

On August 23, 2004, the board meeting of the Board of School Directors of the Spring-Ford Area School District was called to order at 7:30 p.m. in the cafeteria of the Spring-Ford High School with the following in attendance:

Region I: Michael V. Masciandaro and Raymond Rocchio, Jr.

Region II: Ammon Morgan, Jr., Janet A. Stokes,  
and Donna L. Williams

Region III: Joseph P. Ciresi, Richard Schroeder,  
and Ed Cummins

Presiding Officer: Bernard F. Pettit

Solicitor: Marc B. Davis, Esq.

**I. District Goals**

Mr. Masciandaro said the administration put together information regarding district goals and that he would like time to absorb and reflect on it. He opened the floor to other board members. Mr. Schroeder agreed. He said that work done in the committees could be added to the district goal listing and it could be updated during work sessions. Mr. Masciandaro said that establishing baselines were important and the next step was to see what to take on to drive the goals.

**II. PUBLIC TO BE HEARD**

Vickie Meyer, Spring City

Asked for an update on the amount of money spent on the guards. Dr. Coale said that she had the information but the district had not released it. She deferred to the board whether the board wanted it released. Mr. Pettit said he'd get back to her.

**III. PRESENTATION**

Bob Feio, chair of the Upper Providence Board of Supervisors, presented information on 230 acres rezoned for office space and retail development. He said it involved 1.7 million square foot in office space and 800 square feet in retail space. Lack of infrastructure has prevented development in the past by several companies investigating the site's potential. Mr. Feio said that LERTA allowed tax abatement and that he presented the concept to the township which said it would defer to the school board. He said that he would prefer a single user for office space rather than have multi-users take the projected 25 years to fill the space.

David Toal, a Pittsburgh-based attorney specializing in tax abatement, said the township and school district must decide jointly to do this. The tax abatement is up to ten years on the buildings not the land. The amount of abatement would be 100% the first year, then 90%, declining until it zeroes out in the tenth year. Currently the taxes collected on this land is \$1,800 a year. Mr. Toal said the tenth

year would yield \$6,118,000 in taxes. The incentive is expected to speed development and attract large companies.

Mrs. Williams asked how many land parcels were involved and was told three. She asked Mr. Theio about his interest in the project and he replied that it would bring 18,000 jobs to the area and pick up tax revenue, 50% of which the school district would receive. Mr. Schroeder asked who owned the land and was told the Key Group, Nolan Group, and that the Carty tract was under agreement with Nielson Group. Mrs. Stokes asked whether Mr. Toal was related to Toll Bros., the developers and was told no, his name had a different spelling. Mrs. Stokes asked whether this program only covered Brownfield development and Mr. Toal said it covered the land since it lacked infrastructure such as roads and water and it would improve the tax base. A road would be built to join Arcola and Mennonite Road to give safer access to Route 29 to people in the northern part of the township. Mr. Schroeder asked about the total assessed value and was told by Mr. Toal that it was \$300 million for the entire parcel. Mr. Schroeder asked whether the school district had flexibility with the program and Mr. Toal said yes, depending upon when the company entered the program. Mr. Masciandaro asked about the status of the project without the tax abatement and was told that the road was expected to be completed by October 2006. Mr. Feio said that the office space economy has been dead for the past five years and that there are many empty office spaces in King of Prussia. He hopes that this program would draw the interest of large companies. He said that eight companies had considered the site but backed out because of the lack of infrastructure. Mrs. Williams expressed concern about the loss of tax revenue having an impact on senior citizens. Mr. Toal said the present site producing taxes of \$1,800 a year doesn't help senior citizens at all. Mr. Pettit requested that Mr. Toal return to speak at the September meeting to supply information about costs and land recoup values. Mr. Rocchio suggested that he produce figures based on 6% millage. Mr. Ciresi asked about remaining residential development in Upper Providence and Mr. Feio said he had approvals for at least 2,000 new homes. He said that 1,000 were age-restricted and were not expected to have an impact on the school district facility planning.

#### **IV. PUBLIC TO BE HEARD**

Christine Benedict, Upper Providence

Asked if the proposed development would look like Exton Square. Mr. Feio said it would be more upscale. She said that she liked Exton Square and preferred that people shop in the township rather than go to King of Prussia. She expressed her support for the plan.

#### **V. APPROVAL OF MINUTES**

Mr. Masciandaro made a motion to approve Items A and C. Mr. Ciresi seconded it. It was approved 9-0.

- A. The board approved of the June 14, 2004 work session minutes.
- C. The board approved of the July 19, 2004 special board meeting minutes.

Mrs. Williams made a motion to table Item B. She would provide changes to the secretary. Mr. Schroeder seconded it. The board approved TABLING the item 9-0.

B. The board **TABLED** the June 21, 2004 board meeting minutes.

## VI. PERSONNEL

Mrs. Stokes made a motion to approve Items A-N. Mr. Rocchio seconded it. It was approved 9-0.

A. The board approved of the following **resignations to accept other positions within the district**:

1. **Carol B. Frankel**, Special Education Teacher at the Middle School and Department Chairperson for Special Education, to accept the Supervisor of Special Education position for the District, effective July 7, 2004.
2. **Dawn Dechant**, Food Service person at the Middle School, to accept the Food Service Manager position at the High School, effective July 16, 2004.
3. **Margaret Stackhouse**, Support Technician at the Intermediate School, 5/6<sup>th</sup> Grade Center, to accept the Business Teacher position at the High School, effective July 21, 2004.

B. The board approved of the following **resignations from the district**:

1. **Krista Bretzius**, Music Teacher at Spring City Elementary School, effective July 1, 2004.
2. **Stephanie Choder**, 4<sup>th</sup> grade teacher at Limerick Elementary School, effective July 26, 2004.
3. **Gretchen Colombo**, Learning Support Teacher at Oaks Elementary School, effective August 3, 2004.
4. **Stacy Hull**, Special Education Teacher at Royersford Elementary School, effective July 8, 2004.
5. **Peter Ebert**, Mathematics Teacher and After-School Detention Supervisor at the High School, effective July 26, 2004.
6. **Jeanne Rickards**, Speech & Language Clinician for the district, effective June 22, 2004.
7. **Nicolette B. Antell**, Instructional Asst. at Royersford Elementary School, effective August 3, 2004.
8. **Jo-Ann B. Pierro**, Instructional Asst. at the Intermediate, 5/6<sup>th</sup> Grade Center, effective August 13, 2004.

9. **George Vermuth**, Support Technician at the High School, effective July 27, 2004, as per his Separation and Release agreement.
10. **Erika Whitmore**, part-time clerk at the District Office, effective August 6, 2004.

C. The board approved of the following **Leaves of Absence**:

1. **Robert Brownback**, Principal at the Middle School, 8<sup>th</sup> grade center, for a Leave of Absence in accordance with Board Policy, effective June 15, 2004.
2. **Laura Camp**, Learning Support Teacher at the Intermediate School, 5/6<sup>th</sup> Grade Center for a Leave of Absence in accordance with the Board Policy, effective tentatively November 19, 2004.
3. **Shannon K. Dallahan**, School Counselor at the Intermediate School, 5/6<sup>th</sup> Grade Center for a Leave of Absence in accordance with the Professional Agreement, effective August 24, 2004 for the 1<sup>st</sup> marking period.
4. **Karen Davis**, Kindergarten Teacher at Upper Providence Elementary School for a Leave of Absence in accordance with the Professional Agreement, effective November 29, 2004 for the 2004/2005 school year.
5. **Kristen Landis**, 3<sup>rd</sup> Grade Teacher at Upper Providence Elementary School for a Leave of Absence in accordance with Board Policy, effective August 24, 2004.
6. **Shelly Mallozzi**, Learning Support Teacher at Brooke Elementary School for an extended Leave of Absence in accordance with the Professional Agreement, effective for the 1<sup>st</sup> semester of the 2004/2005 school year.
7. **Jennifer Rinehimer**, Chemistry Teacher at the High School for the extended Leave of Absence in accordance with the Professional Agreement, effective August 24, 2004 for the 1<sup>st</sup> semester of the 2004/2005 school year.
8. **Tom Bennett**, Custodian at the Middle School, 7<sup>th</sup> Grade Center for a Leave of Absence in accordance with Board Policy, effective July 12, 2004.

D. The board approved of **Carol B. Frankel**, Exton, PA, for the Supervisor of Special Education position at the Middle School, for 7/8<sup>th</sup> Grade replacing Dr. Edmund Coombe who retired. Ms. Frankel is a graduate of Bloomsburg University with certification in Special Education and a graduate of Penn State University with a Master's Degree and certification as Supervisor of Special Education. Ms. Frankel has been a Special Education Teacher with the District. Compensation will be set at \$93,183.13, MS + 30, with benefits as per the Administration plan, effective July 8, 2004.

E. The board approved of the following **Professional Employees**:

1. **Jennifer Donovan**, Lafayette Hills, PA, for the new budgeted position teaching Language Arts/Social Studies at the Intermediate School, 5/6<sup>th</sup> Grade Center. Ms. Donovan is a graduate of Indiana University of Pennsylvania with certification in Elementary Education. Ms. Donovan completed a Long Term Substitute assignment during the 2003/2004 school year. Compensation will be set at \$37,250, BS, Step 4, with benefits as per the Collective Bargaining Agreement, effective August 24, 2004.
2. **John R. Feldmann**, Douglassville, PA, for new Special Education position at the High School. Mr. Feldman is a graduate of Slippery Rock University with certification in Elementary Education and Mentally/Physically Handicapped. Compensation will be set at \$46,200 BS + 18, Step 8, with benefits as per the Collective Bargaining Agreement, effective date to be determined.
3. **James E. Mich**, Douglassville, PA, for the new Emotional Support position at the High School. Mr. Mich is a graduate of Kutztown University with certification in Mentally/Physically Handicapped, Elementary Education and Social Studies. Compensation will be set at \$44,700, BS + 18, Step 7, with benefits as per the Collective Bargaining Agreement, effective August 24, 2004.
4. **Nancy E. Quain**, Royersford, PA, for the new .5 School Psychologist position for the District, assignment at Brooke Elementary School. Ms. Quain is a graduate of Miami University with a Bachelor's Degree and a Master's Degree from Wake Forrest University with certification as a School Psychologist. Ms. Quain completed a Long Term Substitute assignment with the district during the 2003/2004 school year. Compensation will be set at \$27,525, MS, Step 10, prorated for the .5 position, with benefits as per the Collective Bargaining Agreement, effective August 24, 2004.

F. The board approved of the following **Temporary Professional Employees**:

1. **Victoria Adler**, Levittown, PA, for the new Special Education position at the Middle School, 7<sup>th</sup> Grade Center. Ms. Adler is a graduate of Arcadia University with certification in Elementary Education and Special Education. Compensation will be set at \$38,450, MS, Step 1, with benefits as per the Collective Bargaining Agreement, effective August 24, 2004.
2. **Joseph J. Baldan**, Royersford, PA, for Language Arts position at the Middle School, 7<sup>th</sup> Grade Center replacing Lyndi Puleo who resigned. Mr. Baldan is a graduate of Marywood University with certification in Elementary Education, Mid-Level English and Mid-Level Mathematics. Compensation will be set at \$36,750, BS+18, Step 1, with benefits as per the Collective Bargaining Agreement, effective August 24, 2004.

