

On September 27, 2010 the Board Meeting of the Board of School Directors of the Spring-Ford Area School District was called to order at 7:34 p.m. in the cafeteria of the Spring-Ford High School with the following in attendance:

Region I: Edward T. Dressler, Jr. and David R. Shafer  
Region II: Julie A. Mullin  
Region III: Mark P. Dehnert and Thomas J. DiBello  
Presiding Officer: Joseph P. Ciresi  
Superintendent: Dr. Marsha R. Hurda  
Business Manager: Timothy Anspach  
Solicitor: Marc Davis, Esq.  
Student Rep.: Taylor Daily

Board President, Mr. Ciresi, opened the meeting with the call to order, roll call and the Pledge of Allegiance.

**ANNOUNCEMENTS**

Mr. Ciresi announced that on Wednesday, September 29<sup>th</sup>, the 9<sup>th</sup> Grade Center will hold its open house from 7:00 to 9:00 p.m. Parents will be able to follow their child’s schedule, meet teachers and learn about expectations for the school year. For other schools, please visit our website at [www.spring-ford.net](http://www.spring-ford.net) and click on the building homepage for information on back-to-school nights and open houses. Mr. Ciresi reported that Spring-Ford’s Homecoming celebration is this weekend. On Friday, October 1<sup>st</sup>, the public is invited to attend the annual Powder Puff football game, starting at 5:00 p.m. in Coach McNelly Stadium. Tickets are \$3 and proceeds benefit the ALS Foundation. Following the Powder Puff game, there will be a bonfire from 7:00 to 8:00 p.m. Once the bonfire wraps up, Spring-Ford Live will be presented in the 9<sup>th</sup> Grade Center auditorium, where student rock bands will perform as part of a fundraiser for SNAP. Tickets are \$8 at the door. On Saturday, Oct. 2<sup>nd</sup>, the Homecoming celebration continues with the Homecoming parade at noon, which will step off from Washington Street and continue through Royersford. Following the parade, lunch will be served up by the Spring-Ford Booster Club at the 8<sup>th</sup> Grade Center. Pork or roast beef sandwiches will be available – the costs are \$7 for students and \$10 for adults with proceeds benefitting the football program. Coach McNelly stadium will open at 1:30 p.m. for pre-game festivities. The football match versus Upper Perkiomen will begin at 2:00 p.m.

**I. PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY**

There were no questions or comments.

**II. APPROVAL OF MINUTES**

Mrs. Mullin made a motion to approve Items A-B and Mr. Shafer seconded it. The motion passed 6-0.

A. The Board approved the August 16, 2010 Work Session minutes.

B. The Board approved the August 23, 2010 Board Meeting minutes.

**Mr. Pettit arrived at 7:40 p.m.**

**III. PERSONNEL**

Mr. Dehnert asked that Item D be separated.

Mrs. Mullin made a motion to approve Items A-C and Mr. Dehnert seconded it. The motion passed 7-0.

**A. Resignations:**

1. **Pamela Carty**, 8<sup>th</sup> Grade Center; Part-time Food Service Employee, effective September 10, 2010.
2. **Bonnie Paladino**, Brooke Elementary School; Instructional Assistant, effective January 1, 2011, for the purpose of retirement.
3. **Robert Feliciano**, High School; Custodian, effective September 24, 2010.
4. **Karen Yaffie**, 8<sup>th</sup> Grade Center; Part-time Food Service Employee, effective August 23, 2010.

**New Resignation:**

5. **Tara O'Toole**, Senior High; Detention Duty, effective September 20, 2010.

**B. Leaves of Absence:**

1. **Katie Baker**, High School; English Teacher, for a Leave of Absence in accordance with the Professional Agreement, effective tentatively November 8, 2010 until the end of the 2010/2011 school year.
2. **Ashley Bilotti**, High School; Business Education Teacher, for a Leave of Absence in accordance with the Professional Agreement, effective tentatively December 7, 2010 through the end of the 3<sup>rd</sup> marking period.
3. **Kathleen DiBenedetto**, Evans Elementary School; Kindergarten Teacher, for a Leave of Absence in accordance with the Professional Agreement, effective tentatively December 17, 2010 through the end of the 3<sup>rd</sup> marking period.
4. **Cara Giese**, Oaks Elementary School; 1<sup>st</sup> Grade Teacher, for a Leave of Absence in accordance with the Professional Agreement, effective tentatively December 15, 2010 through the end of the 3<sup>rd</sup> marking period.

5. **Victoria L. Jeffers**, 7<sup>th</sup> Grade Center; Learning Support Teacher, for a Leave of Absence in accordance with Board Policy, effective tentatively January 28, 2011 for up to a maximum of twelve (12) weeks.
6. **Tamura Rivera**, 5/6<sup>th</sup> Grade Center; Math/Science Teacher, for a Leave of Absence in accordance with Board Policy, effective tentatively February 22, 2011 for up to a maximum of twelve (12) weeks.
7. **Karen Schodle**, Brooke Elementary School; Music Teacher, for a Leave of Absence in accordance with Board Policy, effective October 5, 2010 for up to a maximum of twelve (12) weeks.
8. **Jean Marie Taddeo**, 8<sup>th</sup> Grade Center; Spanish Teacher, for a Leave of Absence in accordance with Board Policy, effective August 24, 2010 for up to maximum of twelve (12) weeks.
9. **Linda K. Valloor**, High School; English Teacher, for a Leave of Absence in accordance with Board Policy, effective tentatively November 1, 2010 for up to a maximum of twelve (12) weeks.

C. **Temporary Professional Employees** as per the Collective Bargaining Agreement:

1. **Heather L. Shaw**, High School; Gifted/Biology Teacher, replacing Michele Brant Miller who resigned. Compensation will be set at \$43,200, BS, Step 1, prorated, with benefits as per the Collective Bargaining Agreement, effective September 20, 2010.

D. **Long Term Substitutes:**

Mr. Dehnert expressed his concern about Item D saying now that we are in very tight budget constraints and when you look at the long term substitute positions and as we have done in the past we have people starting at a higher step for example D2 where the individual is starting at Step 5. Mr. Dehnert said he believes that in order to save money we should be offering people Step 1 and if they don't want the job then we can give it to someone else and therefore save all the incremental amounts above the Step 1 salary. Dr. Hurda responded that the position is at the high school and requires a highly qualified teacher who is special education and subject certified. Dr. Hurda pointed out that this position was not able to be filled until September 15<sup>th</sup> because we could not find the right candidate so we started the school year with a substitute. Mr. Dehnert stated that we have done this in the past with other positions in August with a couple of the positions that were elementary. Dr. Hurda replied that we did it with those employees who had been furloughed and by law the person who was a tenured teacher was called back because we had a long term substitute position for a year. Mr. Dehnert questioned whether we had to do that and Dr. Hurda answered that our commitment always was that if we had a position to bring someone back to we would and she was a tenured teacher who was first on the list to be called back. Mr. Davis commented that the district has an obligation to bring a furloughed person back. Mr. Dehnert said if they are a long term substitute then we are not bringing them back as a permanent employee. Dr. Hurda said it was a long term substitute position in kindergarten and based on her position and the fact that she was tenured that was the reason we did this. Dr. Hurda added that this is the same situation here and if we did not do this we would still have a substitute in the

classroom right now if we do not move forward. Mr. Dehnert stated that he thinks going forward with a long term substitute we should look to only give them Step 1 and not higher steps unless we cannot find a replacement for the person and we need to fill the position and have to pay more than the first step. Mr. Dehnert stated that the person does not have to accept the job and he knows that in the past in this district and others that teachers that have been hired with experience that they have been offered less than whatever number of years' experience they have and they take the job in many cases.

