

On October 25, 2010 the Board Meeting of the Board of School Directors of the Spring-Ford Area School District was called to order at 7:30 p.m. in the cafeteria of the Spring-Ford High School with the following in attendance:

Region I: Edward T. Dressler, Jr., Bernard F. Pettit and David R. Shafer  
Region II: Clara M. Gudolonis, Julie A. Mullin and Donna L. Williams  
Region III: Mark P. Dehnert and Thomas J. DiBello  
Presiding Officer: Joseph P. Ciresi  
Superintendent: Dr. Marsha R. Hurda  
Business Manager: Timothy Anspach  
Solicitor: Marc Davis, Esq.  
Student Rep.: Taylor Daily

Board President, Mr. Ciresi, opened the meeting with the call to order, roll call and the Pledge of Allegiance.

### **ANNOUNCEMENTS**

Mr. Ciresi announced that the Board met in an executive session regarding personnel and will meet again following the conclusion of tonight's meeting. Mr. Ciresi reported that this past Saturday the Spring-Ford High School Golden Ram Marching Band won their fifth consecutive Tournament of Bands (TOB) Chapter III Championship with a score of 94.20, winning high auxiliary, drum major, and percussion. The band will be competing this Sunday at Hershey Stadium in Hershey, PA at the annual Tournament of Bands (TOB) Atlantic Coast Championships. The Spring-Ford Area School District would like to let parents know about a workshop called "Straight Talk About Sexting," which is being held at the Pottstown campus of Montgomery County Community College on Wednesday, Oct. 27<sup>th</sup> from 6:30 to 8:30 p.m. Please visit the district homepage and click on the link under "notifications" for more information. The Superintendent's/ Parents' Advisory Council meeting that was scheduled for the evening of Thursday, Oct. 28<sup>th</sup> has been canceled.

### **I. PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY**

There were no questions or comments.

### **II. PRESENTATIONS**

Mr. Ciresi advised everyone that we would be flipping the presentations so that the Spring City American Legion Baseball team could be recognized first and then we would proceed with the PSSA presentation.

Mr. Shafer announced that Spring City American Legion Team finished the season with a record of 37-9 and tonight we are here to acknowledge them because they won, for the first time in the team's existence, the State Championship. This was the fourth time that they have won the Region III Championship. Mr. Shafer stated that ironically enough the team did not win the league but finished in second place. After finishing second in the

league the team went on to sweep the Chester County playoffs. In the Region III Tournament the team lost the opening game but battled back to win the tournament. The same thing happened when they went into the State Championship as they lost the opening game but again battled back to win the State Championship in Boyertown with quite a bit of drama as they did so with two outs. Mr. Shafer announced some of the awards that were given out at the State Tournament were the Most Valuable Player Award to James Hoff, Elliott Criss won the Outstanding Pitcher Award and Ricky Gorrell won the Outstanding Batter Award. Mr. Shafer stated "as a former player, as a proud supporter of the program and as a member of the team's Board of Directors it is with a tremendous honor that we congratulate you tonight".

Mr. Ciresi thanked everyone for being here tonight and said it is a great honor for every one of our students in our district and he invited the coaches to come up so that they could be presented with a resolution recognizing their accomplishments and so that they could introduce the team.

Mr. Jamie Scheck introduced all of the coaches and the players. Mr. Ciresi and Mr. Shafer presented each member of the team with a resolution. Mr. Ciresi thanked the team, their parents and the members of the community who support the team for all they do in partnership with the school district.

- B. Presentation of **Resolution 2010-30** to the Spring City American Legion Baseball Team and their coaches Jamie Scheck, Mike Walton, Mike Heffernan, Sr., Jason Sampat and Greg Pitchford for winning the Pennsylvania State American Legion Baseball Championship.

Dr. Donahue announced that tonight we are going to take a few moments to go over the PSSA scores. Dr. Donahue stated that in 2002 President Bush signed the No Child Left Behind Law and the idea was that if schools make high standards through measurable goals then we could increase and improve the instructional process. Each state was permitted to choose their own method for measuring progress and Pennsylvania chose to use the PSSA tests. Dr. Donahue reported that for the year 2010 the proficiency rate in math had to be 56% and in reading 63%, for 2011 the numbers will be 67% in math and 72% in reading. The goal is to have achieved 100% proficiency in both math and reading by the year 2014.

