The August 26, 2002 board meeting of the Board of School Directors of the Spring-Ford Area School District was called to order in the cafeteria of the Spring-Ford High School with the following in attendance:

Region I: Michael V. Masciandaro, Bernard F. Pettit, and Raymond J. Rocchio, Jr.
Region II: Martha Magee Block, Janet A. Stokes, and Robert A. Weber
Region III: Ed Cummins, John S. Grispon and Richard J. Schroeder
Administrators: Dr. Genevieve D. Coale, Superintendent of Schools, Dr. Marsha R. Hurda, Assistant Superintendent of Schools, Timothy C. Anspach, Business Manager, and Bruce Cooper, Director of Planning, Operations, and Facilities
Solicitor: Marc Davis, Esq.
Student Representative: Janine Herring
Clerk: Pat Dillon

I. PUBLIC COMMENT

Esther Campbell, Limerick Township
Asked why an addition is being considered for Spring City Elementary School, if there is enough attendance for the addition, who will be going to that school. Dr. Coale said no decision has been made regarding who would go. It is recommendation of some board members to transport students to fill it up if an addition is added, said Mr. Weber. It is not at full enrollment she asked. Then she asked why there isn’t an addition being considered for Brooke. She asked whether redistricting was being considered for the entire school district. Mr. Weber said the administration would make the decision to redistrict once the addition is done.

Adam Moore, Limerick Township
Expressed opposition to relocating children from Linfield to attend the addition at Spring City. He said Limerick and Brooke elementary schools are within a two-mile radius of his kids versus the seven- to nine-mile distance to Spring City. He said the board should consider busing kids from Upper Providence first since they would be within a two-mile radius
of Spring City. Said better notice of this type of discussion should be given.

III. MINUTES
Mrs. Block said that she votes against approval of the minutes because they do not conform to the policies that state they should contain the motion, who made the motion, who seconds the motion, and the vote. The minutes contain a lot of the discussion and argument has occurred among board members whether the entire or portions of the discussion was included and whether phrases have been paraphrased or verbatim. Mr. Pettit made a motion to approve Section III, the minutes. Mr. Schroeder seconded the motion. The board voted 8-1 to approve the minutes with Mrs. Block voting against the motion.

A. The board approved of the June 10th special board meeting minutes.
B. The board approved of the June17th board work session minutes.
C. The board approved of the June 24th board meeting minutes.
D. The board approved of the July 15th special board meeting minutes.
E. The board approved of the July 29th special board meeting minutes.

IV. PERSONNEL
Mr. Masciandaro made a motion to approve Item IV. Mrs. Block seconded it. The board voted 9-0 to approve Item IV.

A. The board approved of the following professional resignations, with regret:

1. **Tara Carlo**, Art Teacher at the Intermediate School, effective August 1, 2002. Ms. Carlo has been on maternity/childrearing leave.


4. **Jennifer A. Satz**, 3rd Grade Teacher at Royersford Elementary School, effective July 18, 2002. Ms. Satz has taken a position with another school district closer to her residence.

B. The board approved of the following support resignations, with regret:

5. **Betsy Daley**, Administrative Assistant at the Intermediate School, effective August September 1, 2002. Ms. Daley has accepted a position with a non-profit organization.
6. **Diane Fern**, Library Assistant at the Middle School, effective August 26, 2002. Ms. Fern has accepted another position with the School district.

7. **Frank Hutchko**, School Resource Officer for the District, effective August 21, 2002. Mr. Hutchko has accepted a position with another school district.

8. **Herbert F. Nyce**, custodian at the High School for the purpose of retirement with the last work day being August 27, 2002.


10. **Edith Seibert**, part-time food service worker at the High School, effective with the last work day of June 5, 2002 for the purpose of retirement.


12. **Patricia Turner**, School Nurse at Spring City Elementary School, effective August 16, 2002. Ms. Turner has accepted another position outside the school district.

13. **Pamela Piersol Asay** instructional assistant the Intermediate School, effective August 14, 2002. Ms. Piersol Asay has accepted another position in outside the district.

C. The board approved for the following **leave of absences**:

1. **Diane Conrad**, English Teacher at the High School for a maternity leave of absence, effective October 23, 2002 until the beginning of the 3rd quarter of the 2002-03 school year.

2. **Sandra F. Eagles**, Health & Physical Education Teacher at Limerick Elementary School for a Family Leave of Absence, effective August 21, 2002 for approximately 6 to 8 weeks.


5. Marykay O’Callaghan, Learning Support Teacher at Limerick Elementary School for a Maternity Leave of Absence, effective September 1, 2002 until the beginning of the 3rd quarter of the 2002/2003 school year.


D. The board approved of the following Professional Employees:

1. Deborah Bojaciuk, Royersford, PA, for the Librarian position at Royersford Elementary School, effective August 21, 2002 replacing Willard Cromley who has accepted another position in the district. Ms. Bojaciuk currently works as a Librarian at the Intermediate School. Compensation will be set at $78,100, MS + 30, Step 15, plus benefits as per the Collective Bargaining Agreement.

2. Jenna P. Conroy, Mont Clare, PA, for the Grade 3 position at Limerick Elementary School replacing Heather Crist who transferred to another position within the district. Ms. Conroy is a graduate of Wilkes University with certification in Elementary Education. Compensation will be set at $38,600 BS + 18, Step 5, plus benefits as per the Collective Bargaining Agreement, effective August 21, 2002.

3. Barbara Crist, Audubon, PA, for the Math/Science position at the Intermediate School replacing Joe Grudzinski who retired. Ms. Crist is a graduate of the University of Delaware with certification in Elementary Education and a Master’s Degree from the College of New Jersey. Ms. Crist was previously employed as a long-term substitute. Compensation will be set at $50,700 Masters, Step 10, plus benefits as per the Collective Bargaining Agreement, effective August 21, 2002.

4. Susan DiGuisepppe, Berwyn, PA, for the full time Art position at Brooke Elementary School replacing Linda Beazley who retired. Ms. DiGuisepppe is a graduate of Kutztown University with certification in Art Education. Ms. DiGuisepppe was previously employed as a .7 Art Teacher. Compensation will be set at $36,000, BS, Step 3, plus benefits as per the Collective Bargaining Agreement, effective August 21, 2002.
5. **Stephanie R. Fitler**, Pottstown, PA, for the .5 Kindergarten position for the newly created position at Royersford Elementary School. Ms. Fitler is a graduate of Kutztown University with certification in Elementary Education and Early Childhood. Compensation will be set at $22,850 Masters, Step 8, prorated for the 0.5 position, plus benefits as per the Collective Bargaining Agreement, effective August 21, 2002.

6. **Deidre Gilinger**, Collegeville, PA, for the Learning Support position for the new position at Oaks Elementary School. Ms. Gilinger is a graduate of Bloomsburg University and Beaver College with certification in Mentally and Physically Handicapped. Compensation will be set at $42,700 Masters, Step 6, plus benefits as per the Collective Bargaining Agreement, effective August 21, 2002.

7. **Alyssa L. Kutz**, Phoenixville, PA, for the Science position at the Middle School replacing Kathleen Bielli who resigned. Ms. Kutz is a graduate of Kutztown University with certification in Biology and General Science. Compensation will be set at $36,500, BS Step 4, plus benefits as per the Collective Bargaining Agreement, effective August 21, 2002.

8. **Meghan A. Mozi**, Royersford, PA, for the LA/Social Studies for the new position at the Intermediate School. Ms. Mozi is a graduate of Bloomsburg University with certification in Elementary Education. Compensation will be set at $39,200, BS + 18, Step 6, plus benefits as per the Collective Bargaining Agreement, effective August 21, 2002.

9. **Shawn M. Riordan**, Feasterville, PA, for the Grade 3 position at Limerick Elementary School replacing Stephanie Cooper who transferred to another classroom. Mr. Riordan is a graduate of Kutztown University with certification in Elementary Education and Mentally and Physically Handicapped. Compensation will be set at $39,100 BS, Step 7, plus benefits as per the Collective Bargaining Agreement, effective August 21, 2002.

10. **Deborah Longwell**, East Greenville, PA, for the new ESL position at the High School and Middle School, effective August 21, 2002. Ms. Longwell currently works as a Speech Clinician at the Intermediate School and is currently enrolled in an ESL program at West Chester University. Compensation will be set at $36,000, BS, Step 3, plus benefits as per the Collective Bargaining Agreement.
E. The board approved of the following Temporary Professional Employees:

1. Susan M. Cunningham, Lansdale, PA, for the Math/Science position at the Intermediate School replacing Matthew Moyer who resigned. Ms. Cunningham is a graduate of West Chester University with certification in Elementary Education. Compensation will be set at $35,000 BS, Step 1, plus benefits as per the Collective Bargaining Agreement, effective August 21, 2002.

2. Nicole A. Davenport, Hellertown, PA, for the Librarian position at the High School replacing Joan Curtis who resigned. Ms. Davenport is a graduate of Kutztown University with certification in Library Science. Compensation will be set at $35,000 BS, Step 1, plus benefits as per the Collective Bargaining Agreement, effective August 21, 2002.

3. Jasmine S. Ewing, Limerick, PA, for the Spanish position at the Middle School replacing Vicki Grocki who accepted another position within the district. Ms. Ewing is a graduate of West Chester University with certification in Spanish. Ms. Ewing has been a per diem substitute with the district. Compensation will be set at $35,000 BS, Step 1, plus benefits as per the Collective Bargaining Agreement, effective August 21, 2002.

