

On September 28, 2015 the Board Meeting of the Board of School Directors of the Spring-Ford Area School District was called to order at 7:30 p.m. in the cafeteria of the Spring-Ford High School with the following in attendance:

Region I: Willard D. Cromley and Kelly J. Spletzer

Region II: Dawn R. Heine

Region III: Joseph P. Ciresi and Thomas J. DiBello

Presiding Officer: Mark P. Dehnert

Superintendent: Dr. David R. Goodin

Business Manager: James Fink

Solicitor: Mark Fitzgerald, Esq.

Student Reps.: Dana K. Ludgate and Daniel J. Ciresi

The following Board Members were absent: **Clinton L. Jackson** and **Todd R. Wolf**

The following Board Member arrived late: **Bernard F. Pettit** (arrived at 7:35)

Board President, Mr. Dehnert, opened the meeting with the call to order and the Pledge of Allegiance.

ANNOUNCEMENTS

Danny announced that the High School Open House took place last week and teachers were excited to meet the parents. Danny reported that Spirit Week for the high school begins on October 19th and there will be a pep rally on Friday and Homecoming Dance on Saturday. Danny stated that he is looking forward to the juniors beating the seniors this year.

I. PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY

There were no comments from the public.

II. BOARD AND COMMITTEE REPORTS

Superintendent's Report Dr. David R. Goodin

Dr. Goodin announced that this evening's board meeting is streaming live with RCTV! He encouraged everyone wave to the cameras. He reported that the live streaming was being brought to everyone by Ram Country TV, in association with Montgomery County Community College. He further stated that the college provides this service free of charge to Montgomery County school districts in an effort to give back to community and school districts. Dr. Goodin stated that RCTV also uses the service for the live streaming of graduation and is working on streaming other district events and activities. Dr. Goodin advised that parents were notified earlier today that Individual PSSA student reports from the 2014-15 school year will be sent home with children currently in grades 4 through 9 tomorrow, September 29th. He added that the district will be reviewing the information with staff over the coming weeks, and will report on the assessment in October.

Solicitor's Report

Mark Fitzgerald

Mr. Fitzgerald reported that there was information that came over the wire today from the PSBA regarding Senate Bill 909. Mr. Fitzgerald stated that Senate Bill 909 is a move to effectively discontinue the Act 1 Index and bring all potential tax increases to a referendum every year. Mr. Fitzgerald stated that this just underscores how far apart our legislators are in the budget process. Mr. Fitzgerald added that this bill is pending in the Senate for tomorrow.

Extracurricular

Tom DiBello

2nd Mon. 6:00 p.m.

Mr. DiBello reported that the Extracurricular Committee met on September 9 and received an update from Mr. McDaniel on student participation with this year's fall sports. The committee also reviewed the agendas for future meetings with regards to the groups that will come and present. The committee also discussed that at future meetings they will be looking at the extra-curricular contracts in order to plan for future negotiations with the teacher's union. Mr. DiBello reported that Mr. McDaniel will begin to look at the various ways other districts pay their teachers for extra-curricular contracts. Mr. DiBello stated that a future item to be discussed is the high number of kids who would like to participate in extra-curricular activities but end of getting cut as there is not enough room to take everyone. He stated that the committee will discuss the possibility of adding additional teams so that those kids who are on the cusp of either making a team or being cut will be able to play. Mr. DiBello stated that many kids are turned off to sports when they do not make the 7th grade team. Mr. DiBello clarified that this is just conceptual conversation that took place and will be talked about in the future as well.

Property

Clinton Jackson

2nd Tues. 8:00 p.m.

There was no report.

MCIU

Tom DiBello

4th Weds. 7:00 p.m.

Mr. DiBello reported that the MCIU Board met on August 26th and the majority of the meeting was focused on the new hires. Mr. DiBello stated that there was a large group of new hires due to The Head Start Program which the IU has taken over. Mr. DiBello advised that the MCIU spent a majority of the summer interviewing for this new program and determining a location where the new Head Start Program will be housed. Mr. DiBello reported that the MCIU Board also talked about the upcoming Papal visit and the fact that the new IU building is located right next to the Norristown Train Station so the IU will be opening up their parking lot and selling spots for \$30 apiece in order to help generate funds to pay for the corrections to the recent audit findings. Mr. DiBello commented that due to the lack of a state budget the MCIU will be forced to borrow money by November at the latest if there still is no signed budget as most of their funding comes from the state. Mr. DiBello reported that House Bill 909 did not gain much traction previous so it is being thrown out there once again. Mr. DiBello stated that this was a tactic by the legislators to take the spotlight off of themselves and the fact that they do not have a signed budget and put it on the school districts. Mr. DiBello reported that most are aware that there was a stop gap that was approved by the House but he is not sure if Governor Wolf had said that he will veto it but this seems to be a major push in Harrisburg right now.

III. MINUTES

Mr. Pettit made a motion to approve Items A-B and Mr. Cromley seconded it. The motion passed 7-0.

A. The Board approved the August 17, 2015 Work Session minutes. **(Attachment A1)**

- B. The Board approved the August 24, 2015 Board Meeting minutes. **(Attachment A2)**

IV. PERSONNEL

Mr. Ciresi made a motion to approve Items A-H and Mr. Pettit seconded it.

Mr. Cromley commented on Item A6 thanking Mrs. Gambino for being a tireless worker at Spring-Ford. Mr. Cromley stated that Mrs. Gambino is an extremely dedicated individual who took it upon herself to stretch herself to undertake numerous new initiatives in the Media Communications Department. Mr. Cromley added that nothing was too much to ask her to do and he again expressed his thanks to Mrs. Gambino.

The motion passed 7-0.

A. Resignations

1. **Karl M. Budkevics**; Instructional Assistant, Royersford Elementary School. Effective: August 31, 2015.
2. **Keith E. Floyd, Ed. D.**; Director of Curriculum and Instruction, District Office. Effective: November 6, 2015.
3. **Kathy A. Huston**; Part-time Food Service, 5/6th Grade Center. Effective: September 25, 2015.
4. **Joseph R. Perry**; Marching Band Program Planner (1/2 contract), Senior High School. Effective: September 16, 2015.
5. **Kimberly Todd**; Part-time Food Service, Senior High School. Effective: August 23, 2015.

New Resignation

6. **Nancy R. Gambino**, Media Communications Assistant, Senior High School. Effective: October 8, 2015.

B. Leave of Absence

1. **Racquel Richter**; Social Studies Teacher, 8th Grade Center; for child-rearing leave per the Professional Agreement. Effective: August 25, 2015 through January 28, 2016.

C. Professional Employees

1. **Alicia M. Carey**; English Teacher, Senior High School. Compensation will be set at MS, Step 3, \$48,100.00, prorated with benefits per the Professional Agreement. Effective: August 31, 2015.
2. **Jamilah F. Bashir**; Special Education-Emotional Support Teacher, 7th Grade Center. Compensation will be set at MS+18, Step 7, \$63,000.00 prorated with benefits per the Professional Agreement. Effective: November 2, 2015.

D. Temporary Professional Employee

1. **Nathan V. Stalker**; Spanish Teacher, Senior High School-9th Grade, replacing Lea M. DiEgidio who resigned. Compensation will be set at BS, Step1, \$44,700.00 with benefits per the Professional Agreement. Effective: August 25, 2015.

E. Support Staff Employees

1. **Lisa J. Denner**; Instructional Assistant, Senior High School-9th Grade. Compensation will be set at \$17.36 (degree rate) with benefits per the Instructional Assistants' Plan. Effective: August 31, 2015.
 2. **Karen E. Doyle**; Instructional Assistant, Evans Elementary School, replacing Tara McGuirl who resigned. Compensation will be set at \$17.36 (degree rate) with benefits per the Instructional Assistants' Plan. Effective: September 15, 2015.
 3. **Joan D. Flack**; Instructional Assistant, Limerick Elementary School, replacing Denise J. Spagnoli who resigned. Compensation will be set at \$17.36 (degree rate) with benefits per the Instructional Assistants' Plan. Effective: September 15, 2015.
 4. **Joseph Giampa**; 10-month IT Support Technician, replacing Randi J. Law who had a change of assignment. Compensation will be set at \$19.40 an hour with benefits. Effective: October 5, 2015.
 5. **Alice B. Hollingsworth**; Instructional Assistant, Royersford Elementary School, replacing Karlis M. Budkevics who resigned. Compensation will be set at \$17.36 (degree rate) with benefits per the Instructional Assistants' Plan. Effective: September 8, 2015.
 6. **April D. Mayes**; Instructional Assistant, Royersford Elementary School, replacing Celeste D. Baumgardner who had a change of status. Compensation will be set at \$17.36 (degree rate) with benefits per the Instructional Assistants' Plan. Effective: August 25, 2015.
 7. **Lisa M. Michener**; Instructional Assistant, Oaks Elementary School, replacing Mary Jane McAnallen who resigned. Compensation will be set at \$17.36 (degree rate) with benefits per the Instructional Assistants' Plan. Effective: September 1, 2015.
 8. **Lauren N. Raugh**; Instructional Assistant, Oaks Elementary School, replacing Megan G. Reischel who resigned. Compensation will be set at \$17.36 (degree rate) with benefits per the Instructional Assistants' Plan. Effective: September 8, 2015
- F. The Board approved a change of status for **Kimberly A. Bast**; from Assistant Director of Curriculum and Instruction to Director of Curriculum and Instruction, District Office, replacing Keith E. Floyd, Ed.D. who resigned. Compensation will be set at \$120,000.00, prorated with benefits per the Administrator's Plan. Effective: November 9, 2015.

- G. The Board approved the attached extra-curricular contracts for the 2015-2016 school year. **(Attachment A3)**

New Personnel

- H. The Board approved the attached Staff Accountant job description. **(Attachment A4)**

V. FINANCE

Mr. Ciresi made a motion to approve Items A-J and Mr. Pettit seconded it. The motion passed 7-0.

- A. The Board approved next month's payroll, taxes, all benefits, transportation contracts, IU contracts, Vo-Tech payments, debt service payments, utility bills, maintenance agreements, copier leases, equipment maintenance, Federal grants, insurance, and discounted invoices.

- B. Checks:

1. Weekly Checks prior to Work Session

August

Check No. 158445 – 158507	\$ 362,222.87
ACH 151600062 – 151600066	\$ 811.43

September

Check No. 158508 – 158733	\$1,394,562.39
ACH 151600067 – 151600080	\$ 5,302.59

2. Athletic Fund

August

Check No. 308297 – 308345	\$ 46,700.16
---------------------------	--------------

3. Board Checks held for approval

September

Check No. 158734 – 158744	\$ 9,174.63
ACH 151600081 – 151600103	\$ 25,796.81

- C. The Board approved payment for the following invoices for the month of September in connection with the **CAPITAL RESERVE ACCOUNT – Fund 32:**

1. September

Colonial Electric	High School Lighting Project	\$ 43,679.52
North Eastern Floors	High School Gym Floor	\$ 126,266.00
SimplexGrinnell	Security Cameras	\$ 99,675.23
Tremco	Royersford Roof Replacement	<u>\$ 438,034.00</u>
	TOTAL	\$ 707,654.75

- D. The Board approved the following **independent contracts** that are offered free of charge or are being funded by the Home and School Associations, the Home and School Leagues, the Parent Teacher Associations and the Parent Teacher Organizations:

1. **Perkiomen Watershed Conservancy – Schwenksville, PA.** Provide two assemblies entitled “Winter Secrets....Animals in Winter” for the kindergarten classes at Spring City Elementary. Funding shall not exceed \$220.00 and will be paid by Spring City Home and School Association.
2. **Thom Stecher & Associates – Malvern, PA.** Provide an assembly on Resiliency in conjunction with Upper Providence Elementary’s Unity Day. Funding shall not exceed \$1,000.00 and will be paid from the Pottstown Area Health& Wellness Grant (\$500.00) and the Upper Providence Home and School Association (\$500.00).

E. The Board approved the following independent contracts:

1. **Easter Seals – Philadelphia, PA.** Provide educational and related services during the 2015-2016 school year for a special needs student as per the IEP. Services will be provided for 180 days at a rate of \$146.67 per day. Funding will be paid from the Special Education Budget and shall not exceed \$26,400.00.
2. **Medley and Mesaric Therapy Associates – Fort Washington, PA.** Provide a review of records, consult, train and make recommendations for a special needs student as per the IEP. Services will be provided for 20 hours at a rate of \$140.00 per hour. Funding will be paid from the Special Education Budget and shall not exceed \$2,800.00.
3. **Devereux Foundation – King of Prussia, PA.** Provide educational and related services during the 2015-2016 school year for a special needs student as per the IEP. Services will be provided for 180 days at a rate of \$85.00 per day for a total cost of \$15,300.00. In addition a 1-1 assistant will be provided for 7 hours per day for 180 days at a rate of \$40.00 per hour for a total cost of \$50,400.00. Funding will be paid from the Special Education Budget and shall not exceed \$65,700.00.
4. **Education Alternatives – Limerick, PA.** Provide 1:1 Direct Applied Behavior Analysis services during the 2015-2016 school year for two special needs students as per their IEPs. Services will be provided for 7.5 hours per day for 180 days at a rate of \$32.00 per hour per student. Funding will be paid from the Special Education Budget and shall not exceed a total of \$86,400.00 for both students.
5. **Education Alternatives – Limerick, PA.** Provide Applied Behavior Analysis Therapy services during the 2015-2016 school year for two special needs students as per their IEPs. Services will be provided for 12 hours per month for each student for 3 months at a rate of \$95.00 per hour. Funding will be paid from the Special Education Budget and shall not exceed a total of \$6,840.00 for both students.
6. **Catherine Forcey – Collegeville, PA.** Provide Intensive Reading Instruction for a special needs student as per the IEP. Services will be provided for 180 sessions at a rate of \$30.00 per session. Funding will be paid from the Special Education Budget and shall not exceed \$5,400.00.
7. **Personal Health Care, Inc. – Valley Forge, PA.** Provide Nursing Services during 2015-2106 school year for a special needs student as per the IEP. Services will be provided for 4.0 hours per day for 5 days per week. Funding will be paid from the Special Education Budget and shall not exceed \$32,580.00.

8. **Lakeside Educational Network – Fort Washington, PA.** Provide educational services during the 2015-2016 school year for two special needs students as per their IEPs. Services will be provided for 180 days at a rate of \$225.00 per day per student. Funding will be paid from the Special Education Budget and shall not exceed \$81,000.00.
9. **ExerTech – Malvern, PA.** Provide routine maintenance 4 times per year for all fitness equipment at a rate of \$1,200.00 annually. In addition ExerTech will provide emergency repair service during normal business hours at an additional rate of \$65.00 per hour for labor and \$55.00 per trip. Funding will be paid from the Athletic Budget.
10. **Thom Stecher & Associates – Malvern, PA.** Provide Resiliency Training for staff district-wide during the 2015-2016 school year. Funding shall not exceed \$22,000.00 and shall be paid from the Pottstown Area Health and Wellness Grant.
11. **TLS Teaching Learning Succeeding, LLC – Phoenixville, PA.** Provide training, consultation and coaching to assist 6-12 Pilot Teachers in their Modernized Learning efforts. Services will be provided for 14 days at a rate of \$1,050.00 per day. Funding shall not exceed \$14,700.00 and will be paid from the Curriculum & Instruction Budget.
12. **TLS Teaching Learning Succeeding, LLC – Phoenixville, PA.** Provide consultation, planning and training, in Assessment Principles, Differentiated Instruction and meeting the needs of high achieving learners, especially in English/Language Arts and Science for staff at Upper Providence Elementary School. Services will be provided for 12 days at a rate of \$675.00 per day. Funding will be paid from the Upper Providence Elementary Assembly Budget and shall not exceed \$8,100.00.
13. **American Red Cross – Philadelphia, PA.** Provide CPR and First Aid Training to 12 Special Education Instructional Assistants. Funding will be paid from Medical Access Funds and shall not exceed \$190.00.

New Independent Contract

14. **The Timothy School – Berwyn, PA.** Provide Educational Services for the 2015-2016 school year for a special needs student as per the IEP. Services will be provided for 180 days at a rate of \$361.94 per day. Funding will be paid from the Special Education Budget and shall not exceed \$65,150.00.
- F. The Board approved a confidential settlement and release agreement **#2015-05** with the parents of a student in special education and authorization of payment of an educational fund in the amount of \$35,625.00 for legitimate educational expenses and attorney fees of \$7,000.00. Funding will be paid from the Special Education Budget and shall not exceed \$42,625.00.
- G. The Board approved the **Cafeteria Listing** of Bills:

July

Check No. 12370 – 12380 \$ 66,078.89

August

Check No. 12381 – 12407 \$ 387,432.64

- H. The Board approved the applications for **Use of Facilities Permits** received during the months of June 2015 through August 2015.
- I. The Board approved the following **deletions** to the per capita tax for the 2015-2016 school year:

Royersford Borough Deletions

No. 362 - 430

New Finance

- J. *The following Treasurers' Reports were approved:

General Fund

- Money Market – August 2015
- PSDLAF – August 2015
- PSDMAX – August 2015
- Checking Account – August 2015
- PLGIT Account – August 2015
- Investment Accounts & Investment Schedule – August 2015
- Payroll Account – August 2015
- Tax Account – August 2015

Activity Accounts

- Elementary Activity – August 2015
- 7th Grade Activity – August 2015
- 8th Grade Activity – August 2015
- High School Activity – August 2015
- Athletic Account – August 2015

Bond Funds

- Note of 2007A – August 2015

Other Funds

- Capital Reserve Fund & Investment Schedule – August 2015
- Debt Service Fund – August 2015
- Reservation of Funds (Natatorium, Insurance, Retirement) – August 2015

Cafeteria Fund

- Cafeteria Money Market – August 2015
- Cafeteria Checking Account – August 2015
- Cafeteria PSDLAF Account – August 2015
- Investment Account – August 2015

VI. PROPERTY

Mr. Ciresi made a motion to approve Item A and Mr. Pettit seconded it. The motion passed 7-0.

- A. The Board approved purchasing and replacing existing science tables and chairs at the 8th Grade Center due to increased class size and the existing condition of the current tables and chairs which are deteriorating and a safety concern. The total cost for this replacement furniture shall not exceed \$35,000.00 (Tables \$26,000.00 and Chairs \$9,000.00). These items will be purchased through CoStars State Contract and funding will come from the Capital Reserve.

VII. CONFERENCE/ WORKSHOP RECOMMENDATIONS

Mr. Pettit made a motion to approve Items A-L and Mr. Cromley seconded it. The motion passed 7-0.

The following individuals were approved for attendance at the following conferences:

CODE: 580 Account: Conference/Training, registration, food, and accommodations

DISTRICT OFFICE

- A. **James Fink**, Chief Financial Officer, **Mary Davidheiser**, Controller, and **Bruce Cooper**, Director of Planning, Operations & Facilities, to attend "*The 61st Annual PASBO (Pennsylvania Association of School Business Officials) Conference*" at the Hershey Lodge & Convention Center in Hershey, PA from March 8 through March 11, 2016. The total cost of this conference \$2,264.00 (registration, mileage, lodging and meals) from the 324 and 580 accounts. No substitutes are needed.
- B. **Daniel Currie**, **David Krakower**, **Christine Raber**, Special Education Supervisors, and **Katie Davis**, Teacher on Special Assignment-Special Education Supervisor, to attend "*Eastern PA Supervisors of Special Education Annual Conference*" in Hershey, PA from October 21 through October 23, 2015. The total cost of this conference is \$1,965.36 (mileage and lodging) from the 580 account. No substitutes are needed.
- C. **Elizabeth Leiss**, Director of Human Resources, to attend "*The PA Association of School Personnel Administrators*" in Harrisburg, PA from February 24 through February 26, 2016. The total cost of this conference is \$735.00 (registration, mileage, lodging and meals) from the 324 and 580 accounts. No substitute is needed.
- D. **Deborah Smith**, Administrative Assistant – Child Accounting, to attend "*The A/CAPA (Attendance/Child Accounting Professional Association) Annual Conference*" in Hershey, PA from November 3 through November 6, 2015. There is no cost for this conference as all expenses are paid by A/CAPA since Mrs. Smith serves as the President of the Association. No substitute is needed.
- E. **Erin Crew**, Manager of Communications and Marketing, to attend "*Elements of School Communications*" in Harrisburg, PA on October 13, 2015. The total cost for this workshop is \$232.15 (registration and mileage) from the 324 and 580 accounts. No substitute is needed.

5/6 GRADE CENTER

- F. **Gillian Arganetto**, Special Education Teacher, to attend "*Social Thinking by Michelle Garcia Winner*" in Mount Laurel, NJ from October 26 through October 27, 2015. The total cost for this conference is \$821.43 (\$521.43 for registration, mileage, lodging) from Ice for Autism Funds and (\$300.00 for 2 days of substitute coverage) from the substitute account.
- G. **Barbara O'Brien**, Media Specialist–Department Chair, to attend "*The Access PA Fall 2015 Training*" in King of Prussia, PA on November 2, 2015. The total cost of this training is \$150.00 for a substitute.

DISTRICT-WIDE

- H. **Julie Caterson**, Home & School Visitor, to attend *"The 2015 PASSWP Conference"* at the Milton Hershey School in Hershey, PA on October 23, 2015. The total cost for this conference is \$152.75 (registration and mileage) from the 324 and 580 accounts. No substitute is needed.
- I. **Paul Nessor** and **Joseph Nugent**, HVAC Mechanic/Specialist, to attend *"ASHRAE Standard 188 Legionellosis – Risk Management for Building Water Systems"* at the Berks County Agriculture Center in Leesport, PA on September 25, 2015. The total cost for this conference is \$50.00 (registration) from the 324 account. No substitutes are needed.
- J. **Sue Choi** and **Gabrielle Procaro**, Math Coaches, to attend *"The NCTM Regional Conference"* in Atlantic City, NJ from October 21 through October 23, 2015. The total cost of this conference is \$911.00 (registration, mileage and meals) from the 324 and 580 accounts. No substitutes are needed.
- K. **Michael DeCaro**, House Principal, **Melody Bish**, Psychologist, **Melissa Wobensmith**, Guidance Counselor, **Jennie Anderson** and **Kylene Malone**, Teachers, to attend *"The Student Assistance (SAP) K-12, 3-Day Certification Training"* at the Montgomery County Intermediate Unit in Norristown, PA on October 8, October 14, and October 20, 2015. The total cost for this training is \$2775.00 (\$1,875.00 registration) from the 324 account and (\$900.00 for 3 days of substitute coverage for 2 teachers) from the substitute account.
- L. **Khrystin Herb**, **Gerry Rogers**, **Bridget Mullins** and **Kristin Rouyer**, 10-12 Grade SAP Team, to attend *"PASAP Southeast Regional Workshop"* at the Caron Foundation in Wernersville, PA on November 5, 2015. The total cost for this workshop is \$750.00 (\$150.00 registration) from the 324 account and (\$600.00 for substitute coverage) from the substitute account.

VIII. OTHER BUSINESS

Mrs. Heine made a motion to approve Items A-B and Mr. Pettit seconded it. The motion passed 7-0.

- A. The Board gave approval for **Kris Jennings** (Band Director), **Alex Cifelli** and **Joe Perry** (Choral Directors) and **Ashley Baisch** (Orchestra Director) to take the Spring-Ford Middle School Concert Band, Marching Band, Jazz Ensemble, Orchestra, 7th/8th Grade Chorus and Gold N Blues to perform at the 2016 Music in the Parks Festival in Hershey, PA from Friday, May 6, 2016 through Saturday, May 7, 2016. The Middle School Music Department will be traveling by chartered bus and staying at the Holiday Inn-Hershey in Grantville, Pennsylvania. The cost of the trip shall not exceed \$325.00 per person. The Spring-Ford Music Association will conduct fund-raising events to help defray the costs. Students will miss one half of a school day and will be responsible for any missed work. The total cost to the district will be \$150.00 for two half-day substitutes for Friday, May 6, 2016 for Mr. Cifelli and Mr. Perry.
- B. The Board approved the acceptance of the donation of trees and the planting of those trees around the grounds of Brooke Elementary School as part of an Eagle Scout Project. There will be no cost to the District.

C. The following policies are submitted for a first reading:

1. Policy #121 – PROGRAMS: Field Trips/Educational Trips (**Attachment A5**)
2. Policy #121.1 – PROGRAMS: Overnight/Foreign Travel (**Attachment A6**)
3. Policy #815 – OPERATIONS: Acceptable Use of the Computers, Network, Internet, Electronic Communications and Information Systems (**Attachment A7**)

IX. INFORMATION ITEM

Mr. Pettit stated that the home and school organizations have been so helpful and beneficial to our district. He expressed his thanks and the thanks of the entire Board for all the home and school organizations do.

- A. Limerick Elementary School wishes to work with the Limerick Elementary Home and School League to apply for a grant to begin fundraising for the construction of a low maintenance walking path – ½ mile long (2640 feet) and 6 feet wide. The final plan will be submitted at the Property Committee meeting for final review. The path will be a safe environment for the students and the community to walk/run and exercise thereby supporting the continuous efforts of encouraging a healthy, active and safe lifestyle. Funding will be paid by the Limerick Elementary Home and School League and the funds obtained through the grant. There will be no cost to the district.

X. PUBLIC TO BE HEARD

Mr. DiBello stated that he would like to recognize Mr. Ciresi as he had the rare opportunity to participate in the choir down in Philadelphia for the Pope's visit. Mr. DiBello said he knows it was an honor for Mr. Ciresi to be there and it is an honor for the school district to have him there representing Spring-Ford. Mr. DiBello advised that Mr. Ciresi could be seen in the choir that was providing backup to Aretha Franklin. He stated that he just wanted to recognize Mr. Ciresi on being there this weekend.

Mr. Ciresi thanked Mr. DiBello for his words and stated that it was indeed an honor to be there and be that close to the Pope during that period of time. Mr. Ciresi stated that there was another individual, Noah Shoudt, a Spring-Ford graduate, who was in the presence of the Pope and recognized by the Pope at St. Charles Borromeo Seminary. Mr. Ciresi stated that the Pope made a point to go over to Noah since he was the youngest member of the seminary and he took the time to speak to him personally. Mr. Ciresi commented that it was great to see a Spring-Ford student recognized by the Pope as these are once in a lifetime opportunities. Mr. Ciresi said he was proud to see Noah and he knows the Shoudt Family and knows that they are a great family and they were thrilled to see him be recognized like that.

Mr. Ciresi commented that last week they discussed the Harrisburg trip and he wanted to clarify for the record what the trip was about as comments appeared in the newspaper that Mr. Dehnert had made. Mr. Ciresi said that they went to Harrisburg to see both parties as this was not a republican or democratic trip. Mr. Ciresi reported that PSBA was asked to set up meetings with the Educational Committee, they tried to meet with Andy Dinniman but he was not available and they also pushed hard to try and get into the Governor's office but could not. Mr. Ciresi said the individuals they did meet with were set up by PSBA. He advised that they did have the rare opportunity to meet with the Chair of the Education Committee for the House of Representatives for about half an hour and they were honored to have that opportunity. Mr. Ciresi commented that this

was not a political event but was the School Board going out and everyone who sits at the Board Table and everyone in the public were more than welcome to travel with them. Mr. Ciresi again stated that this needed to start somewhere and he added that if there is still no state budget in the next 30 days then whoever wants to go back with them to Harrisburg is welcome to come with them on a trip back there again.

Mr. Ciresi stated that at last week's meeting there was conversation regarding the health and wellness center initiative and he wanted to clarify his comments from the end of the meeting as they may have been misconstrued. Mr. Ciresi said he supports the idea of them being able to talk about a health and wellness initiative that is right for the children. Mr. Ciresi stated that he is not saying we are building a \$12 million initiative and he supports Mr. DiBello as he out of all of them may be the most educated on the whole concept of what we need to do. Mr. Ciresi emphasized that he was not saying that they are committing to building a whole health and wellness center but what he is saying is that the dialogue needs to open up on what we need to do for the children. Mr. Ciresi pointed out that they still have no solution on what they are doing for a weight room that they are stuffing kids into and yet they sit here and have the same argument. Mr. Ciresi said he wants to make it clear that he fully supports working with his fellow Board Members on some sort of solution or concept.

