

On August 25, 2008 the Board Meeting of the Board of School Directors of the Spring-Ford Area School District was called to order at 7:30 p.m. in the cafeteria of the Spring-Ford High School with the following in attendance:

Region I:	Michael V. Masciandaro, Bernard F. Pettit and David R. Shafer
Region II:	Ammon G. Morgan, Jr. and Julie A. Mullin
Region III:	Mark P. Dehnert
Presiding Officer:	John S. Grispon
Superintendent:	Dr. Marsha R. Hurda
Business Manager:	Tim Anspach
Solicitor:	Marc Davis, Esq.
Student Rep.:	Samantha Wanner

Board Vice President, Mr. Grispon, opened the meeting with the call to order, roll call and the Pledge of Allegiance.

#### **ANNOUNCEMENTS**

Mr. Grispon reminded the public that registration for the Fall 2008 Community Education Program is now taking place. The program catalog and registration forms were mailed home to all district residents but can also be accessed online at [www.spring-ford.net](http://www.spring-ford.net). Mr. Grispon announced that a draft version of the 2008-2013 Strategic Plan was given to each Board Member. The draft version will also be placed on the District Website and in each building for one month for the public's review. Mr. Grispon said it is anticipated that the Board will approve this document at its September Board Meeting.

#### **Mr. Weber arrived at 7:33**

#### **I. PRESENTATION**

Dr. Hurda introduced David Willauer, President of the Spring-Ford Principals and Supervisors Association. Mr. Willauer showed a PowerPoint which highlighted the Core Values which were established by the Leadership Team back in 2005 and still guide the team today. Mr. Willauer reviewed the work of the Leadership Team from the 2007-2008 school year and presented the areas of focus for the 2008-2009 school year.

Each member of the Leadership Team introduced themselves, indicated their area of assignment and reported how many years they have been with the district.

Dr. Hurda stated that the Leadership Team is an impressive group who has tremendous potential and she believes 2008-2009 will be an even better year than 2007-2008. Dr. Hurda thanked them for all of their efforts in making today, the first day of school, a positive one.

- A. Introduction of the 2008-2009 Spring-Ford Area School District Leadership Team.

**II. PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY**

There were no questions or comments.

**III. APPROVAL OF MINUTES**

Mr. Masciandaro made a motion to approve Item A-D and Mr. Morgan seconded it. The motion passed 8-0.

- A. The Board approved the May 19, 2008 Work Session minutes.
- B. The Board approved the May 27, 2008 Board Meeting minutes.
- C. The Board approved the June 16, 2008 Work Session minutes.
- D. The Board approved the June 23, 2008 Board Meeting minutes.

**IV. PERSONNEL**

Mr. Shafer asked that Item K be separated. Mr. Grispon asked that Item S be separated. Mr. Morgan made a motion to approve Items A-J and Mr. Dehnert seconded it. The motion passed 8-0.

**A. Resignations**

1. **Josephine P. Albert**, Upper Providence Elementary School; Food Service Worker, effective July 21, 2008.
2. **Susan Cunningham**, Intermediate School; Elementary Teacher, effective August 18, 2008.
3. **P. Michael Evak**, Evans Elementary School; Instructional Assistant, effective August 18, 2008.
4. **Emily M. Kehl**, Royersford Elementary School; Elementary Teacher, effective July 28, 2008.
5. **Teresa Hudson**, Support Technician, effective August 18, 2008.
6. **Dale Bergman**, Assistant Football, 7<sup>th</sup> Grade, effective July 7, 2008.

**New Resignations:**

7. **Arlette D. Donoghue**, High School; Food Service Employee, effective August 14, 2008.
8. **Nancy Gambino**, 7<sup>th</sup> Grade Center; Secretary, effective date to be determined. Ms. Gambino will be moving to the Support Technician position within the district.

9. **Betty Megay**, Facilities Department, effective date August 31, 2008 for the purpose of retirement.

**B. Leaves of Absence:**

1. **James Brobst**, Flex Building; Custodian, for a Leave of Absence in accordance with Board Policy, effective July 1, 2008.
2. **Robert George**, Flex Building; Custodian, for a Leave of Absence in accordance with Board Policy, effective July 1, 2008.
3. **Kelly German**, High School; Business Education, for a Leave of Absence in accordance with Board Policy, effective tentatively October 13, 2008.
4. **Erin Hughes**, Upper Providence Elementary School; Elementary Teacher, for a Leave of Absence in accordance with the Professional Agreement, effective August 19, 2008 for the 1<sup>st</sup> semester of 2008-09 school year.
5. **Rebecca Steiner**, Brooke Elementary; Elementary Teacher, for a Leave of Absence in accordance with Board Policy, effective August 19, 2008.

**New Leaves of Absence:**

6. **Matthew Armentrout**, Intermediate School, Instructional Assistant, for a Leave of Absence in accordance with Board Policy, effective August 19, 2008.
7. **Jean Bertucci**, Spring City Elementary, Teacher, for a Leave of Absence in accordance with Board Policy, effective August 19, 2008.
8. **Patricia Day**, Intermediate School, Instructional Assistant, for a Leave of Absence in accordance with Board Policy, effective August 19, 2008.
9. **Debra Schroer**, Upper Providence Elementary School; Administrative Assistant for a Leave of Absence in accordance with Board Policy, effective August 11, 2008.

- C. The Board approved **Corey Jones**, as Assistant Principal for the High School. Mr. Jones received his Bachelor's Degree in Social Studies from Shippensburg University, his Master's Degree and Principal's Certification from Wilkes University. Mr. Jones is currently enrolled in a Doctoral Program in Educational Leadership at Immaculata University. Compensation will be set at \$102,900, prorated, with benefits, effective August 1, 2008.

- D. The Board approved the Employment Agreement with **Dr. Karen Kreider** to provide instruction for dual enrollment course offerings, World Civilizations I and World Civilizations II for four (4) sections scheduled for the 2008-2009 school year. Compensation will not exceed twelve thousand dollars \$12,000.

- E. **Professional Employees;** with benefits as per the Collective Bargaining Agreement, effective August 19, 2008:
1. **Shannon Mowrer**, High School; Mathematics Teacher, compensation will be set at \$44,500, BS+18, Step 5.
  2. **Mary Kate Purdy**, Evans Elementary School; Special Education Teacher, compensation will be set at \$51,900, BS+18, Step 9.
  3. **Kathlene Watters**, 8<sup>th</sup> Grade Center; French Teacher, compensation will be set at \$46,500, MS, Step 5.
- F. **Temporary Professional Employees;** with benefits as per the Collective Bargaining Agreement, effective August 19, 2008:
1. **Kathryn Ball**, 8<sup>th</sup> Grade Center; Family & Consumer Science, compensation will be set at \$40,000, BS, Step 1.
  2. **Jenna Campolongo**, High School; Earth Science Teacher, compensation will be set at \$40,000, BS, Step 1.
  3. **John Cantwell**, High School; .5 Business/Computer/Information Technology Teacher, compensation will be set at \$20,000, BS, Step 1 for the .5 position.
  4. **Crystal Coles**, Upper Providence Elementary School; Special Education Teacher, compensation will be set at \$40,500, BS+18, Step 1.
  5. **Kelly Donatelli**, High School; Special Education Teacher, compensation will be set at \$40,500, BS, Step 2.
  6. **Patricia Flynn**, 8<sup>th</sup> Grade Center; Secondary School Counselor, compensation will be set at \$42,500, MS, Step 2, effective August 8, 2008.
  7. **Barbara Giebler**, Spring City, Evans and Upper Providence Elementary Schools; Music Teacher, compensation will be set at \$43,500, MS, Step 3.
  8. **Amanda Leslie**, High School; Special Education Teacher, compensation will be set at \$41,250, BS, Step 3.
  9. **Yvonne Lockbaum**, High School; Special Education Teacher, compensation will be set at \$41,250, BS, Step 3.
  10. **Donald Miller**, Royersford Elementary School; Elementary Teacher, compensation will be set at \$40,500, BS, Step 2, for the 2008/2009 school year.
  11. **Kelly O'Donnell**, 5/6<sup>th</sup> Grade Center; Special Education Teacher, compensation will be set at \$40,000, BS, Step 1, for the 2008/2009 school year.

