

On August 22, 2005, the board meeting of the Board of School Directors of the Spring-Ford Area School District was called to order at 7:30 p.m. in the cafeteria of the Spring-Ford High School with the following in attendance:

- Region I: Raymond J. Rocchio, Jr.
- Region II: Ammon G. Morgan, Jr., Janet Stokes and Donna L. Williams
- Region III: Ed Cummins and Richard J. Schroeder
- Presiding Officer: Michael V. Masciandaro
- Superintendent: Dr. Marsha R. Hurda
- Business Manager: Tim Anspach
- Solicitor: Marc Davis, Esq.

Mr. Masciandaro called the meeting to order and the pledge of allegiance was recited. Mr. Masciandaro welcomed the public and television audience. He announced changes to the agenda.

**I. PRESENTATION**

A. Introduction of the 2005-2006 Leadership Team.

Dr. Hurda introduced the 2005-06 Leadership Team. Mr. Willauer, principal at Royersford Elementary, announced the team's goals. He discussed the July 13<sup>th</sup> retreat where the team met. The goals include: recognizing individual strengths, being consistent, working together to gain synergy, sharing credit, instilling communication and alignment of common goals. Four goals that will be consistently reviewed include: to be proactive, lead by example, institute collaborative problem solving, and establish an environment of trust and caring. Mr. Schroeder asked how the board can be brought into the process. Mr. Willauer said that the team would like to meet with the board formally and informally to discuss further. Mr. Willauer next introduced the Leadership Team.

Dr. Hurda discussed that the 9<sup>th</sup> Grade Center would be open on time and she acknowledged that was due to the effort of Bruce Cooper and the maintenance department. Principals will meet the students and divide them into classrooms and teachers will lead the students to the classrooms and distribute maps of the school. Short tours of the school will also be offered. The auditorium and media center are unfinished and work will be completed without disrupting the school day.

**II. DISTRICT GOALS**

Mr. Masciandaro discussed the District Goals. He referred to Goal #12 regarding the replacement of the district office. Mr. Schroeder requested that the administration send to the board discussions held by the Property Committee from the past three years regarding this topic. Mrs. Stokes reiterated the four options as being renovation and possible addition to the present district office; renovation of the Bechtel Dairy; leasing office space, or an addition to the high school or 5-6-7 building. She referred to research that Dr. Coale did on this topic. Mrs. Stokes added that the committee's focus shifted away from the district office as emphasis was placed on opening the 9<sup>th</sup> Grade Center on time. Mrs. Stokes credited Mr. Cooper and Mr. Ziegler for their efforts in making ontime opening possible. Mr. Masciandaro approved of going ahead and Mrs. Williams asked for confirmation that the discussion would take place with the full board rather than the property committee. She received it.

**III. PUBLIC TO BE HEARD ON AGENDA ITEMS**

Joe Petrowski, Limerick

Expressed appreciation for the introduction of the Leadership Team, commended the board for appointing Dr. Hurda as superintendent, and applauded her for bringing her entire leadership team to the meeting to be publicly acknowledged.

**IV. APPROVAL OF THE MINUTES**

Mrs. Williams made a motion to approve Items A-B. Mr. Rocchio seconded it. It was approved 7-0.

A. The board approved of the June 13, 2005 work session minutes.

B. The board approved of the June 20, 2005 board meeting minutes.

**V. PERSONNEL**

Mr. Schroeder made a motion to approve Items A-L with Item G-1 deleted as requested by Personnel. Mr. Morgan seconded the motion. It was approved 7-0.

A. The board approved of the following **resignations**:

1. **Amanda Berg (DeMaria)**, Speech Clinician at Brooke Elementary School, effective September 28, 2005.
2. **Carrie Dixon**, English Teacher at the High School, effective June 24, 2005.
3. **Kirsten Ferry**, English Teacher at the High School, effective July 29, 2005.
4. **Sandra Gallagher**, Learning Support Teacher at the Middle School, 7<sup>th</sup> Grade Center, effective July 8, 2005.

5. **Alyssa Kutz**, Science Teacher at the Middle School, 7<sup>th</sup> Grade Center, effective July 11, 2005.
  6. **Kristen Morrow**, Learning Support Teacher at the Intermediate School, 5/6<sup>th</sup> Grade Center, effective July 18, 2005.
  7. **Amy B. Sullens**, Art Teacher at the High School, effective June 21, 2005.
  8. **Lynda Dotterer**, Library Asst. at the High School, effective August 8, 2005.
  9. **Grace Eves**, Assistant Bookkeeper at the District Office, effective August 15, 2005.
  10. **Joann P. Judge**, Instructional Assistant at the High School, effective June 16, 2005.
  11. **Karen Raudenbush**, Instructional Assistant at the Middle School, 7<sup>th</sup> Grade Center, effective August 3, 2005.
  12. **Linda Scheib**, LPN at the High School, effective August 8, 2005.
  13. **Bridget M. Sheedy**, Playground Assistant at Royersford Elementary School, effective July 14, 2005.
  14. **David Caldwell**, Boys' Basketball Coach & Boys' Intramural Coach, effective August 1, 2005.
- B. The board approved of the following **Leaves of Absence**:
1. **Christina V. Berkheiser**, Learning Support Teacher at the Intermediate School, 5/6<sup>th</sup> Grade Center, for Leave of Absence in accordance with the Professional Agreement, effective tentatively September 16, 2005 through the end of the second marking period of the 2005/2006 school year.
  2. **Katie Davis**, Learning Support Teacher at the High School, for a Leave of Absence in accordance with the Professional Agreement, effective tentatively October 5, 2005 for the remainder of the 2005/2006 school year.

3. **Rebecca Dombroski**, 1<sup>st</sup> Grade Teacher at Spring City Elementary School, for an extended Leave of Absence in accordance with the Professional Agreement, effective August 23, 2005 for the 1<sup>st</sup> semester of the 2005/2006 school year.
  4. **Stephanie Fidler**, Kindergarten Teacher at Upper Providence Elementary School, for Leave of Absence in accordance with the Professional Agreement, effective August 23, 2005 for the 1<sup>st</sup> semester of the 2005/2006 school year.
  5. **Brandy L. Miller**, Spanish Teacher at the Middle School, 7<sup>th</sup> Grade Center, for a Leave of Absence in accordance with the Professional Agreement, effective August 23, 2005 for the 1<sup>st</sup> semester of the 2005/2006 school year.
  6. **Joy S. Needles**, Kindergarten Teacher at Brooke Elementary School, for a Leave of Absence in accordance with the Professional Agreement, effective tentatively September 19, 2005 through the end of the 2005/2006 school year.
  7. **Judith Rickard**, Kindergarten Teacher at Brooke Elementary School, for a Leave of Absence in accordance with Board Policy, effective August 23, 2005.
  8. **Kristin Rouyer**, French Teacher at the Middle School, 7<sup>th</sup> Grade Center, for a Leave of Absence in accordance with the Professional Agreement, effective August 23, 2005 for the 1<sup>st</sup> semester of the 2005/2006 school year.
  9. **Howard L. DeHaven, Jr.**, Maintenance for the District, for a Leave of Absence in accordance with the Board Policy, effective July 1, 2005.
  10. **Julie L. Walters**, Instructional Assistant at the High School, for a Leave of Absence in accordance with Board Policy, effective for the August 23, 2005 for the 1<sup>st</sup> semester of the 2005/2006 school year.
- C. The board approved of the following **Professional Employees** with benefits as per the Collective Bargaining Agreement, effective dates will be determined based on employees being released by current districts:
1. **Kevin Czapor**, Limerick, PA, for the Health/Physical Education position at the High School replacing Adele Lanyon who retired. Mr. Czapor is a graduate of Rowan University with certification in Health/Physical Education. Compensation will be set at \$55,200, BS + 18, Step 11.

2. **Kevin Donnelly**, Audubon, PA, for the New Health/Physical Education position at the High School. Mr. Donnelly is a graduate of West Chester University with certification in Health/Physical Education. Compensation will be set at \$48,500, BS + 18, Step 8.
  3. **Geoffrey Kahler**, Bethlehem, PA, for the Science position at the Middle School, 7<sup>th</sup> Grade Center replacing Alyssa Kutz who resigned. Mr. Kahler is a graduate of Penn State with a Bachelor's of Science Degree and a Master's Degree from East Stroudsburg University with certification in Elementary Education, Mid-Level Mathematics and Mid-Level Science. Compensation will be set at \$49,700, MS, Step 7.
  4. **Andrea Krauss**, Royersford, PA, for the .5 Globe/Computer position at the Intermediate School, 5/6<sup>th</sup> Grade Center. Ms. Krauss is a graduate of Beaver College with certification in Elementary Education. Ms. Krauss was previously a per diem substitute with the District. Compensation will be set at \$19,450, BS + 18, Step 3 for the .5 position, effective August 23, 2005.
  5. **Kristi Schellinger**, Perkiomenville, PA, for the New Special Education position at the High School. Ms. Schellinger is a graduate of Bloomsburg University with certification in Elementary Education and Special Education. Compensation will be set at \$38,000, BS, Step 4.
  6. **Scott Segaline**, Breinigsville, PA, for the Spanish position at the High School, replacing Kristen Starner who resigned. Mr. Segaline is a graduate of Kutztown University with a Bachelor's of Science Degree and a Master's Degree from Wilkes University with certification in Elementary Education, Program Specialist-ESL, and Spanish. Compensation will be set at \$55,000, MS, Step 9.
  7. **Patricia Voorstad**, Schwenksville, PA, for the Chemistry position at the High School, replacing Jennifer Rinehimer who resigned. Ms. Voorstad is a graduate of Washington College with a Bachelor's of Science Degree and a Master's Degree from the University of North Carolina with certification in Chemistry. Compensation will be set at \$44,800, MS, Step 5.
- D. The board approved of **Jeannette Hellauer**, Limerick, PA, to provide instructional and consultative services for a student as per the IEP. Effective dates of services will be August 29, 2005 through June 30, 2006. Compensation will be set at \$30.00 per hour for 8 hours of instruction per week not to exceed \$10,560. Compensation will be funded through the 2005-06 Special Education budget for contracted services.

