On June 28, 2007, the board meeting of the Board of School Directors of the Spring-Ford Area School District was called to order at 7:30 p.m. in the cafeteria of the Spring-Ford High School with the following in attendance:

Region I: Michael V. Masciandaro, Bernard F. Pettit

and Raymond J. Rocchio, Jr.

Region II:

Region III: Joseph P. Ciresi, John S. Grispon,

and Robert A. Weber

Presiding Officer: Donna L. Williams

Superintendent: Dr. Marsha R. Hurda

Business Manager: Tim Anspach

Solicitor: Marc Davis, Esq.

Student Rep.: Michael J. Masciandaro

Board President, Mrs. Williams, opened the meeting with the call to order, roll call and the Pledge of Allegiance.

ANNOUNCEMENTS

Mrs. Williams announced that Principal, Jacqueline Clarke-Havrilla, her Administrative Assistant, Anne Rowland and Secretary, Trudi Shuler-Neumann have officially moved into Evans Elementary School, the contact number for the building is 610-705-6012. Mrs. Williams reminded the public that there will not be any Spring-Ford Area School Board meetings during the month of July. Mrs. Williams announced that the MCIU Board elected new officers for 2007-2008 and Mr. Grispon was elected to the office of Vice-President. Mrs. Williams introduced a video produced by John Strickler, from The Mercury, documenting the House of Heroes Project.

Mrs. Williams reported that the Board met in an executive session prior to the Board meeting to discuss personnel. Mrs. Williams updated agenda Item U under Personnel saying the amount for Dr. Hurda's salary should be \$161,501.24. Mrs. Williams commented that in the last year of working very closely with the Superintendent, Dr. Hurda has demonstrated unfailing leadership, dedication, integrity, energy, an unbelievable positive attitude, an availability to everyone who wants a piece of her everyday and a marvelous sense of humor.

I. PRESENTATIONS

Dr. Hurda introduced Lisa Pupo, the English Department Chairperson who is also the editor of an every other week news article that appears in the Times Herald. Dr. Hurda said above all of that Lisa has been

awarded a tremendous designation from Blackboard Incorporated. Dr. Hurda reported that Blackboard Incorporated is a leading provider of software applications and related services to the education industry. Dr. Hurda said Blackboard Incorporated is part of the Virtual High School community, which we also participate in. Dr. Hurda commented that three years ago Lisa stepped up to the plate and offered to design and teach a course as part of the Virtual High School program. The course was called Cultural Identity Through Literature: Understanding Peace. Dr. Hurda said this year Lisa and her course won an international award sponsored by Blackboard Incorporated. The award designates Lisa and her course as the "2007 Greenhouse Exemplary Course" winners. Lisa said it is a real honor that she could not have achieved by herself. She thanked everyone who gave her the opportunity to teach for Virtual High School as well as those people who helped her through the application process which took two years. Dr. Hurda asked everyone to join her in congratulating Lisa as she joins a select group of faculty and course designers from around the world whose courses have earned the Exemplary Course designation.

Mr. Masciandaro said he remembers having a lot of discussion regarding the Virtual High School program when it was instituted and he wondered if we could get an update on the program at a future board meeting from Ms. Pupo. Dr. Hurda said she thinks this would be a wonderful thing to discuss and showcase for the District.

A. Recognition of Lisa Pupo for receiving Blackboard, Incorporated's Greenhouse Award. This award is given to recognize innovations in electronic learning. Lisa has been selected as the recipient of the 2007 Greenhouse Exemplary Course Award for her Virtual High School course, Cultural Identity Through Literature. She joins a select group of faculty and course designers from around the world who have been selected for this award.

Dr. Hurda said there is another group we want to recognize tonight and that is the Student Assistance Program Core Team. She introduced Khrystin Herb and Alisa Aerow, two representatives of the team. Dr. Hurda reported that the Spring-Ford Area School District's SAP Core Team received the Caron Foundation's *Caron Terry Muzzy Education Excellence Award*. Dr. Hurda explained that the award was given to us for our outstanding performance as a Core Student Assistance Program. The award recognizes educational institutions that have pro-actively supported and embraced programs that educate students, families and communities to understand alcoholism and chemical dependency through awareness programs. Dr. Hurda commented that we were the only school to be recognized so this is a tremendous honor for both the SAP Core Team and the District.

B. Recognition of the Spring-Ford Area School District's SAP Team for receiving the Caron Foundation's *Education Excellence Award*. This award honors the efforts of those who have unselfishly

committed themselves to heightening awareness and promoting prevention of addiction to drugs and alcohol.

Dr. Hurda said tonight we also want to recognize the accomplishments of our Business Manager, Tim Anspach, and our Assistant Business Manager, Shirley Rhoads. Dr. Hurda reported that Mr. Anspach has been approved for renewal as a Registered School Business Administrator by the Board of Directors of the Pennsylvania Association of School Board Officials. Mrs. Rhoads has been approved for renewal as a Registered School Business Official by the Board of Directors of the Pennsylvania Association of School Board Officials. Dr. Hurda said in order for this professional designation to be granted a school business official must meet high personal, ethical and professional standards which include formal education, experience and continuing education. Dr. Hurda congratulated Mr. Anspach and Mrs. Rhoads on receiving this professional certification.

- C. Recognition of Timothy C. Anspach, Business Manager, upon being granted renewal of the status of a Pennsylvania Registered School Business Administrator for a period of four years.
- D. Recognition of Shirley A. Rhoads, Assistant Business Manager, upon being granted renewal of the status of a Pennsylvania Registered School Business Official for a period of four years.

Dr. Hurda introduced Samantha Miller a representative from Congressman Joe Sestak's office. Ms. Miller said in October of 2000 the United States Congress signed the Veteran's History Project into legislation. Ms. Miller reported that the project has two components to it; the first involves conducting taped interviews of veterans and home front civilians regarding their wartime experiences. The tapes are sent down to the Library of Congress where they will become an invaluable piece of oral history to be preserved and accessible for all. The second component requires the collecting of artifacts that the veterans and home front civilians may have collected during their wartime experience. Ms. Miller said Congressman Sestak is hoping to connect district schools with the veterans by having high school students actually conduct the interviews which would be of mutual benefit to both the students and the veterans. Ms. Miller asked that the Spring-Ford Area School District endorse and support this project. She requested that a point of contact be set up between the District and their district office. Dr. Hurda thanked Ms. Miller for coming to the meeting tonight to speak about the project. Dr. Hurda said once school is back in session a point of contact will be set up and we will notify their office with this information.

E. Presentation by a representative from Congressman Joe Sestak's Office on the Veterans History Project created by the United States Congress in concert with the United States Library of Congress.

II. PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY

There were no questions or comments.

III. APPROVAL OF MINUTES

Mr. Masciandaro made a motion to approve Item A and Mr. Rocchio seconded it. The motion passed 7-0.

A. The Board approved the May 21, 2007 work session minutes.

IV. BOARD AND COMMITTEE REPORTS

Student Rep. Report Michael J. Masciandaro

Michael reported that graduation was a success and with that comes the proverbial passing of the torch. Michael said as the summer begins students are already looking forward to another great year. Michael commented that the dedication is seen in the fall sports teams who have already started their summer programs, the band is preparing for their defense of their title and the every student who may be picking up a book for their summer reading. Michael said although it may be June, Spring-Ford is alive and well.

Property/Facilities Ammon Morgan, Jr. 2nd Weds. 7 p.m. There was no report due to Mr. Morgan's absence.

MCIU-Legislative John Grispon 3rd Weds. 7:30 p.m. Mr. Grispon said there was no report as it will be included with the PSBA report later in the agenda.

V. PERSONNEL

Mr. Masciandaro asked that Item U be separated. Mr. Pettit made a motion to approve Items A-T and Mr. Rocchio seconded it. The motion passed 7-0.

A. Resignations:

- 1. **Michelle Budinko**, Limerick Elementary School; Autistic Support Teacher, effective May 30, 2007.
- 2. **Roseann Jenkins,** Limerick Elementary School; Part-time Food Service Worker, effective with the last school day, June 13, 2007.
- 3. **Lorraine Oczypok**, High School; Secretary, effective with the last day worked, June 29, 2007.
- 4. **Janet K. Pierce**, High School; Instructional Assistant, for the purpose of retirement, effective June 15, 2007.
- 5. **Robert H. Rineer,** High School; Spanish Teacher, effective June 15, 2007.

6. **Collen Skrzat,** Brooke Elementary School; Instructional Assistant, effective June 15, 2007.

NEW RESIGNATIONS:

- 7. **Craig R. Kehl**, High School; 9th Grade Center; Social Studies, effective June 21, 2007.
- 8. **Jennifer Moyer,** 5/6th Grade Center; LA/Social Studies, effective June 19, 2007.

B. Leaves of Absence:

- 1. **Alexandra Baello**, High School; Instructional Assistant, for a Leave of Absence as per Board Policy, effective June 12, 2007.
- 2. **Jessica Joshy-McCleary**, Limerick Elementary School; Special Education Teacher, for a Leave of Absence as per Board Policy, effective May 11, 2007.
- 3. **Gretchen Lavigne**, High School; 9th Grade Center; Learning Support Teacher, for a Sabbatical Leave of Absence as per Board Policy, for the 1st semester 2007/2008 school year.
- 4. **Gina Romanelli,** Brooke Elementary School; Teacher, for a Leave of Absence as per the Professional Agreement, effective tentatively November 30, 2007, for the remainder of the 2007-08 school year.

NEW LEAVE OF ABSENCE:

- 5. **James Reidnauer**, High School; Custodian, for a Leave of Absence as per Board Policy, effective June 25, 2007.
- C. The Board authorized employing personnel during the interval between the June Board meeting and the August Board meeting for the 2007-2008 school year. It has been customary for the Board to authorize its officers to execute contracts for personnel recommended for employment by the administration during the months of July and August. Such authorization is, of course, subject to limitations imposed by the 2007-2008 General Fund Budget.
- D. The following **Temporary Professional Employees will be transferred From Part-time to Full-time positions** with benefits as per the Collective Bargaining Agreement, effective August 21, 2007:
 - 1. **Mary Deangelis,** District-wide; Full time Environmental Education Teacher. Ms. Deangelis is currently a .5 Environmental Education Teacher. Compensation will be set at \$47,900, MS+18, Step 4.