Johnna Weller, Supervisor of Curriculum & Instruction, stated that the PSSA results are just one snapshot of the multitude of data that is collected on students in grades K-12. Mrs. Weller presented the math results for Spring-Ford students in grades 3-8 and grade 11 which showed that at every level Spring-Ford far exceeded the state average. Mrs. Weller also presented the reading results for Spring-Ford students in grades 3-8 and grade 11 which showed that Spring-Ford still exceeded the state average. Mrs. Weller also presented data which reflected a 5 year trend for PSSA results. Mrs. Weller reported that the 11<sup>th</sup> grade PSSA will more than likely be phased out in the next two years because it is being replaced by Keystone Exams. Keystone Exams are end of course exams and will be given in Algebra, Biology, and Literature for the first year and then continue through to 10 other subject areas. Mrs. Weller presented data on the PSSA Science assessment which is only given in grades 4, 8 and 11 but the results are not factored into Adequate Yearly Progress (AYP). The final PSSA Exam is the Writing Assessment which is given in grades 5, 8, and 11 and again is not factored into Adequate Yearly Progress (AYP). Mrs. Weller commented that as a district we overall made AYP

and every building made AYP as well. Dr. Hurda asked Mrs. Weller to clarify the fact that we have the ability now to utilize this data to be able to see by student and by standard where we may have areas of weakness and that is where the focus has been since we have received these results. Mrs. Weller confirmed that was absolutely correct saying this barely scratches the surface as to what we look at instructionally. We get results per student, by standard, by item and in performance specifically on each item which helps us know whether programmatically or instructionally we need to make any adjustments.

Patrick Nugent, High School Principal, spoke about the Keystone Exams saying that they are really going to be the wave of the future. Mr. Nugent stated that his prediction is that in 3 or 4 years we are not going to be speaking about PSSA Tests but Keystone Exams when referring to testing at the secondary level. Mr. Nugent commented that if you are currently a student in 6<sup>th</sup> grade you will be required to pass 6 of 10 Keystone Exams in order to achieve graduation in the State of Pennsylvania. Mr. Nugent stated that there is going to be a significant change in the next few years because if you look at the PSSA tests and our math scores you are looking at math tests that cover a gamut of information such as Algebra, Geometry, Algebra II, Statistics and even some Calculus questions. The Keystone Exams on the other hand are more subject specific. Mr. Nugent presented information on the high school's SAT scores which showed results from 2007 to 2010 in the areas of Critical Reading, Mathematics and Writing and in each of these areas Spring-Ford's scores were higher than the state average. Mr. Nugent next spoke about the SAT Subject Tests which showed an increase from 2007 to 2010 in the number of students taking the tests and the number of subject tests taken. Mr. Nugent explained the ACT tests which are reasoning tests in English, Math, Reading and Science which some colleges use instead of the SAT tests in the acceptance process. Mr. Nugent reported that the high school has also made significant improvement in the number of students taking Advance Placement exams and our results are outstanding as most of our students score in the 3, 4 or 5 range. Mr. Nugent reported that the results of these exams were forwarded to 59 colleges on behalf of the students. Mr. Nugent presented the results for the PSAT exam which is the Preliminary SAT exam. This exam is given to all of the 10<sup>th</sup> grade students and there were quite a number of 11<sup>th</sup> grade students who participated in this exam as well. The PSAT is an excellent predictor of student performance in Advanced Placement courses and the results of these exams have been use to encourage student participation in these courses. Mr. Nugent commented that students taking the PSAT automatically qualify for the National Merit Scholarship Program which has over 1.5 million students participating. In the past we have honored Spring-Ford students who have been among those few chosen as Outstanding Participants, Commended, Semi-Finalist and Finalists in this program. Mr. Nugent concluded his presentation by showing the list of colleges and universities that the current senior class has applied to for acceptance. Mr. Nugent stated that in the nine years he has been Principal at the High School the list of colleges and universities has grown substantially and this is a credit to the College Career Coordinator, the Guidance Counselors and the Future Planning Center.

Dr. Hurda commented that there is a lot of discussion about good instruction and good learning going on at the high school. Dr. Hurda complimented Mr. Nugent, Mrs. Weller, and the whole Getting Results Team at the high school for implementing a variety of processes that have made these improvements possible.

Mr. Ciresi asked what the top score students can get on the ACT and Mr. Nugent responded 36. Mr. Ciresi thanked Dr. Donahue, Mrs. Weller and Mr. Nugent for the

presentation saying that this information is great to know. Mr. Ciresi stated that seeing the test scores improve every year is a credit to the teachers and the administration in the district and when looking at this from the curriculum area we are seeing that some of the curriculum put in place over the past few years is starting to payoff. Mr. Nugent thanked the students for their hard work. Mr. Ciresi encouraged students to keep up the good work.