3. **Bridgette Barbish**, Royersford, PA, for the Elementary position teaching 1<sup>st</sup> Grade at Oaks Elementary School, replacing Lauren Cubbler who resigned. Ms. Barbish is a graduate of West Chester University with certification in Elementary Education. Compensation will be set at \$35,750, BS, Step 1, with benefits as per the Collective Bargaining Agreement, effective August 24, 2004.
4. **Kevin M. Bean**, Gilbertsville, PA, for the LA/Social Studies position teaching 6<sup>th</sup> Grade at the Intermediate School, 5/6<sup>th</sup> Grade Center replacing Rhonda Zimmerman who transferred to Math position in the 7<sup>th</sup> grade center. Mr. Bean is a graduate of Messiah College with certification in Elementary Education. Compensation will be set at \$35,750, BS, Step 1, with benefits as per the Collective Bargaining Agreement, effective August 24, 2004.
5. **Michele J. Biehl**, Boyertown, PA, for the Math/Science position at the Intermediate School, 5/6<sup>th</sup> Grade Center replacing Mark Morgan who transferred to a Health & Physical Education position at the same building. Ms. Biehl is a graduate of Kutztown University with certification in Elementary Education. Compensation will be set at \$35,750, BS, Step 1, with benefits as per the Collective Bargaining Agreement, effective August 24, 2004.
6. **Agnes Bolyn**, Norristown, PA, for the Learning Support position at the Intermediate School, 5/6<sup>th</sup> Grade Center replacing Heather Karlson who resigned. Ms. Bolyn is a graduate of Arcadia University with certification in Special Education and a graduate of LaSalle University with certification in Business, Computer and Technology. Ms. Bolyn completed a Long Term Substitute assignment during the 2003/2004 school year. Compensation will be set at \$39,650, MS, Step 2, with benefits as per the Collective Bargaining Agreement, effective August 24, 2004.
7. **Keri Brennan**, Pottstown, PA, for the new English position at the Middle School, 8<sup>th</sup> Grade Center. Ms. Brennan is a graduate of West Chester University with certification in English. Ms. Brennan completed a Long Term Substitute assignment with the district during the 2003/2004 school year. Compensation will be set at \$36,250, BS, Step 2, with benefits as per the Collective Bargaining Agreement, effective August 24, 2004.
8. **Tanya J. Chambers**, Royersford, PA, for the new Secondary School Counselor position at the High School. Ms. Chambers is a graduate of West Chester University with a Bachelor's Degree and a Master's Degree from Rosemont College with a certification as a Secondary School Counselor. Compensation will be set at \$38,450, MS, Step 1, with benefits as per the Collective Bargaining Agreement, effective August 24, 2004.

9. **Joni L. Conlin**, Lansdale, PA, for the New .5 Family & Consumer Science position at the High School. Ms. Conlin is a graduate of Immaculata University with certification in Family & Consumer Science. Compensation will be set at \$18,375, BS, Step 3, with benefits as per the Collective Bargaining Agreement, effective August 24, 2004.
10. **Nancy Daly**, Royersford, PA, for a 3rd Grade teaching position at Brooke Elementary School, replacing Joy Needles who transferred to another position. Ms. Daly is a graduate of Kutztown University with certification in Elementary Education and she is also a current substitute teacher in the District. Compensation will be set at \$35,750, BS, Step 1, with benefits as per the Collective Bargaining Agreement, effective August 24, 2004.
11. **Mary DeAngelis**, Royersford, PA, for the new .55 Environmental Education position for the District, assignment at Brooke Elementary School. Ms. DeAngelis is a graduate of University of Pennsylvania with Bachelor of Science and a Master's Degree from Drexel University with certification in Library Science and Environmental Education. Compensation will be set at \$21,147.50, prorated for the .55 position, MS, Step 1, with benefits as per the Collective Bargaining Agreement, effective August 24, 2004.

Mrs. Williams asked why a new hire was starting at Step 7. Dr. Coale said the district needed to be competitive to hire experienced individuals. Many employees leave for more competitive pay and there has been an impact on testing scores. There was a discussion between board members and Dr. Coale regarding this issue.

12. **Carrie Dixon**, Limerick, PA, for the English position at the High School, replacing Diane Conrad who resigned. Ms. Dixon is a graduate of Lock Haven University with Bachelor's Degree and a Master's Degree from University of Phoenix and certification in English. Compensation will be set at \$48,050, MS, Step 7, with benefits as per the Collective Bargaining Agreement, effective August 24, 2004.
13. **Kathryn M. Donohue**, North Wales, PA, for the Learning Support position at the Middle School, 7<sup>th</sup> Grade Center replacing Adrianna Segaline who resigned. Ms. Donohue is a graduate of West Chester University with certification in Mentally/Physically Handicapped. Ms. Donohue completed a Long Term Substitute assignment during 2003/2004 school year. Compensation will be set at \$36,750, BS, Step 3, with benefits as per the Collective Bargaining Agreement, effective August 24, 2004.
14. **Nicole K. Flocco**, Plymouth Meeting, PA, for the Social Studies position at the High School replacing Polly Carlson who resigned. Ms. Flocco is a graduate of Central Connecticut State University with certification in Social Studies. Compensation will be set at \$36,250, BS, Step 2, with benefits as per the Collective Bargaining Agreement, effective August 24, 2004.

15. **Daniel J. Flore, Jr.**, Harleysville, PA, for the Autistic Support Teacher position at the High School replacing Jane Kulp who transferred to the Intermediate, 5/6<sup>th</sup> Grade Center. Mr. Flore is a graduate of Eastern University with certification in Special Education. Compensation will be set at \$40,850, MS, Step 3, with benefits as per the Collective Bargaining Agreement, effective date to be determined.
16. **David M. Frankel**, Exton, PA, for the new Social Studies position at the Middle School, 8<sup>th</sup> Grade Center. Mr. Frankel is a graduate of West Chester University with certification in Social Studies. Mr. Frankel is currently a per diem substitute with the district. Compensation will be set at \$35,750, BS, Step 1, with benefits as per the Collective Bargaining Agreement, effective August 24, 2004.
17. **Colleen Gillespie**, East Greenville, PA, for the new Science position at the Middle School, 8<sup>th</sup> Grade Center. Ms. Gillespie is a graduate of Kutztown University with certification in General Science. Compensation will be set at \$36,250, BS, Step 2, with benefits as per the Collective Bargaining Agreement, effective August 24, 2004.
18. **Jennifer M. Hammer**, Phoenixville, PA, for the new English position at the High School. Ms. Hammer is a graduate of Washington College with a Bachelor's Degree and Arcadia University with a Master's Degree and certification in English. Compensation will be set at \$40,850, MS, Step 3, with benefits as per the Collective Bargaining Agreement, effective August 24, 2004.
19. **Beth Happ**, Royersford, PA, for the new School Nurse position at the Middle School, 7<sup>th</sup> Grade Center. Ms. Happ is a graduate of Immaculata College with certification as School Nurse. Ms. Happ is currently a per diem substitute with the district. Compensation will be set at \$35,750, BS, Step 1, with benefits as per the Collective Bargaining Agreement, effective August 24, 2004.
20. **Eric Hetrick**, Pottstown, PA, for the new Elementary position teaching 1<sup>st</sup> Grade at Upper Providence Elementary School. Mr. Hetrick is a graduate of West Chester University with certification in Elementary Education. Mr. Hetrick is also a current substitute teacher of the District. Compensation will be set at \$35,750, BS, Step 1, with benefits as per the Collective Bargaining Agreement, effective August 24, 2004.
21. **Sharon Hohenstein**, Limerick, PA, for the new Learning Support position at Upper Providence Elementary School. Ms. Hohenstein is a graduate of SUNY College at Cortland with a Bachelor's Degree and a Master's Degree from LeMoyne College and certification in Mentally/Physically Handicapped and Speech. Compensation will be set at \$40,850, MS, Step 3, with benefits as per the Collective Bargaining Agreement, effective August 24, 2004.



- 22. John Holsinger**, Pennsburg, PA, for the Mathematics position at the High School replacing Ed Ritti who transferred to Dustin Bowden's position who resigned. Mr. Holsinger is a graduate of Lock Haven University with certification in Mathematics. Compensation will be set at \$35,750, BS, Step 1, with benefits as per the Collective Bargaining Agreement, effective August 24, 2004.
- 23. Ashley James**, Royersford, PA, for the Reading Teacher position at the Middle School, 7<sup>th</sup> Grade Center replacing Richard Kistler who retired. Ms. James is a graduate of Bloomsburg University with certification in Elementary Education and Mid-Level English. Compensation will be set at \$35,750, BS, Step 1, with benefits as per the Collective Bargaining Agreement, effective August 24, 2004.
- 24. Devon L. Jarvie**, Phoenixville, PA, for the new Learning Support position at the Middle School, 7<sup>th</sup> Grade Center. Ms. Jarvie is a graduate of Millersville University with certification in Special Education. Compensation will be set at \$35,750, BS, Step 1, with benefits as per the Collective Bargaining Agreement, effective August 24, 2004.
- 25. Kelly A. Loughery**, Norristown, PA, for the new Elementary position teaching 3<sup>rd</sup> Grade at Royersford Elementary School. Ms. Loughery is a graduate of West Chester University with certification in Elementary Education. Ms. Loughery is currently a per diem substitute with the district. Compensation will be set at \$35,750, BS, Step 1, with benefits as per the Collective Bargaining Agreement, effective August 24, 2004.
- 26. Jason Marcellas**, Ardmore, PA, for the Language Arts/Social Studies position at the Intermediate School, 5/6<sup>th</sup> Grade Center replacing Leslie Ruffo who transferred to another position in the district. Mr. Marcellas is a graduate of Penn State University with certification in Elementary Education and Early Childhood. Compensation will be set at \$35,750, BS, Step 1, with benefits as per the Collective Bargaining Agreement, effective August 24, 2004.
- 27. Shawn D. Mentzer**, Shillington, PA, for the new Learning Support position at Upper Providence Elementary School. Mr. Mentzer is a graduate of Alvernia College with certification in Special Education. Compensation will be set at \$35,750, BS, Step 1, with benefits as per the Collective Bargaining Agreement, effective August 24, 2004.
- 28. Michelle B. Miller**, Ft. Washington, PA, for the Gifted Science position at the High School replacing Susan Merrill who resigned. Ms. Miller is a graduate of University of Pennsylvania with certification in Biology. Ms. Miller completed a Long Term Substitute assignment with the District during the 2003/2004 school year. Compensation will be set at \$43,150, MS + 30, Step 2, with benefits as per the Collective Bargaining Agreement, effective August 24, 2004.