Mrs. Mullin made a motion to approve Items D-M and Mr. Shafer seconded it. The motion passed 7-0.

1. **Traci E. Eynon**, 9<sup>th</sup> Grade Center; Mathematics Teacher, replacing Valarie Dubbs who will be on a Leave of Absence. Compensation will be set at \$43,200, BS, Step 1, prorated, with benefits, effective August 26, 2010 for the 1<sup>st</sup> semester of the 2010/2011 school year.
2. **Joy Needles**, High School; Special Education Teacher, replacing Khrystin Herb who will be on a Leave of Absence. Compensation will be set at \$49,300, MS, Step 5, prorated, with benefits, effective September 15, 2010 for the 1<sup>st</sup> semester of the 2010/2011 school year.

**E. Long Term Substitute Change of Status:**

1. **Kyle Dattola**, 9<sup>th</sup> Grade Center; Long Term Substitute, Mathematics Teacher, 1<sup>st</sup> semester to Long Term Substitute Mathematics Teacher for the full year, replacing Jennie Moore who had a change of assignment. Compensation will be set at \$43,200, BS, Step 1, prorated, effective August 24, 2010 for the 2010/2011 school year.

**F. Support Staff:**

1. **Margaret Finnerty**, Oaks Elementary School; Secretary, replacing Debra Ruffbach who transferred to another position. Compensation will be set at \$14.00 per hour (degree rate) with benefits as per the Secretarial Plan, effective September 20, 2010.

**G. Support Staff Change of Status:**

1. **Connie Dolente**; Public & Parochial Schools; Registered Nurse, from substitute school nurse to part-time position. Compensation will be set at \$27.52 per hour without benefits, effective August 30, 2010.

**H. Extra-Curricular Contracts: High School**

1. **Jenna Campolongo**, 9<sup>th</sup> Grade Class Advisor, \$1,471
2. **Kyle Dattola**, Math Club Co-Advisor, \$201
3. **Denise Johnston**, 9<sup>th</sup> Grade Class Advisor, \$1,471
4. **Ronald Logan**, Assistant Play Director, \$402
5. **Ronald Logan**, Assistant Musicales Director, \$402
6. **Vanessa Mayer**, Math Club Co-Advisor, \$201

7. **Elaine Ruppert**, Academic Decathlon Team Co-Head Advisor, \$1,028

**New Extra-Curricular Contract:** High School

8. **Rachelle Hafer**, Detention Duty, \$3,626

I. **Professional Staff Substitutes:**

- |                           |                                |
|---------------------------|--------------------------------|
| 1. <b>Stacey Hoffman</b>  | Biology, Mid-Level Science     |
| 2. <b>Kristen Mihaly</b>  | Spanish                        |
| 3. <b>Megan Mowrer</b>    | Elementary                     |
| 4. <b>Lea O'Brien</b>     | Elementary                     |
| 5. <b>Katharine Smith</b> | Elementary, Reading Specialist |

**New Professional Staff Substitutes:**

- |                          |   |
|--------------------------|---|
| 6. <b>Elissa Bishop</b>  | Elementary Education  |
| 7. <b>Emily Bryant</b>   | Elementary Counselor, Elementary,<br>Mid-Level Science, Mid-Level Mathematics |
| 8. <b>Natalie Carter</b> | Social Studies  |
| 9. <b>Maryann Cover</b>  | Library Science   |
| 10. <b>Danielle Rapp</b> | Elementary Education, Early Childhood   |

J. **Support Staff Substitute:**

- |                        |         |
|------------------------|---------|
| 1. <b>Karen Wilson</b> | Support |
|------------------------|---------|

**New Support Staff Substitute:**

- |                          |                  |
|--------------------------|------------------|
| 2. <b>Courtney Houck</b> | Registered Nurse |
|--------------------------|------------------|

K. **Personnel Information Item:**

The individuals listed below have completed three (3) years of satisfactory service as temporary professional employee(s) and are, therefore, entitled to tenure status:

1. **Christopher Okonski**
2. **Joan Staples**

**NEW PERSONNEL**

L. **Extra-Curricular Contracts:** 5/6<sup>th</sup> Grade Center

1. **Kevin Bean**, Intramural Chess Club Advisor, \$402
2. **Kevin Bean**, Intramural Games Club Advisor, \$402
3. **Cortland Bigelow**, Boys' Basketball Intramural, \$402
4. **Cortland Bigelow**, Girls' Basketball Intramural, \$402
5. **Cortland Bigelow**, Science Coordinator, \$2,215
6. **Richard Cechak**, Flag Football Intramural, \$402
7. **Cathy Campbell**, Computer Club Advisor-1<sup>st</sup> session, \$402
8. **Cathy Campbell**, Computer Club Advisor-3<sup>rd</sup> session, \$402

9. **Jessica Craig**, Book Club Advisor, \$402
10. **Juliet Davidheiser**, School Yearbook Advisor, \$1,471
11. **Stacy Eddinger**, Kiwanis Builder's Club Advisor, \$552
12. **Denise Emel**, Computer Club Advisor-2<sup>nd</sup> session, \$402
13. **Denise Emel**, Computer Club Advisor-4<sup>th</sup> session, \$402
14. **Barbara Giebler**, 5<sup>th</sup> Grade Chorus Coordinator, \$1,471
15. **Stephanie Hahn**, Softball Intramural Advisor, \$402
16. **Eric Hill**, Track Intramural Advisor, \$402
17. **Michael Hoinowski**, 5<sup>th</sup> Grade Band Director, \$2,215
18. **Michael Hoinowski**, 6<sup>th</sup> Grade Band Director, \$2,215
19. **Cheryl Kramer**, Art Club Advisor-2<sup>nd</sup> session, \$402
20. **Cheryl Kramer**, Art Club Advisor-4<sup>th</sup> session, \$402
21. **Mary Pat Long**, Math Club Advisor, \$201 (1/2 contract)
22. **June McGrath**, Field Hockey Intramural Advisor, \$402
23. **Jeffrey Moyer**, Flag Football Intramural Advisor, \$402
24. **Jeffrey Moyer**, Girls' Basketball Intramural Advisor, \$402
25. **Jeffrey Moyer**, Boys' Basketball Intramural Advisor, \$402
26. **Jeffrey Moyer**, Fitness Club Advisor, \$402
27. **Jeffrey Moyer**, Track Intramural Advisor, \$402
28. **Jeffrey Moyer**, Softball Intramural Advisor, \$402
29. **Molly Sheehan**, Field Hockey Intramural Advisor, \$402
30. **Sherry Stockmal**, Yearbook Advisor, \$1,471
31. **Kay Stokes**, District String Ensemble K-12, \$2,215
32. **Melissa Treichler**, Fitness Club Advisor, \$402
33. **Megan Wiley**, Softball Intramural Advisor, \$402
34. **Connie Willauer**, Math Club Advisor, \$201 (1/2 contract)
35. **Judy Yancheck**, Girls' Basketball Intramural, \$402
36. **Crystal Zakszeski**, Kiwanis Builder's Club Advisor, \$552

**M. Extra-Curricular Contracts: 7<sup>th</sup>/8<sup>th</sup> Grade Centers**

1. **Annette Eddowes**, Band Front & Majorettes Coach, Grades 7 & 8, \$1,471
2. **Barbara Newberry**, Asst. Color Guard Coach, Grades 7 & 8, \$1,104

**IV. BOARD AND COMMITTEE REPORTS**

**Student Rep. Report                      Taylor Daily**

Taylor reported that students are excited to be back in school. The seniors kicked off the opening day with a huge breakfast outside with a DJ and everybody wore their shirts. This was a really great way to start the school year. Everyone in the high school has adjusted to the new wing and the renovations and everyone is excited about all the extra space in the new classrooms. Everyone is also excited about how well the sports teams are doing and everyone is especially rallying behind the football team. Two weeks ago there was a "White-Out" at the game and that was really great and exciting to be a part of. Taylor reported that this week is "spirit-week" and students are getting excited and ready for Homecoming.