- A. Overview of the 2009-2010 Spring-Ford Area School District Assessment results.
- Dr. Kenneth Donahue, Assistant Superintendent
  - Mrs. Johnna Weller, Supervisor of Curriculum and Instruction
  - Mr. Patrick Nugent, High School Principal

### III. APPROVAL OF MINUTES

Mrs. Williams made a motion to approve Items A-B and Mr. Pettit seconded it. The motion passed 9-0.

- A. The Board approved the September 20, 2010 Work Session minutes.
- B. The Board approved the September 27, 2010 Board Meeting minutes.

### IV. BOARD AND COMMITTEE REPORTS

#### Curriculum

Julie Mullin

2<sup>nd</sup> Mon. 7:30 p.m.

Mrs. Mullin reported that the Curriculum Committee met on Tuesday, October 12<sup>th</sup>. The Committee had asked administration to gather some information from teachers regarding the school calendar. A survey was prepared by the association leadership and that went out to all the teachers specifically asking about the Thanksgiving week and whether they still wanted that time off. Mrs. Mullin reported that out of just over 600 teachers 188 responses were received with 21% wanting the calendar left as is, 31% wanting it to be left as is but requested that conferences be allowed to start an hour earlier on that Monday, 32% responded that they would like students to come in on Monday and then be off Tuesday and Wednesday. There was more discussion on the calendar and the Committee is going to solicit input from the parents and are hoping to use the Home and School, PTO and the Parent's Organizations to get their feedback. The Committee also reviewed the results of the district survey on the number of homes with internet access which showed 92% of homes have internet access. The Committee discussed Skyward and confirmed that the grade not entered versus the assignment missing issue had been resolved. The Committee had yet another discussion involving the high, low and average grade being put back onto the Skyward System, administration's view was not supportive of this and questioned the educational value but some members of the Committee felt it was a useful tool for the parents. The Committee discussed seeing if there was better information available through Skyward that we might be able to access. Mrs. Weller made a suggestion that possibly more useful information would be data which might show student growth from the beginning of the year until the end of the year through the subject matter. Mrs. Mullin stated that the Committee is going to hold off on discussing this again and research Skyward a little more. Mrs. Mullin reported that she is going to meet with Mrs. Weller tomorrow and discuss this as well as the curriculum related district goals and the starting point for the goals so that they can be measurable.

Mrs. Williams asked if only 92% of the families have internet access then how do we help out the remaining 8% and whether parents could come into the schools to use the computer to check their child's grades. Dr. Hurda responded that we have not had that

request and she knows that some families check that information out at the public library. Mrs. Mullin stated that they originally did the survey because they were discussing the option of getting text online versus bringing home a book everyday. Mrs. Mullin stated that when the kids first start school there is a form that comes home asking if you have internet access so she is assuming that if you are marking off on that form that you do not then the Skyward information is being provided to you in some other way. Mrs. Mullin commented that part of the discussion on all of the aspects of Skyward was that if you are not getting what you want from Skyward then you need to call the teacher. Mrs. Williams said she would like to see the Curriculum Committee to take a look at how we reach those 8%. Mrs. Williams asked for clarification on who was surveyed because if we surveyed the children in grades 1-12 so that does not necessarily mean families and Mrs. Mullin responded she believes that at the lower levels we used the forms that were sent home to parents but at the older grade levels then the students themselves were surveyed.

Mr. Dehnert commented that if 8% do not have internet access then that is about 600 people and at the older grade levels the respondents may not have answered truthfully because they won't want to say that they do not have the internet at home so the actual number may be higher than that. Mrs. Mullin asked who actually did the survey and Dr. Donahue responded that the principals gave him the results of the initial survey conducted in grades K-4 from the form sent home on the first day of school and at grades 5-12 the principals developed a survey and spoke directly with the students. Dr. Donahue commented that he believes the principals feel the results are very accurate and they also tried to establish how many students would have to share a computer for example if there were more than one child would they have to share an internet connection. Mrs. Mullin stated that she would add the survey results to the Committee minutes so that they would be accessible online.

