

On August 22, 2011 the Board Meeting of the Board of School Directors of the Spring-Ford Area School District was called to order at 7:52 p.m. in the cafeteria of the Spring-Ford High School with the following in attendance:

Region I: Edward T. Dressler, Jr., Bernard F. Pettit and David R. Shafer
Region II: Julie A. Mullin
Region III: Mark P. Dehnert and Thomas J. DiBello
Presiding Officer: Joseph P. Ciresi
Superintendent: Dr. David R. Goodin
Business Manager: Timothy Anspach
Solicitor: Marc Davis, Esq.
Student Rep.: Elizabeth Brady

Board President, Mr. Ciresi, opened the meeting with the call to order, roll call and the Pledge of Allegiance.

ANNOUNCEMENTS

Mr. Ciresi apologized for the late start and announced that the Board had met in an Executive Session to discuss pending litigation. He invited parents to the next Superintendent's/Parents' Advisory Council meeting which will be held Thursday, August 25th at 7 p.m. in the cafeteria of the 10-12 Grade Center. Mr. Ciresi invited residents to come and meet Dr. Goodin who will be available to answer questions and go over some of the new initiatives of the district. Mr. Ciresi reminded parents that August 29th is the first day of school for students and stated that the district is looking forward to seeing everyone as we usher in the 2011-12 school year.

I. PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY

There were no questions or comments.

II. PRESENTATIONS

Mr. Nugent said he wants to spend a few minutes talking about some of the programs that are being worked on at the high school for the upcoming school year. Mr. Nugent reported that the high school's performance on the PSSA Tests has been up and down while there has been steady growth on the ACT's, SAT's and the AP Exams. Mr. Nugent commented that the problem areas with the PSSA Tests has been with the subgroups and that area will be focused on more this year. Mr. Nugent spoke about the Content Teams that were developed which focus on curriculum clarity. Mr. Nugent reported on the various educational tools that are being used at the high school such as Understanding by Design, Common Assessments, Getting Results Team, Literacy Team, and Ram Period which is a silent sustained reading time for all high school staff and students. Mr. Nugent commented that the high school applied to and received acceptance into the Raise three year study (Reading Apprenticeship Improving Secondary Education). Mr. Nugent reported that there are some major changes occurring in Math this year with the biggest change being in the 9th grade curriculum. The 9th grade curriculum will be moving towards College Prep

Mathematics (CPM). Mr. Nugent showed a video on CPM. Mr. Nugent informed the public that there will be an evening for parents at the 9th Grade Center on Tuesday, September 6th focusing on CPM.

Mr. Dressler commented that the students in the video were using \$100 graphing calculators and he wondered what the procedure would be for those students who may not be able to purchase one. Mr. Nugent explained that students would be required to have a calculator but if they could not afford one then there would be some on hand that the students could borrow.

Mr. Nugent spoke about PARLO (Proficiency Based Assessment and Reassessment of Learning Outcomes) another new initiative at the high school. PARLO is an outcomes based grading system. Mr. Nugent stated that CPM is the curriculum piece while PARLO is the assessment piece. Spring-Ford applied for this particular grant and was one of only 40 schools chosen in the country as a treatment group for PARLO. Mr. Nugent stated that the staff participating in this program had extensive training and have reported that this was the best staff development they have ever had. Mr. Nugent explained how the Parlo Program works. Mr. Nugent advised the Board that a group of high school representatives met with representatives from GlaxoSmithKline (GSK) regarding a new school infusion program as they really want to get involved in the community schools. One of Spring-Ford's teachers will be on the GSK planning committee to determine how they can help students. Mr. Nugent stated that this is a big plus for the high school and everyone is excited about this.

Dr. Goodin stated that he appreciates Mr. Nugent's presentation and stated that there are a lot of things going on at the high school and a lot of systemic things that have happened that everyone is very excited about.

Mr. Dressler asked about the Literacy Program and whether there was approval given to the material the students read and Mr. Nugent replied that it is not really what they read but how they read so it is really more based on reading strategies and how reading is incorporated into classwork and curriculum. Mr. Dressler commended Mr. Nugent, Mrs. Weller and their colleagues on reaching out to GSK. He encouraged them to continue with these types of programs in the community.

Mr. Dehnert asked about CPM and the video which said students taking CPM achieve 30% better than those students not taking the program, he questioned how the schools implemented it and how they improved. Mr. Nugent replied that he did not have that information at hand and Mrs. Weller added that she could get the information and send it home to the Board.

Mr. Ciresi thanked Mr. Nugent and asked if we are looking at the elementary level and integrating it there and Mrs. Weller replied yes, absolutely but a lot depends on the curriculum and textbook cycle. Mr. Nugent added that the high school was at its' Algebra I curriculum cycle year and that is what prompted the study for something different.

Mr. Dehnert asked how we are going to measure success and is a year enough time. Mr. Nugent replied that PARLO is a consecutive year program and it is linked in with CPM. Mr. Nugent stated that there is actually daily feedback to parents. Mr. Nugent reported that organization is actually out of Villanova University and there is a Statistics professor who is part of the whole process and they will actually take our data and put it together for us which

we could then compare to students from previous years to determine if it was successful enough to move to other areas.

Dr. Goodin asked Mr. Nugent to elaborate on the beginnings of the work with GSK and our Science Department. Mr. Nugent reported that he, Mrs. Ruppert, Science Department Chairperson and Mrs. Weller met with Neil Johnson who is leading the charge for this school infusion with GSK. Mr. Nugent stated that there were approximately 30 people in the meeting and discussion centered on ways of infusing them into our programs which included career presentations, internships for our students at GSK, Science night at our schools sponsored by GSK, and the potential for GSK's participation in our Curriculum Committee meetings. Mr. Nugent commented that it was a very positive, engaging meeting and the GSK staff, some of whom were Spring-Ford parents, were thrilled to be part of this. Mr. Nugent stated that another meeting will be taking place and Mrs. Ruppert will be on the committee acting on Spring-Ford's behalf.

Mr. Shafer said he is struggling with this conceptually as the district is dealing with this company on a significant issue. He questioned why GSK would want to be involved with our district as there must be something in it for them because if it was pure philanthropy or for the good of the order then we would not be having such issues on the tax assessment side. Mrs. Weller said the meeting was with a room of scientists who really have nothing to do with the corporate office or the tax assessment issue. Mr. Shafer replied that he gets that but he is struggling with it being that particular company.

Mr. Ciresi added that this is nothing new for GSK as they have been doing this type of program but what is new is that Spring-Ford is finally involved. Mr. Ciresi said he understands Mr. Shafer's point but believes this is a totally different thing for them and they are not looking to be praised but rather to develop scientists for the future of their industry. Mr. Nugent added that this is a benefit to our students. Mr. Ciresi stated that he would hope that this is something we can take to the next level and approach some of our other neighbors like Pfizer, Quest or even Exelon. Mr. Ciresi commented that this is what makes our district one of distinction is when we can go to some of these leading world companies and have our kids shadow them or have them come to our buildings and speak on what is really happening in industry.

Mr. Pettit asked how this initiative with GSK came about and Mrs. Weller replied that it was through a connection with our Environmental Education Teacher, Mary DeAngelis. Mrs. Weller stated that she had contacted Mr. Johnson for some information and also to talk about the Science in Motion Program which he was not able to do anything about. Mrs. Weller stated that in speaking with Mr. Johnson he indicated that he was working on putting together a connection with school program so our timing was good and it fell into place. Mr. Pettit questioned whether there was a way to reach out to other businesses of this type in our district to let them know that we are interested in this type of community involvement and interchange and Mrs. Weller responded that this program is definitely in its infancy stage but is something we will expand on. Mr. Nugent added that it helped having our staff member, Mrs. Ruppert, who is a go-getter on their panel.

