On August 28, 2006, the board meeting of the Board of School Directors of the Spring-Ford Area School District was called to order at 7:35 p.m. in the cafeteria of the Spring-Ford High School with the following in attendance:

Region I: Michael V. Masciandaro, Bernard F. Pettit

and Raymond J. Rocchio, Jr.

Region II: Ammon G. Morgan, Jr., and Joseph M. Petrowski

Region III: Joseph P. Ciresi, John S. Grispon,

and Robert A. Weber

Presiding Officer: Donna L. Williams

Superintendent: Dr. Marsha R. Hurda

Business Manager: Tim Anspach

Solicitor: Marc Davis, Esq.

Student Rep.: Danny Suraci

Board President, Mrs. Williams, opened the meeting with the call to order, roll call and the Pledge of Allegiance.

#### **ANNOUNCEMENTS**

Mrs. Williams announced that the board met in an executive session regarding a legal issue. Mrs. Williams announced that the SFASD students scored well above state requirements and state averages on the PSSA; at every grade level S-F surpassed state requirements in reading and math. Mrs. Williams reminded the public that there is still time to sign up for classes through the S-F Community Education Program. The program brochure is available online at www.spring-ford.net or at the district administration building. Mrs. Williams also announced that this week is the final week to apply for a position on the Local Tax Study Commission which is required under Act 1. Residents who would like to be a part of this commission, which will recommend whether or not to increase the earned income tax or establish a personal income tax, should fill out an application by this Friday, September 1. Applications are available by calling 610-705-6203 or emailing Mary Chrisman at mchri@spring-ford.net. Residents can also obtain an application online at www.spring-ford.net or by stopping by the district administration building.

### I. PRESENTATION

Connie Willauer, gifted support teacher at the 5/6 Grade Center, spoke about the Nicholas Green Distinguished Student Award. This award was originally funded by the Nicholas Green Foundation and the National Association for Gifted Children and is designed to recognize excellence in academics, leadership and the arts for students in grades 3 through 6. This Foundation was originally established by Maggie and Reg Green to

honor the memory of their seven year old son Nicholas, a gifted child, who was tragically killed while on vacation in Italy. Every year each state chooses one recipient to receive a five hundred dollar scholarship and a trophy and those fifty recipients then compete for national recognition. Pennsylvania chose Kayla Dwyer, a sixth grader in the Spring-Ford School District. Mrs. Willauer described Kayla as a very motivated student who does exceptionally well in school and is on the distinguished honor roll each marking period. She said Kayla is very creative, shines in the performing arts as well as the visual arts, is strong in vocal music, takes piano lessons, is a girl scout, a strong writer and Kayla hopes that her love of writing will lead to a career in journalism someday. Kayla said she was very excited when she was told of her nomination for the award. Kayla said she wrote her essay and sent it in and when she was told that she had actually won the award there were no words to describe how grateful she was. Kayla received the award on April 7 and the excitement of winning the award is still with her today. She congratulated all the students who were nominated for the award and all students who try their best in school. Dr. Hurda said Kayla represents the entire state of Pennsylvania as there is only one student per state who wins the award and we are very fortunate that the Pennsylvania winner is a representative of the Spring-Ford Area School District so this is an honor not only for Kayla but also for the entire district.

A. Mrs. Connie Willauer, Spring-Ford Intermediate School Gifted Support Teacher, to introduce Kayla Dwyer, a sixth grader, selected by the Pennsylvania Association for the Gifted as the recipient of the Nicholas Green Distinguished Student Award.

### II. PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY

There were no questions or comments.

#### III. APPROVAL OF MINUTES

Mr. Pettit made a motion to approve Items A–B and Mr. Ciresi seconded it. The motion passed 9-0.

- A. The Board approved the June 12, 2006 work session minutes.
- B. The Board approved the June 19, 2006 board meeting minutes.

### IV. BOARD AND COMMITTEE REPORTS

MCIU Board John Grispon 3<sup>rd</sup> Weds. 7:30 p.m.

Mr. Grispon said the MCIU Board met on August 23 where the IU revised the budget timeline. The budget schedule will be accelerated two months in order to get needed information to school districts so they can meet the budgetary timelines imposed by Act 1. On the legislative website at the IU there is a resource page on Act 1 and Dr. Hurda has put a link on our website linking to this so that the public can access this information.

### V. PERSONNEL

Mr. Ciresi made a motion to approve items A-Q and Mr. Morgan seconded it. The motion passed 9-0.

### A. Resignations:

- 1. **Larry S. Byers**, High School, Secondary School Counselor, effective July 21, 2006.
- 2. **Tracy M. Bruton**, Limerick Elementary School, 4<sup>th</sup> Grade Teacher, effective July 24, 2006.
- 3. **Barbara Davidheiser**, Limerick Elementary School, Administrative Assistant, for the purpose of retirement, effective August 11, 2006.
- 4. **Judith K. Detwiler**, Oaks Elementary School, Secretary, for the purpose of retirement, effective July 1, 2006.
- 5. Lois Hunsicker, District Office, Secretary, effective July 28, 2006.
- 6. **Andrea Krause**, High School, Food Service part-time, effective July 13, 2006.
- 7. **Tom Komp**, Spring City Elementary School, Art Teacher, effective August 15, 2006.
- 8. **Shelly Mallozzi**, Brooke Elementary School, Learning Support Teacher, effective July 6, 2006.
- 9. **Nancy Q. Saul**, District Office, Supervisor of Special Education, effective tentatively September 17, 2006.
- 10. **Abbey Smith**, High School, Science Teacher, Winter Track Advisor and Spring Track Assistant Coach, effective July 27, 2006.
- 11. **Melissa M. Toto**, High School, Social Studies Teacher, Assistant Field Hockey Coach and 7<sup>th</sup> Grade Lacrosse Coach, effective June 30, 2006.

### B. Resignations (to accept other positions within the District):

- 1. **Betsy Mastrocola**, Upper Providence Elementary School, Clerical Assistant, effective July 3, 2006.
- 2. **Nichole G. Monahan**, 8<sup>th</sup> Grade Center, Food Service part-time, effective August 11, 2006.

### C. Leaves of Absence:

1. **Catherine C. Bala**, Brooke Elementary School, 2<sup>nd</sup> Grade Teacher, for an extended Leave of Absence in accordance with Professional Agreement, effective for the 1<sup>st</sup> semester of 2006/2007 school year.

- 2. **Charles Evans**, 7<sup>th</sup> Grade Center, Head Custodian, for a Leave of Absence in accordance with Board Policy, effective retroactive July 24, 2006.
- 3. **Khrystin Herb**, 5/6<sup>th</sup> Grade Center, Learning Support Teacher, for a Leave of Absence in accordance with the Professional Agreement, effective for the 1<sup>st</sup> semester of 2006/2007 school year.
- 4. **Jennifer Moyer**, 5/6<sup>th</sup> Grade Center, LA/Social Studies Teacher, for an extended Leave of Absence in accordance with Professional Agreement, effective for the 1<sup>st</sup> semester of 2006/2007 school year.
- 5. **Joy Needles**, Brooke Elementary School, 2nd Grade Teacher, for an extended Leave of Absence in accordance with Professional Agreement, effective for the 1<sup>st</sup> semester of 2006/2007 school year.
- 6. **Jane Piersol**, 8<sup>th</sup> Grade Center, English Teacher, for a Leave of Absence in accordance with Board Policy, effective August 14, 2006 for approximately six (6) weeks.
- 7. **Dr. Leticia M. Rodríguez**, District Office, Director of Human Resources, for a Leave of Absence, effective tentatively August 10, for the 1<sup>st</sup> semester of 2006/2007 school year.
- Melissa A. Shimukonas, Royersford Elementary School, Learning Support Teacher, for a Leave of Absence in accordance with the Professional Agreement, effective tentatively October 6, 2006 for the 1<sup>st</sup> semester 2006/2007 school year.
- 9. **Faith Walton**, 5/6<sup>th</sup> Grade Center, Instructional Assistant, for a Leave of Absence in accordance with Board Policy, effective August 23, 2006 for approximately four (4) weeks.
- Carol Lippy, Upper Providence Elementary, Math Support Teacher, for a Leave of Absence in accordance with the Professional Agreement, effective for the 1<sup>st</sup> semester of 2006/2007 school year.

### **New Leave of Absence**

11. **Carrie Kehl,** Royersford Elementary School; Grade 1, for a Leave of Absence in accordance with the Professional Agreement, effective December 15, 2006 until the beginning of the 4<sup>th</sup> marking period.