**Finance**

**Mark Dehnert**

**1<sup>st</sup> Thurs. 8:00 p.m.**

Mr. Dehnert reported that the Finance Committee met on September 2, 2010 and discussed the refinance of the 2002 bonds where the district could potentially save \$432,000. Mr. Dehnert commented that there were some difficulties with the Upper Providence Tax

Collector who was new and was having difficulty in getting tax bills out as well as recording the receipt of payments. The Committee also talked about the bus contract and putting it out for a proposal to see if we can lower the rate. Other issues discussed were the escrow for S.E.I. because they have appealed so we are required to set up an escrow for 25% of the tax which is approximately \$310,000. The Committee discussed the state budget and the allocation increase we received above which we had budgeted of \$436,000 and a \$735,000 reduction in the retirement contribution because the state lowered the rate from 8.22% to 5.64%. The index for Act 1 tentatively is going to be 1.4% for the coming year as opposed to this year's rate of 2.9%. The Committee also discussed implementing the purchasing template that was proposed which will be used to justify any purchases over \$25,000. There are some guidelines that administration is putting together that will be implemented going forward. Mr. Dehnert reported that the Committee also discussed the high school project being \$6.6 million under the PlanCon G and we are looking at \$9.8 million overall that is going to be under the projection. The final item the Committee discussed is the new Dashboard financial reports some of which were issued but need to be discussed further as some tweaking still needs to be done.

Mr. Ciresi asked about \$9.8 million that is left and when it can go back to pay down the bond. Mr. Davis said he will have the bonds council reissue the letter that was previously sent home to the Board but the general rules are that the money must be spent within three years and if there is money left over it must be spent on capital projects or defease the bonds.

Mr. Dressler stated that there is an update on the tax collector situation due to Mr. Anspach's office and his assistant helping out which has greatly improved the situation. Mr. Dressler indicated that Mrs. Rhoads could provide the update. Mrs. Rhoads commented that she met with the Upper Providence tax collector three times and she is now exceeding the amount that was collected last year at this time. The situation was just a process of learning and the backlog of the amount of work. The tax collector will be seeking help next year to help open the mail and be at the window collecting payments. Mrs. Rhoads stated that the tax collector did not realize the volume that she was going to have but it is improving greatly this month.

**Policy**

**Donna Williams**

**1<sup>st</sup> Thurs. 7:00 p.m.**

Mr. Ciresi reported that the Policy Committee met on September 2, 2010 and discussed the policy review list. Some of the policies discussed included Local Board Procedures – Policy 007 and the recommendation was made to add the District Website as a location for the Board's policies. The pay to play was reviewed and is still under review. The Committee is looking at the policies of different districts around the area and decide how the Board would like to move forward with that. The policy dealing with political activities was also discussed as was Board presentations at home and school meetings and outside events.

Mr. DiBello commented that with regards to the pay to participate policy it was a recommendation from the Extracurricular Committee to hold off on establishing a policy in order to wait and see what other districts in the area or in Pennsylvania are going to do. This issue is kind of a hot potato right now as far as who is going to take the steps forward to implement a policy. Mr. DiBello questioned if the Extracurricular Committee recommends to the Board to hold off on a policy do they then direct the Policy Committee not to proceed forward. Dr. Hurda replied that the Policy Committee met before the Extracurricular Committee so when the decision was made not to move forward then there was no need to do any further action on this.

**Technology****Tom DiBello****2<sup>nd</sup> Mon. 7:00 p.m.**

The Technology Committee met and discussed making sure that all of the items that were previously approved by the Board such as SmartBoards and security cameras, etc. were proceeding forward as planned and on schedule. Everything seemed to be moving aggressively forward. The Committee did discuss that there were some peripheral devices in some of the schools that were reported as not working but the Technology Department is working as best as they can to identify all of the printers or computers to make sure they are working appropriately. The Committee briefly talked about the district being contacted by several organizations or groups within the district about getting information out to the students and the possibility of posting this information on the website under a community information section or a flyer section. The Committee anticipates having more conversations on this as we move forward.

Mr. Ciresi commented on a very interesting article he read in "American School" regarding technology in the schools. Mr. Ciresi reported that the article discusses moving forward and how districts around the country are somewhat getting behind the eight-ball. The article discusses how our students are ahead of our teachers in terms of what they know about technology. Mr. Ciresi said it is an interesting process as we have talked about last week and was discussed at the Curriculum Committee meeting about where we go from here and a roadmap.

**V. FINANCE****\*DENOTES NEW PAYMENTS SINCE THE WORK SESSION**

Mr. DiBello made a motion to approve Items A-J and Mrs. Mullin seconded it. Mr. Dehnert commented that there was discussion last week about the easement for the 10<sup>th</sup> Avenue by-pass and Item A3 shows that we have spent money on the easement. Mr. Dehnert stated that this just proves that we have made an investment in getting the easement approved so we should follow through and get the easement so that we are not wasting the money we have already spent.

The motion passed 7-0.

A. The Board approved payment for the following invoices for the month of **SEPTEMBER** in connection with the **SERIES A of G.O.B. 2007:**

**1. SENIOR HIGH- ALTERATION & ADDITIONS**

3M Security Systems	Reinstall Library System	\$	1,075.00
A to Z Man	Drywall/Metal Studs/Insulation Removal	\$	200.00
APEX Plumbing Inc.	Applic. #13- Plumbing Contr	\$	44,229.62
Gary Britcher Masonry	Labor/Material 2 Brick/Flagstone Benches	\$	4,285.00
Bursich Associates	Professional Services	\$	495.64
Colonial Electric Supply	Misc. Electrical Supplies	\$	716.02
Denney Electric Supply	Misc. Supplies	\$	242.91
E.R. Stuebner, Inc.	Applic. #14 - General Contractor	\$	857,103.24
Earth Engineering Inc.	Professional Services	\$	1,581.25
EI Associates	Professional Services (3 Inv)	\$	9,024.21
Ferguson	Misc. Plumbing Supplies	\$	86.27
Goshen Mechanical	Applic. #15- HVAC Contractor	\$	268,512.75