Mr. Ciresi suggested putting together a core committee in each department to figure out how we could write a program and approach these companies because every business in our district has parents of our students working in upper management at some level. Mr. Ciresi stated that these are the programs that move this district forward. Mr. Ciresi stated that the Board is going to be discussing goals this evening and possibly this can be a goal that can

be put out to administration and the district to establish this criteria and see what we can do. Mr. Ciresi stated that this is a great thing and the Board looks forward to updates on this in the future.

A. **Patrick Nugent**, High School Principal, to give an update on High School Programs.

Stephen Reynolds stated that when they set out to implement a new website they were looking for a result that would provide the district with a more modern and updated look. Mr. Reynolds gave a brief tour of the website and spoke about the highlights which included consistent format and navigation to make it easier to find information, easier to update information, provide integrated calendars, give teachers the ability to engage and interact with students and parents in the community, and provide quick access links. Mr. Reynolds gave a brief tutorial of the website showing the various navigation menus. Mr. Reynolds reported that the new website offers an online information editor which means that information can be edited from any location that has internet access. Mr. Reynolds explained that it also means that any school administrator, teacher or a staff member is able to update and add information quickly and easily without a lot of training. Mr. Reynolds spoke about the integrated calendar and how parents can choose which school to view information on or choose several schools or all district schools to view all the events taking place. Mr. Reynolds stated that teachers now will have access to and may use at their discretion a variety of tools to interact with students such as personal blogs, homework assignments, file storage for class handouts and supplemental materials, online discussion forums, Wikis, videos, slide shows and online quizzes. Mr. Reynolds gave credit and recognized his Technology Department staff who worked feverously to move information from the old website to the new website. He gave special thanks to Sue Gallagher for her leadership and guidance through this project which made it successful and abled it to be completed by the scheduled deadline.

Mr. DiBello commented that this was a big push that he wanted to see happen for the past year and he is thrilled with where we are at. Mr. DiBello stated that the website not on met his expectations but exceeded them. Mr. DiBello said that Mr. Reynolds and his team did a really great job completing everything before school started.

Mr. Ciresi added that he appreciates the website as it is a great concept. Mr. Ciresi stated that the presidents from the home and school organizations and booster organizations have all requested a district-wide calendar and they will all be thrilled to hear that now they can go to one general place to find everything so that when they plan an event they can check the calendar to see what other events are taking place. Mr. Ciresi asked about the teacher's ability to place information on the website and what the requirements will be. Dr. Goodin replied that there has certainly been discussion on what exactly the expectation is for maintaining a site and he believes we are putting in place minimum expectations for what everybody has to have in place for their site. Mr. Reynolds followed up by saying when they met with principals of each building initial minimum requirements were set up for the teachers and in K-6 the minimum requirement was that a teacher would post their newsletters and for grades 7-12 the minimum requirement was that that they would regularly post homework assignments. Mr. Reynolds added that we will continue to move forward and the principals want to add minimum expectations to that list as teachers get use to using the website. Mr. Ciresi commented that this was a start but he thinks that as the Board looks at goals they address this later in the year to see how the minimum goals can be expanded to larger goals. Mr. Ciresi stated that he agrees with the minimum goals to start but thinks that a learning curve of 60-90 days is where we come back and readdress it. Mr. Ciresi asked if we were developing an app for the district and Mr. Reynolds replied that this

has not been initiated. Mr. Ciresi stated that he thinks this is another area we should look at.

Mr. DiBello commented that he does not want to take away from the work that has been done to date and he complimented Mr. Reynolds and his team for what they have accomplished. Mr. DiBello stated that with the teacher previously having to use FrontPage to create their own sites which was a very difficult tool to use but now they can easily go in and put up their profiles, a homework page or whatever it might be. Mr. DiBello commented that he believes it will be embraced quicker and he thinks a lot of teachers will be excited once they see how easy it is to access the website and get the information out. Mr. DiBello said he also thinks the students will push because of the tools that are associated with the website such as the blogs and the Wiki. Mr. DiBello asked that the conversation about apps be held for another night and lets just be happy with where we are at.

Mr. Ciresi complimented Mr. Reynolds and the Technology Department on the great job they did with the website.

- B. Presentation by **Stephen Reynolds**, Director of Technology, on Spring-Ford Area School District's New Website.

III. **APPROVAL OF MINUTES**

Mrs. Mullin made a motion to approve Items A-D and Mr. Pettit seconded it. The motion passed 7-0.

- A. The Board approved the May 16, 2011 Work Session minutes.
- B. The Board approved the May 23, 2011 Board Meeting minutes.
- C. The Board approved the June 20, 2011 Work Session minutes.
- D. The Board approved the June 27, 2011 Board Meeting minutes.

IV. **BOARD AND COMMITTEE REPORTS**

Curriculum

Julie Mullin

2nd Mon. 7:30 p.m.

Mrs. Mullin reported that the Curriculum Committee met on August 10, 2011. Mr. Faust came and talked to the Committee about the Science in Motion Program and it was suggested that this move onto the Finance Committee in order to figure out how to pay for the program. The Committee also discussed the curriculum review cycle and textbooks which go hand in hand. The Committee talked about the fact that common assessments are being used and at the secondary level at least one common assessment per marking period. The Committee discussed Skyward and the continuing saga of the timeliness of entering grades. Mrs. Mullin stated that she finally did get her hands on the guidelines that were established in 2004 and it was agreed that these guidelines be revisited since it had been such a long time since this was done and they appear to be very loose as to what would be considered an adequate or reasonable amount of time for entering grades. Mrs. Mullin asked if a meeting with representatives from Skyward could be set up because she feels there are capabilities with the system that have not been figured out yet. Mrs. Mullin commented that she cannot believe that for the money paid for Skyward that there is not the capability for an administrator to be flagged when a teacher enters grades late. Mrs. Mullin stated that there was a lot of discussion at the meeting regarding making sure we use

Skyward as it was meant to be used. The Committee discussed that there had been a misconception that some AP and Gifted courses had been deleted but in actuality the courses had never actually come to fruition. Mrs. Weller discussed in detail the fact that the Strategic Plan mid-point review was quickly approaching and that the Curriculum and Technology Committee meetings would be replaced for the months of September, October and November with Strategic Plan meetings in order get the reports together showing where the district is midway through the plan. Mr. Nugent and Mrs. Weller discussed the partnership with GSK. Mrs. Mullin reported that the Committee talked about the Spring-Ford Virtual Academy. Mrs. Mullin commented that we currently have 40 Spring-Ford cyber-school students who go out of the district for their education. Mrs. Mullin said the district is looking to start our own cyber-program in hopes of pulling those students back into the district and when all is said and done those students would earn a Spring-Ford diploma. Mrs. Mullin asked Mrs. Weller if we had any students interested in the program and the response was 1 student but hopefully those numbers will increase as we go along. Mrs. Mullin stated that the win-win here is that we keep those kids in the district which is cheaper and those students would still be members of our school community

Mr. Dressler commented on the Science in Motion Program saying that Mr. Faust came to Committee hoping to get \$12,000 to keep the program going at Spring-Ford. Mr. Dressler stated that we seem to keep getting stymied by such a trivial amount to keep this terrific program going.

Mr. DiBello stated that it is a good program and hopefully we will be able to find some money to pay our portion but keep in mind for the public's sake that it is not \$12,000 for the program as it is over \$100,000 and other schools must also contribute. Our portion is \$12,000 so it is not Spring-Ford that is holding the program up.