12. **Scott Orelli**, High School; Chemistry Teacher, compensation will be set at \$40,500, BS + 18, Step 1.
13. **Gina Pastino**, Upper Providence Elementary School; Special Education Teacher, compensation will be set at \$54,200, MS, Step 8.
14. **Jacqueline Perry**, High School; Science Teacher, compensation will be set at \$40,500, BS, Step 2.
15. **Donna Rowlands**, Oaks Elementary School; Elementary Teacher, compensation will be set at \$40,000, BS, Step 1, for the 2008/2009 school year.
16. **Janet Rudinsky**, 5/6<sup>th</sup> Grade Center; Elementary Teacher, compensation will be set at \$51,500, BS, Step 10, for the 2008/2009 school year.
17. **Andrea Sandberg**, 5/6 Grade Center; Elementary Teacher, compensation will be set at \$40,000, BS, Step 1 for the 1<sup>st</sup> semester of the 2008/2009 school year.
18. **Jennifer Weaver**, Limerick Elementary School; Special Education Teacher, compensation will be set at \$43,000, BS, Step 4.
19. **Sandra Wohlfahrt**, District; ESL Teacher, compensation will be set at \$40,000, BS, Step 1.

**New Temporary Professional Employees;** with benefits as per the Collective Bargaining Agreement, effective August 19, 2008:

20. **Emily Murphy**, Senior High, Brooke, Limerick, Oaks and Royersford Elementary Schools; Music Teacher, Compensation will be set at \$40,000, BS, Step 1.
21. **Kristy L. Murphy**, High School; English Teacher, compensation will be set at \$40,000, BS, Step 1.
22. **Nicole Wassel**, Royersford Elementary School; .5 Kindergarten Teacher, compensation will be set at \$20,750, MS, Step 1, effective August 21, 2008.

**G. Long Term Substitutes;** with benefits, August 19, 2008:

1. **Daniel Butterweck**, 7<sup>th</sup> Grade Center; Special Education Teacher, compensation will be set at \$40,000, BS, Step 1 for the 1<sup>st</sup> semester of 2008/2009 school year.
2. **Sharon A. Campbell-Drozd**, 5/6<sup>th</sup> Grade Center; Special Education Teacher, compensation will be set at \$ 40,500, BS, Step 2 for the 2008/2009 school year.

3. **Noelle Giampietro**, Evans Elementary School; Elementary Teacher, compensation will be set at \$41,500, MS, Step 1 for the 1<sup>st</sup> semester of the 2008/2009 school year.
4. **Kristen Starner**, High School, 9<sup>th</sup> Grade Center; Spanish Teacher, compensation will be set at \$44,500, BS+18, Step 5 for the 2008/2009 school year.

**New Long Term Substitute Employees;** with benefits:

5. **Katherine L. Capasso**, 5/6<sup>th</sup> Grade Center; Music Teacher, compensation will be set at \$40,000, BS, Step 1, effective August 19, 2008 for the 2008/2009 school year.
6. **Kimberly Curcio**, Upper Providence Elementary School; Elementary Teacher, compensation will be set at \$40,000, BS, Step 1, effective August 19, 2008 for the 1<sup>st</sup> semester of the 2008/2009 school year.
7. **Joanna D'Orazio**, 5/6 Grade Center; Special Education Teacher, compensation will be set at \$40,500, BS, Step 2, effective August 25, 2008 for the 1<sup>st</sup> semester of the 2008/2009 school year.
8. **Maddi Hyneman**, 8<sup>th</sup> Grade Center; Spanish Teacher, compensation will be set at \$40,000, BS, Step 1, effective August 21, 2008 for the 1<sup>st</sup> semester of the 2008/2009 school year.
9. **Cheryl A. Rabinowitz**, High School; English, compensation will be set at \$57,800, MS+30, Step 6, effective August 21, 2008 for the 2008/2009 school year.
10. **Colleen P. Roach**, 5/6<sup>th</sup> Grade Center; Special Education, compensation will be set at \$40,000, BS, Step 1, effective August 19, 2008 for the 2008/2009 school year.
11. **Michael Siuchta**, High School; Special Education, compensation will be set at \$42,500, MS, Step 2, effective August 19, 2008 for the 2008/2009 school year.

**H. Support Staff Employees:**

1. **Robert Bickta**, High School; Support Technician, compensation will be set at \$17.57 per hour with benefits effective retroactive August 18, 2008.
2. **Kathy K. Dwyer**, Limerick Elementary School; Secretary, compensation will be set at \$13.50 per hour (degree rate) with benefits as per the Secretarial plan, effective retroactive July 22, 2008.
3. **Randi J. Law**, Evans Elementary School; Support Technician, compensation will be set at \$17.57 per hour with benefits, effective retroactive August 18, 2008.

4. **Riane Tolbert**, District; Athletic Trainer, compensation will be set at \$32,000, annually, with benefits, effective August 4, 2008.

**New Support Staff Employees:**

5. **Robin Angle**, 5/6<sup>th</sup> Grade Center; Instructional Assistant, compensation will be set at \$15.16 per hour (includes degree rate) with benefits as per the Assistants' Plan, effective August 19, 2008.
  6. **Juliet Christman**, Upper Providence Elementary School; Part-time Food Service Employee, compensation will be set at \$13.84 per hour without benefits as per the Food Service, effective August 25, 2008.
  7. **Nancy Gambino**, 7<sup>th</sup> Grade Center; Support Technician, compensation will be set at \$17.57 per hour with benefits, effective date to be determined.
  8. **Melanie Macelko**, 5/6<sup>th</sup> Grade Center; Instructional Assistant, compensation will be set at \$15.16 per hour with benefits as per the Assistants' Plan, effective September 2, 2008.
  9. **Audrey Mast**, Upper Providence Elementary School; Instructional Assistant, compensation will be set at \$15.16 per hour with benefits as per the Assistants' Plan effective August 19, 2008.
  10. **Diane L. Moleton**, High School; Part-time Food Service Employee, compensation will be set at \$13.84 per hour without benefits as per the Food Service Plan, effective August 25, 2008.
  11. **Marilyn E. Rodgers**, Evans Elementary School; Instructional Assistant, compensation will be set at \$15.16 per hour with benefits as per the Assistants' Plan effective August 19, 2008.
  12. **Lori Tornetta**, 5/6<sup>th</sup> Grade Center; Instructional Assistant, compensation will be set at \$15.16 per hour with benefits as per the Assistants' Plan effective August 19, 2008.
- I. The Board approved the updated job description for **Instructional Assistants** to include new requirements implemented by the Pennsylvania Department of Education (PDE). See attached.
  - J. **Department Heads:**
    1. **Bruce Cope**, World Language, \$3,611
    2. **Yvonne Kirby**, Library, \$876 (partial contract)
    3. **Mary Palladino**, Mathematics, \$4,523
    4. **Tina Weigner**, Special Education, \$4,523
- New Department Head:**
5. **George Desko**, Science, \$4,523

Mrs. Mullin made a motion to approve Item K and Mr. Morgan seconded it. Mr. Pettit asked what a football and basketball scoreboard operator actually does. Mr. McDaniel explained the duties of a scoreboard operator. The motion passed 6-1 with Mr. Shafer abstaining under Section 1111 of the School Code and Mr. Pettit voting no.

