

On September 22, 2008 the board meeting of the Board of School Directors of the Spring-Ford Area School District was called to order at 7:33 p.m. in the cafeteria of the Spring-Ford High School with the following in attendance:

|                    |   |
|--------------------|---|
| Region I:          | Michael V. Masciandaro, Bernard F. Pettit and David R. Shafer |
| Region II:         | Ammon G. Morgan, Jr., and Julie A. Mullin                     |
| Region III:        | Mark P. Dehnert and Robert A. Weber                           |
| Presiding Officer: | John S. Grispon   |
| Superintendent:    | Dr. Marsha R. Hurda   |
| Business Manager:  | Tim Anspach   |
| Solicitor:         | Marc Davis, Esq.  |
| Student Rep.:      | Samantha Wanner   |

Board Vice President, Mr. Grispon, opened the meeting with the call to order, roll call and the Pledge of Allegiance.

**ANNOUNCEMENTS**

Mr. Grispon announced that the Spring-Ford Alumni Association Golf Outing will be held on Saturday, October 4 at the Linfield National Golf Club. The event raises money for student scholarships. The day begins at 8 a.m. and will conclude with a social event following the tournament. The fee is \$85 per golfer. Registration is available through the Spring-Ford Alumni Association website at [www.spring-fordalumni.com](http://www.spring-fordalumni.com) or by contacting David Shafer at 610-220-7339. Mr. Grispon advised the public that the first Superintendent/Parents' Advisory Council meeting of 2008-09 will be held on Wednesday, October 22, beginning at 7:00 p.m. in the High School Cafeteria Annex.

**I. PRESENTATION**

Dr. Donahue gave an overview of the process behind putting together the Spring-Ford 2008-2013 eStrategic Plan. Dr. Donahue spoke about the seven committees involved in working on the plan, a majority of which were state mandated committees. Dr. Donahue went over the highlights of the plan and emphasized that the plan uses words such as investigate, explore and evaluate which does not commit to any of the ideas because anything suggested or later studied must come before the Board for approval before moving forward.

Dr. Hurda commented that this plan is different from strategic plans we have done in the past because the state required that this plan focused on academic achievement. She further stated that throughout the entire plan there should be an overriding theme which is how will we make sure that all of our students are proficient by the year 2013. Dr. Hurda said tonight we are asking the Board not so much to approve the plan but to approve the plan's submission to the

Pennsylvania Department of Education who will officially review it to make sure all of the requirements are in place.

- A. Dr. Donahue to present an overview of the Spring-Ford Area School District's 2008-2013 eStrategic Plan.

Mr. Grispon informed the Board that there are a couple changes in the agenda. He asked them to delete Item E11 under Personnel and delete Item H under Finance. Mr. Grispon advised the Board that there was an addendum to the Personnel section of the agenda which was placed at their seats prior to the meeting tonight. The new item will be #12 under the New Resignation section of the agenda.

## II. PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY

There were no questions or comments.

## III. APPROVAL OF MINUTES

Mr. Masciandaro made a motion to approve Items A-B and Mr. Morgan seconded it. The motion passed 8-0.

- A. The Board approved the August 18, 2008 Work Session minutes.

- B. The Board approved the August 25, 2008 Board Meeting minutes.

## IV. BOARD AND COMMITTEE REPORTS

### **Community Relations          Donna Williams          Quarterly as needed**

Mr. Dehnert reported that the Community Relations Committee met last Wednesday evening and discussed the inauguration ceremony for the opening of the new field at Coach McNelly Stadium. Mr. Dehnert said the official dedication of the Stadium will be done prior to the Homecoming Game on October 18, 2008. Mr. Dehnert reported that the Committee discussed Ram County TV and the plans for expanding the programming, funding sources, and televising athletic events including 3 football games, 2 boys' basketball, 2 girls' basketball and 2 wrestling matches. Mr. Dehnert said the approximate cost to televise these athletic events would be \$6,000 which would come from grant money the district has already received. Mr. Dehnert stated that other funding sources the Committee discussed included the possibility of getting sponsors, applying for additional grants we can apply for, tax credits and budgeting next year for some of the expenses. Mr. Dehnert said the Committee also discussed the possibility of charging others for using the studio to produce their own show. Mr. Dehnert reported that the Committee talked about the American Legion plaque which would be placed at Ram Stadium to recognize the American Legion's contributions to improve the stadium. Mr. Dehnert said another item added to their agenda was the possibility of buying a backdrop for the area behind the Board table which would provide a background for the televised School Board meetings. Mrs. Mullin asked if we knew a timeline for when the television channel might be picked up by Verizon. Dr. Hurda responded that the information we have received is that it will be sometime after the first of the year. Mr. Dehnert commented that the one thing we do not know is if it will be on the same channel that Comcast carries the programming on which is channel 851.

**Curriculum/Technology      Bernard F. Pettit      Quarterly as needed**

Dr. Donahue reported that the Curriculum/Technology meeting was held on September 2, 2008. The Committee discussed the new instructional assistants training requirements mandated by the state and the new Act 48 criteria. This past summer Dr. Leslie Morrill, Mrs. Johnna Weller and Mrs. Judy Kuhns presented 136 different workshops for our teachers, professional staff and instructional assistants. The Committee talked about the 2008-2009 New Teacher Induction Program and the fact that we have 50 teachers in their first year and a grand total of 162 teachers in their first, second or third year of the induction program. Dr. Donahue said the Committee discussed the implementation package of the Skyward Software System for special education and how that is being phased in and also the food service module which has been implemented in the cafeterias. The Committee talked about the Classrooms for the Future Grant and that the district was notified they are the recipients of a grant in the amount of \$188,000 which will be enough to equip 9 English classrooms with laptops for students in grades 9-12. Dr. Donahue said Mrs. Weller presented the summer curriculum review cycle and the fact that this October the process will begin for the selection of materials for the 2009-2010 school year. Dr. Donahue commented that the Committee also discussed differentiated instruction and that this year for the first time we have two coaches who will work K-4 with their one and only priority and responsibility being improving instruction. The Committee talked a bit about BoardDocs, a web based document management system, and promised that more discussions regarding this will follow.

