

On September 26, 2011 the Board Meeting of the Board of School Directors of the Spring-Ford Area School District was called to order at 7:50 p.m. in the cafeteria of the Spring-Ford High School with the following in attendance:

- Region I: Edward T. Dressler, Jr., Bernard F. Pettit and David R. Shafer
- Region II: Julie A. Mullin
- Region III: Mark P. Dehnert and Thomas J. DiBello
- Presiding Officer: Joseph P. Ciresi
- Superintendent: Dr. David R. Goodin
- Business Manager: Timothy Anspach
- Solicitor: Marc Davis, Esq.
- Student Rep.: Elizabeth Brady

Board President, Mr. Ciresi, opened the meeting with the call to order, roll call and the Pledge of Allegiance.

ANNOUNCEMENTS

Mr. Ciresi apologized for the meeting's late start saying that the Board was in an Executive Session to discuss personnel and pending litigation. He reminded parents that the 9th Grade Center will host their Open House tomorrow evening from 7:00 p.m. to 9:00 p.m. Parents attending should know their child's first period class and report there at the start of the evening. Mr. Ciresi announced that as part of a series of planned communication initiatives aimed at engaging community members, the Spring-Ford Area School District is inviting residents to participate in a Community Feedback Survey that will be launched on Monday, October 3rd. The survey will be available online at www.spring-ford.net and is open to all residents. If you do not have access to the Internet and would like a paper survey, please call 610-705-6219.

I. PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY

There were no questions or comments from the public.

II. PRESENTATIONS

Sheriff Eileen Whalon Behr, from the Montgomery County Sherriff's Department, stated that the Sherriff's Department has become part of the Emergency Management Division of Montgomery County so they will be providing support to the local police departments. They are also the bomb unit and the explosives unit. Sherriff Behr reported that the Sherriff's Department along with the District Attorney's Office is combining to offer school safety programs. Sherriff Behr stated that the programs have been offered in the past and she is here tonight to just reiterate the programs. Some of the programs offered deal with bullying, cyber—bullying, and drugs. The Sherriff's Department also has certified DARE Officers at the School District's disposal. Sherriff Behr commented that she knows there may be a lot of students who are considering a career in law enforcement and she wanted to make everyone aware of the fact that any junior or senior interested could do an internship by spending a day or two with the Sherriff's Department to understand what exactly they do. Mr. Ciresi thanked Sherriff Behr for coming out to the meeting.

- A. **Sheriff Eileen Whalon Behr**, Montgomery County Sheriff's Department, to present information on a Partnership Program between the Spring-Ford Area School District and the Montgomery County Sheriff's Department.

Mr. Ciresi informed the public that the district is trying to move towards a more paperless meeting, so in an effort to do this the agenda will now be projected on the wall so that the public in attendance can follow along with the meeting. This hopefully will reduce the number of agendas we print for our meetings and reduce costs as well. Mr. Ciresi added that the agendas will still be posted online and the public can certainly print out their own copy to bring to the meeting with them.

Paula Germinario, Director of Food Services, reported that she was here to present an overview of her department. Ms. Germinario read the vision statement of the Food Service Department. Ms. Germinario presented a PowerPoint which documented the number of students from elementary, middle school and high school and the number of Food Service Staff Members at each of those grade levels. Ms. Germinario thanked all of her Kitchen Managers saying she has a really good and talented group who are very dedicated to the students and the program. Ms. Germinario spoke about the lunch prices for this year which range from \$2.65 at the elementary level to \$2.85 at the middle and high school levels. She reported that on an average the staff serves 3,980 meals per day. Ms. Germinario stated that the government puts out dietary guidelines that must be followed and there are certain items that the lunches must contain or it cannot be considered as a reimbursable menu. She relayed that it is a challenge to meet the government set guidelines, satisfy what the students want, what can be served in the set price range and manage to stay in line with our Healthy Food Choices Program. Ms. Germinario stated that one thing that does play a part in all of this is the input from our kitchen managers who meet once per month. Ms. Germinario stated that school food service tries to be proprietary and self-sustaining on one hand while getting revenue from three places; local revenue, state subsidies and federal subsidies. Ms. Germinario showed a slide which outlined the money the district gets back for every meal that is sold. The chart revealed that local revenues come from the sale of lunches, a la carte items, interest and limited catering sales. The state reimbursement is \$.10 for every paid lunch sold and the federal reimbursement is \$2.77 for the free lunches, \$2.37 for reduced lunches and \$.26 for paid lunches. Ms. Germinario showed the highlights of the 2011-2012 budget which had the total revenue at \$3,626,000, total expenses at \$3,619,280 for a total operating income of \$6,720. Ms. Germinario also showed a slide with the recommendations put into place to help control costs for the 2011-2012 school year which included; reduction of food service hours worked, staff realignment, additional grant revenue, reduction in the annual uniform reimbursement, group purchasing and menu standardization. She thanked the Board for the opportunity to speak this evening and give an overview of the program.

Mr. Ciresi thanked Ms. Germinario and also thanked all her staff in the various buildings. Mr. Ciresi also congratulated Ms. Germinario on a balanced budget especially since the cafeteria services has lost money over the last 3 years so to see us be on the flipside is a great advantage. Mr. Ciresi suggested possibly allowing the students have input on the menu as long as it is within the parameters of what we are legally allowed to offer. Mr. Ciresi asked for confirmation that prior to Ms. Germinario's arrival each school did their own lunch schedule and now there is only one menu. Ms. Germinario confirmed that there are 3 lunch menus rather than the 11 that were available in the past. Mr. Ciresi suggested that

possibly each building could have a month where they pick the lunch schedule for the district.

Mr. Dehnert asked about the \$2.77 that the federal government reimburses the district when serving a free lunch and how much it actually costs us to provide that lunch. Ms. Germinario replied that the cost is about the same as what we are reimbursed.

Mr. Shafer asked about the grant that was referenced in one of the slide and if that was a grant that was going to be extinguished. Ms. Germinario responded that it was a grant that she secured through the Mid-Atlantic Dairy Association in the amount of \$20,000 for this coming school year. The arrangement we have is that at the end of the school year we will sit down with them to see how things are going and there is a very good chance that this could be a continuing grant. Ms. Germinario stated that she does not know if it will be \$20,000 every single time but she is certainly going to do whatever she can to get grant money.

Mr. DiBello asked about \$6,000 deposit that was shown wondering if it was for the 2010-2011 school year or 2011-2012 and Ms. Germinario stated it was for the 2011-2012 year. Mr. DiBello asked if we had the end of year figures for 2010-2011 and Ms. Germinario said she does not have it with her. Mr. DiBello asked if it was a surplus or a deficit and Ms. Germinario replied she believes it was a deficit. Mr. Anspach added that it was a deficit was in the neighborhood of \$15,000. Mr. Ciresi added that it was dramatically different from the year prior and the one prior to that. Mr. Anspach confirmed this was correct and stated that we are still riding off a Fund Balance from 4 years ago of over \$900,000 so we still have money in the bank and it is not like the cafeteria is asking the General Fund for a loan or payment of cash so it is self-sufficient. Mr. DiBello disputed this saying it is not self-sufficient if it is losing money.

