

On August 25, 2014 the Board Meeting of the Board of School Directors of the Spring-Ford Area School District was called to order at 7:30 p.m. in the cafeteria of the Spring-Ford High School with the following in attendance:

Region I: Willard D. Cromley, Bernard F. Pettit and Kelly J. Spletzer

Region II: Dawn R. Heine, Clinton L. Jackson and Todd R. Wolf

Region III: Mark P. Dehnert and Thomas J. DiBello

Presiding Officer: Joseph P. Ciresi

Superintendent: Dr. David R. Goodin

Business Manager: Timothy Anspach

Solicitor: Mark Fitzgerald, Esq.

Student Reps.: Taylor M. Auman and Dana K. Ludgate

Board President, Mr. Ciresi, opened the meeting with the call to order and the Pledge of Allegiance.

#### **ANNOUNCEMENTS**

Mr. Ciresi announced that the Board met in an executive session regarding personnel issues.

Mrs. Fern encouraged community members to make this new school year the year they volunteer within the Spring-Ford Area School District. She stated that the school district values the unique contributions made by parents, guardians and community volunteers to the educational and extracurricular programs of the school district. Mrs. Fern invited anyone interested in finding out about the many wonderful volunteer opportunities within our schools as well as the requirements for volunteering to visit the Community section of the district's website.

Mr. Ciresi welcomed everyone on this first day of school for students.

#### **I. PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY**

**Mike Leonard, Royersford Borough**, stated that he is the Borough Manager and he does not come to meetings unless someone tries to get into the Borough of Royersford's pocket. He commented that no one notified the Borough of Royersford that the board was going to do this. Mr. Leonard felt that the board should have notified the Borough of this item. He added that this is money out of the Borough's pocket and they do not have a big budget. Mr. Leonard stated that he did not know how much money the district would be losing over this but \$250,000 might be a drop in the bucket to the district but to the Borough, even if it is \$10,000, that it is a lot to them and they do not want to raise the taxes for the residents of Royersford Borough. He asked the board not to do this.

Mr. Ciresi clarified that Mr. Leonard's comments were in regard to the per capita taxes.

**II. PRESENTATION**

Dr. Goodin introduced the Special Education Supervisors to make presentation to McNutt Family on behalf of Rita's Water Ice's sponsorship of Ice for Autism which benefits the Spring-Ford Area School District.

Christine Raber stated that she, Dan Currie and Dr. Jean Mason, who was not able to be here this evening, stand in humble appreciation to the McNutt Family and the Ice for Autism Program. Mrs. Raber reported that the Ice for Autism Program has helped purchase items for the Special Education Program such as the "Squeeze Machine" and "Work Assembly Boxes" which they brought with them this evening. Mrs. Raber commented that the "Squeeze Machine" is a very calming to students who are in the Autistic Support classes and compared it to the calming effect of a hug. Mrs. Raber also reported that the funds donated have supported the upgrades to the sensory room, funded teachers to attend conferences, and purchased additional iPads with applications that the students can use. Mrs. Raber thanked the McNutt Family and read the list of sponsors who contributed to the Ice for Autism Program and are the reason for the significant contribution being presented here this evening.

Beverly McNutt and the McNutt Family expressed thanks for the opportunity to come here this evening. Mrs. McNutt stated that seeing some of the equipment that was brought here this evening is one of the reasons how she and her husband, Greg, got the idea for starting the Ice for Autism Program. Mrs. McNutt reported that the Ice for Autism Program has contributed nearly \$30,000 over the past 7 years for the special needs fund and was created by her family and the Spring-Ford Education Foundation. Mrs. McNutt stated that they look forward to continuing their Ice for Autism campaign so that they can strengthen the goals of each and every student in the district and they thanked the district for allowing them to continue this very special endeavor. A check in the amount of \$4,350.00 was presented to the Ice for Autism Fund.

Mr. Ciresi thanked the McNutt Family and urged everyone in the district to support Rita's Water Ice both in Collegeville and Royersford. He added that Rita's Water Ice has always been supporters of the district not on through the Ice for Autism Program but at many events where you will see Rita's Water Ice being served such as the SNAP Post Prom event. He stated that it is important for everyone to support businesses in the community that support the district.

- A. **Daniel Currie, Dr. Jeanmarie Mason, and Christine Raber**, Special Education Supervisors, to make a presentation to **Beverly McNutt** on behalf of **Rita's Water Ice** sponsorship of the "**Ice for Autism**" Fundraiser which benefits the Spring-Ford Area School District's Autism Program.

Dr. Goodin reported that his presentation on PSSA Scores will be postponed until September due to incomplete data.

- B. **Dr. David R. Goodin**, Superintendent of Schools, to present the 2013-2014 PSSA Scores for the Spring-Ford Area School District.