- E. The board approved of the following **Temporary Professional Employees** with benefits as per the Collective Bargaining Agreement, effective August 23, 2005:
1. **Brian Aikens**, Philadelphia, PA, for the Learning Support position at Upper Providence Elementary School, replacing Amy LeForge who transferred to another position at Upper Providence Elementary School. Mr. Aikens is a graduate of Slippery Rock University with certification in Elementary Education and Special Education. Compensation will be set at \$36,500, BS, Step 2.
  2. **Courtney Ambersbach**, Royersford, PA, for the New Mid-Level Mathematics position at the Middle School, 7<sup>th</sup> Grade Center. Ms. Ambersbach is a graduate of Millersville University with certification in Mid-Level Mathematics and Elementary Education. Compensation will be set at \$36,000, BS, Step 1.
  3. **Megan Ames**, Phoenixville, PA, for the New 5<sup>th</sup> Grade Math/Science position at the Intermediate School, 5/6<sup>th</sup> Grade Center. Ms. Ames is a graduate of West Chester University with certification in Elementary Education. Ms. Ames was previously a substitute with the District. Compensation will be set at \$36,000, BS, Step 1.
  4. **Jennifer Booz**, Cherry Hill, NJ, for the New Elementary position teaching 2<sup>nd</sup> Grade at Oaks Elementary School. Ms. Booz is a graduate of Eastern University with certification in Elementary Education. Ms. Booz was previously a substitute with the District. Compensation will be set at \$36,000, BS, Step 1.
  5. **Angela Bortz**, Boyertown, PA, for the New Elementary position teaching Kindergarten at Oaks Elementary School. Ms. Bortz is a graduate of Millersville University with certification in Elementary Education. Ms. Bortz was previously a substitute with the District. Compensation will be set at \$ 36,000, BS, Step 1.
  6. **Allison Brick**, Colmar, PA, for the New Elementary position teaching 4<sup>th</sup> Grade at Oaks Elementary School. Ms. Brick is a graduate of Immaculata College with Bachelor's of Arts and a Master's Degree from Chestnut Hill College with certification in Elementary Education and Social Studies. Compensation will be set at \$39,000, MS, Step 1.
  7. **Katie Burleigh**, Clarion, PA, for the New English position at the High School. Ms. Burleigh is a graduate of Penn State University with certification in English. Compensation will be set at \$36,000, BS, Step 1.
  8. **Amanda Burr**, Pottstown, PA, for the Special Education position at the Middle School, 8<sup>th</sup> Grade Center, replacing Paul Karwoski who resigned. Ms. Burr is a graduate of Bloomsburg University with

certification in Special Education. Compensation will be set at \$38,900, BS +18, Step 3.

9. **Nicholas Caffarella**, Royersford, PA, for the New Mathematics position at the High School, 9<sup>th</sup> Grade Center. Mr. Caffarella is a graduate of West Chester University with certification in Mathematics. Compensation will be set at \$36,000, BS, Step 1.
10. **Christopher Cameron**, Malvern, PA, for the English position at the High School, replacing Kirsten Ferry who resigned. Mr. Cameron is a graduate of West Chester University with certification in English. Compensation will be set at \$36,000, BS, Step 1.
11. **Amber Cornwall**, Harleysville, PA, for the Learning Support position at the Intermediate School, 5/6<sup>th</sup> Grade Center, replacing Jane Kulp who passed away. Ms. Cornwall is a graduate of Gwynedd-Mercy College with certification in Elementary Education and Special Education. Ms. Cornwall was previously a Long-Term Substitute with the District. Compensation will be set at \$36,500, BS, Step 2.
12. **Amy Culp**, Gilbertsville, PA, for the Art position at the High School, 9<sup>th</sup> Grade Center, replacing Amy Sullens who resigned. Ms. Culp is a graduate of Kutztown University with a Bachelor's of Science Degree with certification in Art. Compensation will be set at \$37,700, BS + 18, Step 2.
13. **Meredith Detwiler**, Royersford, PA, for the New English position teaching at the High School, 9<sup>th</sup> Grade Center. Ms. Detwiler is a graduate of Cabrini College with certification in English. Ms. Detwiler was previously a substitute with the District. Compensation will be set at \$36,000, BS, Step 1.
14. **Shonna Dudas**, Schwenksville, PA, for the Autistic Support position at the Intermediate School, 5/6<sup>th</sup> Grade Center, replacing Kristen Morrow who resigned. Ms. Dudas is a graduate of Millersville University with certification in Mentally/Physically Handicapped. Ms. Dudas was previously a Long-Term Substitute with the District. Compensation will be set at \$37,700, BS +18, Step 2.
15. **Marla A. Falcone**, Collegeville, PA, for the Special Education position at the Middle School, 7<sup>th</sup> Grade Center replacing Paula Briggs who retired. Ms. Falcone is a graduate of LaSalle University with certification in Elementary Education and Special Education. Compensation will be set at \$36,000, BS, Step 1.
16. **Nicole Gerenyi**, Erie, PA, for the English position at the High School replacing Brian Manelski who resigned. Ms. Gerenyi is a graduate of Gannon University with certification in Communications and English. Compensation will be set at \$36,000, BS, Step 1.

17. **Kelly German**, Chalfont, PA, for the New Business Education position at the High School. Ms. German is a graduate of Gwynedd Mercy College with certification in Business, Computer, and Technology. Compensation will be set at \$39,000, MS, Step 1.
18. **Michael Grube**, Drexel Hill, PA, for the New Elementary position teaching 3<sup>rd</sup> Grade at Oaks Elementary School. Mr. Grube is a graduate of the University of Pittsburgh with certification in Elementary Education. Compensation will be set at \$36,000, BS, Step 1.
19. **Bethany N. Haring**, Norristown, PA, for the English position at the High School, replacing Barbara Hubley who retired. Ms. Haring is a graduate of Kutztown University with certification in English. Compensation will be set at \$37,250, BS, Step 3.
20. **Eric J. Hill**, Pottstown, PA, for the new Elementary position teaching LA/Social Studies, 6<sup>th</sup> Grade at the Intermediate School, 5/6<sup>th</sup> Grade Center. Mr. Hill is a graduate of Millersville University with certification in Elementary Education. Compensation will be set at \$36,000, BS, Step 1.
21. **Jody Hovis**, Willow Grove, PA, for the New .5 Health/Physical Education position at Upper Providence Elementary School. Ms. Hovis is a graduate of John Brown University with certification in Health/Physical Education. Compensation will be set at \$19,000, BS, Step 4, for the .5 position.
22. **Jacklyn Keeley**, Allentown, PA, for the new Health/Physical Education position at the High School, 9<sup>th</sup> Grade Center. Ms. Keeley is a graduate of Lehigh University with certification in Health/Physical Education. Compensation will be set at \$40,000, MS, Step 2.
23. **Mark Kehl**, Reading, PA, for the New Elementary position teaching 1<sup>st</sup> Grade at Upper Providence Elementary School. Mr. Kehl is a graduate of Penn State University with certification in Elementary Education. Mr. Kehl was a Long-Term Substitute during the 2004/2005 school year. Compensation will be set at \$36,500, BS, Step 2.
24. **Marlene Kimble**, Audubon, PA, for the New Elementary position teaching LA/Social Studies, 5<sup>th</sup> Grade at the Intermediate School, 5/6<sup>th</sup> Grade Center. Ms. Kimble is a graduate of West Chester University with certification in Elementary Education. Ms. Kimble was previously a substitute with the District. Compensation will be set at \$37,000, BS + 18, Step 1.
25. **Amanda Miles**, Pennsburg, PA, for the New Elementary position teaching 1<sup>st</sup> Grade at Brooke Elementary School. Ms. Kimble is a graduate of Eastern University with certification in Elementary Education. Compensation will be set at \$36,000, BS, Step 1.



26. **Vicki Maumus**, Collegeville, PA, for the School Psychologist position for the District, replacing Russell Mattison who retired. Ms. Maumus is a graduate of Cabrini College with a Bachelor's of Science Degree and a Master's Degree from Immaculata College University with certification as a School Psychologist. Compensation will be set at \$44,800, MS, Step 5.
27. **Alyne Purdy**, Pottstown, PA, for the Learning Support position replacing Sue Hillegas who transferred to a regular education position within the District. Ms. Purdy is a graduate of Cabrini College with certification in Elementary Education and Special Education. Compensation will be set at \$36,500, BS, Step 2.
28. **Louis Rizzo**, Jamison, PA, for the Elementary position teaching 4<sup>th</sup> Grade at Brooke Elementary School, replacing Monica Smith who retired. Mr. Rizzo is a graduate of Penn State University with a Bachelor's of Arts Degree and a Master's Degree from Arcadia University. Compensation will be set at \$39,000, MS, Step 1.
29. **John Slichter**, Stowe, PA, for the New Elementary position teaching 3<sup>rd</sup> Grade at Upper Providence Elementary School. Mr. Slichter is a graduate of West Chester University with certification in Elementary Education. Mr. Slichter was previously a Long Term Substitute with the District. Compensation will be set at \$36,500, BS, Step 2.
30. **Edward Z. Stewart**, Phoenixville, PA, for the New Spanish position at the High School, 9<sup>th</sup> Grade Center. Mr. Stewart is a graduate of Ursinus College with certification in Spanish. Mr. Stewart was previously a substitute with the District. Compensation will be set at \$36,000, BS, Step 1.
31. **Mark Templeton**, Lansdale, PA, for the New Mathematics position at the Middle School, 8<sup>th</sup> Grade Center. Mr. Templeton is a graduate of Penn State University with certification in Mathematics. Compensation will be set at \$38,000, Step 4.
32. **Rachel Thomas**, Laureldale, PA, for the Spanish position at the Middle School, 7<sup>th</sup> Grade Center, replacing Jasmine Ewing who transferred to another building. Ms. Thomas is a graduate of Millersville University with certification in Spanish. Compensation will be set at \$36,000, BS, Step 1.
33. **Dana Walker**, Hatboro, PA, for the New Learning Support position at the Middle School, 8<sup>th</sup> Grade Center. Ms. Walker is a graduate of Kutztown University with certification in Elementary Education and Special Education. Compensation will be set at \$36,000, BS, Step 1.
34. **Lindsey Weidner**, Schwenksville, PA, for the LA/Social Studies position at the Intermediate School replacing Kim Green who transferred to the High School. Ms. Weidner is a graduate of West

Chester University with certification in Elementary Education.  
Compensation will be set at \$36,000, BS, Step 1.

- F. The board approved of **Denise Emel**, Gilbertsville, PA, as a Temporary Professional Employee for the .4 Librarian position at the Intermediate, 5/6<sup>th</sup> Grade Center replacing April Reitnour who transferred to the Upper Providence Elementary School. Ms. Emel is a graduate of Bloomsburg University with certification as a Librarian, Early Childhood and Business Computer Information Technology. Compensation will be set at \$14,000, BS + 18, Step 1, for the .4 position without benefits as per the Collective Bargaining Agreement, effective August 23, 2005.
- G. The board approved of the following **Long-Term Substitutes**, with benefits, effective August 23, 2005:
1. **Kirsten Krasley**, Spring City, PA, for the Elementary position teaching Math/Science, 5<sup>th</sup> Grade at the Intermediate School, 5/6<sup>th</sup> Grade Center, replacing Susan Cunningham who will be on a Leave of Absence for the 1<sup>st</sup> semester of the 2005/2006 school year. Ms. Krasley is a graduate of East Stroudsburg University with certification in Elementary Education. Ms. Krasley was previously a substitute with the District. Compensation will be set at \$36,000, BS, Step 1, prorated for the 1<sup>st</sup> semester.
  2. **Crystal Lilliock**, Norristown, PA, for the Kindergarten position at Brooke Elementary School, replacing Joy Needles who will be on Leave tentatively September 19, 2005 for the remainder of the 2005/2006 school year. Ms. Lilliock is a graduate of Penn State University with certification in Elementary Education. Ms. Lilliock was previously a per diem substitute with the District. Compensation will be set at \$36,000, BS, Step 1.
  3. **Tara L. O'Toole**, Blue Bell, PA, for the Mathematics position at the High School replacing Jennifer Gillespie who will be on a Leave of Absence for the 1<sup>st</sup> semester of the 2005/2006 school year. Ms. O'Toole is a graduate of Gwynedd-Mercy College with certification in Mathematics. Compensation will be set at \$36,000, BS, Step 1, prorated for the 1<sup>st</sup> semester.
- H. The board approved of the following **Support Staff**:
1. **Wendy Emery**, Royersford, PA, for the New Secretarial position at the High School. Compensation will be set at \$12.00 per hour with benefits as per the Secretarial plan, effective August 8, 2005.
  2. **Sandra L. Frost-Horvath**, Woxall, PA, for the Registered Nurse position at the 7<sup>th</sup> Grade Center replacing Kerry Mihalcik who transferred to the new position at the High School. Compensation will be set at \$23.30 per hour with benefits as per the Registered/Licensed Practical Nurses' Plan, effective August 23, 2005.

