

On September 26, 2005, the board meeting of the Board of School Directors of the Spring-Ford Area School District was called to order at 7:30 p.m. in the cafeteria of the Spring-Ford High School with the following in attendance:

- Region I: Bernard F. Pettit and Raymond J. Rocchio, Jr.
- Region II: Ammon G. Morgan, Jr., Janet A. Stokes, and Donna L. Williams
- Region III: Joseph P. Ciresi, Ed Cummins, and Richard J. Schroeder
- Presiding Officer: Michael V. Masciandaro
- Superintendent: Dr. Marsha R. Hurda
- Business Manager: Tim Anspach
- Solicitor: Marc Davis, Esq.

Mr. Masciandaro asked for comments from the board on district goals. There were none.

**PUBLIC TO BE HEARD ON AGENDA ITEMS**

Joseph Petrowski, Limerick, asked if the agenda could be altered to accommodate his questions on the Winnies property after the architect's presentation. Mr. Masciandro requested that he state his concerns at this time. Mr. Petrowski said that he had questions on the bid, why alternates were chosen, the bid process, PlanCon G, and contingency funds. He said that he needed input from the presentation before proceeding with these questions.

**I. DISTRICT GOALS**

**II. PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY**

**III. PRESENTATIONS**

- A. Presentation to the American Red Cross of funds collected by the district for the Hurricane Katrina Relief Effort. Dr. Hurda said the District had ten days of fund- and awareness-raising for the Katrina Relief Effort. The District raised \$25,757.71. She credited the Spring-Ford community for the success of exceeding the original goal of \$20,000.
- B. Presentation of the first instrument and a plaque to **National Penn Bank** recognizing their efforts in the Partnering with Spring-Ford Program. Mr. Masciandaro announced that the Partnering Program with National Penn Bank resulted in the bank donating funds to refurbish instruments for students who wouldn't be able to afford to get them on their own. A student from the Class of 2005 donated the instrument. The student created an art piece to commemorate the partnering program that was presented to National Penn Bank.

- C. Presentation of Resolution #2005-11 to the Spring-Ford Area School District Parent Organizations. Mr. Masciandaro presented the presidents and officers of the home and school associations with a resolutions honoring their commitment to the students of the Spring-Ford Area School District. Janice Johnson of Brooke Elementary, Meg Hunsberger of Oaks Elementary, Jan Watson of Royersford, Mary Beth Lee of Royersford, Christine Mason Schad of Spring City, Diane Posner of Upper Providence, Tricia Sweeney of the Intermediate School, Kathy Rees of the Booster Club, and Sam Batties of the Spring-Ford Music Association were among those who accepted the framed plaques for their groups.

#### IV. **DLR PRESENTATION ON WINNIES SITE**

Mr. Masciandaro announced that he would move up the discussion of the Winnies site in response to Mr. Petrowski's request. Tom Chapman, principal, and Herb Lewis, architect, of The DLR Group made a presentation to the board. They announced that there was a limit of an additional \$3.9 million over the bid amount before a referendum would be required. Mr. Lewis announced each of the bids and alternates that were received on September 20<sup>th</sup>. They were listed on a handout that he distributed. He said the bids were very competitive. He also said that cost savings would be realized by using tile instead of terrazzo and by eliminating tackboard in offices that don't usually use these items anyway. Mr. Lewis said the total of the contracts was \$19 million plus, deleting the site work of \$4 million plus, which made it well within the Act 34 number. Mr. Chapman said that the bids received were very close to the original projected costs. The PlanCon D plans are ready to submit to the Township once a check is available.

Mr. Morgan asked how the amount for sitework was determined. Mr. Lewis said that he did not have an actual breakout. Mr. Morgan said it was normally 25% and Mr. Lewis agreed. However, the number here was 33%, Mr. Morgan said. Mr. Lewis said it was because the excavation went three feet in some places and was filled with stone. Mr. Morgan and Mrs. Williams asked questions about the dehumidification system. Essentially, the dehumidifier is part of the air conditioning and heating systems and they wanted to know how the air would be dehumidified when either the AC or heat was not running. Mr. Chapman said that either the AC or heat would be running most of the time. With concerns regarding moisture control, Mrs. Williams asked how the system would handle 600 wet kids coming in from the rain in April. Mr. Chapman said that the system would always be running. Mr. Schroeder asked whether the systems would have more specific controls than in other buildings and Mr. Chapman said yes. Mr. Chapman said that options were available such as desiccant dehumidifiers. Mr. Schroeder asked which buildings in the district had this system and Mr. Cooper said the Ninth Grade Center does. Upper Providence has a heat recovery system. Mr. Cooper said that the air quality in all Spring-Ford Area School District schools has been checked. If something needs to be added, it is and he is very proud of the district's record.

Mr. Morgan asked for an explanation of the costs going up from \$14 million to \$18 million and not needing an Act 34 hearing. Mr. Lewis said that every July 1<sup>st</sup>, per pupil costs are increased by Pennsylvania Department of Education and

Spring-Ford's costs went up from approximately \$11,000 to approximately \$12,000.

**V. PUBLIC COMMENT ON DLR PRESENTATION/PROPERTY ITEM E**

Joseph Petrowski, Limerick, said that the ethyl P wheels are energy efficient but when the outside temperature equals the inside, outside moist air is taken in. He gave the board secretary copies of information that he wanted shared with the board. Mr. Petrowski said that when he attended the bid opening, Mr. Cooper told him that the site costs were not broken down because they were too detailed and there was too much of a rush to get the bid in. Within 24 hours, site costs were broken down yet the architects are still not sure what the site costs are. Mr. Lewis said that the PlanCon G08 form asked for specific site costs and that each contractor submitted one. Mr. Petrowski asked whether the list of costs presented by DLR were exact cost sites and Mr. Lewis said that they related to site costs. Mr. Petrowski asked about the contingency plan. Mr. Chapman said a contingency plan was built in and that change orders for the Ninth Grade Center were in the negative category.

Mr. Ciresi asked Mr. Chapman how the cost of energy affected the project. Mr. Chapman said it has increased the price of everything by 20% and that there was no way to anticipate the rising cost of gas one year ago. Mr. Schroeder credited Mr. Cooper for his efforts in the bid process. Mr. Masciandaro asked what the opening date of the school would be if the bids are accepted tonight. Mr. Lewis said June 4, 2007.

Marta Pecharo, Limerick, said approximately a year ago, she signed a petition asking that the project be reconsidered. She questioned the worth of the project in light of the cost. Sixty percent of the residents don't use the school facilities. The school board can't continue to spend without limits. The project was originally said to cost \$15 million and now is 18% higher. Mrs. Pecharo asked whether the board was rushing in anticipation of a new board coming on after the elections who would not approve of the project. She asked that the board consider other options. Next year, the teachers' contract will be negotiated and the board's willingness to spend money could be construed as doing what it wants regardless of cost. There were hidden costs with this project. Is it possible that numbers are not being presented to warrant an Act 34 hearing? She preferred putting the money into personnel and education itself.

Mr. Ciresi requested that Dr. Hurda address the charge that statistics were manipulated. Dr. Hurda said that she was concerned that the public have their questions answered. She compiled a list of elementary schools and rooms used and found that only one school had a single empty classroom and that was Spring City Elementary. She added that she was offended that someone would suggest that she would manipulate data. Mr. Masciandaro asked her to express her opinion whether she thought a new elementary school was needed and Dr. Hurda said that prior to August 18<sup>th</sup> that she had not been involved in the discussions but that she believed that Spring-Ford Area School District absolutely needs the school at the Winnies site. She added that research shows that low class size in grades K-2 contributes to the long-term success of students. Mr. Cummins reiterated the board's commitment to smaller class sizes. Mr. Masciandaro agreed and said that the board had a three-page document that

outlined how to make the tax base more fair. It is not necessary to trade good education for low taxes, Mr. Masciandaro said.

Julie Mullen, Upper Providence, said that she took issue that people don't want this school. For the taxes she pays, she doesn't want kids put in a trailer. Questioned if the district needs the school, why add five years of inflation and go through the expense of having trailers. PEL numbers are conservative and the schools no longer have space for the extras such as book fairs. Mr. Schroeder said that the school proposed for the Winnies site has been debated for four years and the bond has been pre-funded for 2.5 years. Construction has been delayed by one year. Last year people complained about the 20% increase in the price of steel. Tonight, discussion included the increase in gas prices. Loosely, one year translates to an additional \$4 million.