Mr. Pettit commented that since the meeting did not adjourn yet and they were still in the comment section he noticed that there were 10 residents who just arrived to the meeting and he felt that it may be helpful to hear what they have to say if they have anything to say. Mr. Pettit asked if this was a problem.

Mr. Dehnert replied that he did not have any issue with reopening public comment if no other Board Member didn't. No objections were raised. Mr. Dehnert called for public to be heard.

Wendy Kasky, stated that she has one son left in the school district who is a senior and plays football and basketball for the school district. Mrs. Kasky commented that she is not 100% informed of this whole issue and they were asked to come in support of folks who have been discussing changes to the weight room in order to make it more useful and user friendly for our athletes. She stated that she can tell them that the weight room as it stands right now is overcrowded, insufficient and probably unsafe. Mrs. Kasky added that she is not saying that the equipment itself is unsafe but the way it is set up and the way it is arranged in the room creates crowding and there is no way to schedule the athletes effectively so that they can get their lifting in. Mrs. Kasky reported that they have a darn good football team this year and when they played against Wilson it was evident that Spring-Ford was weaker in every area and every position on the field. Mrs. Kasky stated that it is not due to their kids being bigger or better but because we cannot get out kids into the weight room in our school district. She next advised that the basketball team did not even attempt to use our weight room this off-season but rather they paid for memberships at High Voltage Gym in Limerick. Mrs. Kasky stated that although this is not going to affect her children there are many members of the group she is here with that it will impact. She reported that she is here with the "Taste of Spring-Ford" planning committee and they are all football parents. She stated that some of the group have young children that this will affect. Mrs. Kasky commented that for the future of Spring-Ford Football she would hate to see them come to a screeching halt when they have made so much progress over the last 5-6 years. Mrs. Kasky stated

that the thing that will hold them back is that they are not able to get stronger and stronger and compete with the other football teams across the state. Mrs. Kasky said they were asked to come in support of Mike Scarcelle and a couple of folks who have been in this discussion and they all thought it was worthwhile for them to come and speak their mind. She thanked the Board for their time.

Mrs. Heine stated that she looked at the October schedule that was in the Board packet and she noticed that there was an item on the calendar for a President's Council meeting. She stated that this meeting falls on the same night as the Joint Operating Committee meeting and she questioned if this date was selected or were a plethora of dates provided to the organizations to find one that best fit. Mr. Dehnert stated that he looked at the schedules for all of the schools and he had a hard time finding a night that one did not have something going on or a Board function taking place, particularly him since he will be attending the meeting. Mr. Dehnert stated that he did look and tried to find one night that was common for all of the groups but this was very difficult. Mrs. Heine commented that she attended these meetings as both a home and school vice president and also as a Board Member and the chosen meeting night conflicts with 1/3 of the Board who hopefully would be invited to the meeting but cannot attend. She added that she is very concerned about the date that was selected because these meetings were originally set up by one individual who now is not able to attend the meeting.

Mr. DiBello advised that the meeting was originally going to be this Wednesday but Mr. Dehnert must have missed that there was a job fair when doing his research. Mr. Dehnert replied that this was not on the high school calendar when he looked at the calendar. Mr. DiBello stated that an email was sent to Mrs. Fern to make the meeting on Monday, October 5th. Mr. DiBello said he agrees that there are many events going on but to schedule something when you know right off the bat that 1/3 of the Board Members are not going to be present is inconsiderate. Mr. DiBello added that knowing that he and Mr. Ciresi started these meetings 3-4 years ago then ignoring these groups and not having a President's Council meeting for close to 10 months and now having a meeting 4 weeks before the election is kind of a coincidence. Mr. DiBello said he is not sure why we are pushing this now when these groups had been ignored all of these months. Mr. DiBello questioned the purpose for the meeting which was said to be to reorganize the President's Council and he stated that he was not sure what that means.

Mr. Dehnert replied that it was a good time to have this meeting as most officers in these positions are new because each school year they change. He stated that it was logical to have an event for the school year at the beginning of the school year and this is why he chose that date. Mr. Dehnert added that just because Mr. DiBello wants everything his way that is not why we do things the way we do them. Mr. Dehnert stated that he has been to 1 of these meetings and to his knowledge there have been 3 of them but maybe there were more and he was not informed of them. Mr. Dehnert commented that he has never seen a mission statement for this group and they should talk about whether there should be one and how the group wishes to proceed with the meetings; do they want them to continue in the same format or do they want to do something differently. Mr. Dehnert stated that they will talk about where this council goes from here as this is pretty much an informal loose organization. He added that this was not something that was created by the Board, the groups are independent of each other and he wanted to talk to them to see where they wanted to go with the organization. Mr. Dehnert said he tried to do this meeting in September but that did not work out so he

chose October and there is no date that is going to be perfect. Mr. Dehnert commented that he chose the date but this is really not a meeting for the School Board but more for those organizations.

Mrs. Heine questioned whether the Board would have even been invited since Mr. Dehnert is saying that it is not a School Board meeting and stated that she felt this was ridiculous as this was a meeting that previously every Board Member would have been invited to. Mr. Dehnert replied that was not necessarily true as he believes he did not find out about the first meeting until after the fact. Mr. Dehnert stated that the bottom line is that he was not trying to exclude anybody as the Board was informed of the meeting which is on the 5th. Mr. Dehnert said it was very difficult to find a date and his focus was on the groups as they are important for this meeting since it was not a School Board meeting and was never established as a public meeting for the School Board.

Mr. Ciresi commented that this was his concept and those meetings were established over 4 years ago because there was a lack of communication that went on between the Board and the home and schools. Mr. Ciresi stated that it was an open meeting and he explained some of the things that the organizations talked about such as coordinating dates for their individual school events in order to avoid conflict. The groups were also able to come up with a list of assets each group owned so that they could borrow from each other rather than go out and purchase or rent equipment. Mr. Ciresi said he has no problem with the group developing a mission statement. Mr. Ciresi stated that what bothers him is that it has been 10 months since one of these meetings has been held and many parents from the home and schools have complained about the lack of these meetings. Mr. Ciresi commented that he was accused by Mr. Dehnert many years ago of using the home and school organizations as a political tool before the election. Mr. Ciresi added that he was not only accused of it but the policy was changed about a Board Member going to home and school meetings prior to the election. Mr. Ciresi stated that this appears to be political because he would suggest if it is not then move the meeting to November 6th, after the election. Mr. Ciresi indicated that he would like to be at this meeting but cannot due to his obligation to be at the JOC meeting and he feels like this is a slap in the face because Mr. Dehnert knew that he could not be there. Mr. Ciresi proposed that the meeting be moved until after the election so that there is no question as to whether this is being used as a political tool.

Mr. Dehnert said unfortunately Mr. Ciresi sees everything through political lenses and he does not. Mr. Dehnert stated that the bottom line is that there is purpose for this meeting and because Mr. Ciresi does not like it does not mean that they do things the way he does. Mr. Dehnert confirmed that the meeting will take place on the 5th and he is sorry some Board Members have other commitments.

Mr. Ciresi asked if a use of facilities form was filled out and Mr. Dehnert asked if this was ever done in the past. Mr. Dehnert stated that this is not a School Board meeting but rather a meeting that School Board Members can attend and there is nothing prohibiting the School Board Members from meeting with other people. Mr. Ciresi stated that he loves this meeting and he believes this is a wonderful meeting to have but he finds it interesting that they have gone 10 months with a void and never addressed the home and schools, never brought them in to honor them at a Board meeting like they did in the past and then all of a sudden 4 weeks prior to the election all of a sudden there is a meeting.

Mrs. Spletzer said she thinks this discussion should be taken offline.

Mr. DiBello stated that he gets upset when things are fabricated. Mr. DiBello added that Mrs. Fern has scheduled these meetings and they have met regularly 3 times per year to which Mr. Dehnert replied that he only knew of 3 meetings. Mr. DiBello stated that one meeting was actually televised through RCTV and Mrs. Fern had sent out notifications to all Board Members when those meetings were held. Mr. DiBello then commented that he knows Mrs. Spletzer, Mrs. Heine, Mr. Pettit, Mr. Dehnert, Mr. Cromley and Mr. Wolf have all been at them so either Mr. Dehnert is saying he does not remember being invited or he was saying that he was intentionally left off. Mr. DiBello asked for clarification on Mr. Dehnert's statement since all of the other Board Members were at the meetings.

Mr. Dehnert commented that the political bickering and grandstanding are not part of what the School Board is about and that is what we have come to. Mr. Dehnert stated that there were kids in the audience who were trying to learn how meetings should be run and they receive a publication from PSBA on the best practices of a school board and when he reads them he feels that many times they are the things that they do which are the examples of what they are not supposed to do. Mr. Dehnert stated that he felt they should stop the political bickering, using the School Board meetings as political grandstanding to attack certain people and do the business of the school district and not turn it into a circus. Mr. Dehnert commented that he felt that the Board was doing a disservice to the students in the audience who want to learn how government works and this is an example of how bad government works.

Mr. DiBello stated that information should not be fabricated and he asked if Mr. Dehnert did not recollect getting invited to these meetings because a statement was made that he did not appreciate as Mrs. Fern works very hard for the district and very hard for the Board. Mr. DiBello said that all of the other Board Members have been at the meetings and Mr. Dehnert is saying he only knows of 3 and he would like to understand that. Mr. Dehnert replied that he is not going to participate in any more political bickering. Mr. DiBello said his remarks are not political and Mr. Dehnert again stated that he is not going to participate in any more political bickering so Mr. DiBello can let him know when he is finished and then they will conclude the meeting.

Mrs. Heine commented that she asked the question and never was it political as she just wanted to know how it was formed and to say it was political is a complete inaccurate statement. Mrs. Heine added that she only wanted to know why there was a conflict on this date and how the meeting date was established. Mr. Dehnert replied that he explained this.

Mr. Ciresi stated that they talk about wanting to do what is right for the kids but they just had a parent come up and speak about the weight room not being safe and yet there still has not been any conversation on this possibly because there is an election coming up. Mr. Ciresi said he is throwing this back to Mr. Dehnert as the Board Leadership and asked what is being done to correct the problem. Mr. Dehnert indicated that he would ask Mr. Jackson to put this on the Property Committee meeting agenda for next month.

Mr. DiBello reported that this was sent back to the Property Committee several times and it keeps coming back to this table and then the Board keeps throwing it back to Property. Mr. DiBello stated that even though Mr. Dehnert has led the effort to stop the fitness center in Spring-Ford they have a serious issue that needs to be addressed one

way or the other. Mr. DiBello said they had a parent get up and talk about this, had parents talk about this in the past, had 30 community members come to a meet with Board Members which all of the Board was invited to about a year ago where it was put on the table as far as what needed to be done and what could be done for the district. Mr. DiBello added that there were conceptual ideas discussed and once again for 12 months there has been, as Mr. Dehnert calls it, political bickering. Mr. DiBello stated that they are back here again and there is a problem where they cannot accommodate all of the kids in the current weight room. Mr. DiBello stated that there were two options that were sent back to the Property Committee and it did not go anywhere because as a Board this was a dead issue until it was brought up again and again. Mr. DiBello said he agrees with Mr. Ciresi that we need to figure out what we are going to do and as he has clearly stated several times his goal associated to a health and wellness center is from a curriculum and education standpoint. Mr. DiBello commented that all of the meeting minutes Mr. Dehnert referred to last week clearly demonstrates what he did not say. Mr. Dehnert indicated that he brought about ten copies of those minutes with him and he would leave them on the table so that people could look at them, read the record and decide for themselves. Mr. DiBello stated that he has no problem reading them but questioned what they were going to do about the fitness center.

Mr. Dehnert responded that they are going to go back to Mr. Jackson and Property and talk about it there as this is not the meeting to talk about it.

Mr. DiBello asked for clarification if what Mr. Dehnert was saying was that they were sending Options 5 and 7 back to Property and that the Board was willing to listen to recommendations coming out of Property. Mr. Dehnert replied that Mr. Jackson is the chair and he will tell him that this issue came up at the Board meeting and that they had one resident come up and speak and several Board Members ask about it and he can bring it up for discussion at the Property Committee meeting. Mr. Dehnert suggested that if Mr. DiBello wanted to give Mr. Jackson some ideas then he should talk to him before the Property Committee agenda is drafted. Mr. DiBello read his comments regarding the health and wellness center from the minutes of the January 20, 2015 meeting.

Mr. Dehnert stated that unlike Mr. DiBello he does not have any interest in pursuing that footprint. Mr. DiBello replied that it did not appear that Mr. Dehnert was interested in pursuing anything. Mr. Dehnert commented that they had talked about this at the last meeting and Mr. DiBello pretty much said the same things and it will be taken back to Property as they are not going to resolve anything tonight here. Mr. Dehnert suggested that it be handled this way and that there be no more grandstanding tonight. Mr. Dehnert said that Mr. DiBello has said the same thing at two meetings and they have heard him clearly so people can watch the meeting or read the minutes to make their decisions themselves. Mr. Dehnert again stated that it would be taken back to the Property Committee and they will see where that leads them.

Dr. Goodin commented that there was conversation that there was a feasibility study being done currently and the architects were going to include a recommendation based upon the discussions they were aware of as far as where we can go and what options we can have. Mr. Dehnert stated that he did not believe they had seen the results of that study. He asked if the feasibility study was completed as of yet and Dr. Goodin replied no it was not. Mr. Dehnert asked when it might be completed and Dr. Goodin

responded that his understanding is that it should be ready for the November Board meeting. Mr. Dehnert stated that they will have more information on the feasibility study and this will certainly play into the October and November Board meetings.

Edward Dressler, Oaks, commented that he wanted to talk about the President's Council meeting and that Mr. Dehnert had mentioned that the purpose of the meeting had not been well defined. Mr. Dehnert replied that he had said there was no mission statement and if there was one he had not seen it. Mr. Dressler stated that he feels the Board should consider that this meeting should be considered as a conduit for those boards to be able to interact and present their needs to the Board and for the Board to hear what these organizations are interested in. Mr. Dressler added that this is an important meeting to create that conduit and this should be part of the mission statement. Mr. Dressler commented that he feels it is important for all of the Board Members to be present so that they can hear what these presidents are interested in and how we might be able to serve them better. Mr. Dressler asked that the Board consider all of this.

Mr. Dehnert responded that he believes if they do that then it becomes a public meeting that the Board must then advertise the meeting. Mr. Fitzgerald replied that likely that was correct but he would need to know more about what the meeting entails and if it is just open to the presidents or not. Mr. Fitzgerald added that once we would get to that type of situation then there would be more of a concern of the Sunshine Act rules. Mr. Dehnert commented that as of right now they have not done that and he feels that they should first see what the groups want to do and he is not saying they are going to write a mission statement at that meeting but he would like to get some direction on where they want to go. Mr. Dehnert said the groups are individual autonomous organizations from each other and from the School Board. He added that they do give the Board reports on each year.

Mr. Dressler commented that he knows from his interaction with the Oaks Board that they are interested in having a better way of communicating with the School Board and he believes this is an important thing to look at.

Mr. Dehnert clarified that he was not saying they were ending the President's Council but rather that they were going to have a reorganization meeting where they would talk about a mission statement and hear where they would like to go. Mr. Dehnert asked if Mr. Dressler was insinuating that he wanted to end the President's Council and Mr. Dressler replied that he did not say anything of the kind but rather suggested that they may want to consider as part of the mission statement creating a formal conduit for communicating between them and the Board. Mr. Dressler stated that he did not say anything about Mr. Dehnert trying to end that. Mr. Dehnert commented that it is not his mission statement to write and Mr. Dressler stated that Mr. Dehnert may perhaps have some influence on it. He thanked the Board for their time.

Mr. Ciresi commented that he received something in the mail yesterday from Limerick Township which showed residents how their taxes break out. He stated that it has always bothered him because it says that 84 cents of every dollar comes to the school district, 6 cents to Limerick Township and 10 cents to Montgomery County. Mr. Ciresi commented that he does not want anyone to think when they see this that the district is taking their money and running with it. He advised that this is what it costs to run the school district and it is not about us wanting 84 cents of every dollar. Mr. Ciresi said he wanted to make that clear and he speaks for all 9 of them sitting at the table as this is

not a political statement. He added that this is just for the residents of Limerick Township to understand that this is just the way the taxes break out and we have over \$140 million budget and thousands of employees and 8,000 students. Mr. Ciresi stated that he was glad to see that the township he lives in is only 6 cents per dollar but he would be willing to pay more if the services were greater. Mr. Ciresi said the mailing just makes it look like the School Board was taking 84 percent of the dollar they send in for their taxes. Mr. Ciresi asked Dr. Goodin and Erin Crew if when the district sends out a document that we break down the dollar and show what funding we get from the State of Pennsylvania and show exactly how it looks as the mailing he received is deceiving when it comes to the school district.

Mrs. Spletzer stated that an important point for some this may be their first School Board meeting and that is that the district gets almost all of our funding from local taxes as it is not based on federal taxes and we are not getting a lot of state money either.

Mr. DiBello commented that what is confusing about the document is the dollar that they are referring to is different dollars. He explained that there is the tax that the school district imposes through property tax and then there is the county tax and local tax. He stated that there are three different bills. He added that the mailing gives the impression that the tax bill the school district sends out 84 percent of it is coming to the district and the township is only getting 6 percent. Mr. DiBello informed that the township is getting their dollars based on their tax bills. Mr. DiBello stated that everyone has heard about property tax reform and property taxes are an antiquated way of supporting school districts but this is what we must adhere to until the state comes up with something different. He ended by saying one has absolutely nothing to do with the other.

Mrs. Spletzer made a motion to adjourn and Mrs. Heine seconded it. The motion passed 7-0. The meeting adjourned at 8:40 p.m.

Respectfully submitted,

Diane M. Fern
School Board Secretary

On August 17, 2015 the Work Session of the Board of School Directors of the Spring-Ford Area School District was called to order at 7:30 p.m. in the cafeteria of the Spring-Ford High School with the following in attendance:

Region I: Willard D. Cromley, Bernard F. Pettit and Kelly J. Spletzer
Region II: Dawn R. Heine
Region III: Joseph P. Ciresi and Thomas J. DiBello
Presiding Officer: Mark P. Dehnert
Superintendent: Dr. David R. Goodin
Solicitor: Mark Fitzgerald, Esq.
Student Reps.: Dana K. Ludgate and Daniel J. Ciresi

The following Board Members were absent: Clinton L. Jackson and Todd R. Wolf

Board President, Mr. Dehnert, opened the meeting with the call to order and the Pledge of Allegiance.

ANNOUNCEMENTS

Dana announced that everyone is excited to be back, both to the first board meeting of the new school year and to the first day with athletic teammates and/or band mates. Dana stated that she is confident that this will be her best year yet, both as a Spring-Ford student and as a student representative to the board.

I. PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY

There were no comments from the public.

II. ACTION ITEMS

Mr. DiBello made a motion to approve Items A-J with the exception of D2 and Mrs. Heine seconded it.

Mr. Cromley commented on the resignations saying some of these individuals have worked with the district for a considerable period of time and he recognized them for their service to the district. Mr. Cromley questioned B7 wondering if there was a strategy in place for this position. Mrs. Leiss replied that there was a long-term substitute in place to fill in for this position during Ms. Taylor's leave of absence. Mr. Cromley asked if the substitute had experience within this field and Mrs. Leiss confirmed they did. Mr. Cromley next commented on the various professional hires at various levels saying he appreciates the efforts of all administration on their fiscal responsibility in hiring these individuals. He stated that he was looking forward to meeting many of the new teachers at this week's New Teacher Orientation Kick-Off Meeting. Mr. Cromley commended Mr. Cooper and his staff on the excellent condition of the buildings as we head into the start of a new year.

The motion passed 8-0.

Mr. DiBello made a motion to approve Item D2 and Mr. Ciresi seconded it.

Mr. Dehnert commented that his comments are not a reflection of the person on the agenda but he feels that this position is a luxury that we really cannot afford. Mr. Dehnert stated that he is not in favor of hiring a communications director as he feels it is something we really do not need for educational purposes.

Mr. Ciresi commented that the communications person is here not as a luxury but the district had Communication Solutions here for a long time and we never got out of them the work that Ms. Crew has already done for the district. Mr. Ciresi stated that not only is this position important but if you look at it from what the position does and what the position was set up to do, we have seen a lot more communication with our parents, our teachers and our community. Mr. Ciresi added that there has been a lot more press on the Spring-Ford School District which helps us when we apply for grants, community involvement, housing resales benefit as the district's name is out there, and with all of the changes to the look of the district this type of position becomes more valuable. Mr. Ciresi stated that he did not know if this position is a luxury but in this day and age as you look around most districts you will find that they have a position such as this on retainer.

The motion passed 7-1 with Mr. Dehnert voting no.

Mr. Cromley asked Mrs. Leiss if all new professional employees receive a peer mentor and Mrs. Leiss replied yes. Mr. Cromley questioned if the peer mentors are well qualified to do so and Mrs. Leiss replied that they were.

A. Resignations:

1. **Maren L. Bhalla**; College Career Coordinator, Senior High School.
Effective: August 21, 2015.
2. **Lea M. DiEgidio**; Spanish Teacher, Senior High School-9th Grade.
Effective: August 25, 2015
3. **Michael T. Heimbach**; Custodian, Senior High School-9th Grade.
Effective: July 17, 2015.
4. **Christina M. Karpinecz**; Instructional Assistant, Brooke Elementary School.
Effective: August 12, 2015.
5. **Patricia Kolodziejski**; Elementary Teacher, Spring City Elementary School.
Effective: August 24, 2015.
6. **Amanda K. Leslie**; Special Education Teacher, Senior High School.
Effective: August 10, 2015
7. **Matthew Marchini**; Instructional Assistant, 8th Grade Center. Effective:
August 12, 2015.
8. **Kelsey A. Metzler**; Instructional Assistant, 5/6th Grade Center. Effective:
August 25, 2015.

9. **Diane L. Moleton**; Part-time Food Service (3 hr./day), Senior High School. Effective: August 11, 2015.
10. **Margaret D. Wright**; Elementary Teacher, 5/6th Grade Center. Effective: July 22, 2015.

B. Leaves of Absence

1. **Jennifer Basom**; Elementary Teacher, Oaks Elementary School, for an extension of child-rearing leave per the Professional Agreement. Effective: August 25, 2015 through January 28, 2016.
2. **Adrian L. Frain**; Social Studies Teacher, Senior High School, for child-rearing leave per the Professional Agreement. Effective: August 25, 2015 through January 28, 2016.
3. **Susan J. Kelly**; Instructional Assistant, Oaks Elementary School, for an unpaid leave of absence per Board Policy. Effective: August 25, 2015 through January 28, 2016.
4. **Joan E. Kenney**; Speech Teacher, 7th Grade Center, for child-rearing leave per the Professional Agreement. Effective: August 25, 2015 through January 28, 2016.
5. **Donald J. Miller**; Elementary Teacher, 5/6 Grade Center, for an extension of child-rearing leave per the Professional Agreement. Effective: January 29, 2016 through the 2nd marking period of the 2016-2017 school year.
6. **Miranda J. Paradise**; Elementary Teacher, Oaks Elementary School, for an extension of child-rearing leave per the Professional Agreement. Effective: August 25, 2015 through January 28, 2016.
7. **Wendy P. Taylor**; Literacy Coach, Upper Providence Elementary School, for child-rearing leave per the Professional Agreement. Effective: August 25, 2015 through the 2015-2016 school year.
8. **Nina F. Wickersham**; Elementary Teacher, Brooke Elementary School, for an extension of child-rearing leave per the Professional Agreement. Effective: August 25, 2015 through the 2015-2016 school year.
9. **Amanda L. Zatko**; Elementary Teacher, Royersford Elementary School, for child-rearing leave per the Professional Agreement. Effective: October 7, 2015 through the 2015-2016 school year.

C. Professional Employee:

1. **Katie A. Bates**; School Counselor, Brooke Elementary School, replacing Susan M. Pronchik who retired. Compensation will be set at MS+18, Step 2, \$52,000.00, prorated with benefits per the Professional Agreement. Effective: August 31, 2015.

D. Support Staff Employees:

1. **Marissa L. Bush**; Administrative Assistant to Special Education Supervisor, 5/6th Grade Center. Compensation will be set at \$19.00 (degree rate) with benefits per the Secretarial Plan. Effective: August 17, 2015.
2. **Erin G. Crew**; Communications and Marketing Manager, District Office. Compensation will be set at \$70,000.00 with benefits. Effective: July 1, 2015.
3. **Kathleen R. Rice**; Administrative Assistant, Maintenance & Operations Office, replacing Carol K. Crossman who retired. Compensation has been set at \$19.00 (degree rate) with benefits per the Secretarial Plan. Effective: August 26, 2015.

E. Temporary Professional Employees:

1. **Ashley E. Baisch**; Strings Teacher, 8th Grade Center. Compensation will be set at BS, Step 1, \$44,700.00 with benefits per the Professional Agreement. Effective: August 25, 2015.
2. **Maria Lena Cottman**; Elementary Teacher, Limerick Elementary School, replacing Alyce L. Gilhool who retired. Compensation has been set at BS, Step 1, \$44,700.00 with benefits per the Professional Agreement. Effective: August 25, 2015.
3. **Kristen J. Johnson**; Elementary Teacher, Spring City Elementary School, replacing Patricia Kolodziejski who resigned. Compensation has been set at MS, Step 1, \$45,700.00 with benefits per the Professional Agreement. Effective: August 25, 2015.
4. **Kevin M. Lewis**; Elementary Teacher, Limerick and Evans Elementary Schools, replacing Anna Haring who had a change of assignment. Compensation has been set at MS, Step 1, \$45,700.00 with benefits per the Professional Agreement. Effective: August 25, 2015.
5. **Steven M. Mest**; School Counselor, Evans Elementary and Upper Providence Elementary Schools. Compensation has been set at MS, Step 1, \$45,700.00 with benefits per the Professional Agreement. Effective: August 25, 2015.
6. **Lauren M. O'Brien**; Elementary Teacher, Oaks Elementary School, replacing Cara Springer who had a change of assignment. Compensation has been set at BS, Step 1, \$44,700.00 with benefits per the Professional Agreement. Effective: August 25, 2015.
7. **Riley A. Pierson**; English Teacher, Senior High School. Compensation has been set at BS, Step 1, \$44,700.00 with benefits per the Professional Agreement. Effective: August 25, 2015.
8. **Amy L. Reinert**; Elementary Teacher, Oaks Elementary School, replacing Monica Johner who had a change of assignment. Compensation has been set at BS, Step 1, \$44,700.00 with benefits per the Professional Agreement. Effective: August 25, 2015.

9. **Stephanie M. Savarese**; Elementary Teacher, Oaks Elementary School, replacing Susan D. Larimer who had a change of assignment. Compensation has been set at BS, Step 1, \$44,700.00 with benefits per the Professional Agreement. Effective: August 25, 2015.
10. **Trisha L. Smith**; Certified School Nurse, Oaks Elementary School, replacing Debora Zelle who retired. Compensation will be set at BS, Step 1, \$44,700.00 with benefits per the Professional Agreement. Effective: August 25, 2015.
11. **Jayna L. Stringer**; Elementary Teacher, Limerick Elementary School, replacing Vincent L. Randle who had a change of assignment. Compensation has been set at BS, Step 1, \$44,700.00 with benefits per the Professional Agreement. Effective: August 25, 2015.
12. **Melissa A. Wobensmith**; School Counselor, 5/6th Grade Center. Compensation has been set at MS, Step 1, \$45,700.00 with benefits per the Professional Agreement. Effective: August 25, 2015.