- 2. **Kathleen DiBenedetto**, Evans Elementary; Full time Kindergarten Teacher. Ms. DiBenedetto is currently a .5 Kindergarten Teacher. Compensation will be set at \$40,650, BS, step 3.
- 3. **Denise Emel**, Spring City Elementary & 5/6th Grade Center; Full time Librarian. Ms. Emel is currently a .4 Librarian. Compensation will be set at \$42,700, MS, Step 3.
- 4. **Jody Hovis**, Evans Elementary; Full time Health & Physical Education Teacher. Ms. Hovis is currently a .5 Health & Physical Education Teacher. Compensation will be set at \$42,900, BS, step 6.
- Andrea Rees, District-wide; Full time Gifted Elementary Teacher.
 Ms. Rees is currently a .5 Gifted Elementary Teacher.
 Compensation will be set at \$49,900, MS+18, step 5.
- E. **Professional Employee Hires,** with benefits as per the Collective Bargaining Agreement, effective August 21, 2007:
 - 1. **Rhiannon Zimmerman**, 8th Grade Center; English Teacher, compensation will be set at \$51,500, MS, Step 7.

New Professional Employee Hires, with benefits as per the Collective Bargaining Agreement, effective August 21, 2007:

- 2. **Jeanette Hellauer**, Limerick Elementary; Autistic Support, compensation will be set at \$60,500, MS, Step 10.
- 3. **Jeanette Pymer**, Limerick Elementary School; Autistic Support Teacher, compensation will be set at \$46,400, BS + 18, Step 7.
- F. **Temporary Professional Employee Hires**, with benefits as per the Collective Bargaining Agreement, effective August 21, 2007:
 - 1. **Daniel Badway**, High School; Math Teacher, compensation will be set at \$47,600, MS+30, Step 2.
 - 2. **Stacey Bogus,** High School; Social Studies Teacher, compensation will be set at \$39,000, BS, Step 1.
 - 3. **Stephen Ferko**, Limerick Elementary School; Health & Physical Education Teacher, compensation will be set at \$39,000, BS, Step 1.
 - 4. **Christopher Okonski**, 8th Grade Center; Technology Education Teacher, compensation will be set at \$41,200, BS, Step 4.
 - 5. **Rochelle C. Olenic**, High School; English Teacher, compensation will be set at \$39,500, BS + 18, Step 1.

- 6. **Susan Prophet**, High School; Special Education Teacher, compensation will be set at \$54,000, MS, Step 8.
- 7. **Jeffrey West,** Upper Providence Elementary School; Health & Physical Education Teacher, compensation will be set at \$39,000, BS, Step 1.
- 8. **Megan Bielski**, High School; Mathematics Teacher, compensation will be set at \$39,000, BS, Step 1.
- 9. **Eileen Dolenti,** 8th Grade Center; Family & Consumer Science Teacher, compensation will be set at \$39,000, BS, Step 1.
- 10.**Sarah Farrell**, 8th Grade Center; French Teacher, compensation will be set at \$39,000, BS, Step 1.
- 11. **Sarah M. Kalish**, High School; Spanish Teacher, compensation will be set at \$39,000, BS, Step 1.
- 12. **Ronald Logan,** 9th Grade Center; Special Education Teacher, compensation will be set at \$60,500, MS, Step 10.
- 13. **Jose Thomas,** High School; Mathematics Teacher, compensation will be set at \$52,700, MS+30, Step 5.

New Temporary Professional Employee Hires, with benefits as per the Collective Bargaining Agreement, effective August 21, 2007:

- 14. **Kris Bautsch**, Limerick Elementary; 4th Grade Teacher, compensation will be set at \$39,950, BS, Step 2.
- 15. **Lauren Carr,** Evans Elementary; 3rd Grade Teacher, compensation will be set at \$46,000, MS, Step 5.
- 16. **Laura Honish**, Evans Elementary; Certified School Nurse, compensation will be set at \$39,000, BS, Step 1.
- 17. **Crystal Lilliock**, Evans Elementary; 1st Grade Teacher, compensation will be set at \$40,650, BS, Step 3.
- 18. **Jacqueline Raco**, 5/6th Grade Center; Certified School Nurse, compensation will be set at \$39,950, BS, Step 2.
- 19. **Vincent Randle**, Limerick Elementary; 2nd Grade Teacher, compensation will be set at \$39,950, BS, Step 2.
- 20. **Dana Starkey**, Intermediate School, 5/6th Grade Center; Learning Support Teacher, compensation will be set at \$39,950, BS, Step2.
- 21. **David Susek**; Limerick Elementary; 1st Grade Teacher, compensation will be set at \$39,950, BS, Step 2.

- 22. **Jean Terry**, District Wide; Speech and Language, compensation will be set at \$51,500, MS, Step 7.
- G. **Temporary Professional Employee Hires**, with benefits as per the Collective Bargaining Agreement, effective July 1, 2007 *due to extended work schedule for counselors*:
 - 1. **Cynthia Cooper**, 7th Grade Center; Secondary School Counselor, compensation will be set at \$40,500, MS, Step 1.
 - 2. **Jessica M. Geri**, High School; Secondary School Counselor, compensation will be set at \$40,500, MS, Step 1.
- H. **Long Term Substitutes Hires,** with benefits, effective August 21, 2007:
 - 1. **Joan Staples,** 7th Grade Center and Intermediate School; Speech Clinician, compensation will be set at \$41,500, MS,Step 2.
 - 2. **Jaclyn Yura**, 7th Grade Center; French Teacher, compensation will be set at \$39,950, BS, Step 2.

New Long Term Substitute Hire:

- 3. **Christina A. Fabish,** High School; Biology Teacher, compensation will be set at \$39,000, BS, Step 1.
- I. The Board approved the following Special Education teachers to be hired for the 2007 Summer ESY – Professionals including Fast Forward and Tutor Programs. Compensation will be set at \$30 per hour plus benefits (FICA & Retirement). Funding will be from IDEA funds.
 - 1. Daniel Butterweck
 - 2. Ronald Logan
 - 3. Mary Moore
 - 4. Dana Starkey

New 2007 Summer ESY - Professionals including Fast Forward and Tutor Programs:

- 5. Sandra F. Gallagher
- 6. Kelly Hinkle
- J. The Board approved the following **ESY- Support Staff** to be hired for the **2007 Summer ESY program(s)** that were previously Board approved. Compensation for new employees will be set at \$13.00 per hour plus benefits (FICA & Retirement); Regular hourly employees will be paid at their current hourly rate. Funding will be from IDEA funds.

- 1. Michael Benedict
- 2. Paul DiRenzo
- 3. Tiffany Hoffman
- 4. Amanda Kolb

- 5. Dana Peden
- 6. Meredith Piersol
- 7. Lia Sandilos
- 8. Jay Schroeder

NEW 2007 ESY - SUPPORT STAFF

- 9. Chad A. Coffey
- K. The Board approved the following **ESY- Support Staff** to be hired for the **2007 Summer ESY program(s)** that were previously Board approved. Compensation for new employees will be set at \$13.50 per hour (degree rate) plus benefits (FICA & Retirement); Regular hourly employees will be paid at their current degree rate. Funding will be from IDEA funds.
 - 1. Keith Kerchner
 - 2. Shannon Solvason
- L. The Board approved the following Speech Therapists to provide services to the **ESY Program**, including pretesting for **FastForward**: \$30.00 per hour plus benefits (FICA & Retirement):
 - 1. Gina Laskey
 - 2. Wendy Pflugler
 - 3. Tracy Peppiatt
- M. The Board approved the following teachers to be hired for the 2007 Summer School program for Middle & High Schools. Compensation will be set at \$30 per hour plus benefits (FICA & Retirement).
 - 1. Colleen Antal
 - 2. Michele Konnick
 - 3. Susan Miscavage
 - 4. Doug Weidner
- N. Extra-Curricular Contracts: Middle School 2006-2007
 - 1. **Suzanne Winkler**, 7/8th Grade Band Front & Majorettes, \$1,282 Code J
- O. Professional Staff Substitutes:
 - 1. **Kelly Hinkle** Elementary Ed./Special Education
 - 2. **James D. Zawislak** Industrial Arts

- P. The Board approved the Spring-Ford Area School District Nurses' Plan effective July 1, 2007 to June 30, 2010.
- Q. The Board approved the Extra Curricular Contract agreement between the Spring-Ford Area School Board of Directors and the Spring-Ford-Area Education Association for the 2007-2010 school years.
- R. The Board approved **Nancy Daly** for the Remedial Math Teacher for the summer program to be held at Royersford Elementary School, pending the required minimum student enrollment. This self funded program was previously approved by the board. Compensation will be set at \$30.00 per hour plus benefits (FICA & Retirement).
- S. The Board approved **Dan Mountz** for the Remedial Reading Teacher for the summer program to be held at Royersford Elementary School, pending the required minimum student enrollment. This self funded program was previously approved by the board. Compensation will be set at \$30.00 per hour plus benefits (FICA & Retirement).

T. Personnel Information Items:

The individual(s) listed below have completed three (3) years of satisfactory service as temporary professional employee(s) and are, therefore, entitled to tenure status effective June 15, 2007:

	Colleen Antal	Science
2.	Joseph Baldan	Mid-Level English, Mid-Level
		Mathematics, Elementary
3.	Kevin M. Bean	Elementary
4.	Michele J. Biehl	Elementary
5.	Agnes Bolyn	Special Education
	Joni L. Conlin	Family/Consumer Science
	Karen L. Connors	Special Education
8.	Nancy Daly	Elementary
9.	Mary O. DeAngelis	Environmental Education
	3.7	Library Science
10.	Brigitte L. Diaz	Elementary
	Jennifer M. Farischon	English
	Nicole K. Flocco	Social Studies
	Daniel J. Flore, Jr.	Special Ed., Elementary Ed.
	Sarah L. Fralich	Music
	David Frankel	Social Studies
_	Beth A. Happ	School Nurse
	Eric Hetrick	
		Elementary
	John Holsinger	Mathematics
19.	Ashley L. James	Elementary, Mid-Level
		English, Reading Specialist
20.	Devon L. Jarvie	Special Education
21.	Victoria L. Jeffers	Special Ed., Elementary Ed.