Mr. Anspach stated that the purpose of the presentation is due to a motion on the agenda to do away with the per capita tax. Mr. Anspach commented that this is not something that can be taken lightly as there are limited resources for revenue. Mr. Anspach stated that tonight the presentation will cover four points; what the per capita tax is, the amount of revenue generated and the cost to collect it, the pros and cons of eliminating the tax and what potential alternatives may exist.

Mr. Francella gave background on the per capita tax and stated that the tax is basically broken down into 2 sections, Section 679 and Act 511. Mr. Dehnert asked what years the two laws were put into place and Mr. Francella replied that he did not know this. Mr. DiBello asked that it be clarified that whatever it is that the school district decides to do with regards to the per capita taxes that the two municipalities; Royersford Borough and Spring City Borough, can still continue to impose this tax. Mr. Francella confirmed this was correct and that the district's decision had no impact on these municipalities other than them having to come up with their own file for per capita taxes. Mr. Francella next reported on exoneration eligibility from the per capita tax.

Mrs. Romer, the Royersford Tax Collector, spoke from her seat but since she was not at the microphone her comments could not be heard.

Mr. Francella presented information on the per capita net revenue for 2010-2011, 2011-2012 and 2012-2013. Mr. Ciresi asked where the Business Office salaries were on this slide being shown and Mr. Francella stated that they did not have them included as they are still in the midst of calculating them.

There was discussion and disagreement over the content of the presentation, what the board felt they had requested be included and what Mr. Anspach understood was to be presented as well as the timeline for the presentation of this information.

Mr. Dehnert stated that he felt the understanding was that the discussion would be taken back to the September Finance Committee meeting and not be discussed again this week.

Mrs. Romer again spoke out from her seat in the audience and her comments could not be heard.

Mr. DiBello stated that the complete information is needed and he requested that the information be compiled and presented to the Finance Committee meeting for review. Mr. DiBello stated that he believes that the net revenue is going to be around \$150,000.

Mr. DiBello made a motion to table the vote on the elimination of the per capita taxes until all of the data could be presented. Mr. Cromley seconded the motion. The motion passed 9-0.

- C. **Timothy Anspach**, Business Manager, and **David Francella**, Assistant Business Manager, to provide a presentation on Per Capita Taxes.

**III. BOARD AND COMMITTEE REPORTS**

**Superintendent's Report Dr. David R. Goodin**

Dr. Goodin stated that he would like to begin his report with a brief video from last week's convocation and the ALS Ice Bucket Challenge. Dr. Goodin next introduced the "Happy" video that was shown during the convocation assembly. Dr. Goodin thanked everyone who participated in the filming of the videos especially Steve Bonetz and his crew as well as the support staff. Dr. Goodin stated that there are several new employees on the agenda for approval this evening and he asked those that were present to step forward as he introduced them.

**Solicitor's Report Mark Fitzgerald**

There was no report.

**Personnel Bernard F. Pettit**

Mr. Pettit reported that the Personnel Committee met and an offer was presented to the teachers which was rejected and as a result they will be going to fact finding.

**IV. APPROVAL OF MINUTES**

Mrs. Heine made a motion to approve Items A-C and Mr. Pettit seconded it. The motion passed 9-0.

- A. The Board approved the May 27, 2014 Board Meeting minutes. (**Attachment A1**)
- B. The Board approved the June 16, 2014 Work Session minutes. (**Attachment A2**)
- C. The Board approved the June 23, 2014 Board Meeting minutes. (**Attachment A3**)

**V. PERSONNEL**

Mr. Cromley asked that Item E#8 and E#13 be separated.

Mr. Dehnert made a motion to approve Items A – J, not including E8 and E13, and Mrs. Heine seconded it.

Mr. Cromley commented on E8 and E13 saying he would like to call on the Personnel Committee to hold a meeting to develop guidelines for fiscal management of our entry level salaries and benefits for new employees. Mr. Cromley stated that he is not voting against the individuals for Items E8 and E13. He stated that it is important for the School Board and Administration to share ideas and rationales regarding new employees.

The motion for Items A-J, not including E8 and E13, passed 9-0.

Mr. Dehnert made a motion to approve Items E8 and E13 and Mr. DiBello seconded it. The motion passed 8-1 with Mr. Cromley voting no.

**A. Resignations**

1. **Sabrina R. Ellwood**, School Psychologist, 7<sup>th</sup> Grade Center. Effective: July 31, 2014.