F. Changes of Status

1. **Celeste D. Baumgardner**; from Instructional Assistant, Royersford Elementary School, to Elementary Teacher, Royersford Elementary School, replacing Laura C. Clark who retired. Compensation has been set at MS, Step 1, \$45,700.00 with benefits per the Professional Agreement. Effective: August 25, 2015.
 2. **Sandra L. Bernat**; from IT Support Technician, Senior High School, to Manager of Technology Operations, replacing Susan G. Gallagher who resigned. Compensation will be set at \$65,000.00, prorated with benefits. Effective: August 3, 2015.
 3. **Denise Whitmore**; from Custodian/Lead Custodian to Maintenance III HVAC Control Specialist/Lead Custodian, replacing Kenneth Rhodenbaugh who retired. Rate: \$28.92/hour plus Lead Custodian Stipend of \$3.50/hour. Effective: September 1, 2015.
- G. The Board approved **James D. Fink**; Chief Financial Officer, District Office, replacing Timothy C. Anspach who retired. Compensation has been set at \$145,000.00, prorated with benefits per the Administrator's Plan. Effective: August 17, 2015.
- H. The Board approved **Mary E. Davidheiser**; Controller, District Office, replacing David J. Francella who resigned. Compensation has been set at \$89,500.00, prorated with benefits per the Administrator's Plan. Effective: September 1, 2015.
- I. The Board approved the following Music Teacher for the 2015 Summer Instrumental Program. Compensation will be set at \$30.00 per hour and will be funded through student tuitions collected for the lessons. There will be no cost to the district.
1. **Adam J. Bailey**
- J. The Board approved the attached extra-curricular contracts for the 2015-2016 school year. **(Attachment A1)**

III. PRESENTATIONS

Dr. Goodin explained the Climate Survey that the district conducts during the school year and the purpose for the study. He commented that around this time of year they present the results to the Board and the public. Dr. Goodin provided an overview of the survey participation and reported on the results of the question that pertained to the overall quality of the district's schools which revealed that 88% gave their child's school an A or B. Dr. Goodin reported that the results of the survey would be posted online for the public to view.

Ms. Erin Crew discussed various results of questions parents responded to which revealed that parents overall felt their children were being held to high educational standards and also felt that their children were safe in our schools. Some areas of concern which the district will be addressing will be expanding parent/community communication, increase parent volunteers at schools and offer parent workshops on academics, special education issues, health and wellness, and college readiness.

Mr. DiBello stated that the district puts a lot of effort into anti-bullying programs and he asked about the percentage of parents who responded that they feel bullying is an issue at schools. Mr. DiBello asked if parents were given the opportunity to comment on questions in addition to their responses. Ms. Crew replied that there was not a comment section specific to this question but that it could be something done in future surveys. Ms. Crew added that the district does plan on conducting workshops on this and at that time she could try to obtain more specific information from parents on this topic.

Mr. Dehnert asked if there was a way of knowing what the percentages were by school or by grade and Ms. Crew said she believes K-12 could pull that information out of the survey responses but the information may not be exact for each school. Dr. Goodin stated that we know that there is bullying that goes on in schools but when notified of this type of situation his office and the building administration work together to handle this in a timely manner. He added that there are building programs to help prevent these types of situations through pro-social themes. He stated that there is a need to balance the response to this question with the one where 93% of parents indicated that their children felt safe in our schools.

Mrs. Spletzer stated that she responded to this survey and commented that she has 4 children in different schools so if she responded yes then there would not be any way of telling which school the response pertained to which would make it difficult to dig down accurately to determine where the problem is.

Mr. Dehnert stated that with numbers that high we may want to investigate it to determine if this is more prevalent in certain schools or grade levels and whether it is a perception or a reality.

Mr. Cromley commented that the district has many anti-bullying programs in place and he knows that the staff and administrators are pro-active in order to dispel concerns.

Mr. DiBello stated that the responses to the survey questions regarding growth in education confirm for him that as a Board Member the investment they are making in AP Courses, Dual Enrollment with universities and the investment in Technology are all coming to fruition and are helping us move forward. Mr. DiBello expressed his hopes that this continues to occur.

Mr. Ciresi asked about the questions regarding parents being informed by teachers on what their child is learning in school and teachers providing parents with useful information on how to help their child do well in school and he noted that the response indicates that this has consistently gone down. Mr. Ciresi suggested that this could be a communications issue and he hoped that possibly with Ms. Crew on board that with her input the Leadership Team could possibly work on this to turn this result around so that parents feel they are getting the information they need.

Mr. DiBello asked if percentage-wise we knew where we were with staff setting up their Fusion Pages and Ms. Crew replied that she sees more than she expected to see and she stated that she can work with the Technology Department to send out a reminder to the staff to do this and provide instructions on how to do this.

- A. **Dr. David Goodin**, Superintendent of Schools, and **Ms. Erin Crew**, Communications and Marketing Manager, to present a Summary of the Parent/Community Climate Survey.

IV. **BOARD AND COMMITTEE REPORTS**

Student Rep. Report Dana Ludgate/Daniel Ciresi

Danny welcomed everyone back and stated that he hoped everyone had a great summer. Danny reported that fall High School Sports held their first day of tryouts today and each athlete was required to hand in their completed physical prior to tryouts. He reminded the high school and middle school students that they are required to pay an activity fee for any extracurricular activity they are involved in. Danny reported that the middle school and high school Marching Bands will host a free preview night on Thursday September 3rd at 6:00 p.m. at Coach McNelly Stadium. Danny announced that the Middle School Sports will hold their first of tryouts on Tuesday September 8th. Danny commented that with school starting on Monday the 31st, students will start preparing for a new exciting school year. He stated that every Spring-Ford student will be given their schedule, room numbers, and teachers on Friday August 21st. Danny advised everyone that tours of the 9th Grade Center are open to incoming freshmen on August 19th from 9:00 a.m. to 11:00 a.m. and on August 20th from 1:00 p.m. to 3:00 p.m. Danny also advised that all elementary schools will be holding an opportunity for parents and students to meet their teachers before school starts on August 26th. He reported that back to school packets will need to be completed by Thursday, September 3rd. The paperwork can be found on the District Website under the Electronic School Bag tab. Additional paperwork will be handed out in student homerooms during the first couple days of school. Danny wished all students the best of luck for the new 2015-2016 school year.

Property
Report next week.

Clinton Jackson

2nd Tues. 8:00 p.m.

JOC Willard Cromley

Mr. Cromley reported that the Joint Operating Committee met on August 7, 2015 and Mr. Moritzen provided a report on the current enrollment. The 2015-2016 enrollment totals 618 students with Spring-Ford having 131 level 1 students 40 of which are 9th graders, 70 level 2 students and 39 level 3 students for a total Spring-Ford enrollment of 240 students. Mr. Cromley reported that the Western Center will be receiving a Perkins Grant of approximately \$120,000.00. He stated that additional grants are in the pipeline but have not been received as of yet and those are the PDE Equipment Grant and the PDE Innovative Grant. Mr. Cromley reported that there was a summer camp that was held at the Western Center and 180 students participated.

The participants were exposed to the exciting programs that are offered at the Western Center. Mr. Cromley added that \$5,300 was received as a result of this summer camp. Mr. Cromley advised that a paperless JOC Meeting will be attained through the use of Google Apps for Education and Chrome Books. Mr. Cromley stated that this innovative pursuit is being in-serviced to the professional staff for inclusion into their disciplines. Mr. Cromley reported on conferences staff from the WMCTC will be attending. Mr. Cromley advised that there had been a survey conducted of last year's graduates which revealed that 4 graduates will be attending the Culinary Institute of America, 34 will attend Montgomery County Community College, 4 will attend the Pennsylvania College of Technology, 3 to the Thaddeus Stevens College of Technology, 5 into the armed services, 58 will go into their work related fields, 39 to community colleges, 15 will work part-time in their related field, 14 will attend a 4-year college and 11 will attend a 2-year technical college.

Mr. Ciresi commented that the enrollment numbers show how hard they pushed to increase Spring-Ford's numbers and it is evident by the fact that the enrollment has doubled. Mr. Ciresi spoke about the quality of education that is coming out of the Western Center. He also recognized that Spring-Ford has the most 9th graders participating. Mr. Ciresi stated that he found the paperless board meeting idea to be interesting and he asked that we consider moving in this direction as well. He suggested that Board Members be given computer devices to use during the meetings which would then be turned in after the meeting so they could be returned to the classroom for students to use. Mr. Ciresi reported that our fellow two districts at the Western Center will be completely 1:1 within the next 2 years. He stated that he had hoped to see a report on Modernized Learning in our district and he expressed his disappointment that Spring-Ford in his opinion seems to have stopped in the water. He commented that he believes we are behind the 8 ball instead of in front of it. He asked the Board to consider paperless board meetings and also requested to see a status report on Modernized Learning that includes a plan for moving forward.

Mrs. Heine noted that at the JOC meeting we are finally starting to see the benefits of the summer programming because there are now kids who are enrolling at the Western Center who participated in this programming. Mrs. Heine stated that it is important to have kids introduced early to the Western Center programming and also the building. She added that the students graduating from the Western Center are going on to great things both professionally and educationally.

Mr. DiBello commented on the paperless board meetings saying he hoped that Spring-Ford can get to that point as it was talked about previously and that was the whole idea of putting up the screens in the cafeteria and projecting the agenda on the screens. Mr. DiBello added that he brings his own technical device to the Board Meetings and he feels that if the district wants to project that we are a progressive, forward-thinking district then as a Board they need to demonstrate that as well. He stated that he is not advocating that Spring-Ford provide School Board Members with their own device but he encouraged that the district take the next step.

Asst. Superintendent Rpt. Dr. Allyn J. Roche

Dr. Roche reported that administration continues to monitor school and classroom enrollments for the remainder of this week and into the start of the 2015-2016 school year. He stated that the goal continues to be to have classes that allow teachers to meet the needs of all the students in the class by striving to ensure that class size falls within guidelines. He commented that in reviewing the class sizes, they are mindful of the age of the students, the make-up of the class including specific needs of students and programs and balancing the challenge to be efficient with

the overall staffing process. He added that the District Office as well as each of the school's offices are continuing to work with new families to take care of all their registration needs and help them prepare for the first day of school. Dr. Roche reminded everyone that the first day of school is scheduled for Monday, August 31st. He added that in addition, the start of school also brings the transition to a new grade, school and the need to learn about what to look forward to this school year. Dr. Roche stated that with less than two weeks before school starts, each of the K-4 elementary schools have time set aside this week for parents and students to "Meet the Teacher" before the first day of school. "Meet the Teacher" is scheduled for Wednesday, August 26th at 2:30. He reported that earlier today they held the 2015-16 Administrator Kick-Off Meeting. Dr. Goodin led the Leadership Team in several discussions and focused conversations on working with the principals, supervisors and administrators on final preparations for the new school year. Dr. Roche reported that later this week they will hold the annual New Teacher Orientation and everyone is looking forward to welcoming back the veteran Teachers and Instructional Assistants next Tuesday. Dr. Roche recognized the 12 month support staff, the technology staff, maintenance and custodial staff for doing an excellent job in getting the schools ready for the return of students. Dr. Roche noted that the Community Volunteer Policy that is on the agenda for a second reading tonight has been revised in order to make an adjustment which extends from 3 to 5 years the timeline for when new clearances are required to be submitted. This adjustment is in line with the new state regulations. Dr. Roche welcomed Jim Fink, the new Chief Financial Officer, to the district and to the School Board table. Dr. Roche added that Mr. Fink is looking forward to School Board meetings, Finance Committee meetings and getting to know everyone in the district. Dr. Roche next welcomed Mary Davidheiser, the new controller, to the district. He stated that Ms. Davidheiser joins Spring-Ford after spending some time with the district last year under contract from the Montgomery County Intermediate Unit. Dr. Roche stated that Ms. Davidheiser is looking forward to working with the team at the District Office, getting out to the schools to work with the building principals and working with Mr. Fink. Dr. Roche again welcomed Mr. Fink and Ms. Davidheiser.

Mr. Dehnert asked what the enrollment figures were for the kindergarten classes and Dr. Roche provided the individual schools totals and stated that there was a total enrollment of 454 students.

Mr. DiBello questioned the volunteer policy and stated that there is an undue burden being placed upon volunteers for background checks. He asked if the district's policy follows the state guidelines 100%. Dr. Roche explained the 3 clearances and that Governor Wolf had waived the fee for two of those clearances for volunteers. Dr. Roche also explained that the state has allowed for those individuals who have lived in the state for 10 years to complete an affidavit rather than provide the FBI fingerprint clearance. Dr. Roche advised that the Policy Committee met back in February and the recommendation was for the district to require all three clearances and did not opt to go with the affidavit piece. Mr. DiBello spoke about the difficulty in getting volunteers and the burden this places on those who do volunteer. Mr. DiBello added that he feels the district should follow the state specific guidelines for right now and have the waiver for parents to sign. He suggested going this route initially and then amend if needed down the road. Dr. Roche again emphasized the recommendation of the Policy Committee and stated that a policy is needed to be in place for next Monday or we will revert back to the original policy of limited and substantial volunteers. He cautioned that he did not want to see the district revert back to where we were out of compliance with state regulations.

Mr. Fitzgerald commented that the policy on the agenda for approval does meet and exceeds the state requirements. He suggested the Board approve the policy to fulfill the timelines and then possibly modify it down the road. Dr. Roche spoke about the issues with starting with one policy and then modifying it at a later date. Mr. Fitzgerald stated that a lot of districts are grappling with this especially in light of the last minute changes made at the state level.

There was lengthy discussion on whether to amend the recommended policy or approve the policy as is and then look at potential revisions to it at a later date.

Mrs. Heine suggested that the policy possibly revert back to the limited contact and substantial contact volunteer language and then include the language to stipulate that limited contact volunteer would need the 2 state clearances plus the affidavit and substantial volunteers would need to provide the 2 state clearances plus the FBI clearance.

Additional discussion took place on how to ascertain what level a volunteer would be and how to track this. Dr. Roche indicated that he could update the current wording and have it available for the board packet this Friday so that they can review it before next Monday's meeting.

Mrs. Heine questioned why Spring-Ford was requiring more than the state recommended. She stated that she felt a short-term fix would be to go with the 2 volunteer categories and requirements, get through the first week of school and then discuss this more at length at the next Policy Committee meeting.

Mr. Fitzgerald reminded the Board that they need to have something in place by Monday and that the Board needs to decide if they want to include the affidavit in lieu of the FBI clearance.

Mr. Dehnert felt it would be hasty to change the policy between now and Monday. Mr. Fitzgerald stated that the Board could include the affidavit right now and he added that many districts have gone with using the affidavit. Mr. Dehnert asked Mr. Fitzgerald for his recommendation and the response was that lawyers are notoriously conservative individuals and he would recommend all 3 clearances because of the fear of repercussions of liability.

Mrs. Spletzer commented that our policy has been in effect since last year so there are a large number of volunteers who already have clearances that are good for 5 years now. Mrs. Spletzer stated that all of this debate may only be for a small number of people.

Mr. Dehnert suggested that the policy be kept as is and that it be reviewed at future Policy Committee meetings.

Solicitor's Report Mark Fitzgerald

Mr. Fitzgerald reported that this past spring and into the summer his office has worked with various departments in administration with regards to independent contractors. He stated that this has been a difficult task as independent contractors could be those who come into the district for one assembly, special education service providers who may be here every day, and Athletic Department contractors. Mr. Fitzgerald added that this is not a one size fits all but the district has been working through this with the independent contractors.

Mr. Dehnert asked if our policy covers independent contractors and Mr. Fitzgerald replied that the independent contractor arrangements are all built into the contract language and penalties are imposed if contractors do not comply.

Mr. Cromley asked about the total enrollment for K-12 and Dr. Roche replied

V. MINUTES

There were no questions or comments.

- A. Administration recommends approval of the May 26, 2015 Board Meeting minutes.
(Attachment A2)
- B. Administration recommends approval of the June 15, 2015 Work Session minutes.
(Attachment A3)
- C. Administration recommends approval of the June 25, 2015 Board Meeting minutes.
(Attachment A4)

VI. FINANCE

Mr. Ciresi asked if there had been any conversation regarding the state not having an approved budget and Dr. Goodin said nothing other than they are at an impasse and the sides are still far apart. Mr. Ciresi expressed his disgust with the state. He proposed that the Board take a stand, march on Harrisburg and ask all other boards in the state to join them on this quest. Mr. Ciresi made a suggestion of September 8th as a date for the march on Harrisburg. Mr. Ciresi stated that the state representatives were elected to do a job and they have failed to do this. He had hoped that we would have seen a state budget by now.

Mr. DiBello stated that the district should be more concerned right now if they pass the budget because what is being proclaimed out there as property tax reform, what's real and what is fantasy is going to impact this and all other Pennsylvania School Districts. Mr. DiBello next commented that people are going to expect to have this huge property tax reduction from the state and then the school boards are going to be in the position where they will be forced to increase taxes because operational expenses will continue to grow and what is being proposed on both sides of the coin will not keep up with the district's growth.

- A. Administration recommends approval for next month's payroll, taxes, all benefits, transportation contracts, IU contracts, Vo-Tech payments, debt service payments, utility bills, maintenance agreements, copier leases, equipment maintenance, Federal grants, insurance, and discounted invoices.

- B. Checks:

- 1. Weekly Checks prior to June Board Meeting

June

Check No. 157648 – 157702	\$ 213,694.10
ACH 141500604 – 141500609	\$ 331.06

- 2. Board Checks held for approval

June

Check No. 157703 – 157724	\$ 19,502.94
ACH 141500610 – 141500657	\$ 21,265.91

3. Weekly Checks prior to August Work SessionJune

Check No. 157725 – 157906	\$ 803,673.83
ACH 141500658 – 141500701	\$ 5,741.79

July

Check No. 157907 – 158205	\$3,100,637.94
ACH 151600002 – 151600043	\$ 16,589.30

August

Check No. 158206 – 158364	\$1,119,598.34
ACH 151600044 – 151600050	\$ 1,682.11

4. Athletic FundJune

Check No. 308275 – 308296	\$ 27,809.08
---------------------------	--------------

- C. Administration recommends approval of payment for the following invoices for the month of July and August in connection with the **CAPITAL RESERVE ACCOUNT – Fund 32:**

1. July

Charlestown Paving	Paving/Milling/Re-Paving	\$ 148,489.00
Colonial Electric	LED Lighting/Sr Hi Parking Lot	\$ 39,529.55
New Holland Auto	Cargo Van Replacement	\$ 23,368.00
North Eastern Floors	Sr Hi Gym Hardwood Replace	\$ 52,180.00
Tremco	Royersford Roof Replacement	\$ 57,560.32
	TOTAL	\$ 321,126.87

2. August

Tremco	Royersford Roof Replacement	\$ 230,241.26
	TOTAL	\$ 230,241.26

- D. Administration recommends approval of the following **independent contracts** that are offered free of charge or are being funded by the Home and School Associations, the Home and School Leagues, the Parent Teacher Associations and the Parent Teacher Organizations:

1. **Science Explorers – Mohonton, PA.** Provide an assembly entitled “Crazy Chemistry” as well as Science workshops for students at Spring City Elementary. Funding shall not exceed \$2,235.26 and will be split between the Spring City Home and School Association \$1,035.26 and Spring City Elementary Assembly Budget \$1,200.00.
2. **Perkiomen Watershed Conservancy – Schwenksville, PA.** Provide three assemblies entitled “Winter Secrets....Animals in Winter” for all of the kindergarten classes at Upper Providence Elementary School. Funding shall not exceed \$330.00 and will be paid by the 2015-2016 Upper Providence Elementary Home and School Grant.
3. **Full Effect Productions – Cliffwood, NJ.** Provide four assemblies entitled “The Amazing World of Turtles” for all students at Upper Providence Elementary School. Funding will be paid by the Upper Providence Home and School Association and shall not exceed \$1,800.00.

E. Administration recommends approval of the following independent contracts:

1. **Theraplay, Inc. – West Chester, PA.** Provide Speech Therapy services for the 2015-2016 school year for special needs students as per their IEPs. Services will be provided for 37.5 hours per week for 21 weeks at a rate of \$90.00 per hour. Funding will be paid from the Special Education Budget and shall not exceed \$70,875.00.
2. **New Story School – Wyomissing, PA.** Provide Educational services for the 2015-2016 school year for a special needs student as per the IEP. Funding will be paid from the Special Education Budget and shall not exceed \$68,250.00.
3. **Katherine Helm – Blue Bell, PA.** Provide Intensive Reading Instruction for a special needs student as per the IEP. Services will be provided for 6 hours per week for 30 weeks at a rate of \$30.00 per hour. Funding will be paid from the Special Education Budget and shall not exceed \$5,400.00.
4. **The Pathway School – Norristown, PA.** Provide Intensive Educational services for a special needs student as per the IEP. One-on-one behavioral services will be provided for the 2015-2016 school year. Funding will be paid from the Special Education Budget and shall not exceed \$34,000.00.
5. **The Buxmont Academy – Pipersville, PA.** Provide educational services for a special needs student as per the IEP. Services will be provided for 180 days at a rate of \$122.42 per day. Funding will be paid from the Special Education Budget and shall not exceed \$22,035.60.
6. **The Vanguard School – Paoli, PA.** Provide Educational Services for a special needs student for the 2015-2016 school year as per the IEP. Funding will be paid from the Special Education Budget and shall not exceed \$51,575.00.
7. **Cristaldo Associates – Blue Bell, PA.** Provide Interpreting Services for meetings and testing as needed. Services will be provided for 20 hours at a rate of \$90.00 and \$100.00 per hour depending on the extent of services provided. In addition \$65.00 per meeting for travel expense will be provided for a maximum of 10 meetings. Funding will be paid from the Special Education Budget and shall not exceed \$2,650.00.
8. **Christina Turley – Havertown, PA.** Provide Music Therapy in the school setting for the Multiple Disabilities Support Classroom. Services will be provided for one hour per week for 35 weeks at a rate of \$85.00 per hour. Funding will be paid from the Special Education Budget and shall not exceed \$2,975.00.
9. **Deaf-Hearing Communication Center – Swarthmore, PA.** Provide Professional Sign Language Interpreting Services for meetings and events within the school. Services will be provided for 24 hours at a rate of \$57.00 per hour for a total of \$1,368.00. In addition the district will reimburse the contractor \$.575 per mile for a maximum of 200 miles for a total of \$115.00. Funding will be paid from the Special Education Budget and shall not exceed a total of \$1,483.00.

10. **Personal Health Care, Inc. – Valley Forge, PA.** Provide Nursing Services during 2015-2106 school year for a special needs student as per the IEP. Services will be provided for 6.5 hours per day for 5 days per week. Funding will be paid from the Special Education Budget and shall not exceed \$52,942.50.
 11. **American Red Cross – Philadelphia, PA.** Provide CPR and First Aid Training to 102 Special Education Instructional Assistants. Funding will be paid from the 2015 Medical Access Funds and shall not exceed \$9,300.00.
 12. **Dr. John Aylward – Royersford, PA.** Provide Medical Supervision and Emergency Treatment services for the 2015-2016 school year in connection with the Athletic Department. Services for varsity games shall be paid at a rate of \$125.00 per game with junior varsity games being paid at a rate of \$75.00 per game. Funding will be paid from the Athletic Budget and shall not exceed \$3,000.00.
 13. **Dr. Adam Chrusch – Jenkintown, PA.** Provide Medical Supervision and Emergency Treatment services in the absence of Dr. John Aylward for the 2015-2016 school year in connection with the Athletic Department. Services for varsity games shall be paid at a rate of \$125.00 per game with junior varsity games being paid at a rate of \$75.00 per game. Funding will be paid from the Athletic Budget and shall not exceed \$3,000.00.
 14. **Friendship Hook Ladder and Ambulance, Inc. – Royersford, PA.** Provide Ambulance services for the 2015-2016 school year in connection with the Athletic Department. Services will be provided for high school home varsity and junior varsity football games, middle school home football games and other events deemed necessary by the school district at a rate of \$150.00 up to a maximum of \$250.00 per game depending on the requirement of stay. Funding will be paid from the Athletic Budget and shall not exceed \$8,500.00.
- F. Administration recommends approval to enter into a contract with the Delaware Valley Consortium for Excellence & Equity (DVCEE) for the 2015-2016 school year. The DVCEE is a collaborative network of metropolitan school districts in PA, DE and NJ that have committed to learn and work together to support, nurture the school and life success of all of their students. The membership fee for 2015-2016 is \$12,000.00 and will be paid from the Superintendent's Budget.
- G. Administration recommends approval of the following **Use of Facilities Permits:**
- Permits No. 5345 – 5369
- H. Administration recommends approval of the following **additions/deletions** to the per capita tax for the 2015-2016 school year:
- | | |
|------------------------------|---------------|
| Royersford Borough Additions | No. 001 - 007 |
| Royersford Borough Deletions | No. 001 – 361 |

VII. PROGRAMMING AND CURRICULUM

Mr. Ciresi asked where things were with Hybrid Learning and Royersford Elementary and if there would be a report or presentation on this and Dr. Goodin responded that it would be done in September.

- A. Administration recommends approval to once again participate in the Pennsylvania Youth Survey (PAYS) for students in grades 6, 8, 10 and 12. Administration of this survey is necessary in order to be eligible for Montgomery County Drug and Alcohol Funding during 2016-2018. This funding enables the district to continue delivering drug and alcohol prevention and intervention based programs to our students. The district has participated in this survey which is administered every two years since 1988. There is no cost to the district to participate in this survey.
- B. Administration recommends approval of the 2015-2016 student-funded exchange program with the Coláiste Chiaráin High School in Limerick, Ireland. This exchange provides a 2 week opportunity between students at Spring-Ford Area High School and students at Coláiste Chiaráin High School. Exact dates to be determined. (Thanksgiving/Spring Vacation).
- C. Administration recommends approval of a contract between the Spring-Ford Area School District and the Montgomery County Intermediate Unit for the Virtual High School (VHS) Participation Consortium. The annual membership fee for the 2015-2016 school year is \$5,400.00 and will be paid from the Curriculum and Instruction Budget.
- D. Administration recommends approval for the submission of the 2015-2016 Title I Federal Program Grant – Improving Basic Programs in the amount of \$268,789.00 and the 2015-2016 Title II Federal Programs Grant – Improving Teacher Quality in the amount of \$106,033.00.

VIII. CONFERENCE/ WORKSHOP RECOMMENDATIONS

There were no questions or comments.

The following individuals are recommended for attendance at the following conferences:

CODE: 580 Account: Conference/Training, registration, food, and accommodations

DISTRICT OFFICE

- A. **Jim Fink**, Chief Financial Officer, and **Mary Davidheiser**, Controller, to attend “*2015 Four County Business Officials Fall Workshop*” at the Inn at Pocono Manor in Pocono Manor, PA from September 30 through October 2, 2015. The total cost of this workshop is \$790.00 (mileage and lodging) from the 580 account. No substitutes are needed.

DISTRICT-WIDE

- B. **Sue Choi**, Elementary Instructional Math Coach, to attend “*McGraw-Hill Train-the-Trainer Everyday Math Program*” in Boston, MA from August 3 through August 4, 2015. The total cost of this program shall not exceed \$1,200.00 (transportation, lodging and meals) from the Curriculum and Instruction Budget.

IX. OTHER BUSINESS

There were no questions or comments.

- A. Administration acknowledges the acceptance of the donation of \$28,833.99 from the **Evans Elementary Home and School Association** to be used towards the construction

of the ½-mile walking path including benches, sponsor plaques, signage, wooden bridge and flags at Evans Elementary School.