Meg Hunsberger, Limerick, said that enrollment in July showed that 400 children were enrolling this year. However, 450 students have enrolled. The school no longer has use of the LGI to schedule special events. The district needs the additional elementary school and it is good for students and teachers.

Janice Johnson, Limerick, said that Brooke Elementary is full and that programs are being cut short. The program for gifted children has been cut. There are no extra rooms to do special things. Next year, the school will probably need trailers since there is no room. Mr. Pettit said that he was please to see the home and school groups provide feedback and he thanked them.

Marta Pecharo apologized to Dr. Hurda for impugning her. She said that she was referring to numbers in place before Dr. Hurda became superintendent. Dr. Hurda thanked her and said she has easy-going nature and will answer questions. Mrs. Pecharo suggested that the district be creative and find other options such as having students go to relocatables. Her children went to relocatables and received a good education.

Mrs. Mullen asked about the cost of the portables and said that there were issues raised this evening regarding moisture and humidity control. Mr. Masciandaro said that the purpose of the portables was to address temporary needs and that they were not meant to be a permanent part of education.

The solicitor said his interpretation of Act 34 differed from the architect. He said that he didn't believe that the number moved and hope that the architect clearly articulated the question to Pennsylvania Department of Education in his conversation today. Mr. Lewis of DLR (the architect) said the PlanCon D was an estimate and the PlanCon G was an actual bid. The actual cost of the building plus 8% and the maximum amount allowed does change, he maintained. The solicitor and architect continued to debate whether an Act 34 hearing was required. The solicitor maintained that if the maximum building costs are incurred, then an Act 34 hearing is required. Dr. Hurda concluded that she would like to verify this point with Jim Vogel of Pennsylvania Department of Education.

Mr. Masciandaro asked for a vote on the motion. Mr. Morgan said he was not comfortable voting until Dr. Hurda confirmed whether an Act 34 hearing was necessary. The board discussed this issue and the solicitor said the resolution

was contingent on all government approvals, which was an additional layer of protection. Mr. Petrowski asked if there was a way out if the district was not in conformance with Act 34 and the solicitor said that this was contingent on receipt of all government approvals, sewer permits, etc. Mr. Petrowski commented on the discrepancy about how much money is left before an Act 34 hearing is needed and that the site costs were not firm. He said it sounded as if the board was set on moving forward and that they needed the Act 34 hearing. Mr. Schroeder said that Mr. Petrowski's air questioned whether this was appropriate. He asked the solicitor to comment. The solicitor said that there is nothing irregular about the proceedings. Mr. Schroeder made a motion to approve Item E. Mrs. Stokes seconded it. It was approved 6-3 with Mr. Morgan, Mrs. Williams, and Mr. Rocchio voting no.

- E. The board approved Spring-Ford Area School District Resolution #2005-13 stipulating award of the construction contracts for the New K-4 Elementary School at the Winnies Site, pending review by the District solicitor and submission of PlanCon G and H.

Mrs. Stokes made a motion to approve the minutes. Mr. Cirese seconded it. It was approved 9-0.

#### V. APPROVAL OF MINUTES

- A. The board approved the August 15, 2005 work session minutes.
- B. The board approved the August 22, 2005 board meeting minutes.

#### **Raymond F. Rocchio, Jr.**

#### **PSBA Report**

Mr. Rocchio gave his PSBA report. This week the Pennsylvania Department of Education released the 2005 Academic Achievement Report showing that 80.8% of schools and 90% of school districts made Adequate Yearly Progress and Making Progress designations.

The report provides a comprehensive look at school progress on key indicators such as performance on the PSSA reading and mathematics assessments, participation, attendance, graduation rate and the performance of subgroups. It contains the names of all of the state's public schools and whether they have met the requirements of AYP pursuant to the federal No Child Left Behind Act. AYP is the minimum level of improvement that schools, districts and the state must make each year toward achieving the state academic standards. Failure of any one sub-group to meet the NCLB targets will result in a school not meeting AYP.

NCLB's 2004-05 targets for student proficiency were increased from the 2003-04 levels of 35% in math and 45% in reading to 45% in math and 54% in reading. The 2004-05 targets will remain in place through the 2007-08 school year. The proficiency targets will gradually increase until 2014 when 100% of students are expected to be proficient or advanced in reading and math. The 2004-05 PSSA results in grades 5, 8 and 11 show that student scores in reading and math have improved at all grade levels since 2001-02.

This is the first year that 3rd grade results are available.

School building results - Of the 3,011 Pennsylvania schools listed in the report, 2,311 met AYP and 106 were deemed Making Progress. There are 281 schools that did not meet AYP for the first year, placing them in Warning status. There are 44 schools listed as being in School Improvement 1, and are in the second year of not reaching AYP. The 131 schools in School Improvement 2 are in their third consecutive year of not reaching AYP. A total of 119 schools were placed in one of the four stages of Corrective Action. Of that total, 30 schools are in Corrective Action 1, five schools are in Corrective Action 2 for the first year, 43 schools are in Corrective Action 2 for the second year, and 41 schools are in Corrective Action 2 for the third year.

School district results - The results show that 308 school districts met AYP and 106 were deemed Making Progress. There are 17 districts in Warning status, six in School Improvement 1, 22 in School Improvement 2, one in Corrective Action 1, one in Corrective Action 2 for the first year, one in Corrective Action 2 for the second year, and three in Corrective Action 2 for the third year.

**VI. FINANCE**

Mrs. Stokes made a motion to approve Items A excluding A-1. Mr. Pettit seconded it. It was approved 7-2.

A. The board approved payment for the following invoices for the month of **SEPTEMBER**, in connection with the **SERIES G.O.B. 2003:**

**2. INTERMEDIATE SCHOOL/MIDDLE SCHOOL PROJECT**

Fox Rothschild LLP	Professional Services (3 Inv.)	\$	2,113.40
Sico	8' Pacer Rectangular Tables	\$	<u>1,687.40</u>
	TOTAL	\$	3,800.80

**3. 9th GRADE CENTER**

C&M Refrigeration	Manitowoc Ice Cube Machine	\$	2,800.00
Carboni Taylor, Inc.	Library Furniture/Shelving	\$	73,781.37
Marshall Cavendish	Encyclopedias (12 Sets)	\$	4,395.25
Clarín	Clarín-Senior Model Chairs/Rack	\$	4,827.14
Collins Sports Med.	Athletic Training Room Equip.	\$	1,071.87
DLR Group	Professional Services (2 Inv.)	\$	9,828.25
John DeBattista	Misc. Construction Work (3 Inv.)	\$	5,460.00
Edwards Bus. Sys.	Panasonic Fax/Maint. Agrmt.	\$	1,385.00
Edwards Bus. Sys.	Destroy-It 4003 Shredder	\$	2,955.00
Ferguson Enterprise	Symmons Showeroff Valve (8)	\$	1,838.66
Fixtures Furniture	Furniture Ass't. Principal/Office Areas (2 Inv.)	\$	3,240.45
Gale Print Sales	Library Books (2 Inv.)	\$	8,666.30
Galls	Crisis Bag-Nurse's Office	\$	150.98
Glencoe/McGraw Hill	Textbooks/ F C S	\$	2,059.57
Goodheart-Wilcox	Textbooks/ Industrial Technology	\$	2,374.63
Madsen, Inc.	Misc. Plumbing	\$	2,958.00
McGraw Hill Company	Textbooks/ F C S	\$	2,078.23
Medco	Athletic Training Room Equip.	\$	3,343.63