4. Stephanie A. Frantz, Boyertown, PA, for the Grade 2 position for the newly budgeted position at Brooke Elementary School. Ms. Frantz is a graduate of Shippensburg University with certification in Elementary Education and Early Childhood. Compensation will be set at $36,000, BS+18, Step 1 plus benefits as per the Collective Bargaining Agreement, effective August 21, 2002.

5. Stephanie Hahn, Schwenksville, PA, for the Math/Science position at the Intermediate School replacing Jennifer Donovan who resigned. Ms. Hahn is a graduate of Bloomsburg University with certification in Elementary Education and Early Childhood. Compensation will be set at $35,500, BS, Step 2, plus benefits as per the Collective Bargaining Agreement, effective August 21, 2002.

6. Allison E. Hughes, Downingtown, PA, for the Language Arts/Social Studies position at the Intermediate School replacing John Beazley who retired. Ms. Hughes is a graduate of East Stroudsburg University with certification in Elementary Education and Mentally/Physically Handicapped. Compensation will be set at $37,100, BS, Step 5, plus benefits as per the Collective Bargaining Agreement, effective August 21, 2002.
7. **Kelly A. Meyer**, Downingtown, PA, for the Mathematics position at the High School replacing Stephanie Wuertz who resigned. Ms. Meyer is a graduate of Ursinus College with certification in Mathematics. Compensation will be set at $35,000, BS, Step 1, plus benefits as per the Collective Bargaining Agreement, effective August 21, 2002.

8. **Megan Seip**, Royersford, PA, for the Emotional Support position at the Intermediate School replacing Lisa Adkins who resigned. Ms. Seip is currently an Autistic Support Teacher at the Middle School. Compensation will be set at $36,000, BS, Step 3, plus benefits as per the Collective Bargaining Agreement, effective August 21, 2002.

9. **Erin M. Siuchta**, Royersford, PA, for the Learning Support position at the Intermediate School, replacing Deborah Settle who resigned. Ms. Siuchta is a graduate of West Chester University with certification in Mentally and Physically Handicapped. Ms. Siuchta was previously a Long-term substitute with the district. Compensation will be set at $35,000, BS, Step 1, plus benefits as per the Collective Bargaining Agreement, effective August 21, 2002.

10. **Georgeiann Sklenarik**, Reading, PA, for the Grade 1 position at Limerick Elementary School replacing Traci Stengel who accepted another position in the district. Ms. Sklenarik is a graduate of Alvernia College with certification in Elementary Education. Compensation will be set at $36,000, BS + 18, Step 1, plus benefits as per the Collective Bargaining Agreement, effective August 21, 2002.

11. **Karen M. Tagg**, Collegeville, PA, for the Art position at the Intermediate School replacing Tara Carlo who resigned. Ms. Tagg is a graduate of Arcadia University with certification in Art. Compensation will be set at $35,000 BS, Step 1, plus benefits as per the Collective Bargaining Agreement, effective August 21, 2002.

12. **Matthew VonMinden**, Royersford, PA, for the Grade 3 position at Brooke Elementary School for the newly budgeted position. Mr. VonMinden is a graduate of East Stroudsburg University with certification in Elementary Education and Mentally and Physically Handicapped. Mr. VonMinden was previously a Long-term substitute with the district. Compensation will be set at $35,500, BS, Step 2, plus benefits as per the Collective Bargaining Agreement, effective August 21, 2002.

13. **Margaret A. Wright**, Collegeville, PA, for the newly budgeted Family & Consumer Science position at the High School. Ms. Wright is a graduate of Immaculata College with certification in Family & Consumer Science. Ms. Wright was a per diem substitute with the district. Compensation will be set at $36,000, BS + 18, Step 1, plus benefits as per the Collective Bargaining Agreement, effective August 21, 2002.
F. The board approved of the following Long-Term Substitutes:

1. **Karen L. Bleakly**, Hatfield, PA, for the Learning Support position at the High School replacing Gretchen Lavigne who will be on maternity/childrearing leave for the 2002/2003 school year. Ms. Bleakly is a graduate of West Chester University with certification in Mentally and Physically Handicapped. Ms. Bleakly was a per diem substitute with the district. Compensation will be set at $35,000, BS, Step 1, plus benefits, effective August 21, 2002.

2. **Kathryn M. Donohue**, North Wales, PA, for the Learning Support position at the High School replacing Katie Davis who will be on childrearing leave for the 1st semester of 2002/2003 school year. Ms. Donohue is a graduate of West Chester University with certification in Mentally and Physically Handicapped. Compensation will be set at $35,000, BS, Step 1, prorated, plus benefits, effective August 21, 2002.

3. **Kathryn Durtan**, Fort Washington, PA, for Math/Science position at the Intermediate School replacing Lisa Knaub who will be on maternity/childrearing leave for the 2002/2003 school year. Ms. Durtan is a graduate of Bucknell University with certification in Elementary Education. Compensation will be set at $35,000, BS, Step 1, plus benefits, effective August 21, 2002.

4. **Christine N. Finney**, Lansdale, PA, for the Grade 3 position at Oaks Elementary School replacing Lauren Cubbler who will be on maternity leave for the 2002/2003 school year. Ms. Finney is a graduate of Shippensburg University with certification in Elementary Education. Compensation will be set at $35,500 BS, Step 2, prorated, plus benefits, effective August 26, 2002.

5. **Sharon L. Hohenstein**, Limerick, PA, for the Learning Support position at Brooke Elementary School replacing Joy Needles, who will be on maternity leave for the 1st semester of 2002/2003 school year. Ms. Hohenstein is a graduate of LeMoyne College with certification in Mentally and Physically Handicapped. Compensation will be set at $37,500, Masters, Step 1, prorated, plus benefits, effective August 21, 2002.

6. **Andrew M. Macleod**, Royersford, PA, for the Mathematics position at the High School replacing Jennifer Gillespie who will be on childrearing leave for the 1st semester of 2002/2003 school year. Mr. Macleod is a graduate of Temple University with certification in Mathematics. Mr. Macleod has been a per diem substitute with the district. Compensation will be set at $37,500, Masters, Step 1, prorated, plus benefits, effective August 21, 2002.
7. **Melissa A. Marek**, Collegeville, PA, for the Grade 4 position at Brooke Elementary School replacing Mary Burkholder who is on childrearing leave for the 2002/2003 school year. Ms. Marek is a graduate of the University of Scranton with certification in Elementary Education. Compensation will be set at $35,000, BS, Step 1, plus benefits, effective August 21, 2002.

8. **Julia Mauldin**, East Greenville, PA, for the Learning Support position at Limerick Elementary School replacing Ann Dieter who will be on a Sabbatical Leave of Absence for the 2002/2003 school year. Ms. Mauldin is a graduate of the University of NC at Charlotte with certification in Mentally and Physically Handicapped. Compensation will be set at $37,500, Masters, Step 1, plus benefits, effective August 21, 2002.

9. **Tina Romano**, Norristown, PA, for the Math/Science position at the Intermediate School replacing Pat Bateman who is on sabbatical leave for the 2002/2003 school year. Ms. Romano is a graduate of Temple University with certification in Early Childhood and Elementary Education. Ms. Romano has been a per diem substitute with the district. Compensation will be set at $35,000, BS, Step 1, plus benefits, effective August 21, 2002, pending updated clearances.

10. **Bernadette R. Pence**, Boyertown, PA, for the Grade 1 position at Limerick Elementary School replacing Cheryl Wasserman who will be on maternity leave until the 3rd quarter of the 2002/2003 school year. Ms. Pence is a graduate of Shippensburg University with certification in Elementary and Early Childhood. Ms. Pence has been a per diem substitute with the district. Compensation will be set at $35,500, BS, Step 2, prorated, plus benefits, effective tentatively September 5, 2002.

G. The board approved of the following support staff:

1. **Carol L. Baldassare**, Royersford, PA, for the newly budgeted Lunchroom Assistant position at the Intermediate School. Compensation will be set at $10.30 an hour without benefits as per the Assistants’ plan, effective August 26, 2002.

2. **Patricia Costello-Falcone**, Royersford, PA, for the newly budgeted Lunchroom Assistant position at the Intermediate School. Compensation will be set at $10.30 an hour without benefits as per the Assistants’ plan, effective August 26, 2002.

3. **Patricia Day**, Limerick, PA, for the instructional assistant position at Royersford Elementary School for the newly budgeted position. Ms. Day previously worked as an instructional assistant at the Intermediate School. Compensation will be set at $12.35 an hour plus benefits as per the Assistants’ plan, effective August 21, 2002.
4. **Cynthia Deabler**, Boyertown, PA, for the instructional assistant at the High School replacing Marie Zawislak who resigned. Compensation will be set at $12.35 an hour plus benefits as per the Assistants’ plan, effective August 21, 2002.

5. **Rhonda Ernst**, Schwenksville, PA, for the newly budgeted Lunchroom Assistant position at the Intermediate School. Compensation will be set at $10.30 an hour without benefits as per the Assistants’ plan, effective August 26, 2002.

6. **Diane Fern**, Royersford, PA, for the secretarial position at the District Office replacing Maria Stieber who accepted another position in the district. Ms. Fern previously worked as a library assistant at the Middle School. Compensation will be set at $12.35 an hour plus benefits as per the Secretarial plan, effective August 27, 2002.