**Property/Facilities      Robert A. Weber      2<sup>nd</sup> Weds. 7 p.m.**

Mr. Weber reported that the Property Committee met on 9/10/08 and discussed the completion of the turf at Coach McNelly Stadium, the completion of the work at the 8<sup>th</sup> Grade Center except for a punch list, the completion of the Brooke Elementary and Spring City Elementary Sprinkler Systems except for a punch list, the 9<sup>th</sup> Grade capacitor bank which will be completed in the near future, the Limerick Elementary chiller which will be replaced in the near future, the progress of the administration building, fields HS9 and HS8 were discussed with regards to turf, the rear drive to the high school, the pedestrian sidewalk at the high school, the completion of the 9<sup>th</sup> Grade Tennis Courts, the Alumni sign being sold at Coach McNelly Stadium, the 8<sup>th</sup> Grade tiles and walls in the near future, 8<sup>th</sup> Grade fencing, and the youth football request for lighting. The Committee also talked about boundaries at the Greenstein Property, the Royersford Elementary Playground request, the Oaks Elementary Pond request, Geothermal at Brooke Elementary, two real estate issues, discussed and recommended moving forward on a proposed field house in Coach McNelly Stadium.

Mr. Masciandaro said HS9, the practice field, was previously discussed to move forward on and he questioned which field HS8 is. Mr. Weber responded HS8 is the one right next to HS9. Mr. Masciandaro asked what was discussed with regards to HS8 and Mr. Weber said the discussion was on boundary lines. Mr. Masciandaro asked for more information on the field house and what is being proposed. Mr. Weber said nothing has been approved yet, it is in the preliminary stages but the thought is that we would like to build a two story field house with team rooms and coaches' rooms. The building would be approximately a little over 10,000 square feet (90 x 60). Mr. Masciandaro asked where this field house

would be located and Mr. Weber said the north end of the home stands. Mr. Masciandaro asked if this location was where the slope was that leads up to the 8<sup>th</sup> Grade Center and Mr. Weber confirmed this was correct. Mr. Masciandaro asked if more work was going to be done regarding this and Mr. Weber stated they just looked at a preliminary plan, there is nothing concrete yet but when it is done another recommendation will come before the full Board. Mr. Masciandaro asked if the Property/Facilities Committee could work on a master plan for facilities in this area that could be presented to the Board. Mr. Masciandaro questioned if there was any estimate on what the field house may cost and Mr. Weber answered they estimate less than one million dollars. Mr. Masciandaro said when we are talking about this type of range he would like to see the Facilities Committee work on a larger plan that would show the kind of things we would be conceiving of for our facilities. Mr. Masciandaro asked the rest of the Board what they think of this idea as a task for the Property/Facilities Committee.

Mr. Grispon said he believes it is a good idea but the first thing we should do is probably file for a mandate waiver because we may be able to get the work done a little bit cheaper using our employees to do the work. Mr. Grispon stated even if we do not use the mandate waiver we should get it to see if we could save some money.

Mr. Dehnert asked if we could get an estimate both with and without our labor doing the work before going through the process. Mr. Grispon said you would probably have to hire an architect to do the estimate.

Mr. Shafer commented that he thought Mr. Masciandaro was asking if the Board had an opinion on having the Facilities/Property Committee to bring back plan so that there is some listing of initiatives that they are being forced to think in advance of. Mr. Shafer said his opinion is that provided this is not in breach of any operating policy then it is a great idea.

Mr. Masciandaro said they talk in the Curriculum Committee meetings what they should be planning for on a year to year basis in terms of expenditures that are budget and these things must be planned for long term. Mr. Masciandaro said he would personally like to see this done with all of our committees.

Mr. Pettit stated that he agrees with Mr. Masciandaro's suggestion to bring back a Strategic Plan for Facilities. Mr. Pettit said when we are talking about spending a million dollars for a field house it should be presented to the Board and should be part of a plan.

Mr. Grispon asked if the Board agrees with the mandate waiver concept.

Mr. Masciandaro said he believes it is putting the cart before the horse and he does not think we should be taking any action on anything specifically like that unless we are coalesced on what the plan is. Mr. Masciandaro stated he does not know if we want to spend the time and effort on a mandate waiver.

Mr. Grispon reported that it takes sixty days to do a mandate waiver so waiting would just slow you down if you decide to do it later. Mr. Grispon said it does not cost that much to file.

Mr. Pettit stated that he agrees this would be putting the cart before the horse and sometimes when we start proceeding with these things and say we already have a mandate waiver for this then it is anticipating a yes vote on moving forward with the field house before having a full discussion.

Mr. Grispon said it shows you are trying to save money.

Mr. Masciandaro asked if we were going to get a consensus from the Board if this was a task we wanted to assign the Property Committee.

Mr. Grispon asked if Mr. Masciandaro wanted the Board to vote on this and said this is a non-agenda item so it is probably better left for a work session discussion. Mr. Masciandaro responded that the Committee report was not delivered at a work session. Mr. Grispon said this can be put on the next work session and everyone can think about it.

Mr. Masciandaro stated that the committees in his opinion do the work of the Board so if we have a discussion topic that we want to give the committee then we should be able to just do that if we get consensus around the table. Mr. Grispon said he understands that but this is a non-agenda item and is better left for a work session, he did not come to tonight's meeting thinking about this.

Mr. Weber reported that they will discuss this at the next Property/Facilities Committee meeting. He asked if this would suffice for now. Mr. Masciandaro asked what would be discussed and Mr. Weber said an overall plan. Mr. Masciandaro said okay. Mr. Weber asked if this would make Mr. Masciandaro happy and Mr. Masciandaro replied if the Committee started working on a plan it would make him very happy, thank you.

## V. PERSONNEL

Mrs. Mullin made a motion to approve Items A-L, minus E11 and including the addendum A12. Mr. Pettit seconded it. The motion passed 8-0.