**Property**

**Tom DiBello**

**1<sup>st</sup> Thurs. 6:00 p.m.**

Mr. DiBello reported that the Property Committee met on October 7, 2010 and discussed the High School Renovation Project which is still on schedule; moving ahead aggressively and most items on the punch list have been completed. Mr. DiBello stated that one of the things that we need to continue to look at is the tennis courts. Mr. DiBello reported that the 9<sup>th</sup> Grade Center parking lot lights were due to be installed the beginning of October but had to be pushed off due to the weather but he believes that the work has been completed now. Mr. DiBello stated that the 9<sup>th</sup> Grade Center Phase II, parking lot reconfiguration project, was approved by the Board to be put out to bid and those bids have come in and are in the process of being reviewed. Mr. DiBello spoke about the 10<sup>th</sup> Street Easement saying there is a lot of conversation on what the Board would like to do regarding possibly moving forward. The district was informed by Limerick Township in a letter dated October 7, 2010 that the property owner or the district will need to get approvals related to the land development process from Limerick Township before moving forward. Mr. DiBello commented that the Board has requested that Mr. Davis put together all the information relating to this project which could then be put on a future agenda as a discussion item so that the Board can make a decision and move forward one way or the other. Mr. DiBello reported that the Oaks Elementary Automatic Temperature Control System Phase I which is the mainframe is in and on site and has been installed. The Royersford Chiller replacement was approved at a recent Board meeting and we are currently working with three different engineers to collect requests for proposals and hopefully this will be on for approval at the November Board meeting. Mr. DiBello reported that it was suggested by Mr. Cooper that he and his crew run a water line from a well by the main high school baseball field down to the lower field and it is

felt that this work could be done for \$500 - \$1,000 with all work being completed in-house. Mr. DiBello stated that concerns were raised to the Property Committee related to the JV Baseball Field and this will be addressed at one of the upcoming meetings. Mr. DiBello asked Mr. Shafer to check on the meeting minutes from the recent Legion meeting which said that the school district will be redoing the JV field and that field will be unplayable for one year, therefore, the Junior Legion and the 13 Year Old Team will need a place to play next year. Mr. DiBello stated that possibly it is a mistake in the meeting minutes because there has not been any discussion or approval for the school district to do any type of maintenance on that field other than running a water line down. Mr. DiBello commented that the high school chiller will be discussed at next month's Property Committee meeting. The Committee also discussed the existing 5 tennis courts at the high school and a decision as well will need to be made on whether it is time to move forward to resurface the courts as the recommendation is that this should occur every 10 years or so. Mr. DiBello reported that a resident who lives next to the high school property has expressed concern over some growth of trees that are on the high school property and are growing onto his property. It was also mentioned by Mr. Cooper that there is a lot of vegetation that will need to be removed before they can even access the area that needs to be trimmed. The problem is that the resident has installed or built a structure that is partly on the district's property and because of this it was suggested that administration talk directly with the solicitor to determine how best to proceed forward before doing any work. Mr. Davis commented that the discussion he had with administration pertained to whether there was a way to work it out and allow the resident to keep the encroachment on the district's property but that is a district decision. Mr. Davis suggested and drafted a "Hold Harmless and Release Agreement". The agreement states that the resident will allow us to come onto their property, acknowledges that there might be some damage and indicates that they will hold us harmless from trimming the vegetation. The agreement in return acknowledges that the shed was on our property and would have to be removed upon our demand and again the hold harmless and release would be extended to that as well. Mr. DiBello commented that the concern from the Property Committee was that before any work was done we needed to make sure all the appropriate steps were followed because of the encroachment of the structure. Mr. Davis replied that there are two separate issues one is that clearing off of the trees is our responsibility but in the process we may do a little damage to the vegetation and this was put into the agreement and the second issue is that if the homeowner keeps the shed there then it is at his own risk and you indemnify and hold the district harmless for any damage to any person or property.

Mr. Dehnert questioned what would happen if the homeowner did not have adequate insurance and a third party was involved and Mr. Davis replied that the homeowner indemnifies and holds us harmless and we would have had to have done something negligent and just by him having a shed on our property does not constitute negligence.

Mr. DiBello asked if there was some action that needed to be placed on an upcoming agenda and Mr. Davis replied just the approval of the agreement if that is the direction the Board wants to move in. Dr. Donahue commented that he has met with the homeowner several times and shared the resolution with him today and thought that we would have the agreement at the next Property Committee meeting to be examined and then the Board can decide from there what they would like to do.

Mr. DiBello reported that there was a meeting held with a solar panel company and pricing will be available at the November Property Committee meeting. The Spring-Ford Youth Football was planning on drilling the water well at the 7<sup>th</sup> Grade Center but between the recent wet weather and the job running late that the drilling company is currently on this work

has been pushed back until there is some frost so that the ground can become more solid. Mr. DiBello reported that the Property Committee discussed the district goals that were prevalent to them which was the goal to improve air quality. The Committee looked at this goal, talked with Mr. Cooper and Dr. Hurda and feels that there is a plan currently in place today that is being executed on so it was unclear as to what to do from here regarding the board goal. Dr. Hurda added that we do have a plan to check air quality on a rotational basis in all of our buildings and the results are shared with the Board as we receive them. Dr. Hurda commented that if there is a need for remediation, there is a statement on what needs to be done and then we respond as to what action was taken. Dr. Hurda stated that we do have a pretty comprehensive system right now of monitoring air quality in our schools so she is not sure what the next step would be.