22. **Jason Marcellus** Elementary, Early Childhood

23. **Shawn D. Mentzer** Special Education

24. John B. Powers
 25. April L. Reitnauer
 26. Rebecca M. Rudinsky
 Elementary
 Elementary

27. **Kristen M. Serpe**28. **Stacy Shiffer**Special Ed., Elementary Ed.
Special Ed., Elementary Ed.

29. Kathryn Shortall Special Education

30. Margaret Stackhouse Business, Computer, Info.

Technology Spanish

32. **Melissa Treichler** Elementary, Early Childhood

33. **Jessica A. Rusinski** Elementary

34. **Mariel Zummo** Special Ed., Elementary Ed.

NEW PERSONNEL

31. Lvdia Tornambe

Mr. Pettit made a motion to approve Item U and Mr. Ciresi seconded it. Mr. Masciandaro commented that Dr. Hurda has been Superintendent for two years and when the Board was going through the hiring process, which was pretty thorough, you always wonder how it will turn out. Mr. Masciandaro said two years hence he can honestly say from the bottom of his heart that it has turned out much, much better than he could have ever imagined. Mr. Masciandaro said he is very happy and honored to have Dr. Hurda aboard and he is glad to keep her moving from a salary perspective in a way that is commensurate with what she brings to the District. Mr. Rocchio said he has three comments; thanks, thank you and thanks for all you have done for the District. The motion passed 7-0.

U. The Board approved setting the salary for the Superintendent of Schools, Dr. Marsha R. Hurda. Dr. Hurda's salary for 2007-2008, beginning July 1, 2007 will be \$161,501.24.

Mr. Ciresi made a motion to approve Items V-AA and Mr. Rocchio seconded it. The motion passed 7-0.

V. Support Staff Employee Hires:

- 1. **Joseph Burns**, District; Maintenance III position, compensation will set at \$23.58 per hour with benefits as per the Maintenance Plan, effective July 1, 2007.
- 2. **Jeanne Funk**, District; Support Technician, compensation will be set at \$17.06 with benefits, effective August 21, 2007.
- W. The Board approved increasing the daily rate for the Secretarial Sick Leave Bank to \$75.00 per day, effective July 1, 2007.
- X. The Board approved the Spring-Ford Area School Act 93 Agreement, effective July 1, 2007 to June 30, 2010.

- Y. The Board approved of **Sharyn Barbish** for the Summer Library Assistant Position that was previously Board approved. Compensation will be set at \$14.00 per hour with benefits (FICA & Retirement).
- Z. Supplemental Curricular Contract: Playground Assistant
 - 1. **Kathy Uebele**, Brooke Elementary; \$10.60 per hour

AA. Support Staff Substitutes:

1.	Jeanne Funk	Support
2.	Clyde Kring	Support
3.	Lorraine H. Oczypok	Support

VI. FINANCE

* DENOTES NEW PAYMENTS SINCE THE WORK SESSION

Mr. Masciandaro asked to separate Items H, K, and W. Mr. Weber asked to separate Item R.

Mr. Rocchio made a motion to approve Items A-G and Mr. Pettit seconded it. The motion passed 7-0.

A. The Board approved payment for the following invoices for the month of <u>JUNE</u>, in connection with the **SERIES G.O.B. 2004**:

1. EVANS ELEMENTARY SCHOOL

ABJ Sprinkler Co. Applic. #5- Fire Protection	\$	8,235.00
Colonial Electric Sup. Misc. Electrical Supplies	\$	119.59
Dallas Midwest Folding Coat Racks w/Hangers	\$	2,204.56
EFS32 Ivy League Stools (Art Class)	\$	1,354.56
Flex-Y-Plan Furniture Reception/Office Area	\$	15,250.00
Gunlocke Co. Furniture Chairs/Principals Off.	\$	2,067.24
Indco, Inc. Custodial Equipment	\$	986.10
Jofco Furniture-Office/Guidance	\$	21,743.65
Kurtz Brothers 15 Husky Tables (Art Class)	\$	2,122.50
Officenter, Inc. Furniture-Conf. Rm./Reception	\$	7,574.33
Officenter, Inc. Teacher Chairs (70)	\$	20,664.00
Officenter, Inc. Teacher Desks (59)	\$	50,775.46
PA American Water (Water Service)	\$	517.43
Sax Arts & Crafts Kiln w/Furniture Kit (Art Class)	\$ (1,960.00
School Health Corp. Nursing Equipment/Supplies	s\$	1,578.28
Sico Cafeteria/Teacher Dining Tables	\$	25,466.84
Spring-Ford A.S.D. Payroll & Benefits May 07	\$	4,666.47
U.S. Laboratories Inc. Soils Testing & Inspection	า \$	4,484.27
Virco Inc. Activity Tables/Caddies/Chairs	\$	15,102.08
*Adirondack Lectern w/base & Light	\$	999.72
*Colonial Electric Sup. Retract Cord	\$	120.00
*Donald Mace Signage	\$	1,474.00
*Empire Technologies Phones/Install./		
Programming	\$	14,860.68

*Herff Jones (33) Map/Globe Class Pack	\$	15,345.00
*Hillyard Custodial Equipment	\$	53,652.13
*MBR Construction Applic. #18-Electric Contrac	tr\$	76,935.00
*Wm. MacGill Co. Nursing Supplies/Equipment	\$	4,266.20
*Nickerson Corp. 600 Folding Chairs/8Caddies	\$	10,467.20
*PECO Electric Service	\$	11,574.89
*Recreation Resour.Playground Equipmnt(2 Inv	'.)\$	43,362.20
*Recreation Resour. Zeager Wood Carpet	\$	16,593.75
*SMJ Contracting Inc.Applic. #20-Gen'l Contraction	tr\$	580,943.49
*Stanton Door Co.Wood Door/Elevator Pump R	m\$	517.00
*Jay R. Reynolds Applic. #18- Plumbing	\$	8,732.29
*Wenger Conductor/28 Student Chairs	\$	2,890.00
*World Book Inc.Library/MarcRecord/Processin	g \$	83.00
*Worth & CompanyApplic. #17- HVAC Contract	or <u>\$</u>	73,421.26
TOTAL	\$1	,103,110.17

B. The Board approved payment for the following invoices for the month of <u>JUNE</u>, in connection with the <u>CAPITAL RESERVE</u> <u>ACCOUNT – Fund 22:</u>

1. New District Office

Foreman Architects Professional Services	\$	401.78
Superior Automotive Disposal of Trailer		
@ Bechtel Dairy site	\$	142.50
U.P.S. Store (36) Drawing Copies (2Inv.)	\$	189.00
*Fox Rothschild LLP Professional Services(4In	v)\$	2,095.50
*Kugler Excavating Bury brush/Grade area	\$	3,050.00
TOTAL	\$	5,878.78

*2. Pole Barn Project - Maintenance & Operations Bldg.

Spring-Ford A.S.D. Reimburse GF		\$ 2,008.99
	TOTAL	\$ 2,008.99

*3. Scoreboard Project

Fox Rothschild LLP Professional Services(2Inv.)\$			449.00
	TOTAL	\$	449.00

C. The Board approved next month's payroll, taxes, all benefits, transportation contracts, IU contracts, Vo-Tech payments, debt service payments, utility bills, maintenance agreements, copier leases, equipment maintenance, Federal grants, insurance, and discounted invoices.

D. Checks:

1. Weekly Checks prior to Work Session

<u>May</u>

Check No. 116873 - 116932 \$ 141,219.94

<u>June</u>

Check No. 116933 - 117109 \$1,3

\$1,348,999.09

2. Weekly Checks prior to Board Meeting

*Check No. 117110 - 117171

\$ 197,468.50

3. **Board Checks held for approval**

*Check No. 117172 - 117368

\$ 398,533.11

4. Athletic Fund

May

Check No. 299360 - 299482

\$ 32,727.01

- E. The Board approved the following **independent contracts:**
 - Spring Valley Branch of YMCA Limerick, PA. Provide an Extended School Year Camp Program for a special needs student as per the IEP. Services will be provided for two (2) weeks at a cost of one hundred sixty-five dollars (\$165.00) per week plus a forty dollar (\$40.00) program fee. Funding will be paid from the 2007-2008 IDEA Funds and shall not exceed three hundred seventy dollars (\$370.00).
 - 2. High School to Work Transition Services Telford, PA. Provide transition and pre-employment services for two special needs students as per the IEPs. Services will be provided for one marking period at a rate of one thousand seven hundred fifty dollars (\$1,750.00) per student per marking period. Funding will be paid from the 2007-2008 Special Education Budget and shall not exceed three thousand five hundred dollars (\$3,500.00).
 - 3. **Ms. Christine Harte Pottstown, PA.** Provide reading tutoring for a special needs student as per the IEP. Services will be provided between July 1, 2007 and June 30, 2008 for one hundred (100) hours at a rate of fifty-five dollars (\$55.00) per hour. Funding will be paid from the 2007-2008 Special Education Budget and shall not exceed five thousand five hundred dollars (\$5,500.00).
 - 4. Therapy Source, Inc. King of Prussia, PA. Provide Speech Therapy services for the Extended School Year Program from July 2, 2007 through August 3, 2007. Services will be provided for thirty (30) hours per week for five (5) weeks plus an additional five (5) hours for training/in-service at the rate of seventy dollars (\$70.00) per hour. Funding will be paid from the 2007-2008 Special Education Budget and shall not exceed ten thousand eight hundred fifty dollars (\$10,850.00).