### A. Resignations:

1. **Katherine Capasso**, 5/6<sup>th</sup> Grade Center; Music Teacher, Long Term Substitute Position, effective August 26, 2008.
2. **Patricia Day**, 5/6<sup>th</sup> Grade Center; Instructional Assistant, effective September 9, 2008.
3. **Elizabeth J. Fulton**, 7<sup>th</sup> Grade Center; Instructional Assistant, effective September 8, 2008 to accept the Clerical Assistant position at the 7<sup>th</sup> Grade Center.
4. **Susan Kennedy**, High School; Library Assistant, effective with the last day of employment, September 12, 2008.
5. **Lorraine Moyer**, Upper Providence Elementary School; Playground Assistant, effective September 1, 2008.

6. **Colleen Roach**, 5/6<sup>th</sup> Grade Center; Long Term Substitute, effective September 12, 2008.
7. **Rachel Custer**, 7<sup>th</sup> Grade Center; Fitness Club (fall, winter & spring) effective September 5, 2008.
8. **Rose Ward**, Computer Club, 2<sup>nd</sup>, 3<sup>rd</sup>, and 4<sup>th</sup> marking periods, effective August 25, 2008.

**New Resignations:**

9. **Daniel Miscavage**, High School; Softball Intramurals, effective September 15, 2008.
10. **Daniel Miscavage**, 8<sup>th</sup> Grade Basketball Coach, effective 9/16/08.
11. **William Racich**, 8<sup>th</sup> Grade Volleyball, 8<sup>th</sup> Grade Fall Boys' Basketball and 8<sup>th</sup> Grade Girls' Lacrosse Coach, effective September 16, 2008.
12. **Joanne Bacharach**, High School; Instructional Assistant, effective September 22, 2008.

**B. Leaves of Absence:**

1. **Kelly A. Artzerounian**, High School; Mathematics Teacher, for a Leave of Absence in accordance with the Professional Agreement, effective tentatively December 4, 2008.
2. **Catherine Cabrera**, District Wide; Speech Clinician, for a Leave of Absence in accordance with Board Policy, effective September 2, 2008.
3. **Katherine Daniels**, High School; Athletic Trainer, for a Leave of Absence in accordance with Board Policy, effective August 27, 2008.
4. **Khrystin Herb**, 8<sup>th</sup> Grade Center; Learning Support Teacher, for a Leave of Absence in accordance with the Professional Agreement, effective tentatively November 5, 2008 through the 3<sup>rd</sup> marking period of the 2008/2009 school year.
5. **Kristi Holstein**, High School; Special Education Teacher, for a Leave of Absence in accordance with the Professional Agreement, effective tentatively December 24, 2008 through the end of the third marking period of the 2008/2009 school year.
6. **Carrie Kehl**, Royersford Elementary School; Elementary Teacher, for a Leave of Absence in accordance with the Professional Agreement, effective tentatively December 19, 2008 for the 2008/2009 school year.
7. **Rebecca Novia**, Evans Elementary School; Elementary Teacher, for

a Leave of Absence in accordance with the Professional Agreement, effective tentatively November 2, 2008 until the end of the second marking period of the 2008/2009 school year.

8. **Dianne Ricci**, High School; English Teacher, for a Leave of Absence in accordance with Board Policy, effective tentatively December 17, 2008.

**New Leave of Absence:**

9. **Amanda Ulmer**, 5/6<sup>th</sup> Grade Center; Instructional Assistant, for a Leave of Absence in accordance with Board Policy, effective tentatively October 28, 2008.

**C. Temporary Professional Employees;** with benefits as per the Collective Bargaining Agreement.

1. **Bradley Amersbach**, Senior High; English Teacher, compensation will be set at \$40,000, BS, Step 1, effective September 10, 2008.
2. **Kerry Mihalcik**, Brooke Elementary School; Certified Nurse, compensation will be set at \$40,500, BS, Step 2, effective October 2, 2008.
3. **Andrea Sandberg**, Upper Providence Elementary School; Elementary Teacher, compensation will be set at \$40,000, BS, Step 1, effective August 19, 2008.

**D. Long Term Substitute Employee:**

1. **Lellus Blazic**, District Wide; Speech Clinician, compensation will be set at \$73,800, BS+18, Step 15, effective September 18, 2008 through February 6, 2009.

**New Long Term Substitute Employee:**

2. **Erica Yanney**, 5/6<sup>th</sup> Grade Center; Music Teacher, compensation will be set at \$40,000, BS, Step 1, with benefits, effective, retroactive to August 26, 2008.

**E. Support Staff Employees:**

1. **Gregory V. Detwiler**, Bechtel Site; Maintenance I position, compensation will be set at \$18.03 per hour with benefits as per the Maintenance Plan, effective, retroactive to September 8, 2008.
2. **Elizabeth J. Fulton**, 7<sup>th</sup> Grade Center; Clerical Assistant, compensation will be set at \$11.50 per hour with benefits as per the Secretarial Plan, effective, retroactive to September 9, 2008.

3. **Margaret Higgins**, Upper Providence Elementary School; Instructional Assistant, compensation will be set at \$14.16 per hour, with benefits as per the Assistants' Plan, effective, retroactive to September 8, 2008.
4. **Erin Lewis**, High School; Instructional Assistant, compensation will be set at \$15.16 per hour (includes degree rate) with benefits as per the Assistants' Plan, effective, retroactive to August 25, 2008.
5. **Lorraine R. Moyer**, 7<sup>th</sup> Grade Center; Secretary, compensation will be set at \$13.50 per hour (included degree rate) with benefits as per the Secretarial Plan, effective, retroactive to September 2, 2008.
6. **Paul Nesspor**, Bechtel Site; Maintenance III, compensation will be set at \$24.52 per hour with benefits as per the Maintenance Plan, effective September 29, 2008.
7. **Lea O'Brien**, 7th Grade Center; Instructional Assistant, compensation will be set at \$15.16 per hour (includes degree rate) with benefits as per the Assistants' Plan, effective, retroactive to September 11, 2008.
8. **Randall Seip**, Oaks Elementary School; Instructional Assistant, compensation will be set at \$15.16 per hour (includes degree rate) with benefits as per the Assistants' Plan, effective, retroactive to September 8, 2008.