- 29. John B. Powers**, East Norriton, PA, for the new Elementary position teaching 2<sup>nd</sup> Grade at Upper Providence Elementary School. Mr. Powers is a graduate of Kutztown University with a Bachelor's of Arts in Communications and a graduate of Immaculata University with certification in Elementary Education. Compensation will be set at \$35,750, BS, Step 1, with benefits as per the Collective Bargaining Agreement, effective August 24, 2004.
- 30. Jaclyn Ritter**, Limerick, PA, for the new English position at the High School. Ms. Ritter is a graduate of Bloomsburg University with certification in English. Ms. Ritter completed a Long Term Substitute assignment with the District during the 2003/2004 school year. Compensation will be set at \$36,250, BS, Step 2, with benefits, as per the Collective Bargaining Agreement, effective August 24, 2004.
- 31. Rebecca M. Rudinsky**, Pottstown, PA, for the new Language Arts/Social Studies position at the Intermediate School, 5/6<sup>th</sup> Grade Center. Ms. Rudinsky is a graduate of Lycoming College with certification in Elementary Education. Ms. Rudinsky completed a Long Term Substitute assignment with the District during the 2003/2004 school year. Compensation will be set at \$36,250, BS, Step 2, with benefits as per the Collective Bargaining Agreement, effective August 24, 2004.
- 32. Lydia J. Schildt**, Bridgeport, PA, for the New Spanish position that will be split between the Middle School, 7/8<sup>th</sup> Grade Center and the High School. Ms. Schildt is a graduate of Temple University with a Bachelor's Degree and a graduate of Middlebury College with a Master's Degree and certification in Spanish. Compensation will be set at \$44,050, MS, Step 5, with benefits as per the Collective Bargaining Agreement, effective August 24, 2004.
- 33. Kristen M. Serpe**, Pottstown, PA, for the new Elementary position teaching 3<sup>rd</sup> grade at Upper Providence Elementary School. Ms. Serpe is a graduate of Bloomsburg University with certification in Elementary Education and Special Education. Compensation will be set at \$35,750, BS, Step 1, with benefits as per the Collective Bargaining Agreement, effective August 24, 2004.
- 34. Margaret A. Stackhouse**, Royersford, PA, for the Business Teacher position at the High School replacing Hollie Strohl who moved to another full time position in the High School. Ms. Stackhouse is a graduate of Gwynedd-Mercy College with certification in Business, Computer, & Technology K-12. Ms. Stackhouse is currently a Support Technician with the district. Compensation will be set at \$35,750, BS, Step 1, with benefits as per the Collective Bargaining Agreement, effective August 24, 2004.
- 35. Heather M. Steinmetz**, Perkiomenville, PA, for the new Secondary School Counselor position at the High School. Ms. Steinmetz is a graduate of West Chester University with certification as a Secondary School

Counselor and Elementary Education. Ms. Steinmetz is currently a Substitute Teacher. Compensation will be set at \$42,100, MS + 18, Step 2, with benefits as per the Collective Bargaining Agreement, effective August 24, 2004.

**36. Melissa M. Toto**, Norristown, PA, for the new Social Studies position at the High School. Ms. Toto is a graduate of West Chester University with certification in Social Studies. Ms. Toto completed a Long Term Substitute assignment with the District during the 2003/2004 school year. Compensation will be set at \$37,650, BS + 18, Step 2, with benefits as per the Collective Bargaining Agreement, effective August 24, 2004.

**37. Melissa M. Treichler**, Fleetwood, PA, for the Language Arts/Social Studies position at the Intermediate School, 5/6 Grade Center replacing Susan Spence who transferred to another assignment in the Middle School, 8<sup>th</sup> Grade Center. Ms. Treichler is a graduate of Bloomsburg University with certification in Elementary Education and Early Childhood. Ms. Treichler is currently a per diem substitute with the District. Compensation will be set at \$35,750, BS, Step 1, with benefits as per the Collective Bargaining Agreement, effective August 24, 2004.

**38. Jessica Wolcott**, Boyertown, PA, for the 3<sup>rd</sup> Grade teaching position at Royersford Elementary School, replacing Megan Miller who transferred to another position. Ms. Wolcott is a graduate of Indiana University with certification in Elementary Education. Ms. Wolcott completed a Long Term Substitute assignment with the District during the 2003/2004 school year. Compensation will be set at \$36,250, BS, Step 2, with benefits as per the Collective Bargaining Agreement, effective August 24, 2004.

**39. Mariel Zummo**, Collegeville, PA, for the Learning Support position at Brooke Elementary School replacing Jill Magill who resigned. Ms. Zummo is a graduate of Mercy Hurst College with certification in Elementary Education and Special Education. Ms. Zummo completed a Long Term Substitute assignment with the District during the 2003/2004 school year. Compensation will be set at \$36,250, BS, Step 2, with benefits as per the Collective Bargaining Agreement, effective August 24, 2004.

G. The board approved of the following **Long Term Substitute** positions:

1. **Shonna Dudas**, Harrisburg, PA, for the Learning Support position at the Intermediate School, 5/6<sup>th</sup> Grade Center replacing Kristen Morrow who will be on a Leave of Absence for the 2004/2005 school year. Ms. Dudas is a graduate of Millersville University with certification in Special Education. Compensation will be set at \$35,750, BS, Step 1, with benefits as per the Collective Bargaining Agreement, effective August 24, 2004.
2. **Vicki Ellis**, Pottstown, PA, for the Elementary position teaching 2<sup>nd</sup> grade at the Royersford Elementary School replacing Amy Bornais for the 1<sup>st</sup> semester of the 2004/2005 school year. Ms. Ellis is a graduate of

Shippensburg University with certification in Elementary Education and Early Childhood. Ms. Ellis is currently a per diem substitute with the district. Compensation will be set at \$36,750, BS + 18, Step 1, with benefits as per the Collective Bargaining Agreement, effective August 24, 2004.

3. **Mark Kehl**, Johnstown, PA, for the Elementary position teaching 1<sup>st</sup> Grade at Royersford Elementary School replacing Susan Snyder who will be on a Leave of Absence for the 2004/2005 school year. Mr. Kehl is a graduate of Penn State University with certification in Elementary Education. Compensation will be set at \$35,750, BS, Step 1, with benefits as per the Collective Bargaining Agreement, effective August 24, 2004.
  4. **Christina M. Kouba**, Worcester, PA, for the Spanish position at the High School replacing Paula Love who will be on a Leave of Absence for the 2004/2005 school year. Ms. Kouba is a graduate of West Chester University with certification in Spanish. Compensation will be set at \$35,750, BS, Step 1, with benefits as per the Collective Bargaining Agreement, effective August 24, 2004.
  5. **John C. Slichter**, Stowe, PA, for the Elementary position teaching 3<sup>rd</sup> Grade at Upper Providence Elementary School replacing Kristen Sekkes who will be on a Leave of Absence for the 2004/2005 school year. Ms. Slichter is a graduate of West Chester University with certification in Elementary Education. Compensation will be set at \$35,750, BS, Step 1, with benefits as per the Collective Bargaining Agreement, effective August 24, 2004.
- H. The board approved of the following Tutors for the **(ESY)** Extended School Year Program tutoring students in Math and Reading:
1. **Kathy Grispon**, Royersford, PA, to work five (5) hours per week for five (5) weeks at \$30.00 an hour not to exceed \$750.
  2. **Joann Messer**, Royersford, PA, to work thirty-six (36) hours at \$30.00 an hour not to exceed \$1080.
  3. **Susan Purtell**, Phoenixville, PA, to work thirty-five (35) hours at \$30.00 an hour not to exceed \$1050.
- I. The board approved of **Kim Hagendorf**, Pottstown, PA, as an Instructional Assistant for the 2004 **ESY** program at Coventry Christian Camp, three (3) days a week from July 6 to August 18, 2004. Compensation will be set at \$12.70 an hour for 20 days at a cost of \$1524 plus benefits (FICA and Retirement) \$149 for a total cost of \$1,673. Funding will be from the IDEA Funds.

- J. The board approved of the following **support staff**:
1. **Diane Allen**, Schwenksville, PA, for the new Secretarial position at the Middle School, 8<sup>th</sup> Grade Center. Compensation will be set at \$12.00 an hour with benefits as per the Secretarial Plan. Ms. Allen's effective date is contingent upon receipt of required hiring documentation.
  2. **Marci Benkoski**, Phoenixville, PA, for the new Clerical Assistant position at the Intermediate School, 5/6<sup>th</sup> Grade Center. Compensation will be set at \$11.00 an hour plus \$1.00 an hour for degree, for a total of \$12.00 an hour, with benefits as per the Secretarial plan. Ms. Benkoski's effective date is contingent upon receipt of required hiring documentation.
  3. **Keith Dane**, Collegeville, PA, for the Custodial position at the Middle School - 8<sup>th</sup> Grade Center replacing Fran Sollinger who separated employment. Compensation will be set at \$13.44 an hour with benefits as per the Custodial plan. Mr. Dane's effective date is contingent upon receipt of required hiring documentation.
  4. **Leigh Dawson**, Phoenixville, PA, for the new Playground Assistant position at the Intermediate, 5/6<sup>th</sup> Grade Center. Compensation will be set at \$9.40 an hour without benefits as per the Assistants' Plan. Ms. Dawson's effective date is contingent upon receipt of required hiring documentation.
  5. **Dawn Dechant**, Spring City, PA, for the Food Service Manager position at the High School, replacing Sandra Haberle who resigned. Ms. Dechant is currently a full time Food Service worker. Compensation will be set at \$15.02 an hour with benefits as per the Food Service plan, effective August 30, 2004.
  6. **John Evans**, Spring City, PA, for the new Custodial position at the Intermediate/Middle School. Mr. Evans is currently a per diem substitute within the District. Compensation will be set at \$13.44 an hour with benefits as per the Custodial plan, effective August 2, 2004.
  7. **Cecilia Felice**, Limerick, PA, for the 3-Hour Food Service position at the High School replacing Robin Saylor who resigned. Ms. Felice is currently a per diem substitute with the District. Compensation will be set at \$11.50 an hour without benefits as per the Food Service Employees Plan. Ms. Felice's effective date is contingent upon receipt of required hiring documentation.
  8. **Ralph Finkbiner**, Parkerford, PA, for the Custodial position at the High School replacing Robert Robinson who retired. Mr. Finkbiner is currently a per diem substitute for the district. Compensation will be set at \$13.44 an hour with benefits as per the Custodial plan, effective August 2, 2004.

9. **Sheryl Gorey**, Royersford, PA, for the newly created position of Playground Assistant at the Intermediate School, 5/6<sup>th</sup> Grade Center. Compensation will be set at \$9.40 an hour without benefits as per the Assistants' Plan. Ms. Gorey's effective date is contingent upon receipt of required hiring documentation.
10. **Kimerly Heimer**, Schwenksville, PA, for the new Library Assistant position at the Middle School, 7<sup>th</sup> Grade Center. Ms. Heimer is currently a per diem substitute with the district. Compensation will be set at \$ 12.10 an hour with benefits as per the Assistants' plan, effective August 24, 2004.
11. **Margaret M. Higgins**, Schwenksville, PA, for the newly created position of Playground Assistant at Upper Providence Elementary School. Compensation will be set at \$9.40 an hour without benefits as per the Assistants' Plan. Ms. Higgins effective date is contingent upon receipt of required hiring documentation.
12. **Susan Kantner**, Pottstown, PA, for the new (LPN) Licensed Practical Nurse position at the Intermediate School, 5/6<sup>th</sup> Grade Center. Compensation will be set at \$16.50 an hour with benefits as per the Registered/Licensed Practical Nurses' Plan. Ms. Kantner's effective date is contingent upon receipt of hiring documentation.
13. **Arnold Koehler, III**, Royersford, PA, for the new Custodial position at the Intermediate/Middle School. Mr. Koehler is currently a per diem substitute with the District. Compensation will be set at \$13.44 an hour with benefits as per the Custodial plan, effective August 2, 2004.
14. **Elaine Leeser**, Graterford, PA, for the new Custodial position at the Intermediate/Middle School. Ms. Leeser is currently a per diem substitute with the District. Compensation will be set at \$13.44 an hour with benefits as per the Custodial plan, effective August 2, 2004.

