

On August 24, 2015 the Board Meeting of the Board of School Directors of the Spring-Ford Area School District was called to order at 7:30 p.m. in the cafeteria of the Spring-Ford High School with the following in attendance:

Region I: Willard D. Cromley, Bernard F. Pettit and Kelly J. Spletzer

Region II: Dawn R. Heine and Clinton L. Jackson

Region III: Joseph P. Ciresi and Thomas J. DiBello

Presiding Officer: Mark P. Dehnert

Superintendent: Dr. David R. Goodin

Chief Financial Officer: James D. Fink

Solicitor: Mark Fitzgerald, Esq.

Student Reps.: Dana K. Ludgate and Daniel J. Ciresi

The following Board Member was absent: Todd R. Wolf

Board President, Mr. Dehnert, opened the meeting with the call to order and the Pledge of Allegiance.

ANNOUNCEMENTS

There were no announcements.

I. PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY

Julie Mullin, Upper Providence Township, referred to the Board Meeting minutes from June 25th when she last spoke about the per capita tax. Mrs. Mullin stated that she had warned at that meeting that the per capita tax bills were going to be a mess. She added that she is here tonight to report that they are a mess and someone needs to take responsibility for them. Mrs. Mullin reported that as of her hours from 7:00 PM tonight, she has added almost 600 per capita bills whereas she only added 52 through all of last year. Mrs. Mullin stated that there are many who have not received tax bills and this all fell on her lap. She commented that instead of focusing on the \$60 million in real estate taxes she collects, she has spent 13 hour days adding bills at \$14.70 a pop. Mrs. Mullin asked if under the tax code residents were responsible for the per capita tax bill whether they received one or not and stated that if this is the case then Upper Providence sent out 4,000 fewer per capita tax bills of which 600 have come forward and requested a bill. Mrs. Mullin next stated that under the tax code a resident must have 60 days to pay a discount and 60 days to pay at the face value. She reported that the discount deadline is August 31st which is a week from tonight, she has over 100 voicemails on her office phone and she would guess that approximately 80 of them are people requesting per capita tax bills since they did not receive them. Mrs. Mullin stated that there is a very good chance, despite working 12 hours days, that she will not get those tax bills to the taxpayers in time for them to pay during the discount period. She questioned whether those taxpayers receiving their bill late still get the 60 days to pay at discount. Mr. Fitzgerald responded that the equitable answer would be yes but it needs to be confirmed with the tax code that they would not lose the discount even if they had

not received the bill. Mr. Fitzgerald added that it is his position that, whether you received a bill or not, you are responsible for paying the tax that has been bestowed to you. Mrs. Mullin commented that the tax code says it is the responsibility of the taxing authority to provide that list. She reported that she is not hunting down those individuals who did not get bills. Mrs. Mullin advised that she took hundreds of people who stood in line last week for hours who were all asking for a bill that they had not received. Mrs. Mullin indicated that she is not responsible for those individuals who did not come forward for bills that they did not receive. She emphatically stated that this per capita tax bill is a mess. She stated that Spring-Ford cannot handle the list and Berkheimer also cannot handle the list. She asked the Board once again to do away with the per capita tax. Mrs. Mullin again pointed out that there were 9,000 less bills sent out this year which is \$90,000 less in tax revenue. Mrs. Mullin stated that the tax collectors are the ones who are taking the heat for residents having to wait in long lines to find out why they did not get a tax bill. She asked that it be put on the record that it is not her who is responsible for not sending out the tax bills but rather Berkheimer who is at fault.

Mr. Jackson stated that he is one of the residents who did not receive a per capita tax bill. He commented that he has heard this discussion for 18 months now and he asked the Board to come up with a resolution for this problem as it continues to be discussed and the can keeps getting kicked down the road.

Mr. Dehnert stated that this is a topic for the September Finance Committee meeting. Mrs. Mullin replied that in the meantime there is a due date of August 31st so it being discussed in September does not do her or the taxpayers any good.

Mr. DiBello reported that the Finance Committee made a recommendation last year to do away with this tax as it is impossible to have a valid list due to too many changes that occur on a weekly basis. Mr. DiBello stated that he strongly encouraged the Board twice last year to do away with this and he indicated that this would happen. He added that it is an even bigger mess this year because Mr. Anspach made the decision to go with Berkheimer and use the earned income tax list which was a cluster in and of itself because there were so many complaints of people getting audited by Berkheimer for not paying their taxes when they had paid them. Mr. DiBello also reported that people are reporting that their spouse who is now deceased are getting per capita tax bills. Mrs. Mullin confirmed that she has two people who passed away in the late 1980's that received per capita tax bills. Mrs. Mullin commented that when Mr. Anspach pushed to use Berkheimer's earned income tax files she had questioned what would happen to those residents who were retired, those who worked in the City of Philadelphia and paid a city wage tax, and those stay at home moms who do not earn an income and Berkheimer assured them that all of those individuals would be captured on the list but they have not. Mrs. Mullin added that Regency Hills' Homeowner's Association put out an email to its residents and as a result she has had hundreds of those people contact her because they did not receive bills. Mrs. Mullin stated that she believes this is due to the fact that a majority of the residents are retired and were not picked up on Berkheimer's list. Mr. DiBello expressed his concern over the amount that had been presented to the Board as the actual cost and he stated that he had indicated at that time that the district would be lucky after all is said and done to make between \$100,000 - \$150,000 at best. Mr. DiBello spoke of all of the effort the Business Office must put into trying to deal with this process and keep track of who is coming and who is going in this district. Mrs. Mullin added that the expenses are also going to be greater because you now have tax collectors generating those bills due to the printing of the new tax bill, the envelope and the stamp she must put on it for mailing. Mr. DiBello

expressed concern over the 9,000 less bills being sent out which equates to \$90,000. He stated that he agrees with the solicitor that residents are responsible for paying the tax whether they receive a bill or not. Mr. DiBello added that he and his wife also did not receive per capita tax bills due to their address being incorrect in the system although they have lived at the same address for 16 years. Mr. DiBello stated that this whole thing is a complete mess and he agrees with Mrs. Mullin and Mr. Pettit who had stated that they had a concern regarding those retired individuals who may or may not be impacted by this. Mr. DiBello added that they that they knew this was going to be a mess but as a Board they sat there and pushed this aggravation onto the taxpayers for \$100,000 when they could have easily rolled this into the overall budget.

Mr. Jackson commented that the past cannot be changed so the question is where do we go from here to resolve this and address it. Mr. Dehnert stated that it will be on the Finance Committee agenda for discussion in September. Mr. Dehnert added that this problem cannot be fixed in five minutes and this is something that no one anticipated. Mr. DiBello interrupted saying that was not true and is the furthest thing from the truth as he anticipated this and brought it to the Finance Committee twice.

Mrs. Mullin returned to the microphone and questioned Mr. Dehnert's comment that no one anticipated this. Mr. DiBello again stated that he brought it up in the Finance Committee meetings twice that this was going to be a major problem.

Mr. Dehnert stated that he did not believe that the Business Office felt that going to Berkheimer was going to create a huge problem otherwise they would not have done it.

Mr. Fitzgerald suggested that if it is the decision of the Finance Committee that there is a recommendation to discontinue the tax it would be his suggestion that this then be brought forward at the Work Session either in September or October. He added that he would suggest if that is the recommendation that his office put together a resolution for Board approval. Mr. Fitzgerald added that as he recalls this was discussed and brought forward as a table motion either last year or the year before. Mr. Fitzgerald stated that he would prefer that this be accomplished as a resolution. He commented that he also recalls that the sooner we can give notice to the other taxing bodies the better under the circumstances. Mr. Fitzgerald stated that if the Board is going to discontinue this, which is certainly their prerogative, then it should certainly be done as a resolution.

Mrs. Spletzer asked what the timeline would be for this. Mrs. Mullin commented that the two things that need to be addressed quickly is the loss of the discount as some people will not be getting their bill before the discount deadline of August 31st. Mrs. Mullin said that she needs to know if they will be extending the discount period. Mrs. Spletzer asked if the tax is levied on a tax calendar year basis and Mrs. Mullin replied that it is based on where you lived as of July 1st. Mr. Fitzgerald commented that this would be for future tax bills as this year's bills are out and done so this would be for subsequent years.

Mrs. Mullin asked that the Board consider this quickly because in all fairness she knows that Upper Providence Township and Royersford Borough have a piece of the bill. She added that if the school district is not going to continue with it then the townships need to know so that they can decide what they are going to do moving forward.

Mr. Ciresi questioned whether all payments to Berkheimer could be frozen until we can get to the bottom of this and determine where the error is. He also asked if Berkheimer could be billed for the extra time and effort the district has had to put into this. Mr.

Fitzgerald replied no due to having a contract with them. Mr. Fitzgerald stated that two things need to be done; first we need to determine what our rights are under the circumstances and second but the more immediate concern is that their lists are faulty and they need to answer to us on why that is. Mr. Fitzgerald said this is where you effectively build your case against Berkheimer under the contract and if there is a breach therein then there would be remedies under the contract. Mr. Fitzgerald added that we will for now continue with business as usual while contacting Berkheimer to determine where the fault lies. Mr. Fitzgerald suggested that the district also be in contact with the townships as they also have an investment here. Mr. Ciresi stated that he would like to know what the real cost is for the district to administer this tax. Mr. Ciresi commented that he is all in favor of getting rid of this tax and was in favor of getting rid of it last year when it died on the table. Mr. Ciresi expressed his disappointment that there was not a vote to do away with this last year and he stated that it was definitely foreseen that this year was going to be worse than last year which was even bad. Mr. Ciresi asked if Mr. Fitzgerald could get back to the Board on the contract with Berkheimer to see what they can legally do to stop some of the bleeding of the costs.

Mr. Dehnert stated that he believes it makes sense to consider tonight a resolution to extend the discount period for sixty days for anyone who did not receive a tax bill, if this can be done.

Mr. Pettit asked if the district had the power to do this and Mr. Fitzgerald replied that it was something that was vested within statute and we as a taxing body have to abide by it. Mr. Fitzgerald stated that his sense is that while it is equitable that there be a discount period, he is not 100% sure that it would extend under the circumstances. He added that the taxpayer is in a very difficult spot and it is embarrassing for us and we need to determine what the root of the problem is and this begins with a call to Berkheimer tomorrow. Mr. Fitzgerald advised if there is a decision to do away with the tax then that is something that can be done through a resolution down the road.

Mr. DiBello stated that for the third time he would like to make a motion to prepare a resolution to do away with the per capita tax. He added that he believes if you really understand what goes into preparing and maintaining a per capita file, it is impossible as there are residents who are coming and going, you have renters, people who have life changes and so many things that come into play that there is no possible way this can be done. Mr. DiBello added that this works for property taxes because they are on parcels and it does not matter who is living in that parcel as there is a bill associated to that parcel and whoever is living at that parcel pays that tax. Mr. DiBello stated that with per capita you would have to have a minimum of 2-3 people working full time to try and maintain a file that would be somewhat close to what is actually going on with our residents. He commented that this is a nuisance tax and we are talking about a \$10 amount that the district receives for each per capita tax bill. Mr. DiBello reported that he sits on the MCIU Board along with representatives from 22 other districts and he asked them how many still have per capita taxes and found that we were one of six who still do this. Mr. DiBello again that he was making a motion to eliminate the tax and Mr. Ciresi seconded it. Mr. Fitzgerald clarified that this motion would be to do a resolution. Mr. DiBello confirmed that was correct and his motion was to get the ball rolling.

Mr. Dehnert stated that we need a resolution and this is a topic for the September Finance Committee meeting and this is the appropriate place to officially say we want to do this. Mr. Dehnert commented that we could have the resolution prepared so that in September the Board could vote on eliminating for the 2016-2017 fiscal year the per capita tax.

Mr. Jackson commented that he believes the Board should step back and let Mr. Fitzgerald look at the contract with Berkheimer to see where we really stand. Mr. Jackson said he is curious to know how the contract was drafted and whether it was drafted by Fox Rothschild or drafted in-house. Mr. Fitzgerald replied that Berkheimer has contracts with thousands of municipalities throughout the state so his guess would be that it is a form contract, which he has seen before, which is a pretty minimalist contract.

Mr. DiBello stated that what he is talking about is for next year as we have to live with what we have to live with for this year. He added that if there is something in the contract that we could use to our benefit to help with expenses with what is going on then he is all for that. Mr. DiBello stated that he is looking for approval for a resolution to do away with the property tax. He recalled that when he brought this forward from the Finance Committee previously and he made a recommendation he was specifically told at that time that it was not up to the Finance Committee but up to the Board. Mr. DiBello stated that he is beyond the Finance Committee and he is putting it out to the full Board again to prepare a resolution to do away with the per capita tax once and for all.

Mr. Jackson stated that his point is in line with what Mr. Ciresi was asking about which deals with the contract and if we are going to look at legal issues with Berkheimer. Mr. Jackson said we need to know what is in the contract as he does not believe anyone at the table knows what is in the contract.

Mr. Dehnert stated that this is a separate issue as one is whether Berkheimer is liable for any expenses that may have resulted from negligence and the second is whether we do away with the per capita tax. Mr. Dehnert questioned whether a motion was needed to approve drafting a resolution or was this something that can be done as a recommendation from the Finance Committee and Mr. Fitzgerald replied that there was no formal requirement for the motion as proposed by Mr. DiBello as this is a resolution he can prepare but it will still need to be voted on. Mr. Fitzgerald added that there are notice requirements under the tax code if we were going to modify a tax. Mr. Fitzgerald stated that he can prepare the resolution and share it with administration and this can be something if the Finance Committee decides that they want to move on this then it can be ready for the September Board Meeting.

Mr. DiBello stated that he is bypassing the Finance Committee meeting and making a motion that a resolution is created and brought forward to this Board to eliminate the per capita tax. Mr. DiBello said if there is a directive from the Board then that is the directive we will follow. He pointed out that there was a motion and a second to approve that directive. Mr. Dehnert argued that Mr. DiBello was out of order and Mr. DiBello disputed that. Mr. Dehnert said that Mr. DiBello was calling for a vote and that is not the function of the vice president of the Board. Mr. DiBello disagreed saying that anyone can call for a vote. Mr. Dehnert again said that Mr. DiBello was out of order and requested that they stick to Robert's Rules of Order and run the meeting the way it is supposed to. Mr. DiBello again pointed out that there was a motion and a second on the table.

Mr. Fitzgerald commented that there was a motion and a second posed by the vice president and there have been motions and seconds by other Board Members but it is the prerogative of the president on whether to carry out the motion or not.

Mr. Dehnert stated that before we jump to a vote he wanted to make sure there were no other comments from Board Members. He asked if the floor should be opened up to the public for comment and Mr. Fitzgerald replied yes.

Christina Melton, asked what the Board's contingency plan was for the loss of 9,000 per capita tax bills and the large amount of money that will not be coming into the school district as a result of this especially since we are in a very tight budget year combined with the fact that the state does not have a budget yet so we do not have those dollars available or any anticipation of what the state funding will be yet. Mrs. Melton asked Mr. Dehnert what the Finance Committee will do in association with our tax collectors and Berkheimer to close that gap so we receive the funding necessary to continue to move the district forward. Mr. Dehnert replied that he cannot whip out a five minute answer as we have a CFO who just started last Monday and he will need to take a look at what the issue is and how much money we are talking about. Mr. Dehnert added that he does not think an assessment can be made in a five or ten minute timespan. Mr. Dehnert advised that they will be taking this back to the Finance Committee and look into the impacts of the per capita tax bills as this is something we do not have an answer for. Mr. Dehnert asked that Mr. Fink be given a chance to take a look at this and discuss it with the Business Office. Mr. Dehnert invited Mrs. Melton to come to the Finance Committee meeting to hear the discussion.

Mrs. Spletzer stated that she was a member of the Finance Committee last year when these discussions were happening and she was one of the people who sided with going with Berkheimer as they were supposed to be better files. Mrs. Spletzer stated that after seeing the actual money that is on the line it does not appear to her that the 9,000 fewer tax bills is going to make or break the budget for the grief being caused.

The motion passed 8-0.

II. PRESENTATIONS

Mrs. Raber stated that in addition to herself and Mr. Currie, Mr. David Krakower is with them this evening. Mrs. Raber stated that it is her pleasure to be here with wonderful news tonight. She read a quote from Ralph Waldo Emerson which stated, "The purpose in life is not to be happy, it is to be useful, to be honorable, to be compassionate, and to have it makes some difference that you have lived and lived well". Mrs. Raber stated that the family she is introducing this evening lives out this quote in every way possible. She advised that for the past 8 years they have led the Ice for Autism Fundraiser which has funded special education program and services for students in the Spring-Ford School District. Mrs. Raber reported on how the funds raised help the district's special education programs and provide for those items that fall outside of the budget. Mrs. Raber expressed appreciation to the McNutt's on behalf of all of the Special Education Department for all of their generosity.

Beverly McNutt stated that they love Ice for Autism, Rita's Water Ice and the Spring-Ford Area School District. Mrs. McNutt reported that her children graduated this year and her daughter, Gianna, will be heading to the University of Maryland this week and their son, Justin will remain at Spring-Ford and hopefully reap some of the benefits from Ice for Autism. Mrs. McNutt acknowledged the community partners who donated and helped scoop water

ice on the two nights set aside for the Ice for Autism Fundraiser. Mrs. McNutt issued a challenge to Mr. Krakower to learn how to scoop water ice and participate next year. On behalf of Rita's Water Ice, Mrs. McNutt presented a check for \$5,640.56.

Mr. Ciresi commented that every year the McNutt Family is here to present a check and beyond what they do for autism there are a number of activities that they do for the district in addition to all they help they give. Mr. Ciresi stated that the community does not often get a chance to see all of this but a lot of the Board and the administration do. He added that of all of the businesses in the district they are one who is here for the district every time they need them. Mr. Ciresi stated that as a community member and a School Board Member he wanted to thank them all personally for what they do for the district and the community.

- A. **Daniel Currie** and **Christine Raber**, Special Education Supervisors, to accept and acknowledge the donation from **Gregory McNutt, Justin McNutt** and **Kelly Griffin** on behalf of **Rita's Water Ice** sponsorship of the "**Ice for Autism**" Fundraiser which benefits the Spring-Ford Area School District's Autism Program.

Dr. Goodin stated that he wanted to provide a quick update on where the district was with regards to Modernized Learning. He reported that last year the district started a pilot program involving 4 teachers. He added that one teacher was in 8th grade and the other teachers were at the high school level. Dr. Goodin commented that there were four different devices that were used in the classrooms as part of the pilot program. The devices were distributed to the students and were utilized. A survey was conducted and the results were presented to the Board and the community in June. Dr. Goodin advised that his is working with the building principals currently to identify additional teachers and subjects that the project can be expanded to. He added that they want to narrow the focus of the devices to be deployed. Dr. Goodin stated that from the feedback he is getting there is a strong interest in doing a dual purpose device in which there is a laptop and a touchscreen tablet. Dr. Goodin commented that they are looking at pricing these items out with different vendors. He indicated that they are looking to broaden the modernized learning by expanding this to 3-5 teachers and approximately 125 students. Dr. Goodin reported that in addition to contracting with a provider for professional development for all teachers who would be involved in this expansion. Dr. Goodin added that last year the project was the district's first foray into 1:1 learning on a very limited scope. Dr. Goodin advised that they will be sharing more details and plans regarding this at the upcoming Curriculum and Technology Committee meeting and hopefully they will be ready to have something on the agenda for the Board to approve so that the program can be moved forward and expanded.

Mr. DiBello asked if the 125 students that will be part of the program were in addition to those students who participated last year and Dr. Goodin replied yes. Mr. DiBello next questioned if that meant that there would be a total of approximately 250 students overall participating and Dr. Goodin responded that was correct.

- B. **Dr. David R. Goodin**, Superintendent of Schools, to provide an update on Modernized Learning.

III. **BOARD AND COMMITTEE REPORTS**

Property

Clinton Jackson

2nd Tues. 8:00 p.m.

Mr. Jackson reported that the Property Committee met for a very productive meeting.

The committee received an update on the summer maintenance programs which included cleaning the buildings, stripping the floors, sanding and recoating gymnasium

floors and HVAC preventive maintenance. Mr. Jackson added that there was discussion on the Coach McNelly Stadium track and field and a new rubber infield is being looked into for the spring with all work being completed by the Maintenance Department. Discussion also took place on equipment replacement using the Capital Reserve Plan. Some items included as part of this discussion were repaving, possible replacement of the chiller at the 8th Grade Center, stair tread replacement, flooring, and LED lighting for additional parking lots. Mr. Jackson reported that there was some discussion on the feasibility study which is about 80% complete and as of this date shows Oaks Elementary at capacity with additional growth.

Mr. Cromley thanked the Borough of Royersford for their support during the renovations of the roof at Royersford Elementary School.

Mr. Ciresi asked if there was any conversation on the fitness center idea because he was questioned again by someone in the community on this. Mr. Jackson replied that he does not get into discussions on things that do not exist and things that occur outside of meetings he does not answer because he is not there. Mr. Jackson reported that there were no discussions regarding a new building and there is nothing on his agenda this month or next month or until he leaves this Board. Mr. Ciresi commented that this is what he thought because when he was chair of the committee there was no conversation either. Mr. Ciresi stated that they still have not addressed the bigger issue which is what are we doing at the high school for the room that is way too small as they have never seen another proposal come back regarding this. Mr. Ciresi said his fear as we start school again this year and the weight room gets way overused is that we are walking down the same path we have been walking down for the past few years. Mr. Ciresi said when asked by the community member about the fitness center he advised them that there is no fitness center but there was conversation that seems to have stopped on what we were going to do. Mr. Ciresi said he fears that as we go into this year we are going to have a bigger problem if enrollment increases. Mr. Jackson stated again that there was not any discussion at this meeting, there had been previous discussions before he came on the Board and there have been discussions since he got onto the Board. Mr. Jackson added that there were seven options that had been presented to the entire Board and they were going to go back and look at those options from a cost perspective and this is where everything still is. Mr. Jackson said to his understanding, the cost perspective has not yet come in from Crabtree.

Mr. DiBello stated that there were requests made for two comparisons on what potentially the district could do with one option to expand the existing fitness center and another idea which was just a whiteboard idea on a health and wellness center. Mr. DiBello added that he has to agree with Mr. Ciresi because he was at the Limerick Community Days was asked why Spring-Ford was building a \$12 million fitness center. Mr. DiBello stated that he replied that he did not know where this was coming from and that we were not building a \$12 million fitness center and were never building a \$12 million fitness center. Mr. DiBello added that there was conceptual conversation regarding a health and wellness center and as stated we were exploring ideas. Mr. DiBello stated that it is important that the public understands that as of now there is nothing underway or being considered with regards to us building a \$12 million fitness center. Mr. DiBello asked Mr. Jackson if this was correct and he replied that this was correct for the third time.

Mr. Jackson commented that this is how we get ourselves in trouble as we take conversations that have no merit and they grow like a mushroom from seven million to 13 million. Mr.

Jackson added that he sits on the Upper Providence Planning Commission and nothing has come to the township on this from the district. Mr. Jackson stated that he believes it is idle conversation and if our constituents ask us a question we give them the best answer we can. Mr. Jackson said for the record, "there is no discussion about any building". Mr. Pettit thanked Mr. Jackson.

Superintendent's Report Dr. David R. Goodin

Dr. Goodin announced that on the agenda tonight for Board approval is a new Supervisor of Curriculum and he introduced Ms. Katie Gardy who was present at the meeting. Dr. Goodin stated that hopefully Ms. Gardy will be approved this evening and we can have her join the Curriculum Department as a Supervisor focusing on Language Arts. Dr. Goodin informed the Board and the public that the replacement of the high school gymnasium floor is now complete. He added that the sealer had been placed on the floor and the floor must dry for two weeks. Dr. Goodin cautioned that there is to be no traffic on the floor during this two week period. Dr. Goodin commended Mr. Cooper, his staff and the Athletic Department for all of their efforts on this project and stated that the community and the school district can be proud of this new gym floor for many years to come. Dr. Goodin announced that tomorrow is the first day back for all staff and the opening day convocation will take place tomorrow afternoon. Dr. Goodin reminded students that they return to school on Monday and advised that everyone is excited to see the students return and all are looking forward to a great year.

Mr. Ciresi commented that last week the Board approved the instructional support teachers and he asked if the Board could get a baseline of where we are now and then come back a year from now and show where we have progressed to in order to determine the success of these positions. Dr. Roche advised that there have been several meetings already and have discussed that exact piece in terms of job responsibilities, roles, communication with stakeholders, and what type of data will be shared 8 months from now with the Administrators and with the Board.

Mr. Cromley asked Dr. Roche to speak about the other sources he checked with as well regarding this and Dr. Roche replied that throughout the summer they have invited three different schools that have IST in as well as a principal that has IST in his building to come in and share with our principals, Dr. Floyd, Mrs. Bast, Mrs. Leiss and himself in order to pick their brains a bit as we build our program here. Dr. Roche stated that this was very helpful and their insight was greatly appreciated.

Mr. Ciresi thanked Dr. Roche and stated that he is in favor of these positions and that is not the purpose of asking for justification. Mr. Ciresi said his hope is that we show the impact because as future budgets get tight these six positions may be questioned and he would like to be able to show the track record for the work these positions have done.

Solicitor's Report Mark Fitzgerald

There was no report.

IV. MINUTES

Mr. Pettit made a motion to approve Items A-C and Mr. Jackson seconded it. The motion passed 8-0.

A. The Board approved the May 26, 2015 Board Meeting minutes. **(Attachment A1)**

B. The Board approved the June 15, 2015 Work Session minutes. **(Attachment A2)**

C. The Board approved the June 25, 2015 Board Meeting minutes. (**Attachment A3**)

V. PERSONNEL

Mr. Dehnert noted that Item A3 had a change of the effective date from August 13, 2015 to Be Determined.

Mr. Ciresi made a motion to approve Items A-G and Mr. Pettit seconded it.

Mr. Cromley asked about the support staff employees saying he has noticed that they are all degreed and he was wondering if STS could not support the district with a substitute on a given day can the degreed support staff be utilized within the classroom setting and if so are they paid at an instructional level or at a substitute level. Mrs. Leiss replied that they must be certified and just because they are degreed does not mean they are certified. She added that if they hold a Pennsylvania Teaching Certificate they can be utilized to substitute in the classroom but quite frankly their per diem rate is at or above what STS would pay them. Mr. Cromley pointed out that some intermediate units such as Montgomery County and Chester County are going to a service for these kind of folks and he asked Mrs. Leiss if she was aware of this and she replied that she was.

The motion passed 8-0.

A. Resignations:

1. **Elaine M. Byrd**; Food Service, Part-time (4.25 hour/day), Limerick Elementary School. Effective: August 18, 2015.
2. **Maria B. Kardick**; Head Cheerleading Coach-Fall and Winter, 8th Grade Center. Effective: August 25, 2015.
3. **Jamie N. McGee**; Speech/Language Clinician, Royersford Elementary. Effective: August 13, 2015.
4. **Tara A. McGuirl**; Instructional Assistant, Evans Elementary School. Effective: August 13, 2015.
5. **Rachael Munoz**; 7th Grade Field Hockey Coach, 7th Grade Center. Effective: August 20, 2015.
6. **Stephen W. Reynolds**; Director of Technology, District Office. Effective: August 28, 2015.

B. Leave of Absence:

1. Andrea Sandberg; Elementary Teacher, 5/6 Grade Center, for child-rearing leave per the Professional Agreement. Effective: August 25, 2015 through April 8, 2016.

C. Temporary Professional Employees

1. **Laura E. Capper**; Special Education-Learning Support Teacher, Royersford Elementary School, replacing Megan Miller who had a change of assignment.

Compensation will be set at MS, Step 1, \$45,700.00 with benefits per the Professional Agreement. Effective: August 25, 2015.

2. **Katherine M. Cieszkowski**; Special Education-Learning Support Teacher, Upper Providence Elementary School, replacing Michele D. Fonte who had a change of assignment. Compensation will be set at BS, Step 1, \$44,700.00 with benefits per the Professional Agreement. Effective: August 25, 2015.
3. **Joanna M. Kerlin**; School Counselor, Oaks and Royersford Elementary Schools. Compensation will be set at MS, Step 1, \$45,700.00 with benefits per the Professional Agreement. Effective: TBD.
4. **Joshua A. Lang**; Elementary Teacher, Upper Providence Elementary School. Compensation will be set at MS, Step 1, \$45,700.00 with benefits per the Professional Agreement. Effective: August 25, 2015.
5. **Cory A. Lush**; Special Education-Emotional Support Teacher, Senior High School, replacing Lindsay Shaner who resigned. Compensation will be set at BS, Step 1, \$44,700.00 with benefits per the Professional Agreement. Effective: August 25, 2015.
6. **Emily J. Norman**; Special Education-Life Support Teacher, Senior High School, replacing Amanda K. Leslie who resigned. Compensation will be set at MS, Step 1, \$45,700.00 with benefits per the Professional Agreement. Effective: August 25, 2015.
7. **Rachel A. Yacovett**; Special Education-Learning Support Teacher, Oaks Elementary School, replacing Mary T. Roberts who had a change of assignment. Compensation will be set at MS, Step 1, \$45,700.00 with benefits per the Professional Agreement. Effective: August 25, 2015.

D. Support Staff Employees

1. **Kara D. Borzillo**; Instructional Assistant, Brooke Elementary School, replacing Christina M. Karpinecz who resigned. Compensation will be set at \$17.36 (degree rate) with benefits per the Instructional Assistant's Plan. Effective: August 25, 2015.
2. **Lisa M. Collins**; Instructional Assistant, Limerick Elementary School, replacing Maureen A. Shaffer who resigned. Compensation will be set at \$17.36 (degree rate) with benefits per the Instructional Assistant's Plan. Effective: August 25, 2015.
3. **Gina M. Davila**; Instructional Assistant, 5/6th Grade Center, replacing Barbara A. Grubb who resigned. Compensation will be set at \$17.36 (degree rate) with benefits per the Instructional Assistant's Plan. Effective: August 25, 2015.
4. **Victoria L. Kaizar**; Instructional Assistant, 5/6th Grade Center, replacing Kelsey Metzler who resigned. Compensation will be set at \$17.36 (degree rate) with benefits per the Instructional Assistant's Plan. Effective: August 25, 2015.
5. **Amanda H. Palo**; Registered Nurse, Parochial Schools (Pope John Paul II and Blessed Teresa of Calcutta), replacing Constance C. Dolente who resigned.

Compensation will be set at \$27.25 an hour with benefits per the Registered Nurses' Plan. Effective: September 8, 2015.

6. **Ashley E. Swier**; Instructional Assistant, Brook Elementary School, replacing Kaitlyn A. Skrocki who resigned. Compensation will be set at \$17.36 (degree rate) with benefits per the Instructional Assistant's Plan. Effective: August 25, 2015.
7. **Amy M. Torrence**; Registered Nurse, Upper Providence Elementary School, replacing Trisha Smith who had a change of assignment. Compensation will be set at \$27.25 an hour with benefits per the Registered Nurses' Plan. Effective: August 25, 2015.
8. **Ashlee Watson**; Instructional Assistant, 7th Grade Center, replacing Matthew Marchini who resigned. Compensation will be set at \$17.36 (degree rate) with benefits per the Instructional Assistant's Plan. Effective: TBD.

E. Changes of Status

1. **Randi J. Law**; 10-month IT Support Technician, Senior High School, to 12-month IT Support Technician, replacing Sandra L. Bernat who had a change of assignment. Effective: August 24, 2015.
 2. **Kaitlyn A. Skrocki**; Instructional Assistant, Brooke Elementary School, to Part-time (.5) Elementary Teacher, Upper Providence Elementary School. Compensation will be set at MS, Step 1, \$45,700.00 prorated with benefits per the Professional Agreement. Effective: August 25, 2015.
- F. The Board approved of **Catherine L. Gardy**; Curriculum Supervisor - Literacy K-12, District Office. Compensation has been set at \$100,000.00 prorated with benefits per the Administrator's Plan. Effective: TBD.
- G. The Board approved the attached extra-curricular contracts for the 2015-2016 school year. **(Attachment A4)**

VI. FINANCE

Mr. Cromley made a motion to approve Items A-H and Mr. Pettit seconded it. The motion passed 8-0.

***NEW ADDITIONS SINCE THE WORK SESSION**

- A. The Board approved next month's payroll, taxes, all benefits, transportation contracts, IU contracts, Vo-Tech payments, debt service payments, utility bills, maintenance agreements, copier leases, equipment maintenance, Federal grants, insurance, and discounted invoices.

B. Checks:

1. Weekly Checks prior to June Board Meeting

June

Check No. 157648 – 157702	\$ 213,694.10
ACH 141500604 – 141500609	\$ 331.06

2. Board Checks held for approval

June

Check No. 157703 – 157724	\$ 19,502.94
ACH 141500610 – 141500657	\$ 21,265.91

3. Weekly Checks prior to August Work Session

June

Check No. 157725 – 157906	\$ 803,673.83
ACH 141500658 – 141500701	\$ 5,741.79

July

Check No. 157907 – 158205	\$3,100,637.94
ACH 151600002 – 151600043	\$ 16,589.30

August

Check No. 158206 – 158364	\$1,119,598.34
ACH 151600044 – 151600050	\$ 1,682.11

4. Athletic Fund

June

Check No. 308275 – 308296	\$ 27,809.08
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5. *Weekly Checks prior to Board Meeting

*August

Check No. 158365 – 158397	\$ 393,790.80
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6. *Board Checks held for approval

*August

Check No. 158398 – 158444	\$ 192,736.58
ACH 151600051 – 151600061	\$ 612.36

C. The Board approved payment for the following invoices for the month of July and August in connection with the CAPITAL RESERVE ACCOUNT – Fund 32:

1. July

Charlestown Paving	Paving/Milling/Re-Paving	\$ 148,489.00
Colonial Electric	LED Lighting/Sr Hi Parking Lot	\$ 39,529.55
New Holland Auto	Cargo Van Replacement	\$ 23,368.00
North Eastern Floors	Sr Hi Gym Hardwood Replace	\$ 52,180.00
Tremco	Royersford Roof Replacement	\$ 57,560.32
	TOTAL	\$ 321,126.87

2. August

Tremco	Royersford Roof Replacement	\$ 230,241.26
	TOTAL	\$ 230,241.26

D. The Board approved the following **independent contracts** that are offered free of charge or are being funded by the Home and School Associations, the Home and School Leagues, the Parent Teacher Associations and the Parent Teacher Organizations:

1. **Science Explorers – Mohonton, PA.** Provide an assembly entitled “Crazy Chemistry” as well as Science workshops for students at Spring City Elementary. Funding shall not exceed \$2,235.26 and will be split between the Spring City Home

and School Association \$1,035.26 and Spring City Elementary Assembly Budget \$1,200.00.

2. **Perkiomen Watershed Conservancy – Schwenksville, PA.** Provide three assemblies entitled “Winter Secrets....Animals in Winter” for all of the kindergarten classes at Upper Providence Elementary School. Funding shall not exceed \$330.00 and will be paid by the 2015-2016 Upper Providence Elementary Home and School Grant.
3. **Full Effect Productions – Cliffwood, NJ.** Provide four assemblies entitled “The Amazing World of Turtles” for all students at Upper Providence Elementary School. Funding will be paid by the Upper Providence Home and School Association and shall not exceed \$1,800.00.

E. The Board approved the following independent contracts:

1. **Theraplay, Inc. – West Chester, PA.** Provide Speech Therapy services for the 2015-2016 school year for special needs students as per their IEPs. Services will be provided for 37.5 hours per week for 21 weeks at a rate of \$90.00 per hour. Funding will be paid from the Special Education Budget and shall not exceed \$70,875.00.
2. **New Story School – Wyomissing, PA.** Provide Educational services for the 2015-2016 school year for a special needs student as per the IEP. Funding will be paid from the Special Education Budget and shall not exceed \$68,250.00.
3. **Katherine Helm – Blue Bell, PA.** Provide Intensive Reading Instruction for a special needs student as per the IEP. Services will be provided for 6 hours per week for 30 weeks at a rate of \$30.00 per hour. Funding will be paid from the Special Education Budget and shall not exceed \$5,400.00.
4. **The Pathway School – Norristown, PA.** Provide Intensive Educational services for a special needs student as per the IEP. One-on-one behavioral services will be provided for the 2015-2016 school year. Funding will be paid from the Special Education Budget and shall not exceed \$34,000.00.
5. **The Buxmont Academy – Pipersville, PA.** Provide educational services for a special needs student as per the IEP. Services will be provided for 180 days at a rate of \$122.42 per day. Funding will be paid from the Special Education Budget and shall not exceed \$22,035.60.
6. **The Vanguard School – Paoli, PA.** Provide Educational Services for a special needs student for the 2015-2016 school year as per the IEP. Funding will be paid from the Special Education Budget and shall not exceed \$51,575.00.
7. **Cristaldo Associates – Blue Bell, PA.** Provide Interpreting Services for meetings and testing as needed. Services will be provided for 20 hours at a rate of \$90.00 and \$100.00 per hour depending on the extent of services provided. In addition \$65.00 per meeting for travel expense will be provided for a maximum of 10 meetings. Funding will be paid from the Special Education Budget and shall not exceed \$2,650.00.

8. **Christina Turley – Havertown, PA.** Provide Music Therapy in the school setting for the Multiple Disabilities Support Classroom. Services will be provided for one hour per week for 35 weeks at a rate of \$85.00 per hour. Funding will be paid from the Special Education Budget and shall not exceed \$2,975.00.
9. **Deaf-Hearing Communication Center – Swarthmore, PA.** Provide Professional Sign Language Interpreting Services for meetings and events within the school. Services will be provided for 24 hours at a rate of \$57.00 per hour for a total of \$1,368.00. In addition the district will reimburse the contractor \$.575 per mile for a maximum of 200 miles for a total of \$115.00. Funding will be paid from the Special Education Budget and shall not exceed a total of \$1,483.00.
10. **Personal Health Care, Inc. – Valley Forge, PA.** Provide Nursing Services during 2015-2106 school year for a special needs student as per the IEP. Services will be provided for 6.5 hours per day for 5 days per week. Funding will be paid from the Special Education Budget and shall not exceed \$52,942.50.
11. **American Red Cross – Philadelphia, PA.** Provide CPR and First Aid Training to 102 Special Education Instructional Assistants. Funding will be paid from the 2015 Medical Access Funds and shall not exceed \$9,300.00.
12. **Dr. John Aylward – Royersford, PA.** Provide Medical Supervision and Emergency Treatment services for the 2015-2016 school year in connection with the Athletic Department. Services for varsity games shall be paid at a rate of \$125.00 per game with junior varsity games being paid at a rate of \$75.00 per game. Funding will be paid from the Athletic Budget and shall not exceed \$3,000.00.
13. **Dr. Adam Chrusch – Jenkintown, PA.** Provide Medical Supervision and Emergency Treatment services in the absence of Dr. John Aylward for the 2015-2016 school year in connection with the Athletic Department. Services for varsity games shall be paid at a rate of \$125.00 per game with junior varsity games being paid at a rate of \$75.00 per game. Funding will be paid from the Athletic Budget and shall not exceed \$3,000.00.
14. **Friendship Hook Ladder and Ambulance, Inc. – Royersford, PA.** Provide Ambulance services for the 2015-2016 school year in connection with the Athletic Department. Services will be provided for high school home varsity and junior varsity football games, middle school home football games and other events deemed necessary by the school district at a rate of \$150.00 up to a maximum of \$250.00 per game depending on the requirement of stay. Funding will be paid from the Athletic Budget and shall not exceed \$8,500.00.