Mr. Dressler clarified that he was not saying that as he was only saying is that maybe we have some rich people out there who would like to throw some money towards this program since they seem to be able to get money from business people in Philadelphia to buyout contracts of superintendent's.

Superintendent's Report

Dr. Goodin reminded the public and the Board that the district has their opening day exercises taking place tomorrow beginning at 8:00 a.m. at the high school. Dr. Goodin invited the Board to join him and the staff for tomorrow mornings festivities. Dr. Goodin reported that with the beginning of the school year they will start an Administrator with Class Initiative. This program will see district administrators fill in as substitute teachers in the classrooms. Dr. Goodin also spoke of another initiative and that is to begin a liaison meeting between administration and the teaching staff to build up the bridges, almost as a suggestion box type of thing. Dr. Goodin said the purpose is to try to problem solve and work at organizational improvement at that level. Dr. Goodin stated that this would be in addition to him meeting with the Association President on a regular basis. Dr. Goodin reported that another thing he will be doing this year is meeting with the student council at the high school as well as the leadership from the councils through the various grade levels. Dr. Goodin stated that he also wants to draw in the support staff and this week he will be meeting with them as a whole but going forward he will be meeting with representatives from the various groups and talk about issues that may be occurring in their specific areas. Dr. Goodin commented that this year there is going to be a thrust to bring as many people to the table as we possibly can to get their input and look at what we need to do to drive improvement in the district. Mr. Ciresi stated that these are great initiatives and the Board is

here to support them as the more we can engage our employees, community and our students the better it is for the district to move forward.

V. PERSONNEL

Mr. Pettit made a motion to approve Items A-D and Mrs. Mullin seconded it. The motion passed 7-0.

A. Resignations:

1. **Jeannine T. Acri**, Upper Providence Elementary School; Learning Support Teacher, effective August 21, 2011.
2. **Courtney J. Briddes**, Upper Providence Elementary School; Instructional Assistant, effective August 4, 2011.
3. **Debra A. Augustine**, Brooke Elementary School; Instructional Assistant, effective August 19, 2011.
4. **Susan M. Masciandaro**, Oaks Elementary School; Part-time Food Service Employee, effective June 14, 2011.
5. **Marie Armentrout**, 5/6 Center; Instructional Assistant, effective August 22, 2011.

New Resignations:

6. **Carol Frankel**, District Office; Supervisor of Special Education, for the purpose of retirement, effective January 31, 2012.
7. **Paul Seip**, 7th Grade Center; Instructional Assistant, effective August 10, 2011.

B. Leaves of Absence:

1. **Agnes Bolyn**, 5/6th Grade Center; Learning Support Teacher, for a Leave of Absence in accordance with Board Policy, effective August 26, 2011 for up to a maximum of twelve (12) weeks.
2. **Shannon Hetrick**, Limerick Elementary School; Elementary Teacher, for a Leave of Absence in accordance with the Collective Bargaining Agreement, effective tentatively September 30, 2011 through the beginning of the third marking period.
3. **Linda Lawhorne**, High School; Custodian, for an unpaid Leave of Absence in accordance with Board Policy, effective July 1, 2011.
4. **Maureen McGovern**, 8th Grade Center; English Teacher, for a Leave of Absence in accordance with Board Policy, effective August 23, 2011 for up to a maximum of twelve (12) weeks.
5. **Dena Moser**, Oaks Elementary School; Elementary Teacher, for a Leave of Absence in accordance with the Collective Bargaining Agreement, effective tentatively November 2, 2011 through the end of the 2011/2012 school year.

6. **Mary Kate Purdy**, 8th Grade Center; Learning Support Teacher, for a Leave of Absence in accordance with Board Policy, effective tentatively November 16, 2011 through the beginning of the third marking period.
7. **Marla Falcone**, 7th Grade Center; Autistic Support Teacher, for a Leave of Absence in accordance with the Collective Bargaining Agreement, effective August 23, 2011 through the end of the 2011/2012 school year (**revised, previously approved April Agenda**).

New Leaves of Absence:

8. **Linda Valloor**, High School; English Teacher, for an Uncompensated Leave of Absence in accordance with Board Policy, effective August 23, 2011 through October 21, 2011.
9. **Rhiannon Zimmerman**, 8th Grade Center; English Teacher, for a Leave of Absence in accordance with Board Policy, effective tentatively September 30, 2011 for up to a maximum of twelve (12) weeks. (**revised, previously approved June Agenda**.)
10. **Kenneth Rhodenbaugh**, District; Maintenance Employee, for a Leave of Absence in accordance with Board Policy, effective July 11, 2011 for up to a maximum of twelve (12) weeks.

C. **Professional Employees** with benefits as per the Collective Bargaining Agreement:

1. **Stefanie L. Emes**, Evans Elementary School; Elementary Teacher, replacing Vicki Murphy, who had a change in status. Compensation will be set at MS Step 12, \$69,000, effective August 23, 2011.
2. **Joy S. Needles**, 10-12th Grade Center; Learning Support English Teacher, replacing Barbara Nash who retired. Compensation will be set at MS Step 6, \$50,900, effective August 23, 2011.

D. **Change in Status:**

1. **Vicki M. Murphy**, Limerick Elementary School; Elementary Teacher, from full-time to part-time (.50) for a new position, effective August 23, 2011.

Mr. Ciresi stated that under Item F, Samantha Alexander was listed incorrectly on the agenda as a Long Term Substitute. She now will be moved to Item E, Number 3 as a Temporary Professional Employee. Mr. Ciresi asked for a motion on Items E1-E3 through G removing Item F11.

Mr. DiBello made a motion for Items E1 – E3 and Mr. Pettit seconded it. The motion passed 7-0.

E. **Temporary Professional Employees** with benefits as per the Collective Bargaining Agreement:

1. **Alyssa Bommentre**, High School; Mathematics Teacher, replacing Keith Edleman who retired. Compensation will be set at BS Step 1, \$43,200, effective August 23, 2011.

2. **Janet L. Rudinsky**, Spring City Elementary School; Elementary Teacher, for a new position. Compensation will be set at MS Step 13, \$74,300, effective August 23, 2011.
3. **Samantha Alexander**, High School; Learning Support Teacher, replacing Ronald Logan who was transferred to another building. Compensation will be set at BS, Step 3, \$45,600, with benefits as per the Collective Bargaining Agreement, effective date to be determined.

F. **Long Term Substitutes** with benefits:

1. **Krista M. Brooke**, 8th Grade Center; Learning Support Teacher, replacing Wendy Taylor who will be on a Leave of Absence. Compensation will be set at MS Step 1, \$44,500, effective August 23, 2011 through the end of the 2011/2012 school year.
2. **Nicole E. Gerenyi**, 10-12th Grade Center; English Teacher, replacing Joanne DeMeno who will be on a Leave of Absence. Compensation will be set at MS Step 4, \$48,100, prorated, effective tentatively September 3, 2011 through the end of the 2011/2012 school year.
3. **Rachel C. Lilick**, 9th Grade Center; Earth Science Teacher, replacing Cristina McCoach who will be on a Leave of Absence. Compensation will be set at BS Step 1, \$43,200, effective August 23, 2011 through the end of the 2011/2012 school year.
4. **Karen F. Parker**, 10-12th Grade Center; Chemistry Teacher, replacing Andrea Curry who will be on a Leave of Absence. Compensation will be set at BS Step 1, \$43,200, effective August 23, 2011 through end of the 2011/2012 school year.
5. **Tiffany Sallemi**, Oaks Elementary School; Elementary Teacher, replacing Miranda Paradise who will be on a Leave of Absence. Compensation will be set at MS Step 3, \$46,900, prorated, effective August 23, 2011 through the end of the second marking period.
6. **Andrea Sandberg**, 5/6th Grade Center; Elementary Teacher, replacing Mary Pat Long, who will be working as a Teacher on Special Assignment. Compensation will be set at BS+18 Step 4, \$47,100, effective August 23, 2011 through the end of the 2011/2012 school year.
7. **Deborah A. Strnad**, 9th Grade Center; Social Studies Teacher, replacing Nicole Tenthoff who will be on a Leave of Absence. Compensation will be set at BS Step 1, \$43,200, prorated, effective tentatively October 12, 2011 through the end of the 2011/2012 school year.
8. **Nicole Zawada**, Royersford Elementary School; Elementary Teacher, replacing Heather Logic, who will be on a Leave of Absence. Compensation will be set at BS Step 1, \$43,200, effective August 23, 2011 through end of second marking period.