Moore Medical	Medical Equip/Health Serv (3 Inv)	\$ 347.48
Nasco	Mobile Demonstration Table/2	\$ 1,680.50
	48" Activity Tables-F C S (2 Inv.)	
Nasco	Misc. Supplies F C S (2 Inv.)	\$ 235.70
Mid-Island Medical	2 Cot/Bed/Exam Lamp/Nursing	\$ 755.00
Officenter, Inc.	70 Teacher Chairs	\$ 17,248.00
Officenter, Inc.	Furniture/Office Areas	\$ 8,953.49
Sanatoga Corp	Appliances	\$ 8,162.00
Sanatoga Corp.	Misc. Cords, 8' Dryer Venting	\$ 23.00
Sam Tell & Son, Inc	Small Kitchen Equipment (3 Inv.)	\$ 4,790.14
Shelly Moving/Stor.	Move from H.S to 9 <sup>th</sup> Grade Ctr	\$ 4,440.00
Sico America Inc.	4 Pacer Tables (Faculty Lounge)	\$ 1,664.00
Sico America Inc.	4 Pacer Tables 8' Rectangular	\$ 1,687.40
Star Audio/Visual	47 3M Overhead Projectors	\$ 10,893.19
Ward's Nat. Science	Science Equipment	\$ 914.95
Zimmerman Supply	Wastebasket Rectng (72)	\$ 396.00
*Adams Bickel Assoc	Applic. #13- General Contractor	\$1,301,468.93
*Carolina Biological	Microscopes/Hot Plates (2 Inv.)	\$ 5,483.00
*Collins Sports Med.	Athletic Training Room Equip.	\$ 1,794.90
*Follett Library Co.	Library Books/Auto. Processing	\$ 109,828.59
*Midwest Tech Prod.	Router/Router Bit Set Tech Ed	\$ 392.00
*Palinet	Security System/Library, Media	\$ 12,020.00
*Perma-Bound	Library Books	\$ 8,538.08
*Peter Lumber Co.	Misc. Construction Supplies	\$ 564.47
*Presenters Supply	47 Wilson A/V Carts w/electric	\$ 2,710.02
*Grolier, Scholastic	Encyclopedias/Library (7 Sets)	\$ 2,693.00
*Singer Equip. Co.	Hobart Vertical Mixer 45 Qt.	\$ 8,526.56
	TOTAL	\$1,649,423.83

Mrs. Stokes made a motion to approve Item A1, Mr. Pettit seconded it. It was approved 6-2-1 with Mrs. Williams and Mr. Morgan voting no and Mr. Cummins having stepped out.

A. The board approved payment for the following invoices for the month of **SEPTEMBER**, in connection with the **SERIES G.O.B. 2003:**

1. **WINNIES PROJECT**

DLR Group	Professional Services (4 Inv.)	\$ 30,847.50
Fox Rothschild LLP	Professional Services	\$ 218.80
Limerick Township	Professional Services	\$ 68.75
*Zap Digital Inc.	Duplication of Drawings-Addend.	\$ 58.59
	TOTAL	\$ 31,193.64

Mr. Ciresi made a motion to approve Items C-G. Mr. Pettit seconded it. It was approved 9-0.

- C. The board approved payment for the following invoices for the month of **SEPTEMBER**, in connection with the **CAPITAL RESERVE ACCOUNT – Fund 22:**

Sukonik/Greenstein Condemnation

Fox Rothschild LLP Sukonik Condemnation	\$	31.00
Indian Valley Appras. Sukonik Condemnation	\$	1,800.00
*Indian Valley Appas. Greenstein Condemnation	\$	4,725.00
*Simone JaffeeCollinsSukonik Condemnation	\$	<u>735.90</u>
TOTAL	\$	7,291.90

Senior High - Hot Water Heater Replacement

Bonfitto, Inc.	Applic. #1-Replace Hot Water	\$	<u>49,449.00</u>
TOTAL		\$	49,449.00

School of the 21<sup>st</sup> Century

Architecture Furst	Architectural Services	\$	62,212.50
Sweet Steven Tucker	Professional Services	\$	<u>944.50</u>
TOTAL		\$	63,157.00

- D. BIDS - The board approved the following bid awards for the 2005-2006 school year for the following:

Band Equipment- District Wide

Washington Music Company	\$	53,327.00
Woodwind and Brasswind	\$	<u>2,080.00</u>
TOTAL	\$	55,407.00

Small Kitchen Equipment- 9<sup>th</sup> Grade Center

Calico Industries	\$	3,833.10
Sam Tell and Son, Inc.	\$	5,139.35
Singer Equipment	\$	1,174.98
Tri-State Equip. Co.	\$	2,224.55
U.S. Food Service	\$	<u>1,138.03</u>
TOTAL	\$	13,510.01

Physical Education Equipment- 9<sup>th</sup> Grade Center

Atlantic Fitness	\$	2,587.29
Gopher Sports	\$	12,750.94
Sports Supply dba Passons	\$	144.04
Sportime	\$	8,676.55
Sportmaster	\$	1,249.00
Triple Crown Sports	\$	<u>584.00</u>
TOTAL	\$	25,991.82



E. The board approved next month’s payroll, taxes, all benefits, transportation contracts, IU contracts, Vo-Tech payments, debt service payments, utility bills, maintenance agreements, copier leases, equipment maintenance, federal grants, insurance, and discounted invoices.

F. Checks:

- 1. Weekly Checks prior to Work Session  
Check No. 105429-105745 \$425,565.09
- 2. Weekly Checks prior to Board Meeting  
Check No. 105746-105802 \$267,431.98
- 3. Board Checks held for approval  
Check No. 105803-106118 \$624,338.64
- 4. Plotts Checks  
Check No. \$
- 5. Scott Foresman Checks  
Check No. 106119 \$ 280.82
- 6. Athletic Fund-August  
Check No. 297360-297417 \$ 45,052.86

G. The board approved the school district’s compliance with the following order from the Court of Common Pleas of Montgomery County regarding the matter with R.M. Shoemaker, Civil Action No. 05-05509. The retainage money of \$169,699.00 will be issued to the Court of Common Pleas of Montgomery County, with supporting documents reconciling the balance of the retainage. The check will be issued from the Flex Construction Fund.

Mrs. Stokes made a motion to approved Item H. Mr. Ciresi seconded it. It was approved 9-0.

H. The board approved authorization to open savings accounts with Sovereign Bank, Reading, PA for investing purposes.

Mr. Pettit made a motion to approve Items I-M. Mrs. Williams seconded it. It was approved 9-0.

I. The board approved authorization to open saving accounts with Citizens Bank, Royersford, PA for investing purposes.

J. The board approved approval of the **Cafeteria Listing** of Bills:

Checks No.5894 – 5958 \$138,296.00

## K. The board approved the following Treasurers' Reports:

## General Fund

- Money Market – August 2005
- PSDLAF – August 2005
- PSDMAX – August 2005
- Checking Account – August 2005
- PLGIT Account – August 2005
- Investment Accounts & Investment Schedule – August 2005
- Payroll Account – August 2005
- Tax Account – August 2005

## Activity Accounts

- Elementary Activity – August 2005
- 7<sup>th</sup> Grade Activity – August 2005
- 8<sup>th</sup> Grade Activity – August 2005
- High School Activity – August 2005
- Athletic Account – August 2005

## Bond Funds

- Note of 2003 – August 2005
- Note of 2004 – August 2005

## Other Funds

- Capital Reserve Fund & Investment Schedule – August 2005
- Debt Service Fund – August 2005
- Reservation of Funds (Natatorium, Insurance, Retirement) – August 2005

## Cafeteria Fund

- Cafeteria Money Market – August 2005
- Cafeteria Checking Account – August 2005
- Cafeteria PSDLAF Account – August 2005
- Investment Account – August 2005

L. The board approved of the following **independent contracts**:

1. **Martin Moore**, Pottstown, PA – as Assistant Athletic Director. Payment shall not exceed seven thousand two hundred twenty-eight dollars (\$7,228.00).
2. **Yellow Dino**, Collegeville, PA - to perform 2 Puppet shows and 1 assembly on accepting responsibility at Limerick Elementary School. The total cost of this contract shall not exceed one thousand fifty dollars (\$1,050.00). Payment will be through the Limerick Home and School League Account.
3. **Quiver Farm Projects Inc.**, Pennsburg, PA - to present a Chick Hatching Program at Limerick Elementary School. Set services

shall not exceed four hundred fifty dollars (\$450.00). Funding is through the Limerick Elementary 2005 – 2006 Science Budget.