Mr. Pettit asked how many years we have had a deficit coming out of the cafeteria and Mr. Anspach replied that he believes it is the last three years. Mr. Pettit asked if Mr. Anspach knew the total and Mr. Anspach replied he could look it up. Mr. Pettit asked Ms. Germinario about the grant and if that was something she started and if there were other grants out there that she is exploring. Ms. Germinario replied that the Mid-Atlantic Dairy Association Grant was something that had been started before she arrived in the district and she took the ball and ran with it in order to get the grant continued. She stated that her office is informed of other grants and the district is now part of a buying group where she has the opportunity to meet with other Food Service Managers and in their meetings they do talk about these things so it is something that is actively pursued.

Mr. DiBello commented that when Ms. Germinario started if he remembers correctly it was at either the May or June Finance meeting that they received a report that the district at that point was looking at either breaking even or having a little bit of a surplus. He added that he does not understand how the numbers keep changing as now it was just stated that there was a \$15,000 deficit. Mr. DiBello stated that he reported as Chair of the Finance Committee, he believes in June, that after looking at the reports we were breaking even or having a surplus because for the three previous years we ran at somewhere around a \$170,000 - \$180,000 deficit. Mr. DiBello reported that he questioned why that was an acceptable standard by the previous Boards and that is when we started looking at the spending and we started to find reductions and reduced the deficit to almost zero or having somewhat of a surplus. Mr. DiBello questioned the \$15,000 deficit saying he does not understand why when requested he cannot get accurate numbers and he stated that this is getting frustrating.

Mr. Anspach said a lot of the figures depend on the inventory the auditors look at and determine the value of the inventory. Mr. DiBello questioned if that meant that \$15,000 of inventory went out the back door between June and now? He stated that he does not understand this.

Mr. Anspach reported that in answer to the question on where we were back in 2005-2006 we were at \$952,000 and the reality is that this was too much money in the bank because you can only have a certain dollar figure in the fund balance for the cafeteria. The following year 2006-2007 the balance was \$819,000, 2007-2008 the amount was \$478,000, 2008-2009 the amount was \$341,000 and in 2009-2010 the amount was \$256,000. Mr. Anspach commented that there are a lot of factors that go into issues of fund balance and it is not only pricing but it also involves the fact that we added additional buildings and with new buildings comes additional labor and supply costs.

Mr. Ciresi stated that he thinks there are a couple things that came out of this and he first wanted to thank Ms. Germinario for turning things around. Secondly he stated that participation from all employees will be necessary to try and bring more cohesiveness back and he acknowledged that he knows Mr. Germinario started behind the 8 ball since coming in midstream. Mr. Ciresi said the third thing which is more important is regarding Mr. DiBello's statement that the Board needs to have real numbers sitting in front of them all of the time because they were all under the impression that they made money last year. Although the loss is less, a loss is a loss no matter how you cut it. Mr. Ciresi stated that they do not want to sit here and say we only lost \$15,000 as this is a lot of money to lose and when the Board left in June there was a surplus and if there wasn't or if there was a change then they needed a report on this instantly in the weekly board packet. Mr. Ciresi commented that this information also needs to be reported to the public because ultimately it is the public's money.

Mrs. Mullin asked if a copy of Ms. Germinario's presentation could be put on the website.

Mr. Dressler asked if it would be possible to get a clip on microphone for presenters as they often face in one direction with the presentation being behind them which is rather awkward for them to turn around and still be heard. Mr. Dressler also suggested that the bank of lights over the projection on the wall be dimmed as they make it very difficult to see the materials being presented.

B. **Paula Germinario**, Coordinator of Food Services, to provide an overview on Spring-Ford's Food Service Program.

Mr. McDaniel stated that it is his pleasure to provide the Board with background information on two programs for student-athletes being recommended for approval. Mr. McDaniel spoke about Craig Hillier saying having a speaker address a group of students can be a risky adventure; will the speaker relate, can a strong message be presented with humor, is the presentation worth the investment, will it have an impact, which are all valid questions. Mr. McDaniel said Mr. Hillier since 1990 had dedicated his life to encouraging and challenging young people to make positive choices. Mr. McDaniel commented that the Athletic Department is excited for the opportunity to team up with Mr. Hillier to make a difference at Spring-Ford. Mr. McDaniel reported that Mr. Hillier will be speaking and interacting with 125 student-athletes for a three hour presentation on October 20th. Upon completion of the program the 125 student-athletes and Mr. McDaniel will read Mr. Hillier's book "Playing Beyond the Scoreboard" where the athletes will be taking assignments from the book back

to their teams to engage each team member in leadership type activities throughout their season. Mr. McDaniel said they will meet two times per month before school as a leadership council to discuss what they have learned and accomplished through the exercises of the program. Mr. McDaniel stated that upon completion of the session with Mr. Hillier each student-athlete will be given directions to enter his website to take if they choose they can take an online training course for high school team captains and leaders which upon completion they will receive a certificate of leadership.

Mr. McDaniel next spoke about Rick Wire from Dynamite Sports. Mr. McDaniel reported that Mr. Wire has been coming to Spring-Ford for a number of years to talk to our Guidance Department, coaches, student-athletes and their parents about guiding the college bound athlete. Mr. McDaniel said that Mr. Wire's knowledge, professional delivery and integrity has had a positive impact on the message he delivers as he goes through the steps of preparing a family for college athletics, the recruiting process and helping develop a blueprint for success. Mr. McDaniel stated that Mr. Wire's website, dynamitesports.com, is comprehensive and free for use and had helped thousands make the right decision about what school to attend when considering playing athletics. Mr. McDaniel stated on behalf of the student-athletes, parents, coaches and guidance counselors he would like to thank the School Board and the Administration for considering their request to have Rick Wire present his seminar on the NCAA Academic and Athletic Guidelines and how to market the athlete in the recruiting process.

- C. **Mickey McDaniel**, Director of Athletics, to give an overview on the Student-Athlete Programs being held during the month of October.

III. APPROVAL OF MINUTES

Mr. Pettit made a motion to approve Items A-B and Mrs. Mullin seconded it. The motion passed 7-0.

- A. The Board approved the August 15, 2011 Work Session minutes.

NEW APPROVAL OF MINUTES

- B. The Board approved the August 22, 2011 Board Meeting minutes.