New Long Term Substitutes:

9. **Christian G. Riley**, 10-12th Grade Center; Social Studies Teacher, replacing Melanie Bowen who will be on a Leave of Absence. Compensation will be set at MS, Step 1,

\$44,500, prorated, effective August 23, 2011 for the 1st semester of the 2011/2012 school year.

10. **Lauren M. Witts**, 7th Grade Center; Learning Support Teacher, replacing Marla Falcone who will be on a Leave of Absence. Compensation will be set at BS, Step 1, \$43,200, effective August 23, 2011 for the 2011/2012 school year.

- G. The Board approved **Mr. David Francella** for the position of Assistant Business Manager replacing Shirley Rhoads who retired. Compensation will be set at \$85,000, prorated, with benefits as per the Act 93 Plan, effective August 9, 2011.

Dr. Goodin introduced Mr. Allyn Roche and his wife who accompanied him to the meeting this evening. Dr. Goodin commented that Mr. Roche comes to Spring-Ford from the North Penn School District. Dr. Goodin stated that the district is very excited to have Mr. Roche. Dr. Goodin commented that as the interview process moved forward it became very apparent to him that Mr. Roche was the right man for the Spring-Ford Area School District. Dr. Goodin stated that he is very excited to recommend Mr. Roche to the Board for their consideration this evening.

Mr. DiBello made a motion to approve Item H and Mr. Pettit seconded it.

Mr. Davis added that just so it is clear for the minutes, the motion includes a commission through June 30, 2015 and he believes the Board has appended a contract to the agenda. This information was confirmed.

The motion passed 7-0.

Mr. Ciresi welcomed Mr. Roche and stated that the Board looks forward to working with him. He invited Mr. Roche to sit with the Board at the table.

- H. The Board approved a commission and the attached contract for **Mr. Allyn J. Roche**, for the position of Assistant Superintendent of School replacing Dr. Kenneth Donahue who retired. Mr. Roche's salary for the 2011-2012 school year will be \$137,500, prorated, with benefits, effective tentatively October 24, 2011 ending June 30, 2015.

Mr. Ciresi stated that Item K4 has been deleted because Ms. Rosenblum is already listed at the top of the list of Professional Substitutes.

Mrs. Mullin made a motion to approve Items I-M and Mr. Pettit seconded it. The motion passed 7-0.

- I. The Board approved withdrawing the furloughs of and effectively retaining the following employees as of July 1, 2011, working in accordance with the normal 10-month calendar to return on August 23, 2011:
 1. **Robin Riegel**, 7th Grade Center; Instructional Assistant, replacing Mary Ann Warburton who retired. Compensation will be set at \$17.04 per hour (degree rate included) with benefits as per the Assistants' Plan.

2. **Alicia Spatzer**, Evans Elementary School; Instructional Assistant, replacing Mary Kae Coy who retired. Compensation will be set at \$17.04 per hour (degree rate included) with benefits as per the Assistants' Plan.
3. **Colleen Kriebel**, 5/6th Grade Center; Instructional Assistant, replacing Shirley Lynn who retired. Compensation will be set at \$16.04 per hour with benefits as per the Assistants' Plan.
4. **Marilyn Rodgers**, Upper Providence Elementary School; Instructional Assistant, replacing Debra Augustine who resigned. Compensation will be set at \$17.04 per hour (degree rate included) with benefits as per the Assistant's Plan.
5. **Joan Clare Callow**, Upper Providence Elementary School; Instructional Assistant, replacing Courtney Briddes who resigned. Compensation will be set at \$16.04 per hour with benefits per the Assistants' Plan.

J. Extra-Curricular Contracts: Department Heads

1. Rebecca Barnett	English	\$4,845
2. Mary Palladino	Mathematics	\$4,845
3. Elaine Ruppert	Science	\$4,845
4. Katie Davis	Special Education	\$4,845
5. Linda Crane	Art	\$4,194
6. Kristin Beideman	Guidance/Sec/Elementary	\$2,097
7. Virginia Prevost	Guidance/Sec/Elementary	\$2,097
8. Krisnoel Jennings	Music	\$4,194
9. William Racich	Health/Phys. Ed	\$4,194
10. John Salamone	Social Studies	\$4,194
11. Jamie Scheck	Business Education	\$3,868
12. Bruce Cope	Foreign Language	\$3,868
13. Diana Ward	Family & Consumer Science	\$3,868
14. Patricia Glass	Media	\$3,868
15. Charles Mulvany	Technology Education	\$3,868
16. Debora Zelle	Health Services	\$3,189

K. Professional Substitutes

1. **Dana Rosenblum** Elementary Education, Special Education
2. **Cynthia Watras** Elementary Education, Special Education
3. **Jamie Palmerio** Elementary Education, Special Education, Mid-Level Math

L. Support Staff Substitutes:

1. **Teresa Poling** Support
2. **Randy Tobin** Support

New Support Staff Substitutes:

3. **Janet Copenhaver** Support
4. **Angela DeRoasato** Support

- 5. Kathleen Lampmann Support
- 6. Melanie Pierce Support
- 7. Kira Popky Support
- 8. Debra Swahl Support
- 9. Amanda Tamaki Support
- 10. Lori Torretta Support
- 11. Lori Tusavitz Support

M. The Board approved the extracurricular and supplemental contracts for the 2011/2012 school year (current listing attached).

VI. FINANCE

Mr. Pettit made a motion to approve Items A-D and Mrs. Mullin seconded it. The motion passed 7-0.