New Independent Contracts

15. **Dr. Maura Erwin – Limerick, PA.** Provide In-Home Applied Behavior Analysis Therapy and Supervision for a special needs student as per the IEP. Direct in-home services will be provided for 20 hours per month for 10 months at a rate of \$30.00 per hour for a total of \$6,000.00. Supervision services will be provided for 10 hours per month for 10 months at a rate of \$95.00 per hour for a total of \$9,500.00. Funding will be paid from the Special Education Budget and shall not exceed \$15,500.00.

16. **Duane DeWire – Northumberland, PA.** Provide the Spring-Ford Area High School Marching Band with current state-of-the-art visual design that will stage the music and color of the band for the 2015-2016 school year. Funding will be paid from the 2015-2016 High School Extra-Curricular Fund and shall not exceed \$5,498.00.

F. The Board approved entering into a contract with the Delaware Valley Consortium for Excellence & Equity (DVCEE) for the 2015-2016 school year. The DVCEE is a collaborative network of metropolitan school districts in PA, DE and NJ that have committed to learn and work together to support, nurture the school and life success of all of their students. The membership fee for 2015-2016 is \$12,000.00 and will be paid from the Superintendent's Budget.

G. The Board approved the following **Use of Facilities Permits:**

Permits No. 5345 – 5369

H. The Board approved the following **additions/deletions** to the per capita tax for the 2015-2016 school year:

Royersford Borough Additions
Royersford Borough Deletions

No. 001 - 007
No. 001 – 361

VII. **PROGRAMMING AND CURRICULUM**

Mr. Ciresi made a motion to approve Items A-D and Mrs. Heine seconded it.

Mr. Ciresi commented on Item B saying that last year with the Limerick Exchange Program there were some communication issues and he wanted to make sure that this year we are clear with the communication with parents on what is expected of the person who is the advisor for this program. Dr. Goodin asked that Mr. Ciresi contact him tomorrow to discuss the specifics of this.

The motion passed 8-0.

A. The Board approved participation in the Pennsylvania Youth Survey (PAYS) for students in grades 6, 8, 10 and 12. Administration of this survey is necessary in order to be eligible for Montgomery County Drug and Alcohol Funding during 2016-2018. This funding enables the district to continue delivering drug and alcohol prevention and intervention based programs to our students. The district has participated in this survey which is administered every two years since 1988. There is no cost to the district to participate in this survey.

B. The Board approved the 2015-2016 student-funded exchange program with the Coláiste Chiaráin High School in Limerick, Ireland. This exchange provides a two week opportunity between students at Spring-Ford Area High School and students at Coláiste Chiaráin High School. Exact dates to be determined. (Thanksgiving/Spring Vacation).

C. The Board approved a contract between the Spring-Ford Area School District and the Montgomery County Intermediate Unit for the Virtual High School (VHS) Participation Consortium. The annual membership fee for the 2015-2016 school year is \$5,400.00 and will be paid from the Curriculum and Instruction Budget.

- D. The Board approved the submission of the 2015-2016 Title I Federal Program Grant – Improving Basic Programs in the amount of \$268,789.00 and the 2015-2016 Title II Federal Programs Grant – Improving Teacher Quality in the amount of \$106,033.00.

VIII. CONFERENCE/ WORKSHOP RECOMMENDATIONS

Mr. Pettit made a motion to approve Items A-B and Mr. DiBello seconded it. The motion passed 8-0.

The following individuals were approved for attendance at the following conferences:

CODE: 580 Account: Conference/Training, registration, food, and accommodations

DISTRICT OFFICE

- A. **Jim Fink**, Chief Financial Officer, and **Mary Davidheiser**, Controller, to attend “*2015 Four County Business Officials Fall Workshop*” at the Inn at Pocono Manor in Pocono Manor, PA from September 30 through October 2, 2015. The total cost of this workshop is \$790.00 (mileage and lodging) from the 580 account. No substitutes are needed.

DISTRICT-WIDE

- B. **Sue Choi**, Elementary Instructional Math Coach, to attend “*McGraw-Hill Train-the-Trainer Everyday Math Program*” in Boston, MA from August 3 through August 4, 2015. The total cost of this program shall not exceed \$1,200.00 (transportation, lodging and meals) from the Curriculum and Instruction Budget.

IX. OTHER BUSINESS

Mr. Dehnert asked that Item F be separated. Mr. Pettit made a motion to approve Items A-E and Mrs. Heine seconded it.

Mr. Pettit commented on Item A saying he wanted to express a deep appreciation for all of the hard work, effort and contributions from all of the elementary home and school associations. Mr. Pettit noted that in this particular case Evans Elementary Home and School Association is donating \$28,833.00 to the district and this is just one small example of what we get from all of the home and school associations. Mr. Pettit said he is speaking for himself and he is sure for the entire Board when he expresses his deep appreciation to these groups.

Mr. DiBello commented on Item B7 saying he is glad to see that they were able to get a policy. He questioned that there were two policies in front of the Board Members; one that came in the packet and a new one that was placed at each person’s seat. He said he is assuming that they are voting on the one that was placed at each Board Member’s seat this evening and Dr. Roche replied that was not correct. Dr. Roche added that what was on the agenda is still the policy from last week and what is on the table is the one that was sent home in the weekly Board packet which is a modified version coming out of conversation held at the table last week. Dr. Roche reported that he, Mr. Cromley and Mrs. Heine met last week and worked on this modified version. Dr. Roche stated that if the Board decides they would like to vote on the modified version that can be done but what is on the agenda is the previous version of the policy. Dr. Goodin asked Dr. Roche to provide an overview of the differences between the two policies. Dr. Roche replied that the original policy required all volunteers to obtain all three clearances while the modified version required the limited contact volunteer to provide two clearances along

with a waiver for the third clearance provided they are a resident of the stated for ten consecutive years. The substantial contact volunteer must provide all three clearances. Mr. DiBello asked that Item B7 be separated as he was under the impression they were voting on the version placed in front of them this evening.

Mr. Pettit and Mrs. Heine withdrew their motion and second. Mrs. Spletzer made a motion to approve Items A-E minus Item B7 and Mr. Cromley seconded it. The motion passed 8-0.

Mr. DiBello made a motion to approve the amended policy in place of the one that appears on the agenda under B7. The amended policy had been sent home in the Board packet and was placed at the table before the Board Members this evening which contains a limited contact volunteer and a substantial contact volunteer descriptions. Mr. DiBello noted that he felt that Mr. Cromley, Mrs. Heine and Dr. Roche did an excellent job of pulling all of this together. Mr. Pettit seconded the motion.

Mr. Dehnert asked if the district would be able to keep track of the different types of volunteers and Dr. Roche replied that there is a process in place to keep track but this will definitely be more of a logistical challenge but it can be done.

The motion passed 7-1 with Mr. Cromley voting no.

- A. The Board approved the acceptance of the donation of \$28,833.99 from the **Evans Elementary Home and School Association** to be used towards the construction of the ½-mile walking path including benches, sponsor plaques, signage, wooden bridge and flags at Evans Elementary School.
- B. The following policies with the exception of B7 were approved. In place of Item B7 the amended policy was approved.
 - 1. Policy #006 – LOCAL BOARD PROCEDURES: Meetings (**Attachment A5**)
 - 2. Policy #222 – PUPILS: Tobacco Use (**Attachment A6**)
 - 3. Policy #227 – PUPILS: Drug Abuse (**Attachment A7**)
 - 4. Policy #317 – ADMINISTRATIVE EMPLOYEES: Disciplinary Procedure (**Attachment A8**)
 - 5. Policy #417 – PROFESSIONAL EMPLOYEES: Disciplinary Procedure (**Attachment A9**)
 - 6. Policy #517 – CLASSIFIED EMPLOYEES: Disciplinary Procedure (**Attachment A10**)
 - 7. Policy #916 – COMMUNITY: Community Volunteers (**Attachment A11**)
- C. The Board approved **Jacqueline Smith** for Early College Admission. Jacqueline is a strong student ranked in the top quartile of her class and meets the qualification under the Spring-Ford Guidelines for Early College Admissions. The High School Guidance and Professional Staff feel that Jacqueline will succeed in college and endorse her application.
- D. The Board approved the admission of **Julia Schulz**, a foreign exchange student, for the 2015-2016 school year. Julia is from Neuwied, Germany and is sponsored by AIFS Foundation – Academic Year In America.
- E. The Board gave approval for the Spring-Ford Area High School Boys' Baseball Team to accept the invitation to participate in the KSA (Kaylee Scholarship Association) Spring Training Program, from Tuesday, March 22, 2016 through Saturday, March 26, 2016 in Orlando, Florida. The cost per student-athlete will be approximately \$899.00

plus transportation. The High School Boys' Baseball Program and staff will conduct fundraising events to help defray the costs. There will be no cost to the school district and student-athletes will not miss any school days as the trip occurs during Spring Break. The team and coaches will depart on Tuesday, March 22nd after the school day concludes. The games and scrimmages played are part of the 2016 schedule which allows a maximum of 20 games and 2 scrimmages per PIAA by-laws.

New Other Business

Mr. Dehnert commented on Item F saying there was a resolution included on the agenda and then a revised one that he did. Mr. Dehnert stated that he read through the original resolution and thought that it was not succinct enough and added things in there that he did not necessarily agree with. Mr. Dehnert stated that he took stab at writing a resolution that he felt was more succinct and covered the points that are key to trying to convey to the legislature and the governor. Mr. Dehnert stated that the basic goal is to reduce the amount of time for the tests and was more specific than the other one. Mr. Dehnert added that there was some wording he did not agree with in the other resolution. He noted that the original resolution stated that our primary objective is individual learning and he did not think that this has ever been an expressed objective of the school district as we only do this for IEPs as we do not have individualized learning for each student. Mr. Dehnert stated that there is one curriculum that is suited for the student population in each subject or class and then we have IEPs for those students with special needs. Mr. Dehnert asked if the Board had a chance to take a look at the resolution that was placed on the table at each Board Member's seat.

Mr. DiBello made a motion to approve Resolution 2015-28 that was provided to the Board in the packet on Friday which was created by PSBA and is on the Board agenda this evening. Mr. Pettit seconded the motion.

Mrs. Spletzer asked for clarification that Mr. DiBello had stated that the resolution was provided by PSBA and he confirmed this was correct and is the resolution that districts were pooling together to submit to Harrisburg as a united voice across the state. Mr. DiBello added that he had not had the chance to review the other resolution put at their places but that it is also his understanding that when PSBA puts together a resolution they also put it through legal review. Mr. DiBello said if he is going to support a resolution then he is going to support one that is promoted by PSBA.

Mr. Jackson stated that he does not support either resolution and he questioned what the long-term goal was here. Mrs. Spletzer stated that this is to show opposition to unfunded state mandated tests. Mr. Jackson asked what is next after we send the 8 ½ by 11 inch sheet of paper.

Mr. DiBello stated that this is one of the mechanisms that School Boards have and this is the reason why PSBA prepares this stuff to send a message in a unified voice to Harrisburg. Mr. DiBello added that they can also as individual Board Members contact the legislators and he knows this has occurred and parents have contacted legislators about standardized testing and he would suspect that even teachers have contacted them about it. Mr. DiBello commented that the testing is getting ridiculous and is very draining for the students. Mr. DiBello added that this is a way for us to have a unified voice with other districts.

Mr. Jackson asked what has been achieved by doing this. Mr. Ciresi reported that approximately 2 years ago Andy Dinniman came and spoke at a Board meeting and he said that Spring-Ford sends the most resolutions to his office and they do not go into the trash bin as they do come up on the floor. Mr. Ciresi stated that to Mr. Jackson's point a piece of paper is a piece of paper but it shows that we stand as a united front, that we mean what we say, that we need our community to get behind us as this is the only power we have other than a march on Harrisburg which is planned. Mr. Ciresi added that we need to do this as a government entity and say that we are not for this, have never been for this and have never been asked for our opinion. Mr. Ciresi said that it is unfortunate that in the past couple of years we have never seen a state representative come to one of our Board meetings and address us on what issues are out there. Mr. Ciresi commented that we were fortunate to get Mr. Dinniman here many times to speak to us but other than him no one else has really shown up to his recollection. Mr. Cromley added that Mark Painter had come to a couple of meetings.

Mr. Dehnert questioned if they believe that the top priority is the individualized education of every student and he wondered if this should not be in the district's mission statement if this is our top priority. Mr. Dehnert directed everyone to the middle of the page and the statement that says "it disproportionately impacts our most vulnerable children: minority students, low-income students, special-needs students" and added that he thinks this implies that our minority students are not as good at learning as other students. He stated that we should really say low-income students as not all minority students are low-income students so it does not disproportionately impact minority students and he feels that separating out minority students implies that they are not able to learn as well as other students because they are in their own category. Mr. Dehnert said he feels this is somewhat of a bigoted statement.

Mr. Cromley asked if this resolution passed legal review by PSBA and Mr. Fitzgerald replied that he cannot attest to what PSBA did or did not do but he would suspect that knowing the organization that yes they did this as they would not release this to their membership without it more than likely being written by their attorneys.

Mr. Dehnert asked if it was verbatim from PSBA other than Spring-Ford being added. Mr. Fitzgerald offered that the resolution could be approved pending his final review that PSBA sought legal counsel. Mr. DiBello did not feel this was necessary as he believed that PSBA put this resolution out to all school districts and they would not do anything without legal review.

Mrs. Spletzer said she agrees with Mr. Dehnert that if we are personalizing this that our top priority is not necessarily personalized education of every student every day as we have a different mission statement for our district and maybe we could substitute that in to make it more personal.

Mr. Pettit expressed that he believes it is more important that we be part of a unified group sending this resolution from the PSBA and let the legislators know that it is not just our district sending this resolution. Mr. Pettit stated that he would prefer that we utilize the PSBA resolution as submitted.

Mrs. Spletzer agreed that she likes their document but she personally does not want to go on record saying that it is our top priority to personalize each person's education. Mr. Pettit replied that he understands and it may not be our top priority but it is a priority.

Dr. Goodin commented that the Board may be reading a little bit too much into the personalized piece as the district certainly tries to meet the needs of all of our students every day and how this is articulated could be argued that it is a personalized education because we are looking at each students individual needs and trying to meet those needs. Dr. Goodin added that this is the whole idea behind differentiation and the things we are doing in our classrooms.

Mr. Dehnert asked if this statement was really relevant to asking legislators to reduce the test times.

Mr. DiBello offered that if you look at the PSSA test scores that come out they are personalized as every kid has a score and if you understand what the PSSA 's are doing and how the results are calculated and the results of how the averages are figured out then the first sentence of the resolution makes sense. He stated that all it is saying is that we do believe in personalized education because that is what standardized tests are supposed to be laying out. They are supposed to give you an overview and show you the results of every student and you are supposed to look at the results of every student and figure out how you are going to make sure that every student's education is enhanced. Mr. DiBello stated that it is not saying that we sit down with all 8,000 students and have each student with an IEP. Mr. DiBello said the statement is just us saying that we believe that is a top priority but all of these tests are not going to get it done as it is too strenuous on our students.

Mr. Dehnert stated that he can read English and that is not what he interprets from reading this as it does not say what Mr. DiBello just said but says something different.

Mr. Jackson stated that he does not believe the issue is a legal issue but for him the concern is the content and if it really applies to Spring-Ford. Mr. Jackson said that what he is hearing is that this is a shelf resolution and he has a problem with the fifth paragraph. He added that he believes the paragraph reads poorly. Mr. Jackson stated that everyone at the Board table has the best of intentions and everyone wants to get to this place but the issue is always how we are going to get there collectively.

There was a roll call vote with Mr. Jackson, Mr. Cromley and Mr. Dehnert voting no, Mr. Ciresi, Mr. DiBello, Mr. Pettit, Mrs. Heine and Mrs. Spletzer voting yes.

The motion passed 5-3

F. The Board approved **Resolution #2015-28** urging legislators to strive to minimize the amount of mandated testing and the use of standardized testing for teacher and school evaluation. (**Attachment A12**)

X. PUBLIC TO BE HEARD

Mr. Ciresi reported that he and a representative from PSBA had a telephone conversation on Wednesday and he was not aware that PSBA had initial thoughts about doing a march in Harrisburg but the details had not been solidified. PSBA advised him that they had seen what he was proposing and stated that they would like to work with him to organize this march. PSBA had indicated that they wanted to do the march on September 21st when Harrisburg was in session. Mr. Ciresi indicated that he had initially suggested September 8th which is the day after Labor Day in order to make a statement about the legislators not being there when the state still does not have a budget approved. Mr. Ciresi stated that due to the number of people PSBA have working for them and their ability to coordinate such an event, he agreed to

join with them on September 21st and abandon his proposed date of the 8th. Mr. Ciresi asked the Board if they could take a vacation day from their jobs and join with him and PSBA on September 21st to go to Harrisburg and visit the state representatives. Mr. Ciresi stated that he was advised by PSBA that Spring-Ford will play a big role in this. Mr. DiBello advised that he will take this information to the MCIU and he expected a lot of interest from his partnering districts on the MCIU Board.

Mr. Jackson asked what the objective is for this and Mr. Ciresi replied that it is to show a united front across all 500 Pennsylvania School Districts. Mr. Ciresi added that it is to question why we currently do not have a state budget, the legislators have dropped the ball and to say that we are a governing entity here in the state and we are not being heard. He added that the purpose also is to show how the lack of a state budget is affecting students and education. He added that they have heard how the Bethlehem Area School District is limiting what they are paying for charter schools, some districts are going to have to take out a loan and by October there are some districts who rely on state budget that may be bankrupt. Mr. Ciresi stated that this is also to say that the entire budgeting process is backwards as we must decide on a budget prior to knowing what our state funding will be. Mr. Ciresi posed a scenario of the district believing our state funding would be \$25 million when in the end we only get \$23 million. Mr. Fitzgerald commented that there is a reopening provision in the school code that provides an opportunity for us to modify our budget. Mr. Ciresi asked if there was a possibility of taxing the community again and Mr. Fitzgerald replied no. Mr. Jackson asked if collectively there would be a speaking role or just people marching and Mr. Ciresi answered that people will be speaking in the rotunda.

Mr. Dehnert asked Mr. Fink if he could determine at what point with there not being a state budget we would be limited from paying our bills. Mr. Fink replied that he could pull this information together and provide it to the Board. Mr. Dehnert stated that he believed that in the beginning with all of the real estate taxes being paid that the district is pretty flush with cash but at some point it will have a serious impact. Mr. Fink agreed that this was correct and that the district receives about 80% of its funding locally so this is what we are seeing now.

Mr. DiBello commented that the MCIU is already positioning to borrow money within the 1st couple of months of the new school year since they get about 90% of their funding from the state. Mr. DiBello added that Spring-Ford is in a little bit of a different situation as our state funding does not come in until a little later so we should be fine until possibly January.

Mr. Ciresi stated that he is not sure where the two partnering districts from the Western Center stand as it may impact Spring-Ford just because of our partnership with them. He commented that they may not be able to cover their bills due to how much they rely on state funding.

Mr. Dehnert stated that he believes it was the Lebanon Valley School District that was going to hold back the percentage of state funding they get for charter schools from their charter school payments and he wondered if this was something we could legally do. Mr. Fitzgerald replied probably not as ultimately the money will be paid anyway as the state passes the money through the district to pay the charter schools so instead of the pass through it will be directly paid. Mr. Fitzgerald expressed his concern that another district is choosing not to make PSERS payments and he stated that whether we like it or not it is the duty of the Board to make necessary payments so he would have a

concern over the district's dereliction of duty under the state code. Mr. Dehnert explained the reason for holding back funding would be in order to push back the breaking point for the district of when not receiving state funding negatively impacts the district.

Mr. Pettit commented that this would be a temporary fix at best and the bottom line is that you will have to pay it no matter what and if we do not pay it now we will have to pay it later. Mr. Pettit added that some districts are in a position where they do not have a choice as they are running out of money but that is not our situation. Mr. Pettit stated that he believes we would be derelict in not meeting the state code requirements.

Mr. Dehnert explained that he was not speaking of right now but if you knew when the impact would present itself and if there was still no state budget then if you withheld the payments now for the percentage of the state funding then that impact date may be moved back. Mr. Dehnert stated that when the budget is approved and we receive our state funding then any payments we withheld could then be made. Mr. Dehnert added that the point is that we are financing the state's portion of those charter schools because they are not giving us the money they owe us but they expect us to pay that amount of money to the charter schools.

Mr. Cromley commented that on a lighter note than what they had been discussing, Mr. Reynolds is leaving us and he wanted to acknowledge his contributions to the district on behalf of himself and his fellow Board Members especially those that attended the Curriculum and Technology Committee meetings over the last several years. Mr. Cromley stated that Mr. Reynolds' contributions have been immeasurable to the district and they all wish him the best in his new venture.

Mr. Dehnert stated that he would like to reiterate that and thanked Mr. Reynolds for his contributions over the past 4-5 years.

Al Vagnozzi, Upper Providence Township, said he is here tonight to again discuss the issue of school bus service to the Rivercrest Development. Mr. Vagnozzi stated that he believes this Board and in particular Mr. Dehnert have failed the community and he would like to see this issue readdressed. Mr. Vagnozzi reported that back in late February or March he met with Mr. Dehnert at Wegmann's where he expressed the concern over the school bus issue at Rivercrest where hundreds of homes are served by several busses that do not enter the community. Mr. Vagnozzi stated that they have children crossing the highway across traffic, children walking quite a distance to the busses and this is an unsafe environment. Mr. Vagnozzi commented that what the Board has done is basically not solve the problem but put a band aid on it. He added that he knows that with the bus stop on Black Rock Road by the Township Building the plan is to just turn the bus around so that children do not cross a lane of traffic which is inherently dangerous and a band aid rather than bring the bus into the community. Mr. Vagnozzi stated that all of the Board Members have commented on this and he feels that they have all failed. He commented that Rivercrest is not the only development that has a problem with the school busses. Mr. Vagnozzi reported that when he met with Mr. Dehnert he filled him in on the dynamics of the School Board and that there are factions on the Board. Mr. Vagnozzi added that Mr. Dehnert asked him to come to the School Board meeting to raise the issue. Mr. Vagnozzi said he is not a novice to municipal government and he has had many years of service to the community. Mr. Vagnozzi stated that he took Mr. Dehnert for his word. He commented that one of the things Mr. Dehnert told him that some factions on the Board wanted to build a multi-million dollar

fitness center which Mr. Vagnozzi indicated he had no knowledge of. Mr. Vagnozzi said that he came to the previous Board meeting and found that he had given a conduit and allowed this faction to brew at the expense of the health and safety of the children. Mr. Vagnozzi reported that another person came up to speak about the school bus situation and it was the opponent of Mr. Pettit. Mr. Vagnozzi apologized to Mr. Pettit saying he knew that was going to happen and others also knew that this opponent was going to raise the issue of the health and safety of children at Mr. Pettit's expense. He again expressed his apology saying Mr. Pettit is a good man. Mr. Vagnozzi stated that he followed the Board's process and went to the Board Policy Committee meeting which took place on April 13, 2015. Mr. Vagnozzi pointed out to Mr. Cromley that he did not believe the minutes from that meeting were accurate. Mr. Vagnozzi commented that he was assured by Mr. Dehnert that he would try to rectify this problem before the new school year got started and that did not happen. Mr. Vagnozzi read an excerpt from the meeting minutes which said "there will be an undertaking of several months (10-15) to investigate all residential developments throughout the school district". Mr. Vagnozzi stated that they never, ever spoke about 10-15 months and he questioned how that could end up in meeting minutes. He felt the meetings should be taped and stated that this did not take place. Mr. Vagnozzi commented that this issue has been politicized and administration has taken this from a 1 development issue, which could have been expanded to a couple of developments, to a district-wide problem costing well over \$1 million to rectify. Mr. Vagnozzi added that he had asked that they fix a development but if other developments needed to be fixed then they should be dealt with. Mr. Vagnozzi indicated that Mr. DiBello, Mr. Ciresi, Mr. Pettit and Mr. Jackson all agreed with that but somehow the whole thing got pushed under the carpet and now we are just turning a bus around. Mr. Vagnozzi stated that there will now be more angry parents at Rivercrest as he has gotten phone calls and emails from other parents in other developments who have a similar problem. Mr. Vagnozzi commented that those parents are not here tonight because he does not want to create a spectacle. He felt that this was turned into a budget issue and said he understands that the administration simply reacts to the political wind. Mr. Vagnozzi stated that what would happen would be that the voters will speak and that they have already spoken in the primary and will again in the general election and he will help.

Mr. Jackson stated that he is trying to understand Mr. Vagnozzi's venting and that the feeling was that the Administration and the Board did not do anything or what Mr. Vagnozzi felt should have been done. Mr. Jackson said when he started talking about this it was only Rivercrest and his concern was where this was going to go. He added that it then went from Rivercrest to 90 developments. Mr. Vagnozzi replied that he did not bring it to 90 developments as the Board and the Administration did. Mr. Jackson said his concern is that they have not vetted every development. Mr. Jackson expressed concern over Mr. Vagnozzi's venting to them and asked what the issue is for Rivercrest and if it was the logistics for the vehicles. Mr. Vagnozzi responded that the issue is the one that he brought to their attention and said he is not asking to put a bus in every neighborhood but some neighborhoods need them. Mr. Vagnozzi stated that a reason given was that the busses do not travel onto undedicated roads and he indicated that he knows of the Perkiomen Woods Development off of Route 29 where there are undedicated roads and the busses travel into that development and have for a number of years. Mr. Vagnozzi said he was only here to get help for Rivercrest but indicated that he has heard from other residents who asked for his help. He stated that he is not here to solve all of the world's problems in one year and he does not expect the Board to do that as well. Mr. Vagnozzi again questioned the \$1 million hit to the budget that was projected

because every bus route then had to be fixed. Mr. Vagnozzi stated that he did not do that but someone at the table had done that.

Mr. Pettit stated that he totally agrees with Mr. Vagnozzi and there should be busses through the development and that he originally felt that and still feels the same way. Mr. Petti indicated that this could be taken on an Ad-Hoc basis one at a time. Mr. Pettit stated that this is what should have been done but was not done.

Mr. DiBello commented that his position has not changed from the last time Mr. Vagnozzi was here and he has stated numerous times that as a district we are evolving and changes will be necessary. Mr. DiBello stated that he kept asking the Board and even suggested putting some money into the budget, but this was not agreed to. Mr. DiBello added that he along with Mr. Jackson, Mr. Ciresi and Mr. Pettit had all agreed that they are not going to be able to solve all of the world's problems but rather put together some type of "pilot program" in order to figure out and get an understanding of the costs and get preliminary numbers on the cost for a bus route to be redirected to run through a development. Mr. DiBello stated that they came up with some preliminary numbers and also challenged the Policy Committee to review the transportation policy to see if any changes needed to be made to the current policy. Mr. DiBello stated that the Policy Committee came back and advised that no changes were required. Mr. DiBello expressed that his position on this is that everyone needs to adhere to the same policy and he does not believe this is being done yet. Mr. DiBello stated that his position is that they could have taken this opportunity to do a "pilot concept" to run busses through a development, potentially Rivercrest and maybe 2 or 3 other ones, in order to explore and understand. He added that they could have used this information to determine if they needed to make changes to the current policy but his pilot concept was shot down. Mr. DiBello stated that they could have learned from this and they still have the opportunity, although it is getting late in the school year, to potentially do something and understand what the true route and time would be. He again suggested that look at a pilot program and that possibly they may learn certain things and they may not continue down this path. Mr. DiBello stated that they never get to that point and he recalled being at a budget meeting and bringing this up with the suggestion that they put \$100,000 - \$150,000 into the budget to execute the pilot program but this was unfortunately shot down.

Mr. Vagnozzi commented that the dollar amount turned into \$1 million. Mr. Dehnert stated that it was turned in \$1 million by Mr. DiBello and Mr. Ciresi. Mr. Vagnozzi stated that Mr. DiBello was on another faction.

Mr. DiBello commented that he did not turn it into \$1 million.

Mr. Dehnert stated that the conversation needed to be cut off as he felt this was turning into a political spectacle.

Mr. DiBello questioned why he was the only Board Member being cut off and stated that he was responding to a resident's questions. Mr. DiBello commented that the \$1 million was not a result of himself or Mr. Ciresi as Mr. Dehnert accused but that dollar amount was put forth by administration. Mr. DiBello stated that if the developments were added which totaled 90+ throughout the district and if they were going to run busses into those developments then it was projected, only projected, by the Transportation Department that it could be in excess of \$1 million. Mr. DiBello said this is where the dollar amount came from and that he did not propagate the \$1 million out there. Mr. DiBello said he still agrees that they

have an opportunity to do something but unfortunately he does not believe we can do something in the short term because the school year is about to begin.

Mrs. Spletzer stated that it was her understanding that the Policy Committee was going to continue looking at the language in the Transportation Policy as the undedicated roads language did not apply and possibly there was some better wording that would be more appropriate. Mr. Vagnozzi stated that the policy verbiage is outdated.

Mr. Dehnert reported that there was some investigation done and that Mr. Jackson and Mr. Cooper had gone out to Rivercrest and determined that those roads did not meet the township's specs for the width of a road.

Mr. Jackson stated that he did go down to the township office and looked at the drawings that are held there and then looked at the roads and found that there is a difference between the documents and the actual road. He added that he is not sure if that is the reason we are not going into Rivercrest. Mr. Vagnozzi commented that they were approved by the township and he believed that the district solicitor was going to check on this following the first meeting he had come out to. Mr. Vagnozzi stated that the roads are built to township spec as approved. Mr. Vagnozzi stated that the reason he came to the Board back in February and March was so that it could be handled prior to the start of the school year.

Mr. Ciresi commented that he was just thrown under the bus and to say that Mr. DiBello and he had pushed this up by \$1 million is fine if you want to say that as he could care less but the big picture and the one thing that is not being brought up is the question of student safety. Mr. Ciresi stated that he does not care if we spend \$1 million and if every kid was safe he would get the phone calls to spend the million dollars. Mr. Ciresi commented that this became political as here we are, here he is again and school starts on Monday. Mr. Dehnert commented that Mr. Vagnozzi was a man running for township supervisor. Mr. Ciresi replied that he did not know Mr. Vagnozzi was running for township supervisor as he does not live in Upper Providence and could care less about that but about one child getting hurt. Mr. Ciresi said when he brought this up at the table it was to look at the whole district because he has sat here for 10 years and never had anyone come up to the podium in his region about crossing Lewis Road which he feels is another deathtrap and he would like to see this corrected. Mr. Ciresi added that Royersford Road in front of his development is another area where he has seen cars jam on their brakes as the bus comes to a stop. Mr. Ciresi commented that he will say this again that the only time the Board took action was when Mr. Pettit and he were on the Board and someone came up to them regarding the Sunnybrook Development off of Ridge Pike. Mr. Ciresi commented that they went out and saw how the cars came around the corner and almost rear-ended the bus every day so they changed it so that the bus would turn into the development to pick up the kids so no one got killed. Mr. Ciresi stated that if you want to throw him under the bus for the \$1 million then that is okay but he would justify spending it, if we have to, if it saves one life. Mr. Ciresi said you made it political, it is political but to Mr. Vagnozzi's point here we are and school begins next week and they are still going to get on that bus on Black Rock Road and 29.

Mr. Dehnert stated that in light of the discussion tonight he is going to announce that we are going to have an Ad Hoc Committee. He said that by Board Policy the President can form one that would have a member of each region with the most seniority to take a look at the school bus safety and the way we currently have our routes. Mr. Dehnert added that the committee will study, in conjunction with administration, to determine if we do

have safety issues on any particular bus route in the Spring-Ford District. Mr. Dehnert stated that he is formally announcing that we are going to do that and they will take a look to see if there is an issue and if there is they will look at solutions on how to fix that issue because he has heard about bus issues and a lot of times it is parents who want busses closer to their house. Mr. Dehnert asked that they see if there really are safety issues in the district, identify where they are and what it would take to fix them so that there are no issues with safety.

Mr. Vagnozzi commented to Mr. Dehnert that was a lot and he has to give credit to Dr. Goodin and Dr. Roche as they know what they are doing and he is not saying there are a bunch of unsafe bus stops as now it is being blown up.

Mr. Dehnert advised Mr. Vagnozzi that there was a limit to how long one member of the public can speak and he believed it was 5 minutes and that Mr. Vagnozzi had reached that limit.

Mr. Vagnozzi challenged Mr. Dehnert's statement. He added that he is running for township supervisor but Mr. Dehnert has a long way to go before he performs as much public service as he has in 30 years. Mr. Vagnozzi cautioned Mr. Dehnert not to say anything as he felt he had a right to stand there.

Mr. Fitzgerald suggested that after Mr. Vagnozzi makes his comment that the Board simply move on.

Mr. Vagnozzi stated that he hopes the situation resolves and he hoped that they do not turn this into a one-year cycle of trying to solve one problem. Mr. Vagnozzi added that it comes down to leadership and management.

Mr. DiBello stated that they needed clarification on the Ad Hoc Committee. Mr. Fitzgerald explained that there is authority vested within policy for establishing such a committee. Mr. Fitzgerald stated that the committee will need to adhere to Sunshine Act regulations and once established who the committee is they will likely try to set a date and advertise the date for the public.

Mr. Dehnert stated that he will get with Dr. Goodin this week to work out those details. He added that they will take a look at the issues, see where they are and if we have safety issues then he is all for resolving them so that they do not have any dangerous areas where students are picked up or dropped off by our busses.

Mr. Fitzgerald commented that for procedural clarification recommendations of the Ad Hoc Committee would come before the entire Board.

Mr. DiBello asked for more detail on what kind of expenditures they are talking about and what the ultimate goal is. Mr. DiBello stated that this is being made political as November is coming up and Mr. Dehnert wants to throw out that we are going to do an Ad Hoc Committee for the safety of our kids. Mr. DiBello commented that the district has a whole Transportation Department and we have talked about this thing endlessly. Mr. DiBello asked what they are looking to perform and what the expertise of this Ad Hoc Committee with transportation and understanding safety and everything else. Mr. Dehnert replied that they will work with the Transportation Department just like the Property Committee works with the head of facilities and the Finance Committee works the CFO. Mr. DiBello

stated that this is just another way for us to kick the can down the road and make it a political thing.

Mr. Dehnert disagreed saying that right now we are just making statements and we need to really look to see if we have an issue. He added that the Transportation Department have advised that they do not believe there is a safety issue on that bus route so let's see if we can get some facts, air them in public, look at the issues and then the committee will make the determination of what they want to recommend to the Board. Mr. Dehnert said that the Board will then act accordingly. He added that they cannot decide in this meeting what they are going to do with any particular bus route. He further stated that the Policy Committee did look at changing the policy and at other things pertaining to that bus and the recommendation was not to change the policy. Mr. Dehnert said this is a way to move forward to see what the concerns are, how significant they are and what the remedies may be for fixing them. Mr. Dehnert stated that they cannot shoot the committee before it even starts.

Christina Melton, Limerick Township, respectfully requested that the Ad Hoc Committee also take a look at walkers. She stated that as Mr. Dehnert knows from their region, their students and their neighbors need to cross Main Street and at this time when there are so many bridge outages Main Street is extremely busy. She added that there aren't any crossing guards at the key intersections and there are children who are crossing over to Royersford Elementary. She stated that she believes that this is something that the district really needs to take a hard look at and she would like to request that the Ad Hoc Committee take a look at this. Mrs. Melton commended the Board on the resolution this evening as she feels it is great that they are looking at minimizing and reducing standardized testing as this is critical. She added that as a parent and community member she has seen her children as well as those of her friends and neighbors who go through a lot of stress and anxiety which is assigned with these tests. Mrs. Melton stated that she appreciates the acknowledgement of the Keystone Tests for graduation within the resolution. Mrs. Melton also requested that the Curriculum Committee take a hard look at the Terra Novas and the PSSAs and she recognizes that there are financial considerations associated with the but we really need to consider whether or not we can take a stronger stand as a district and implement a waiver program as so many other school districts have done. She stated that this needs to be done in order to make sure that our students are learning and not learning to a test that creates a really difficult environment. She added that students can cram and learn something and spit it out the next day in a standardized test but at the end of the day have you really gained anything from it. Mrs. Melton felt that we were doing our students a disservice when we focus on those tests and the test results.

Mr. Dehnert stated that it is his understanding that Royersford does have crossing guards. He asked Mr. Chrisman, a member of Borough Council, whether Royersford had crossing guards and Mr. Chrisman replied that there were crossing guards but he was not familiar with where they are located.

Mrs. Melton stated that she has driven her students to school many times and at 7th directly over to the 8th Grade Center there are no crossing guards. Mr. Dehnert said that with regards to the elementary students there are crossing guards at Main Street for those students and Mrs. Melton replied that the guards are at 4th and 5th Streets only so those students who live at the higher numbered streets do not have the guards there to cross them. Mrs. Melton said she feels this is something that needs to be evaluated as we are talking about the safety of our students and she believes she heard Mr. Dehnert say this

is the key concern. She respectfully requested that this be evaluated by the Ad Hoc Committee. Mr. Ciresi commented that he does not believe we can wait for an Ad Hoc Committee and he asked Dr. Goodin to contact Royersford Borough Police and if there is a cost to incur then we need to incur it now before we start school on Monday. Dr. Goodin stated that the difficulty in finding crossing guards and this has occurred is because they work approximately 30 minutes in the morning and 30 minutes in the afternoon, possibly 45 minutes. He advised that there is a position right now in Limerick Township that is not filled and we are using our own personnel for that until the crossing guard position is filled so this is problematic. Mr. Ciresi commented that this should be brought back to the Ad Hoc Committee but with regards to school starting on Monday and all of the bridges being out it has pushed more traffic through Main Street and if we have to incur for the short term an extra amount of money then he would recommend that we do that. Mr. Ciresi stated that whether they are elementary school or 8th graders it does not matter. He added that there are 17,000 cars per day that go down Main Street in normal traffic situations so if you compound this with 3 bridges being out between Montgomery and Chester County there are probably even more cars there. Mr. Ciresi commented that the fact that we have a Borough Council Member present tonight, we can speak to the police department at least in the beginning of the school year to make these kids aware and their parents aware and he would think that the Borough would want to be in on this as well. Mr. Ciresi said he does not believe this is something that can wait until the Ad Hoc Committee comes back as it needs to be handled quickly.

Colleen Lelli, stated that she has 2 children who cross at 7th to go to the 8th Grade Center as well as High School but it is not just her two as there are a lot of kids who cross at 7th. Mrs. Lelli indicated that this is a very, very busy street at 7:30 in the morning. Mrs. Lelli respectfully asked that the Board please look into this as she does not want one of her kids or any of the kids to get hurt before it is decided that someone needs to be stationed there to help them cross. Mr. Dehnert asked Dr. Goodin to take a look at this and get with the Royersford Police to see what we can do. Dr. Goodin replied he would do that.