4. **Academic Entertainment**, Snohomish, WA. Art in residence, a program celebrating cultural diversity. Effective date is August 4, 2005. Project shall not exceed one thousand six hundred dollars (\$1,600.00). Funding is through Upper Providence Artist in Residency Program.
5. **Bureau of Lectures & Concert Artists, Inc.**, Lawrence, KS. Three (3) presentations highlighting Chinese culture, customs, and school life. Effective date is August 9, 2005. Total project shall not exceed one thousand six hundred fifty dollars (\$1,650.00). Funding is through the Upper Providence Home & School Association.
6. **Bureau of Lectures & Concert Artists, Inc.**, Lawrence, KS. Three (3) presentations promoting awareness of the natural world by showcasing animals and their environment. Effective date is August 9, 2005. Total project shall not exceed one thousand one hundred twenty-five dollars (\$1,125.00). Funding is through the Upper Providence Home & School Association.
7. **Bureau of Lectures & Concert Artists, Inc.**, Lawrence, KS. Three (3) presentations highlighting “Unity Through Diversity”. Effective date is August 9, 2005. Total project shall not exceed nine hundred seventy-five dollars (\$975.00). Funding is through the Upper Providence Home & School Association.
8. **Victim Services Center of Montgomery County**, Norristown, PA. Twenty-two (22) classroom programs entitled “Keeping Touches Safe and Healthy”. Effective date of the contract is November 28, 2005 until December 2, 2005. There is no fee for this program.
9. **Riane Tolbert**, Wilmington, DE - to assist with athletic training services, pre-game taping, game training supervision and medical assistance services performed in connection with SFASD athletic programs. Effective date is September 27, 2005 until June 16, 2006. Total cost of this contract is on the basis of 25-30 hours per week at a rate of eighteen thousand dollars (\$18,000.00) annually for one position.
10. **Bruce Brobst**, Spring City, PA. Per diem athletic trainer until the independent contract for an additional trainer is approved by the School Board. Compensation is based on the chaperone hourly wage of \$28.00 per hour with a maximum of three hours per day for five days per week. Time period will be for the weeks of September 6-9, 12-16, 19-23, and 26-30. Totals are not to exceed fifty-seven hours (57) at a rate of \$28.00/hour totaling one thousand five hundred ninety-six dollars (\$1,596.00).

11. **Mr. Link Davis**, Schwenksville, PA. Twenty nine (29) 45 minute presentations on insects to be held in the locations listed: (5) Brooke Elementary – (4) Limerick Elementary – (6) Oaks Elementary – (5) Royersford Elementary – (2) Spring City Elementary – (7) Upper Providence Elementary. Effective date is November 1, 2005 – June 9, 2006. Total cost of this contract is not to exceed one thousand one hundred sixty dollars (\$1,160.00). Payment is through the Elementary 2005 – 2006 Science Budget.
12. **American Red Cross, Southeastern Pennsylvania Chapter**, Philadelphia, PA - to provide Initial Training and Recertification of Instructional Assistants in CPR and First Aid. The approximate number of staff to be trained is one hundred fifty (150) @ sixty-five dollars (\$65.00) per person. This training will take place in October and November of 2005. Funding for this training will be from the 2005 - 2006 PA Medical ACCESS Funds.
13. **Spring-Ford Family Practice**, Pottstown Medical Specialists, Inc., Pottstown, PA - to review PA ACCESS IEP's and complete necessary paperwork in connection with the files. This Agreement shall be in full force and effective from July 1, 2005 through June 30, 2006. Payment shall be made on the basis of ten dollars and fifty cents (\$10.50) per IEP not to exceed a total cost of five thousand dollars (\$5,000.00). Funding will be from the 2005 - 2006 PA Medical ACCESS Funds.
14. **Jeannine DeMartino**, Coatesville, PA - to provide five hours (5) per week for thirty-six weeks (36), one hundred eighty hours (180) of In-Home Applied Behavior Analysis Therapy for a special needs student as per the IEP between August 29, 2005 and June 16, 2006. The cost of this program will be twenty dollars (\$20.00) per hour not to exceed three thousand six hundred dollars (\$3,600.00). Funding will be from the 2005 - 2006 Special Education Budget.
15. **Melissa Moffa**, Collegeville, PA – to provide five hours (5) per week for thirty-six weeks (36), one hundred eighty hours (180) of In-Home Applied Behavior Analysis Therapy for a special needs student as per the IEP between August 29, 2005 and June 16, 2006. The cost of this program is twenty-five dollars (\$25.00) per hour not to exceed four thousand five hundred dollars (\$4,500.00). Funding will be from the 2005 - 2006 Special Education Budget.
16. **Austill's Rehabilitation Services, Inc.**, of Exton, PA - to provide Speech Therapy for up to thirty hours (30) per week for thirty-five weeks (35). The cost of this contract agreement will be sixty-three dollars (\$63.00) per hour and will be in effect from September 8, 2005 through June 30, 2006. The total hours will not exceed one thousand fifty dollars (\$1,050.00) and the cost shall not exceed sixty-six thousand one hundred fifty dollars (\$66,150.00). Funding will be from the 2005-2006 Special Education Budget.

- 17. **Catherine Cabrera**, Limerick, PA - to provide Speech Therapy for up to thirty hours (30) per week for fifteen weeks (15) at Brooke Elementary School for five days (5) per week. The cost of this contract is fifty dollars (\$50.00) per hour and will be in effect from August 29, 2005 through December 30, 2005. The total cost is not to exceed twenty-two thousand five hundred dollars (\$22,500.00). This contract was necessitated due to the resignation of one of the District's Speech Therapists. Funding will be from the 2005-2006 Special Education Budget.
- 18. **Invo Health Care Associates, Inc.**, Doylestown, PA - to provide Speech Therapy services for the 2005-2006 school year. The contract will address direct intervention with special education students, consultation, indirect services (i.e., meetings, in-service, paperwork), and school age evaluations. The contract is for twenty-six hours (26) of service per week for thirty-four weeks (34) at the rate of fifty-seven dollars (\$57.00) per hour. This contract agreement shall be in effect from September 19, 2005 through June 30, 2006. The total cost is not to exceed fifty thousand three hundred eighty-eight dollars (\$50,388.00). Funding will be from the 2005 – 2006 Special Education Budget.
- 19. **Academic Entertainment**, Snohomish, WA. Three (3) 50 minute presentations focusing on child and adult safety. Total cost of this contract is not to exceed one thousand three hundred fifty dollars (\$1,350.00). Payment is through Upper Providence Home & School Association.

M. The board approved of the following **exonerations** from the per capita tax for the 2005 – 2006 school year:

Limerick Township Exonerations	No. 6-10
Royersford Borough Exonerations	No. 8-20
Upper Providence Township Exonerations	No. 16-30

**VII. NEW FINANCE**

**N. RESOLUTION**

- 1. The board approved of Resolution #2005-12 regarding Senate Bill 709, PN1039 and similar House Bill 1788 PN2434 (Local Tax Collection Law).

Mr. Morgan requested a copy of the House Bill before voting to check for riders. After some discussion, the solicitor said that there were some riders attached to the bill but that there were just a few additional paragraphs. Mrs. Stokes made a motion to approve Item N. Mr. Pettit seconded it. It was approved 9-0.

**O. INDEPENDENT CONTRACTS**

Mrs. Stokes made a motion to approve Items O1-2. Mr. Pettit seconded it. It was approved 9-0.

1. **Dr. Greg Dale**, Durham, NC – to provide in-service training sessions with the Spring-Ford Leadership Team, coaches, athletes, and parents on August 24-26, 2005. The total cost shall not exceed three thousand one hundred dollars (\$3,100.00). Funding will be from the 2005-2006 Athletic Budget.
2. **Diane Spragale**, Phoenixville, PA – to provide speech therapy with direct intervention/consultation in the school environment and evaluations for students who require speech and language services. These services will include indirect services (meetings, in-service, paperwork, training) as required by the School District. This agreement shall be in full force and effect from September 27, 2005 through June 20, 2006. Payments will be made on the basis of sixty dollars (\$60.00) per hour for thirteen hours (13) per week for thirty-three weeks (33) not to exceed a total cost of twenty-five thousand seven hundred forty dollars (\$25,740.00). Funding will be from the 2005-2006 Special Education Budget.

**VIII. PROPERTY**

Mr. Schroeder made a motion to approve Items A-C. Mr. Ciresi seconded it. It was approved 6-3 with Mrs. Williams, Mr. Morgan, and Mr. Rocchio voting no.

**Winnies E S**

- A. The board approved the following payments from the Winnies Construction Fund:
  1. Payment of eighty-nine thousand dollars (\$89,000.00) to Limerick Township – Transportation Impact Fee.
  2. Payment of five thousand three hundred dollars (\$5,300.00) to Limerick Township – Fee in lieu of open space.
- B. 1. The board approved acceptance of the following lowest responsible bidders for the Winnies E S Project including the following alternates, rejecting all other bidders and alternates not selected, pending solicitor's review for a total project amount of nineteen million one hundred eighty-seven thousand five hundred dollars (\$19,187,500.00).