3. **Charlene Krause**, Gilbertsville, PA, for the New Secretarial position in the Guidance Office at the High School, 9<sup>th</sup> Grade Center. Compensation will be set at \$12.00 plus \$1.00 an hour for degree for a total of \$13.00 an hour with benefits as per the Secretarial plan, effective August 8, 2005.
  4. **Stephen M. Randolph, Jr.**, Reading, PA, for the New School Resource Officer at the Middle School, 7<sup>th</sup> Grade Center. Compensation will be set at \$37,146.00 annually with benefits, effective August 16, 2005.
  5. **Susan Trainor**, Royersford, PA, for the Secretarial position at Royersford Elementary School replacing Cheryl Williams who resigned. Compensation will be set at \$12.00 per hour with benefits as per the Secretarial plan, effective July 25, 2005.
- I. The board approved of **Karole Kurtz**, Instructional Asst. for the ESY Summer Program, to receive an increase of \$.50 an hour over the base rate due to the receipt of her college transcript in accordance with the Assistants' Plan, effective July 5, 2005.
- J. The board approved of the following **Extra-Curricular Contracts** at the **Middle School, 8<sup>th</sup> Grade Center**:
1. **Mark Morgan**, 9<sup>th</sup> Gr. Asst. Football Coach, \$3,038, Code E
  2. **Scott Kinder-Pyle**, Asst. Boys' Soccer Coach, \$1,569, Code I
  3. **Mark Morgan**, 7/8<sup>th</sup> Gr. Asst. Track Coach, \$1,569, Code I
  4. **Alicia Forgione**, 8/9<sup>th</sup>Gr. Asst. Cheerleading Coach (Fall), \$784.50, Code I ½
  5. **Heather Carling**, Winter Play Director, \$1,233, Code J
  6. **Heather Carling**, Spring Play Director, \$1,233, Code J
  7. **Craig Kehl**, 8/9<sup>th</sup> Gr. Scorekeeper – Football, \$28/hr. Code N
- K. The board approved of the following **Extra-Curricular Contracts at the High School**:
1. **Kenneth DeAngelo**, Boys'/Girls' Head Track Coach, \$5,487, Code B
  2. **Daniel DeLong**, Marching Band Percussion Design Planner, \$4,607, Code C
  3. **Kevin Donnelly**, Boys' Head Lacrosse Coach, \$3,967, Code D
  4. **Karen Hegedus**, Girls' Head Volleyball Coach, \$3,967, Code D
  5. **John T. Hughes**, Softball Head Coach, \$3,967, Code D
  6. **George Growcott, Jr.**, March Band Program Planner, \$3,038, Code E
  7. **Craig Kehl**, 9<sup>th</sup> Gr. After School Detention Supervisor, \$3,038, Code E
  8. **Melanie Volpe**, After School Detention Supervisor, \$3,038, Code E
  9. **Ashley Heilman**, Yearbook Literary Advisor, \$3,038, Code E
  10. **Kristi Schellinger**, Asst. Girls' Lacrosse Coach, \$2,679, Code F
  11. **Melissa Toto**, Asst. Field Hockey Coach, \$2,679, Code F
  12. **Michelle D. Adcock**, Marching Band Front Visual Facilitator, \$2,679, Code F
  13. **John C. Adcock**, Asst. Band Director, \$2,293, Code G
  14. **Linda Crane**, Art Consultant, \$1,569, Code I
  15. **Melanie Volpe**, 12<sup>th</sup> Grade Class Advisor, \$1,569, Code I

16. **Joanne DeMeno**, Academic Decathlon Team Co-Head Advisor, \$861.50, Code J/L ½
17. **Heather Steinmetz**, 9<sup>th</sup> Gr. Class Advisor, \$1,233, Code J
18. **Raymond Kodish**, 9<sup>th</sup> Gr. Student Council Advisor, \$1,233, Code J
19. **Aimee Cantello**, 9<sup>th</sup> Gr. Class Advisor, \$1,233, Code J
20. **Michele Konnick**, Key Club Advisor, \$925, Code K
21. **Krisnoel Jennings**, Theatre Orchestra Director, \$925, Code K
22. **Linda Crane**, Festival of the Arts-Coordinator, \$462.50, Code K1/2
23. **John T. Hughes**, Intramural Softball Coach, \$569, Code LB
24. **Melanie Volpe**, Community Service Club Advisor, \$337, Code M
25. **Douglas Weidner**, Math Club Advisor, \$337, Code M
26. **Melissa Toto**, Community Service Club Advisor, \$337, Code M
27. **Joanne DeMeno**, Commencement Speaker Advisor, \$337, Code M
28. **Susan McCandless**, Computer Club Advisor, \$337, Code M
29. **Daniel Leppold**, Science Club Advisor, \$337, Code M
30. **Lydia Tornambe**, Spanish Club Advisor, \$337, Code M
31. **Kenneth DeAngelo**, Girls' Basketball Announcer, \$28/hour, Code N
32. **Thomas Saylor**, Boys' Basketball Announcer and Statistician, \$28/hr, Code N
33. **Joseph J. Schroeder**, Volunteer Football Coach, \$1.00, Code 1

L. The board approved of the following **Support Staff Substitutes**:

1. **Susan Latch**, Royersford, PA                      Custodian  
(Previously approved as a substitute for Food Service)
2. **James R. Mellon**, Limerick, PA                      Custodian
3. **Sharon Thom**, Royersford, PA                      Custodian
4. **Jyl S. Vettori**, Royersford, PA                      Instructional Asst.  
Library Asst.  
Lunchroom Asst.  
Playground Asst.  
Food Service  
Secretary

Mr. Schroeder made a motion to approve Items M-W. The board voted 7-0 to approve the motion.

**NEW PERSONNEL**

M. The board approved of the following **resignations**:

1. **Shelly Gibson**, Instructional Assistant, 7<sup>th</sup> Grade Center, effective August 16, 2005.

N. The board approved of the following **Leaves of Absence**:

1. **Karen Bollinger**, Art Teacher at Oaks Elementary School, for a Leave of Absence in accordance with the Board Policy, effective tentatively September 16, 2005.

2. **Melissa Kerr**, Elementary Teacher at the 5/6<sup>th</sup> Grade Center, for a Leave of Absence in accordance with the Board Policy, effective August 23, 2005.
  3. **Janine C. Schwartz**, Reading Specialist at Oaks Elementary School, for a Leave of Absence in accordance with the Board Policy, effective tentatively October 14, 2005.
  4. **Deborah A. Brown**, Instructional Assistant at the Middle School, 8<sup>th</sup> Grade Center, for a Leave of Absence in accordance with Board Policy, effective August 23, 2005.
  5. **Robert Bechtel**, Custodian at the High School, for a Leave of Absence in accordance with Board Policy, effective August 2, 2005.
  6. **Kim Hagendorf**, Instructional Assistant at Upper Providence Elementary School, for a Leave of Absence in accordance with Board Policy, effective intermittently August 23, 2005.
- O. The board approved of a stipend to be paid to **Dr. Marsha R. Hurda** for her duties as Acting Superintendent, in the amount of \$2,250 for the period of July 1, 2005-August 14, 2005.

Regarding Item P, Mrs. Stokes asked whether kindergarten enrollment was over 20 students. Dr. Hurda said it was over 20 students and a sixth kindergarten class was needed.

- P. The board approved the recommendation of **Joy Needles**, for the new .5 Kindergarten Position at Brooke Elementary School. Ms. Needles is currently employed in the .5 Kindergarten Position at Brooke Elementary School bringing this to a full time (1.0 FTE) position. Compensation will be set at \$42,500, MS, Step 4, with benefits as per the Collective Bargaining Agreement, effective August 23, 2005.

Mr. Masciandaro announced that Item Q-2 was at Step 9 not Step 5. Mr. Schroeder asked if the compensation number was correct in Item Q-2 and was told that it was.

- Q. The board approved of the following **Professional Employees** with benefits as per the Collective Bargaining Agreement, effective August 23, 2005:
1. **Kathleen Gebhard**, Birdsboro, PA, for the new Special Education position at Limerick Elementary School. Ms. Gebhard is a graduate of Cabrini College with certification in Special and Elementary Education. Compensation will be set at \$ 42,200, BS +18, Step 5.
  2. **Nancy Meyer**, Pottstown, PA, for the Learning Support Position at the 8<sup>th</sup> Grade Center, replacing Sandy Gallagher, who resigned. Ms. Meyer is a graduate of Cabrini College and Pennsylvania

State University, with certification in Special Education.  
Compensation will be set at \$55,000, MS, Step 5.

- R. The board approved of the following **Temporary Professional Employees** with benefits as per the Collective Bargaining Agreement:
1. **Kathleen Di Benedetto**, Norristown, PA, for the new .5 FTE position at Limerick Elementary School. Ms. Di Benedetto is a graduate of Cabrini College with certification in Early Childhood Education. Compensation will be set at \$18,000, BS, Step 1, effective August 23, 2005.
  2. **Thomas Komp**, King of Prussia, PA, for the new Art position shared between Spring City Elementary School & Upper Providence Elementary School. Mr. Komp is a graduate of Kutztown University with certification in Art. Compensation will be set at \$36,000, BS, Step 1, effective August 23, 2005.
  3. **Bridget Mullins**, Harleysville, PA, for the School Nurse position at the Intermediate School, 5/6<sup>th</sup> Grade Center, replacing Beth Happ who transferred to another building. Ms. Mullins is a graduate of Immaculata University with certification as a School Nurse. Compensation will be set at \$36,500, BS, Step 2, effective date to be determined.
  4. **Barbara O'Brien**, Elkins Park, PA, for the Librarian position at the High School replacing Nicole Davenport who transferred to the 9<sup>th</sup> Grade Center. Ms. O'Brien is a graduate of University of Buffalo with a Bachelor's of Arts Degree and a Master's Degree from University of Pennsylvania, also receiving a certification as a Librarian from Drexel University. Compensation will be set at \$43,300, MS + 30, Step 1, effective August 23, 2005.
  5. **Davelba Sanchez-Dusko**, Drexel Hill, PA, for the new Spanish Position at the 7<sup>th</sup> and 8<sup>th</sup> Grade Centers. Ms. Sanchez-Dusko is a graduate of the Universidad de Santiago, with certification from Eastern University in Spanish. Compensation will be set at \$48,500, BS+18, Step 8, effective August 23, 2005.
  6. **Joanne Schlichtig, Pottstown, PA**, for the Math Support Elementary position at the Elementary level replacing Margaret D. Wright who transferred to another position. Ms. Schlichtig is a graduate of Cabrini College with certification in Elementary Education. Compensation will be set at \$36,000, BS, Step 1.
  7. **Donna Sullivan**, Collegeville, PA, for the new .5 FTE Guidance Counselor position at Upper Providence Elementary School. Ms. Sullivan is a graduate of Penn State University and Immaculata University with certification in Elementary School Counseling. Compensation will be set at \$20,000, MS, Step 2, effective August 23, 2005.