Mrs. Williams asked about Item 15 on page 15. Mr. Cooper said it involved the same number of custodians as last year but represented a shifting of responsibilities.

15. **Ronald Shankweiler**, Boyertown, PA, for the new Custodial position at Oaks Elementary School. Compensation will be set at \$13.44 an hour with benefits as per the Custodial plan. Mr. Shankweiler's effective date is contingent upon receipt of required hiring documentation.
16. **Joseph Stimmler**, Limerick, PA, for the new Maintenance III position for the District. Compensation will be set at \$21.11 an hour with benefits as per the Maintenance Plan, effective date August 16, 2004.

17. **Christine M. Wheeler**, Pottstown, PA, for the new 3-Hour Food Service position at the High School. Ms. Wheeler is currently a per diem substitute with the District. Compensation will be set at \$11.50 an hour without benefits as per the Food Service Employees Plan, effective August 30, 2004.
18. **Denise Whitmore**, Spring City, PA, for the newly created position of Lead Custodian for the District. Ms. Whitmore is currently a Head Custodian at the Intermediate/Middle School. Compensation will be set at \$18.94 an hour with benefits as per the Custodial plan, effective July 9, 2004.
19. **Katherine R. Songer**, Lower Pottsgrove, PA, for the new Athletic Trainer position at the High School. Ms. Songer is a graduate of Springfield College with a Bachelor's Degree. Compensation will be set at \$ 32,000 for 259 days a year, with benefits, effective date is contingent upon receipt of required hiring documentation.
- K. The board approved of the revised Job Description for Software Field Technician/Special Technology Projects Coordinator. **(attached)**
- L. The board approved of the following **extra-curricular/supplemental contracts at the HIGH SCHOOL**:
1. **James Mich, Jr.**, Asst. Football Coach, \$4,430, Code C
  2. **Steve Schein**, Asst. Football Coach, \$4,430, Code C
  3. **Karen Hegedus**, Girls' Head Volleyball Coach, \$3,814, Code D
  4. **Kevin Donnelly**, Boys' Head Lacrosse Coach, \$3,814, Code D
  5. **Nicole Flocco**, Asst. Girls' Basketball Coach, \$3,814, Code D
  6. **Todd Reagan**, Girls' Head Tennis Coach, \$3,814, Code D
  7. **Ashely Heilman**, 9<sup>th</sup> Grade Class Advisor, \$1,186, Code J
  8. **Hollie Strohl**, 9<sup>th</sup> Grade Class Advisor, \$1,186, Code J
  9. **Nicole Davenport**, Ramoires Literary Co-Advisor, \$235.50, Code L-1/2
  10. **Autumn Herbst**, Pep Club Advisor, \$324, Code M
  11. **Susan McCandless**, Computer Club Advisor, \$324, Code M
  12. **Margaret A. Wright**, Family/Consumer Science Club Advisor, Code M, \$324
  13. **Barry Shafer**, Wrestling Announcer, Scoreboard & Timer, Code N \$27/hour
- M. The board approved of the following **extra-curricular/supplemental contracts at the 7TH THROUGH 9TH GRADE CENTERS**:
1. **Kris Jennings**, Jazz Ensemble Director, \$3,814, Code D
  2. **Wayne Christman**, 7/8<sup>th</sup> grade Football, \$3,814, Code D
  3. **Richard Harrison**, 7/8<sup>th</sup> gr. Developmental Football Coach, Code E
  4. **Jason Meyer**, 9<sup>th</sup> grade Asst. Football Coach, \$2,921, Code E
  5. **Matthew Hillegas**, Asst. Football Coach, \$2,921, Code E
  6. **Mark Morgan**, 7/8<sup>th</sup> grade Dev. Football Coach, \$2,921, Code E

7. **Michael Siuchta**, Boys' Basketball Coach, \$2,576, Code F
8. **Richard Harrison**, 9<sup>th</sup> grade Baseball Coach, \$2,576, Code F
9. **Maldwyn Cooper**, Boys' Soccer Head Coach, \$1,784, Code H
10. **Jaclyn Ritter**, Asst. Lacrosse Coach (Developmental Squad) \$1,784, Code H
11. **Todd Bowers**, Stage & Make-up Crew, \$1,508, Code I
12. **Todd Bowers**, Winter Play Director, \$1,186, Code J
13. **Todd Bowers**, Spring Play Director, \$1,186, Code J
14. **Todd Bowers**, WSFR Radio Club, \$1,186, Code J
15. **Amy Schroer**, Asst. Color Guard Coach, \$890, Code K
16. **Paul Karwoski**, Eco Fair Coordinator, \$890, Code K
17. **Richard Harrison**, Boys' Baseball Intramural Coach, \$324, Code L-C
18. **Richard Harrison**, Weightlifting Session 1, \$324, Code L-C
19. **Richard Harrison**, Weightlifting Session 2, \$324, Code L-C
20. **Kristin Rouyer**, French Club, \$324, Code M
21. **Todd Bowers**, Variety Show, \$324, Code M
22. **Todd Bowers**, Technology Club, \$167, Code M1/2
23. **Jim Zawislak**, Technology Club, \$167, Code M1/2
24. **Craig Kehl, Scorekeeper-Football**, \$27/Hour, Code N

N. The board approved of the attached **Substitute Listing** for 2004/2005 school year. (Attachment)

**VII. FINANCE**

Mr. Masciandaro made a motion to approve Items A, B, D, and F-M. Mr. Cummins seconded it. It was approved 9-0.

A. The board approved of payment for the following invoices for the month of **AUGUST**, in connection with the **SERIES G.O.B. 2002**:

**1. WINNIES PROJECT**

Fox Rothschild	Professional Services (3 Inv.)	\$	898.00
Limerick Township	Professional Services	\$	331.25
Bursich Assoc., Inc.	Professional Services	\$	214.93
Bursich Assoc., Inc.	Professional Services	\$	660.64
Fox Rothschild LLP	Professional Services (2 Inv.)	\$	835.00
Limerick Township	Professional Services	\$	<u>2,733.50</u>
	TOTAL	\$	5,673.32

**2. INTERMEDIATE SCHOOL/MIDDLE SCHOOL PROJECT**

Cannon Sports	Physical Education Equip.	\$	2,680.60
Cunningham Piano	2 Charles Walter Studio Pianos	\$	12,000.00
Power Ad Co. Inc.	Scorer Tables (8' & 6')	\$	4,000.00
Southpaw Enterpris.	Equipment-Sp. Ed. Classroom	\$	1,971.36
Sport Supply Group	Physical Education Equip.	\$	4,714.18
Sportime	Equipment-Sp. Ed. Classroom	\$	7,915.18
Browning-Ferris Ind.	Trash Disposal	\$	3,175.98
Del-Val Enterprises	2 Evacu-Tracs/Storage Cabinet	\$	6,000.00
Grainger, Inc.	Safety Cabinet/Misc. Supplies	\$	760.13



Krueger International	130 -24" Stools	\$	3,089.10
Nickerson Corp.	1600 Student Desks/2042 Chairs	\$	114,934.40
Yvonne O'Dea	2 CD/Stereo (Music Dept)	\$	299.98
Pottstown Sewing	24 Sewing Machines/Supplies	\$	11,306.24
Queen Appliances	Refrigerator/Washer/Dryer/ Range/Hoods	\$	2,140.00
Washington Music	Korg Digital Piano	\$	989.00
ATD-American Co.	800 Folding Chairs/2- Ch. Trucks	\$	12,369.40
Cannon Sports	Volleyball Nets-Phys. Ed.	\$	41.60
Fred Hill & Son Co.	Install Penco Shelving/Partitions	\$	7,105.00
Grainger	11 Convex Mirrors	\$	558.91
Fox Rothschild	Professional Services	\$	4,674.96
S-F Area School Dist.	Reimburse General Fund	\$	819.34
Ultimate Office	Pocket Desktop Organizer	\$	172.52
*Alert Services Inc.	2 Treatment Tables- Athletics	\$	790.00
*Flex-Y-Plan	Office Furniture Rm 177 & 179	\$	3,265.60
*School Health Corp	Misc Nursing Supplies	\$	1,110.88
	<b>TOTAL</b>	\$	<b>206,884.36</b>

**3. UPPER PROVIDENCE ELEMENTARY SCHOOL**

Spring-Ford Sch Dist	Reimburse Benefits	\$	135,441.40
Fox Rothschild	Professional Services	\$	3,116.64
*Virco	25 Student Desks	\$	1,625.00
*Virco	10 Trapezoid Tables-Kdg. Class	\$	899.90
	<b>TOTAL</b>	\$	<b>141,082.94</b>

B. The board approved of payment for the following invoices for the month of **AUGUST**, in connection with the **SERIES G.O.B. 2003:**

**MIDDLE SCHOOL PROJECT**

Box King Products	Boxes –Moving	\$	297.00
Cunningham Piano	Rebuild Steinway Grand Piano	\$	8,362.50
Fox Rothschild	Professional Services (2 Inv.)	\$	798.00
Perkins/T.P. Trailers	Storage Container Rent/Delivery	\$	1,650.00
T & N Van Service	Moving Services	\$	29,998.00
Karl & Associates	Professional Services	\$	5,300.00
Altchem Envirom.	Applic. #3- Asbestos Abatement	\$	78,219.00
Precision Sports Surf	Resurface Running Track/Field Event Areas	\$	27,986.00
T & N Van Service	Moving Services	\$	14,520.47
Up. Providence Twp.	Permit-Fire Protection	\$	20,300.00
DLR Group	Professional Services	\$	37,500.00
Fox Rothschild	Professional Services	\$	1,103.69
Perkins/T.P. Trailers	Storage Container Rentals (6)	\$	450.00
Zap Digital	6 Prints- Stair & Ramp Plans	\$	68.20
*Denney Electric	Misc Electrical Supplies	\$	108.09
*Karl & Associates	Professional Services	\$	7,196.00
*K&A Environmental	Repack/Move Chemicals to new Middle School	\$	580.00
	<b>TOTAL</b>	\$	<b>234,436.95</b>

**\*NEW BUSINESS**

- D. The board approved of next month's payroll, taxes, all benefits, transportation contracts, IU contracts, Vo-Tech payments, debt service payments, utility bills, maintenance agreements, copier leases, equipment maintenance, Federal grants, insurance, and discounted invoices.
- F. The board approved of the following **independent contract(s)**:
1. **Insect Unit Culminating Student Presentations**, 14 Cemetery Lane, Schwenksville, PA 19473 to present (29) 45 minute presentations at the following schools: Brooke Elementary (5) Limerick Elementary (5) Royersford Elementary (5) Spring City Elementary (2) and Upper Providence Elementary (7). The cost of \$40.00 per program will not exceed \$1,160. Funding will be from the Elementary Science account #11-1100-539-000-180-00-19-10.
  2. **Perkiomen Watershed Conservancy**, 1 Skippack Pike, Schwenksville, PA 19473 to provide public relations services to Limerick Elementary Kindergarten Classes. Set services cost will not exceed \$300.00. Funding will be from the Limerick Fund.
  3. **The Give & Take Jugglers**, 5440 Morris St. Philadelphia, PA 19144 to provide 6-30 minute performances with emphasis on making good choices and supporting the district's pro-social goals and objectives. The cost is not to exceed \$900.00. Funding to the account of Upper Providence Home & School Association.
  4. **Denny McConnell of Music of You**, 10 Foxglove Lane, Reading, PA 19606 to provide 3.5 hour performance to create a positive school climate and support the district's pro-social goals and objectives. The activities will be supported by parents and staff. The bonding nature of the elementary atmosphere is instrumental to the success of the over all academic ambiance. Payment not to exceed \$300.00. Funding to the account of Upper Providence Home & School Association.
  5. **Nova Care-Rehabilitation Athletic Training Services**, King of Prussia, PA to provide athletic training services and medical assistance services performed in connection with Spring-Ford Area School District Athletic Programs. The cost of the contract will be for 30 hours per week for one (1) specialists for a cost of \$19,000 not to exceed 1200 hours. Additional sponsored events will be set at \$35.00 an hour and will be effective from August 9, 2004 through June 9, 2005. Funding will be from the General Fund.
  6. **Total Fitness Repair, Inc.**, Malvern, PA to provide Fitness Room Equipment. Contractor shall perform repairs and service on non-functioning equipment within 48-72 hours. If not in stock repair within 3 days of the part being received by contractor. The contractor shall order replacement parts via 2 day delivery unless District's Account manager directs otherwise. District shall pay contractor for the contemplated performance hereunder, payment on the basis of not to exceed \$750.00. The contract price shall be

paid quarterly (\$187.50) by the District. Funding will be from the account of: #1100-432-000-140-00-39-38.

