville, PA.** Provide Physical Therapy services for the Extended School Year Program. Services will be provided for a total of two hundred (200) hours at a rate of \$62.00 per hour. Funding will be paid from the Special Education Budget and shall not exceed \$12,400.00.
7. **Cynthia Mosier – Jeffersonville, PA.** Provide Physical Therapy services for the 2012-2013 school year. Services will be provided for thirty-five (35) hours per week for thirty-six (36) weeks at a rate of \$63.00 per hour. Funding will be paid from the Special Education Budget and shall not exceed \$79,380.00.
8. **Spring Valley YMCA – Royersford, PA.** Provide Extended School Year services for a special needs student as per the IEP. Services will be provided for five (5) weeks at a rate of \$280.00 per week. Funding will be paid from the Special Education Budget and shall not exceed \$1,400.00.
9. **Melmark School – Berwyn, PA.** Provide Extended School Year services for a special needs student as per the IEP. Services will be provided for thirty (30) days at a rate of \$465.76 per day plus \$120.00 per day for Intensive Staffing. Funding will be paid from the Special Education Budget and shall not exceed \$17,572.80.
10. **The Devereaux Foundation – Villanova, PA.** Provide an Extended School Year Program for two (2) special needs students as per their IEP's. Services will be provided for thirty-five (35) days at a rate of \$200.00 per day. Funding will be paid from the Special Education Budget and shall not exceed \$14,000.00.
11. **Variety Club Camp and Developmental Center – Worcester, PA.** Provide an Extended School Year Program for three (3) special needs students as per their IEP's. Services will be provided for six (6) weeks at a cost of \$3,625 per student. Thirty (30) sessions of related services (18 Speech and Language, 12 Occupational Therapy) will be provided at a rate of \$90.00 per session. Funding will be paid from the Special Education Budget and shall not exceed a total of \$13,575.00 for all three students.
12. **Lyndi Puleo – Phoenixville, PA.** Provide Psychological services for special needs students as per their IEP's. Services will be provided for eighteen (18) hours per week for thirty-seven (37) weeks at a rate of \$75.00 per hour. Funding will be paid from the Special Education Budget and shall not exceed \$49,950.00.
13. **Amy Marks – Royersford, PA.** Provide Physical Therapy services for the 2012-2013 school year as per student's IEP's. Services will be provided for thirty-two (32) hours per week for thirty-six (36) weeks at a rate of \$63.00 per hour. Funding will be paid from the Special Education Budget and shall not exceed \$72,576.00.
14. **The Vanguard School – Paoli, PA.** Provide an Extended School Year Program for three (3) special needs students as per their IEP's. Services will be provided at a rate \$7,075.00 per student. Funding will be paid from the Special Education Budget and shall not exceed \$21,225.00.

15. **Delaware Valley Friends School – Paoli, PA.** Provide Educational services for the 2012-2013 school year for two (2) special needs students as per their IEP's. Services will be provided at a cost of \$37,400 plus \$10,800 for one to one assistants for each student for a total rate of \$48,200.00 per student. Funding will be paid from the Special Education Budget and shall not exceed a total of \$96,400.00.
16. **Lindamood Bell Learning Center – Bryn Mawr, PA.** Provide an Extended School Year Program for a special needs student as per the IEP. Services will be provided for seventy-five (75) hours at a rate of \$106.00 per hour. Funding will be paid from the Special Education Budget and shall not exceed \$7,950.00.
17. **Lapreziosa Occupational Therapist Services – Pottstown, PA.** Provide Occupational Therapy for special needs students as per their IEP's. Services will include direct intervention, consultation, evaluation and home visitations and indirect services. Funding will be paid from the Special Education Budget and shall not exceed \$18,000.00.
18. **The Pathway School – Norristown, PA.** Provide an Extended School Year Program for a special needs student as per the IEP. Services will be provided for six (6) weeks for three (3) days per week. Funding will be paid from the Special Education Budget and shall not exceed \$5,130.00.