The contractors and alternates are as follows:

General Contractor's Name: SMJ, Inc.  
 Alternates: #3, 25

Total Bid Amount: \$12,338,200.00

Plumbing Contractor's Name: Jay R. Reynolds, Inc.  
Alternates: #25  
Total Bid Amount: \$787,700.00

Mechanical Contractor's Name: Worth & Co.  
Alternates: None  
Total Bid Amount: \$3,935,000.00

Fire Suppression Contractor's Name: ABJ Sprinkler  
Alternates: None  
Total Bid Amount \$211,000.00

Electrical Contractor's Name: MBR Construction Services  
Alternates: #26  
Total Bid Amount \$1,915,600.00

- 2. The board approved of the following permits to be purchased for the Winnies E S Project from Limerick Township. The funding will come from the Winnies Construction Fund for a total of thirty-three thousand nine hundred four dollars (\$33, 904.00).

- Building Permit - \$32, 952.00
  - Plumbing Permit - \$952.00

- C. The board approved a Land Development Agreement with Limerick Township requiring the following commitment:

- 1. Cash escrow in the amount of one million twenty eight thousand two hundred nine dollars and seventy-three cents (\$1,028,209.73). Funds will be returned to the district with interest after all commitments are met.

**NEW PROPERTY**

Mrs. Williams made a motion to approve Item D. Mrs. Stokes made a motion to approve Item D. Mr. Ciresi seconded it. It was approved 7-2 with Mrs. Williams and Mr. Morgan voting no.

- D. The board approved the following permits to be purchased for the Winnies E S Project from Limerick Township totaling ninety-three thousand three hundred fifty-eight dollars (\$93,358.00). Funding will come from the Winnies E S Project.

- Electrical Permit Fee - \$28,871.00
  - Mechanical Permit Fee - \$59,162.00
  - Fire Suppression Permit Fee - \$5,325.00

**IX. PROGRAMMING AND CURRICULUM**

Mr. Pettit made a motion to approve Item A. Mr. Rocchio seconded it. It was approved 9-0.

- A. The board approved of the District's Act 48 Professional Education Plan 2005-2008. The Pennsylvania Department of Education requires that the plan be reviewed annually and approved by the local school board of education every three years. On May 18, 2005 the Spring-Ford Area School District Act 48 Committee, comprised of members as outlined in *PDE Act 48 Professional Education Plan Guidelines (November 2002)*, met to review and revise the District's 2002-2005 Act 48 Plan. Board approval is due by September 30, 2005.

**X. PERSONNEL**

Mr. Pettit made a motion to approve Items A-S. Mrs. Stokes seconded it. It was approved 9-0.

**A. Resignations:**

1. **Matthew Diamond**, Upper Providence Elementary School: Elementary Education, effective August 22, 2005.
2. **Barbara Emery**, High School: Special Education, effective October 11, 2005.
3. **John Clark**, High School: Instructional Assistant, effective August 22, 2005.
4. **Susan C. DeSalvatore**, Intermediate School, 5/6<sup>th</sup> Grade Center: Food Service Worker, effective August 18, 2005.
5. **Jason Meyer**, High School: School Resource Officer, effective August 25, 2005.
6. **Joan A. Vattimo**, Intermediate/Middle School: P/T Food Service Worker, effective September 6, 2005.
7. **Margaret Higgins**, Upper Providence Elementary: Playground Assistant, effective September 14, 2005.
8. **Carrie Edwards**, Intermediate School, 5/6 Grade Center: Clerical Assistant, effective September 26, 2005.

**B. Leaves of Absence:**

1. **Catherine C. Bala**, Brooke Elementary School: 2<sup>nd</sup> Grade Teacher, effective tentatively November 23, 2005 until the end of the 2005/2006 school year.



2. **Judy Detwiler**, Oaks Elementary School: Secretary, effective August 5, 2005.
3. **Michele Yost**, Limerick Elementary School: Support Technician, effective August 23, 2005.

**C. Temporary Professional Positions** with benefits as per the Collective Bargaining Agreement:

1. **Christopher Cameron**, Senior High School: English, Compensation will be set at \$37,000, BS + 18, Step 1, retroactive to September 8, 2005.
2. **Susan Hammond**, Senior High School: Biology, Compensation will be set at \$44,250, BS + 18, Step 6, retroactive to August 26, 2005.
3. **Tricia J. Weller**, Royersford Elementary School: Math Support, Compensation will be set at \$36,000, BS, Step 1, retroactive to September 6, 2005.

**D. Long Term Substitutes:**

1. **Kirsten Krasley**, Intermediate School, 5/6<sup>th</sup> Grade Center: Math/Science, Compensation will be set at \$36,000, BS, Step 1, with benefits, effective August 29, 2005 until the end of the 2005/2006 school year.
2. **Barbara McGuigan**, Senior High School: Special Education, Compensation will be set at \$36,000, BS, Step 1, with benefits, retroactive to August 29, 2005 for the 1<sup>st</sup> semester, 2005/06.

**E. Support Staff:**

1. **Sharyn Barbish**, Upper Providence Elementary School: Library Assistant, Compensation will be set at \$12.53 per hour with benefits as per the Assistants' plan, effective September 19, 2005.
2. **Carrie Edwards**, Intermediate School, 5/6<sup>th</sup> Grade Center: Instructional Assistant, Compensation will be set at \$13.53 per hour with benefits as per the Assistants' plan, effective September 27, 2005.

**F. Recommendation for the attached Job Description:**

Administrative Assistant position in the Staff Development Office.

**G. Extra-Curricular Contracts: High School:**

1. **Kristi Schellinger**, Assistant Girls' Basketball Coach: \$3,967, Code D
2. **Andrea Rees**, Assistant Girls' Soccer Coach: \$2,679, Code F
3. **Karen D'Orazio**, Fitness Room Supervisor (Fall): \$569, Code LB
4. **Nicole Gerenyi**, Musicale Director: \$1855, Code H

5. **Nicole Gerenyi**, Play Director: \$1855, Code H

**H. Extra-Curricular Contracts: Middle School, 8<sup>th</sup> Grade Center:**

1. **Barry Shafer**, Athletic Coordinator: \$4,607, Code C

**I. Extra-Curricular Contracts: Middle School, 7<sup>th</sup> Grade Center:**

- 1. **Jackie Cody**, Science Coordinator: \$927.50, Code H ½
- 2. **Rachel Thomas**, Writing Club: \$337, Code M
- 3. **Rachel Thomas**, Spanish Club: \$337, Code M
- 4. **Alane Rey**, French Club: \$168.50, Code M ½
- 5. **Susan Spence**, Reading Olympics Advisor: \$925, Code K
- 6. **Devon Jarvie**, Anchor Club: \$337, Code LC
- 7. **Elizabeth Croll**, Arboretum Club Advisor: \$337, Code M

**J. Extra-Curricular Contracts: Spring City Elementary School:**

- 1. **Patricia Bateman**, Safety Patrol Chairperson: \$490, Code L
- 2. **Margaret Shiley**, Science Coordinator: \$925, Code K

**K. Professional Staff Substitutes:**

- |                               |                      |
|-------------------------------|----------------------|
| 1. <b>Carole Adams</b>        | Elementary Education |
| 2. <b>Brienne Albright</b>    | Elementary Education |
| 3. <b>Valarie Blischok</b>    | Elementary Education |
|                               | Mid-Level English    |
| 4. <b>Kathy Bruno</b>         | Elementary Education |
|                               | Early Childhood      |
| 5. <b>Susan Carville</b>      | English              |
| 6. <b>Gaylord Conquest</b>    | Elementary Education |
| 7. <b>Lori Corcoran</b>       | Art                  |
| 8. <b>Mary Dietrich</b>       | Elementary Education |
| 9. <b>Barbara Hubley</b>      | English              |
| 10. <b>Tanna McGruddy</b>     | Social Studies       |
| 11. <b>Michelle Mason</b>     | Elementary Education |
| 12. <b>Amanda Mest</b>        | Elementary Education |
| 13. <b>Amy Miller</b>         | Elementary Education |
| 14. <b>Michelle Miller</b>    | Elementary Education |
| 15. <b>Debra Nester</b>       | Elementary Education |
| 16. <b>Megan Parkins</b>      | Elementary Education |
| 17. <b>Kalena Pippert</b>     | Elementary Education |
| 18. <b>Ann Marie Taglieri</b> | Elementary Education |
| 19. <b>Christine Wojnicki</b> | Special Education    |
| 20. <b>Cheryl West</b>        | English              |
| 21. <b>Tara Ehling</b>        | Art                  |
| 22. <b>Tonya Mac Coy</b>      | Early Childhood      |
| 23. <b>Katie O'Boyle</b>      | Elementary Education |
| 24. <b>Gerald Rogers</b>      | Social Studies       |
| 25. <b>Erik Sawchuk</b>       | Elementary Education |
| 26. <b>Ryan Tobin</b>         | Elementary Education |