7. **Ms. Claire Choutka**, 61 Eileen Lane, Limerick, PA for provision of applied behavior analysis support in the school setting for a special education student as part of the IEP. Direct intervention services, consultation and training will be provided to school staff not to exceed eight (8) hours a month between 8/30/04 and 6/30/05 at one hundred dollars (\$100.00) an hour. The total contract will not exceed a total of eight thousand dollars (\$8,000.00). Funding is from the 2004-2005 Special Education Budget.
8. **Delaware County IU**, 200 Yale Avenue, Morton, PA to provide Auditory Verbal Therapy for a special needs student during the 2004-2005 school year. The cost of the therapy is one hundred thirty-eight dollars and seventy-eight cents (\$138.78) per hour for thirty-six (36) hours of direct auditory verbal therapy and eighteen (18) hours of consultation for a total cost of seven thousand four hundred ninety-four dollars and twelve cents (\$7,494.12). Funding is from the 2004-2005 Special Education Budget.
9. **Main Line Rehabilitation Associates, Inc.**, 668 Exton Commons, Exton, PA to continue to provide seventy-two (72) hours of cognitive therapy for a special education student as per the student's IEP and eight (8) hours of training and consultation for the teachers and assistants working with this student. The cost of this program is one hundred twenty-five dollars (\$125.00) per hour with a total cost not to exceed ten thousand dollars (\$10,000.00). Funding is from the 2004-2005 Special Education Budget.
10. **Metamorphosis Performing Company**, 164 Valley Drive, Reading, PA to provide two (2) performances of UC-2 at the Intermediate School 5/6 Center on 2/1/05 at 9:30 a.m. and 10:30 a.m. The total cost of these performances is seven hundred thirty-five (\$735.00) dollars. Funding is from the Assistant Superintendent's 2004-2005 Curriculum and Instruction Budget.
11. **Spring Valley Branch of YMCA**, 19 Linfield Trappe Road, Limerick, PA to provide community-based swimming for K-4 special needs students on the third (3<sup>rd</sup>) Friday of the month and for grades 5-12 special needs students on the fourth (4<sup>th</sup>) Friday of the month. The cost for this program for a total of eighteen (18) sessions of swimming (one (1) hour per session) is three hundred (\$300.00) dollars for the entire season. Funding is from the 2004-2005 Special Education Budget.
12. **Vision Quest Nationals, Ltd**, 940 Ryan Blvd., Coatesville, PA for provision of educational services for a student who receives special education services. Services will be provided at the cost

of one hundred seventy-four dollars and thirty cents (\$174.30) per day for a period of one hundred and thirty (130) days. The total contract cost shall not exceed twenty-two thousand six hundred fifty-nine dollars (\$22,659.00). Funding is from the 2004-2005 Special Education Budget.

- G. Quotations for student accident insurance have been accepted by the Montgomery County Intermediate Unit. In the past, Spring-Ford Area School District has also considered quotations for purchasing all-sports and extra curricular coverage (Grades 5-12) and catastrophic medical coverage. The board approved of All-Sports and Voluntary Student Accident Insurance to Boston Mutual Life Insurance Company (administered by American Management Advisor, Inc.). The catastrophic coverage will remain with AIG Life, also administered by American management Advisors, Inc.

All sports & intramural sports – grades 5-12	\$7,000.00
Catastrophic medical coverage – Student in interscholastic sports	
	<u>\$1,700.00</u>
TOTAL	\$8,700.00

Voluntary school-time coverage	\$22.00
Voluntary 24-hour coverage	\$88.00

- H. PLANCON I – Interim reporting for the new 5-7 Intermediate School project #2690 reflect a change of a decrease of -\$72,671 for unused Specified items. The new revised total project cost is \$47,681,769. The board approved submitting a report to Department of Education.

- I. BIDS - The board approved of the following bid awards for the 2004-2005 school year:

<u>PUBLICATIONS</u>	
Zap Digital (Handbooks –Middle & Intermediate School)	\$5,634.00
Kalil's (Handbooks- All Elementary, 4 Issues- Newsletters, 9,400 Activities Calendars)	\$25,002.00
Smale's Printing (1,100 Crisis Intervention Stepped Sheets)	\$1,430.00
Select Agendas (Handbooks- 2,200 Senior High)	<u>\$6,556.00</u>
TOTAL	\$38,622.00

<u>SMALL KITCHEN EQUIPMENT-INTERM/MIDDLE</u>	
Singer	\$2,040.16
Clark Food Service	\$17,963.60
Calico	<u>\$18,825.37</u>
TOTAL	\$38,829.13

CONVECTION STEAMER-INTERM/MIDDLE

Calico

\$11,588.00

Mr. Morgan asked whether checks numbered 98278, 98518, and 99159 were all for executive protection services. It represented a total of \$62,081. Mr. Anspach acknowledged that it was spent on security guards for the Middle and Intermediate schools and that some additional invoices are coming in.

Mr. Morgan made a motion for the board to receive the invoices for the months of July, August and September from Executive Protection Services. Mrs. Williams seconded the motion. Mr. Morgan said that he wanted to see a breakdown of the costs and that he had requested the information twice in writing. The board discussed delaying approval of the checks but Mr. Pettit said that would be a separate motion. Mr. Morgan asked if Executive Protection Services was used for other services and Dr. Coale replied yes. Mrs. Stokes said that she was not happy about paying for security but that the district was in litigation and the buildings needed to be secured. The board debated whether reviewing checks was enough or whether there was a need to review invoices. Mrs. Williams said she had an e-mail from Kathleen Bryant requesting the amount of money spent on security guards. The solicitor said that once bills are paid, they become part of the public record and the public is entitled to see it. The motion was approved 9-0.

J. The following Treasurers' Reports were approved by the board:

Money Market – July 2004

PSDMAX – July 2004

PSDLAF – July 2004

Investments – July 2004

PLGIT – July 2004

Payroll Account – July 2004

Checking Accounts – July 2004

Investment Schedule – Capital Reserve – July 2004

Investment Schedule – General Fund – July 2004

Middle School Activity Account – July 2004

High School Activity Account – July 2004

Elementary Activity Account – July 2004

Tax Account – July 2004

Athletic Fund – July 2004

Alumni Association – July 2004

50th Anniversary Account – July 2004

Capital Reserve Fund – July 2004

Debt Service Fund – July 2004

Note of 2002 – July 2004

Note of 2003 – July 2004

Money Market – June 2004

PSDMAX – June 2004

PSDLAF – June 2004

Investments – June 2004

PLGIT – June 2004

Payroll Account – June 2004

- Checking Accounts – June 2004
- Investment Schedule – General Fund – June 2004
- Middle School Activity Account – June 2004
- High School Activity Account – June 2004
- Elementary Activity Account – June 2004
- Tax Account – June 2004
- Athletic Fund – June 2004
- Capital Reserve Fund – June 2004
- Debt Service Fund – June 2004
- Note of 2002 – June 2004
- Note of 2003 – June 2004

K. The board approved of the following reports:

- Cafeteria Savings Schedule
- Cafeteria Investment Schedule
- Cafeteria Profit and Loss Statement
- Cafeteria Investment Schedule
- Cafeteria Savings
- Cafeteria Money Market
- Cafeteria Checking Account
- Summary Budget Report – July 2004
- Revenue Budget – July 2004
- Check Register – June 2004
- Check Register – July 2004
- Check Register – August 2004
- Use of Facilities Report

L. The board approved of the following **exonerations** from the per capita tax for 2004-2005:

Limerick Township	No. 1-8
Royersford Borough	No. 1-5
Upper Providence Township	No. 1-16

M. The board approved of the **Cafeteria Listing** of Bills:

Checks #5193-5230	\$205,407.14
Checks #5231-5244	\$ 7,214.91

Mr. Cummins made a motion to approve Item C. Mrs. Stokes seconded it. The board approved it 8-0-1 with Mr. Rocchio abstaining.

- C. The board approved of payment for the following invoices for the month of **AUGUST**, in connection with the **CAPITAL RESERVE ACCOUNT – Fund 22:**

Intermediate School-8<sup>th</sup> Grade Center

Gramm Remodeling Inc.	Renovations- Home Ec	\$	4,642.50
Independent Cont. Floor	Carpet, Vinyl Cove Base/Adhesiv	\$	4,645.00
National Constr. Rentals	Fencing-8 <sup>th</sup> Grade Ctr	\$	2,308.12
Denney Electric Supply	Misc. Electrical Supplies	\$	2,709.51
Grainger	Exhaust Fan/Shutter Wall	\$	429.84
Trevdan Building Supply	Misc Supplies/Science, Home Ec	\$	620.74
Boyertown Supply Inc.	Misc. Plumbing Supplies	\$	551.60
Denney Electric Supply	Misc. Electrical Supplies	\$	146.67
Ferguson Enterprises	Misc Plumbing Supplies	\$	256.31
Mark Kugler	Demo of Ramp & Hallway	\$	3,950.00
Tozour-Trane	HVAC Supplies (2 Invoices)	\$	793.57
Valley Electrical	200' Conduit	\$	244.00
*Mario D'Orsaneo	Install/Fabricate Goal Posts, Ice	\$	1,970.00
	Machine Stand, Racks/FB Equip	\$	
*Clinton Frey	Material/Labor Plumbing Home	\$	3,855.75
	Ec, Laundry Rooms		
*Independent Cont. Floor	Remove/Dispose/Install New	\$	6,314.00
	Carpet Rm 101 & 103		
*Independent Cont. Floor	Labor VCT & Vinyl Base Work	\$	2,170.00
*Independent Cont. Floor	Remove/Dispose/Install New	\$	600.00
	Walk Off Carpet Tile-Vestibule		
*Mark Kugler	Demo/Removal 6 Portable Units	\$	18,740.00
*Mark Kugler	Remove Transformer Pad	\$	900.00
*Valley Electrical Whole.	Misc. Electrical Supplies (3 Inv.)	\$	71.55
	TOTAL	\$	55,919.16

Evaluation of Land Parcels

Potential Land Purchase

Fox Rothschild	Professional Services	\$	356.80
Simone Jaffe Collins	Professional Services	\$	970.00
Fox Rothschild	Professional Services	\$	1,258.79
	TOTAL	\$	2,585.59

Phase II – Design Athletic Fields

Horst Excavating Co.	Applic. #7- Excavating Sitework	\$	169,099.46
*Cowan Associates	Professional Services	\$	3,525.30
*Horst Excavating Co.	Applic. #8- Excavating Sitework	\$	33,600.75
	TOTAL	\$	206,225.51

**\*NEW BUSINESS**

<u>Brooke Elementary School-Re-Roofing Project</u>		
Arthur Altemose Arch.	Architectural Services	\$ 2,000.00
	TOTAL	<u>\$ 2,000.00</u>
 <u>New District Office</u>		
Fox Rothschild	Professional Services	\$ 590.00
TOTAL\$	590.00	

Mr. Cummins made a motion to approve Item E. Mr. Schroeder seconded it. It was approved 7-2 with Mrs. Williams and Mr. Morgan voting no.