**New Support Staff Employees:**

9. **Dawn Ianozzi**, High School; Food Service Part time, compensation will be set at \$ 13.84 per hour without benefits as per the Food Service Plan, effective, retroactive to September 22, 2008.
10. **Sherrie L. Iskenian**, Upper Providence Elementary School; Instructional Assistant, compensation will be set at \$15.16 (include degree rate) per hour with benefits as per the Assistants' Plan, effective, retroactive to September 15, 2008.

**F. Extra-Curricular Contracts: *High School***

1. **Stacy Bogus**, Student Council Co-Advisor, \$874
2. **Steven Bonetz**, WSFTV Co-Advisor, \$686.50 (1/2 contract)
3. **Aimee Cantello**, Play Director, \$2,067
4. **Aimee Cantello**, Production & Lighting Director, \$1,373
5. **Tanya Chambers**, 10<sup>th</sup> Grade Class Advisor, \$1,748
6. **Laura DiBattista**, Student Council Co-Advisor, \$874
7. **Victoria Karalius**, 12<sup>th</sup> Grade Class Advisor, \$1,748
8. **Cheryl Murgia**, WSFTV Co-Advisor, \$686.50 (1/2 contract)
9. **Yvonne O'Dea**, Madrigal Choir Director, \$1,092
10. **Yvonne O'Dea**, Tri-County Honors Choir Director, \$1,092
11. **Yvonne O'Dea**, Vocal Ensemble Director, \$1,092
12. **Yvonne O'Dea**, Chorus Director, \$2,730
13. **Darryl Perecko**, 10<sup>th</sup> Grade Class Advisor, \$1,748



14. **Kristin Rouyer**, French Club Advisor, \$375
15. **Katie Uhas**, Pep Club Advisor, \$375

**New Extra-Curricular Contracts: *High School***

16. **Aimee Cantello**, Theater Ensemble/Thespian Society, \$874 (1/2 contract)
17. **Margaret Castellano**, Theater Ensemble/Thespian Society, \$874 (1/2 contract)
18. **Janell Hoffecker**, Chess Club Advisor, \$375
19. **Brent Kissel**, Assistant Soccer Coach- Boys', \$3,726
20. **Patricia Lebow**, Head Golf Coach, \$4,471
21. **Daniel Miscavage**, Assistant Athletic Director, \$8,091
22. **Daniel Miscavage**, Football Announcer, \$31/hour

**G. Extra-Curricular Contract: *7<sup>th</sup> Grade Center***

1. **Laurie Exeter**, Variety Show, \$187.50 (1/2 contract)

**New Extra-Curricular Contracts: *7<sup>th</sup> Grade Center***

2. **Matthew Cappelletti**, Assistant Football Coach, \$3,364
3. **Treasure Maack**, Fitness Training Intramural Winter, \$375
4. **Treasure Maack**, Fitness Training Intramural Spring, \$375
5. **William Racich**, Athletic Coordinator-MS, \$5,062
6. **Ryan Rendick**, Fitness Training Intramural Fall, \$375

**H. Extra-Curricular Contract: *5/6<sup>th</sup> Grade Center***

1. **Jeff Moyer**, Track Intramural Advisor, \$375

**I. Playground Assistants, Supplemental Contracts**

- |  |              |
|--|--------------|
| 1. <b>Patricia Costello-Falcone</b> , 5/6 <sup>th</sup> Grade Center | \$10.60/hour |
| 2. <b>Linda McCabe</b> , Upper Providence Elementary                 | \$10.60/hour |
| 3. <b>Nichole Monahan</b> , Evans Elementary School                  | \$10.60/hour |
| 4. <b>Denise Perri</b> , 5/6 <sup>th</sup> Grade Center              | \$10.60/hour |

**J. Professional Staff Substitutes:**

- |                               |                                  |
|-------------------------------|----------------------------------|
| 1. <b>Bradley Amersbach</b>   | English                          |
| 2. <b>Jenna Hoffman</b>       | Health & Physical Education      |
| 3. <b>Melinda Gebert</b>      | Elementary Ed/Guidance Counselor |
| 4. <b>Kimberly Lewullis</b>   | Elementary Ed/Special Education  |
| 5. <b>Alexis Marchuk</b>      | Early Childhood                  |
| 6. <b>Molly Martin</b>        | Elementary Education             |
| 7. <b>Barbara Newberry</b>    | Music                            |
| 8. <b>Megan E. Schaeffer</b>  | Elementary Education             |
| 9. <b>Tiffany Sallemi</b>     | Elementary Education             |
| 10. <b>Hillary Tutrani</b>    | Health & Physical Education      |
| 11. <b>Jennifer Wentworth</b> | Social Studies                   |
| 12. <b>Erika Yanney</b>       | Music                            |
| 13. <b>James Young</b>        | Health & P.E./Guidance Counselor |

**New Professional Staff Substitutes:**

- 14. **Kevin Adia** Elementary Education
- 15. **Patricia Kolodziecki** Elementary Education
- 16. **Nicole Watts** Special Education

**K. Support Staff Substitutes:**

- 1. **Amy Bladel** Support
- 2. **Carolyn Koch** Support

**Support Staff Substitutes:**

- 3. **Aaron Parmley** Custodian
- 4. **Patrick Powell** Custodian
- 5. **Juan Rivera** Custodian

**L. Personnel Information Items**

The individual(s) listed below have completed three (3) years of satisfactory service as temporary professional employee(s) and are, therefore, entitled to tenure status:

- 1. **Valarie Dubbs** Elementary Ed/Mid-Level Mathematics
- 2. **Tricia J. Weller** Elementary Education

**VI. FINANCE**

**\* DENOTES NEW PAYMENTS SINCE THE WORK SESSION**

Mr. Pettit asked that Items A2, A3, C3 and C5 be separated. Mr. Pettit made a motion for Item A1 and Mrs. Mullin seconded it. The motion passed 8-0.