IV. BOARD AND COMMITTEE REPORTS

Finance **Tom DiBello** **1st Weds. 8:00 p.m.**

Mr. DiBello reported that the Finance Committee met on 9-7-11 and started their meeting with a bond presentation by Edward Murray from Boening and Scattergood. Mr. Murray's presentation centered on looking at whether the district should make any moves at this time to see if there could be any savings realized. The recommendation from Mr. Murray at this point is to wait as the value the district may realize is very minimal at best. The Committee will revisit the bond issue again in four months with Mr. Murray. Ron Faust who is associated with Science in Motion Program that the Spring-Ford students have been benefitting from for several year. Mr. DiBello stated that the unfortunate thing is that with the state cutbacks this program has been hit pretty hard. Mr. Faust gave a presentation on the equipment that was purchased by the state over the years and the cost to run the program. Mr. Faust is anticipating that they could continue to do the program one more year at an annual cost of approximately \$120,000. Mr. Faust felt that he had \$50,000 in funding that he could use but that left another \$70,000 that would need to be found in order to support the program. The Finance Committee talked through different options and felt that due to

the benefit to our students we would pay \$15,000 to the program with the caveat that Mr. Faust raise the additional \$55,000 from the other school districts that use the program. Mr. Dressler added that Mr. Faust has been in contact with the Downingtown School District and they are in support of the program and they indicated the science department head plans on drafting a proposal to their community education foundation to raise their share of the expense. Mr. Faust is also talking with the Owen J. Roberts School District but Mr. Dressler did not know if there was any success with that discussion. Mr. DiBello stated that based on all of this the recommendation from the Finance Committee is that Spring-Ford provide \$15,000 to the program if and when Mr. Faust is able to raise the other \$55,000.

Mr. Pettit asked if anyone had approached the pharmaceutical companies in the area to help fund the program and Mr. Dressler relayed that Mr. Faust had submitted a proposal to GlaxoSmithKline and it was refused. Mr. Dressler said he knew that a suggestion was made to have a student do the proposal but he did not know the outcome on this.

Mr. DiBello reported that there may be some meeting conflicts with the 2011-2012 budget calendar as the Presidential Election next year changes our calendar on when we need to have a finalized budget. The Committee then reviewed the executive level reports that they receive on a monthly basis to see where the district is at and what has been budgeted so that projections could be laid out for the remaining part of the year. This is done in order to ascertain if we will be on budget or over budget and what decisions will have to be made as we proceed through the year. Mr. DiBello reported that they want to develop a five year rolling budget forecast starting with the 2011-2012 school year so that the Board can have an understanding of what things will look like in the coming years even though the forecast can change over time this will allow adjustments to be made as we move along. Mr. DiBello commented that the biggest items affecting the budget process will be health insurance and PSERS and modeling this out over a five year period will give everyone a better understanding of what we are looking at. Mr. DiBello reported that the accounting firm of Maillie Falconiero and Company will begin their annual 2010-2011 closeout audit during the first week of October. The Finance Committee spoke to Edward Murray regarding defeasing a portion of the remaining part of the High School Construction Bond and there seems to be questions regarding what we can and cannot do with the remaining money. Mr. DiBello stated that he believes at this point that everyone is in agreement that the remaining portion of the bond can be used for additional capital projects in the district but once we make the interest payment that is being used as part of the bond money then the remaining portion of the bond is locked down. Mr. DiBello reported that the bond will be locked down as of November or December of this year due to the five year period timeline for using the bond so we are pretty much coming to end of the life of the bond as far as what we can and cannot do. Mr. Davis confirmed that Mr. DiBello was correct. Mr. Murray relayed that Mr. Murray had indicated that it would not be beneficial to pay down the bond money at this point that it would be better to hold it for a period of time and then use the money in the future to actually pay down the debt service. Mr. Dehnert added that we cannot do anything about the payment on the bonds until 2017 as they have a 10 year call feature. Mr. DiBello reported that during the Finance Committee meeting there were some questions regarding tax collection processes and procedures with the district's current tax collectors and the Business Office is working diligently with the tax collectors to fine tune the process. Mr. DiBello commented that as everyone is aware the district outsourced some of the custodial services this year with a goal of realizing \$1 million in savings. The Committee received a preliminary report and what they have been asking for, from a Finance Committee perspective, is to see on a monthly basis, comparatives from what we spent versus what we think we are going to spend if we had not outsourced to Jani-King this year. Mr. DiBello said

the Committee wants to try and review the numbers to make sure that we are actually going to realize the mentioned savings. Mr. DiBello stated that they did get a report at the meeting and the report showed some part of actual numbers from last year compared to this year and there was some confusion on what the expectations were. Mr. DiBello commented that tonight he is again going to make a recommendation that what they would like to see is actual numbers on a monthly basis from last year, actual numbers that are occurring this year and compare all of that to the perceived numbers for this year if we had not done anything. Mr. DiBello stated that the whole Board was presented a report tonight that shows some of that or all of that but unfortunately he did not bring his glasses to see the small font which is getting aggravating in itself. Mr. DiBello said he would bring it up online tomorrow to see if the information contains the real numbers he is looking for and hopefully they will start to get the right numbers moving forward. Mr. DiBello stated that he would report on this next month.

Mr. Ciresi said he can see the report clearly and it appears to be a totally different set of numbers than what they received at the Finance Committee meeting. Dr. Goodin had the report electronically so they projected it onto the wall. Mr. Ciresi said that Jani-King has been, for lack of a better way to put it, a thorn in their side somewhat. Mr. Ciresi stated that for those of the Board who did not vote for this, but supported their fellow Board Members knowing that we have to move forward, they were sold on the fact that there would be \$1 million in savings. Mr. Ciresi commented that they all walked away from the Finance Committee meeting frustrated when they did not see the \$1 million in savings. Mr. Ciresi stated that he still does not like the idea and still does not support it but we have it so there better be \$1 million worth of savings because everyone else who voted for it did not vote on getting rid of custodians but rather on the only option that the former administration threw in front of them for saving over \$1 million. Mr. Ciresi asked Mr. Anspach to go over what the difference is in the numbers and provide explanation on where we are moving forward.

Mr. Anspach stated that he wanted to make it clear that the numbers the Board is seeing this evening are for a one year number but this will then continue forever as once you eliminate "x" number of employees you have the savings not only for the current year but you also get a cost avoidance moving forward. Mr. Anspach stated that the Board cannot take that lightly because personnel costs are the biggest contributing expense for the district which represents about 67% of the total budget. Mr. Anspach reported that when the budget was put together there was a reduction in 29 total custodial positions cut for \$1 million in savings and that was in looking at where those staff members were in 2010-2011 to the 2011-2012 increase. Mr. Anspach stated that for the last Finance Committee meeting he was asked to go back and show the 2010-2011 actuals to the 2011-2012 actuals which gives you a lesser dollar figure. Mr. Anspach commented that the proper way for doing it now would be to take the 69 employees who were with us in 2010-2011 and if they would have stayed with you for one additional year see how that would impact the budget. Mr. Anspach stated that the number on the screen for 2011-2012 for the 69 employees shows a total expense amount of \$4.2 million which is an increase of just under \$200,000 from the 2010-2011 figures. Mr. Anspach next pointed out the figure on the screen which shows 40 remaining custodians for 2011-2012 which is an expense of \$3.1 million and represents a difference of \$1.1 million in savings over the 2010-2011 figures.