**L. Support Staff Substitutes:**

- |                            |                  |
|----------------------------|------------------|
| 1. <b>Joelle J. Burke</b>  | Support          |
| 2. <b>Grace Cavanagh</b>   | Registered Nurse |
|                            | Support          |
| 3. <b>Sheila Mauger</b>    | Support          |
| 4. <b>Joan A. Vattimo</b>  | Support          |
| 5. <b>Lorraine Oczypok</b> | Support          |
| 6. <b>Margaret Higgins</b> | Support          |
| 7. <b>Jeanne Ferry</b>     | Support          |
|                            | Registered Nurse |

**M. New Temporary Professional Position:**

1. **Valerie, Blischok**, High School, 9<sup>th</sup> Grade Center: Mid-Level Mathematics, Compensation will be set at \$36,000, BS, Step 1, with benefits as per the Collective Bargaining Agreement, retro-active to September 12, 2005.

**N. New Long Term Substitute:**

1. **Crystal S. Hoffmaster**, High School: Special Education, Compensation will be set at \$36,000, BS, Step 1, with benefits, effective tentatively October 5, 2005.

**O. New Support Staff:**

1. **Donna Cardinale**, District Office: Assistant Bookkeeper, Compensation will be set at \$19.55 per hour with benefits, effective October 11, 2005.

**P. New Extra-Curricular Contracts: Middle School 8<sup>th</sup> Grade Center:**

1. **Nicole Flocco**, Hockey Coach, \$1,855, Code H
2. **Yvonne O'Dea**, Chorus, \$784.50, Code I ½
3. **Jennifer Sinclair**, Assistant Cheerleading Coach, \$784.50, Code I ½
4. **Maria E. Skrzat**, Reading Olympics, \$925, Code K
5. **James Mercer**, Boys' Basketball Intramural Coach (Fall), \$337, Code L-C

**Q. New Extra Curricular Contracts: Middle School 7<sup>th</sup> Grade Center:**

1. **Patti Roberts**, Chorus, \$784.50, Code I ½

**R. New Professional Staff Substitutes:**

- |                             |                        |
|-----------------------------|------------------------|
| 1. <b>Cara Giese</b>        | Elementary Education   |
| 2. <b>Lisa Levengood</b>    | English, Communication |
| 3. <b>Melissa Robinson</b>  | Elementary Education   |
| 4. <b>Lynne Webb</b>        | Elementary Education   |
| 5. <b>Jennifer Gaetano</b>  | Elementary Education   |
| 6. <b>Marguerite Lownes</b> | Elementary Education   |

**S. New Support Staff Substitutes:**

- |                           |         |
|---------------------------|---------|
| 1. <b>Debora Huber</b>    | Support |
| 2. <b>Lois Hunsicker</b>  | Support |
| 3. <b>Mary Pennington</b> | Support |

**XI. CONFERENCE/WORKSHOP RECOMMENDATIONS**

Mr. Pettit made a motion to approve the following individuals for attendance at the following conferences/workshops. Mr. Rocchio seconded it. It was approved 9-0.

**CODE: 580 Account: Conference/Training, registration, food, and accommodations**

**DISTRICT OFFICE**

- A. **Joseph Ciresi**, Board Member, **Dr. Marsha R. Hurda**, Superintendent of Schools, **Richard Cechak**, President of the Spring-Ford Education Association and a **Parent from the Home & School Association** to attend "*TOPS Leadership Dinner*" at the Crowne Plaza – Valley Forge on Thursday, September 29, 2005. The total cost of the dinner is \$263.00 from the 580 account.
- B. **Dr. Marsha R. Hurda**, Superintendent of Schools, to attend "*Education Foundation Fundamentals and Fundraising Options*" on Thursday, October 6, 2005. The total cost for this conference is \$245.00 from the 580 account.
- C. **Timothy Anspach**, Business Manager, and **Shirley Rhoads**, Assistant Business Manager, to attend "*IRS Audit and Payroll Findings for Schools*" on Tuesday, September 20, 2005. The total cost of the on-line seminar is \$125.00 from the 580 account.
- D. **Timothy Anspach**, Business Manager, and **Shirley Rhoads**, Assistant Business Manager, to attend "*Integrating Procurement Cards*" on Friday, October 7, 2005. The total cost of the on-line seminar is \$125.00 from the 580 account.
- E. **Timothy Anspach**, Business Manager, and **Shirley Rhoads**, Assistant Business Manager, to attend "*Marketing Your Budget by Involving Your Community*" on Thursday, December 1, 2005. The total cost of the on-line seminar is \$125.00 from the 580 account.
- F. **Timothy Anspach**, Business Manager, and **Shirley Rhoads**, Assistant Business Manager, to attend "*Senior Relief Tax Program*" on Wednesday, January 18, 2006. The total cost of the on-line seminar is \$125.00 from the 580 account.

- G. **Timothy Anspach**, Business Manager, and **Shirley Rhoads**, Assistant Business Manager, to attend "*Commonwealth Budget Seminar*" on Wednesday, February 22, 2006. The total cost of the on-line seminar is \$125.00 from the 580 account.
- H. **Shirley Rhoads**, Assistant Business Manager, and **Debbie Smith**, Administrative Assistant/Child Accounting, to attend "*A/CAPA Fall Meeting*" in Hershey, PA on Friday, October 28, 2005. The total cost of the conference is \$110.00 from the 580 account.
- I. **Shirley Rhoads**, Assistant Business Manager, to attend "*GASB Update*" in Hershey, PA on Tuesday, December 6, 2005. The total cost of the conference is \$175.00 from the 580 account.
- J. **Dr. Lucille F. Candeloro**, Supervisor of Curriculum and Instruction, to attend "*Walkthroughs - An Effective Tool to Drive School Improvement*" in Great Valley, PA on Monday, October 24, 2005. The total cost of the workshop is \$81.00 from the 580 account.
- K. **Joseph Krueger**, Supervisor of Special Education, to attend "*Eastern PA Special Education Administrator's Conference*" at the Hershey Lodge and Convention Center from Wednesday, October 19, through Friday, October 21, 2005. The total cost of the conference is \$200.00 from the 580 account.

#### HIGH SCHOOL

- L. **Orathia Bradley**, Assistant Principal, to attend "*Pennsylvania Association of Elementary and Secondary School Principals - No Principal Left Behind 2005*" at the Valley Forge Radisson in King of Prussia, PA from Sunday, October 23, 2005 through Tuesday, October 25, 2005. The total cost of this conference is \$355.00 from the 580 account.
- M. **Barbara O'Brien**, Librarian and **Victoria Sayko**, Library Assistant, to attend "*Access PA Fall 2005 Training Session*" at the Philadelphia Marriott West in West Conshohocken, PA on Friday, October 21, 2005. **Maria Kardick**, Librarian to attend on Thursday, October 20, 2005 in Exton, PA. There is no cost for this training other than \$125.00 from the substitute account.
- N. **Judy Wambold**, World Language Chairperson, to attend "*2005 PA State Modern Language Association Annual Conference*" at the Lancaster Host Resort and Conference Center in Lancaster, PA on Friday, October 28 and Saturday, October 29, 2005. The total cost of this conference is \$423.00 - \$298.00 from the 580 account and \$125.00 from the substitute account.

#### 9<sup>TH</sup> GRADE CENTER

- O. **Heather Steinmetz**, Guidance Counselor, to attend "*Adolescent Drug Use: Today's Trends*" at the Montgomery County Intermediate Unit in Norristown, PA on Monday, November 14, 2005. The total cost of this conference is \$12.00 from the Safe and Drug Free Grant. No substitute is needed.