A. The Board approved of payment for the following invoices for the month of **AUGUST**, in connection with the **SERIES G.O.B. 2004 – CAPITAL IMPROVEMENT PROJECTS:**

1. **WATERPROOFING PROJECT -8<sup>th</sup> GRADE CENTER – PHASE II**

|                 |                             |    |                 |
|-----------------|-----------------------------|----|-----------------|
| John DiBattista | Waterproof new Façade/Sides | \$ | 4,203.00        |
|                 | Including extra work        |    |                 |
| Total Rental    | Equipment Rental (2 Inv.)   | \$ | <u>1,337.96</u> |
|                 | <b>TOTAL</b>                | \$ | <b>5,540.96</b> |

Mr. Morgan made a motion for Items A2 and A3 and Mrs. Mullin seconded it. Mr. Pettit asked about costs for refurbishing the tennis courts and wondered if this item had gone out to bid. Mr. Cooper said it was submitted to PDE and then went out to bid. The motion passed 7-1 with Mr. Pettit voting no.

2. **TENNIS COURTS – REFURBISHING 9<sup>TH</sup> GRD. CTR.**

|                      |                         |    |                  |
|----------------------|-------------------------|----|------------------|
| Frye’s Athletic Surf | Resurface Tennis Courts | \$ | <u>40,468.20</u> |
|                      | <b>TOTAL</b>            | \$ | <b>40,468.20</b> |

3. **ARTIFICIAL TURF - ATHLETIC FIELDS**

|                     |                             |    |          |
|---------------------|-----------------------------|----|----------|
| Chester Valley Eng. | Professional Services       | \$ | 1,230.04 |
| Fox Rothschild LL   | Professional Services       | \$ | 1,411.00 |
| Rahn's Construction | 2x2 Bike Safe Frame & Grate | \$ | 278.00   |
|                     | TOTAL                       | \$ | 2,919.04 |

Mr. Dehnert made a motion Item B and Mr. Morgan seconded it. The motion passed 7-1 with Mr. Weber voting no.

B. The Board approved of payment for the following invoices for the month of **SEPTEMBER** in connection with the **SERIES A of G.O.B. 2007:**

1. **SENIOR HIGH- ALTERATION & ADDITIONS**

|                    |                             |    |           |
|--------------------|-----------------------------|----|-----------|
| Bursich Associates | Professional Services       | \$ | 2,130.00  |
| EI Associates      | Professional Services       | \$ | 310.53    |
| Fox Rothschild LLP | Professional Services       | \$ | 1,188.50  |
| Limerick Township  | Application Fee             | \$ | 3,140.30  |
| Limerick Township  | Escrow Agreement            | \$ | 7,500.00  |
| Limerick Twp. MA   | Professional Services-Sewer | \$ | 1,000.00  |
| Limerick Twp. MA   | Sewer- Escrow               | \$ | 2,000.00  |
| MCCD/Clean Wtr Fd  | NPDES Permit                | \$ | 250.00    |
|                    | TOTAL                       | \$ | 17,519.33 |

Mr. Weber made a motion to approve Items C1, 2 and 4. Mr. Dehnert seconded it. Mr. Morgan asked Item C1 and the PECO bill wondering what this bill was for and whether it was part of the construction. Mr. Cooper said he believes this might have gotten mixed in with the Bechtel Dairy but should be for the Maintenance Building Barn as there should not be one for the Dairy site yet. Mr. Cooper said he would double check this and get back to Mr. Morgan with a response. The motion passed 8-0.

Mrs. Mullin made a motion for Items C3 and C5. Mr. Morgan seconded it. The motion passed 7-1 with Mr. Pettit voting no.

C. The Board approved payment for the following invoices for the month of **SEPTEMBER,** in connection with the **CAPITAL RESERVE ACCOUNT – Fund 22:**

1. **NEW DISTRICT OFFICE**

|                      |                                  |    |            |
|----------------------|----------------------------------|----|------------|
| Bureau Veritas       | Professional Services            | \$ | 340.00     |
| John DiBattista      | Extra Work/not on Drawings       | \$ | 3,606.00   |
| Lenni Electric Corp. | Applic.#6- Electrical Contractor | \$ | 30,008.16  |
| Mowrey-Latshaw       | Miscellaneous Supplies           | \$ | 53.49      |
| MYCO Mechanical      | Applic. #4- HVAC Contractor      | \$ | 120,780.00 |
| MYCO Mechanical      | Applic. #5- HVAC Contractor      | \$ | 9,248.75   |
| PECO                 | Electricity                      | \$ | 136.22     |
| Peter Lumber Co.     | Miscellaneous Supplies (3 Inv.)  | \$ | 1,167.89   |
| TMI Commercial, Inc. | Applic. #3- Fire Suppression     | \$ | 20,250.00  |
| U. Providence Twp    | Sprinkler Permit                 | \$ | 1,624.00   |
| *DDL Enterprises Inc | Applic. #6- General Contractor   | \$ | 78,174.00  |
| *Foreman Architects  | Professional Services            | \$ | 5,078.00   |
|                      | TOTAL                            | \$ | 270,466.51 |

|  |                                |                      |
|--|--------------------------------|----------------------|
| <b>2. <u>10<sup>th</sup> AVENUE BY-PASS</u></b>                      |                                |                      |
| Earth Design Group   | Professional Services (2 Inv.) | \$ 7,350.00          |
| *Earth Design Group  | Professional Services          | \$ 145.00            |
|  | <b>TOTAL</b>                   | <b>\$ 7,495.00</b>   |
| <br>   |                                |                      |
| <b>3. <u>TENNIS COURTS – REFURBISHING 9<sup>TH</sup> GR. CTR</u></b> |                                |                      |
| Frye’s Athletic Surf.  | Resurface Tennis Courts        | \$ 63,909.80         |
|  | <b>TOTAL</b>                   | <b>\$ 63,909.80</b>  |
| <br>   |                                |                      |
| <b>4. <u>*SPRINKLER SYSTEMS – BROOKE &amp; SPRING CITY</u></b>       |                                |                      |
| *Lehigh Valley Eng.  | Professional Services          | \$ 4,000.00          |
|  | <b>Total</b>                   | <b>\$ 4,000.00</b>   |
| <br>   |                                |                      |
| <b>5. <u>ARTIFICIAL TURF - ATHLETIC FIELDS</u></b>                   |                                |                      |
| Lechmanik, Inc.  | Applic. #3- General Contractor | \$ 503,864.20        |
| *Colonial Electric   | Misc. Supplies/Tech Hookup     | \$ 539.93            |
|  | <b>TOTAL</b>                   | <b>\$ 504,404.13</b> |

Mr. Weber made a motion to approve Items D-J with the exclusion of Item H and Mrs. Mullin seconded it. The motion passed 8-0.