2. **Kelly K. Finn**, Special Education Teacher, 5/6<sup>th</sup> Grade Center. Effective: June 30, 2014.
3. **Patricia J. Jackson**, Custodian, 7<sup>th</sup> Grade Center; for the purpose of retirement. Effective: July 14, 2014.
4. **Douglas A. Keck**, Custodian, Senior High School. Effective: August 7, 2014.
5. **Kevin M. Killion**, Instructional Assistant, Senior High School. Effective: August 13, 2014.
6. **Mark M. Matthews**, Special Education Teacher, Upper Providence Elementary; for the purpose of retirement. Effective: June 19, 2014.
7. **Lorraine R. Moyer**, Secretary, 7<sup>th</sup> Grade Center. Effective: June 25, 2014.
8. **Matthew J. Ricci**, Instructional Assistant, Oaks Elementary. Effective: July 18, 2014.

**New Resignation**

9. **Shannon K. Dallahan**, School Counselor, 5/6<sup>th</sup> Center. Effective: August 22, 2014.

**B. Leaves of Absence**

1. **Jennifer Basom**, Elementary Teacher, Oaks Elementary; for child-rearing leave per the Professional Agreement. Effective: November 7, 2014 through the end of the 2014-2015 school year.
2. **Scott A. Burr**, Elementary Teacher, Upper Providence Elementary; for a military leave per Board Policy. Effective: August 19, 2014 through December 23, 2014.
3. **Jamie N. McGee**, Speech Teacher, Royersford Elementary; for child-rearing leave per the Professional Agreement. Effective: October 1, 2014 through March 30, 2015.
4. **Kristen M. Saylor**, Elementary Teacher, Upper Providence Elementary; for child-rearing leave per the Professional Agreement. Effective: November 8, 2014 through the end of the 2014-2015 school year.
5. **Jean M. Taddeo**, Spanish Teacher, 8<sup>th</sup> Grade Center; for a sabbatical leave of absence per Board Policy. Effective: August 19, 2014 through January 22, 2015.

**New Leave of Absence**

6. **Nina F. Wickersham**, Elementary Teacher, Brooke Elementary; for child-rearing leave per the Professional Agreement. Effective: October 15, 2014 through March 30, 2015.

**C. Changes of Status**

1. **Carol J. Ganister**, Executive Secretary, District Office; to Data and Reporting Specialist, Senior High School – 9<sup>th</sup> Grade Center. Compensation is set at \$57,500.00 with benefits. Effective: September 2, 2014.
2. **Laura W. Piland**, Instructional Assistant, Upper Providence Elementary; to the 10-month Secretary, 7<sup>th</sup> Grade Center replacing Lorraine R. Moyer who resigned. Compensation has been set at \$17.00 (degree rate) with benefits per the Secretarial Plan. Effective: August 19, 2014.
3. **Dana Rosenblum**, Part-time (.50) Special Education Teacher, 5/6<sup>th</sup> Grade Center; to full-time Special Education Teacher at 5/6<sup>th</sup> Grade Center. Compensation has been set at MS, Step 1, \$44,500.00 with benefits per the Professional Agreement. Effective: August 19, 2014.
4. **Wendy P. Taylor**, Part-time (.50) Reading Specialist, Royersford Elementary School; to Instructional Coach-English Language Arts, Upper Providence Elementary. Compensation is set at MS, Step 12, \$80,300.00 with benefits per the Professional Agreement. Effective: August 19, 2014.
5. **Lisa Zink**, Part-time (.50) Custodian, 7<sup>th</sup> Grade Center; to Full-time Custodian, Senior High School replacing Douglas A. Keck who resigned. Compensation has been set at \$19.22/hour with benefits per the Custodial Plan. Effective: August 26, 2014.

**D. Professional Employees**

1. **Christian D. Fusco**, Deaf/Hard of Hearing Specialist, Upper Providence Elementary. Compensation will be set at BS+18, Step 12, \$63,400.00 prorated with benefits per the Professional Agreement. Effective: October 6, 2014.
2. **Jaime LaForgia**, Instructional Coach – Secondary English, Senior High School. Compensation will be set at MS, Step 5, \$49,300.00 prorated with benefits per the Professional Agreement. Effective: August 19, 2014.

**New Professional Employee**

3. **Angela Allen**, Special Education - Emotional Support Teacher, Upper Providence Elementary. Compensation will be set at M, Step 4, \$48,100, prorated with benefits per the Professional Agreement. Effective: TBD.

**E. Temporary Professional Employees**

1. **Melody P. Bish**, School Psychologist, Senior High School; replacing Cheri Krell-Morris who retired. Compensation will be set at MS+30, Step 1, \$51,000.00 with benefits per the Professional Agreement. Effective: July 22, 2014.
2. **Emily A. Beiter**, Special Education - Learning Support Teacher, Limerick Elementary. Compensation will be set at BS, Step 2, \$44,400.00 with benefits

per the Professional Agreement. Effective: August 19, 2014.