NEW INDEPENDENT CONTRACTS

19. **Spring Valley YMCA – Royersford, PA.** Provide a ½ day Extended School Year Program for a special needs student as per the IEP. Services will be provided for five (5) weeks at a rate of \$150.00 per week. Funding will be paid from the Special Education Budget and shall not exceed \$750.00.
 20. **Melissa Yonchuk – Collegeville, PA.** Provide Behavior Specialist services for special needs students during the 2012-2013 school year. Services will be provided for seven (7) hours per day for one hundred eighty (180) days at a rate of \$65.00 per hour. Funding will be paid from the Special Education Budget and shall not exceed \$81,900.00.
 21. **TheraPlay, Inc. – West Chester, PA.** Provide Extended School Year services for a special needs student as per the IEP. Services will be provided for a total of ten (10) sessions of Speech Therapy and five (5) sessions of Physical Therapy at a rate of \$90.00 per session. Funding will be paid from the Special Education Budget and shall not exceed \$1,350.00.
- E. The Board approved continuing with the legal services, for the 2012-2013 school year, of Fox Rothschild LLP at a blended hourly rate of \$195.00 per hour for those services listed in the agreement. Items not covered under the agreement of services letter will be billed at the established rates under the Miscellaneous Matters and Rates as outlined in Fox Rothschild's agreement.
 - F. The Board approved an independent contract with Communication Solutions for the 2012-2013 school year at a rate of \$3,250 per month for 12 months or a total of \$39,000.00 for retained services. Services not covered under this contract will be billed at an hourly rate of \$170.00.

- G. The Board approved opening a new account for the Arboretum Club from the High School Activity Account.
- H. The Board approved **Resolution 2012-29** for the adoption of the 2012-2013 General Fund Budget in the amount of \$126,318,484 which represents a tax increase of 1.97%.
- I. The Board approved the following **Maintenance Service Agreements** for the 2012-2013 school year as follows:

1. Carter Brothers		
Fire Alarm Systems	\$	12,482.00
2. Brocks Fire Protection		
Portable Fire Extinguisher Inspection (approx)	\$	4,500.00
Kitchen Hood Fire Suppression Systems (approx.)	\$	2,000.00
3. Anchor Fire		
Sprinkler System Inspection	\$	5,850.00
4. Barber's Septic Service	\$	1,500.00
Kitchen Grease Traps		
5. Johnson Controls (District-Wide)		
HVAC & ATC Controls	\$	121,000.00
6. Tri-State McQuay		
Water Chiller – Service Agreement		
Brooke Elementary	\$	2,898.00
Limerick Elementary	\$	1,494.00
7. HVAC Water Treatment	\$	15,960.00
8. Secure-A-Home (District-Wide)		
Security Monitoring	\$	3,820.00
9. Kensol Airways		
Kitchen/Dishwasher Hood Exhaust Cleaning	\$	3,790.00
10. R J McCarville Associates		
HS, 9 th G C, 8 th G C, I/MS – Bleacher Inspections	\$	2,770.00
11. R J McCarville Associates (District Wide)		
Folding Door/Partition Inspection	\$	4,915.00
12. Parks Construction		
Playground Inspections	\$	4,750.00

NEW FINANCE

J. The following Treasurers' Reports were approved:

General Fund

- Money Market – May 2012
- PSDLAF – May 2012
- PSDMAX – May 2012
- Checking Account – May 2012
- PLGIT Account – May 2012
- Investment Accounts & Investment Schedule - May 2012
- Payroll Account – May 2012
- Tax Account – May 2012

Activity Accounts

- Elementary Activity – May 2012
- 7th Grade Activity – May 2012
- 8th Grade Activity – May 2012
- High School Activity – May 2012
- Athletic Account – May 2012

Bond Funds

- Note of 2007A – May 2012

Other Funds

- Capital Reserve Fund & Investment Schedule – May 2012
- Debt Service Fund – May 2012
- Reservation of Funds (Natatorium, Insurance, Retirement) – May 2012