- B. The following policies are submitted as a second reading for approval at next week's meeting:
1. Policy #006 – LOCAL BOARD PROCEDURES: Meetings (**Attachment A5**)
 2. Policy #222 – PUPILS: Tobacco Use (**Attachment A6**)
 3. Policy #227 – PUPILS: Drug Abuse (**Attachment A7**)
 4. Policy #317 – ADMINISTRATIVE EMPLOYEES: Disciplinary Procedure (**Attachment A8**)
 5. Policy #417 – PROFESSIONAL EMPLOYEES: Disciplinary Procedure (**Attachment A9**)
 6. Policy #517 – CLASSIFIED EMPLOYEES: Disciplinary Procedure (**Attachment A10**)
 7. Policy #916 – COMMUNITY: Community Volunteers (**Attachment A11**)
- C. Administration recommends approval of **Jacqueline Smith** for Early College Admission. Jacqueline is a strong student ranked in the top quartile of her class and meets the qualification under the Spring-Ford Guidelines for Early College Admissions. The High School Guidance and Professional Staff feel that Jacqueline will succeed in college and endorse her application.
- D. Administration recommends approval for the admission of **Julia Schulz**, a foreign exchange student, for the 2015-2016 school year. Julia is from Neuwied, Germany and is sponsored by AIFS Foundation – Academic Year In America.
- E. Administration recommends approval for the Spring-Ford Area High School Boys' Baseball Team to accept the invitation to participate in the KSA (Kaylee Scholarship Association) Spring Training Program, from Tuesday, March 22, 2016 through Saturday, March 26, 2016 in Orlando, Florida. The cost per student-athlete will be approximately \$899.00 plus transportation. The High School Boys' Baseball Program and staff will conduct fundraising events to help defray the costs. There will be no cost to the school district and student-athletes will not miss any school days as the trip occurs during Spring Break. The team and coaches will depart on Tuesday, March 22nd after the school day concludes. The games and scrimmages played are part of the 2016 schedule which allows a maximum of 20 games and 2 scrimmages per PIAA by-laws.

X. PUBLIC TO BE HEARD

Mr. DiBello stated that there was a resolution from PSBA that other districts had adopted which takes a position on the reduction in standardized testing and he requested that Spring-Ford join this movement and show unity on this cause. He requested that as a Board Spring-Ford adopt this resolution.

Jennifer Becht, Spring City Borough, stated that she is happy to be able to come here tonight to voice her concerns. Mrs. Becht said came here to propose an additional bus stop for the busses that service Spring City. Mrs. Becht commented that the proposed bus stop would not change the bus route in any way as it already passes by this corner. Mrs. Becht said the bus currently goes down Bridge Street which is a very busy road especially now that the bridges are closed. She reported that many of the students walk a mile to their bus stop and in the winter it is dark out as there are no lights. Mrs. Becht added that students must cross over Bridge Street to get to their stop. She advised that the bus then turns down Cedar Street and passes Heckel Avenue. Mrs. Becht proposed a new bus stop at the corner of Cedar Street and Heckel Avenue since the bus already goes right by this

corner. Mrs. Becht stated that the new stop would not only make for a shorter walk for many of the kids in the neighborhood but also a safer one. Mrs. Becht commented that she believes it is everyone's common goal to make sure the kids are safe but kids are walking almost a mile to the bus stop in the dark. She reported that there is property whose ownership is not clearly defined and that area never gets shoveled in the winter so students are forced to go into the street to get around this. Mrs. Becht questioned if a mile is the legal limit then does that mean this is what we should be doing. She asked how the Board would feel if it was their children and they had watched the bus pass right by the corner every day that would cut the student's walk down by half. Mrs. Becht reported that she has asked to have this bus stop changed since October of last year and other moms reported to her that they had been asking long before she began asking. Mrs. Becht stated that this seems like a tiny change that would make a huge impact on many kids in the neighborhood and in addition the new stop would be a shorter walk and a safer place for kids to wait for the bus. Mrs. Becht urged the Board to consider making the changes and she indicated that she had a petition with her that was signed by families who would benefit from the bus stop change.

Mr. Dehnert asked how many students the petition represented and Mrs. Becht replied 12 families but more kids than that as some parents signing the petition have more than one child.

Dr. Goodin reported that he along with the Transportation Supervisor went out and looked at the bus stop when the request came in concerning sidewalks and lights. He advised that they found no reason to add additional bus stops so the request was denied.

Mrs. Becht questioned if after a request is denied should she just give up and is that answer final and Dr. Goodin replied yes. He added that if there was some compelling reason to change the bus stop then the change would be made. Mrs. Becht questioned if that meant someone getting abducted or hit by a car and Dr. Goodin replied that the students are walking on sidewalks all the way to the bus stop.

Mr. Fitzgerald stated that the district has legal requirements with regards to what is and is not a safe bus route as defined by the Department of Transportation with guidance from PDE. Mr. Fitzgerald added that there is no remedy to a decision by the district if the stop has been determined to be compliant with the Department of Transportation regulations so this is a final determination.

Mrs. Becht stated that it seems to her that some neighborhoods have a lot of stops and others have none. She reported that her old neighborhood had 4 bus stops in her tiny neighborhood and all were close to her house. Mr. Fitzgerald stated that no two districts are alike with how they determine bus stops. Mrs. Becht advised that her old neighborhood was in the Spring-Ford District and it was the same schools. Mrs. Becht asked if bus stops are reevaluated when new people move into neighborhoods or if it is done this way because it has always been done this way. She commented that someone told her that the district did not want to change bus stops because then all the crazy moms would come out and want their bus stops changed.

Mr. Fitzgerald replied that the district reviewed it and determined it to be a safe stop for families so the current stop will be upheld.

Mr. DiBello referred back to his suggestion about doing a resolution to minimize standardized testing so a resolution could be gotten together for next week but there were no comments regarding this. He questioned where this stood.

Mr. Ciresi said he understands as he threw out the September 8th march on Harrisburg and there were no comments. Mr. Ciresi stated that he was in favor of the resolution as they have nothing to lose. He added that he knows Pottsgrove did this and it was reported in the newspaper. Mr. Ciresi commented that he feels it should be done. Mr. Ciresi spoke about the warning coming down to the public from the state about the lower test scores for this year because of the test being changed. He added that we are now doing damage control before the PSSA's come out. Mr. Ciresi stated that this is ridiculous that we keep having these tests and kids get crazy and our teachers have to teach to the test.

Mr. DiBello stated that there is no telling what the results will mean as we won't even be able to compare them to previous years. Mr. DiBello said he just threw it out there to see how the Board felt so that we can get the resolution and vote on it if that is the desire.

Mr. Pettit suggested that possibly they could invite Senator Dinniman to come to a meeting as he has been pushing hard to get this delayed.

Mr. Ciresi said he would like to see all our legislators invited as we have representatives and we never see them unless there is an election coming up and they are looking to get on the microphone and their name in the news. Mr. Ciresi asked if Dr. Goodin had heard from any state representative over their having no state budget and Dr. Goodin replied that he had not.

Mr. Cromley motioned to approve Mr. DiBello's suggestion to draft a resolution to go to Harrisburg and Mr. Pettit seconded it.

Mr. Dehnert asked who would draft the resolution or would we just use the PSBA one and Dr. Goodin replied that he will pull together some samples and provide the Board in their Friday packet those for review. Mr. Dehnert stated before approving something they should have the resolution they will be voting on.

The Board agreed upon getting a resolution, reviewing it and putting the resolution on the agenda for approval at next week's meeting.

Mrs. Heine stated that she supports Mr. Ciresi's suggestion for the march on Harrisburg on September 8th whether it be Spring-Ford's movement to get other districts on board with this. She added that she believes it is beyond the point of having to do this. She agreed with all of Mr. Ciresi's comments on the anger at the state not having a budget when school districts are forced to have an approved final budget by the end of June. Mrs. Heine said she believes it is time for everyone to take a stand and we need to do whatever it takes to organize this.

Mr. DiBello asked for clarification on the resolution being put on the agenda as earlier in the meeting there was a motion and a second. Mr. Fitzgerald replied that the Board did not technically need a motion to put a resolution on the agenda. He stated that it appeared to him that there was support for an agenda item on the resolution and there should be an actual resolution for the Board to vote on next week.

Mr. DiBello stated that in response to the woman who spoke about the bus stop, there have been requests that have come to Board meetings for other developments and other areas. Mr. DiBello said that as a Board Member it is extremely hard to sit here and not honor the request but you would be amazed at the number of requests the district receives throughout the year about moving bus stops. Mr. DiBello stated that it is very painful to sit here but he has always taken a position that we have to leave this up to the administration to follow the state guidelines as well as what is best for the district and the community. Mr. DiBello said he knows the Policy Committee was working on reviewing the transportation policy and the last recommendation was not to make any changes. Mr. DiBello said there is a criteria that we want to follow, have been following, want to continue following and that is what is used when these requests are made. He commented that he knows the district does all it can to honor the requests but it is extremely hard to not support and say yes just put the bus stop wherever she wants. Mr. DiBello stated that when a Board Member makes statement like this and they have seen it such as a few months back when a Board Member made a statement regarding Rivercrest as it just opens up Pandora's Box. Mr. DiBello added that once you start to say yes then where do you draw the line and this is why we have a transportation policy and follow the state guidelines even though it is extremely hard as a Board Member when a mom gets up and passionately talks about putting a bus stop on a certain corner. Mr. DiBello stated that he wants Mrs. Becht to know that he does hear her but it is just hard.

Dr. Roche reported that the anticipated total student enrollment is roughly 7,751 roughly. Mr. Dehnert commented that those numbers are down from last year and Dr. Roche replied just slightly. He added that the September 10 day enrollment figures will provide more solid numbers.

XI. ADJOURNMENT

Mr. Ciresi made a motion to adjourn and Mrs. Heine seconded it. The motion passed 8-0. The meeting adjourned at 9:11 p.m.

Respectfully submitted,

Diane M. Fern
School Board Secretary

On August 24, 2015 the Board Meeting of the Board of School Directors of the Spring-Ford Area School District was called to order at 7:30 p.m. in the cafeteria of the Spring-Ford High School with the following in attendance:

Region I: Willard D. Cromley, Bernard F. Pettit and Kelly J. Spletzer

Region II: Dawn R. Heine and Clinton L. Jackson

Region III: Joseph P. Ciresi and Thomas J. DiBello

Presiding Officer: Mark P. Dehnert

Superintendent: Dr. David R. Goodin

Chief Financial Officer: James D. Fink

Solicitor: Mark Fitzgerald, Esq.

Student Reps.: Dana K. Ludgate and Daniel J. Ciresi

The following Board Member was absent: Todd R. Wolf

Board President, Mr. Dehnert, opened the meeting with the call to order and the Pledge of Allegiance.

ANNOUNCEMENTS

There were no announcements.

I. PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY

Julie Mullin, Upper Providence Township, referred to the Board Meeting minutes from June 25th when she last spoke about the per capita tax. Mrs. Mullin stated that she had warned at that meeting that the per capita tax bills were going to be a mess. She added that she is here tonight to report that they are a mess and someone needs to take responsibility for them. Mrs. Mullin reported that as of her hours from 7:00 PM tonight, she has added almost 600 per capita bills whereas she only added 52 through all of last year. Mrs. Mullin stated that there are many who have not received tax bills and this all fell on her lap. She commented that instead of focusing on the \$60 million in real estate taxes she collects, she has spent 13 hour days adding bills at \$14.70 a pop. Mrs. Mullin asked if under the tax code residents were responsible for the per capita tax bill whether they received one or not and stated that if this is the case then Upper Providence sent out 4,000 fewer per capita tax bills of which 600 have come forward and requested a bill. Mrs. Mullin next stated that under the tax code a resident must have 60 days to pay a discount and 60 days to pay at the face value. She reported that the discount deadline is August 31st which is a week from tonight, she has over 100 voicemails on her office phone and she would guess that approximately 80 of them are people requesting per capita tax bills since they did not receive them. Mrs. Mullin stated that there is a very good chance, despite working 12 hours days, that she will not get those tax bills to the taxpayers in time for them to pay during the discount period. She questioned whether those taxpayers receiving their bill late still get the 60 days to pay at discount. Mr. Fitzgerald responded that the equitable answer would be yes but it needs to be confirmed with the tax code that they would not lose the discount even if they had

not received the bill. Mr. Fitzgerald added that it is his position that, whether you received a bill or not, you are responsible for paying the tax that has been bestowed to you. Mrs. Mullin commented that the tax code says it is the responsibility of the taxing authority to provide that list. She reported that she is not hunting down those individuals who did not get bills. Mrs. Mullin advised that she took hundreds of people who stood in line last week for hours who were all asking for a bill that they had not received. Mrs. Mullin indicated that she is not responsible for those individuals who did not come forward for bills that they did not receive. She emphatically stated that this per capita tax bill is a mess. She stated that Spring-Ford cannot handle the list and Berkheimer also cannot handle the list. She asked the Board once again to do away with the per capita tax. Mrs. Mullin again pointed out that there were 9,000 less bills sent out this year which is \$90,000 less in tax revenue. Mrs. Mullin stated that the tax collectors are the ones who are taking the heat for residents having to wait in long lines to find out why they did not get a tax bill. She asked that it be put on the record that it is not her who is responsible for not sending out the tax bills but rather Berkheimer who is at fault.

Mr. Jackson stated that he is one of the residents who did not receive a per capita tax bill. He commented that he has heard this discussion for 18 months now and he asked the Board to come up with a resolution for this problem as it continues to be discussed and the can keeps getting kicked down the road.

Mr. Dehnert stated that this is a topic for the September Finance Committee meeting. Mrs. Mullin replied that in the meantime there is a due date of August 31st so it being discussed in September does not do her or the taxpayers any good.

Mr. DiBello reported that the Finance Committee made a recommendation last year to do away with this tax as it is impossible to have a valid list due to too many changes that occur on a weekly basis. Mr. DiBello stated that he strongly encouraged the Board twice last year to do away with this and he indicated that this would happen. He added that it is an even bigger mess this year because Mr. Anspach made the decision to go with Berkheimer and use the earned income tax list which was a cluster in and of itself because there were so many complaints of people getting audited by Berkheimer for not paying their taxes when they had paid them. Mr. DiBello also reported that people are reporting that their spouse who is now deceased are getting per capita tax bills. Mrs. Mullin confirmed that she has two people who passed away in the late 1980's that received per capita tax bills. Mrs. Mullin commented that when Mr. Anspach pushed to use Berkheimer's earned income tax files she had questioned what would happen to those residents who were retired, those who worked in the City of Philadelphia and paid a city wage tax, and those stay at home moms who do not earn an income and Berkheimer assured them that all of those individuals would be captured on the list but they have not. Mrs. Mullin added that Regency Hills' Homeowner's Association put out an email to its residents and as a result she has had hundreds of those people contact her because they did not receive bills. Mrs. Mullin stated that she believes this is due to the fact that a majority of the residents are retired and were not picked up on Berkheimer's list. Mr. DiBello expressed his concern over the amount that had been presented to the Board as the actual cost and he stated that he had indicated at that time that the district would be lucky after all is said and done to make between \$100,000 - \$150,000 at best. Mr. DiBello spoke of all of the effort the Business Office must put into trying to deal with this process and keep track of who is coming and who is going in this district. Mrs. Mullin added that the expenses are also going to be greater because you now have tax collectors generating those bills due to the printing of the new tax bill, the envelope and the stamp she must put on it for mailing. Mr. DiBello

expressed concern over the 9,000 less bills being sent out which equates to \$90,000. He stated that he agrees with the solicitor that residents are responsible for paying the tax whether they receive a bill or not. Mr. DiBello added that he and his wife also did not receive per capita tax bills due to their address being incorrect in the system although they have lived at the same address for 16 years. Mr. DiBello stated that this whole thing is a complete mess and he agrees with Mrs. Mullin and Mr. Pettit who had stated that they had a concern regarding those retired individuals who may or may not be impacted by this. Mr. DiBello added that they that they knew this was going to be a mess but as a Board they sat there and pushed this aggravation onto the taxpayers for \$100,000 when they could have easily rolled this into the overall budget.

Mr. Jackson commented that the past cannot be changed so the question is where do we go from here to resolve this and address it. Mr. Dehnert stated that it will be on the Finance Committee agenda for discussion in September. Mr. Dehnert added that this problem cannot be fixed in five minutes and this is something that no one anticipated. Mr. DiBello interrupted saying that was not true and is the furthest thing from the truth as he anticipated this and brought it to the Finance Committee twice.

Mrs. Mullin returned to the microphone and questioned Mr. Dehnert's comment that no one anticipated this. Mr. DiBello again stated that he brought it up in the Finance Committee meetings twice that this was going to be a major problem.

Mr. Dehnert stated that he did not believe that the Business Office felt that going to Berkheimer was going to create a huge problem otherwise they would not have done it.

Mr. Fitzgerald suggested that if it is the decision of the Finance Committee that there is a recommendation to discontinue the tax it would be his suggestion that this then be brought forward at the Work Session either in September or October. He added that he would suggest if that is the recommendation that his office put together a resolution for Board approval. Mr. Fitzgerald added that as he recalls this was discussed and brought forward as a table motion either last year or the year before. Mr. Fitzgerald stated that he would prefer that this be accomplished as a resolution. He commented that he also recalls that the sooner we can give notice to the other taxing bodies the better under the circumstances. Mr. Fitzgerald stated that if the Board is going to discontinue this, which is certainly their prerogative, then it should certainly be done as a resolution.

Mrs. Spletzer asked what the timeline would be for this. Mrs. Mullin commented that the two things that need to be addressed quickly is the loss of the discount as some people will not be getting their bill before the discount deadline of August 31st. Mrs. Mullin said that she needs to know if they will be extending the discount period. Mrs. Spletzer asked if the tax is levied on a tax calendar year basis and Mrs. Mullin replied that it is based on where you lived as of July 1st. Mr. Fitzgerald commented that this would be for future tax bills as this year's bills are out and done so this would be for subsequent years.

Mrs. Mullin asked that the Board consider this quickly because in all fairness she knows that Upper Providence Township and Royersford Borough have a piece of the bill. She added that if the school district is not going to continue with it then the townships need to know so that they can decide what they are going to do moving forward.

Mr. Ciresi questioned whether all payments to Berkheimer could be frozen until we can get to the bottom of this and determine where the error is. He also asked if Berkheimer could be billed for the extra time and effort the district has had to put into this. Mr.

Fitzgerald replied no due to having a contract with them. Mr. Fitzgerald stated that two things need to be done; first we need to determine what our rights are under the circumstances and second but the more immediate concern is that their lists are faulty and they need to answer to us on why that is. Mr. Fitzgerald said this is where you effectively build your case against Berkheimer under the contract and if there is a breach therein then there would be remedies under the contract. Mr. Fitzgerald added that we will for now continue with business as usual while contacting Berkheimer to determine where the fault lies. Mr. Fitzgerald suggested that the district also be in contact with the townships as they also have an investment here. Mr. Ciresi stated that he would like to know what the real cost is for the district to administer this tax. Mr. Ciresi commented that he is all in favor of getting rid of this tax and was in favor of getting rid of it last year when it died on the table. Mr. Ciresi expressed his disappointment that there was not a vote to do away with this last year and he stated that it was definitely foreseen that this year was going to be worse than last year which was even bad. Mr. Ciresi asked if Mr. Fitzgerald could get back to the Board on the contract with Berkheimer to see what they can legally do to stop some of the bleeding of the costs.

Mr. Dehnert stated that he believes it makes sense to consider tonight a resolution to extend the discount period for sixty days for anyone who did not receive a tax bill, if this can be done.

Mr. Pettit asked if the district had the power to do this and Mr. Fitzgerald replied that it was something that was vested within statute and we as a taxing body have to abide by it. Mr. Fitzgerald stated that his sense is that while it is equitable that there be a discount period, he is not 100% sure that it would extend under the circumstances. He added that the taxpayer is in a very difficult spot and it is embarrassing for us and we need to determine what the root of the problem is and this begins with a call to Berkheimer tomorrow. Mr. Fitzgerald advised if there is a decision to do away with the tax then that is something that can be done through a resolution down the road.

Mr. DiBello stated that for the third time he would like to make a motion to prepare a resolution to do away with the per capita tax. He added that he believes if you really understand what goes into preparing and maintaining a per capita file, it is impossible as there are residents who are coming and going, you have renters, people who have life changes and so many things that come into play that there is no possible way this can be done. Mr. DiBello added that this works for property taxes because they are on parcels and it does not matter who is living in that parcel as there is a bill associated to that parcel and whoever is living at that parcel pays that tax. Mr. DiBello stated that with per capita you would have to have a minimum of 2-3 people working full time to try and maintain a file that would be somewhat close to what is actually going on with our residents. He commented that this is a nuisance tax and we are talking about a \$10 amount that the district receives for each per capita tax bill. Mr. DiBello reported that he sits on the MCIU Board along with representatives from 22 other districts and he asked them how many still have per capita taxes and found that we were one of six who still do this. Mr. DiBello again that he was making a motion to eliminate the tax and Mr. Ciresi seconded it. Mr. Fitzgerald clarified that this motion would be to do a resolution. Mr. DiBello confirmed that was correct and his motion was to get the ball rolling.

Mr. Dehnert stated that we need a resolution and this is a topic for the September Finance Committee meeting and this is the appropriate place to officially say we want to do this. Mr. Dehnert commented that we could have the resolution prepared so that in September the Board could vote on eliminating for the 2016-2017 fiscal year the per capita tax.

Mr. Jackson commented that he believes the Board should step back and let Mr. Fitzgerald look at the contract with Berkheimer to see where we really stand. Mr. Jackson said he is curious to know how the contract was drafted and whether it was drafted by Fox Rothschild or drafted in-house. Mr. Fitzgerald replied that Berkheimer has contracts with thousands of municipalities throughout the state so his guess would be that it is a form contract, which he has seen before, which is a pretty minimalist contract.

Mr. DiBello stated that what he is talking about is for next year as we have to live with what we have to live with for this year. He added that if there is something in the contract that we could use to our benefit to help with expenses with what is going on then he is all for that. Mr. DiBello stated that he is looking for approval for a resolution to do away with the property tax. He recalled that when he brought this forward from the Finance Committee previously and he made a recommendation he was specifically told at that time that it was not up to the Finance Committee but up to the Board. Mr. DiBello stated that he is beyond the Finance Committee and he is putting it out to the full Board again to prepare a resolution to do away with the per capita tax once and for all.

Mr. Jackson stated that his point is in line with what Mr. Ciresi was asking about which deals with the contract and if we are going to look at legal issues with Berkheimer. Mr. Jackson said we need to know what is in the contract as he does not believe anyone at the table knows what is in the contract.

Mr. Dehnert stated that this is a separate issue as one is whether Berkheimer is liable for any expenses that may have resulted from negligence and the second is whether we do away with the per capita tax. Mr. Dehnert questioned whether a motion was needed to approve drafting a resolution or was this something that can be done as a recommendation from the Finance Committee and Mr. Fitzgerald replied that there was no formal requirement for the motion as proposed by Mr. DiBello as this is a resolution he can prepare but it will still need to be voted on. Mr. Fitzgerald added that there are notice requirements under the tax code if we were going to modify a tax. Mr. Fitzgerald stated that he can prepare the resolution and share it with administration and this can be something if the Finance Committee decides that they want to move on this then it can be ready for the September Board Meeting.

Mr. DiBello stated that he is bypassing the Finance Committee meeting and making a motion that a resolution is created and brought forward to this Board to eliminate the per capita tax. Mr. DiBello said if there is a directive from the Board then that is the directive we will follow. He pointed out that there was a motion and a second to approve that directive. Mr. Dehnert argued that Mr. DiBello was out of order and Mr. DiBello disputed that. Mr. Dehnert said that Mr. DiBello was calling for a vote and that is not the function of the vice president of the Board. Mr. DiBello disagreed saying that anyone can call for a vote. Mr. Dehnert again said that Mr. DiBello was out of order and requested that they stick to Robert's Rules of Order and run the meeting the way it is supposed to. Mr. DiBello again pointed out that there was a motion and a second on the table.

Mr. Fitzgerald commented that there was a motion and a second posed by the vice president and there have been motions and seconds by other Board Members but it is the prerogative of the president on whether to carry out the motion or not.

Mr. Dehnert stated that before we jump to a vote he wanted to make sure there were no other comments from Board Members. He asked if the floor should be opened up to the public for comment and Mr. Fitzgerald replied yes.

Christina Melton, asked what the Board's contingency plan was for the loss of 9,000 per capita tax bills and the large amount of money that will not be coming into the school district as a result of this especially since we are in a very tight budget year combined with the fact that the state does not have a budget yet so we do not have those dollars available or any anticipation of what the state funding will be yet. Mrs. Melton asked Mr. Dehnert what the Finance Committee will do in association with our tax collectors and Berkheimer to close that gap so we receive the funding necessary to continue to move the district forward. Mr. Dehnert replied that he cannot whip out a five minute answer as we have a CFO who just started last Monday and he will need to take a look at what the issue is and how much money we are talking about. Mr. Dehnert added that he does not think an assessment can be made in a five or ten minute timespan. Mr. Dehnert advised that they will be taking this back to the Finance Committee and look into the impacts of the per capita tax bills as this is something we do not have an answer for. Mr. Dehnert asked that Mr. Fink be given a chance to take a look at this and discuss it with the Business Office. Mr. Dehnert invited Mrs. Melton to come to the Finance Committee meeting to hear the discussion.

Mrs. Spletzer stated that she was a member of the Finance Committee last year when these discussions were happening and she was one of the people who sided with going with Berkheimer as they were supposed to be better files. Mrs. Spletzer stated that after seeing the actual money that is on the line it does not appear to her that the 9,000 fewer tax bills is going to make or break the budget for the grief being caused.

The motion passed 8-0.

II. PRESENTATIONS

Mrs. Raber stated that in addition to herself and Mr. Currie, Mr. David Krakower is with them this evening. Mrs. Raber stated that it is her pleasure to be here with wonderful news tonight. She read a quote from Ralph Waldo Emerson which stated, "The purpose in life is not to be happy, it is to be useful, to be honorable, to be compassionate, and to have it makes some difference that you have lived and lived well". Mrs. Raber stated that the family she is introducing this evening lives out this quote in every way possible. She advised that for the past 8 years they have led the Ice for Autism Fundraiser which has funded special education program and services for students in the Spring-Ford School District. Mrs. Raber reported on how the funds raised help the district's special education programs and provide for those items that fall outside of the budget. Mrs. Raber expressed appreciation to the McNutt's on behalf of all of the Special Education Department for all of their generosity.

Beverly McNutt stated that they love Ice for Autism, Rita's Water Ice and the Spring-Ford Area School District. Mrs. McNutt reported that her children graduated this year and her daughter, Gianna, will be heading to the University of Maryland this week and their son, Justin will remain at Spring-Ford and hopefully reap some of the benefits from Ice for Autism. Mrs. McNutt acknowledged the community partners who donated and helped scoop water

ice on the two nights set aside for the Ice for Autism Fundraiser. Mrs. McNutt issued a challenge to Mr. Krakower to learn how to scoop water ice and participate next year. On behalf of Rita's Water Ice, Mrs. McNutt presented a check for \$5,640.56.

Mr. Ciresi commented that every year the McNutt Family is here to present a check and beyond what they do for autism there are a number of activities that they do for the district in addition to all they help they give. Mr. Ciresi stated that the community does not often get a chance to see all of this but a lot of the Board and the administration do. He added that of all of the businesses in the district they are one who is here for the district every time they need them. Mr. Ciresi stated that as a community member and a School Board Member he wanted to thank them all personally for what they do for the district and the community.

- A. **Daniel Currie** and **Christine Raber**, Special Education Supervisors, to accept and acknowledge the donation from **Gregory McNutt, Justin McNutt** and **Kelly Griffin** on behalf of **Rita's Water Ice** sponsorship of the "**Ice for Autism**" Fundraiser which benefits the Spring-Ford Area School District's Autism Program.

Dr. Goodin stated that he wanted to provide a quick update on where the district was with regards to Modernized Learning. He reported that last year the district started a pilot program involving 4 teachers. He added that one teacher was in 8th grade and the other teachers were at the high school level. Dr. Goodin commented that there were four different devices that were used in the classrooms as part of the pilot program. The devices were distributed to the students and were utilized. A survey was conducted and the results were presented to the Board and the community in June. Dr. Goodin advised that his is working with the building principals currently to identify additional teachers and subjects that the project can be expanded to. He added that they want to narrow the focus of the devices to be deployed. Dr. Goodin stated that from the feedback he is getting there is a strong interest in doing a dual purpose device in which there is a laptop and a touchscreen tablet. Dr. Goodin commented that they are looking at pricing these items out with different vendors. He indicated that they are looking to broaden the modernized learning by expanding this to 3-5 teachers and approximately 125 students. Dr. Goodin reported that in addition to contracting with a provider for professional development for all teachers who would be involved in this expansion. Dr. Goodin added that last year the project was the district's first foray into 1:1 learning on a very limited scope. Dr. Goodin advised that they will be sharing more details and plans regarding this at the upcoming Curriculum and Technology Committee meeting and hopefully they will be ready to have something on the agenda for the Board to approve so that the program can be moved forward and expanded.