D. The Board approved next month’s payroll, taxes, all benefits, transportation contracts, IU contracts, Vo-Tech payments, debt service payments, utility bills, maintenance agreements, copier leases, equipment maintenance, Federal grants, insurance, and discounted invoices.

E. Checks:

|   |               |
|---|---------------|
| <b>1. <u>Weekly Checks prior to Work Session</u></b>  |               |
| <u>August</u>   |               |
| Check No. 125427 - 125521                             | \$ 177,040.11 |
| <u>September</u>                                      |               |
| Check No. 125522 - 125697                             | \$ 942,500.75 |
| <br>  |               |
| <b>2. <u>Weekly Checks prior to Board Meeting</u></b> |               |
| Check No. 125959 - 126171                             | \$ 379,630.76 |
| <br>  |               |
| <b>3. <u>Board Checks held for approval</u></b>       |               |
| Check No. 125698 - 125958                             | \$ 675,208.38 |
| <br>  |               |
| <b>4. <u>Scott Foresman Checks</u></b>                |               |
| Check No.   | \$            |
| <br>  |               |
| <b>5. <u>Athletic Fund</u></b>                        |               |
| <u>August</u>   |               |
| Check No. 300616 – 300650                             | \$ 25,466.90  |

F. The Board approved the following **independent contracts**:

1. **Diane S. O’Brien – Gilbertsville, PA.** Provided homebound instruction services for a special needs student as per the IEP from

June 16, 2008 through June 26, 2008. Funding will be paid from the 2007-2008 Special Education Budget and shall not exceed two hundred seventy dollars (\$270.00).

2. **Hoban and Associates – Glenside, PA.** Provide eleven (11) hours of Applied Behavior Analysis Training in the home for a special needs student as per the IEP at a rate of eighty-five dollars (\$85.00) per hour. Direct Intervention Services will be provided for one hundred six (106) hours at a rate of twenty-five dollars (\$25.00) per hour. Funding will be paid from the 2008-2009 Special Education Budget and shall not exceed three thousand five hundred eighty-five dollars (\$3,585.00).
3. **Todd J. Kupper, RD, LDN – Huntingdon Valley, PA.** Provide an assembly entitled “The Magic of Nutrition” at Evans Elementary School. Funding will be paid from the 2008-2009 Pottstown Area Health and Wellness Foundation Grant and shall not exceed five hundred dollars (\$500.00).
4. **Magic Touch Entertainment – Canadensis, PA.** Provide two (2) assemblies entitled “The Brain Show” on Friday, October 31, 2008 at Upper Providence Elementary School. Funding will be paid by the 2008-2009 Upper Providence Elementary Home and School Association and the Upper Providence Elementary School Assembly Budget and shall not exceed one thousand three hundred fifty dollars (\$1,350.00).
5. **Philstar Entertainment – Stowe, PA.** Provide one (1) assembly on October 14 and one (1) on October 16, 2008 entitled “Introduction to 1700’s Life as a Whole” at Upper Providence Elementary School. Funding will be paid by the 2008-2009 Upper Providence Home and School Association and the Upper Providence Elementary School Assembly Budget and shall not exceed eight hundred forty dollars (\$840.00).

**New Independent Contract:**

6. **Benmore Enterprise – Bushkill, PA.** Provide two (2) assemblies entitled “Dinosaur Dig” and twelve (12) workshops at Upper Providence Elementary School on Tuesday, October 7 and Wednesday, October 8, 2008. Funding will be paid from the 2008-2009 Upper Providence Elementary School Assembly Budget and shall not exceed two thousand dollars (\$2,000.00).

**NEW FINANCE**

- G. The following Treasurers’ Reports were approved:  
General Fund
  - Money Market – August 2008
  - PSDLAF – August 2008
  - PSDMAX – August 2008

- Checking Account – August 2008
- PLGIT Account – August 2008
- Investment Accounts & Investment Schedule – August 2008
- Payroll Account – August 2008
- Tax Account – August 2008

Activity Accounts

- Elementary Activity – August 2008
- 7<sup>th</sup> Grade Activity – August 2008
- 8<sup>th</sup> Grade Activity – August 2008
- High School Activity – August 2008
- Athletic Account – August 2008

Bond Funds

- Note of 2003 – August 2008
- Note Of 2004 – August 2008

Other Funds

- Capital Reserve Fund & Investment Schedule – August 2008
- Debt Service Fund – August 2008
- Reservation of Funds (Natatorium, Insurance, Retirement) – August 2008

Cafeteria Fund

- Cafeteria Money Market – August 2008
- Cafeteria Checking Account – August 2008
- Cafeteria PSDLAF Account – August 2008
- Investment Account – August 2008

- I. The Board approved the following **Use of Facilities Permits** for the 2008-2009 school year:

Permit No. 2301 – 2367

**VII. PROPERTY**

Mr. Weber made a motion to approve items A-D and Mr. Masciandaro seconded it. The motion passed 8-0.

- A. The Board approved the receipt of notification from the Pennsylvania Department of Education that PlanCon G, Project Accounting Based on Bids, for the District Administration Office, have been reviewed and approved as meeting the requirements of the school laws of Pennsylvania and the policies and regulations of the State Board of Education. (Attachment).
- B. The Board approved for Traffic Planning and Design to complete a full final traffic study. This study is a requirement of Limerick Township for the rear roadway extension to Walnut Street. Funding will be paid from the Capital Reserve Fund and shall not exceed fifteen thousand five hundred dollars (\$15,500.00).
- C. The Board approved installing a sidewalk on the west side of the main entrance to the High School 10-12 Grade Center. This recommendation is being made to insure student's safety. Most of the initial work will be

completed by district personnel. Funding will be paid from the 2008-2009 General Maintenance Budget and shall not exceed sixteen thousand five hundred dollars (\$16,500.00).