Mr. Dehnert asked about the 10<sup>th</sup> Avenue Bypass and wondered when Mr. Davis would have information ready for the Board. Mr. Davis said he had not heard anything from the Property Committee meeting but is happy to provide any information the Board would want but he is not sure what they are looking for at this point. Mr. Davis stated that at this point the Board has the letter from Limerick Township and the letter from the developer which essentially says tell me what you are going to do before I tell you whether I am going to give you the easement or not. Mr. Davis said right now you have two moving parts which is the township's side and the developer's side. Dr. Hurda clarified that she thinks the request at the last Board meeting was for Mr. Davis to come back with information and we did share all of that so now the next step is where do we go from here. Mr. Dehnert asked if this topic is ready for discussion now and Dr. Hurda responded yes.

## V. PERSONNEL

Mr. Pettit made a motion to approve Items A-I and Mrs. Mullin seconded it. The motion passed 9-0.

### A. Resignations:

1. **Bradley E. Amersbach**, High School; Assistant Track and Field Coach, effective October 13, 2010.
2. **Keri Brennan**, 8<sup>th</sup> Grade Center; Variety Show Organizer, effective October 6, 2010.
3. **Matthew Cappelletti**, 7/8<sup>th</sup> Grade Center; Wrestling Coach, effective October 13, 2010.
4. **Rachel M. Custer**, 7/8<sup>th</sup> Grade Center; School Newspaper (½ position) and Winter Play Concert, effective October 5, 2010.
5. **Doreen Keim**, 5/6<sup>th</sup> Grade Center; Food Service Manager, for the purpose of retirement, effective with the last work day, December 23, 2010.
6. **Lisa McCague**, Upper Providence Elementary School; Instructional Assistant, effective with the last work day, October 8, 2010.
7. **Gary L. Spohn**, District Office, Director of Technology, for the purpose of retirement, effective with the last work day, November 30, 2010.

### New Resignation:

8. **Chadwick Strickler**, 8/9<sup>th</sup> Grade Center; Wrestling Coach, effective October 20, 2010

**B. Leaves of Absence:**

1. **James F. Brobst**, Bechtel Building; Maintenance Employee, for a Leave of Absence in accordance with Board Policy, retroactive to September 28, 2010 for up to a maximum of twelve (12) weeks.
2. **Patricia Jackson**, Limerick Elementary School; Custodian, for a Leave of Absence in accordance with Board Policy, retroactive to August 10, 2010 for up to a maximum of twelve (12) weeks.
3. **Margaret M. Paladino**, 5/6<sup>th</sup> Grade Center; Elementary Teacher, for a Leave of Absence in accordance with Board Policy, effective November 29, 2010 for up to a maximum of twelve (12) weeks.
4. **Karen Schodle**, Brooke Elementary School; Music Teacher, for a Leave of Absence in accordance with Board Policy, effective December 23, 2010 for up to a maximum of twelve (12) weeks.
5. **Wendy Taylor**, 5/6<sup>th</sup> Grade Center; Elementary Teacher, for a Leave of Absence in accordance with Professional Agreement, tentatively December 23, 2010 until the end of the 2010/2011 school year.
6. **Davelba Sanchez-Duska**, 8<sup>th</sup> Grade Center; Spanish Teacher, for a Leave of Absence in accordance with Board Policy, tentatively November 19, 2010 for up to a maximum of twelve (12) weeks.

**New Leaves Of Absence:**

7. **Marie Armentrout**, 5/6<sup>th</sup> Grade Center; Instructional Assistant, for a Leave of Absence in accordance with Board Policy, effective October 18, 2010 for up to a maximum of twelve (12) weeks.
8. **Barbara L. Halphen**, Brooke Elementary School; Administrative Assistant, for a Leave of Absence in accordance with Board Policy, effective October 19, 2010 for up to a maximum of twelve (12) weeks.
9. **Eugene T. Rosen**, High School; Custodian, for a Leave of Absence in accordance with Board Policy, effective November 4, 2010 for up to a maximum of twelve (12) weeks.