***DENOTES NEW PAYMENTS SINCE THE WORK SESSION**

A. The Board approved payment for the following invoices for the month of **AUGUST** in connection with the **SERIES A of G.O.B. 2007:**

1. SENIOR HIGH- ALTERATION & ADDITIONS

July

American Tennis Cts Inc.	Refurbishing Tennis Courts	\$	78,000.00
El Associates	Professional Services	\$	855.00
Lafayette Welding Inc.	Fabricate Bracket-Security Room	\$	187.50
Rental World	Equipment Rental	\$	146.00
Waste Management	Dumpster/Rolloff Rental	\$	337.38

August

Colonial Electric Supply	Miscellaneous Supplies	\$	83.92
Fresh Metered Concrete	Concrete-Sidewalks	\$	3,287.75
Waste Management	Dumpster/Rolloff Rental	\$	972.15
*American Tennis Cts.	Refurbishing Tennis Courts	\$	62,630.00
	TOTAL	\$	146,499.70

2. 9th GRADE CENTER PARKING LOT

July

Bursich Associates	Professional Services	\$	271.50
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August

Bursich Associates	Professional Services	\$	1,050.00
Drum Construction Co.	Applic. #1- General Contractor	\$	4,215.60
Drum Construction Co.	Applic. #2- General Contractor	\$	89,541.76
*Earth Engineering Inc.	Professional Services	\$	1,799.30
	TOTAL	\$	96,878.16

3. ROYERSFORD ELEMENTARY- CHILLER PROJECT

July

US Supply Co.	Miscellaneous Supplies	\$	48.61
	TOTAL	\$	48.61

4. SENIOR HIGH – CHILLER PROJECT**July**

Colonial Electric Supply	Misc. Supplies-Chiller (2 Inv)	\$ 581.02
Desmond Baker & Assoc	Professional Services	\$ 3,750.00
Lafayette Welding, Inc.	Reinforce Electric Conduit	\$ 1,845.17
Trane Company	Chiller	\$ 112,261.00

August

Colonial Electric Supply	Misc. Supplies-Chiller (2 Inv)	\$ 3,111.07
Denney Electric Supply	Misc. Supplies-Chiller (2 Inv)	\$ 663.63
Grainger	Heat Cable Kit	\$ 682.20
Lafayette Welding Inc.	Crane Service	\$ 24,978.00
Lafayette Welding Inc.	Galvan. Grating-Chiller Platform	\$ 480.00
	TOTAL	\$ 148,352.09

5. OAKS ELEMENTARY – PHASE II ATC

Siemens	Automatic Temperature Control System (2 Inv)	\$ 79,000.00
	TOTAL	\$ 79,000.00

- B. The Board approved next month's payroll, taxes, all benefits, transportation contracts, IU contracts, Vo-Tech payments, debt service payments, utility bills, maintenance agreements, copier leases, equipment maintenance, federal grants, insurance, and discounted invoices.

C. Checks:

1. Weekly Checks prior to Work Session**June**

Check No. 142526 – 142667 \$ 965,855.46

July

Check No. 142668 – 143075 \$1,939,010.00

August

Check No. 143076 – 143232 \$1,166,268.67

2. Weekly Checks prior to Board Meeting

Check No. 143304 - 143358 \$ 248,519.15

3. Board Checks held for approval

Check No. 143233 - 143303 \$ 51,599.81

4. Athletic Fund**June**

Check No. 303681 – 303714 \$ 52,964.39

July

Check No. 303715 – 303727 \$ 13,006.20

- D. The Board approved submitting PlanCon J – Project Accounting Based on Final Costs for the District Administration Building Project to the Pennsylvania Department of Education. The financial records have been approved by the architect and an audit was completed by Maillie Falconiero & Company, LLP. The final expenditure of the project in the PlanCon J report is \$3,843,233 representing a savings of \$378,997 from the original PlanCon G budget of \$4,222,230.

Mr. Ciresi pointed out that there was an addendum for Item E due to the fact that a resolution was needed for this motion so the wording on the motion had changed.

Mrs. Mullin made a motion to approve Item E with the addendum through Item N and Mr. Dehnert seconded it. The motion passed 7-0.

Mr. Ciresi asked Dr. Goodin where the district stands with regards to the cafeteria operations audit that was mentioned at last week's meeting. Dr. Goodin reported that he met with the Business Manager on this issue and right now there is a company who can do that for us so he would like to sit down with that company and go through the criteria for what the audit would look like and what variables would be involved with moving forward with this. Dr. Goodin stated that right now we are at the stage where we are trying to plan a meeting to look at the aspects of what shape the audit would take.

- E. The Board approved **Resolution 2011-32** authorizing the Business Manager to secure procurement cards (VISA/MasterCard) which will provide cash incentives to the district based on the volume of purchases. The district currently utilizes American Express, however, due to the larger fee charged back to vendors, most vendors are not accepting American Express credit cards.
- F. The Board approved accepting bids on obsolete furniture and equipment. The district will post digital pictures of these items on the district website for viewing. A deadline for receiving bids will be posted and items will be awarded to the highest bidder. Any obsolete equipment not receiving a bid will be evaluated for scrap reimbursement or trashed.
- G. The Board approved the following bid awards for the 2011-2012 school year:

1. <u>COPIER PAPER- M.C.I.U.</u>	
Paper Mart	\$ 3,681.20
Contract Paper Group	<u>\$134,531.46</u>
TOTAL	\$138,212.66
2. <u>PAPER SUPPLIES</u>	
Becker's School Supplies	\$ 11,534.77
Kurtz Brothers	\$ 10,321.59
School Specialty	<u>\$ 2,488.59</u>
TOTAL	\$ 24,344.95
3. <u>ART SUPPLIES-District Wide</u>	
All Craft Tools	\$ 1,169.20
Dick Blick	\$ 2,994.99
Commercial Art Supply	\$ 3,219.16
T.B. Hagstoz & Son	\$ 1,957.06
Kurtz Brothers	\$ 12,746.29
Metalliferous	\$ 948.45
Nasco	\$ 4,172.89
National Art	\$ 7,417.19
Pitsco	\$ 8.67
Pyramid School Products	\$ 9,157.78
Rio Grande	\$ 1,348.37
School Specialty Inc.	\$ 17,430.27

Standard Stationery	\$ 1,178.76
Triarco	<u>\$ 1,871.21</u>
TOTAL	\$ 65,620.29
4. <u>PHYSICAL EDUCATION SUPPLIES-District Wide</u>	
Aluminum Athletic Equipment	\$ 114.85
Cannon Sports	\$ 878.49
Flaghouse	\$ 1,691.32
Georgi Sports	\$ 144.00
Gopher Sports	\$ 2,397.08
Pyramid School Products	\$ 750.05
Sport Supply Group dba/Passons	\$ 6,797.15
Wolverine Sports	<u>\$ 855.86</u>
TOTAL	\$ 13,628.80
5. <u>INDUSTRIAL TECHNOLOGY EDUCATION COMMUNICATION SUPPLIES</u>	
Metco	\$ 60.28
Satco Supply	<u>\$ 302.61</u>
TOTAL	\$ 362.89
6. <u>CONSTRUCTION SUPPLIES</u>	
Metco	<u>\$ 44.00</u>
TOTAL	\$ 44.00
7. <u>WOOD SUPPLY</u>	
Industrial Arts Supply	\$ 209.42
Metco	\$ 296.98
Paxton Patterson	\$ 684.14
Retco	\$ 111.14
Satco Supply	<u>\$ 1,340.56</u>
TOTAL	\$ 2,642.24
8. <u>INDUSTRIAL TECHNOLOGY SUPPLIES</u>	
Brodhead Garrett	\$ 154.91
Industrial Arts Supply Company	\$ 533.48
Metco	\$ 782.90
Paxton Patterson	\$ 289.50
Pitsco	\$ 848.46
Satco Supply	<u>\$ 190.57</u>
TOTAL	\$ 2,799.82
9. <u>LUMBER SUPPLY</u>	
Peter Lumber Company	\$ 647.25
Retco	<u>\$ 146.25</u>
TOTAL	\$ 793.50
10. <u>INDUSTRIAL TECHNOLOGY – MECHANICAL DRAWING</u>	
Metco	\$ 31.80
Paxton Patterson	<u>\$ 157.83</u>
TOTAL	\$ 189.63

H. The Board approved the following bid awards for the 2011-2012 school year:

PUBLICATIONS

Boyertown Publishing Co.	\$ 9,356.00	Newsletter (4 Issues, 8 pages)
Kalil's	\$ 970.00	Post Secondary Planning Guide
Star School Items	<u>\$ 15,438.25</u>	Intermediate, Middle & Senior High Handbooks
TOTAL	\$ 25,764.25	

I. The Board approved awarding All-Sports and Voluntary Accident Insurance to CBIZ Insurance Services utilizing the services of American Management Advisors and the ACE American Insurance Company for student accident insurance. Maximum benefit for both the voluntary & interscholastic sports student accident coverage is \$1,000,000 and the maximum for Catastrophic Accident Medical Insurance is \$5,000,000.