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Kirk Grater Plumbing	Temp Dishwasher Hookup	\$	600.00
High Safety Consultants	Professional Services	\$	632.50
Home Depot	Misc. Supplies	\$	234.51
Indepen. Contract Floor.	Furnish/Install Carpet Tile	\$	8,014.00
Martin Stone Quarries	Stone – Sidewalk	\$	842.87
MBR Construction	Applic. #16- Electric Contractor	\$	248,344.00
Nickerson Corporation	1070 Student Chair/Desk Combo	\$	111,135.87
Peter Lumber Co.	Misc. Supplies	\$	181.71
Prizers Inc.	3 GE Microwaves	\$	599.85
Pyramid School Prod.	100 Boston Pencil Sharpeners	\$	689.00
Reading Foundry	Misc. Plumbing Supplies	\$	220.00
Rental World	Rental - Lift Platform	\$	335.00
Sanatoga Corporation	4 – 18 cu Ft Refrigerators	\$	1,956.00
Schiller & Hersch Assoc.	Professional Services	\$	1,507.50
T. Schneider Company	Computer Lab Furniture	\$	42,423.42
Sellers' Painting	Waterproofing (3 Inv)	\$	11,729.00
Singer Equipment	Misc. Custodial Supplies	\$	3,657.72
Tanner Furniture	132 Student Chairs	\$	5,714.28
H.A. Weigand Inc.	Signage	\$	40.00
US Supply Co. Inc.	Misc. Plumbing Supplies (3 Inv)	\$	415.81
*Berks Products	20 yds Concrete-Sidewalks	\$	2,170.00
*Mario D'Orsaneo	Fabricate/Install Conduit Sup.	\$	315.00
*EI Associates	Professional Services (2 Inv)	\$	5,225.12
*E.R. Stuebner, Inc.	Applic. #15 - General Contractor	\$	545,864.82
*Goshen Mechanical	Applic. #165- HVAC Contractor	\$	355,506.15
*Grainger	2 Clocks	\$	62.28
*Kurtz Brothers	18 Husky Tables – Art Rooms	\$	3,416.00
*Indepen. Contract Floor.	1 Crtn Vinyl Cove Base/Adhes.	\$	190.00
*MBR Construction	Applic. #17- Electric Contractor	\$	70,010.00
*Peter Lumber Co.	Misc. Supplies (3 Inv)	\$	354.65
*Sherwin-Williams Co.	Misc. Painting Supplies	\$	156.91
*Top-A-Court Resurf.	Patch/ Fill Cracks Tennis Courts	\$	3,500.00
	TOTAL		\$2,613,595.88

2. **9<sup>th</sup> GRADE CENTER PARKING LOT**

Bursich Associates	Professional Services	\$	10,255.12
Chem Seal	Line Striping Services	\$	825.00
*Colonial Supply	Supplies - Parking Lot Lights	\$	125.25
*Fresh Metered Concrete	Concrete	\$	215.00
*Limerick Twp.	Engineering Escrow	\$	1,000.00
*Limerick Twp.	Grading Permit	\$	75.00
*Peter Lumber Co.	Misc. Supplies (2 Inv)	\$	107.16
*Rental World	Rental–Trencher/Trailer w/Equip	\$	406.01
	TOTAL	\$	13,008.54

3. **10<sup>TH</sup> AVENUE BY-PASS**

Bursich Associates	Professional Services	\$	636.64
Fox Rothschild LLC	Professional Services	\$	629.00
	TOTAL	\$	1,265.64

- B. The Board approved next month's payroll, taxes, all benefits, transportation contracts, IU contracts, Vo-Tech payments, debt service payments, utility bills, maintenance agreements, copier leases, equipment maintenance, Federal grants, insurance, and discounted invoices.
- C. Checks:
1. Weekly Checks prior to Work Session

<u>August</u>	
Check No. 138063 – 138137	\$ 276,870.28
<u>September</u>	
Check No. 138066 – 138334	\$ 748,445.29
  
  2. Weekly Checks prior to Board Meeting

Check No. 138490 – 138586	\$ 780,930.10
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  3. Board Checks held for approval

Check No. 138335 – 138489	\$ 289,548.60
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  4. Athletic Fund

<u>August</u>	
Check No. 302676 – 302703	\$ 13,226.34
- D. The Board approved the following **independent contracts**:
1. **Ambler Day School – Ambler, PA.** Provide direct instruction in the school environment and diagnostic evaluations for a special needs student as per the IEP. Services will be provided for one hundred eighty (180) days at a rate of one hundred eighteen dollars (\$118.00) per day. Funding will be paid from the 2010-2011 Special Education Budget and shall not exceed twenty-one thousand two hundred forty dollars (\$21,240.00).
  
  2. **Ken-Crest Services – Plymouth Meeting, PA.** Provide a transition workshop experience for a special needs student as per the IEP. Services will be provided for forty-two (42) days at a rate of seventy-four dollars and sixteen cents (\$74.16) per day. Funding will be paid from the 2010-2011 IDEA, Part B, ARRA Stimulus Funds and shall not exceed three thousand one hundred fourteen dollars and seventy-two cents (\$3,114.72).
  
  3. **Perkiomen Watershed Conservancy – Schwenksville, PA.** Provide seven assemblies entitled "Winter Secrets – Animals in Winter" for the kindergarten students at Evans Elementary School. Funding will be paid by the 2010-2011 Evans Elementary Home and School Association and shall not exceed seven hundred seventy dollars (\$770.00).
  
  4. **Art's Alive – Spring City, PA.** Provide an "Artist in Residence Program" at Limerick Elementary School. The student body along with a professional artist in residence will design and create fused glass adornments for interior windows as a permanent artwork collection. Funding will be paid by the 2010-2011 Limerick Elementary Home and School League and shall not exceed two thousand dollars (\$2,000.00) – one thousand six hundred dollars (\$1,600.00) to Jessica Gorlin-

Liddell (Artist in Residence) and four hundred dollars (\$400.00) to Robyn Burckhardt, Art's Alive!

5. **Jeff O'Lear – Canadensis, PA.** Provide an assembly on health and nutrition at Evans Elementary School entitled "The Brain Show". Funding will be paid from the 2010-2011 Pottstown Area Health and Wellness Grant and shall not exceed one thousand six hundred fifty dollars (\$1,650.00).
6. **Lyndi Puleo – Phoenixville, PA.** Provide psychological services replacing Vicki Maumus who is on a leave of absence. Services will be provided for thirty (30) hours per week for sixteen (16) weeks at a rate of seventy-five dollars (\$75.00) per hour. Funding will be paid from 2010-2011 IDEA, Part B, ARRA Stimulus Funds and shall not exceed thirty-six thousand dollars (\$36,000.00).

**New Independent Contracts:**

7. **All for KIDZ, Inc. – Lynnwood, WA.** Provide an assembly entitled "The Ned Show" at Upper Providence Elementary School on November 12, 2010. This presentation will focus on the importance of good character and helping others. There is no charge for this presentation.
  8. **Kenneth Beauchamp, U.S. Secret Service, Department of Homeland Security – Philadelphia, PA.** Provide a digitally captured photograph and fingerprints of students at Upper Providence Elementary on October 5, October 12, October 19 and October 26, 2010 in connection with Operation Safe Kids. There is no charge for this service.
  9. **Great Valley Nature Center – Devault, PA.** Provide four (4) assemblies at Limerick Elementary entitled "Sensational Senses on October 18, 2010", "Winter Wonders on January 24, 2011", "Eggstra-ordinary Spring on March 21, 2011" and "Snakes Alive" on May 23, 2011. Funding will be paid by the 2010-2011 Limerick Elementary Home and School League and shall not exceed five hundred sixty-two dollars (\$562.00).
- E. The Board approved entering into an agreement with Direct Energy Business as the supplier for the district's retail electricity. As part of Pennsylvania's Electric Choice Program, Spring-Ford can shop for electricity from a competitive electric generation supply or continue to stay with PECO. Montgomery County Intermediate Unit has endorsed Direct Energy Business for its consortium members connected to the PECO distribution utility.
- F. The Board approved opening an interest bearing account in the amount of \$310,110.77 which represents 25% of the taxes paid under protest by SEI on property #610002635004 in Upper Providence Township.