**C. Supplemental Contracts: High School**

1. **Catherine Cameron**, Assistant Field Hockey Coach, \$3,991
2. **Bobby Swier**, Assistant Football Coach, \$6,785
3. **My Dung Thuy Tran**, Majorette/Twirler Instructor, \$2,215
4. **Larry R. Trimble, Jr.**, Marching Band Front Visual Facilitator, \$3,197



**New Supplemental Contracts: High School**

5. **Nicole Makeovetz**, Assistant Cheerleading Coach, \$2,555
6. **Ryan Wolber**, Assistant Football Coach, \$6,785

**D. Supplemental Contracts: 5/6<sup>th</sup> Grade Center**

1. **Barbara Crist**, Spanish Club Advisor, \$402
2. **Kate Schneider**, Art Club Advisor – 1<sup>st</sup> session, \$402
3. **Kate Schneider**, Art Club Advisor – 3<sup>rd</sup> session, \$402
4. **Shayne Tobin**, Track Intramural Advisor, \$402
5. **Shayne Tobin**, Fitness Club Advisor, \$402
6. **Shayne Tobin**, Flag Football Intramural Advisor, \$402
7. **Shayne Tobin**, Boys' Basketball Intramural Advisor, \$402

**E. Professional Staff Substitutes:**

- |                                 |   |
|---------------------------------|---|
| 1. <b>Michael Benedict</b>      | Social Studies                                    |
| 2. <b>Tiffany Burns</b>         | Elementary, Special Education                     |
| 3. <b>Jamie Cook</b>            | Elementary Education                              |
| 4. <b>Kristin Davidson</b>      | Elementary, Early Childhood,<br>Special Education |
| 5. <b>Cory Ermold</b>           | Health/Physical Education                         |
| 6. <b>Sean Gensert</b>          | Elementary Education                              |
| 7. <b>Elizabeth Gibbons</b>     | Elementary Education                              |
| 8. <b>Courtney Heffernan</b>    | Elementary Education                              |
| 9. <b>Cheryl Hoinowski</b>      | English, Spanish                                  |
| 10. <b>Marsia Kraynak</b>       | Elementary Education                              |
| 11. <b>Ashley Lanyon</b>        | Elementary Education                              |
| 12. <b>Glen Lewis</b>           | Mathematics                                       |
| 13. <b>Lindsey Jones</b>        | Elementary, Special Education                     |
| 14. <b>Gabrielle Novia</b>      | English   |
| 15. <b>Christie Schlaner</b>    | Biology   |
| 16. <b>Katie Schollenberger</b> | Social Studies                                    |
| 17. <b>Laura Sheets</b>         | Social Studies                                    |
| 18. <b>Jessica Williams</b>     | Mathematics                                       |

**F. Support Staff Substitute:**

- |                            |           |
|----------------------------|-----------|
| 1. <b>Vernette Daniels</b> | Custodian |
|----------------------------|-----------|

**G. Personnel Information Item:**

The individual listed below has completed three (3) years of satisfactory service as a temporary professional employee and is, therefore, entitled to tenure status:

- |                          |         |
|--------------------------|---------|
| 1. <b>Darrin Lenhart</b> | Biology |
|--------------------------|---------|

**NEW PERSONNEL:**

**H. Long Term Substitute**

1. **Jessica L. Dynda**, High School; English Teacher, replacing Kati Baker who will be on a Leave of Absence. Compensation will be set at \$43,200, BS, Step 1, prorated, with benefits, effective tentatively November 8, 2010 through the end of the 2010/2011 school year.

I. **Supplemental Contract:** Middle School

1. **Scott Ziegler**, 7/8<sup>th</sup> Grade Assistant Soccer Coach-Boys', \$3,991

VI. **FINANCE**

Mr. Pettit made a motion to approve Items A-L and Mrs. Williams seconded it. The motion passed 9-0.

**\*DENOTES NEW PAYMENTS SINCE THE WORK SESSION**

- A. The Board approved payment for the following invoices for the month of **OCTOBER** in connection with the **SERIES A of G.O.B. 2007:**