XI. ADJOURNMENT

Mr. Pettit made a motion to adjourn and Mr. Ciresi seconded it. The motion passed 8-0. The meeting adjourned at 9:32 PM.

Respectfully submitted,

Diane M. Fern
School Board Secretary

On May 26, 2015 the Board Meeting of the Board of School Directors of the Spring-Ford Area School District was called to order at 7:30 p.m. in the cafeteria of the Spring-Ford High School with the following in attendance:

Region I: Willard D. Cromley and Kelly J. Spletzer

Region II:

Region III: Joseph P. Ciresi and Thomas J. DiBello

Presiding Officer: Mark P. Dehnert

Superintendent: Dr. David R. Goodin

Business Manager: Timothy Anspach

Solicitor: Kyle Berman, Esq.

Student Reps.: Dana K. Ludgate and Daniel J. Ciresi

The following Board Members were absent: **Dawn Heine** and **Todd Wolf**

The following Board Members arrived late: **Clinton Jackson** (7:32 PM) and **Bernard Pettit** (7:36 PM)

Board President, Mr. Dehnert, opened the meeting with the call to order and the Pledge of Allegiance.

ANNOUNCEMENTS

Dana stated that she is officially excited to welcome Danny Ciresi as her Co-Student Representative. She cautioned Danny that he will have a lot of long nights ahead of him but stated that this is a fantastic opportunity which will be sure to open doors for him in the future.

I. PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY

There were no comments from the public.

II. ACTION ITEM

Mr. DiBello made a motion to approve Item A and Mr. Ciresi seconded it. The motion passed 5-0.

- A. The Board approved **Resolution 2015-23** commending **Zachary Dorsey** for winning the 2015 Pioneer Athletic Conference (PAC-10) Boys' Shot Put Championship. **(Attachment A13)**

III. PRESENTATIONS

Mr. McDaniel thanked the Board for the opportunity to recognize the PAC 10 Champions. Mr. McDaniel expressed how proud he was of all of the athletes and teams that won PAC 10 Championships. He called each PAC 10 Athlete, Team and Coach up to the podium so that Dr. Goodin could present them with a resolution on behalf of the Board in recognition of their accomplishments.

- A. Presentation of **Resolution 2015-11** commending **Colin Crosbie** for winning the 2015 Pioneer Athletic Conference (PAC-10) Boys' 400 Meter Championship. **(Attachment A1)**
- B. Presentation of **Resolution 2015-12** commending **Aleigha Johnson** for winning the 2015 Pioneer Athletic Conference (PAC-10) Girls' High Jump Championship. **(Attachment A2)**
- C. Presentation of **Resolution 2015-13** commending **Brandon Leacraft** for winning the 2015 Pioneer Athletic Conference (PAC-10) Boys' Javelin Championship. **(Attachment A3)**
- D. Presentation of **Resolution 2015-14** commending **Paul Power** for winning the 2015 Pioneer Athletic Conference (PAC-10) Boys' 1600 Meter Championship. **(Attachment A4)**
- E. Presentation of **Resolution 2015-15** commending **Paul Power** for winning the 2015 Pioneer Athletic Conference (PAC-10) Boys' 3200 Meter Championship. **(Attachment A5)**
- F. Presentation of **Resolution 2015-16** commending **Milan Sharma, Chris Fennimore, Evan Horrocks** and **Paul Power** for winning the 2015 Pioneer Athletic Conference (PAC-10) Boys' 4x800 Meter Relay Championship. **(Attachment A6)**
- G. Presentation of **Resolution 2015-17** commending **Chad Smiley** for winning the 2015 Pioneer Athletic Conference (PAC-10) Boys' Pole Vault Championship. **(Attachment A7)**
- H. Presentation of **Resolution 2015-18** commending the **Spring-Ford Area High School Boys' Track Team** and their coaches Danielle Stauffer, Geoff Kahler, Rich Loughhead, Jamie Gray, Richard Fraker, Brian Sullivan, Heather Giovagnoli, Jack Kraynak and Matt Varady for winning the 2015 Pioneer Athletic Conference (PAC-10) Championship. **(Attachment A8)**
- I. Presentation of **Resolution 2015-19** commending **Patrick Pascual** for winning the 2015 Pioneer Athletic Conference (PAC-10) Boys' Tennis Singles Championship. **(Attachment A9)**
- J. Presentation of **Resolution 2015-20** commending Patrick **Pascual** and **Terrance Cruickshank** for winning the 2015 Pioneer Athletic Conference (PAC-10) Boys' Tennis Doubles Championship. **(Attachment A10)**
- K. Presentation of **Resolution 2015-21** commending the **Spring-Ford Area High School Boys' Baseball Team** and their coaches Bruce Brobst, Ryan Souder, Jamie Scheck, Michael Heffernan and Tim Krause for winning the 2015 Pioneer Athletic Conference (PAC-10) Championship. **(Attachment A11)**
- L. Presentation of **Resolution 2015-22** commending the **Spring-Ford Area High School Boys' Lacrosse Team** and their coaches Kevin Donnelly, Dan Monzo, Kevin Czapor, Bryan Capone and Bjorn Ullman for winning the 2015 Pioneer Athletic Conference (PAC-10) Championship. **(Attachment A12)**

- M. Presentation of **Resolution 2015-23** commending **Zachary Dorsey** for winning the 2015 Pioneer Athletic Conference (PAC-10) Boys' Shot Put Championship. **(Attachment A13)**

Dr. Goodin stated that he wanted to make a correction to a statement made in the Mercury this past week and that is that if the Board were to approve a budget with a 1.9% millage increase the impact on the homeowner of a house assessed at \$100,000 would be approximately \$49 per year not per month.

Dr. Goodin stated that last week they had a budget presentation for the Board and some questions were raised. He stated that tonight they will add those details into the presentation. Dr. Goodin presented information on the historical index over the past 15 years. He stated that they have proposed a 1.9% millage increase and they are prepared to answer any clarifying questions as to how they were able to do that. Dr. Goodin compare the budget from 2014-2015 to 2015-2016. He explained the 2015-2106 expense changes. Dr. Goodin stated that one of the questions from last week was regarding the requests for new personnel. Dr. Goodin added that they were able to include some new positions in the budget and still keep the millage increase at 1.9%.

Dr. Roche provided an overview of the new personnel positions that were included in the budget. Dr. Roche explained that the positions being shown tonight are divided up by priority into 3 tiers but they are not the only positions being requested. He first explained the Tier 1 positions which were deemed "Highest Priority".

Mr. DiBello asked Dr. Roche to give an explanation of Project Lead the Way. Dr. Roche explained that Project Lead the Way began 3 years ago. Mr. DiBello stated that he wanted it to be clear that Project Lead the Way is part of the STEM Program initiative.

Dr. Roche next explained the Tier 2 positions which were deemed to be "High Priority" and needed in order to keep up with the increasing enrollment music programs as well as the increased need and support of our special education population. Dr. Roche stated that also included in this list is bringing on a full- time communications and marketing manager thereby eliminating the part-time independent contract. Dr. Roche added that this marketing manager would be paired with the television programming specialist thereby incorporating both of these individuals as well as the assistant to the programming specialist under the Superintendent's Office.

Mrs. Spletzer stated that when she adds up Tier 1 and Tier 1 she gets \$620,000. Dr. Roche pointed out that the figure did not include the benefits but that information was provided to the Board previously. Dr. Roche reported that for all of Tier 1 including maximum family benefits for all of those positions the total would be \$423,694. He next reported that for all of Tier 2 including maximum family benefits for all the total would be \$497,450. Mrs. Spletzer asked if it those numbers got them to the \$1.5 million that they have on the interactive Excel spreadsheet and Dr. Roche replied no that what was missing is Tier 3 as well additional staffing added for extra-curricular contracts.

Dr. Roche next provided the information on the Tier 3 positions which were deemed a "Priority".

Mr. Ciresi stated that with regards to the curriculum supervisor, he had brought up the possibility of hiring of someone to oversee the creative arts and he wondered if that position was listed anywhere. Dr. Roche replied that the curriculum areas are covered under the Directors of Curriculum but there is not a Director of Creative Arts position listed. Mr. Ciresi asked if this was looked at and Dr. Roche said it was looked at in terms of a conversation that he and Mr. Ciresi had and was quickly discussed but this information was already being shared and it was not added to the list. Mr. Ciresi asked what the department chairs of the different areas of the arts were currently being paid and Dr. Roche replied in the \$3,000 - \$4,500 for their department chair duties in addition to their teaching duties. Mr. Ciresi asked how many department chairs there were and Dr. Roche said 1 per major content area but approximately 5 for the arts.

Mr. DiBello commented that he believes one of the things we are missing in each of the tiers new position-wise is school counselors especially at the high school level with the large class sizes that are coming. Mr. DiBello stated that he believes we are asking the counselors to take on too much of a burden with the number of students they are responsible for. Mr. DiBello said he believes that at the minimum we should be adding another counselor at the high school level. Dr. Roche replied that there are many positions being presented tonight that have been vetted through the principals as he and Dr. Goodin met with them. Dr. Roche commented that the Board is not seeing everything that has been requested. Mr. DiBello stated that he understood that but one of the positions we should be adding is at least one more counselor at the high school level.

Mr. Pettit asked how many caseloads each counselor is responsible for and Dr. Roche replied approximately 300. Mr. Pettit stated that he agrees with Mr. DiBello that the guidance counselors must be increased at the high school level as it is way too many for one person to handle. Dr. Roche commented that depending on the grade that is pretty much the average if our class sizes are averaging around 600 but we do have some class sizes of 660.

Mr. Ciresi referenced a previous list that was sent home that showed 2 school counselors in grades K-4 and he asked if that was a need for now and Dr. Roche replied that those two positions were not included in this 1.9% budget but may have been listed as part of the four-year plan. Mr. Ciresi said he wanted to move off of the 1.9% and then questioned what leads the district the curriculum or the budget. Mr. Ciresi asked Dr. Roche if this was a need that they needed to have for next year and Dr. Roche replied that he would have to look at the numbers but yes people are strapped with the number of students they are working with and could use additional support. Mr. Ciresi asked what classes have over 30 students in them at the high school and should be looked at and Dr. Roche replied that in speaking with Dr. Nugent his concerns were in the math, social studies and science classes.

Mr. DiBello commented that he wanted to be clear that the reason we are here tonight is because they never had this conversation although it was requested. He stated that the information was sent home in the board packets but for many reasons they did not have the conversations. Mr. DiBello said that they are here to provide the best educational opportunities for the students with as minimal an impact to the community as possible. He added that they cannot shortchange the

student's career growth or educational growth because we are trying to stay within a certain number. Mr. DiBello stressed that his point is whether we are overburdening the current counselors. He added that they all sat there as a Board and pushed the STEM Program and they all want to talk about it but now that we are hearing that the classes that make up STEM such as math, science and technology are growing beyond 30 we don't want to address this. He stated that they need to look at this as well and the Board needs to have these discussions.

Dr. Roche agreed and said they tried to have Finance Committee meetings to discuss this but it didn't happen. Dr. Roche reported that when Dr. Goodin turned to his administrators and said tell us everything you need then what came back was \$3.8 million in new staff.

Mr. Ciresi asked if the interactive spreadsheet could be put up on the overhead so that they can all see the positions and what each one would do to the budget. Mr. Ciresi asked if a school resource officer was needed for next year and Dr. Goodin replied that they what they did was prioritize the positions needed and the resource officer may be in a future staffing request.

Interactive spreadsheet was put up on the overhead so that the board could discuss the various scenarios and see how it impacted the tax increase.

Mrs. Spletzer expressed her concerns with the interactive spreadsheet saying that it shows what the increase was from the preliminary budget but not necessarily year over year.

Mr. DiBello expressed concern on whether some of the positions that were prioritized were not being considered because an individual promoted a 1.9% or are we not doing it because they are not necessary. Mr. DiBello added that the other thing that is not worked into this budget is that they recently signed a new teacher's contract and over the four year length of the contract there are expenses that grow. He stated that based on this year's budget what they are not doing is evenly breaking down that percentage growth to the district so it is loaded for next year. Mr. DiBello commented that the fiscally responsible thing to do would be to take a portion every year but instead we are loading onto next year's budget the increases to the contract related to professional salaries. Mr. DiBello cautioned that next year the district will be hit with a number that is going to be much higher because it will have to cover the agreed terms of the teacher's contract.

Mr. Dehnert commented that this is more of a reason to be careful of not growing the budget as right now we have a pretty substantial increase year after year on the budget. Mr. Dehnert stated that we are here to take care of educational needs but we are also here to live within the means of the taxpayers. Mr. Dehnert added that he feels we need to make choices on what we can afford and we cannot just sit here and load up all of these new personnel positions or put some other number in for next year's increase in salaries. Mr. Dehnert commented that we need to take care of what we can afford to grow the budget this year and he feels we had a substantial increase and we really need to see how we can keep within the index because that index is what our taxpayers can afford. Mr. Dehnert stated that like it or not that is reality and people cannot afford to get huge tax increases year after year.

Mr. DiBello commented that based on that philosophy we are going to hit them next year for a large tax increase because we are not taking the money and dividing it down equally over a 4 year period. Mr. DiBello did not feel that Mr. Dehnert's comment made sense and stated that next year the taxpayers would be hit even higher.

Mr. Jackson asked that the Board allow Dr. Goodin and Dr. Roche to finish the presentation before commenting.

Mr. Ciresi asked Dr. Roche to present the personnel recommendations that would have been requested if they had not been limited to a 1.9% tax increase.

Dr. Roche reviewed the personnel projections showing each request according to the tier in which they were listed. He provided rationale for the positions.

Mr. Ciresi asked Dr. Roche to show the effect on the budget if the 4 high school teaching positions were added back in as well as the two additional guidance counselor positions. Mr. Ciresi next asked about the high school budget and requested that funds be added to the budget to cover the cost of the SAT's for the junior class who would have to retake the test since it had changed thereby making the test taken this year essentially useless. Mr. Nugent confirmed that this had been a topic of discussion at their weekly meeting and the cost would be an additional \$8,000. Mr. Ciresi indicated that he believed there should also be money included in the budget to deal with the additional transportation costs for whatever solution is decided upon to address the bus routing concerns.

Dr. Goodin and Dr. Roche indicated that additional revenue had not been added to the high school budget to address the cost of the SAT Exams. Dr. Roche also added that no additional funds were added to the budget in terms of moving forward and bus route changes. Dr. Roche stated that they have information to present back to the Policy Committee meeting where they will present the criteria for bus stops as well as any additional information relating to this.

Mr. Pettit questioned the possibility of changing some of the routes that would not require a significant amount of money in order to correct some of the inequities that are falling on some of the residents. Mr. Pettit said he was not sure of the amount of money it would cost to address the issue and he referred to the Rivercrest bus stop and the possibility of taking the bus into the development 100 yards in order to pick the kids up there instead of having them stand out on Route 29. Mr. Pettit stated that this should not be kicked down the road and it should be resolved. Mrs. Spletzer agreed that this is the right time to talk about this. Dr. Roche commented that the problem you run into with regards to budgeting is that if you have a certain number of developments and you begin to go into some of them then you get requests to go into more and then you have to add ride time and fuel costs so this then begins to add up. Dr. Roche stated that this will become a concern.

Mr. DiBello asked if administration knew what the cost would be if the busses went into the majority of the developments and Dr. Goodin replied approximately \$800,000. Mr. DiBello asked where this number came from and if Mrs. Sanderson were here to explain.

Mr. Dehnert asked why the Board was even entertaining this as the district does not have their bus routes for inequities but rather for safety and to be able to transport students. Mr. Dehnert stated that he is not sure why we would start putting lots of money into the budget for the purpose of dealing with inequities.

Mr. Jackson questioned the dollar figures that were talked about last week and this week and said no study had been done and there was no way to validate a cost. Dr. Goodin replied that they did not pull the numbers out of the air and that through the Transportation Department they had calculated how many additional busses would be needed to travel into the developments in order to limit the amount of time the students would have to be on the bus plus the additional fuel costs. Dr. Goodin stated that we currently travel into 29 developments but we have over 100 that we could potentially have to go into. Mr. Jackson asked if an analysis was done of each development and Mrs. Sanderson provided information on how she was able to determine the approximate cost. She indicated that she used the Versatrans Program that is currently used for routing busses. Mrs. Sanderson stated that she looked at each of the 435 bus routes to determine which of those routes the busses would have to go into. She reported that she calculated approximately 5 minutes for the busses to go in and back out of the developments and then added this to the route time. Mrs. Sanderson indicated that she then calculated how long the route would actually be and if it was found to be too long and the bus would not be able to make the second tier of the routes then an additional bus would be needed. Mrs. Sanderson stated that a majority of the tier one busses are already at their allotted time so any development that the busses go into will put them over on their time. Mrs. Sanderson cautioned them that going into developments does not just involve one bus as Rivercrest alone has students attending 15 different schools which means 15 routes into the development twice a day or 30 routes per day just for one development.

Mr. Ciresi asked if there was any consideration given to the students who cross major streets such as Main Street in Royersford or in Spring City. He stated that if we are looking at going into developments for safety are we also looking at busses for some of the kids who have to cross over main street which has a lot of traffic and enormous safety issues. Mrs. Sanderson stated that in towns there are crossing guards and specific spots where students can cross safely. Mrs. Sanderson stated that she does look at routes whenever she receives concerns or issues and Rivercrest will have some changes in place for next year but she wanted to make it clear that students never cross Route 29. Mrs. Sanderson commented both personally and in talking with other transportation coordinators in other districts that they all feel that when you have a bus stay on a main road and pick up door side that this is a much safer than going into a development where cars and parents are parked everywhere and kids come running from every direction. Mrs. Sanderson reported that they will be changing the Rivercrest bus stop to a door side pickup and she feels that this is an appropriate change to make at this time.

Mr. DiBello commented that the problem is that just about two months ago they sat here and got all excited over concerns with busses that were travelling on major roads that have speed limits of 45 miles per hour. Mr. DiBello stated that one of the comments made was that we needed to use commonsense. He added that as a Board there was a lot of excitement about doing what was right to protect our students. Mr. DiBello reported that they then went to a Finance Committee meeting

and heard that there could be a potential increase by doing this in order to protect the students. Mr. DiBello added that the discussion then was that they did not want to do this as it may add to the budget and increase taxes. Mr. DiBello expressed his issue with the fact that we currently go into some developments. He stated that we cannot have it both ways and go into some developments but not others. Mr. DiBello said he is not going to determine what is right and what is wrong but from a budgeting standpoint we should add some percentage of the money that was figured out in order for the district to do a pilot program.

Mr. Jackson commented that it is his understanding that this discussion centered around Rivercrest and he believes we were going to go out and perform a study that would then be presented. Mr. Jackson stated that if we sit here and say that the cost is going to be \$500,000-\$600,000 then we are placing a value on something we have not qualified. Mr. Jackson said he hears what Mrs. Sanderson is saying but we are basically taking the average. Mr. Jackson agreed with Mr. DiBello that there should be some cost added into the budget but we are not going to do all of the developments next year so we should not put a cost to cover all of the developments into the budget for next year.

Mr. Dehnert asked why a pilot program was needed in order to determine whether we can drive into a development as this seems pretty easy as a bus turns into a development and then stops and picks people up. He questioned why a pilot was needed when we can do that in one development. Mr. Dehnert commented that he believes we should be looking at whether or not our bus routes are reasonably safe and he thinks that he heard from administration that they are. Mr. Dehnert asked why we would arbitrarily say we were going to add some large number of dollars to a budget to go into developments. He wondered why we do not just pull a bus into every driveway as this would be really convenient. Mr. Dehnert stated that he thinks the goal is to see how much can be added to the budget tonight as it looks like we are spending like drunken sailors. Mr. Dehnert added that the budget has a 1.9% tax increase that still has a \$7.4 million increase over last year which is really high. He pointed out that there are other districts around us that are finding a way to have a 0% tax increase but we seem to be going in a different direction to see how high we can get the budget. He asked if the goal tonight was to put all kinds of things into the budget to see how high we can get it or was the goal to come up with a budget that the taxpayers can afford.

Mr. Ciresi stated that he has said over and over again that the goal is to do what is best for our students and our community. Mr. Ciresi said he is not for raising the budget up and in the 10 years he has sat on the Board they have never done this and he equated it to pulling teeth. He stated that the process is horrible and they look like a bunch of fools not knowing what is going on. He stated that they asked last week how they got to 1.9% and what had been taken out and what are they not doing for education that they need to do. Mr. Ciresi stated that he agrees with Mr. DiBello and Mr. Jackson that something should be put a little bit of something into the budget for transportation. He added that no one is sitting here wanting to get the budget up as that would not make any sense. Mr. Ciresi stated that if the Board wants to get the tax increase down to zero then do it and let's figure out what we need to cut. Mr. Ciresi noted that there were approximately 30-40 teachers sitting in the audience tonight and the Board has not talked about anything curriculum based.

He stated that he does not disagree that they all have to live within their means and he then reminded the Board that next year with the teacher contract they will be at 2%-3% tax increase right out of the gate because they did not budget for this over a 4 year period. Mr. Ciresi urged the administrators who were present to say what needs to be said about the budget and he urged them to respond to what the Board needs to do in order to do the right thing and move Spring-Ford forward.

Mr. Dehnert commented that they heard the Superintendent state last week during a budget presentation that this budget did not cut any programs and they thought that this budget was one that they could make. Mr. Dehnert stated that he does not think the Superintendent and the Business Manager would present a budget that they did not think would be one that they could afford and one that would cover the educational leads that they were projecting. Mr. Dehnert added that they could always put more in to the budget, spend more, and want more but unfortunately money is an object and they have to make choices on where to spend the money. Mr. Dehnert stated that we cannot arbitrarily keep adding to the budget and say that next year there will be an increase. Mr. Dehnert stated that they should worry about next year next year.

Mr. DiBello stated that when he got on the Board in 2010 this is exactly why they ended up with an \$11.8 million deficit as people said let's worry about next year next year. Mr. Dehnert disputed this saying there was a major recession. Mr. DiBello added that no one signs a 4 year contract and does not amortize that over the 4 years as you need to plan appropriately. Mr. DiBello stated that this is the reason why when Mr. Dehnert was on the Board previously they had 5.5% tax increases and now he want to sit here and grandstand saying he wants 1.9%. Mr. Dehnert argued that those tax increases were before his time. Mr. DiBello said that they have to do what is right for the community and what is right for the kids and not say let's worry about next year next year because that is exactly why they ended up in the hole that they were in. Mr. Dehnert stated that this is the first time he heard about putting money in for the following year's fiscal salaries and again stated that he never heard that before.

Mr. Dehnert commented that they have a budget that they need to approve and Mr. DiBello interrupted saying, "I make a motion to approve the budget". Mr. Dehnert told Mr. DiBello that he was out of order and only one person talks at a time. Mr. Dehnert stated that they have a budget that administration recommended for approval that has a 1.9% tax increase and a \$7.4 million increase in spending and he feels this is pretty significant and they are not shortchanging anyone when they take an increase this high.

Mr. Anspach asked the Board to also consider that for state revenue purposes they only put into the budget what they were going to receive for the current year and Governor Wolf's proposal is still out there to be discussed. Mr. Anspach stated that they took the viewpoint of being conservative with the budget by not putting those additional monies in. Mr. Anspach spoke about the potential additional revenue that the district could see. Mrs. Spletzer asked if the debt refinance savings were in the budget and Mr. Anspach stated no that those savings will be realized at the end of the year. Mr. Dehnert stated that with regards to Mr. Anspach's comments there are significant savings to be realized over the next three years as there is \$3 million in savings that was not included in this budget process.

Mr. DiBello stated that Harrisburg is a mess right now and all this talk is just projections so we cannot sit here and base anything on that until it is signed into law. He cautioned that we should not even be talking about this.

Mrs. Spletzer asked if we knew how far under or over budget we were as of now with regards to this year's budget and Mr. Anspach said the surplus is a little over \$3 million. Mrs. Spletzer asked what the plans were for this surplus and Mr. Anspach explained that \$2 million surplus was from the Self-funded Health Care Plan and this surplus would go into the Insurance Stabilization Fund to be used in the future if we were to have a year with a lot of health care claims. Mr. Anspach replied that there is another \$1.5 million which includes all of the other transfers for technology as well as funds designated for the modernized learning initiative which will be brought over to the Capital Reserve Account. Mr. DiBello cautioned that the word "surplus" was not the correct terminology as there was money that was planned in the budget and when we have a good year the money is then placed in the reserve to be pulled out in the event of a bad year. Mr. DiBello stated that it is not a surplus and we do not just have money laying around for the heck of it; all of the funds have been planned. He next spoke of the money that is budgeted for technology in order to enhance where we are at as a district. Mr. DiBello next spoke about this year's budget where money was added in for the purchase of textbooks for the Reading and Math Programs which will be paid over a three year period. Mr. DiBello also commented on the money that is budgeted to the Capital Reserve Account which will go towards Capital Improvement Projects that are part of the 20 year plan that Mr. Cooper puts together.

Mr. Anspach returned to the PowerPoint presentation and reviewed the 2015-2016 revenues and the changes in revenue. Mr. Anspach explained that the preliminary budget was presented with the allowable state tax exemptions plus a transfer from the Capital Reserve Account. He stated that the Board requested an overall tax increase no higher than 1.9% which therefore eliminated the need to utilize the state tax exemptions as well as the additional transfer from the Capital Reserve Account.

Mr. Ciresi stated that he is frustrated as he is sure many of the Board Members and the public are. He commented that the 1.9% tax increase does not exist as the Board voted no so to keep saying the budget is at 1.9% is a lie as the Board voted no. Mr. Ciresi said they keep going back to the budget they saw last week and voted no to so why would they vote yes this week if it was no last week and there have not been any changes. He asked administration if they had not been given the directive from the Finance Committee meeting to get the budget down to 1.9% then what would still be included as part of the budget. Dr. Goodin replied that the Board has seen exactly what they had to take out of the budget in order to get it down to 1.9% and that list included the elimination of the new teaching positions for the high school. Dr. Roche added that it was everything that was tiered down for the next four years and were not part of the request for this year. Dr. Roche stated that there was no direction from last week to this week in terms of the presentation so today they presented everything that the Board already had so that they could have a complete discussion. Mr. Ciresi asked that the personnel spreadsheet be brought back up. Dr. Roche clarified that 4 positions on the list that were cut in order to get the increase down to 1.9% were the 3 teachers at the high school (Math, Science and Social Studies) and the emotional support teacher at Royersford Elementary.

Mr. Dehnert asked why those 4 were chosen when there were administrator positions on the list which are a much higher cost than adding teachers. Mr. Dehnert next commented that based on the changes in the Curriculum Department over three or four years we will have quadrupled the number of people in that department. He suggested that the focus should be more on the education side rather than add more administrators and a secretary. Mr. Dehnert stated that he found it odd that an administrator would be hired where there is not an existing position and then would require a secretary as well. He questioned if the administrator would be generating that much paperwork and administrative work to require a secretary. Mr. Dehnert said he would be more in favor of adding teachers and not more administrators.

Dr. Goodin replied that Mr. Dehnert was correct in that there were 3 administrative positions that were proposed with 2 of them being Curriculum Supervisors. Dr. Goodin added that currently the Curriculum Department consists of a director and an assistant director. He stated that there are 4 coaches in the district who are doing embedded instructional work but these coaches are not doing the work of the Curriculum Department. He commented that there are 8,000 students in this large district and there is a need for a larger Curriculum Department and that is why two supervisors were being requested. Dr. Goodin commented that the decision is up to the Board to tell administration whether they can have this or not as he is just telling the Board what they need in order to run an efficient program and get the work done that needs to be done. Dr. Goodin stated that for some reason there is a tendency to think that administration isn't necessary and all of the work happens in the classroom, granted, but someone has to take care of, for example, the special education work load as currently we are running at 408 cases per special education supervisor which is almost double what is found in other districts. Dr. Goodin commented that the special education supervisors are swamped and have been swamped. Dr. Goodin said the recommendation is being made for 2 Curriculum Supervisors and a Special Education Supervisor as well as teachers and it is up to the Board to determine whether or not this is approved but he is making the recommendation that this is what is needed.

Mr. DiBello stated that he hears that we need higher level support and plans. He questioned that from a support standpoint, to effectively support the district and the professional staff, between coaches and curriculum supervisors what is needed. Dr. Goodin replied that from an administrative standpoint a literacy supervisor is needed, a math/science supervisor as well as a special education supervisor.

Mr. Pettit stated that he does not have a problem with this and curriculum is important but as Mr. Ciresi originally question is the budget of 1.9% driving the curriculum or should not the curriculum needs drive the budget. He stated that this is the real issue here.

Mr. Ciresi said he supported putting the 3 teaching positions back in and leaving curriculum where it is. He stated that possibly the secretarial position was not needed. Mr. Ciresi said hearing the passion from Dr. Goodin regarding the need for the positions and his defense of the positions is what he needed to see. Mr. Ciresi stated that his recommendation is to add the 3 teaching positions for the high school back into the budget and add a guidance counselor at the high school.

Mr. Pettit asked what this would like in terms of the budget.

Mrs. Spletzer asked if this was done would the numbers be sustainable and is it something we have to do this year and could not do next year from a standpoint of living within our means for the taxpayers who tell her they are on a fixed income and cannot afford continuous increases. Dr. Goodin asked for clarification on what the question was. Mrs. Spletzer asked if this is something that could be pushed off a year and budgeted for on a step by step basis. Dr. Goodin replied that is exactly what they have done with the staffing as when they originally asked for a list of what the principals and the directors really wanted the staff request list worked out to be approximately \$3.8 million. Dr. Goodin explained that the list was then reviewed and broken down into tiers over a four year timespan. Mrs. Spletzer asked if the budget they are presenting here without adding in the additional positions was the one that they were prepared to move forward with and Dr. Goodin confirmed that was correct as they were directed to come in at 1.9%. Mrs. Spletzer stated that regardless of the 1.9% if they do not add the 3 extra teachers in and Dr. Goodin finished that there will be some larger class sizes at the high school. Mrs. Spletzer stated that by some larger classes you mean 3 and Dr. Roche clarified that at the secondary level these teachers may be teaching 5-6 classes. Dr. Roche indicated that the scheduling is still being done. He added that they are also still doing K-8 staffing as well and we will continue to make sure they are within the guidelines and if they get closer then we will be challenged to ask for additional staff. Mrs. Spletzer asked if the numbers are manageable and Dr. Roche replied that the numbers they have right now we are at a neutral point in terms of teachers. He stated that he believes we will be okay as we move forward with the projections we have here in May.

Mr. Pettit stated that the question is not can we do it as he is sure we can but the question is should we do it.

Mr. Jackson commented that they keep going back and forth and Board Members are on all different sides. He stated that they cannot vote like this and it is not a way to vet a budget as this is very bad. Mr. Jackson stated that this was not a reflection on Dr. Roche or Dr. Goodin. He suggested that administration take 3 minutes and put in there what they deem they need and then the Board can look at it. Mr. Jackson asked if Dr. Roche and Dr. Goodin felt they could sit down and put in what they felt they need as an administration to effectively run the district.

Mr. Ciresi stated that the issue lies with the directive given to go to 1.9% and that died at the Board table last week. Mr. Ciresi asked what the administration had indicated they needed and want to present to the Board. Dr. Roche replied that this was done in the preliminary budget as everything was presented at one time and then tiered down being realistic in terms of finances as well as what could realistically be handled next year. Dr. Roche stated that also taken into consideration are the projects, the goals Dr. Goodin has, the goals the Board has, the goals the district has and how to move those goals forward and present a united front in terms of saying here is what we can do and here is what is reasonable knowing the budget landscape whether it be 1.9% or whatever it works out to be.

Mr. Dehnert commented that the number was at 2.85%. Dr. Roche stated that it started at 4.07% when the discussions first began and that larger number included all of the staff in all of the different tiers as well as those positions that were discussed as "nice to have" and "maybe need". Mr. Dehnert asked if the number was 2.85% prior to the Finance Committee meeting. Dr. Roche stated that all along the with every budget

conversation separate from personnel has had every budget evaluated, shaved, reduced and some additions made to it. Dr. Roche reported that they have gone through this arduous process and now it is all being boiled down to new staff. Dr. Roche added that it is all getting very minute in terms of the whole conversation and what it takes to even present the fine-tuned numbers. Dr. Roche stated that he and Dr. Goodin will do their best to come up with the personnel list they felt was needed.

The meeting recessed at 9:10 p.m. so that Dr. Goodin and Dr. Roche could meet and discuss the new personnel requests.

The meeting was called back to order at 9:29 p.m.

Mr. Jackson asked that the Board show respect to themselves and allow each other to speak and make their point.

Dr. Roche provided an overview of the positions that he and Dr. Goodin discussed for inclusion into the budget. Those positions included adding 7 additional math support teachers at the K-4 level, the 3 teachers at the high school (math, social studies and language), as well as 2 additional school counselors at the K-4 level.

Mr. Ciresi asked what the budget now looks like with those changes made to it and Dr. Roche replied 2.72%.

Mr. Dehnert asked what the dollar amount would be and Dr. Roche replied a \$767,000 increase. Mr. Dehnert asked what the total budget would be and Dr. Roche responded \$145,221,260. Mr. Dehnert stated that it would be an \$8 million increase in spending from last year's budget which percentage wise would be close to 6% over last year. Mr. Dehnert stated that from what he has seen this would be the largest spending increase of any of the district's he has seen in the Philadelphia area.

Mr. Ciresi asked what the additional cost would be per household per \$100,000 of assessed value and Mr. Anspach calculated the increase to be approximately \$70.

Mrs. Spletzer stated that administration has done what was asked and whether the Board could now move forward.

Mr. DiBello stated that he is concerned with the budget not properly allocating funds to cover the teacher contract as if these amounts are not spread out.

Mrs. Spletzer reminded the Board that this is preliminary and must be posted for 30 days so they have time to discuss it and adjust it.

Mr. Berman commented that they are authorizing the district to advertise this budget to the public. He advised the Board that they are not approving a budget at this time and within the next 30 days the budget can change dramatically.

Mr. Pettit stated that it could be lower or higher. Mr. Berman verified this was correct.

N. **Dr. David R. Goodin**, Superintendent of Schools, and **Mr. Timothy Anspach**, Business Manager, to present the 2015-2016 Proposed Final Budget.

IV. BOARD AND COMMITTEE REPORTS

Extracurricular **Tom DiBello** **2nd Mon. 6:00 p.m.**

Mr. DiBello stated that due to the lateness of the meeting he will have the meeting minutes posted on the School Board website.

MCIU **Tom DiBello** **4th Weds. 7:00 p.m.**

There was no report as the meeting is tomorrow night.

PSBA Liaison **Todd Wolf**

There was no report as Mr. Wolf was absent.

Superintendent's Report **Dr. David R. Goodin**

Dr. Goodin reported that in an effort to continue our Green Initiative, he is proud to announce that our Athletic Department has changed to an online registration process for the 2015-2016 school year. He stated that the new registration process will allow parents to securely log into the Registration Gateway site to complete their child's sports registration. The Athletic Department website has information pertaining to Registration Gateway as well as a timeline for sports physicals and deadlines. Dr. Goodin advised that additional information can be found on the Spring-Ford website under the "Athletics" tab. Dr. Goodin announced that last week he had the pleasure of attending the Senior Academic Recognition Banquet where more than 130 seniors were recognized for attaining at least a 95.0 cumulative average during their high school years. He stated that these students were recognized for the outstanding effort they made during their senior year as well as the 12 years leading up to it. He stated that from their first day of kindergarten to today, these students have worked hard to achieve academic excellence and they should be congratulated.

Solicitor's Report **Kyle Berman**

There was no report.

V. APPROVAL OF MINUTES

Mr. Pettit made a motion to approve Items A-B and Mr. Ciresi seconded it. The motion passed 7-0.

A. The Board approved the April 20, 2015 Work Session minutes. **(Attachment A14)**

B. The Board approved the April 27, 2015 Board Meeting minutes. **(Attachment A15)**

VI. PERSONNEL

Mr. Cromley made a motion to approve Items A-H and Mr. Pettit seconded it. The motion passed 7-0.

A. Resignations

1. **Carol K. Crossman**, Executive Secretary, Maintenance and Operations; for the purpose of retirement. Effective: July 9, 2015.

2. **Alison E. Hughes**, Gifted Support Teacher, 5/6th Grade Center. Effective: June 19, 2015.

3. **Judy L. John**, Full-time Food Service, Senior High School. Effective: April 30, 2015.
 4. **Jaime L. LaForgia**, Literacy Staff Coach, Upper Providence Elementary School. Effective: August 11, 2015.
 5. **Mary Jane McAnallen**, Instructional Assistant, Oaks Elementary School; for the purpose of retirement. Effective: July 17, 2015.
 6. **Kathleen Rhodenbaugh**, Food Service, 8th Grade Center; for the purpose of retirement. Effective: June 11, 2015.
 7. **Kenneth A. Rhodenbaugh**, Maintenance; for the purpose of retirement. Effective: July 8, 2015.
- B. The Board approved the attached extra-curricular contracts for the 2014-2015 school year. **(Attachment A16)**
- C. The Board approved the following Special Education Teachers to be hired for the 2015 Extended School Year – Professional Staff including: Fast Forward, Speech & Language Services, and Tutor Programs. Compensation will be set at \$30.00 per hour plus benefits (FICA & Retirement). Funding will be paid from the Special Education Budget IDEA Funds.
1. **JoAnna D’Orazio**
 2. **Tara A. McGuirl**
- D. The Board approved the following Support Staff to be hired for the 2015 Extended School Year Program. Compensation for new employees will be set at \$16.36-\$18.15 per hour depending on experience and educational degree plus benefits (FICA & Retirement). Regular hourly employee will be paid at their current Instructional Assistant hourly rate. Funding will be paid from the Special Education Budget IDEA Funds.
1. **Lisa J. Denner**
 2. **Megan O. Mowrer**
- E. The Board approved the following teachers to be hired for the 2015 Cool School Program. Compensation will be set at \$30.00 per hour and will be funded through student tuitions. There will be no cost to the district.
1. **Maria L. Cottman**
 2. **Dawn M. DeBusi**
 3. **Stephanie R. Fitler**
 4. **Russell J. Landis**
 5. **Amy L. Reinert**
 6. **Nicole Schwenk**

F. The Board approved the following Music Teachers to be hired for the 2015 Summer Instrumental Program. Compensation will be set at \$30.00 per hour and will be funded through student tuitions. There will be no cost to the district.

1. **Nadine L. Hoffman**
2. **Kristen K. Katzianer**
3. **Emily L. McGranahan**

G. The Board approved the following Teacher for the Pre-K Summer Readiness Pilot Program. Compensation will be set at \$30.00 per hour. Funding will be paid from the Curriculum Budget.

1. **Celeste Baumgardner**

H. The Board approved the following Instructional Assistant for the Pre-K Summer Readiness Pilot Program. Compensation will be set at \$18.11 per hour. Funding will be paid from the Curriculum Budget.

1. **Debra Mohr-Kehs**

VII. FINANCE

Mr. DiBello asked that Item K be separated.

Mrs. Spletzer made a motion to approve Items A-M excluding Item K and Mr. Ciresi seconded it. The motion passed 7-0.