All Sports (Includes Intramural Sports 5-12)	\$ 7,210.00
Catastrophic Medical Coverage	\$ <u>1,910.00</u>
District Sponsored Payment	\$ 9,120.00

Parent Responsibility

Voluntary School-Time Coverage	\$ 22.00
Voluntary 24-Hour Coverage	\$ 88.00

J. The Board approved the following **independent contracts**:

1. **Main Line Health – Paoli, PA.** Provide Nutrition Lessons to second and fourth grade students in all district elementary buildings. Funding shall not exceed a total of two thousand seven hundred twenty dollars (\$2,720.00) and will be paid from the Assembly Budgets for Brooke, Evans, Limerick and Oaks Elementary Schools and from the Home and School Association Funds for Royersford, Spring City and Upper Providence Elementary Schools.
2. **Keppley Behavioral Consulting – Blandon, PA.** Provide Applied Behavioral Analysis Consultative services for a special needs student as per the IEP. Services will be provided for a total not to exceed fifteen (15) hours at a rate of seventy-five dollars (\$75.00) per hour. Funding will be paid from the 2011-2012 Special Education Budget and shall not exceed one thousand one hundred twenty-five dollars (\$1,125.00).
3. **Camphill Special School – Glenmoore, PA.** Provide a Transition Program for a special needs student as per the IEP. Educational services will be provided for one hundred eighty (180) days at a rate of one hundred ninety-eight dollars and thirty-three cents (\$198.33) per day for a total of thirty-five thousand six hundred ninety-nine dollars and forty cents (\$35,699.40). Residential services will be provided for two hundred fifty-five days at a rate of one hundred twenty-two dollars and seventy-five cents (\$122.75) per day for a total of thirty-one thousand three hundred one dollars and twenty-five cents (\$31,301.25). Funding will be paid from the 2011-2012 Special Education Budget and shall not exceed sixty-seven thousand dollars and sixty-five cents (\$67,000.65).
4. **The Devereaux Foundation – Villanova, PA.** Provide an Extended School Year Program for a special needs student as per the IEP. Services will be provided for thirty-nine (39) days at a rate of four hundred dollars (\$400.00) per day. Funding will be paid

from the 2011-2012 Special Education IDEA Funds and shall not exceed fifteen thousand six hundred dollars (\$15,600.00).

5. **Deaf-Hearing Communication Centre – Swarthmore, PA.** Provide Professional Sign Language Interpreter services for meetings and events for a special needs student during the 2011-2012 school year as per the IEP. Services will be provided for twelve (12) hours at a rate of fifty-four dollars (\$54.00) per hour. Mileage reimbursement will be provided at the current IRS rate of \$.555 per mile for a total of two hundred (200) miles. Funding will be paid from the 2011-2012 Special Education Budget and shall not exceed seven hundred fifty-nine dollars (\$759.00).
6. **Education Alternatives – Limerick, PA.** Provide Applied Behavior Analysis Consultative services for a special needs student as per the IEP. Services will be provided for sixteen (16) hours at a rate of ninety-five dollars (\$95.00) per hour. Funding will be paid from the 2011-2012 Special Education Budget and shall not exceed one thousand five hundred twenty dollars (\$1,520.00).
7. **Susan Hoban and Associates – Glenside, PA.** Provide Applied Behavior Analysis Consultative services for a special needs student as per the IEP. Services will be provided for five (5) hours at a rate of eighty-five dollars (\$85.00) per hour. Funding will be paid from the 2011-2012 Special Education Budget and shall not exceed four hundred twenty-five dollars (\$425.00).
8. **Spring Valley Branch YMCA – Limerick, PA.** Provide supervised swimming for special needs students during the 2011-2012 school year as per their IEP's. Services will be provided for one (1) hour on one (1) Friday per month for a total of ten (10) months. Funding will be paid from the 2011-2012 Special Education Budget and shall not exceed three hundred fifty dollars (\$350.00).
9. **Dr. John Aylward – Royersford, PA.** Provide medical supervision and emergency treatment services for the 2011-2012 school year in connection with the Athletic Department. Services for varsity games shall be paid at a rate of one hundred twenty-five dollars (\$125.00) per game with junior varsity games being paid at a rate of seventy-five (\$75.00) per game. Funding will be paid from the General Fund and shall not exceed one thousand six hundred forty dollars (\$1,640.00).
10. **Dr. Adam Chrusch – Jenkintown, PA.** Provide medical supervision and emergency treatment services in the absence of Dr. John Aylward for the 2011-2012 school year in connection with the Athletic Department. Services for varsity games shall be paid at a rate of one hundred twenty-five dollars (\$125.00) per game with junior varsity games being paid at a rate of seventy-five (\$75.00) per game. Funding will be paid from the General Fund and shall not exceed one thousand six hundred forty dollars (\$1,640.00).
11. **Friendship Hook Ladder and Ambulance, Inc. – Royersford, PA.** Provide ambulance services for the 2011-2012 school year in connection with the Athletic Department. Services will be provided for high school home varsity and junior varsity football games, middle school home football games and other events deemed necessary by the school district at a rate of one hundred fifty dollars (\$150.00) per game. Funding will be paid from the General Fund and shall not exceed seven thousand five hundred dollars (\$7,500.00).

12. **Ken-Crest Services – Plymouth Meeting, PA.** Provide a transition workshop experience for a special needs student as per the IEP. Services will be provided for one hundred eighty (180) days at a rate of one hundred eight dollars (\$108.00) per day. Funding will be paid from the 2011-2012 Special Education Budget and shall not exceed nineteen thousand four hundred forty dollars (\$19,440.00).
13. **Joy Brewster and Associates – LaGrangeville, NY.** Provide In-home Applied Behavior Analysis Therapy for a special needs student as per the IEP. Direct intervention services will be provided for six hundred twenty-four (624) hours at a rate of thirty-five dollars (\$35.00) per hour and one hundred forty-four (144) hours of Applied Behavior Analysis Consultative services at a rate of ninety-five dollars (\$95.00) per hour. Funding will be paid from the 2011-2012 Special Education Budget and shall not exceed thirty-five thousand five hundred twenty dollars (\$35,520.00).
14. **Bon Homie Daily Living – Limerick, PA.** Provide transition services for a special needs student as per the IEP. Services will be provided for eighty-two (82) days at a rate of fifty-seven dollars (\$57.00) per day. Funding will be paid from the 2011-2012 Special Education Budget and shall not exceed four thousand six hundred seventy-four dollars (\$4,674.00).
15. **The Devereaux Day School – West Chester, PA.** Provide nursing services for a special needs student as per the IEP. Services will be provided for one hundred thirty (130) hours at a rate of seventy-five dollars (\$75.00) per hour. Funding will be paid from the 2011-2012 Special Education Budget and shall not exceed nine thousand seven hundred fifty dollars (\$9,750.00).
16. **Teaching Learning Succeeding, Inc. – Phoenixville, PA.** Provide consultation, planning and training in Assessment Principles and Differentiated Instruction for 7th Grade Center staff. This work supports and extends the efforts on data teams and common assessments. Two to Four (2-4) Days of Services at specific dates to be determined shall be provided at a rate of eight hundred twenty-five dollars (\$825.00) per day and will include professional development planning meetings, training to assist the application, analysis and refinement of the Assessment Principles and Differentiated Instruction, training on turning effective strategies to Differentiated Instruction strategies and coaching for all PLC/Data Team Facilitators. Funding will be paid from 2011-2012 7th Grade Center Assembly Budget and shall not exceed three thousand three hundred dollars (\$3,300.00).