E. Checks:

1.	<u>June</u>	
	Check No. 98166-98389	\$1,850,048.25
2.	<u>July</u>	
	Check No. 98390-98789	\$1,573,734.81
3.	<u>August</u>	
	Check No. 98790-99010	\$1,284,093.93
4.	<u>Check List Held for August Board Approval</u>	
	Check No. 99011-99194	\$290,068.95
5.	<u>Athletic Fund- June</u>	
	Check No. 296206-296238	\$45,310.01
6.	<u>Athletic Fund- July</u>	
	Check No. 296239-296254	\$6,595.29

**PROPERTY**

Mr. Schroeder said the facility needs to be brought up to today's standards and that he favored splitting the costs with the other districts equally. Mr. Ciresi agreed. The board discussed the merits of making one offer with a deadline or coming back with another. Mrs. Williams questioned why the board was doing this. Mr. Masciandaro said the other school boards asked for a formal response. Mrs. Williams said she favored putting a cap on the amount that the board was willing to spend. She also asked about the legal repercussions from Pennsylvania Department of Education. The solicitor suggested getting legal counsel when the board is seriously interested in pursuing this issue. Mr. Pettit suggested making an offer with a 30-day deadline. Once they say no, then proceed. Mr. Schroeder agreed. Dr. Coale provided a recap on the situation: Both districts had capped offers of \$3.5 and \$3.6 million for a total of \$7.2 million and they asked Spring-Ford to put in \$11 million based on a 40-30-30 split. Presently Spring-Ford pays its share based on the number of students sent to WCTS. The district's present contribution is 67%. The other districts offered to move up their percentage to 25% each and asked Spring-Ford to pay 50%. Spring-Ford representatives offered 40-30-30 and that it would discuss the matter with the full board. If the district were to put a cap, Dr. Coale expressed



concern about the rising cost of steel. The board continued to debate the take it and leave it approach.

Mr. Schroeder made a motion to approve Item A. Mr. Ciresi seconded it. It was approved 9-0.

- A. The board approved to accept conceptually Plan 2.5 for the renovation and expansion of the Western Center for Technical Studies (WCTS) in the Feasibility Study of June 2004 submitted by Hayes Large Architects as proposed.

Mrs. Stokes made a motion to approve Item B. Mrs. Williams seconded it. It was approved 9-0.

- B. The board approved support of the funding commitment of Plan 2.5 in the ratio of 40% of the total WCTS project cost.

**PSBA REPORT .....Raymond J. Rocchio, Jr.**  
There was no report.

**IX. PROGRAMMING AND CURRICULUM**

Mrs. Williams made a motion to approve Item A. Mr. Cummins seconded it. It was approved 9-0.

- A. The board approved of the following field trip: John E. Eckstine, Jr., Director of Bands, and David Nicol, Director of Choruses, to take the Spring-Ford Area High School Music Department (Chorus and Bands) on a five-day trip to the Smoky Mountain Music Festival National Band and Choral competition in Gatlinburg, Tennessee, from Wednesday evening, April 27, 2005 through Sunday, May 1, 2005. The music department will be traveling with Wolf's Bus Lines Inc., from York Springs, PA and will be staying at a Holiday Inn located on Airport Road, Gatlinburg, Tennessee, which is in close proximity to the site of all of the competitions. The music department will compete in Symphonic Concert, Jazz, and Parade Band competitions, as well as Concert Choir, Madrigals, and Mixed Choir. In addition to the adjudications, the band and chorus will tour sites in Gatlinburg and the surrounding area. The cost of the trip will be approximately four hundred seventy-five dollars (\$475.00) per person. The trip cost will include one hundred sixty-five dollars (\$165.00) transportation per person, one hundred fifty dollars (\$150.00) room and festival fees per person, one hundred twenty dollars (\$120.00) meals per person, and forty-five dollars (\$45.00) admission to attractions per person. The Spring-Ford Music Association will provide several fundraisers throughout the school year for the students to earn money towards the expense of the trip. We are also requiring participation by at least 85% of the music students to be able to attend the festival.

**X. CONFERENCE/WORKSHOP RECOMMENDATIONS**

Mrs. Williams made a motion to approve Item X. Mr. Cummins seconded it. It was approved 9-0.

The board approved of the following individuals to attend the following conferences/workshops:

**CODE: 580 Account: Conference/Training, registration, food, and accommodations**

**DISTRICT OFFICE**

- A. **Joe Ciresi, Michael Masciandaro, Ammon Morgan, Jr., Ray Rocchio, Jr., Rick Schroeder, Janet Stokes, and Donna Williams**, Board Members, **Dr. Genevieve D. Coale**, Superintendent of Schools, **Tim Anspach**, Business Manager, and **Shirley Rhoads**, Assistant Business Manager, to attend *"PSBA Seminar on Property Tax and Referendum"* at the Sheraton Park Ridge in King of Prussia, PA on Wednesday, September 1, 2004. The total cost of the conference is \$830.00 from the 580 account.
- B. **Dr. Marsha R. Hurda**, Assistant Superintendent, to attend *"PASA-PSBA Special Education Legal Liability Workshop"* at the Hershey Lodge and Convention Center on Tuesday, September 28, 2004. This workshop will focus on special education claims, along with an increase in employment-related claims/litigation. The total cost of the workshop is \$217.00 from the 580 account.
- C. **Timothy C. Anspach**, Business Manager and **Shirley A. Rhoads**, Assistant Business Manager, to attend *"Preparing for Referendum"* at the Chester County Intermediate Unit on Tuesday, August 3, 2004. It will give attendees a preliminary look at the major component of change in school budgeting, taxation, homestead credits and back-end referendum. The total cost of the conference is \$200.00 from the 580 account.
- D. **Timothy C. Anspach**, Business Manger, to attend *"Business Manager's Workshop"* in Lake Harmony, PA from Wednesday, September 22, 2004 through Saturday, September 25, 2004. This conference will feature presentation by various guest speakers on school related topics such as the legal impact of referendums and employee benefits. The total cost of this conference is \$440.00 from the 580 account.
- E. **Dolores Furlan**, Supervisor of Special Education, to attend *"A Videoconference: Paraeducator Standards for Practice, Paraeducator Credential of Competency Roles and Supervision"* at PaTTAN in King of Prussia on Tuesday, August 10, 2004. This conference will focus on the standards needed to define competency of paraeducation and to learn

the use of the newly devised para-checklist for competency. The total cost of this conference is \$10.00 from the 580 account.

#### HIGH SCHOOL

- F. **Patrick Connors**, teacher, to attend "*SAP Training*" at the Montgomery County Intermediate Unit in Norristown, PA on Wednesday, November 3, Thursday, November 4, Tuesday, November 9 and Wednesday, November 10, 2004. This conference was originally approved at the June board meeting but the dates of the conference changed from the original dates of August 10 – 13<sup>th</sup> and therefore we must allow for the cost of a substitute. The total cost of the conference is \$647.50 - \$307.50 from the Safe and Drug Free Funds and \$340.00 from the substitute account.
- G. **Cheri Krell-Morris**, psychologist, to attend "*Critical Skills and Issues in School Psychology*", at the Atlantic City Convention Center in New Jersey from Monday, August 9 through Wednesday, August 11, 2004. This conference will help update Cheri with the latest changes in the laws, activities and expectations of school psychologists. The total cost of the conference is \$607.00 from the 580 account. No substitute is needed.

#### MIDDLE SCHOOL – 7<sup>th</sup> Grade Center

- H. **Ian Fickert**, technology education teacher, to attend "*Lab Volt Module Training*" in Toms River, New Jersey from Monday, July 26 through Friday, July 30, 2004. This training is required for the new technology education lab in grade 7. The total cost of the conference is \$582.82 from the Curriculum Budget - Instruction and Curriculum Development for technology education in grades 7-12. No substitute is needed.

#### INTERMEDIATE SCHOOL

- I. **Megan Seip**, emotional support teacher, to attend "*Asperger's Syndrome: What General Educators Need to Know*" at PATTAN in King of Prussia, PA on Wednesday, September 22 and Thursday, September 23, 2004. This conference will help Megan define core deficits, and define features, prominent strengths and talents of students with Asperger's Syndrome. The total cost of this conference is \$177.50 - \$7.50 from the Special Education Budget and \$170.00 from the substitute account.

#### LIMERICK

- J. **Traci Stengel**, autistic support teacher, to attend "*Reach for the Stars: Help Them Shine – Educating Students with Learning Differences*" at North Penn High School in Lansdale, PA on Wednesday, July 28, 2004. This conference will benefit Traci by teaching her strategies to help her students have successful educational careers. She will also learn strategies for teaching special needs students who are included in regular education classrooms which she can share with the regular education teachers in her building. The total cost of the conference is \$57.00 from the Special Education Budget. No substitute is needed.

**XI. OTHER BUSINESS**

- A. The board approved the following policy:
  - 1. Policy #804 – School Day

**XII. INFORMATION ITEM**

Mr. Cummins made a motion to approve Item A. Mrs. Williams seconded it. It was approved 9-0.

- A. Moody's Investors Service has upgraded Spring-Ford Area School District's rating from an A1 to an Aa3. As stated by Moody's "The upgrade to an Aa3 rating reflects continued growth in the district's affluent and residential tax base as well as a multi-year trend of improving finances". Moody's had reviewed independent audit reports, PDE-2028 General Budget, PDE -Annual Financial Reports, Preliminary Official Statements printed for the 15 million G.O.B. Series of 2004, discussions with Business Manager, and review of various sections of the 2004/2005 Budget Reports.

**NEW BUSINESS**

**NEW PERSONNEL**

Mr. Cummins made a motion to approve Items A-L. Mr. Rocchio seconded it. It was approved 8-0-1 with Mr. Masciandaro abstaining.