Mr. DiBello made a motion for Item K and that the budget be advertised at the original number of 2.85% which was prior to the Finance Meeting last month. Mr. DiBello said he did not recall what the dollar amount was. There was a lot of confusion regarding the correct budget dollar amount for the 2.85% tax increase. After a lengthy discussion Mr. DiBello amended his motion to state that the budget be advertised for a total budget of \$145,221,260 or a tax increase of 2.72%. Mr. Ciresi seconded the motion.

Mr. Dehnert commented that he believes we are going in the wrong direction and we will have a budget that will be leading the Philadelphia Area in increase in spending and will have a pretty significant tax increase that he does not think he has seen with other districts. Mr. Dehnert stated that we are ahead of the pack and we are increasing expenses and particularly people on fixed incomes will have to pay more in taxes because we think we can just increase taxes to any amount that we want.

Mr. Pettit stated that this is not the final budget.

Mr. DiBello commented that we are trying to get a number together so that we at least know where we are going. Mr. DiBello stated that he is not trying to raise taxes on people as all he is trying to do is get the Board to a point where we can advertise the budget. He added that they have 30 days to figure out what they need to do and then they will come up with something in June and pass the budget. Mr. DiBello said right

now they are doing a disservice as they are all over the place. He stated that this is the worst process in the 6 years he has been on the Board.

The motion passed 6-1 with Mr. Dehnert voting no.

***NEW ADDITIONS SINCE THE WORK SESSION**

- A. The Board approved next month's payroll, taxes, all benefits, transportation contracts, IU contracts, Vo-Tech payments, debt service payments, utility bills, maintenance agreements, copier leases, equipment maintenance, Federal grants, insurance, and discounted invoices.
- B. Checks:
 1. Weekly Checks prior to Work Session

<u>April</u>	
Check No. 157136 – 157210	\$ 262,337.75
ACH 141500528 – 141500536	\$ 2,409.32
<u>May</u>	
Check No. 157211 – 157350	\$1,408,780.59
ACH 141500537 – 141500545	\$ 1,537.72
 2. Athletic Fund

<u>April</u>	
Check No. 307964 – 308221	\$ 36,372.01
 3. *Weekly Checks prior to Board Meeting

<u>*May</u>	
*Check No. 157351 – 157401	\$ 204,080.38
*Check No. 157402 – 157417	\$ 5,500.00
*ACH 141500546 – 141500549	\$ 357.21
 4. *Board Checks held for approval

<u>*May</u>	
*Check No. 157418 – 157442	\$ 46,705.69
*ACH 141500550 – 141500584	\$ 13,512.64
- C. The Board approved the following independent contracts:
 1. **Lyndi Puleo – Phoenixville, PA.** Provide Psychological Services during the 2015-2016 school year for special needs students as per their IEPs. Services will be provided for 22.5 hours per week for 40 weeks at a rate of \$75.00 per hour. Funding will be paid from the Special Education Budget and shall not exceed \$67,500.00.
 2. **Cynthia Kline-Moser – Jeffersonville, PA.** Provide Physical Therapy Services for the Extended School Year Program to special needs students as per their IEPs. Services will be provided for 175 hours at a rate of \$65.00 per hour. Funding will be paid from the Special Education Budget IDEA Funds and shall not exceed \$11,375.00.

3. **Austill's Rehabilitation Services, Inc. – Exton, PA.** Provide Occupational Therapy and Physical Therapy Services for the 2015-2016 school year for special needs students attending outside of the district placements. Funding will be paid from the Special Education Budget and shall not exceed \$4,000.00.
4. **Hideaway Day Camp – Collegeville, PA.** Provide an Extended School Year Program for a special needs student as per the IEP. Services will be provided for 8 weeks at a rate of \$400.00 per week. Funding will be paid from the Special Education Budget IDEA Funds and shall not exceed \$3,200.00.
5. **Chesterbrook Academy – Phoenixville, PA.** Provide an Extended School Year Program for a special needs student as per the IEP. Services will be provided for 6 weeks at a rate of \$240.00 per week. Funding will be paid from the Special Education Budget IDEA Funds and shall not exceed \$1,440.00.
6. **Hannah Aune – Phoenixville, PA.** Provide 1-1 Direct Applied Behavior Analysis Services during the Extended School Year Program for a special needs student as per the IEP. Services will be provided for 30 hours per week for 10 weeks at a rate of \$25.00 per hour. Funding will be paid from the Special Education Budget IDEA Funds and shall not exceed \$7,500.00.
7. **Amy McGinnis – Collegeville, PA.** Provide Applied Behavior Analysis Training during the Extended School Year Program for special needs students as per their IEPs. Services will be provided for 24 hours per month for 2 months at a rate of \$95.00 per hour. Funding will be paid from the Special Education Budget IDEA Funds and shall not exceed \$4,560.00.
8. **Melissa Yonchuk – Collegeville, PA.** Provide Behavior Specialist Support during the Extended School Year Program for special needs students as per their IEPs. Services will be provided for a total of 65 hours at a rate of \$70.00 per hour. Funding will be paid from the Special Education Budget IDEA Funds and shall not exceed \$4,550.00.
9. **Lapreziosa Occupational Therapist Services – Pottstown, PA.** Provide Occupational Therapy during the Extended School Year Program for special needs students as per their IEPs. Funding will be paid from the Special Education Budget IDEA Funds and shall not exceed \$21,157.00.
10. **Variety Club Camp & Developmental Center – Worcester, PA.** Provide an Extended School Year Program for a special needs student as per the IEP. Services will be provided for 8 weeks for a total cost of \$4,875.00. In addition, Speech Therapy, Occupational Therapy and Physical Therapy plus a 1-1 assistant will be provided at a total cost of \$7,110.00. Funding will be paid from the Special Education Budget IDEA Funds and shall not exceed \$11,985.00.
11. **Variety Club Camp & Developmental Center – Worcester, PA.** Provide Extended School Year Programs for 5 special needs students as per their IEPs. Services will be provided for 6 weeks at a total cost of \$18,125.00. In addition, Speech Therapy, Occupational Therapy and Physical Therapy will be provided

at a total cost of \$12,960.00. Funding will be paid from the Special Education Budget IDEA Funds and shall not exceed \$31,085.00.

12. **Variety Club Camp & Developmental Center – Worcester, PA.** Provide an Extended School Year Program for a special needs student as per the IEP. Services will be provided for 8 weeks at a total cost of \$4,875.00. In addition, Speech Therapy will be provided at a total cost of \$720.00. Funding will be paid from the Special Education Budget IDEA Funds and shall not exceed \$5,595.00.
 13. **Lindamood Bell Learning Center – Bryn Mawr, PA.** Provide an Extended School Year Program for a special needs student as per the IEP. Services will be provided for 100 hours at a rate of \$116.00 per hour. Funding will be paid from the Special Education Budget and shall not exceed \$11,600.00.
 14. **Forgotten Friend, Inc. – Manheim, PA.** Provide two science assemblies entitled “Reptile Explorers” for students at Upper Providence Elementary. Funding will be paid from the Upper Providence Elementary Assembly Budget and shall not exceed \$550.00.
 15. **Roots & Wings – Bryn Mawr, PA.** Provide a workshop for Upper Providence Elementary Staff entitled “Intro to Mindfulness”. Funding will be paid from the Upper Providence Elementary Assembly Budget and shall not exceed \$950.00.
- D. The Board approved continuing with the legal services, for the 2015-2016 school year, of Fox Rothschild LLP at a blended hourly rate of \$195.00 per hour for those services listed in the agreement. Items not covered under the agreement of services letter will be billed at the established rates under the Miscellaneous Matters and Rates as outlined in Fox Rothschild’s agreement.
- E. The Board approved the renewal of the contract with Optimo Information Technology, LLC for support of the Spring-Ford Area School District Application (App) for the iPhone and Android Smart Phones. The total cost for this contract shall not exceed \$6,950.00 and shall be paid from the Technology Budget.
- F. The Board approved the Western Montgomery Career and Technology Center’s 2015-2016 Budget in the amount of \$5,320,820.00. Spring-Ford’s share of the cost is \$1,429,241.00 or an increase of \$147,804.00 (11.53%) from last year’s budget. The district’s contribution calculation is based on the 5-year average ADM ratio.
- G. The Board approved the **Cafeteria Listing** of Bills:

APRIL

Check No. 12092 – 12111

\$ 288,010.90

- H. The Board approved the following **Use of Facilities Permits**:

Permits No. 5211 – 5305

- I. The Board approved the following bid awards for Custodial Supplies and Equipment, district-wide, for the 2015-2016 school year. Bids were due April 9, 2015. Bid awards are as follows:

AGF Company	\$ 1,476.97
Franklin Chemical & Equip.	\$ 4,919.05
Hillyard – Delaware Valley	\$ 21,082.60
Northeast Chemical & Supply	\$ 15,165.50
Penn Jersey Paper Co.	\$ 2,050.30
Pennsylvania Paper & Supply	\$ 15,160.72
Philip Rosenau Co., Inc.	\$ 2,160.50
Pyramid School Products	\$ 5,052.68
Singer Equipment Co. Inc.	\$ 941.05
Zimmerman Sanitary Supply Inc	<u>\$ 19,500.00</u>
TOTAL	\$ 87,509.37

- J. The Board approved the following bid awards for the MCIU Cooperative Purchasing Bid – Copier Paper for the 2015-2016 school year. Bids were due February 11, 2015. Bid awards are as follows:

CPG Contract Paper Group, Inc.	\$ 426.60
Lindenmeyr Munroe	\$ 2,370.50
Office Basics	\$ 763.60
Paper Mart	\$ 19,568.02
W.B. Mason, Inc.	<u>\$102,332.81</u>
TOTAL	\$125,461.53

NEW FINANCE

- K. The Board approved the Proposed Final Budget for the 2015-2016 school year in the amount of \$145,221,260.00. The proposed final budget must be approved thirty (30) days prior to the final budget adoption scheduled for June 25, 2015. The proposed final budget will be available for public inspection twenty (20) days prior to the date of the meeting at which the proposed final budget will be considered for approval as the final budget.
- L. The following Treasurers' Reports were approved:

General Fund

- Money Market – April 2015
- PSDLAF – April 2015
- PSDMAX – April 2015
- Checking Account – April 2015
- PLGIT Account – April 2015
- Investment Accounts & Investment Schedule – April 2015
- Payroll Account – April 2015
- Tax Account – April 2015

Activity Accounts

- Elementary Activity – April 2015

- 7th Grade Activity – April 2015
- 8th Grade Activity – April 2015
- High School Activity – April 2015
- Athletic Account – April 2015

Bond Funds

- Note of 2007A – April 2015

Other Funds

- Capital Reserve Fund & Investment Schedule – April 2015
- Debt Service Fund – April 2015
- Reservation of Funds (Natatorium, Insurance, Retirement) – April 2015

Cafeteria Fund

- Cafeteria Money Market – April 2015
- Cafeteria Checking Account – April 2015
- Cafeteria PSDLAF Account – April 2015
- Investment Account – April 2015

- M. The Board approved payment for the following invoices for the month of **MAY** in connection with the **CAPITAL RESERVE ACCOUNT – Fund 32:**

1. *Blackboard	Software & Cloud	
	Technology	\$ 5,000.00
	TOTAL	\$ 5,000.00

VIII. PROGRAMMING AND CURRICULUM

Mr. Ciresi made a motion to approve Item A and Mr. Pettit seconded it. The motion passed 7-0.

- A. The Board approved a contract with SimplexGrinnell to install security cameras in the district's elementary school buildings. This installation is in accordance with the recommendations set forth in the Security Vulnerability Assessment conducted by Integrated Security Systems in 2014. This project will be completed through their proposal as per the National Joint Powers Alliance contract #031913SGL. Funding will come from the Capital Reserve and shall not exceed \$193,858.00.

IX. CONFERENCE/ WORKSHOP RECOMMENDATIONS

Mr. Cromley made a motion to approve Items A-B and Mr. Pettit seconded it. The motion passed 7-0.

The following individuals were approved for attendance at the following conferences and workshops:

CODE: 580 Account: Conference/Training, registration, food, and accommodations

DISTRICT OFFICE

- A. **Cheryl Traub**, Administrative Assistant, to attend "*Microsoft Excel for Data Quality Checking – Session 1 and Session 2*" at the Montgomery County Intermediate Unit in Norristown, PA on July 22, 2015. The total cost for this conference is \$130.00 (registration) from the 580 account. No substitute is needed.

5TH/6TH GRADE CENTER

- B. **Agnes Wright**, Teacher, to attend "*Wilson Just Words*" at the Montgomery County Intermediate Unit in Norristown, PA on July 22, 2015 and July 23, 2015. The total cost for this conference is \$466.38 (registration and mileage) from the Special Education Budget. No substitute is needed.

X. OTHER BUSINESS

Mr. Ciresi made a motion to approve Item A and Mr. Pettit seconded it.

Mrs. Spletzer asked if there was a cost for Item A and the response was no. She asked where the student would stay and Dr. Goodin advised that a host family is secured by CCI and the student would live with the host family while attending school here.

Mr. Jackson asked why this needed to be Board approved and Mr. Berman advised that without Board approval the student cannot attend Spring-Ford as she is not a resident here.

The motion passed 7-0.

- A. The Board approved the admission of **Ottavia Mazzucco**, a foreign exchange student, for the 2015-2016 school year. Ottavia is from Italy and is sponsored by CCI (Center Cultural Interchange).

XI. PUBLIC TO BE HEARD

There were not comments from the public.

XII. ADJOURNMENT

Mr. Pettit made a motion to adjourn and Mrs. Spletzer seconded it. The motion passed 7-0. The meeting adjourned at 9:46 p.m.

Respectfully submitted,

Diane M. Fern
School Board Secretary

On June 15, 2015 the Work Session of the Board of School Directors of the Spring-Ford Area School District was called to order at 7:30 p.m. in the cafeteria of the Spring-Ford High School with the following in attendance:

Region I: Willard D. Cromley and Bernard F. Pettit

Region II: Dawn R. Heine

Region III: Joseph P. Ciresi and Thomas J. DiBello

Presiding Officer: Mark P. Dehnert

Superintendent: Dr. David R. Goodin

Business Manager: Timothy Anspach

Solicitor: Mark Fitzgerald, Esq.

Student Reps.: Dana K. Ludgate and Daniel J. Ciresi

The following Board Members were absent: **Clinton L. Jackson, Kelly J. Spletzer and Todd R. Wolf**

Board President, Mr. Dehnert, opened the meeting with the call to order and the Pledge of Allegiance.

ANNOUNCEMENTS

Danny welcomed the summer months.

I. PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY

There were no comments from the public.

II. ACTION ITEMS

Mr. Cromley made a motion to approve Items A-B and Mr. Ciresi seconded it.
The motion passed 6-0.

- A. The Board approved removing **Timothy C. Anspach**, Business Manager, as the Board Treasurer, effective at the end of business on June 30, 2015 and the appointment of **Mary E. Davidheiser** to the office of the Board Treasurer of the Spring-Ford Area School District Board of Directors for a term of one (1) year, effective July 1, 2015. Approval of Ms. Davidheiser, is contingent upon the school district receiving proper bond.
- B. The Board approved removing **Timothy C. Anspach** from the School District bank accounts, signature lines on the accounts payable checks and payroll checks, and replacing with **Mary E. Davidheiser**, effective July 1, 2015. Additionally, effective July 1, 2015, **Timothy C. Anspach** shall be removed as an authorized signer for purchase orders and replaced with **Mary E. Davidheiser**.

III. PRESENTATIONS

Presentation "A" was postponed until August.

- A. **Daniel Currie and Christine Raber**, Special Education Supervisors, to make a presentation to **Beverly McNutt** on behalf of **Rita's Water Ice** sponsorship of the **"Ice for Autism"** Fundraiser which benefits the Spring-Ford Area School District's Autism Program

Dr. Nugent stated that this evening they want to take an opportunity to recap the year and talk about some of the post-secondary plans for the graduating class. Dr. Nugent commented that this past Thursday the high school held a successful graduation ceremony and at the conclusion approximately 550 seniors headed off onto future endeavors. Dr. Nugent introduced Ms. Katie McNeill and Mrs. Maren Bhalla from the Future Planning Center to come forward and give their presentation.

Ms. Kathleen McNeill presented a chart that showed the Class of 2015 post-secondary statistics which broke down the number of students heading off to a 4 year college, those heading onto a community/trade/technical school, those entering the military, those going into the workforce and those who are planning on taking a year off prior to enrolling in a 4 year school. Ms. McNeill next showed this same information in a chart which compared the graduating senior from 2007 through 2015. Ms. McNeill also included information on the Western Center graduates from the Class of 2015. Ms. McNeill showed a comparison from graduating classes from 2004 through 2015 which depicted the total number of transcripts processed, the number of known college acceptances and the number of colleges the students applied to. Ms. McNeill next presented information on the number of Ivy League Applications submitted which did increase, the number of students submitting those applications which also increased, the number of students admitted and the number of students who enrolled. Ms. McNeill reported that Spring-Ford's acceptance rate for Ivy League schools is comparable to the overall acceptance rate for these schools as we have about 5% of our students being accepted. Ms. McNeill presented the list of the colleges most attended for the Class of 2015. Ms. McNeill directed the Board's attention to a handout that was placed at their seat. She indicated that this is the compiled list of schools that the graduating seniors had been accepted at and noted that the * indicated the student had in fact enrolled at this school.

Mrs. Bhalla presented information on the majors that the Class of 2015 had indicated they would be studying while at college. Mrs. Bhalla stated that the most popular majors for this class were Biology, Pre-Med, Engineering, Business and Education. Mrs. Bhalla provided information on scholarships which were awarded to 117 seniors at the Commencement Awards Ceremony totaling \$100,445. She stated that these scholarships are a result of generous donations by outside organizations and families. Mrs. Bhalla next reported that the Class of 2015 also received Academic Scholarships which are awarded by the colleges the students will be attending. She announced that the number they are reporting at this time is \$1,928,900 in scholarships received. Mrs. Bhalla advised that this amount is for scholarships for students actually enrolling in that college. She added that her department is not fully aware of all of the scholarships offered to the seniors as some students could receive more than one scholarship from the various colleges they have shown an interest in attending. Mrs. Bhalla provided other interesting facts on the Class of 2015 including a student who scored a perfect 1600 on the SAT, National Merit Scholarship students, a student who will be studying internationally in Japan, a student who has been accepted into the BS/MD program with West Chester University and Drexel Medical School and the number of counselor and teacher letters of recommendation that were written. Mrs. Bhalla

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provided information on the graduating seniors who will be playing Division I and Division II athletics in college. She reported that with the addition of Ms. McNeill to the Future Planning Center there are many new initiatives that have taken place such as Career Month which was held in February, Evening College Planning Programs for parents of sophomores, in-house MCCC placement testing and academic advising for seniors, small group college planning meetings with juniors, Decision Day, group college visits for juniors and the development of the Future Planning Center Twitter account. Mrs. Bhalla also relayed that other initiatives they are planning include professional development opportunities for the guidance counselors on in-service days, Ms. McNeill will be the AP Coordinator, the Future Planning Center will host more parent meetings not only during the day but in the evening and she and Ms. McNeill will be dividing the alphabet in order to provide more individual student and parent meetings.

Mrs. Bhalla expressed appreciation for the Board inviting them to come out tonight and share this information.

Mr. Ciresi thanked Mrs. Bhalla, Ms. McNeill and Dr. Nugent for their presentation. He questioned what 5 colleges came out to participate in the roundtable discussion and Mrs. Bhalla replied Kutztown University, St. Joseph's University, Temple University, Leigh University and the University of Delaware. Mrs. Bhalla added that when they went to the college campuses in the fall they visited West Chester, Albright, Villanova, and Ursinus. Mrs. Bhalla reported that this summer both she and Ms. McNeill will be visiting some additional schools as well. Mr. Ciresi asked were any roundtable talks with Princeton University or the University of Pennsylvania and Mrs. Bhalla replied that they were invited to attend with the other schools but at that time of year they were involved with reviewing the applications they had so they were not able to attend. Mrs. Bhalla said that she and Ms. McNeill offered to visit those campuses but the universities were not able to accommodate them at that time of year. Mr. Ciresi referred to the list which showed the information on students applying for acceptance at the Ivy League schools and he questioned the challenges our students are faced with outside of money for not being accepted or not attending these schools. Mrs. Bhalla stated that she believes our students are fitting the bill but it comes down to the percentage of students these schools are able to accept. She gave an example of Harvard University who accepts less than 6% of their applicants.

Mr. Cromley asked what the transcript processing timeline was per student and Mrs. Bhalla provided the details on the process from start to finish. She stated that as far as her department it does move fairly quickly but the process takes a bit longer for counselors to process as they must prepare written evaluations.

Mr. DiBello asked if the list of majors is compared from year to year and if we are seeing any trends in any specific areas. Mrs. Bhalla replied that for the most part the majors remain the same.

Mr. Cromley commented that he attended the Academic Awards night and he was impressed to see the number of math and science majors at the various universities and colleges. He stated that this was very impressive.

B. The High School Guidance Department and the Future Planning Center Staff to present on The Class of 2015 Post Secondary Plans.

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Dr. Goodin reported that last week the Finance Committee met and were able to make some adjustments to the expenditures which resulted in a change to the budget. Dr. Goodin advised that in working with the committee they were able to get the tax increase down to 1.22% which results in a tax dollar increase from last year of \$31.50 for each \$100,000 of assessed value. Dr. Goodin pointed out that the district is still at the lower end in the county when you compare Spring-Ford's millage rates to many other districts. Dr. Goodin showed the reduction from the previously presented budget which had a tax increase of 2.72% to this budget which now has a 1.22% tax increase. He pointed out that the reductions came about as a result of a reduction in new personnel, new personnel benefits and funds received from bonds being refinanced. Dr. Goodin pointed out that this budget reflects by far the lowest tax increase in 15 years. Dr. Goodin commended the Board for their help in working through the budget process and he also thanked all of the administrators for helping to put together the needs of the district.

Mr. Ciresi asked Dr. Goodin to talk about the personnel that was added as part of this budget. Dr. Goodin explained that with the 1.22% tax increase 12 ½ teachers were added, 3 guidance counselors, a curriculum supervisor, a special education supervisor and the communications position would move from part-time to full-time. Mr. Ciresi pointed out that the tax increase went down to 1.22% and no positions were lost but in fact positions were added all while having the lowest tax increase in the last 15 years. Mr. Ciresi added that no educational value was lost by the students and in fact it was gained. Dr. Goodin confirmed this was correct.

C. **Dr. David R. Goodin**, Superintendent of Schools, and **Mr. Timothy Anspach**, Business Manager, to present the 2015-2016 Spring-Ford Area School District Final Budget.

IV. BOARD AND COMMITTEE REPORTS

Student Rep. Report Dana Ludgate/Daniel Ciresi

Dana reported that the school year came to a close with three half days of underclassman finals, ending on the 11th. She added that finalized report cards are in for the seniors and will be shortly for the underclassman. Dana announced that the commencement for the class of 2015 took place last Thursday at 7:00 PM on the football field. She added that the entire procession was composed of females in white and males in navy blue marching around the track to their seats and then again up to the stage to shake hands and receive their diplomas. Dana reported that encouraging speeches were given by the Salutatorian, the Valedictorian, the Class President, Dr. Nugent, Dr. Goodin, and Mr. Dehnert as the class of 2015 said its last goodbyes to Spring-Ford and all of its generous staff. She advised that all summer work for next year's classes has been distributed to the students and is expected to be completed by the beginning of 2015-2016 school year. Dana wished everyone a relaxing and enjoyable summer.

WMCTC Ciresi, Cromley, Heine 1st Mon. 7:00 p.m.

Mr. Cromley reported that WMCTC JOC met on 6/1/15. He stated that an executive session was held prior to the meeting to discuss personnel matters. Mr. Moritzen reported to the JOC that enrollment totals for the 2015-2016 school year had surpassed 625 for the three sending districts. Mr. Cromley noted that Spring-Ford Level 1 enrollment is at 130 students with 41 being 9th graders. Level 2 and 3 enrollment totals are at 111 for a grand total of 241 students. Mr. Cromley reported

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that an I-Car field trip is being planned for September 17-19 to Joliet, Illinois to attend the cars, careers and celebrity expo for the students enrolled in the Collision Repair Program. Mr. Cromley reported that there is a great opportunity for the Western Center with the Workforce Investment Board as a grant is available which focuses on supporting technical school students with IEPs. He provided information on the details surrounding the grant and the services available as part of the grant. Mr. Cromley reported that agreements were reached with the following groups; Administrative and Supervisory, Business Manager and IT Director. Mr. Cromley advised that Mrs. Shellie Feola was reappointed for a one-year position as the Superintendent of Record, effective July 1, 2015 for a yearly stipend of \$8,400. He noted that per Western Center by-laws the Superintendent of Record is to serve a two-year term. Mr. Moritzen, Mr. Weneck and Mr. Renna presented the Continuous Improvement Plan for 2015-2018 which focused on a mission statement, identified team members and 4 key systemic challenges facing the Western Center. Mr. Cromley stated that if these challenges are strengthened they will have the greatest impact not only on the academic growth but on the school growth as well. Mr. Cromley added that there was also a professional development component to this for career and technology educators, a curriculum enhancement part and technology enhancement which will be utilized by all stakeholders. Mr. Cromley stated that the purpose of this is to ensure that all Western Center Stakeholders are empowered to make data driven decisions that are aligned to mutually agreed upon goals that facilitate student success and fulfill our goal of preparing our students to be both career and college ready for the future profession of their choice while looking to close the skills gap in America and drive down the burden of college debt to our students.

Curriculum/Technology Dawn Heine

1st Tues. 6:30 p.m.

Mrs. Heine reported that the Curriculum and Technology Committee met on 6/10/15. The committee received an update and presentation on Modernized Learning which included a roll-out plan beginning with the 2015-2016 school year and continuing through 5 years. Mrs. Heine reported that there will be a presentation on this for the entire Board and the public potentially at next week's School Board meeting. Mrs. Heine commented that there were 3 items reviewed with regards to the technology portion of the meeting. The first being the Smart Classroom installation as part of the 2015-2015 budget. Mrs. Heine reported that there were 40 classrooms that have been identified for this phase of the installation. She provided a listing of those rooms. Mrs. Heine commented that the bid for the installation of these systems has been selected and will be on the June Board meeting for approval with a cost of \$70,600. The installations will take place in July and August. The next item discussed was the Next Generation Firewall and Mrs. Heine reported that the Technology Team had selected Fortinet as the replacement for the current firewall and malware systems. She provided the background on the reasons a new system is needed and also the benefits the new system will provide. Mrs. Heine reported that the total cost of the Fortinet Firewall System is \$132,468.24 and will be financed over three years with annual payments of \$46,437.25. She added that a motion for the approval of this will be placed on this month's agenda and will be covered by the proposed Technology Budget Plan. Mrs. Heine reported on the technology refresh and update schedule saying that final purchases have been made for the 2015-2016 refresh and the total equipment cost is \$781,659 which is below the budgeted amount of \$800,000. Mrs. Heine advised that the total amount will be divided into four annual lease payments of \$210,650. Included in this purchase will be student laptops, student iPads, laptop charging carts, desktop computers and monitors. The installation of these items will begin June 22nd. Mrs. Heine reported that there were several updates with regards

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to curriculum. These updates included Aims Web which emphasized the need for the new English Language Arts series, Every Day Math materials and resources, the June in-service dates and topics to be shared on those days. Mrs. Heine reported that other topics discussed were STEM/PLTW, AP US History, Elementary Report Cards, and Keystone Exams. Mrs. Heine advised that the AP and Keystone Exams were delivered to Spring-Ford students over the 13 days totaling over 1,700 exams.

Extracurricular
Report next week.

Tom DiBello

2nd Mon. 6:00 p.m.

Policy

Will Cromley

2nd Mon. 7:00 p.m.

Mr. Cromley reported that the Policy Committee met on 6/8/15 and reviewed the Community Volunteer Policy #916 and the final draft has been approved for a first reading. Policy #121.1 regarding changes in the medication section of the Overnight Foreign Travel Policy was reviewed and updated. Work on this policy continues. The Committee also reviewed Policy #006 Meetings was reviewed and has been approved for a first reading. Mr. Cromley stated that this policy pertains to the allowance for Board Members to remotely attend School Board meetings. He stressed that 5 Board Members must be present physically for a quorum and 4 may attend via electronic means. Mr. Cromley reported that Policies 317, 417 and 517 regarding Disciplinary Procedures for administrative, professional and classified staff were reviewed and reference to Act 24 was included in the policies. Mr. Cromley stated that these policies have been approved for a first reading and he suggested that the Board Members take a careful look at them. Mr. Cromley reported that the Committee also did a follow up on Policy #810 Transportation and they were presented with criteria and potential increased costs. Mr. Cromley advised that two handouts were included in the Board Memo for their review. Mr. Cromley reported that door side accommodations are in the works for the 2015-2016 school year and beyond for all school bus stop locations in the district. Mr. Cromley added that site distances are adequate and remain the focus of the Transportation Department throughout the process of transporting students at all locations. Mr. Cromley reported that the Spring-Ford Area School District maintains the focus to stay on the main dedicated roads throughout the school district. The recommendation of the Policy Committee is that the Transportation Guidelines and Criteria Policy shall stand as-is. The Committee also looked at Policy #216 Student Records and no update was made. Policy #137 and Policy #121 are still being worked on. The Committee will be looking at updating Policy #246 Student Wellness at their September meeting as well as looking at Policy #819 Suicide Awareness, Prevention and Response which is a new policy and Policy #606 Tax Collection will be updated as the last update occurred in February of 1993.

Mr. DiBello asked about the policy recommendation regarding transportation and if that was going to include all developments in the Spring-Ford School District and Mr. Cromley stated that currently we are staying with those developments that are currently being entered. Dr. Roche confirmed this was correct. Mr. DiBello said this is against what the policy states and that we are putting together criteria but we are still going to go into certain developments. Dr. Roche replied that they have criteria they use to help them make decisions on what developments to go in and which ones not to go in but they are primarily trying to stay on the roads. He added that as plans are developed for next year they will continue with the developments they are already going into as they are not making any significant changes heading into next year. Mr. DiBello commented that he thought Mr. Cromley in his report had said that they are going to stay on all major roads. Dr. Roche responded that it is part of the goals for what we are trying to accomplish.

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Mr. Pettit questioned whether this was the Policy Committee's recommendation and Mr. Cromley replied yes. Mr. Pettit asked if any exceptions were going to be carved out for any individual developments as his concern is that exceptions were carved out previously for some developments in the past and he wondered if this was off the table or would it be continued as far as making exceptions where warranted. Mr. Cromley said that all he can say is that the policy stands as-is. Dr. Goodin added that in the past when this issue has come up the Board has made decisions that were considered to be exceptions to the policy.

Mr. Dehnert asked about Policy #317, Policy #417 and Policy #517 and if the wording "school administrator" meant superintendent. Mr. Fitzgerald responded that it would be the same and the language appears to be wording that was taken directly from a model policy or from the PDE website. Mr. Fitzgerald suggested that there be consistency in the name. Mr. Dehnert requested that the wording "school administrator" be changed to read superintendent everywhere it appears so that it is not confusing.

Mr. Cromley stated that it is important to note that there is some critical obligations for all employees should certain things take place and it is very important to follow through on that.

Finance

Mark Dehnert

2nd Tues. 7:00 p.m.

Mr. Dehnert reported that the presentation shown tonight was basically the Finance Committee report.

MCIU

Tom DiBello

4th Weds. 7:00 p.m.

Report next week.

PSBA Liaison

Todd Wolf

No Report.

Asst. Superintendent Rpt. Dr. Allyn J. Roche

Dr. Roche reported that they are continuing to monitor enrollment numbers and class sizes as the summer moves along. He stated that the goal is to have each classroom in the class size guidelines that are established and balance out the sections in each building as best as possible. Dr. Roche added that as students continue to enroll, a weekly review of the enrollment numbers will take place until school opens in August. Dr. Roche offered his congratulations to the Class of 2015 and acknowledged everyone who played a role in making the graduation ceremony a huge success. He reported that as the weather radar changed repeatedly the concern for the students and their families ran high but the evening in the end was memorable for all. Dr. Roche gave a special thank you to Dr. Nugent, Mrs. Ruppert, Mrs. Blackledge, the High School Administration Team, the teachers and support staff members that made the ceremony a night to remember. Dr. Roche reported that the revised Volunteer Policy is on the agenda this month and includes language stating that all volunteers are required to obtain the three clearances, Governor Tom Wolf spoke about. Dr. Roche stated that with regards to fee waivers for volunteers, Governor Tom Wolf announced on June 10th that fees for child abuse clearances and criminal background checks required by the Child Protective Services Law will be waived for volunteers working with children. Additionally, the Department of Human Services (DHS) and the Pennsylvania State Police (PSP) will be reducing the cost of both the child abuse and criminal history record checks from \$10 to \$8 for all other applicants. These changes will take effect July 25, 2015. Once more

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more information is available, we will share it with our families and community. Dr. Roche reported that earlier this evening, an Open House was held for the Spring-Ford Virtual Academy for the 2105-2016 school year. Dr. Roche reminded everyone that the Spring-Ford Virtual Academy is available to any student who lives in the district, will be in grades 7-12 for the 2015-2016 school year and is currently enrolled in a Cyber Charter or Traditional Charter School. He added that new for the 2015-2016 school year, Spring-Ford Virtual Academy will enroll students in grades 4-6 as well as the previous grade span of grades 7-12. Students in grades 4-12 can enroll in SFVA and take advantage of the full cyber school experience or the hybrid approach to Cyber School by taking some classes in their home school and the majority of the classes on-line. Dr. Roche stated that with the expansion of the WMCTC Program to our Spring-Ford 9th grade students, SFVA has also extended the Cyber School to those 9th grade students taking advantage of the WMCTC option as well for the 2015-2016 school year. Dr. Roche added that they are excited about the impact SFVA is having for our students as well as the opportunity it provides to bring students back home to a Spring-Ford Area School District School. Dr. Roche advised everyone that all final report cards with comments will be available and posted for all students and parents in Skyward by Thursday, June 18th at 4:00 p.m. and all final schedules and classroom teacher assignments for the 2015-2016 school year will be available in Skyward on Friday, August 21st. Dr. Roche announced that the Spring-Ford Educational Foundation 5K is tentatively set for Friday, April 22, 2016. He wished everyone a great summer.

Mr. Dehnert asked how well attended the SFVA Open House was this evening and Dr. Roche replied that 2 families were present.

Mr. Pettit asked about going back to the Finance Committee report. He stated that no report was given but he was in attendance at the meeting. Mr. Pettit commented that he would be remiss in not acknowledging and commending Mr. DiBello's activities during that meeting. Mr. Pettit stated that Mr. DiBello was the driving force for getting the tax increase down from the 1.9% that was originally discussed down to the 1.2%. Mr. Pettit said he is still concerned over the projections on the revenues and also very concerned about the adverse effect it has on the retired citizens and those who can no longer retire because they have to continue working as they cannot live on a fixed income. Mr. Pettit commented that any increase on the taxes will affect them for sure. Mr. Pettit added that the district is still looking at a \$6.8 million increase over last year's budget and this is a deep concern to him.

Solicitor's Report

Mark Fitzgerald

Mr. Fitzgerald commented that with regards to the discussion on the Volunteer Policy, while it is advisable to continue to move forward with the policy changes as presented, there were some rumblings out of Harrisburg last week on two issues. He stated that first there was discussion about relaxing the definition on what is direct contact with a child for purposes of eligibility under the policy as well as discussion on tabling the requirements under the law for an additional year. Mr. Fitzgerald stated that whether that passes or not this is the information we are hearing and he suspects that this is just bluster at this point. Mr. Fitzgerald advised that moving forward with the policy would still be advisable under the circumstances. Mr. Fitzgerald directed the Board's attention to the motion on the agenda that recommends approval of a post bond issuance procedure. Mr. Fitzgerald stated that this is new oversight by the IRS that essentially wants entities like Spring-Ford who issue tax-exempt bonds to oversee the funds that come of those bonds. He added that typically it is the responsibility of the business manager to oversee that. Mr. Fitzgerald stated that with Business Manager replacement still being in doubt at this point, the responsibility will go to the Superintendent in the interim and then he will

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provide direction to whomever the new CFO on those responsibilities. Mr. Fitzgerald advised the Board that they wanted to get this approved now in light of the recent refinancing and for procedures moving forward.

Mr. Dehnert asked if there would be any compliance with this since it is just repaying existing bonds. Mr. Fitzgerald replied that it would be not only for these bonds but for previous issuances as well. Mr. Fitzgerald recalled that about a year ago there were issues related to compliance under the SEC for financing. He stated that it was not an issue here but it would appear that the federal government is now looking at these types of issuers and municipalities and then keeping a closer eye on us. Mr. Fitzgerald advised the Board that they need to make sure to have procedures in place should the IRS want to open an investigation or review a past issue. Mr. Dehnert asked if they could go back and look at how funds were used in the past or just look forward and Mr. Fitzgerald replied that it was unclear but having a policy now put into place is advisable in order to make sure everything is in compliance even with past issues.

V. PERSONNEL

Mr. Cromley commented on the resignations 1 through 4, in particular, stating that these individuals are outstanding individuals who have served this district over a long period of time. He stated that he wanted to acknowledge their work habits, their commitment to their jobs and their commitment to our children. Mr. Cromley stated that Mr. Anspach has worked with one of the individuals who have been with the district a long time. Mr. Cromley added that we often see this on the agenda, they are a name that is there, he understands that they are retiring but he wanted to acknowledge the services that they have completed and continue to complete on daily, weekly, monthly basis.

Mr. Ciresi asked about Item J saying in looking at the extra-curricular contracts, he was comparing salaries and he remembers that many years ago but apologized if he has not followed up on this, the Board made a decision to have the football coach and the band director make the same amount of money in extra-curricular stipends. Mr. Ciresi stated that according to the attached contract listing one is making \$9,047 and the other is making \$8,388. Mr. Ciresi commented that he remembers that this was a heated debate for a long time and he wanted to know why these two positions are not equal because they both put in about the same amount of time. Dr. Goodin stated that he is not sure that he recalls that conversation but if that discussion did occur then it would have gone through negotiations. Mr. Ciresi stated that he did not believe extra-curriculars were negotiated. He added that we can but we do not have to. He asked if in fact the extra-curriculars had been negotiated and Dr. Roche responded that from what he understands, the last time the negotiations took place the extra-curriculars were not discussed although they can be. Mr. Ciresi suggested that the salary could be changed and that he remembers this being an issue over the years and they tried to even those two positions out a long time ago to show that both athletics and music were valued at the same level for the amount of time they put in. Mr. Ciresi stated that in looking at the list the positions are not even but they had been for a while. Dr. Roche stated that this is the first time he is hearing about this. Mr. Fitzgerald reported that Mrs. Leiss just advised him that the multiplier for devising what the rates are for the extra-curricular contracts are in the collective bargaining agreement. He added that because they are included in the physical contract likely, provisions under Act 88 would compel how those numbers have presented over the years. Mr. Ciresi stated that he would like to publicly say that those two positions as we move forward and as they were in the past should be equal in salary. Mr. Ciresi expressed that he is sorry he did not catch that before. Mr. Ciresi also commented on the musical director for the high school musical extra-curricular contract saying we are paying \$2,200 to have them direct the high school musical when we pay an assistant coach \$3,600. Mr. Ciresi stated that he does not think it

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is fair that we have devaluized anyone who has anything to do with music compared to athletics. He added that they are both equal amounts of time; both have an equal amount of impact on our children and in order to get the good people to do it we really should pay them well. Mr. Ciresi commented that he believes that if we are not going to pay them the equal amount of money that the district should fund part of the high school musical every year so that they do not have to struggle to put a show on. Mr. Ciresi asked the Board to consider possibly when looking at the next budget they provide some seed money for this so that they can put it towards the rental fees they incur as part of putting on a show.