3. **Lauren E. Duffy**, Math Teacher, Senior High School 10-12 Center; replacing Mary C. Palladino who had a change of assignment. Compensation will be set at BS, Step 1, \$43,200.00 with benefits per the Professional Agreement. Effective: August 19, 2014.
4. **Katherine Gullo**, Elementary Teacher, 5/6<sup>th</sup> Grade Center. Compensation will be set at MS, Step 2, \$45,700.00 with benefits per the Professional Agreement. Effective: August 19, 2014.
5. **Katherine L. Helm**, Part-time (.50) Special Education - Learning Support Teacher, 5/6<sup>th</sup> Grade Center. Compensation will be set at MS, Step 2, \$45,700.00 prorated with benefits per the Professional Agreement. Effective: August 25, 2014.
6. **Jennifer M. Johnson**, Science Teacher, 8<sup>th</sup> Grade Center; replacing Dr. David G. Phillips who resigned. Compensation will be set at BS+18, Step 1, \$43,500.00 with benefits per the Professional Agreement. Effective: August 19, 2014.
7. **Kenya H. Kistler**, School Psychologist, Limerick Elementary School. Compensation will be set at MS+18, Step 1, \$49,000.00 with benefits per the Professional Agreement. Effective: August 19, 2014.
8. **Patricia A. Kolodziejcki**, Elementary Teacher, Spring City; replacing Amanda L. Dolloff who resigned. Compensation will be set at MS, Step 3, \$46,900.00 with benefits per the Professional Agreement. Effective: August 19, 2014.
9. **Daniel S. Lenko**, Mathematics Teacher, Senior High School. Compensation will be set at BS, Step 2, \$44,400.00 with benefits per the Professional Agreement. Effective: August 19, 2014.
10. **Joseph R. Perry**; Music Teacher, 8<sup>th</sup> Grade Center; replacing Jessica L. Pennington who resigned. Compensation will be set at MS, Step 1, \$44,500.00 with benefits per the Professional Agreement. Effective: August 19, 2014.
11. **Johannah M. Timbario**, Part-time (.60) Speech Therapist, 5/6<sup>th</sup> Grade Center. Compensation will be set MS, Step 5, \$49,300.00 prorated with benefits per the Professional Agreement. Effective: August 19, 2014.
12. **Laura L. Tollefson**, English Teacher, Senior High School; replacing Jillian Hargrove who resigned. Compensation will be set at MS, Step 2, \$45,700.00 with benefits per the Professional Agreement. Effective: August 19, 2014.

### **New Temporary Professional Employees**

13. **Anna E. Kessler**, Kindergarten Teacher, Limerick Elementary (AM) and Evans Elementary (PM); replacing Megan Bittle who had a change of assignment. Compensation will be set at MS, Step 3, \$46,900.00, with benefits per the Professional Agreement. Effective: August 19, 2014.

14. **Nicholas J. Latch**, Elementary Teacher, Evans Elementary; replacing David Susek who had a change of assignment. Compensation will be set at BS, Step1, 43,200.00, with benefits per the Professional Agreement. Effective: August 19, 2014.
15. **Megan Stauffer**, Part-time (.50) Special Education Teacher – LS, 5/6<sup>th</sup> Center; replacing Dana Rosenblum who had a change of status. Compensation will be set at BS, Step 1, \$43,200.00, prorated, with benefits per the Professional Agreement. Effective: August 25, 2014.

**F. Support Staff Employees**

1. **Brian R. Fisher**, Instructional Assistant Senior High School. Compensation will be set at \$17.36/hour (degree rate) per the Instructional Assistants' Plan. Effective: August 19, 2014.
2. **Kathleen E. McNeill**, College Career Coordinator, Senior High School. Compensation will be set at \$45,000.00, prorated with benefits. Effective: August 19, 2014.
3. **Kelsey A. Metzler**, Instructional Assistant, 5/6<sup>th</sup> Grade Center. Compensation will be set at \$17.36/hour (degree rate) per the Instructional Assistants' Plan. Effective: August 19, 2014.
4. **Beth C. Morello**, Instructional Assistant, Senior High School. Compensation will be set at \$17.36/hour (degree rate) per the Instructional Assistants' Plan. Effective: August 19, 2014.

**New Support Staff Employees**

5. **Lori Blackburn**, Executive Secretary to the Assistant Superintendent, District Office. Compensation will be set at \$22.82/hour with benefits. Effective: September 8, 2014.
6. **Kathryn Calvert**, Instructional Assistant, Upper Providence Elementary; replacing Laura Piland who had a change of status. Compensation will be set at \$17.36/hour (degree rate) as per the Instructional Assistants' Plan. Effective: August 25, 2014.
7. **Danielle Cushman**, Instructional Assistant, Limerick Elementary. Compensation will be set at \$17.36/hour (degree rate) as per the Instructional Assistants' Plan. Effective: September 8, 2014.
8. **Thomas L. O'Connor**, Instructional Assistant, Spring City Elementary; replacing Danitza Lerten-Martin who had a change of assignment. Compensation will be set at \$17.36/hour (degree rate) per the Instructional Assistants' Plan. Effective: August 25, 2014.
9. **Julie A. Weber**, Instructional Assistant, Upper Providence Elementary. Compensation will be set at \$17.36/hour (degree rate) as per the Instructional Assistants' Plan. Effective: August 25, 2014.