- A. The board approved of the resignation for **Mary Jo Galen**, Royersford, PA as a part-time food service worker to accept a full time Food Service Worker position within the District, effective August 24, 2004.
- B. The board approved of the resignation for **Judith Miller**, Instructional Assistant at the Intermediate School, 5/6<sup>th</sup> Grade Center, effective August 17, 2004.
- C. The board approved of **Maria Talone**, 4<sup>th</sup> Grade Teacher at Spring City Elementary School for a Leave of Absence in accordance with the Professional Agreement, effective August 24, 2004 for the 1<sup>st</sup> semester of the 2004/2005 school year.
- D. The board approved of **Kay E. Stokes**, Laureldale, PA, as a **Professional Employee**, for the Music position at the Intermediate, 5/6 Grade Center. Ms. Stokes is a graduate of West Chester University with certification in Music. Compensation will be set at \$46,200, BS + 18, Step 8, with benefits as per the Collective Bargaining Agreement, effective date to be determined.

- E. The board approved of the following **Temporary Professional Employees**:
1. **Karen Bleakly**, Schwenksville, PA, for the Learning Support position at Oaks Elementary School replacing Gretchen Colombo who resigned. Ms. Bleakly is a graduate of West Chester University with certification in Mentally and Physically Handicapped. Compensation will be set at \$36,250, BS, Step 2, with benefits as per the Collective Bargaining Agreement, effective August 24, 2004.
  2. **Sarah Fralich**, Douglassville, PA, for the .6 Music Teacher position at Spring City Elementary School replacing Kristi Bretzius who resigned. Ms. Fralich is a graduate of Indiana University of Pennsylvania. Compensation will be set at \$21,750, BS, Step 2, prorated for the .6 position with benefits as per the Collective Bargaining Agreement, effective August 24, 2004.
  3. **Michelle Wroblewski**, Hatfield, PA, for the Autistic Support Teacher position at Limerick Elementary School replacing Traci Stengel who transferred to another position at Limerick Elementary School. Ms. Wroblewski is a graduate of Temple University with certification in Elementary Education and Special Education. Compensation will be set at \$35,750, BS, Step 1, with benefits as per the Collective Bargaining Agreement, effective August 24, 2004.
  4. **Tara Chester**, Havertown PA, for District wide English as a Second Language position replacing Robyn Kruger who resigned. Ms. Chester is a graduate of West Chester University with certification in Elementary. Compensation will be set at \$44,700, BS+18, Step 7 with benefits as per the Collective Bargaining Agreement, effective date to be determined.
- F. The board approved of **Charles V. Goebel**, Reading, PA, for the **Long Term Substitute** position at the High School replacing Jennifer Rinehimer who will be on a Leave of Absence for the 1<sup>st</sup> semester 2004/2005 school year. Mr. Goebel is a graduate of Alvernia College with certifications in Chemistry and Mathematics. Compensation will be set at \$36,750, BS + 18, Step 1, prorated with benefits as per the Collective Bargaining Agreement, effective August 24, 2004.
- G. The board approved of **Megan Batten**, Phoenixville, PA, as a **Long-term Substitute** for Shelly Mallozzi who will be on leave for the first semester of the 04/05 school year. Ms. Batten is a graduate of Millersville University with certification in Special Education. Compensation will be set at \$35,750, BS, Step 1, prorated with benefits as per the Collective Bargaining Agreement, effective August 24, 2004.

- H. The board approved of the following **Support Staff Employees**:
1. **Lisa M. Clasby**, Pottstown, PA, for the Support Technician position at the Middle School replacing George Vermuth who separated employment with the District. Compensation will be set at \$15.17 an hour with benefits; effective date is contingent upon receipt of hiring documentation.
  2. **Christine Dixon**, 138 Elio Circle, Limerick, PA, for the 4.5 Hour Food Service position in the Intermediate/Middle School replacing Mary Jo Galen who accepted a 6 hour position at the High School. Compensation will be set \$11.50 an hour without benefits as per the Food Service Employee Plan, effective August 30, 2004.
  3. **Scott Freiler**, Colledgeville, PA, for the Instructional Assistant position at the Intermediate, 5/6<sup>th</sup> Grade Center replacing Dannette Oberneder who transferred to Brooke Elementary School. Compensation will be set at \$12.10 an hour with benefits as per the Assistants' Plan; effective date August 24, 2004.
  4. **MaryJo Galen**, 123 Abbey Drive, Royersford, PA, for the 6 Hour Food Service position in the High School replacing Dawn Dechant who accepted the Food Service Manager position at the High School. Compensation will be set \$11.50 an hour with benefits as per the Food Service Employee Plan, effective August 30, 2004.
  5. **Elizabeth Hayes**, 2209 Rabbits Run, Gilbertsville, PA, for the 3 Hour Food Service position in the Intermediate/Middle School replacing Susan Masciandaro who accepted a 3.5 hour food service position at the Intermediate/Middle School. Ms. Hayes is currently a per diem substitute with the District. Compensation will be set \$11.50 an hour without benefits as per the Food Service Employee Plan, effective date is contingent upon receipt of hiring documentation.
  6. **Kim Hagendorf**, Sanatoga, PA, for the Instructional Assistant position at Upper Providence Elementary School replacing Rosemary Kolmus who transferred to Oaks Elementary School. Compensation will be set at \$12.10 an hour with benefits as per the Assistants' Plan; effective date is contingent upon receipt of hiring documentation.
  7. **Susan Masciandaro**, 295 Oaks School Drive, Oaks, PA, for the 3.5 Hour Food Service position in the Intermediate/Middle School replacing Christine Dixon who accepted a 4.5 hour position at the Intermediate/Middle School. Compensation will be set \$11.50 an hour without benefits as per the Food Service Employee Plan, effective August 30, 2004.

8. **Debra Mohr-Kehs**, Barto, PA, for the Instructional Assistant position at Upper Providence Elementary School replacing Tanya Hesh who was transferred to Oaks Elementary School. Compensation will be set at \$12.10 an hour with benefits as per the Assistants' Plan; effective date is contingent upon receipt of hiring documentation.
  9. **Lisa McCague**, Collegeville, PA, for the new Instructional Assistant position at Upper Providence Elementary School. Ms. McCague is currently a per diem substitute for the District. Compensation will be set at \$12.10 an hour with benefits as per the Assistants' Plan; effective date is contingent upon receipt of hiring documentation.
  10. **Leah Quay**, Boyertown, PA, for the Instructional Assistant position at the Intermediate, 5/6<sup>th</sup> Grade Center replacing Judi Miller who resigned. Ms. Quay is currently a per diem substitute with the district. Compensation will be set at \$12.10 an hour with benefits as per the Assistants' Plan; effective date is contingent upon receipt of hiring documentation.
  11. **Karen Raudenbush**, Collegeville, PA, for the Instructional Assistant position at the Middle School, 7<sup>th</sup> Grade Center. Ms. Raudenbush is currently a per diem substitute with the District. Compensation will be set at \$12.10 an hour plus \$.50 an hour for degree for a total of \$12.60 an hour with benefits as per the Assistants' Plan; effective date is contingent upon receipt of hiring documentation.
- I. The board approved of the professional substitutes:
1. **Tammy L. Campli**, Stowe, PA, Elementary Education.
  2. **Megan Reimer**, Collegeville, PA, Elementary Education
- J. The board approved of the support staff substitutes:
1. **Marci Benkoski**, Phoenixville, PA, Office/Clerical
  2. **Lisa M. Clasby**, Pottstown, PA, for the Support Technician
  3. **Debra Mohr-Kehs**, Barto, PA, Instructional Asst.
  4. **David A. Perry**, Spring City, PA, Custodial/Maintenance
  5. **Karen Raudenbush**, Collegeville, PA, Instructional Asst.
- K. The board approved of the following **extra-curricular/supplemental contracts at the Middle School**:
1. **Kory Parsia**, Science Olympiad Instructor, \$890, Code K
- L. The board approved of the following **extra-curricular/supplemental contracts at the High School**:
1. **Kenneth DeAngelo**, Boys'/Girls' Head Track Coach, \$5,276, Code B
  2. **Devon Jarvie**, Assistant Girls' Tennis Coach, \$2,576, Code F

3. **Tanya Chambers**, Assistant Girls' Volleyball Coach, 2,576, Code F
4. **Amber M. Rose**, Majorette/Twirler Instructor, \$1,784, Code H
5. **Joann Judge**, Fitness Room Supervisor, Winter, \$547, Code LB
6. **Thomas Saylor**, Boys Basketball Announcer & Statistician, \$27 per hour, Code N
7. **Kenneth DeAngelo**, Girls' Basketball Announcer, \$27 per hour, Code N

### NEW FINANCE

Mrs. Stokes made a motion to approve Items A-B. Mr. Rocchio seconded it. It was approved 9-0.

- A. The board approved of the following **independent contract(s)**:
1. **Jeannetta Burpee Institute, Inc.**, 1651 Swede Road, Blue Bell, PA, to provide sensory integration services as part of a student's IEP. The contract will be in effect from August 30, 2004 through June 30, 2005. The student will receive two (2) hours of services a week. The cost for the service will be one hundred fifteen (\$115.00) dollars per hour not to exceed one hundred eighteen (118) hours. The total cost of the contract shall not exceed thirteen thousand five hundred seventy (\$13, 570.00) dollars. Funding is from the 2004-2005 Special Education Budget.
  2. **Holy Family Villa Academy**, 701 Bethlehem Pike, Ambler, PA, to provide educational services for students who will be receiving special education services from Holy Family Villa. Services will be provided at the cost of eighty-five dollars and eight cents (\$85.08) per day for a period not to exceed one hundred eighty (180) days. The total cost of the contract shall not exceed fifteen thousand three hundred fourteen dollars and forty cents (\$15,314.40). Funding will be provided from dollars budgeted in the 2004-2005 Alternative Education Fund.
  3. **Invo Health Care Associates, Inc.**, 350 S. Main Street, Doylestown, PA, to provide Physical Therapy services for the 2004-2005 school year. The contract will address direct intervention with special education students, consultation, indirect services (i.e., meetings, in-service, paperwork), and school age evaluations. The contract is for fifty-six and a quarter (56.25) hours of service per week at fifty-two (\$52.00) dollars per hour for thirty-six (36) weeks, effective August 15, 2004 through June 30, 2005. The total cost of the contract will not exceed one hundred five thousand three hundred (\$105,300.00) dollars. Funding will be provided from dollars budgeted in the 2004-2005 Special Education Budget/General Fund.
  4. **Invo Health Care Associates, Inc.**, 350 S. Main Street, Doylestown, PA, to provide Psychological and Counseling Support services, to be provided by a psychologist as a related service and



outlined in the student IEP, for students who receive special education services. Payment will be made on the basis of sixty (\$60.00) dollars per hour, for a total of four hundred (400) hours. The total cost of the contract will not exceed twenty-four thousand (\$24,000.00) dollars. Funding will be provided from Special Education Funds in the 2004-2005 budget.