**NEW FINANCE**

- G. The following Treasurers' Reports were approved:
- General Fund
- Money Market – August 2010
  - PSDLAF – August 2010

- PSDMAX – August 2010
- Checking Account – August 2010
- PLGIT Account – August 2010
- Investment Accounts & Investment Schedule - August 2010
- Payroll Account – August 2010
- Tax Account – August 2010

Activity Accounts

- Elementary Activity – August 2010
- 7<sup>th</sup> Grade Activity – August 2010
- 8<sup>th</sup> Grade Activity – August 2010
- High School Activity – August 2010
- Athletic Account – August 2010

Bond Funds

- Note of 2007A – August 2010

Other Funds

- Capital Reserve Fund & Investment Schedule – August 2010
- Debt Service Fund – August 2010
- Reservation of Funds (Natatorium, Insurance, Retirement) – August 2010

Cafeteria Fund

- Cafeteria Money Market – July/August 2010
- Cafeteria Checking Account – July/August 2010
- Cafeteria PSDLAF Account – July/August 2010
- Investment Account – July/August 2010

H. The Board approved the **Cafeteria Listing** of Bills:

**JULY**

Check No. 9693-9719                                   \$     9,782.07

**AUGUST**

Check No. 9720-9781                                   \$  248,670.52

I. The Board approved the following **exonerations** from the per capita tax for the 2010-2011 school year:

Limerick Township   No. 007 – 026  
Royersford Borough                                        No. 052 – 089  
Spring City Borough                                        No. 012 – 028  
Upper Providence Township                                No. 001 - 103

J. The Board approved the following **Use of Facilities Permits**:

Permits No. 3240 – 3277

**VI. PROPERTY**

Mr. Dehnert asked that Item A be separated and Mr. Ciresi asked that Item B be separated. Mrs. Mullin made a motion to approve Item A and Mr. Shafer seconded it.

Mr. Dehnert asked if the funding for Item A could come out of the High School Improvement Fund instead of the Capital Improvement Fund and Mr. Anspach replied yes. Mr. Dehnert stated that he would like to modify the motion to change the fund from the Capital Improvement to the High School Fund since we have money in the fund that we have to do something with and this way we can use some of it for something we need that is a capital project.

Mr. DiBello commented that he struggles with the wording with "we have to do something with it" which is not necessarily accurate. Mr. DiBello stated that we can only use the money for capital projects or we can use the money to spend down the bond but we do not have to do something with it as far as spending it.

Mr. Dehnert stated that he did not say we have to but rather we have money. Mr. DiBello disagreed saying you said we have to do something, you said we have to spend it.

Mr. Dehnert stated we have money that is in the fund that we need to do something with it as it is not just going to sit there whether it is repay bonds or capital, we do have to do something with it. It is not just going to sit there so here is the opportunity to use some of the money and maintain what we have in the Capital Reserve Fund. Mr. Dehnert commented that because of the budget constraints last year and this year we have not contributed any money to that fund.

Mr. Ciresi asked how much is in the fund and Mr. Anspach replied if you look at the savings from the furniture costs, contingency funds and the savings that was in there for financing, although it is unknown what we are doing with regards to the 10<sup>th</sup> Avenue Bypass but there was an allocation of \$500,000 in there and tonight there is also something else on the agenda for the 9<sup>th</sup> Grade driveway project which will also come out of this fund, therefore you are looking in the neighborhood \$9 million. Mr. Ciresi asked how much was in the Capital Improvement Fund and Mr. Anspach replied that \$4 million was earmarked for the purpose of capital improvements in this fund but the Capital Reserve Account has over \$15 million in the account.

Mr. Dehnert made a motion for an addendum to Item A changing the funding from the 2010-2011 Capital Improvement Fund to the High School Improvement Fund. There was no second.

The original motion passed 6-1 with Mr. Dehnert voting no.

- A. The Board approved going out and receiving bids for the replacement of the existing chiller at Royersford Elementary School. Costs not-to-exceed \$200,000 with the majority of the installation to be completed in-house. Payment will come from the 2010-2011 Capital Improvement Fund.

Mrs. Mullin made a motion to approve Item B and Mr. Pettit seconded it.

Mr. Ciresi asked for an overview on Item B and what it will do for the flow of traffic out of the high school and for \$170,000 how much it will improve the safety. Mr. Cooper stated that the main reason the 9<sup>th</sup> Grade Center parking lot was being changed was for the safety of the parent pick-up and drop-off. Mr. Cooper explained the layout of the parking lot and how the traffic will flow once the project is complete. Dr. Hurda added that Phase I and Phase II of the 9<sup>th</sup> Grade Center parking lot were all generated out of concern for

student safety. Dr. Hurda stated it is very dangerous right now as there is not enough room for cars to back up and busses to pull out and if you happen to be parked in the visitor parking spaces you must wait for busses to get through. Dr. Hurda said this is a hazardous situation and we looked at both of the areas from purely a safety issue. Dr. Hurda said during the whole 5 years she has been Superintendent we have talked about how concerned we were for our kids and that area and she still feels the same way.

Mr. Dehnert asked if we could prohibit anything other than bus traffic from going on that driveway and have all of the cars dropping off exit at the traffic light. Dr. Hurda pointed out that this area is also a parking area in front of the building. Mr. Dehnert stated that there really should not be people parking if they are dropping kids off. He asked what parking is there and Dr. Hurda replied it is the visitor parking area, secretarial staff and administrative staff. Mr. Dehnert stated that the staff should already be in school at the time parents are dropping kids off and Dr. Hurda reiterated that the parking was for visitors as well. Mr. Dehnert said he does not believe that there are a lot of visitors coming in at that time in the morning and we could save that money by prohibiting car traffic through there.

Mr. Ciresi asked how it works at the Flex School and wasn't it the same that the busses go by right where there are visitor spots in the front. Mr. Cooper replied that there are actually two lanes when you come down there and at the 9<sup>th</sup> Grade Center it is only one lane.

Mr. Pettit asked how disruptive it would be to ban cars from that area. Dr. Hurda stated that this is the main office area and if you were a parent you would have to park at the far parking lot and the main office would be at the other end. Dr. Hurda added that from a practical standpoint you do not want to have parents who are coming to visit the building have to park at the far end. Dr. Hurda said this is clearly a decision the Board can make but in her opinion it is a safety issue as there is not enough space for cars and busses. Mr. Pettit asked what kind of timeframe we are looking at assuming the Board was to pass this tonight. Mr. Cooper said the work has to be done so that it does not interfere with school so the work would have to be done on the weekends. Mr. Cooper stated that cars would have to temporarily be moved during the project which may take approximately 30 days.

The motion passed 6-1 with Mr. Dehnert voting no.

- B. The Board approved awarding a contract to Drum Construction for the parking lot modification and bus lane improvement at the 9<sup>th</sup> Grade Center front parking lot and bus drop off zone(Phase II). Funding will come from the High School Construction Project and shall not exceed one hundred seventy thousand three hundred three dollars and seventy cents (\$170,303.70).

Mrs. Mullin made a motion to approve Item C and Mr. Shafer seconded it.

Mr. DiBello commented that with the installation of the well system that not mentioned in the motion is that there will be a 12x12 shed placed by the well which holds the well pump. He just wanted to make the Board aware of that fact so that when they see a shed they know why it is there.

The motion passed 7-0.

- C. The Board approved, as required by the license agreement dated 7/1/2010, for the Spring-Ford Rams Youth Football (SFRYF) to construct a field irrigation system, which includes the drilling of a well, installation of a pump system, etc.,. All costs are the responsibility of the SFRYF, there will be no cost to the district.

## VII. CONFERENCE/ WORKSHOP RECOMMENDATIONS

Dr. Hurda made a correction under new conferences that Item H should be deleted as it is a duplicate of Item E.