### D. Administrative Employees:

Teresa M. Carboy, Intermediate/Middle Schools, Assistant Principal.
 Ms. Carboy earned her Bachelor's Degree in Education from Temple.
 She received her Master's Degree in Educational Administration from Gwynedd-Mercy and a second Master's Degree in Computer Technology

- for Educators from Arcadia University. Compensation will be set at \$100,365.96 with benefits, retroactive to July 24, 2006.
- 2. **Robert Colyer**, Senior High School, Assistant Principal. Mr. Colyer received both his Bachelor's Degree and Master's Degree from Mansfield University. He earned his Principal's Certificate from St. Joseph's University. Compensation will be set at \$100,365.96 with benefits, retroactive to July 25, 2006.
- 3. **Daniel Currie**, Elementary, Supervisor of Special Education. Mr. Currie received his Bachelor's Degree in Special Education and Elementary Education from Cabrini College and his Master's Degree in Special Education from Penn State University. Compensation will be set at \$94,889.67 with benefits, effective date to be determined pending receipt of current clearances.
- E. **Professional Employees**, with benefits as per the Collective Bargaining Agreement, effective August 22, 2006:
  - 1. **John T. Hughes**, Limerick Elementary School, 4<sup>th</sup> Grade Teacher, compensation will be set at \$42,400, BS+18, Step 5.
- F. **Temporary Professional Employees**, with benefits as per the Collective Bargaining Agreement, effective August 22, 2006:
  - 1. **Dale Bergman**, High School, Learning Support Teacher, compensation will be set at \$38,500, BS + 18, step 1.
  - 2. **Adrian L. Bortz**, High School, Social Studies Teacher, compensation will be set at \$38,000, BS, Step 1.
  - 3. **Jessica Hobbs,** District, .6 Psychologist position, compensation will be set at \$30,900, MS + 30, Step 5.
  - 4. **Kirsten Krasley**, 5/6<sup>th</sup> Grade Center, 5<sup>th</sup> Grade Language Arts Teacher, compensation will be set at \$38,520, BS, Step 2.
  - 5. **Leah Leneweaver**, 7<sup>th</sup> Grade Center, English Teacher, compensation will be set at \$38,520, BS, Step 2.
  - 6. **Barbara McGuigan**, High School, Learning Support Teacher, compensation will be set at \$38,520, BS, Step 2.
  - 7. **Jessica Mecleary-Joshi**, Limerick Elementary School, Learning Support Teacher, compensation will be set at \$38,000, BS, Step 1.
  - 8. **Jessica Moyer**, Oaks Elementary School, Music Teacher, compensation will be set at \$38,000, BS, Step 1.
  - 9. **Tara O'Toole**, High School, Mathematics Teacher, compensation will be set at \$38,520, BS, Step 2.

- 10. **Darryl Perecko**, 8<sup>th</sup> Grade Center, Secondary School Counselor, compensation will be set at \$40,000, MS, Step 1. *Mr. Perecko's effective hire date will be retroactive to August 14, 2006.*
- 11. **John E. Raber**, Oaks Elementary School, Reading Specialist, compensation will be set at \$41,000, BS + 18, Step 4.
- 12. **Robert H. Rineer**, High School, Spanish Teacher, compensation will be set at \$40,000, MS, Step 1.
- 13. **Michael Rhodes**, High School, Secondary School Counselor, compensation will be set at \$40,000, MS, Step 1. *Mr. Rhodes effective hire date will be retroactive to August 14, 2006.*
- 14. **Katherine Schneider**, 5/6<sup>th</sup> Grade Center, Art Teacher, compensation will be set at \$38,000, BS, Step 1.
- 15. **Rachel Shore**, Limerick Elementary School, Learning Support Teacher, compensation will be set at \$38,000, BS, Step 1.
- 16. **Angelo Volpe**, 7<sup>th</sup> Grade Center, Spanish Teacher, compensation will be set at \$38,000, BS, Step 1.
- 17. **Cheryl A. West**, 7<sup>th</sup> Grade Center, English Teacher, compensation will be set at \$38,000, BS, Step 1.
- 18. **Mary Jane Yost**, Brooke Elementary School, Learning Support Teacher, compensation will be set at \$47,000, BS, Step 10.

### **New Temporary Professional Employees**

- 19. **Shannon M. Buchy**, Upper Providence Elementary School, Emotional Support Teacher, compensation will be set at \$38,000, BS, Step 1 with benefits as per the Collective Bargaining Agreement, effective August 23, 2006.
- 20. **Meghan Fallon Timmes**, 8<sup>th</sup> Grade Center, Emotional Support Teacher, compensation will be set at \$42,500, BS, Step 7 with benefits as per the Collective Bargaining Agreement, effective date to be determined.

### G. Long Term Substitutes:

- 1. **Kris Bautsch**, Limerick Elementary School, 2<sup>nd</sup> Grade Teacher, compensation will be set at \$38,000, BS, Step 1 with benefits, effective September 8, 2006 for the 2006/2007 school year.
- 2. **Lauren Carr**, Brooke Elementary School, 2<sup>nd</sup> Grade Teacher, compensation will be set at \$41,000 MS, Step 2 with benefits, effective August 22, 2006 for the 1<sup>st</sup> semester.

- 3. **Vicki Ellis**, Royersford Elementary School, 3<sup>rd</sup> Grade Teacher, compensation will be set at \$42,200 MS, Step 3 with benefits, effective August 22, 2006 for the 1<sup>st</sup> semester.
- 4. **Mark A. Gregor**, 5/6<sup>th</sup> Grade Center, Music Teacher, compensation will be set at \$38,000, BS, Step 1, with benefits, effective August 22, 2006 for the 2006/2007 school year.
- 5. **Billie Hoch**, Limerick Elementary School, Learning Support Teacher, compensation will be set at \$38,500, BS + 18, Step 1, with benefits, effective August 22, 2006 for the 2006/2007 school year.
- 6. **Julie F. Lieberman**, 7<sup>th</sup> Grade Center, Learning Support Teacher, compensation will be set at \$38,000, BS, Step 1, with benefits, effective August 22, 2006 for the 1<sup>st</sup> semester.
- 7. **Crystal Lilliock**, Brooke Elementary School, Kindergarten Teacher, compensation will be set at \$38,520, BS, Step 2, with benefits, effective August 22, 2006 for the 1<sup>st</sup> semester.
- 8. **Marguerite Lownes**, Upper Providence Elementary School, 1<sup>st</sup> Grade Teacher, compensation will be set at \$43,500, MS, Step 4, with benefits, effective August 22, 2006 for the 1<sup>st</sup> semester.
- 9. **Vince Randle**, Royersford Elementary School, 2<sup>nd</sup> Grade Teacher, compensation will be set at \$38,000, BS, Step 1, with benefits, effective August 22, 2006 for the 1<sup>st</sup> semester.
- 10. **Joan Staples,** District-wide, Speech Therapist, compensation will be set at \$40,000, MS, Step 1 with benefits, effective August 22, 2006 for the 2006/2007 school year.
- 11. **David W. Susek**, Limerick Elementary School, 1<sup>st</sup> Grade Teacher, compensation will be set at \$38,000, BS, Step 1 with benefits, effective August 22, 2006 for the 1<sup>st</sup> semester.
- 12. **Julie Walters**, Brooke Elementary School, 2<sup>nd</sup> Grade Teacher, compensation will be set at \$38,500, BS + 18, Step 1 with benefits, effective September 13, 2006 for the 1<sup>st</sup> semester.

### **New Long Term Substitute Employees**

- 13. **Cara Giese**, District; Math Support Teacher, compensation will be set at \$38,000, BS, Step 1, with benefits, effective August 22, 2006.
- 14. **Nikol Ryan**, Intermediate School; LA/Social Studies Teacher, compensation will be set at\$38,500, BS + 18, Step 1, with benefits, effective August 22, 2006.
- H. The Board approved **Jeannette Hellauer**, Limerick, PA, to continue to provide instructional and consultative services for a student as per the IEP.

This position was originally approved January 2001. Effective dates of services will be August 28, 2006 through June 30, 2007. Compensation will be set at \$30.00 per hour for 6 hours of instruction per week not to exceed \$7,920.00. Compensation will be funded through the 2006-2007 Special Education Budget previously budgeted for contracted services.

 The Board approved Lia Sandilos for ESY-Support Staff for the 2006 Summer ESY program(s). Compensation will be set at \$12.53 per hour plus benefits (FICA & Retirement); Funding will be from IDEA funds, effective retroactive to July 24, 2006.

### J. Support Staff Employees:

- 1. **Michele Benek,** High School, 3-hour Food Service position, compensation will be set at \$12.43 per hour without benefits as per the Food Service Plan, effective August 28, 2006.
- 2. **Elaine Byrd,** 8<sup>th</sup> Grade Center, 3-hour Food Service position, compensation will be set at \$12.43 per hour without benefits as per the Food Service Plan, effective August 28, 2006.
- 3. **Debra L. Cavello**, District Office, Clerical Assistant for Food Service Department and Duplication Center, compensation will be set at \$11.25 per hour with benefits as per the Secretarial Plan, effective August 29, 2006.
- 4. **Nancy Clark**, 7<sup>th</sup> Grade Center, Instructional Assistant, compensation will be set at \$13.00 per hour with benefits as per the Assistants Plan, effective August 22, 2006.
- 5. **Debra A. DeMitis**, 7<sup>th</sup> Grade Center, Instructional Assistant, compensation will be set at \$13.00 per hour with benefits as per the Assistants' Plan, effective August 22, 2006.
- 6. **Jill Detweiler**, Limerick Elementary School, Instructional Assistant, compensation will be set at \$13.50 per hour (degree rate) with benefits as per the Assistants' Plan, effective August 22, 2006.
- 7. **Kathleen Doran**, 9<sup>th</sup> Grade Center, 3-hour Food Service position, compensation will be set at \$12.43 per hour without benefits as per the Food Service Plan, effective August 28, 2006.
- 8. **Scott Freiler**, 2006 ESY Summer Program, \$14.03 per hour (degree rate), retroactive to June 26, 2006.
- 9. **Laura Gilmore**, 8<sup>th</sup> Grade Center, Instructional Assistant, compensation will be set at \$13.50 per hour (degree rate) with benefits as per the Assistants' Plan, effective August 22, 2006.
- 10. **Dallas Grashardt**, 9<sup>th</sup> grade Center, Instructional Assistant, compensation will be set at \$13.50 per hour (degree rate-pending receipt