**K. Extra-Curricular Contracts: *High School***

1. **Robert Sieracki**, Swimming Head Coach, \$6,458
2. **Dale Bergman**, Assistant Football Coach, \$6,334
3. **Jay Greco**, Assistant Football Coach, \$6,334
4. **Karen Hegedus**, Volleyball Head Coach-Girls, \$5,465
5. **Daniel DeLong**, Marching Band Percussion Design Planner, \$5,132
6. **Jason Kerkusz**, 9<sup>th</sup> Grade Head Football Coach, \$5,066
7. **Patrick Connors**, Faculty Manager-Business, \$5,062
8. **Janet Ehnot**, Field Hockey Head Coach, \$4,968
9. **Ray Hess**, Soccer Head Coach, \$4,968
10. **Jason Kerkusz**, Assistant Wrestling Coach, \$4,844
11. **John Holsinger**, Assistant Wrestling Coach, \$4,844
12. **Jeffrey Mast**, Golf Head Coach, \$4,471
13. **Jeffrey Mast**, Assistant Basketball Coach-Girls, \$4,471
14. **Drew Scheeler**, Assistant Volleyball Coach, \$4,099
15. **Jamie Scheck**, Assistant Baseball Coach, \$3,726
16. **Maldwyn Cooper**, Assistant Soccer Coach-Boys, \$3,726
17. **Don Cuomo**, Assistant Soccer Coach-Girls, \$3,726
18. **Richard Loughead**, Assistant Track Coach, Boys & Girls, \$3,726
19. **George Growcott, Jr.**, Marching Band Program Planner, \$3,385
20. **Andrew Bugosh**, Marching Band Conditioning Facilitator, \$2,984
21. **Patrick Connors**, Athletic Event Supervisor – Fall, \$1,102
22. **Patrick Connors**, Athletic Event Supervisor – Spring, \$1,102
23. **Melanie Volpe**, 12<sup>th</sup> Grade Trip Advisor/Coordinator, \$633
24. **Jamie Scheck**, Baseball Intramural, \$633
25. **Joseph A. Miscavage**, Football Scoreboard Operator, \$31/hr.
26. **Joseph A. Miscavage**, Basketball Scoreboard/Timer-Boys', \$31/hr.
27. **Patrick Connors**, Basketball Scoreboard/Timer-Girls', \$31/hr.
28. **Barry Shafer**, Wrestling Announcer/Scoreboard/Timer, \$31/hr.

**New Extra-Curricular Contract: *High School***

29. **Joseph Perry**, Assistant Band Director, \$2,555

Mrs. Mullin made a motion to approve Items L-R and Mr. Pettit seconded it. The motion passed 8-0.

**L. Extra-Curricular Contracts: *Middle School***

1. **Wayne Christman**, 8<sup>th</sup> Grade Head Football Coach, \$4,606
2. **Chad Strickler**, 8/9<sup>th</sup> Grade Assistant Wrestling Coach, \$4,037
3. **Patrick Connors**, 8<sup>th</sup> Grade Assistant Football Coach, \$3,364
4. **Alex Miscavage**, 8<sup>th</sup> Grade Assistant Football Coach, \$3,364
5. **Melinda Klunk**, 8<sup>th</sup> Grade Volleyball Coach, \$2,986
6. **William Racich**, 7/8<sup>th</sup> Grade Head Coach Cross Country Coach-Boys', \$2,769
7. **William Racich**, 7/8<sup>th</sup> Grade Head Track Coach, \$2,588
8. **Alex Miscavage**, 7/8<sup>th</sup> Grade Assistant Softball Coach, \$2,588



9. **Patrick Welch**, 8<sup>th</sup> Grade Boys' Soccer Head Coach, \$2,588
10. **Jennifer Whytosek**, 7/8<sup>th</sup> Grade Assistant Track Coach, \$2,588
11. **Darryl Perecko**, Athletic Event Supervisor (Winter), \$1,102

**M. Extra-Curricular Contracts: 7<sup>th</sup> Grade Center**

1. **Timothy Seislove**, Football Coach, \$4,606
2. **Dennis Knorr**, 7<sup>th</sup> Grade Assistant Football Coach, \$3,364
3. **Todd Reagan**, Boys' Basketball Coach, \$2,986
4. **Nicholas Lemuell**, Girls' Volleyball Coach, \$2,986
5. **Joan Staples**, Field Volleyball Coach, \$2,588
6. **Todd Reagan**, Director of Intramurals, \$1050 (1/2 position)
7. **Adam Swavely**, Head Baseball Coach, \$1,294 (1/2 position)
8. **Joseph D'Orazio**, Head Baseball Coach, \$1,294 (1/2 position)
9. **Brent Kissel**, Art Consultant, \$874

**N. Extra-Curricular Contracts: 5/6<sup>th</sup> Grade Center**

1. **Carrie Buckwalter**, Science Coordinator, \$2,067
2. **Michael Hoinowksi**, 6<sup>th</sup> Grade Band Director, 2,067
3. **Michael Hoinowski**, 5<sup>th</sup> Grade Band Director, \$2,067
4. **Kay Stokes**, District String Ensemble K-12, \$2,067
5. **Juliet Davidheiser**, School Yearbook Advisor, \$1,373
6. **Stephanie Hahn**, Drama Advisor, Spring Play, \$1,373
7. **Stephanie Hahn**, Drama Advisor, Fall Play, \$1,373
8. **Susan Koss**, 6<sup>th</sup> Grade Chorus Coordinator, \$1,373
9. **Sherry Stockmal**, Yearbook Advisor, \$1,373
10. **Bev Reimund**, Kiwanis Builders' Club Advisor, \$515.50
11. **Lindsey Waltermeyer**, Kiwanis Builders' Club Advisor, \$515.50
12. **Kevin Bean**, Intramural Games Club Advisor, \$375
13. **Kevin Bean**, Intramural Chess Club Advisor, \$375
14. **Cortland Bigelow**, Girls' Basketball Intramural Advisor, \$375
15. **Cortland Bigelow**, Boys' Basketball Intramural Advisor, \$375
16. **Carrie Buckwalter**, Fitness Club Advisor, \$375
17. **Cathy Campbell**, Computer Club Advisor, 1<sup>st</sup> Session, \$375
18. **Cathy Campbell**, Computer Club Advisor, 3<sup>rd</sup> Session, \$375
19. **Cathy Campbell**, Magazine Drive Advisor, \$375
20. **Richard Cechak**, Flag Football Intramural Advisor, \$375
21. **Jessica Craig**, Book Club Advisor, \$375
22. **Barbara Crist**, Spanish Club Advisor, \$375
23. **Stephanie Hahn**, Softball Intramural Advisor, \$375
24. **Yvonne Kirby**, Lacrosse Intramural Advisor, \$375
25. **Susan Koss**, Magazine Drive Advisor, \$375
26. **Cheryl Kramer**, Art Club Advisor, 2<sup>nd</sup> Session, \$375
27. **Cheryl Kramer**, Art Club Advisor, 4<sup>th</sup> Session, \$375
28. **Andrea Krauss**, Computer Club Advisor, 2<sup>nd</sup> session, \$375
29. **Andrea Krauss**, Computer Club Advisor, 4<sup>th</sup> Session, \$375
30. **June McGrath**, Field Hockey Intramural Advisor, \$375
31. **Meghan Mozi**, Lacrosse Intramural Advisor, \$375
32. **Jeff Moyer**, Boys' Basketball Intramural Advisor, \$375
33. **Jeff Moyer**, Girls' Basketball Intramural Advisor, \$375
34. **Jeff Moyer**, Flag Football Intramural Advisor, \$375
35. **Jeff Moyer**, Softball Intramural Advisor, \$375

36. **Jeff Moyer**, Fitness Club Advisor, \$375
37. **Kate Schneider**, Art Club Advisor, 1<sup>st</sup> Session, \$375
38. **Kate Schneider**, Art Club Advisor, 3<sup>rd</sup> Session, \$375
39. **Molly Sheehan**, Field Hockey Intramural Advisor, \$375
40. **Megan Seip**, Softball Intramural Advisor, \$375
41. **Shayne Tobin**, Track Intramural Advisor, \$375
42. **Shayne Tobin**, Flag Football Intramural Advisor, \$375
43. **Shayne Tobin**, Boys' Basketball Intramural Advisor, \$375
44. **Shayne Tobin**, Fitness Club Advisor, \$375
45. **Judy Yanchek**, Girls' Basketball Intramural Advisor, \$375

**O. Extra-Curricular Contracts: *Elementary Schools***

1. **John Gnias**, Evans, Safety Patrol Advisor, \$546
2. **Sue Choi**, Upper Providence, Building Science Coordinator, \$1,031
3. **Janice Straubel**, Evans, Science Building Coordinator, \$1,031