Mr. Pettit made a motion to approve Items A-G and Mrs. Mullin seconded it. The motion passed 7-0.

The following individuals are recommended for attendance at the following conferences/workshops:

<b>CODE: 580 Account: Conference/Training, registration, food, and accommodations</b>
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### DISTRICT OFFICE

- A. **Dr. Marsha R. Hurda**, Superintendent of Schools, **Johnna Weller**, Supervisor of Curriculum, **Dr. Tina Weidenbaugh** and **Dr. Edward Mackel**, Principals, to attend the “*Standards Aligned System (SAS) Leadership Institute*” at the Dolce in Valley Forge, PA on November 15-16, 2010. There is no cost for this conference and no substitutes are needed.
- B. **Daniel Currie**, **Carol Frankel** and **Dr. Jeanmarie Mason**, Supervisors of Special Education, to attend “*Eastern Pennsylvania Special Education Administrators Conference*” in Hershey, PA from Wednesday, October 27 through Friday, October 29, 2010. The total cost for this conference is \$1,680.00 and is being paid from the 2010-2011 IDEA, Part B, ARRA Stimulus Funds.

### HIGH SCHOOL

- C. **Hollie Strohl**, Teacher, to attend “*AP Statistics Professional Development Workshop*” at Abington High School in Abington, PA on Saturday, November 13, 2010. The total cost of this workshop is \$216.60 from the 580 account. No substitute is needed.

### EVANS

- D. **Jacqueline Clarke-Havrilla**, Principal, to attend “*PAESSP State Conference*” in Pittsburgh, PA from October 24 through October 26, 2010. The total cost of this conference is \$450.00 for registration from the 580 account. Mrs. Havrilla is paying for her own transportation and lodging. No substitute is necessary.

### UPPER PROVIDENCE

- E. **Michele Fonte**, **Mark Matthews**, Teachers and **Debora Zelle**, School Nurse, to attend the “*2010 PA Chapter of the Council for Exceptional Children (PaCEC) Convention: A Positive Tomorrow: Best Practices for Today*” at Penn State University

on November 11 & 12, 2010. These three UPES staff members have been asked to present at this year's convention. All expenses to attend this convention will be personally paid for by the employees other than the cost for securing substitutes during their two day absence. The total cost to the district will be \$900.00 for substitutes.

**NEW CONFERENCE/ WORKSHOP RECOMMENDATIONS**

- F. **Caron Yucha**, Speech Therapist, to attend "*Pyramid Educational Consultants Basic Training*" in Philadelphia, PA on October 25-26, 2010. The total cost of this training is \$395.00 from the Special Education Budget. No substitute is needed.
  
- G. **Deanne Snelling**, Gifted Support, to attend "*MCIU Gifted Support Council*" at the Montgomery County Intermediate Unit on September 27, 2010, November 15, 2010 and February 28, 2011. There are no costs for this conference other than a total of \$39.00 for all three sessions for mileage expenses. No substitute is needed.

**VIII. OTHER BUSINESS**

Mr. Dehnert made a motion to approve Item A and Mr. Ciresi seconded it. The motion passed 7-0.

- A. The following policy was approved:
  - 1. Policy #005 – LOCAL BOARD PROCEDURES: Organization
  
- B. The following policy is submitted as a first reading:
  - 1. Policy #007 – LOCAL BOARD PROCEDURES: Distribution

Mr. Shafer made a motion to approve Items C-D and Mr. Pettit seconded it. Mr. Ciresi spoke about Item D saying he would like to congratulate the band on being invited once again to participate in the parade in Philadelphia. Mr. Ciresi stated that this is an honor and there are not many bands that are chosen so we should take pride in seeing our kids march in a nationally televised parade on Thanksgiving Day. Mr. Ciresi said he knows it will be a little rough on some of the families on Thanksgiving but he is sure that they can all celebrate it when the students get home. Mr. Ciresi wished them luck and hoped for a beautiful day without rain or snow. Dr. Hurda thanked Kris Jennings and the Middle School Band who will be performing at Spring-Ford's Thanksgiving Day football game. The motion passed 7-0.

- C. The following athletic trips, for the purpose of participation in tournaments (part of the respective teams PIAA schedule), were approved:
  - 1. **Wrestling: The Manheim Central Holiday Tournament**  
Manheim Central High School, Manheim, PA  
Wednesday, December 29 & Thursday, December 30, 2010  
Meals and lodging will be provided by the Wrestling Booster Club Acct.  
Team will use district transportation
  
  - 2. **Wrestling: The Canner Duals**  
Biglerville High School, Biglerville, PA  
Friday, January 8 & Saturday, January 9, 2011  
Meals and lodging will be provided by the Wrestling Booster Club Acct.  
Team will use district transportation



**3. Girls Basketball: Hazelton Tip-Off Tournament**

Hazelton High School, Hazleton, PA

Friday, December 10 & Saturday, December 11, 2010

Meals and lodging will be provided by the Girls' Basketball Booster Club Acct.

Team will use district transportation

Please note: There will be no class time missed. Teams will be using district transportation. All lodging and meal costs are funded from the respective team's Spring-Ford Athletic Booster Club fund raising accounts. There are no costs to the district other than transportation. All contests are part of the respective team's PIAA schedule.

**New Other Business**

- D. The Board gave approval for **John E. Eckstine, Jr.**, Director of Bands, to take the Spring-Ford Area High School Marching Band to Philadelphia, PA from Wednesday, November 24, 2010 through Thursday, November 25, 2010 to participate in the nationally televised Channel 6 ABC-TV/IKEA Thanksgiving Day Parade. An overnight stay in Philadelphia on Wednesday evening is a requirement for acceptance as a participant in the parade. The cost of the trip shall not exceed two hundred dollars (\$200.00) per student and two hundred ten dollars (\$210.00) per chaperone. The Music Association will provide several fundraisers for students to earn money towards the expense of the trip. All costs incurred will be paid for by the students and chaperones attending the trip. There will be no cost to the district. No substitute is needed.

**IX. SOLICITOR'S REPORT**

Mr. Davis commented that he wanted to follow up on something he said earlier in response to a question by Mr. Ciresi in case he had misspoken. Mr. Davis said his earlier response was regarding the \$9 million excess and what could be done with that. Mr. Davis stated that there is a lot more flexibility with the refinancing money. Mr. Davis apologized if he misspoke saying his mind was on the \$9 million discussed last month where you are limited because that was borrowed for the capital purpose or the defeasance of the bonds. Mr. Davis stated that he will get an opinion on this but believes the district can do whatever it wants with the refinancing money. Mr. Ciresi thanked Mr. Davis for the clarification.

**X. DISCUSSION ITEM**

Mr. Ciresi stated that last week the Board Goals were redistributed and had asked if anyone had anything to add to the goals to please contact Dr. Hurda's office but no comments were received. Mr. Ciresi asked if any Board Members wanted to add anything to the list. Mr. Ciresi stated that he knows Mr. Dehnert had asked for measurable academic numbers and he asked Dr. Hurda to comment on how this might be put together.

