

On October 22, 2007, the Board Meeting of the Board of School Directors of the Spring-Ford Area School District was called to order at 7:33 p.m. in the cafeteria of the Spring-Ford High School with the following in attendance:

Region I: Michael V. Masciandaro and Raymond J. Rocchio, Jr.
Region II: Ammon G. Morgan, Jr.
Region III: John S. Grispon and Robert A. Weber
Presiding Officer: Donna L. Williams
Superintendent: Dr. Marsha R. Hurda
Business Manager: Tim Anspach
Solicitor: Marc Davis, Esq.
Student Rep.: Michael J. Masciandaro

Board President, Mrs. Williams, opened the meeting with the call to order, roll call and the Pledge of Allegiance.

ANNOUNCEMENTS

Mrs. Williams announced that the first Superintendent/Parents' Advisory Council meeting of the 2007-2008 will be held on Wednesday, October 24 beginning at 7:00 p.m. in the high school cafeteria annex. A meeting to discuss creative ideas for a mural of Royersford's history will be held on Thursday, October 25 at 7:00 p.m. in the Royersford Borough Hall. The mural wall, located on Arch Street was donated by the owners of the Giftware's Building. Spring-Ford High School students and St. Gabriel's Hall students will paint panels of the mural at classroom sites, and these panels will later be installed on the wall. The mural is expected to be completed by the spring of 2008. Mrs. Williams announced that the Ad Hoc Committee met immediately following the work session last week to discuss the District Office options. The Committee will meet again following tonight's Board Meeting.

I. PRESENTATIONS

Mr. Nugent said tonight we are pleased to honor some students for some hard academic work and some achievements they made recently. Mr. Nugent commented that his practice is to have the Assistant/House Principals be able to work with students on both ends of the spectrum so he asked Mrs. Bradley, the 12th Grade Assistant/House Principal along with Mrs. Williams to recognize and administer the certificates to the students being honored. Mrs. Bradley introduced the students and explained the reason for them being recognized tonight. Mrs. Williams presented each student with a certificate from the National Merit Scholarship Program. The students and their parents were applauded for their accomplishments.

- A. Patrick Nugent, High School Principal, to introduce and Donna Williams, Board President, to recognize and congratulate **Kyle Garvin, Elaine**

Mahoney, Shreya Malhotra, Michael Masciandaro, and Matthew Pham as “Commended Students” in the 2008 National Merit Scholarship Program. These individuals were among the 50,000 students out of more than 1.4 million students who scored in the commended range on the PSAT/NMSQT test.

- B. Patrick Nugent, High School Principal, to introduce and Donna Williams, Board President, to recognize and congratulate **Mamuyan Jones and Michael Sadler** for being honored in the “2008 National Achievement Scholarship Program”. These individuals were among the 3,000 students who scored in the top 5% out of more than 140,000 Black American students who requested consideration in the 2008 National Achievement Scholarship Program when they took the PSAT/NMSQT test. These students’ names, high schools, and tentative college majors are being sent to over 1,500 colleges and universities.

Dr. Donahue gave a PowerPoint presentation on the Spring-Ford Area School District’s PSSA scores for the 2006-2007 school year. Dr. Donahue reported that PSSA tests are given in grades 3, 4, 5, 6, 7, 8, and 11. Dr. Donahue said Adequate Yearly Progress is determined by the “No Child Left Behind” laws and for this past year 45% proficiency was required in math and that number will jump up to 56% for the tests coming up this spring with 100% proficiency being required by the year 2014.

Mr. Pettit arrived at 7:44

Dr. Donahue presented a slide showing the comparison of the state’s math scores and Spring-Ford’s math scores. The scores indicated that at all grade levels we are well above the state average. Dr. Donahue said the one result we are very excited about is the scores for the 8th Grade Center which show we are now at 91% proficiency in math. Dr. Donahue expressed a concern over the math scores for the 11th Grade as they are only at 62% proficiency but in comparison with the state figures we are right in the mix with every other school district in our general area. The ranges for the school districts in the western part of the county were between 48.7% to 64.7% proficiency. Dr. Donahue pointed out that the 11th Grade has some work to do in order to increase their scores. Dr. Donahue showed and explained a slide that depicted the various proficiency levels from below basic up to advanced proficiency for each of our grades that took the PSSA.

Dr. Donahue next explained the scores from the reading tests saying in order to achieve Adequate Yearly Progress in reading this past year 54% proficiency was required and that number will rise to 63% for the next testing year. Dr. Donahue reported that the District’s proficiency levels are still way above the state’s scores. He commended the 8th Grade Center for their efforts in working with students to increase the proficiency levels over the previous year. Dr. Donahue pointed out that the 11th Grade proficiency levels, although lower than we expect, are comparable to the surrounding school districts.

Dr. Donahue presented some of the action steps that the District is implementing right now in an effort to increase proficiency levels. Dr. Donahue said there are

some short term types of things we can do such as having 9th grade students who did not test well in the 8th grade take a remediation class. This past year we started a program called “4Sights” in the eleventh grade which is a series of one hour tests that mirror the PSSA tests. The District will use these tests as a diagnostic tool in order to differentiate lessons to those students who are not doing well in certain areas and may need additional help. Dr. Donahue said one of the long term things the District is looking to do is examine the rigor of all of our classes. Dr. Donahue said we are confident with our AP and Honors courses and we feel good about our College Prep Track or Track 1 classes but have concerns about our Track II courses and plan to review the rigor of those classes. Dr. Donahue reported that we are also in the process of transitioning to a co-teaching model where the students with Special Education IEP’s are mainstreamed into regular classrooms with all the other students and an additional teacher there to help.

Dr. Donahue presented the PSSA testing schedule for this upcoming year which showed that the retest taking place this week for those twelfth graders who did not test proficiently in eleventh grade. The PSSA Reading and Mathematics test are scheduled for March 31 through April 11, 2008. Dr. Donahue reported that for the very first time Science becomes a test and that will be administered April 28 through May 9, 2008.

Dr. Hurda commented that the state right now is looking at implementing graduation requirements based upon a student’s achievement on the PSSA or a state designed end of the year test. Dr. Hurda said when we look at our student’s performance at the eleventh grade that is consistent across the state, meaning for some reason the scores drop off, we can theorize on a number of reasons why this is happening. Dr. Hurda suggested one reason may be that students feel there is not a lot of validity to the tests as they are looking more at SATs and ACTs. Dr. Hurda said she believes we are moving toward a state implemented graduation exam as many other states have done and this will certainly raise the stakes in terms of the performance on the PSSA for students in grade eleven. Dr. Donahue commented that the state is talking about a graduation competency exam so if you do not pass the PSSA tests there will be a test for Math, Reading, Social Studies and Science which must be passed in order to get a diploma. Mr. Grispon reported that the State Board pulled it from their agenda since there are still a lot of unanswered questions before they could begin to implement it. Dr. Hurda said our students need to realize that this is big business and this is important now as there is much discussion about tying their performance to graduation. Dr. Hurda said some of our neighboring school districts have mandated and actually enacted board policy stating that students need to be proficient in order to graduate. Dr. Hurda commented that she is very pleased and proud of our student’s performance up until eleventh grade and she believes the students in eleventh grade must understand that this test or one of the state designed tests at some point and time will be connected with their ability to receive a diploma.

- C. Dr. Kenneth Donahue, Assistant Superintendent, to give an overview of the 2006-2007 Spring-Ford School District PSSA results.

II. PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY

Gary Rhodenbaugh, Limerick, commented that he is a Teacher here in the District, the Head High School Football Coach as well as a parent of a fifth grader. He said in his three roles in the District he wanted to show his support for the decision to use artificial surface or at least put out to bid the four athletic fields. Mr. Rhodenbaugh commented that as a football coach he has a stake in the decision and believes it will help with the maintenance of the fields, the ability to make the fields multi-use capable and allow teams to play multiple competitions under all types of conditions. Mr. Rhodenbaugh said as a parent and taxpayer he has a stake as his son will be coming up through the District and athletics and physical education are a big part of the experience that impacts student's lives. Mr. Rhodenbaugh concluded by saying having our fields turfed with an artificial surface is a good step in the right direction.

Sue Miller, Limerick, said she is of the opposite opinion and does not support the artificial surface. Mrs. Miller reported that she has attended several cavalcades and the last few have been at schools that had artificial turf. Mrs. Miller commented that while artificial turf might be good for sports, when the surface gets damp band members are falling while marching. Mrs. Miller said another issue is the price as all she sees in the paper is this School Board spending money, she questioned where it stops. Mrs. Miller stated that there are a lot of older folks in the area who cannot afford their homes; her parents were one and had to sell their home. Mrs. Miller said she is an alumni of the school as is her husband, son and brother and although they love Spring-Ford the cost is another thing. Mrs. Miller commented that we have all this money that we are looking to spend to renovate the buildings but they are all new so what are we renovating? Mrs. Miller stated, "now you want to put \$4.5 million into the athletic fields which are for after school activities", she questioned the last time a Spring-Ford student moved on to a national sports team. Mrs. Miller asked why we need turf for kids. She said the Board needs to take a step back and ask why and will they get hurt referring to the band kids that she has witnessed falling and the fact that medics had to go out and attend to them.