Mr. Dehnert suggested that Mr. Ciresi bring this to the Extra-curricular Committee meeting. Mr. Ciresi asked that this be put on the next agenda for the committee to discuss.

A. Resignations

1. **Laura C. Clark**, Elementary Teacher, Royersford Elementary; for the purpose of retirement. Effective: June 17, 2015.
2. **Constance C. Dolente**, Registered Nurse, Parochial Schools (Pope John Paul II and Blessed Teresa of Calcutta). Effective: June 17, 2015.
3. **Susan G. Gallagher**, Manager of Technology Operations. Effective: June 26, 2015
4. **Maryann C. Lorenzo**, Executive Secretary, District Office; for the purpose of retirement. Effective: August 7, 2015.
5. **Megan G. Reischel**, Instructional Assistant, Oaks Elementary. Effective: August 1, 2015
6. **Maureen A. Shaffer**, Instructional Assistant, Upper Providence Elementary. Effective: May 29, 2015.

B. Professional Employee:

1. **Gabrielle G. Procaro**, Math Coach – Grades 7-12, Upper Providence Elementary; replacing Mary C. Palladino who retired. Compensation will be set at BS, Step 11, \$59,800.00, with benefits per the Professional Agreement. Effective: August 25, 2015.

C. Temporary Professional Employee

1. **Debra C. Dietrich**, Special Education – Learning Support Teacher, Brooke Elementary; replacing Christie L. Redeyoff who retired. Compensation will be set at MS, Step 1, \$45,700.00, with benefits per the Professional Agreement. Effective: August 25, 2015.

D. Support Staff Employee

1. **Robert S. Nagy**, Custodian part-time (.5), 5/6th Grade Center; replacing Lisa Zink who had a change of assignment. Compensation has been set at \$17.22/hour per the Custodial Plan. Effective: July 1, 2015.

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- E. Administration recommends approval of the following Special Education Teachers to be hired for the 2015 Extended School Year – Professional Staff including: Speech & Language Service, and Tutor Programs. Compensation will be set at \$30.00 per hour plus benefits (FICA & Retirement). Funding will be from 2014-2015 IDEA funds.

1. **Emily C. Dagney**
2. **Catherine M. Forcey**

- F. Administration recommends approval of the following Support Staff to be hired for the 2015 Extended School Year Program(s). Compensation for new employees will be set at \$16.36 - \$18.15 per hour depending on experience and educational degree plus benefits (FICA & Retirement). Regular hourly employee will be paid at their current Instructional Assistant hourly rate. Funding will be from 2014-2015 IDEA funds.

1. **Danielle R. Bennett**
2. **Li-Ping Chao-Nuissl**
3. **Lisa M. Collins**
4. **Amanda Helriegel**
5. **Andrew T. Howe**
6. **Stephanie Kopcik**
7. **Jeanette M. Lasher**

- G. Administration recommends approval of the following Music Teachers for the Summer Instrumental Program. Compensation will be set at \$30.00 per hour and will be funded through student tuitions collected for the lessons. There will be no cost to the district.

1. **Sarah L. Becker-Fralich**
2. **Seth Jones**
3. **Barbara Newberry**
4. **James S. Westlake**

- H. The individual(s) listed below have completed three (3) years of satisfactory service as temporary professional employee(s) and are, therefore, entitled to tenure status:

- | | | |
|--------------------------------|---------------------------|------------------------------------|
| 1. Alexandra I. Collins | Math Teacher | Senior High School-9 th |
| 2. April Collins | Special Education Teacher | 7 th Grade Center |
| 3. Seth Jones | Music Teacher | Senior High School |
| 4. AnnMarie Novia | Elementary Teacher | Royersford Elementary |
| 5. Edith A. Quinby | Math Teacher | Senior High School |
| 6. Robin L. Riegel | Elementary Teacher | 5/6 th Grade Center |
| 7. Lucinda King | Special Education Teacher | Senior High School |

- I. Administration recommends approval of the following extra-curricular contracts for the 2014-2015 school year:

1. **Denise Emel**, Computer Club - 4th MP – IMS, Spring, \$402.00
2. **Daniel J. Hoff**, Volunteer Softball Coach – Girls – MS, Spring
3. **Mason Pinciotti**, Lacrosse Coach – Boys – 8th Grade, Spring, \$1,386.00

- J. Administration recommends approval of the attached extra-curricular contracts for the 2015-2016 school year. **(Attachment A1)**

- K. Administration recommends approval of **David Krakower** for the position of Supervisor of Special Education (Grades 9-12), replacing Dr. Jeanmarie Mason who retired. Compensation will be set at \$118,000.00 prorated with benefits per the Administrator's Plan. Effective: TBD
- L. Administration is requesting authorization from the Board to employ personnel during the interval between the June Board meeting and the August Board meeting for the 2015-2016 school year. It has been customary for the Board to authorize its officers to execute contracts for personnel recommended for employment by the administration during the months of July and August. Such authorization is, of course, subject to limitations imposed by the 2015-2016 General Fund Budget.

VI. FINANCE

Mr. Cromley asked about Item G4 stating that this is a good service provider who has served us well over the years and he wondered if there was an RFP that was sent out for this. Dr. Roche responded that he is not aware of an RFP that went out for this provider for next year's services.

- A. Administration recommends approval for next month's payroll, taxes, all benefits, transportation contracts, IU contracts, Vo-Tech payments, debt service payments, utility bills, maintenance agreements, copier leases, equipment maintenance, Federal grants, insurance, and discounted invoices.

B. Checks:

1. Weekly Checks prior to Work Session

May

Check No. 157443 – 157489	\$ 205,520.80
ACH 141500585 – 141500588	\$ 199.66

June

Check No. 157490 – 157647	\$ 987,191.26
ACH 141500589 – 141500603	\$ 2,784.68

2. Athletic Fund

May

Check No. 308222 – 308274	\$ 23,193.94
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- C. Administration recommends acceptance of the following bid awards for the 2015-2016 school year: Bids were due on April 15, 2015.

1. **Art Supplies – District-Wide**

Blick Art Materials	\$ 2,755.51
Commercial Art Supply	\$ 3,731.53
T.B. Hagstoz & Son, Inc.	\$ 1,111.82
Kurtz Brothers	\$11,388.38
Metalliferous	\$ 2,402.79
National Art	\$ 9,571.97
Quill	\$ 2,360.06
School Specialty Inc.	\$12,794.74
Standard Stationery	\$ 1,902.83
Triarco	\$ 9,119.08

W.B. Mason	\$ 6,214.00
TOTAL	\$63,352.71

2. Paper Supplies – District-Wide

Becker's School Supplies	\$ 4,228.13
Kurtz Brothers	\$ 5,007.19
Quill Corporation	\$ 279.44
W.B. Mason	\$ 1,318.47
TOTAL	\$10,833.23

- D. Administration recommends approval to pay outstanding obligations of the 2014/2015 fiscal year for which invoices have not yet been received or processed prior to the June Board meeting.
- E. Administration recommends approval to issue purchase orders in July and August in favor of those firms that qualify under the provisions of the Public School Code for formal awards by the Board of Directors. The law requires that awards be made to the lowest responsible bidder on items specified or items equal thereto. Board authorization will help to assure that materials and supplies required for the beginning of the new school year will be received on time.
- F. Administration recommends approval of the following **independent contracts** that are offered free of charge or are being funded by the Home and School Associations, the Home and School Leagues, the Parent Teacher Associations and the Parent Teacher Organizations:
1. **Young Audiences, Arts for Learning – Princeton, NJ.** Provide two assemblies during the 2015-2016 school year entitled "*Jump With Jill Rock & Roll Show: On a Mission to Teach Good Nutrition*". One assembly for all K-4 students at Evans Elementary School and one for all K-4 students at Upper Providence Elementary School. There is no cost to the district as all expenses are paid directly by the Pottstown Health and Wellness Foundation.
 2. **Robyn Burckhardt, Art's Alive – Spring City, PA.** Provide an Artist in Residence Program for students at Brooke Elementary during the 2015-2016 school year to design and create a series of mosaic tiles to hang in the school in recognition of the 25th Anniversary of Brooke Elementary School. Funding shall not exceed \$7,500.00 and will be split between the Spring-Ford Educational Foundation (\$1,500.00 Grant) and funds raised by the Brooke Elementary Home and School Association (\$6,000.00).
 3. **Justin Pillmore, Jump Rope Camp – Sellersville, PA.** Provide a school-wide assembly during the 2015-2016 school year for students at Brooke Elementary School in preparation of Brooke's Jump Rope for Heart activity. Funding will be paid by the Brooke Elementary Home and School Association and shall not exceed \$900.00.
- G. Administration recommends approval of the following independent contracts:
1. **The Devereux Foundation – King of Prussia, PA.** Provide an Extended School Year Program and related services for a special needs student as per the IEP. Services

will be provided at a rate of \$210.00 per day for 35 days. Funding will be paid from the Special Education Budget IDEA Funds and shall not exceed \$7,350.00.

2. **Melissa Yonchuk – Royersford, PA.** Provide Behavior Specialist services for special needs students as per their IEPs. Services will be provided for 7 hours per day for 195 days at a rate of \$70.00 per hour. Funding will be paid from the Special Education Budget and shall not exceed \$95,550.00.
3. **Amy McGinnis – Collegeville, PA.** Provide Applied Behavior Analysis Therapy services for a special needs student as per the IEP. Services will be provided for a total of 210 hours at a rate of \$95.00 per hour. Funding will be paid from the Special Education Budget and shall not exceed \$19,950.00.
4. **Lapreziosa Occupational Therapy – Pottstown, PA.** Provide Occupational Therapy for the 2015-2016 school year for special needs students as per their IEPs. Funding will be paid from the Special Education Budget and shall not exceed \$533,280.00.
5. **The Timothy School – Berwyn, PA.** Provide an Extended School Year Program and related services for a special needs student as per the IEP. Services will be provided for 30 days at a rate of \$186.66 per day. Funding will be paid from the Special Education Budget IDEA Funds and shall not exceed \$5,600.00.
6. **Hannah Aune – Phoenixville, PA.** Provide 1-1 Direct Applied Behavior Analysis services for a special needs student as per the IEP. Services will be provided for 7.5 hours per day for 181 days at a rate of \$25.00 per hour. Funding will be paid from the Special Education Budget and shall not exceed \$33,937.50.
7. **Spring Valley YMCA – Limerick, PA.** Provide 10 sessions of supervised swimming during the 2015-2016 school year for special needs students as per their IEPs. Funding will be paid from the Special Education Budget and shall not exceed \$350.00.
8. **Overbrook School for the Blind – Philadelphia, PA.** Provide an Extended School Year Program for a special needs student as per the IEP. Services will be provided for 18 days at a rate of \$215.00 per day. Funding will be paid from the Special Education Budget IDEA Funds and shall not exceed \$3,870.00.
9. **Lakeside Educational Network – Fort Washington, PA.** Provide 10 educational slots (1 at the Lakeside School, 5 at the Souderton Vantage Academy and 4 at the Upper Merion Vantage Academy) including transportation for 180 days for special needs students requiring an alternative placement for the 2015-2016 school year. Funding will be paid from the Alternative Education Budget and shall not exceed \$314,600.00.
10. **Lakeside Educational Network – Fort Washington, PA.** Provide 4 full-time Mainstay Program Counselors to deliver on-campus problem/resolution services for the 2015 - 2016 school year. Funding will be paid from the Alternative Education Budget and shall not exceed \$272,697.00.
11. **Devereux Schools – King of Prussia, PA.** Provide an Extended School Year Program and related services for a special needs student as per the IEP. Services

will be provided at a rate of \$435.00 per day for 34 days. Funding will be paid from the Special Education Budget IDEA Funds and shall not exceed \$14,790.00.

12. **Devereux Schools – King of Prussia, PA.** Provide an Extended School Year Program and related services for a special needs student as per the IEP. Services will be provided at a rate of \$209.00 per day for 33 days for a total of \$6,897.00. In addition a 1-1 assistant will be provided at a rate of \$40.00 per hour for 198 hours for a total of \$7,920.00. Funding will be paid from the Special Education Budget IDEA Funds and shall not exceed \$14,817.00.
13. **Melmark School – Berwyn, PA.** Provide an extended School Year Program (30 days) as well as educational and related services for the 2015-2016 school year (185 days) for a special needs student as per the IEP. Intensive education and related services will be provided for a total of 215 days at a rate of \$519.00 per day. Funding will be paid from the Special Education Budget and shall not exceed \$111,585.00.
14. **Melmark School – Berwyn, PA.** Provide an extended School Year Program (30 days) as well as educational and related services for the 2015-2016 school year (185 days) for a special needs student as per the IEP. Intensive education and related services will be provided for a total of 215 days at a rate of \$519.00 per day. Funding will be paid from the Special Education Budget and shall not exceed \$111,585.00.
15. **Melmark School – Berwyn, PA.** Provide residential services (289 days) for a special needs student as per the IEP at a rate of \$235.00 per day for a total of \$67,915.00. In addition Melmark will provide intensive educational and related services for the 2015-2016 school year (185 days) at a rate of \$138.00 per day for a total of \$25,530.00. Funding will be paid from the Special Education Budget and shall not exceed \$93,445.00
16. **Melmark School – Berwyn, PA.** Provide residential services for the Extended School Year Program (77 days) for a special needs student as per the IEP at a rate of \$687.00 per day for a total of \$52,899.00. In addition Melmark will provide intensive educational and related services for the Extended School Year Program (30 days) at a rate of \$519.00 per day for a total of \$15,570.00. Funding will be paid from the Special Education Budget and shall not exceed \$68,469.00.
17. **Melmark School – Berwyn, PA.** Provide an extended School Year Program (30 days) as well as educational and related services for the 2015-2016 school year (185 days) for a special needs student as per the IEP. Intensive education and related services will be provided for a total of 215 days at a rate of \$519.00 per day. Funding will be paid from the Special Education Budget and shall not exceed \$111,585.00.
18. **Melmark School – Berwyn, PA.** Provide an extended School Year Program (30 days) as well as educational and related services for the 2015-2016 school year (185 days) for a special needs student as per the IEP. Intensive education and related services will be provided for a total of 215 days at a rate of \$416.00 per day. Funding will be paid from the Special Education Budget and shall not exceed \$89,440.00.
19. **Melmark School – Berwyn, PA.** Provide an extended School Year Program (30 days) at a rate of \$519.00 per day for a total of \$15,570.00 as per the student's IEP. Melmark will also provide intensive educational and related services for the 2015-2016 school

year (185 days) at a rate of \$138.00 per day for a total of \$25,530.00. Funding will be paid from the Special Education Budget and shall not exceed \$41,100.00.

20. **Vanguard School – Paoli, PA.** Provide educational services during the 2015-2016 school year for 3 special needs students as per their IEPs. Service will be provided at a rate of \$51,575.00 per student. Funding will be paid from the Special Education Budget and shall not exceed a total of \$154,725.00.
21. **Vanguard School – Paoli, PA.** Provide an Extended School Year Program for a special needs student as per the IEP. The Vanguard School will provide a 2 week Summer L.I.F.E. Program. Funding will be paid from the Special Education Budget IDEA Funds and shall not exceed \$1,630.00.
22. **Theraplay, Inc. – West Chester, PA.** Provide Speech Therapy services for the Extended School Year Program for students as per their IEPs. Services will be provided for 5 hours per day for a total of 15 days at a rate of \$90.00 per hour. Funding will be paid from the Special Education Budget IDEA Funds and shall not exceed \$6,750.00.
23. **Personal Health Care, Inc. – Valley Forge, PA.** Provide Nursing services for a special needs student as per the IEP. Services will be provided for 3 hours per day, 5 days per week during the Extended School Year Program and the 2015-2016 school year. Funding will be paid from the Special Education Budget and shall not exceed \$27,720.00.
24. **Cynthia Mosier – Jeffersonville, PA.** Provide Physical Therapy services for the 2015-2016 school year as per student IEPs. Services will be provided for 38 hours per week for 36 weeks at a rate of \$65.00 per hour. Funding will be paid from the Special Education Budget and shall not exceed \$88,920.00.
25. **Amy Feldmann – Royersford, PA.** Provide Physical Therapy services for the 2015-2016 school year as per student IEPs. Services will be provided for 37 hours per week for 36 weeks at a rate of \$65.00 per hour. Funding will be paid from the Special Education Budget and shall not exceed \$86,580.00.
26. **K12 Insight – Herndon, VA.** Provide a comprehensive data collection service including “Let’s Talk” for the 2015-2016 school year that through the use of surveys will help the school district improve the engagement of its key stakeholders (parents, teachers, students, and community members). Funding will be paid from the Superintendent’s Budget and shall not exceed \$25,095.00.
27. **HMS School for Children with Cerebral Palsy – Philadelphia, PA.** Provide an Extended School Year Program for a special needs student as per the IEP. Services will be provided for 27 days at a rate of \$490.00 per day. Funding will be paid from the Special Education Budget IDEA Funds and shall not exceed \$13,230.00.
28. **Variety Club Camp and Developmental Center – Worcester, PA.** Provide an Extended School Year Program for a special needs student as per the IEP. Services will be provided for 6 weeks for a cost of \$3,625.00. Variety Club will also provide Speech, Occupational, Physical Therapies and a 1:1 Assistant for a cost of \$5,670.00.

Funding will be paid from the Special Education Budget IDEA Funds and shall not exceed a total of \$9,295.00.

29. **PSA Healthcare – Norcross, GA.** Provide Nursing services for 4 special needs students during the 2015-2016 school year and the Extended School Year Program as per their IEPs. Services will be provided for 8 hours per day per student at a rate of \$45.00 per hour. Funding will be paid from the Special Education Budget and shall not exceed a total of \$264,600.00.
 30. **Camp Hill Special School – Glenmoore, PA.** Provide educational services for a Special needs student as per the IEP. Services will be provided for 180 days at a rate of \$219.44 per day. Funding will be paid from the Special Education Budget and shall not exceed \$39,499.20.
 31. **The Milagre Kids School – Hatboro, PA.** Provide educational services during the 2015-2016 school year for a special needs student as per the IEP. Services will be provided for 12 months at a rate of \$6,450.00 per month. Funding will be paid from the Special Education Budget and shall not exceed \$77,400.00.
- H. Administration recommends approval of a confidential settlement and release agreement **#2015-04** with the parents of a student in special education and authorization of payment of tuition in the amount of \$39,605.00. Funding will be paid from the Special Education Budget.
 - I. Administration recommends approval of the Montgomery County Intermediate Unit Special Education Cost Plan for the 2015-2016 school year for the Spring-Ford Area School District in the amount of \$717,217.60.
 - J. Administration recommends approval to submit to the Pennsylvania Department of Education, PlanCon Part J, Accounting Based on Final Costs, for the Spring-Ford Area High School Project #3438. These reports have been audited by Maillie LLP, the district's independent auditors. **(Attachment A2)**
 - K. Administration recommends approval of **Resolution 2015-24** for the adoption of the 2015-2016 General Fund Budget in the amount of \$143,811,954.00 which represents a tax increase of 1.22% (millage is 26.061). A PowerPoint of the 2015-2016 June Budget and PDE Form 2028 will be made available on the district website under Departments/ Business Office/2015-2016 Budget Documents. **(Attachment A3)**
 - L. Administration recommends approval of **Resolution 2015-25** for the 2015-2016 Homestead and Farmstead Exclusion. **(Attachment A4)**
 - M. Administration recommends approval of the **Cafeteria Listing** of Bills:

<u>MAY</u>	
Check No. 12112 – 12132	\$ 351,385.08
 - N. Administration recommends approval of the following **Use of Facilities Permits**:
Permits No. 5306 – 5344

- O. Administration recommends approval of the following **additions/deletions** to the per capita tax for the 2014-2015 school year:

Spring City Borough Additions	No. 001 - 035
Spring City Borough Deletions	No. 174 – 351
Upper Providence Township Additions	No. 100 – 150
Upper Providence Township Deletions	No. 782 – 854

- P. Administration recommends approval to transfer \$2,000,000.00 from the General Fund to the Internal Service Fund, with the closure of the 2014-2015 Budget and preparation of the Audit Reports. These funds were realized in the current year due the district Insurance Medical Claims being lower than budgeted based on trends as provided by our administrator Reschini Agency, Inc. (The district is self-funded in the Chester County IU Consortium). The funds in the Internal Service Fund (Insurance Stabilization Account) help mitigate any bad years where claims may be higher than budgeted in a self-funded structure.

- Q. Administration recommends approval to transfer \$1,500,000.00 from the General Fund to the Capital Reserve Fund, with the closure of the 2014-2015 Budget and preparation of the Audit Reports. The \$1,500,000.00 transfer includes the following: Western Center Fund Balance \$236,916.00; Curriculum Budget Hybrid Learning E-Grant allocation \$118,000.00; Technology Plan – 5 year plan allocation \$248,453.00; Technology – Computerized Learning allocation \$260,000.00; and replacement of maintenance expenditures \$636,631.00.

- R. Administration recommends approval to renew Sports/Student Accident Insurance for the 2015/16 School year. CBIZ Benefits & Insurance Services has provided a proposal, the coverage is offered by American Management Advisors, Inc. and will be underwritten by Axis Capital Insurance Company. Axis Capital is an A+ rated company by A.M. Best. The insurance quotes were coordinated by the Montgomery County Intermediate Unit. The Student Accident Policies are as follows:

Sports Accident Policy:	\$ 14,250.00
Catastrophic Accident Policy:	\$ 2,161.00
Voluntary Student Accident Policy:	\$ 88.00 per student/24 hour coverage
	\$ 22.00 per student/school day coverage

- S. Administration recommends the approval of Post-Issuance Tax Compliance Procedures as enclosed herein to establish policies and procedures in connection with recent Bonds issued by the Spring-Ford Area School District. The ongoing nature of post-issuance obligations related to tax-exempt bonds requires issuers to actively monitor compliance with federal tax laws throughout the entire life of the bonds. To ensure that these obligations are met, the Internal Revenue Service (IRS) expects issuers to have written policies and procedures in place that serve as a guide for post-issuance compliance. In approving this motion, the Board authorizes the Superintendent in conjunction with the interim Assistant Business Manager to oversee these obligations until a permanent Business Manager can take on this responsibility. **(Attachment A5)**

VII. PROGRAMMING AND CURRICULUM

There were no questions or comments.

- A. Administration recommends approval of the following new textbooks for the 2015-2016 school year. Funding will be paid from the Curriculum Budget and shall not exceed \$7,000.00.

<u>COURSE</u>	<u>TEXTBOOK</u>	<u>PUBLISHER</u>
1. AP US History	<i>American History, Connecting with the Past</i> Brinkley, 15 th edition c. 2015	Glencoe McGraw Hill

- B. Administration recommends approval of the following new math materials for the 2015-2016 school year. Funding will be paid from the Curriculum Budget and shall not exceed \$50,000.00.

<u>COURSE</u>	<u>TEXTBOOK</u>	<u>PUBLISHER</u>
1. Elementary Math	<i>Everyday Math</i> 4 th edition c. 2016	McGraw Hill

- C. Administration recommends the acceptance of the Pottstown Area Health and Wellness Foundation Grant in the amount of \$87,805.78. The grant will continue to support our district-wide Healthy Choices Program.
- D. Administration recommends approval to award a contract for the installation of classroom projection systems to the lowest responsible bidder, Delco Solutions, in the amount of \$70,600.00, rejecting all other bids. Funding will be paid from the Technology Budget.
- E. Administration recommends approval of the purchase of a new next-generation firewall system to replace the district's existing firewall, antivirus and web filter systems. The total cost of the new firewall is \$132,478.24. The purchase will be financed through a three-year lease agreement with ePlus Group. The lease will consist of three annual payments of \$46,351.95 and will be paid from the Technology Budget.

VIII. PROPERTY

Mr. Dehnert commented on Items A-B asking that a presentation be given regarding these two items.

Mr. Ciresi asked where the district is with the idea of redistricting since we are looking at building onto one of the elementary schools. Dr. Goodin replied that we are still in the process of waiting for the Feasibility Study to come through along with its recommendations. Mr. Ciresi stated that what was in the Board packet was information with a recommendation to build and Dr. Goodin corrected him by saying the recommendation was to get in line for the PlanCon process in the event the Board decides to move forward with a project at Oaks Elementary to increase the classrooms there. Dr. Goodin stated that there is some concern as you look at demographics that we are seeing or the projected demographics that we are going to see many of our buildings experience growth so this is not isolated to just the Oaks area. He added that it is going to be a broader impact to the district that may or may not be helped by a redistricting scenario. Mr. Ciresi asked what had changed legally since the last time we did a building project and why do we have to get in line. Mr. Fitzgerald replied that there has been a significant moratorium on funding for projects. He commented that to the extent that monies are made available by the Department of Education getting in line is

advisable. Mr. Fitzgerald stated that this would simply be a placeholder and a procedural mechanism at this point.

Mr. Dehnert asked if there was any cost to submitting the plans and Dr. Goodin replied no that the architect will submit them as part of the Feasibility Study.

Mr. Cromley asked about Item G10 asking Mr. Cooper to elaborate on why we are still using them as a vendor. Mr. Cooper replied that we still must keep Johnson Controls as they own all of the mainframes that run all of the HVAC units and the engines.

- A. Administration recommends approval of the Update to the District-wide Feasibility Study related to Oaks Elementary School. **(Attachment A6)**
- B. Administration recommends approval of the materials for PlanCon Parts A&B, Schematic Design for the Additions to Oaks Elementary School Project. These materials will be forwarded to Division of School Facilities, Bureau of Budget and Fiscal Management, Pennsylvania Department of Education. **(Attachment A7)**
- C. Administration recommends approval to have a telephone installed in the elevator at the 8th Grade Center as per the safety inspection report. The work will be completed by Otis Elevator. Funding will be paid from the Maintenance Budget and shall not exceed \$2,500.00.
- D. Administration recommends approval to enter into a proposal with EnerNoc – PJM Demand Response for an RFP for the next 3 years ending May 2018. Funding will be reimbursed back to the School District as per the contract.
- E. Administration recommends approval to award the extended contracts for Trash and Recycling for the school year July 1, 2015 – June 30, 2016 to **Waste Management of PA** in Bristol, PA in the amount of \$50,076.00. **A.J. Blosenski** for the Compactor Closed Top Roll-Off for the Flex Building in the amount of \$200 per haul, \$65 per ton and \$100 rental per month. **Advance Disposal** for the Open Top Roll-Off in the amount of \$165 per haul, \$62 per ton, pending paperwork. The District has the option to continue the contracts for another year if service is satisfactory. Funding will come from the 2015-2016 Maintenance Budget.
- F. Administration recommends approval to extend the contract with GDF Suez for 3 additional years ending May 2018 for electrical usage at a cost of \$.649 per KWH.
- G. Administration recommends Board approval of the following Maintenance Service Agreements as per RFP's, Quotes, State contracts, and Bids for the 2015-2016 school year:

1. Anchor Fire Protection Company	
Sprinkler System Inspections	\$ 5,585.00
Fire Pump Inspections	\$ 1,030.00
Backflow Preventer Inspections	\$ 4,200.00
Fire Hydrant Flow tests	\$ 2,500.00
2. Barber's Septic Service	
Kitchen Grease Traps	\$ 1,655.00

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Outside holding tanks for sports restrooms	\$ 2,800.00
3. Currie, Grove Playground Inspections & Maintenance	\$ 4,250.00
4. Dan Molloy Paving, Inc. District-wide paving repair	\$ 45.00 per sq. yd.
5. Drumheller Construction, Inc. Sidewalk removal and repair Concrete curbing removal & repair	\$ 5.25 per sq. ft. \$ 25.00 per linear ft.
6. Turf, Track & Court, LLC Annual Cleaning, Testing and Inspection of Turf Fields at the High School	\$ 3,500.00
7. Fisher & Sons Preventative maintenance program for lawns due to insects & disease	\$15,000.00
8. High Environmental Health & Safety Consulting, Inc. Indoor Air Quality ACBM (Asbestos)	\$ 6,200.00 \$ 3,100.00
9. I Do Windows Exterior window cleaning	\$ 2,500.00
10. Johnson Controls (District-Wide) HVAC & ATC Controls	\$121,000.00
11. Kensol Airways Kitchen/Dishwasher Hood Exhaust Cleaning	\$ 3,886.00
12. Lewis Environmental Emergency Response/Renewal Commitment	As needed, per their fee
13. MARCO Inc. Portable Fire Extinguisher Inspection Kitchen Hood Fire Suppression Systems	\$ 8,000.00 \$ 1,600.00
14. Oaks Industrial Supply Filters	\$14,500.00
15. Oehlert Brothers Diesel Gasoline	\$ 5,000.00 \$ 4,500.00
16. Otis Elevator Service Agreement, 4 of 5 yrs. District-wide	\$13,024.00

17. PROASYS, Inc.	
HVAC Water Treatment & Services	\$16,300.00
18. Proac Corporation	
District-wide Duct Cleaning Services	\$ 4,000.00
19. R J McCarville Associates – Annual Inspections	
HS, 9 th G C, 8 th G C, I/MS – Interior Bleacher Inspect.	\$ 2,810.00
Ram, McNelly & Girls Softball Bleacher Inspections	\$ 2,200.00
Folding Door/Partition Inspection	\$ 5,790.00
20. Secure-A-Home (District-Wide)	
Security Monitoring	\$ 4,425.00
21. Sodium Chloride Road Salt –State Contract	\$15,000.00
22. Terminix	\$ 3,009.24
23. Tyco Simplex/Grinnell, Allentown, PA	
Fire Alarm Systems	\$13,267.00
24. Weather Technology Inc.	
District-wide Roofing Repairs)	\$ 9,000.00

- H. Administration recommends approval to hook up to Public Sewer at the Greenstein Property due to the failure of the on-site system. The installation will be completed by our maintenance staff. The cost for fees charged by Limerick Township will be approximately \$5,000.00 and will be paid from the Maintenance Budget. The monthly sewer fee will be paid by the tenant.

IX. CONFERENCE/ WORKSHOP RECOMMENDATIONS

There were no questions or comments.

The following individuals are recommended for attendance at the following conferences:

CODE: 580 Account: Conference/Training, registration, food, and accommodations

HIGH SCHOOL

- A. **Daniel Badway**, Teacher, to attend “*Core Training: Principles of Engineering*” at Bucknell University in Lewisburg, PA from July 19 through July 31, 2015. The total cost of this training is \$3,727.00 (registration, mileage, and lodging). Registration including meals is being paid from the Project Lead the Way Grant (\$2,200.00). Mileage and lodging will be paid from the 580 account (\$1,527.00).
- B. **Katie McNeill**, College Career Coordinator, to attend “*PA Association for College Admission Counseling (PACAC) Annual Summer Institute*” at Bucknell University from July 13 through July 15, 2015. There is no cost to the district for this as all fees are being paid from a grant through the Counselor Assistance Program.

BROOKE

- C. **Kara Cooper**, Learning Support Teacher, to attend “*Wilson Reading System Introductory Workshop*” at the MCIU from August 4 through August 6, 2015. The total cost for this 3-day workshop is \$862.08 (registration and mileage) from the Special Education Budget. No substitute is needed.
- D. **Kara Cooper**, Learning Support Teacher, to attend “*Wilson Certification Level 1 Year Long Program*” at the MCIU. The first meeting for this program will be held on September 17, 2015 at the Montgomery County Intermediate Unit with future meeting dates TBD. The total cost for this program is \$2,265.06 (registration, mileage and a one-day substitute) from the Special Education Budget. There will be additional costs incurred for a substitute for Ms. Cooper as the future meeting dates are determined.

DISTRICT-WIDE

- E. **Daniel Currie**, Special Education Supervisor, **Jen Bowyer, Kara Cooper, Katie Davis, Ashley Fogarty, Brenda Haydt, and Nicole Wake**, Teachers, to attend “Inclusion Conference” at North Penn High School on August 24, 2015. The total cost for this conference is \$628.00 (registration and mileage) from the 580 account. No substitutes are needed.

X. OTHER BUSINESS

Mr. Dehnert asked Dr. Goodin for a presentation on Item C the District/Superintendent Goals as he feels this is important.

Mr. Cromley spoke about Item A and acknowledged the donation from the Home and School Association for the purchase of 6 SMART Boards. Mr. Pettit agreed saying that once again it is the Home and School Associations that come to the forefront in helping to provide the necessary tools for our kids. Mr. Cromley asked about Item B and how this donation happened as this is pretty significant. Mrs. Havrilla replied that this was part of their fundraising for the walking path. She added that Mrs. Jones is very health conscious and was interested in making sure that health was being promoted educationally as well. Mrs. Havrilla said that thanks in part to Mrs. Murphy, the school nurse, Mrs. Jones donated this money to them. Mrs. Havrilla commented that this donation really got the Evans Walking Path Fundraiser off to a really good start. Mrs. Havrilla reported that they have raised all of the funds for this and construction will begin in the summer. Mr. Cooper confirmed that if all goes well with securing the permits then the construction will begin this summer.

- A. Administration acknowledges the acceptance of the donation of \$24,480.36 from the **Evans Elementary Home and School Association** to be used towards the purchase of 6 SMART Boards to outfit each first grade classroom with SMART Board Technology.
- B. Administration acknowledges the acceptance of the donation of \$20,000.00 from **Kathryn Jones, President of KLJ Associates**, to be used towards the construction of the Evans Elementary Walking Path.
- C. Administration recommends approval of the attached District/Superintendent Goals for the 2015-2016 school year. **(Attachment A8)**

- D. The following policies are submitted for a first reading:
1. Policy #006 – LOCAL BOARD PROCEDURES: Meetings (**Attachment A9**)
 2. Policy #222 – PUPILS: Tobacco Use (**Attachment A10**)
 3. Policy #227 – PUPILS: Drug Abuse (**Attachment A11**)
 4. Policy #317 – ADMINISTRATIVE EMPLOYEES: Disciplinary Procedure (**Attachment A12**)
 5. Policy #417 – PROFESSIONAL EMPLOYEES: Disciplinary Procedure (**Attachment A13**)
 6. Policy #517 – CLASSIFIED EMPLOYEES: Disciplinary Procedure (**Attachment A14**)
 7. Policy #916 – COMMUNITY: Community Volunteers (**Attachment A15**)

XI. PUBLIC TO BE HEARD

Maria Kardick asked the Board for permission to speak and Mr. Dehnert replied yes. Mrs. Kardick addressed Mr. Ciresi's question about the inequities in the extra-curricular contracts saying that they are well aware of them. She added that some officers from SFEA along with herself have been trying to meet with Dr. Roche to discuss this but schedules have not worked out. She stated that budget concerns came in but they do intend on looking at all of the extra-curriculars as this occurs at other levels as well.

Mr. DiBello commented that last month they got together as a Board and were presented with a budget that definitely lacked the luster of getting support. Mr. DiBello said there were a lot of questions and a lot of issues to be addressed but they ended up agreeing as a Board to publish a budget of 2.72%. Mr. DiBello said what followed after that was a two week barrage within the Mercury of attacks on him with inaccurate information. He stated that the Board was trying to be driven by one individual to come in at 1.9% and no one was comfortable with where they were at and what they were doing and this is why they took the steps back and agreed to publish a budget at 2.72%. Mr. DiBello reported that they got together last week, sat down and went through position by position which is something he requested for several months. Mr. DiBello stated that this was needed in order to get the details on what they really needed to do this year and work off of the four-year plan that administration provided to them. Mr. DiBello stated that he believes they got to a really good spot coming in at 1.2% and adding 12 ½ teaching positions. He stated that the district will continue to grow, has come a long way over the past few years and is being recognized for all of the hard work the administration, the teaching staff, and everyone is putting into making Spring-Ford what it is. Mr. DiBello stated that he found it interesting that the attacks were personal and directed towards him and thought that possibly it could be due to the fact that he has worked endless hours over the past few years with Mr. Anspach to get the district financially stable. Mr. DiBello reported that two weeks ago he went in and worked with Mr. Anspach and his staff on getting a together a spreadsheet and information for last week's Finance Committee meeting. Mr. DiBello acknowledged Mr. Anspach and his staff for all of their efforts in getting a budget together and helping to continue to move Spring-Ford forward.

XII. ADJOURNMENT

Mr. Pettit made a motion to adjourn and Mr. Ciresi seconded it. The motion passed 6-0. The meeting adjourned at 8:46 p.m.

Respectfully submitted,

Diane M. Fern
School Board Secretary

On June 25, 2015 the Work Session of the Board of School Directors of the Spring-Ford Area School District was called to order at 7:30 p.m. in the cafeteria of the Spring-Ford High School with the following in attendance:

Region I: Willard D. Cromley, Bernard F. Pettit and Kelly J. Spletzer

Region II: Dawn R. Heine

Region III: Joseph P. Ciresi and Thomas J. DiBello

Presiding Officer: Mark P. Dehnert

Superintendent: Dr. David R. Goodin

Business Manager: Timothy Anspach

Solicitor: Mark Fitzgerald, Esq.

Student Reps.: Dana K. Ludgate and Daniel J. Ciresi

The following Board Member was absent: **Todd R. Wolf**

The following Board Member arrived late: **Clinton L. Jackson** (7:41 PM)

Board President, Mr. Dehnert, opened the meeting with the call to order and the Pledge of Allegiance.

ANNOUNCEMENTS

Danny announced that the Spring-Ford Cool School Summer Camp Program completed the first week of camp earlier today. Session 1 offered 30 fun and creative courses. Cool School offers three one-week sessions with courses focusing on sports and fitness, arts and crafts, and summer enrichment. Danny advised everyone that if they missed the first session not to worry as the second session will run July 6th through the 9th, and the third session will run July 13th through the 16th. He reported that Cool School courses are available for students completing grades K-6, depending on the description. Danny noted that session 2 includes Ooey Gooley Crafts, Everything Frisbee, CSI: Spring-Ford and many more. He announced that registration for Session 2 will close on July 1st and parents can register their summer learners online at www.spring-ford.net.

I. PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY

Christina Melton, Limerick Township, thanked the Board Members who voted against the budget with the 1.9% tax increase a month ago as their diligence and continued efforts have gotten us to a much better place. She expressed her appreciation to all of the Board Members for all of their efforts in continuing to explore and understand what was included in the budget and making sure the students have the services that they need as well as the taxpayers who will see a much lower budget. She stated that she applauds the Board and again thanked them for their efforts.

II. PRESENTATIONS

Jeffrey Straub, Crabtree, Rohrbaugh and Associates, stated that they have been working on the feasibility study for the past few months and they are about 50% through the study with hopes to complete it by the end of August.