Mr. DiBello asked if the 125 students that will be part of the program were in addition to those students who participated last year and Dr. Goodin replied yes. Mr. DiBello next questioned if that meant that there would be a total of approximately 250 students overall participating and Dr. Goodin responded that was correct.

- B. **Dr. David R. Goodin**, Superintendent of Schools, to provide an update on Modernized Learning.

III. **BOARD AND COMMITTEE REPORTS**

Property

Clinton Jackson

2nd Tues. 8:00 p.m.

Mr. Jackson reported that the Property Committee met for a very productive meeting. The committee received an update on the summer maintenance programs which included cleaning the buildings, stripping the floors, sanding and recoating gymnasium

floors and HVAC preventive maintenance. Mr. Jackson added that there was discussion on the Coach McNelly Stadium track and field and a new rubber infield is being looked into for the spring with all work being completed by the Maintenance Department. Discussion also took place on equipment replacement using the Capital Reserve Plan. Some items included as part of this discussion were repaving, possible replacement of the chiller at the 8th Grade Center, stair tread replacement, flooring, and LED lighting for additional parking lots. Mr. Jackson reported that there was some discussion on the feasibility study which is about 80% complete and as of this date shows Oaks Elementary at capacity with additional growth.

Mr. Cromley thanked the Borough of Royersford for their support during the renovations of the roof at Royersford Elementary School.

Mr. Ciresi asked if there was any conversation on the fitness center idea because he was questioned again by someone in the community on this. Mr. Jackson replied that he does not get into discussions on things that do not exist and things that occur outside of meetings he does not answer because he is not there. Mr. Jackson reported that there were no discussions regarding a new building and there is nothing on his agenda this month or next month or until he leaves this Board. Mr. Ciresi commented that this is what he thought because when he was chair of the committee there was no conversation either. Mr. Ciresi stated that they still have not addressed the bigger issue which is what are we doing at the high school for the room that is way too small as they have never seen another proposal come back regarding this. Mr. Ciresi said his fear as we start school again this year and the weight room gets way overused is that we are walking down the same path we have been walking down for the past few years. Mr. Ciresi said when asked by the community member about the fitness center he advised them that there is no fitness center but there was conversation that seems to have stopped on what we were going to do. Mr. Ciresi said he fears that as we go into this year we are going to have a bigger problem if enrollment increases. Mr. Jackson stated again that there was not any discussion at this meeting, there had been previous discussions before he came on the Board and there have been discussions since he got onto the Board. Mr. Jackson added that there were seven options that had been presented to the entire Board and they were going to go back and look at those options from a cost perspective and this is where everything still is. Mr. Jackson said to his understanding, the cost perspective has not yet come in from Crabtree.

Mr. DiBello stated that there were requests made for two comparisons on what potentially the district could do with one option to expand the existing fitness center and another idea which was just a whiteboard idea on a health and wellness center. Mr. DiBello added that he has to agree with Mr. Ciresi because he was at the Limerick Community Days was asked why Spring-Ford was building a \$12 million fitness center. Mr. DiBello stated that he replied that he did not know where this was coming from and that we were not building a \$12 million fitness center and were never building a \$12 million fitness center. Mr. DiBello added that there was conceptual conversation regarding a health and wellness center and as stated we were exploring ideas. Mr. DiBello stated that it is important that the public understands that as of now there is nothing underway or being considered with regards to us building a \$12 million fitness center. Mr. DiBello asked Mr. Jackson if this was correct and he replied that this was correct for the third time.

Mr. Jackson commented that this is how we get ourselves in trouble as we take conversations that have no merit and they grow like a mushroom from seven million to 13 million. Mr.

Jackson added that he sits on the Upper Providence Planning Commission and nothing has come to the township on this from the district. Mr. Jackson stated that he believes it is idle conversation and if our constituents ask us a question we give them the best answer we can. Mr. Jackson said for the record, "there is no discussion about any building". Mr. Pettit thanked Mr. Jackson.

Superintendent's Report Dr. David R. Goodin

Dr. Goodin announced that on the agenda tonight for Board approval is a new Supervisor of Curriculum and he introduced Ms. Katie Gardy who was present at the meeting. Dr. Goodin stated that hopefully Ms. Gardy will be approved this evening and we can have her join the Curriculum Department as a Supervisor focusing on Language Arts. Dr. Goodin informed the Board and the public that the replacement of the high school gymnasium floor is now complete. He added that the sealer had been placed on the floor and the floor must dry for two weeks. Dr. Goodin cautioned that there is to be no traffic on the floor during this two week period. Dr. Goodin commended Mr. Cooper, his staff and the Athletic Department for all of their efforts on this project and stated that the community and the school district can be proud of this new gym floor for many years to come. Dr. Goodin announced that tomorrow is the first day back for all staff and the opening day convocation will take place tomorrow afternoon. Dr. Goodin reminded students that they return to school on Monday and advised that everyone is excited to see the students return and all are looking forward to a great year.

Mr. Ciresi commented that last week the Board approved the instructional support teachers and he asked if the Board could get a baseline of where we are now and then come back a year from now and show where we have progressed to in order to determine the success of these positions. Dr. Roche advised that there have been several meetings already and have discussed that exact piece in terms of job responsibilities, roles, communication with stakeholders, and what type of data will be shared 8 months from now with the Administrators and with the Board.

Mr. Cromley asked Dr. Roche to speak about the other sources he checked with as well regarding this and Dr. Roche replied that throughout the summer they have invited three different schools that have IST in as well as a principal that has IST in his building to come in and share with our principals, Dr. Floyd, Mrs. Bast, Mrs. Leiss and himself in order to pick their brains a bit as we build our program here. Dr. Roche stated that this was very helpful and their insight was greatly appreciated.

Mr. Ciresi thanked Dr. Roche and stated that he is in favor of these positions and that is not the purpose of asking for justification. Mr. Ciresi said his hope is that we show the impact because as future budgets get tight these six positions may be questioned and he would like to be able to show the track record for the work these positions have done.

Solicitor's Report Mark Fitzgerald

There was no report.

IV. MINUTES

Mr. Pettit made a motion to approve Items A-C and Mr. Jackson seconded it. The motion passed 8-0.

A. The Board approved the May 26, 2015 Board Meeting minutes. **(Attachment A1)**

B. The Board approved the June 15, 2015 Work Session minutes. **(Attachment A2)**

C. The Board approved the June 25, 2015 Board Meeting minutes. (**Attachment A3**)

V. PERSONNEL

Mr. Dehnert noted that Item A3 had a change of the effective date from August 13, 2015 to Be Determined.

Mr. Ciresi made a motion to approve Items A-G and Mr. Pettit seconded it.

Mr. Cromley asked about the support staff employees saying he has noticed that they are all degreed and he was wondering if STS could not support the district with a substitute on a given day can the degreed support staff be utilized within the classroom setting and if so are they paid at an instructional level or at a substitute level. Mrs. Leiss replied that they must be certified and just because they are degreed does not mean they are certified. She added that if they hold a Pennsylvania Teaching Certificate they can be utilized to substitute in the classroom but quite frankly their per diem rate is at or above what STS would pay them. Mr. Cromley pointed out that some intermediate units such as Montgomery County and Chester County are going to a service for these kind of folks and he asked Mrs. Leiss if she was aware of this and she replied that she was.

The motion passed 8-0.

A. Resignations:

1. **Elaine M. Byrd**; Food Service, Part-time (4.25 hour/day), Limerick Elementary School. Effective: August 18, 2015.
2. **Maria B. Kardick**; Head Cheerleading Coach-Fall and Winter, 8th Grade Center. Effective: August 25, 2015.
3. **Jamie N. McGee**; Speech/Language Clinician, Royersford Elementary. Effective: August 13, 2015.
4. **Tara A. McGuirl**; Instructional Assistant, Evans Elementary School. Effective: August 13, 2015.
5. **Rachael Munoz**; 7th Grade Field Hockey Coach, 7th Grade Center. Effective: August 20, 2015.
6. **Stephen W. Reynolds**; Director of Technology, District Office. Effective: August 28, 2015.

B. Leave of Absence:

1. Andrea Sandberg; Elementary Teacher, 5/6 Grade Center, for child-rearing leave per the Professional Agreement. Effective: August 25, 2015 through April 8, 2016.

C. Temporary Professional Employees

1. **Laura E. Capper**; Special Education-Learning Support Teacher, Royersford Elementary School, replacing Megan Miller who had a change of assignment.

Compensation will be set at MS, Step 1, \$45,700.00 with benefits per the Professional Agreement. Effective: August 25, 2015.

2. **Katherine M. Cieszkowski**; Special Education-Learning Support Teacher, Upper Providence Elementary School, replacing Michele D. Fonte who had a change of assignment. Compensation will be set at BS, Step 1, \$44,700.00 with benefits per the Professional Agreement. Effective: August 25, 2015.
3. **Joanna M. Kerlin**; School Counselor, Oaks and Royersford Elementary Schools. Compensation will be set at MS, Step 1, \$45,700.00 with benefits per the Professional Agreement. Effective: TBD.
4. **Joshua A. Lang**; Elementary Teacher, Upper Providence Elementary School. Compensation will be set at MS, Step 1, \$45,700.00 with benefits per the Professional Agreement. Effective: August 25, 2015.
5. **Cory A. Lush**; Special Education-Emotional Support Teacher, Senior High School, replacing Lindsay Shaner who resigned. Compensation will be set at BS, Step 1, \$44,700.00 with benefits per the Professional Agreement. Effective: August 25, 2015.
6. **Emily J. Norman**; Special Education-Life Support Teacher, Senior High School, replacing Amanda K. Leslie who resigned. Compensation will be set at MS, Step 1, \$45,700.00 with benefits per the Professional Agreement. Effective: August 25, 2015.
7. **Rachel A. Yacovett**; Special Education-Learning Support Teacher, Oaks Elementary School, replacing Mary T. Roberts who had a change of assignment. Compensation will be set at MS, Step 1, \$45,700.00 with benefits per the Professional Agreement. Effective: August 25, 2015.

D. Support Staff Employees

1. **Kara D. Borzillo**; Instructional Assistant, Brooke Elementary School, replacing Christina M. Karpinecz who resigned. Compensation will be set at \$17.36 (degree rate) with benefits per the Instructional Assistant's Plan. Effective: August 25, 2015.
2. **Lisa M. Collins**; Instructional Assistant, Limerick Elementary School, replacing Maureen A. Shaffer who resigned. Compensation will be set at \$17.36 (degree rate) with benefits per the Instructional Assistant's Plan. Effective: August 25, 2015.
3. **Gina M. Davila**; Instructional Assistant, 5/6th Grade Center, replacing Barbara A. Grubb who resigned. Compensation will be set at \$17.36 (degree rate) with benefits per the Instructional Assistant's Plan. Effective: August 25, 2015.
4. **Victoria L. Kaizar**; Instructional Assistant, 5/6th Grade Center, replacing Kelsey Metzler who resigned. Compensation will be set at \$17.36 (degree rate) with benefits per the Instructional Assistant's Plan. Effective: August 25, 2015.
5. **Amanda H. Palo**; Registered Nurse, Parochial Schools (Pope John Paul II and Blessed Teresa of Calcutta), replacing Constance C. Dolente who resigned.

Compensation will be set at \$27.25 an hour with benefits per the Registered Nurses' Plan. Effective: September 8, 2015.

6. **Ashley E. Swier**; Instructional Assistant, Brook Elementary School, replacing Kaitlyn A. Skrocki who resigned. Compensation will be set at \$17.36 (degree rate) with benefits per the Instructional Assistant's Plan. Effective: August 25, 2015.
7. **Amy M. Torrence**; Registered Nurse, Upper Providence Elementary School, replacing Trisha Smith who had a change of assignment. Compensation will be set at \$27.25 an hour with benefits per the Registered Nurses' Plan. Effective: August 25, 2015.
8. **Ashlee Watson**; Instructional Assistant, 7th Grade Center, replacing Matthew Marchini who resigned. Compensation will be set at \$17.36 (degree rate) with benefits per the Instructional Assistant's Plan. Effective: TBD.

E. Changes of Status

1. **Randi J. Law**; 10-month IT Support Technician, Senior High School, to 12-month IT Support Technician, replacing Sandra L. Bernat who had a change of assignment. Effective: August 24, 2015.
 2. **Kaitlyn A. Skrocki**; Instructional Assistant, Brooke Elementary School, to Part-time (.5) Elementary Teacher, Upper Providence Elementary School. Compensation will be set at MS, Step 1, \$45,700.00 prorated with benefits per the Professional Agreement. Effective: August 25, 2015.
- F. The Board approved of **Catherine L. Gardy**; Curriculum Supervisor - Literacy K-12, District Office. Compensation has been set at \$100,000.00 prorated with benefits per the Administrator's Plan. Effective: TBD.
- G. The Board approved the attached extra-curricular contracts for the 2015-2016 school year. **(Attachment A4)**

VI. FINANCE

Mr. Cromley made a motion to approve Items A-H and Mr. Pettit seconded it. The motion passed 8-0.

***NEW ADDITIONS SINCE THE WORK SESSION**

- A. The Board approved next month's payroll, taxes, all benefits, transportation contracts, IU contracts, Vo-Tech payments, debt service payments, utility bills, maintenance agreements, copier leases, equipment maintenance, Federal grants, insurance, and discounted invoices.
- B. Checks:
1. Weekly Checks prior to June Board Meeting
June
Check No. 157648 – 157702 \$ 213,694.10
ACH 141500604 – 141500609 \$ 331.06

2. Board Checks held for approvalJune

Check No. 157703 – 157724	\$ 19,502.94
ACH 141500610 – 141500657	\$ 21,265.91

3. Weekly Checks prior to August Work SessionJune

Check No. 157725 – 157906	\$ 803,673.83
ACH 141500658 – 141500701	\$ 5,741.79

July

Check No. 157907 – 158205	\$3,100,637.94
ACH 151600002 – 151600043	\$ 16,589.30

August

Check No. 158206 – 158364	\$1,119,598.34
ACH 151600044 – 151600050	\$ 1,682.11

4. Athletic FundJune

Check No. 308275 – 308296	\$ 27,809.08
---------------------------	--------------

5. *Weekly Checks prior to Board Meeting*August

Check No. 158365 – 158397	\$ 393,790.80
---------------------------	---------------

6. *Board Checks held for approval*August

Check No. 158398 – 158444	\$ 192,736.58
ACH 151600051 – 151600061	\$ 612.36

C. The Board approved payment for the following invoices for the month of July and August in connection with the CAPITAL RESERVE ACCOUNT – Fund 32:1. July

Charlestown Paving	Paving/Milling/Re-Paving	\$ 148,489.00
Colonial Electric	LED Lighting/Sr Hi Parking Lot	\$ 39,529.55
New Holland Auto	Cargo Van Replacement	\$ 23,368.00
North Eastern Floors	Sr Hi Gym Hardwood Replace	\$ 52,180.00
Tremco	Royersford Roof Replacement	\$ 57,560.32
	TOTAL	\$ 321,126.87

2. August

Tremco	Royersford Roof Replacement	\$ 230,241.26
	TOTAL	\$ 230,241.26

D. The Board approved the following **independent contracts** that are offered free of charge or are being funded by the Home and School Associations, the Home and School Leagues, the Parent Teacher Associations and the Parent Teacher Organizations:

1. **Science Explorers – Mohonton, PA.** Provide an assembly entitled “Crazy Chemistry” as well as Science workshops for students at Spring City Elementary. Funding shall not exceed \$2,235.26 and will be split between the Spring City Home

and School Association \$1,035.26 and Spring City Elementary Assembly Budget \$1,200.00.

2. **Perkiomen Watershed Conservancy – Schwenksville, PA.** Provide three assemblies entitled “Winter Secrets....Animals in Winter” for all of the kindergarten classes at Upper Providence Elementary School. Funding shall not exceed \$330.00 and will be paid by the 2015-2016 Upper Providence Elementary Home and School Grant.
3. **Full Effect Productions – Cliffwood, NJ.** Provide four assemblies entitled “The Amazing World of Turtles” for all students at Upper Providence Elementary School. Funding will be paid by the Upper Providence Home and School Association and shall not exceed \$1,800.00.

E. The Board approved the following independent contracts:

1. **Theraplay, Inc. – West Chester, PA.** Provide Speech Therapy services for the 2015-2016 school year for special needs students as per their IEPs. Services will be provided for 37.5 hours per week for 21 weeks at a rate of \$90.00 per hour. Funding will be paid from the Special Education Budget and shall not exceed \$70,875.00.
2. **New Story School – Wyomissing, PA.** Provide Educational services for the 2015-2016 school year for a special needs student as per the IEP. Funding will be paid from the Special Education Budget and shall not exceed \$68,250.00.
3. **Katherine Helm – Blue Bell, PA.** Provide Intensive Reading Instruction for a special needs student as per the IEP. Services will be provided for 6 hours per week for 30 weeks at a rate of \$30.00 per hour. Funding will be paid from the Special Education Budget and shall not exceed \$5,400.00.
4. **The Pathway School – Norristown, PA.** Provide Intensive Educational services for a special needs student as per the IEP. One-on-one behavioral services will be provided for the 2015-2016 school year. Funding will be paid from the Special Education Budget and shall not exceed \$34,000.00.
5. **The Buxmont Academy – Pipersville, PA.** Provide educational services for a special needs student as per the IEP. Services will be provided for 180 days at a rate of \$122.42 per day. Funding will be paid from the Special Education Budget and shall not exceed \$22,035.60.
6. **The Vanguard School – Paoli, PA.** Provide Educational Services for a special needs student for the 2015-2016 school year as per the IEP. Funding will be paid from the Special Education Budget and shall not exceed \$51,575.00.
7. **Cristaldo Associates – Blue Bell, PA.** Provide Interpreting Services for meetings and testing as needed. Services will be provided for 20 hours at a rate of \$90.00 and \$100.00 per hour depending on the extent of services provided. In addition \$65.00 per meeting for travel expense will be provided for a maximum of 10 meetings. Funding will be paid from the Special Education Budget and shall not exceed \$2,650.00.

8. **Christina Turley – Havertown, PA.** Provide Music Therapy in the school setting for the Multiple Disabilities Support Classroom. Services will be provided for one hour per week for 35 weeks at a rate of \$85.00 per hour. Funding will be paid from the Special Education Budget and shall not exceed \$2,975.00.
9. **Deaf-Hearing Communication Center – Swarthmore, PA.** Provide Professional Sign Language Interpreting Services for meetings and events within the school. Services will be provided for 24 hours at a rate of \$57.00 per hour for a total of \$1,368.00. In addition the district will reimburse the contractor \$.575 per mile for a maximum of 200 miles for a total of \$115.00. Funding will be paid from the Special Education Budget and shall not exceed a total of \$1,483.00.
10. **Personal Health Care, Inc. – Valley Forge, PA.** Provide Nursing Services during 2015-2106 school year for a special needs student as per the IEP. Services will be provided for 6.5 hours per day for 5 days per week. Funding will be paid from the Special Education Budget and shall not exceed \$52,942.50.
11. **American Red Cross – Philadelphia, PA.** Provide CPR and First Aid Training to 102 Special Education Instructional Assistants. Funding will be paid from the 2015 Medical Access Funds and shall not exceed \$9,300.00.
12. **Dr. John Aylward – Royersford, PA.** Provide Medical Supervision and Emergency Treatment services for the 2015-2016 school year in connection with the Athletic Department. Services for varsity games shall be paid at a rate of \$125.00 per game with junior varsity games being paid at a rate of \$75.00 per game. Funding will be paid from the Athletic Budget and shall not exceed \$3,000.00.
13. **Dr. Adam Chrusch – Jenkintown, PA.** Provide Medical Supervision and Emergency Treatment services in the absence of Dr. John Aylward for the 2015-2016 school year in connection with the Athletic Department. Services for varsity games shall be paid at a rate of \$125.00 per game with junior varsity games being paid at a rate of \$75.00 per game. Funding will be paid from the Athletic Budget and shall not exceed \$3,000.00.
14. **Friendship Hook Ladder and Ambulance, Inc. – Royersford, PA.** Provide Ambulance services for the 2015-2016 school year in connection with the Athletic Department. Services will be provided for high school home varsity and junior varsity football games, middle school home football games and other events deemed necessary by the school district at a rate of \$150.00 up to a maximum of \$250.00 per game depending on the requirement of stay. Funding will be paid from the Athletic Budget and shall not exceed \$8,500.00.

New Independent Contracts

15. **Dr. Maura Erwin – Limerick, PA.** Provide In-Home Applied Behavior Analysis Therapy and Supervision for a special needs student as per the IEP. Direct in-home services will be provided for 20 hours per month for 10 months at a rate of \$30.00 per hour for a total of \$6,000.00. Supervision services will be provided for 10 hours per month for 10 months at a rate of \$95.00 per hour for a total of \$9,500.00. Funding will be paid from the Special Education Budget and shall not exceed \$15,500.00.

16. **Duane DeWire – Northumberland, PA.** Provide the Spring-Ford Area High School Marching Band with current state-of-the-art visual design that will stage the music and color of the band for the 2015-2016 school year. Funding will be paid from the 2015-2016 High School Extra-Curricular Fund and shall not exceed \$5,498.00.

F. The Board approved entering into a contract with the Delaware Valley Consortium for Excellence & Equity (DVCEE) for the 2015-2016 school year. The DVCEE is a collaborative network of metropolitan school districts in PA, DE and NJ that have committed to learn and work together to support, nurture the school and life success of all of their students. The membership fee for 2015-2016 is \$12,000.00 and will be paid from the Superintendent's Budget.

G. The Board approved the following **Use of Facilities Permits:**

Permits No. 5345 – 5369

H. The Board approved the following **additions/deletions** to the per capita tax for the 2015-2016 school year:

Royersford Borough Additions
Royersford Borough Deletions

No. 001 - 007
No. 001 – 361

VII. **PROGRAMMING AND CURRICULUM**

Mr. Ciresi made a motion to approve Items A-D and Mrs. Heine seconded it.

Mr. Ciresi commented on Item B saying that last year with the Limerick Exchange Program there were some communication issues and he wanted to make sure that this year we are clear with the communication with parents on what is expected of the person who is the advisor for this program. Dr. Goodin asked that Mr. Ciresi contact him tomorrow to discuss the specifics of this.

The motion passed 8-0.

A. The Board approved participation in the Pennsylvania Youth Survey (PAYS) for students in grades 6, 8, 10 and 12. Administration of this survey is necessary in order to be eligible for Montgomery County Drug and Alcohol Funding during 2016-2018. This funding enables the district to continue delivering drug and alcohol prevention and intervention based programs to our students. The district has participated in this survey which is administered every two years since 1988. There is no cost to the district to participate in this survey.

B. The Board approved the 2015-2016 student-funded exchange program with the Coláiste Chiaráin High School in Limerick, Ireland. This exchange provides a two week opportunity between students at Spring-Ford Area High School and students at Coláiste Chiaráin High School. Exact dates to be determined. (Thanksgiving/Spring Vacation).

C. The Board approved a contract between the Spring-Ford Area School District and the Montgomery County Intermediate Unit for the Virtual High School (VHS) Participation Consortium. The annual membership fee for the 2015-2016 school year is \$5,400.00 and will be paid from the Curriculum and Instruction Budget.

- D. The Board approved the submission of the 2015-2016 Title I Federal Program Grant – Improving Basic Programs in the amount of \$268,789.00 and the 2015-2016 Title II Federal Programs Grant – Improving Teacher Quality in the amount of \$106,033.00.

VIII. CONFERENCE/ WORKSHOP RECOMMENDATIONS

Mr. Pettit made a motion to approve Items A-B and Mr. DiBello seconded it. The motion passed 8-0.

The following individuals were approved for attendance at the following conferences:

CODE: 580 Account: Conference/Training, registration, food, and accommodations

DISTRICT OFFICE

- A. **Jim Fink**, Chief Financial Officer, and **Mary Davidheiser**, Controller, to attend “*2015 Four County Business Officials Fall Workshop*” at the Inn at Pocono Manor in Pocono Manor, PA from September 30 through October 2, 2015. The total cost of this workshop is \$790.00 (mileage and lodging) from the 580 account. No substitutes are needed.

DISTRICT-WIDE

- B. **Sue Choi**, Elementary Instructional Math Coach, to attend “*McGraw-Hill Train-the-Trainer Everyday Math Program*” in Boston, MA from August 3 through August 4, 2015. The total cost of this program shall not exceed \$1,200.00 (transportation, lodging and meals) from the Curriculum and Instruction Budget.

IX. OTHER BUSINESS

Mr. Dehnert asked that Item F be separated. Mr. Pettit made a motion to approve Items A-E and Mrs. Heine seconded it.

Mr. Pettit commented on Item A saying he wanted to express a deep appreciation for all of the hard work, effort and contributions from all of the elementary home and school associations. Mr. Pettit noted that in this particular case Evans Elementary Home and School Association is donating \$28,833.00 to the district and this is just one small example of what we get from all of the home and school associations. Mr. Pettit said he is speaking for himself and he is sure for the entire Board when he expresses his deep appreciation to these groups.

Mr. DiBello commented on Item B7 saying he is glad to see that they were able to get a policy. He questioned that there were two policies in front of the Board Members; one that came in the packet and a new one that was placed at each person’s seat. He said he is assuming that they are voting on the one that was placed at each Board Member’s seat this evening and Dr. Roche replied that was not correct. Dr. Roche added that what was on the agenda is still the policy from last week and what is on the table is the one that was sent home in the weekly Board packet which is a modified version coming out of conversation held at the table last week. Dr. Roche reported that he, Mr. Cromley and Mrs. Heine met last week and worked on this modified version. Dr. Roche stated that if the Board decides they would like to vote on the modified version that can be done but what is on the agenda is the previous version of the policy. Dr. Goodin asked Dr. Roche to provide an overview of the differences between the two policies. Dr. Roche replied that the original policy required all volunteers to obtain all three clearances while the modified version required the limited contact volunteer to provide two clearances along

with a waiver for the third clearance provided they are a resident of the stated for ten consecutive years. The substantial contact volunteer must provide all three clearances. Mr. DiBello asked that Item B7 be separated as he was under the impression they were voting on the version placed in front of them this evening.

Mr. Pettit and Mrs. Heine withdrew their motion and second. Mrs. Spletzer made a motion to approve Items A-E minus Item B7 and Mr. Cromley seconded it. The motion passed 8-0.

Mr. DiBello made a motion to approve the amended policy in place of the one that appears on the agenda under B7. The amended policy had been sent home in the Board packet and was placed at the table before the Board Members this evening which contains a limited contact volunteer and a substantial contact volunteer descriptions. Mr. DiBello noted that he felt that Mr. Cromley, Mrs. Heine and Dr. Roche did an excellent job of pulling all of this together. Mr. Pettit seconded the motion.

Mr. Dehnert asked if the district would be able to keep track of the different types of volunteers and Dr. Roche replied that there is a process in place to keep track but this will definitely be more of a logistical challenge but it can be done.

The motion passed 7-1 with Mr. Cromley voting no.