- S. The board approved of the following **Long-Term Substitutes** with Benefits, effective August 23, 2005:
1. **Jennifer Batz**, Langhorne, PA, for the Elementary Position at the 5<sup>th</sup>/6<sup>th</sup> Building replacing Susan Cunningham who will be on Leave of Absence for the 1<sup>st</sup> semester of the 2005/2006 school year. Ms. Batz is a graduate of Millersville University with certification in Elementary Education. Compensation will be set at \$36,000, BS, Step 1 prorated for the 1<sup>st</sup> semester.
  2. **Lisa Drauschak**, Pottstown, PA, for the Elementary position at Brooke Elementary replacing Gina Romanelli who will be on a Leave of Absence tentatively October 13, 2005 for the remainder of the 2005/2006 school year. Ms. Drauschak is a graduate of Lebanon Valley College with certification in Elementary Education. Compensation will be set at \$36,000, BS, Step 1 prorated for the school year.
  3. **Vicki Ellis**, Pottstown, PA, for the Elementary position teaching 1<sup>st</sup> Grade at Spring City Elementary School replacing Rebecca Dombroski who will be on Leave of Absence for the 1<sup>st</sup> semester of the 2005/2006 school year. Ms. Ellis is a graduate of West Chester University with certification in Elementary Education and Early Childhood. Ms. Ellis was previously a Long Term Substitute with the District. Compensation will be set at \$37,700, BS + 18, Step 2 prorated for the 1<sup>st</sup> semester.
  4. **Anne Gross**, Collegeville, PA, for the Elementary position teaching 1<sup>st</sup> Grade at Royersford Elementary School replacing Joyce Parson who will be on Leave of Absence for the 1<sup>st</sup> semester of the 2005/2006 school year. Compensation will be set at \$36,000, BS, Step 1 prorated for the 1<sup>st</sup> semester.
  5. **Leah Leneweaver**, Collegeville, PA, for the Spanish position at the 7<sup>th</sup> Grade Center, replacing Brandy Miller who will be on a Leave of Absence for the 1<sup>st</sup> semester of 2005/2006 school year. Ms. Leneweaver is currently a per diem substitute with the District, and is a graduate of Bloomsburg University. Compensation will be set at \$36,000, BS, Step 1 prorated for the school year.
  6. **Amanda L. Olson**, Pennsburg, PA, for the Elementary position teaching Kindergarten at Upper Providence Elementary School replacing Stephanie Fidler who will be on a Leave of Absence for the 1<sup>st</sup> semester of 2005/2006 school year. Ms. Olson is a graduate of Bloomsburg University with certification in Elementary Education and Early Childhood. Compensation will be set at \$36,000, BS, Step 1 prorated for the 1<sup>st</sup> semester.

7. **Alane Rey**, Collegeville, PA, for French position at the Middle School, 7<sup>th</sup> Grade Center replacing Kristen Rouyer who will be on Leave of Absence for the 1<sup>st</sup> semester of the 2005/2006 school year. Ms. Rey is a graduate of Penn State University with a Bachelor's of Science Degree and a certification in Elementary Education from West Chester University. Compensation will be set at \$37,000, BS + 18, Step 1 prorated for the 1<sup>st</sup> semester.
  8. **Jennifer Sinclair**, Southampton, PA, for the Reading position at the 8<sup>th</sup> Grade Center replacing Sue Hillegas who will be on Leave of Absence for the 1<sup>st</sup> semester of the 2005/2006 school year. Ms. Sinclair is a graduate of Shippensburg University with certification in Elementary Education. Compensation will be set at \$36,000, BS, Step 1 prorated for the 1<sup>st</sup> semester.
  9. **Sarah Sweeny**, Philadelphia, PA, for the Spanish position at the High School replacing Victoria Karalius who will be on Leave of Absence for the 1<sup>st</sup> semester of the 2005/2006 school year. Ms. Sweeny is a graduate of Penn State University with certification in Spanish. Compensation will be set at \$36,000, BS, Step 1 prorated for the 1<sup>st</sup> semester.
- T. The board approved of the following **Support Staff Employees**:
1. **Laura Mohn**, Spring City, PA for the new Custodian position with the District. Ms. Mohn was previously a per diem substitute. Compensation will be set at \$13.94 per hour with benefits, as per the Custodian plan, effective benefit date is contingent upon receipt of required hiring documentation.
  2. **Anthony Mungin**, Royersford, PA, for the new Custodian position with the District. Compensation will be set at \$13.94 per hour with benefits, as per the Custodian plan, effective benefit date is contingent upon receipt of required hiring documentation.
  3. **Karl Shoemaker**, Phoenixville, PA, for the new Custodian position with the District. Mr. Shoemaker was previously a per diem substitute. Compensation will be set at \$13.94 per hour with benefits, as per the Custodian plan, effective benefit date is contingent upon receipt of required hiring documentation.
  4. **Anthony Vassallo**, Pottstown, PA, for the new Custodian position with the District. Compensation will be set at \$13.94 per hour with benefits, as per the Custodian plan, effective benefit date is contingent upon receipt of required hiring documentation.
  5. **Alan Schultz**, Pottstown, PA, for the new Custodian position with the District. Mr. Schultz was previously a per diem substitute with the District. Compensation will be set at \$13.94 per hour with benefits as



per the Custodian plan, effective benefit date is contingent upon receipt of required hiring documentation.

U. The board approved of the following **Extra-Curricular Contracts** at the **High School**:

1. **Jill Cardamone**, Department Head-Science, \$ 4,059, Tier 1
2. **Lisa Pupo**, Department Head-English, \$ 4,059, Tier 1
3. **Joanne Judge**, Head Girls Field Hockey Coach, \$ 3,967, Code D
4. **Joanne Judge**, Head Girls Lacrosse Coach, \$ 3,967, Code D
5. **Vernon Dorsey**, Asst. Girls Soccer Coach, \$ 2,679, Code F
6. **Scott Ziegler**, Asst. Boys Soccer Coach, \$ 2,679, Code F
7. **Debora Zelle**, Department Head-Health Services, \$ 2,672, Tier 4

V. The board approved of the following **Professional Staff Substitutes**:

- |  |                             |
|--|-----------------------------|
| 1. <b>Drauschak, Lisa</b> , Pottstown, PA  | Elementary                  |
| 2. <b>Kepler, Sherry</b> , Royersford, PA  | Elementary                  |
| 3. <b>Skinner, Erin</b> , Collegeville, PA | Health & Physical Education |

W. The board approved of the following **Support Staff Substitutes**:

- |  |   |
|--|---|
| 1. <b>Diane Bearde</b> , Royersford, PA                                    | Food Service<br>Secretarial<br>Instructional Asst.<br>Playground Asst.<br>Lunchroom Asst. |
| 2. <b>Karen Lyons</b> , Limerick, PA                                       | Food Service<br>Playground Asst.<br>Lunchroom Asst.                                       |
| <i>(previously board approved for Instructional Asst. and Secretarial)</i> |   |
| 3. <b>Martin Kolb</b> , Royersford, PA                                     | Custodian   |

**VI. FINANCE**

Mr. Masciandaro read the check numbers that had been omitted from the agenda. Mr. Anspach requested that Item H-1 be tabled since it was denied by Upper Providence. Mr. Rocchio made a motion to approve Item A-1 and Mrs. Stokes seconded it. It was approved 5-2 with Mrs. Williams and Mr. Morgan voting no.

A. The board approved of payment for the following invoices for the month of **AUGUST**, in connection with the **SERIES G.O.B. 2003**:

1. **WINNIES PROJECT**

<u>June</u>			
Fox Rothschild LLP	Professional Services (6 Inv.)	\$	1,007.50
Limerick Township	Professional Services (2 Inv.)	\$	446.88
<u>July</u>			
Bursich Assoc.	Professional Services	\$	1,073.76

<u>August</u>		
Bursich Assoc.	Professional Services	\$ 483.19
Fox Rothschild LLP	Professional Services (2 Inv.)	\$ <u>636.50</u>
<b>TOTAL (see Grand Total in Item N, 1)</b>		<b>\$ 3,647.83</b>

Mrs. Stokes made a motion to approve A-2 through 3. Mr. Rocchio seconded it. It was approved 7-0.

## **2. INTERMEDIATE SCHOOL/MIDDLE SCHOOL PROJECT**

<u>June</u>		
Fox Rothschild LLC	Professional Services (4 Inv)	\$ 14,613.60
Wenger Corporation	30 Playright Chairs w/Tablet Arm Desk	\$ 4,145.00
		\$
Krueger Inc.	12- 18" Stools	\$ 390.72
<u>July</u>		
Nickerson Corp.	Folding Chairs & Caddies	\$ 6,231.20
<u>August</u>		
Fox Rothschild LLP	Professional Services (4 Inv.)	\$ 5,528.06
Nickerson Corp.	Student Classroom Furniture	\$ 12,763.80
	Tabletarm & Open Front Desks	
Officenter	5 Filing Cabinets	\$ 1,828.35
Prisco Group	Professional Service	\$ <u>2,020.94</u>
	<b>TOTAL</b>	<b>\$ 47,521.67</b>

## **3. 9th GRADE CENTER**

<u>June</u>		
Adams-Bickel	Applic. #10- General Contractor	\$1,676,733.18
John DeBattista	Fabricate Custom Ceiling Grids	\$ 400.00
Martin Stone Quarry	Stone	\$ 253.20
<u>July</u>		
Adams-Bickel	Applic. #11- General Contractor	\$1,989,430.96
Black Magazine	Books & Periodicals -Library	\$ 623.75
Crest Environmental	Professional Services	\$ 1,052.58
Mario D'Orsaneo	Install Ladders & Catwalks/Roof	\$ 1,330.00
Mario D'Orsaneo	Fabricate Stand/A.C. Units	\$ 240.00
Ferguson Enterprises	Misc. Plumbing Supplies	\$ 204.46
Grainger Inc.	Misc. Supplies (2 Inv.)	\$ 757.00
Krueger Inc.	180 Stools Art/FCS Class	\$ 5,906.70
Medco Supply	Treatment Table/Nursing	\$ 378.25