- of official transcript) with benefits as per the Assistants' Plan, effective August 22, 2006.
- 11. **Francis Guber,** Intermediate/Middle School, 3-hour Food Service position, compensation will be set at \$12.43 per hour without benefits as per the Food Service Plan, effective August 28, 2006.
- 12. **Connie lannetta**, Upper Providence Elementary School, Clerical Assistant, compensation will be set at \$12.25 per hour (degree rate) with benefits as per the Secretarial Plan, effective August 28, 2006.
- 13. **Donald Kollar**, Oaks Elementary School, Custodian, compensation will be set at \$14.46 per hour with benefits as per the Custodian Plan, effective retroactive August 8, 2006.
- 14. **Debra Liney**, Intermediate/Middle School, 3-hour Food Service position, compensation will be set at \$12.43 per hour without benefits as per the Food Service Plan, effective August 28, 2006.
- 15. **Christina Mallozzi**, Intermediate School/Middle School, 3-hour Food Service position, compensation will be set at \$12.43 per hour without benefits as per the Food Service Plan, effective August 28, 2006.
- 16. **Betsy Mastrocola**, Upper Providence Elementary School, Secretary, compensation will be set at \$13.63 per hour with benefits as per the Secretarial Plan, effective retroactive to July 5, 2006.
- 17. **Nichole G. Monahan**, Limerick Elementary School, Administrative Assistant, compensation will be set at \$15.00 per hour with benefits as per the Secretarial Plan, effective retroactive August 14, 2006.
- 18. **Diane O'Brien**, Upper Providence Elementary School, Instructional Assistant, compensation will be set at \$13.50 per hour (degree rate) with benefits as per the Assistants' Plan, effective August 22, 2006.
- 19. **Jacquelyn M. Raco**, Flex Building, School Nurse, compensation will be set at \$24.10 per hour with benefits as per the School Nurse Plan, effective August 22, 2006.
- 20. **Debra L. Rufibach**, Oaks Elementary School, Secretary, compensation will be set at \$12.25 per hour with benefits as per the Secretarial Plan, retroactive to July 17, 2006.
- 21. **Wendy R. Scheel**, High School, 9<sup>th</sup> Grade Center, Secretary, compensation will be set at \$13.25 per hour (degree rate included) with benefits as per the Secretarial Plan, effective retroactive August 21, 2006.
- 22. **Paul Seip**, Intermediate School, 5/6<sup>th</sup> Grade Center, Instructional Assistant, compensation will be set at \$13.00 per hour with benefits as per the Assistants' Plan, effective August 22, 2006.

- 23. **Rebecca Smith**, Intermediate/Middle School, 6-hour Food Service position, compensation will be set at \$12.43 per hour with benefits as per the Food Service Plan, effective August 28, 2006.
- 24. **Christine Wheeler**, High School, 6-hour Food Service position, compensation will be set at \$12.43 per hour with benefits as per the Food Service Plan, effective August 28, 2006.
- 25. **Edward Yergey**, Bechtel Site, Maintenance I position, compensation will be set at \$16.67 per hour with benefits as per the Maintenance Plan, retroactive to July 17, 2006.
- 26. **Indira Pothukuchi**, High School, Instructional Assistant, compensation will be set at \$13.00 per hour with benefits as per the Assistants' Plan, effective August 22, 2006.
- 27. **Maren Trout**, High School, College Career Coordinator, compensation will be set at \$19.49 per hour with benefits, retroactive to July 31, 2006.

### **New Support Staff Employees**

- 28. **Cynthia Isabella**, Limerick Elementary School; Instructional Assistant, compensation will be set at \$13.50 per hour (degree rate-pending receipt) with benefits as per the Assistants' Plan, effective August 22, 2006.
- 29. **Natalie A. Stark**, High School; Instructional Assistant, compensation will be set at \$13.00 per hour with benefits as per the Assistants' plan, effective August 24, 2006.
- K. The Board approved the personnel contract for Employment Practice Solutions, Philadelphia, PA, to provide training services for the Spring-Ford Area School District. The total cost of the contract will not exceed \$1,450.00 effective August 22, 2006. Funding will be from the General Fund.
- L. The Board approved the amended Food Service Employee Plan for July 1, 2006 June 30, 2009.
- M. Extra-Curricular Contracts: High School
  - 1. William J. McGrane, Jr., Head Girls' Soccer Coach, \$4,126, Code D
  - 2. Jane Ehnot, Field Hockey Coach, \$4,126, Code D
  - 3. Mark Morgan, 9th Grade Assistant Football Coach, \$3,160, Code E
  - 4. Shelley Glossner, Assistant Field Hockey Coach, \$2,786, Code F
  - 5. Kelly Kester, Assistant Girls' Soccer Coach, \$2,786, Code F
  - 6. Glenn T. Mest, Assistant Girls' Soccer Coach, \$2,786, Code F
  - 7. Adrian Bortz, Asst. Cheerleading Coach (Football), \$1,930, Code H
  - 8. Aimee Cantello, 10<sup>th</sup> Grade Class Advisor, \$1,632, Code I
  - 9. James Young, Intramural Boys' Basketball Coach, \$591, Code LB
  - 10. Nikki Flocco, 9th Grade Hockey Coach, \$2,786, Code F

### New Extra-Curricular Contract: High School

11. Steve Anspach, Senior High Volunteer Football Coach, \$1, Code 1

#### Extra-Curricular Contracts: Middle School

- 12. **Elaine Ruppert**, 8<sup>th</sup> Grade Hockey Coach, \$1,930, Code H 13. **Krista Zollers**, 8<sup>th</sup> Grade Volley Ball Coach, \$1,930, Code H
- 14. Mark Morgan, 7/8<sup>th</sup> Grade Assistant Track Coach. \$1.632. Code I

#### New Extra-Curricular Contracts: Middle School

- 15. **Dale Bergman,** 7<sup>th</sup> Grade Assistant Football Coach, \$3,160, Code E 16. **Marla Falcone**, 7<sup>th</sup> Grade Field Hockey Coach, \$1,930, Code H
- 17. Melinda Klunk, 7th Grade Girls' Volleyball Coach, \$1,930, Code H

## **Extra-Curricular Contracts**: Elementary School

- 18. James Westlake, Jr. Elementary Band Director, \$1,632, Code I
- 19. Monica Johner, Oaks Elementary Science Coordinator, \$962, Code K
- 20. Harold Moser, Oaks Safety Patrol Sponsor, \$510, Code L

#### New Extra-Curricular Contracts: District-wide

- 21. Tricia Glass, Media Department Head Chairperson, \$3,371, Tier 3
- 22. **Ginny Prevost**, Elementary Guidance Department Chairperson, \$1,827.50, Tier 2 (.5 position)
- 23. Kristen Beideman, Secondary Guidance Department Chairperson, \$1,827.50, Tier 2 (.5 position)

### N. Supplemental Contracts: 2006-2007

- 1. **Sherry Grove,** Playground Coverage, \$10.60/hr.
- 2. Tricia Sweeney, Playground Coverage, \$10.60/hr.
- 3. Margaret Higgins, Playground Coverage, \$10.60/hr.

### **New Supplemental Contact: 2006-2007**

4. Karen Guza, Playground Coverage \$10.60/hr

### O. Extra-Curricular Contract: 2005-2006

1. **Megan Seip**, 5/6<sup>th</sup> Grade Center, Anchor Club Advisor, \$337

#### New Extra-Curricular Contracts: 2005-2006

- 2. James Westlake, Jr., Elementary Band Director, \$1,569, Code I
- Monica Johner, Oaks Elementary Science Coordinator, \$925, Code K

### P. Professional Staff Substitutes:

Robert Alexander Social Studies
 Christine Badger Elementary

3. **Lynda Brock** Elementary and Early Childhood

4. Jill Cáceres Spanish
5. Jennifer Gerges Elementary
6. Patricia Hagerty Elementary
7. Tanya Kennedy Social Studies

8. Abigail Miller Art

9. **Dawn Nelson** Elementary

10. **Shavon Onfrillo** Elementary and Early Childhood

11. Sabrina Parker Social Studies

12. Meredith Piersol
13. Karen Pizzuta
14. Daelyn Phillips
15. Max Robinson
Music
Chemistry
Elementary
Social Studies

16. **Amy Russo** Elementary/Reading Specialist

17. Renae L. Sally
18. Adam Swavely
19. Kathryn Szupowal
20. Mary Walter

Elementary
Elementary

21. **Jeff West** Health & Physical Education

22. **Lauren E. Youngs** Elementary

23. **Krista Zollers** Art 24. **David Kase** English

### **New Professional Staff Substitutes**

25. David Kase, Jr. English26. Larry Rhine Mathematics

27. **Dana Starkey** Elementary/Special Education

28. **Dawn Whitson** Elementary

### Q. Support Staff Substitutes:

1. **Jason Bickley** Custodial (previously approved for support)

2. Lois Hunsicker Support 3. Lisa Huttinger Support 4. Andrea Krause Food Service 5. Stephanie Krivulka Food Service 6. Joseph Pilny, Jr. Custodial 7. Anne Reiner Custodial 8. Michael Robaey Custodial 9. Brian Schantz Custodial 10. Susan Vandenburg Food Service 11. Peter Shorley, III Custodial 12. Brad Armentrout Custodial

### VI. FINANCE

Mr. Masciandaro asked that Items F12 and H be separated. Mr. Rocchio asked that Item A be separated.