**G. Support Staff Substitute**

- 1. **Raymond P. Hibbs** Custodian
- 2. **Melinda K. Fink** Cafeteria

H. The Board approved the attached extra-curricular contracts for the 2014-2015 school year. **(Attachment A4)**

I. The Board approved the following Special Education Teachers to be hired for the 2014 Extended School Year – Professional Staff including: Fast Forward, Speech & Language Services, and Tutor Programs. Compensation will be set at \$30.00 per hour plus benefits (FICA & Retirement). Funding will be from 2013-2014 IDEA funds.

- 1. **Brenda A. Haydt**

**J. Personnel Information Items**

The individuals listed below have completed three (3) years of satisfactory service as temporary professional employees and are, therefore, approved for tenure status:

- 1. **Alyssa M. Bommentre** Mathematics Teacher Senior High School
- 2. **Karen F. Parker** Chemistry Teacher Senior High School

**VI. FINANCE**

**\*New Additions since the Work Session**

Mr. Dehnert made a motion to approve Items A-Q including addendum C23 and Mr. Cromley seconded it. The motion passed 9-0.

A. The Board approved next month’s payroll, taxes, all benefits, transportation contracts, IU contracts, Vo-Tech payments, debt service payments, utility bills, maintenance agreements, copier leases, equipment maintenance, Federal grants, insurance, and discounted invoices.

B. Checks:

1. Weekly Checks prior to Work Session

**JUNE**

Check No. 153964 – 154121	\$ 513,920.41
ACH 131400622 - 131400680	\$ 6,584.26

**JULY**

Check No. 154122 – 154340	\$2,069,728.09
ACH 141500002 – 141500030	\$ 2,995.95

**AUGUST**

Check No. 154341 – 154491	\$1,683,803.42
ACH 141500031 – 141500033	\$ 1,866.98

2. Athletic FundJUNE

Check No. 307137 – 307171 \$ 46,419.50

JULY

Check No. 307172 – 307183 \$ 4,637.35

3. \*Weekly Checks prior to Board Meeting\*AUGUST

Check No. 154492 – 154522 \$ 169,877.96

4. \*Board Checks held for Approval

\*Check No. 154523 – 154586 \$ 96,503.43

\*ACH 141500034 – 141500051 \$ 1,396.05

C. The Board approved the following **independent contracts**:

1. **Lisa Kowalski – Norristown, PA.** Provide instructional reading and math services for a special needs student as part of the student's Extended School Year Program as per the IEP. Services will be provided for a total of 60 hours at a rate of \$50.00 per hour. Funding will be paid from the Special Education Budget IDEA Funds and shall not exceed \$3,000.00.
2. **The Vanguard School – Paoli, PA.** Provide Extended School Year services for 3 students as per their IEP's. Services will be provided for 25 days at a rate of \$7,360.00 per student. Funding will be paid from the Special Education Budget – IDEA Funds and shall not exceed \$22,080.00.
3. **The Vanguard School – Paoli, PA.** Provide educational and related services for 2 special needs students during the 2014-2015 school year as per their IEP's. Services will be provided for 180 days for a total of \$49,115.00 per student. Funding will be paid from the Special Education Budget and shall not exceed \$98,230.00.
4. **The Devereaux Foundation – King of Prussia, PA.** Provide Extended School Year Services for a special needs student as per the IEP. Services will be provided for 35 days at a rate of \$210.00 per day. Funding will be paid from the Special Education Budget IDEA Funds and shall not exceed \$7,350.00.
5. **Spring Valley YMCA – Limerick, PA.** Provide supervised swimming for a total of 10 sessions during the 2014-2015 school year for special needs students as per their IEP's. Services will be provided at a cost of \$35.00 per session. Funding will be paid from the Special Education Budget and shall not exceed \$350.00.
6. **Personal Health Care, Inc. – Valley Forge, PA.** Provide Nursing Services during the 2014-2015 school year for a special needs student while being transported to an approved private school. Services will be provided for 5 days per week for 4 hours per day at a rate of \$44.00 per hour. Funding will be paid from the Special Education Budget and shall not exceed \$31,680.00.