- 5. Invo-Health Care Associates Doylestown, PA. Provide Physical Therapy as part of the Extended School Year Program for a special needs student as per the IEP. Services will be provided for twenty-two and one half (22 ½) hours at a rate of fifty-five dollars per hour. Funding will be paid from 2007-2008 District IDEA Funds and shall not exceed one thousand two hundred thirty-seven dollars and fifty cents (\$1,237.50).
- 6. Invo-Health Care Associates Doylestown, PA. Provide Physical Therapy Services for the Extended School Year Program. Services will be provided for thirty-five (35) hours per week for five (5) weeks at a rate of fifty-five dollars (\$55.00) per hour. Funding will be paid from the 2007-2008 Special Education Budget and shall not exceed nine thousand six hundred twenty-five dollars (\$9,625.00).
- 7. **Progressions Stowe, PA.** Provide a five (5) week Extended School Year Program for a special needs student as per the IEP. Services will be provided for twenty (20) days at a rate of one hundred fifteen dollars (\$115.00) per day. Funding will be paid from the 2007-2008 Special Education Budget and shall not exceed two thousand three hundred dollars (\$2,300.00).
- 8. **Progressions Stowe, PA.** Provide educational services for a special needs student as per the IEP. Services will be provided for one hundred eighty (180) days at a rate of one hundred eighteen dollars (\$118.00) per day. Funding will be paid from the 2007-2008 Special Education Budget and shall not exceed twenty-one thousand two hundred forty dollars (\$21,240.00).
- Lapreziosa Occupational Therapy Services Pottstown, PA. Provide Occupation al Therapy for the 2007-2008 school year. Services will include direct intervention, consultation, indirect services, evaluations and home visits for students receiving occupational therapy. Funding will be paid from the 2007-2008 Special Education Budget and shall not exceed four hundred sixty-three thousand fifty dollars (\$463,050.00).
- 10. Lapreziosa Occupational Therapy Services Pottstown, PA. Provide Occupational Therapy for the Extended School Year Program for fifty-eight (58) special needs students as per the IEPs. Funding will be paid from the 2007-2008 Special Education Budget and shall not exceed nineteen thousand seven hundred thirty-six dollars (\$19,736.00).
- 11. **The Crossroads School Paoli, PA.** Provide educational services for a special needs student as per the IEP. Services will be provided from September 4, 2007 through June 30,

- 2008. Funding will be paid from the 2007-2008 Special Education Budget and shall not exceed thirty-five thousand one hundred five dollars (\$35,105.00).
- 12. The Crossroads School Paoli, PA. Provide educational services for a special needs student as per the IEP. Services will be provided from September 4, 2007 through June 30, 2008. Funding will be paid from the 2007-2008 Special Education Budget and shall not exceed thirty-five thousand one hundred five dollars (\$35,105.00).
- 13. Susan Groff Bally, PA. Provide a summer workshop for elementary teachers on the topic of literacy and flexible grouping strategies on June 29, 2007. Funding will be paid from the 2006-2007 Staff Development Budget and shall not exceed two hundred dollars (\$200.00).
- 14. Lovaas Institute Cherry Hill, NJ. Provide Discrete Trial Training in the home for a special needs student as per the IEP. Services will be provided for forty (40) hours at a rate of fifty-three dollars (\$53.00) per hour from June 18, 2007 through August 30, 2007. Funding will be paid from the 2007-2008 Special Education Budget and shall not exceed two thousand one hundred twenty dollars (\$2,120.00).
- 15. Cathy Grayson Bala Cynwyd, PA. Provide support in the school setting for special education students with Asperger's Syndrome as per the IEPs. Services will be provided for sixty-four (64) hours between August 1, 2007 and June 30, 2008 and will include two (2) hours of training for staff and a two (2) hour presentation for parents at a rate of one hundred twenty dollars (\$120.00) per hour. Funding will be paid from the 2007-2008 Special Education Budget and shall not exceed seven thousand six hundred eighty dollars (\$7,680.00).
- 16. American Red Cross Philadelphia, PA. Provide initial training and recertification of instructional assistants in CPR and First Aid. Funding will be paid from the 2007-2008 Medical Access Funds and shall not exceed nine thousand dollars (\$9,000.00).
- 17. Laurie Morris Betts, M.D. Royersford, PA. Coordinate grant-related Healthy Choices activities for the 2007-2008 school year. Services will be provided for a maximum of four hundred sixty (460) hours at a rate of fifty-two dollars (\$52.00) per hour. Funding will be paid from the 2007-2008 Pottstown Area Health and Wellness Grant and shall not exceed twenty-three thousand nine hundred twenty dollars (\$23.920.00).
- 18. **Wilson Language Training Oxford, MA.** Provide two (2) days of Wilson Reading System Overview Training. Funding

- will be paid from the 2007-2008 Curriculum and Instruction Budget and shall not exceed three thousand dollars (\$3,000.00).
- 19. Wilson Language Training Oxford, MA. Provide Level I Intensive Course Certification for ten (10) teachers in the Wilson Reading System. Funding will be paid from the 2007-2008 Curriculum and Instruction Budget and shall not exceed fourteen thousand dollars (\$14,000.00).
- 20. Link Davis Schwenksville, PA. Provide twenty-nine (29) forty-five (45) minute presentations at various elementary schools in connection with the insect unit. Funding will be paid from the 2006-2007 Elementary Science Budget and shall not exceed one thousand one hundred sixty dollars (\$1,160.00).
- 21. **The Cat's Pajamas Wynnewood, PA.** Provide a presentation at Oaks Elementary School entitled "Reading Rocks" on June 12, 2007. Funding will be paid from the 2006-2007 Oaks Elementary Parent Teacher Association Account and shall not exceed seven hundred fifty-five dollars (\$755.00).
- 22. Eric Paul Phoenixville, PA. Provide a presentation for the kindergarten students at Spring City Elementary School on June 6, 2007. Funding will be paid from the 2006-2007 Spring City Home and School Association Account and shall not exceed two hundred twenty-five dollars (\$225.00).
- 23. Maria Lena Interrante Collegeville, PA. Perform the duties of an instructional assistant for three sessions of Cool School classes at a rate of one hundred fifty dollars (\$150.00) per session. Funding will be paid from the 2007-2008 Cool School Funds and shall not exceed four hundred fifty dollars (\$450.00).
- 24. **Philadelphia Rock Gym Oaks, PA.** Provide team building activities for 4th Grade Fun Day at Oaks Elementary School. Funding will be split between the 2006-2007 Oaks Elementary Parent Teacher Association Account and the 2006-2007 Oaks Elementary General Supplies Account and shall not exceed fifteen hundred dollars (\$1,500.00).
- 25. **Dr. Frederick Fisher Wynnewood, PA.** Provide psychiatric services, evaluations and re-evaluations for the 2007-2008 school year. Funding will be paid from the 2007-2008 Special Education Budget and shall not exceed fifteen thousand four dollars (\$15,004.00).
- 26. **Martin Moore Pottstown, PA.** Assistant Athletic Director to help with the development and coordination of athletic

programs and facilities from August 15, 2007 through June 30, 2008. Funding will be paid from the 2007-2008 Extracurricular Budget and shall not exceed seven thousand seven hundred eighty dollars and twenty-two cents (\$7,780.22).

NEW INDEPENDENT CONTRACTS:

- 27. **Spring Valley YMCA Limerick, PA**. Provide supervised swimming for special needs students as per their IEPs. Services will be provided for a one hour session on two Fridays per month for a total of twenty (20) hours at a rate of seventeen dollars and fifty cents (\$17.50) per hour. Funding will be paid from the 2007-2008 Special Education Budget and shall not exceed three hundred fifty dollars (\$350.00).
- 28. Joy Brewster and Associates LaGrangeville, NY.
 Provide Applied Behavioral Analysis Training in the home for a special needs student as per the IEP. Services will be provided for a total of one hundred twenty (120) hours at a rate of thirty-five dollars (\$35.00) per hour. The contract will also include eight (8) hours per month for three months of Applied Behavioral Analysis Consulting Services at a rate of ninety dollars (\$90.00) per hour. Funding will be paid from the 2007-2008 Special Education Budget and shall not exceed six thousand three hundred sixty dollars (\$6,360.00).
- 29. **Dr. Ellis Edelman Newtown Square, PA**. Provide vision services for a special needs student as per the IEP. Services will be provided for thirty-six (36) one hour sessions at a rate of eighty-seven dollars and fifty cents (\$87.50) per hour. Funding will be paid from the 2007-2008 Special Education Budget and shall not exceed three thousand one hundred fifty dollars (\$3,150.00).
- 30. Cathenne M. Secord Phoenixville, PA and Kristen Allen Harleysville, PA. Provide Applied Behavioral Analysis
 Training in the home for a special needs student as per the IEP. Services will be provided for one hundred twenty (120) hours at a rate of twenty dollars (\$20.00) per hour. Funding will be paid from the 2007-2008 Special Education Budget and shall not exceed two thousand four hundred dollars (\$2,400.00).
- 31. The Sierra Group Incorporated King of Prussia, PA.

 Provide an Assistive Technology Assessment and a
 comprehensive report on a special needs student. Funding
 will be paid from the 2006-2007 Special Education Budget and
 shall not exceed seven hundred fifty dollars (\$750.00).

- 32. **Meghan Long Norristown, PA.** Provide tutoring for a special needs student as per the IEP. Direct Intervention services and consultation will be provided for forty (40) hours at a rate of forty dollars (\$40.00) per hour. Funding will be paid from the 2007-2008 Special Education Budget and shall not exceed one thousand six hundred dollars (\$1,600.00).
- F. The Board approved reimbursement to the parent of a special needs student who will be receiving educational services from The Delaware Valley Friends School. Services will be provided from 7/1/07 8/15/07. Funding will be paid from the 2007-2008 Special Education Budget and shall not exceed eight hundred dollars (\$800.00).
- G. The Board approved the attached Future Financial Road Maps dated June 2007. These documents are fiscal plans used by the Finance Committee and will be part of the 2007-2008 Budget. These plans assist the district in planning for future obligations of meeting financial needs of the district.