Steve Shine, Upper Providence Township, said he has been a resident of the Spring-Ford Community for thirty-four years, taught here for 10 years, taught at Upper Merion High School for 24 years where he was also the football coach. Mr. Shine said he coached football, wrestling and track during his time at Spring-Ford and currently has a son at the 7th Grade Center. Mr. Shine commented that he is now retired and has those financial considerations to take into account. Mr. Shine said he supports the field renovations as they are not only for the extra-curricular activities but will be able to be used for physical education classes, an intramural program for non-athletes and rainouts will not be an issue. Mr. Shine commented that he is not familiar with the band as far as the safety factor but there are hundreds or thousands of turf fields throughout the country and bands march and practice on them. Mr. Shine said we have to look at this as a long term thing and although expensive we as a school district have to provide the best possible opportunities for our students, athletes and community. Mr. Shine commented that the turf fields are something that needs to be looked at as a possible benefit to kids not only today but ones that are not even born yet. Mr. Shine said if you are going to do what is best for the students in this school district then he believes the artificial surface would be a positive thing.

Michael Judge, Upper Providence Township, commented that the statistic on turf is that kids playing on turf do not get hurt as much. Mr. Judge pointed out that when it does not rain the ground gets rock hard but with turf it is always the same condition so when the kids fall it is not like hitting hard cement-like dirt. Mr. Judge said all the sports players have special turf shoes and there may be a point where all the band members will need special shoes as well. Mr. Judge said he has three boys coming up in the school district so he would like to see the turf. Mr. Judge requested that if the Board decides to do this project they do it right and make sure if they are planning to do poles for cameras or lights they complete this while the ground is open. Mr. Judge commented that if you try to do anything after the turf goes in your costs are going to triple.

Hank Coyne, Upper Providence Township, reported that he is a district resident for twenty-four years, a teacher and coach at Phoenixville and a varsity high school football coach at Owen J. Roberts. Mr. Coyne said as a taxpayer and parent in the district he supports the idea of the district going with turf. Mr. Coyne commented that some of the things he has noticed as a result of his association with the turf at Owen J. Roberts is that the allergies, for the athletes in particular, in the early part of the season are way down; the medical kit use to have four or five puffers due to grass allergies. Mr. Coyne said the turf surface has also allowed them to host outside activities such as West Chester University soccer tournaments and band cavalcades. Mr. Coyne told the Board that they cannot just think about fall but must also consider the spring and the inclement weather that comes with spring; this surface will give spring sports a solid surface to practice on. Mr. Coyne said the maintenance costs are self explanatory and he feels in the long run the short term costs will override the long term investment of what you are looking to accomplish. Mr. Coyne spoke about shin splints and how they are a major concern for athletes running on a hard surface; those problems do not exist at Owen J. Roberts. Mr. Coyne said injuries do happen but he cannot attribute them to being on a turf field as any more significant than those on a grass field. He thanked the Board for their time and consideration on this issue.

Craig Gallagher, Upper Providence Township, said he is a district resident and also represents the Norristown Group of Football Officials. He commented that he is in support of the initiative to fund the renovation of the athletic fields. Mr. Gallagher said as far as injuries, as an official he is in charge of stopping the clock when an injury occurs, and no more injuries occur due to games being played on turf. Mr. Gallagher said he has provided field clinics and during the clinic hosted here last year there were many men clutching knees and complaining of injuries due to the fact that they are running around on a hard surface. Mr. Gallagher concluded by saying he is in full support of this initiative and he thanked the Board for their time.

Dan Miscavage, Upper Providence Township, said he is an eleven year teacher at Spring-Ford and this issue has been one that has been under the surface for about the last four or five years. He thanked the Board for having the courage and vision to hopefully bring this to Spring-Ford so that possibly his sons in eleven or twelve years will be able to use the fields for both physical education and athletics.

John Matthews, Limerick Township, reported that he has been a resident of this township for thirty years and he wanted to comment on behalf of the senior citizens who are going to be asked to pay for this regardless of what anyone else thinks. Mr. Matthews asked if cost accountability is taken into account and said the costs are getting so out of hand that the senior citizens cost of living cannot keep pace at all. Mr. Matthews said he wants the Board to know the facts in case they do not already understand it; the seniors are in this boat and are here to stay. Mr. Matthews asked if the Board considered this tax increase good legislation and is it good for everybody including seniors. Mr. Matthews commented that he hopes the Board has a better attitude towards seniors when thinking about these things as they do not have the capability to meet the rising costs of the future. Mrs. Williams explained that the projected costs of the fields is already in the Capital Reserve Account and will not result in any additional tax increase for the seniors or any taxpayer in the District. Mrs. Williams said tonight the Board is considering approving a bond issue for thirty-six million dollars and that is to add twenty-five classrooms onto this high school building instead of constructing a new high school. Mrs. Williams stated that with regards to the fields, should they be done, the money is already in the bank and will not originate in any tax increase but adding the twenty-five classrooms here will. Mr. Matthews asked if the negotiations for the teacher's salaries and school supplies have already taken place for the upcoming year. Mrs. Williams responded yes and said that we are already into the second year of a five year teacher's contract and school supplies are put out to bid. Mrs. Williams explained that if we stood still and did not do anything, hired no new teachers and had no increase in students the taxes would still go up since we are all paying more for electric and the everyday operating expenses. Mrs. Williams stated that the Board is not insensitive to the taxpayer's needs; they do understand them and try to act prudently. Mrs. Williams pointed out that the Board refinances bonds to save money and look everywhere they can to save but we are bursting at the seams and we need this bond issue to build twenty-five new classrooms. Mr. Matthews said the senior citizens are locked into 2.3% and he does not understand why the Board cannot negotiate on that basis. Mr. Matthews stated that the senior citizens cannot keep up and he wondered why the school district just says forget the seniors and keeps right on going. Mrs. Williams replied she does not believe the District says forget the seniors as they consider them a valuable asset to the community, invite them in to our plays and productions, our buildings are always open to them. Mrs. Williams said she will talk to Mr. Matthews after the meeting as she has personally helped seniors with the rent rebate tax that the lottery finances; she suggested that perhaps Mr. Matthews may qualify and she would be glad to get him the information and help him fill out the paperwork.

Steven Ciocci, Spring-Ford High School Student, commented that he feels artificial turf is a good investment for the District's future even though it will not affect him since he is a senior and will be heading off to college. Mr. Ciocci said he has played on turf fields in the past and found them to be a great, safe playing environment. He commented that he has seen more kids hurt on grass fields than he ever has on turf. He reported that the present high school fields are like a solid rock when you fall on them. Mr. Ciocci said he believes it will be a good

investment and will help the younger kids in the future as well as every single sport, not just football.

Fran Alteri, Limerick Township, questioned Astroturf being better than grass and he pointed out that everyone who came forward and spoke were coaches. Mr. Alteri said when Astroturf first came out it seemed like a good idea as it does not have to be cut or maintained but since that time there have been many injuries to baseball and football players. Mr. Alteri pointed out that every baseball field in either the National or American League who had artificial turf installed removed it due to athletes suffering from hip pointers, knee and ankle injuries. Mr. Alteri said many of the coaches commented on the number of injuries due to grass surfaces but that is because most of the fields the students play on are grass surfaces as there are not a lot of artificial turf fields. Mr. Alteri questioned if this is a lifetime deal and are we going to have to replace it in the near future because of it getting torn up or damaged from the weather beating on it. Mr. Alteri asked if we are afraid of our football players playing in the rain and getting their uniforms dirty. Mrs. Williams said we are just looking at putting \$4.5 million for field improvements but that does not mean we are going to approve doing them tonight or even approve doing all of them. Mrs. Williams invited Mr. Alteri to go over and check out the samples of turf that were on display as they differ from the original Astroturf that many facilities had installed.

Mr. Masciandaro commented that Mr. Alteri mentioned the District not wanting the football team to play in the rain and get their uniforms dirty but in fact the team played last week in the pouring rain and won. Mr. Masciandaro said the kids are not afraid of playing in the rain. Mr. Alteri said he did not mean to imply that the kids were afraid.

III. APPROVAL OF MINUTES

Mr. Pettit made a motion to approve Items A-C and Mr. Morgan seconded it. The motion passed 7-0.

- A. The Board approved the August 27, 2007 board meeting minutes.
- B. The Board approved the September 17, 2007 work session minutes.
- C. The Board approved the September 24, 2007 board meeting minutes.

IV. BOARD AND COMMITTEE REPORTS

Student Rep. Report Michael J. Masciandaro

Michael reported that it has been a great school year so far academically, athletically and in all other activities. Michael said the Boys Soccer Team has a record of 11-6 and became the first team in school history to enter the PAC 10 Final Four as well as the District Tournament. They lost to Owen J. Roberts in the PAC 10 final and will play Pennsbury tomorrow in the District Tournament. The Field Hockey Team had a record of 12-6 and made the District 1 playoffs but unfortunately lost to Haverford. The Boys Golf Team finished 9-2 and lost to Perkiomen Valley in the PAC 10 Team final, however Josh Fulmer, John Luchon and Austin Galaska will compete in the District 1 Tournament. The Girls Golf Team in their first season of play finished 3-2 with Devon Kelly and Kiersten Seuffer qualified for Districts. Girls Tennis finished with a record of 8-6 with Alli

Doyle and Alexis Tarca qualified for Districts. Boys Cross Country finished 7-2, came in third in the PAC 10 and will compete in a District meet this Friday. Girls Cross Country finished second in the PAC 10 and Heather Giovagnoli was the PAC 10 Girls Individual Champion, the team will compete in the District meet this Friday. Girls Soccer finished 5-9 and the Girls Volleyball Team finished 5-14. The Cheerleaders will begin their competition season this Wednesday and have given great support to the Boys Football Team who are 4-2 in the PAC 1 and has a big game this week against Pottsgrove. Michael reported that the Band has numerous number one finishes in competitions thus far and hopes to continue their high standards of excellence this Saturday and all throughout the rest of their season. Michael reported that all in all it has been a very eventful school year thus far and that fact shows no signs of slowing down as we enter the traditionally cold months.