- A. The Board approved the acceptance of the donation of \$28,833.99 from the **Evans Elementary Home and School Association** to be used towards the construction of the ½-mile walking path including benches, sponsor plaques, signage, wooden bridge and flags at Evans Elementary School.
- B. The following policies with the exception of B7 were approved. In place of Item B7 the amended policy was approved.
 - 1. Policy #006 – LOCAL BOARD PROCEDURES: Meetings (**Attachment A5**)
 - 2. Policy #222 – PUPILS: Tobacco Use (**Attachment A6**)
 - 3. Policy #227 – PUPILS: Drug Abuse (**Attachment A7**)
 - 4. Policy #317 – ADMINISTRATIVE EMPLOYEES: Disciplinary Procedure (**Attachment A8**)
 - 5. Policy #417 – PROFESSIONAL EMPLOYEES: Disciplinary Procedure (**Attachment A9**)
 - 6. Policy #517 – CLASSIFIED EMPLOYEES: Disciplinary Procedure (**Attachment A10**)
 - 7. Policy #916 – COMMUNITY: Community Volunteers (**Attachment A11**)
- C. The Board approved **Jacqueline Smith** for Early College Admission. Jacqueline is a strong student ranked in the top quartile of her class and meets the qualification under the Spring-Ford Guidelines for Early College Admissions. The High School Guidance and Professional Staff feel that Jacqueline will succeed in college and endorse her application.
- D. The Board approved the admission of **Julia Schulz**, a foreign exchange student, for the 2015-2016 school year. Julia is from Neuwied, Germany and is sponsored by AIFS Foundation – Academic Year In America.
- E. The Board gave approval for the Spring-Ford Area High School Boys' Baseball Team to accept the invitation to participate in the KSA (Kaylee Scholarship Association) Spring Training Program, from Tuesday, March 22, 2016 through Saturday, March 26, 2016 in Orlando, Florida. The cost per student-athlete will be approximately \$899.00

plus transportation. The High School Boys' Baseball Program and staff will conduct fundraising events to help defray the costs. There will be no cost to the school district and student-athletes will not miss any school days as the trip occurs during Spring Break. The team and coaches will depart on Tuesday, March 22nd after the school day concludes. The games and scrimmages played are part of the 2016 schedule which allows a maximum of 20 games and 2 scrimmages per PIAA by-laws.

New Other Business

Mr. Dehnert commented on Item F saying there was a resolution included on the agenda and then a revised one that he did. Mr. Dehnert stated that he read through the original resolution and thought that it was not succinct enough and added things in there that he did not necessarily agree with. Mr. Dehnert stated that he took stab at writing a resolution that he felt was more succinct and covered the points that are key to trying to convey to the legislature and the governor. Mr. Dehnert stated that the basic goal is to reduce the amount of time for the tests and was more specific than the other one. Mr. Dehnert added that there was some wording he did not agree with in the other resolution. He noted that the original resolution stated that our primary objective is individual learning and he did not think that this has ever been an expressed objective of the school district as we only do this for IEPs as we do not have individualized learning for each student. Mr. Dehnert stated that there is one curriculum that is suited for the student population in each subject or class and then we have IEPs for those students with special needs. Mr. Dehnert asked if the Board had a chance to take a look at the resolution that was placed on the table at each Board Member's seat.

Mr. DiBello made a motion to approve Resolution 2015-28 that was provided to the Board in the packet on Friday which was created by PSBA and is on the Board agenda this evening. Mr. Pettit seconded the motion.

Mrs. Spletzer asked for clarification that Mr. DiBello had stated that the resolution was provided by PSBA and he confirmed this was correct and is the resolution that districts were pooling together to submit to Harrisburg as a united voice across the state. Mr. DiBello added that he had not had the chance to review the other resolution put at their places but that it is also his understanding that when PSBA puts together a resolution they also put it through legal review. Mr. DiBello said if he is going to support a resolution then he is going to support one that is promoted by PSBA.

Mr. Jackson stated that he does not support either resolution and he questioned what the long-term goal was here. Mrs. Spletzer stated that this is to show opposition to unfunded state mandated tests. Mr. Jackson asked what is next after we send the 8 ½ by 11 inch sheet of paper.

Mr. DiBello stated that this is one of the mechanisms that School Boards have and this is the reason why PSBA prepares this stuff to send a message in a unified voice to Harrisburg. Mr. DiBello added that they can also as individual Board Members contact the legislators and he knows this has occurred and parents have contacted legislators about standardized testing and he would suspect that even teachers have contacted them about it. Mr. DiBello commented that the testing is getting ridiculous and is very draining for the students. Mr. DiBello added that this is a way for us to have a unified voice with other districts.

Mr. Jackson asked what has been achieved by doing this. Mr. Ciresi reported that approximately 2 years ago Andy Dinniman came and spoke at a Board meeting and he said that Spring-Ford sends the most resolutions to his office and they do not go into the trash bin as they do come up on the floor. Mr. Ciresi stated that to Mr. Jackson's point a piece of paper is a piece of paper but it shows that we stand as a united front, that we mean what we say, that we need our community to get behind us as this is the only power we have other than a march on Harrisburg which is planned. Mr. Ciresi added that we need to do this as a government entity and say that we are not for this, have never been for this and have never been asked for our opinion. Mr. Ciresi said that it is unfortunate that in the past couple of years we have never seen a state representative come to one of our Board meetings and address us on what issues are out there. Mr. Ciresi commented that we were fortunate to get Mr. Dinniman here many times to speak to us but other than him no one else has really shown up to his recollection. Mr. Cromley added that Mark Painter had come to a couple of meetings.

Mr. Dehnert questioned if they believe that the top priority is the individualized education of every student and he wondered if this should not be in the district's mission statement if this is our top priority. Mr. Dehnert directed everyone to the middle of the page and the statement that says "it disproportionately impacts our most vulnerable children: minority students, low-income students, special-needs students" and added that he thinks this implies that our minority students are not as good at learning as other students. He stated that we should really say low-income students as not all minority students are low-income students so it does not disproportionately impact minority students and he feels that separating out minority students implies that they are not able to learn as well as other students because they are in their own category. Mr. Dehnert said he feels this is somewhat of a bigoted statement.

Mr. Cromley asked if this resolution passed legal review by PSBA and Mr. Fitzgerald replied that he cannot attest to what PSBA did or did not do but he would suspect that knowing the organization that yes they did this as they would not release this to their membership without it more than likely being written by their attorneys.

Mr. Dehnert asked if it was verbatim from PSBA other than Spring-Ford being added. Mr. Fitzgerald offered that the resolution could be approved pending his final review that PSBA sought legal counsel. Mr. DiBello did not feel this was necessary as he believed that PSBA put this resolution out to all school districts and they would not do anything without legal review.

Mrs. Spletzer said she agrees with Mr. Dehnert that if we are personalizing this that our top priority is not necessarily personalized education of every student every day as we have a different mission statement for our district and maybe we could substitute that in to make it more personal.

Mr. Pettit expressed that he believes it is more important that we be part of a unified group sending this resolution from the PSBA and let the legislators know that it is not just our district sending this resolution. Mr. Pettit stated that he would prefer that we utilize the PSBA resolution as submitted.

Mrs. Spletzer agreed that she likes their document but she personally does not want to go on record saying that it is our top priority to personalize each person's education. Mr. Pettit replied that he understands and it may not be our top priority but it is a priority.

Dr. Goodin commented that the Board may be reading a little bit too much into the personalized piece as the district certainly tries to meet the needs of all of our students every day and how this is articulated could be argued that it is a personalized education because we are looking at each students individual needs and trying to meet those needs. Dr. Goodin added that this is the whole idea behind differentiation and the things we are doing in our classrooms.

Mr. Dehnert asked if this statement was really relevant to asking legislators to reduce the test times.

Mr. DiBello offered that if you look at the PSSA test scores that come out they are personalized as every kid has a score and if you understand what the PSSA 's are doing and how the results are calculated and the results of how the averages are figured out then the first sentence of the resolution makes sense. He stated that all it is saying is that we do believe in personalized education because that is what standardized tests are supposed to be laying out. They are supposed to give you an overview and show you the results of every student and you are supposed to look at the results of every student and figure out how you are going to make sure that every student's education is enhanced. Mr. DiBello stated that it is not saying that we sit down with all 8,000 students and have each student with an IEP. Mr. DiBello said the statement is just us saying that we believe that is a top priority but all of these tests are not going to get it done as it is too strenuous on our students.

Mr. Dehnert stated that he can read English and that is not what he interprets from reading this as it does not say what Mr. DiBello just said but says something different.

Mr. Jackson stated that he does not believe the issue is a legal issue but for him the concern is the content and if it really applies to Spring-Ford. Mr. Jackson said that what he is hearing is that this is a shelf resolution and he has a problem with the fifth paragraph. He added that he believes the paragraph reads poorly. Mr. Jackson stated that everyone at the Board table has the best of intentions and everyone wants to get to this place but the issue is always how we are going to get there collectively.

There was a roll call vote with Mr. Jackson, Mr. Cromley and Mr. Dehnert voting no, Mr. Ciresi, Mr. DiBello, Mr. Pettit, Mrs. Heine and Mrs. Spletzer voting yes.

The motion passed 5-3

F. The Board approved **Resolution #2015-28** urging legislators to strive to minimize the amount of mandated testing and the use of standardized testing for teacher and school evaluation. (**Attachment A12**)

X. PUBLIC TO BE HEARD

Mr. Ciresi reported that he and a representative from PSBA had a telephone conversation on Wednesday and he was not aware that PSBA had initial thoughts about doing a march in Harrisburg but the details had not been solidified. PSBA advised him that they had seen what he was proposing and stated that they would like to work with him to organize this march. PSBA had indicated that they wanted to do the march on September 21st when Harrisburg was in session. Mr. Ciresi indicated that he had initially suggested September 8th which is the day after Labor Day in order to make a statement about the legislators not being there when the state still does not have a budget approved. Mr. Ciresi stated that due to the number of people PSBA have working for them and their ability to coordinate such an event, he agreed to

join with them on September 21st and abandon his proposed date of the 8th. Mr. Ciresi asked the Board if they could take a vacation day from their jobs and join with him and PSBA on September 21st to go to Harrisburg and visit the state representatives. Mr. Ciresi stated that he was advised by PSBA that Spring-Ford will play a big role in this. Mr. DiBello advised that he will take this information to the MCIU and he expected a lot of interest from his partnering districts on the MCIU Board.

Mr. Jackson asked what the objective is for this and Mr. Ciresi replied that it is to show a united front across all 500 Pennsylvania School Districts. Mr. Ciresi added that it is to question why we currently do not have a state budget, the legislators have dropped the ball and to say that we are a governing entity here in the state and we are not being heard. He added that the purpose also is to show how the lack of a state budget is affecting students and education. He added that they have heard how the Bethlehem Area School District is limiting what they are paying for charter schools, some districts are going to have to take out a loan and by October there are some districts who rely on state budget that may be bankrupt. Mr. Ciresi stated that this is also to say that the entire budgeting process is backwards as we must decide on a budget prior to knowing what our state funding will be. Mr. Ciresi posed a scenario of the district believing our state funding would be \$25 million when in the end we only get \$23 million. Mr. Fitzgerald commented that there is a reopening provision in the school code that provides an opportunity for us to modify our budget. Mr. Ciresi asked if there was a possibility of taxing the community again and Mr. Fitzgerald replied no. Mr. Jackson asked if collectively there would be a speaking role or just people marching and Mr. Ciresi answered that people will be speaking in the rotunda.

Mr. Dehnert asked Mr. Fink if he could determine at what point with there not being a state budget we would be limited from paying our bills. Mr. Fink replied that he could pull this information together and provide it to the Board. Mr. Dehnert stated that he believed that in the beginning with all of the real estate taxes being paid that the district is pretty flush with cash but at some point it will have a serious impact. Mr. Fink agreed that this was correct and that the district receives about 80% of its funding locally so this is what we are seeing now.

Mr. DiBello commented that the MCIU is already positioning to borrow money within the 1st couple of months of the new school year since they get about 90% of their funding from the state. Mr. DiBello added that Spring-Ford is in a little bit of a different situation as our state funding does not come in until a little later so we should be fine until possibly January.

Mr. Ciresi stated that he is not sure where the two partnering districts from the Western Center stand as it may impact Spring-Ford just because of our partnership with them. He commented that they may not be able to cover their bills due to how much they rely on state funding.

Mr. Dehnert stated that he believes it was the Lebanon Valley School District that was going to hold back the percentage of state funding they get for charter schools from their charter school payments and he wondered if this was something we could legally do. Mr. Fitzgerald replied probably not as ultimately the money will be paid anyway as the state passes the money through the district to pay the charter schools so instead of the pass through it will be directly paid. Mr. Fitzgerald expressed his concern that another district is choosing not to make PSERS payments and he stated that whether we like it or not it is the duty of the Board to make necessary payments so he would have a

concern over the district's dereliction of duty under the state code. Mr. Dehnert explained the reason for holding back funding would be in order to push back the breaking point for the district of when not receiving state funding negatively impacts the district.

Mr. Pettit commented that this would be a temporary fix at best and the bottom line is that you will have to pay it no matter what and if we do not pay it now we will have to pay it later. Mr. Pettit added that some districts are in a position where they do not have a choice as they are running out of money but that is not our situation. Mr. Pettit stated that he believes we would be derelict in not meeting the state code requirements.

Mr. Dehnert explained that he was not speaking of right now but if you knew when the impact would present itself and if there was still no state budget then if you withheld the payments now for the percentage of the state funding then that impact date may be moved back. Mr. Dehnert stated that when the budget is approved and we receive our state funding then any payments we withheld could then be made. Mr. Dehnert added that the point is that we are financing the state's portion of those charter schools because they are not giving us the money they owe us but they expect us to pay that amount of money to the charter schools.

Mr. Cromley commented that on a lighter note than what they had been discussing, Mr. Reynolds is leaving us and he wanted to acknowledge his contributions to the district on behalf of himself and his fellow Board Members especially those that attended the Curriculum and Technology Committee meetings over the last several years. Mr. Cromley stated that Mr. Reynold's contributions have been immeasurable to the district and they all wish him the best in his new venture.

Mr. Dehnert stated that he would like to reiterate that and thanked Mr. Reynolds for his contributions over the past 4-5 years.

Al Vagnozzi, Upper Providence Township, said he is here tonight to again discuss the issue of school bus service to the Rivercrest Development. Mr. Vagnozzi stated that he believes this Board and in particular Mr. Dehnert have failed the community and he would like to see this issue readdressed. Mr. Vagnozzi reported that back in late February or March he met with Mr. Dehnert at Wegmann's where he expressed the concern over the school bus issue at Rivercrest where hundreds of homes are served by several busses that do not enter the community. Mr. Vagnozzi stated that they have children crossing the highway across traffic, children walking quite a distance to the busses and this is an unsafe environment. Mr. Vagnozzi commented that what the Board has done is basically not solve the problem but put a band aid on it. He added that he knows that with the bus stop on Black Rock Road by the Township Building the plan is to just turn the bus around so that children do not cross a lane of traffic which is inherently dangerous and a band aid rather than bring the bus into the community. Mr. Vagnozzi stated that all of the Board Members have commented on this and he feels that they have all failed. He commented that Rivercrest is not the only development that has a problem with the school busses. Mr. Vagnozzi reported that when he met with Mr. Dehnert he filled him in on the dynamics of the School Board and that there are factions on the Board. Mr. Vagnozzi added that Mr. Dehnert asked him to come to the School Board meeting to raise the issue. Mr. Vagnozzi said he is not a novice to municipal government and he has had many years of service to the community. Mr. Vagnozzi stated that he took Mr. Dehnert for his word. He commented that one of the things Mr. Dehnert told him that some factions on the Board wanted to build a multi-million dollar

fitness center which Mr. Vagnozzi indicated he had no knowledge of. Mr. Vagnozzi said that he came to the previous Board meeting and found that he had given a conduit and allowed this faction to brew at the expense of the health and safety of the children. Mr. Vagnozzi reported that another person came up to speak about the school bus situation and it was the opponent of Mr. Pettit. Mr. Vagnozzi apologized to Mr. Pettit saying he knew that was going to happen and others also knew that this opponent was going to raise the issue of the health and safety of children at Mr. Pettit's expense. He again expressed his apology saying Mr. Pettit is a good man. Mr. Vagnozzi stated that he followed the Board's process and went to the Board Policy Committee meeting which took place on April 13, 2015. Mr. Vagnozzi pointed out to Mr. Cromley that he did not believe the minutes from that meeting were accurate. Mr. Vagnozzi commented that he was assured by Mr. Dehnert that he would try to rectify this problem before the new school year got started and that did not happen. Mr. Vagnozzi read an excerpt from the meeting minutes which said "there will be an undertaking of several months (10-15) to investigate all residential developments throughout the school district". Mr. Vagnozzi stated that they never, ever spoke about 10-15 months and he questioned how that could end up in meeting minutes. He felt the meetings should be taped and stated that this did not take place. Mr. Vagnozzi commented that this issue has been politicized and administration has taken this from a 1 development issue, which could have been expanded to a couple of developments, to a district-wide problem costing well over \$1 million to rectify. Mr. Vagnozzi added that he had asked that they fix a development but if other developments needed to be fixed then they should be dealt with. Mr. Vagnozzi indicated that Mr. DiBello, Mr. Ciresi, Mr. Pettit and Mr. Jackson all agreed with that but somehow the whole thing got pushed under the carpet and now we are just turning a bus around. Mr. Vagnozzi stated that there will now be more angry parents at Rivercrest as he has gotten phone calls and emails from other parents in other developments who have a similar problem. Mr. Vagnozzi commented that those parents are not here tonight because he does not want to create a spectacle. He felt that this was turned into a budget issue and said he understands that the administration simply reacts to the political wind. Mr. Vagnozzi stated that what would happen would be that the voters will speak and that they have already spoken in the primary and will again in the general election and he will help.

Mr. Jackson stated that he is trying to understand Mr. Vagnozzi's venting and that the feeling was that the Administration and the Board did not do anything or what Mr. Vagnozzi felt should have been done. Mr. Jackson said when he started talking about this it was only Rivercrest and his concern was where this was going to go. He added that it then went from Rivercrest to 90 developments. Mr. Vagnozzi replied that he did not bring it to 90 developments as the Board and the Administration did. Mr. Jackson said his concern is that they have not vetted every development. Mr. Jackson expressed concern over Mr. Vagnozzi's venting to them and asked what the issue is for Rivercrest and if it was the logistics for the vehicles. Mr. Vagnozzi responded that the issue is the one that he brought to their attention and said he is not asking to put a bus in every neighborhood but some neighborhoods need them. Mr. Vagnozzi stated that a reason given was that the busses do not travel onto undedicated roads and he indicated that he knows of the Perkiomen Woods Development off of Route 29 where there are undedicated roads and the busses travel into that development and have for a number of years. Mr. Vagnozzi said he was only here to get help for Rivercrest but indicated that he has heard from other residents who asked for his help. He stated that he is not here to solve all of the world's problems in one year and he does not expect the Board to do that as well. Mr. Vagnozzi again questioned the \$1 million hit to the budget that was projected

because every bus route then had to be fixed. Mr. Vagnozzi stated that he did not do that but someone at the table had done that.

Mr. Pettit stated that he totally agrees with Mr. Vagnozzi and there should be busses through the development and that he originally felt that and still feels the same way. Mr. Petti indicated that this could be taken on an Ad-Hoc basis one at a time. Mr. Pettit stated that this is what should have been done but was not done.

Mr. DiBello commented that his position has not changed from the last time Mr. Vagnozzi was here and he has stated numerous times that as a district we are evolving and changes will be necessary. Mr. DiBello stated that he kept asking the Board and even suggested putting some money into the budget, but this was not agreed to. Mr. DiBello added that he along with Mr. Jackson, Mr. Ciresi and Mr. Pettit had all agreed that they are not going to be able to solve all of the world's problems but rather put together some type of "pilot program" in order to figure out and get an understanding of the costs and get preliminary numbers on the cost for a bus route to be redirected to run through a development. Mr. DiBello stated that they came up with some preliminary numbers and also challenged the Policy Committee to review the transportation policy to see if any changes needed to be made to the current policy. Mr. DiBello stated that the Policy Committee came back and advised that no changes were required. Mr. DiBello expressed that his position on this is that everyone needs to adhere to the same policy and he does not believe this is being done yet. Mr. DiBello stated that his position is that they could have taken this opportunity to do a "pilot concept" to run busses through a development, potentially Rivercrest and maybe 2 or 3 other ones, in order to explore and understand. He added that they could have used this information to determine if they needed to make changes to the current policy but his pilot concept was shot down. Mr. DiBello stated that they could have learned from this and they still have the opportunity, although it is getting late in the school year, to potentially do something and understand what the true route and time would be. He again suggested that look at a pilot program and that possibly they may learn certain things and they may not continue down this path. Mr. DiBello stated that they never get to that point and he recalled being at a budget meeting and bringing this up with the suggestion that they put \$100,000 - \$150,000 into the budget to execute the pilot program but this was unfortunately shot down.

Mr. Vagnozzi commented that the dollar amount turned into \$1 million. Mr. Dehnert stated that it was turned in \$1 million by Mr. DiBello and Mr. Ciresi. Mr. Vagnozzi stated that Mr. DiBello was on another faction.

Mr. DiBello commented that he did not turn it into \$1 million.

Mr. Dehnert stated that the conversation needed to be cut off as he felt this was turning into a political spectacle.

Mr. DiBello questioned why he was the only Board Member being cut off and stated that he was responding to a resident's questions. Mr. DiBello commented that the \$1 million was not a result of himself or Mr. Ciresi as Mr. Dehnert accused but that dollar amount was put forth by administration. Mr. DiBello stated that if the developments were added which totaled 90+ throughout the district and if they were going to run busses into those developments then it was projected, only projected, by the Transportation Department that it could be in excess of \$1 million. Mr. DiBello said this is where the dollar amount came from and that he did not propagate the \$1 million out there. Mr. DiBello said he still agrees that they

have an opportunity to do something but unfortunately he does not believe we can do something in the short term because the school year is about to begin.

Mrs. Spletzer stated that it was her understanding that the Policy Committee was going to continue looking at the language in the Transportation Policy as the undedicated roads language did not apply and possibly there was some better wording that would be more appropriate. Mr. Vagnozzi stated that the policy verbiage is outdated.

Mr. Dehnert reported that there was some investigation done and that Mr. Jackson and Mr. Cooper had gone out to Rivercrest and determined that those roads did not meet the township's specs for the width of a road.

Mr. Jackson stated that he did go down to the township office and looked at the drawings that are held there and then looked at the roads and found that there is a difference between the documents and the actual road. He added that he is not sure if that is the reason we are not going into Rivercrest. Mr. Vagnozzi commented that they were approved by the township and he believed that the district solicitor was going to check on this following the first meeting he had come out to. Mr. Vagnozzi stated that the roads are built to township spec as approved. Mr. Vagnozzi stated that the reason he came to the Board back in February and March was so that it could be handled prior to the start of the school year.

Mr. Ciresi commented that he was just thrown under the bus and to say that Mr. DiBello and he had pushed this up by \$1 million is fine if you want to say that as he could care less but the big picture and the one thing that is not being brought up is the question of student safety. Mr. Ciresi stated that he does not care if we spend \$1 million and if every kid was safe he would get the phone calls to spend the million dollars. Mr. Ciresi commented that this became political as here we are, here he is again and school starts on Monday. Mr. Dehnert commented that Mr. Vagnozzi was a man running for township supervisor. Mr. Ciresi replied that he did not know Mr. Vagnozzi was running for township supervisor as he does not live in Upper Providence and could care less about that but about one child getting hurt. Mr. Ciresi said when he brought this up at the table it was to look at the whole district because he has sat here for 10 years and never had anyone come up to the podium in his region about crossing Lewis Road which he feels is another deathtrap and he would like to see this corrected. Mr. Ciresi added that Royersford Road in front of his development is another area where he has seen cars jam on their brakes as the bus comes to a stop. Mr. Ciresi commented that he will say this again that the only time the Board took action was when Mr. Pettit and he were on the Board and someone came up to them regarding the Sunnybrook Development off of Ridge Pike. Mr. Ciresi commented that they went out and saw how the cars came around the corner and almost rear-ended the bus every day so they changed it so that the bus would turn into the development to pick up the kids so no one got killed. Mr. Ciresi stated that if you want to throw him under the bus for the \$1 million then that is okay but he would justify spending it, if we have to, if it saves one life. Mr. Ciresi said you made it political, it is political but to Mr. Vagnozzi's point here we are and school begins next week and they are still going to get on that bus on Black Rock Road and 29.

Mr. Dehnert stated that in light of the discussion tonight he is going to announce that we are going to have an Ad Hoc Committee. He said that by Board Policy the President can form one that would have a member of each region with the most seniority to take a look at the school bus safety and the way we currently have our routes. Mr. Dehnert added that the committee will study, in conjunction with administration, to determine if we do

have safety issues on any particular bus route in the Spring-Ford District. Mr. Dehnert stated that he is formally announcing that we are going to do that and they will take a look to see if there is an issue and if there is they will look at solutions on how to fix that issue because he has heard about bus issues and a lot of times it is parents who want busses closer to their house. Mr. Dehnert asked that they see if there really are safety issues in the district, identify where they are and what it would take to fix them so that there are no issues with safety.

Mr. Vagnozzi commented to Mr. Dehnert that was a lot and he has to give credit to Dr. Goodin and Dr. Roche as they know what they are doing and he is not saying there are a bunch of unsafe bus stops as now it is being blown up.

Mr. Dehnert advised Mr. Vagnozzi that there was a limit to how long one member of the public can speak and he believed it was 5 minutes and that Mr. Vagnozzi had reached that limit.

Mr. Vagnozzi challenged Mr. Dehnert's statement. He added that he is running for township supervisor but Mr. Dehnert has a long way to go before he performs as much public service as he has in 30 years. Mr. Vagnozzi cautioned Mr. Dehnert not to say anything as he felt he had a right to stand there.

Mr. Fitzgerald suggested that after Mr. Vagnozzi makes his comment that the Board simply move on.

Mr. Vagnozzi stated that he hopes the situation resolves and he hoped that they do not turn this into a one-year cycle of trying to solve one problem. Mr. Vagnozzi added that it comes down to leadership and management.

Mr. DiBello stated that they needed clarification on the Ad Hoc Committee. Mr. Fitzgerald explained that there is authority vested within policy for establishing such a committee. Mr. Fitzgerald stated that the committee will need to adhere to Sunshine Act regulations and once established who the committee is they will likely try to set a date and advertise the date for the public.

Mr. Dehnert stated that he will get with Dr. Goodin this week to work out those details. He added that they will take a look at the issues, see where they are and if we have safety issues then he is all for resolving them so that they do not have any dangerous areas where students are picked up or dropped off by our busses.

Mr. Fitzgerald commented that for procedural clarification recommendations of the Ad Hoc Committee would come before the entire Board.

Mr. DiBello asked for more detail on what kind of expenditures they are talking about and what the ultimate goal is. Mr. DiBello stated that this is being made political as November is coming up and Mr. Dehnert wants to throw out that we are going to do an Ad Hoc Committee for the safety of our kids. Mr. DiBello commented that the district has a whole Transportation Department and we have talked about this thing endlessly. Mr. DiBello asked what they are looking to perform and what the expertise of this Ad Hoc Committee with transportation and understanding safety and everything else. Mr. Dehnert replied that they will work with the Transportation Department just like the Property Committee works with the head of facilities and the Finance Committee works the CFO. Mr. DiBello

stated that this is just another way for us to kick the can down the road and make it a political thing.

Mr. Dehnert disagreed saying that right now we are just making statements and we need to really look to see if we have an issue. He added that the Transportation Department have advised that they do not believe there is a safety issue on that bus route so let's see if we can get some facts, air them in public, look at the issues and then the committee will make the determination of what they want to recommend to the Board. Mr. Dehnert said that the Board will then act accordingly. He added that they cannot decide in this meeting what they are going to do with any particular bus route. He further stated that the Policy Committee did look at changing the policy and at other things pertaining to that bus and the recommendation was not to change the policy. Mr. Dehnert said this is a way to move forward to see what the concerns are, how significant they are and what the remedies may be for fixing them. Mr. Dehnert stated that they cannot shoot the committee before it even starts.

Christina Melton, Limerick Township, respectfully requested that the Ad Hoc Committee also take a look at walkers. She stated that as Mr. Dehnert knows from their region, their students and their neighbors need to cross Main Street and at this time when there are so many bridge outages Main Street is extremely busy. She added that there aren't any crossing guards at the key intersections and there are children who are crossing over to Royersford Elementary. She stated that she believes that this is something that the district really needs to take a hard look at and she would like to request that the Ad Hoc Committee take a look at this. Mrs. Melton commended the Board on the resolution this evening as she feels it is great that they are looking at minimizing and reducing standardized testing as this is critical. She added that as a parent and community member she has seen her children as well as those of her friends and neighbors who go through a lot of stress and anxiety which is assigned with these tests. Mrs. Melton stated that she appreciates the acknowledgement of the Keystone Tests for graduation within the resolution. Mrs. Melton also requested that the Curriculum Committee take a hard look at the Terra Novas and the PSSAs and she recognizes that there are financial considerations associated with the but we really need to consider whether or not we can take a stronger stand as a district and implement a waiver program as so many other school districts have done. She stated that this needs to be done in order to make sure that our students are learning and not learning to a test that creates a really difficult environment. She added that students can cram and learn something and spit it out the next day in a standardized test but at the end of the day have you really gained anything from it. Mrs. Melton felt that we were doing our students a disservice when we focus on those tests and the test results.