7. **Amy James**, Royersford, PA, will be changing her assignment from a 10-month secretary to 12-month secretary at Royersford Elementary School as per the secretarial contract. Compensation will be set at $12.73 an hour plus benefits as per the Secretarial Plan, effective August 26 2002.

8. **Virginia Jones**, Oaks, PA, for the Instructional Assistant for Technology at Oaks Elementary School replacing Richard Grove who accepted another position in the district. Ms. Jones has been a per diem substitute with the district. Compensation will be set at $14.35 an hour plus $.25 an hour for degree for a total of $14.60 an hour plus benefits as per the assistants’ plan, effective August 26, 2002.

9. **Michelle Miranto**, Douglassville, PA, for the newly created playground assistant at Brooke Elementary School. Ms. Miranto has been a per diem substitute with the district. Compensation will be set at $10.30 an hour without benefits, as per the Assistants’ plan, effective August 26, 2002 pending updated clearances.

10. **Dannette Oberneder**, Limerick, PA, for the one-on-one instructional assistant position at Spring City Elementary School replacing Marion Polto who has been reassigned to another building. Ms. Oberneder previously worked as a playground assistant at Limerick Elementary School. Compensation will be set at $12.35 an hour with benefits as per the Assistants’ plan, effective August 21, 2002.

11. **Susan Pinkham**, Limerick, PA, for the newly budgeted Lunchroom Assistant position at the Intermediate School. Ms. Pinkham is currently a per diem substitute with the district. Compensation will be set at $10.30 an hour without benefits as per the Assistants’ plan, effective August 26, 2002.
12. **Jackie Plewinski**, Royersford, PA for the newly budgeted cafeteria manager position at the Elementary School. Ms. Plewinski has been an employee of the district in another capacity. Compensation will be set at $13.70 an hour plus benefits as per the Food Service plan, effective August 26, 2002.

13. **Marie Yoder**, Collegeville, PA, for the new instructional assistant position at the Intermediate School. Ms. Yoder has been a per diem substitute with the district. Compensation will be set at $12.35 an hour plus benefits as per the Assistants’ plan, effective August 21, 2002.

14. **Shayne Tobin**, Gilbertsville, PA, for the instructional assistant at the Intermediate School to replace an Aide assigned to a new classroom. Compensation will be set at $12.35 an hour plus $.25 an hour for degree for a total of $12.60 an hour an hour plus benefits as per the Assistants’ plan, effective August 21, 2002.

15. **Deborah Brown**, Bally, PA, for the instructional assistant position at the Middle School replacing Kathy Doran who has been reassigned to another building. Compensation will be set at $12.35 an hour plus benefits as per the Assistants’ plan, effective August 21, 2002.

H. The board approved of the following new extra-curricular/supplemental contract band position(s):

- **High School - new positions**
  - Visual Design Planner   Level C     $4,096
  - Percussion Design Planner Level C     $4,096
  - Marching Band Program Planner Level E     $2,701
  - Band Front Visual Facilitator Level F     $2,382
  - Marching Band Conditioning Facilitator-HS Level F     $2,382
  - Marching Band Battery Percussion Leader Level H     $1,649
  - Marching Band Mallet Percussion Leader Level H     $1,649

I. The board approved of the following independent contract(s):

1. **Bridgewater Theatre**, Indiana, to provide an assembly program entitled “Accepting Responsibility” for the students at Limerick Elementary School. The cost of the contract will not exceed $660 and will be in effect on October 7, 2002. Funding will be from the Limerick Elementary School Pro Social Committee.

2. **Camfel Productions**, Irwindale, CA, to provide a 40 minute Multimedia Program entitled “Step Up” that will demonstrate courage in the face of fear for the students at the Middle School. The cost of the contract is $545 for two assemblies not to exceed a total cost of $1090, effective June 2002 until October 23, 2002. Funding will be from the Middle School Home and School League.
3. **Chester County Intermediate Unit**, Phoenixville, PA, to provide a Life Skills/Vocational program for a special education student as per the student’s IEP. The cost of the contract will not exceed $18,876 and will be in effect for the 2002/2003 school year. Funding will be from the Special Education Budget.

4. **Chester County Intermediate Unit**, Phoenixville, PA, to provide a Life Skills/Vocational program and Occupational Education for a special education student as per the student’s IEP. The cost of the contract will not exceed $13,113.50 and will be in effect for the 2002/2003 school year. Funding will be from the Special Education Budget.

5. **Community Service Foundation**, Pipersville, PA, to provide instruction to a special education as per the student’s IEP. The cost of the contract will be for 180 days at a cost of $97.17 per day for a total cost not to exceed $17,490.60, effective for the 2002/2003 school year. Funding will be from the Special Education Budget.

6. **Community Service Foundation**, Pipersville, PA, to provide instruction to a special education as per the student’s IEP. The cost of the contract will be for 180 days at a cost of $97.17 per day for a total cost not to exceed $17,490.60, effective for the 2002/2003 school year. Funding will be from the Special Education Budget.

7. **Kathy Barnes-Green**, Collegeville, PA to provide in home services for a special education student as per the student’s IEP. The contractor will provide ten (10) hours per week discrete trial training services (DTT) in the home at a cost not to exceed $8,400.00 for the 2002-03 school year. Funding will be paid from the 2002-03 special education budget.

8. **Judy Dinofrio**, Schwenksville, PA, to provide nursing services for the ESY summer program at the Elementary Schools. Compensation will be set at $28.00 per hour for 3 hours per day for 14 days for a total of 42 hours for a total cost $1176 plus mileage from building to building, effective July 15, 2002 until August 8, 2002.

9. **Jeannette Hellauer**, Limerick, PA, to continue to provide instructional and consultative services for a special education student as per the IEP. This position was originally approved January 2001. Compensation will be set at $29.00 per hour for 10 hours of instruction per week not to exceed $11,890.00, effective August 26, 2002 through June 13, 2003. Funding will be through District funds previously budgeted for contracted services.
10. **Pennsylvania Tourette’s Syndrome Association**, Inc. to provide training for staff working with a student who receives special education services as per the IEP. This training session will include 90 minutes of training plus printed materials. Total cost shall not exceed $400.00 and shall accommodate 25 participants, effective July 1, 2002 to December 31, 2002. Funding will be from the 2002/2003 Special Education Budget.

11. **Kelly McFarland**, Norristown, PA, **Bernadette Gaffney**, Norristown, and **Shannon Hare**, Skippack, PA, to provide Home Discrete Trial Training for a special education student as per the IEP. The Contractors will provide service for a total not to exceed $7,200. The contract will be effective from August 26, 2002 to June 30, 2003. Funding will be from the 2002/2003 Special Education budget.

12. **MBF Center**, Norristown, PA, to provide instruction to a special education student as per the IEP. The cost of contract will be twenty-eight week sessions at $4,400 each for a total not to exceed $8,800, effective for the 2002/2003 school year. Funding will be from the Special Education Budget.

13. **Nova Care Outpatient Rehabilitation**, King of Prussia, PA, to provide the continuation of services in connection with the athletic programs for one additional part-time athletic trainer for 30-40 hours per week not to exceed 1720 hours for the school year at a rate of $18,500 annually. The contract will be in effect from August 12, 2002 through June 13, 2003.

14. **Phoenixville YMCA**, Phoenixville, PA, to provide two hours per month of supervised swimming instruction as part of the Community Based Training for Autistic Support Students. The cost is $10 per hour for twenty (20) hours for the 2002/2003 school year for a total cost of $200. Funds are from the 2002/2003 special education budget.

15. **Total Fitness Repair, Inc.**, Malvern, PA, to provide maintenance of fitness equipment located at the Senior High School. The cost of the contract will not exceed $750 for general maintenance, effective September 1, 2002 through August 31, 2003. Funding will be from Senior High School Budget.

J. The board approved of the following *extra-curricular/supplemental contract(s)*:

<table>
<thead>
<tr>
<th>Contractor</th>
<th>Position</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Diana Ward</td>
<td>Family &amp; Con. Science- Dept. Head</td>
<td>$2882</td>
</tr>
<tr>
<td>(Code Tier 3)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Jay Greco</td>
<td>SH Asst. Football Coach</td>
<td>$4,096 – C</td>
</tr>
<tr>
<td>Laura Craft</td>
<td>SH Head Girls’ Tennis Coach</td>
<td>$3527 – D</td>
</tr>
<tr>
<td>Karen M. Hegedus</td>
<td>SH Head Girls’ Volleyball Coach</td>
<td>$3527 – D</td>
</tr>
<tr>
<td>Douglas Landis</td>
<td>SH Asst. Wrestling Coach</td>
<td>$3527 – D</td>
</tr>
</tbody>
</table>
The board approved of the attached list of substitutes for 2002/2003 school year.

V. FINANCE

Mr. Pettit made a motion to approve Item A1-3. Mr. Schroeder seconded it. Mrs. Block made an amendment so the motion would read A1-2 and to correct the duplicate number 3 on the agenda, which should read number 4. Mr. Schroeder seconded it. The board voted 9-0 to approve the amendment. Mr. Pettit made a motion to approve Item A1-2. Mrs. Block seconded it. It was approved 9-0.