Nickerson Corp.	Folding Chairs & Caddies	\$	6,373.60
Penn State Industries	Dust Collection System/Tech Ed	\$	2,665.95
Perkins/T.P. Trailers	6 Storage Container/Rental	\$	450.00
Riley Sales Inc.	Parts-Boiler Flu & Pipe H.W.Heat	\$	1,022.18
School Health Corp.	Medical Equipment/Nursing	\$	3,150.41
Spring-Ford S.D.	Reimburse General Fund	\$	74.25
United Health Supply	Medical Equipment/Nursing	\$	349.45
U.S. Laboratories Inc	Construction/Material Testing & Inspection Services	\$	6,828.00
Virco Inc.	Folding Tables/Caddies/Chairs	\$	4,712.63
<u>August</u> Allsteel	Lateral Filing Cabinets/Office Areas	\$	11,113.20
Flex-Y-Plan Ind.	Furniture –Admin, Secretarial, Receptionist & Waiting Areas	\$	61,806.00
Gramm Remodeling	Fabricate/Install Laminate Tops Cutout for Sink/Install 4”Backsplash FCS	\$	2,000.00
Gramm Remodeling	Template, Fabricate & Install Countertops Home Ec Room	\$	3,965.00
Groupe Lacasse LLC	12 Altura Management Chairs	\$	4,065.60
J&L Inc.	1 roll 24” Trim (Flashing)	\$	63.42
Nickerson Corp.	Student Classroom Furniture Desk/Combo, Tabletarm Desks, Chairs	\$	98,861.40
Officenter Inc.	60 Teacher Desks & Filing Cabinets	\$	65,759.40
Perkins/T.P. Trailers	5 Storage Container/Rental	\$	375.00
Reading Foundry	Misc. Plumbing Supplies	\$	299.65
Rental World	Trencher Rental	\$	245.85
School Health Corp	Nursing Supplies	\$	312.66
Sico	43 Cafeteria Tables	\$	43,407.19
Trans-Fleet Concrete	Concrete/Sidewalk for L&I	\$	470.00
Tri-State Balancing	Startup & Commissioning HVAC	\$	3,500.00
U.S. Laboratories	Construction/Material Testing & Inspection Services	\$	<u>3,765.50</u>
<b>TOTAL (See Grand Total under Item N, 3)</b>			<b>\$4,003,021.42</b>

Mrs. Stokes made a motion to approve Items B, L, M, N, O, P, and Q, excluding L-17. Mr. Morgan seconded it. It was approved 7-0.

- B. The board approved of payment for the following invoices for the month of **AUGUST**, in connection with the **CAPITAL RESERVE ACCOUNT – Fund 22:**  
**Traffic Signal**

<u>June</u> Spring-Ford S.D.	Reimburse General Fund	\$	1,081.36
Lenni Electric Corp.	Applic. #2 & 3-Contractor	\$	37,605.00
Limerick Township	Professional Services	\$	<u>71.50</u>
TOTAL			\$ 38,757.86

Sukonik Condemnation

June

Fox Rothschild LLP	Sukonik Condemnation	\$	294.93
Simone Jaffe Collins	Sukonik Condemnation	\$	893.95

August

Fox Rothschild LLP	Sukonik Condemnation	\$	389.90
	TOTAL	\$	1,578.78

Greenstein Condemnation

June

Fox Rothschild LLP	Greenstein Condemnation	\$	77.50
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August

Fox Rothschild LLP	Greenstein Condemnation	\$	480.50
	TOTAL	\$	558.00

C. The board approved of next month's payroll, taxes, all benefits, transportation contracts, IU contracts, Vo-Tech payments, debt service payments, utility bills, maintenance agreements, copier leases, equipment maintenance, Federal grants, insurance, and discounted invoices.

D. Checks:

1. Weekly Checks prior to Work Session  
 Check No. 104316-104612 \$2,056,750.23  
 Check No. 104613-105006 \$1,817,555.22  
 Check No. 105007-105276 \$1,321,467.81
2. Weekly Checks prior to Board Meeting  
 Check No. 105277-105335 \$143,846.76
3. Board Checks held for approval  
 Check No. 105336-105427 \$110,731.90
4. Scott Foresman Checks  
 Check No. 105428 \$ 26,832.86
5. Athletic Fund-June  
 Check No. 297334--297353 \$ 32,199.46  
 Check No. 297354-297359 \$ 4,962.20

E. Quotations for student accident insurance have been accepted by the Montgomery County Intermediate Unit. In the past, Spring-Ford Area School District has also considered quotations for purchasing all-sports and extra curricular coverage (Grades 5-12) and catastrophic medical coverage. The board approved of All-Sports and Voluntary Accident Insurance to ACE American Insurance Company (administered by American Management Advisor, Inc.). The catastrophic coverage will remain with AIG Life, also administered by American Management Advisors, Inc.

All sports & intramural sports – grades 5-12	\$7,000.00
Catastrophic medical coverage – Student in interscholastic sports	
	<u>\$1,700.00</u>
<b>TOTAL</b>	<b>\$8,700.00</b>

Voluntary school-time coverage	\$22.00
Voluntary 24-hour coverage	\$88.00

F. The board approved of Part J: Project Accounting Based on Final Costs for the Upper Providence Elementary construction project. Part J has been audited by Maillie, Falconiero and Company and has been reviewed by the architect, The DLR Group.

G. The board approved exoneration of delinquent taxes for years 1997 to 2004 of a parcel of property (detention basin) in Abbey Downs. The property was never dedicated or recorded as Limerick Township until recently when the error was discovered. The parcel is number 37-00-01677-104 located on Lewis Road. Notice will be given to the Tax Claim Bureau of Montgomery County to remove the tax lien.

H. Upper Providence Township requested and the School Board approved granting an exoneration for payment of taxes for two properties that should have been designated as “Exempt”. These two properties are identified as open space lots and the township is currently requesting tax exempt status from the Board of Assessment.

1. Parcel number 6100-00221-01-5 1286 Black Rock Road  
Taxes \$1,969.00
2. Parcel number 6100-01912-51-1 Gateshead Way  
Taxes \$36.62

I. The board approved of the **Cafeteria Listing** of Bills:

Checks #5749-5789	\$34,746.18
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J. The board approved of the following Treasurers’ Reports:

- Money Market – July 2005
- Checking Account – July 2005
- PSDMAX General Fund – July 2005
- PSDLAF General Fund – July 2005
- PLGIT General Fund – July 2005
- Investments – CD – July 2005
- Payroll – July 2005
- Investments – Flex CD – July 2005
- Tax Account – July 2005
- Debt Service Fund – July 2005
- Capital Reserve – July 2005
- Note of 2003 – July 2005
- Note of 2004 – July 2005
- Athletic Fund – July 2005

7th Grade Activities Account – July 2005  
Elementary Activity Account – July 2005  
High School Activity Account – July 2005  
General Fund Investment Schedule – July 2005  
Capital Reserve Investment Schedule – July 2005  
Cafeteria Money Market – July 2005  
Cafeteria Checking – July 2005

K. The board approved of the following reports:

Cafeteria Savings Schedule  
Cafeteria Investment Schedule  
Cafeteria Profit and Loss Statement  
Cafeteria Participation Report

L. The board approved of the following **independent contracts**:

1. **Trudy Phillips/Perkiomen Watershed Conservancy**, 1 Skippack Pike, Schwenksville, PA 19473. This program consists of four (4) one-hour presentations on “Winter Secrets ... Animals in Winter” for two (2) Kindergarten classes on January 10, 2006 and two (2) classes, January 11, 2006 at Limerick Elementary School. Program not to exceed three hundred dollars, (\$300.00). Effective January 10, 2006 until January 11, 2006. Funding source: Limerick Elementary School Home and School Association.
2. **Bridgework Theater**, 113 ½ East Lincoln Ave. – Goshen, Indiana 46528. This program is a performance of “Friends” a play about Pro-Social themes for the Limerick Elementary School. Effective March 17, 2006 at 2:30 p.m. Program not to exceed five hundred eighty five dollars (\$585.00). Funding source: 11-2120-610-000-000-00-19-02.
3. **Metamorphosis Performing Company**, 164 Valley Drive, Reading, PA 19606-9058, to present a performance entitled “Under Construction 1” to the fifth grade students at the Intermediate School on September 29, 2005. This performance is part of the Bullying Prevention Program. Total cost of this contract will be seven hundred fifty (\$750.00) dollars and will be funded by the 2005-2006 Curriculum and Instruction Budget.
4. **Bridgework Theater**, 113 ½ East Lincoln Ave. – Goshen, Indiana 46528 to present two performances to the sixth grade students at the Intermediate School as part of the Bullying Program. These performances are as follows: September 30, 2005 “Crossing the Line” at a cost of six hundred thirty (\$630.00) dollars and March 17, 2006 “Night and Day 2” at a cost of five hundred eighty-five (\$585.00) dollars. These performances will be funded by the 2005-2006 Curriculum and Instruction Budget.

5. **Spring Valley YMCA**, 19 Linfield Trappe Road, Limerick, PA 19468, to provide supervised swimming for a one hour session two (2) times per month. Swimming is part of the Community Based Training Recreational Goals as per the IEP for several of the special needs students in the District. The cost of this program will be three hundred twenty-five (\$325.00) dollars for the entire 2005-2006 school year. Funding will be from the 2005-2006 Special Education Budget.
6. **Ms. Claire Choutka**, 61 Eileen Lane, Limerick, PA 19468, for provision of applied behavior analysis support in the school setting for a special education student as part of the IEP. Direct intervention services, consultation and training will be provided to school staff not to exceed eight (8) hours a month between August 29, 2005 and June 30, 2006. The cost of these services will be one hundred (\$100.00) dollars per hour and the total cost shall not exceed eight thousand (\$8,000.00) dollars. Funding will be from 2005-2006 Special Education Budget.
7. **Ms. Claire Choutka**, 61 Eileen Lane, Limerick, PA 19468, for the provision of behavior analysis observations and support in the school setting for a special education student as part of the IEP. Direct observation/evaluation of the student's behavior with feedback to parents and staff will be provided not to exceed ten (10) hours between August 29, 2005 and June 30, 2006. The cost of these services will be one hundred (\$100.00) dollars per hour and the total cost shall not exceed one thousand (\$1,000.00) dollars. Funding will be from the 2005-2006 Special Education Budget.
8. **Sandra Gallagher**, 104 Maple Glen Circle, Pottstown, PA 19464, to provide instructional and consultative services for a student as per the IEP. Effective dates of services will be August 29, 2005 through June 30, 2006. Compensation will be set at thirty (\$30.00) dollars per hour for two (2) hours of instruction per week. The total cost shall not exceed two thousand six hundred forty (\$2,640.00) dollars. Funding will be from the 2005-2006 Special Education Budget.
9. **Jeannette Hellauer**, 308 Mulberry Drive, Limerick, PA 19468, to provide instructional and consultative services for a student as per the IEP. Effective dates of services will be August 29, 2005 through June 30, 2006. Compensation will be set at thirty (\$30.00) dollars per hour for eight (8) hours of instruction per week not to exceed ten thousand five hundred sixty (\$10,560.00) dollars. Funding will be from the 2005-2006 Special Education Budget.
10. **Invo Health Care Associates, Inc.**, 350 S. Main Street, Suite 315, Doylestown, PA 18901, to provide Occupational Therapy and Physical Therapy as part of Extended School Year (ESY) Program for a student who receives special education services as per the IEP. The Contractor will provide a total of twenty (20) hours of

service at a rate of fifty-five (\$55.00) per hour. The total cost of the agreement shall not exceed one thousand one hundred (\$1,100.00) dollars. Funding will be from the 2005-2006 IDEA Allocation.