Mr. DiBello expressed frustration that the report given at the September Finance Committee meeting is different than what is being projected tonight. He stated that he wants to compare figures to the actuals that we already spent because everything else is projections. Mr. DiBello stated that based on the figures he is being shown he sees a \$31,000 savings

one month and \$29,000 the next month. Mr. DiBello stated that what he is hearing here tonight is that the numbers change or are different. Mr. Anspach stated that the directive of the Finance Committee was to come back with these other numbers. Mr. DiBello stated that at the next Finance Committee meeting in October he is expecting to see is numbers from last year, actual numbers from this year, projections from this year and he wants to see all three compared.

Mr. Anspach tried to give further explanation and Mr. DiBello stopped him saying that he does not want to go through all of that but if the rest of the Board does then that is great. Mr. DiBello stated that all he is saying to Mr. Anspach is that at the next Finance Committee meeting in October all he wants to see is a report showing the monthly breakdown of the actual costs from last year, this is what was spent this month on Jani-King, and this is what we would have spent if we had done nothing and kept the custodial staff in place incorporating the additional increases to healthcare, PSERS and all that stuff. Mr. DiBello said it is three numbers, that's it.

Mrs. Mullin asked a question on the figures on the first page saying when it is shown that we are going from 69 employees down to 40 are we saying that we have gone from 69 of our employees down to 40 of our employees and Mr. Anspach confirmed this was correct. Mrs. Mullin questioned if we were saying that we would save \$938,000 and Mr. Anspach said yes, looking from a 2010-2011 actual to an actual 2011-2012. Mrs. Mullin stated that what she is struggling with is that if we are saying we are saving \$1 million and we are only saving \$938,000 by those 29 people we let go then we still haven't netted out the cost of Jani-King yet. Mr. Anspach stated that the estimated savings figures include the cost of Jani-King being netted out as they are included in the 40.

Mr. Anspach stated that he does not want anyone to think that the number are pulled out of a hat because many committee meetings have been spent talking about this as well as five administrators including the superintendent at that time and this time three administrators looked at the numbers. Mr. DiBello commented that no one is saying that numbers are being pulled out of a hat but what they are saying is that they just want to get one report on a monthly basis that demonstrates the actual real numbers and if what was presented tonight is what they are asking for then that's great, problem solved. Mr. Anspach said his understanding from the last Finance Committee meeting, and there are two other Finance Committee Members who are here as well as other Board Members who were present, was that they were given a directive of what to compose and he thought that was what was followed tonight now he is hearing that it may not be what was proposed to follow. Mr. Anspach said to let him know what he is supposed to show.

Mr. Dehnert stated that the figures shown here tonight are comparisons to last year's budget, a difference from last year's budget, and what they are really interested in is the savings from doing Jani-King versus having our own people do the work. Mr. Dehnert explained that if you take the 29 staff reductions which would have cost a certain amount this year if we would have retained those people there is an expense associated with this and you compare that to the \$789,000 paid for Jani-King services and you subtract those two numbers then the number you are left with is the savings. Mr. Anspach replied that the 2011-2012 for the 29 employees is a netted figure with Jani-King's numbers already in there so the two figures could certainly be separated showing the expense being a much higher number with Jani-King's numbers being subtracted out giving you the same number \$1,024,780.

Mr. Pettit asked about the bottom line of the 1st two months for July and August wondering if the savings was \$127,000 for the two months and Mr. Anspach stated that was correct.

Mr. Dehnert questioned that the \$1,024,000 was the figure for the 29 employees if we had them for this year instead of Jani-King and Mr. Anspach replied yes that would have been the cost for the 29 employees with Jani-King factored in there as well. Mr. Dehnert added that the real savings then is that figure minus the \$789,000 for Jani-King plus other expenses such as unemployment and Mr. Anspach stated that the \$1,024,000 was all inclusive and included all of the figures Mr. Dehnert referred to such as salaries, benefits, Jani-King's expenses, substitute costs, etc.

Mr. DiBello stated that is why he made the recommendation tonight that he would still like to see the actuals from last year.

Mr. Ciresi stated that the frustration here is the perception now with the public is that the Board is clueless to what is happening and he takes offense to that. Applause broke out around the room. Mr. Ciresi stated that the Board put countless hours into talking about Jani-King, they have taken hits from every member of the public whether they voted for it or not and here we are again looking at these numbers over and over and over. Mr. Ciresi questioned if they were sold a bag of whatever you want to call it, were they sold up the river on this? Mr. Ciresi stated that right now they feel like they were sold on this and the Board are the ones that voted on it. Mr. Ciresi stated that by October the numbers must be correct as they will not sit here again and go over the numbers in public for forty minutes. Mr. Ciresi said they will have the correct numbers given to the Board and to the public as this is unacceptable. Mr. Ciresi added that he is not putting blame on Mr. Anspach but the former superintendent sold this to them, the former administration sold it to them and as a result they got rid of 29 jobs. Mr. Ciresi stated that they sent it back four times as a Board, three of them voted no on this multiple times and the other Board Members did not vote to get rid of people but voted for the budget. Mr. Ciresi commented that the Board is embarrassed by this. Mr. Ciresi commented to the public that the Board Members are all taxpayers with them and this is a major point of frustration just like the cafeteria numbers were tonight. Mr. Ciresi stated that if we cannot give real numbers then what are they doing here. Mr. Ciresi said by October they want to see the real set of numbers of what we are saving by going with Jani-King, no more switching things around, are we really saving \$1 million or aren't we. Mr. Ciresi added that the heartache that he has taken personally from people he knows that work in the district on the performance that Jani-King is doing is not worth it. Mr. Ciresi stated that if it is \$300,000 that we are saving then we should have never gone down this path. Mr. Ciresi again expressed his frustration and requested a real presentation in October not only showing the finances but also how successful Jani-King has been.

Mr. DiBello commented that he runs multimillion dollar projects and this stuff is not foreign to him but the frustrating thing to him is that even if he does the simple math using \$63,000 per month in savings we are still \$400,000 or \$500,000 away from what we were told. Mr. DiBello stated that it pained him that we were cutting staff but he also looked the fact that we were going to have over \$1 million dollars that we were going to put back into education which is not really happening. Mr. DiBello said he got one report that showed a savings of \$30,000 per month but that did not include everything, now there is another \$30,000 that is included which is from what he is being told workman's compensation. Mr. DiBello doubted that the district's workman's compensation is \$30,000 per month. Mr. DiBello said that the difference in the information he got tonight from that of the Finance Committee meeting is a \$30,000 swing. Mr. DiBello stated that he would have been happy if it had been a \$50,000

swing because \$80,000 a month brings us close to \$1 million. Mr. DiBello repeated that he is making a recommendation that he would like to see actuals from last year compared to actuals from this year compared to what we would have seen if we did nothing and moved forward with the staff from last year and he would like to see this laid out in a monthly spreadsheet. Mr. DiBello stated that if this information shows that we have \$80,000 a month in savings then he feels slightly better that we are bringing \$1 million back into education.