A. The board approved of payment for the following invoices for the month of AUGUST, in connection with the SERIES A 2001 G.O.B.: 

1. LIMERICK ELEMENTARY RENOVATIONS
   Architectural Studio Professional Services $ 925.00
   Anchor Fire Protection Applic. #18- Fire Protection $ 1,000.00
   Prisco & Edwards Professional Services $ 3,655.00
   TOTAL $ 5,580.00

2. OAKS ELEMENTARY RENOVATIONS
   Prisco & Edwards Professional Services $ 595.00
   TOTAL $ 595.00

Regarding Item A3, Mr. Grispon asked if the intermediate school project is $127,037.85 under the PlanCon number. Dr. Coale said yes. Items are encumbered so the exact amount will change in the future depending on how it is spent, she added. Mr. Pettit made a motion to approve Item A3. Mr. Masciandaro seconded it. The board approved the item 8-1 with Mr. Grispon voting no.

3. INTERMEDIATE/MIDDLE SCHOOL PROJECT
   Hilti 44 Anchoring Rods/Epoxy $ 2,824.00
   Dave Kuterbach Labor/Equip-Relocate 7 large Concrete Blocks $ 3,500.00

14
Mattiola Construction  Wall Sawing & Core Drilling  $23,550.00
Fox Rothschild O’Brien & Professional Services  $2,648.76
Dave Kuterbach  Storage Trailer Rental/Year  $780.00
R.M. Shoemaker Co.  Applic. #7- General Contractor  $2,394,420.00
U.S. Engineering Lab. Soil Testing & Inspection (2 Inv.)  $8,238.36
*U.S. Engineering Lab. Soil Testing & Inspection  $5,071.17
*R.M. Shoemaker Co. Applic. #8- General Contractor  $1,847,812.00
TOTAL  $4,288,844.29

Regarding Item A4 and the correction to the agenda, Mr. Rocchio asked for an explanation. Mr. Anspach said that it was a clerical error. Mr. Grispon asked whether the district is $201,269.15 over the PlanCon G amount for the new Upper Providence elementary school. Dr. Coale said that is confirmed and it includes those items that have been encumbered (movable expenses and architect). If all is spent, the project will be over with the primary reason being the change order for the structural engineering, she added. Mr. Grispon asked if we will have a desk for every student. Yes, we will have a desk for every student and when we complete Upper Providence Elementary School we will have extra desks from other schools that we will be transferring over there, said Dr. Coale. Does the two funds take into account money still in the contingency fund asked Mr. Schroeder. Mr. Anspach said we have a contingency fund for the Upper Providence School of $400,000 but he shows that as being netted out because of change orders of $533,125. That contingency is gone, he added, for the Upper Providence Elementary School. The contingency on the Intermediate School was $1,500,000, with $1,038,598 charged off to change orders. The balance due is $34,107.08, Mr. Anspach said. Mr. Schroeder asked whether all contingencies have been dissolved and we are $127,000 negative rough against PlanCon G. Dr. Coale said that is correct for the Intermediate School.
Areas such as project supervision, we’re showing dollars being expended as being encumbered, most likely you won’t have that supervision, we’re showing them as being encumbered, said Mr. Anspach. Mrs. Block asked if all the encumbered amounts are spent, then we would have spent over the PlanCon G amount. On the elementary school, you’re in the hole of $201,000, you’re showing a positive gain of $127,000 said Mr. Anspach. Mrs. Stokes made a motion to approve Item A4. Mr. Pettit seconded it. It was approved 5-4 with Mr. Grispon, Mr. Cummins, Mrs. Block, and Mr. Weber voting against it.

4. **UPPER PROVIDENCE ELEMENTARY SCHOOL PROJECT**

<table>
<thead>
<tr>
<th>Company</th>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>U. S Engineering Lab.</td>
<td>Soil Testing &amp; Inspection</td>
<td>$ 6,773.48</td>
</tr>
<tr>
<td>Fox Rothschild O'Brien &amp; Professional Services (2 Inv.)</td>
<td>Sprinkler Sys. Copies</td>
<td>$ 2,793.00</td>
</tr>
<tr>
<td>McKinney’s Copy Center</td>
<td>Sprinkler Sys. Copies</td>
<td>$ 78.75</td>
</tr>
<tr>
<td>R.M. Shoemaker Co.</td>
<td>Applic. #7-General Contractor</td>
<td>$1,366,570.00</td>
</tr>
<tr>
<td>*U.S. Engineering Lab.</td>
<td>Soil Testing &amp; Inspection</td>
<td>$ 3,380.78</td>
</tr>
<tr>
<td>*R.M. Shoemaker Co.</td>
<td>Applic. #8-General Contractor</td>
<td>$1,367,762.00</td>
</tr>
</tbody>
</table>

**TOTAL** $2,747,358.01

* NEW BUSINESS

Mrs. Block made a motion to approve Item B. Mr. Pettit seconded it. It was approved 9-0.

B. The board approved of payment for the following invoices for the month of AUGUST in connection with the CAPITAL RESERVE ACCOUNT - Fund 22:

Concession Stand/Storage Project
Mario D'Orsaneo Fabricate/Install 11.5’ Handrail | $ 747.00
Emedco Signage for Concession Stand Area (Restrooms/Braille & Handicap Symbols) | $ 226.73

**TOTAL** $ 973.73

Mrs. Block made a motion to approve Item C. Mrs. Stokes seconded it. It was approved 7-2 with Mr. Grispon and Mr. Weber voting against it.

C. The board approved for next month’s payroll, taxes, all benefits, transportation contracts, IU contracts, vo-tech payments, debt service payments, utility bills, maintenance agreements, copier leases, equipment maintenance, Federal grants, insurance, and discounted invoices:

<table>
<thead>
<tr>
<th>Check List</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. June</td>
</tr>
<tr>
<td>Check No. 86443-86605</td>
</tr>
<tr>
<td>2. July</td>
</tr>
<tr>
<td>Check No. 86606-86880</td>
</tr>
</tbody>
</table>
3. **August**
   Check No. 86881-87104 $ 6,099,189.73

4. **Check List Held for Board Approval**
   Check No. 87105-87257 $ 364,641.01

5. **Athletic Fund**
   Check No. 293993-294018 $ 41,320.75

Mrs. Stokes made a motion to approve Items D-K. Mr. Pettit seconded it. It was approved 9-0 by the board.

D. The Board approved of the following **exonerations** from the per capita tax for 2001-2002:
   - Limerick Township: No.
   - Royersford Borough: No.
   - Spring City Borough: No.
   - Upper Providence Township: No.

E. The Board approved of the following **additions/deletions** from the per capita tax for 2001-2002:
   - Limerick Township Deletions: No.
   - Royersford Borough Deletions: No.
   - Spring City Borough Additions: No.
   - Spring City Borough Deletions: No.
   - Upper Providence Township Additions: No.

F. The board approved of the **Cafeteria Listing** of Bills:
   - Checks #4192-4200 $1,9990.78

G. The following Treasurers’ Reports were approved:
   - Treasurer’s Report – June 30, 2002
   - Money Market – June 30, 2002
   - Nataturium Fund – June 30, 2002
   - Checking Accounts – June 30, 2002
   - Payroll Account – June 30, 2002
   - Athletic Fund – June 30, 2002
   - Investment Schedule – June 30, 2002
   - Note of 2000 – June 30, 2002
   - Capital Reserve Fund – June 30, 2002
   - Tax Account – June 30, 2002
   - Series A 2001 – June 30, 2002
   - Cafeteria M/M Account – June 30, 2002
   - Cafeteria Checking Account – June 30, 2002
   - Revenue Budget Report – June 30, 2002
   - Summary Budget Report – June 30, 2002
Treasurer’s Report – July 31 2002
Money Market – July 31 2002
Nataturium Fund – July 31 2002
Checking Accounts – July 31 2002
Payroll Account – July 31 2002
Athletic Fund – July 31 2002
Investment Schedule – July 31 2002
Note of 2000 – July 31 2002
G.O.B. of 1999 – July 31 2002
Capital Reserve Fund – July 31 2002
Tax Account – July 31 2002
Series A 2001 – July 31 2002
Cafeteria M/M Account – July 31 2002
Cafeteria Checking Account – July 31 2002
Revenue Budget Report – July 31, 2002
Summary Budget Report – July 31, 2002

H. The following reports were submitted for your information:
   Cafeteria Savings Schedule
   Cafeteria Investment Schedule
   Cafeteria Profit and Loss Statement
   Cafeteria Participation Report
   Cafeteria List of Bills

I. The board approved to award bids for Kitchen Equipment to the bidders who were closest to spec. Bids were due August 8, 2002, and were awarded as follows:

   1 Beverage-Air Stainless Steel Forced-Air Milk Cooler Unit for Limerick Elementary - awarded to Calico Industries for $1,884.00
   1 Cleveland Convection Steamer for Oaks Elementary – awarded to Clark Food Service Equipment for $12,697.00
   2 True Stainless Steel Roll-In Refrigerators, one unit for the Intermediate School and one unit for the Middle School - awarded to Singer Equipment Co. for a total of $8,523.40
   1 Garland Convection Oven for Middle School - awarded to Clark Food Service Equipment for $4,847.00

   Funding will come from the Cafeteria Fund.

J. Quotations for student accident insurance have been accepted by the Montgomery County Intermediate Unit. In the past, Spring-Ford Area School District has also considered quotations for purchasing all-sports and extra curricular coverage (Grades 5-12) and catastrophic medical coverage. The board approved of Posse Walsh Buckman Van Buren A-G Administrators/CIGNA (see attached). The cost represents an increase of $250 over last year however with catastrophic limited to $5 million. The cost is $7,770.