**8<sup>TH</sup> GRADE CENTER**

- P. **Dee McCarter, Anne Marie Spohn, Shannon Dallahan, and Julie Deutermann**, Guidance Counselors and Home and School Visitor, to attend "*Munchausen by Proxy*" at the Montgomery County Human Services Center in Norristown, PA on Tuesday, October 25, 2005. **Terrie Grove, and Virginia Prevost**, Guidance Counselors will attend on Wednesday, October 26, 2005. The total cost of this conference is \$120.58 - \$95.00 from the 580 account and \$25.58 from the Assistant Superintendent's 580 Budget. No substitutes are needed.
- Q. **Maria Kardick**, Librarian, to attend "*American Association of School Librarians*" in Pittsburgh, PA from Thursday, October 6 through Saturday, October 8, 2005. The total cost of this conference is \$840.00 from the 580 account. No substitute is needed.

**5/6 GRADE CENTER**

- R. **David C. Imes**, Instructional Assistant, to attend "*Asperger Syndrome: Understanding the Social Issues*" at the Hampton Inn in Philadelphia, PA on Thursday, November 17, 2005. The total cost of this conference is \$430.50 - \$335.25 from the 580 account and \$95.25 from the substitute account.
- S. **Jenifer Smith, Lellus Blazic, Elise Reiter, Kate Cabrera, and Gina Lasky**, Speech Therapists, to attend "*AT Core Team Update*" at PaTTAN in King of Prussia, PA on Monday, September 19, 2005. This is mandatory training that all speech therapists are required to attend. The total cost of this conference is \$565.36 – \$65.36 from the Special Education Budget and \$500.00 from the substitute account.
- T. **Jenifer Smith**, Speech Therapist, to attend "*Auditory Processing Disorders: Language Base in Comprehension & Expression*" at PaTTAN in King of Prussia, PA on Friday, September 23, 2005. The total cost of this conference is \$140.00 - \$15.00 from the Special Education Budget and \$125.00 from the substitute account.

**BROOKE**

- U. **Dr. Edward Mackel**, Principal, to attend "*2005 National Symposium on Family Issues*" at Penn State University on Thursday, October 13, 2005 and Friday, October 14, 2005. The total cost of the conference is \$524.00 from the 580 account.
- V. **Dr. Edward Mackel**, Principal, to attend "*PAESSP Conference*" in King of Prussia, PA on Monday, October 24, 2005. The total cost of the conference is \$187.00 from the 580 account.

**LIMERICK**

- W. **Jacqueline Clarke-Havrilla**, Principal of Limerick Elementary and **David Willauer**, Principal of Royersford Elementary, to attend "*MCPSA/MCSAA Fall*

*Legal Update*” at the Gypsy Rose Restaurant in Collegeville, PA on Tuesday, September 27, 2005. The total cost of the workshop is \$64.00 from the 580 account.

- X. **Jacqueline Clarke- Havrilla**, Principal, to attend “*Pennsylvania Association of Elementary and Secondary School Principals State Principals’ Conference*” in King of Prussia, PA on Monday, October 24, 2005. The total cost of the conference is \$142.00 from the 580 account.
- Y. **Kathleen Gebhard**, Itinerant Autistic Support Teacher, to attend “*Aspergers to Autism: Diagnosing & Treating the Spectrum of Rain Man Disorders*” at the Lancaster Host Hotel in Lancaster, PA on Monday, November 14 and Tuesday, November 15, 2005. The total cost of the conference is \$535.00 - \$285.00 from the Special Education Budget and \$250.00 from the substitute account.

#### **ROYERSFORD**

- Z. **Janet Gebhardt**, Reading and Math Support Teacher, to attend “*Keystone State Reading Association*” in Hershey, PA from Sunday, October 16 through Wednesday, October 19, 2005. The total cost of this conference is \$806.00 from the 580 account. No substitute is needed.

#### **FACILITIES**

- AA. **Doug Carson**, Maintenance Foreman, to attend “*Solving Moisture Problems*”, King of Prussia, PA, on Monday, September 26, 2005. The total cost of the conference is \$319.00 from the 580 account.

#### **NEW CONFERENCE AND WORKSHOP**

- BB. **Julie Deutermann**, Home and School Visitor, to attend “*PASSWP 27<sup>th</sup> Annual Conference: Wrapping Yourself in Positive Mental Health – Therapeutic Practices for Protecting Children & Families*” at the Milton Hershey School on Friday, October 21, 2005. The total cost of the conference is \$161.00 from the Assistant Superintendent’s 580 Account.

#### **XII. INFORMATION ITEM**

- A. The IRS recently announced the IRS mileage reimbursement has been changed from 40.5 to 48.5 cents a mile. The rate is effective beginning September 2005, and will be reevaluated by the IRS for the 2006 year.

#### **XIII. OTHER BUSINESS**

Mr. Pettit made a motion to approve Items A-F, excluding D. Mr. Ciresi seconded it. It was approved 9-0.

- A. The following policy was approved by the board:
  1. Policy #218 – PUPILS: Student Discipline

- B. The following policy was submitted as a first reading with approval at the October board meeting:
  - 1. Policy #616 – FINANCES: Payment of Bills
- C. The board approved of the following annual reports of income and expenses as required by Policy #229 – Student Fund Raising.
  - 1. Brooke Elementary Home and School Association
  - 2. Limerick Elementary Home and School League
  - 3. Spring-Ford Intermediate Home and School League
  - 4. Spring-Ford Middle School Home and School Association
  - 5. Spring-Ford Athletic Booster Club
  - 6. Spring-Ford Music Association, Inc.

### **New Reports**

- 7. Oaks Elementary Parent Teacher Association
  - 8. Spring City Elementary Parent Teacher Association
  - 9. Upper Providence Elementary Home and School Association
- E. The board approved of the resignation of Patricia Dillon from the office of the Board Secretary of the Spring-Ford Area School District Board of Directors effective September 30, 2005.
- F. The board approved of the appointment of Diane Fern to complete the term for the office of the Board Secretary of the Spring-Ford Area School District Board of Directors effective October 1, 2005 through August 31, 2008.

Mr. Ciresi asked for an update of the senior trip. Mrs. Murgia and Mrs. Volpe said that correct date of the trip was April 6-10. They said that when they plan the trip next year they will have adequate notice to get the dates that the board preferred. Fifty seven percent of the seniors polled expressed an interest in the senior trip. Students would miss one day of school on April 10. Mr. Schroeder said that it was a fair compromise. Mrs. Williams inserted an amendment, which is in *italic*.

- D. Mr. Ciresi made a motion to approve Item D. Mr. Pettit seconded it. The amended motion was approved 9-0.
  - 1. Melanie Volpe and Cheryl Murgia, Senior class advisors, to take the Class of 2006 on a five-day (5) trip to Clearwater Beach and Orlando, Florida from Friday, April 7 - Monday, April 10, 2006 *waiving a fixed number of student participants*. The cost of the trip will be approximately eight hundred ninety-nine dollars (\$899.00) per student, less any senior class fundraising supplements. This trip will be conducted in accordance with Board Policy #121, which outlines the specific requirements for Overnight Field Trips.



**NEW OTHER BUSINESS**

Dr. Hurda acknowledged that there was some controversy over the use of the term "catchment" versus redistricting. However, it was an attempt to equalize attendance throughout the district since it would affect new developments and no student would have to change schools. She contacted the borough manager of Royersford today to make him aware of this motion. Mrs. Williams made a motion to approve Items G-H. Mr. Ciresi seconded it. It was approved 9-0.

- G. The board approved of a confidential settlement and release agreement with the parents of a special education student and the authorization of payment in the amount of five thousand two hundred dollars (\$5,200.00) in full satisfaction of claims, attorneys' fees and costs.
- H. The board approved of redistricting the attendance area of Spring City Elementary School to include First Avenue, Royersford.

**XIV. SOLICITOR'S REPORT**

Mr. Davis reported on the appraisal and that the board needed to direct him regarding the escrow for Upper Providence.