Mr. Masciandaro made a motion to approve Item A and Mr. Pettit seconded it. The motion passed 9-0.

A. The Board approved payment for the following invoices for the month of **AUGUST**, in connection with the **SERIES G.O.B. 2003**:

# 1. **EVANS ELEMENTARY SCHOOL**

June			
Fox Rothschild LLP	Professional Services	\$	1,256.00
MBR Construction	Applic. #6- Electrical Contractor	\$	119,857.00
Jay R. Reynolds, Inc	Applic. #6- Plumbing Contractor	\$	33,405.30
Spring-Ford Area SD	Reimburse Salary & Benefits	\$	35,565.71
Spring-Ford Area SD	Reimburse General Fund	\$	37.97
U.S. Laboratories Inc	. Soils Testing & Inspection	\$	7,379.74
Worth & Company	Applic. #6- HVAC Contractor	\$	298,824.21
PECO Energy	Electricity	\$	189.48
July	·		
A C Miller Concrete	Concrete Transformer Vault	\$	1,925.00
DLR Group	Professional Services	\$	4,239.56
Limerick Twp. M.A.	Professional Services (2 Inv.)	\$	2,639.36
Limerick Township	Fire Protection Permit	\$	5,300.00
MBR Construction	Applic. #7- Electrical Contractor	\$	124,701.00
PECO Energy	Electricity	\$	202.65
Jay R. Reynolds, Inc.	Applic. #7- Plumbing Contractor	\$	53,502.35
SMJ Contracting, Inc.	Applic. #9- General Contractor	\$1	,832,696.10
U.S. Laboratories Inc.	Soils Testing & Inspection	\$	7,560.69
Worth & Company	Applic. #7- HVAC Contractor	\$	568,903.17
August			
Limerick Twp. M.A.	Professional Services (2 Inv.)	\$	2,053.74
*DLR Group	Professional Services	\$	4,239.56
*PECO Energy	Electricity	\$	182.21
*SMJ Contracting Inc.	. Applic. #10- General Contractor	\$	909,299.68
	TOTAL	\$4	,013,960.48

# 2. INTERMEDIATE SCHOOL/MIDDLE SCHOOL PROJECT

June			
	Professional Services	\$	1,039.69
July			
Sico North America	Cafeteria & Pacer Tables	\$	14,328.47
August			
Nickerson Corp.	Classroom Furniture	\$	91,363.90
•	Student Desks, Chairs, Chair/	•	,
	Desk Combos		
*Fox Rothschild LLP	Professional Services (2 Inv.)	\$	6,315.32
	TOTAL	ф ф	
	IUIAL	Ф	113,047.38

# 3. 9th GRADE CENTER

June		
Recreation Resource	20 Alum. Player Benches	\$ 2,875.00
July		
KI-Krueger Inc.	30- 24" Ivy League Stools	
	Tech. Ed. Classrooms	\$ 946.80
August		
*Fox Rothschild LLP	Professional Services	\$ 62.00
	TOTAL	\$ 3,883.80

Mr. Rocchio made a motion to approve Items B-E and Mr. Petrowski seconded it. The motion passed 8-0 with Mr. Grispon abstaining under section 1111 of the school code.

B. The Board approved payment for the following invoices for the month of **AUGUST**, in connection with the **SERIES G.O.B. 2004**:

# 1. EVANS ELEMENTARY SCHOOL

*MBR Construction	Applic. #8- Electrical Contractor	\$ <u>82,485.00</u>
	TOTAL	\$ 82,485.00

C. The Board approved payment for the following invoices for the month of <u>AUGUST</u>, in connection with the <u>CAPITAL RESERVE ACCOUNT</u> – Fund 22:

### Sukonik/Greenstein Condemnation

June

• • • • • • • • • • • • • • • • • • • •				
Fox Rothsch *Fox Rothsch		Professional Services (2 Inv.) Professional Services	\$ \$	1,465.40 661.54
I OX INOUISC	IIIIU LLF	TOTAL	\$	2,126.94
Greenstein Prop	nerty Ren	_	Ψ	2,120.01
June	ocity itop	<u> </u>		
A. D. Moyer		Replacement Door	\$	229.00
John DiBatti		Remove all existing windows	\$	3,450.00
John Dibatti	isia	Install 35 vinyl windows & 3	Ψ	3,430.00
		•		
		Casement windows, insulate &		
		caulk, clean up	_	
J&L Building	g Supplies	Misc. repair supplies	\$	1,183.32
Stone Maso	nry	Install Concrete Garage Floor	\$	1,760.00
August				
Stone Maso	nry	Install Concrete Steps	\$	2,880.00
Trans-Fleet	Concrete	4.5 yds. Concrete-Garage Floor	\$	537.50
Keystone W	ood Spec	Cabinet Refacing (2 Inv.)	\$	1,779.21
Walton's Ele	•	Fixed neutral wire dangling off PECO pole-Emergency Service	\$	1,453.95
		PECO pole-Emergency Service		

# Brooke Elementary School-Re-Roofing Project

\*B&T Custom Millwrk. L Shaped Counter Top

\*Trans-Fleet Concrete3.5 yds Concrete Front Steps

TOTAL

June

900.00

440.50

14.613.48

Fox Rothschild LLP Spring-Ford A.S.D.  August	Professional Services (2 Inv.) Reimburse General Fund	\$ \$	1,835.37 252.00
Arthur Altemose Arch SMJ Contracting Inc. Worth & Company Silas Bolef Company *Arthur Altemose AIA *SMJ Contracting Inc	Professional Services Applic. #3- General Contractor Applic. #1- HVAC Contractor Applic. #1- Electrical Contractor Professional Services Applic. #4- General Contractor Applic. #2- HVAC Contractor TOTAL		16,076.71 437,489.97 259,341.75 22,518.00 4,076.46 448,781.56 392,374.12 ,582,745.94
Scoreboard -Senior High	<u>1</u>		
<b>July</b> Limerick Township	Scoreboard Permit	\$	97.31
	Professional Services Professional Services TOTAL	\$ \$	4,806.25 4,018.60 8,922.16
Senior High-Traffic Impa	<u>ct Study</u>		
August			
	Professional Services Professional Services TOTAL	\$ \$ \$	4,636.46 3,630.00 8,266.46
	Professional Services	\$	3,630.00
McMahon Assoc. Inc  New District Office  August  Foreman Architects	Professional Services	\$	3,630.00
McMahon Assoc. Inc  New District Office  August  Foreman Architects  Montg. County Treas  U. Providence Twp. U. Providence Twp. *Foreman Architects	Professional Services TOTAL  Professional Services Land Development Plan Prelim. Land Development App. Escrow Account Professional Services Inv. #7 Professional Services	\$ \$ \$ \$ \$ \$ \$ \$ \$	3,630.00 8,266.46 10,008.00 24.00 2,500.00 5,000.00 10,008.00 93.00

D. The Board approved next month's payroll, taxes, all benefits, transportation contracts, IU contracts, Vo-Tech payments, debt service payments, utility bills, maintenance agreements, copier leases, equipment maintenance, Federal grants, insurance, and discounted invoices.

### E. Checks:

1. Weekly Checks prior to Work Session

<u>June</u>

Check No. 110551-110857 \$1,535,291.23

2.	<u>July</u> Check No. 110858-111194	\$2	2,592,256.28
3.	<u>August</u> Check No. 111195-111353	\$	735,282.48
4.	Weekly Checks prior to Board Meeting Check No. 111354-111456	\$	829,617.36
5.	Board Checks held for approval Check No. 111457-111672	\$	415,569.52
6.	Athletic Fund - June Check No. 298428-298455	\$	51,428.47

Mr. Pettit made a motion to approve Items F1-11 and Mr. Ciresi seconded it. The motion passed 9-0.

- F. The Board approved the following **independent contracts:** 
  - Bridgework Theater, Inc. Goshen, IN. Provide an assembly entitled "Crossing the Line" at the 5/6 Grade Center on September 29, 2006. Funding will be paid from the 2006-2007 Curriculum and Instruction Budget and shall not exceed six hundred sixty-six dollars (\$666.00).
  - Metamorphosis Performing Company Reading, PA. Provide two
    presentations on September 28, 2006 entitled "Under Construction"
    as part of the Bullying Prevention Program. Funding will be paid from
    the 2006-2007 Curriculum and Instruction Budget and shall not
    exceed seven hundred sixty dollars (\$760.00).
  - 3. **Metamorphosis Performing Company Reading, PA.** Provide two presentations on March 29, 2007 entitled "Under Construction II" as part of the Bullying Prevention Program. Funding will be paid from the 2006-2007 Curriculum and Instruction Budget and shall not exceed seven hundred sixty dollars (\$760.00).
  - 4. Sandra Gallagher Pottstown, PA. Provide instructional and consultative services for a student as per the IEP. Services are for two (2) hours of instruction per week at thirty dollars (\$30.00) per hour from August 28, 2006 through June 30, 2007. Funding will be paid from the 2006-2007 Special Education Budget and shall not exceed two thousand seven hundred dollars (\$2,700.00).
  - 5. Andrea Rainville Phoenixville, PA and Kristen Allen Harleysville, PA. Provide in-home Applied Behavior Analysis Therapy for a special needs student as per the IEP for the time period between August 28, 2006 and June 15, 2007. This contract will be split between the two contractors and is for a total of three hundred