Dr. Goodin offered explanation on the information that was projected on the wall. He went through each item saying what each dollar amount represented. The Board discussed the different numbers on the presentation to determine if the information requested was what was provided.

Policy

Donna Williams

1st Weds. 7:00 p.m.

No report.

Superintendent's Report Dr. David Goodin

Dr. Goodin reminded the public, parents and teaching staff that the Community Input Survey will go live on October 3rd with a link being provided on the website. The district will be promoting participation in this survey through emails to those families who have provided the district with that information, emails to staff, editorials, and information being placed on building signs. Dr. Goodin relayed that he has been visiting and working in various cafeterias throughout the district and through this he has gained a new appreciation for the work and the pressure the food service ladies are under and the job that they do. He stated that he has had a great time working with the ladies and meeting the kids as they came through the lunch line. Dr. Goodin reported that an Owen J. Roberts' student was killed in a car accident and he would like to extend the district's heartfelt prayers to the family during this difficult time. Dr. Goodin introduced the first in a series of videos to be shown at the Board Meetings focusing on the acrostic saying Spring-Ford and each letter in the acrostic stood for something. Tonight's video focused on the letter "S" for student centered. The short video was shown. Dr. Goodin thanked everyone who had a part in the making of the video.

V. PERSONNEL

Mrs. Mullin asked that Items G-H be separated. Mrs. Mullin made a motion to approve Items A-F and Mr. Pettit seconded it. The motion passed 7-0.

A. Resignations:

1. **John Brennan**, High School; Boys' Basketball Intramural Supervisor, effective September 1, 2011.
2. **Cecilia K. Felice**, 5/6th Grade Center; Part-time Food Service, effective August 19, 2011.
3. **Diane Gracie**, Upper Providence Elementary School; Instructional Assistant, effective August 23, 2011.
4. **Todd Reagan**, 8th Grade Center; Girls' Softball Coach, effective September 1, 2011.
5. **Wendy Scheel**, High School; Instructional Assistant, effective with the last work day, September 16, 2011.

6. **Katie Uhas**, High School; Softball Intramural Coach, effective September 1, 2011.

NEW RESIGNATIONS:

7. **Dawn Iannozzi**, 10-12th Grade Center; Part-time Food Service Employee, effective September 23, 2011.
8. **Mary Enge**, 10-12th Grade Center; National Honor Society Advisor, Book Reading Club Advisor, and Library Club Advisor, effective August 22, 2011.
9. **Ronald Logan**, 10-12th Grade Center; Musical Assistant Director, effective September 1, 2011.
10. **Amy Hostetler**, 10-12th Grade Center; Art Enrichment Club Advisor, effective September 20, 2011.
11. **Edward Ritti**, 9th Grade Center; Detention Duty, effective August 23, 2011.
12. **Karen Tagg**, 10-12th Grade Center; Stage/Scenery All Productions, effective September 6, 2011.
13. **My Dung Thuy Tran**, 10-12th Grade Center; Assistant Indoor Color Guard Instructor, Majorette/Twirlers Instructor, effective September 6, 2011.
14. **Larry R. Trimble, Jr.**, 10-12th Grade Center; Winter Indoor Color Guard Instructor, Marching Band Front Visual Facilitator, effective September 9, 2011
15. **Patricia Dillon**, 9th Grade Center; Secretary, effective October 7, 2011.

B. Leaves of Absence:

1. **Jennifer Basom**, Oaks Elementary School; Elementary Teacher, for an *extended* Leave of Absence in accordance with the Collective Bargaining Agreement, effective August 23, 2011 through the end of the second marking period with an estimated return date of January 24, 2012.
2. **Helen Brennan**, 7th Grade Center; Instructional Assistant, for a Leave of Absence in accordance with Board Policy, effective August 23, 2011 for up to a maximum of twelve (12) weeks.
3. **Amanda Burr**, 8th Grade Center; Learning Support Teacher, for a Leave of Absence in accordance with the Collective Bargaining Agreement, effective tentatively November 7, 2011 through the remainder of the second marking period with an estimated return date of January 24, 2012.
4. **Karen Connors**, 5/6th Grade Center; Learning Support Teacher, for a Leave of Absence in accordance with Board Policy, effective tentatively November 29, 2011 through the remainder of the second marking period with an estimated return date of January 24, 2012.

5. **Brigitte Diaz**, Oaks Elementary School; Elementary Teacher, for an *extended* Leave of Absence in accordance with the Collective Bargaining Agreement, effective August 23, 2011 through the end of the second marking period with an estimated return date of January 24, 2012.
6. **Alisa Fleisher**, 5/6th Grade Center; School Counselor, for a Leave of Absence in accordance with Board Policy, effective tentatively November 4, 2011 for up to a maximum of twelve (12) weeks with an estimated return date of February 6, 2012.
7. **Carol K. Heringslake**, Royersford Elementary School; Instructional Assistant, for a Leave of Absence in accordance with Board Policy, effective August 30, 2011 with an estimated return date of September 12, 2011.
8. **Amy Hostetler**, High School; Art Teacher, for a Leave of Absence in accordance with the Collective Bargaining Agreement, effective tentatively November 12, 2011 through the end of the third marking period with an estimated return date of April 2, 2012.
9. **Kathryn D. Manion**, Brooke Elementary School; Instructional Assistant, for a Leave of Absence in accordance with Board Policy, effective September 6, 2011 for up to a maximum of twelve (12) weeks.
10. **Margaret A. Smith**, High School; Learning Support Teacher, for a Leave of Absence in accordance with Board Policy, effective August 23, 2011 for up to a maximum of twelve (12) weeks.
11. **Jean M. Taddeo**, 8th Grade Center; Spanish Teacher, for a Leave of Absence in accordance with the Board Policy, effective August 23, 2011 for up to a maximum of twelve weeks.
12. **Heather Weise**, Royersford Elementary School; Elementary Teacher, for an *extended* Leave of Absence in accordance with the Collective Bargaining Agreement, effective August 23, 2011 with an estimated return date of January 24, 2012.

NEW LEAVE OF ABSENCE:

13. **Jennifer Ricci**, Oaks Elementary School; Elementary Teacher, for a Leave of Absence in accordance with Board Policy, effective tentatively December 19, 2011 for up to a maximum of twelve (12) weeks.
- C. The Board approved **Mary Pat Long** as the Assistant Principal (220 day) at the 8th Grade Center, replacing Douglas Reigner who transferred to the High School to replace Corey Jones who resigned. Compensation will be set at \$92,000 annually, prorated, effective October 3, 2011.
- D. **Professional Employee(s)** with benefits as per the Collective Bargaining Agreement:
1. **Kyla Kaczerski**, Upper Providence Elementary School; Autistic Support Teacher, for a new position. Compensation will be set at MS+18, Step 8, \$63,000, prorated, effective September 1, 2011.