MCIU-Legislative

John Grispon

3rd Weds. 7:30 p.m.

Mr. Grispon gave the following report:

The Montgomery County School Directors Legislative Committee met on October 17th. We had extensive discussion on the PSBA platform. Paul Baumgartner, a School Director from the Souderton School District, made a presentation on PSBA's Pension Study Committee Report. In the report several suggestions were made to solve the upcoming PSERS crisis. Mr. Grispon said he will see that all board members get a copy of the report.

School Based Medicaid Reimbursement

The Centers for Medicare and Medicaid Services published a proposed rule to eliminate school-based administrative and transportation Medicaid claiming. Under current law, school districts that provide health care services for children with disabilities via health clinics and health professionals are reimbursed for those services by Medicaid. This proposed rule, known as CMS 2287, would *eliminate all* administrative claiming for school districts and transportation claiming, except when transporting a disabled student off-site to receive medical services.

PSBA testifies on needs of growing school districts

This week, **PSBA President Bill LaCoff** presented testimony to the Senate Majority Policy Committee concerning funding issues and concerns experienced by growing school districts. LaCoff noted that between 2000-01 and 2006-07, student enrollment in 32 school districts grew by more than 10%. He said that such growth presents a number of challenges to these districts, including the need for additional space, personnel, supplies, student transportation and special education programming. LaCoff emphasized that growing districts must work within the taxation boundaries of Act 1 and the construction limitations established in Act 34 of 1973, and he suggested a two-pronged policy solution. First, he said, growing districts must have a diverse set of revenue options; including education impact fees and district-levied supplementary realty transfer taxes. The second prong would require the municipal and regional development planning process to better address the demands placed on the educational system by informing and involving the affected school districts as decisions are

being made. LaCoff said that school districts do not seek to obstruct community growth; rather, they just want to ensure the delivery of a quality education that newcomers and current residents rightfully expect and deserve.

V. PERSONNEL

Mr. Pettit made a motion to approve Items A-O and Mr. Morgan seconded it. The motion passed 7-0.

A. Resignations:

1. **Sharon Deitrick**, 9th Grade Center; 3 Hour Food Service employee, effective with the last day worked September 28, 2007.
2. **Todd Bowers**, Middle School Winter Play, effective September 19, 2007.
3. **Brandon Ruppel**, French Club Advisor, effective September 4, 2007.

New Resignation:

4. **Rachel M. Custer**, Magazine Drive at the 7th Grade Center, effective October 16, 2007.

B. Leaves of Absence:

1. **Catherine Cabrera**, Speech Clinician, for a leave of Absence in accordance with the Board Policy, effective September 17, 2007.
2. **Dana Claffey**, Learning Support Teacher, for a leave of Absence in accordance with the Professional Agreement, effective tentatively November 30, 2007.
3. **Melissa Halphen**, 4th Grade Teacher, for a Leave of Absence in accordance with the Professional Agreement, effective tentatively January 29, 2008 for the remainder of the 2007/2008 school year.
4. **Shonna Schulz**, Learning Support Teacher, for a Leave of Absence in accordance with the Professional Agreement, effective tentatively February 1, 2008 for the remainder of the 2007/2008 school year.

New Leaves of Absence:

5. **Kristen Landis**, Elementary Teacher, for a leave of Absence in accordance with Board Policy, effective October 1, 2007.
6. **Karen Miscavage**, Special Education Teacher, for an extended Leave of Absence in accordance with the Professional Agreement, for the remainder of the 2007/2008 school year.
7. **Hollie C. Strohl**, Mathematics Teacher, for a Leave of Absence in accordance with the Professional Agreement, effective tentatively March 24, 2008 for the remainder of the 2007/2008 school year.

C. Temporary Professional Employee:

1. **Joan Staples**, Grade 7 and Intermediate School; Speech Clinician, compensation will be set at \$41,500, MS, Step 2, with benefits as per the Collective Bargaining Agreement, effective retroactive, September 18, 2007.

D. Long-Term Substitutes

1. **Sherry Kepler**, Brooke Elementary School; compensation will be set at \$39,000, BS, Step 1, prorated, with benefits effective tentatively, October 19, 2007, for the remainder of the 2007-08 school year.
2. **Jennifer Lahr**, Brooke Elementary School; compensation will be set at \$39,000, BS, Step 1, prorated, with benefits effective tentatively, November 30, 2007, for the remainder of the 2007-08 school year.

E. Extra-Curricular Contract: Limerick Elementary School

1. **Barbara Wenzel**, Safety Patrol Advisor, \$528

F. Extra-Curricular Contract: 5/6th Grade Center

1. **Stephanie Hahn**, Drama Advisor, Spring Play, \$1,327

G. Extra-Curricular Contracts: 7th Grade Center

1. **Rick Pizzico**, Head Baseball Coach, \$2,500
2. **Rachel Custer**, Winter Play Director, \$1,327
3. **Rachel Custer**, Spring Play Director, \$1,327

New Extra-Curricular Contract: 7th Grade Center

4. **Melinda Klunk**, Magazine Drive Advisor, \$362

H. Extra-Curricular Contracts: 8th Grade Center

1. **Sarah Farrell**, French Club, \$362
2. **Chris Okonski**, Technology Club, \$362

I. Extra-Curricular Contracts: High School

1. **Don Cuomo**, Asst. Soccer Coach-Girls, \$3,600
2. **Edward Ritti**, 9th Grade Detention Supervisor, \$3,271
3. **David Nicol**, Men's & Women's Choir Director, \$2,110
4. **David Nicol**, Madrigal Choir Director, \$1,055
5. **David Nicol**, Vocal Ensemble Director, \$1,055
6. **David Nicol**, Tri County Honors Choir Director, \$1,055
7. **Daniel Leppold**, Computer Club Advisor, \$362
8. **Thomas Saylor**, Basketball Scorekeeper-Boys, \$30/hr.

New Extra-Curricular Contracts: High School

9. **John Timothy Hughes**, Softball Head Coach, \$4,800
10. **John Timothy Hughes**, Softball Intramural \$612
11. **Valerie Dubbs**, Head Cheerleading Coach – Fall, 7th Grade \$812.50
(1/2 split)
12. **Barbara Paige**, Head Cheerleading Coach – Fall, 7th Grade \$812.50
(1/2 split)

J. Extra-Curricular Contract: Volunteers

1. **Charles Tucker**, Girls' Volleyball Coach, \$1.00

K. Professional Staff Substitutes:

1. **Lauren Cubbler** Elementary Education
2. **Kelly Donatelli** Elementary Education/Special Education
3. **Lauren Schoenberger** Elementary Education

New Professional Staff Substitutes:

4. **Laura Vitale** Elementary Education
5. **Bonnie Neary** Art

L. Support Staff Substitutes:

1. **Kathleen Doran** Food Service
2. **Margaret Higgins** Support
3. **Patricia Klein** Support

New Support Staff Substitute:

4. **Regina Lundquist** Registered Nurse

M. Personnel Information Items:

The individuals listed below have completed three (3) years of satisfactory service as temporary professional employee(s) and are, therefore, entitled to tenure status:

- | | |
|--------------------------|------------------------------|
| Tanya L. Chambers | Secondary Guidance Counselor |
| Jaclyn Ritter | English |

NEW PERSONNEL ITEMS:

N. Support Staff:

1. **Colleen Kriebel**, Evans Elementary School; Instructional Assistant, compensation will be set at \$13.56 per hour with benefits as per the Assistants' Plan, effective October 23, 2007.

- O. The Board approved the Resolution to terminate employee #4339, in accordance with the attached resolution.

VI. FINANCE

*** DENOTES NEW PAYMENTS SINCE THE WORK SESSION**

Mr. Weber asked that Item Q be separated. Mr. Grispon made a motion to approve Items A-P and Mr. Rocchio seconded it. The motion passed 7-0.

- A. The Board approved of payment for the following invoices for the month of **OCTOBER**, in connection with the **SERIES G.O.B. 2004**:

1. EVANS ELEMENTARY SCHOOL

Armour & Sons Elec.	Attach Electric Feed/Sch. Signal	\$	3,027.00
	Trench, Conduit & Wire		
CDW Government	42 Sony Boomboxes	\$	2,604.00
Mario D’Orsaneo	Fabricate/Instl. 12’ Serv. Ladder	\$	550.00
Follett Library	134 Library Books (2 Inv.)	\$	1,765.32
Fox Rothschild LLP	Professional Services (2 Inv.)	\$	289.00
Gopher	Volley Ball System	\$	1,986.24
Kurtz Brothers	3 Book Browsers – Library	\$	969.00
Scholastic Library	Library Books (10/set)	\$	199.00
Spring-Ford A.S.D.	Payroll Benefits (June 07)	\$	42.87
U.P.S. Store	Drawings (24)	\$	1,055.00
Steve Weiss Music	Music Instruments	\$	1,092.88
*DLR Group	Professional Services (Final)	\$	5,192.83
*Wabash Valley	32 Gal. Trash Receptacles (4)	\$	<u>1,327.82</u>
	TOTAL	\$	20,100.96

2. CAPITAL IMPROVEMENT PROJECTS

WATERPROOFING PROJECT -8th GRADE CENTER

Arthur Altemose	Professional Services	\$	<u>5,184.00</u>
	TOTAL	\$	5,184.00

GIRLS SOFTBALL FIELDS

Daktronics, Inc.	Scoreboard	\$	3,959.00
J&L Building Supply	Misc. Building Supplies	\$	466.13
Lafayette Welding Inc	Furnish/Install 2 Beams & 4	\$	2,866.00
	Pipe Columns/Dugout Roof	\$	
New Holland Concrct	687 Concrete Blocks/Sand 2 Inv.	\$	3,309.53
Peter Lumber	Wood/Misc. Building Supplies	\$	1,412.94
*Fresh Meter Concrct.	½ yd. Concrete	\$	91.00
*Peter Lumber Co.	Misc. Building Supplies	\$	<u>555.16</u>
	TOTAL	\$	12,659.76