NEW INDEPENDENT CONTRACTS

17. **Perkiomen Watershed Conservancy – Schwenksville, PA.** Provide six (6) assemblies entitled, "Winter Wonders...Animals in Winter". Funding will be paid by the 2011-2012 Evans Elementary Home and School Association and shall not exceed a total of six hundred sixty dollars (\$660.00).
18. **Jack Bracale, DMD – Royersford, PA.** Perform state mandated dental screenings of students in grades 3 and 7 during the 2011-2012 school year as requested by parents/guardians. Funding will be paid from the General Fund and shall not exceed four dollars (\$4.00) per screening.

19. **Devereaux Kanner – Downingtown, PA.** Provide educational services for a special needs student as per the IEP. Services will be provided for 186 days at a rate of \$80.00 per day. Funding will be paid from the 2011-2012 Special Education Budget and shall not exceed fourteen thousand dollars (\$14,000.00).
20. **The Pathway School – Norristown, PA.** Provide educational services for two special needs students as per their IEPs. Services will be provided for one student at a cost of forty-eight thousand five hundred dollars (\$48,500.00) which is the cost until the contract is covered under PDE's 40-10 process. The cost for the second student who is covered under the PDE 40-10 process is nineteen thousand four hundred dollars . Funding will be paid from the 2011-2012 Special Education Budget and shall not exceed sixty-seven thousand nine hundred dollars (\$67,900.00).
21. **Richard Weidner - Telford, PA.** Provide a Transitional Employment Program (STEP) as per the IEP. Services will be provided for twenty (20) hours per week for eighteen (18) weeks at a rate of seventy-five dollars (\$75.00) per hour. Funding will be paid from 2011-2012 IDEA Part B ARRA Stimulus Funds and shall not exceed twenty-seven thousand dollars (\$27,000.00).
22. **The Reach Program – Coatesville, PA.** Provide educational services for a special needs student as per the IEP. Services will be provided for one hundred eighty (180) days at a rate of two hundred fifty-six dollars and seventy-five cents (\$256.75). Funding will be paid from the 2011-2012 Special Education Budget and shall not exceed forty-six thousand two hundred fifteen dollars (\$46,215.00).

NEW FINANCE

K. The following Treasurers' Reports were approved:

General Fund

- Money Market – June/July 2011
- PSDLAF – June/July 2011
- PSDMAX – June/July 2011
- Checking Account – June/July 2011
- PLGIT Account – June/July 2011
- Investment Accounts & Investment Schedule - June/July 2011
- Payroll Account – June/July 2011
- Tax Account – June/July 2011

Activity Accounts

- Elementary Activity – June/July 2011
- 7th Grade Activity – June/July 2011
- 8th Grade Activity – June/July 2011
- High School Activity – June/July 2011
- Athletic Account – June/July 2011

Bond Funds

- Note of 2007A – June/July 2011

Other Funds

- Capital Reserve Fund & Investment Schedule – June/July 2011
- Debt Service Fund – June/July 2011

- Reservation of Funds (Natatorium, Insurance, Retirement) – June/July 2011

Cafeteria Fund

- Cafeteria Money Market – June/July 2011
- Cafeteria Checking Account – June/July 2011
- Cafeteria PSDLAF Account – June/July 2011
- Investment Account – June/July 2011

L. The Board approved the **Cafeteria Listing** of Bills:

JUNE

Check No. 10087 - 10340 \$ 67,501.77

JULY

Check No. 10341 – 10349 \$ 302,411.94

M. The Board approved the following **Use of Facilities Permits**:

Permits No. 3619 – 3685

N. The Board approved the following **exonerations** from the per capita tax for the 2011-2012 school year:

Limerick Township Exonerations	No. 001 - 010
Royersford Borough Exonerations	No. 001 – 064
Spring City Borough Exonerations	No. 001 - 008
Upper Providence Township Exonerations	No. 001 - 055

VII. PROGRAMMING AND CURRICULUM

Mrs. Mullin made a motion to approve Items A-C and Mr. Pettit seconded it. The motion passed 7-0.

- A. The Board approved a contract between the Spring-Ford Area School District and Proximity Learning, Inc. for the provision of the myChinese360 Online Language Program for grades 9-12 during the 2011-2012 school year. The total cost of the contract which includes software access, instruction, curriculum, training, technology support and reporting will be paid from the 2011-2012 High School Budget and shall not exceed twenty-six thousand four hundred dollars (\$26,400.00) for the 22 enrolled students.
- B. The Board approved a contract between the Spring-Ford Area School District and the Montgomery County Intermediate Unit for the Virtual High School (VHS) Participation Consortium. The annual membership fee for the 2011-2012 school year is five thousand nine hundred ninety-five dollars (\$5,995.00) for twenty (20) student seats per semester. Funding will come from the 2011-2012 Curriculum and Instruction Budget and shall not exceed five thousand nine hundred ninety-five dollars (\$5,995.00).

- C. The Board approved the submission of the 2011-2012 Title I Federal Program Grant Improving Basic Programs in the amount of \$215,430.00 and the 2011-2012 Title II Federal Program Grant – Class Size Reduction and Professional Development in the amount of \$110,005.00.

VIII. PSBA REPORT/MCIU REPORT Tom DiBello

No Report.

IX. CONFERENCE/ WORKSHOP RECOMMENDATIONS

Mr. Pettit made a motion to approve Items A-C and Mr. Dehnert seconded it. The motion passed 7-0.

The following individuals were approved for attendance at the following conferences and workshops:

CODE: 580 Account: Conference/Training, registration, food, and accommodations

DISTRICT OFFICE

- A. **Dr. David Goodin**, Superintendent of Schools, to attend “*The Center for Quality Leadership School Research Nexus*” in the Fall of 2011 and the Spring of 2012. The total cost for this annual membership is five thousand five hundred dollars (\$5,500.00) and will be paid as part of Dr. Goodin’s contract.

5/6 GRADE CENTER

- B. **Angela Bramowski** and **Heidi Greenwald**, Learning Support Teachers, to attend “*Wilson 3-Day Applied Methods and Level I Certification*” at the Montgomery County Intermediate Unit, in Norristown, PA from August 9 through August 11, 2011 and September 20, 2011. The total cost for this conference including substitutes for one day is \$5,090.00 from the 2011-2012 IDEA, Part B, ARRA Stimulus Funds.

UPPER PROVIDENCE

- C. **Crystal Stubbs**, Learning Support Teacher, to attend “*Social Thinking Workshop – Michelle Garcia Winner*” in Harrisburg, PA on October 6 and October 7, 2011. The only cost for this conference is \$300.00 for a substitute for two days as all other fees are being paid by the employee.

X. OTHER BUSINESS

Mrs. Mullin made a motion to approve Item A and Mr. Dehnert seconded it. The motion passed 7-0.

Mr. Ciresi commented that as we move into the school year there has been a lot of discussion on the use of facilities as it relates to school grounds and he wants to make sure from an administrative standpoint that everyone is clear on what the policy is.