**P. Supplemental Contracts**

**Playground Assistants**

1. **Debra Bauer**, Royersford Elementary School, \$10.60/hour
2. **Kelly Castner**, Upper Providence Elementary School, \$10.60/hour
3. **Amy Futchko**, Brooke Elementary School, \$10.60/hour
4. **Sheryl Gorey**, Spring City Elementary School, \$10.60/hour
5. **Lorraine Moyer**, Upper Providence Elementary School, \$10.60/hour
6. **Chris Schoch**, Limerick Elementary School, \$10.60/hour
7. **Karen Wilson**, Brooke Elementary School, \$10.60/hour
8. **Pam Yerkes**, Royersford Elementary School, \$10.60/hour
9. **Tywana Wilhite**, Evans Elementary School, \$10.60/hour

**Copy Room Clerk**

10. **Aura Dordea**, District Office, \$11.00/hour

**Q. Professional Staff Substitutes:**

- |                            |                                   |
|----------------------------|-----------------------------------|
| 1. <b>Janet Brownback</b>  | Family & Consumer Science         |
| 2. <b>Stephanie Fitler</b> | Elementary Ed/Early Childhood     |
| 3. <b>Amy Fowler</b>       | Elementary Education              |
| 4. <b>Melinda Gebert</b>   | Elementary School Counselor       |
| 5. <b>Nicole Gerenyi</b>   | English                           |
| 6. <b>Mary Morgan</b>      | Family & Consumer Science         |
| 7. <b>Bruce Roberts</b>    | Music                             |
| 8. <b>Margaret Sorber</b>  | Elementary Education              |
| 9. <b>Judy Wambold</b>     | French/Secondary School Counselor |

**New Professional Staff Substitutes:**

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|----------------------------|-----------------|
| 10. <b>Elizabeth Kuhne</b> | Library Science |
| 11. <b>Yvonne Rivera</b>   | Social Studies  |

**New Personnel Item:**

**R. Support Staff Substitutes:**

- 1. **Dewanda Nelson** Support
- 2. **Alycia Thomas** Food Service

Mr. Masciandaro made a motion to approve Item S and Mrs. Mullin seconded it. Mr. Davis commented that at the Board's direction he made some slight revisions to Dr. Hurda's contract. Mr. Davis reported that Dr. Hurda pointed out to him that the salary listed on the contract is actually her salary from when she first started in the Superintendent's position. Mr. Davis stated that the salary moves every year depending on the Board's discretion so there is no way to put a new salary in the contract. The salary is something that is adopted every year by separate motion. The motion passed 7-1 with Mr. Weber voting no. Mr. Weber clarified his vote saying he is opposed to the time of the contract and not the quality of the contract.

- S. The Board approved granting a commission to Dr. Marsha R. Hurda beginning July 1, 2009 for a period of five (5) years or until June 30, 2014 and adopting the contract governing the terms of her employment.

**V. FINANCE**

**\* DENOTES NEW PAYMENTS SINCE THE WORK SESSION**

Mr. Pettit asked that Item A be separated. Mr. Weber asked that Item I be separated. Mr. Pettit stated that he is not opposed to everything listed under Item A but only some of it. Mr. Grispon reported that we would get a motion and second on A and then Mr. Pettit could express his concerns. Mrs. Mullin made a motion to approve Item A and Mr. Morgan seconded it.

Mr. Pettit said with regards to the artificial turf he is opposed to it and will vote no on Item A due to this but he is not opposed to all items listed under A. Mr. Masciandaro asked if the Capital Improvement Projects could be listed separately under Item A since they are all separate items and this would allow Board Members to vote on each item separately in the future. It was agreed to list the projects under A as separate bulleted items. The motion passed 7-1 with Mr. Pettit voting no.

- A. The Board approved payment for the following invoices for the month of **AUGUST**, in connection with the **SERIES G.O.B. 2004:**

**1. CAPITAL IMPROVEMENT PROJECTS**

**WATERPROOFING PROJECT -8<sup>th</sup> GRADE CENTER – PHASE II**

**JUNE**

Arthur Altemose AIA Professional Services	\$ 1,965.00
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**JULY**

Arthur Altemose AIA Professional Services (2 Inv.)	\$ 1,867.50
Fahs Restoration Inc Applic. #1- General Contractor	\$ 58,500.00

**AUGUST**

*Arthur Altemose AIA Professional Services	\$ 2,047.50
*Fahs Restoration Inc Applic. #2- General Contractor	<u>\$ 99,000.00</u>
<b>TOTAL</b>	<b>\$ 163,380.50</b>

GIRLS SOFTBALL FIELDSJULY

Gary Britcher Mason. Labor/Foundation Concrete & Block - Dugouts	\$	1,950.00
Gary Britcher Mason. Labor/Rockface Block Dugouts	\$	3,200.00
Mid-America Sports Sports Equipment	\$	1,493.33

AUGUST

Mid-America Sports Sports Equipment	\$	1,033.62
TOTAL	\$	7,676.95

PATHWAYSJULY

K&K Paving Installation of Walking Trails - #1,4,2,7,8,9 (2 Inv.)	\$	41,670.68
TOTAL	\$	41,670.68

ARTIFICIAL TURF - ATHLETIC FIELDSJULY

Chester Valley Eng. Professional Services	\$	2,012.58
Fox Rothschild LLP Professional Services (2 Inv.)	\$	1,836.00
Lechmanik, Inc. Applic. #1- General Contractor	\$	163,800.00

AUGUST

Lechmanik, Inc. Applic. #2- General Contractor	\$	181,932.48
Spring-Ford Area SD Reimb. Capital Reserve Escrow	\$	200.00
*Chester Valley Eng. Professional Services	\$	984.74
TOTAL	\$	350,765.80

SPRINKLER SYSTEMS – BROOKE & SPRING CITYJULY

Lehigh Valley Eng. Professional Services	\$	4,064.28
Trevdan Build. Sup 48 Crtns Humingard	\$	2,810.88

BROOKEJULY

Anchor Fire Protect. Applic. #2- Fire Protection	\$	116,090.64
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AUGUST

*Anchor Fire Protect. Applic. #3- Fire Protection	\$	126,854.54
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SPRING CITYJULY

Anchor Fire Protect. Applic. #2- Fire Protection	\$	138,846.15
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AUGUST

Underwriters Inspec. Professional Services	\$	200.00
*Lehigh Valley Eng. Professional Services	\$	4,000.00
*Anchor Fire Protect. Applic. #3- Fire Protection	\$	16,439.85
TOTAL	\$	409,306.34

Mrs. Mullin made a motion to approve Items B-H and Mr. Shafer seconded it. The motion passed 8-0.