11. **Invo Health Care Associates, Inc.**, 350 S. Main Street, Suite 315, Doylestown, PA 18901, to provide Physical Therapy services for the 2005-2006 school year. The contract will address direct intervention with special education students, consultation, indirect services (i.e., meetings, in-service, paperwork), and school age evaluations. The contract is for fifty-five (55) hours of service per week for thirty-six (36) weeks at the rate of fifty-five (\$55.00) dollars per hour. This agreement will be effective August 29, 2005 through June 30, 2006 and the total cost shall not exceed one hundred eight thousand nine hundred (\$108,900.00) dollars. Funding will be from the 2005-2006 Special Education Budget/General Fund.
12. **Alternatives Unlimited**, to provide fifteen (15) educational slots at **Tri County Alternative Education**, Pottstown, PA 19464, for both regular and/or special education students for the 2005-2006 school year. The cost of the contract will be eighty-five thousand (\$85,000.00) dollars for ten (10) regular education students and sixty thousand (\$60,000.00) dollars for five (5) special education students. The total cost of this contract agreement will not exceed one hundred forty-five thousand (\$145,000.00) dollars. Funding will be from the 2005-2006 Alternative Education Budget.
13. **Lakeside Educational Network** to provide eight (8) educational slots at the **Vantage Alternative Program**, Souderton, PA, for both regular and/or special education students for the 2005-2006 school year. The cost of the contract will be set at twenty-one thousand sixty (\$21,060.00) dollars per slot for regular education students and twenty-four thousand two hundred one (\$24,201.00) dollars per slot for special education students. The total cost of this contract agreement will not exceed one hundred ninety-three thousand six hundred eight (\$193,608) dollars. Funding will be from the 2005-2006 Alternative Education Budget.
14. **Buxmont Academy, Community Service Foundation**, P.O. Box 283, Pipersville, PA 18947, to provide special education student instruction per an IEP for the 2005-2006 school year. Contractor will provide one hundred eighty (180) days @ ninety-four dollars and ninety-seven cents (\$94.97) per day = one (1) Guaranteed Student Rate of seventeen thousand ninety-four dollars and sixty cents (\$17,094.60). Total cost of this contract agreement shall not exceed two (2) students or thirty-four thousand one hundred eighty-nine dollars and twenty cents (\$34,189.20). Funding will be from the 2005-2006 Alternative Education Budget.



15. **Holy Family Learning – Phoenixville Academy**, 701 Bethlehem Pike, Ambler, PA 19002, for provision of educational services for students who will be receiving special education services at the cost of ninety dollars and eighty-two cents (\$90.82) per day for a period not to exceed one hundred eighty (180) days. The total cost of the contract agreement shall not exceed sixteen thousand three hundred forty-seven dollars and sixty cents (\$16,347.60). Funding will be from the 2005-2006 Alternative Education Budget.
16. **KidsPeace National Centers**, White Lion Office, 3438 Rt. 309, Orefield, PA 18069-2418, for provision of services for students who will be receiving special education services at the cost of one hundred thirty-eight (\$138.00) dollars per day. This contract will be in effect from July 1, 2005 through June 30, 2006. The total cost of this contract agreement shall not exceed twenty-four thousand eight hundred forty (\$24,840.00) dollars per student. Funding will be from the 2005-2006 Special Education Budget.
18. **Networks for Training and Development, Inc.**, 1220 Valley Forge Road, P.O. Box 987, Unit #17, Valley Forge, PA 19482, for the provision of and training concerning communication support services for a special education student. Services will be provided during school hours for thirty-two (32) weeks, twenty (20) hours a week at fifty-four dollars and thirty-four cents (\$54.34) per hour. Total cost of this contract agreement shall not exceed thirty-four thousand seven hundred seventy-seven dollars and sixty cents (\$34,777.60). Funding will be from the 2005-2006 Special Education Budget.
19. **New Life Youth and Family Services**, Freeman School Road, P.O. Box 203, Harleysville, PA 19438, for provision of educational services for students who will be receiving special education services. These services will be provided at the cost of one hundred ten (\$110.00) dollars per day, per student slot, not to exceed five (5) slots. This contract shall be in effect from July 1, 2005 through June 30, 2006. The total cost of this contract agreement will not exceed ninety-nine thousand (\$99,000.00) dollars. Funding will be from the 2005-2006 Alternative Education Budget.

20. **Pennsylvania Tourette's Syndrome Association, Inc.**, 132 West Middle Street, Gettysburg, PA 17232, to provide training for staff working with a student who receives special education services as per the IEP. This training session will include ninety (90) minutes of training plus printed materials. Training will be for at least twenty-five (25) participants. There will be a minimum cost of two hundred fifty (\$250.00) dollars plus mileage and ten (\$10.00) dollars for each additional participant plus a thirty-five (\$35.00) dollar speaker fee. The total cost of this contract agreement shall not exceed five hundred (\$500.00) dollars. Funding will be from the 2005-2006 District Special Education Budget.
21. **Perkiomen Valley Academy**, 2373 Hoffmansville Road, P.O. Box 310, Frederick, PA 19435-0310, for provision of educational services for students who will be receiving special education services. These services will be provided at the cost of ninety dollars and eighty-four cents (\$90.84) per day per student slot not to exceed five (5) slots. The total cost of this contract agreement shall not exceed eighty-one thousand seven hundred fifty-six (\$81,756.00) dollars. Funding will be from the 2005-2006 Alternative Education Budget.
22. **Lakeside Educational Service**, Fort Washington, PA, to provide psychological and counseling support services as outlined in student IEP's. Payment will be made on the basis of fifty-four dollars and thirty-six cents (\$54.36) per hour, for a total of twenty (20) hours. The total cost of this contract agreement shall not exceed forty-two thousand four hundred (\$42,400.00) dollars. Funding will be from the 2005-2006 Special Education Budget.
23. **Maria Boyer of PhilStar Entertainment**, 1025 Grosstown Road, Stowe, PA 19464. This program consists of 3.5 hours of looping performances to create a positive school climate and support the District's pro-social goals and objectives. The bonding nature of the elementary atmosphere is instrumental to the success of the overall academic climate. On 10/7/05 at 11:00 a.m. to 2:30 p.m. there will be a steel drum band performance for grades 1-4 at a school-wide picnic. Effective date 8/4/05. Not to exceed nine hundred dollars (\$900.00). Funding source: Upper Providence Pro-Social 11-2120-610-000-000-00-19-07.

24. **Maria Boyer of PhilStar Entertainment**, 1025 Grosstown Road, Stowe, PA 19464. This program consists of 3.5 hours of looping performances to create a positive school climate and support the district's pro-social goals and objectives. The bonding nature of the elementary atmosphere is instrumental to the success of the overall academic climate. On 9/16/05 from 11:00 a.m. to 2:30 – luau dancers will perform for grades 1-4 at a school-wide picnic. Effective date 8/4/05. Not to exceed seven hundred twenty dollars (\$720.00). Funding source Upper Providence Home and School – School Wide Picnic Line.

M. The board approved of the following **additions/deletions** from the per capita tax for May to June 2005:

Limerick Township Additions	No. 50-191
Limerick Township Deletions	No. 874-882
Spring City Borough Additions	No. 43-153
Spring City Borough Deletions	No. 195-373
Upper Providence Township Additions	No. 202-791
Upper Providence Township Deletions	No. 545-672

N. The board approved of payment for the following invoices for the month of **AUGUST**, in connection with the **SERIES G.O.B. 2003**:

**1. WINNIES PROJECT**

*Addition to Item A*

*DLR Group	Professional Services	\$ 23,400.00
	<b>GRAND TOTAL</b>	<b>\$ 27,047.83</b>

**3. 9th GRADE CENTER**

*Addition to Item A*

*Adams-Bickel	Applic. #12- General Contractor	\$ 878,809.03
*Brodart Co.	12 Book Trucks –Library	\$ 3,034.89
*Concept Media	Fam. Consumer Science/Books	\$ 1,584.75
*DLR Group	Professional Service (2 Inv.)	\$ 37,875.00
*J.B. Acoustical Sup.	20 Tectum Ceiling Panels	\$ 1,184.00
*Nasco	Family Con. Science Supplies	\$ 2,081.81
*Nicholas Pipino Assoc	Da-lite Wall Brackets & Screens	\$ 2,353.93
*Officenter	Furniture-Office Area	\$ 3,617.60
*Pottstown Sewing	Sewing Machines/Desks & Service Maintenance Agrmts.	\$ 16,940.30
*U.S. Toy Company	12/12" Chairs Family Consum. Sci.	\$ 302.91
*Versteel	8 Racetrack Tables-Office Area	\$ 6,107.19
*Wenger	Playrt Chairs/Music Stands/Mov. Storage Carts/Risers/Conductors Desk/Stand	\$ 34,945.00
	<b>GRAND TOTAL</b>	<b>\$4,991,782.83</b>

- O. The board approved of the following **independent contracts**:
1. **Great Valley Nature Center**, P.O. Box 82 – Devault, PA 19432 – An assembly program on accepting responsibility will be held at Limerick Elementary on **March 10, 2006**. Program not to exceed two hundred dollars, (\$200.00). Effective August 2005. Funding source: Limerick Elementary School Home and School Association.
  2. **Great Valley Nature Center**, P.O. Box 82 – Devault, PA 19432 – An assembly program on accepting responsibility will be held at Limerick Elementary on **September 30, 2005**. Program not to exceed two hundred dollars, (\$200.00). Effective August 2005. Funding source: Limerick Elementary School Home and School Association.
  3. **The Crossroads School**, 1681 North Valley Road, P.O. Box 730, Paoli, PA 19301, for provision of educational services for a student with an IEP who will be receiving special education services. These services will be provided at the cost of thirty-two thousand sixty (\$32,060.00) dollars per year for the 2005-2006 school year. This contract shall be in effect from 9/6/05 through 6/30/06. The total cost of this contract agreement will not exceed thirty-two thousand sixty (\$32,060.00) dollars. Funding will be from the 2005-2006 Special Education Budget.
  4. **Connie Podesta, M.S., IPC, CSP**, 3308 Preston Road, Suite 350-119, Plano, Texas 75093, to provide a presentation, “Life Would Be Easy If It Weren’t for Other People,” on Friday, October 12, 2005 at the Spring-Ford Senior High School. Spring-Ford will be hosting all administrators, faculty members and classroom assistants from Pottstown, Pottsgrove and Spring-Ford School Districts, as well as the Western Center for Technical Studies. Fees for this presentation are as follows: ten thousand dollars (\$10,000.00) plus fifteen hundred dollars (\$1,500.00) flat travel expense fee in addition to lodging. The total cost of this contract agreement will not exceed twelve thousand dollars (\$12,000.00) to be divided equally among the three participating districts. Funding will be from the 2005-2006 Superintendent’s Budget.
- P. The board approved of the following exonerations from the per capita tax for the 2005-06 school year:
- |                           |          |
|---------------------------|----------|
| Limerick Township         | No. 1-5  |
| Royersford Borough        | No. 1-7  |
| Spring City Borough       | No. 1-3  |
| Upper Providence Township | No. 1-15 |

- Q. BIDS - Administration recommends acceptance of the following bid awards for the 2005-2006 school year:

INDUSTRIAL TECH- SENIOR HIGH, 9<sup>th</sup> GR. CTR, 8<sup>TH</sup> GR. CTR. & 7<sup>TH</sup> GRADE CTR.