**New Property**

- D. The Board approved and agreed to settlement in connection with the real estate assessment appeal matter involving property identified as tax parcel #61-00-03682-03-7, which is located in Upper Providence Township and owned by Target Corp., to set the value of the subject property at \$15.8 million for tax years commencing on or after January 1 of 2007, 2008 and 2009.

**VIII. PROGRAMMING AND CURRICULUM**

Mr. Masciandaro made a motion to approve Item A and Mr. Pettit seconded it. Mr. Masciandaro thanked the members of the Administration who spent a lot of time working on this, thanked the members of the Board who spent time on the plan but mostly the members of the public who were out a number of nights to work on the plan. Mr. Masciandaro stated that's the kind of thing that is very important for the district to move forward. Mr. Pettit thanked Dr. Donahue and Dr. Hurda for doing a fantastic job getting this thing going as it was a tremendous work effort, he thanked all the members of the committee and the teachers who participated. Mr. Pettit stated they should all be commended for a tremendous job. The motion passed 8-0.

- A. The Board approved the Spring-Ford Area School District's **2008-2013 eStrategic Plan**. This approval is necessary in order for the plan to be submitted to the Pennsylvania Department of Education for their review and final approval.

**IX. CONFERENCE/ WORKSHOP RECOMMENDATIONS**

Mr. Pettit made a motion to approve Items A-Y and Mr. Dehnert seconded it. Mr. Morgan commented on Item T saying he wanted everyone to understand that Dr. Hurda was 1 of 100 Superintendents throughout the country to be selected to speak, which is pretty amazing. Mr. Grispon asked Dr. Hurda to talk about the group that she will be a part of. Dr. Hurda said she is not actually a member but was selected through her association with the American Association of School Administrators and it is a group of Superintendents who get together and look at the latest research. This year's conference is on effective school district leadership and a lot of information on brain research. Dr. Hurda stated that all her expenses will be paid so it will not cost the district anything and the conference will give her the opportunity to interact with Superintendents from all types of school districts so she is really looking forward to it. The motion passed 8-0.

The following individuals were approved for attendance at the following conferences/workshops:

|   |
|---|
| <b>CODE: 580 Account: Conference/Training, registration, food, and accommodations</b> |
|---|

**DISTRICT OFFICE**

- A. **Daniel Currie, Carol Frankel, and Sherry Sterling-Holt**, Special Education Supervisors, to attend "*Eastern PA Special Education Administrator's Conference*" at the Hershey Lodge in Hershey, PA from Wednesday, October 22 through Friday, October 24, 2008. The total cost of this conference is \$1,653.76 from the 580 account. No substitutes are needed.
- B. **Julie Deutermann**, Home and School Visitor, to attend "*A School Social Work Conference*" at the Bucks County Intermediate Unit in Doylestown, PA on Friday, November 14, 2008. The total cost of this conference is \$77.00 from the 580 account. No substitute is needed.
- C. **Johnna Weller**, Supervisor of Curriculum & Instruction, to attend "*Checking for Understanding with Fisher & Frey*" at the Westover Country Club on Thursday, December 11, 2008. The total cost of this conference is \$145.00 from the 580 account. No substitute is needed.

**8<sup>TH</sup> GRADE CENTER**

- D. **Maria Kardick**, Librarian, to attend "*ALA Copyright Advisory Team Meeting*" in Washington, DC from Wednesday, December 10 through Friday, December 12, 2008. There is no cost for this meeting other than \$375.00 from the substitute account since all other expenses will be paid by the American Library Association.

**7<sup>TH</sup> GRADE CENTER**

- E. **Frances K. Garner**, Teacher, to attend "*Bridging the Gap Between Research and Practice – A Conference for Teachers of Students with Learning Disabilities*" in Philadelphia, PA on Friday, October 24, 2008. The total cost of this conference is \$478.00 - \$353.00 from the 580 account and \$125.00 from the substitute account.
- F. **Dr. Tina Weidenbaugh**, Principal, **Nick Lemuell** and **Delores McCarter**, Guidance Counselors, **Devon Jarvie** and **Leah Leneweaver**, Teachers, to attend "*Getting Results*" at the Montgomery County Intermediate Unit in Norristown, PA on Wednesday, September 24 and Wednesday, October 1, 2008. The total cost of this conference is \$635.00 - \$135.00 from the 580 account and \$500.00 from the substitute account.

**5/6 GRADE CENTER**

- G. **Jenifer Smith**, Speech Clinician, to attend "*The Changing Role of the Speech Specialist in Schools*" at PaTTAN in King of Prussia, PA on Monday, October 6, 2008. The total cost of this conference is \$135.38 - \$10.38 from the 580 account and \$125.00 from the substitute account.
- H. **Carrie Buckwalter**, Teacher, to attend "*Effective Strategies for Classroom Behavior Management*" at the Best Western in Allentown, PA



on Friday, October 3, 2008. The total cost of this conference is \$274.00 - \$149.00 from the 580 account and \$125.00 from the substitute account.

**BROOKE**

- I. **Gladys Thonus**, Teacher, to attend “*ASPEN Annual Fall Conference*” in Iselin, NJ on Friday, October 24, 2008. The total cost of this conference is \$417.00 - \$292.00 from the Special Education Budget and \$125.00 from the substitute account.

**UPPER PROVIDENCE**

- J. **Dr. Melissa Patschke**, Principal, to attend “*MCPSA: Tom Stecher Series*” in Kulpsville, PA on Friday, October 3, 2008 (a.m.), Wednesday, November 5, 2008 (a.m.), Tuesday, March 3, 2009 (a.m.) and Wednesday, March 4, 2009 (a.m.). The total cost of this conference series is \$300.00 from the 580 account. No substitute is needed.
- K. **Dr. Melissa Patschke**, Principal, to attend the “*PAESSP Board Meeting and State Conference: Principals Supporting Student Achievement*” in Pittsburgh, PA from Friday, October 17 through Tuesday, October 21, 2008. There is no cost for this meeting and conference. No substitute is needed.
- L. **Jessica Hauseman**, Guidance Counselor, **Reesa Wurtz**, Psychologist, and **Kelly Kurtas**, Teacher, to attend “*Autism & Asperger’s Syndrome*” in King of Prussia, PA on Monday, November 3, 2008. The total cost of this conference is \$592.92 - \$467.92 from the Special Education Budget and \$125.00 from the substitute account. No substitutes are needed.