7. **Deaf-Hearing Communication Centre – Swarthmore, PA.** Provide professional sign language interpreting for meetings and events within the school during the 2014-2015 school year. Services will be provided for a total number of hours not to exceed 24 hours. Funding will be paid from the Special Education Budget and shall not exceed \$1,481.00.
8. **Cristaldo Interpreters – Blue Bell, PA.** Provide Portuguese Interpreting Services for meetings and events within the school during the 2014-2015 school year. Services will be provided for a total number of hours not to exceed 12 hours. Funding will be paid from the Special Education Budget and shall not exceed \$1,470.00.
9. **Ian Ash, Music Therapy Resources, LLC – Bryn Mawr, PA.** Provide Music Therapy during the 2014-2015 school year for a special needs student as per the IEP. Services will be provided for 46 hours at a rate of \$75.00 per hour. Funding will be paid from the Special Education Budget and shall not exceed \$3,450.00.
10. **Maureen O'Brien – West Chester, PA.** Provide specialized reading instruction for a special needs student as per the IEP. Services will be provided for 216 hours at a rate of \$75.00 per hour. Funding will be paid from the Special Education Budget and shall not exceed \$16,200.00.
11. **Buxmont Academy – Pottstown, PA.** Provide educational and related services for the 2014-2015 school year. Services will be provided at a rate of \$158.89 per day. Funding will be paid from the Special Education Budget and shall not exceed \$28,600.00.
12. **Joy Brewster and Associates - LaGrangeville, NY.** Provide Applied Behavioral Analysis Training in the home during the 2014-2015 school year for a special needs student as per the IEP. Direct intervention services will be provided for 528 hours at a rate of \$35.00 per hour for a total of \$18,480.00. In addition 12 hours per month of Applied Behavioral Analysis consult services will be provided at a rate of \$95.00 per hour for a total of \$11,400.00. Funding will be paid from the Special Education Budget and shall not exceed a total of \$29,880.00.
13. **New Story School – Wyomissing, PA.** Provide educational and related services during the 2014-2015 school year for a special needs student as per the IEP. Funding will be paid from the Special Education Budget and shall not exceed \$105,300.00.
14. **Creative Health Services – Spring City, PA.** Provide SAP Liaison assistance including the provision of consultant services, student assessments and parent assistance based on the Student Assistance Program (SAP) referrals and student support groups for the 2014-2015 school year. Funding will be paid from the Social Services Budget and shall not exceed a total of \$11,000.00.
15. **Spring-Ford Counseling Services – Royersford, PA.** Provide prevention services to students based on the Student Assistance Program (SAP) referrals and student support groups for the 2014-2015 school year. In addition, services

will include Life Skills Training, SAP Intervention Groups, SAP Core Team/Screenings, Teen Intervene and Alcohol/Tobacco/Drug Use Prevention Education. Funding shall be paid from the General Fund and shall not exceed \$15,000.00.

16. **Thom Stetcher & Associates – Malvern, PA.** Facilitate training for teachers in creating lesson plans and activities related to Evans Elementary's ProSocial Pledge and Theme for the 2014-2015 school year. Funding will be paid from the Evans Elementary Assembly Budget and shall not exceed \$2,900.00.
17. **Thom Stetcher & Associates – Malvern, PA.** Provide Resiliency training for staff and a student program for students in grades 1-4 at Royersford Elementary. Funding will be paid from the Royersford Elementary Assembly Budget and shall not exceed \$2,000.00.
18. **Thom Stetcher & Associates – Malvern, PA.** Facilitate training for teachers in conjunction with Upper Providence Elementary's Unity Day. Funding will be paid from the Upper Providence Elementary Assembly Budget and shall not exceed \$2,000.00.
19. **Discovery Education – Silver Spring, MD.** Provide 2 full days of Professional Development services through an Elementary Language Arts PA Core Academy and a Math PA Core Academy for administrators, reading specialists and instructional coaches. These academies will provide a strong foundation for understanding instructional shifts necessary to properly implement PA Core curriculum. Funding will be paid from the Curriculum and Instruction Budget and shall not exceed \$5,000.00.

#### **New Independent Contracts**

20. **The Milagre School – Hatboro, PA.** Provide educational and related services for the 2014-2015 school year for a special needs student at per the IEP. Funding will be paid from the Special Education Budget and shall not exceed \$62,830.00.
21. **Kramer Entertainment Agency – Grand Rapids, MI.** Provide an all-day educational program for students at Evans Elementary correlated to the Science curriculum in a mobile planetarium dome theater. Funding will be paid by the Evans Home & School Association and shall not exceed \$1,675.00.
22. **Thom Stetcher & Associates – Malvern, PA.** Provide an all-day Resiliency Program for staff and students at Brooke Elementary School. Funding will be paid from the Brooke Elementary Assembly Budget and shall not exceed \$2,000.00.