   All sports & intramural sports – grades 5-12 $ 6,950.00
   Catastrophic medical coverage – grades 5-12 $ 750.00
   **TOTAL** $ 7,700.00
Voluntary school- time coverage $ 22.50
Voluntary 24-hour coverage $ 90.00

K. The board approved to accept an addendum for the Kitchen Equipment Bid to award to the lowest responsible bidder the bid for a Convection Steamer to U.S. Food Service Inc. for the sum of $10,950.00. Funding will come from the Cafeteria Fund.

VI. PROGRAMMING AND CURRICULUM
Mr. Pettit made a motion to approve Item A. Mr. Schroeder seconded it. It was approved 9-0.

A. The board approved to contract with the following consultants to conduct Everyday Math Training June 20, August 7, August 8, and August 22, 2002: Pricilla Kinney, Jackie Fox, Mary Johnson, Ann Murphy, and Dennis Donnelly. The cost of these consultants will not exceed $2,500.00 to be paid out the curriculum budget. Training sessions held on June 20, August 7 and August 8 were 6.5 hours in duration and approximately 40 teachers were paid at $28.00/hr. for a total cost of approximately $1,100.00 already budgeted under summer curriculum hours. The training on August 22 will be held for all new K-6 teachers as part of their In-Service Training.

VII. CONFERENCE/WORKSHOP RECOMMENDATIONS
Mrs. Block asked if there was something for board members who could not attend the conference listed in Item A. Dr. Coale said that she would check her conference materials and get back to Mrs. Block. Mr. Pettit made a motion to approve Items A-S. Mrs. Block seconded the motion. It was approved 9-0.

The following individuals were approved for attendance at the following conferences/workshops:

| CODE:580 Account: Conference/Training, registration, food, and Accommodations |
| A. John S. Grispon, Martha Magee Block, Richard J. Schroeder, Board Members, Dr. Genevieve D. Coale, Superintendent of Schools and Dr. Marsha R. Hurda, Assistant Superintendent to attend “No Child Left Behind: What School Boards Need to Know” at the Radisson Valley Forge in King of Prussia, Pa on September 18, 2002. The total cost of the conference is $430.00 from the 580 account. |
| B. John S. Grispon, Ed Cummins, Board Members and Dr. Genevieve D. Coale, Superintendent of Schools to attend “Sports Law For Board Members” at the Wyndham Valley Forge in King of Prussia, PA on October 31, 2002. The total cost of the conference is $255.00. |
C. Dr. Genevieve D. Coale, Superintendent of Schools, to attend “School Director Legal Liability Workshop” at the Hershey Lodge, Hershey, PA on October 1, 2002. The total cost of the conference is $172.00 from the 580 account.

D. Timothy C. Anspach, Business Manager, to attend “Business Administrator’s Workshop” in Lake Harmony, PA from September 25th through September 27th, 2002. The total cost of the conference is $415.00 from the 580 account.

E. Timothy C. Anspach, Business Manager, to attend “Student Activity Funds” at the Carbon Leigh Intermediate Unit in Schnecksville, PA on October 1, 2002. The total cost of the conference is $90.00 from the 580 account.

F. Mickey McDaniel, Athletic Director, Patrick J. Nugent, Senior High Principal, and Robert A. Brownback, Middle School Principal and to attend “Sports Law for Athletic Directors and Coaches” at the Holiday Inn in King of Prussia, PA on September 25, 2002. The total cost of the conference is $282.00 from the 580 account.

G. Shirley A. Rhoads, Assistant Business Manager, to attend “E-Funding 2003 Seminar” in Forgelsville, PA on September 9, 2002. The total cost of the conference is $25.00 from the 580 account.

H. Shirley A. Rhoads, Assistant Business Manager, to attend “Your School, Your Money Year 2/Student Activity Funds” in Grantville, PA on September 18, 2002. The total cost of the conference is $170.00 from the 580 account.

I. Mary Quintrell, Bookkeeper, District Office, to attend Elements of Payroll Administration, Penn State Great Valley, Malvern, PA, on February 5, 2002. The total cost of the conference will be $165.00 from the 580 account.

J. Susan McCandless, Software Technician, to attend “Train the Trainer” in Philadelphia, PA on November 4 and 5, 2002. The total cost of the conference is $840.00 from the 580 account.

K. Debbie Smith, Administrative Asst., District Office, to attend A/CAPA, Harrisburg, PA, on November 1, 2002. The total cost of the conference will be $65.00 from 580 account.

L. Grace Eves, Asst. Bookkeeper, District Office, to attend E-Funding 2003 Seminar, Fogelsville, PA, on September 9, 2002. The total cost of the conference will be $25.00 from the 580 account.

M. Grace Eves, Asst. Bookkeeper, District Office, to attend Elements of Payroll Administration, Penn State Great Valley, Malvern, PA, on February 5, 2002. The total cost of the conference will be $115.00 from the 580 account.

N. MaryAnn Lorenzo, Executive Secretary, District Office, to attend Elements of Purchasing, Penn State Great Valley, Malvern, PA, on February 14, 2002. The total cost of the conference will be $115.00 from the 580 account.
HIGH SCHOOL

O. Keith A. Edleman, Teacher at the High School, to attend “Technology Education Association of Pennsylvania Conference” at the Penn-Harris Radisson in Camp Hill, PA on Thursday, November 7th and Friday, November 8th, 2002. The total cost of the conference is $224.75 - $54.75 from the 580 account and $170.00 from the substitute account.

INTERMEDIATE

P. Jane A. Kulp, Behavior Analyst at the Intermediate School, to attend “Mid-Atlantic Super Conference on Autism/Asperger’s Syndrome” at the Sheraton Hotel in Towson, MD on September 19th, 2002. The total cost of the conference is $405.95 from the 580 account. No substitute is needed.

BROOKE

Q. Carol Vogt, Reading Specialist at Brooke and Limerick, to attend “Keystone State Reading Association Annual Conference” at Seven Springs Mountain Resort in Champion, PA on Monday, October 21st, Tuesday October 22nd and Wednesday, October 23rd, 2002. The total cost of the conference is $831.00 - $576.00 from the 580 account and $255.00 from the substitute account.

R. Reesa Wurtz, Psychologist at Brooke, to attend “Treating Troubled Children & Their Families” in Lancaster, PA on Thursday, September 26th and Friday, September 27th, 2002. The total cost of the conference is $417.00 from the 580 account. No substitute is needed.

ROYERSFORD

S. Robyn Kruger, ESL Teacher at Royersford, to attend “Language Assessment Scales Training Seminar” at the Colonial Intermediate Unit 20 in Easton, PA on Thursday, August 22nd, 2002. The total cost of the conference is $57.45 from the 580 account. No substitute is needed.

XIII. INFORMATION ITEMS

There were no questions.

A. The following new policies were submitted as a first reading:

1. Policy #114 – Programs: Gifted Education
2. Policy #202 – Pupils: Eligibility of Nonresident Students
3. Policy #622 – Finance: GASB Statement 34

B. The following policy was submitted as a first reading:

1. Policy #303 – Administrative Employees: Employment of Administrators (to be rescinded)
NEW BUSINESS

PERSONNEL
Mr. Pettit made a motion to approve Items A-H. Mrs. Stokes seconded it. It was approved 9-0.

A. The board approved of the resignations, with regret:

1. Deborah Longwell, Speech & Language Therapist at the Intermediate School. Ms. Longwell has accepted the ESL position at the Middle and High Schools, effective August 21, 2002.

2. Renee Wielgomas, after school detention duty at the Middle School, effective August 21, 2002.


5. Cathy A. Emwiler, Administrative Assistant at the District Office. Ms. Emwiler has accepted a position at the High School in another capacity, effective September 23, 2002.

6. Arlene Gerstlauer, Library Assistant at Spring City Elementary School. Ms. Gerstlauer has accepted a position at the Middle School in the same capacity, effective August 30, 2002.

7. Jackie Plewinski, Food Service Worker at the Senior High School. Ms. Plewinski has accepted another position in the school district, effective August 21, 2002.

8. Diane Fisher-Campbell, Instructional Assistant at Limerick Elementary School. Ms. Fisher-Campbell has accepted a professional position at the Middle School, effective August 19, 2002.


B. The board approved of Cynthia M. Poruban, Guidance Counselor at the Intermediate and Middle Schools for a Maternity Leave of Absence,
effective November 16, 2002 for the remainder of the 2002/2003 school year.

C. The board approved of the Professional Employee, Deborah Longwell, East Greenville, PA, for the English as a Second Language (ESL) position at the Middle and High Schools. Ms. Longwell is currently employed by the district in another capacity. Ms. Longwell is a graduate of Kutztown University with certification in Speech and Language and is currently enrolled in an ESL program at West Chester University. Compensation will be set at $37,400 BS + 18, step 3, plus benefits as per the Collective Bargaining Agreement, effective August 21, 2002.

D. The board approved of the Temporary Professional Employees:

1. Diane Fisher-Campbell, Royersford, PA, for the Autistic Support position at the Middle School replacing Megan Seip who was transferred to another position. Ms. Fisher-Campbell is a graduate of The College of New Jersey with certification in Mentally and/or Physically Handicapped. Ms. Fisher-Campbell has been an instructional assistant with the district. Compensation will be set at $36,700 BS + 18, Step 2 with benefits as per the Collective Bargaining Agreement, effective August 21, 2002.