**REVISED**

Brodhead Garrett Company	\$ 616.82
Hearlihy Company	\$ 341.70
Industrial Arts Supply Co.	\$ 843.41
Kelvin Electronics Inc.	\$3,055.75
Metco	\$ 889.12
Midwest Technology Products	\$ 925.01
Pitsco	\$ 849.10
Satco	<u>\$ 332.14</u>
TOTAL	\$7,853.05

INDUSTRIAL TECH.- PHOTO SUPPLY- SENIOR HIGH SCHOOL

HPI International, Inc.	\$ 357.28
Paxton Patterson	\$ 39.57
Porter's Camera Store	<u>\$ 352.66</u>
TOTAL	\$ 749.51

TECHNOLOGY EDUCATION – 7<sup>th</sup> & 8<sup>th</sup> TRANSPORTATION, POWER, ENERGY

Industrial Arts Supply Co.	\$ 293.00
Midwest Technology	\$ 35.30
Paxton Patterson	\$ 385.73
Satco Supply	<u>\$ 26.85</u>
TOTAL	\$ 740.88

TECHNOLOGY EDUCATION – CONSTRUCTION TECHNOLOGY

Metco	\$ 104.40
Midwest Technology	<u>\$ 833.28</u>
TOTAL	\$ 937.68

SCIENCE SUPPLIES-MIDDLE & INTERMEDIATE

Carolina Biological Supply Co.	\$ 37.27
Delta Education Inc.	\$ 148.72
Fisher Scientific Company, LLC	\$4,282.14
Alden H. Forbes Laboratories	\$ 535.00
Frey Scientific Company	\$ 215.90
Nasco	\$ 427.28
Para Scientific Company	\$ 416.87
Wards Natural Science	<u>\$ 599.17</u>
TOTAL	\$6,662.35

**9<sup>TH</sup> GRADE CENTER**

**ATHLETIC TRAINING ROOM EQUIPMENT**

Medco	\$2,812.27
Collins Sports	\$2,760.10
C&M Refrigeration	<u>\$2,800.00</u>
TOTAL	\$8,372.37

**ATHLETIC DEPT.- SCORERS TABLES**

Power Ad	\$5,590.00
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**ATHLETIC DEPT. – CLARIN CHAIRS**

Clarin	\$4,827.14
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**SEWING MACHINES**

Pottstown Sewing & Crafts	\$17,778.32
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**CAFETERIA EQUIPMENT**

U.S. Food Service – (Steamer)	\$ 9,662.66
Calico Industries Inc. – (Kettle)	\$11,818.00
Singer Equipment Co. – (Mixer)	<u>\$ 8,526.56</u>
TOTAL	\$30,007.22

**G.E. APPLIANCES**

Sanatoga Corporation	\$ 8,838.00
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**SHELVING**

EFS Educational Furniture Solutions	\$ 7,700.00
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Regarding Item L-17, Mrs. Stokes asked whether anything was being given up to finance \$59,000 for an intervention counselor. Dr. Hurda said one or two additional placements to an alternative program were being sacrificed. She added that the administration is concerned about helping students transition to and from alternative programs to avoid having them return to alternative ed. The goal is to reduce the number of students needing to leave the district, Dr. Hurda said. Mrs. Stokes asked how students would be identified to work with the counselor. Dr. Hurda said those students having difficulties transitioning from 7<sup>th</sup> to 8<sup>th</sup> or 8<sup>th</sup> to 9<sup>th</sup> grade would be considered. Students transitioning back to the community would also be on the counselor's list. Dr. Hurda also said that the track record of the counselor was reviewed and other districts reported that using this counselor helped younger students from making poor choices. The counselor will work fulltime at the 9<sup>th</sup> grade center and will be supervised by Lakeside. Mr. Cummins made a motion to approve Item L-17. Mrs. Williams seconded it. It was approved 7-0.

L. The board approved of the following **independent contract**:

17. **Lakeside Educational Network**, 240 New York Drive, P.O. Box 127, Ft. Washington, PA 19034, to provide one (1) Intervention Counselor to deliver on-campus problem intervention/resolution services for the 2005-2006 school year. The total cost of the

contract agreement will be fifty-nine thousand (\$59,000.00) dollars. Funding will be from the 2005-2006 Alternative Education Budget.

## VII. PROPERTY

- A. The board approved of **Resolution 2005-9** - PlanCon A and B for the projection known as the "Addition to the High School."

Robert Furst, Architecture Furst gave a presentation on the Addition to the High School. Previous discussions were based on estimates. Last week, he had meetings to create a more realistic program. In February, there were areas that were unaccounted for, such as square footage, the bridge link, and relocation of the loading dock. Several items were added, including a culinary arts program, shared classrooms, and storage and theory classrooms and tool rooms were expanded. Nine classrooms are also part of the project.

(Bern Pettit arrived at 8:20 p.m. during Mr. Furst's presentation.)

Mr. Schroeder asked whether there was segregation of data in the PlanCon application to allow for quicker approval of the classroom space. Mr. Furst said there was one application. Mr. Schroeder said in February, costs of \$16 million were discussed and today the figure is \$19.8 million on the PlanCon documents. He asked how much of it was purely the expansion of the high school that did not include the vo-tech program. Mr. Furst said \$4 million would be a ballpark estimate for the expansion of the classrooms only. Mr. Cummins asked how badly the nine classrooms are needed. Dr. Hurda said there was a clear need for them. Mr. Cummins said that he would like to see an adult ed program as part of the vo-tech program. Dr. Hurda said the concept of the High School of the 21<sup>st</sup> Century is wonderful and the biggest concern is not offering vocational opportunities early enough for students to complete their studies. The program would have exploratory programs in 9<sup>th</sup> grade with students being able to take classes in 10<sup>th</sup> grade through 12<sup>th</sup> grade. Students also must be trained on state-of-the-art equipment comparable to what they will encounter at work. Mr. Furst added that construction costs have gone up by 20%. Mr. Cummins said the \$19 million for all Spring-Ford students is a greater value than renovating the current vo-tech that would serve 150 Spring-Ford students. Dr. Hurda said that she had not seen the revised numbers for the vo-tech but could only imagine that the estimate for it has also gone up. Dr. Hurda said that adding a vocational component would also allow the district to offer vocational training to adults with state reimbursement. Mr. Schroeder said that moving forward with PlanCon A and B does not commit the district to the project. Mr. Furst concurred. Mr. Morgan asked if the district decides to only proceed with the classroom section of the project, would the district have to file PlanCon A and B again and Mr. Furst said he believed so. Mr. Morgan asked when the board will decide whether the project is feasible and instead proceed with the classroom expansion. Mr. Masciandaro asked about the timeline. Mr. Furst said that September 2007 is the target occupancy and there is not a day to spare in terms of the timeline. Upper Providence says it takes 15 months for site approval. Mrs. Williams asked whether the detailed structure costs shown were part of the \$19 million and Mr. Furst said yes. Mrs. Stokes said that neither of the two other sending school districts have an interest in having a 10<sup>th</sup> grade option while the WCTS is only

one of two vo-techs in the state that lack a 10<sup>th</sup> grade component. Mr. Masciandaro said this would be a good opportunity to partner with area businesses that would benefit from the program. Mrs. Williams said the board still hadn't resolved whether it was legal to withdraw from the WCTS agreement, how it would resolve the legal challenge, and the ever changing costs. She recommended that the board meet in convention with the other sending districts' boards to resolve the issue and added that she was not prepared to vote on this. Mr. Masciandaro said that the PlanCon approval was the logical next step and he assigned review of finance options to the Finance Committee. Mr. Schroeder said Spring-Ford has sent 85 to 135 students per year to the WCTS. Mrs. Williams requested an update on the legal challenge regarding the withdrawal from the WCTS.

Mr. Schroeder made a motion to approve Item A under Property. Mr. Pettit seconded it. It was approved 7-1 with Mrs. Williams voting no.

Mr. Cummins made a motion to approve Items B-F. Mr. Morgan seconded it. It was approved 8-0.

B. The board approved of the following Maintenance Service Agreements for the 2005-06 School Year as follows:

Simplex Grinnell	NT-400 Access Control System Maintenance Agreement	\$ 9,545.00
Simplex Grinnell	Inspection Service of Fire and Alarm Systems	\$10,274.38
Tri-State Elevator	Elevator Maintenance Agreement and Inspection	\$ 6,700.00
Pincus Elevator	Elevator Maintenance Agreement and Inspection (UP Elem. & UP Middle)	\$ 3,300.00
Brocks Fire Protection	Portable Fire Extinguisher Insp. (approx.) Kitchen Hood Fire Suppression Systems	\$ 3,000.00 \$ 962.55
Anchor Fire	Sprinkler System Inspection	\$ 4,450.00
Johnson Controls	HVAC & ATC Controls	\$ 82,500.00
Secure-A-Home	Security Monitoring	\$ 3,080.00
Perna Wastewater	Kitchen Grease Trap Cleaning	\$ 1,950.00
Airways Cleaning & Fireproofing	Kitchen Exhaust Cleaning and Dishwasher Exhaust Cleaning	\$ 3,450.00
B.F.I	Trash and Recycle (Year 3 of a 3 year bid)	\$62,279.04



M.A.R.S., Inc.	Bleacher Inspection	\$ 1,500.00
Fleming Pest Control	Integrated Pest Management Services	\$ 4,032.00

C. **Ninth Grade Center**

The board approved a correction to the November 15, 2004 Work Session Addendum which listed Change Order #1 for the **Ninth Grade Center** as the replacement of the 550 ft of rigid pipe, KV cable and miscellaneous items as a change order. In fact, it was to be reduced by the unused equipment amount in the contract. This was a **\$-0-** change to the contract as stated.

D. **Change Order #1 - 9th Grade Center**

The board approved the elimination of fire dampers not needed in specified locations as called for in the drawings and not required by fire code or L & I. This item was previously discussed at the Property Committee meeting and the Work Session in January 2005. This will be a total **deduction of (-\$19,353.40)**.

E. **Change Order #3 - 9th Grade Center**

The board approved of having **window treatments** added to the classrooms to replace the old window treatments that were in poor condition and were to be discarded as per the drawings. New blinds were not specified for a total **additional cost of \$9,668.14**.

F. **Change Order #4 - 9th Grade Center**

The board approved of the deletion of the rigging system of lights, which are not needed due to the existing rigging. New lights will be installed as per the contract on the existing rigging for a total **deduction of (-\$12,904.00)**.

## VIII. PROGRAMMING AND CURRICULUM

Mr. Cummins made a motion to approve Item A. Mr. Pettit seconded it. It was approved 8-0.

- A. The board approved of the 2005-2006 Safe and Drug Free Schools Grant in the amount of nineteen thousand two hundred forty-nine (\$19,249.00) dollars. This grant will be used for Student Assistance Program activities, Counseling Programs, Student Assistance Program Staff Training, student and parent activities, and counseling services provided by Springfield Counseling Services.