**DISTRICT-WIDE**

- M. **Mary Palladino**, Math Department Chairperson, **Mary Pat Long**, Elementary Math Coach, and **Sheryl Wagenseller**, Math Support Teacher, to attend “*PA Council of Teachers of Mathematics Annual Meeting*” at the Split Rock Lodge in Lake Harmony, PA on Thursday, November 6 and Friday, November 7, 2008. The total cost of this conference is \$905.50 - \$593.00 from the 580 account and \$312.50 from the substitute account.
- N. **Teresa Carboy**, Assistant Principal, and **Mary Pat Long**, Elementary Math Coach, to attend “*4 Sight Benchmark Assessments – Data Users*” at PaTTAN in King of Prussia, PA on Friday, October 3, 2008. The total cost of this conference is \$20.00 from the 580 account. No substitutes are needed.
- O. **Mary Pat Long**, Elementary Math Coach, and **Wendy Taylor**, Literacy Coach, to attend “*Governor’s Institute on Instructional Coaching*” at PaTTAN in Harrisburg, PA on Monday, September 22 and Tuesday, September 23, 2008. The total cost of this conference is \$100.00 from the 580 account. No substitutes are needed.

- P. **Mary Pat Long**, Elementary Math Coach, and **Wendy Taylor**, Literacy Coach, to attend *“Differentiated Instruction: Making Sure We Get it Right”* at the Westover Country Club on Friday, October 17 and Friday, December 5, 2008. The total cost of this conference is \$760.00 from the 580 account. No substitutes are needed.
- Q. **Janet Gebhardt, Marilyn Nepps, Marylu Onorato, Kathryn Pogwist** and **Carol Vogt**, Reading Specialists, to attend *“Keystone State Reading Association 41<sup>st</sup> Annual Conference”* at the Valley Forge Convention Center in King of Prussia, PA on Monday, October 20 and Tuesday, October 21, 2008. The total cost of this conference is \$2,757.00 – \$1,632.00 from the 580 account and \$1,125.00 from the substitute account.
- R. **Desiree Keppler, Sue Prophet, Stacy Shiffer** and **Tina Weigner**, Teachers, to attend *“Indicator 13 Overview for Cohort #1”* at PaTTAN in King of Prussia, PA on Thursday, October 2, 2008. The total cost of this conference is \$543.56 - \$43.56 from the Special Education Budget and \$500.00 from the substitute account.
- S. **Dr. Melissa Patschke** and **Edward Smith**, Principals, to attend *“Elementary Scheduling: Dr. Mike Rettig”* at the Montgomery County Intermediate Unit in Norristown, PA in the afternoon of Wednesday, October 15, 2008. The total cost of this conference is \$150.00 from the 580 account. No substitutes are needed.

**New Conference/Workshop**

- T. **Dr. Marsha Hurda**, Superintendent, to attend the *“Center for Quality Leadership’s Fall Conference”* in Santa Ana, California from Tuesday, September 30 through Friday, October 3, 2008. There is no cost for this conference as Dr. Hurda was selected to join 100 Superintendents from across the country to discuss the latest research in education. All expenses, including airfare, will be paid by the Center for Quality Leadership.
- U. **Shirley Rhoads**, Assistant Business Manager, to attend *“Applications in Taxation”* at the Best Western in Kulpville, PA on Thursday, October 23, 2008. The total cost of this conference is \$175.00 from the 580 account. No substitute is needed.
- V. **Julie Deutermann**, Home and School Visitor, to attend *“Meeting the Challenge: Educating Homeless Children in PA”* at the Holiday Inn in Hershey, PA on Thursday, October 9, 2008. The total cost of this conference is \$219.00 from the 580 account. No substitute is needed.
- W. **George Desko, Elizabeth Ferko**, and **Helen Hiles** Teachers, to attend *“What Do You Mean I Have to Teach Reading?”* at the Chester County Intermediate Unit on Wednesday, October 8, 2008. The total cost of this conference is \$718.82 - \$468.82 from the 580 account and \$250.00 from the substitute account.

- X. **Shannon Dallahan**, Guidance Counselor, to attend “*Learning Strategies That Promote Academic Success*” in Willow Grove, PA on Tuesday, October 7, 2008. There is no cost to the district for this conference and no substitute is needed.
- Y. **Dr. Dennis Booher**, Assistant Principal, to attend “*PA Inspired Leadership Program*” at the Chester County Intermediate Unit and PaTTAN on October 6, and 7, 2008, November 12 and 13, 2008, December 8 and 9, 2008 and January 21 and 22, 2009. The total cost of this program is \$150.00 from the 580 account. No substitute is needed.

**X. SOLICITOR’S REPORT**

There was no report.

**XI. PUBLIC TO BE HEARD**

There were no questions or comments.

**XII. ADJOURNMENT**

Mr. Morgan made a motion to adjourn and Mr. Pettit seconded it. The motion passed 8-0. The meeting adjourned at 8:10.

**2008 SUPERINTENDENT/BOARD GOALS  
ADOPTED 1-28-08**

1. Continue to move forward with the development of the educational specifications for the High School Renovation/Addition Project.
2. Continue to address the growing enrollment at the 5,6,7,8 level by moving forward with Phase II Feasibility Study.
3. Continue to monitor and adjust (when practical) District-Wide Curriculum & Instruction including such areas as: Academic Programming, High School Scheduling, Graduation Requirements, New Course Offerings, Co-Teaching, New Program Requirements at the Western Center for Technical Studies, Graduation Rates, Dropout Rates, Scholarships, College Acceptance Rates and Feedback from Past Graduates.
4. Provide leadership in the development of the 2008-2013 Spring-Ford School District Strategic Plan.
5. Increase organizational effectiveness and efficiency by assessing “Where we are and where we need to be in terms of each major department within the District.”

Respectfully submitted,

Diane Fern  
Board Secretary