#### **Addendum**

23. **PSA Healthcare – Norcross, GA.** Provide Nursing Services for the Extended School Year Program and during the 2014-2015 school year for special needs students in the district operated multiple disabilities class as per their IEPs. Services will be provided from July 1, 2014 through June 30, 2015 for 8 hours per day for 5 days per week at a rate of \$45.00 per hour. Funding will be paid from the Special Education Budget and shall not exceed \$68,400.00.

- D. The Board approved entering into an independent contract with a parent to provide transportation during the 2014-2015 school year for their child to and from the New Story School in Wyomissing, PA at the IRS approved rate. Funding will be paid from the transportation budget and shall not exceed \$13,507.00.
- E. The Board approved a confidential settlement agreement and release agreement #2014-04 with the parents of a special needs student and the authorization of payment of Extended School Year services in the amount of \$1,400.00. Funding will be paid from the Special Education Budget.
- F. The Board approved closing the Family and Consumer Sciences Account from the 8<sup>th</sup> Grade Center Student Activity Accounts.
- G. The Board approved entering into a contract with the Delaware Valley Consortium for Excellence & Equity (DVCEE) for the 2014-2015 school year. The DVCEE is a collaborative network of metropolitan school districts in PA, DE and NJ that have committed to learn and work together to support, nurture the school and life success of all of their students. The membership fee for 2014-2015 is \$13,000.00 and will be paid from the Superintendent's Budget.

#### **New Finance**

- H. The Board approved entering into an independent contract with **Erin Crew, Lansdale, PA** to serve as the School and Community Engagement Consultant. Services will be provided at a rate of \$33.00 per hour not to exceed \$45,000.00 per year.
- I. The Board approved an independent contract with the Montgomery County Intermediate Unit to provide interim hearing support services for special needs students as per their IEPs. Services will be provided for 24 hours per week for 7 weeks at a rate of \$212.00 per hour. This contract will cover the interim time period until the district's Deaf/Hard of Hearing Specialist is able to begin employment with the district. Funding will be paid from the Special Education Budget and shall not exceed \$35,616.00.
- J. The following Treasurers' Reports were approved:
  - General Fund
    - Money Market – June/July 2014
    - PSDLAF – June/July 2014
    - PSDMAX – June/July 2014
    - Checking Account – June/July 2014
    - PLGIT Account – June/July 2014
    - Investment Accounts & Investment Schedule - June/July 2014
    - Payroll Account – June/July 2014
    - Tax Account – June/July 2014
  - Activity Accounts
    - Elementary Activity – June/July 2014
    - 7<sup>th</sup> Grade Activity – June/July 2014
    - 8<sup>th</sup> Grade Activity – June/July 2014
    - High School Activity – June/July 2014

- Athletic Account – June/July 2014
- Bond Funds
- Note of 2007A – June/July 2014
- Other Funds
- Capital Reserve Fund & Investment Schedule – June/July 2014
  - Debt Service Fund – June/July 2014
  - Reservation of Funds (Natatorium, Insurance, Retirement) - June/July 2014
- Cafeteria Fund
- Cafeteria Money Market – June/July 2014
  - Cafeteria Checking Account – June/July 2014
  - Cafeteria PSDLAF Account – June/July 2014
  - Investment Account – June/July 2014

K. The Board approved payment for the following invoices for the month of **AUGUST** in connection with the **CAPITAL RESERVE ACCOUNT – Fund 32:**

**\*JUNE**

*Waterproofing Tech.	Applic. #1 - 8 <sup>th</sup> Grade Center	
	Roof Repairs-	\$ 18,035.32
	TOTAL	\$ 18,035.32

**\*AUGUST**

*Architectural Studio	Professional Services (2 Inv.)	\$ 10,500.00
*Charlestown Paving	Paving/Milling/Re-Paving	\$ 121,004.00
*Faulkner GMC, Inc.	2015 Truck – Maintenance	\$ 25,774.95
	Department	
*Waterproofing Tech.	Applic. #2 - 8 <sup>th</sup> Grade Center	
	Roof Repairs-	\$ 147,537.68
	TOTAL	\$ 304,816.63

L. The Board approved the following **additions/deletions** from the per capita tax for the 2014-2015 school year:

Royersford Borough Deletions	No.	001 – 284
Spring City Borough Deletions	No.	001 – 149
Upper Providence Township Additions	No.	001 – 099

M. The Board approved the following exonerations from the per capita tax for the 2014-2015 school year:

Royersford Borough	No.	001 – 058
Spring City Borough	No.	001 – 015

N. The Board approved the **Cafeteria Listing** of Bills:

**JUNE**

Check No. 11752 - 11915	\$ 44,054.43
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**JULY**

Check No. 11916 – 11925	\$ 287,354.49
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O. The Board approved the following **Use of Facilities Permits:**

Permits No. 4866 – 4875

- P. The Board approved sending out a letter of explanation to those “Individuals who received a 2013 Per Capita Delinquent Notice in error”. In addition, a courtesy letter will be sent to “Property Owners Who Have Unpaid 2013 Real Estate Bills” advising that their 2013 Real Estate Tax Bills are unpaid and giving property owners one last chance to pay the district prior to records being filed with the Montgomery County Tax Claim Bureau. The Tax Claim Bureau will be charging an additional 5% as well as other fees permitted by law.
- Q. The Board tabled the motion to eliminate the Per Capita Tax for the Spring-Ford Area School District encompassing Limerick Township, Royersford Borough, Spring City Borough and Upper Providence Township. The elimination of this tax shall be effective for the 2015-2016 tax year and the tax should continue to be collected for the 2014-2015 tax year.