- sixty (360) hours at a rate of twenty dollars (\$20.00) per hour. Funding will be paid from the 2006-2007 Special Education Budget and shall not exceed seven thousand two hundred dollars (\$7,200.00).
- 6. Joy Brewster and Associates LaGrangeville, NY. Provide twelve (12) hours per week of ABA Direct Services in the home and up to ten (10) hours per month of consultative services in the home/school for a special needs student as per the IEP for the time period between August 28, 2006 and June 15, 2007. Funding will be paid from the 2006-2007 Special Education Budget and shall not exceed twenty-four thousand six hundred twenty dollars (\$24,620.00).
- 7. **Spring Valley Branch of the YMCA Limerick, PA.** Provide community based swimming for K-4 special needs students on the third Friday of the month and for grades 5-12 on the fourth Friday of the month as per the student's IEPs. Funding will be paid from the 2006-2007 Special Education Budget and shall not exceed three hundred twenty-five dollars (\$325.00) for the entire season.
- 8. **Cynthia Mosier Jeffersonville, PA.** Provide Physical Therapy services for the 2006 Extended School Year Program. This contract is for twenty-five (25) hours of service per week for three (3) weeks at a rate of fifty-five dollars (\$55.00) per hour and is effective from July 1, 2006 through August 11, 2006. Funding will be paid from the 2006-2007 Special Education Budget and shall not exceed four thousand one hundred twenty-five dollars (\$4,125.00).
- 9. Lansdale Tutoring and Testing Lansdale, PA. Provide Geometry and Math Instruction for a special needs student as per the IEP. This contract is for six (6) hours during the summer of 2006 and a maximum of three (3) hours per week during the 2006-2007 school year. The contract is for a total of one hundred thirty-two (132) hours at a rate of twenty-eight dollars (\$28.00) per hour and will be in effect from July 1, 2006 through June 30, 2007. Funding will be paid from the 2006-2007 Special Education Budget and shall not exceed three thousand six hundred ninety-six dollars (\$3,696.00) plus mileage at 0.445 per mile.
- 10. Cathy Grayson Bala Cynwyd, PA. Provide direct intervention services for special needs students with Asperger's Syndrome as per the IEPs as well as consultation and training in the school setting for staff. This contract is for forty (40) hours at a rate of one hundred fifteen dollars (\$115.00) per hour and is effective from August 1, 2006 through June 30, 2007. Funding will be paid from the 2006-2007 Special Education Budget and shall not exceed four thousand six hundred dollars (\$4,600.00).
- 11. Pennsylvania Tourette's Syndrome Association, Inc. –
  Gettysburg, PA. Provide training for staff working with a special
  needs student as per the IEP. The training session will include ninety

- (90) minutes of training plus printed materials. Training will be for at least twenty-five (25) participants at a minimum cost of two hundred fifty dollars (\$250.00) plus mileage, a thirty-five dollar (\$35.00) speaker fee, and ten dollars (\$10.00) for additional participants. Funding will be paid from the 2006-2007 Special Education Budget and shall not exceed five hundred fifty dollars (\$550.00).
- Mr. Grispon made a motion to approve Items F12-29 and Mr. Ciresi seconded it. Mr. Masciandaro asked for an explanation of Item F12. Mr. McDaniel explained that over the years we have had three athletic trainers; two employed through the district and one through NovaCare. NovaCare no longer provides us with this service so this contract is for the replacement of that third trainer. Mr. Pettit asked it this contract was a supplement to the athletic trainers and Mr. McDaniel said since the district has grown so large over the years it has necessitated the hiring of three trainers. The motion passed 9-0.
- 12. Aqua Sport Physical Therapy, P.C. Audubon, PA. Provide assistance with athletic training services including pre-game taping, game training supervision and medical assistance. This contract is based on thirty-five (35) hours per week and is effective from August 28, 2006 through June 16, 2007. Funding for this contract was budgeted for in the 2006-2007 General Fund and shall not exceed thirty-five thousand dollars (\$35,000.00).
- 13. Judson Kane Hatfield, PA. Provide Applied Behavior Analysis in the home, direct intervention services and consultation for a special needs student as per the IEP. This contract is for one hundred fortyfour (144) hours at a rate of twenty-three dollars (\$23.00) per hour. Funding will be paid from the 2006-2007 Special Education Budget and shall not exceed three thousand three hundred twelve dollars (\$3,312.00).
- 14. **Mia Cusamano Oaks, PA.** Provide Applied Behavior Analysis in the home, direct intervention services and consultation for a special needs student as per the IEP. This contract is for two hundred sixteen (216) hours at a rate of twenty-five dollars (\$25.00) per hour. Funding will be paid from the 2006-2007 Special Education Budget and shall not exceed five thousand four hundred dollars (\$5,400.00).
- 15. Crossroads School Paoli, PA. Provide direct instruction in the school environment, diagnostic evaluations, written reports and participate in multidisciplinary evaluations/reevaluations for a special needs student as per the IEP. This contract is effective from September 4, 2006 through June 30, 2007. Funding for will be paid from the 2006-2007 Special Education Budget and shall not exceed twenty-four thousand three hundred seventy dollars (\$24,370.00).
- 16. **Lovaas Institute Cherry Hill, NJ.** Provide Discrete Trial Training in the home for a special needs student as per the IEP. This contract is for a total of four hundred fifty (450) hours at a rate of fifty-three

dollars (\$53.00) per hour not to exceed twenty-three thousand eight hundred fifty dollars (\$23,850.00) between August 28, 2006 and January 18, 2007. In addition, there will be a cost of six hundred fifty dollars (\$650.00) per month for up to four (4) hours per month for five (5) months of therapist supervision not to exceed three thousand two hundred dollars (\$3,200.00). Funding will be paid from the 2006-2007 Special Education Budget and shall not exceed twenty-seven thousand one hundred dollars (\$27,100.00).

- 17. **Ken-Crest Services Plymouth Meeting, PA.** Provide transition and pre-employment services for a special needs student as per the IEP. This contract is for one hundred (100) days at a rate of sixty-one dollars and twenty cents (\$61.20) per day. Funding will be paid from the 2006-2007 Special Education Budget and shall not exceed six thousand one hundred twenty dollars (\$6,120.00).
- 18. Indian Creek Foundation Souderton, PA. Provide transition and pre-employment services for a special needs student as per the IEP. This contract is for eighty (80) days at a rate of eighty dollars and sixty-four cents (\$80.64). Funding will be paid from the 2006-2007 Special Education Budget and shall not exceed six thousand four hundred fifty-one dollars and twenty cents (\$6,451.20).
- 19. Lakeside Educational Network Fort Washington, PA. Provide eight (8) educational slots at the Vantage Alternative Program, Souderton, PA for special needs students for the 2006-2007 school year. The cost of the contract will be set at twenty-five thousand one hundred seventy-three dollars (\$25,173.00) per slot. Funding will be paid from the 2006-2007 Alternative Education Budget and shall not exceed two hundred one thousand three hundred eighty-four dollars (\$201,384.00).
- 20. Buxmont Academy, Community Service Foundation Pipersville, PA. Provide instruction to special needs students as per the IEPs for the 2006-2007 school year. This contract is for one hundred eighty (180) days at a rate of ninety-seven dollars and four cents (\$97.04) per day per guaranteed slot. Funding will be paid from the 2006-2007 Alternative Education Budget and shall not exceed seventeen thousand four hundred sixty-seven dollars and twenty cents (\$17,467.20) per slot.
- 21. Alternatives Unlimited Baltimore, MD. Provide fifteen (15) educational slots at Tri-County Learning Academy, Pottstown, PA for the 2006-2007 school year. The cost of the contract will be eighty-five thousand dollars (\$85,000.00) for ten (10) regular education slots and sixty thousand dollars (\$60,000.00) for five (5) special education slots. Funding will be paid from the 2006-2007 Alternative Education Budget and shall not exceed one hundred forty-five thousand dollars (\$145,000.00).

- 22. New Life Youth and Family Services Harleysville, PA. Provide four (4) educational slots for one hundred eighty (180) days at a rate of one hundred fifteen dollars (\$115.00) per day per slot for a total of twenty thousand seven hundred dollars (\$20,700.00) per slot. This contract is in effect from July 1, 2006 through June 30, 2007 and will be funded through the 2006-2007 Alternative Education Budget and shall not exceed eighty-two thousand eight hundred dollars (\$82,800.00) for four (4) slots.
- 23. Perkiomen Valley Academy Frederick, PA. Provide five (5) educational slots for one hundred eighty (180) days at a rate of ninety-four dollars and forty-four cents (\$94.44) per day per slot for a total of sixteen thousand nine hundred ninety-nine dollars and twenty cents (\$16,999.20) per slot. This contract is in effect from July 1, 2006 through June 30, 2007 and will be funded through the 2006-2007 Alternative Education Budget and shall not exceed eighty-four thousand nine hundred ninety six dollars (\$84,996.00) for five (5) slots.
- 24. **KidsPeace National Centers Orefield, PA.** Provide education services for a special needs student as per the IEP. This contract is for one hundred eighty (180) days at a rate of one hundred forty-two dollars (\$142.00) per day. This contract is in effect from July 1, 2006 through June 30, 2007 and will be funded through the 2006-2007 Alternative Education Budget and shall not exceed twenty-five thousand five hundred sixty dollars (\$25,560.00).
- 25. Lakeside Educational Network Ft. Washington, PA. Provide one full time and one part time (.6) Intervention Counselors to deliver oncampus problem/resolution services for the 2006-2007 school year. Funding will be paid from the 2006-2007 Alternative Education Budget and shall not exceed ninety-eight thousand dollars (\$98,000.00).
- 26. **Duane DeWire Northumberland, PA.** Provide the Spring-Ford High School Marching Band with current state-of-the-art visual design that will stage the music and color of the band for the 2006-2007 school year. This contract is based on three hundred ten and one half (310.5) hours and will be funded through the 2006-2007 High School Extra-Curricular Fund not to exceed four thousand seven hundred ninety-one dollars (\$4,791.00).
- 27. Camfel Productions Irwindale, CA. Provide two (2) assemblies at the 7<sup>th</sup> Grade Center on December 19, 2006 entitled "Commitment to Excellence". Funding will be paid from the 7<sup>th</sup> Grade Center Regular Education Budget and shall not exceed six hundred ninety-five dollars (\$695.00).
- 28. Lakeside Educational Services Ft. Washington, PA. Provide psychological and counseling support services as outlined in student

- IEPs. Funding will be paid from the 2006-2007 Special Education Budget and shall not exceed forty-two thousand four hundred dollars (\$42,400.00).
- 29. **Souderton School District Souderton, PA.** Provide educational services for a special needs student as per the IEP for the 2006-2007 school year. Services will include multiple disabilities support, speech therapy, physical therapy, occupational therapy and health services. Funding will be paid from the 2006-2007 Special Education Budget and shall not exceed forty thousand dollars (\$40,000.00).