PATHWAYS

KMS Design Group	Professional Services (2 Inv.)	\$	4,633.60
U.P.S. Store	Drawings	\$	<u>105.80</u>
	TOTAL	\$	4,739.40

RESTROOMS

Fox Rothschild LLP	Professional Services	\$	578.00
	TOTAL	\$	578.00

- B. The Board approved of payment for the following invoices for the month of **OCTOBER**, in connection with the **CAPITAL RESERVE ACCOUNT – Fund 22:**

1. **SUKONIK/GREENSTEIN CONDEMNATION**

Fox Rothschild LLP	Professional Services	\$	34.00
	TOTAL	\$	34.00

2. **NEW DISTRICT OFFICE**

Fox Rothschild LLP	Professional Services (2 Inv.)	\$	742.00
U.P.S. Store	Drawings (Water Co.)	\$	7.20
	TOTAL	\$	749.20

- C. The Board approved next month’s payroll, taxes, all benefits, transportation contracts, IU contracts, Vo-Tech payments, debt service payments, utility bills, maintenance agreements, copier leases, equipment maintenance, Federal grants, insurance, and discounted invoices.

- D. Checks:

1. Weekly Checks prior to Work Session

September
Check No. 119076 – 119188 \$ 797,758.12

October
Check No. 119189 - 119382 \$ 753,870.59

2. Weekly Checks prior to Board Meeting

Check No. 119383 – 119449 \$ 211,671.98

3. Board Checks held for approval

Check No. 119450 - 119645 \$ 539,624.64

4. Athletic Fund

September
Check No. 299595 – 299823 \$ 55,704.54

- E. The Board approved the following **independent contracts:**

1. **Philstar Entertainment – Stowe, PA.** Provide an assembly entitled “Mystery Adventure Guest – Amelia Earhart” at Upper Providence Elementary School on Wednesday, October 24, 2007 for the third grade classes. Funding will be paid by the 2007-2008 Upper Providence Elementary Home and School Association and shall not exceed three hundred thirty dollars (\$330.00).

2. **Philstar Entertainment – Stowe, PA.** Provide an assembly entitled “Mystery Adventure Guest – Betsy Ross” at Upper Providence

Elementary School on Wednesday, December 5, 2007 for the fourth grade classes. Funding will be paid by the 2007-2008 Upper Providence Elementary Home and School Association and shall not exceed three hundred thirty dollars (\$330.00).

3. **Philstar Entertainment – Stowe, PA.** Provide an assembly entitled “Mystery Adventure Guest – Martha Washington” at Upper Providence Elementary School on Wednesday, February 13, 2008 for the first grade classes. Funding will be paid by the 2007-2008 Upper Providence Elementary Home and School Association and shall not exceed three hundred thirty dollars (\$330.00).
4. **Philstar Entertainment – Stowe, PA.** Provide an assembly entitled “Mystery Adventure Guest – Betsy Ross” at Upper Providence Elementary School on Wednesday, April 23, 2008 for the second grade classes. Funding will be paid by the 2007-2008 Upper Providence Elementary Home and School Association and shall not exceed three hundred thirty dollars (\$330.00).
5. **Bruce Van Patter – Lewisburg, PA.** Provide two (2) assemblies and an afternoon workshop in conjunction with Author Day at Oaks Elementary School on Friday, October 26, 2007. Funding will be paid by the 2007-2008 Oaks Parent Teacher Association and shall not exceed one thousand fifty dollars (\$1,050.00).
6. **Philadelphia Rock Gym – Oaks, PA.** Provide outdoor team building activities on October 22, 2007 at Spring City Elementary for all students. Funding will be paid through the Guidance Assembly Budget and shall not exceed one thousand eight hundred dollars (\$1,800.00).
7. **Harlem Wizards – Secaucus, NJ.** Provide an exhibition basketball game at Spring-Ford High School on Sunday, March 30, 2008 at 2:00 p.m. Funding will be paid by the 2007-2008 Upper Providence Home and School Association in the amount of sixty percent (60%) of ticket sales, not to exceed eight thousand dollars (\$8,000.00) including a two hundred fifty dollar (\$250.00) promotional visit fee.
8. **Link Davis – Schwenksville, PA.** Provide a total of thirty-one (31) Insect Unit Culminating Student presentations at District-wide K-4 elementary schools from April 1, 2008 through June 10, 2008. Funding will be paid through the 2007-2008 Elementary Science Budget and shall not exceed one thousand eight hundred sixty dollars (\$1,860.00).
9. **Rich Davis Presentations – Summerville, SC.** Provide an assembly entitled “The Magic of Reading with Ben Franklin” at Evans Elementary School on October 5, 2007. Funding will be paid through the Evans Elementary School Assembly Budget and shall not exceed four hundred twenty dollars (\$420.00).

10. **Performance Learning Systems – Allentown, PA.** Provide two (2) half day in-service presentations on Tuesday, November 6, 2007 as part of the staff in-service program on Differentiated Instruction. Funding will be paid through the 2007-2008 Staff Development Budget and shall not exceed three thousand dollars (\$3,000.00).
 11. **Bill Wood – West Grove, PA.** Provide two (2) assemblies entitled “One Day Coyote Was Going Along” on Wednesday, November 28, 2007 for first and second grades at Upper Providence Elementary School. Funding will be paid by the 2007-2008 Upper Providence Elementary Home and School Association and shall not exceed two hundred fifty dollars (\$250.00).
 12. **Philadelphia Zoo – Philadelphia, PA.** Provide an assembly for kindergarten students entitled “Fur, Feathers, Scales & Skins” at Oaks Elementary School on October 12, 2007. Funding will be paid by the 2007-2008 Oaks Parent Teacher Association and shall not exceed four hundred thirty-five dollars (\$435.00).
 13. **Hill Top School – Rosemont, PA.** Provide educational services for a special needs student as per the IEP. Funding will be paid from the 2007-2008 Special Education Budget and shall not exceed twenty-nine thousand six hundred dollars (\$29,600.00).
- F. The Board approved the High School Activities account (listed on monthly bank statement) for 2007/2008. Each activity group has completed signature records and a listing of officers that are available in the business office for the State Auditors.
- G. The Board approved the 8th Grade Center Activities account (listed on monthly bank statement) for 2007/2008. Each activity group has completed signature records and a listing of officers that are available in the business office for the State Auditors.
- H. The Board approved the 7th Grade Center Activities account (listed on monthly bank statement) for 2007/2008. Each activity group has completed signature records and a listing of officers that are available in the business office for the State Auditors.
- I. The Board approved the establishment of the World Language Club in the 8th Grade Center Activities Account.
- J. The Board approved the establishment of the Art Enrichment Club in the High School Activities Account.
- K. The Board approved the establishment of the Class of 2011 in the High School Activities Account.
- L. The Board approved reimbursing the parents of a special needs student who is receiving educational services from The Hill Top School. Funding

will be paid from the 2007-2008 Special Education Budget and shall not exceed three thousand dollars (\$3,000.00).

NEW FINANCE

M. The following Treasurers' Reports were approved:

General Fund

- Money Market – September 2007
- PSDLAF – September 2007
- PSDMAX – September 2007
- Checking Account – September 2007
- PLGIT Account – September 2007
- Investment Accounts & Investment Schedule – September 2007
- Payroll Account – September 2007
- Tax Account – September 2007

Activity Accounts

- Elementary Activity – September 2007
- 7th Grade Activity – September 2007
- 8th Grade Activity – September 2007
- High School Activity – September 2007
- Athletic Account – September 2007

Bond Funds

- Note of 2003 – September 2007
- Note of 2004 – September 2007

Other Funds

- Capital Reserve Fund & Investment Schedule – September 2007
- Debt Service Fund – September 2007
- Reservation of Funds (Natatorium, Insurance, Retirement) – September 2007

Cafeteria Fund

- Cafeteria Money Market – September 2007
- Cafeteria Checking Account – September 2007
- Cafeteria PSDLAF Account – September 2007
- Investment Account – September 2007

N. The Board approved the **Cafeteria Listing** of Bills:

AUGUST

Checks No. 7681 - 7725 \$ 291,461.17

O. The Board approved the following **exonerations** from the per capita tax for the 2007 – 2008 school year:

Limerick Township	No. 15 - 18
Royersford Borough	No. 65 - 70
Spring City Borough	No. 13 - 19
Upper Providence Township	No. 39 – 45

P. The Board approved the following **Use of Facilities Permits** for the 2007-2008 school year:

Permit No. 2038 – 2082

Mr. Grispon made a motion to approve Item Q and Mr. Rocchio seconded it.