- B. The Board approved payment for the following invoices for the month of **AUGUST**, in connection with the **SERIES A of G.O.B. 2007**:
1. **SENIOR HIGH- ALTERATIONS & ADDITIONS**
- | <b><u>JUNE</u></b>    |   |                      |
|-----------------------|---|----------------------|
| EI Associates         | Professional Services (2 Inv.)              | \$ 115,410.99        |
| <b><u>JULY</u></b>    |   |                      |
| EI Associates         | Professional Services<br>90 Act 34 Booklets | \$ 1,413.00          |
| <b><u>AUGUST</u></b>  |   |                      |
| Bursich Assoc. Inc.   | Professional Services                       | \$ 9,859.06          |
| Earth Engineering Inc | Professional Services                       | \$ 9,560.00          |
| EI Associates         | Professional Services (3 Inv.)              | \$ <u>227,657.96</u> |
|                       | TOTAL                                       | \$ 363,901.01        |
- C. The Board approved payment for the following invoices for the month of **AUGUST**, in connection with the **CAPITAL RESERVE ACCOUNT – Fund 22**:
1. **Sukonik/Greenstein Condemnation**
- | <b><u>JULY</u></b> |                       |                 |
|--------------------|-----------------------|-----------------|
| Fox Rothschild LLP | Professional Services | \$ <u>68.00</u> |
|                    | TOTAL                 | \$ 68.00        |
2. **New District Office**
- | <b><u>JUNE</u></b>    |                                   |                      |
|-----------------------|-----------------------------------|----------------------|
| Bureau Veritas        | Professional Services             | \$ 1,232.50          |
| <b><u>JULY</u></b>    |                                   |                      |
| Bureau Veritas        | Professional Services             | \$ 287.50            |
| Crest Environmental   | Professional Services             | \$ 4,950.00          |
| DDL Enterprises       | Applic. #4- General Contractor    | \$ 193,077.00        |
| Foreman Architects    | Professional Services             | \$ 5,075.00          |
| Fox Rothschild LLP    | Professional Services             | \$ 125.32            |
| Lafayette Welding Inc | Fabricate/Supply 11 8x1/4 Plates  | \$ 2,118.00          |
| Lenni Electric Corp.  | Applic. #4- Electrical Contractor | \$ 37,756.75         |
| Myco Mechanical       | Applic. #3- HVAC Contractor       | \$ 9,720.00          |
| PECO                  | Electricity                       | \$ 132.56            |
| <b><u>AUGUST</u></b>  |                                   |                      |
| Foreman Architects    | Professional Services             | \$ 5,075.00          |
| Lenni Electric Corp.  | Applic. #5- Electrical Contractor | \$ 12,554.33         |
| PECO                  | Electricity                       | \$ 129.09            |
| TMI Commercial Inc    | Applic. #2- Fire Suppression      | \$ 18,540.00         |
| *DDL Enterprises      | Applic. #5- General Contractor    | \$ <u>127,323.00</u> |
|                       | TOTAL                             | \$ 418,096.05        |
3. **9<sup>th</sup> Grade Center – Capacitor Bank**
- | <b><u>AUGUST</u></b> |                                |                    |
|----------------------|--------------------------------|--------------------|
| *Colm Engineering    | Professional Services (2 Inv.) | \$ <u>7,500.00</u> |
|                      | TOTAL                          | \$ 7,500.00        |
- D. The Board approved next month's payroll, taxes, all benefits, transportation contracts, IU contracts, Vo-Tech payments, debt service payments, utility

bills, maintenance agreements, copier leases, equipment maintenance, Federal grants, insurance, and discounted invoices.

E. Checks:

1. Weekly Checks prior to Work Session

June

Check No. 124237 – 124487 \$2,405,933.13

July

Check No. 124488 - 125002 \$3,233,839.81

August

Check No. 125003 - 125149 \$ 379,790.71

2. Weekly Checks prior to Board Meeting

Check No. 125150 - 125243 \$ 525,047.22

Check No. 125341 – 125426 \$ 194,448.24

3. Board Checks held for approval

Check No. 125244 - 125340 \$ 219,846.29

4. Athletic Fund

June

Check No. 300579 – 300611 \$ 52,458.42

July

Check No. 300612 – 300615 \$ 607.88

F. The Board approved for Coyle, Lynch & Company to prepare an appraisal report for the SmithKline Beecham Property located in Upper Providence Township. The fees for the preparation of this appraisal report are \$10,000.00, with \$5,000.00 paid upon inspection of the premises and \$5,000.00 paid upon delivery of the completed report. This recommendation is a result of the taxpayer appeal of the Board of Assessment's decision to the Court of Common Pleas.

G. The Board approved the following bid awards for the 2008-2009 school year:

ART SUPPLIES

Dick Blick	\$ 4,679.44
T.B. Hagstoz	\$ 4,021.61
Kurtz Brothers	\$15,459.10
Nasco	\$ 7,878.46
National Art & School Supplies Inc.	\$15,413.07
Pyramid School Products	\$ 7,154.00
S & S Worldwide, Inc.	\$ 1,330.18
Sax Arts & Crafts	\$20,133.50
Standard Stationery Supply	\$ 1,802.87
Triarco	<u>\$ 4,901.70</u>
TOTAL	\$82,773.93

INDUSTRIAL TECHNOLOGY - COMMUNICATION

Brodhead & Garrett Company	\$ 682.93
Industrial Arts Supply Company	\$ 40.00
Metco	\$ 22.00

Midwest Technology Products	\$ 27.00
Mouser Electronics	\$ 137.16
Paxton Patterson	\$ 168.75
Pitsco	\$ 280.50
Satco Supply	\$ 76.80
TOTAL	\$ 1,435.14

INDUSTRIAL TECHNOLOGY - MANUFACTURING

Metco	\$ 79.94
Midwest Technology	\$ 96.16
Paxton Patterson	\$ 287.96
TOTAL	\$ 464.06

INDUSTRIAL TECHNOLOGY - CONSTRUCTION

Brodhead & Garrett Company	\$ 292.15
Industrial Arts Supply Co.	\$ 5.00
TOTAL	\$ 297.15

INDUSTRIAL TECHNOLOGY – TRANSPORTATION, POWER & ENERGY

Brodhead & Garrett Company	\$ 27.84
Industrial Arts Supply Co.	\$ 332.00
Metco	\$ 38.40
TOTAL	\$ 398.24

INDUSTRIAL TECHNOLOGY – WOOD SUPPLY

Metco	\$ 75.50
Midwest Technology Products	\$ 162.90
MFASCO Health & Safety Co.	\$ 656.00
MLCS LTD	\$ 208.00
Paxton Patterson	\$ 73.38
Pitsco	\$ 52.54
Satco Supply	\$ 1,232.15
TOTAL	\$ 2,460.47

INDUSTRIAL TECHNOLOGY – PHOTO SUPPLY

Porter's Camera Store	\$ 99.66
TOTAL	\$ 99.66

INDUSTRIAL TECHNOLOGY SUPPLIES

Brodhead Garrett Company	\$ 732.36
Hearlihy Company	\$ 216.93
Kelvin Electronics	\$ 1,699.15
Metco	\$ 591.10
Midwest Technology Products	\$ 3,358.81
Pitsco	\$ 1,603.91
Satco Supply	\$ 673.40
TOTAL	\$ 8,875.66

INDUSTRIAL TECHNOLOGY – LUMBER SUPPLY

Brodhead & Garrett Company	\$ 111.25
Industrial Plywood Inc.	\$ 791.04

Peter Lumber Company	<u>\$ 190.85</u>
TOTAL	\$ 1,093.14

INDUSTRIAL TECHNOLOGY – MECHANICAL DRAWING

Hearlihy Company	\$ 211.28
Industrial Arts Supply Co.	\$ 48.00
Metco	\$ 17.70
Paxton Patterson	<u>\$ 279.13</u>
TOTAL	\$ 556.11

MEDICAL SUPPLIES

Medco Sports Medicine	\$ 341.18
Moore Medical Corp.	\$ 2,777.34
Henry Schein, Inc.	\$ 2,141.68
School Health Corporation	\$ 237.76
United Health Supplies, Inc.	<u>\$ 2,242.15</u>
TOTAL	\$ 7,740.11

DENTAL SUPPLIES

Medco Sports Medicine	\$ 614.87
Moore Medical Corp.	\$ 448.93
Henry Schein, Inc.	\$ 1,005.73
United Health Supplies, Inc.	<u>\$ 556.59</u>
TOTAL	\$ 2,626.12

PHYSICAL EDUCATION SUPPLIES

Baden Sports	\$ 394.37
Cannon Sports	\$ 600.20
Falghouse	\$ 362.74
Gopher Sport	\$ 988.92
Nasco	\$ 1,511.69
BSN/Passons/GSC Sports	\$ 4,033.84
Pyramid School Products	\$ 88.37
S&S Worldwide, Inc.	\$ 932.29
Sportsmans	<u>\$ 1,171.54</u>
TOTAL	\$10,083.96

SCIENCE SUPPLIES – MIDDLE/INTERMEDIATE

Benz Microscopes Optic Center	\$ 23.80
Carolina Biological Supply Co.	\$ 34.68
Fisher Scientific Company LLC	\$ 1,119.70
Frey Scientific Company	\$ 152.93
Para Scientific Company	\$ 507.96
Science Kit	\$ 623.75
Sciencelabs.com	<u>\$ 424.63</u>
TOTAL	\$ 2,887.45

FURNITURE – DISTRICT WIDE- State Contract

Corbett, Inc.	\$ 2,258.28
Virco, Inc.	<u>\$ 2,652.99</u>
TOTAL	\$ 4,911.27



BAND EQUIPMENT- DISTRICT WIDE

Woodwind & Brasswind	\$ 6,581.00
Zeswitz	<u>\$22,011.99</u>
TOTAL	\$28,592.99

- H. The Board approved closing the Class of 2008 High School Activity Account. As required, student officer's signatures recommending final disbursement of funds have been obtained.