Mr. Straub stated that as they have developed the study they have found through the demographics current capacities in the district as well as demographic growth that are occurring. Mr. Straub commented that typically they would have brought this to the full Board at the completion of the study but there have been some recent changes at the state with funding that is going to occur as of July 1st so they felt it was critical to bring options to the School Board this evening. Mr. Straub presented a PowerPoint which provided an overview of the current status of the district-wide facilities study. The presentation also covered the enrollment history and the current building capacities which Mr. Straub indicated show that 6 of the 7 elementary buildings are roughly at full capacity. Mr. Straub stated that he will be talking with the Board tonight about Oaks Elementary in particular as it is operating at 103% capacity. Mr. Straub showed information on the population analysis by municipality and students, the projected population growth and explained how this translates to the district with regards to short-term planning and planning over the next 10 years. Mr. Straub commented that the main reason he came here this evening is to talk with the Board regarding state legislation that is occurring right and proposed options for the district. He stated that the legislation being discussed at the state level deals with two bills; the first is the yearly budget which contains a line item that would put a moratorium on school construction for one year. Mr. Straub explained that if the district had to move forward with a project then there would not be an option or an ability for state funding for that year. The second bill deals with retrofitting the Department of Education's Construction Department. Mr. Straub stated that while overall everyone at the state is glad to see this moving forward as it will be cleaning up of a lot of confusion at the state level while modernizing things, the downside is that it is changing reimbursements for projects from 20 to 30 years. Mr. Straub commented that when you combine these two bills there is the potential that if you needed to do a project, for example at Oaks, and you go past July 1st without submitting any paperwork then essentially the door for any reimbursements would be closed to you. Mr. Straub reported that in his discussions with administration he advised that they are seeing at Oaks Elementary definite enrollment beyond their capacity and they are recommending that the district file PlanCon Part A with the state. He added that this does not obligate them to do the project but what it does do is protect and keep open the district's options moving forward. Mr. Straub advised the Board that they are in the process of performing an architectural analysis, an engineering analysis as well as an analysis of the energy star performance for all district buildings.

Mr. DiBello asked if the PlanCon were filed for one school in particular, for example Oaks Elementary, could it be moved to another building if the decision was made not to do the project at Oaks and Mr. Straub replied that it could not. Mr. Straub stated that they did not want to come to the Board this evening with 6 different PlanCons and they used Oaks since they are about 10% higher in population now than the other buildings plus other than Oaks the other buildings are in close proximity to each other.

Mr. Ciresi asked what the kindergarten projection is for Oaks Elementary and Dr. Roche replied the projected enrollment is 562. Mr. Ciresi stated that there are over 100 seats open at Spring City Elementary and he asked where the option is to move some of the kids around to different buildings as we have done in the past. Dr. Roche responded that administration was waiting for the end of the feasibility study before discussing the potential of redistricting. Mr. Straub added that this might be an option in the final feasibility study but at this time if you opted

to go in that direction there would not be a need to file Plancon Part A. Mr. Ciresi stated that he is not arguing that Oaks is coming to full capacity but he believes that as a district this should have been looked at 2 years ago when we saw that school coming to where it is. He stated his frustration with being asked to approve this in one meeting the okay to move this building forward for construction because they are going to close the door possibly in Harrisburg. Mr. Ciresi commented that hey have heard this story a million times and the state cannot even get a budget together so this is the least of where they are going. Mr. Ciresi stated that he believes they need to do something there but he would like to look at the whole district and possibly determine if they need to build a brand new school possibly more centrally located rather than piece-meal a bunch of buildings. He added that they may need to look at building another Evans or Upper Providence Elementary and close Oaks since it is one of the oldest schools. Mr. Ciresi said he believes there has not been enough research to give approval for PlanCon A or B tonight.

Mr. Dehnert stated that it is his understanding that back when Oaks was expanded previously that the PlanCon was approved based on the fact that we would not be able to add onto it again. Mr. Cooper replied that it was built to carry another 25% so it can accommodate an expansion. Mr. Dehnert commented that when he looks at some of the numbers he sees that Spring City's population has gone down in the last 5 years from 162 to 114 and now we are projecting 187 in 2025, he questioned what would cause a big increase in population in a school that previously saw a decrease in enrollment. Mr. Dehnert also asked the same question for Brooke Elementary and Royersford Elementary and stated that there does not seem to be much land available to be developed so he is not sure how the projections can show an increase in students. Mr. Straub stated that they were looking at the area and the enrollment projections short-term as well as 10 years out.

Mr. Ciresi stated that his concern is that we are pushing something too fast and we need to take a much larger approach to this and not a Band-Aid approach. Mr. Ciresi questioned why redistricting could not be looked into while waiting for the feasibility study is complete thereby giving them time to look at this as a Board and go through all of the options before saying let's add onto Oaks.

Mrs. Spletzer questioned the numbers shown in the presentation which indicated that for Royersford Borough and Spring City Borough the numbers between 2010 to 2014 had decreased by almost half but then the 2015 numbers doubled again. Mr. Straub indicated that he had copied the numbers incorrectly into the presentation and apologized for the error. He commented that he agrees that the Board should not rush into anything and he reminded them that the PlanCon A and B approval only protects the districts options. Mrs. Spletzer asked if it was normal protocol to have the same company who is doing the feasibility study also be the actual architect of the project and Mr. Cooper replied yes and that many districts find an architect they are comfortable with and will stay with them for many projects over the years. Mr. Jackson stated that there are different ways of going with this as you can use a different architect for the study than you use to do the project as there are many options and you are not locked into doing anything.

Mr. DiBello commented that the percentages are based on the 22 students per classroom average but this does not mean that every classroom has 22 students in it. He added that the district just went through getting to a point of financial stability by paying down the district debt of over \$100 million. Mr. DiBello stated

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that he for one is not willing to jump back in and start planning out how to start spending money again. Mr. DiBello spoke about rumors and how they are started, fabricated and spread throughout the district and he expressed a concern with the conversation tonight about Oaks Elementary as he fears it will develop into something more widespread that we are building a new school. Mr. DiBello stated that he agrees with Mr. Ciresi that they definitely have or will have capacity problems at Oaks Elementary that need to be looked at but he is not sure that getting a presentation the last meeting before the summer break. Mr. DiBello added that they are talking about a moratorium in the state budget that is not going to get approved in 3 days and in addition if it was approved the moratorium is only for a year. Mr. DiBello expressed doubt that the district would be breaking ground within a year as there are a lot of other options that should be looked at to determine what the best thing is for Spring-Ford.

Mr. Straub stated that they are having this conversation with districts throughout the state as they felt obligated to bring up this moratorium concern with all of their clients. He added that the last thing they want is for someone to want to move forward with a project only to find out that the door was closed. Mr. Straub stated that the purpose of tonight's presentation was to get the information out to the Board and if the Board is not in favor of moving forward then they will just complete the rest of the feasibility study.

Mr. Jackson stated that there is a need to complete the feasibility study and then scrub it and go through it as there are so many other options that can be taken. He commented that PlanCon is simply a placeholder and he is not going to vote on this let alone discuss it.

Mr. Ciresi asked about the Energy Star Ratings and whether the lower or higher score was better and Mr. Straub replied the higher the score the better. Mr. Ciresi asked how Oaks could score better than Evans when Evans is the newer building and is Geo-thermal. Mr. Cooper responded that the numbers are affected by the building usage as one that has a lot more activities scheduled after school and in the evenings will have greater energy usage and therefore a lower energy star rating. Evans has a lot of evening and weekend activities that take place there so more utilities are used and that is the reason why their rating is lower than Oaks.

Mr. Pettit commented that there are buildings other than Oaks that are also at or near capacity and he wanted to make sure that what we do is in the best interest of all in the district.

Mr. Anspach questioned the moratorium and if that was for the reimbursement part of projects and Mr. Straub replied yes that the district could move forward with the project but would not be eligible for any state reimbursement.

Mr. Ciresi stated that a more in-depth study is needed and this should be discussed at the next Property Committee meeting.

Mr. Jackson asked what the projected reimbursement is on the dollar and Mr. Straub replied that he had not run the numbers yet. He added that the district had received reimbursement in the past for an Oaks Elementary project so if you were to do an addition for capacity purposes then it would be eligible for reimbursement through the PlanCon process.

Dr. Goodin summarized that the submission of PlanCon A to the state does not commit the district to any particular path or course of action, we do not know if there would be a moratorium on PlanCon submissions, we do know that if we get a PlanCon submitted by July 1st then we would be in line should the district decide to do something. Dr. Goodin asked if there was any downside to submitting PlanCon A and Mr. Straub replied no that it was just a placeholder and this is just one option the district would have.

Mr. Dehnert stated that based on what he has heard tonight, we need to have the feasibility study finalized and verify that everything is accurate. The report then needs to be reviewed in the Property Committee meeting and then brought back to the entire Board. Mr. Dehnert added that we must also look at where we can redistrict for the new developments as they are coming online. He commented that he does not think there is anything they will be doing in the next year so he does not see why they would go through the PlanCon A exercise for something we are not going to do.

Mr. Straub said he was crunching some numbers while the Board was talking and he wanted to respond to the question Mr. Jackson asked regarding the reimbursement amount from the state; he reported that the figure would be roughly \$500,000. There was some confusion as to what that amount was based on and Mr. Straub explained how he arrived at that amount and how the state calculates reimbursement.

Mr. Ciresi stated that he wants administration to tell the Board the plan for the future. He commented that he does not want school to start and have Oaks be over-populated and he asked if we would be okay for the start of school. Dr. Roche replied that we are fine for the fall.

- A. **R. Jeffrey Straub**, Crabtree, Rohrbaugh & Associates, to provide an update on the District-wide Feasibility Study and the Proposed Submission to PDE of PlanCon A & B.

Dr. Floyd provided background on the start-up of the Modernized Learning Pilot Program and the development of the Stakeholder Group. Dr. Floyd reported that every Stakeholder Group meeting focused around three main questions; why? how? and what? Dr. Floyd stated that the Stakeholder Group was made up of roughly 40 members and at an average meeting there were about 25-30 attendees. The group's focus was on awareness, input, feedback and support. Dr. Floyd discussed the lessons learned throughout the pilot program such as the training that was needed for both students and teachers, instructional strategies, classroom management, tools available, learning management and technology implications. Dr. Floyd displayed and reviewed the results of a student survey on the pilot program. The survey included the student's impression on the device they received, whether they had previous experience with the device, whether they used the device for schoolwork, if they felt it was important to be able to take the device home, whether they owned a computer device at home that could be used for schoolwork, if they share the home computer with others in the home, and how they feel about receiving a computer device from school to be used for schoolwork. Dr. Floyd presented the Instructional Goals for the Modernized Learning Program which included developing technology skills in our students for learning and for career and work, transitioning instructional programs from teacher-centered to student-centered, and pave the way for online courses and online assessments. Dr. Floyd reported on future considerations and next steps which he indicated had been presented at the

Curriculum/Technology Committee meeting. Dr. Floyd presented the next steps which included the implementation of a five-year plan, the estimated costs for the five-year plan and what the district will gain in the end after the five-year investment into this plan. Dr. Floyd stated that tonight he wanted to share this information with the full Board and he is looking to receive School Board direction and support to begin the initial stages of the project with regards to the scope, schedule and budget.

Mr. DiBello questioned if next year would be the start of the five-year plan and Dr. Floyd replied that it could potentially be but there would have to be new funds allotted above and beyond so more than likely the best case scenario would be the following year. Dr. Floyd added that this is why he did not put specific calendar years on as they will need to ramp things up and get the professional development piece planned and started before beginning the full implementation. Mr. DiBello asked what was going to be done next year since we already started the pilot program this past year and Dr. Floyd replied that they can begin some of the professional development pieces. Mr. DiBello stated he did not care about the professional development as this is a given but he is asking what we are doing for the students. Dr. Floyd responded that they can look to integrate some additional resources to the students. Mr. DiBello commented that we have 100 students using devices this year and if they have not graduated then what are they going to do next year. Dr. Floyd replied that those students with exposure to the pilot this year will move on into the next stages of their programming. He added that they will still have the resources that were purchased and they continue to be used by those teachers who were part of the pilot program. Dr. Floyd commented that one of the focal pieces is that they want to be able to focus on professional development as a starting point and then start to build the teacher leader core that will then allow us to transition it to the students.

Mr. Dehnert commented that the costs seemed light and he did not see any software costs and Dr. Floyd responded that many times the digital content and software come with this. Mr. Dehnert questions Microsoft Office and that this does not come with the device. Mr. Reynolds reported that according to agreement we have with Microsoft the incremental add for additional devices is covered as well. The license is based on the number of full-time employees and when this fee is paid the licensing for student devices is covered. Mr. Dehnert asked about firewall, security software and mobile device management software and Mr. Reynolds replied that the mobile device management software was included in the costs presented tonight as an additional cost and the fire-wall being put in place is on the agenda for approval tonight so this will be able to support the additional number of devices. Mr. Dehnert asked about the additional staff needed to handle the 2400 additional devices and Mr. Reynolds replied that he has learned from a lot of districts who have this in place some creative ways to handle this. He stated that for example there could possibly be a student club that would help to fix devices. He also added that they are looking at devices that are easier to manage. Mr. Dehnert cautioned that it is naïve to think that it is not going to require a lot of support to handle 2400 more devices. Mr. Dehnert commented that before moving forward a full analysis of the costs will need to be done as he felt the plan was thin on what resources it would take to keep it going.

Mrs. Heine noted that a lot of this was flushed out in committee and secondly we are not going from 100 devices to 2400 and this is why the cost projections change from year to year. She said that a lot of other things were discussed in committee that they did not want to go into that depth of conversation here but to say that they have not done their due diligence is an unfair statement.

Mr. DiBello stated that he had hoped tonight to hear what was learned through the pilot program, what device they are moving forward with how many devices they plan on going with next year. He stated that they are going to lose focus on what they are trying to do. He questioned what they are going to do next year and he understands the professional development piece but feels that we cannot sit back and do nothing while waiting on professional development. Dr. Floyd replied that he does not know at this point and time as the process was to initiate the pilot, come back and provide the findings, and then determine what the next steps would be. Dr. Floyd stated that they are looking for some type of direction from the Board to know what the next steps would be so they can begin the initial stages. Dr. Floyd added that research has shown and in talking with the Stakeholder Group they wanted to make sure we build a solid foundation. Mr. DiBello stated that he is not disputing this but he does not want us to sit back and wait for professional development to be done. He referenced the 100 students in the pilot program and wondered where they go from here. He stated that he is not looking to go from 100 students to 2400 students as was referred to in earlier conversation.

Mrs. Heine commented that there is not a foundation as the devices were put into the student's hands without any expectations being set for teachers. She stated that part of what the foundation must have is expectations and what needs to happen in order to incorporate this into the actual learning process. Mrs. Heine commented that this is a tool and not a way for students to learn but if the tool is not being utilized then there is not a point in having it and without knowing the expectations and how it is going to be incorporated you cannot use it effectively.

Mr. Ciresi questioned if research was conducted of other districts that have used this successfully and Dr. Floyd replied yes. Mr. Ciresi stated that once again Spring-Ford would be behind the ball. He questioned the presentation and that there were no savings shown and that there could be some staff eliminated. Mr. Ciresi clarified that he was not saying that we would be getting rid of teachers but overall there will be savings that will happen. Mr. Ciresi stated that we are looking at six years before we can say that our high school kids all have hand-held devices. Mr. Ciresi said we are moving like a snail and sometimes you have to jump into the fire to know what the issues are. He felt that a good job was done with the pilot program this past year but expected more for the year ahead and his expectation was that all incoming 9th graders would have been given devices.

Dr. Floyd stated that all research they have done shows that the cost savings does not become a viable figure until the entire continuum is being done across the board as if it is being done in small pockets then there is not a great cost savings. Dr. Floyd added that until this occurs there are going to be additional costs.

Mr. Ciresi stated that he does not want to hear about money as the Board will decide how to come up with the money. He commented that he feels that tonight they should have heard what the steps were going to be for next year as we are two months away from school starting and there is no recommendation.

Dr. Goodin questioned if there was a clear directive from the full Board concerning putting computers into the hands of students at the secondary level.

Mr. Dehnert stated that he did not know what that meant as we do not know how many or the benefit. He added that the one thing that was not mentioned was the educational benefit of spending \$1 million a year or whatever it is going to be to sustain this up and running. Mr. Dehnert stated that the survey showed that 90% of the students have computers at home so what benefit will they get by having their own school provided computer/device during the school day as he does not see the educational benefit. Mr. Dehnert questioned what the educational benefit would be and if it could be attained by sharing devices or doing something different other than giving everybody a computer and spending \$1 million a year to do this.

Mr. Jackson suggested that Dr. Floyd come back to the Board in August with a follow-up report as there are questions that he is not able to answer right now which is not fair to him or to the Board.

Mr. Pettit asked if this would be enough time to come back in August with a proposed plan and see if there is a way to fast forward.

Dr. Goodin stated that he is looking to understand what the Board is looking for administration to do. Mr. Jackson replied that he feels administration should be providing the Board with options on what they want to do and not the other way around. Dr. Goodin said what he is hearing is two different messages from the Board from those who are speaking. Dr. Goodin questioned if the Board wanted them to expand the program that was started this year with 100 devices as this could be expanded to 200 devices for next year. Dr. Goodin said he needs a clear green light on what the Board wants to see happen as he is getting a mixed message right now.

Mr. DiBello commented that this was a fair question and that he does not feel we are in the position to jump into a one to one initiative but he believes there is a way for us to continue to move this initiative forward. He said he appreciates the five-year plan but would like to see us get to some end sooner, whatever that may be. Mr. DiBello stated that he agrees with Mr. Jackson that some of this needs to be a recommendation from administration as far as what that should be from a curriculum standpoint. Mr. DiBello requested that administration come back in August and say this is what we want to do and this is how we will do it. He expressed concern over this waiting until the August Board meeting, school starting two weeks later and how we could implement it.

Mr. Ciresi stated that he hoped to hear tonight that we did the pilot program and now modernized learning is the goal. Mr. Ciresi commented that what we did tonight was hear that we did the pilot and now we are going to stop while we figure out what we are doing and while we train some teachers.

Dr. Goodin disagreed saying we did not stop as the teachers who have the devices and have been using them in their rooms are going to continue using them in their classrooms next year as those devices are still in play. He recapped that what he was hearing was that the Board was amiable to at least doubling the current pilot size and moving in that direction.

Mr. Dehnert stated that he found it odd that it is after 9:00 PM at the last meeting of the fiscal school year and we are trying to wing out a plan for next year. He added that it does not seem like it is right way to come up with a plan on whether to continue the pilot program or change it to something different. He commented that if we were going to do this it should have been discussed a couple months ago.

Mr. Ciresi said he does not disagree with Mr. Dehnert that this is the 11th hour and not the place they want to be to make as they cannot make the right decision.

Mr. Dehnert pointed out that the pilot program was started in January and he stated that it is not necessary to have this in place for the first day of the new school year so they can take time to develop a plan and look at options for other plans.

The presentation concluded with the directive given to present at the August Board meeting the next steps, plans and options.

Mr. Cromley stated that the point is that the 4 teachers who have initiated this Modernized Learning Program will continue that same program within their classrooms next year so we will have at least 100 students participating. He asked for confirmation that they will get data points on all 4 devices being used. Dr. Floyd replied yes.

Mr. DiBello pointed out that there will be all new kids coming into this program so that must be kept in mind when reviewing the data points.

B. **Dr. Keith Floyd**, Director of Curriculum and Instruction, to present on the Modernized Learning Initiative.

Mr. Fitzgerald stated that he felt it was important to point out the significance of the goals for Dr. Goodin and Dr. Roche under their new contracts. He reminded the Board that there was a state law that came out about 3 years ago that stated all new contracts for both the superintendent and the assistant superintendent will require annual goals. The responsibility of the Board is to post these goals annually and then determine at the end of the year whether the superintendent and assistant superintendent have met those goals.

Dr. Goodin stated that as they approached the process of establishing goals for the district, his goals specifically and the goals for the administrative team they focused on five specific target areas. Those areas included student growth and achievement, organizational leadership, district operations and financial management, communication and community relations and human resources management. Dr. Goodin showed a presentation that provided an overview on each of the five specific target areas, the goals and the sub-goals under each of the areas. Dr. Goodin advised that the goals would be posted online for the public's knowledge.

Mr. Dehnert stated that he believes that some academic achievement goals should be incorporated into this along with a five-year plan with goals as well as a strategy for how we are going to accomplish this. Dr. Goodin stated that the School Performance Profile score in and of itself has built within it a target range of six years. He explained that from the time we receive the first score the achievement gap must be closed by half over that six year timeline. Dr. Goodin added that when we receive the SPP score and the data then each individual building is working on plans as to how to move forward.

Mr. Dehnert felt that targets should be set for each year as the goal the state sets may not be the same one we want as we may want a higher goal in order to be a top ranked school district. Mr. Dehnert also suggested that with regards to the financial goal area that we should have time-phased budgeting as this will allow us to see each year how we are progressing against what we predict we will spend month on month so that a year to date total can be determined based on a financial projection.

Mr. DiBello questioned if this was different from what they are currently doing now and Mr. Dehnert stated that he did not believe a time-phased budget was in effect. Mr. DiBello stated that for the past several years they have. Mr. Dehnert disputed that it was not time-phased as with the Finance Committee report they see how much they spent but this does not tell them how much they expected to spend for that period of time. Mr. Anspach replied that the report that is provided shows the current year's expenditures compared to the past three years. Mr. Dehnert explained that what he is saying is that there are 12 months in the year and in month 1 the district expects to spend a certain dollar amount, month 2 a different dollar amount and so on. He stated that by looking at this we can see how we are progressing against these amounts. He further explained that a lot of what we spend money on are forecastable expenses such as salaries, benefits and he believes it would be best to have a time-phased budget so that we go into that year with what we expect to spend and then we track against this each month to see how we are doing. Mr. Dehnert added that part of the report shared at the Finance Committee will be a projection of what we expect to spend based on how we have been trending so that we have an idea of where we are each month in regards to the budget. Dr. Goodin posed the suggestion of the development of a multi-year budget and whether that would meet the criteria Mr. Dehnert was talking about and Mr. Dehnert replied no that he was talking about each year.

Mr. DiBello stated that when David Francella was here all of those reports were produced and the Finance Committee looked at the spending, the percentage of the total amount spent, and how it broke down over the next several months. Mr. DiBello commented that all of the detail had been provided. Mr. DiBello questioned how this relates to the goals of a Superintendent saying he believes that a goal could be set for the superintendent to be within a certain budget percentage. He felt that when the Business Office is fully manned then the objectives that Mr. Dehnert spoke of could be put on that department. Mr. DiBello asked if Dr. Goodin had met with the Superintendent Evaluation Committee.

Mrs. Spletzer replied that she is the head of that committee and she did discuss with Dr. Goodin about getting together with him and the committee. She stated that she had anticipated being able to do this earlier in the month but some other things had come up. Mrs. Spletzer advised that since Dr. Goodin is under contract there is no vote on a salary increase so they were not under a time constraint. Mrs. Spletzer assured the Board that they will get to this in the next few weeks. Mr. DiBello asked if the purpose of the meeting with the Superintendent Evaluation Committee was to establish the goals and Mrs. Spletzer replied that the goals that Dr. Goodin just presented are part of his contract that was just negotiated and the committee will fine tune for the upcoming year what Dr. Goodin just presented.

Dr. Goodin noted that he had been putting the goals in the weekly memo for 4 weeks in anticipation of asking the Board to approve the goals this evening. Mr. DiBello expressed frustration that the time was 9:40 p.m. and the Board was adding more goals to the list.

Mr. Fitzgerald offered that there was no formal requirement for the goals to be approved. He suggested that the Board must mutually agree with the Superintendent and because the law states that the goals must be posted annually there is no need to do this in June. He stated that the goals could be fine-tuned and approved through a personnel discussion in executive session and then posted on the website.

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Mr. Dehnert said he believes the Board should go that route. He added that to follow up on what Mr. DiBello said, they do not have time-phased budgeting as they have numbers. Mr. Dehnert stated that they do not want to be surprised as they progress through the year that we are over-running the budget. Mr. Dehnert commented that every business time-phases their budget, continually looks at it, forecasts the out months, and he believes this is a good practice that the district should be doing but is not done today.

Mr. DiBello stated that he disagrees as Mr. Anspach does an excellent job of reporting this information every month. Mr. DiBello added that he does not believe they are ever in a position of running over the budget. Mr. DiBello commented that he believes we can refine certain things but he does not feel this is a goal that the Board should be giving the Superintendent. Mr. DiBello stated that he feels there are goals that Dr. Goodin could assign when Mr. Anspach's replacement is found.

Mr. Dehnert commented that he believes the fact that we are losing Mr. Anspach and there is no assistant in place as of yet means that we will lose that expertise, and knowledge of the district and he feels it would be a good practice to have time-phased budgeting in the goals.

Mr. Anspach commented that the wealth of information he has is historical and he promised that the tremendous amount of information he has will not go away. Mr. Anspach added that the information has been built on and built on and each month he adds onto this. Mr. Anspach stated that he spent a lot of time doing analysis for the Finance Committee.

Mr. Dehnert suggested that the time-phased budget could be something that is assigned to the new Business Manager or CFO as he believes this is good practice. Mr. Dehnert commented that he was in agreement with Mrs. Spletzer that they should meet, fine tune the goals and report back in August on the revisions.

Mr. Ciresi referred to Goal 4 and asked that it be called STEAM as arts were mentioned instead of STEM. Dr. Goodin stated that he could do that.

C. **Dr. David R. Goodin**, Superintendent of Schools, to present the 2015-2016 District/Superintendent Goals.

III. **BOARD AND COMMITTEE REPORTS**

Extracurricular Tom DiBello 2nd Mon. 6:00 p.m.

Mr. DiBello reported that the Extracurricular Committee met on June 8, 2015 and received an update on the activity fee. The update showed a total collection of \$129,695 with the break down being \$107,760 for sports and \$21,935 for the arts. The totals amount showed a slight decrease of \$2,000 from last year. Mr. McDaniel had indicated to the committee that the main reason for this decrease was due to the fact that many students participate in multiple activities and once a fee is paid the student does not have to pay for the additional activities. The committee also received an update on rosters, participation and overall spring sport teams records with the highlight being that the Baseball Team won the PAC 10 Championship. Mr. DiBello advised the Board that most of the team information can be found in the posted meeting minutes. Mr. DiBello reported that the end of season student surveys were sent out for grades 7-12 and they have been found to be a very valuable tool with regards to the information being received. Mr. DiBello stated

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the information had been shared with the coaches. Mr. DiBello reported that they did discuss changing the activity fee but at this point the recommendation from the Extracurricular Committee was to leave the fee where it is for the upcoming school year. The committee also discussed middle school sports and in particular 7th grade with regards to adding a second team in the future as they are seeing many kids coming out for the sports teams at that level with some kids having to be cut. Mr. DiBello provided the example of the Boys' Baseball Team which had 60-70 kids tryout and only 18 kids being able to be put on the roster. Mr. DiBello emphasized that this is only in the early discussion stages.

MCIU

Tom DiBello

4th Weds. 7:00 p.m.

Mr. DiBello reported that the MCIU met last night and the big news was that the IU had responded to an RFP and was awarded the Head Start Grant which is a 5 year grant which will allow the MCIU to fully take over the Head Start Program for Montgomery County. The grant is for \$3.4 million each year and will provide the Head Start Program for approximately 490 children. The staff from the previous organization that ran the program, CDI, are being interviewed so that staffing can be completed for the start of the program. Mr. DiBello reported that Harrisburg still does not have a state budget but the one big thing that came out in the past few days is that the commission that was put forward to look at the Basic Education Funding has made a recommendation for a formula. Mr. DiBello stated that there is a Senate Bill that has been written and is ready to go 60 days after approval so Harrisburg is trying to move quickly on getting a fair funding bill in place for all of the school districts in PA. Mr. DiBello commented that Spring-Ford would probably end up with about the same amount of funding as previously and he cautioned that this has nothing to do with the property tax reform discussions taking place in Harrisburg. Mr. DiBello reported that House Bill 1119 the Mandate Waiver Bill would allow districts to waive certain mandates pushed down from the state. This could be good for a 5 year period but this is in the preliminary stages as to what this could mean to the districts. Mr. DiBello stated that for Spring-Ford the mandates that come from Harrisburg cost the district approximately \$22 million of which a large portion is not funded by the state. Mr. DiBello reported that there has been a lot of talk regarding background checks and what Governor Wolf has put forward for the date of July 25th. There are bills out there detailing who must apply and why they must apply. Mr. DiBello commented that there is another bill that is gaining momentum, although he does not believe it will come into effect any time soon. House Bill 805 the Economic Furlough Bill which makes changes to teacher tenure and superintendent's flexibility. Mr. DiBello added that he believes this is more geared towards districts that are in financial distress situations at this point.

Superintendent's Report Dr. David R. Goodin

Dr. Goodin reported that last night, the Spring-Ford Educational Foundation hosted the Annual Summer Concert, featuring the Pottsgrove Community Band. The high school auditorium was filled with community members eager to hear their friends, family or neighbors play on stage. Dr. Goodin stated that the Pottsgrove Community Band is a community outreach organization with 75 active members who enjoy bringing music to our community. The band is comprised of musicians from all walks of life, and all ages. Dr. Goodin reminded everyone that the Educational Foundation's 19th Annual Blue and Gold Sponsorship Golf Outing is being held on Monday, August 10th. He urged everyone to consider supporting the Blue and Gold Scholarship Golf outing by joining him for a relaxing and fun day of golf. Dr. Goodin advised that the funds raised by this event will directly support yearly student scholarships for graduating Spring-Ford Area School District students. He

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added that interested golfers can secure their cart by signing up today by going to Spring-Ford.net, and clicking on Community and then SF Educational Foundation. Dr. Goodin announced that three annual climate surveys have been completed. He stated that he will be reviewing the results from the Parent Survey, Staff Survey and Senior Survey over the next few weeks and is looking forward to sharing the results with everyone later this summer. Dr. Goodin acknowledged that he and Dr. Roche have now been in the Spring-Ford Area School District for 4 years and that they consider this their home and it has been their pleasure to work with the School Board, the Community, the Teaching Staff and the Administrative Team. He added that they appreciate the support they have received over the past 4 years and they look forward to working with everyone in the future. Dr. Goodin acknowledged Mr. Anspach who is closing out 35 years in education. Dr. Goodin stated that it has been a pleasure working with Mr. Anspach for the last 4 years and he wished him the best as he heads into the next phase of his life filling his days with fishing, gardening and golf. Dr. Goodin thanked Mr. Anspach for his years of service on behalf of himself and the School Board and wished him the best on his upcoming retirement.

Mr. Dehnert seconded Dr. Goodin's sentiments. Mr. Dehnert stated that he has known of Mr. Anspach since 1973 when he moved into the district. Mr. Dehnert commented that Mr. Anspach was a senior and he was in 10th grade. Mr. Dehnert stated that he got to know Mr. Anspach over the years and it has been a pleasure working with him over the past 7 ½ years he has been on the Board. Mr. Dehnert added that he and Mr. Anspach are still neighbors and he hoped to see him around the neighborhood. Mr. Dehnert invited everyone to join them after the meeting to have some cake in honor of Mr. Anspach's retirement.

Mr. Cromley stated that in the mode of positive school culture, Mr. Timothy Anspach has served 31 years as an administrator in this school district, the longest serving to his knowledge. Mr. Cromley congratulated Mr. Anspach on this not easily achieved accomplishment. Mr. Cromley stated that Mr. Anspach's knowledge, expertise, dedication and integrity are recognized and sincerely appreciated and valued over the many years of service to the students first, staff and community-at-large. Mr. Cromley stated that throughout Mr. Anspach's service he was an example of helpfulness and most assuredly served the Spring-Ford Area School District with fairness and total dedication, sometimes at his own expense. Mr. Cromley added that Mr. Anspach's well-earned retirement will be a new beginning for him to embark on many directions, as he sees fit, to explore the many possibilities of numerous opportunities. Mr. Cromley wished Mr. Anspach continued success, happiness and most importantly good health in the years to come. Mr. Cromley thanked Mr. Anspach.

Mr. Anspach commented that it has been a privilege to serve this district. Mr. Anspach stated that, as many know, he has been very committed to the district as he grew up in Spring-Ford, his children went through Spring-Ford, and he met and married his wife here at Spring-Ford so he was in it for not only the benefit of his family but for giving something back to the district as well. Mr. Anspach stated that he looks forward to his retirement, will miss being a part of the team, the responsibilities and decision making that go along with that as well as the relationships he established over the years. He commented that there was no question that he felt he was a part of it over the 31 years as the district has gone through a major transition from where it was to where it is today and it was a nice ride. Mr. Anspach stated that it was exciting and challenging and sometimes it was not too good. He added that there have been some

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frustrations along the way but that goes along with changes. Mr. Anspach expressed his thanks to everyone.

Dr. Goodin welcomed and introduced David Krakower and his wife tonight. He stated that Mr. Krakower is on the agenda tonight to be approved as the new special education supervisor in the district replacing Dr. Jeanmarie Mason who retired. Dr. Goodin welcomed Mr. Krakower and stated that the district is excited to have him onboard.

Mr. Pettit commented that this may be a little bit anticipatory but we have a 1.2% budget at the moment and he stated that he believes they should consider reducing it even lower in view of the fact that the Senate has voted 49-0 to defer until 2019 the requirements of the Keystone Remediation piece. He added that due to the fact that the Senate passed it unanimously the House now has it in the Education Committee and it is expected that the House is also going to approve it. Mr. Pettit said he thinks the budget could be reduced by eliminating those positions for the remediation teachers. Mr. Pettit stated that this is just something to think about when they reach the budget vote tonight. Mr. Dehnert suggested that the budget motion be separated out and that Mr. Pettit can do what he wants to do at that point. Mr. Pettit stated that he will do that.

Solicitor's Report Mark Fitzgerald

Mr. Fitzgerald reported that he was notified today by Mrs. Leiss that there will be the possible engagement of an interim business manager. Mr. Fitzgerald stated that last week the Board approved Mary Davidheiser as the Board Treasurer. He advised the Board that Ms. Davidheiser will remain treasurer even if the district engages the services of an interim business manager. Mr. Fitzgerald commented that when the Board does find a Chief Financial Officer then that person will be elected as the Board Treasurer for the remainder of the yearly appointment.

Community Relations

Mr. Ciresi reported that Community Relations Committee met tonight and discussed revamping Board Notes. He stated that Erin Crew would like to have committee reports and hot topics from the committee included in the Board Notes. Mr. Ciresi advised the Committee Chairpersons that they will need to get Ms. Crew the finished minutes from the committee meetings sooner rather than later. He asked the Board to send them to Mrs. Fern so that she can make sure Ms. Crew receives a copy of them. The one big discussion item coming out of the meeting is that the district now owns a drone and will be looking into the criteria for its use and also a policy that would put the drone into effect for using it on campus to cover big events taking place. Mr. Ciresi stated that one of the concerns is notifying people that it is the district's drone covering the event and a policy that would not permit anyone else from using a drone on our campus. This topic will be taken to the policy committee for further discussion. Mr. Ciresi indicated that there will be information shared with the whole board regarding the purchase of a TV trailer that would be able to be taken offsite. An estimate for this trailer is approximately \$50,000. The committee asked Mr. Bonetz and Dr. Roche to go back and look into this and give a presentation on this as it moves forward. The committee also looked at additional community involvement and community engagement. Mr. Ciresi reported that one of the items for the Board's consideration is the livestreaming of School Board Meetings. Mr. Ciresi stated that the committee is open to the Board's opinion and the opinion of the solicitor regarding this.

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Mr. Jackson asked about the potential liability with regards to the use of the drone. Mr. Ciresi replied that this is what was discussed and it was determined that the discussion should go through the Policy Committee and also through our solicitor's office before beginning to use it. Mr. Ciresi said his bigger concern is that if someone sees a drone being used they may feel that it would be okay to fly their drone over the same event. Mr. Fitzgerald commented that from a liability perspective we absolutely want to make sure that it is clean but from his end he wants to make sure that if there is a volume to it and we can hear people that people recognize that there is no privacy and that we are recording potentially what they are saying. He cautioned that we want to make sure we are not violating any potential wire-tapping laws. Mr. Fitzgerald added that these things need to be vetted but this is not the first time we are hearing about school districts wanting to use a drone for such activities.

Mr. Cromley asked if Mr. Fitzgerald knew of policies with regards to drones and Mr. Fitzgerald replied that the district could modify current policies to ensure that we contemplate drone activity.

IV. PERSONNEL

Mr. Pettit asked that Item O be separated.

Mr. Cromley commented on new temporary employees saying he wanted to thank Dr. Goodin, Dr. Roche and Mrs. Leiss on these fiscally responsible hires. He thanked them for their efforts.

Mr. Cromley made a motion to approve Items A-N and Mrs. Spletzer seconded it. The motion passed 8-0.

A. Resignations

1. **Laura C. Clark**, Elementary Teacher, Royersford Elementary; for the purpose of retirement. Effective: June 17, 2015.
2. **Constance C. Dolente**, Registered Nurse, Parochial Schools (Pope John Paul II and Blessed Teresa of Calcutta). Effective: June 17, 2015.
3. **Susan G. Gallagher**, Manager of Technology Operations. Effective: June 26, 2015.
4. **Maryann C. Lorenzo**, Executive Secretary, District Office; for the purpose of retirement. Effective: August 7, 2015.
5. **Megan G. Reischel**, Instructional Assistant, Oaks Elementary. Effective: August 1, 2015
6. **Maureen A. Shaffer**, Instructional Assistant, Upper Providence Elementary. Effective: May 29, 2015.

B. Professional Employee:

1. **Gabrielle G. Procaro**, Math Coach – Grades 7-12, Upper Providence Elementary; replacing Mary C. Palladino who retired. Compensation will be set at BS, Step 11, \$59,800.00, with benefits per the Professional Agreement. Effective: August 25, 2015.

C. Temporary Professional Employee

1. **Debra C. Dietrich**, Special Education – Learning Support Teacher, Brooke Elementary; replacing Christie L. Redeyoff who retired. Compensation will be set at MS, Step 1, \$45,700.00, with benefits per the Professional Agreement. Effective: August 25, 2015.

New Temporary Professional Employees

2. **Blossom J. Frank**, Biology Teacher, Senior High School. Compensation will be set at MS, Step 1, \$45,700.00, with benefits per the Professional Agreement. Effective: August 25, 2015.
3. **Amanda V. Birnbrauer**, Physics Teacher, Senior High School. Compensation will be set at BS, Step 1, \$44,700.00, with benefits per the Professional Agreement. Effective: August 25, 2015.