Cafeteria Fund

- Cafeteria Money Market – May 2012
- Cafeteria Checking Account – May 2012
- Cafeteria PSDLAF Account – May 2012
- Investment Account – May 2012

K. The Board approved the **Cafeteria Listing** of Bills:

MAY

Check No. 10748 - 10778 \$ 301,082.33

L. The Board approved the following **Use of Facilities Permits**:

Permits No. 4064 – 4090

M. The Board approved the following **additions/deletions** from the per capita tax for the 2011-2012 school year:

Limerick Township Additions	No. 27 - 27
Limerick Township Deletions	No. 848 – 850
Royersford Borough Additions	No. 28 – 139
Royersford Borough Deletions	No. 364 – 475
Upper Providence Township Additions	No. 1 – 44
Upper Providence Township Deletions	No. 1 – 13

N. The Board approved the following bid awards for the 2012-2013 school year:

<u>PAPER SUPPLIES</u>	
Becker's School Supplies	\$ 5,837.12
Kurtz Brothers	\$ 9,042.71
School Specialty	\$ 1,665.27
TOTAL	\$16,545.10

<u>ART SUPPLIES-District Wide</u>	
Dick Blick	\$ 3,787.74
Commercial Art Supply	\$ 4,822.87
T.B. Hagstoz & Son	\$ 4,224.60
Kurtz Brothers	\$13,326.61
Metalliferous	\$ 8.10
Nasco	\$ 4,672.47
National Art	\$ 9,255.85
Pitsco	\$ 30.87
Pyramid School Products	\$ 3,944.27
School Specialty Inc.	\$12,352.43
Standard Stationery	\$ 1,452.50
Triarco	\$ 3,036.76
TOTAL	\$60,915.07

<u>PHYSICAL EDUCATION SUPPLIES-District Wide</u>	
Aluminum Athletic Equipment	\$ 18.00
Cannon Sports	\$ 812.34
Flaghouse	\$ 649.66
Gopher Sports	\$ 2,152.71
Pyramid School Products	\$ 486.12
Sport Supply Group dba/Passons	\$ 7,733.17
Wolverine Sports	\$ 746.70
TOTAL	\$12,598.70

- O. The Board approved **Resolution 2012-30** to extend the option of paying real estate taxes in installments for all property owners (excluding interims or delinquent school property taxes) as set forth in Special Session Act 1 of 2006, as amended by Act 25 of 2011.
- P. The Board approved paying outstanding obligations of the 2011/2012 fiscal year for which invoices have not yet been received or processed prior to the June Board meeting.
- Q. The Board approved issuing purchase orders in July and August in favor of those firms that qualify under the provisions of the Public School Code for formal awards by the Board of Directors. The law requires that awards be made to the lowest responsible bidder on items specified or items equal thereto. Board authorization will help to assure that materials and supplies required for the beginning of the new school year will be received on time.

FINANCE ADDENDUM

- R. The Board approved **Resolution 2012-31** for the 2012-2013 Homestead and Farmstead Exclusion.

VII. PROGRAMMING AND CURRICULUM

Mr. Dehnert made a motion to approve Item A and Mrs. Heine seconded it. The motion passed 8-0.

- A. The Board approved the acceptance of the Pottstown Area Health and Wellness Foundation Grant in the amount of \$82,213.00. This grant will continue to support our district-wide Healthy Choices Program.

VIII. CONFERENCE/ WORKSHOP RECOMMENDATIONS

Mrs. Mullin made a motion to approve Items A-D and Mr. Pettit seconded it. The motion passed 8-0.

The following individuals were approved for attendance at the following conferences and workshops:

CODE: 580 Account: Conference/Training, registration, food, and accommodations

DISTRICT-WIDE

- A. **Dr. Melissa Patschke, Paula Germinario, Nicholas Lemuell, William Racich, and Deoborah Zelle**, to attend *“PA School Healthy Leadership Institute: Helping Your School Meet the New Wellness Regulations and Nutrition Standards”* at West Chester University on July 11 & 12, 2012 and April 25, 2013. There is no registration fee charged and the only cost for this training is for substitutes for Mr. Racich and Mrs. Zelle for April 25, 2013 which will be funded by the 2012-2013 Pottstown Area Health and Wellness Grant and shall not exceed \$300.00. All travel costs will be paid by those employees attending the training.