2. Suzanne Winkler, Collegeville, PA, for the .8 Art position throughout the district replacing Susan DiGuiseppi who accepted a full time position. Ms. Winkler is a graduate of Millersville University with certification in Art. Compensation will be set at $35,000 BS, Step 1, prorated with benefits as per the Collective Bargaining Agreement, effective August 21, 2002.

E. The board approved of the following Long-term Substitutes:

1. Nancy Carre, Royersford, PA, for the 7th grade English position at the Middle School replacing Lyndi Puleo who will be on childrearing leave for the 2002/2003 school year. Ms. Carre is currently a per diem substitute with the district. Ms. Carre is a graduate of West Chester University with certification in Elementary Education and Secondary School Guidance. Compensation will be set at $35,000, BS, Step 1, prorated with benefits.

2. Patti Musselman, Oaks, PA, for the Learning Support position at Oaks Elementary School replacing Gretchen Colombo for the 1st semester of the 2002/2003 school year. Ms. Musselman is currently a per diem substitute for the district. Ms. Musselman is a graduate of Kutztown University with certification in Elementary and Mentally and/or Physically Handicapped. Compensation will be set at $35,000, BS, Step 1, prorated with benefits, effective August 21, 2002.
3. **Darren Hess**, Hanover, PA, for the French position at the Middle School replacing Kristen Rouyer for part of the 1st semester of the 2002/2003 school year. Mr. Hess is a graduate of Millersville University with certification in French. Compensation will be set at $35,000, BS, Step 1, prorated with benefits, effective September 16, 2002.

4. **Jill Mendel**, Pottstown, PA, for the Learning Support position at Brooke Elementary School replacing Charlene Lapp for the 1st semester of the 2002/2003 school year. Ms. Mendell is a graduate of Millersville University with certification in Elementary and Mentally and/or Physically Handicapped. Compensation will be set at $35,000, BS, Step 1, prorated with benefits, effective August 26, 2002.

F. The board approved of the following **Support Staff Employees**:

1. **Danielle Carrington** as a Classroom Assistant for the Autistic Support class at Limerick Elementary School. Ms. Carrington replaces Tanya Hesh who transferred to a classroom assistant position at Oaks Elementary School. Compensation will be set at $12.35 an hour with benefits as per the Assistants’ plan, effective August 21, 2002.

2. **Cathy Emswiler**, Spring City, PA, as a one-on-one Instructional Assistant for a special needs student in the Senior High School. Mrs. Emswiler replaces Marianne Christy who transferred to a one-on-one vacancy in the Middle School. Mrs. Emswiler is currently an employee with the district. Compensation will be set at $12.35 an hour with benefits as per the Assistants’ plan, effective September 23, 2002.

3. **Arlene Gerstlauer**, Royersford, PA, for the Library Assistant at the Middle School replacing Diane Fern who accepted a position at the District Office. Ms. Gerstlauer is currently an employee with the district in another building. Compensation will be set at $12.35 an hour with benefits as per the Assistants’ plan, effective August 30, 2002.

4. **Jason W. Meyer**, Schwenksville, PA, for the School Resource Officer at the High School replacing Frank Hutchko who resigned. Mr. Meyer is a graduate of Lycoming College with a Bachelor of Arts in Criminal Justice. Compensation will be set at $32,622, plus benefits, effective tentatively September 9, 2002, pending receipt of clearances.

5. **Joan Weber**, Pottstown, PA, as a one-on-one Instructional Assistant for a special needs student at Limerick Elementary School. Mrs. Weber is replacing Lynne Keene who was transferred to another one-on-one position at Limerick Elementary.
School. Compensation will be set at $12.35 an hour with benefits as per the Assistants’ plan, effective August 21, 2002.

6. **Cheryl Williams**, Royersford, PA, as an Instructional Assistant at the Intermediate School replacing Kathy Doran who resigned. Compensation will be set at $12.35 an hour with benefits as per the Assistants’ plan, effective September 3, 2002.

G. The board approved of the extra-curricular/supplemental contract:

- Alex Miscavage, 7th grade Boys’ Basketball, $2,382
- Maldwyn Cooper, Boys’ Soccer Head Coach, $1,649
- Melanie Renninger, 8th Gr. Asst. Field Hockey Coach, $1,395
- Gary Rhodenbaugh, SH Fitness Room, $505

H. The board approved of the following substitutes:

- Christine Poirier, Library Science, North Wales, Kutztown University
- Agnes Bolyn, Instructional Assistant, 305 Griffith Road, Norristown, Pa, 19403 (previously approved for the ESY Program)

**FINANCE**

Mrs. Block made a motion to approve Item A. Mr. Pettit seconded it. It was approved 9-0.

A. The board approved the security services of Executive Protective Services for various security services for the district. They are replacing Starr Security and will be primarily used for extracurricular activities. The administration was pleased with the services provided by Executive Protective Services for graduation. The cost is $20.00 per agent hour worked.

**PROPERTY**

Mr. Davis asked that the board insert a date into the resolution. The board discussed it and made an amendment to the resolution so that the date of the hearing be September 16, 2002 at 7:30 p.m. Mrs. Block made a motion to approve Item A. Mr. Pettit seconded it. The board approved the motion 8-1 with Mr. Weber voting against it.

A. The board approved of Resolution 2002-14 to advertise for and hold an Act 34 hearing for the Upper Providence Elementary School addition of 8 classrooms.

**PROGRAMMING AND CURRICULUM**

Mr. Schroeder made a motion to approve Item A. Mr. Pettit seconded it. It was approved 9-0.
A. The board approved having the Board Curriculum/Special Education Committee to continue to meet as a committee for special education during the months of September, October, and November when the board meets as a committee of the whole.

CONFERENCES AND WORKSHOPS
Mr. Pettit made a motion to approve Item A. Mr. Schroeder seconded it. It was approved 9-0.

The following individuals were approved for attendance at the following conferences/workshops:

| CODE:580 Account: Conference/Training, registration, food, and Accommodations |

MIDDLE SCHOOL

A. Jason Corropolese, School Police Officer, to attend “Disaster Planning and Vital Records Management” in Sellersville, PA on September 26, 2002. The total cost of the conference is $44.00 from the 580 account.
OTHER BUSINESS

MOTION: Mr. Masciandaro made the following motion: Motion to move forward with the Winnies project by selecting EI Associates as architect for the construction of a K-4 elementary school that is a substantial duplicate of the Upper Providence Elementary on the Winnies tract to open for the 2005-06 school year. Mrs. Stokes seconded the motion.

Mrs. Block asked whether legal culpability of the structural problems with the new schools had been settled. Mr. Davis replied no. Mrs. Block asked if there was going to be litigation regarding those cost overruns, would EI be a possible defendant. Yes, said Mr. Davis. Mrs. Block asked about the logic of entering into contracts with a party with whom the district might be in litigation. Mr. Masciandaro said the district would save a substantial amount of money using this architect by duplicating the same design as the Upper Providence school and that the district wouldn’t be able to do that with any other architect. He added that the board would have to move on it right away to complete the project on time. Mr. Cummins asked if EI said how they would rectify the problem and said that he wouldn’t feel comfortable working with them unless they did. Mr. Grispon asked how much money would be saved by duplicating the design. Mr. Cooper said $108,000 and other savings. Mr. Grispon said that the company that cost the school district $1.6 million would save us $108,000 and that it doesn’t seem right. Dr. Coale said EI has not made a dollar offer but had given another letter that references that they would work for a solution with the school district. Mrs. Block said that she would need to see a written admission that all of the cost overruns are their responsibility and they would refund those costs to the district before she would work with them. Mr. Pettit said that he favors EI due to the savings and the need to proceed ASAP. As far as EI costing us $1.6 million that is a leap forward. They have not cost us, it is an engineering problem. It may or may not go into the courts. It is going to be resolved. We will be made whole some time down the line. Legally, they’re not going to admit that they’re totally wrong, they weren’t wrong, they can’t admit to something they didn’t do. We should move forward with this. The motion should be passed. Mrs. Stokes said the enrollment continues to swell and if we don’t do something soon, it will be overcrowded in the elementary schools. We have had one delay after another regarding this project. There is no question in my mind that we need another elementary school. Mrs. Block said it is necessary that elementary school children attend a school that is located in the same municipality where they live. I believe what is holding up this process is political differences in opinion between board members. Board members need to stop worrying about who is going where. Let the administration decide who goes where. The reason why I brought up reconsidering putting an addition on Spring City Elementary School is because I don’t think that we will be able to complete an elementary school on the Winnies site by 2005. I don’t want to see this board go through the same rush of process like we did with Upper Providence Elementary School. I want to be sure the process is done in the right order so that we don’t have cost overruns like we have now. Mr. Cummins said when an architect hires someone like a
subcontractor, typically it comes back to the general contractor like EI. EI hired those people. I don’t want to fall into the same trap. Mr. Pettit said that he opposed unnecessary busing of children and if that means getting schools built nearer children’s homes, then that is what should occur. If you want to carry that to its ultimate logic, we hired EI, so we would be in the same position as EI would be to their engineer if that were the case. It is important to get this Winnies project as soon as possible and get it done. Mr. Grispon said spending the $1.6 million is really gouging the taxpayers. This is $1.6 million to save $108,000. We as a board are responsible for the $1.6 million changeorder. Mr. Schroeder said EI is responsible to a degree and it would be brought out either through litigation or insurance negotiations with the changeorders. For ten years, I’ve heard this is the best architect to work with because we save money and they are efficient. The structural engineer was not directly employed by EI. The most cost effective way to put a school on Winnies is to use the same plans as was used on Bechtel. I question the administration’s changing of gears from supporting Architectural Studio to EI. If every contractor had to look forward to nobody doing business with them if they made a mistake, nothing would go anywhere in this world. Contractors make mistakes. Our architect did not make a mistake. He gave the design to someone else to make it conform to structural standards. We’re fortunate that someone picked up on the deficiency. There is a significant portion of that that we’d be paying for anyway. I support the addition to Spring City Elementary School along with moving forward with EI. It is not because I enjoy moving kids all over the place but it is because I have a building there that can accommodate 300 people.