Mr. Morgan made a motion to approve Item I and Mrs. Mullin seconded it. Mr. Weber asked about Items 31 and 32 asking what the correct dollar amounts are since there are two different amounts listed in the motions. Dr. Hurda responded that the number in the parenthesis is the correct amount and the motions will be corrected to reflect this. Mr. Weber asked about Items 17, 18 and 19 saying they all have to do with assemblies for bullying and he wondered about the difference in price and the difference in the quality of the presentation. Dr. Hurda responded that the difference is due to the programs being totally different and one involving more people and a longer presentation time. The motion passed 8-0 with the dollar amount changes being made to Items 31 and 32.

- I. The Board approved the following **independent contracts**:
1. **Joy Brewster and Associates – LaGrangeville, NY.** Provide Applied Behavior Analysis Training in the home. Services will be provided for six hundred twenty-four (624) hours at a rate of thirty-five dollars (\$35.00) per hour with an additional ten (10) hours per month for twelve (12) months of Applied Behavior Analysis Consultation Services at a rate of ninety-five dollars (\$95.00) per hour. Funding will be paid from the 2008-2009 Special Education Budget and shall not exceed thirty-three thousand two hundred forty dollars (\$33,240.00).
  2. **Spring-Ford Counseling Services – Royersford, PA.** Provide two (2) presentations at the October 10, 2008 In-service Day entitled "Substance Abuse/Mental Health Concerns: Warning Signs to Look for in the Classroom". Funding will be paid from the 2008-2009 Staff Development Budget and shall not exceed one thousand four hundred seventy-five dollars (\$1,475.00).
  3. **Chuck Favata – Lansdale, PA.** Provide two (2) presentations on the October 10, 2008 In-service Day on internet safety. Funding will be paid from the 2008-2009 Staff Development Budget and shall not exceed seven hundred fifty dollars (\$750.00).
  4. **Easter Seals – Philadelphia, PA.** Provide an Extended School Year Program at the Easter Seals Approved Private School for a special needs student as per the IEP. Services will be provided for twenty-five days at a rate of two hundred ten dollars (\$210.00) per day. Funding will be paid from the 2008-2009 IDEA Funds and shall not exceed five thousand two hundred fifty dollars (\$5,250.00).

5. **Joy Brewster and Associates – LaGrangeville, NY.** Provide Applied Behavior Analysis Training in the home for a special needs student as per the IEP. Services will be provided for twenty-four (24) hours from 6/16/08 – 6/30/08 at a rate of thirty-five dollars (\$35.00) per hour with an additional ten (10) hours of Applied Behavior Analysis Consultation Services at a rate of ninety-five dollars (\$95.00) per hour. Funding will be paid from the 2008-2009 Special Education Budget and shall not exceed one thousand seven hundred ninety dollars (\$1,790.00).
6. **Dr. John Aylward – Royersford, PA.** Provide medical supervision and emergency treatment services for the 2008-2009 school year in conjunction with the Athletic Department. Services for varsity games shall be paid at a rate of one hundred twenty-five dollars (\$125.00) per game with junior varsity, and middle school games being paid at a rate of seventy-five (\$75.00) per game. Funding will be paid from the General Fund and shall not exceed four thousand dollars (\$4,000.00).
7. **Main Line Rehabilitation Associates Inc. – Exton, PA.** Provide seventy-two (72) hours of cognitive therapy for a special needs student as per the IEP and eight (8) hours of training and consultation for the staff working with the student at a rate of one hundred twenty-five dollars (\$125.00) per hour. Funding will be paid from the 2008-2009 Special Education Budget and shall not exceed ten thousand dollars (\$10,000.00).
8. **Creative Health Services, Inc. – Pottstown, PA.** Provide a Student Assistance Program (SAP) Liaison to the school district. Services will include the provision of consultant services, access assistance for mental health and/or drug/alcohol issues, assessments of students/parents referred to the SAP team, assistance with “postvention” efforts, and the facilitation of referrals for emergency situations. Funding will be paid from 2008-2009 Safe and Drug Free Schools Grant and shall not exceed ten thousand dollars (\$10,000.00).
9. **Lady of America – Royersford, PA.** Provide ninety (90) one-hour after school staff fitness presentations. Funding will be paid from the 2008-2009 Pottstown Area Health and Wellness Foundation Grant and shall not exceed six thousand dollars (\$6,000.00).
10. **Master Kim’s Black Belt Academy – Bechtelsville, PA.** Provide twelve (12) one-hour after school self-defense fitness presentations. Funding will be paid from the 2008-2009 Pottstown Area Health and Wellness Foundation Grant and shall not exceed one thousand two hundred dollars (\$1,200.00).
11. **Claire Choutka – Limerick, PA.** Provide eight (8) hours per month for ten (10) months of Applied Behavior Analysis support for a special needs student as per the IEP at a rate of one hundred dollars (\$100.00) per hour. Funding will be paid from the 2008-2009 Special Education Budget and shall not exceed eight thousand dollars (\$8,000.00)

12. **Progressions Academy – Stowe, PA.** Provide educational services for the 2008-2009 school year for a special needs student as per the IEP. Services will be provided at a rate of one hundred twenty-three dollars and fifty cents (\$123.50) per day. Funding will be paid from the 2008-2009 Special Education Budget and shall not exceed twenty-two thousand two hundred thirty dollars (\$22,230.00).
13. **Ken Crest Services – Plymouth Meeting, PA.** Provide transition and pre-employment services for a special needs student as per the IEP. Services will be provided for one hundred fifty (150) days at a rate of sixty-four dollars and thirty-two cents (\$64.32) per day. Funding will be paid from the 2008-2009 Special Education Budget and shall not exceed nine thousand six hundred forty-eight dollars (\$9,648.00).
14. **Sandra Gallagher – Pottstown, PA.** Provide instructional and consultative services for the 2008-2009 school year for a special needs student as per the IEP. Services will be provided at a rate of thirty dollars (\$30.00) per hour for three (3) hours per week. Funding will be paid from the 2008-2009 Special Education Budget and shall not exceed four thousand fifty dollars (\$4,050.00).
15. **Health Care Associates, Inc. – Doylestown, PA.** Provide a school psychologist for students who require initial psycho-educational evaluations and/or re-evaluations. Services will be provided for twenty-one (21) hours per week for twenty-two (22) weeks at a rate of sixty-two dollars (\$62.00) per hour. Funding will be paid from the 2008-2009 Special Education Budget and shall not exceed twenty-eight thousand six hundred forty-four dollars (\$28,644.00).
16. **Spring Valley YMCA – Limerick, PA.** Provide supervised swimming for a one (1) hour session on two (2) Fridays per month for special needs students as per their IEP's. Services will be provided for a total of twenty (20) sessions during the 2008-2009 school year. Funding will be paid from the 2008-2009 Special Education Budget and shall not exceed three hundred fifty dollars (\$350.00).
17. **Metamorphosis Performing Company – Reading, PA.** Provide two (2) assemblies as a part of the Bullying Prevention Program to fifth grade students on October 30, 2008 and April 2, 2009. Funding will be paid from the 2008-2009 5/6 Grade Center Assembly Budget and shall not exceed one thousand five hundred twenty dollars (\$1,520.00).
18. **Walnut Street Theatre – Philadelphia, PA.** Provide two (2) assemblies as part of the Bullying Prevention Program to sixth grade students on January 20, 2009 and March 4, 2009. Funding will be paid from the 2008-2009 5/6 Grade Center Assembly Budget and shall not exceed one thousand four hundred fifty dollars (\$1,450.00).
19. **JEDLIE Circus Productions – Readville, MD.** Provide one (1) assembly as part of the Bullying Prevention Program to fifth grade students entitled "Bully Free is a Choice for Me" on October 3, 2008.