## IX. CONFERENCES

Mr. Pettit made a motion to approve Items A-M and Mrs. Williams seconded it. It was approved 8-0.

**CODE: 580 Account: Conference/Training, registration, food, and accommodations**

- A. **Dr. Marsha R. Hurda**, Acting Superintendent of Schools, to attend "*PASA New Superintendents' Academy*" in Harrisburg, PA on Thursday, September 22, 2005 and Friday, September 23, 2005. Facilitators at this session will discuss communicating with the board, the staff and the public as well as understanding the basics of financial planning and budgeting. The total cost of this conference is \$481.00 from the 580 account.
- B. **Bruce Cooper**, Director of Planning, Operations, & Facilities, to attend "*Allsafe Environmental – Recertification Course*" in New Cumberland, PA on Tuesday, October 4, 2005. This course provides the re-certification that is necessary for the Asbestos Building Inspector. The total cost of this conference is \$160.00 from the 580 account.
- C. **Michael McDaniel**, Director of Athletics, to attend "*PSADA Leadership Academy*" in Pittsburgh, PA from Monday, July 11, 2005 through Thursday, July 14, 2005. This conference is designed specifically for athletic administrators and will provide seminars in such areas as management of indoor physical plant assets and administration of interscholastic sports medicine program. The total cost of the conference is \$724.00 from the Athletic Budget.
- D. **Carol Frankel**, Supervisor of Special Education, to attend "*Asperger's Syndrome- Those Difficult Moments*" at the Chester County I. U. on Friday, September 16, 2005. This seminar will focus on learning strategies and techniques to support the social and academic skills for students with Asperger's Syndrome. The total cost of the seminar is \$10.00 from the 580 account.
- E. **Nancy Q. Saul**, Supervisor of Special Education, to attend "*Auditory Processing Disorders – The Language Base in Comprehension and Expression*" at PaTTAN in King of Prussia, PA on Friday, September 23, 2005. This training session will focus on the appropriate assessment and caseload selection when dealing with children with auditory problems. There is no cost to the district.
- F. **Nancy Q. Saul**, Supervisor of Special Education, to attend "*Special Education Law Update 2005*" at the Bucks County I. U. on Monday, October 3, 2005. This workshop will provide new information regarding the latest changes in IDEA. The total cost of this workshop is \$125.00 from the 580 account.
- G. **Nancy Saul**, Supervisor of Special Education, to attend "*Leadership Academy*" at PaTTAN in Harrisburg, PA from Tuesday, July 19, 2005 through Thursday, July 21, 2005. This conference is provided for new Special Education Supervisors to assist in program management and administration. The total cost of this conference is \$326.00 from the 580 account.

- H. **Carol Frankel and Nancy Saul**, Supervisors of Special Education, to attend the *“Eastern PA Special Education Administrator’s Conference”* in Hershey, PA from Wednesday, October 19, 2005 through Friday, October 21, 2005. This conference will offer insights into special education law as well as provide the opportunity to meet with special education supervisors from the eastern part of the state. The total cost of this conference is \$512.00 from the 580 account.

#### HIGH SCHOOL

- I. **Karen Kreider**, Teacher, to attend *“Rutgers Institute for High School Teachers on World History”* at Rutgers University in New Brunswick, New Jersey on Wednesday, November 2, 2005. This workshop will allow Karen to present in an academic forum, contribute to the teaching profession and enhance the district’s reputation. There is no cost to the district for this conference other than \$100.00 from the substitute account.

#### 7<sup>th</sup> GRADE CENTER

- J. **Joyce Curtis**, Administrative Asst. at the 7<sup>th</sup> Grade Center, to attend “The Conference for Administrative Asst. Radisson, King of Prussia, PA, on September 15, 2005. The total cost of the conference is \$195 from the 580 account.

#### LIMERICK

- K. **Patricia Stroop**, Autistic Support Teacher, to attend *“Reading Mastery Plus Initial Training Levels K-2”* at the Berks County Intermediate Unit in Reading, PA on Wednesday, July 27, 2005. This training is mandatory as Pat will have a student in her class who requires reading instruction using the SRA Direct Instruction Program. The total cost of this training is \$21.25 from the Special Education Budget. No substitute is needed.

#### UPPER PROVIDENCE

- L. **Carol Vogt**, Reading Specialist, to attend *“Keystone State Reading Association’s Annual Conference”* at the Hershey Lodge and Convention Center in Hershey, PA from Monday, October 17 through Wednesday, October 19, 2005. Carol is a member of the conference planning committee. This conference will also enable Carol to share with the district updated and current trends in reading. The total cost of this conference is \$150.00 - \$50.00 from the 580 account and \$100.00 from the substitute account.

#### BECHTEL MAINTENANCE BUILDING

- M. **Doug Carson**, Maintenance Foreman, to attend “Solving Moisture Problems”, King of Prussia, PA, on September 26, 2005. The total cost of the conference is \$319 from the 580 account.

Mr. Rocchio made a motion to approve Items N-O. Mr. Schroeder seconded it. It was approved 8-0.

#### DISTRICT OFFICE

- N. **Timothy C. Anspach**, Business Manager, to attend "*Business Manager's Fall Workshop*" at the Split Rock Lodge from Wednesday, September 28, 2005 through Friday, September 30, 2005. This workshop will offer presentations on various issues relating to budgeting and operations of a school district. The total cost of this workshop is \$446.00 from the 580 account.

#### ROYERSFORD

- O. **Mary Mundy**, Teacher, to attend "*Society for Music Teacher Education 2005 Symposium*" on Thursday, September 15 and Friday, September 16, 2005. Mary has been asked to be a presenter at this symposium and will discuss her findings relating to important issues for consideration in determining the future of music education. The total cost of this symposium is \$375.00 - \$175.00 from the 580 account and \$200.00 from the substitute account.

#### X. INFORMATION

Mr. Masciandaro thanked the Oaks PTA for its donation as well as other home and school associations and PTAs that do a wonderful job for the district's students.

- A. Playground equipment is being donated by the Oaks PTA to Oaks Elementary School. The total cost of this equipment will not exceed nine thousand (\$9,000.00) dollars. The Spring-Ford School Board and the Administration greatly appreciate the effort of the school parent associations in raising funds for equipment that will benefit Spring-Ford students.

#### XI. OTHER BUSINESS

Mrs. Williams made a motion for approval of Items A-F. Mr. Morgan seconded it. It was approved by 8-0.

- A. The board approved that student number 140405 be expelled from the Spring-Ford Area School District in accordance with the conditions presented by the Superintendent.
- B. The board approved that student number 150405 be expelled from the Spring-Ford Area School District in accordance with the conditions presented by the Superintendent.
- C. The board approved that student number 160405 be expelled from the Spring-Ford Area School District in accordance with the conditions presented by the Superintendent.

- D. The board approved that student number 170405 be expelled from the Spring-Ford Area School District in accordance with the conditions presented by the Superintendent.
- E. The board approved the approval of a confidential settlement and release agreement with the parents of a special education student and the authorization of payment in the amount of five thousand eight hundred (\$5,800.00) dollars in full satisfaction of claims, attorneys' fees and costs.
- F. The following policies were submitted as a first reading with approval at the September board meeting:
  - 1. Policy # 218 – PUPILS: Student Discipline

### **RESOLUTION 2005-10**

Mr. Morgan read a resolution to commend the Spring City Junior American Legion Baseball Team for winning the Pennsylvania State Championship (Attachment).

The board debated whether it was appropriate to recognize non-scholastic teams. Mr. Morgan said that the board had passed a resolution in the past for the Hockey Club, which was not a school entity. The board voted 7-0 to approve the resolution.

Mr. Cummins asked whether something could be done about the Fair Labor Law that restricted overtime for coaches. He said that the district has lost a number of qualified coaches since non-exempt employees working more than 40 hours must be paid time and a half. The solicitor said he would have his firm's labor department review the issue. Mr. Masciandaro asked whether the coaching would have to be co-mingled with their jobs or is there a separation.

## **XII. PUBLIC TO BE HEARD**

There was none.

### **PSBA Report**

Mr. Rocchio said that this week the American Beverage Association announced that its board of directors approved a new school vending policy aimed at providing lower-calorie and/or nutritious beverages to schools and limiting the availability of soft drinks in schools. Under the new policy, the beverage industry will provide:

- \* Elementary schools with only water and 100% fruit juice.
- \* Middle schools, from sixth to eighth grade, with only nutritious and/or lower calorie beverages, such as water, 100% juice, sports drinks, no-calorie soft drinks, and low-calorie juice drinks. No full-calorie soft drinks or full-calorie juice drinks with 5% or less juice would be available until after school; and
- \* High schools with a variety of beverage choices, such as bottled water,

100% juice, sports drinks, and juice drinks. No more than 50% of the vending selections will be soft drinks.

The American Beverage Association is asking beverage producers and school districts to implement the new policy as soon as possible.

In other news, the Pennsylvania Department of Education has now posted on its Web site at [www.pde.state.pa.us](http://www.pde.state.pa.us) a revised set of 2005 PSSA cut scores. The numbers are substantially different than those adopted by the State Board of Education on June 30. According to officials with the State Board, when the board approved 2005 cut scores in June, it approved a process that included a formula to equate the new results with the results from prior years' tests. The State Board will ratify the revised scores at its next meeting, scheduled for September 14-15. However, the new scores are now in effect.

**XIII. ADJOURNMENT**

Mrs. Stokes made a motion to adjourn. Mr. Pettit seconded it. The meeting adjourned at 9:18 p.m.

Respectfully submitted,

Pat Dillon  
Board Secretary

**SPRING-FORD AREA SCHOOL DISTRICT**

**RESOLUTION 2005-10**

The Spring-Ford Area School District Board of Education commends Spring City Junior American Legion Baseball Coach Rick Harrison and his Assistant Coach Jon Walton for winning the Pennsylvania State Junior American Legion Baseball Championship

**Whereas**, the Spring City Junior American Legion Baseball Team is known as The Spring City River Bandits representing Thomas W. O'Connor American Legion Post 602 Spring City,

**Whereas**, the Spring City River Bandits under the guidance, leadership, and direction of both its coaches and captains were able to finish as runner-up in the Eastern Regional Championships held at Ram Stadium, thereby qualifying for the State Tournament held in Indiana, Pennsylvania

**Whereas**, the Spring City River Bandits won five consecutive games in the State Tournament to capture the Pennsylvania State Junior American Legion Baseball Championship,

**Whereas**, the Spring City River Bandits all contributed and played a significant role in having a successful and outstanding baseball season and,

**Therefore**, let it be resolved that the Spring-Ford Area School District Board of Education recognizes the coaching staff for creating a disciplined and caring environment for the players and,

**Further resolved**, that the achievements, the recognition, the accomplishments, the goals and the new records set by the Spring City River Bandits demonstrated over and over throughout the season the toughness, good-will, sportsmanship, and all that is embodied in American Legion Baseball.

\_\_\_\_\_  
**Michael V. Masciandaro**  
**President**

\_\_\_\_\_  
**Pat Dillon**  
**Secretary**

\_\_\_\_\_  
DATE

\_\_\_\_\_  
DATE