### **New Independent Contracts**

Mr. Morgan made a motion to approve Items F30-34 and Item G. Mr. Rocchio seconded it. The motion passed 9-0.

- 30. Wilson Language Training Oxford, MA. Provide Level I Intensive Course Certification for ten (10) teachers in the Wilson Reading System including a start-up seminar, online course work, a student practicum and live observations of work with students. Funding will be paid from the 2006-2007 Curriculum and Instruction Budget and shall not exceed nine thousand dollars (\$9,000.00).
- 31. Claire Choutka Limerick, PA. Provide applied behavior analysis support in the school setting for a special needs student as per the IEP. Direct intervention services, consultation and training will be provided to school staff not to exceed eight (8) hours per month between August 28, 2006 and June 30, 2007 at a rate of one hundred dollars (\$100.00) per hour. Funding will be paid from the 2006-2007 Special Education Budget and shall not exceed eight thousand dollars (\$8,000.00).
- 32. Invo Health Care Associates, Inc. Doylestown, PA. Provide Physical Therapy Services for the 2006-2007 school year. This contract is for forty-five (45) hours of service per week for thirty-six (36) weeks at a rate of fifty-five dollars (\$55.00) per hour, effective August 28, 2006 through June 30, 2007. Funding will be paid from the 2006-2007 Special Education Budget and shall not exceed eighty-nine thousand one hundred dollars (\$89,100.00).
- 33. **Cynthia Mosier Jeffersonville, PA.** Provide Physical Therapy Services for the 2006-2007 school year. This contract is for thirty-three (33) hours of service per week for thirty-six (36) weeks at a rate of fifty-five dollars (\$55.00) per hour, effective August 28, 2006 through June 30, 2007. Funding will be paid from IDEA funds and shall not exceed sixty-five thousand three hundred forty dollars (\$65,340.00).
- 34. Therapy Source, Inc. King of Prussia, PA. Provide Speech Therapy Services for the 2006-2007 school year. This contract is for thirty seven and a half (37.5) hours of service per week for thirty-six (36) weeks at a rate of sixty-eight dollars (\$68.00) per hour,

- effective from August 28, 2006 through June 15, 2007. Funding will be paid from the 2006-2007 Special Education Budget and shall not exceed ninety-one thousand eight hundred dollars (\$91,800.00).
- G. The Board approved the reimbursement of the parents of a special needs student for an Extended School Year Summer Program as per the IEP. Funding will be paid from the 2006-2007 Special Education Budget and shall not exceed eight hundred ninety dollars (\$890.00).
  - Mr. Grispon made a motion to approve Item H and Mr. Rocchio seconded it. Mr. Masciandaro asked if we have any other bodies covered under the current Spring-Ford policy or is this situation unique. Mr. Anspach said the Spring-Ford Booster Club and the Home and School Organizations are presently covered. The motion passed 9-0.
- H. The Board approved adding the Spring-Ford Alumni Association as an additional insured in the amount of five hundred dollars (\$500.00) under the Spring-Ford School District's insurance policy. Utica Insurance has given notice that the Spring-Ford Alumni Association cannot be a rider under the Spring-Ford Educational Foundation due to separate governing board, by-laws and events. Funding for this will be paid from the Spring-Ford Area School District's General Fund.
  - Mr. Ciresi made a motion to approve Item I-M and Mr. Morgan seconded it. Mr. Edward Murray from Boenning and Scattergood said there have been no changes since last week. Mrs. Williams asked about page 2 of the resolution and questioned the wording "shall be no less than one million dollars" she wondered what would be required of the board if the savings were less than one million dollars and Mr. Murray said another meeting would have to take place in order to authorize the savings to be less than one million dollars. Mr. Weber asked if the figure being talked about was a net figure that included bond council, printing, etc. and Mr. Murray said the figure is net of all costs. Mr. Petrowski said previously Mr. Murray had quoted a value for basis point changes and Mr. Murray said every five basis points is approximately \$83,000.00 to \$85,000.00. Mr. Petrowski clarified that we would need roughly fifteen basis points movement downward to get to a million dollars and Mr. Murray said that is correct and that is why he is recommending that the board act quickly because since the end of June there has been a drop of thirty-seven basis points. The motion passed 9-0.
- I. The Board approved **Resolution #2006-14**, outlining the District's desire to enter into a forward starting bond purchase agreement for the issuance of bonds in the approximate amount of thirty million four hundred thousand dollars (\$30,400,000.00) to finance the current refunding of the remaining balance of the District's Series of 1997 General Obligation Bonds with a projected minimum savings after the cost of issuance of one million dollars (\$1,000,000.00).
- J. The Board approved **Resolution #2006-15**, which establishes the formation of a Tax Study Commission as required by Act 1 of 2006. This

Commission will be effective September 14, 2006 and the Commission will make its' final recommendation to the board on or before December 13, 2006 and will act in accordance with the requirements of Act 1 of 2006. The membership of the commission will be determined by an Ad Hoc Committee of the Board who will appoint members according to the criteria set forth in Act 1 of 2006.

K. The Board approved the acceptance of quotes received by the Montgomery County Intermediate Unit for A-G Administrators CIGNA to provide All-Sports and Voluntary Accident Insurance. Ace American Insurance Company will be underwriting the Coverage (administered by American Management Advisor, Inc.). The catastrophic coverage will remain with AIG Life, also administered by American Management Advisors, Inc. These costs are the same as last year.

All Sports & Intramural Sports – Grades 5-12	\$	7,000.00
Catastrophic Medical Coverage –		
Students in Interscholastic Sports	\$	1,700.00
'	\$	8,700.00
	•	,
Voluntary School-Time Coverage	\$	22.00
Voluntary 24-Hour Coverage	\$	28.00

- L. The Board approved Edward Murray, of Boenning, and Scattergood, to provide services to the Tax Study Commission, including reviewing the district demographic information to aid in the recommendation to the Board for the ballot question at no cost to the District.
- M. The Board approved the 48 month lease with Ikon for nine (9) Cannon Image Runner photocopiers through out the district at a monthly cost of two thousand nine hundred five dollars and thirty-five cents (\$2,905.35) including supplies and annual copies of 1,902,300 for a total lease cost of one hundred thirty-nine thousand four hundred fifty-six dollars and eighty cents (\$139,456.80) effective July 2006 through July 2010. These copiers are on state contract. A quote by Cannon Image Solutions in the amount of one hundred eighty three thousand twenty-four dollars (\$183,024.00) was rejected.

Mr. Rocchio made a motion to approve Item N and Mr. Morgan seconded it. The motion passed 9-0. Mrs. Williams commented that this item is through the generosity of Dr. Hurda's family as they have designated Spring-Ford to be the recipient of a scholarship fund to be set up in honor of their mother Marjorie Russell. Mrs. Williams thanked Dr. Hurda and the Russell Family for their extreme generosity.

N. The Board approved the Marjorie Russell Scholarship Fund, in memory of Dr. Hurda's mother, as spelled out in Policy #240 Scholarships. The funds received have been set up in a separate bank account under the name of Marjorie Russell Scholarship Fund.

### **New Finance**

Ρ.

Mr. Masciandaro made a motion to approve Items O-R and Mr. Pettit seconded it. The motion passed 9-0.