Funding will be paid from the 2008-2009 5/6 Grade Center Assembly Budget and shall not exceed four hundred fifty dollars (\$450.00).

20. **JEDLIE Circus Productions – Readville, MD.** Provide one (1) assembly as part of the Bullying Prevention Program to sixth grade students entitled “Together We Can Build a Caring, Bully Free School” on October 3, 2008. Funding will be paid from the 2008-2009 5/6 Grade Center Assembly Budget and shall not exceed four hundred fifty dollars (\$450.00).
21. **Lakeside Educational Network – Fort Washington, PA.** Provide eight (8) educational slots at the **Vantage Alternative Program**, Souderton, PA for special needs students for the 2008-2009 school year. The cost of the contract will be set at twenty-six thousand eight hundred seventy-four dollars (\$26,874.00) per slot. Funding will be paid from the 2008-2009 Alternative Education Budget and shall not exceed two hundred fourteen thousand nine hundred ninety-two dollars (\$214,992.00) for the educational slots.
22. **Buxmont Academy, Community Service Foundation – Pipersville, PA.** Provide five (5) instructional slots to special needs students as per the IEPs for the 2008-2009 school year. This contract is for one hundred eighty (180) days at a rate of ninety-nine dollars and sixty-seven cents (\$99.67) per day per guaranteed slot. Funding will be paid from the 2008-2009 Alternative Education Budget and shall not exceed eighty-nine thousand seven hundred three dollars (\$89,703.00).
23. **Alternatives Unlimited – Baltimore, MD.** Provide fifteen (15) educational slots at **Tri-County Learning Academy**, Pottstown, PA for the 2008-2009 school year. The cost of the contract will be ninety thousand dollars (\$90,000.00) for ten (10) regular education slots and seventy thousand dollars (\$70,000.00) for five (5) special education slots. Funding will be paid from the 2008-2009 Alternative Education Budget and shall not exceed one hundred sixty thousand dollars (\$160,000.00).
24. **Perkiomen Valley Academy – Frederick, PA.** Provide five (5) educational slots for one hundred eighty (180) days at a rate of eighty-seven dollars and fifty cents (\$87.50) per day per slot for a total of fifteen thousand seven hundred fifty dollars (\$15,750.00) per slot. This contract is in effect from July 1, 2008 through June 30, 2009 and will be funded through the 2008-2009 Alternative Education Budget and shall not exceed seventy-eight thousand seven hundred fifty dollars (\$78,750.00).
25. **Theatreworks USA – New York, NY.** Provide two (2) assemblies at Evans Elementary School promoting the importance of healthy eating and exercise in conjunction with the Healthy Choices Program. Funding will be split between the 2008-2009 Pottstown Area Health and Wellness Grant (\$900.00) and the Evans Elementary School Assembly Budget

(\$1000.00) and shall not exceed a total of one thousand nine hundred dollars (\$1,900.00).

26. **Great Valley Nature Center – Devault, PA.** Provide four (4) assemblies on accepting responsibility at Limerick Elementary School. Assemblies will take place on September 22, 2008, January 12, 2009, March 23, 2009 and June 1, 2009. Funding will be paid by the 2008-2009 Limerick Elementary Home and School League and shall not exceed five hundred sixty-two dollars (\$562.00).
27. **Mia Cusamano – Oaks, PA.** Provide Applied Behavioral Analysis Training in the home for a special needs student as per the IEP. Services will be provided for two hundred sixteen (216) hours at a rate of twenty-seven dollars (\$27.00) per hour. Funding will be paid from the 2008-2009 Special Education Budget and shall not exceed five thousand eight hundred thirty-two dollars (\$5,832.00).
28. **Amy Marks – Royersford, PA.** Provide Physical Therapy services for the 2008-2009 school year for special needs students as per their IEP's. Services will be provided for twenty-four (24) hours per week for forty (40) weeks at a rate of fifty-nine dollars (\$59.00) per hour. Funding will be paid from the 2008-2009 Special Education Budget and shall not exceed fifty-six thousand six hundred forty dollars (\$56,640.00).
29. **Cynthia Mosier – Jeffersonville, PA.** Provide Physical Therapy services for the 2008-2009 school year for special needs students as per their IEP's. Services will be provided for forty (40) hours per week for forty (40) weeks at a rate of fifty-nine dollars (\$59.00) per hour. Funding will be paid from the 2008-2009 Special Education Budget and shall not exceed ninety-four thousand four hundred dollars (\$94,400.00).
30. **Dr. Greg Dale – Durham, NC.** Provide two (2) days of training; one day for Spring-Ford coaches and athletes on Wednesday, August 13, 2008 and the second day for the Leadership Team as part of their Administrative Retreat on Thursday, August 14, 2008. Funding shall be split between the 2008-2009 Athletic Budget (\$1,500.00) and the 2008-2009 Professional Development Budget (\$1,500.00) and shall not exceed three thousand dollars (\$3,000.00).
31. **Lakeside Educational Network – Ft. Washington, PA.** Provide one full time Intervention Counselor to deliver on-campus problem/resolution services for the 2008-2009 school year. Funding will be paid from the 2008-2009 Alternative Education Budget and shall not exceed seventy-one thousand four hundred dollars (\$71,400.00).
32. **Lakeside Educational Network – Ft. Washington, PA.** Provide psychological and counseling support services as outlined in student IEPs. Funding will be paid from the 2008-2009 Special Education Budget and shall not exceed sixty-six thousand eight hundred forty dollars (\$66,840.00).

**New Independent Contracts:**

33. **The Crossroads School – Paoli, PA.** Provide educational services during the 2008-2009 school year for a special needs student as per the IEP. Funding will be paid from the 2008-2009 Special Education Budget and shall not exceed forty-one thousand one hundred thirty dollars (\$41,130.00).
34. **Delaware Valley Friends School – Paoli, PA.** Provide educational services during the 2008-2009 school year for a special needs student as per the IEP. Funding will be paid from the 2008-2009 Special Education Budget and shall not exceed thirty-three thousand dollars (\$33,000.00).
35. **The Sierra Group, Incorporated – King of Prussia, PA.** Provide an Assistive Technology Assessment and written report for a special needs student. Funding will be paid from the 2008-2009 Special Education Budget and shall not exceed one thousand fifty dollars (\$1,050.00).
36. **Upattinas School – Glenmoore, PA.** Provide educational services during the 2008-2009 school year for a special needs student as per the IEP. Funding will be paid from the 2008-2009 Special Education Budget and shall not exceed fourteen thousand dollars (\$14,000.00).

**NEW FINANCE**

Mr. Pettit made a motion to approve Items J-L and Mr. Dehnert seconded it. The motion passed 8-0.

J. The following Treasurers' Reports were approved:

General Fund

- Money Market – June/July 2008
- PSDLAF – June/July 2008
- PSDMAX – June/July 2008
- Checking Account – June/July 2008
- PLGIT Account – June/July 2008
- Investment Accounts & Investment Schedule – June/July 2008
- Payroll Account – June/July 2008
- Tax Account – June/July 2008

Activity Accounts

- Elementary Activity – June/July 2008
- 7<sup>th</sup> Grade Activity – June/July 2008
- 8<sup>th</sup> Grade Activity – June/July 2008
- High School Activity – June/July 2008
- Athletic Account – June/July 2008

Bond Funds

- Note of 2003 – June/July 2008
- Note Of 2004 – June/July 2008

Other Funds

- Capital Reserve Fund & Investment Schedule – June/July 2008
- Debt Service Fund – June/July 2008

- Reservation of Funds (Natatorium, Insurance, Retirement) – June/July 2008
- Cafeteria Fund
- Cafeteria Money Market – June/July 2008
  - Cafeteria Checking Account – June/July 2008
  - Cafeteria PSDLAF Account – June/July 2008
  - Investment Account – June/July 2008

K. The Board approved the **Cafeteria Listing** of Bills:

<b><u>June</u></b>		
Check No. 8135 – 8307	\$	50,649.22
<b><u>July</u></b>		
Check No. 8308 – 8322	\$	16,975.45

L. The Board approved the following **exonerations** from the per capita tax for the 2008-2009 school year:

Limerick Township Exonerations	1 - 17
Royersford Borough Exonerations	1 - 47
Spring City Borough Exonerations	1 - 20
Upper Providence Township Exonerations	1 - 36

**VI. NEW PROPERTY**

Mr. Masciandaro asked that Item B be separated. Mr. Morgan made a motion to approve Items A and C and Mr. Pettit seconded it. The motion passed 8-0.