E. **Temporary Professional Employee** with benefits as per the Collective Bargaining Agreement:

1. **Maria Carroll**, Upper Providence Elementary School; Learning Support Teacher, replacing Jeannine Acri who resigned. Compensation will be set at BS+18, Step 2, \$44,700, prorated, effective date to be determined.

F. **Long Term Substitutes** with benefits:

1. **Amy Hale**, Oaks Elementary School; Elementary Teacher, replacing Brigitte Diaz who is on an extended Leave of Absence. Ms. Hale was the approved per diem substitute. Compensation will be set at BS, Step 1, \$43,200, prorated, effective date August 29, 2011 through January 24, 2012.
2. **Patricia Kolodziejski**, Oaks Elementary School; Elementary Teacher, replacing Jennifer Basom who is on an extended Leave of Absence. Ms. Kolodziejski was the approved per diem substitute. Compensation will be set at MS, Step 1, \$44,500, prorated, effective date August 29, 2011 through January 24, 2012.
3. **Corey D. McHugh**, 5/6th Grade Center; Autistic Support Teacher, replacing Shonna Schulz who is on a Leave of Absence. Compensation will be set at BS, Step 1, \$43,200, prorated, effective date August 30, 2011 through the end of the 2011/2012 school year.
4. **Jennifer Thompson**, Royersford Elementary School; Elementary Teacher, replacing Heather Weise who is on an extended Leave of Absence. Ms. Thompson was the approved per diem substitute. Compensation will be set at BS, Step 4, \$46,800, prorated, effective date August 29, 2011 through January 24, 2012.

Mr. Dehnert made a motion to approve Item G and Mrs. Mullin seconded it.

Mrs. Mullin asked about numbers 8 and 10 wondering if the instruction assistants that were listed as new positions were assistants who had previously been let go and were being brought back or where they completely new employees. Mrs. Leiss replied that they were employees being brought back.

The motion passed 7-0.

G. **Support Staff:**

1. **Billie Jo Amerine**, 5/6th Grade Center; 3-hour Part-time Food Service Employee, replacing Lynda Ayres who retired. Compensation will be set at \$12.41 per hour without benefits as per the Food Service Plan, effective September 8, 2011.
2. **Clarisse Boyer**, Spring City Elementary School; 3-hour Part-time Food Service Employee, replacing Kathleen Fredericks who retired. Compensation will be set at \$12.41 per hour without benefits as per the Food Service Plan, effective date to be determined.

3. **Bruce Cartwright**, 9th Grade Center; Instructional Assistant, replacing Paul Seip who resigned. Compensation will be set at \$17.04 per hour (degree rate included) with benefits as per the Instructional Assistants' Plan, effective August 29, 2011.
4. **Kathleen T. Doran**, Oaks Elementary School; 4-hour Part-time Food Service Employee, replacing Susan Masciandaro who resigned. Compensation will be set at \$12.41 per hour without benefits as per the Food Service Plan, effective September 9, 2011.
5. **Lynn M. Mortiz**, 8th Grade Center; 3-hour Part-time Food Service Employee, replacing Carolyn Ciccio who resigned. Compensation will be set at \$12.41 per hour without benefits as per the Food Service Plan, effective September 21, 2011.
6. **Teresa Poling**, Upper Providence Elementary School; Instructional Assistant, replacing Diane Gracie who resigned. Compensation will be set at \$17.04 per hour (degree rate included) with benefits as per the Instructional Assistants' Plan, effective September 7, 2011.
7. **Deborah L. Sanford**, Oaks Elementary School; Part-time Food Service Employee. Change in Status from 3 hours at 5/6th Grade Center to 4 hours per day at Oaks Elementary School replacing Dorothy Sperring who resigned. Compensation will be set at \$14.61 per hour without benefits as per the Food Service Plan, effective September 19, 2011.
8. **Debra A. Swahl**, 10-12th Grade Center; Instructional Assistant, for a new position. Compensation will be set at \$17.04 per hour (degree rate included) with benefits as per the Instructional Assistants' Plan, effective September 8, 2011.
9. **Rachel Weller**, 5/6th Grade Center; Instructional Assistant, replacing Marie Armentrout who resigned. Compensation will be set at \$17.04 per hour (degree rate included) with benefits as per the Instructional Assistants' Plan, effective August 29, 2011.
10. **Patricia Young**, Upper Providence Elementary School; Instructional Assistant, for a new position. Compensation will be set at \$16.04 per hour with benefits as per the Instructional Assistants' Plan, effective September 6, 2011.

Mr. Pettit made a motion to approve Item H and Mr. Dehnert seconded it.

Mrs. Mullin commented that as opposed to breaking the extracurricular and supplemental contracts all out as there are 75 of them she is voting no but that does not mean that she is against all of them.

The motion passed 6-1 with Mrs. Mullin voting no.

- H. The Board approved the updated extracurricular and supplemental contracts for the 2011/2012 school year (current list attached).

Mrs. Mullin made a motion to approve Items I-K and Mr. Shafer seconded it. The motion passed 7-0.

I. Professional Staff Substitutes:

- 1. **Deena Alexander** Elementary Education, Special Education, Mid-Level English
- 2. **Allison Hoffman** English, Library Science

J. Support Staff Substitutes:

- 1. **John Evans** Custodian
- 2. **Leonard Young** Custodian

NEW SUPPORT STAFF SUBSTITUTES:

- 3. **Wendy Monte** Support
- 4. **Constance Volker** Food Service

K. Personnel Information Items

The individuals listed below have completed three (3) years of satisfactory service as temporary professional employees and were approved for tenure status:

- 1. **Bradley E. Amersbach** English
- 2. **Gina R. Pastino** Special Education

VI. FINANCE

Mr. Dehnert made a motion to approve Items A-I and Mr. DiBello seconded it. The motion passed 7-0.

***DENOTES NEW PAYMENTS SINCE THE WORK SESSION**

A. The Board approved payment for the following invoices for the month of **SEPTEMBER** in connection with the **SERIES A of G.O.B. 2007:**

1. **SENIOR HIGH- ALTERATION & ADDITIONS**

Applied Video Tech., Inc.	Equipment – TV Studio	\$	61,595.00
EI Associates	Professional Services (2 Inv.)	\$	4,968.86
Martin Stone Quarries	Stone	\$	332.89
*I Do Windows Inc.	Clean All Exterior Windows & Entrance Glass	\$	1,495.00
*TMP Manufacturing Co.	Replacement Freezer Door	\$	<u>1,248.00</u>
	TOTAL	\$	69,639.75

2. **9th GRADE CENTER PARKING LOT**

Bursich Associates	Professional Services	\$	2,077.83
Limerick Township	Professional Services	\$	235.62
*Drum Construction Co.	Applic. #3- General Contractor	\$	60,011.15
*Drum Construction Co.	Applic. #4- General Contractor	\$	<u>8,515.19</u>
	TOTAL	\$	70,839.79

3. **SENIOR HIGH – CHILLER PROJECT**

Colonial Electric Supply	Misc. Supplies-Chiller	\$	44.70
Johnson Controls	Professional Services	\$	5,300.00
Kirk Grater Plumbing	Chiller Piping	\$	4,307.99
Trane Company	Chiller	\$	<u>13,547.00</u>
	TOTAL	\$	23,199.69

4. **OAKS ELEMENTARY – PHASE II ATC**

Siemens	Automatic Temperature Control System	\$	<u>18,800.00</u>
	TOTAL	\$	18,800.00

B. The Board approved next month’s payroll, taxes, all benefits, transportation contracts, IU contracts, Vo-Tech payments, debt service payments, utility bills, maintenance agreements, copier leases, equipment maintenance, Federal grants, insurance, and discounted invoices.