1. **SENIOR HIGH- ALTERATION & ADDITIONS**

ABJ Sprinkler Co., Inc.	Applic. #7- Fire Protection Contr	\$	30,136.50
Allsteel Inc.	Filing Cabinets (35)	\$	10,079.65
Berks Products	30 yds Concrete-Sidewalks	\$	3,325.00
Bursich Associates	Professional Services	\$	1,717.01
Canon Business Solut.	Fax + 3 yr. Maintenance Agrmt	\$	1,212.00
Central Restaurant Prod.	Supplies/Equipment – Kitchen	\$	5,372.71
DataCal	5 Miniterminal w/LCD Pinpad	\$	974.00
Del-Val Enterprises, Inc.	Garaventa Emergency Evacu- ation Device & Storage Cabinet	\$	2,575.00
Denney Electric Supply	Misc. Supplies	\$	178.89
Earth Engineering Inc.	Professional Services	\$	511.00
EI Associates	Professional Services (2 Inv)	\$	15,527.83
Edwards Business Sys.	MBM Shredder	\$	3,627.43
Ergomart	2 Point of Sale Mounts	\$	117.47
Hillyard	3 Halfvac Hepa w/accessories	\$	2,124.70
High Safety Consultants	Professional Services	\$	700.00
Indepen. Contract Floor.	Furnish/Install Carpet Tile	\$	6,554.00
ISIGN	Signage (Interior)	\$	510.50
Donald H. Mace	Signage (Exterior)	\$	4,755.20
Martin Stone Quarries	Stone – Sidewalk	\$	549.20
JW Pepper & Son	Library File Replacements/Music	\$	986.19
Peter Lumber Co.	Misc. Supplies (2 Inv.)	\$	498.36
Sanatoga Corporation	GE Appliances FSC (3 Inv.)	\$	3,644.00
Scantron Corporation	Forms/Scantron Score	\$	3,188.15
Spring-Ford ASD GF	Reimb Salary & Benefits (2 Inv.)	\$	59,762.96
TigerDirect	2 Planar Touch Screens LCD	\$	736.80
Virco Inc.	40 Chairs – IPC Rooms	\$	2,730.00
Constructive Playthings	Cubbie Wall Lockers/Art Shelf	\$	1,120.97
*EI Associates	Professional Services (2 Inv)	\$	477.18
*Goshen Mechanical Inc.	Applic. #17- HVAC Contractor	\$	28,208.92
*Limerick Township	Professional Services	\$	471.24
*Nasco	Misc. Supplies -FSC	\$	23.16

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*S.A.N.E. Sewing Aids	Misc. Supplies –FSC	\$	76.10
*Virco Inc.	20 Ltwt. Tables/2 Storage Carts	\$	<u>5,891.04</u>
	TOTAL	\$	198,363.16

2. **9<sup>th</sup> GRADE CENTER PARKING LOT**

Bursich Associates	Professional Services	\$	4,922.50
Colonial Supply	Supplies - Parking Lot Lights	\$	220.28
Drumheller Construction	Install ADA Ramp & Cheek Walls At Meter Pit	\$	3,250.00
Fresh Metered Concrete	2 ¼ yds. Concrete-Lights	\$	<u>397.50</u>
	TOTAL	\$	8,790.28

3. **10<sup>TH</sup> AVENUE BY-PASS**

Fox Rothschild LLC	Professional Services	\$	666.00
*Fox Rothschild LLC	Professional Services	\$	<u>499.50</u>
	TOTAL	\$	1,165.50

B. The Board approved next month's payroll, taxes, all benefits, transportation contracts, IU contracts, Vo-Tech payments, debt service payments, utility bills, maintenance agreements, copier leases, equipment maintenance, Federal grants, insurance, and discounted invoices.

C. Checks:

1. Weekly Checks prior to Work Session

<u>September</u>			
Check No. 138587 – 138666		\$	687,837.88
<u>October</u>			
Check No. 138667 – 138852		\$	771,487.35

2. Weekly Checks prior to Board Meeting

Check No. 138962 – 139052		\$	346,132.83
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3. Board Checks held for approval

Check No. 138853 – 138961		\$	97,185.50
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4. Athletic Fund

<u>September</u>			
Check No. 302704 – 302821		\$	28,035.76

D. The Board approved the following **independent contracts**:

1. **Full Effect Production – Cliffwood, NJ.** Provide an assembly at Upper Providence Elementary School entitled "The Amazing World of Frogs". Funding will be paid by the 2010-2011 Upper Providence Home and School Association and shall not exceed one thousand six hundred dollars (\$1,600.00).
2. **All for Kidz, Inc. – Lynnwood, WA.** Provide an assembly for students at Upper Providence Elementary School emphasizing the importance of good character and helping others. There is no charge for this performance.