HIGH SCHOOL

- B. **Matthew Ellis**, Teacher, to attend *“AP Summer Institute: Computer Science A”* at La Salle University in Philadelphia, PA from July 16 through July 20, 2012. This AP training is required for teaching AP Computer Science. The total cost of this training is \$1970.00 from the 580 account. No substitute is needed.

7TH GRADE CENTER

- C. **Ian Fickert**, Teacher, to attend *“Lab-Volt Seminars”* in Farmingdale, NJ from July 31, 2012 through August 3, 2012. The total cost for this training is \$832.24 from the 580 account. No substitute is needed.

UPPER PROVIDENCE

- D. **David Pence**, Teacher, to attend *“Trout in the Classroom Workshop”* in Bellefonte, PA on June 22, 2012. The only cost to the district for this workshop is \$199.00 for mileage. No substitute is necessary.

IX. OTHER BUSINESS

Mr. Dehnert made a motion to approve Items A, B, and D and Mrs. Heine seconded it.

Mr. Ciresi commented on Letter D saying that he would like to reiterate what Mr. Smith said and we often receive donations from the home and schools and they really impact our student’s lives. Mr. Ciresi thanked all the home and school organizations for all of their hard work throughout the year.

Mr. Pettit stated that he agrees with Mr. Ciresi and you cannot say enough good about the home and school organizations and the tremendous assistance they provide this school district.

Mr. DiBello commented that he knows that those home and school organizations that have purchased SmartBoards for their students, they are used regularly in the classrooms. The schools are very excited about receiving these donations.

The motion passed 8-0.

A. The following policies were approved:

- 1. Policy #007 – LOCAL BOARD PROCEDURES: Distribution
- 2. Policy #815 – OPERATIONS: Acceptable Use of the Computers, Network, Internet Electronic Communications and Information Systems

B. The High School Girls’ Basketball Team was granted approval to accept the invitation to participate in the KSA (Kaylee Scholarship Association) Basketball Tournament, from December 18 through December 23, 2012 in Orlando, Florida. The cost per student-athlete will be \$900.00 plus transportation. The high school Girls’ Basketball Program and staff will conduct fund raising events from June 2012 through December 2012 to help defray the costs. Student- athletes will miss 4 school days and will be responsible for any work missed. The total cost to the school district will be \$1200.00 for substitute teachers for the two coaches for the 4 days.

C. The following policies are submitted as a first reading:

- 1. Policy #121 – PROGRAMS: Field Trips/Educational Trips
- 2. Policy #214 – PUPILS: Class Rank
- 3. Policy #217 – PUPILS: Graduation Requirements
- 4. Policy #303 – ADMINISTRATIVE EMPLOYEES: Nepotism (to be rescinded)
- 5. Policy #304 – ADMINISTRATIVE EMPLOYEES: Anti-Nepotism
- 6. Policy #404.1 – PROFESSIONAL EMPLOYEES: Nepotism (to be rescinded)
- 7. Policy #504.1 – CLASSIFIED EMPLOYEES: Nepotism (to be rescinded)

NEW OTHER BUSINESS

D. The Board accepted the donation of \$35,000.00 by the 5/6 Grade Center Home and School Association for the purchase of equipment and the installation of 9 SmartBoards, 6 Student Response Systems, 1 Document Camera, and Projector for classrooms in the 5/6 Grade Center.

X. SOLICITOR'S REPORT

Mr. Davis wished everyone a nice summer.

XI. PUBLIC TO BE HEARD

There were no questions or comments.

XII. ADJOURNMENT

Mr. Pettit made a motion to adjourn and Mrs. Mullin seconded it. The motion passed 8-0. The meeting adjourned at 8:35 p.m.

Respectfully submitted,

Diane M. Fern
Board Secretary