O. BIDS – The Board approved the following bid awards for the 2006-2007 school year for the following:

Band Equipment- District Wide Washington Music Company Victor's House of Music Cascio Interstate Music Steve Weiss Music TOTAL	\$ \$ \$ \$ \$	14,283.00 11,201.25 1,029.22 475.00 26,988.47
Market Forge Convection Steam Cooker- 9 <sup>th</sup> Grade Center Todd Devin	<u>er</u> \$	12,642.00
Science Supplies- Middle/Intermediate School Connecticut Valley Bio. Supply Flinn Scientific Inc. Alden H. Forbes Laboratories Nasco Para Scientific Company Wards Natural Science TOTAL	\$ \$ \$ \$ \$ \$	12.65 105.69 271.00 703.43 855.76 1,076.79 3,025.32
Publications Innovative Print & Media Group – Crisis Plan Kalil's Printing Inc Calendars/Newsletters Premier Agendas – Sr. High Handbooks Zap Digital Inc. – Elementary, Intermediate, Middle School Handbooks and Post Secondary Planning Guide TOTAL	\$ \$ ol <u>\$</u>	1,533.00 23,398.00 6,120.00 14,642.80 45,693.80
The Board approved the <b>Cafeteria Listing</b> of Bills: June		
Checks No. 6437 - 6487	\$	299,979.25
<b>July</b> Checks No. 6488 – 6510	\$	29,680.36

- Q. The following Treasurers' Reports were approved: General Fund
  - Money Market June/July 2006
  - PSDLAF June/July 2006
  - PSDMAX June/July 2006
  - Checking Account June/July 2006
  - PLGIT Account June/July 2006
  - Investment Accounts & Investment Schedule June/July 2006
  - Payroll Account June/July 2006
  - Tax Account June/July 2006

#### **Activity Accounts**

- Elementary Activity June/July 2006
- 7<sup>th</sup> Grade Activity June/July 2006
- 8<sup>th</sup> Grade Activity June/July 2006
- High School Activity June/July 2006
- Athletic Account June/July 2006

#### **Bond Funds**

- Note of 2003 June/July 2006
- Note 0f 2004 June/July 2006

### Other Funds

- Capital Reserve Fund & Investment Schedule June/July 2006
- Debt Service Fund June/July 2006
- Reservation of Funds (Natatorium, Insurance, Retirement) June/July 2006

# Cafeteria Fund

- Cafeteria Money Market June/July 2006
- Cafeteria Checking Account June/July 2006
- Cafeteria PSDLAF Account June/July 2006
- Investment Account June/July 2006
- R. The Board approved the following **exonerations** from the per capita tax for the 2006 2007 school year:

Limerick Township	No. 1
Royersford Borough	No. 1 – 11
Spring City Borough	No. 1 – 5
Upper Providence Township	No. 1 – 23

Mrs. Williams noted that the wording in Item S has been amended. The last line now ends with the words "as attached". The amended item was at each board member's seat and was made available to the public. Mr. Grispon made a motion to approve Item S with the amended wording and Mr. Rocchio seconded it. The motion passed 9-0.

S. The Board approved a confidential settlement and release agreement with the parents of a special education student and the authorization of payment #2006-001 in full satisfaction of claims, attorneys' fees and costs, as attached.

#### VII. PROPERTY

Mr. Ciresi asked that Item A and B be separated. Mr. Weber made a motion to approve Item A and Mr. Rocchio seconded it. The motion passed 9-0.

A. The Board approved the materials for PlanCon E, Design Development, which had been reviewed and appear to meet the requirements of the school laws of the Pennsylvania Department of Education. This PlanCon E is for the Spring-Ford Area School District Administration Office. (Attachment).

Mr. Grispon made a motion to approve Item B and Mr. Morgan seconded it. The motion passed 7-2 with Mr. Pettit and Mr. Ciresi voting no.

B. The Board approved EI Associates to conduct a District-wide Feasibility Study to assess the physical conditions of district facilities and evaluate the educational and program requirements. This study is not to exceed \$20,000.00.

#### VIII. PROGRAMMING AND CURRICULUM

Mr. Rocchio made a motion to approve Item A and Mr. Petrowski seconded it. The motion passed 9-0.

A. The Board approved the 2006-2007 Safe and Drug Free Schools Grant in the amount of fifteen thousand five hundred thirty-three dollars (\$15,533.00). This grant will be used for Student Assistance Program Activities, Counseling Programs, Student Assistance Program Staff Training, Student and Parent Activities, and Counseling Services provided by Spring-Ford Counseling Services.

### IX. PSBA REPORT Ray Rocchio, Jr.

Mr. Rocchio reported that PSBA presented testimony on several issues one of which is House Bill 2564 which would allow school districts to collect impact fees on new residential developments. There was also testimony given in support of House Bill 2616 that would provide separate requirements for cyber schools and require funding to come directly from the Department of Education rather than school district budgets. PSBA presented testimony to the House Labor Relations Committee on HB 2635 which would replace Act 88 of 1992, the current law on collective bargaining, with provisions to prohibit school strikes and mandate binding arbitration. The texts of the testimonies are posted on the PSBA website at <a href="https://www.psba.org">www.psba.org</a>. The PSBA Platform Committee met to review all proposals to be considered for the 2007 legislative platform.

#### X. CONFERENCE/ WORKSHOP RECOMMENDATIONS

Mr. Ciresi made a motion to approve Items A-P and Mr. Morgan seconded it. The motion passed 9-0.

The following individuals were approved for attendance at the following conferences/workshops:

CODE: 580 Account: Conference/Training, registration, food, and accommodations

#### DISTRICT OFFICE

A. **Timothy Anspach**, Business Manager, and **Shirley Rhoads**, Assistant Business Manager, to attend "PSBA PA Property Tax Relief Seminar" at the Berks County Intermediate Unit in Reading, PA on Thursday, September 14, 2006. The total cost of this conference is \$248.00 from the 580 account. No substitutes are needed.

- B. **Timothy Anspach**, Business Manager, to attend *"2005 Business Manager's Fall Retreat"* at the Split Rock Lodge in Lake Harmony, PA from Wednesday, September 27 through Friday, September 29, 2006. The total cost of this conference is \$505.00 from the 580 account. No substitute is needed.
- C. **Judy Kuhns,** Technology Integration Specialist, to attend "Building Online Communities with Will Richardson" at the Montgomery County Intermediate Unit in Norristown, PA on Thursday, November 30, 2006. The total cost of this conference is \$83.91 from the 580 account. No substitute is needed.

### **HIGH SCHOOL**

- D. **Nancy Michewicz and Mary Palladino,** Teachers, to attend "NCTM Regional Conference and Exposition Preview" in Atlantic City, NJ from Thursday, October 19 through Saturday, October 21, 2006. The total cost of this conference is \$1644.00 \$1244.00 from 2006-2007 Title II Funds and \$400.00 from the substitute account.
- E. **Charles Mulvany,** Technology Department Chairperson, to attend "Lab-Volt Training" at the Holiday Inn in Tinton Falls, New Jersey from Monday, July 10 through Friday, July 14, 2006. The total cost of this conference is \$1707.00 from the 2006-2007 Curriculum and Instruction Summer Hours Budget. No substitute is needed.
- F. **Diane Connors,** Secretary, to attend "The Indispensable Assistant" at the Scanticon Hotel and Conference Center in King of Prussia, PA on Thursday, October 26, 2006. The total cost of this conference is \$169.68 from the 2006-2007 Support Staff 580 account. No substitute is needed.

## 9<sup>TH</sup> GRADE CENTER

G. Valarie Blischok, Math Support Teacher, to attend "SAP Add-on Training" at the Berks County Intermediate Unit in Reading, PA on October 10, 11, 17 and 18, 2006. The total cost of this training is \$893.97 - \$493.97 from the 2006-2007 Safe and Drug Free Fund and \$400.00 from the substitute account.

### **7<sup>TH</sup> GRADE CENTER**

H. **Marla Falcone,** Emotional Support Teacher, to attend "Social Thinking Deficits in Autism Spectrum Disorders" at PaTTAN in Harrisburg, PA on Thursday, September 28 and Friday, September 29, 2006. The total cost of this conference is \$488.95 - \$288.95 from the 2006-2007 Special Education Budget and \$200.00 from the substitute account.

### 5/6 GRADE CENTER

- Julie Deutermann, Home and School Visitor, to attend "Family Involvement Conference" in Mt. Pocono, PA from Monday, October 23 through Wednesday, October 25, 2006. The total cost of this conference is \$582.50 from the 2006-2007 Assistant Superintendent 580 Account. No substitute is needed.
- J. **Mary Pat Long,** Title I Math Support Teacher, to attend "Math Coaching Academy" at the Montgomery County Intermediate Unit in Norristown, PA on September 21 and November 13, 2006, January 17 and March 8, 2007. The total cost of this conference is \$745.00 \$295.00 split between the 580 accounts from the 5/6 Center, Royersford Elementary, Spring City Elementary and \$450.00 from the substitute account.

#### BROOKE

K. Dr. Edward Mackel, Principal, to attend "Pennsylvania Association of Elementary & Secondary School Principals Conference" in Pittsburgh,PA from Saturday, October 28 through Tuesday, October 31, 2006. The total cost of this conference is \$977.00 from the 580 account. No substitute is needed.

#### LIMERICK

L. Susan Hess, Matt Bornais, and Janice Straubel, Teachers, to attend "PSSA Science and Math Day Camp" at the Sheraton Park Ridge Hotel/Conference Center in King of Prussia, PA on Thursday, October 12, 2006. The total cost of this conference is \$960.00 - \$660.00 from the 2006-2007 Elementary Science Fund and \$300.00 from the substitute account.

#### SPRING CITY

M. Connie Henry, Administrative Assistant, to attend "Pennsylvania Conference for Women" in King of Prussia, PA on Monday, August 7, 2006. The total cost of this conference is \$164.00 from the 2006-2007 Support Staff 580 Account. No substitute is needed.

### **New Conference/Workshop Recommendation**

N. Donna Williams, John Grispon, Board Members, and Dr. Marsha R. Hurda, Superintendent, to attend "PSBA Pennsylvania Property Tax Relief Seminar" at the Crowne Plaza in King of Prussia, PA on Tuesday, September 19, 2006. The total cost for this seminar is \$357.00 from the 580 account.