Dr. Hurda reported that next month Dr. Donahue and Mrs. Weller will be making a presentation on what is the most measurable of goals and that is the PSSA achievement. Dr. Hurda said when all that information is made public the Board will feel very comfortable with the progress that has been made. Dr. Hurda reported that she just read today that the 8<sup>th</sup> grade was #1 in science in Montgomery County and the 7<sup>th</sup> grade was #7 in math in the state and 8<sup>th</sup> grade is #12 or #13 in math in the state. Dr. Hurda said

this will give the Board something that they can compare from last year to this year. Dr. Hurda stated that she is very proud of the progress that has been made. Dr. Hurda commented that the largest class right now is at the 5<sup>th</sup> grade and we have talked all along that once we had resolved all of the student enrollment issues at the high school how we were going to accommodate that class when they got to the 8<sup>th</sup> grade. Dr. Hurda stated that is the largest class and the 2<sup>nd</sup> grade right now is about 10 students less but they are two large classes. Dr. Hurda said she hopes that the Board as well as our Administrative Team will be talking about accommodating that growth in the district and what plans we are going to make to address this. Dr. Hurda commented that we had talked about the Ad Hoc Committee taking this on as an area of discussion but this is an issue that needs to be addressed this year and begin to develop plans for.

Mr. Dehnert asked if next month's presentation would just be on PSSA review and Dr. Hurda replied whatever information we have received by that time will be presented but she did not know if we would have SAT or ACT scores and if we have to come back the following month with new information we will certainly do that.

Mr. DiBello commented that there was nothing listed in the goals relating to technology and he feels this is something that definitely should be added.

Mr. Pettit suggested teacher/department websites would fit into technology improvements. Mr. Pettit commented that we talk about improve this and improve that but do we have a baseline that we are working off of to determine if there is an improvement or an expansion. Mr. Ciresi said that was one of the questions that we had asked with regards to PSSA and the scores and Dr. Hurda had said it would have to go year to year. Mr. Ciresi stated that the question would be what would it be from this year to next year possibly 10% increase in PSSA scores so we would have to have a number that would fit in there and we also need to know what we are increasing the high school curricular offerings to and how many activities are at the 5<sup>th</sup> Grade Center.

Mr. Dehnert asked about the goal regarding financial outlook and continue to have a positive environment for students and staff and whether this should be linked together as it sounds like it is two different things. Dr. Hurda replied that the goals were put down as we received them and they were not analyzed since they are the Board's goals.

Mr. DiBello commented that he thinks that when we were establishing goals we just threw ideas out on the table but we never went back and defined what each one mean and whether they were measurable and what the baseline is. Mr. DiBello stated that right now we are at the lofty level of goal definition and now we need to take each one, narrow them down, determine what it means and what we are trying to achieve.

Mr. Dehnert commented on the goal regarding the environment saying if we get to a certain acceptable level we should maintain that as opposed to making it better where there may not be any benefit and would cost money to get there. Mr. Dehnert said as long as the environment conditions are good we do not need to improve but maintain.

Mr. Ciresi asked the Board if they wished to discuss all the goals tonight and vent out some of this or are we going to push it back to committee and wait another month for the numbers to come back to us and then vote on them the first meeting in October. Mr. DiBello questioned which committee and Mr. Ciresi went through the goals and stated

which committee may receive the goals for review. Mr. Ciresi stated that he is fine with this as long as we are giving Administration some direction.

Mr. Dressler said he would like to recommend a goal that might not fit into any of the committees that we already have and that would be to try to establish a way to communicate with the Parent's Associations in the various schools because right now he is not aware of any direct line of communication. Mr. Dressler stated that this is one of his personal goals is to try to establish a line of communication with the schools in his district because right now there is not enough communication with them. Mr. Dressler stated that he believes there is not enough communication with the teaching staff either to find out what their needs are. Mr. Dressler said he knows we have the administration but between the teachers and the administration he would like to have some way of getting around the administration to talk to the teacher's representatives.

Mr. Ciresi stated that he believes Community Engagement addresses the Home and Schools and the PTO's. Mr. Dressler said he assumed that when talking about Community Engagement you were talking about businesses and things like that and he did not know that it included Parent/Teacher Associations. Mr. Ciresi said we could include the wording all PTA's, all PTO's, and all Booster Organizations as part of Community Engagement. Mr. Ciresi stated that as far as the communication with the teachers and around the administration if we are going to have a Board/Leadership Workshop and In-service then this would be the place to address this and the process to do it. Mr. Ciresi stated that when you attend PTA's and the Home and Schools you do have some teacher representation so you will see teachers make presentations and talk about different issues that are going on.

Mr. Dehnert said he is a little confused with creating a link between the Board and the teachers because from what he has seen this administration does a good job of communicating with the teachers, they are engaged in the schools and he is not sure what Mr. Dressler is driving at. Mr. Dressler questioned whether Mr. Dehnert didn't feel that the teacher's might have something to say that they would not say through the administration. Mr. Dehnert replied that if they did that then they would have to do it in public and Mr. Dressler responded fine. Mr. Dehnert stated that he did not see what kind of deficiency Mr. Dressler was trying to fix. Mr. Dressler responded that he is not saying that he sees a deficiency but that there is an intimidation factor that the administration might have that would prevent the teachers from saying something. Mr. Dressler stated that it is just a natural thing and he always felt that the administrations he has worked with have kept him from saying some things that he might want to say more directly if he did not have to go through them. Mr. Dressler asked if Mr. Dehnert did not think this was a natural phenomenon and Mr. Dehnert replied that he is not sure this would be a constructive way of doing it.

Mr. Shafer commented that he does not know what the Board would do as this is not necessarily their role and Mr. Dressler replied that the Board would listen to what the teacher's concerns are and he feels this is appropriate since the Board's role is to serve the students, the taxpayers and he believes the Board needs to serve the teachers.

Mr. Ciresi stated that he understands the point and he does know that there is a pretty open flow of communication through the administrators. Mr. Ciresi said there are going to be some who will be afraid to speak up but they are probably going to be afraid of speaking to the Board too as it is the same level. Mr. Ciresi said he thinks that the

teachers knowing that the Board wants to get recommendation might allow them to go to their administrators and make those recommendations. Mr. Ciresi commented that Mr. Dressler's point is well taken and he feels that through the Leadership Workshop which will be with the Leadership Team , the Administration and the Board there can be more open conversation as we move through the process. Mr. Dressler stated that he is not recommending this because he feels the administration is doing a bad job in communicating those ideas but he thinks that another channel of communication is helpful.

Mr. DiBello asked if the Board was debating Mr. Dressler's idea and he asked that the Board not just pick one idea and debate it to death but rather send the recommendation to whatever committee would handle this for discussion. Mr. Ciresi agreed with Mr. DiBello and said this would go to the Personnel Committee for further discussion and a recommendation.

Mr. Davis commented that he believes the Personnel Committee should debate this and then talk about how to implement it. Mr. Davis stated that if this is what they decide to do then they should talk to the labor counsel in his office because you are dealing with a collective bargaining unit and it must be dealt with in a specified manner so that you do not create an unfair labor practice. Mr. Davis said he is not saying it cannot be done but if you do decide to go that way it is done in a fashion that will not get the district in trouble.

Mr. Ciresi stated that it seems to him that it is being pushed back to October and it will all go back to the committee levels for recommendations with numbers, presentations and then the Board can come up with a final set of goals.

Mr. DiBello asked if the point he made about adding a technology goal and Mr. Pettit's suggestion about department websites was something that should go back to the Technology Committee as a goal to be hammered out and Mr. Ciresi replied he would like to see this happen.

Mr. Dehnert asked if specific assignments would be put together so that everyone is clear on what they are supposed to do when they leave the meeting. Mr. Ciresi went through the list of goals and assigned them to the appropriate committee for discussion. Dr. Hurda stated that her office will compile the list of goals, assign them to a specific committee, send them out in the Friday packet and if someone sees a goal attached to a committee that does not seem appropriate then let her know.