**XV. PUBLIC TO BE HEARD**

Gale Wellington, Limerick, pointed out that the tee-shirt that she was wearing was designed by Spring-Ford student, Kelly O'Neil, who designed it for the Limerick Family Day race. Kelly won a savings bond. The 5 & 6<sup>th</sup> Grade students who belong to the Builders' Club sold lemonade to raise money for cancer research for children. The high school band played at the event and Mrs. Wellington said that they rival any college band. The students were well-behaved. The Spring-Ford Teachers Association provided volunteers to set up and tear down chairs for the event and provided race marshals.

Kathy Rees, Upper Providence, applauded the board for recognizing the parent school organizations. While partnerships with businesses are wonderful to benefit the schools, nothing is as good as getting parents involved.

Kathleen Bryant, Upper Providence, asked where the funding came from for the Red Cross training and certification of assistants for \$65 per person. Dr. Hurda said funding was from the ACCESS funds. Mrs. Bryant asked how many district employees have CPR training. Dr. Hurda said emphasis was placed on the assistants since they work directly with students. Mrs. Bryant asked if AED defibrillators are available in every school and was told every one, with two in the high school and none in the district office. Mrs. Bryant recalled her experience providing CPR and said it is the gift of life.

**Spring-Ford Goals May 14, 2004**

Actions from last meeting:

1. Each committee assigned will begin working their goal and report progress at the board work session.
2. We gave a piece of goal 5 to the Community Relations committee, see below.

3. The Board made a request to the administration to begin creating baselines, especially for goal 5. We are looking for this to be completed in May.
4. Reaffirmed that the original goals should be used as reference.

Process for working goals:

1. Define goals clearly. A good goal is a measurable result. The Board articulates the desired result or end, not the means.
2. The goals are given to the administration for execution. The following are the steps the administration is responsible for:
  - Establishing the baseline or current state
  - Formulating plans for goal achievement
  - Costs or other resource requirements
  - Recommendations on intermediate steps in goal achievement.
3. Board approval is obtained
4. The administration reports progress toward the goal in the district report card.

### Goal Action Proposals:

1. Reduce class sizes (Original Goal #1)  
**Assignment: Property and Facilities Committees**
2. Perform Feasibility Study on creation of "in house" alternative educational program (Original Goal #3)  
**Assignment: Curriculum Committee**
3. Student Health and Safety - Reduce drug usage. (Original Goal #2)  
**Assignment - Extra Curricular Committee**
4. Improve public perceptions of the district, Local industry as a district partner and alternative funding. Non-Monetary Employee Incentive: (Original Goals #4, 5, 16)  
**Assignment: Community Relations Committee**
5. Key Measures: (Original Goals #6, 7, 8, 9,12)  
Graduation rate increase, Increase percent of graduates going to post secondary school, Establish a listing of our graduates continuing education school placement, Increase scholarships achieved by our students. Graduate acceptance at top universities and colleges  
**Assignment: Full Board.**  
Tracking graduates to see how we are doing.  
**Assignment: Community Relations**
6. School Media centers / libraries open weekends, evenings and summer. Create continuing education programs. (Original Goals #10, 11)  
**Assignment: Curriculum Committee**
7. Reduce Childhood obesity:(Original Goal #13)  
**Assignment: Healthy Choices Committee**
8. Increase PSSA and Terra Nova Test Scores: (Original Goal #14)  
**Assignment: Full Board**

9. Plan for District wide Construction needs: (Original Goal #15)  
**Assignment: Facilities Committee**
10. Establish a Blue Ribbon School (Original Goal #17)  
**Assignment: Curriculum Committee**
11. Develop and implement a Five Year Financial Plan (Original Goal #18)  
**Assignment: Finance Committee**
12. District Office replacement (Original Goal #19)  
**Assignment: Full Board**

**Referenced below are the original goals:**

Spring-Ford goals Feb 24, 2004 Version 2

Proposals:

1. Reduce class sizes
  - Establish and maintain smaller class sizes K - 6 to lower levels than present that would be in keeping with the desires of the community as established as a goal, of the Districts' Strategic Plan.
  - Class Size: establish a standard of smaller class size through out the district. Begin with K-6 and move into the middle and high school.
2. Reduce drug usage
 

Formally Establish a beefed up Drug prevention program that will both quantify and qualify the types of drugs that are prevalent in the SF School district. Include alcohol, inhalants, and over the counter drugs along with all illicit drugs. Formulate a plan that will address these findings, thru awareness programs, counseling programs, possibly integrated with community based programs. Also provide strong prevention and intervention measures. All results to be reported publicly to the Board twice a year.
3. Reduce costs and provide more services for alternative education.
  - Establish a program for alternative Education within the district. Feature career based programs. programs should be of high quality with approved articulation agreements with Technical institutes and various colleges. DO NOT OVERLAP Programs that are available at WCTS. It is important to keep 'OUR STUDENTS' interested in their future. Any program must be flexible, It should offer Flex hours, day care, internships, intense counseling, and ultimately job placement components. We should stop sending our difficult students out of the district, and along with them hundreds of thousands of our communities tax dollars with them. It is time to treat this issue with respect and dignity and be accountable for all of our students.
  - Determine the feasibility of operating our own alternative school.
  - Special needs Children: Would like to see a study on what the district spends on these children and if possible for the district to bring these children back into the district and instruct them in a district building. With the state cutting its share of funding every year, and tuition going up we need to look at this matter and maybe set up a five-year goal
4. Improve public perceptions of the district
  - Drastically Improve public relations getting positive as well as (possible negative) information to the immediate community expeditiously.

5. Local industry as a district partner
  - Establish a program that beseeches large local industry to be part of District initiatives. This will create an environment that brings fresh ideas (from industry leaders) as well as possible project funding (such as help with technical initiatives, adult evening courses, co-ops etc.
  - Alternative Funding: Interview companies that deals exclusively in marketing and sponsorship/grants to help the district target possible sources of revenue i.e. Merck, PECO, GM , etc., to help advance programming opportunities in the district.
6. Graduation rate increase
7. Increase percent of graduates going to post secondary school
  - Establish a listing of our graduates continuing education school placement.Create diversity guidelines.
8. Increase scholarships achieved by our students
9. Tracking graduates to see how we are doing:
  - Create a graduate report, where are they 10, 20 and 30 years later
  - Track graduates to see where and what careers they pursue.
10. School Media centers / libraries open weekends, evenings and summer.  
Establish a timeline of Fall 2006 for Lifelong Learning.
11. Create continuing education programs
  - Renew Spring-Ford's commitment to Life-Long Learning by commissioning an Adult Ed Board responsible for oversight and operation of said adult education separate from the operations and involvement of the SFASD Board and Administration, similar to the model currently in use for many successful years in Owen J. Roberts SD.
12. Graduate acceptance at top universities and colleges:
  - Improve the prospects for Spring-Ford students being accepted at top universities and colleges.
13. Reduce Childhood obesity:
  - Promote healthy lifestyles to combat the growing epidemic of childhood obesity.
14. Increase PSSA and Terra Nova Test Scores:
  - Alarming number of test scores in the below average category in the 9<sup>th</sup> grade of the terra nova test scores in reading and mathematics. I would like to see these numbers brought into the single digits. The same holds true for the 11<sup>th</sup> grade PSSA test in mathematics. These numbers also need to be brought up into the single percentages.
- 15 Plan for District wide Construction needs:
  - I would like for this board to sit down together and come up with a plan for future needs based on actual numbers. Keep in mind that the state is still looking at some kind of education reform. We do not know what future state funding will be and we may possibly loose the ability to direct the portion of taxes that we collect
16. Non-Monetary Employee Incentive:

- Work with local business to establish a discount or a special rate for example on mortgage and car loans for our staff. This will help in the bargaining process and help to retain good employees.

17. Establish a Blue Ribbon School

18. Financial Plan:

- Develop and implement a Five Year Financial Plan indicating not only debt service and capital reserve, but also projecting future operating costs and additional personnel costs as impacted by the opening of new buildings and renovation of current buildings. As part of this five-year plan, use the information to project future budget and tax increases.

19. District Office:

- Commit to a plan, with a time line of no longer than 18 to 24 months (start to finish), to move district office operations to the Bechtel Road site. If this site is unsuitable, find another. Review this topic in August 2005 (six months from February 2005).

## **ADJOURNMENT**

Mrs. Stokes made a motion to adjourn at 10:07 p.m. Mr. Pettit seconded it.

Respectfully submitted,

Pat Dillon  
Board Secretary