Mr. Dehnert stated that it is his understanding that Royersford does have crossing guards. He asked Mr. Chrisman, a member of Borough Council, whether Royersford had crossing guards and Mr. Chrisman replied that there were crossing guards but he was not familiar with where they are located.

Mrs. Melton stated that she has driven her students to school many times and at 7th directly over to the 8th Grade Center there are no crossing guards. Mr. Dehnert said that with regards to the elementary students there are crossing guards at Main Street for those students and Mrs. Melton replied that the guards are at 4th and 5th Streets only so those students who live at the higher numbered streets do not have the guards there to cross them. Mrs. Melton said she feels this is something that needs to be evaluated as we are talking about the safety of our students and she believes she heard Mr. Dehnert say this

is the key concern. She respectfully requested that this be evaluated by the Ad Hoc Committee. Mr. Ciresi commented that he does not believe we can wait for an Ad Hoc Committee and he asked Dr. Goodin to contact Royersford Borough Police and if there is a cost to incur then we need to incur it now before we start school on Monday. Dr. Goodin stated that the difficulty in finding crossing guards and this has occurred is because they work approximately 30 minutes in the morning and 30 minutes in the afternoon, possibly 45 minutes. He advised that there is a position right now in Limerick Township that is not filled and we are using our own personnel for that until the crossing guard position is filled so this is problematic. Mr. Ciresi commented that this should be brought back to the Ad Hoc Committee but with regards to school starting on Monday and all of the bridges being out it has pushed more traffic through Main Street and if we have to incur for the short term an extra amount of money then he would recommend that we do that. Mr. Ciresi stated that whether they are elementary school or 8th graders it does not matter. He added that there are 17,000 cars per day that go down Main Street in normal traffic situations so if you compound this with 3 bridges being out between Montgomery and Chester County there are probably even more cars there. Mr. Ciresi commented that the fact that we have a Borough Council Member present tonight, we can speak to the police department at least in the beginning of the school year to make these kids aware and their parents aware and he would think that the Borough would want to be in on this as well. Mr. Ciresi said he does not believe this is something that can wait until the Ad Hoc Committee comes back as it needs to be handled quickly.

Colleen Lelli, stated that she has 2 children who cross at 7th to go to the 8th Grade Center as well as High School but it is not just her two as there are a lot of kids who cross at 7th. Mrs. Lelli indicated that this is a very, very busy street at 7:30 in the morning. Mrs. Lelli respectfully asked that the Board please look into this as she does not want one of her kids or any of the kids to get hurt before it is decided that someone needs to be stationed there to help them cross. Mr. Dehnert asked Dr. Goodin to take a look at this and get with the Royersford Police to see what we can do. Dr. Goodin replied he would do that.

XI. ADJOURNMENT

Mr. Pettit made a motion to adjourn and Mr. Ciresi seconded it. The motion passed 8-0. The meeting adjourned at 9:32 PM.

Respectfully submitted,

Diane M. Fern
School Board Secretary

2015-2016
EXTRACURRICULAR CONTRACTS

	Contract Title	Season	Last Name	First Name	Contract Rate	
1	Soccer Coach-Girls - 8th Grade	Fall	Badway	Daniel P.	\$2,772.00	
2	Safety Patrol Sponsor, Royersford-Elem.	Year	Barton	Kathryn A.	\$585.00	
3	Asst. Field Hockey Coach - HS	Fall	Bogus	Stacey	\$3,991.00	
4	Field Hockey Coach - 7th Grade	Fall	McFate	Anna	\$2,772.00	
5	Talent Show - Grades 7/8	Year	Gabel	Kate E.	\$201.00	
6	Powderpuff Football - Girls - HS	Fall	German	Kelly L.	\$678.00	
7	Volunteer Assistant Soccer Coach-Boys - HS	Fall	Giovagnoli	Eric	Volunteer	
8	Asst. Indoor Color Guard Instructor - HS	Winter	Grauch	Lia	\$2,215.00	
9	Majorette/Twirler Instructor - HS	Fall	Grauch	Lia	\$2,215.00	
10	Assistant Play Director - HS	Fall	Love	Paula M.	\$402.00	
11	Soccer Coach-Boys - 8th Grade	Fall	Lush	Cory	\$2,772.00	
12	Band Front Visual Facilitator - HS	Fall	Marone	Danielle	\$3,197.00	
13	Field Hockey Coach - 7th Grade	Fall	McFate	Anna	\$2,772.00	
14	Marching Band Condition Facilitator - HS (1/2 contract)	Fall	Nieznay	Matthew	\$1,598.50	
15	PEP Club Advisor - HS (1/2 contract)	Year	Quinby	Edith A.	\$201.00	
16	Arboretum Club - HS	Year	Richardson	Ann	\$402.00	
17	Volunteer-Girls Basketball - HS	Winter	Roche	Philip	Volunteer	
18	Basketball Scorekeeper	as needed	Sellman	James	\$50/game	
19	School Newspaper - Grade 7	Year	Snelling	Deanne L.	\$1,471.00	
20	Marching Band Program Planner - HS (1/2 contract)	Fall	Yoder	Angela R.	\$1,813.00	

SPRING-FORD AREA SCHOOL DISTRICT

POSITION DESCRIPTION

POSITION TITLE: STAFF ACCOUNTANT

PURPOSE / GOAL: An integral part of the accounting and finance team, this position will contribute to the overall structure of the department and the processes to which the department will adhere.

REPORTS TO: Controller

ESSENTIAL FUNCTIONS:

- Revenue management and related journal entries and reconciliations.
- Prepare bank reconciliations.
- Prepare, manage and reconcile balance sheet analysis schedules.
- Manage capital project accounting.
- Audit preparation documentation.
- Review and code purchase requisitions.
- Manage the bid process.
- Assist the Controller and CFO with:
 - Budget preparation and ongoing analysis,
 - Regulatory reporting projects,
 - Right to Know requests,
 - School Board of Directors meeting materials,
 - Finance Committee meeting reports and materials,
 - Insurance and risk management issues,
 - Monthly close and variance analysis,
 - Development of the central purchasing function.
- Performs other such duties as required and/or assigned by the Controller and/or Chief Financial Officer.

POSITION TITLE: Staff Accountant

Benefits: Administrative Support

Work Year: 260 days (July 1 – June 30)

Physical Demands: Ability to sit at desk for extended periods of time
Standing for limited periods of time
Frequent bending, stooping, twisting, reaching, grasping
Light lifting - up to 15 pounds
Frequent carrying - up to 15 pounds
Manual dexterity to prepare mailings and/or use office equipment
Repetitive movement of fingers and hands for keyboarding

Sensory Abilities: Visual acuity to read computer screen, correspondence
Ability to speak clearly and distinctly

**Knowledge, Skills,
and Other Required
Abilities:**

Ability to weigh options, think clearly, and evaluate accurately.
Must be cooperative, congenial, and service oriented.
Must be courteous and able to deal effectively with people.
Ability to make decisions with sound judgment.
Must be able to concentrate with numerous interruptions.
Must be persuasive, alert, creative and have patience, initiative, and reasoning.
Ability to work as a member of a team.
Excellent oral and written communication with finance and non-finance personnel.
Excellent computer skills in Microsoft Office applications including Excel, Word, power Point, and Outlook.
Experience with enterprise solution software.
Well-developed problem-solving and decision making skills.
Well-developed planning and organization skills with strict adherence to deadlines.

Work Environment: Inside year round - Office setting

Educational Level: Bachelor's degree in accounting/finance or similar field.
A minimum of (3) three years of experience in private industry.

License/Clearance: Act 34 - Criminal History Clearance
Act 151 - Child Abuse History Clearance
Act 114 – Federal Criminal History Clearance

The position holder must be able to perform the essential job functions with or without reasonable accommodation. It is the responsibility of the employee to inform the Director of Human Resources of any and all reasonable accommodation that will be required.

SPRING-FORD AREA SCHOOL DISTRICT

SECTION: PROGRAMS

TITLE: FIELD TRIPS/
EDUCATIONAL TRIPS

ADOPTED: March 25, 1991

REVISED: August 27, 2012

REVIEWED: September 9, 2015

	121. FIELD TRIPS/EDUCATIONAL TRIPS
1. Purpose SC 1361	<p>The Board recognizes that field trips/educational trips when used as a device for teaching and learning integral to the curriculum are an educationally sound and important ingredient in the instructional program of the schools. Properly planned and executed field trips/educational trips can:</p> <ol style="list-style-type: none"> 1. Supplement and enrich classroom procedures by providing learning experiences in an environment outside the schools. 2. Arouse new interests among students. 3. Help students relate school experiences to the reality of the world outside of school. 4. Bring all resources of the community natural, artistic, industrial, commercial, governmental, and educational within the ambit of a student's learning experience. 5. Afford students the opportunity to study real things and real processes in their actual environment.
2. Definition	<p>For purposes of this policy, a field trip/educational trip shall be defined as any journey by pupils away from the school premises, under the supervision of a teacher, which is an integral part of an approved course of study and conducted for the purpose of affording a first-hand educational experience not available in the classroom.</p>
3. Authority SC 517, 1361	<p>The Superintendent or designee shall approve all field trips/educational trips for Grades K-12. Board approval is required for overnight trips.</p> <p>School buses ordinarily will be used for transportation. Commercial carriers may be used for certain trips. The use of private vehicles by staff members for transporting small groups of students may be authorized, provided the driver has required liability insurance. Transportation by students and parents will not be permitted.</p>

<p>4. Delegation of Responsibility</p>	<p>Students on field trips remain under the supervision and responsibility of this Board and are subject to its rules and regulations. Students who receive medications while at school as a part of their individualized health care plan shall be permitted to attend school sponsored overnight and/or school sponsored foreign travel trips and accommodations will be coordinated as listed in Policy 210 – Use of Medications.</p> <p>The Board does not allow any staff members to take student(s) on any field/educational trip without approval of the Superintendent or designee. The Board does not endorse, support or assume responsibility in any way for any staff member of this district who takes students on trips not approved by the Board or Superintendent.</p> <p>Each grade in each school in grades K through 8 should have at least one (1) regular field/educational trip annually, which includes all eligible students in that grade.</p> <p>The Superintendent shall prepare procedures for the operation of a field trip/educational trip which shall ensure that:</p> <ol style="list-style-type: none"> 1. The safety and well-being of students shall be protected at all times; with first-aid kits required on all field/educational trips; 2. Parental permission is sought and obtained before any student may be removed from a school for a field trip/educational trip; 3. The principal approves the purpose, itinerary, and duration of each proposed trip; and <p>The principal is responsible to notify parents of parental responsibility for transportation when the approved carrier cannot meet school transportation timelines.</p> <ol style="list-style-type: none"> 4. Teachers, with the approval of the principal, are allowed a considerable degree of flexibility and innovation in planning field trips/educational trips. <p><u>Field Trips/Educational Trips other than Overnight</u></p> <p>The following will control all field trips/educational trips which are scheduled during normal school hours, before and beyond the school day, and/or out of state.</p> <ol style="list-style-type: none"> 1. All students must have parent permission forms completed and signed. 2. Field trips/educational trips for Grades K-12 must be planned in accordance with established guidelines.
--	--

Overnight Field Trips/Educational Trips

The following will control all field trips/educational trips of more than a single day in duration that are conducted in lieu of regular school programming:

1. All students must have parent permission forms completed and signed.
2. Approval must be secured from the Board at least six (6) months prior to the scheduled dates of the trip. No request for an overnight trip will be considered unless the trip is described in detail listing a complete itinerary and the plan for financing all necessary expenses.
3. After approval, the trip sponsor or sponsors must conduct an evening meeting to which all parents of the students are to be invited. The primary purpose of the meeting will be to explain in detail the trip proposed, length of trip, cost of trip, and how the money will be raised. One (1) week after the meeting, approval of the trip by the parents will be requested in writing. If more than twenty-five percent (25%) of the parents of the children to be involved in the overnight trip reject the trip, it must be cancelled. Four (4) months prior to the overnight field trip, seventy-five percent (75%) of the students must be committed by written permission and requested deposit to participate in the trip.
4. Forty (40) days prior to the trip, eighty percent (80%) of the anticipated expenses of the trip must be accumulated or the trip must be cancelled and the money refunded. Funds acquired through fund raising projects shall be expended for other approved field trips, instructional materials, or contracted instructional services approved by the building principal and Superintendent.
5. The plan shall include explicit provisions for financing the necessary expenses of those students who would otherwise be financially unable to take part in the trip.

Specialized Field Trips/Educational Trips

Exceptions to the timelines may be made by the Superintendent for trips which result from student academic or extracurricular competition.

SPRING-FORD AREA SCHOOL DISTRICT

SECTION: PROGRAMS

TITLE: OVERNIGHT/FOREIGN
TRAVEL

ADOPTED: February 25, 2008

REVISED: August 25, 2008

REVIEWED: September 9, 2015

	<p style="text-align: center;">121.1. OVERNIGHT/FOREIGN TRAVEL</p> <p>1. Purpose</p> <p>The Board of School Directors recognizes valuable educational experiences may be gained by students in a setting other than the classroom. It is, therefore, the policy of the Board to permit student educational travel pursuant to guidelines and conditions herein set forth. Two (2) categories of student educational travel are delineated for grades K-12:</p> <ol style="list-style-type: none"> 1. Overnight trips. 2. Foreign travel. <p>2. Guidelines</p> <p>The following conditions shall apply to all overnight and foreign trips:</p> <p><u>Superintendent/Board Approval</u></p> <p>Any overnight trip shall require the written approval of the Superintendent or his/her designee upon the written recommendation of the principal and approval by the Board at a School Board meeting. The request must be submitted no less than six (6) months prior to the planned trip. The Superintendent may waive the six (6) month requirement in special circumstances. Fundraising campaigns may not be initiated for the specific event before approval is granted by the Superintendent and School Board.</p> <p>In the event that a school board meeting is not scheduled prior to a post-season athletic event, extra-curricular activity and/or club competition advancement or similar situation, the Superintendent or his/her designee has the authority to approve the specific overnight travel and will notify the school board members of the decision. At the next regularly scheduled school board meeting, the specific overnight travel will be on the agenda for ratification.</p> <p>The Board does not endorse, support nor assume responsibility in any way for any district staff member who takes students on trips not approved by the Board or Superintendent. No staff member may solicit district students for such trips in class, on school grounds, using school e-mail, school provided technology or within district facilities without Board or Superintendent permission.</p>
--	--

Principals and faculty will ensure that neither the district nor its employees are, officially or unofficially, involved in planning field trips beyond the borders of the continental United States, unless given explicit permission to do so by the Superintendent or his/her designee. Employees who violate this direction may be dismissed or otherwise disciplined.

Dissemination Of Information

An information flyer **for either school sponsored overnight travel and/or school sponsored foreign travel approved by the Superintendent and School Board** may be distributed to interested students during the appropriate class **or extra-curricular activity**.

Parental Permission

The sponsor **of the school sponsored approved trips** shall acquire written permission **from** the parents/guardians for each participant for each trip. Copies of the written permission slips shall be kept on file by the appropriate principal.

School Facilities And Transportation

The sponsor **of the approved trips** may use school facilities to meet with students and parents/guardians involved in the trip. The purpose of the meeting is to disseminate information related to the trip.

The use of vans or private automobiles for trips planned to include late night or overnight student travel should generally be avoided. Such trips should generally use commercial motor coaches **paid for by the participants of the trip**.

Cost

Students may be charged for the cost of overnight and activities trips; however, provisions may be made by the sponsor to provide financial assistance so that students of all economic backgrounds are able to participate. Students will be refunded the cost of the trip minus any applicable administrative fees should the trip be canceled.

Chaperones

An overnight extracurricular trip for high school students shall be attended by a minimum of one (1) chaperone per twelve (12) students; the preference is to include at least one (1) chaperone of the opposite sex. A request for an exemption to this requirement must be submitted with the Trip Approval Request form. If the trip is approved by the School Board and Superintendent, substitute coverage will be

<p>Pol. 218, 317, 417, 517</p>	<p>provided, at district expense, for the sponsor and chaperones.</p> <p>A chaperone, who is not an employee of the school district, must be in full compliance with Policy 916 – Community Volunteers including all necessary paperwork and clearances prior to attending the trip.</p> <p><u>Conduct</u></p> <p>Students, faculty and chaperone volunteers participating in an approved school sponsored overnight/foreign travel field trip are bound by personal conduct standards as stated in the Spring-Ford Area School District Policy Manual.</p> <p><u>Tentative Itinerary</u></p> <p>The application for an overnight trip shall be accompanied by a tentative itinerary to include purpose/value of the trip, anticipated departure and arrival times, housing arrangements, and activities in which the students are expected to participate. Cost estimates and plans for paying for the trip are to be provided at the time of the request. A detailed itinerary must be provided to the Superintendent and the building principal prior to departure.</p> <p>When in the judgment of the Superintendent, the safety and security of the students and faculty involved in a field trip are endangered; the Superintendent or his/her designee shall cancel an approved field trip.</p> <p><u>Examination Week</u></p> <p>Overnight trips are not to be scheduled during exam weeks or during the testing window of State Assessments.</p> <p><u>Excess Accident Medical Insurance</u></p> <p>The school district does not carry Excess Accident Medical Insurance for students and chaperones. Advisors shall require proof of personal medical insurance coverage for all students and chaperones. Students can purchase 24-hour optional volunteer medical insurance coverage with the district, Voluntary Student Accident Coverage Accident Insurance Emergency forms shall be completed to list emergency contact information and give authorization of medically treatment if necessary. The district does not cover for out of pocket medical expenses.</p> <p><u>Liability Insurance</u></p> <p>Liability insurance in an amount not less than \$50,000 shall be provided by the district for all designated employee and nonemployee chaperones while involved in</p>
------------------------------------	--

	<p>school-sanctioned activities.</p> <p><u>Trip Reimbursement Insurance</u></p> <p>Trip reimbursement/return transportation insurance must be made available for purchase individually to all students and volunteer chaperones of a school-sponsored foreign travel event by the sponsoring organization.</p> <p><u>District Funds</u></p> <p>No district budget funds may be used to finance such trips without prior approval of the School Board.</p> <p><u>Fundraising</u></p> <p>The cost to students to participate shall be minimized. Through optional fundraising activities, attempts will be made to provide financial assistance so that students of all economic backgrounds are able to participate.</p> <p><u>Accounting Substantiation</u></p> <p>Spring-Ford Area School District requires a separate account for each foreign trip. A cash receipt journal should be maintained detailing each participant's name, date, payments, and the amount deposited in the bank, or an official financial account statement shall be submitted from the travel agency. The district is to receive the final revenue/expenditure statement upon the completion of the activity.</p> <p>References:</p> <p>School Code – 24 P.S. Sec. 517, 1361</p> <p>Child Protective Services Law – 23 Pa. C.S.A. Sec. 6301 et seq.</p> <p>Board Policy – 218, 317, 417, 517, 916</p>
--	---

SECTION: OPERATIONS

SPRING-FORD AREA SCHOOL DISTRICT

TITLE: ACCEPTABLE USE OF THE
COMPUTERS, NETWORK,
INTERNET, ELECTRONIC
COMMUNICATIONS AND
INFORMATION SYSTEMS

ADOPTED: January 26, 1998

REVISED: June 25, 2012

REVIEWED: September 9, 2015

<p>1. Purpose</p>	<p style="text-align: center;">815. ACCEPTABLE USE OF THE COMPUTERS, NETWORK, INTERNET, ELECTRONIC COMMUNICATIONS AND INFORMATION SYSTEMS</p> <p>The Spring-Ford Area School District (school district) provides employees, students, and guests (users) with access to the school district's electronic communication systems and network, which includes Internet access, whether wired or wireless, or by any other means. Guests include, but are not limited to, visitors, workshop attendees, volunteers, independent contractors, adult education staff, students, and Board members.</p> <p>Computers, network, Internet, electronic communications and information systems (collectively CIS systems) provide vast, diverse and unique resources. The Board of School Directors will provide access to the school district's CIS systems for users if there is a specific school district-related purpose to access information and research; to collaborate to facilitate learning and teaching; and to foster the educational purpose and mission of the school district.</p> <p>For users, the school district's CIS systems must be used for education-related purposes and performance of school district job duties. At the same time, personal technology devices brought onto the school district's property, or at school district events, or connected to the school district's network, that the school district reasonably believes contains school district information or contains information that violates a school district policy, or contains information/data that the school district reasonably believes involves a criminal activity may be legally accessed to ensure compliance with this policy, other school district policies, and to comply with the law.</p> <p>Users may use their personal computers to access the school district's intranet, Internet or any other CIS system with pre-approval by the Director of Technology and/or designee.</p> <p>The school district intends to strictly protect its CIS systems against numerous outside and internal risks and vulnerabilities. Users are important and critical players in protecting these school district assets and in lessening the risks that can destroy these important and critical assets. Consequently, users are required to fully comply</p>
-------------------	---

815. ACCEPTABLE USE OF THE COMPUTERS, NETWORK, INTERNET, ELECTRONIC COMMUNICATIONS
AND INFORMATION SYSTEMS - Pg. 2

<p>with this policy, and to immediately report any violations or suspicious activities to</p> <p>the Director of Technology and/or designee through their supervisor or teacher. Conduct otherwise will result in actions further described below in Consequences For Inappropriate, Unauthorized And Illegal Use, found in the last section of this policy, and provided in relevant school district policies.</p> <p>2. Definitions 18 U.S.C. Sec. 2256</p> <p>18 Pa. C.S.A. Sec. 6312</p>	<p>Child Pornography - under federal law, any visual depiction, including any photograph, film, video, picture, or computer or computer-generated image or picture, whether made or produced by electronic, mechanical, or other means, of sexually explicit conduct, where:</p> <ol style="list-style-type: none"> 1. The production of such visual depiction involves the use of a minor engaging in sexually explicit conduct. 2. Such visual depiction is a digital image, computer image, or computer-generated image that is, or is indistinguishable from, that of a minor engaging in sexually explicit conduct. 3. Such visual depiction has been created, adapted, or modified to appear that an identifiable minor is engaging in sexually explicit conduct. <p>Under Pennsylvania law, child pornography includes any book, magazine, pamphlet, slide, photograph, film, videotape, computer depiction or other material depicting a child under the age of eighteen (18) years engaging in a prohibited sexual act or in the simulation of such act.</p> <p>Computer - includes any school district-owned, leased or licensed or user-owned personal hardware, software, or other technology used on school district premises or at school district events, or connected to the school district network, containing school district programs or school district or student data (including images, files, and other information) attached or connected to, installed in, or otherwise used in connection with a computer. Computer includes, but is not limited to, school district and users': desktop, notebook, powerbook, tablet PC or laptop computers, printers, facsimile machine, cables, modems, and other peripherals; specialized electronic equipment used for students' special educational purposes; global positioning system (GPS) equipment; personal digital assistants (PDAs); iPods, MP3 players; cell phones, with or without Internet access and/or recording and/or camera/video and other capabilities; mobile phones or wireless devices; two-way radios/telephones; beepers; paging devices, laser pointers and attachments; and any other such technology developed.</p> <p>Electronic Communications Systems - any messaging, collaboration, publishing, broadcast, or distribution system that depends on electronic communications</p>
--	--

815. ACCEPTABLE USE OF THE COMPUTERS, NETWORK, INTERNET, ELECTRONIC COMMUNICATIONS
AND INFORMATION SYSTEMS - Pg. 3

<p>20 U.S.C. Sec. 6777 47 U.S.C. Sec. 254</p> <p>18 Pa. C.S.A. Sec. 5903</p>	<p>resources to create, send, forward, reply to, transmit, store, hold, copy, download, display, view, read, or print electronic records for purposes of communication across electronic communications network systems between or among individuals or groups, that is either explicitly denoted as a system for electronic communications or is implicitly used for such purposes. Further, an electronic communications system means any wire, radio, electromagnetic, photooptical or photoelectronic facilities for the transmission of wire or electronic communications, and any computer facilities or related electronic equipment for the electronic storage of such communications. Examples include, but are not limited to, the Internet, intranet, electronic mail services, global positioning systems, personal digital assistants, facsimile machines, cell phones with or without Internet access and/or electronic mail and/or recording devices, cameras/video, and other capabilities.</p> <p>Educational purpose - includes use of the CIS systems for classroom activities, professional or career development, and to support the school district's curriculum, policy and mission statement.</p> <p>Harmful to Minors - under federal law, any picture, image, graphic image file or other visual depictions that:</p> <ol style="list-style-type: none"> 1. Taken as a whole, with respect to minors, appeals to the prurient interest in nudity, sex or excretion. 2. Depicts, describes, or represents in a patently offensive way with respect to what is suitable for minors, an actual or simulated sexual act or sexual content, actual or simulated normal or perverted sexual acts, or lewd exhibition of the genitals. 3. Taken as a whole lacks serious literary, artistic, political, educational or scientific value as to minors. <p>Under Pennsylvania law, the term includes any depiction or representation in whatever form, of nudity, sexual conduct, sexual excitement, or sadomasochistic abuse, when it:</p> <ol style="list-style-type: none"> 1. Predominantly appeals to the prurient, shameful, or morbid interest of minors. 2. Is patently offensive to prevailing standards in the adult community as a whole with respect to what is suitable for minors. 3. Taken as a whole, lacks serious literary, artistic, political, educational or scientific value for minors.
--	---

815. ACCEPTABLE USE OF THE COMPUTERS, NETWORK, INTERNET, ELECTRONIC COMMUNICATIONS
AND INFORMATION SYSTEMS - Pg. 4

47 U.S.C. Sec. 254	Minor - for purposes of compliance with the Children's Internet Protection Act (CIPA), an individual who has not yet attained the age of seventeen (17). For other purposes, minor shall mean the age of minority as defined in the relevant law.
18 U.S.C. Sec. 1460 20 U.S.C. Sec. 6777 47 U.S.C. Sec. 254	Obscene - under federal law, analysis of the material meets the following elements: <ol style="list-style-type: none"> 1. Whether the average person, applying contemporary community standards, would find that the material, taken as a whole, appeals to the prurient interest. 2. Whether the work depicts or describes, in a patently offensive way, sexual conduct specifically designed by the applicable state or federal law to be obscene. 3. Whether the work taken as a whole lacks serious literary, artistic, political, educational or scientific value.
18 Pa. C.S.A. Sec. 5903	Under Pennsylvania law, analysis of the material meets the following elements: <ol style="list-style-type: none"> 1. The average person, applying contemporary community standards, would find that the material, taken as a whole, appeals to the prurient interest. 2. The subject matter depicts or describes in a patently offensive way, sexual conduct described in the law to be obscene. 3. The subject matter, taken as a whole lacks serious literary, artistic, political, educational or scientific value.
18 Pa. C.S.A. Sec. 5903 18 U.S.C. Sec. 2246	Sexual Act and Sexual Contact - as defined at 18 U.S.C. §2246(2) and at 18 U.S.C. §2246(3), and 18 Pa. C.S.A. §5903.
47 U.S.C. Sec. 254	Technology Protection Measure(s) - a specific technology that blocks or filters Internet access to visual depictions that are obscene, child pornography or harmful to minors.
18 U.S.C. Sec. 2256	Visual Depictions - undeveloped film and videotape and data stored on computer disk or by electronic means which is capable of conversion into a visual image but does not include mere words.
3. Authority	Access to the school district's CIS systems through school resources is a privilege, not a right. These, as well as the user accounts and information, are the property of the school district, which reserves the right to deny access to prevent further unauthorized, inappropriate or illegal activity, and may revoke those privileges