Mr. Weber said he has a great concern on this issue. He asked Dr. Hurda to confirm that a month or so ago she mentioned the fact that we would be borrowing close to one hundred million dollars for building projects; Dr. Hurda said she believes the question was what do we anticipate in the future and we looked at a range that was somewhere in the area of ninety million dollars. Mr. Weber said seventeen million of that would go towards the Western Center and Dr. Hurda said that was correct and that it was an already completed deal. Mr. Weber replied that essentially this District will be borrowing an additional, give or take, eighty-three million dollars for building projects; Dr. Hurda said she thinks it depends on what options the Board selects as part of Phase II. Dr. Hurda explained that thirty-six million is the renovation at the high school, seventeen million is already decided and that is the renovation at the Western Center, and then our option for Phase II which includes a resolution for our growing population at the 5, 6, 7 and 8 grades contained some fluctuation in the proposals but we were looking at thirty-five million. Mr. Weber stated so if you take one hundred million and subtract the seventeen million for the Western Center we are looking at somewhere around eighty-three million in the next few years in building projects; Dr. Hurda said she believes this is correct and it is something that has been publicly discussed in the last six months as part of the Feasibility Study. Mr. Weber said he believes we have another option and we do not have to borrow any of this money or build these additions. Mr. Weber said he is talking about a 9/3 program, some may call it year round school. Mr. Weber said he has talked to many business people who cannot understand why school districts cannot come up with a better program. Mr. Weber gave the example if a business has too much work to handle they do not build another plant they put a second shift on, he questioned why we cannot put another shift on. Mr. Weber asked that the Board think seriously about a 9/3 program. Mr. Weber said he has been chastised about this with comments that it will not work, the public is not ready for it, parents won't stand for it, and even a Board Member has told him we have summer programs so we cannot have year round school or we would have to give up those programs. Mr. Weber commented that it would not be easy, it would be a challenge and scheduling would be the biggest problem but if industry can do it, why can't we? Mr. Weber reported that he has been told that it would take more teachers but if it takes five teachers per hundred students now it would take five teachers per hundred students then so it would not take more teachers per student but possibly more teachers because we will have more students in the building at different times. Mr. Weber further stated that he has been told that the teachers will not put up with it but the way he sees it we have a contract with them that runs from July 1 through June 30, we can make it work. Mr. Weber said he believes it might be an advantage to some teachers because they might be able to substitute in their time off and earn extra overtime pay. Mr. Weber commented that in his opinion we are not spending taxpayers money, we are wasting it. Mr. Weber commented that we are burning taxpayer's dollars, \$6.6 million per year. Mr. Weber said we might as well donate the money to the annual homecoming bonfire instead of having March Lumber donate the wood and Colonial Garden donate the straw. Mr. Weber said this idea will only work in a growing school district, which we are, so if we were smart we might be able to put Spring-Ford on the map. Mr. Weber concluded by saying from the educators

he has spoken to the bottom line in their opinion is because of less reviewing every fall our students might be better educated.

Mrs. Williams responded that both she and Mr. Weber go back a long time with Board service and one thing that they struggle with is an accurate message to the public and tonight his message was not only inaccurate it was so mixed up that even she could not understand it. Mrs. Williams said Mr. Weber has discussed year round schooling since 1989 minus two years and he has never done the research, never commissioned a study from three administrations, nothing has been done to promote this cause and frankly the question on the table is not year round schooling. Mrs. Williams said Mr. Weber is not helping by giving the public an assessment that is not accurate. Mrs. Williams stated that right now Mr. Weber has said that we are burning \$6 million a year of the public's money and that is inaccurate. Mrs. Williams asked Mr. Weber to not respond to her comments and she will talk to him after the meeting and together they will come up with some kind of statement to issue to the people in the room and the public at home that makes sense because what was stated makes no sense.

Mr. Weber stated that what he said is that what we would be doing is just like burning \$6.6 million a year of the taxpayer's money. Mrs. Williams said she disputes this number and asked that this discussion be shut down in order to go back to the motion that is on the table. Mr. Weber commented that he is asking his fellow Board members to not approve the \$36 million for the bond.

Mr. Masciandaro commented that it is true the \$5 million which was discussed earlier as coming out of the Capital Reserve Account would not add to taxation and he reminded everyone that the money in that account was put in with tax dollars at some point and time. Mr. Masciandaro pointed out that if we did not spend the \$5 million for the field renovations it could be used for Capital Projects so the \$36 million we are looking to borrow could instead be \$31 million. The \$31 million would result in \$250,000 per year less in debt service which is approximately half of a percent on the tax increase.

Mr. Pettit asked how much money is in the Capital Reserve Account and Mr. Anspach answered \$22 million. Mr. Pettit questioned how much of that amount was earmarked for the fields; Mr. Anspach said no money was earmarked for the fields. Mr. Pettit asked how much was earmarked for the Western Center Project and Mr. Anspach answered that there was a place holder of approximately \$15 million which was for discussion purposes but it was never totally resolved how we would fund the project. Mr. Pettit expressed his concern over what the money in the Capital Reserve Account is earmarked for and expressed his objection to taking \$5 million out to use for fields when we must build onto the high school and are committed to the Western Center Project. Mr. Pettit said he is opposed to using the money in the Capital Reserve Account for extra-curricular activities instead of investing it in the education of our children. Mr. Pettit commented that when you use the money out of the Capital Reserve Account for this project and say that the money has already been accounted for and will not increase taxes, while that may be a correct statement, you are going to have to tax for something else so you are basically using taxpayers money. Mr. Pettit said he agreed with the gentlemen who spoke earlier on behalf of the senior

citizens, they cannot keep up with it and using \$4.5 million for athletic fields is not the way to go.

Mr. Grispon asked if the Board could get back on topic since the athletic fields is not the current item they are voting on but comes up later on the agenda and right now the vote is for the bond issue.

Mrs. Williams asked for a roll call vote. The motion passed 6-1 with Mr. Weber voting no.

Mr. Rocchio commented that he would like to give Mr. Weber some credit as he tried to educate him 5 ½ years ago on year round schooling. Mr. Rocchio said he does not see it working but that is not due to Mr. Weber's efforts of trying to display and convince the Board. Mr. Rocchio said we could talk about the inequities in funding at the state level which he believes are bigger issues. Mr. Rocchio said he applauds Mr. Weber for trying to spread the word on looking at other funding options for the District.

Q. The Board approved **Resolution #2007-26**, authorizing the issuance by the District of its General Obligation Bonds, Series A of 2007, in the amount of up to thirty-six million dollars (\$36,000,000.00), and accept the proposal of Boening & Scattergood, Inc. for the purchase of the bonds, upon the terms set forth in the resolution presented to the Board of Directors.

VII. PROPERTY

Mr. Masciandaro made a motion to approve Items A-J and Mr. Rocchio seconded it. The motion passed 6-1 with Mr. Weber voting no.

- A. The Board approved C & C Landscaping to do the snow plowing for the School District, on an as needed basis. The cost is the same as last year at \$58.00 per hour, per truck. Funding will be paid from the 2007-2008 General Fund Maintenance Budget.
- B. The Board approved the labor and installation of the Waterless Vault Restrooms at the High School Fields, in the amount of \$107,992.72. This installation and labor will be completed by ROMTEC under state contract. Funding will be paid from the 2004 Bond Issue.
- C. The Board approved the maintenance (only) of the Waterless Vault Restrooms at the High School Fields, in the amount of \$3,700.00 by Barber Septic. This maintenance must be in-place per the request of Upper Providence Township. Funding will be paid from the 2004 Bond Issue.
- D. The Board approved **Resolution #2007- 24**, for E.I. Associates to submit PlanCon Part A, Project Justification, for the project known as "Alterations and Additions to the High School" to the Pennsylvania Department of Education for review and approval.

- E. The Board approved **Resolution #2007- 25**, for E.I. Associates to submit PlanCon Part B, Schematic Design, for the project known as “Alterations and Additions to the High School” to the Pennsylvania Department of Education for review and approval.
- F. The Board approved E.I. Associates to develop PlanCon Part D, Project Accounting Based on Estimates, and PlanCon Part E, Design Development, for the project known as “Alterations and Additions to the High School”.
- G. The Board approved going out to bid and awarding to the lowest bidder the installation of tile work at the 8th Grade Center as per the approved amount of \$20,000 in the 2007-2008 Maintenance Budget. Funding will come from the General Fund.
- H. The Board approved awarding to the lowest bidder SMJ Contracting the installation of the 8th Grade Center Waterproofing façade in the amount of \$219,475.00 which includes alternate #GC-1 and rejects all other alternates and all other bids pending approval of the final paperwork. Funding will come from the 2004 Bond Issue.
- I. The Board approved Lehigh Valley Engineering to do the engineering, the design work and placing out to bid the fire suppression system for both the Brooke Elementary School and Spring City Elementary School. The school district will need to receive approval from the townships prior to completing any work for an amount not-to-exceed \$80,000.00. Funding will come from the 2004 Bond Issue.
- J. The Board approved to allowing Evans Elementary School to complete a tile mosaic on one of the walls in a public area as a student project. The area will have prior approval of the Maintenance Department before any work is completed. There will be no cost to the school district.

NEW PROPERTY

Mr. Rocchio asked that Items K-L be separated. Mr. Grispon made a motion to approve Item K and Mr. Weber seconded it.

Mr. Pettit asked if it was too late to move to table Item K since he has gotten three calls saying they were very, very upset at spending this kind of money for fields. Mr. Pettit said he believes the public is now starting to wake up. Mr. Pettit stated that this item has just recently come up as far as the dollar amount is concerned, it started out a lot less and now all of a sudden it seems to be getting a mind of its own and it grows and grows. Mr. Pettit said he wonders if it would not be better to table this, allow the public to come back out, hear what is going on and express their views on how they feel about spending \$4.5 million just for fields. Mr. Grispon said this has been around since March and if Mr. Pettit came to meetings he would know about it. Mr. Pettit said he has been at meetings and he questioned whether Mr. Grispon would like to go back to a “Committee of the Whole” system. Mrs. Williams shut off both Mr. Grispon and Mr. Pettit’s microphones. Mrs. Williams said we have been doing this since March and in fact we just approved meeting minutes from September 17 which show all the

questions and concerns of which there were none. Mrs. Williams said Mr. Pettit's statement is inaccurate that this project has grown and grown, it has not grown. Mrs. Williams stated the reason we are hiring Mr. Parks so that we can prepare plans and bid specifications to light some of the fields. Mrs. Williams said Upper Providence Township will not consider any issue with the District regarding lighting unless we have the specifications to show to them. Mrs. Williams said this has been talked about since March; it has been on the agenda many times and in fact was a part of the minutes that were just approved. Mr. Pettit replied that approval of the minutes is not approval of the substance of the minutes only that they are accurate; Mrs. Williams said it is inaccurate for him to indicate that this project has grown and grown as it has not and she feels this is an unfair portrayal to the Administration and the remainder of the Board. Mr. Pettit commented that what he is saying is that all of a sudden we are looking at a \$4.5 million investment and to him it grew rather rapidly and quicker than some of the things we could truly utilize; he feels we could better spend the money elsewhere.