A. The Board approved the Joint Operating Committee of the Western Center for Technical Studies to conduct and engage in necessary activities in order to obtain approvals and enter into any appropriate contracts for construction of the proposed addition and renovation to the existing facility which is not to exceed forty million dollars (\$40,000,000.00). This action is to ratify all actions to date and delegate the appropriate authority going forward to complete the project.

Mr. Masciandaro made a motion to approve Item B and Mr. Morgan seconded it. Mr. Masciandaro questioned the wording on Item B. Mr. Davis said you could just add the wording “from the grantee” to the end of the motion. Mr. Masciandaro said that would be fine. The motion with the additional wording passed 8-0.

B. The Board approved Board officers to authorize the execution of a Storm Drainage Easement and Temporary Construction Easement to the Archdiocese of Philadelphia in accordance with the plans that have been submitted for a consideration which shall include, but not be limited to, a payment of five thousand dollars (\$5,000.00) from the grantee.

C. The Board approved granting a Sanitary Sewer Easement across the Greenstein tract for the Hartenstein Creek Interceptor to the Limerick Township Municipal Authority or their successor in accordance with the submitted plans. It is understood that the consideration for such easement shall include, but not be limited to, the installation of the line across School District property with no recapture for the School District.

**VII. CONFERENCE/ WORKSHOP RECOMMENDATIONS**

Mrs. Mullin made a motion to approve Items A-L and Mr. Pettit seconded it. The motion passed 8-0.

The following individuals were approved for attendance at the following conferences/workshops:

**CODE: 580 Account: Conference/Training, registration, food, and accommodations**

**DISTRICT OFFICE**

- A. **Dr. Leticia Rodriguez**, Director of Human Resources, to attend "*PASPA 2008 – Teacher Certification Update*" at the Montgomery County Intermediate Unit in Norristown, PA on Monday, September 29, 2008. The total cost of this conference is \$165.00 from the 580 account. No substitute is needed.
- B. **Dr. Leticia Rodriguez**, Director of Human Resources, to attend the "*Delaware Valley Human Resource Partnership Summit 2008*" in Philadelphia, PA on Friday, October 3, 2008. The total cost of this conference is \$245.00 from the 580 account. No substitute is needed.
- C. **Timothy Anspach**, Business Manager, to attend "*Montgomery County Business Administrator's Workshop*" at The Inn at Pocono Manor from Wednesday, September 24 through Friday, September 26, 2008. The total cost for this workshop is \$585.00 from the 580 account. No substitute is needed.
- D. **Timothy Anspach**, Business Manager, to attend "*(PASBO) Elements of School Communications*" in Kulpville, PA on Tuesday, September 30, 2008. The total cost for this workshop is \$155.00 from the 580 account. No substitute is needed.

**7<sup>th</sup> GRADE CENTER**

- E. **Dr. Theresa Weidenbaugh**, Principal, to attend "*School Improvement Planning Workshop*" at the Montgomery County Intermediate Unit in Norristown, PA on Tuesday, August 12, 2008. The only cost for this workshop is \$14.00 for mileage. No substitute is needed.
- F. **Louise Plush**, Teacher, to attend "*Checking for Understanding – Douglas Fisher & Nancy Frey*" at the Westover Country Club in Norristown, PA on Thursday, December 11, 2008. The total cost of this conference is \$298.00 - \$173.00 from the 580 account and \$125.00 from the substitute account.

**UPPER PROVIDENCE**

- G. **Mark Matthews**, Teacher, to attend "*Enhancing Verbal Skills – Crisis Prevention Institute*" at the Hilton in Philadelphia, PA from Tuesday, November 11 through Thursday, November 13, 2008. The total cost of this



conference is \$1824.00 - \$1449.00 from the Staff Development Budget and \$375.00 from the substitute account.

#### DISTRICT-WIDE

- H. **Jacqueline Clarke-Havrilla** and **Dr. Edward Mackel**, Principals, to attend "*Pennsylvania Association of Elementary & Secondary School Principals Conference*" in Pittsburgh, PA from Saturday, October 18 through Tuesday, October 21, 2008. The total cost of this conference is \$2,282.70 from the 580 account. No substitutes are needed.
- I. **Dr. Leslie Morrill**, Supervisor of Staff Development, and **Judy Kuhns**, Technology Integration Specialist, to attend "*My Learning Plan Academy*" at the Sheraton Park Ridge in King of Prussia, PA on Wednesday, September 17 and Thursday, September 18, 2008. The total cost of this conference is \$984.76 from the 580 account. No substitutes are needed.
- J. **Bruce Cooper**, Director of Planning, Operations & Facilities, and **Doug Carson**, Maintenance Foreman, to attend "*Facilities Management Conference*" at the Holiday Inn Harrisburg in Grantville, PA on Wednesday, October 1 and Thursday, October 2, 2008. The total cost of this conference is \$1004.00 from the 580 account. No substitutes are needed.
- K. **Patricia Stroop** and **Tina Weigner**, Teachers, to attend "*Changes in Chapter 14 and 711*" at PaTTAN in King of Prussia, PA on September 17, 2008. The total cost of this conference is \$354.40 - \$54.40 from the Special Education Budget and \$300.00 from the substitute account.
- L. **Johnna Weller**, Supervisor of Curriculum & Instruction, and **Wendy Taylor**, K-6 Literacy Coach, to attend "*Keystone State Reading Association: Food for Thought*" in Valley Forge, PA from Saturday, October 18 through Tuesday, October 21, 2008. The total cost of this conference is \$820.00 from the 580 account. No substitutes are needed.

#### VIII. OTHER BUSINESS

Mr. Morgan made a motion to approve Item A and Mr. Shafer seconded it. The motion passed 8-0.

A. The following policy was approved:

- 1. Policy #121.1 – PROGRAMS: Overnight/Foreign Travel

#### IX. SOLICITOR'S REPORT

Mr. Davis reported that the PECO settlement is a five year agreement which replicates the existing five year agreement. Mr. Davis said the assessment will remain at twenty million dollars per year. Mr. Davis reported that the cash payments to the school district in the first two years (2009/2010 and 2010/2011) would be one million seven hundred four thousand six hundred four dollars. In the year 2011/2012 the payment would be one million six hundred thousand four hundred thirty-two dollars and in the years 2012/2013 and 2013/2014 the payment

amounts would be one million four hundred ninety-six thousand two hundred sixty dollars. Mr. Davis stated he will be executing the stipulation in the next day or two.

**X. PUBLIC TO BE HEARD**

There were no questions or comments.

**XI. ADJOURNMENT**

Mr. Weber made a motion to adjourn and Mr. Morgan seconded it. The motion passed 8-0. The meeting adjourned at 7:58 p.m.

**2008 SUPERINTENDENT/BOARD GOALS  
ADOPTED 1-28-08**

1. Continue to move forward with the development of the educational specifications for the High School Renovation/Addition Project.
2. Continue to address the growing enrollment at the 5,6,7,8 level by moving forward with Phase II Feasibility Study.
3. Continue to monitor and adjust (when practical) District-Wide Curriculum & Instruction including such areas as: Academic Programming, High School Scheduling, Graduation Requirements, New Course Offerings, Co-Teaching, New Program Requirements at the Western Center for Technical Studies, Graduation Rates, Dropout Rates, Scholarships, College Acceptance Rates and Feedback from Past Graduates.
4. Provide leadership in the development of the 2008-2013 Spring-Ford School District Strategic Plan.
5. Increase organizational effectiveness and efficiency by assessing "Where we are and where we need to be in terms of each major department within the District."

Respectfully submitted,

Diane Fern  
Board Secretary