815. ACCEPTABLE USE OF THE COMPUTERS, NETWORK, INTERNET, ELECTRONIC COMMUNICATIONS
AND INFORMATION SYSTEMS - Pg. 5

<p>20 U.S.C. Sec. 6777 47 U.S.C. Sec. 254</p>	<p>and/or administer appropriate disciplinary action. The school district will cooperate to the extent legally required with Internet Service Providers (ISP), local, state and federal officials in any investigation concerning or related to the misuse of the CIS systems.</p> <p>It is often necessary to access user accounts in order to perform routine maintenance and security tasks; system administrators have the right to access, by interception, and the stored communication of user accounts for any reason in order to uphold this policy and to maintain the system. Users have no privacy expectation in the contents of their personal files or any of their use of the school district's CIS systems. The school district reserves the right to monitor, track, log and access CIS systems use and to monitor and allocate fileserver space.</p> <p>The school district reserves the right to restrict access to any Internet sites or functions it may deem inappropriate through general policy, software blocking or online server blocking. Specifically, the school district operates and enforces technology protection measure(s) that block or filter online activities of minors on its computers used and accessible to adults and students so as to filter or block inappropriate matter on the Internet. Inappropriate matter includes, but is not limited to, visual, graphic, text and any other form of obscene, sexually explicit, child pornographic, or other material that is harmful to minors, hateful, illegal, defamatory, lewd, vulgar, profane, rude, inflammatory, threatening, harassing, discriminatory (as it pertains to race, color, religion, national origin, gender, marital status, age, sexual orientation, political beliefs, receipt of financial aid, or disability), violent, bullying, terroristic, and advocates the destruction of property. Measures designed to restrict adults' and minors' access to material harmful to minors may be disabled to enable an adult or student to access <i>bona fide</i> research, not within the prohibitions of this policy, or for another lawful purpose. No person may have access to material that is illegal under federal or state law. Expedited review and resolution of a claim that the policy is denying a student or adult to access material will be enforced by an administrator, supervisor, or their designee upon the receipt of a written consent from a parent/guardian for a student, and upon the written request from an adult.</p> <p>The school district has the right, but not the duty, to monitor, track, log, access and/or report all aspects of its computer information, technology and related systems of all users and of any user's personal computers, network, Internet, electronic communication systems, and media that they bring onto school district property, or to school district events, that were connected to the school district network, which contained school district programs or school district or student data (including images, files, and other information), all pursuant to the law, in order to ensure compliance with this policy and other school district policies, to protect the school district's resources, and to comply with the law.</p>
---	--

815. ACCEPTABLE USE OF THE COMPUTERS, NETWORK, INTERNET, ELECTRONIC COMMUNICATIONS
AND INFORMATION SYSTEMS - Pg. 6

	<p>The school district reserves the right to restrict or limit usage of lower priority CIS systems and computer uses when network and computing requirements exceed available capacity according to the following priorities:</p> <ol style="list-style-type: none">1. <u>Highest</u> – uses that directly support the education of the students.2. <u>Medium</u> – uses that indirectly benefit the education of the students.3. <u>Lowest</u> – uses that include reasonable and limited educationally-related interpersonal communications and incidental personnel communications.4. <u>Forbidden</u> – all activities in violation of this policy. <p>The school district additionally reserves the right to:</p> <ol style="list-style-type: none">1. Determine which CIS systems’ services will be provided through school district resources.2. Determine the types of files that may be stored on school district file servers and computers.3. View and monitor network traffic, fileserver space, processor, and system utilization, and all applications provided through the network and communications systems, including email.4. Remove excess email or files taking up an inordinate amount of fileserver disk space after a reasonable time.5. Revoke user privileges, remove user accounts, and refer to legal authorities when violation of this and any other applicable school district policies occur or state and federal law is violated, including, but not limited to, those governing network use, copyright, security, privacy, employment, and destruction of school district resources and equipment. <p>Due to the nature of the Internet as a global network connecting thousands of computers around the world, inappropriate materials, including those which may be defamatory, discriminatory (as it pertains to race, color, religion, national origin, gender, marital status, age, sexual orientation, political beliefs, receipt of financial aid, or disability), inaccurate, obscene, sexually explicit, lewd, vulgar, rude, harassing, violent, inflammatory, threatening, terroristic, hateful, bullying, profane, pornographic, offensive, or illegal, can be accessed through the network and electronic communications systems. Because of the nature of the technology that allows the Internet to operate, the school district cannot completely block access to these resources. Accessing these and similar types of resources may be considered an unacceptable use of school resources and will result in actions explained further</p>
--	--

815. ACCEPTABLE USE OF THE COMPUTERS, NETWORK, INTERNET, ELECTRONIC COMMUNICATIONS
AND INFORMATION SYSTEMS - Pg. 7

	<p>in Consequences For Inappropriate, Unauthorized And Illegal Use, found in the last section of this policy and as provided in relevant school district policies.</p> <p>Users must be capable and able to use the school district's CIS systems and software relevant to the employee's responsibilities. In addition, users must practice proper etiquette, school district ethics, and agree to the requirements of this policy.</p>
4. Delegation of Responsibility	<p>The Director of Technology and/or designee will serve as the coordinator to oversee the school district's CIS systems and will work with other regional or state organizations as necessary, to educate users, approve activities, provide leadership for proper training for all users in the use of the CIS systems and the requirements of this policy, establish a system to ensure adequate supervision of the CIS systems, maintain executed user agreements, and interpret and enforce this policy.</p> <p>The Director of Technology and/or designee will establish a process for setting-up individual and class accounts, set quotas for disk usage on the system, establish a retention schedule, and establish the school district virus protection process.</p> <p>Unless otherwise denied for cause, student access to the CIS systems resources shall be through supervision by the professional staff. Administrators, teachers and staff have the responsibility to work together to help students develop the skills and judgment required to make effective and appropriate use of these resources. All users have the responsibility to respect the rights of all other users within the school district and school district CIS systems, and to abide by the rules established by the school district, its ISP, local, state and federal laws.</p>
47 U.S.C. Sec. 254	<p>The Superintendent or designee shall develop and implement administrative regulations that ensure students are educated on network etiquette and other appropriate online behavior, including:</p>
SC 1303.1 Pol. 249	<ol style="list-style-type: none"> 1. Interaction with other individuals on social networking websites and in chat room. 2. Cyberbullying awareness and response.
5. Guidelines	<p><u>Access To The CIS Systems</u></p> <p>CIS systems user accounts will be used only by authorized owners of the accounts for authorized purposes.</p> <p>An account will be made available according to a procedure developed by appropriate school district authorities.</p>

815. ACCEPTABLE USE OF THE COMPUTERS, NETWORK, INTERNET, ELECTRONIC COMMUNICATIONS
AND INFORMATION SYSTEMS - Pg. 8

	<p>The school district's Acceptable Use of the Computers, Network, Internet, Electronic Communications and Information Systems Policy, as well as other relevant school district policies, will govern use of the school district's CIS systems for users.</p> <p>Types of services include, but are not limited to:</p> <ol style="list-style-type: none">1. World Wide Web – School district employees, students, and guests will have access to the web through the school district's CIS systems as needed.2. Email – School district employees may be provided assigned individual email accounts for work-related use, as needed. Students may be assigned email accounts based upon criteria established by the Director of Technology and/or designee.3. Guest Accounts – Guests may receive an individual account with the approval of the Director of Technology and/or designee if there is a specific school district-related purpose requiring such access. Use of the CIS systems by a guest must be specifically limited to the school district-related purpose and comply with this policy and all other school district policies, procedures and rules, as well as Internet Service Provider (ISP) terms; local, state and federal laws; and may not damage the school district's CIS systems. An agreement between the school district and initial guest and parental signature will be required if the guest is a minor. <p>Access to all data on, taken from, or compiled using school district computers is subject to inspection and discipline. Users have no right to expect that school district information placed on users' personal computers, networks, Internet, and electronic communications systems is beyond the access of the school district. The school district reserves the right to legally access users' personal technology devices brought onto the school district's property, or at school district events, or connected to the school district's network, that the school district reasonably believes contains school district information or contains information that violates a school district policy, or contains information/data that the school district reasonably believes involves a criminal activity, which may be legally accessed to ensure compliance with this policy, other school district policies, and to comply with the law.</p> <p><u>Parental Notification And Responsibility</u></p> <p>The school district will notify the parents/guardians about the school district CIS systems and the policies governing their use. This policy contains restrictions on accessing inappropriate material. There is a wide range of material available on the Internet, some of which may not be fitting with the particular values of the families of the students. It is not practically possible for the school district to monitor and</p>
--	---

815. ACCEPTABLE USE OF THE COMPUTERS, NETWORK, INTERNET, ELECTRONIC COMMUNICATIONS
AND INFORMATION SYSTEMS - Pg. 9

<p>SC 1371.1</p>	<p>enforce a wide range of social values in student use of the Internet. Further, the school district recognizes that parents/guardians bear primary responsibility for transmitting their particular set of family values to their children. The school district will encourage parents/guardians to specify to their child(ren) what material is and is not acceptable for their child(ren) to access through the school district's CIS system. Parents/Guardians are responsible for monitoring their children's use of the school district's CIS systems when they are accessing the systems.</p> <p><u>School District Limitation Of Liability</u></p> <p>The school district makes no warranties of any kind, either expressed or implied, that the functions or the services provided by or through the school district's CIS systems will be error-free or without defect. The school district does not warrant the effectiveness of Internet filtering. The electronic information available to users does not imply endorsement of the content by the school district, nor is the school district responsible for the accuracy or quality of the information obtained through or stored on the CIS systems. The school district shall not be responsible for any damage users may suffer, including but not limited to, information that may be lost, damaged, delayed, misdelivered, or unavailable when using the computers, network and electronic communications systems. The school district shall not be responsible for material that is retrieved through the Internet, or the consequences that may result from it. The school district shall not be responsible for any unauthorized financial obligations, charges or fees resulting from access to the school district's CIS systems. In no event shall the school district be liable to the user for any damages whether direct, indirect, special or consequential, arising out of the use of the CIS systems.</p> <p><u>Prohibitions</u></p> <p>The use of the school district's CIS systems for illegal, inappropriate, unacceptable, or unethical purposes by users is prohibited. Such activities engaged in by users are strictly prohibited and illustrated below. The school district reserves the right to determine if any activity not appearing in the list below constitutes an acceptable or unacceptable use of the CIS systems.</p> <p>These prohibitions are in effect any time school district resources are accessed whether on school district property, when using mobile commuting equipment, telecommunication facilities in unprotected areas or environments, directly from home, or indirectly through another ISP, and if relevant, when an employee or student uses their own equipment.</p> <p>Students are prohibited from visually possessing and using their personal computers, as defined in this policy, on school district premises and property (including but not limited to, buses and other vehicles), at school district events, or through connection</p>
------------------	--

815. ACCEPTABLE USE OF THE COMPUTERS, NETWORK, INTERNET, ELECTRONIC COMMUNICATIONS
AND INFORMATION SYSTEMS - Pg. 10

	<p>to the school district CIS systems, unless expressed permission has been granted by a teacher or administrator, who will then assume the responsibility to supervise the student in its use, or, unless an IEP team determines otherwise, in which case, an employee will supervise the student in its use. Students who are performing volunteer fire company, ambulance or rescue squad functions, or need such a computer due to their medical condition, or the medical condition of a member of their family, with notice and the approval of the school administrator may qualify for an exemption of this prohibition.</p> <p><i>General Prohibitions –</i></p> <p>Users are prohibited from using school district CIS systems to:</p> <ol style="list-style-type: none">1. Communicate about nonwork or nonschool related communications.2. Send, receive, view, download, access or transmit material that is harmful to minors, indecent, obscene, pornographic, child pornographic, terroristic, or advocates the destruction of property.3. Send, receive, view, download, access or transmit inappropriate matter and material likely to be offensive or objectionable to recipients including, but not limited to, that which may be defamatory, inaccurate, obscene, sexually explicit, lewd, hateful, harassing, discriminatory (as it pertains to race, color, religion, national origin, gender, marital status, age, sexual orientation, political beliefs, receipt of financial aid, or disability), violent, vulgar, rude, inflammatory, threatening, profane, pornographic, offensive, terroristic and/or illegal.4. Cyberbully another individual.5. Access or transmit gambling, pools for money, including but not limited to, basketball and football, or any other betting or games of chance.6. Participate in discussion or news groups that cover inappropriate and/or objectionable topics or materials, including those that conform to the definition of inappropriate matter in this policy.7. Send terroristic threats, hateful mail, harassing communications, discriminatory remarks, and offensive or inflammatory communications.8. Participate in unauthorized Internet Relay Chats, instant messaging communications and Internet voice communications (online, real-time conversations) that are not for school-related purposes or required for employees to perform their job duties.9. Facilitate any illegal activity.
--	---

815. ACCEPTABLE USE OF THE COMPUTERS, NETWORK, INTERNET, ELECTRONIC COMMUNICATIONS
AND INFORMATION SYSTEMS - Pg. 11

Pol. 814	<p>10. Communicate through email for noneducational purposes or activities. The use of email to mass mail noneducational or nonwork related information is expressly prohibited (for example, the use of the everyone distribution list, building level distribution lists, or other email distributions lists to offer personal items for sale is prohibited).</p> <p>11. Engage in commercial, for-profit, or any business purposes (except where such activities are otherwise permitted or authorized under applicable school district policies); conduct unauthorized fundraising or advertising on behalf of the school district and nonschool school district organizations; resale of school district computer resources to individuals or organizations; or use the school district's name in any unauthorized manner that would reflect negatively on the school district, its employees, or students. Commercial purposes is defined as offering or providing goods or services or purchasing goods or services for personal use. School district acquisition policies will be followed for school district purchase of goods or supplies through the school district system.</p> <p>12. Political lobbying.</p> <p>13. Install, distribute, reproduce or use copyrighted software on school district computers, or copy school district software to unauthorized computer systems, intentionally infringing upon the intellectual property rights of others or violating a copyright. See Copyright Infringement in this policy and the school district's copyright policy and Copyright Guidelines Handbook for additional information.</p> <p>14. Install computer hardware, peripheral devices, network hardware or system hardware. The authority to install hardware or devices on school district computers is restricted to the Director of Technology or designee.</p> <p>15. Encrypt messages using encryption software that is not authorized by the school district from any access point on school district equipment or school district property. Users must use school district approved encryption to protect the confidentiality of sensitive or critical information in the school district's approved manner.</p> <p>16. Access, interfere, possess, or distribute confidential or private information without permission of the school district's administration. An example includes accessing other students' accounts to obtain their grades.</p> <p>17. Violate the privacy or security of electronic information.</p> <p>18. Use the systems to send any school district information to another party, except in the ordinary course of business as necessary or appropriate for the advancement of the school district's business, or educational interest.</p>
----------	---

815. ACCEPTABLE USE OF THE COMPUTERS, NETWORK, INTERNET, ELECTRONIC COMMUNICATIONS
AND INFORMATION SYSTEMS - Pg. 12

	<p>19. Sending unsolicited commercial electronic mail messages, also known as spam.</p> <p>20. Posting personal or professional web pages without administrative approval.</p> <p>21. Posting anonymous messages.</p> <p>22. Employees may not use the name of the “Spring-Ford Area School District” in any form in web blogs, on school district Internet pages or websites not owned or related to the school district, or in forums/discussion boards to express or imply the position of the Spring-Ford Area School District without the expressed, written permission of the Superintendent. When such permission is granted, the posting must state that the statement does not represent the position of the school district.</p> <p>23. Users may not bypass or attempt to bypass Internet filtering software by any method including, but not limited to, the use of anonymizers/proxies or any websites that mask the content the user is accessing or attempting to access.</p> <p><i>Access And Security Prohibitions –</i></p> <p>Users must immediately notify the Director of Technology and/or designee if they have identified a possible security problem. Users must read, understand, provide a signed acknowledgement form(s), and comply with this policy that includes network, Internet usage, electronic communications, telecommunications, non-disclosure and physical and information security policies. The following activities related to access to the school district’s CIS systems, and information are prohibited:</p> <ol style="list-style-type: none">1. Misrepresentation (including forgery) of the identity of a sender or source of communication.2. Acquiring or attempting to acquire passwords of another. Users will be held responsible for the result of any misuse of users’ names or passwords while the users’ systems access were left unattended and accessible to others, whether intentional or through negligence.3. Using or attempting to use computer accounts of others; these actions are illegal, even with consent, or if only for the purpose of “browsing”.4. Altering a communication originally received from another person or computer with the intent to deceive.5. Using school district resources to engage in any illegal act, which may threaten the health, safety or welfare of any person or persons, such as arranging for a drug sale or the purchase of alcohol, engaging in criminal activity, or being
--	--

815. ACCEPTABLE USE OF THE COMPUTERS, NETWORK, INTERNET, ELECTRONIC COMMUNICATIONS
AND INFORMATION SYSTEMS - Pg. 13

	<p>involved in a terroristic threat against any person or property.</p> <ol style="list-style-type: none">6. Disabling or circumventing any school district security, program or device, for example, but not limited to, anti-spyware, anti-spam software, and virus protection software or procedures.7. Transmitting electronic communications anonymously or under an alias unless authorized by the school district. <p><i>Operational Prohibitions –</i></p> <p>The following operational activities and behaviors are prohibited:</p> <ol style="list-style-type: none">1. Interference with or disruption of the CIS systems, network accounts, services or equipment of others, including, but not limited to, the propagation of computer worms and viruses, Trojan Horse and trapdoor program code, the sending of electronic chain mail, distasteful jokes, and the inappropriate sending of broadcast messages to large numbers of individuals or hosts. The user may not hack or crack the network or others' computers, whether by parasiteware or spyware designed to steal information, or viruses and worms or other hardware or software designed to damage the CIS systems, or any component of the network, or strip or harvest information, or completely take over a person's computer, or to "look around".2. Altering or attempting to alter files, system security software or the systems without authorization.3. Unauthorized scanning of the CIS systems for security vulnerabilities.4. Attempting to alter any school district computing or networking components (including, but not limited to, file servers, bridges, routers, or hubs) without authorization or beyond one's level of authorization.5. Unauthorized wiring, including attempts to create unauthorized network connections, or any unauthorized extension or re-transmission of any computer, electronic communications systems, or network services, whether wired, wireless, cable, or by other means.6. Connecting unauthorized hardware and devices to the CIS systems.7. Loading, downloading, or use of unauthorized games, programs, files, or other electronic media, including, but not limited to, downloading music files.8. Intentionally damaging or destroying the integrity of the school district's electronic information.
--	--

815. ACCEPTABLE USE OF THE COMPUTERS, NETWORK, INTERNET, ELECTRONIC COMMUNICATIONS
AND INFORMATION SYSTEMS - Pg. 14

Pol. 814	<p>9. Intentionally destroying the school district's computer hardware or software.</p> <p>10. Intentionally disrupting the use of the CIS systems.</p> <p>11. Damaging the school district's CIS systems or networking equipment through the users' negligence or deliberate act.</p> <p>12. Failing to comply with requests from appropriate teachers or school district administrators to discontinue activities that threaten the operation or integrity of the CIS systems.</p> <p><u>Content Guidelines</u></p> <p>Information electronically published on the school district's CIS systems shall be subject to the following guidelines:</p> <p>1. Published documents including, but not limited to, audio and video clips or conferences, may not include a student's phone number, street address, or box number, name (other than first name) or the names of other family members without parental consent.</p> <p>2. Documents, web pages, electronic communications, or videoconferences may not include personally identifiable information that indicates the physical location of a student at a given time without parental consent.</p> <p>3. Documents, web pages, electronic communications, or videoconferences may not contain objectionable materials or point directly or indirectly to objectionable materials.</p> <p>4. Documents, web pages and electronic communications must conform to all school district policies and guidelines, including the copyright policy.</p> <p>5. Documents to be published on the Internet must be edited and approved according to school district procedures before publication.</p> <p><u>Due Process</u></p> <p>The school district will cooperate with the school district's ISP rules, local, state, or federal officials to the extent legally required in investigations concerning or relating to any illegal activities conducted through the school district's CIS systems.</p> <p>If students or employees possess due process rights for discipline resulting from the violation of this policy, they will be provided such rights.</p>
----------	--

815. ACCEPTABLE USE OF THE COMPUTERS, NETWORK, INTERNET, ELECTRONIC COMMUNICATIONS
AND INFORMATION SYSTEMS - Pg. 15

<p>17 U.S.C. Sec. 101 et seq Pol. 814</p>	<p>The school district may terminate the account privileges by providing notice to the user.</p> <p><u>Search And Seizure</u></p> <p>Users' violations of this policy, any other school district policy, or the law may be discovered by routine maintenance and monitoring of the school district system or any method stated in this policy, or pursuant to any legal means.</p> <p>The school district reserves the right to monitor, track, log and access any electronic communications, including, but not limited to, Internet access and emails at any time, for any reason. Users should not have the expectation of privacy in their use of the school district's CIS systems, and other school district technology, even if they misuse the CIS system for personal reasons. Further, the school district reserves the right, but not the obligation, to legally access any personal technology device of students and employees brought onto the school district's property or at school district events, or connected to the school district network, containing school district programs or school district or student data (including images, files, and other information) to ensure compliance with this policy and other school district policies, to protect the school district's resources, or to obtain information/data that the school district reasonably believes involves criminal activity.</p> <p>Everything that users place in their personal files should be written as if a third party will review it.</p> <p><u>Copyright Infringement And Plagiarism</u></p> <p>Federal laws, cases and guidelines pertaining to copyright will govern the use of material accessed through the school district resources. Users will make a standard practice of requesting permission from the holder of the work and complying with license agreements. Employees will instruct users to respect copyrights, request permission when appropriate, and comply with license agreements. Employees will respect and comply as well.</p> <p>Violations of copyright law can be a felony and the law allows a court to hold individuals personally responsible for infringing the law. The school district does not permit illegal acts pertaining to the copyright law. Therefore, any user violating the copyright law does so at their own risk and assumes all liability.</p> <p>Violations of copyright law include, but are not limited to, the making of unauthorized copies of any copyrighted material (such as commercial software, text, graphic images, audio and video recording), distributing copyrighted materials over computer networks, deep-linking and framing into the content of others' websites.</p> <p>Further, the illegal installation of copyrighted software or files for use on the</p>
---	--

815. ACCEPTABLE USE OF THE COMPUTERS, NETWORK, INTERNET, ELECTRONIC COMMUNICATIONS
AND INFORMATION SYSTEMS - Pg. 16

<p>Pol. 243</p>	<p>district's computers is expressly prohibited. This includes all forms of licensed software – shrink-wrap, clickwrap and electronic software downloaded from the Internet.</p> <p>School district guidelines on plagiarism will govern use of material accessed through the school district's CIS systems. Users will not plagiarize works that they find. Teachers will instruct students in appropriate research and citation practices.</p> <p><u>Selection Of Material</u></p> <p>School district policies on the selection of materials will govern use of the school district's CIS systems.</p> <p>When using the Internet for class activities, teachers will select material that is appropriate in light of the age of the students and that is relevant to the course objectives. Teachers will preview the materials and websites they require or recommend students access to determine the appropriateness of the material contained on or accessed through the website. Teachers will provide guidelines and lists of resources to assist their students in channeling their research activities effectively and properly. Teachers will assist their students in developing the critical thinking skills necessary to ascertain the truthfulness of information, distinguish fact from opinion, and engage in discussions about controversial issues while demonstrating tolerance and respect for those who hold divergent views.</p> <p><u>School District Website</u></p> <p>The school district will establish and maintain a website and will develop and modify its web pages that will present information about the school district under the direction of the Director of Technology and/or designee. Publishers must comply with the school district's website development policy.</p> <p><u>Blogging</u></p> <p>If an employee, student or guest creates a blog with their own resources, the employee, student, or guest may not violate the privacy rights of employees and students, may not use school district personal and private information/data, images and copyrighted material in their blog, and may not disrupt the school district.</p> <p>No technical, graphic or editorial support will be provided to the employees, students or guests by the school district.</p> <p>Conduct otherwise will result in actions further described in Consequences For Inappropriate, Unauthorized And Illegal Use of this policy and provided in relevant school district policies.</p>
-----------------	---

815. ACCEPTABLE USE OF THE COMPUTERS, NETWORK, INTERNET, ELECTRONIC COMMUNICATIONS
AND INFORMATION SYSTEMS - Pg. 17

<p>24 P.S. Sec. 4604</p>	<p><u>Safety And Privacy</u></p> <p>To the extent legally required, users of the school district's CIS systems will be protected from harassment or commercially unsolicited electronic communication. Any user who receives threatening or unwelcome communications must immediately send or take them to the Director of Technology and/or designee.</p> <p>Users will not post personal contact information about themselves or other people on the CIS systems. The user may not steal another's identity in any way, may not use spyware, parasiteware, cookies, or use school district or personnel technology or resources in any way to invade one's privacy. Additionally, the user may not disclose, use or disseminate confidential and personal information about students or employees (examples include, but are not limited to, using a PDA, iPod, MP3, cell phone with camera/video and Internet access to take pictures of anything, including but not limited to, persons, places and documents relevant to the school district; saving, storing and sending the image with or without text or disclosing them by any means, including but not limited to, print and electronic matter; or revealing student grades, social security numbers, home addresses, telephone numbers, school addresses, work addresses, credit card numbers, health and financial information, evaluations, psychological reports, educational records, reports, and resumes or other information relevant to seeking employment at the school district unless legitimately authorized to do so).</p> <p>Student users will agree not to meet with someone they have met online unless they have parental consent.</p> <p><u>Consequences For Inappropriate, Unauthorized And Illegal Use</u></p> <p>General rules for behavior, ethics, and communications apply when using the CIS systems and information, in addition to the stipulations of this policy. Users must be aware that violations of this policy or other policies, or for unlawful use of the CIS systems, may result in loss of CIS access and a variety of other disciplinary actions, including, but not limited to, warnings, usage restrictions, loss of privileges, position reassignment, oral or written reprimands, suspensions (with or without pay for employees), dismissal, expulsions, and/or legal proceedings on a case-by-case basis.</p> <p>This policy incorporates all other relevant district policies, such as, but not limited to, the student and professional employee discipline policies, copyright policy, property policies, curriculum policies, terroristic threat policy and harassment policies.</p> <p>The user is responsible for damages to the network, equipment, electronic communications systems, and software resulting from deliberate and willful acts. The user will also be responsible for incidental or unintended damage resulting from</p>
------------------------------	--

815. ACCEPTABLE USE OF THE COMPUTERS, NETWORK, INTERNET, ELECTRONIC COMMUNICATIONS
AND INFORMATION SYSTEMS - Pg. 18

	<p>willful or deliberate violations of this policy.</p> <p>Violations as described in this policy may be reported to the school district, appropriate legal authorities, whether the ISP, local, state, or federal law enforcement. The school district will cooperate to the extent legally required with authorities in all such investigations.</p> <p>Vandalism will result in cancellation of access to the school district's CIS systems and resources and is subject to discipline.</p> <p>References:</p> <p>School Code – 24 P.S. Sec. 1303.1-A, 1317.1</p> <p>State Board of Education Regulations – 22 PA Code Sec. 403.1</p> <p>PA Crimes Code – 18 Pa. C.S.A. Sec. 5903, 6312</p> <p>Child Internet Protection Act – 24 P.S. Sec. 4601 et seq.</p> <p>U.S. Copyright Law – 17 U.S.C. Sec. 101 et seq.</p> <p>Obscenity – 18 U.S.C. Sec. 1460</p> <p>Sexual Abuse – 18 U.S.C. Sec. 2246</p> <p>Sexual Exploitation and Other Abuse of Children – 18 U.S.C. Sec. 2256</p> <p>Enhancing Education Through Technology Act – 20 U.S.C. Sec. 6777</p> <p>Internet Safety, Children's Internet Protection Act – 47 U.S.C. Sec. 254</p> <p>Children's Internet Protection Act Certifications, Title 47, Code of Federal Regulations – 47 CFR Sec. 54.520</p> <p>Board Policy – 103, 218, 218.2, 220, 233, 237, 243, 248, 249, 317, 348, 814</p>
--	--