AMENDMENT: Mr. Grispon made a motion to amend Mr. Masciandaro’s motion to include Spring City with Winnies. Mrs. Block seconded it. We have a building that is underutilized by providing simple, efficient busing routes that would not necessarily pull students from the ends of Linfield. It is sound practice to move forward with EI and we have the flexibility to choose our own engineers. We can still change the contract with them. This is the best value for an architect. Mrs. Block asked the cost if the question of cost overruns goes to litigation and defendants ask for a jury trial, would the selection of EI to do additional projects handicap the district’s ability to recover cost overruns. Mr. Davis offered to reply in executive session because of the potential of litigation. Mrs. Block said she wanted to know the enrollment capacity of the future school. Mr. Masciandaro said the motion referred to a substantial duplication of Upper Providence Elementary, which is no larger than 850.

Dr. Coale referred to Mr. Grispon’s charge of $1.6 million in changeorders. She listed $400,000, $1,038,598 with that total being $1.4 million. We approved $60,000 for another changeorder. Mr. Cooper added a changeorder in the $20,000 and that steel was not a large part of it. Mr. Cooper listed credits of $13,000, $10,000, $6,000, and $30,000. That would bring down the amount of the changeorder to $1,518,598 and the credits would bring it down to $1,000,475, or thereabouts Dr. Coale said. Dr. Coale addressed Mr. Schroeder’s
question and said EI approached her to say that they wanted to do our buildings. She asked EI to put what they would do in writing and the district has stop ordered several hundred dollars that have not been paid. Dr. Coale addressed Mrs. Block’s question regarding enrollment at the proposed school. The school for 850 is filled at .87 or 739 because of special education needs that keep growing. We need to make the school a little larger because of growth.

Mr. Schroeder asked Mr. Cooper how he’d feel working with EI. Mr. Davis suggested going into executive session. Mr. Weber called for an executive session.

-SHORT EXECUTIVE SESSION-

Board took a break for a short executive session at 8:53 p.m. and returned at 9:06 p.m. Mr. Weber announced that the board met before the meeting regarding a personnel issue this evening. Last week, the board met in executive session on a contract issue. Mr. Weber read the amended motion as being an architect to do both the Winnies property at 850 students and hire the same architect to add an addition to the Spring City Elementary.

Mr. Schroeder said that he wanted to note that he did not want it misconstrued by voting for EI as architect that he was satisfied with the proposed rates. He said he felt significant negotiation should take place to get a lower number. The board voted on the amendment to the motion and voted it down 3-6 with Mr. Schroeder, Mr. Pettit, Mr. Masciiandaro, Mrs. Stokes, Mr. Rocchio, and Mr. Weber voting against the amendment.

MOTION: Mr. Masciiandaro made the following motion: Motion to move forward with the Winnies project by selecting EI Associates as architect for the construction of a K-4 elementary school that is a substantial duplicate of the Upper Providence Elementary on the Winnies tract to open for the 2005-06 school year. Mr. Pettit seconded the motion.

AMENDED MOTION: Mr. Schroeder added an amendment to say **enter into negotiation**. So Mr. Masciiandaro withdrew his motion and Mr. Pettit withdrew his second. Mr. Masciiandaro made the following motion: Motion to move forward with the Winnies project by selecting EI Associates as architect and **to enter into negotiation** for the construction of a K-4 elementary school that is a substantial duplicate of the Upper Providence Elementary on the Winnies tract to open for the 2005-06 school year. Mr. Pettit seconded the motion. **The board voted 5-4 to approve the motion** with Mrs. Block, Mr. Cummins, Mr. Grispon, and Mr. Weber voting against it.

A. The board approved to move forward with the Winnies project by selecting EI Associates as architect and **to enter into negotiation** for the construction of a K-4 elementary school that is a substantial
duplicate of the Upper Providence Elementary on the Winnies tract to open for the 2005-06 school year.

DISCUSSION OF SPRING CITY ELEMENTARY

Mrs. Stokes said the addition to Spring City was so that the children in Spring City could walk to school and have their own community school. She said that the children of Limerick and Upper Providence should be afforded that same opportunity. She said she didn’t think they’d mind going to Royersford. However, the people of Limerick don’t live in the Spring City community. It’s in Chester County. That school is in East Vincent Township, it’s not really in the school district. I can not buy into adding onto Spring City and sending children from Upper Providence or Limerick over there in a bus out of their home community. If we’re truly committed to community schools, let Spring City alone. Let the children of Spring City attend that school. It is not the most efficient school, but it is their community school. I don’t think children in Limerick or Upper Providence should be bused there under any circumstances.

Ed Cummins said Mrs. Stokes’s statement proves there were definite overtones that Spring City people and children are not as good as Upper Providence people. That elitist attitude is what makes it personal and it’s what divides this board. Mrs. Stokes said that she hoped that wasn’t the way she came across. She said that Spring City is a fine community. I support the Spring City School and the people who send their children to the school. I only am asking that the people of Upper Providence and Limerick are afforded the same opportunity. That is to attend a community school. I don’t consider myself an elitist. I hope that I am not dividing the board. I take exception to your comments. I think they are unfair and I expect that you might apologize for it. Mr. Grispon said a lot of things were said during those 18 months when the renovation of Spring City was discussed. There was a motion on the floor by the Upper Providence representatives to close Spring City. I don’t want to see that happen. I would like to hear from board members that they have a commitment to Spring City and not close Spring City. Mr. Rocchio said that he supports having Spring City open. Mrs. Stokes said that she supports Spring City as long as we’re supporting community schools. I do not support Spring City if we’re going to add onto it and send children from Limerick over there because then it’s no longer a community school and if it’s no longer a community school for the people of Spring City, then maybe we do consider closing it. As long as it stays a community school and we let it alone, I’m fine with Spring City staying the way it is. Mr. Weber asked when the Upper Providence Elementary School opens whether it would be a community school or will it be Upper Providence’s school? No, replied Mrs. Stokes, if you live on the eastern end of Limerick Township, I wouldn’t have a problem going to Upper Providence Township because I live in that community, a radius of a mile of that new elementary school. But I don’t live in the Spring City Community. I don’t live in Chester County. Mr. Grispon said, Mrs. Stokes, under the right circumstances, you would vote to close Spring City. No, as long as Spring City is a community school for Spring City, I would have no problem
leaving that school as it is today, said Mrs. Stokes. However, if this board gives up the idea of community schools, then I think that we look at all options including shutting down Spring City. You would vote to close Spring City, said Mr. Grispon. Mrs. Stokes reiterated her previous statements. Mr. Grispon reiterated his statement. Mr. Cummins said that because he’s in Chester County that he’s not supposed to cross the river and he questioned the statement made by a member of the audience who referred to Spring City School District. Mr. Schroeder said that he wished that everyone would find better ways to use the facility by increasing the school’s population. If all the kids in the building are not from Spring City, it’s still a community school. There are other ways than choosing a development from Linfield or Upper Providence to Spring City. See Spring City as a block of potential capacity. Mr. Pettit said nobody is opposed to Spring City. I am concerned about busing kids from Spring City to Limerick, I would be just as opposed to that. Another point is that we might be anticipatory with a need for additions to Spring City at this time. The demographics don’t support it and for that reason I would oppose the motion. Mr. Cummins said his son who has autism, rode the bus from Spring City to Limerick every day for three years and there was no problem. Every day children from Spring City are bused over to the high school. There is no problem. What is the problem going over the river the other way?

Is the board committed to taking the portables off Brooke and not adding any more portable to any schools once the Upper Providence Elementary is completed? Asked Mrs. Block. Those people who are opposed to adding portables, I want to hear your response. Mr. Weber said he has not and will not vote for putting portables anywhere and he would vote to remove them. Mr. Grispon asked about removing them from the intermediate school when the flex school is done. Mr. Masciandaro said that the facilities committee said to focus on priorities on where to build first because it takes the longest to do. A lot of things make up capacity including those dreaded portables. My daughter is in one. We’re sold out and we’re trying to build schools as fast as possible. I don’t see us taking any capacity out when we’re growing as fast as we are. Removing portables or closing Spring City doesn’t seem to be rational when we’re growing as fast as we are. I think getting more land is a priority. Getting the middle school renovated is also a priority. Mrs. Block said that the board used to look out for the best interest of the students but she sees board members playing to their own constituents. It is cheaper to put capacity onto Spring City Elementary. This facility will have a facility for alternative uses. At some point, we’re going to have to add fulltime kindergarten. At some point, the financially prudent thing to do is have our own alternative school. This is socioeconomic bigotry pure and simple. Nobody in Limerick Township minds going to an elementary school in Upper Providence. They might even consider going to Royersford borough. But heaven forbid, if they cross the river and go to Spring City.