Mr. Masciandaro made a motion to approve Item H and Mr. Pettit seconded it. Mr. Masciandaro commented that this is a pretty big item and he expressed his thanks to Mr. Anspach for the wonderful job he did with the budget in a year with new rules and schedules due to Act 1. Mr. Pettit seconded what Mr. Masciandaro said and commented that the whole Board appreciates the work put in by Mr. Anspach, Mrs. Rhoads and the Administration. Mr. Rocchio commented that the budget document is not just about numbers but rather a dialect and dialogue of everything that is this District from the students to the populations to the townships and is greatly appreciated. Mr. Grispon said as a member of the Finance Committee he feels like the budget document has been worked on since last October and while he understands the process we had to go through due to Act 1 he is very glad we are passing it tonight. The motion passed 7-0.

H. The Board approved Resolution #2007-23 for the adoption of the 2007-2008 General Fund Budget.

Mr. Ciresi made a motion to approve Items I-J and Mr. Pettit seconded it. The motion passed 7-0.

- The Board approved paying outstanding obligations of the 2006-2007 fiscal year for which invoices have not yet been received or processed prior to the June Board meeting.
- J. The Board approved issuing purchase orders in July and August in favor of those firms that qualify under the provisions of the Public School Code for formal awards by the Board of Directors. The law requires that awards be made to the lowest responsible bidder on items specified or items equal thereto. Board authorization will help to assure that materials and supplies

required for the beginning of the new school year will be received on time.

Mr. Masciandaro made a motion to approve Item K and Mr. Pettit seconded it. Mr. Masciandaro asked if Board approval was really necessary for this item. Ms. Sheehan explained the reason why this type of item shows up is for tax purposes so that it is public record and it can be claimed by the donor. Mr. Anspach said this is more like a scholarship account and is funds that were given to us many years ago with stipulations that it be used for library books. This item is to acknowledge the family name and show that we are abiding by the stipulation to use the money for library books. The motion passed 7-0.

K. The Edwin A. Thomas fund has earned interest of \$1,442.68. According to the stipulation, interest earned shall be allocated towards purchase of library books. The Board approved allocating the interest towards the purchase of library books.

Mr. Ciresi made a motion to approve Items L-Q and Mr. Rocchio seconded it. Mr. Pettit asked about Item N and the insurance costs for the automobile, boiler and machinery policy wondering if it goes out for bid. Mr. Anspach said it does not go out for bid as in Pennsylvania there are only two major players, PSBA and Palley Simon. Mr. Pettit asked if these two agencies were the only ones writing these types of policies for school districts and Mr. Anspach explained that they are the most trusted and most knowledgeable when it comes to school district operations. The motion passed 7-0.

- L. The board had approved an account called "Reservations for Future PSERS Retirement" (as part of the retirement financial plan) and a current commitment of \$250,000.00 per year in the general fund to help offset future PSERS retirement obligations. (Current amount is \$1,000,000.00) The Board approved transferring \$250,000.00 to the "Reservations for Future PSERS Retirement." These funds are listed as restricted/designated fund balance.
- M. The Board approved awarding a contract based on state pricing quotes to IKON Office Solutions, Inc., King of Prussia, PA, for the lease of 17 photocopiers (15 replacement and 2 new) throughout the buildings in the amount of \$8,384.00 per month for a 4 year lease including maintenance and supplies. The next lowest state pricing quote was from Canon Business at a cost of \$8,420.00.
- N. The Board approved accepting the 2007-2008 insurance proposals from Palley Simon. The proposals are as follows: Utica National Insurance package which includes automobile, boiler, and machinery at a cost of \$346,875.00; PSBA/Old Republic Umbrella Policy with a limit of \$15,000,000.00 at a cost of \$29,000.00; National Union School Board Liability Insurance at

a cost of \$51,000.00. The total premium for these insurance policies is \$426,875.00.

O. The Board approved accepting quotes received by the Montgomery County Intermediate Unit for A-G Administrators CIGNA to provide All-Sports and Voluntary Accident Insurance. ACE American Insurance Company will be underwriting the Coverage which will be administered by American Management Advisor, Inc. The catastrophic coverage will remain with AIG Life which is also administered by American Management Advisor, Inc. These costs, which remain the same as last year, are as follows:

All Sports (Includes Intramural Sports Grades 5-12 \$ 7,000.00
Catastrophic Medical CoverageStudents in Interscholastic Sports \$ 1,700.00
\$ 8,700.00

Voluntary School-Time Coverage \$ 22.00
Voluntary 24-Hour Coverage \$ 88.00

- P. The Board approved of Mastroieni & Associates to prepare an appraisal report for the Target Corporation Property located in Upper Providence Township. The fees for the preparation of this appraisal report are \$2,800.00, with an initial retainer of \$1,400.00 required. This recommendation is a result of the decision of the taxpayer to appeal the Board of Assessment decision to the Court of Common Pleas.
- Q. The Board approved of Mastroieni & Associates to prepare an appraisal report for L& S Real Estate Holdings located at 3380 West Ridge Pike in Limerick Township. The fees for the preparation of this appraisal report are \$3,000.00, with an initial retainer of \$1,500.00 required. This recommendation is a result of the decision of the taxpayer to appeal the Board of Assessment decision to the Court of Common Pleas.

Mr. Rocchio made a motion to approve Item R and Mrs. Williams seconded it. Mr. Masciandaro asked where this motion came from and Mr. Grispon said it came out of the Finance Committee meeting.

Mr. Weber asked what the penalty is for those people who do not pay it quarterly and Mr. Anspach said he does not know what the interest rate is; Mrs. Williams answered that the penalty is on the bottom of the form and it is quite large and compounded per quarter.

Mr. Anspach said the way this came about is because year to year when you look at our earned income tax collection a lot of money is received after the April 15 date. Mr. Anspach said this presents a big cash flow issue and with Act 1 and our distribution of funds so we are trying to even things out. Mrs. Williams asked who is responsible for notifying these people when they do not pay quarterly and Mr. Anspach answered that

Berkheimer is responsible for this. Mr. Anspach said it was hopeful that all the townships would have been involved in this but Limerick Township and Spring City backed out at the last minute as they wanted to wait a little while. Mrs. Williams asked if Berkheimer is collecting the funds wouldn't the two non-participating townships get the funds and Mr. Anspach said they have visions they are going to get the funds no matter what.

Mr. Masciandaro commented that this is not a new law as it has been in effect since 1968 and he asked if all this time we were not notifying anyone of the quarterly payment requirements and Mrs. Sheehan said we were not collecting on a quarterly basis. Mrs. Sheehan said since 1968 we could have required the quarterly payment but have not chosen to do so until now and out of fairness and caution it has now been advertised to make it publicly known that we now want to collect on a quarterly basis.

Mr. Weber asked if we know an amount as far as an estimate that the self employed people pay in a year's time. Mr. Anspach said the Finance Committee is shown a report that shows when the money is collected month to month and a big spike is obvious for the months of May and June. Mr. Anspach said the money changes from year to year as more people move in and salary increases occur. Mr. Weber asked about the recommendation being made without having an estimated figure in mind and Mr. Anspach said when it was looked at in the Finance Committee a definite spike was seen in May and June. Mr. Weber asked what the figure was and Mr. Anspach said his recollection is anywhere between \$400,000 and \$500,000 over a year's time. Mr. Grispon said there is a percentage figure and it seems like in May and June you collect more money. Mr. Grispon said we get the money anyway but the thought process was it would be more consistent for the district to get the money monthly than to wait until April. Mr. Anspach said we are looking for the money to come in more evenly rather than have the big spike in May and June.

Mrs. Williams asked if there was something to compel the employer to withhold the tax and Mrs. Sheehan said you can request this but it is one of those things that is under local control. Mrs. Williams asked how often we are paid the collected funds by Berkheimer and Mr. Anspach said he receives money every other day. Mrs. Williams asked what happens if the person works in another municipality as far as when the District will receive that money. Mr. Anspach said they are given up to sixty days to keep the money so there is an issue there and the more clients that Berkheimer collects from the better off we are. Mr. Anspach said they were looking to reduce the number of income tax collectors in Pennsylvania because there are so many; the idea was to reduce the number to one per county in order to speed up the process and increase the efficiency.

Mr. Weber suggested this item be tabled until we know the amount of revenue that is received for those individuals who do not have their earned income tax collected by their employer or are self employed. Mr.

Anspach said the problem with that is that you cannot put it into effect until the following year. Mrs. Williams asked Mr. Anspach to call Mr. Weber with the correct amount that is collected from those individuals that are self-employed or do not have their taxes withheld by their employer. The motion passed 6-1 with Mr. Weber voting no.

R. The Board approved for Berkheimer Associates to send a notification to all individuals who do not have their Earned Income Tax withheld by their employer or are self-employed indicating that beginning July 1, 2007 they will be required to file on a quarterly basis. This requirement is in accordance with the law governing local earned income taxes and with the School District's EIT Resolution adopted on May 15, 1968.

Mr. Rocchio made a motion to approve Items S-V and Mr. Pettit seconded it. The motion passed 7-0.

- S. The Board approved **Resolution #2007-16** in accordance with the requirements of the Local Tax Enabling Act. This resolution raises the level of exoneration for per capita taxes from \$5,000.00 an individual to \$12,000.00 an individual.
- T. The Board approved **Resolution #2007-17** in accordance with the requirements of the Local Tax Enabling Act. This resolution raises the level of exoneration for the EMS tax (previously known as OPT) to the \$12,000.00 limit to be in compliance with the Emergency and Municipal Tax threshold.
- U. The Board approved the Salary Book for the 2007-2008 school year.
- V. The Board approved the Montgomery County Intermediate Unit to provide Medical Practitioner Services for the 2007-2008 school year for the review of special education students IEP's per Medical Assistance requirements for participation in the program. This service is provided to the Spring-Ford Area School District at no charge.

Mr. Rocchio made a motion to approve Item W and Mr. Grispon seconded it.