A. Board Goals

## **XI. PUBLIC TO BE HEARD**

Mr. Dehnert asked what the Board was going to do about the easement and referenced information that was received from Mr. Davis regarding the 3 year time period for the easement and if the Board does nothing then it will expire. Mr. Dehnert commented that accepting the easement does not commit the Board to do anything other than have the right to do something in 3 years. Mr. Dehnert questioned whether the Board planned on doing anything since they had spent the money for the easement or was the money spent for nothing and not in good diligence by going back and looking at all of the implications of having a driveway or not having one.

Mr. Ciresi stated that unless any other Board Member is interested a motion can always come up from the table, it's the will of the Board. Mr. Ciresi commented that at the Property Committee meeting other options can be discussed regarding the driveway issues since it was voted down.

Mr. Dehnert said we spent the money on it and it gives us an option but if we do not do this then we will be extremely limited on what we can do and if we do not approve the easement then we are pretty much killing having a driveway in the future.

Mr. DiBello said he thinks we need to have a meeting with the Township and some representatives from the Board because there seems to be a lot of different information out there as far as what has occurred, what the thoughts are and what we should or shouldn't do. Mr. DiBello stated that he does not necessarily agree with the concept that we spent the money so we should move forward. He agrees that there was time spent on this and we should get all of the specifics, iron out all the conflicts and then decide what we need to do moving forward if we do decide to go with the easement.

Mr. Dehnert commented that the bottom line is we spent the money to get the easement and then voted not to go forward with the easement. Mr. Dehnert asked if we decide to wait can we vote on this a week from now or six months from now. Mr. Davis replied that he is not sure the Board is able to vote on it tonight because we do not know what the developer's view is as he has also spent a lot of time and effort on this. Mr. Dehnert stated if the easement is available and we were to vote on it there is no harm in doing this as we can still do all the things Mr. DiBello spoke about such as meeting with the Township, etc. Mr. Davis said you have 3 years as pointed out as long as the developer would agree.

Mr. DiBello commented that we could have Mr. Davis talk with the developer to see if they are still interested in still proceeding forward and while this is taking place the Board could have conversations with the Township and get more detail around what the expectation are before moving forward one way or the other.

Mr. Dressler asked if there would be a cost for moving forward and how much that would be, Mr. DiBello responded \$500,000. Mr. Dehnert stated that that is a totally separate decision. Mr. DiBello stated to move forward would be \$500,000 and so far we have spent somewhere around \$50,000 to get to this point so the question is we can vote on accepting the agreement for the easement and then we have 3 years move forward with putting the road in if he understands it correctly. Mr. Davis responded that the way the agreement is right now you have three years to move forward. Mr. Davis said he cannot speak for the developer but the consideration to him was that he wanted us to build that portion of the road so he probably would not agree to something significantly different. Mr. DiBello commented that when you say the developer is anticipating us building the driveway then what we are saying is that we are going to build the front portion of his access road and then where our connection comes in that is where we would stop, Mr. Davis confirmed this was correct.

Mr. Ciresi questioned before we pay more legal fees and before we go back and forth with the township he would like a poll of the Board to find out if this is the direction they want to move in to re-open this up since it was previously voted down. There were fees originally incurred for this so why get into any more fees if it is only going to be voted down again.

Mr. Dehnert stated he did not think there were any fees to the easement and Mr. Ciresi said there would be Mr. Davis' fees. Mr. Dehnert asked if the easement was available and the Board approved getting it easement then what other fees would be associated with getting the easement. Mr. Davis responded nothing other than his firm's time.

Mr. Pettit asked if there were any costs attached to proceeding as Mr. DiBello had suggested and Mr. Ciresi replied that according to Mr. Davis the costs would be maybe about an hour's time for his firm. Mr. Davis commented that there is still the fundamental issue and he understands Mr. Dehnert's point of what's the harm in taking it but you still have the threshold issue which is are you really interested in doing it whether it's now or in 3 years.

Mr. Dehnert commented that when the Board voted on the easement the discussion was on a lot of other things which really had nothing to do with the easement but more things we would do if we were going to move forward with the driveway such as a buffer. Mr. Davis said the bottom line is if the Board has even a mild interest in this there is very little cost to go back and explore with the developer whether they would still grant the easement under those conditions and then the next step would be to find out where the Township is.

Mr. Ciresi suggested taking this back to the Property Committee for discussion and then bringing a recommendation back to the Board as long as there is no to us at that point and see if we can get the Township to meet with the solicitor, Mr. Cooper and Mr. DiBello. Mr. DiBello asked what he is bringing back to the Property Committee and Mr. Davis said he believes the suggestion was to find out if they want Mr. Davis to find out if the easement is still available and if it is then does the Board want to have a conversation with the Township which would contemplate upon some satisfactory resolution with them that you would enter into an easement at that time.

Dr. Hurda said initially we need to find out if there is any interest at all and that would be as simple as making a phone call, Mr. Davis said that is correct and he can do this tomorrow and try to have an answer for the Board this week but part of the problem is that the developer moves very slowly but a call will be made right away to the developer's counsel.

Mr. Dehnert commented that part of his frustration is that we pressed to get the easement and talked about condemnation and nobody objected to anything and we got all the way down to the one yard line and then we punted.

Mr. DiBello stated that it was the prerogative of the Board and he does not know why we keep coming back to that as there were a lot of unanswered questions, a lot of false information that was put out there, and a lot of chaos that was created through the Mercury Newspaper. Mr. DiBello said it was a ridiculous situation that occurred and we need to get answers to questions before proceeding forward. Mr. DiBello stated that he spoke with the Township Manger who told him that there was never any agreement or approved sketch plan that depicts a road going through the cemetery so he must question that. Mr. DiBello further commented that everyone told him that it was approved on a sketch plan and then when he talked to the Township Manager he said no it wasn't.

Mr. Davis said the issue is that the Township placed the driveway and told us where to put it and they engaged in a dialogue with us the whole time as to where it was going to

go so whether it is on a sketch plan or not they not only have knowledge but they drove the car. Mr. Davis stated that he has plans in his files prepared by the Township's traffic engineer placing the driveway but could not say whether the plans he has are approved ones or not. Mr. DiBello commented that you have a plan in your file that shows a road and Mr. Davis interrupted saying forget about the plan for a second. Mr. DiBello responded that he is not going to forget about the plan because we were quoted in the newspaper that we could start as early as November of this year and there is no possible way we can sit there and make a statement that we can start as early as November when the Township says to him that there is no approved road or driveway. Mr. Davis said they do not have to approve a driveway, there is no approval necessary for a driveway on one's property you go and get a driveway permit. Mr. DiBello stated that it is a road that is going to go through a sub-division or a development of a property and as far as his understanding of sub-division if you are going to put a road through a development and it is public access then it has to go through approval processes. Mr. Davis' response could not be heard as his microphone was not on.

Mr. Dehnert stated that all this discussion is not relevant to the easement as the easement could be voted on and then the rest of it could be looked and ironed out with the Township. Mr. DiBello told Mr. Dehnert to put a motion on the table.

Mr. Dehnert made a motion to accept the easement as proposed for the 10<sup>th</sup> Avenue property and Mr. Shafer seconded it. The motion did not pass by a vote of 2-5 with Mrs. Mullin, Mr. Pettit, Mr. DiBello, Mr. Ciresi and Mr. Dressler voting no.

Mr. DiBello asked that Mr. Davis talk to the developer to find out if the easement is still on the table and Mr. Davis replied that he will do this.

## **XII. ADJOURNMENT**

Mrs. Mullin made a motion to adjourn and Mr. Pettit seconded it. The motion passed 7-0. The meeting adjourned at 8:42 p.m.

Respectfully submitted,

Diane Fern  
Board Secretary