Janine Herring said all of the students from different elementary schools are altogether in the high school and have become one community. Community
boundaries don’t matter to the students in the high school. She said the board is really divided and divisions based on where members are elected is preventing the board from moving forward as a whole. That concerns me because everybody else in the district relies on what you say. It’s not going to help anyone if you continue to be divided on all these issues. Mr. Weber thanked her for her remarks and said he was proud of her. Mr. Pettit said that he agreed with her but that it was important to keep the bus ride time for elementary school students down was important. He said he is tired of the charge of elitism and that the charge is false and bogus.

ITEM B UNDER OTHER BUSINESS
Mrs. Stokes asked for the administration’s recommendation. Dr. Coale said that prior to EI Associates’ submission, the administration recommended Architectural Studios. Both are good firms, she added. From a fiscal standpoint, EI is more advisable. She added that the administration recommends doing a mandate waiver for a single prime.

Mr. Schroeder made a motion to select EI as the architect for the middle school renovation and enter into negotiations for a contract for those renovations. Mr. Masciandaro seconded the motion. Mr. Schroeder asked whether coming up with a contract for the renovations before the end of the year was still within the window. Dr. Coale advised getting the contract for the middle school on the agenda for September to stay within the timelines. She added that the district wanted to be in the position to remove the asbestos next summer. Mr. Cooper said it should have been on the board agenda a couple of months ago. The timeline was to open in 2005 said Mr. Schroeder. Asbestos abatement is separate from the PlanCon process said Dr. Coale. She added that the district would like to get the 9th graders back in the building in August 2005. Mr. Rocchio expressed concern with going with EI because of the amount of changeorders and choosing the company for three of the district’s major projects and that he felt uneasy about it. Mr. Grispon warned about putting all of our eggs in one basket and asked if anyone had heard of Enron. The board voted 5-4 to approve the motion with Mr. Grispon, Mr. Cummins, Mrs. Block, and Mr. Weber voting against it.

B. The board approved discussion to select an architect for the Spring-Ford Area School District Middle School project.

Mr. Schroeder made a motion to have the administration go after a mandate waiver for this project. Mr. Cooper said that the district had the mandate waiver on the middle school project but not on the Winnies site. Dr. Coale acknowledged that a mandate waiver application would be prepared for Winnies.

SOLICITOR’S REPORT
There was none.
PUBLIC COMMENT

Esther Campbell, Limerick
What time did your children come home from school? she asked the board. What is your point? Mr. Weber asked. My daughter got off the bus at 4:40 p.m. It was 5:03 after I calmed her down and I walked her home. School closes at 3:30 p.m. My child is supposed to be in Brooke and is shuttled to Royersford. Why add onto Spring City? Will it be used after 2005? What time was the child supposed to come home? asked Mr. Weber. Other kids in the neighborhood are home at 3:30 when my daughter comes home at 4:40 and got off the bus crying. I don’t blame the transportation department. It’s the redistricting lines you’ve drawn. Mrs. Block said that she, Mr. Grispon and Mr. Schroeder didn’t vote for that plan.

Betty Greco, Linfield
(Referred to Mrs. Campbell’s problem) Her problem came up because you didn’t redistrict two years ago. Why should any student go outside of their community? When Upper Providence opens, I don’t want to go to Royersford. When Winnies opens, we won’t want to go to Upper Providence. Why is there a need to add to Spring City? Who is targeted to go to Spring City? No one yet, said Mr. Weber.

Kevin Refuse, Linfield
I was here last year, when you wanted to transport kids. I have no problems with Spring City or any of its residents. I am not elitist. This school spends hundreds of thousands to renovate Spring City so residents could have a community school. My family does not live in a development. We have developed a sense of community where we live. Why are residents of Linfield targeted to go to Spring City, we are not the closest and we are not the cause of overcrowding. Don’t make my children the solution to your financial problem. I’m sure other solutions can be explored. Put an addition on Spring City. Make part of the school a kindergarten center. If this board allows one community to have its community school, it should respect the community of Limerick to keep our children in our community schools where they belong.

Diana DeBello, Linfield
I don’t care where my children go to school. Spring City is in the district. However, it is not logical to bus my children past two schools within two miles of my home to solve a financial problem. There’s a difference between providing for efficiency and providing for a good education for our children. Two hours a day on the bus is not a good thing for our kids especially those in elementary school, especially when two parents are working.

Chris Greco, Linfield
Everybody is talking about community school. My children need school and daycare in our community. Country Time won’t bus from another area. How is that fair to get kids from one spot to another after school? This is your problem
because you did not look at demographics. You knew that builders were coming to this area. If you’re going to build onto schools, build on those that are economically viable. Why can’t you build on Brooke? I don’t understand why. Limerick had a great addition to it. I don’t know anything about Spring City. I want to be sure that my kids get back and forth from daycare.

**Joe Semetti**, with Limerick Township
I hear numbers around 850 students at the school at Winnies. Builders are coming in. That school is not going to be big enough. You gotta make it bigger. Make this school big enough to fit all these kids. There are developments going in all over the place and there’s space for more. Make the school bigger.

**Rose Gannon**, Linfield
I was here last year when you were discussing redistricting. My son is in 4th grade and was redistricted from Brooke, we were told that they would be redistricted once. My daughter is in first grade. It was never to be a personal issue regarding Spring City. Mr. Weber asked who told her that the redistricting would occur once. Mrs. Gannon said, the board. No, said Mr. Weber. Whenever you have growth, there is always redistricting, he said.

Mr. Schroeder addressed Mr. Semetti and said we did look at other sized schools. We know the Winnies school isn’t the last school. We talked about a larger school there, so we’ve gone through that process. We talked about 1200 students there and had objections because it would more or less become a meat factory for students. We know we still have to build another school to accommodate another 600 students. Regarding redistricting, we’re going to be in a constant redistricting mode from now until 2010-2015. Today it’s around 6,250. We have data that by 2010, enrollment will exceed 10,000 students. We have to find space for 4,000 new kids and that’s not based on who is moving in. We’re stuck with in-migration and birthrates. This is a complex issue and we’re dealing with all this enrollment and projections and what we can add onto effectively. We don’t have core facilities to support additional structures to those other schools. We are banging our heads against the wall. We’re going to be shifting populations from one school to another. Growth is staggering and we’re not going to make everybody happy. We have to be efficient and consider the educational aspects to the children in the same breath.

Dr. Coale said we’d try to limit redistricting to three years. Debt ceiling has really had an effect. We didn’t have the 5-7 school totally paid for. I spoke to the Pennsylvania Department of Education, what has become unique about us is our location in Southeastern Pennsylvania, our fiscal ability, and location along the 422 corridor make us very attractive. We are borrowing to limits and will have to borrow again next year. Our enrollment as of today is 6,302. By the year 2006-07, we will be 824 in first grade, not 700 as Mr. Schroeder said.
Mrs. Block said I have children in the district too. As a parent, I can empathize with your concerns. As a board member, it is my duty to look out for every child in the district. We can’t build schools as fast as we’d like. If we raised taxes for every neighborhood to have its own school, you would scream at us for the rise in your property taxes. We’re trying to balance everything. We have to take into your consideration not only your feelings but those of the parents who are not here. I would like to know who told you that there were any plans to redistrict. Mr. Cummins said my son, Colin, got on the bus at 3:30 and got off at 4:45. It’s about a five-minute ride. Aaron got on the bus at 3:35 and got home at 4:30. I did try and call but I knew the first day of school is crazy but I did not even address it yet. I want to clarify, I have been coming regularly for six years and just became a board member in December. One of the complaints from Brooke parents was that the classroom sizes were out of hand. To lower those class sizes, where can we add to make those class sizes smaller? Spring City is not filled to capacity. Already people are volunteering to go to Spring City. The next step was the efficiency of how the school is run. Performance at Spring City is equal to or better than other elementary schools. You want better performance, then lower classroom size. To do it without paying a ton of money, add classroom space to Spring City. I love Spring City. I have been there for 15 years. It is a breath of fresh air to see the community at a board meeting, said Mr. Pettit. Mr. Rocchio said the district put together information in the Spring-Ford Status Report. Dr. Coale said that it was her presentation and that she will be giving the presentation at PTAs and home and league organizations.

PUBLIC COMMENT

Nancy Schmidt Linfield
I drive 1 hour and 15 minutes to work one way. I know what shape that puts me in and our children don’t have the benefits of coffee. Putting our children on the bus for 1 hour 20 minutes each way, they will be too tired to look at books and get the benefits of smaller class sizes.

Mr. Greco: I think it’s pitiful. Why and how do communities find out about school boards. We just found out on Sunday. (Mr. Weber and Mr. Masciandaro directed him to the website and to the e-mail list.)

Mrs. DeBello: We understand that we need to redistrict, but I don’t see the logic when there are two schools right in our area.

Mrs. Campbell: My kids fight less that y’all.

Mrs. Greco: If you’re going to redistrict, can’t you wait until the school is built before you add onto Spring City and redistrict again? Don’t make us go outside of our community to go to school.
Mr. Schroeder said we know that in 2005-06, we’ll be totally overcrowded and we’ll need another school. Opening another school doesn’t solve problems, it’s already filled. We’re swamped, we do not have enough space. Really.

ADJOURNMENT

Mrs. Stokes made a motion to adjourn. Mr. Grispon seconded it. The board adjourned 10:33 p.m.

Respectfully Submitted,

Martha Magee Block
Board Secretary

Pat Dillon
Recording Clerk