Mr. Pettit asked about this item wondering if the \$850,000.00 is being committed to the field hockey/lacrosse field and Mrs. Williams said that is correct. Mr. Pettit wondered if there was any way to break this item out away from the rest of the items as he cannot support this because it is an awful lot of money for a field hockey/lacrosse field. Mr. Pettit commented that he truly believes that we need to do the waterproofing and sprinkler systems that are part of this plan but they are all packaged together. He asked if there was any way to break out the \$850,000.00 away from this then he would support it. Dr. Hurda said there are individual motions on the agenda for each one of the items and Mr. Pettit said he did notice that

but he did not see an individual motion for the field so that is why he is opposing this item.

Mr. Masciandaro asked if this \$850,000 was for the synthetic turf for the field hockey/lacrosse field and Mr. Grispon said ves. Mr. Masciandaro said he has a problem with this too as it is a lot of money and there is a field plan that goes out three years. Mr. Masciandaro said after much debate about the field plan it was decided to pluck a couple of things off of the field plan which included the lavatory facilities but now this field renovation shows up. Mr. Masciandaro said if we have a plan it should be one that the whole Board agrees to and then is executed based on the agreement. Mr. Masciandaro said he is uncomfortable with agreeing to individual elements of the plan when the whole plan and timing has not been agreed to, especially big ticket items. Mr. Masciandaro said when we package things together it makes it tough to approve especially when he feels he has not been able to agree to the overall field plan. Mr. Masciandaro commented that he also has a problem with the wording of the motion and the part that states "Administration recommends approval to spend the estimated amount of \$2,455,000". Mr. Masciandaro suggested the motion read "Administration recommends proceeding with the execution of this plan" because the way it reads now it looks like we are actually approving the spending of that money and he feels each individual item should come up for approval to go out for bids.

Mr. Grispon asked if it was true that Mr. Masciandaro had requested that this be broken up into a plan and Mr. Masciandaro replied absolutely. Mr. Grispon said that is what Mr. McDaniel has done. Mr. Masciandaro said just because it is a plan does not mean we should automatically go ahead with it and the plans once consummated should go before the board so that they can be looked at. Mr. Grispon said if you do not approve the field hockey/lacrosse field you are going to lose a whole year.

Mrs. Williams commented that Mr. Ciresi asked for an extensive report on the field usage for this field hockey/lacrosse field and Mr. McDaniel spent two days or more on this report. Mrs. Williams said she is disappointed that this is just popping up now after we have moved it along a timeline. She commented that McDaniel has done all this work and tonight we are short a few Board members. Mrs. Williams said she is disappointed that we had to wait until we got to the Board table to have this occur. Mrs. Williams said she agrees it is a lot of money but we have extreme demands on our fields and she believes that the field hockey/lacrosse field had the best options for us in terms of maximum usage.

Mr. Masciandaro asked Mr. McDaniel about the priority list he gave at a previous Board meeting and the fact that this field hockey/lacrosse field was not the field that was considered to be a top priority. Mr. Masciandaro further commented that this is the first time, in his recollection, that we are talking about synthetic turfing the field hockey/lacrosse field. Mr. Masciandaro said there was talk about synthetic turfing a practice field but this is not that field so he feels this is something that has just popped up as it was discussed at the Property

Committee meeting and the Board just received those minutes. Dr. Hurda asked Mr. McDaniel to speak about this field, HS2, and why there is a recommendation to synthetic turf this field. Mr. McDaniel said one of the main priorities previously discussed was to turf the two practice fields but there was concern that we would have a problem obtaining a variance for lights. Lighting would be needed in order to maximize the field usage. Mr. McDaniel said he then presented the idea to possibly put the synthetic turf on the field hockey/lacrosse field, HS2, because it is located right next to Ram Stadium where lights already exist so getting a variance for lighting for this field might not be a problem. Mr. Masciandaro commented that if we were to get turned down for the variance for lighting then we would end up with a turfed field that we will not get the utilization out of, Mr. McDaniel said that was correct. Mr. Masciandaro said if we are going to proceed with synthetic turfing a field that we are going to put lights on then we need to make sure we can get approval for the lights so that we can get utilization of the field. Mr. Masciandaro said he is not opposed to synthetic turfing fields because it makes sense but only if we get utilization from the fields. Dr. Hurda said some of the discussion last week was on the utilization of the field both with and without lights. Dr. Hurda commented that this is still in the infancy stage and we would still have to come back to the Board for approval of this project prior to moving forward with obtaining bids, no action has been taken as of yet as the approval being sought is the approval of the plan only.

Mr. Pettit said he is still puzzled by the wording of the motion that says "approval to spend the estimated amount of \$2,455,000.00 including maintenance projects, capital projects and field feasibility projects (attached)". Mr. Pettit said the attached field feasibility projects says \$850,000 is to be spent on the field hockey which came up apparently in the Extra-Curricular meeting as an option so this is all new and the Board is being asked to approve the spending of \$850,000 for a hockey field that we may or may not get lights on. Mr. Pettit said he cannot support this and he wondered if there was any way to pull this out and move forward because he is certainly in favor of the sprinklers and the fire alarms because we need these and they should be done. Mr. Pettit commented that those items were discussed previously and very thoroughly but this field item came out of the blue and if this cannot be segregated from the rest of the items he is voting against it and he would encourage the entire Board to do the same.

Mr. Grispon commented that it seems like everybody is saying "pop-up", "there has not been any preliminary work", "but I just saw this", and it is always the person who did not make the meeting and that is the problem here. Mr. Pettit asked what meetings and Mr. Grispon said "the meetings you missed, you are one of the offenders, you missed the Finance Committee meeting where this was discussed". Mr. Grispon stated "Pettit misses a lot of meetings, the problem is your vote is just as good as mine, I do all my work you didn't do yours". Mr. Pettit said "that's unfair John and it's bull". Mr. Grispon answered "it's not unfair". Mr. Pettit retaliated by saying "it's bull". Mr. Grispon yelled "read the minutes, if you weren't there you can't do anything about it". Mr. Pettit stated "I've read the

minutes and because I do not agree with them I am not doing my work, it's bull". Mr. Grispon said "the problem is, show up". Mr. Pettit said "stop it". Mr. Grispon answered saying "show up for meetings like everybody else". Mr. Pettit said "I do show up for meetings John, I am not going to comment".

Mrs. Williams called the meeting back to order. She asked Mr. Pettit if he was indicating that in the Project Improvement Plan his issue is the field hockey/lacrosse - HS2, \$850,000.00 and Mr. Pettit said yes. Mrs. Williams said she believes we need to hear again what Mr. McDaniel and Dr. Hurda have said and she agrees that Mr. Masciandaro is correct that the verbiage in the motion needs to be changed. Dr. Hurda commented that there are two pieces to the motion and one is approval to spend money from the 2004 Bond to be used for Capital Projects. The second part is the approval of the plan itself.

Mrs. Sheehan asked if we were at the stage of approving the concept of the plan as it does not sound like we are spending money yet. Dr. Hurda said anything we are spending money on has been or is a motion on the agenda so it is really how we are going to pay for those things and in order to pay for the items from the 2004 Bond we have to collectively approve that piece.

Mrs. Williams said an example of what Dr. Hurda is talking about is under Property, Item F. Mr. Anspach said if you look at Item E under Property you are actually approving an architect first to design it and look at the total costs. Dr. Hurda said that is where we were last week the idea was that through our discussion a question came up regarding moving forward with the design and could Mr. Parks do that and how much would it cost. Dr. Hurda said the idea was that \$850,000 was just a number that Mr. Parks used as part of the field plan but the next step, which we are asking for approval for, is for him to do the design and come back to us with what the real cost is.

Mrs. Williams asked if there is a better way to word it in order to get us to where we want to go. Mrs. Sheehan said she believes you first need to separate the concepts of the plan itself and then the spending of the money. Mr. Masciandaro offered this verbiage, "Administration recommends approval for the Project Improvement Plan for 2007-2008 including maintenance projects, capital projects and field feasibility projects (attached). Funding will be paid from the 2004 GOB". Mr. Masciandaro commented that it is really premature to say where the funding is coming from but the bottom line is that you want to approve the plan. Mrs. Sheehan said she believes this wording is fine.

Mr. Masciandaro said he is still hung up on the one line item, although he is not permanently opposed to this, he believes it is a valid idea especially given the whole realm of field usage and the cost in terms of keeping up with the natural turf fields and how we are using them here. Mr. Masciandaro said he is not comfortable yet going with a synthetic turf field when we do not know if we can get lights for it yet. He said he does not

want to be in a position that we are going down the path of spending money if we cannot get lighting there.

Mr. Ciresi asked if the field hockey/lacrosse field turfing were removed from the field plan now until we know what is happening with the lights. how long would it take to do this field since we are not looking to grow it we are looking to order it. Mr. McDaniel said the estimated time for the construction of a synthetic field once construction starts is 100 days. Mr. Ciresi said if we put this off until August we would then be sixty days behind and Mr. McDaniel said that was correct. Mr. Ciresi commented that by August we should have some type of ruling back from the solicitor and Upper Providence Township at least to know where we stand with lighting so maybe a more cohesive decision could be made on the Board member's parts. Mr. Ciresi thanked Mr. McDaniel for the study he prepared and asked about the present field usage that currently takes place in the fall. Mr. McDaniel answered saying the field, as is without the lights, in the fall gets a little more usage than in the spring due to the camps that take place the first two weeks with three sessions per day. Mr. McDaniel said they are three hour time slots so it is not activities. Mr. Ciresi stated the question then is, 110 three hour time slots without lights so the wear and tear on the field does not change with or without turf because where he sees an issue is if we are not going to be able to get lights it does not benefit us to turf that field and would we be better off turfing another field at this time that we may already have lights on or know that we would be able to get lights on. Mr. McDaniel said the field usage number with lights could be increased as he tried to keep it somewhat conservative, you will double your activity on a turf field with lights without question. Mr. Grispon clarified that there is no way we have 110 events on that field right now and Mr. McDaniel said that is correct we do not have 110 events on that field but through that period of time the time slots allow you that. Mr. Grispon said right now you have varsity field hockey and varsity lacrosse there, Mr. McDaniel said you also have junior varsity field hockey. Mr. Grispon confirmed that there are no Physical Education classes using the field right now and Mr. McDaniel said that is correct. Mr. McDaniel said what he is saying is that there is a potential for 110 and Mr. Grispon replied you don't do that right now. Mr. McDaniel said for example with the rain we are having we will be off the field for two/three days until it dries. Mr. Grispon asked when we start up in August how many events will be on the field and Mr. McDaniel said right now there will be 20 events on the field for the fall. Mr. Ciresi commented that is what he wanted to know.