5. **KidsPeace National Centers**, White Lion Office, 3438 Rt. 309, Orefield, PA, to provide educational services for students who will be receiving special education services from the Center. Services will be provided at the cost of one hundred thirty-five (\$135.00) dollars per day. The contract shall be in effect from July 1, 2004 to June 30, 2005. The total cost of the contract shall not exceed twenty-four thousand three hundred (\$24,300.00) dollars per student. Funding will be provided from dollars budgeted in the 2004-2005 Alternative Education Fund.
6. **Lansdale Tutoring & Testing**, 113 E. Main Street, Lansdale, PA, to provide educational services for students who will be receiving special education services from Lansdale Tutoring & Testing. Services will be provided at the cost of twenty-eight (\$28.00) dollars per hour per student for three hundred sixty (360) hours. The contract shall be in effect from July 1, 2004 to June 30, 2005. The total cost of the contract shall not exceed ten thousand eighty (\$10,080.00) dollars plus mileage @.36 per mile. Funding will be provided from Special Education Funds in the 2004-2005 budget.
7. **Metamorphosis Performing Company**, 164 Valley Drive, Reading, PA, to provide two (2) performances of Under Construction at the Intermediate School 5/6 Center on September 10, 2004 at 9:30 a.m. and 10:30 a.m. The total cost of these performances is seven hundred thirty-five (\$735.00) dollars. Funding is from the Assistant Superintendent's 2004-2005 Curriculum and Instruction Budget.
8. **New Life Youth & Family Services**, Freeman School Road, P.O. Box 203, Harleysville, PA, for provision of educational services for students who will be receiving special education services from New Life. Services will be provided at the cost of one hundred five (\$105.00) dollars per day per student slot not to exceed seven (7) slots. The contract shall be in effect from July 1, 2004 to June 30, 2005. The total cost of the contract shall not exceed one hundred thirty-two thousand three hundred (\$132,300.00) dollars. Funding will be provided from dollars budgeted in the 2004-2005 Alternative Education Fund.
9. **Pennsylvania Tourette's Syndrome Association, Inc.**, 132 West Middle Street, Gettysburg, PA, to provide training for staff working with a student who receives special education services per their IEP. This training session will include ninety (90) minutes of training plus printed materials. The training will be for at least

twenty-five (25) participants. The minimum cost shall be the cost of two hundred fifty (\$250.00) dollars plus mileage and ten (\$10.00) dollars for additional participants. The total cost of the contract shall not exceed five hundred (\$500.00) dollars. Funding will be provided from the 2004-2005 Special Education Budget.

10. **Perkiomen Valley Academy**, 2373 Hoffmansville Road, P.O. Box 310, Frederick, PA, to provide educational services for students who will be receiving special education services from the Academy. Services will be provided at the cost of eighty-six dollars and ten cents (\$86.10) per day per student slot not to exceed seven (7) slots. The contract shall be in effect from July 1, 2004 to June 30, 2005. The total cost of the contract shall not exceed one hundred eight thousand four hundred eight-six (\$108,486.00) dollars. Funding will be provided from dollars budgeted in the 2004-2005 Alternative Education Fund.
  
  11. **Progressions Academy**, 301 Cherry Street, Pottstown, PA, to provide educational services for students who will be receiving special education services from the Academy. Services will be provided at the cost of one hundred nineteen (\$119.00) dollars per day. The contract shall be in effect from July 1, 2004 to June 30, 2005. The total cost of the contract shall not exceed twenty-one thousand four hundred twenty (\$21,420.00) dollars. Funding will be provided from dollars budgeted in the 2004-2005 Alternative Education Fund.
  
  12. **George Cravitz**, Selingsgrove, PA, to provide a workshop entitled, "Developing Reading Performances in Secondary Content Areas" for secondary teachers as part of the summer 2004 Staff Development Program. The cost of this workshop is eight hundred (\$800.00) dollars plus one hundred twenty-five dollars and twenty-eight cents (\$125.28) for lodging and will be paid for from funds allocated in the 2003-2004 Professional Education Services budget.
  
  13. **William Feiner**, Flourtown PA, as a Substitute Assistant Principal for the Middle School, Grades 7 & 8. Compensation will be set at \$350 per day not to exceed 220 days, which includes ten (10) days of paid leave, for a total not to exceed \$77,000, effective August 24, 2004 through June 30, 2005.
- B. BIDS - The board approved of the following bid awards for the 2004-2005 school year for the New Intermediate/Middle School.

Wenger Music Co.	\$20,345.50
(Risers & Storage/Transport Carts)	
Wenger Music Co.	<u>\$2,713.00</u>
(70 Music Stands/2 Music Stand Move/Storage Carts)	
TOTAL	\$23,058.50

**NEW PROPERTY**

Mr. Masciandaro asked if this cost was optional or required. Required, replied Dr. Coale. Mr. Ciresi asked if there was a way to recoup the money. Dr. Coale said not that she knew and Mr. Anspach said that he could try the insurance company but it was unlikely that he would get much. Mrs. Williams asked whether there was an agreement that the asbestos abatement work would continue. Dr. Coale said it was part of the litigation. Mrs. Williams if that was in writing. Mrs. Williams asked if the Henry's attorney asked the judge for permission to continue with the abatement. Mr. Schroeder asked whether the board directed Mr. Anspach to seek restitution from the insurance company. He asked Mr. Anspach whether this cost was covered by the contingency fund and Mr. Anspach said yes. Mr. Pettit said this cost was generated by the suit and that the district had to protect itself and that the issue was over. He said that the board must decide whether or not to pay the bill at this point. Mr. Cummins made a motion to approve Item A. Mr. Ciresi seconded it. It was approved 7-2 with Mrs. Williams and Mr. Morgan voting no.

- A. The board approved of **Change Order #1 to Altchem Environmental** (old Middle School) 9<sup>th</sup> Grade Center Renovations in the amount of **\$11,735.00**. This change order was necessitated by the de-mobilization, mobilization, rental of equipment that was idle, and repair to the containment areas after these areas were left unoccupied for two weeks because of stoppage of work due to the litigation case.

Regarding Item B, Mr. Morgan asked the reasoning for hiring High and Associates. Mr. Cooper said the person who the district previously used and knew the district's HVAC and other systems transferred to the other company. High and Associates uses the same lab that the other firm used: PK Labs. Mr. Rocchio expressed reservations of following a particular person. Mr. Morgan questioned why the board wasn't consulted before hiring the firm. Mr. Anspach said the issue was urgent. Mr. Schroeder made a motion to approve Item B. Mr. Ciresi seconded it. It was approved 9-0.

- B. The board approved **High Safety Consulting Services, LTD.** to use on an as needed basis to work with SFASD to monitor and maintain Indoor Air Quality. Funding will come from the **general fund**.

Mrs. Stokes made a motion to approve Item C. Mr. Rocchio seconded it. It was approved 9-0.

- C. The board approved **Gillan & Hartmann, Inc.** to do evaluations of equipment district wide throughout the year on an as needed basis to help repair and improve the operations and efficiency for a total not-to-exceed **\$5,000.00**. Funds will come from the **general fund**.

Mrs. Williams asked about the asbestos violation. Mr. Cooper said the violation stemmed from a substitute employee not knowing the location of a records book. The fine was \$350. The book was found later by the regular employee. Mrs. Williams said that parents were not notified during a particular year and

questioned why the board was not informed. Dr. Coale said that she wrote the board about the issue. Mrs. Stokes made a motion to approve Item D. Mr. Rocchio seconded it. It was approved 9-0.

- D. The board approved **Crest Environmental Services Corporation** to review and update the AHERA books/Management Plan for the asbestos as needed throughout the district as required by EPA for a total not-to-exceed **\$4,000.00** Funds will come from the **general fund**.

## CONFERENCE/WORKSHOP RECOMMENDATIONS

Mr. Masciandaro made a motion to approve Items A-B. Mr. Ciresi seconded it. The board approved it 9-0. The board approved of the following individuals for attendance at the following conferences/workshops:

**CODE: 580 Account: Conference/Training, registration, food, and accommodations**

### HIGH SCHOOL

- A. **Michael McDaniel**, Director of Athletics, to attend *"Pennsylvania State Athletic Director's Association Third Annual Leadership Academy"* at the Holiday Inn in Grantville, PA on Tuesday, July 27, 2004. This professional development program is specifically designed for the athletic administrator who is interested in pursuing leadership paths and to implement such programs in their schools for students and athletes alike. The total cost of the program is \$484.00 from the Athletic Budget.

### LIMERICK

- B. **Beverly Albright**, autistic support teacher, to attend *"Implementing Verbal Behavior Therapy"* at Gwynedd Mercy College in Gwynedd Valley, PA on Thursday, October 7 and Friday, October 8, 2004. This training is necessary in order to provide needed support for incoming students to Beverly's classroom. The total cost of the workshop is \$635.00 - \$435.00 from the Special Education Budget and \$200.00 from the substitute account.

## NEW BUSINESS

Regarding the PEL study, Mr. Schroeder asked if the study could be accelerated since it would affect the opening of the Winnies project since the issue concerned some board members. Dr. Coale said she would try. They both agreed that it would not drive something that the district already had data on. Mr. Ciresi asked for data on usage this year. Enrollment data was updated today with 6,826 up 394 students from October. Dr. Coale distributed data on room usage to board members. Mr. Masciandaro made a motion to approve Item A. Mr. Schroeder seconded it. It was approved 9-0.

- A. The board approved of an updated projected enrollment study to be completed by the Pennsylvania Economy League. The total cost of the updated study is **\$7,400**. Funds will come from the general fund.

## **ADDENDUM**

### **NEW PERSONNEL**

Mr. Rocchio made a motion to approve Items A-B. Mr. Ciresi seconded it. It was approved 9-0.

- A. The board approved of **Michael Siggins**, as substitute principal at the Middle School, 8<sup>th</sup> Grade Center, retroactive to July 1, 2004. Compensation will be an additional \$600 a month.
- B. The board approved of the following **Temporary Professional Employees**:
1. **Stacy Hinrichs**, Royersford, PA, for the Learning Support position at the Middle School, 8<sup>th</sup> Grade Center. Ms. Hinrich is a graduate of West Chester University with certification in Elementary Education and Special Education. Ms. Hinrich is currently a per diem substitute with the District. Compensation will be set at \$36,750, BS + 18, Step 1, with benefits as per the Collective Bargaining Agreement, effective August 24, 2004.
  2. **April L. Reitnauer**, Fleetwood, PA, for the Librarian position at the Spring City/Intermediate School replacing Patricia Glass who transferred to another building. Ms. Reitnauer is a graduate of Kutztown University with certification as Librarian. Compensation will be set at \$35,750, BS, Step 1, with benefits as per the Collective Bargaining Agreement, effective August 24, 2004.

### **XIII. DISCUSSION ITEMS**

There was none.

### **XIV. OLD BUSINESS**

1. High School Information Sign Update

Mr. Masciandaro said that his understanding of Old Business was that information would be answered on paper. Mr. Cooper said that the information sign was addressed in his weekly update. He said that the sign's installation was delayed by 30 days and that it would probably be up in one month.

2. Status of Grants – Monthly Update (Attached)

The status of the grants was covered in the earlier discussion said Mr. Masciandaro.

**XIV. SOLICITOR REPORT**

The solicitor said that he would appear on September 7 on behalf of the district to seek approval from Limerick Township for the Winnies tract project. He said that a court reporter will be needed that night. He also brought copies having to do with the statute and how it works.

**XV. SOLICITOR'S REPORT**

**XVI. PUBLIC TO BE HEARD**

There was none.

**XVII. ACTION REVIEW**

There was none.

Mrs. Stokes said that some said that the Intermediate School would not open on time but it did open on time. She commended the administration for doing a wonderful job. (Clapping)

**XVIII. ADJOURNMENT**

Mrs. Stokes made a motion to adjourn. Mr. Rocchio seconded it. The meeting adjourned.

Respectfully submitted by,

Pat Dillon  
Board Secretary