Mr. Weber asked Mr. Pettit if he understands that these are not just athletic fields as they are physical education fields and can be used year round for school also. Mr. Pettit said he does understand this but he also understands that it is for extra-curricular activities and he still believes it is an awfully big chunk of the budget to put towards this.

Mrs. Williams reminded Mr. Pettit that tonight we are not approving \$4.5 million for fields, we are approving a minimum contract of \$183,760 with a maximum amount of \$275,000 to prepare bid specifications and we cannot move forward without those specifications. Mrs. Williams asked if we could please stay within those parameters and this item was unanimously recommended by the Property and Extracurricular Committees. Mrs. Williams said this has been discussed through Property minutes for nearly a year and this motion is purely for preparing planning and bid specifications.

Mr. Masciandaro commented that he received twelve calls from members of the public and of those calls six were against the field project, five that were for it and one call that told him to do the right thing. Mr. Masciandaro mentioned that earlier discussions stated that we already have the money for this project and while it may be correct that we have a Capital Reserve Account and the money could be pulled from that account and used for this project but that money did not get in there any other way than us putting the money in there through our available income sources. Mr. Masciandaro said this money could be use to lower the cost of things like debt service and decrease future taxes. Mr. Masciandaro stated that we only bring money into the District a couple of ways such as through donations or we tax for it. Mr. Masciandaro said he previously discussed that the five million for the fields which is actually \$250,000 a year which is approximately half a point on the taxes. Mr. Masciandaro reported that when the taxes go up every year around four percent if we need an additional \$250,000 it would make the increase four and a half percent. Mr. Masciandaro said someone asked about the life of the fields; he replied that the fields do not last forever and his understanding is that the typical warranty is approximately ten to fifteen years for carpet surface but the drainage may last longer if done right. Mr. Masciandaro expressed his concern over the issue of hiring a

consultant to do the detailed specifications, how that is related to lighting and the large amount for the preparation of the specifications. Mr. Masciandaro said he hoped that the suppliers of the field surface would be doing the detailed design work so that we would not have to pay extra to have someone else to do this. Mr. Masciandaro said if he totaled the maximum amounts for Items K-L which come to \$398,940 and added them to the best estimate for the fields which is at \$4.594 million then you come up with a total project cost of \$4.992 million. Mr. Masciandaro said that he does believe the football field which already has lights on it would be well served to put artificial turf on the field as long as we are using that field for more sports than just football and soccer so we would get a lot more utilization out of the field for all sports and sexes as long as we can keep the lights on. Mr. Masciandaro commented that he does not believe at this time that we should be moving forward with turfing this field as it happens to be one of the fields that have the best grass surface outside of Rams Stadium. Mr. Masciandaro said he believes there is some validity in getting the practice fields turfed as we have two practice fields and it is practically impossible for us to keep grass on the fields; he would like to see us do one of the fields with artificial turf and spend some money to try and do the best we can to get the other one with some sort of grass surface on it. Mr. Masciandaro questioned putting lights on the practice fields saying he believes we could forego the lights for now and maybe put them in sometime in the future. Mr. Masciandaro said if we did the things he is talking about we could possibly cut the costs in half and he feels this is a good compromise.

Mr. Morgan commented that they asked about having the turf manufacturers do the specifications and the reason a third party must be used is because you are not just buying the surface but there is a total underlayment of pipes, drainage and compacted materials that supports this synthetic turf.

Mr. Rocchio reported that his concern with Items K-L is that there isn't Board consensus on doing something with the fields and there is a minimum value on the contract for about \$185,000 if we construct no fields. Mr. Rocchio said he does not want to spend \$185,000 if we approve these contracts tonight and then decide to do nothing with the fields. Mr. Rocchio said whether we do turf or grass he feels the specifications could be used for either and if we could come together as a Board to agree to do something with the fields he would be okay with these contracts. Mr. Rocchio commented that if we actually maintained our fields properly we are still going to spend over \$3.0 million on our fields over the lifetime of the ten years that is out there for debate but part of the concern over where we are at today is because we do not maintain our fields correctly. Mr. Rocchio said it is not approaching the quality of the District Office problems we have but anyone who has been out on the fields knows that if you have crappy fields someone is going to get hurt, we should have been maintaining them and we have not so shame on us for not doing the job right. Mr. Rocchio said he is in favor of some modified program and approach due to the number of students we have now and will have in the future. Mr. Rocchio he believes it is prudent that we do this but does not believe we need to spend \$4.5 million but we need to do something and soon.

Michael Masciandaro, Student Representative, commented that from a student and an athlete's point of view he thinks the average athlete would say this is

great because there is something about playing on turf that makes you feel like a real athlete. Michael said if you take a step back he feels it is a great idea and he believes that with the numbers we have here all possible ideas should be taken into account so the best deal can be had so that everyone can be happy and if that means compromise then we should do that. Michael said he feels the Board should be fiscally responsible with this but also understand that people do want this. Michael stated that if this is the right number and this is the best the Board feels they can get then he is all for this and believes the students are all for it as well. Mike referenced the mission statement saying the students put their faith in the Board and when you play sports at Spring-Ford you get great facilities and he thinks the Board has provided that for the students. Michael commented that as an athlete he thinks it is a great idea but he wants the Board to understand where other people are coming from who may not be athletes or students here.

Mrs. Williams stated that Mr. Rocchio and Mr. Masciandaro commented that they may be in favor of some kind of consensus. Mr. Grispon said he knows Mr. Rocchio likes natural turf and Mr. Masciandaro wants to see more utilization and he asked if the Board can agree on putting artificial turf at Coach McNelly Stadium and do the track first in order to move forward and then talk about the other fields. Mr. Masciandaro said he would actually go one step further and do the practice field but the problem we have is that once you start talking about the practice field you have the question what about lights. Mr. Masciandaro asked what the proposal was and Mr. Grispon said his proposal is to vote tonight to move forward on putting artificial turf on Coach McNelly Field and redo the running track, Mr. Pettit said even he would agree to this.

Mrs. Williams asked if Mr. Masciandaro was adding the physical education fields and Mr. Grispon said no we will talk about that after this motion passes. Mr. Weber said we never voted on the other motion. Mr. Grispon withdrew his motion and Mr. Weber withdrew his second.

Mr. Grispon made a new motion for Item K to do Coach McNelly Stadium with artificial turf and also do the running track with the project beginning by June 16, 2008. Mr. Masciandaro seconded the motion.

Dr. Hurda asked for clarification on the exact wording of the new motion, she stated:

Administration recommends approval to enter into a contract with Stephen Parks and Associates to prepare plans and bid specifications for the installation of synthetic turf on the Coach McNelly Stadium Field and to reconstruct/resurface the Coach McNelly Stadium Running Track. The fee for these services is not to exceed 6% of the total cost of construction as determined by the lowest bona-fide bid.

Mrs. Williams request a roll call vote. The motion passed 7-0.

- K. The Board approved entering into a contract with Stephen Parks and Associates to prepare plans and bid specifications for the installation of synthetic turf on the Coach McNelly Stadium Field and to reconstruct/resurface the Coach McNelly Stadium Running Track. The fee for these

services is not to exceed 6% of the total cost of construction as determined by the lowest bona-fide bid.

Mr. Grispon asked Mr. Masciandaro what he wanted to do with the practice fields. Mr. Weber confirmed that they are more commonly known as HS 8 & 9. Mr. Masciandaro replied he would not mind going with one of the two in order to get things started but suggested we not worry about the lights at this time and leave some space for them in the future. Mr. Grispon asked which field was the bigger field and Mr. McDaniel said Field 9.

Mr. Morgan asked what Upper Providence Township will require for land development with doing just one field and will we have to do it three times when we do three different fields. Mr. Davis answered by saying if they require land development for one field they will certainly require it for doing two or three. Mrs. Williams asked what the approximate cost is for land development and Mr. Davis said he suspects we are going to ask the township to waive some of the requirements for land development but if you have to do a full land development it is really hard to quote the fees but he believes it would be \$10,000 - \$15,000 easily. Mrs. Williams asked Mr. Morgan when the Property Committee talked about the synthetic turf and the possibility of using lights on the field would the application of lights at a later date beyond the turfing time affect any problems with the turf or would they be done around the perimeter. Mr. Morgan said with regards to Fields 8 & 9 he believes there would be two lights at one end, two in the middle and two at the other end so they could certainly be added at a later date but his concern is the land development issue. Mr. Morgan commented that once you have the designs and specifications drawn and approved you do not have to move forward with the whole plan as we will own them and if we feel the need to do it at a later date we can do it at a later date. Mrs. Williams said that is what she was saying earlier the motion is to prepare plans and bid specifications not to spend \$5 million.