Dr. Hurda clarified that there are three parts; what are we doing now which is 20, what would we do with turf and no lights which was in Mr. McDaniel's report, and what would we do with turf and lights which was also in the report. Dr. Hurda said if all of this is predicated upon the lighting wouldn't the best bet be then to move toward working with Upper Providence to see what the answer would be. Dr. Hurda said we still need to come back and approve the motion and she wondered if we were not caught up in something that perhaps we could look at in a different way which is anything we are moving forward with immediately is on the

agenda and the funding source is indicated as the 2004 GOB but the question is do we want to move forward with Steve Parks coming and looking at doing the feasibility plan. Dr. Hurda stated she believes that the \$14,000.00 Mr. Parks spoke about was the combination of two phases of the plan, Mr. Parks indicated the phases and we said rather than come back again approve phase one and then phase two we put the two phases together. Dr. Hurda said this is going to be critical before we have any further discussion; what is the feasibility of this and what is the cost of this. Dr. Hurda commented that although the \$850,000.00 might be a place holder we do not really know what we are looking at until we know if we can get lights and what the cost of the synthetic field will be so unless we do something then nothing is going to occur and we will not be able to make a good decision on the next step.

Mr. Weber commented that he believes we need to move forward with a design process before our solicitor can go to the township and ask for a variance for lights. Mrs. Williams clarified that we need to have a viable project before we can task our three representatives from Upper Providence to assist us in obtaining the lighting for the field.

Mr. Grispon said there is a big timeline here, there is all kinds of stuff that needs to take place before it can be done and we are probably a year out before it can be done and if we lose the sixty days then we are out even more than that.

Mrs. Williams asked if the design for turfing a field site is specific because of the drains and Mr. McDaniel said yes. Mrs. Williams clarified that we cannot move forward to get lighting without a plan and we are not going to spend \$850,000 on a field at this point and time, tonight we are asking for \$14,500.00 which is under Property Item E.

Mrs. Sheehan asked if the District has gone and checked zoning regulations to see if lighting is prohibited and Mr. Cooper said it is not prohibited. Mr. Cooper said the field actually backs up to the light poles so we could actually attach light poles to the existing ones and another reason we had decided to look at this field is because we already have the power source, the transformers and the high voltage to feed the lights.

Mr. Masciandaro asked for clarification on Item E under Property which says complete design drawings and he wondered if we needed that level of detail in order to go to the township for a variance and Mrs. Sheehan said yes you do. Mr. Cooper said the township needs to see a complete set of drawings and lights in order to determine how much light is put off, what type of surface is being used in order to determine how much it reflects, and how far of an area it effects before they will give you an okay.

Mrs. Williams asked for the original motion and second to be withdrawn in order to amend the motion. Mr. Rocchio withdrew his motion and Mr. Grispon withdrew his second on the motion that read:

W. Administration recommends approval to spend the estimated amount of \$2,455,000.00 from the 2004 GOB for the Project Improvement Plan for 2007-2008 including maintenance projects, capital projects and field feasibility projects (attached).

Mrs. Williams restated the new motion which is as follows:

W. Administration recommends approval for the use of funds from the 2004 GOB for the Project Improvement Plan for the 2007-2008 including maintenance projects, capital projects, and field feasibility projects (attached).

Mr. Weber made a motion to approve Item W and Mr. Grispon seconded it. Mr. Pettit clarified that before anyone can expend \$850,000.00 for a lacrosse field it would have to be brought before the Board for specific approval and Mrs. Williams said that is correct. Mr. Weber added that the Board would have to accept the bid and Mr. Pettit said he understands that. The motion passed 7-0.

W. The Board approved the use of funds from the 2004 GOB for the Project Improvement Plan for the 2007-2008 including maintenance projects, capital projects, and field feasibility projects (attached).

Mr. McDaniel commented that practice is just as important as an event and when we talk about field usage it includes practice time as well, a synthetic field give you this capability with no wear and tear. Mrs. Williams asked about the physical education usage and Mr. McDaniel said yes it is estimated that nine periods a day could use the field and it could be used year round. Mr. Ciresi said maybe as a recommendation we should not refer to our fields as a field hockey, lacrosse, football, band fields let's just call them a field and how many activities we do on them. Mrs. Williams said the Board should discuss this as a group in August or September as this is a very valid point. Mr. Masciandaro offered the suggestion that we could have sponsors contribute money for the naming of a field after them. Dr. Hurda said she believes we are really looking at developing general purpose fields, fields that everyone could use and that is part of the route we are taking in order to investigate that. Mr. Rocchio suggested a big map by the Ram center that shows all the fields and the numbers so those spectators coming to watch an event can find the field location.

NEW FINANCE

Mr. Ciresi made a motion to approve Items X-AA and Mr. Pettit seconded it. The motion passed 7-0.

- X. The following Treasurers' Reports were approved: General Fund
 - Money Market May 2007
 - PSDLAF May 2007

- PSDMAX May 2007
- Checking Account May 2007
- PLGIT Account May 2007
- Investment Accounts & Investment Schedule May 2007
- Payroll Account May 2007
- Tax Account May 2007
- Activity Accounts
- Elementary Activity May 2007
- 7th Grade Activity May 2007
- 8th Grade Activity May 2007
- High School Activity May 2007
- Athletic Account May 2007

Bond Funds

- Note of 2003 May 2007
- Note 0f 2004 May 2007

Other Funds

- Capital Reserve Fund & Investment Schedule May 2007
- Debt Service Fund May 2007
- Reservation of Funds (Natatorium, Insurance, Retirement) May 2007

Cafeteria Fund

- Cafeteria Money Market May 2007
- Cafeteria Checking Account May 2007
- Cafeteria PSDLAF Account May 2007
- Investment Account May 2007
- Y. The Board approved the **Cafeteria Listing** of Bills:

ΜΔΥ

Checks No. 7458 - 7501

309,718.78

Z. The Board approved the following **Use of Facilities Permits** for the 2006-2007 school year:

Permit No. 1936 - 1951

AA. The Board approved the following **additions and deletions** from the per capita tax for the 2006 - 2007 school year:

Limerick Township Additions

Limerick Township Deletions

Spring City Borough Additions

Spring City Borough Deletions

No. 202 – 396

No. 1819 - 1823

No. 1 – 35

No. 300 – 342

VII. PROPERTY

Mr. Rocchio asked that Item E be separated. Mr. Masciandaro asked that Item F be separated.

Mr. Ciresi made a motion to approve Items A-D and Mr. Pettit seconded it. The motion passed 7-0.

- A. The Board approved a <u>Deduct Change Order EC-003</u> at <u>Evans Elementary School</u> to <u>MBR Construction Services</u> in the amount of (\$40,202.00) for a deduction of unused allowances.
- B. The Board approved awarding to the lowest bidder the duct cleaning at Spring City Elementary, the 8th Grade Center and Spring-Ford High School's cafeteria, kitchen, art and locker rooms to The Duct Cleaners (URI Environmental). Funding will be paid from the 2007-2008 Budget and shall not exceed \$40,000.00.
- C. The Board approved of "The Sound Proposition" to repair, replace and adjust the sound system at Ram Stadium at a cost of \$2,600.00. Spring City American Legion Baseball, Inc will provide all funding. There will be no cost to the school district.
- D. The Board approved of "Action Service Company" to install phones and an intercom at Ram Stadium at a cost of \$2,300.00. Spring City American Legion Baseball, Inc will provide all funding. There will be no cost to the school district.

Mr. Grispon made a motion to approve Item E and Mr. Rocchio seconded it. Mr. Rocchio asked if it would be possible to get Mr. Parks to give us the designs for a grass field as well as the synthetic field just in case we cannot get a light variance. Mr. Weber said this was done already. Mr. Ciresi said he believes that option was in the original field study and Mr. Rocchio said the original study did not include the designing of the field so he would like to see it completed using both scenarios. Dr. Hurda said this is a good suggestion and we will contact Mr. Parks right away to get this process started. Mr. Masciandaro asked if Mr. Parks will be coming back to give us recommendations on the various kinds of synthetic turf and Mr. McDaniel said yes this will be done. The motion passed 7-0.

E. The Board approved of Steven Parks and Associates to develop and complete design drawings for a new synthetic turf field at the existing High School Hockey/Lacrosse Field (HS2). Funding will be paid by the 2004 Bond and shall not exceed fourteen thousand five hundred dollars (\$14,500.00).

NEW PROPERTY

Mr. Ciresi made a motion to approve Item F and Mr. Rocchio seconded it. The motion passed 6-1 with Mr. Masciandaro voting no.

F. The Board approved of the purchase of Waterless Vault Restrooms, (pending township permits/fees and approvals) in the amount of \$123,140.24. This unit will be purchased from ROMTEC under state contract. Funding for this project is from the 2004 Bond Issue.

Mr. Pettit made a motion to approve Items G-I and Mr. Ciresi seconded it. Mr. Ciresi commented that Item I is a major step forward for the District

and something that Dr. Hurda has spoken about since she became Superintendent. Mr. Ciresi said he sees this as the first step towards the addition on the high school. A commitment is being made and he feels it is important for the public to now understand that as we move toward this motion we stand as a Board to expand the high school. Mr. Ciresi said outside of the budget this item is one of the most important items this year which we have voted on for the District as a whole.

Mr. Rocchio commented that last week he mentioned he will vote for this item but still has concerns and will wait to see what the bid projects are as he wants to make sure we get utilization out of what we build. Mr. Rocchio said he is not certain that another high school is coming down the road and we may be better served at looking at something like that. Mr. Rocchio said he will support this as we need to move forward with this.