D. Support Staff Employee

1. **Robert S. Nagy**, Custodian part-time (.5), 5/6th Grade Center; replacing Lisa Zink who had a change of assignment. Compensation has been set at \$17.22/hour per the Custodial Plan. Effective: July 1, 2015.
- E. The Board approved the following Special Education Teachers to be hired for the 2015 Extended School Year – Professional Staff including: Speech & Language Service, and Tutor Programs. Compensation will be set at \$30.00 per hour plus benefits (FICA & Retirement). Funding will be from 2014-2015 IDEA funds.
1. **Emily C. Dagney**
 2. **Catherine M. Forcey**
- F. The Board approved the following Support Staff to be hired for the 2015 Extended School Year Program(s). Compensation for new employees will be set at \$16.36 - \$18.15 per hour depending on experience and educational degree plus benefits (FICA & Retirement). Regular hourly employee will be paid at their current Instructional Assistant hourly rate. Funding will be from 2014-2015 IDEA funds.
1. **Danielle R. Bennett**
 2. **Li-Ping Chao-Nuissl**
 3. **Lisa M. Collins**
 4. **Amanda Helriegel**
 5. **Andrew T. Howe**
 6. **Stephanie Kopcik**
 7. **Jeanette M. Lasher**
- G. The Board approved the following Music Teachers for the Summer Instrumental Program. Compensation will be set at \$30.00 per hour and will be funded through student tuitions collected for the lessons. There will be no cost to the district.
1. **Sarah L. Becker-Fralich**
 2. **Seth Jones**
 3. **Barbara Newberry**
 4. **James S. Westlake**

- H. The individuals listed below have completed three (3) years of satisfactory service as temporary professional employees and are, therefore, approved for tenure status:

1. Alexandra I. Collins	Math Teacher	Senior High School-9 th
2. April Collins	Special Education Teacher	7 th Grade Center
3. Seth Jones	Music Teacher	Senior High School
4. AnnMarie Novia	Elementary Teacher	Royersford Elementary
5. Edith A. Quinby	Math Teacher	Senior High School
6. Robin L. Riegel	Elementary Teacher	5/6 th Grade Center
7. Lucinda King	Special Education Teacher	Senior High School

- I. The Board approved the following extra-curricular contracts for the 2014-2015 school year:

1. **Denise Emel**, Computer Club - 4th MP – IMS, Spring, \$402.00
2. **Daniel J. Hoff**, Volunteer Softball Coach – Girls – MS, Spring
3. **Mason Pinciotti**, Lacrosse Coach – Boys – 8th Grade, Spring, \$1,386.00

- J. The Board approved the attached extra-curricular contracts for the 2015-2016 school year. (**Attachment A1**)

- K. The Board approved **David Krakower** for the position of Supervisor of Special Education (Grades 9-12), replacing Dr. Jeanmarie Mason who retired. Compensation will be set at \$118,000.00 prorated with benefits per the Administrator's Plan. Effective: TBD

- L. The Board gave authorization for administration to employ personnel during the interval between the June Board meeting and the August Board meeting for the 2015-2016 school year. It has been customary for the Board to authorize its officers to execute contracts for personnel recommended for employment by the administration during the months of July and August. Such authorization is, of course, subject to limitations imposed by the 2015-2016 General Fund Budget.

New Personnel Motions

M. Change of Status

1. **Jennifer M. Rinehimer**, 10-month Assistant Principal, Intermediate/Middle School to a 12-month Assistant Principal, Intermediate/Middle School. Compensation will be set at \$106,000.00; prorated with benefits per the Administrator's Plan. Effective: August 1, 2015.
2. **Sandra L. Bernat**, 10-month Technology Assistant, Senior High School to a 12-month Technology Assistant, Senior High School. Compensation will be set at \$39,519.88 with benefits. Effective: July 1, 2015.

- N. The Board approved the Salary Book for the 2015-2016 school year.

Mrs. Heine made a motion to approve Item O and Mrs. Spletzer seconded it.

Mr. Pettit stated that this motion is for a position for the Keystone Remediation Summer Program and it seems pretty certain that the House is going to agree with the Senate at some point just before or after the budget process and that would put this at least two years down the pike. He asked the Board to keep this in mind. Dr. Goodin stated that they may indeed do that but that still does not negate the fact that we have students who are not proficient on the Keystone Exams and he would argue that we have an obligation to remediate them and get them to the point where they are proficient on that particular assessment. Dr. Goodin added that doing a summer program is a pretty cost effective way to provide that remediation for our students and he would like to see the Board pass this.

Mr. Cromley asked how many students have been identified for the program and Dr. Roche replied 10-12.

Mr. Dehnert agreed with Dr. Goodin that regardless of the state requirement we want our kids to achieve and some remediation is needed for them to achieve on the keystones. He stated that he believes we should proceed with this so that these kids will have a chance to succeed.

Mr. Pettit commented that as long as failing a Keystone does not prevent a student from graduating, he does not believe that this is an absolute end all and be all for education. He added that he understands Dr. Goodin's reasoning and does not necessarily disagree with it.

The motion passed 7-1 with Mr. Pettit voting no.

O. The Board approved the following Teachers to be hired for the Keystone Remediation Summer Program. Compensation will be set at \$30.00 per hour plus benefits (FICA & Retirement):

1. **Aimee M. Oblak**
2. **Douglas A. Weidner**

V. FINANCE

Mr. DiBello asked that Items K and L be separated.

Mr. Pettit made a motion to approve Items A-J and M-Y and Mr. DiBello seconded it.

Mr. Ciresi asked about Item Y saying it seemed like a pretty high per diem per day rate. Mr. Fitzgerald replied that for that position that is about average.

Mr. Jackson asked if that was full-time or part-time and Dr. Goodin confirmed it was part-time.

The motion passed 7-1 with Mr. Jackson voting no.

***NEW ADDITIONS SINCE THE WORK SESSION**

- A. The Board approved next month's payroll, taxes, all benefits, transportation contracts, IU contracts, Vo-Tech payments, debt service payments, utility bills, maintenance agreements, copier leases, equipment maintenance, Federal grants, insurance, and discounted invoices.

B. Checks:

1. Weekly Checks prior to Work Session

May

Check No. 157443 – 157489	\$ 205,520.80
ACH 141500585 – 141500588	\$ 199.66

June

Check No. 157490 – 157647	\$ 987,255.08
ACH 141500589 – 141500603	\$ 2,784.68

2. Athletic Fund

May

Check No. 308222 – 308274	\$ 23,193.94
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- C. The Board accepted the following bid awards for the 2015-2016 school year:
Bids were due on April 15, 2015.

1. **Art Supplies – District-Wide**

Blick Art Materials	\$ 2,755.51
Commercial Art Supply	\$ 3,731.53
T.B. Hagstoz & Son, Inc.	\$ 1,111.82
Kurtz Brothers	\$11,388.38
Metalliferous	\$ 2,402.79
National Art	\$ 9,571.97
Quill	\$ 2,360.06
School Specialty Inc.	\$12,794.74
Standard Stationery	\$ 1,902.83
Triarco	\$ 9,119.08
W.B. Mason	\$ 6,214.00
TOTAL	\$63,352.71

2. **Paper Supplies – District-Wide**

Becker's School Supplies	\$ 4,228.13
Kurtz Brothers	\$ 5,007.19
Quill Corporation	\$ 279.44
W.B. Mason	\$ 1,318.47
TOTAL	\$10,833.23

- D. The Board gave approval to pay outstanding obligations of the 2014/2015 fiscal year for which invoices have not yet been received or processed prior to the June Board meeting.

- E. The Board gave approval to issue purchase orders in July and August in favor of those firms that qualify under the provisions of the Public School Code for formal awards by the Board of Directors. The law requires that awards be made to the lowest responsible bidder on items specified or items equal thereto. Board authorization will help to assure that materials and supplies required for the beginning of the new school year will be received on time.
- F. The Board approved the following **independent contracts** that are offered free of charge or are being funded by the Home and School Associations, the Home and School Leagues, the Parent Teacher Associations and the Parent Teacher Organizations:
 - 1. **Young Audiences, Arts for Learning – Princeton, NJ.** Provide two assemblies during the 2015-2016 school year entitled “*Jump With Jill Rock & Roll Show: On a Mission to Teach Good Nutrition*”. One assembly for all K-4 students at Evans Elementary School and one for all K-4 students at Upper Providence Elementary School. There is no cost to the district as all expenses are paid directly by the Pottstown Health and Wellness Foundation.
 - 2. **Robyn Burckhardt, Art’s Alive – Spring City, PA.** Provide an Artist in Residence Program for students at Brooke Elementary during the 2015-2016 school year to design and create a series of mosaic tiles to hang in the school in recognition of the 25th Anniversary of Brooke Elementary School. Funding shall not exceed \$7,500.00 and will be split between the Spring-Ford Educational Foundation (\$1,500.00 Grant) and funds raised by the Brooke Elementary Home and School Association (\$6,000.00).
 - 3. **Justin Pillmore, Jump Rope Camp – Sellersville, PA.** Provide a school-wide assembly during the 2015-2016 school year for students at Brooke Elementary School in preparation of Brooke’s Jump Rope for Heart activity. Funding will be paid by the Brooke Elementary Home and School Association and shall not exceed \$900.00.
- G. The Board approved the following independent contracts:
 - 1. **The Devereux Foundation – King of Prussia, PA.** Provide an Extended School Year Program and related services for a special needs student as per the IEP. Services will be provided at a rate of \$210.00 per day for 35 days. Funding will be paid from the Special Education Budget IDEA Funds and shall not exceed \$7,350.00.
 - 2. **Melissa Yonchuk – Royersford, PA.** Provide Behavior Specialist services for special needs students as per their IEPs. Services will be provided for 7 hours per day for 195 days at a rate of \$70.00 per hour. Funding will be paid from the Special Education Budget and shall not exceed \$95,550.00.
 - 3. **Amy McGinnis – Collegeville, PA.** Provide Applied Behavior Analysis Therapy services for a special needs student as per the IEP. Services will be provided for a total of 210 hours at a rate of \$95.00 per hour. Funding will be paid from the Special Education Budget and shall not exceed \$19,950.00.

4. **Lapreziosa Occupational Therapy – Pottstown, PA.** Provide Occupational Therapy for the 2015-2016 school year for special needs students as per their IEPs. Funding will be paid from the Special Education Budget and shall not exceed \$533,280.00.
5. **The Timothy School – Berwyn, PA.** Provide an Extended School Year Program and related services for a special needs student as per the IEP. Services will be provided for 30 days at a rate of \$186.66 per day. Funding will be paid from the Special Education Budget IDEA Funds and shall not exceed \$5,600.00.
6. **Hannah Aune – Phoenixville, PA.** Provide 1-1 Direct Applied Behavior Analysis services for a special needs student as per the IEP. Services will be provided for 7.5 hours per day for 181 days at a rate of \$25.00 per hour. Funding will be paid from the Special Education Budget and shall not exceed \$33,937.50.
7. **Spring Valley YMCA – Limerick, PA.** Provide 10 sessions of supervised swimming during the 2015-2016 school year for special needs students as per their IEPs. Funding will be paid from the Special Education Budget and shall not exceed \$350.00.
8. **Overbrook School for the Blind – Philadelphia, PA.** Provide an Extended School Year Program for a special needs student as per the IEP. Services will be provided for 18 days at a rate of \$215.00 per day. Funding will be paid from the Special Education Budget IDEA Funds and shall not exceed \$3,870.00.
9. **Lakeside Educational Network – Fort Washington, PA.** Provide 10 educational slots (1 at the Lakeside School, 5 at the Souderton Vantage Academy and 4 at the Upper Merion Vantage Academy) including transportation for 180 days for special needs students requiring an alternative placement for the 2015-2016 school year. Funding will be paid from the Alternative Education Budget and shall not exceed \$314,600.00.
10. **Lakeside Educational Network – Fort Washington, PA.** Provide 4 full-time Mainstay Program Counselors to deliver on-campus problem/resolution services for the 2015 - 2016 school year. Funding will be paid from the Alternative Education Budget and shall not exceed \$272,697.00.
11. **Devereux Schools – King of Prussia, PA.** Provide an Extended School Year Program and related services for a special needs student as per the IEP. Services will be provided at a rate of \$435.00 per day for 34 days. Funding will be paid from the Special Education Budget IDEA Funds and shall not exceed \$14,790.00.
12. **Devereux Schools – King of Prussia, PA.** Provide an Extended School Year Program and related services for a special needs student as per the IEP. Services will be provided at a rate of \$209.00 per day for 33 days for a total of \$6,897.00. In addition a 1-1 assistant will be provided at a rate of \$40.00 per hour for 198 hours for a total of \$7,920.00. Funding will be paid from the Special Education Budget IDEA Funds and shall not exceed \$14,817.00.
13. **Melmark School – Berwyn, PA.** Provide an extended School Year Program (30 days) as well as educational and related services for the 2015-2016 school year (185 days) for a special needs student as per the IEP. Intensive education and related services will be

provided for a total of 215 days at a rate of \$519.00 per day. Funding will be paid from the Special Education Budget and shall not exceed \$111,585.00.

14. **Melmark School – Berwyn, PA.** Provide an extended School Year Program (30 days) as well as educational and related services for the 2015-2016 school year (185 days) for a special needs student as per the IEP. Intensive education and related services will be provided for a total of 215 days at a rate of \$519.00 per day. Funding will be paid from the Special Education Budget and shall not exceed \$111,585.00.
15. **Melmark School – Berwyn, PA.** Provide residential services (289 days) for a special needs student as per the IEP at a rate of \$235.00 per day for a total of \$67,915.00. In addition Melmark will provide intensive educational and related services for the 2015-2016 school year (185 days) at a rate of \$138.00 per day for a total of \$25,530.00. Funding will be paid from the Special Education Budget and shall not exceed \$93,445.00
16. **Melmark School – Berwyn, PA.** Provide residential services for the Extended School Year Program (77 days) for a special needs student as per the IEP at a rate of \$687.00 per day for a total of \$52,899.00. In addition Melmark will provide intensive educational and related services for the Extended School Year Program (30 days) at a rate of \$519.00 per day for a total of \$15,570.00. Funding will be paid from the Special Education Budget and shall not exceed \$68,469.00.
17. **Melmark School – Berwyn, PA.** Provide an extended School Year Program (30 days) as well as educational and related services for the 2015-2016 school year (185 days) for a special needs student as per the IEP. Intensive education and related services will be provided for a total of 215 days at a rate of \$519.00 per day. Funding will be paid from the Special Education Budget and shall not exceed \$111,585.00.
18. **Melmark School – Berwyn, PA.** Provide an extended School Year Program (30 days) as well as educational and related services for the 2015-2016 school year (185 days) for a special needs student as per the IEP. Intensive education and related services will be provided for a total of 215 days at a rate of \$416.00 per day. Funding will be paid from the Special Education Budget and shall not exceed \$89,440.00.
19. **Melmark School – Berwyn, PA.** Provide an extended School Year Program (30 days) at a rate of \$519.00 per day for a total of \$15,570.00 as per the student's IEP. Melmark will also provide intensive educational and related services for the 2015-2016 school year (185 days) at a rate of \$138.00 per day for a total of \$25,530.00. Funding will be paid from the Special Education Budget and shall not exceed \$41,100.00.
20. **Vanguard School – Paoli, PA.** Provide educational services during the 2015-2016 school year for 3 special needs students as per their IEPs. Service will be provided at a rate of \$51,575.00 per student. Funding will be paid from the Special Education Budget and shall not exceed a total of \$154,725.00.
21. **Vanguard School – Paoli, PA.** Provide an Extended School Year Program for a special needs student as per the IEP. The Vanguard School will provide a 2 week Summer L.I.F.E. Program. Funding will be paid from the Special Education Budget IDEA Funds and shall not exceed \$1,630.00.

22. **Theraplay, Inc. – West Chester, PA.** Provide Speech Therapy services for the Extended School Year Program for students as per their IEPs. Services will be provided for 5 hours per day for a total of 15 days at a rate of \$90.00 per hour. Funding will be paid from the Special Education Budget IDEA Funds and shall not exceed \$6,750.00.
23. **Personal Health Care, Inc. – Valley Forge, PA.** Provide Nursing services for a special needs student as per the IEP. Services will be provided for 3 hours per day, 5 days per week during the Extended School Year Program and the 2015-2016 school year. Funding will be paid from the Special Education Budget and shall not exceed \$27,720.00.
24. **Cynthia Mosier – Jeffersonville, PA.** Provide Physical Therapy services for the 2015-2016 school year as per student IEPs. Services will be provided for 38 hours per week for 36 weeks at a rate of \$65.00 per hour. Funding will be paid from the Special Education Budget and shall not exceed \$88,920.00.
25. **Amy Feldmann – Royersford, PA.** Provide Physical Therapy services for the 2015-2016 school year as per student IEPs. Services will be provided for 37 hours per week for 36 weeks at a rate of \$65.00 per hour. Funding will be paid from the Special Education Budget and shall not exceed \$86,580.00.
26. **K12 Insight – Herndon, VA.** Provide a comprehensive data collection service including “Let’s Talk” for the 2015-2016 school year that through the use of surveys will help the school district improve the engagement of its key stakeholders (parents, teachers, students, and community members). Funding will be paid from the Superintendent’s Budget and shall not exceed \$25,095.00.
27. **HMS School for Children with Cerebral Palsy – Philadelphia, PA.** Provide an Extended School Year Program for a special needs student as per the IEP. Services will be provided for 27 days at a rate of \$490.00 per day. Funding will be paid from the Special Education Budget IDEA Funds and shall not exceed \$13,230.00.
28. **Variety Club Camp and Developmental Center – Worcester, PA.** Provide an Extended School Year Program for a special needs student as per the IEP. Services will be provided for 6 weeks for a cost of \$3,625.00. Variety Club will also provide Speech, Occupational, Physical Therapies and a 1:1 Assistant for a cost of \$5,670.00. Funding will be paid from the Special Education Budget IDEA Funds and shall not exceed a total of \$9,295.00.
29. **PSA Healthcare – Norcross, GA.** Provide Nursing services for 4 special needs students during the 2015-2016 school year and the Extended School Year Program as per their IEPs. Services will be provided for 8 hours per day per student at a rate of \$45.00 per hour. Funding will be paid from the Special Education Budget and shall not exceed a total of \$264,600.00.
30. **Camphill Special School – Glenmoore, PA.** Provide educational services for a special needs student as per the IEP. Services will be provided for 180 days at a rate of \$219.44 per day. Funding will be paid from the Special Education Budget and shall not exceed \$39,499.20.

31. **The Milagre Kids School – Hatboro, PA.** Provide educational services during the 2015-2016 school year for a special needs student as per the IEP. Services will be provided for 12 months at a rate of \$6,450.00 per month. Funding will be paid from the Special Education Budget and shall not exceed \$77,400.00.

New Independent Contracts

32. **Camphill Special School – Glenmoore, PA.** Provide educational and related services during the 2015-2016 school year for a special needs student as per the IEP. Services will be provided for 180 days at a rate of \$219.44 per day for a total of \$39,499.20. In addition Camphill Special School will also provide a 1:1 aid for 180 days at a rate of \$197.00 per day for a total of \$35,460.00. Funding will be paid from the Special Education Budget and shall not exceed a total of \$74,959.20.
33. **MCCC Bridge to College Program – Blue Bell, PA.** Provide Direct Intervention for Transition as well as Extended School Year services for a special needs student as per the IEP. Funding will be paid from the Special Education Budget IDEA Funds and shall not exceed \$3,000.00.
- H. The Board approved a confidential settlement and release agreement **#2015-04** with the parents of a student in special education and authorization of payment of tuition in the amount of \$39,605.00. Funding will be paid from the Special Education Budget.
- I. The Board approved the Montgomery County Intermediate Unit Special Education Cost Plan for the 2015-2016 school year for the Spring-Ford Area School District in the amount of \$717,217.60.
- J. The Board approved submitting to the Pennsylvania Department of Education, PlanCon Part J, Accounting Based on Final Costs, for the Spring-Ford Area High School Project #3438. These reports have been audited by Maillie LLP, the district's independent auditors. **(Attachment A2)**

Mr. Ciresi made a motion to approve Items K and L and Mrs. Heine seconded it.

Mr. Pettit stated that he would like to reiterate his original suggestion that in view of the fact that it is pretty likely, almost certain, that they will be delaying the requirements of the Keystone Tests in order to graduate until 2019, there may be less of a need for two remediation teachers to be hired and he believes the budget could be reduced by the costs of those two positions. Mr. Pettit commented that he is not sure what the dollar amount for this would be. Dr. Roche stated that he is seeing one remediation teacher for Biology. Dr. Roche added that the Math/Physics was for Project Lead The Way for the expansion of the STEM Program and the other two were for the English Gifted Program for compliance with gifted caseloads. Dr. Roche commented that he only sees the one remediation position which is already in the schedule which is designed for Biology and Biology Remediation and he would agree with Dr. Goodin that this should remain there.

Mr. Ciresi asked if we hire a teacher for remediation and then the Keystones disappear if the teacher would then be reassigned within the Biology area and Dr. Roche replied that the person would be teaching some Biology classes but the majority of the day is

teaching the remediation classes which are called Foundations of Biology. Dr. Roche reminded the Board that the Keystones are not going away rather just the requirements for graduation are being pushed back. Dr. Roche added that as Dr. Goodin indicated, we are still going to have Keystone Exams every year and we are still striving to have our students proficient on the Keystones therefore we will still continue whether it is a graduation requirement or not to remediate those students so we will still offer the Foundations of Biology class.

Mr. Dehnert related this to the PSSA remediation that takes place at the lower grade levels saying the goal is to have our students proficient in this and Dr. Roche agreed.

The motion passed 7-1 with Mr. Pettit voting no.

K. The Board approved **Resolution 2015-24** for the adoption of the 2015-2016 General Fund Budget in the amount of \$143,811,954.00 which represents a tax increase of 1.22% (millage is 26.061). A PowerPoint of the 2015-2016 June Budget and PDE Form 2028 will be made available on the district website under Departments/ Business Office/2015-2016 Budget Documents. (**Attachment A3**)

L. The Board approved **Resolution 2015-25** for the 2015-2016 Homestead and Farmstead Exclusion. (**Attachment A4**)

M. The Board approved the **Cafeteria Listing** of Bills:

MAY

Check No. 12112 – 12132	\$ 351,385.08
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N. The Board approved the following **Use of Facilities Permits**:
Permits No. 5306 – 5344

O. The Board approved the following **additions/deletions** to the per capita tax for the 2014-2015 school year:

Spring City Borough Additions	No. 001 - 035
Spring City Borough Deletions	No. 174 – 351
Upper Providence Township Additions	No. 100 – 150
Upper Providence Township Deletions	No. 782 – 854

P. The Board approved transferring \$2,000,000.00 from the General Fund to the Internal Service Fund, with the closure of the 2014-2015 Budget and preparation of the Audit Reports. These funds were realized in the current year due the district Insurance Medical Claims being lower than budgeted based on trends as provided by our administrator Reschini Agency, Inc. (The district is self-funded in the Chester County IU Consortium). The funds in the Internal Service Fund (Insurance Stabilization Account) help mitigate any bad years where claims may be higher than budgeted in a self-funded structure.

Q. The Board approved transferring \$1,500,000.00 from the General Fund to the Capital Reserve Fund, with the closure of the 2014-2015 Budget and preparation of the Audit Reports. The \$1,500,000.00 transfer includes the following: Western Center Fund Balance \$236,916.00; Curriculum Budget Hybrid Learning E-Grant allocation \$118,000.00; Technology Plan – 5 year plan allocation \$248,453.00; Technology-

Computerized Learning allocation \$260,000.00; and replacement of maintenance expenditures \$636,631.00.

- R. The Board approved renewing Sports/Student Accident Insurance for the 2015/16 School year. CBIZ Benefits & Insurance Services has provided a proposal, the coverage is offered by American Management Advisors, Inc. and will be underwritten Axis Capital Insurance Company. Axis Capital is an A+ rated company by A.M. Best. The insurance quotes were coordinated by the Montgomery County Intermediate Unit. The Student Accident Policies are as follows:

Sports Accident Policy:	\$ 14,250.00
Catastrophic Accident Policy:	\$ 2,161.00
Voluntary Student Accident Policy:	\$ 88.00 per student/24 hour coverage
	\$ 22.00 per student/school day coverage

- S. The Board approved the Post-Issuance Tax Compliance Procedures as enclosed herein to establish policies and procedures in connection with recent Bonds issued by the Spring-Ford Area School District. The ongoing nature of post-issuance obligations related to tax-exempt bonds requires issuers to actively monitor compliance with federal tax laws throughout the entire life of the bonds. To ensure that these obligations are met, the Internal Revenue Service (IRS) expects issuers to have written policies and procedures in place that serve as a guide for post-issuance compliance. In approving this motion, the Board authorizes the Superintendent in conjunction with the interim Assistant Business Manager to oversee these obligations until a permanent Business Manager can take on this responsibility. **(Attachment A5)**

New Finance

- T. The Board approved the following **exonerations** from the per capita tax for the 2014-2015 school year:

Upper Providence Township	No. 271 – 352
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- U. The following Treasurers' Reports were approved:

General Fund

- Money Market – May 2015
- PSDLAF – May 2015
- PSDMAX – May 2015
- Checking Account – May 2015
- PLGIT Account – May 2015
- Investment Accounts & Investment Schedule – May 2015
- Payroll Account – May 2015
- Tax Account – May 2015

Activity Accounts

- Elementary Activity – May 2015
- 7th Grade Activity – May 2015
- 8th Grade Activity – May 2015
- High School Activity – May 2015
- Athletic Account – May 2015

Bond Funds

- Note of 2007A – May 2015

Other Funds

- Capital Reserve Fund & Investment Schedule – May 2015
- Debt Service Fund – May 2015
- Reservation of Funds (Natatorium, Insurance, Retirement) – May 2015

Cafeteria Fund

- Cafeteria Money Market – May 2015
- Cafeteria Checking Account – May 2015
- Cafeteria PSDLAF Account – May 2015
- Investment Account – May 2015

- V. The Board approved payment for the following invoices for the month of **JUNE** in connection with the **CAPITAL RESERVE ACCOUNT – Fund 32:**

1. Berkshire Systems Grp. Senior High-Projector, Audio	
Visual, Sound System	\$ 19,838.00
2. Penske GMC	
Transportation Dept.	
New Van	\$ 35,864.00
TOTAL	\$ 55,702.00

- W. The Board approved the following bid awards for the 2015-2016 school year: Bids were due on April 15, 2015.

1. **Physical Education Supplies – District-Wide**

Aluminum Athletic Equipment Co.	\$ 644.60
BSN Sports/US Games	\$ 7,536.96
Gopher Sports	\$ 1,644.18
Quill Corporation	\$ 1,230.80
TOTAL	\$ 11,056.54

- X. The Board approved **Resolution 2015-27** appointing **Mary Davidheiser** and **Mary Quintrell** to act as liaisons between the Spring-Ford Area School District and Berkheimer for the express purpose of providing and or transmitting any and all tax information and records, or any part thereof, relating to the collection of taxes.
- Y. The Board approved **Alan I. Lontz, Collegeville, PA** to provide Interim Business Manager services effective June 29, 2015 as defined in the Independent Contractor's Agreement. Services will be billed at a rate of \$600.00 per day and will be paid from the General Fund.

VI. PROGRAMMING AND CURRICULUM

Mrs. Heine made a motion to approve Items A-E and Mrs. Spletzer seconded it. The motion passed 8-0.

- A. The Board approved the following new textbooks for the 2015-2016 school year. Funding will be paid from the Curriculum Budget and shall not exceed \$7,000.00.

<u>COURSE</u>	<u>TEXTBOOK</u>	<u>PUBLISHER</u>
1. AP US History	<i>American History, Connecting with the Past</i> Brinkley, 15 th edition c. 2015	Glencoe McGraw Hill

- B. The Board approved the following new math materials for the 2015-2016 school year. Funding will be paid from the Curriculum Budget and shall not exceed \$50,000.00.

<u>COURSE</u>	<u>TEXTBOOK</u>	<u>PUBLISHER</u>
1. Elementary Math	<i>Everyday Math</i> 4 th edition c. 2016	McGraw Hill

- C. The Board approved the acceptance of the Pottstown Area Health and Wellness Foundation Grant in the amount of \$87,805.78. The grant will continue to support our district-wide Healthy Choices Program.
- D. The Board approved awarding a contract for the installation of class-room projection systems to the lowest responsible bidder, Delco Solutions, in the amount of \$70,600.00, rejecting all other bids. Funding will be paid from the Technology Budget.
- E. The Board approved the purchase of a new next-generation firewall system to replace the district's existing firewall, antivirus and web filter systems. The total cost of the new firewall is \$132,478.24. The purchase will be financed through a three-year lease agreement with ePlus Group. The lease will consist of three annual payments of \$46,351.95 and will be paid from the Technology Budget.

VII. PROPERTY

Mr. Ciresi asked that Items A and B be separated.

Mr. Cromley made a motion to approved Items C-H and Mr. Pettit seconded it.

Mrs. Spletzer asked about Item G10 questioning if we hadn't been trying to eliminate that contract. Mr. Cooper explained that we had eliminated the in-house programming portion of the contract but the contract on the agenda is for the license for all of the computers, front end engines and also includes the warranty. Mrs. Spletzer asked about Item H wondering what the Greenstein Property was and Mr. Cooper replied this is property that the district owns on Swamp Pike that was purchased approximately 15 years ago.

The motion passed 8-0.

The Board discussed Items A and B trying to clarify what exactly they were voting on. Mr. Fitzgerald suggested that the Board tackle Item B first as if that motion does not pass then Item A becomes obsolete.

Mr. Dehnert made a motion to table Items A and B and Mr. Ciresi seconded it. Mr. Jackson contended that the Board cannot do Item A before Item B. Mr. Dehnert stated that he thought that the conclusion from the presentation tonight was that there was a need for Crabtree to complete the full feasibility study. Mr. Fitzgerald offered that if the Board does not act on Item B tonight then acting on PlanCon A & B will not occur until well down the road so tabling it is effectively voting it down.

Mr. DiBello commented that the Board should vote it down and Mr. Fitzgerald advised that the Board should take a vote on it and see where it stands.

All motions on Items A and B were withdrawn.

Mr. DiBello made a motion on Item B and Mr. Ciresi seconded it.

The motion did not pass by a vote of 0-8. All Board Members present voted no.

Item A became obsolete since Item B did not pass.

Mr. Ciresi asked that Dr. Goodin make sure that the parents of students at Oaks Elementary understand that the Board is tackling the issues that we see coming down the pike and we want their input as we are going to work on this. He expressed concern that the parents would think that the Board was not concerned about the building and the overflow of students. Mr. Ciresi suggested that there be communication with the parents and a meeting with the parent group so that the rumor mill can be halted.

Mr. Dehnert stated that they already heard that the population numbers at Oaks Elementary for the upcoming year will be less than that past year.

Mr. Ciresi said he agrees with that but we also just heard a gentleman come out here tonight and tell us that we needed to expand the building. Mr. Ciresi stated that people hear parts of conversation and when the word comes from administration then they believe it more than when they only hear bits and pieces. Mr. Ciresi added that he just wants to make sure that we kill the rumor mill. Dr. Roche stated that they were dealing with the enrollment numbers as of today but that could change in the next two months.

Mr. Dehnert asked if Dr. Goodin could do what Mr. Ciresi was asking and Dr. Goodin replied yes.

- A. The Board did not vote on the Update to the District-wide Feasibility Study related to Oaks Elementary School as this motion is obsolete due to Item B not passing. **(Attachment A6)**
- B. The Board did not give approval of the materials for PlanCon Parts A&B, Schematic Design for the Additions to Oaks Elementary School Project. These materials will not be forwarded to Division of School Facilities, Bureau of Budget and Fiscal Management, Pennsylvania Department of Education. **(Attachment A7)**
- C. The Board approved having a telephone installed in the elevator at the 8th Grade Center as per the safety inspection report. The work will be completed by Otis Elevator. Funding will be paid from the Maintenance Budget and shall not exceed \$2,500.00.
- D. The Board gave approval to enter into a proposal with EnerNoc – PJM Demand Response for an RFP for the next 3 years ending May 2018. Funding will be reimbursed back to the School District as per the contract.
- E. The Board approved awarding the extended contracts for Trash and Recycling for the school year July 1, 2015 – June 30, 2016 to **Waste Management of PA** in Bristol, PA in the amount of \$50,076.00. **A.J. Blosenski** for the Compactor Closed Top Roll-Off for the Flex Building in the amount of \$200 per haul, \$65 per ton and \$100 rental per month. **Advance Disposal** for the Open Top Roll-Off in the amount of \$165 per haul, \$62 per ton, pending paperwork. The District has the option to continue the contracts

for another year if service is satisfactory. Funding will come from the 2015-2016 Maintenance Budget.

- F. The Board approved extending the contract with GDF Suez for 3 additional years ending May 2018 for electrical usage at a cost of \$.649 per KWH.
- G. The Board approved the following Maintenance Service Agreements as per RFP's, Quotes, State contracts, and Bids for the 2015-2016 school year:

1. **Anchor Fire Protection Company**
 - Sprinkler System Inspections \$ 5,585.00
 - Fire Pump Inspections \$ 1,030.00
 - Backflow Preventer Inspections \$ 4,200.00
 - Fire Hydrant Flow tests \$ 2,500.00
2. **Barber's Septic Service**
 - Kitchen Grease Traps \$ 1,655.00
 - Outside holding tanks for sports restrooms \$ 2,800.00
3. **Currie, Grove**
 - Playground Inspections & Maintenance \$ 4,250.00
4. **Dan Molloy Paving, Inc. (District-Wide)**
 - Paving repair \$ 45.00 per sq. yd.
5. **Drumheller Construction, Inc.**
 - Sidewalk removal and repair \$ 5.25 per sq. ft.
 - Concrete curbing removal & repair \$ 25.00 per linear ft.
6. **Turf, Track & Court, LLC**
 - Annual Cleaning, Testing and Inspection of Turf Fields at the High School \$ 3,500.00
7. **Fisher & Sons**
 - Preventative maintenance program for lawns due to insects & disease \$15,000.00
8. **High Environmental Health & Safety Consulting, Inc.**
 - Indoor Air Quality \$ 6,200.00
 - ACBM (Asbestos) \$ 3,100.00
9. **I Do Windows**
 - Exterior window cleaning \$ 2,500.00
10. **Johnson Controls (District-Wide)**
 - HVAC & ATC Controls \$121,000.00
11. **Kensol Airways**
 - Kitchen/Dishwasher Hood Exhaust Cleaning \$ 3,886.00

12. Lewis Environmental Emergency Response/Renewal Commitment	As needed, per their fee
13. MARCO Inc. Portable Fire Extinguisher Inspection	\$ 8,000.00
Kitchen Hood Fire Suppression Systems	\$ 1,600.00
14. Oaks Industrial Supply Filters	\$14,500.00
15. Oehlert Brothers Diesel	\$ 5,000.00
Gasoline	\$ 4,500.00
16. Otis Elevator (District-Wide) Service Agreement, 4 of 5 yrs.	\$13,024.00
17. PROASYS, Inc. HVAC Water Treatment & Services	\$16,300.00
18. Proac Corporation (District-Wide) Duct Cleaning Services	\$ 4,000.00
19. R J McCarville Associates – Annual Inspections HS, 9 th G C, 8 th G C, I/MS – Interior Bleacher Inspect.	\$ 2,810.00
Ram, McNelly & Girls Softball Bleacher Inspections	\$ 2,200.00
Folding Door/Partition Inspection	\$ 5,790.00
20. Secure-A-Home (District-Wide) Security Monitoring	\$ 4,425.00
21. Sodium Chloride Road Salt –State Contract	\$15,000.00
22. Terminix	\$ 3,009.24
23. Tyco Simplex/Grinnell, Allentown, PA Fire Alarm Systems	\$13,267.00
24. Weather Technology Inc. (District-Wide) Roofing Repairs	\$ 9,000.00

- H. The Board approved the hook up to Public Sewer at the Greenstein Property due to the failure of the on-site system. The installation will be completed by our maintenance staff. The cost for fees charged by Limerick Township will be approximately \$5,000.00 and will be paid from the Maintenance Budget. The monthly sewer fee will be paid by the tenant.

VIII. CONFERENCE/ WORKSHOP RECOMMENDATIONS

Mr. Cromley made a motion to approve Items A-E and Mr. Pettit seconded it. The motion passed 8-0.

The following individuals were approved for attendance at the following conferences:

CODE: 580 Account: Conference/Training, registration, food, and accommodations

HIGH SCHOOL

- A. **Daniel Badway**, Teacher, to attend “*Core Training: Principles of Engineering*” at Bucknell University in Lewisburg, PA from July 19 through July 31, 2015. The total cost of this training is \$3,727.00 (registration, mileage, and lodging). Registration including meals is being paid from the Project Lead the Way Grant (\$2,200.00). Mileage and lodging will be paid from the 580 account (\$1,527.00).
- B. **Katie McNeill**, College Career Coordinator, to attend “*PA Association for College Admission Counseling (PACAC) Annual Summer Institute*” at Bucknell University from July 13 through July 15, 2015. There is no cost to the district for this as all fees are being paid from a grant through the Counselor Assistance Program.

BROOKE

- C. **Kara Cooper**, Learning Support Teacher, to attend “*Wilson Reading System Introductory Workshop*” at the MCIU from August 4 through August 6, 2015. The total cost for this 3-day workshop is \$862.08 (registration and mileage) from the Special Education Budget. No substitute is needed.
- D. **Kara Cooper**, Learning Support Teacher, to attend “*Wilson Certification Level 1 Year Long Program*” at the MCIU. The first meeting for this program will be held on September 17, 2015 at the Montgomery County Intermediate Unit with future meeting dates TBD. The total cost for this program is \$2,265.06 (registration, mileage and a one-day substitute) from the Special Education Budget. There will be additional costs incurred for a substitute for Ms. Cooper as the future meeting dates are determined.

DISTRICT-WIDE

- E. **Daniel Currie**, Special Education Supervisor, **Jen Bowyer**, **Kara Cooper**, **Katie Davis**, **Ashley Fogarty**, **Brenda Haydt**, and **Nicole Wake**, Teachers, to attend “Inclusion Conference” at North Penn High School on August 24, 2015. The total cost for this conference is \$628.00 (registration and mileage) from the 580 account. No substitutes are needed.

IX. OTHER BUSINESS

Mr. Fitzgerald advised the Board that they should remove Item C and address this in August.

Mr. DiBello made a motion to approve Items A-B and Mr. Ciresi seconded it. The motion passed 8-0.

- A. The Board acknowledged the acceptance of the donation of \$24,480.36 from the **Evans Elementary Home and School Association** to be used towards the purchase of 6 SMART Boards to outfit each first grade classroom with SMART Board Technology.
- B. The Board acknowledged the acceptance of the donation of \$20,000.00 from **Kathryn Jones, President of KLJ Associates**, to be used towards the construction of the Evans Elementary Walking Path.