Mr. Pettit said he agrees with Mr. Grispon's suggestion because he does not want anyone to get the idea that he is opposed to athletics and he understands that athletics are an important adjunct to education but he thinks the \$5 million we are talking about spending is still outrageous. Mr. Pettit said the high school field is one thing and the track absolutely necessary but on the other hand that is as far as he would agree to go.

Mr. Weber pointed out that in the Property Committee Mr. Parks spoke to them and the reason all fields were recommended at one time was because if we did them all at one time it would save us some money. The recommendation from Administration was that eventually they would want all four fields done. Mr. Weber said his own opinion was that he would like to see High School Fields 8&9 done more so than the Stadium but we are in a bind with this field since we have to do the track at the same time. Mr. Weber said his first preference was really Fields 8&9 but due to the track needing to be done the Stadium became a primary concern.

Mr. Grispon asked if Mr. Masciandaro would consider High School Field 8 in addition to 9 and Mr. Masciandaro said no. Mr. Grispon said the motion then is to do High School Field 9 with no lights just artificial turf.

Mr. Weber asked why don't we design it both ways and then when the bids come in take the alternate and delete it. Mr. Weber said this is just for lighting and Mr. Masciandaro can make up his mind then. Mr. Masciandaro replied the way the motion is written severely penalizes the District if we go ahead at this point and then try to cancel it.

Mr. Grispon made a motion to approve Item K1 and Mr. Rocchio seconded it.

K1. Administration recommends approval to enter into a contract with Stephen Parks and Associates to prepare plans and bid specifications for the installation of synthetic turf on the HS 9(Physical Education/Practice Fields). The fee for these services is not to exceed 6% of the total cost of construction as determined by the lowest bona-fide bid.

Mrs. Williams asked for a roll call vote. The motion passed 6-1 with Mr. Pettit voting no. Dr. Hurda clarified the wording of the motion.

K1. The Board approved entering into a contract with Stephen Parks and Associates to prepare plans and bid specifications for the installation of synthetic turf on the HS 9(Physical Education/Practice Fields). The fee for these services is not to exceed 6% of the total cost of construction as determined by the lowest bona-fide bid.

Mrs. Williams said we now need to make Item L match Items K & K1. Mr. Grispon said the motion will be the same except we will eliminate HS 2 and HS 8, the money will change as well.

Mr. Grispon made a motion for Letter L eliminating HS 2 and HS 8, Mr. Rocchio seconded it. Mrs. Williams asked for a roll call vote.

Mr. Pettit said before we do the roll call he was wondering if we are leaving the rest of the motion the way it is with the costs being the same. Mr. Grispon said the numbers will be reduced accordingly but he does not know what the numbers will be. Mr. Pettit said the motion does not state that. Mr. Grispon said it will be six percent of whatever the total costs are. Mr. Davis said he does not believe six percent is the correct figure, Dr. Hurda asked Mr. Cooper for the information. Mr. Cooper said he does not have the exact amount but the reason it was so high was because of the under-drainage but the Stadium already has the under-drainage so this will not need to be done so that will reduce the fees. Mr. Cooper estimated the figure will be about one third of the original figure and without the lights we will not have to go through as much planning with the township. Mrs. Williams asked what number Mr. Cooper would recommend as a not to exceed number and Mr. Cooper said \$35,000. Mr. Morgan asked where the land development fees would fall and Mr. Davis said it would likely be the same, so it would probably stay at \$40,000. Mrs. Williams said the total would then be the \$35,000 and the \$40,000 so the not to exceed amount would be \$75,000. Mr. Cooper said he feels we are over safe with those numbers.

Mr. Grispon withdrew his motion and Mr. Rocchio withdrew his second. Mrs. Williams read the motion for Item L with the new wording:

- L. Administration recommends approval of a contract with Chester Valley Engineers for the design, engineering and approval of required storm water management, erosion, sedimentation control and NPDES plans on the Coach McNelly Stadium Field and HS 9 (Physical Education/Practice Fields) and the Coach McNelly Stadium Running Track. The cost of the surveying, basic engineering services and preparation of construction documents shall not exceed \$35,000.00. An additional fee of approximately \$40,000.00 will be required for the land development plan and applications. The total value of this contract shall not exceed \$75,000.00. Funding will come from the Capital Reserve Account.

Mr. Grispon made motion to approve Item L and Mr. Morgan seconded it. Mrs. Williams asked for a roll call vote. The motion passed 6-1 with Mr. Pettit voting no.

- L. The Board approved a contract with Chester Valley Engineers for the design, engineering and approval of required storm water management, erosion, sedimentation control and NPDES plans on the Coach McNelly Stadium Field and HS 9 (Physical Education/Practice Fields) and the Coach McNelly Stadium Running Track. The cost of the surveying, basic engineering services and preparation of construction documents shall not exceed \$35,000.00. An additional fee of approximately \$40,000.00 will be required for the land development plan and applications. The total value of this contract shall not exceed \$75,000.00. Funding will come from the Capital Reserve Account.

VIII. PROGRAMMING AND CURRICULUM

Mr. Rocchio made a motion to approve Items A-B and Mr. Pettit seconded it. Dr. Hurda reported that they have been invited to arrive in Limerick, Ireland on Wednesday, November 14. They will be doing an open house at the high school on Thursday and meeting with families. They will return back to the United States on Sunday, November 18 at 2:00 in the afternoon. Dr. Hurda commented that it will be a whirlwind tour and she will be back in time for the Board meeting on Monday where she will give a full report. Dr. Hurda noted that the cost of the trip for Mr. Nugent and herself is fully covered by donations from the Limerick to Limerick Partnership. Dr. Hurda said that Mrs. Pupo will be going with them since she is the teacher who will serve as the coordinator for the exchange program; her expenses will be covered through District Funds and will not exceed \$900.00. Dr. Hurda said the school in Limerick, Ireland will be covering all of the hotel accommodations and meals for all three of them. Dr. Hurda reported that this is a wonderful opportunity and she understands we have been screening student's applications today and look forward to sending 12-15 students to Limerick, Ireland in March. Mrs. Williams asked how many students applied and Dr. Hurda replied one hundred seventy applications were taken by students but she is not sure how many were returned. The motion passed 7-0.

- A. The Board approved moving forward with securing travel arrangements for Dr. Marsha Hurda, Superintendent of Schools, Mr. Patrick Nugent, High School Principal, and Lisa Pupo, High School Teacher, to travel to Shannon, Ireland from Tuesday evening, November 13, 2007 through Sunday morning, November 18, 2007. This trip is in conjunction with forming a partnership with the Coláiste Chiaráin High

School in Limerick, Ireland. This partnership would provide a 2-3 week exchange opportunity between students at Spring-Ford High School and students at Coláiste Chiaráin High School. The cost to the District is \$900.00 which covers airfare and a substitute for three days for Mrs. Pupo who will serve as the coordinator of this exchange program. Dr. Hurda and Mr. Nugent's airfare will be covered through donations raised as part of the Limerick to Limerick Partnership. All other expenses will be handled by Coláiste Chiaráin High School.

- B The Board approved moving forward with the construction of a pond and habitat in the courtyard of Brooke Elementary School. The cost of this project will be funded through grants as per approval at the September 24, 2007 board meeting.

IX. CONFERENCE/ WORKSHOP RECOMMENDATIONS

Mr. Masciandaro made a motion to approve Items A-Z and Mr. Rocchio seconded it. The motion passed 7-0.

The following individuals were approved for attendance at the following conferences/workshops:

CODE: 580 Account: Conference/Training, registration, food, and accommodations

DISTRICT OFFICE

- A. **Dr. Marsha Hurda**, Superintendent, to attend the PASA Superintendent's Conference entitled "*Lessons Learned*" at the Holiday Inn Harrisburg East on Wednesday, October 31, 2007. The total cost for this conference is \$132.30 from the 580 account. No substitute is needed.
- B. **Dr. Leticia Rodriguez**, Director of Human Resources, to attend "*PA Governor's Conference for Women*" at the PA Convention Center in Philadelphia, PA on Thursday, November 8, 2007. The total cost for this conference is \$150.00 from the 580 account. No substitute is needed.
- C. **Timothy Anspach**, Business Manager, **Shirley Rhoads**, Assistant Business Manager, **Bruce Cooper**, Director of Planning, Operations and Facilities, and **Barry Ziegler**, Supervisor of Operations and Facilities to attend "*PASBO Annual Conference*" in Hershey, PA from Tuesday, March 4 through Friday, March 7, 2008. The total cost for this conference is \$3877.00 from the 580 account. No substitutes are needed.
- D. **Johnna Weller**, Supervisor of Curriculum and Instruction, to attend "*Trends and Issues in High School Scheduling*" at the MCIU in Norristown, PA on Friday, October 19, 2007. The total cost for this conference is \$55.00 from the 580 account. No substitute is needed.

HIGH SCHOOL

- E. **Kelly Artzerounian**, Teacher, to attend “*College Board AP Public Workshop – Calculus BC*” at Villanova University on Monday, October 15, 2007. The total cost for this conference is \$325.00 - \$200.00 from the 580 account and \$125.00 from the substitute account.
- F. **Kenneth DeAngelo**, Head Track Coach, and **Danielle Stauffer**, Track and Cross Country Coach, to attend “*U.S. Track & Field Clinic*” in Atlantic City, NJ from December 13 -14, 2007. The total cost of this clinic is \$800.00 - \$550.00 from the 2007-2008 Athletic Department Budget and \$250.00 from the substitute account.
- G. **Deborah Mancini**, Teacher, to attend “*Chemistry AP Workshop*” at the Delaware County Intermediate Unit in Morton, PA on Wednesday, April 2, 2008. The total cost of the conference is \$331.28 - \$206.28 from the 580 account and \$125.00 from the substitute account.
- H. **Charles Mulvany**, Technical Education Department Chair, to attend “*Technology Education Conference – Reflecting on the Past ... Engineering the Future in Technology Education*” at the Penn Harris Center in Camp Hill, PA from November 8 – 9, 2007. The total cost of this conference is \$619.00 - \$369.00 from the 580 account and \$250.00 from the substitute account.
- I. **Mary Palladino**, Math Department Chair, to attend “*Cal Poly – Inspire Workshop*” in San Luis Obispo, CA from Friday, January 11 through Monday, January 14, 2008. There is no cost for this conference other than \$125.00 from the substitute account for two half days. All conference fees are being paid through a National Science Foundation (NSF) Grant.