Mrs. Williams thanked Dr. Hurda saying this process was started way back in September and there was a plan. Mrs. Williams paused due to some discussion taking place at the Board table.

The Student Representative, Michael Masciandaro, asked about the additional classrooms and the fact that the present high school is split into wings; he wondered what wing the new classrooms would become. Mrs. Williams told him this is not known yet. Dr. Hurda commented that this is what we are looking for approval on now and the next phase would be to come back and decide where the additional classrooms would go and how do we effect the greatest change in the building so that students can be served in all areas.

Mrs. Williams continued saying there was a plan and this was a phase that Dr. Hurda has shepherded through. Mrs. Williams said there were times when rebalancing seemed to take the front seat of the car, but it really did not. Dr. Hurda has stayed consistent; this was a goal of the District, the Board and the Superintendent. Mrs. Williams thanked everyone involved with this goal.

Dr. Hurda reported that the Feasibility Study is now a complete document and she asked the Board for permission to place it up on the District's website so everyone can have access to it. Mrs. Williams asked if anyone had any issues with it being placed on the website and no objections were raised.

Mr. Masciandaro commented that moving forward with this first step will limit some of the options presented in the Feasibility Study and starts to provide clarity about how we are going to be proceeding. Mr. Masciandaro said he is glad we are getting this rolling but he is concerned with how long it will take us between tonight when we get this thing going and the time when the additional classrooms are open and operating. Mr. Masciandaro said his guess would be at least three years.

Mr. Ciresi asked if the other parts of the Feasibility Study could be discussed further at the August Board meeting and maybe bring it down to one or two options that they can all agree to as a Board so the Administration could then move forward.

The motion passed 7-0.

- G. The Board approved obtaining an architect/engineer to write the specifications for the Waterproofing Project at the front of the 8th Grade Center. This project will be put out to bid and awarded to the lowest responsible bidder. This project shall not exceed \$325,000.00 as indicated in the 2007-2008 Project Improvement Plan. Funding for this project is from the 2004 Bond Issue.
- H. The Board approved obtaining an engineer to write specifications for the Walkways around the High School Athletic Fields. This project will be put out to bid and awarded to the lowest responsible bidder. This project shall not exceed \$50,000.00 as indicated in the 2007-2008 Project Improvement Plan. Funding for this project is from the 2004 Bond Issue.
- I. The Board approved retaining E.I. Associates, Harrisburg, PA to develop the planning and design for the High School Additions and Alteration Project, and submit PlanCon Parts A & B to the Pennsylvania Department of Education, at a fee not to exceed \$250,000.00. The \$250,000.00 payment will be credited to any further contract between E.I. Associates and the District to provide the architectural services for construction of the High School Renovation Project. The documentation for the above motion is to be approved by the solicitor.

VIII. PROGRAMMING AND CURRICULUM

Mr. Ciresi made a motion to approve Items A-E and Mr. Pettit seconded it. The motion passed 7-0.

- A. The Board approved the hourly rate of \$27.50 for Community Education Instructors contracted with the district during the 2007-2008 school year.
- B. The Board approved the 2007-2008 Safe and Drug Free Schools Grant in the amount of \$16,258.00. This grant will be used for Student Assistance Program activities, Counseling Programs, Student Assistance Program Staff Training, student and parent activities, and counseling services provided by Spring-Ford Counseling Services.
- C. The Board approved the submission of the 2007- 2008 Title I Federal Program Grant Improving Basic Programs in the amount of \$191,913.00. This is an increase of \$16,860.00 over last year's allocation.

- D. The Board approved the submission of the 2007- 2008 Title II, Part A, Federal Program Grant Improving Teacher Quality in the amount of \$126,817.00. This is an increase of \$1,107.00 over last year's allocation.
- E. The Board approved the submission of the 2007- 2008 Title V, Part A, Federal Program Grant Innovative Education in the amount of \$6,392.00. This is an increase of \$8.00 over last year's allocation.

IX. PSBA REPORT John Grispon

This week Auditor General Jack Wagner issued a news release calling for the state to standardize the funding system for the state's 119 charter schools, including 11 cyber charter schools, to make it fairer for taxpayers and the commonwealth. His recommendation was made based on the findings of audits of three charter schools that showed large overpayments of funds by school district.

According to the news release, "The overpayments were made by public school districts that were required by law to reimburse the three charter schools for students who had transferred. The charter school law requires school districts to pay an amount equal to selected budgeted expenditures from the prior school year. The charter school is not required to reconcile these payments with their actual costs at the end of the year."

With a June 30 deadline ahead, the process continued as the Senate passed its own version of the 2007-08 state budget proposal by amending HB 1286. As passed by the Senate, the bill reduces spending by \$344 million from the governor's budget. Cuts affecting education include appropriations for Accountability Block Grants (by \$75 million), dual enrollment grants, high school reform, Classrooms for the Future, and the entire Science: It's Elementary! Program. HB 1286 as amended by the Senate also increases basic education funding by 3.5%. HB 1286 is now back in the House for concurrence in amendments inserted by the Senate. The House will vote to non-concur, and a joint Senate-House conference committee ultimately will draft the final budget.

The Montgomery County Intermediate Unit's new Communications Director, Tom Bauer, presented his first report at last night's meeting. Mr. Bauer reported that he will be attending the National School Public Relations conference in July and he will be scheduling appointments to meet with all of the school district superintendents throughout the summer and early fall

X. CONFERENCE/ WORKSHOP RECOMMENDATIONS

Mr. Rocchio made a motion to approve Items A-F and Mr. Masciandaro seconded it. The motion passed 7-0.

The Board approved the following individuals for attendance at the following conferences/workshops:

CODE: 580 Account: Conference/Training, registration, food, and accommodations

HIGH SCHOOL

- A. **Mary C. Palladino**, Math Department Chairperson, to attend "Math Coaching Academy Introductory Level" at the Montgomery County Intermediate Unit in Norristown, PA on September 27, 2007, December 5, 2007 and February 28, 2008. The total cost of this conference is \$705.00 \$330.00 from the 2007-2008 580 account and \$375.00 from the substitute account.
- B. **Maren Trout,** College Career Coordinator, to attend "PACAC Summer Workshop" at Gettysburg College in Gettysburg, PA on Tuesday, August 14, 2007. The total cost of this workshop is \$139.00 from the 2007-2008 580 account. No substitute is needed.
- C. **Barbara O'Brien**, Media Specialist, to attend "Incorporating Primary Sources into the Teaching Process" at the Library of Congress in Washington, D.C. from Wednesday, August 8 through Friday, August 10, 2007. The total cost of this seminar is \$739.00 from the 2007-2008 580 account. No substitute is needed.

7TH GRADE CENTER

D. **Dr. Tina M. Weidenbaugh,** Principal, to attend "Designing Quality Middle School Master Schedules" at the Montgomery County Intermediate Unit in Norristown, PA on Thursday, October 18, 2007. The total cost of this conference is \$82.00 from the 2007-2008 580 account. No substitute is needed.

5/6 GRADE CENTER

E. **Jenifer Smith**, Speech Therapist, to attend "Improving Intelligibility in Verbal Children with Apraxia and Dysarthria" at PaTTAN in King of Prussia, PA on Friday, September 28, 2007. The total cost of this conference is \$150.00 - \$25.00 from the 007-2008 580 account and \$125.00 from the substitute account.

NEW CONFERENCE/WORKSHOP RECOMMENDATIONS

F. **Dr. Leslie T. Morrill,** Supervisor of Staff Development, and **Johnna L. Weller,** Supervisor of Curriculum & Instruction, to attend "The Pennsylvania Staff Development Council" at the Harrisburg Hilton in Harrisburg, PA on Wednesday, October 3 and

Thursday, October 4, 2007. The total cost of this conference is \$1360.25 from the 580 account. No substitutes are needed.

XI. OTHER BUSINESS

Mr. Grispon made a motion to approve Items A-B and Mr. Pettit seconded it. The motion passed 7-0.

- A. The following policies were approved:
 - 1. Policy #214 PUPILS: Class Rank
 - 2. Policy #910 COMMUNITY: Community Relations / Dissemination of Printed Materials
- B. The following athletic trip for the purpose of participation in a camp was Board approved:
 - 1. High School Cheerleading Camp: West Chester University Monday, August 6 through Thursday, August 9, 2007 There will be approximately fifteen (15) girls and two (2) chaperones. There is no cost to the school district.

XII. SOLICITOR'S REPORT

There was no report.

XIII. PUBLIC TO BE HEARD

There were no comments or questions from the public.

Mr. Pettit apologized for raising his voice earlier in the evening and said he does not like to see discord amongst the Board members. Mr. Pettit reminded Mr. Grispon that the reason for the committee system is because not every member of the Board can attend all the meetings and that is why we read the committee reports. Mr. Pettit said he does read the committee reports. Mr. Pettit further commented that he is a member of the WCTS Committee as well. Mr. Pettit said at one time there was a Committee of the Whole and if the Board wants all members to attend the Committee meetings then this would be the way to go. Mr. Pettit stated the reason for committees is to allow other Board members to hear what has occurred without having to spend the time, which they don't have or may not have due to other commitments.

Mrs. Williams thanked the Board members for a wonderful school year and wished them a nice eight week hiatus.

XIV. ADJOURNMENT

Mr. Weber made a motion to adjourn and Mr. Grispon seconded it. The motion passed 7-0. The meeting adjourned at 9:20.

APPROVED DISTRICT GOALS

- 1. Formulate a plan to provide a quality in-house alternative education program for students within the Spring-Ford School District.
- 2. Provide a quality career and technical education for students in grades 10-12 focusing on what is both educationally and economically feasible.
- 3. Develop a long range comprehensive secondary school facilities plan.
- 4. Develop and implement a transition plan for students and parents as children move through grades 4-8.
- 5. Track and monitor key measures for student success: graduation rates, drop out rates, scholarships, college acceptance rates and the feedback from past graduates.

Respectfully submitted,

Diane Fern Board Secretary