Mrs. Mullin stated that her question related to why the policy only indicated that dogs were not allowed on the football field and Coach McNelly Stadium and why it did not state other

school grounds as well. Mrs. Mullin commented that she was not sure if this could come back to the Board later as a grey area.

Mr. Dressler asked if the issue was resolved with using the track while there are classes in session and Mr. DiBello replied that the current policy the district has is very clear that there is not supposed to be any public using the facilities in or outside the buildings while school is in session.

Mrs. Mullin commented that she believes that the reason we redid the signs at the buildings is so that we can begin enforcing the policy. Mr. Pettit stated that as long as it is a policy and in effect it should be enforced. Dr. Goodin stated that as long as the policy is in place then it is his job to enforce it and it is not unusual for a school district to prohibit the use of school facilities during the school day when students are in attendance.

Mr. DiBello stated that from his understanding at Brooke Elementary there is a walking group that everyday around 1 or 1:30 they walk the track. Mr. DiBello commented that we have a specific policy in place that states if a parent/individual enters a school building during the school day their license is scanned. He suggested possibly taking into consideration that there is some use of the different school grounds and maybe we should think about if people want to walk the track during school hours having their license scanned and a badge issued saying they are allowed to be on the track. Mr. Anspach asked if this is something could be placed in the newsletter to get the word out to the public that the facilities should not be used when school is in session. Mr. DiBello stated that what he is recommending to the Board is that we revisit the policy to put a mechanism into place that would allow the use of facilities through having the proper background checks completed.

Mrs. Mullin stated that she still thinks that there has to be some type of distinction on whether there is school activity going on at that point. Mrs. Mullin said she has no problem with moms walking the track if students are not outside. She questioned whose job it would be to enforce the policy. Mr. Pettit added or ask them for a badge for that matter. Mr. Pettit stated that as long as the policy is in place as it reads now then we should enforce the policy.

Mr. Ciresi read the policy as it is written now with the revision. He stated that if the Board takes Mr. DiBello's suggestion then it should go back to the Policy Committee to be further revised and then brought back to the Board to revote on it. Mrs. Mullin stated that she would like to see the same verbiage in the policy that says even with a pass the public cannot interfere with any classes or school related activities going on outside.

Mr. Ciresi stated that he wants to make it clear that the Board is not saying that people cannot use the facilities and with the proper background checks the facilities are usable.

A. The following policies were approved:

1. Policy #109 – PROGRAMS: Resource Materials
2. Policy #111 – PROGRAMS: Lesson Plans
3. Policy #112 – PROGRAMS: Guidance Counseling
4. Policy #707.1 – PROPERTY: Community Use of School Grounds and Playgrounds

XI. INFORMATION ITEMS

Mr. Ciresi wished Shirley Shaffer well on her retirement. Mr. DiBello stated that she will be a hard person to replace.

- A. **Shirley W. Shaffer**, Tax Collector for Spring City Borough, has submitted her resignation effective December 31, 2011. Ms. Shaffer has collected the real estate and per capita taxes for the school district for the past 22 years. In her letter of resignation, Ms. Shaffer indicated that she will be available to help transition the next appointed tax collector
- B. Effective July 1, 2011, the IRS mileage rate increased to .555 cents per mile. The rate was .51 cents per mile.

XII. DISCUSSION ITEM

Mr. Ciresi commented that it is early in the school year and he wanted the Board to think about Board Goals and Committee Goals when they meet for their committee meetings. Mr. Ciresi suggested bringing the ideas back to the full Board in September to discuss before deciding what goals to vote on and move forward with. Mr. Ciresi asked that the Board be emailed with old goals from previous years and he referenced a comprehensive booklet that was put together possibly back in 2003 and the fact that this was along the lines of what he would like to see. Mr. Shafer asked if what Mr. Ciresi was looking for was for the committees to meet and then come back to the full board with the goals they would like to see approved. Mr. Ciresi replied that was correct.

A. Goals

XIII. SOLICITOR'S REPORT

No report.

XIV. PUBLIC TO BE HEARD

Jill Driebelbis, Spring City, commented on Mr. Shafer's response to the GSK school program saying that as a former chemist she wants to state that they do not get involved with the politics and the American Chemical Society encourages chemists to get involved with schools so hopefully that is what GSK is doing and she asked him to separate the two. Ms. Driebelbis informed the Board that Ursinus College will come to schools and do a presentation or lend schools equipment and Mr. Dressler replied that the Science in Motion Program is run through Ursinus College and the money that is needed for the program is to cover the salary of the teacher and the cost for the van used for transportation. Ms. Driebelbis commented that she is very impressed with the program the high school is starting up with GSK and added that starting these types of science programs younger will help them when they get to the high school and college science courses. Ms. Driebelbis referenced Mr. Dehnert's comments on student success and she would reply by saying it will depend on a lot of things as the teachers have to watch how the programs are implemented. Ms. Driebelbis said there must be a lot of reflection with the teachers involved and also let the students involved reflect on how things are going as you will get a lot of good suggestions from the students that are involved with the program. Ms. Driebelbis stated that having students learn to work in groups is very helpful and she asked Mrs. Mullin to stress that in the younger grades. Ms. Driebelbis suggested having principals and department heads start to use Wiki pages.

Mr. Ciresi asked how the Board feels about the concept of being sent back to school for a day. He suggested that they could ride the bus, do a full days' worth of classes and then take the bus back home. Mr. Ciresi felt this would be helpful for them when making decisions about students and their school day.

Mr. Shafer commented that he thinks this is an out of the box suggestion and he supports it. Mr. Shafer stated that he believes the Board should also walk a day in the shoes of a teacher.

Mr. Ciresi added he would also like them to walk in the shoes of an administrator. Mr. Ciresi asked Dr. Goodin to think about how to implement this.

Mr. Ciresi reported that questions have been raised regarding student dress code and he feels that it is a bigger item than sending it back to the Policy Committee and have three members decide on the policy. He suggested that the Board appoint an AdHoc Committee made up of the Board Members, teachers, parents, students and administrators.

Mr. Davis asked the Board to please work with his office as there are legal implications today with what you can require.

Mr. Pettit stated that he feels it should be driven by administration and Dr. Goodin replied that he feels that the more stakeholders you can bring to the table the better as it is a potential hot issue that needs to be vetted out very well.

Mr. DiBello stated that the dress code policy exists and we need to make sure each school knows what it is and enforces it. He suggested revisiting the policy to see if changes need to be made and then review them with the solicitor.

Mr. Dehnert asked if we have a problem or if we are coming up with a solution in search of a problem.

Mrs. Mullin stated that she was just approached today; parents who have chaperoned field trips have approached her, support staff have approached her about it so she thinks it is a hot topic and everybody wants to avoid being the one to bring it to the table. Mrs. Mullin commented that the Board might be surprised by the number of people who will be relieved that it is being discussed.

Mr. Shafer volunteered to participate in this discussion. Mr. Ciresi asked Mr. DiBello and Mrs. Mullin if they would like to volunteer and both responded yes. Mrs. Mullin stated that the first step is the enforcement and what started the conversation was that some building administrators sent out a dress code reminder and parents then questioned if that was just the policy in that building or was it a district one. Mrs. Mullin stated that we should highlight the policy possibly in the first day packet so parents and students can't say they didn't know. Mr. Pettit said he agrees that we need to get the word out to all parents and possibly this could be done by posting the dress code guidelines on the district website because the more feedback and involvement we get the better it will be.

XV. ADJOURNMENT

Mrs. Mullin made a motion to adjourn and Mr. Pettit seconded it. The motion passed 7-0. The meeting adjourned at 9:30 p.m.

Respectfully submitted,

Diane Fern
Board Secretary