**VII. PROGRAMMING AND CURRICULUM**

Mr. Dehnert made a motion to approve Items A-B and Mrs. Heine seconded it. The motion passed 9-0.

- A. The Board approved the 2014-2015 student-funded exchange program with the Coláiste Chiaráin High School in Limerick, Ireland. This exchange provides a 2 week opportunity between students at Spring-Ford Area High School and students at Coláiste Chiaráin High School. Dates to be determined. (Thanksgiving/Spring Vacation).
- B. The Board approved a contract between the Spring-Ford Area School District and the Montgomery County Intermediate Unit for the Virtual High School (VHS) Participation Consortium. The annual membership fee for the 2014-2015 school year is \$5,400.00 and will be paid from the Curriculum and Instruction Budget.

**VIII. CONFERENCE/ WORKSHOP RECOMMENDATIONS**

Mr. Dehnert made a motion to approve Items A-D and Mr. Cromley seconded it. The motion was approved 9-0.

The following individuals were approved for attendance at the following conferences and workshops:

<b>CODE: 580 Account: Conference/Training, registration, food, and accommodations</b>
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**DISTRICT-WIDE**

- A. **Kelly J. Spletzer**, School Board Member, to attend the “2014 PASA-PSBA School Leadership Conference” from October 21 through October 24, 2014 at the Hershey Lodge and Convention Center. Mrs. Spletzer will also be serving as the Voting Delegate for the district at the PSBA Delegate Assembly Meeting. Funding will be paid from the School Board Budget. The total cost for this conference is \$1,210.44 (registration, lodging, mileage and meals).

- B. **Richard Grove**, System Technician, to attend the “*CISCO CCENT/CCNA Training Camp*” in Bushkill, PA from September 15 through September 19, 2014. Funding will be paid from the Technology Budget. The total cost for this conference is \$3,351.40 (registration, mileage, and lodging).

**BROOKE**

- C. **Sharon Hohenstein**, Learning Support Teacher, to attend the “*Wilson Certification Level 1 Year Long Program*”. The first meeting for this program will be held on September 16, 2014 at the Montgomery County Intermediate Unit with future meeting dates TBD. Funding will be paid from the Special Education Budget. The total cost for this year long program is \$2,070.16 (registration, mileage and a one day substitute). There will be additional costs incurred for a substitute for Ms. Hohenstein as the future meeting dates are determined.

**New Conference and Workshop**

- D. **Timothy Anspach**, Business Manager, to attend the “*Business Officials Fall Workshop*” at The Inn at Pocono Manor from October 1 through October 3, 2014. Funding will be paid from the 580 account. The total cost for this workshop is \$475.00 (registration, mileage and meals).

**IX. NEW OTHER BUSINESS**

Mr. Dehnert made a motion to approve Item A and Mr. Cromley seconded it. The motion passed 9-0.

- A. The Board gave approval for the admission of **Nguyen Hoang Phuong Trang**, a foreign exchange student, for the 2014-2015 school year. Nguyen is a young lady from the Tan Bind District in Vietnam, and is sponsored by the American Intercultural Student Exchange (AISE). High School Administrators have reviewed her application and everything appears to be in order.

**X. PUBLIC TO BE HEARD**

Juliet Davidheiser, Linfield, stated that she wanted to clarify something that was said pertaining to the membership rejecting the proposal. She commented that this was not quite correct as the Board had given them a proposal and it was countered and then the Board rejected the counter. Mrs. Davidheiser added that the entire membership was never made aware of this since they countered and the Board rejected the counter proposal. Mr. Fitzgerald stated that for the record Mrs. Davidheiser is correct with her summation of the process but there was notice provided by Mr. Sultanik to Amanda Wollert and also to their chief negotiator that the Board was moving on to seeking fact finding. Mrs. Davidheiser confirmed this was correct.

**XI. ADJOURNMENT**

Mr. Pettit made a motion to adjourn and Mr. Ciresi seconded it. The motion passed 9-0. The meeting adjourned at 8:14 p.m.

Respectfully submitted,

Diane M. Fern  
School Board Secretary