Dr. Hurda commented on Item O saying one of the things the board talked about last year was to try and get someone from our guidance department to attend a national conference to understand what colleges are looking for. Since we were lucky that the national conference this year is taking place in Pittsburgh, PA we

signed Ms. Trout up for this conference. Dr. Hurda said this will enable us to continue moving forward with our guidance restructuring, a high priority for the district.

- O. **Maren Trout,** College Career Coordinator, to attend "National Association for College Admission Counseling Conference" in Pittsburgh, PA from Thursday, October 5 through Saturday, October 7, 2006. The total cost of this conference is \$904.10 from the 580 account. No substitute is needed.
- P. Louise Plush, Teacher, to attend "Lessons that Change Writers" at the Hilton in Philadelphia, PA on Friday, November 3, 2006. The total cost of this conference is \$322.48 \$222.48 from the 580 account and \$100.00 from the substitute account.

#### XI. OTHER BUSINESS

- A. The following policies are submitted as a first reading:
  - 1. Policy #202 PUPILS: Eligibility of Nonresident Students
  - 2. Policy #804 OPERATIONS: School Day

Mr. Weber made a motion to approve Item B and Mr. Grispon seconded it. Mr. Pettit asked about Resolution #2006-16 and wondered where we are with the High School of the 21<sup>st</sup> Century and how this resolution will affect our moving forward. Dr. Hurda said in June the board asked the administration to proceed with establishing Occupational Advisory Committees. These committees met this past week and as a result we have completed the final step and are ready to move forward with PlanCon A&B. Dr. Hurda asked Dr. Donahue to talk about the meeting from this past week. Dr. Donahue reported that over thirty-one community members met this past week and gathered input regarding courses of study, job skills and facility equipment. Dr. Donahue said we are presently waiting on a new set of blueprints from Architecture Furst so that we can continue the process for preparing the paperwork for reimbursement. Mr. Pettit asked if we have a timeframe for the submission of PlanCon A&B and Dr. Hurda said it will take a few weeks before we can submit the documentation to PDE. Dr. Hurda reported that our enrollment at WCTS has dropped again and as of today our total number of students is 89 which is a great deal of concern to us. Mr. Masciandaro clarified that he is in support of moving forward with the High School of the 21<sup>st</sup> Century but we need to be able to provide vocational technical education for our students next year and sending our students to the Western Center for Vocational Studies is the only way we can accomplish this so that is why this rescinding of a previous motion is necessary. Mr. Ciresi said the high school expansion for vocational studies included nine additional classrooms and he wondered how long the current high school building will serve our enrollment needs. Dr. Hurda said last week she provided the board with a classroom utilization chart which showed we have no available classroom space; we presently have some teachers float and that will get us by for a short time period. Today, with the opening of school we had an additional 75 students enter the 10-12 building and this impacts our ability to house all the students. Dr. Hurda said there are two issues and one is what is our obligation to provide a state of the art

career and technical education and the second is how do we accommodate the growing number of students who are now entering the secondary level. Dr. Hurda said we also have Act 1 looming over us and the implications of that on our addition to the high school just for classroom space as well as the vocational studies addition. Dr. Hurda said our next step is to understand Act 1 and how it will affect our ability to borrow. Mr. Grispon urged the board members to attend the Act 1 Seminar being offered on September 19 to better understand how we will be restricted on borrowing in the future. Mr. Petrowski spoke about the budget challenges that the district will face due to Act 1. Mrs. Sheehan said PDE did release the index which is 3.4% so that is the maximum amount districts can increase their tax rate by. Mrs. Williams clarified that next year, regardless of what our responsibilities are, we cannot raise the tax rate beyond 3.4% or we will have to go to a referendum vote by the voters and Mrs. Sheehan said that was correct. Mr. Ciresi said no matter which direction we go whether we continue to stay and build at the Western Center or build our own technical school we will still have to go to referendum to borrow the money. Mr. Masciandaro said our job is clear and that is to do what is best for the students in the district and if that means building our own vocational center and going to the voters of the district for approval then that is fine. Mr. Masciandaro said we he believes the voters understand what education is all about and it becomes incumbent upon us to make sure we educate the public to what is going on. Mr. Pettit said he agrees with Mr. Masciandaro and he thinks we may be underestimating the public as he feels the voters will understand the need for our own vocational center which will allow all high school students to have access to vocational classes but it is up to the board to educate the public on the need for this. Mrs. Williams said she agrees that our best option is to educate the public and she is confident that at the end of the day we can explain to the public what our needs are and they will be caring about the education of our children. The motion passed 9-0.

B. The Board approved **Resolution #2006-16**, which rescinds the Spring-Ford Area School District's previous motion, approved March 29, 2005, to withdraw from the Western Center for Technical Studies effective June 30, 2007.

#### **New Other Business**

Mr. Grispon made a motion to approve Item C and Mr. Pettit seconded it. Mr. Weber asked if Item C should not say that it is sponsored by the Spring-Ford Rotary Club and Dr. Hurda clarified that it is universally sponsored by Rotary International but locally sponsored by the Spring-Ford Rotary Chapter. Mr. Weber asked to have the motion amended to reflect the correct wording. Mr. Grispon and Mr. Pettit withdrew their motion and second. The amended motion appears below. Mr. Pettit made a motion to approve Item C and Mr. Weber seconded it. The motion passed 9-0.

C. The Board approved of the admission of Ana Salas Bautista, a foreign exchange student, for the 2006-2007 school year. Ana is from Guayaquil, Guayas, Ecuador and is sponsored by the Rotary International Youth Exchange through the Spring-Ford Rotary Chapter. Rotary International has a long-standing relationship with the Spring-Ford School District, placing students annually.

Mr. Rocchio asked if the board could have some type of formalized discussions on the approved district goals on a monthly basis. He would like to see some type of rotating schedule for discussion of the goals. He also spoke about the sound system at the 7<sup>th</sup> Grade Center as he attended a meeting there this week and the parents in the back of the auditorium could not hear the speaker. He said we possibly may need additional speakers installed in the rear of the auditorium. Mr. Morgan suggested that this is something the Property Committee could put on their agenda for discussion. Mr. Ciresi congratulated Dr. Hurda, the administration and staff on the opening day ceremony. Mr. Ciresi also thanked the administration at Brooke Elementary as well as the custodial staff and Dr. Hurda for going way above and beyond to prepare the building for the first day of classes. Mr. Petrowski said he understood opening day went very well and despite the fact that a number of parents registered their students late. He acknowledged the transportation staff for the work they did providing transportation for all of the students. Dr. Hurda said it was an interesting transition this year with setting up central registration and she commended Mary Chrisman for all her work in getting the families registered this summer. Dr. Hurda said since July 1 we have registered about 270 families of which 251 were completed registrations and the rest are in limbo right now as we are waiting on completed immunizations and documentation. Dr. Hurda said she was very surprised by the fact that 1/3 of our families waited until the last week to register with 25 families coming on Thursday and Friday alone and these families wanted their students to have transportation for the first day of school. Dr. Hurda said that she is happy to report that every student was provided with a registration number and bus transportation. Dr. Hurda reported that the enrollment number as of today only is 7,284 and that number will probably change over the next few days due to additional registrations. She said last year on the first day of school we had 7.093. Dr. Hurda said our October numbers will be a more accurate total to use in terms of projections. Our greatest areas of growth have been at the 5/6, 7, 8, and High School buildings. Dr. Hurda said we are in very good shape and she heard from every principal today and one principal commented that it was the smoothest opening day ever. Dr. Hurda asked parents to exercise some patience and indulgence when it comes to transportation as it is very difficult when you have 60 or 70 students enroll in the last two weeks after bus runs have already been made, there is going to be some overcrowding but your calls will be answered in a timely manner.

### XII. SOLICITOR'S REPORT

Mrs. Sheehan asked Mrs. Williams and Mrs. Fern to remain to sign the bond paperwork.

#### XIII. PUBLIC TO BE HEARD

Linda Cartwright, Limerick Township, has two sons who attend Brooke Elementary School. Her one son has Down Syndrome and she wanted to make the board aware of an event that is run in October to support a center set up by Children's Hospital for children with Down Syndrome. The event is called Buddy Walk which is a two mile fun walk as well as a carnival. Mrs. Cartwright said it is a nice family day and about 4,000 people attend. She said this is the 5<sup>th</sup> year for the walk. The event is Sunday, October 1, 2006 at Villanova University Stadium

from 10am to 1pm. This event directly benefits children in our district who have Down Syndrome.

Mrs. Williams asked if any board member would like to make a quick closing comment and Mr. Morgan said it was nice to see that for the first time in a long time every seat at the board table is filled. Mrs. Williams said it this board has only been together for 7 or 8 months and she is still amazed at the number of unanimous votes. Mr. Pettit said he thinks the board will agree that it is due to the leadership of Mrs. Williams that the board is working so well together.

#### XIV. ADJOURNMENT

Mr. Weber made a motion to adjourn and Mr. Rocchio seconded it. The motion passed 9-0. The meeting adjourned at 8:45.

### APPROVED DISTRICT GOALS

- 1. Formulate a plan to provide a quality in-house alternative education program for students within the Spring-Ford School District.
- 2. Provide a quality career and technical education for students in grades 10-12 focusing on what is both educationally and economically feasible.
- 3. Develop a long range comprehensive secondary school facilities plan.
- 4. Develop and implement a transition plan for students and parents as children move through grades 4-8.
- 5. Track and monitor key measures for student success: graduation rates, drop out rates, scholarships, college acceptance rates and the feedback from past graduates.

Respectfully submitted,

Diane Fern Board Secretary