8TH GRADE CENTER

- J. **Delores McCarter**, Guidance Counselor, to attend “*Mandated Reporter Training*” at the MCIU in Norristown, PA on Friday, November 16, 2007 in the afternoon only. There is no cost for this conference and no substitute is needed.
- K. **Delores McCarter**, Guidance Counselor, and **Julie Deutermann**, Home and School Visitor, to attend “*Resiliency & Emotional Recovery for Today’s Youth*” at Eagleville Hospital on Thursday, November 8, 2007. There is no cost for this conference and no substitutes are needed.

7TH GRADE CENTER

- L. **Sandra Frost-Horvath**, Nurse, to attend “*County Wide In-service – Annual PA Department of Health 2007 School Health Update*” at Downingtown West High School on Tuesday, November 6, 2007. The total cost for this conference is \$10.00 from the 580 account. No substitute is needed.

BROOKE

- M. **Tricia Weller**, Math Support Teacher, to attend *“Everyday Mathematics – Game Play Training”* at the MCIU in Norristown, PA on the morning of Wednesday, November 28, 2007. The total cost for this training is \$82.50 - \$20.00 from the 580 account and \$62.50 from the substitute account.
- N. **Tricia Weller**, Math Support Teacher, to attend *“Everyday Mathematics – Assessment Training”* at the MCIU in Norristown, PA on the afternoon of Wednesday, November 28, 2007. The total cost for this training is \$82.50 - \$20.00 from the 580 account and \$62.50 from the substitute account.

LIMERICK

- O. **Jessica Mecleary**, Teacher, to attend *“Ascend’s 6th Annual Conference”* in Horsham, PA on Friday, November 16, 2007. The total cost for this conference is \$241.75 - \$116.75 from the 2006-2007 Special Education Budget and \$125.00 from the substitute account.

OAKS

- P. **Miranda Barrett** and **Mary Moore**, Teachers, to attend *“Kid Writing”* at the MCIU in Norristown, PA on Thursday, October 25, 2007. The total cost for this conference is \$250.00 from the substitute account.

SPRING CITY

- Q. **Bridget Mullins**, Nurse, to attend *“Diabetes in Youth – Emerging Trends in Management”* in Philadelphia, PA on Saturday, October 13, 2007. The total cost of this conference is \$115.00 from the 580 account. No substitute is needed.

UPPER PROVIDENCE

- R. **Karen Davis**, **Kristin Landis** and **Amy LeForge**, Teachers, to attend *“Responsive Classroom”* at the Sheraton Hotel in Bucks County, PA on Wednesday, December 12, 2007. The total cost for this conference is \$965.50 - \$590.50 from the 580 account and \$375.00 from the substitute account.
- S. **Reesa Wurtz**, Psychologist, to attend *“The Worried Child”* in Lancaster, PA on Monday, November 12, 2007. The total cost of this conference is \$144.00 from the 580 account. No substitute is needed.
- T. **Debora Zelle**, Nurse, to attend *“Section 504 in Pennsylvania: A Closer Look”* at the Crowne Plaza in King of Prussia, PA on Wednesday, November 7, 2007. The total cost of this conference is \$342.00 - \$217.00 from the 580 account and \$125.00 from the substitute account.

DISTRICT-WIDE

- U. **Michele Cabot, Beth Happ, Linda Ipri, Laura McNeil Honish, Bridget Mullins, Sherri Shaner, Elizabeth Smith, Susan Vukovich, Lydia Wisler and Debora Zelle**, Nurses, to attend *“Holy Redeemer School Nurse Conference”* in Meadowbrook, PA on Tuesday, November 6, 2007 (In-Service/Election Day). The total cost for this conference is \$293.00 from the 580 account. No substitutes are needed.
- V. **Johnna Weller**, Supervisor of Curriculum and Instruction, **Mary Pat Long, Mary Palladino, Tricia Weller and Valarie Dubbs**, Teachers, to attend *“PA Council of Teachers of Mathematics Conference”* in Valley Forge, PA on Thursday, November 8 and Friday, November 9, 2007. The total cost of this conference is \$1594.97 - \$594.97 from the 580 account and \$1000.00.
- W. **Colleen Antal, Frances Harmon, Deborah Mancini, Joseph Miscavage Jaclyn Ritter and Rose Ward**, Teachers, to attend *“A Good Start is Not Enough: Improving Achievement for Middle and High School Students”* at PaTTAN in King of Prussia, PA on Monday, November 12, 2007. The total cost for this conference is \$845.63 - \$95.63 from the 580 account and \$750.00 from the substitute account.
- X. **Gina Lasky, and Lellus Blazic**, Speech Therapists, to attend *“Assistive Technology Core Team Member Update”* at the MCIU in Norristown, PA on Thursday, November 8, 2007. The total cost for this conference is \$285.00 - \$35.00 from the Special Education Budget and \$250.00 from the substitute account.

NEW CONFERENCE/WORKSHOP RECOMMENDATIONS

- Y. **Catherine Cabrera and Tracy Peppiatt**, Speech Therapists, to attend *“Assistive Technology New Core Team Member Training”* at the MCIU in Norristown, PA on Wednesday, November 7 and Thursday, December 6, 2007. The total cost of this training is \$560.00 – \$60.00 from the Special Education Budget and \$500.00 from the substitute account.
- Z. **Jessica Craig and Juliet Davidheiser**, Teachers, to attend *“Item Writing Training for Teachers Preparing for the Reading PSSA”* at the MCIU in Norristown, PA on Wednesday, November 7, 2007. The total cost for this training is \$320.00 - \$70.00 from the 580 account and \$250.00 from the substitute account.

X. OTHER BUSINESS

Mr. Pettit made a motion to approve Items B-C and Mr. Morgan seconded it. The motion passed 7-0.

A. The following policies are submitted as a first reading:

1. Policy #910 – COMMUNITY: Community Relations/ Dissemination of Printed Materials

B. The following athletic trips for the purpose of participation in tournaments (part of the respective teams PIAA schedule) were approved by the Board:

1. **Wrestling: The Times Leader Invitational Wrestling Tournament**
Penn State University
Saturday, December 15 & Sunday December 16, 2007
Meals and lodging will be provided by the Booster Club Account
Team will use district transportation
2. **Wrestling: The Conestoga Valley Holiday Tournament**
Conestoga Valley High School
Friday, December 28 & Saturday, December 29, 2007
Meals and lodging will be provided by the Booster Club Account
Team will use district transportation

Please note: There will be **no class time missed**. Teams will be using district transportation. **All** lodging and meal **costs are funded** from the respective team's **Spring-Ford Athletic Booster Club** fund raising accounts. There are **no** costs to the district other than transportation. All contests are part of the respective team's PIAA schedule.

3. **Girls Varsity Softball and Boys Varsity Baseball: KSA Softball/Baseball Spring Training Series**
Disney's Wide World of Sports, Orlando Florida
Monday, March 17 – Saturday, March 22, 2008 (spring break)
Students will raise all funds for this trip.
No cost to the District.

Please note: **Student-athletes will not miss any school days since this is during the spring break vacation**. Teams will be fundraising all costs for this trip. There are no costs to the District. The schedule is part of their regular season as per the PIAA By-Laws, Rules and Regulations.

NEW OTHER BUSINESS

C. The following field trip was Board approved:

Kris Jennings, Yvonne O'Dea, Kay Stokes, and Suzanne Winkler, Directors of Middle School Music Groups & 9th Grade Center Jazz and Orchestra, to take the Spring-Ford Middle School Music Department (Bands, Chorus, and Orchestra) and 9th Grade Center Jazz and Orchestra participants on a **two day competition to the "Music in the Parks" Festival in Largo, MD** from Friday, April 25 through Saturday, April 26, 2008. The music department will be traveling by chartered bus and staying in a hotel near Washington, DC. The music department will compete in concert, marching and jazz ensembles, treble and show choir, and string orchestra. In addition to the adjudications, the group will travel to Six Flags America in Washington, DC. The cost of the trip shall not exceed two hundred dollars (\$200.00) per person. The Spring-Ford Music Association will provide two fundraisers throughout the school year for the students to earn money towards the expenses of the trip.

XI. SOLICITOR'S REPORT

No report.

XII. PUBLIC TO BE HEARD

There were no questions or comments.

XIII. ADJOURNMENT

Mr. Grispon made a motion to adjourn and Mr. Morgan seconded it. The motion passed 7-0. The meeting adjourned at 9:25.

APPROVED DISTRICT GOALS

1. Formulate a plan to provide a quality in-house alternative education program for students within the Spring-Ford School District.
2. Provide a quality career and technical education for students in grades 10-12 focusing on what is both educationally and economically feasible.
3. Develop a long range comprehensive secondary school facilities plan.
4. Develop and implement a transition plan for students and parents as children move through grades 4-8.
5. Track and monitor key measures for student success: graduation rates, drop out rates, scholarships, college acceptance rates and the feedback from past graduates.

Respectfully submitted,

Diane M. Fern
Board Secretary