C. Checks:

1. Weekly Checks prior to Work Session

<u>August</u>			
Check No. 143359 – 143470		\$	514,673.01
<u>September</u>			
Check No. 143471 – 143653		\$	433,912.15

2. Weekly Checks prior to Board Meeting

Check No. 143715 – 143771		\$	327,941.81
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3. Board Checks held for approval

Check No. 143654 – 143714		\$	116,110.48
ACH 111200002 – 111200035		\$	51,121.00

4. Athletic Fund

Check No. 303728 – 303773		\$	21,228.27
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D. The Board approved the following **independent contracts**:

1. **Jeff O’Lear – Canadensis, PA.** Provide two (2) programs at Evans Elementary School entitled, “Healthy Choices – The Brain Show”. Funding will be split between the Pottstown Health and Wellness Grant (\$1,800.00) and Evans Elementary Home and School Association (\$500.00) for a total not to exceed two thousand three hundred dollars (\$2,300.00)
2. **Perkiomen Watershed Conservancy – Schwenksville, PA.** Provide four (4) assemblies at Upper Providence Elementary School entitled, “Winter Secrets.... Animals in Winter”. Funding will be paid from the Upper Providence Elementary Assembly Account and shall not exceed four hundred forty dollars (\$440.00).
3. **The Melmark School – Berwyn, PA.** Provide educational services for a special needs student as per the IEP. Services will be provided for two hundred seven (207) days at a rate of four hundred fifty four dollars and eighty-four cents (\$454.84). Funding

will be paid from the 2011-2012 Special Education Budget and shall not exceed ninety-four thousand one hundred fifty-one dollars and eighty-eight cents (\$94,151.88).

4. **Pennsylvania School Boards Association – Mechanicsburg, PA.** Pamela Price, Director of Board Development Services, will provide a team building workshop for the School Board and Leadership Team on Saturday, November 12, 2011 in the High School 10-12 Grade Media Center. The total cost of this workshop is eight hundred fifty dollars (\$850.00) plus travel expenses. Funding will be paid from the 2011-2012 Superintendent's Budget.

NEW INDEPENDENT CONTRACTS:

5. **Rick Wire, Dynamite Sports – Lemoyne, PA.** To provide a presentation for student-athletes in grades 8, 9, 10 and 11 and their parents on college recruiting on Tuesday, October 18, 2011 at 7:30 p.m. in the 10-12 Grade Center Auditorium. This session will help student-athletes create their own blueprint for success. The program will center around academics, athletics, marketing the athlete and recruiting. There is no cost to the student-athletes or the district for this program.
6. **Craig Hillier – Lakeville, Minnesota.** To provide a student-athlete leadership program entitled "Playing Beyond the Scoreboard" on Thursday, October 20, 2011 from 8:30 a.m. until 11:30 a.m. in the 10-12 Grade Center Gymnasium. This program will be presented to 125 student-athletes. There will be no cost to the district as the \$25.00 registration fee per student, which includes a copy of the book by the same title, will be paid by those student-athletes attending the program.
7. **Perkiomen Valley Academy – Frederick, PA.** Provide educational services for the 2011-2012 school year for two (2) special needs students as per their IEPs. Services will be provided at a rate of twenty thousand four hundred dollars (\$20,400.00) per student. Funding will be paid from the 2011-2012 Special Education Budget and shall not exceed forty thousand eight hundred dollars (\$40,800.00).

NEW FINANCE

E. The following Treasurers' Reports were approved:

General Fund

- Money Market – August 2011
- PSDLAF – August 2011
- PSDMAX – August 2011
- Checking Account – August 2011
- PLGIT Account – August 2011
- Investment Accounts & Investment Schedule - August 2011
- Payroll Account – August 2011
- Tax Account – August 2011

Activity Accounts

- Elementary Activity – August 2011
- 7th Grade Activity – August 2011
- 8th Grade Activity – August 2011
- High School Activity – August 2011
- Athletic Account – August 2011

IX. CONFERENCE/ WORKSHOP RECOMMENDATIONS

Mr. DiBello made a motion to approve Items A-M and Mr. Pettit seconded it. The motion passed 7-0.

The following individuals were approved for attendance at the following conferences and workshops:

CODE: 580 Account: Conference/Training, registration, food, and accommodations

DISTRICT OFFICE

- A. **Edward T. Dressler, Jr.**, School Board Member, to attend “*PSBA School Leadership Conference*” in Hershey, PA from Tuesday, October 18 through Friday, October 21, 2011. The total cost for this conference is \$1,222.79 from the 580 account.
- B. **Timothy Anspach**, Business Manager, to attend “*Delaware Valley Business Administrator’s Workshop*” in Pocono Manor, PA from Wednesday, October 5 through Friday, October 7, 2011. The total cost for this conference is \$390.00 from the 580 account. No substitute is needed.
- C. **Bruce Cooper**, Director of Planning, Operations and Facilities, to attend “*PECO – Green Your School Workshop*” in Philadelphia, PA on Friday, October 21, 2011. There is no cost for this workshop and no substitute is needed.
- D. **Daniel Currie**, Supervisor of Special Education, to attend “*Eastern PA Special Education Supervisor’s Conference*” in Hershey, PA from Wednesday, October 26 through Friday, October 28, 2011. The total cost for this conference is \$346.32 from the 580 account. No substitute is needed.
- E. **Johnna Weller**, Supervisor of Curriculum & Instruction, to attend “*PSDC Journey to the Common Core: Navigate Through SAS, PVAAS*” in Harrisburg, PA on Thursday, October 27, 2011. The total cost for this conference is \$145.00 from the 580 account. No substitute is needed.
- F. **Carol Crossman**, Executive Secretary, **Donna Mackowiak**, Assistant Bookkeeper, **Melody Hendricks**, **Diane Obenshine** and **Susan Saylor**, Administrative Assistants, to attend “*Excel Introduction and Excel Intermediate*” Training at the Montgomery County Intermediate Unit on Tuesday, August 30, 2011. The total cost for the training is \$440.00 from the 580 account. No substitutes are needed.

HIGH SCHOOL

- G. **Khrystin Herb**, Teacher, to attend “*SAP Advisory Council Meeting*” in Harrisburg, PA on Monday, October 17, 2011. There is no cost for this meeting other than \$150.00 from the substitute account.
- H. **Khrystin Herb**, Teacher, to attend “*PASAP Board Meeting*” in State College, PA on Thursday and Friday, October 21 and October 22, 2011. There is no cost for this meeting other than \$300.00 from the substitute account.