- C. The Board tabled the approval until August of the attached District/Superintendent Goals for the 2015-2016 school year. **(Attachment A8)**
- D. The following policies are submitted for a first reading:
 - 1. Policy #006 – LOCAL BOARD PROCEDURES: Meetings **(Attachment A9)**
 - 2. Policy #222 – PUPILS: Tobacco Use **(Attachment A10)**
 - 3. Policy #227 – PUPILS: Drug Abuse **(Attachment A11)**
 - 4. Policy #317 – ADMINISTRATIVE EMPLOYEES: Disciplinary Procedure **(Attachment A12)**
 - 5. Policy #417 – PROFESSIONAL EMPLOYEES: Disciplinary Procedure **(Attachment A13)**
 - 6. Policy #517 – CLASSIFIED EMPLOYEES: Disciplinary Procedure **(Attachment A14)**
 - 7. Policy #916 – COMMUNITY: Community Volunteers **(Attachment A15)**

X. PUBLIC TO BE HEARD

Julie Mullin, Upper Providence Township, stated that now that the Board has passed the millage rate and the Homestead and Farmstead Exclusion and the tax collectors can begin sending out the tax bills, she wanted it on record, due to the previous issues they have had, and so that the taxpayers and the Board understand the process. She stated that everyone knew where she stood regarding getting rid of the per capita tax but that did not happen. Mrs. Mullin commented that they were assured this year that they had a better per capita list and her fear is that this is not happening. Mrs. Mullin said she wants to be on record before the bills go out that she is not sure how this list is any better than last year's list. Mrs. Mullin stated that she wants the taxpayers of Upper Providence to know that this is not a list that comes from the tax collectors as it is a list that is generated by the school district or this year from Berkheimer for the school district to them. Mrs. Mullin added that if a taxpayers do or do not get a bill next week when they go out and you did or did not get one last year and they are not lining up, the list did not come from the tax collectors. Mrs. Mullin stated that she wanted this on record before they go out.

XI. ADJOURNMENT

Mr. Cromley made a motion to adjourn and Mrs. Heine seconded it. The motion passed 8-0. The meeting adjourned at 10:22 p.m.

Respectfully submitted,

Diane M. Fern
School Board Secretary

2015-2016
EXTRA-CURRICULAR CONTRACTS

	Contract Title	Season	Last Name	First Name	Contract Rate	
1	Volunteer Assistant Football Coach - HS	Fall	Engro	Michael	Volunteer	
2	Asst. Band Director - HS	Fall	Growcott	George	\$2,737.00	
3	Volunteer Assistant Football Coach - HS	Fall	Nesley	Charles	Volunteer	
4	PEP Club Advisor - HS (1/2 contract)	Year	Quinby	Julie	\$201.00	

SPRING-FORD AREA SCHOOL DISTRICT

SECTION: LOCAL BOARD PROCEDURES

TITLE: MEETINGS

ADOPTED: March 25, 1991

REVISED: June 19, 2006

REVIEWED: June 8, 2015

	006. MEETINGS
65 P.S. 701 et seq	<p>Section 1. <u>Parliamentary Authority</u></p> <p>All Board meetings will be conducted in an orderly and business-like manner. Robert's Rules of Order, Newly Revised, including small group rules shall govern the Board in its deliberations in all cases in which it is not inconsistent with statute, regulations of the State Board, or Board procedures.</p>
SC 422	<p>Section 2. <u>Quorum</u></p> <p>A quorum shall be five (5) Board members present at a meeting (monthly Work Session and or Action Meeting). No business shall be transacted at a meeting without a quorum, but the Board members at such a meeting may adjourn to another time.</p> <p>In the case of an emergency or other personal conflict, each school board member can attend up to three (3) school board meetings per calendar year remotely utilizing audio/video technology (phone, video conferencing, Skype). The school board member must notify the School Board President and the Superintendent at least 24 hours in advance of the school board meeting to request attendance at the meeting remotely and specify the technology that will be used. To clarify further, a quorum of five (5) Board members must still be physically present at the meeting and any school board member attending a meeting remotely using audio/video technology maintains normal school board member rights and privileges (speaking, voting, etc..) even though they are not physically present at the meeting location.</p>
SC 405, 426, 427, 428	<p>Section 3. <u>Presiding Officer</u></p> <p>The President shall preside at all Board meetings. In the absence, disability or disqualification of the President, the Vice-President shall act instead. If neither person is present, a Board member shall be elected President pro tempore by a plurality of those present to preside at that meeting only. The act of any person so designated shall be legal and binding.</p>

	Section 4. <u>Notice</u>
65 P.S. 703, 709	Notice of all open public Board meetings, including committee meetings and discussion sessions, shall be given by the publication of the date, place, and time of such meetings in the newspaper(s) of general circulation designated by the Board and the posting of such notice at the administrative offices of the Board.
65 P.S. 703, 709	a. Notice of regular meetings shall be given by publication and posting of a schedule showing the date, place and time of all regular meetings for the calendar year at least three (3) days prior to the time of the first regular meeting.
65 P.S. 703, 709	b. Notice of all special meetings shall be given by publication and posting of notice at least twenty-four (24) hours prior to the time of the meeting, except that such notice shall be waived when a special meeting is called to deal with an actual emergency involving a clear and present danger to life or property.
65 P.S. 703, 709	c. Notice of all rescheduled meetings shall be given by notification on the school district website, television station and the district social media network and posting of notice at the District Office at least twenty-four (24) hours prior to the time of the meeting.
65 P.S. 703	d. Notice of all recessed or reconvened meetings shall be given by posting a notice of the place, date and time of meeting and sending copies of such notice to interested parties.
65 P.S. 709	e. Notice of all public meetings shall be advertised once in one (1) daily newspaper circulating in Montgomery and Chester Counties. Notice of all public meetings shall be given to any individual who so requests and provides a stamped, addressed envelope for such notification.
SC 423	Notice of all regular and special Board meetings shall be given by the Board Secretary to Board members not later than two (2) days prior to the time of the meeting. Notice of executive sessions, if not previously announced, shall be provided, in writing, to Board members at least twenty-four (24) hours prior to the executive session.
	Section 5. <u>Regular Meetings</u>
65 P.S. 701 et seq SC 421	Regular Board meetings shall be public and shall be held at specified places at least once every two (2) months.

<p>65 P.S. 701 et seq</p> <p>SC 426</p>	<p>a. Agenda</p> <p>It shall be the responsibility of the Superintendent, in cooperation with the Board President, to prepare an agenda of the items of business to come before the Board, which shall include all recommendations from standing committees at each regular meeting. The agenda shall be provided to each school director at least two (2) days before the meeting.</p> <p>Any additions or changes to the prepared agenda may be requested by a Board member or the Superintendent and must be approved by a majority vote of the Board members present.</p> <p>b. Order of Business</p> <p>The order of business for regular meetings shall be as follows, unless altered by the President at the Board meeting:</p> <ul style="list-style-type: none"> • Call to Order and Roll Call • Pledge of Allegiance • Presentation • Public to be Heard • Approval of the Minutes • Board Committee Reports * • Personnel • Finance • Property • Programming and Curriculum • PSBA Report • Conference/Workshop Recommendations • Other Business • Information Items • Solicitor's Report • Public to be Heard • Action Review • Adjournment <p>* Board Work Session</p> <p>Section 6. <u>Special Meetings</u></p> <p>Special meetings shall be public and may be called for special or general purposes.</p> <p>The President may call a special meeting at any time and shall call a special meeting upon presentation of written requests of three (3) school directors. Upon the</p>
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	<p>President's failure or refusal to call a special meeting, such meeting may be called at any time by a majority of the Board members.</p> <p>The order of business for special meetings shall be as follows unless altered by the President or a majority of those present and voting:</p> <ul style="list-style-type: none"> • Call to Order • Roll Call • Public to be Heard • Announcement • Reading of Notice of Meeting • Transaction of Business for Which Meeting was Called and/or Other Business Properly Brought Before the Meeting • Public to be Heard • Adjournment
Pol. 903 65 P.S. 701 et seq	<p>Section 7. <u>Hearing Of Citizens</u></p> <p>A member of the public present at a meeting of the Board may address the Board in accordance with the Board's rules.</p> <p>Section 8. <u>Voting</u></p> <p>All motions shall require for adoption a majority vote of those Board members present or attending the meeting remotely (using audio/video technology) and voting, except as provided by statute or Board procedures. All votes on motions and resolutions shall be by voice vote unless an oral roll call vote is requested by the President or another Board member.</p> <p>a. The following actions require the recorded affirmative votes of two-thirds of the full number of Board members:</p>
SC 609	1. Transfer of budgeted funds.
SC 687	2. Transfer of any unencumbered balance, or portion thereof, from one appropriation to another, or from one spending agency to another.
SC 634	3. Incur a temporary debt or borrow money upon an obligation.
SC 687	4. Incur a temporary debt to meet an emergency or catastrophe.
SC 324	5. Elect to a teaching position a person who has served as a Board member and who has resigned.

SC 707	6. Convey land or buildings to the municipality co-terminus with the school district.
SC 803	7. Adopt or change textbooks without the recommendation of the Superintendent.
SC 1129	8. Dismiss, after a hearing, a tenured professional employee.
SC 508	b. The following actions require the recorded affirmative votes of a majority of the full number of Board members:
	1. Fixing the length of school term.
Pol. 108	2. Adopting textbooks recommended by the Superintendent.
SC 1071, 1076	3. Appointing the district Superintendent and the Assistant Superintendent(s).
	4. Appointing teachers and principals.
Pol. 604	5. Adopting the annual budget.
Pol. 005, 606	6. Appointing tax collectors and other appointees.
Pol. 605	7. Levying and assessing taxes.
	8. Purchasing, selling, or condemning land.
	9. Locating new buildings or changing the location of old ones.
Pol. 107	10. Adopting planned instruction.
	11. Establishing additional schools or departments.
SC 621	12. Designating depositories for school funds.
	13. Expending district funds.
Pol. 610	14. Entering into contracts of any kind, including contracts for the purchase of fuel or any supplies where the amount involved exceeds \$100 (including items subject to \$10,000 bid requirements).
	15. Fixing salaries or compensation of officers, teachers, or other appointees of the Board.
SC 224	16. Combining or reorganizing into a larger school district.

	17. Entering into contracts with and making appropriations to the Intermediate Unit for the district's proportionate share of the cost of services provided or to be provided by the Intermediate Unit.
SC 514, 1080	18. Dismissing, after a hearing, a nontenured employee.
SC 212	19. Adoption of a corporate seal for the district.
SC 702	20. Determining the location and amount of any real estate required by the school district for school purposes.
SC 708	21. Vacating and abandoning property to which the Board has title.
SC 1503	22. Determining the holidays, other than those provided by statute, to be observed by special exercises and those on which the schools shall be closed for the whole day.
Pol. 004	23. Removing a school director.
Pol. 004	24. Declaring that a vacancy exists on the Board by reason of the failure or neglect of a school director to qualify.
Pol. 005	25. Removing an officer of the Board.
Pol. 005	26. Removing an appointee of the Board.
Pol. 003	27. Adopting, amending or repealing Board policy.
	Section 9. <u>Minutes</u>
65 P.S. 706 SC 518	<p>The Board shall cause to be made, and shall retain as a permanent record of the district, minutes of all open Board meetings. Said minutes shall be comprehensible and complete and shall show:</p> <ul style="list-style-type: none"> a. The date, place, and time of the meeting. b. The names of Board members present. c. The presiding officer. d. The substance of all official actions. e. Actions taken.

<p>65 P.S. 705</p>	<p>f. Recorded votes and a record by individual members of all roll call votes taken.</p> <p>g. The names of all citizens who appeared officially and the subject of their testimony.</p> <p>The Board Secretary shall provide each Board member with a copy of the minutes of the last meeting prior to the next regular meeting.</p>
<p>SC 433</p>	<p>The minutes of Board meetings shall be approved at the next succeeding meeting and signed by the Board Secretary.</p> <p>Notations and any tape or audiovisual recordings shall not be the official record of an open public Board meeting.</p> <p>The Board reserves the right to have verbatim minutes when the Board deems necessary.</p>
<p>Pol. 006 65 P.S. 703, 709</p>	<p>Section 10. <u>Adjournment</u></p> <p>The Board may at any time recess or adjourn to an adjourned meeting at a specified date and place upon the majority vote of those present. The adjourned meeting shall take up its business at the point in the agenda where the motion to adjourn was acted upon. Notice of the rescheduled meeting shall be given as provided in Board policy.</p>
<p>65 P.S. 707, 708</p>	<p>Section 11. <u>Executive Session</u></p> <p>The Board may hold an executive session, which is not an open meeting, before, during, at the conclusion of an open meeting, or at some other time. The presiding officer shall announce the reason for holding the executive session; the announcement can be made at the open meeting prior to or after the executive session.</p> <p>The Board may discuss the following matters in executive session:</p> <ul style="list-style-type: none"> a. Employment issues. b. Labor relations. c. Purchase or lease of real estate. d. Consultation with an attorney or other professional advisor regarding potential litigation or identifiable complaints that may lead to litigation. e. Matters that must be conducted in private to protect a lawful privilege or confidentiality.

	<p>Official actions based on discussions held in executive session shall be taken at a public meeting.</p> <p>Section 12. <u>Work Sessions</u></p>
65 P.S. 701 et seq	<p>The Board may meet as a Committee of the Whole in an open meeting to vote on or to discuss issues. Public notice of such meetings shall be made.</p> <p>Section 13. <u>Committee Meetings</u></p>
65 P.S. 703, 709	<p>Committee meetings may be called at any time by the Committee Chairperson, with proper public notice, or when requested to do so by two (2) members of the committee.</p>
65 P.S. 701 et seq	<p>A majority of the total membership of a committee shall constitute a quorum. If a quorum is not reached, the chairperson may designate a member of the Board in attendance to serve on the committee for that particular meeting.</p> <p>Unless held as an executive session, committee meetings shall be open to the public, other Board members, and the Superintendent.</p> <p>A majority of the committee or the Chairperson may invite school district employees, consultants or other persons who may have special knowledge of the area under investigation.</p> <p>Board members who are not committee members but who attend committee meetings may not make committee recommendations to the Board, but may participate in the discussion.</p>
<p>School Code</p> <p>212, 224, 324, 405, 408, 421, 422, 423, 426, 427, 428, 433, 508, 514, 518, 609, 621, 634, 665, 671, 687, 702, 707, 708, 803, 1071, 1075, 1076, 1077, 1080, 1111, 1129, 1503</p>	

PA Statute
65 P.S. 701 et seq

Board Policy
003, 004, 005, 006,
107, 108, 604, 605,
606, 610, 903

SPRING-FORD AREA SCHOOL DISTRICT

SECTION: PUPILS

TITLE: TOBACCO USE

ADOPTED: March 25, 1991

REVISED: February 4, 2004

REVIEWED: April 13, 2015

	222. TOBACCO USE
1. Purpose	The Board recognizes that tobacco use by students presents a health and safety hazard which can have serious consequences for both users and nonusers.
2. Definition 18 Pa. C.S.A. Sec. 6306.1	For purposes of this policy, tobacco use shall be defined as a lighted or unlighted cigarette, electronic cigarette (e-cigarette) , cigar and pipe; other lighted smoking product; and smokeless tobacco in any form.
3. Authority 20 U.S.C. Sec. 7181 et seq Title 22 Sec. 12.3 35 P.S. 1223.5 18 Pa. C.S.A. Sec. 6306.1	It is the intent of the Board to create a healthful environment within its schools. Well-documented research evidences multiple health hazards from the inhalation of tobacco smoke by both smokers and nonsmokers. The Board prohibits students from possessing and using tobacco at any time in a school building, on a school bus, while participating in any activities sponsored by the school, and on school property owned by, leased by, or under control of the school district. The school district shall initiate prosecution of a student who violates the tobacco use policy.
4. Delegation of Responsibility	The Superintendent or designee shall annually notify students and parents about the district's tobacco use policy by publishing such policy in the student handbook, posted notices and other efficient methods. The Superintendent or designee shall develop procedures to implement this policy.
5. Guidelines SC 1303-A	Incidents of possession, use and sale of tobacco in violation of this policy by any person on school property shall be reported to the Office of Safe Schools on the required form at least once each year.

<p>18 Pa. C.S.A. Sec. 6306.1</p>	<p>A student convicted of possessing or using tobacco in a school building or on a school bus or school property shall be subject to the penalties in the discipline code which is set forth in detail in the student handbook and shall be fined up to \$50 plus court costs or admitted to alternative adjudication for violating the provisions of Resolution #97-4, The Fire and Panic Act, and the Tobacco Act.</p> <p><u>RELATED POLICIES</u></p> <p>218 Student Discipline 226 Locker Search 227 Drug Abuse 233 Suspension and Expulsion</p>
<p>PA Code Title 22 Sec. 12.3, Sec. 403.1</p> <p>18 Pa. C.S.A. Sec. 6306.1</p> <p>School Code 510, 1303-A</p> <p>35 P.S. 1223.5</p> <p>20 U.S.C. Sec. 7181 et seq</p> <p>20 U.S.C. Sec. 7114</p>	

SPRING-FORD AREA SCHOOL DISTRICT

SECTION: PUPILS

TITLE: DRUG ABUSE

ADOPTED: March 25, 1991

REVISED: February 27, 2006

REVIEWED: April 13, 2015

	227. DRUG ABUSE
<p>1. Purpose</p> <p>42 P.S. 8337 35 P.S. 780-101 et seq</p>	<p>The Board recognizes that the misuse of drugs is a serious problem with legal, physical and social implications for the whole school community. As the educational institution of this district, the schools should strive to prevent the abuse of drugs.</p> <p>The possession, use of and/or condition of being under the influence of narcotic drugs or dangerous drugs are defined in the Controlled Substances Act and below. Drugs and the possession of paraphernalia related to the use thereof on school property, buses, or at any school-sponsored function is prohibited. This also includes all substances which constitute so-called bogus or counterfeit drugs.</p>
<p>2. Definition</p> <p>35 P.S. 780-101 et seq 42 P. S. 8337 21 U.S.C. Sec. 812 Pol. 210</p>	<p>For purposes of this policy, the term drug, drugs, and/or controlled substances shall mean: all controlled substances prohibited by law; all look-alike drugs; all alcoholic beverages and all malt beverages; any drug paraphernalia including electronic cigarettes; any anabolic steroids; any prescription drug; any mood altering substance; any mind altering substance; and/or, any inhalant except those for which permission for use in school has been granted pursuant to Board policy.</p>
<p>3. Authority</p> <p>SC 510, 511 Title 22 Sec. 12.3</p>	<p>The Board prohibits huffing, vaporizing, unlawful manufacture, possession, use, distribution and/or sale of any drug or controlled substance at any time, on district property at any time, on district-sponsored or sanctioned transportation, and at any district-sponsored or sanctioned event even if conducted off district property.</p> <p>The Board may require participation in drug counseling, rehabilitation, testing or other programs as a condition of reinstatement into the school's educational, extracurricular or athletic programs, at the sole expense of the student's parent(s) and/or legal guardian(s).</p>

<p>4. Delegation of Responsibility 42 P.S. 8337 Pol. 218, 233</p>	<p>The Superintendent shall prepare rules for the identification and control of abuse of controlled substances in the schools which shall: establish procedures dealing with students suspected of huffing, vaporizing, unlawful manufacture, possession, use, distribution, and/or sale of controlled substances in the district, on district property, or at district-sponsored or sanctioned events, up to and including expulsion and referral for prosecution; discourage abuse of controlled substances; and establish procedures for the instruction and readmission to school of students convicted of offenses involving controlled substances. In addition, the Superintendent shall ensure that students are made aware of this policy, and that students violating this policy are subjected to the Discipline Code and Discipline Policy.</p>
<p>SC 1303-A</p>	<p>Incidents of alleged violations by any person on school property shall be reported to the Office of Safe Schools on the required form at least once each year. In all cases involving students and drugs, the need to protect the school community from undue harm and exposure to drugs shall be recognized.</p>
<p>5. Guidelines Pol. 210</p>	<p><u>Implementation Of Policy</u></p> <ol style="list-style-type: none"> 1. Students bringing prescription medication to school for reasons of health must present to the school nurse a note signed by the parent. 2. Students judged to be in need of immediate medical attention will be taken by a staff member to the school nurse. 3. It is the responsibility of each school employee to notify the building administrator of any students who appear to be in apparent need of immediate medical attention, or of students allegedly huffing, vaporizing, unlawfully manufacturing, possessing, using, distributing, and/or selling controlled substances. 4. School personnel and coaches shall not recommend, supply and/or dispense any drug, medication or food supplement. <p>In order to minimize health and safety risks to student-athletes, maintain ethical standards and reduce liability risks, school personnel and coaches shall never condone, permit, encourage, supply, recommend and/or dispense any drug, medication or food supplement recommended by the manufacturer for performance-enhancing purposes.</p> <ol style="list-style-type: none"> 5. Parents are to be informed of the apprehension of a child for the huffing, vaporizing, unlawful manufacture, possession, use, distribution and/or sale of controlled substances. Evidence will be turned over to the police.

<p>Pol. 233</p> <p>Pol. 233</p> <p>20 U.S.C. Sec. 1400 et seq</p> <p>Pol. 226</p>	<ol style="list-style-type: none"> 6. The principal and/or the assistant principal is required to notify police of all incidents in which students are apprehended for the huffing, vaporizing, unlawful manufacture, possession, use, distribution, and/or sale of controlled substances on district premises. Any physical evidence of violation of laws relating to drug abuse shall be turned over to police officials by the principal and/or assistant principal. The district will ask the police to cooperate and produce the physical evidence at the hearing. 7. The principal and/or the assistant principal shall give the Superintendent immediate verbal notice of all drug violations. Such notice shall be followed before the end of the subsequent day with a written report setting forth the pertinent details of the incident. 8. Students who violated this policy will be required to receive a Student Assistance Program (SAP) assessment. 9. A student apprehended by school officials for the alleged violation of this policy shall be subject to the following disciplinary procedures: <ol style="list-style-type: none"> a. The building administrator will immediately implement a ten-day out-of-school suspension. b. The principal and/or the assistant principal shall recommend expulsion to the Superintendent of Schools, on a case-by-case basis. c. The principal and/or the assistant principal shall take all steps necessary to comply with the Individuals with Disabilities Education Act for students with disabilities. 10. All desks, clothing, backpacks, gym bags, and other personal possessions, and lockers used by students shall be subject to inspection by the school authorities when reasonable suspicion exists. <p>References:</p> <p>Controlled Substances Act – 21 U.S.C. Sec. 801 et seq</p> <p>PA Controlled Substance, Drug, Device and Cosmetic Act – 35 P.S. 780-101 et seq</p>
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	<p>PA Civil Immunity of School Officers/Employees Relating to Drug or Alcohol Abuse – 42 Pa. C.S.A. 8337</p> <p>Steroids – 35 P.S. Sec. 807.2</p> <p>School Code – 24 P.S. Sec. 510, 511, 1303-A</p> <p>State Board of Education Regulations – 22 PA Code Sec. 12.3; 22 PA Code Sec. 403.1</p> <p>No Child Left Behind Act of 2001 – 20 U.S.C. Sec. 7114, 7161</p> <p>Board Policy – 122, 123, 207, 210, 218, 222, 226, 233</p>
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SPRING-FORD AREA SCHOOL DISTRICT

SECTION: ADMINISTRATIVE EMPLOYEES

TITLE: DISCIPLINARY PROCEDURE

ADOPTED: March 25, 1991

REVISED:

REVIEWED: June 8, 2015

	317. DISCIPLINARY PROCEDURES
<p>1. Purpose</p> <p>2. Authority</p> <p>3. Delegation of Responsibility SC 1151</p> <p>2 PA C.S. Sec. 551 et seq</p>	<p>Effective operation of the district's programs requires the cooperation of all district employees in working together under a system of policies and rules applied fairly and uniformly to all employees. The orderly conduct of the district's business requires uniform compliance with these policies and rules, and uniform penalties and disciplinary procedures for violations.</p> <p>There shall be established procedures whereby administrative employees shall be informed as to the disciplinary actions that are considered appropriate, and that are to be applied, for violation of district policies and regulations.</p> <p>The Superintendent shall prepare and promulgate disciplinary rules for violations of district policies and rules which provide progressive penalties including where appropriate, verbal warning, written warning, suspension, or dismissal. Based upon Act 24 of 2011 (Act 24), all school employees are required to report to the Superintendent or designee within seventy-two (72) hours any arrest or conviction of an offense listed on PDE-6004 form. Failure to report any arrest or conviction in the time frame will result in disciplinary action against the employee, up to and including termination. In addition, the Superintendent or designee must report to the Department of Education: any educator who has been provided notice of intent to dismiss or remove for cause, notice of nonrenewal for cause, notice of removal from eligibility lists for cause or notice of a determination not to reemploy for cause. The report shall be filed within 15 days after notice is provided by a school entity.</p> <p>In addition, all employees are required to update Act 34, Act 151 and Act 114 clearances every three (3) years. If an employee's clearances lapse, the employee will no longer be eligible to work for the school district and will face suspension without pay or possible termination of employment.</p> <p>In the event it is necessary to demote or dismiss, a hearing shall be provided as required by statute.</p>

<p>School Code 510, 1122, 1127, 1151</p> <p>PA Statute 2 PA C.S. Sec. 551</p>	<p>When charges are filed against a professional employee pursuant to the School Code, the Board after hearing the case in accordance with the procedures established in the School Code may vote to discharge any such employee or authorize a lesser punishment short of a discharge such as a suspension without pay or lesser degrees of punishment.</p> <p>The vote to discharge shall be by a two-thirds vote of all members of the Board. A vote to provide a degree of punishment less than a discharge shall be by a majority of a quorum present at a meeting at which such vote is to be taken.</p>
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SPRING-FORD AREA SCHOOL DISTRICT

SECTION: PROFESSIONAL EMPLOYEES

TITLE: DISCIPLINARY PROCEDURES

ADOPTED: March 25, 1991

REVISED:

REVIEWED: June 8, 2015

	417. DISCIPLINARY PROCEDURES
1. Purpose	Effective operation of the district's programs requires the cooperation of all district employees in working together under a system of policies and rules applied fairly and uniformly to all employees. The orderly conduct of the district's business requires uniform compliance with these policies and rules, and uniform penalties and disciplinary procedures for violations.
2. Authority SC 510	There shall be established procedures whereby professional employees shall be informed as to the disciplinary actions that are considered appropriate, and that are to be applied, for violation of district policies and regulations.
3. Delegation of Responsibility SC 1122	<p>The Superintendent shall prepare and promulgate disciplinary rules for violations of district policies and rules which provide progressive penalties including, where appropriate, verbal warning, written warning, suspension, or dismissal. Based upon Act 24 of 2011 (Act 24), all school employees are required to report to the Superintendent or designee within seventy-two (72) hours any arrest or conviction of an offense listed on PDE-6004 form. Failure to report any arrest or conviction in the time frame will result in disciplinary action against the employee, up to and including termination. In addition, the Superintendent or designee must report to the Department of Education: any educator who has been provided notice of intent to dismiss or remove for cause, notice of nonrenewal for cause, notice of removal from eligibility lists for cause or notice of a determination not to reemploy for cause. The report shall be filed with 15 days after notice is provided by a school entity.</p> <p>In addition, all employees are required to update Act 34, Act 151 and Act 114 clearances every three (3) years. If an employee's clearances lapse, the employee will no longer be eligible to work for the school district and will face suspension without pay or possible termination of employment.</p>
SC 1127	In the event it is necessary to demote or dismiss, a hearing shall be provided as required by statute.

417. DISCIPLINARY PROCEDURE – Pg. 2

<p>SC 1122 1127</p> <p>School Code 510, 1122, 1127, 1151 PA Statute 2 PA C.S. Sec. 551</p>	<p>When charges are filed against a professional employee pursuant to the School Code, the Board after hearing the case in accordance with the procedures established in the School Code, may vote to discharge any such employee or authorize a lesser punishment short of discharge such as a suspension without pay or lesser degrees of punishment.</p> <p>The vote to discharge shall be by a two-thirds vote of all members of the Board. A vote to provide a degree of punishment less than a discharge shall be by a majority of a quorum present at a meeting at which such vote is to be taken.</p>
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SPRING-FORD AREA SCHOOL DISTRICT

SECTION: CLASSIFIED EMPLOYEES

TITLE: DISCIPLINARY PROCEDURES

ADOPTED: March 25, 1991

REVISED:

REVIEWED: June 8, 2015

	517. DISCIPLINARY PROCEDURES
1.Purpose	<p>Effective operation of the district's programs requires the cooperation of all district employees in working together under a system of policies and rules applied fairly and uniformly to all employees. The orderly conduct of the district's business requires uniform compliance with these policies and rules, and uniform penalties and disciplinary procedures for violations.</p>
2.Authority	<p>There shall be established procedures whereby classified employees shall be informed as to the disciplinary actions that are considered appropriate, and that are to be applied, for violation of district policies and regulations.</p>
3.Delegation of Responsibility	<p>The Superintendent shall prepare and promulgate disciplinary rules for violations of district policies and rules which provide progressive penalties including, where appropriate, verbal warning, written warning, suspension, or dismissal. Based upon Act 24 of 2011 (Act 24), all school employees are required to report to the Superintendent or designee within seventy-two (72) hours any arrest or conviction of an offense listed on PDE-6004 form. Failure to report any arrest or conviction in the time frame will result in disciplinary action against the employee, up to and including termination.</p> <p>In addition, all employees are required to update Act 34, Act 151 and Act 114 clearances every three (3) years. If an employee's clearances lapse, the employee will no longer be eligible to work for the school district and will face suspension without pay or possible termination of employment.</p>
Act 353 of 1968	<p>In the event it is necessary to demote or dismiss, a hearing shall be provided as required by statute.</p>
Other Cite Act 353 of 1968	

SPRING-FORD AREA SCHOOL DISTRICT

SECTION: COMMUNITY

TITLE: COMMUNITY VOLUNTEERS

ADOPTED: January 28, 2008

REVISED: May 27, 2014

REVIEWED: June 8, 2015

	<p style="text-align: center;">916. COMMUNITY VOLUNTEERS</p> <p>1. Purpose The Board values the unique contributions made by parent/guardian and community volunteers to the educational and extracurricular programs of the school district. Accordingly, the Board encourages the use of parent/guardian and community volunteers, subject to certain requirements and procedures as set forth below.</p> <p>2. Definition A volunteer is defined as any individual who performs a service for the school district without compensation, remuneration or other consideration and who otherwise meets the requirements of this policy. A volunteer must be at least eighteen (18) years of age. A volunteer need not be a parent/guardian of a student enrolled in the school district A volunteer for purposes of this policy shall include but is not limited to the following opportunities:</p> <ul style="list-style-type: none"> • Serving as a Daily classroom, library or office assistant • Assisting with classroom or building special events/celebrations • Chaperoning a single day field trip and/or overnight field trip/competition • Volunteering with any of the district interscholastic athletic teams and musical performance groups • Advising or assisting an extracurricular activity • Providing supplemental assistance to a student <p>3. Guidelines <u>Volunteer Requirements</u></p> <p>Holding the position of a volunteer is not a right, but a privilege conferred upon the volunteer by the Board, acting through the building principal of each school within the school district. All volunteers have specific requirements that need to be completed PRIOR to participating in any volunteer experience.</p>
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- **Each Year - All volunteers shall be annually required to complete and sign the Spring-Ford Volunteer Registration and Disclosure Statement and the Tuberculosis Exposure Risk Assessment Questionnaire. These forms must be submitted to each school building that the volunteer wishes to volunteer in and will be kept on file in the main school building office.**
- **Every Five (5) Years - Each volunteer shall be required to complete and submit Act 34 (Criminal History Clearance Report), Act 151 (Child Abuse Clearance Report) and Act 114 (FBI Criminal Clearance Report) prior to participating in any volunteer opportunity. The cost for obtaining these required background clearances shall be covered by the volunteer. Clearance documents for all volunteers are valid with the District for a maximum of five (5) years and must be updated and resubmitted in order to continue as a volunteer. All volunteers are required to provide satisfactory Act 34, Act 151 and Act 114 clearance reports and be cleared by the Superintendent or designee before any contact with school students is permitted. All volunteer clearance paperwork will be submitted at one time, recorded and coordinated at the district office level.**
- **Should the clearances lapse and the volunteer does not obtain new clearances, that individual may no longer serve as a volunteer for the district in any capacity until the updated clearances are received and reviewed at the district office level.**

Currently enrolled students in good standing who are performing unpaid District sponsored services such as tutoring, mentoring or similar activities are here deemed to be participants in District curricular, co-curricular and extra-curricular activities and are not “volunteers” under the applicable law or this policy. Therefore, such students are not required to complete the paperwork and volunteer clearances otherwise required by this policy.

Under no circumstances shall a volunteer be considered an employee or independent contractor of the school district. A volunteer shall not receive wages, salary or other valuable consideration for the performance of his/her services; provided, however that, without altering a person’s status as a volunteer, the applicable building principal, in his/her sole discretion, may reimburse costs incurred by volunteers. A volunteer may not direct or supervise a school-sponsored program, group of students, or an individual student belonging to any such program outside the immediate supervision of a professional staff member. A volunteer is not permitted to impose or administer school discipline, though he or she may bring an individual’s actions to the staff or administration’s attention.

<p>SC 111 Title 22 Sec. 8.1 et seq 23 Pa. C.S.A. Sec. 6301 et seq</p>	<p>Volunteers shall follow all applicable administrative procedures established pursuant to this policy and shall follow all other rules, regulations and administrative guidelines concerning the conduct of the professional and paraprofessional staff of the school district; provided however that such rules, regulations and administrative procedures and guidelines shall not be deemed to expand the responsibility, authority or scope of activity applicable to volunteers under this policy. The local school administrator has the authority and sole discretion to dismiss a volunteer and direct that the volunteer leave District property when that administrator feels it is appropriate to do so.</p> <p>The Board authorizes the District administration to investigate any allegations of impropriety involving a volunteer, and authorizes the District Superintendent to involve the solicitor and/or law enforcement authorities in any such investigation as deemed necessary and appropriate.</p> <p><u>Safety Requirements</u></p> <p>All volunteers and/or visitors will be required to check in through the security system utilized by the district before being granted access beyond the school office. A temporary identification badge must be worn at all times by all volunteers while working with students and/or serving as a school volunteer.</p> <p>Except as specifically authorized by the Superintendent on a case-by-case basis, volunteers shall not be permitted to operate any motor vehicles owned by or under the control of the school district, and volunteers shall not be permitted to transport students by motor vehicle in support of any school program. Any volunteer operating a school owned vehicle or vehicle under the control of the school district must provide a Department of Motor Vehicles (DMV) 10-year Driving Record Report prior to operating the vehicle. The DMV 10-year Driving Record must be submitted on a yearly basis and will be kept on file in the Transportation Department at the District Office. The cost of obtaining the DMV report will be covered by the volunteer. The Transportation Department in conjunction with the administrator in charge of the activity is responsible for the verifying the approval by the Superintendent or designee authorizing the volunteer to operate the vehicle, verifying the DMV Driving Record and coordinating the exchange of keys and essential paperwork.</p>
<p>20 U.S.C. Sec. 1232g</p> <p>4. Delegation of Responsibility SC 111</p>	<p><u>Confidentiality</u></p> <p>Each volunteer shall keep strictly confidential all information s/he may learn, during the course of performing services, about the students enrolled in the school district.</p> <p><u>Delegation</u></p> <p>In conjunction with the administration, each school within the school district shall</p>

<p>Title 22 Sec. 8.1 23 Pa. C.S.A. Sec. 6301 et seq</p>	<p>adopt its own administrative procedures for the recruitment, selection and assignment of volunteers. Each building principal or designee shall assume general authority and responsibility over the volunteers performing services of any kind at or on behalf of the school, including, without limitation, the responsibility for implementing the security system utilized by the district, overseeing volunteer paperwork and confirming with the District Office in regard to the clearances.</p> <p>No such procedures adopted by the schools within the school district shall be inconsistent with the terms and conditions of this policy.</p> <p>With regard to volunteer coaches, the high school principal or designee shall assume general authority over volunteer coaches on the high school level, principals or designees at the 7th, 8th and 9th grade centers shall assume responsibility for volunteer coaches at those respective schools. The head coach in charge of the volunteer coach will assume daily responsibility for the actions and training of his/her volunteer coaches.</p> <p>All such procedures adopted by the schools within the school district shall be subject to the approval of the Superintendent or designee.</p>
<p>Pol. 345, 445, 545</p>	<p>Notwithstanding the previously granted authority and discretion of the local school administrator, the Board directs that the building principal in which the volunteer is assigned will dismiss any volunteer who, with or without previous warning, violates this policy or any other policy or guideline of the district, including the Staff-Student Communication/Relations policies or whose presence is considered a danger to the school population.</p> <p>References:</p> <p>School Code – 24 P.S. Sec. 111, 510, 1418</p> <p>State Board of Education Regulations – 22 PA Code Sec. 8.1 et seq.</p> <p>State Department of Health Regulations – 28 PA Code Sec. 23.44</p> <p>Child Protective Services Law – 23 Pa. C.S.A. Sec. 6301 et seq.</p> <p>Board Policy – 345, 445, 545</p>



SPRING-FORD AREA SCHOOL DISTRICT

OFFICE OF THE SUPERINTENDENT

857 SOUTH LEWIS ROAD, ROYERSFORD, PA 19468

ADMINISTRATION

Dr. David R. Goodin
Superintendent

Dr. Allyn J. Roche
Assistant Superintendent

BOARD OF DIRECTORS

Mark P. Dehnert
Board President

Thomas J. DiBello
Board Vice President

Joseph P. Ciresi
Region III

Willard D. Cromley
Region I

Dawn R. Heine
Region II

Clinton L. Jackson
Region II

Bernard F. Pettit
Region I

Kelly J. Spletzer
Region I

Todd R. Wolf
Region II

RESOLUTION 2015-28

WHEREAS, in the Spring-Ford Area School District we believe our top priority is the personalized education of every student, every day; and it is difficult to measure factors that we consider to be essential: the dedication of our teachers, the rigor and breadth of our academic offerings, the opportunities for co-curricular exploration, the level of parental engagement, this community's commitment to public education; and

WHEREAS, the Board of School Directors of the Spring-Ford Area School District understands the value of some limited standardized testing and will continue to present these tests to students as mandated by law; and

WHEREAS, the Spring-Ford Area School District routinely provides its own student assessments that engage students and provide critical and timely feedback to teachers and administrators; and

WHEREAS, the Spring-Ford Area School District routinely engages in its own program of teacher assessment that provides critical and timely feedback to teachers and administrators; and

WHEREAS, the Board of School Directors of the Spring-Ford Area School District is very concerned with the resources being diverted to standardized testing in classrooms and in districts across the state and the overuse of standardized tests which disproportionately impacts our most vulnerable children: minority students, low-income students, special-needs students, as well as students who do not speak English as their first language; particularly when those tests are used to determine ranking, admission, and graduation of students or to evaluate teachers and school staff and overall school performance; and

WHEREAS, the Board of School Directors continues to oppose the State mandate that requires Keystone Exams in all Pennsylvania public schools as graduation requirements;

THEREFORE, BE IT RESOLVED that the Board of School Directors of the Spring-Ford Area School District asks its community to continue to define success for ourselves and our children in a way that celebrates curiosity, goal setting, academic risk taking, along with more traditional accomplishments; and

BE IT FURTHER RESOLVED that the Board of School Directors of the Spring-Ford Area School District calls upon its teachers and administration to remain focused on quality teaching of quality content, and to minimize time spent on preparation for standardized testing; and

BE IT FURTHER RESOLVED that the Board of School Directors of the Spring-Ford Area School District calls upon its legislators to strive to minimize the amount of mandated testing and the use of standardized testing for teacher and school evaluation.

RESOLVED, ENACTED AND ADOPTED at a meeting held on the 24th day of August, 2015

BY: _____
Mark P. Dehnert, School Board President

BY: _____
Diane M. Fern, School Board Secretary