5/6 GRADE CENTER

- I. **Joan Kenney Staples**, Speech-Language Pathologist, to attend *"iPads and iPods in Classroom and Therapy Settings: Powerful Tools for SLP's and Special Educators"* in Brandywine, PA on Wednesday, October 19, 2011. The only cost for this conference is \$150.00 for a substitute all other fees are being paid by the employee.

DISTRICT-WIDE

- J. **Dr. David Goodin**, Superintendent, **Johnna Weller**, Supervisor of Curriculum, **Patrick Nugent**, **Edward Smith** and **Dr. Theresa Weidenbaugh**, Principals, **Colleen Antal**, **Allison Maini**, **Todd Reagan**, **Elaine Ruppert**, and **Robert Wolfe**, Teachers, to attend *"Standards-Based Grading: Navigating the Road to Change"* in Quakertown, PA on Tuesday, October 25, 2011. The total cost for this conference and substitutes is \$2,147.00 from the 2010-2011 IDEA, Part B, ARRA Stimulus Funds.
- K. **Cynthia Cooper**, Guidance Counselor, **Carol Frankel**, Supervisor of Special Education, **Sandra Frost-Horvath**, School Nurse, and **Dr. Teresa Weidenbaugh**, Principal, to attend *"Brain STEPS: School ReEntry Program – Two Day Training"* at PaTTAN in King of Prussia, PA on Tuesday and Wednesday, September 20 and September 21, 2011. There is no cost for this training and no substitutes are needed.

NEW CONFERENCES AND WORKSHOPS:

- L. **Kathleen Gebhard**, **Victoria Jeffers**, Teachers, and **Nick Lemuell**, Guidance Counselor, to attend *"Inclusion, Learning, and Relationships: Using Peer Support Strategies in Middle/High School"* at PaTTAN in King of Prussia, PA on Wednesday, October 5, 2011. The only cost for the conference is \$300.00 for two substitutes to be paid from the substitute account.
- M. **Kathleen Mandracchia**, Teacher, to attend *"Transition Workshop"* at PaTTAN on Thursday, October 6, 2011, Thursday, January 26, 2012 and Thursday, March 29, 2012. The total cost to attend these workshops is \$572.40 - \$122.40 for mileage from the 580 account and \$450.00 from the substitute account.
- N. **Jen Smith**, Speech Clinician, to attend *"Effective Treatment for Young Children Who Stutter"* at PaTTAN in King of Prussia, PA on Monday, November 14, 2011. There is no cost for this conference and no substitute is needed.

X. OTHER BUSINESS

Mr. Dehnert made a motion to approve Items A and C and Mrs. Mullin seconded it.

Mr. Ciresi informed the public that under Item C the band has been invited to Chicago for the 20th Annual Magnificent Mile Lights Festival. Mr. Ciresi stated that this is a great honor for our band to be able to represent our community and be seen in another part of the nation. Mr. Ciresi wished the band luck.

The motion passed 7-0.

- A. The Board granted approved for **Kris Jennings**, Music Director, **Jessica Pennington** and **Emily McGranahan**, Music Teachers, to take the Spring-Ford Middle School Concert Band, Marching Band, Jazz Ensemble, Orchestra, 7th/8th Grade Chorus and Gold N Blues to perform at the 2012 Music in the Parks Festival in Hershey, PA from Friday, May 4, 2012 through Saturday, May 5, 2012. The Middle School Music Department will be traveling by chartered bus and staying at the Four Points Sheraton Hotel in Harrisburg, PA. The cost of the trip shall not exceed three hundred dollars (\$300.00) per person. The Spring-Ford Music Association will provide fundraisers throughout the school year for students to earn money towards the expense of the trip. All costs incurred will be paid for by the students and chaperones attending the trip. The only cost to the district will be for substitutes for Ms. Pennington and Ms. McGranahan for Friday, May 4, 2012. Total district costs shall not exceed \$300.00 from the substitute account.

Mr. Ciresi stated that the Board received updates in their weekly packet with regards to changes to Policy 237. Dr. Goodin reported that they actually took a little guidance from the changes in the recent Phoenixville School District policy. Dr. Goodin stated that between now and the October Board meeting the administrative guidelines will be hammered out so that the revisions to the policy can be put in place.

- B. The following policies are submitted as a first reading:

1. Policy #237 – PUPILS: Electronic Devices
2. Policy #801.1 – OPERATIONS: Electronic Records Retention
3. Policy #815 – OPERATIONS: Acceptable Use of the Computers, Network, Internet, Electronic Communications and Information Systems

- C. The Board granted approval for **John E. Eckstine, Jr.**, Director of Bands, to take the Spring-Ford Area High School Marching Band to Chicago, Illinois from Thursday, November 17, 2011 through Monday, November 21, 2011 to participate in “The 20th Annual Magnificent Mile Lights Festival” Parade. The band will depart on Thursday evening and will be travelling by Klein Transportation. Students will miss one day of school on Friday, November 18, 2011. The cost of the trip for students and chaperones will be five hundred seventy-five dollars (\$575.00). The Music Association will provide several fundraisers for students to earn money towards the expense of the trip. All costs incurred will be paid for by the students and chaperones attending the trip. There will be no cost to the district. No substitute is needed.

XI. SOLICITOR’S REPORT

Mr. Davis asked that he be sent the latest revision of Policy 237. Mr. Davis stated that as a follow up to the Board’s discussion he would like to add to Mr. DiBello’s comments on the self-insurance issue saying that he believes that what he is hearing is that the MCIU may press Spring-Ford to act quickly if the decision is to move forward with the Southeastern Pennsylvania School Trust. Mr. DiBello said he agrees with Mr. Davis’ comments but he does not see the other districts moving quickly on this. Mr. Davis stated that as a result of tonight’s meeting regarding the High School Construction Bond he is concerned that there has to be logistics with the money in creating a fund there will have to be Board Resolutions. Mr. Davis suggested that Mr. Anspach start to work with Mr. Murray and bond counsel to make sure that the whatever action must be taken in October or November is done properly. Mr. Davis said he does not know what action will need to be

taken but cautioned that the district does not get sloppy when dealing with the Internal Revenue Service.

XII. PUBLIC TO BE HEARD

Mr. Dehnert commented that he looked at the numbers Mr. Anspach put together and he feels that Mr. Anspach got some unfair criticism as the numbers do reflect \$1 million in savings. Mr. Dehnert stated that Mr. Anspach did present what was asked and there is a projected savings of \$1.1 million so the decision made, based on those figures, was a good one.

XIII. ADJOURNMENT

Mrs. Mullin made a motion to adjourn and Mr. Pettit seconded it. The motion passed 7-0. The meeting adjourned at 9:18 p.m.

Respectfully submitted,

Diane Fern
Board Secretary