3. **Todd Kupper – Huntingdon Valley, PA.** Provide three assemblies for students at Upper Providence Elementary School in conjunction with Healthy Eating Choices. Funding will be paid from the 2010-2011 Pottstown Area Health & Wellness Foundation Grant and shall not exceed one thousand four hundred dollars (\$1,400.00).
4. **Benmor Enterprises – Bushkill, PA.** Provide an assembly for students at Oaks Elementary on dinosaurs and fossils. Funding will be paid by the Oaks Elementary Parent Teacher Association and shall not exceed five hundred dollars (\$500.00).
5. **Education Alternatives – Limerick, PA.** Provide Consultative Applied Behavior Analysis for a special needs student as per the IEP. Services shall be provided for twelve (12) hours at a rate of ninety-five dollars (\$95.00) per hour. Funding will be paid from the 2010-2011 Special Education Budget and shall not exceed one thousand one hundred forty dollars (\$1,140.00).
6. **Maximizing Movement Therapy Services, Inc. – Havertown, PA.** Provide physical therapy for the 2010-2011 school year for a special needs students as per the IEP. Services will be provided for sixteen (16) sessions at a rate of sixty-five dollars (\$65.00) per session. Funding will be paid from the 2010-2011 Special Education Budget and shall not exceed one thousand forty dollars (\$1,040.00).
7. **Camphill Special School – Glenmoore, PA.** Provide a transition program for a special needs student as per the IEP. Services will be provided for ten (10) months at a rate of six thousand five hundred dollars (\$6,500.00) per month. Funding will be paid from the 2010-2011 Special Education Budget and shall not exceed sixty-five thousand dollars (\$65,000.00).
8. **Ken-Crest Services – Plymouth Meeting, PA.** Provide a transition workshop for a special needs student as per the IEP. Services will be provided for sixty (60) days at a rate of one hundred nine dollars and ninety-two cents (\$109.92) per day. Funding will be paid from the 2010-2011 IDEA, Part B, ARRA Stimulus Funds and shall not exceed six thousand five hundred ninety-five dollars and twenty cents (\$6,595.20).
9. **Duane DeWire – Northumberland, PA.** Provide the Spring-Ford High School Marching Band with current state-of-the-art visual design that will stage the music and color of the band for the 2010-2011 school year. Funding will be paid from the 2010-2011 High School Extra-Curricular Fund and shall not exceed five thousand four hundred ninety-eight dollars (\$5,498.00).
10. **Bucks County Intermediate Unit – Doylestown, PA.** Provide educational services for a special needs student as per the IEP. Services will be provided for the 2010-2011 school year and will include multiple disabilities support, speech therapy, physical therapy, occupational therapy and health services. Funding will be paid from the 2010-2011 Special Education Budget and shall not exceed forty-two thousand one hundred sixty-one dollars (\$42,161.00).

**NEW INDEPENDENT CONTRACTS:**

11. **Benmor Enterprises – Bushkill, PA.** Provide an assembly for students at Limerick Elementary on dinosaurs. Funding will be paid from the 2010-2011

Limerick Elementary Assembly Budget and shall not exceed five hundred dollars (\$500.00).

12. **Creative Health Services – Spring City, PA.** Provide student assessments based on the Student Assistance Program (SAP) referrals and student support groups for the 2010-2011 school year. Funding will be paid from the 2010-2011 IDEA, Part B, ARRA Stimulus Funds and shall not exceed ten thousand dollars (\$10,000.00).
- E. The Board approved the High School Activities account (listed on monthly bank statements) for the 2010-2011 school year. Each activity group has completed signature records and a listing of officers.
- F. The Board approved the 8<sup>th</sup> Grade Center Activities account (listed on monthly bank statements) for the 2010-2011 school year. Each activity group has completed signature records and a listing of officers.
- G. The Board approved the 7<sup>th</sup> Grade Center Activities account (listed on monthly bank statements) for the 2010-2011 school year. Each activity group has completed signature records and a listing of officers.
- H. The Board approved the establishment of the Class of 2014 High School Activity account.

#### **NEW FINANCE**

- I. The following Treasurers' Reports were approved:

##### General Fund

- Money Market – September 2010
- PSDLAF – September 2010
- PSDMAX – September 2010
- Checking Account – September 2010
- PLGIT Account – September 2010
- Investment Accounts & Investment Schedule - September 2010
- Payroll Account – September 2010
- Tax Account – September 2010

##### Activity Accounts

- Elementary Activity – September 2010
- 7<sup>th</sup> Grade Activity – September 2010
- 8<sup>th</sup> Grade Activity – September 2010
- High School Activity – September 2010
- Athletic Account – September 2010

##### Bond Funds

- Note of 2007A – September 2010

##### Other Funds

- Capital Reserve Fund & Investment Schedule – September 2010
- Debt Service Fund – September 2010
- Reservation of Funds (Natatorium, Insurance, Retirement) –



The following individuals were approved for attendance at the following conferences and workshops:

<b>CODE: 580 Account: Conference/Training, registration, food, and accommodations</b>
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#### **DISTRICT OFFICE**

- A. **Julie Deutermann**, Home and School Visitor, to attend *“America’s Promise – Building a Grad Nation: Nurturing Partnerships for Student Success”* at the Milton Hershey School in Hershey, PA on November 8 and 9, 2010. There is no cost to the district for this conference as Ms. Deutermann is paying all expenses. No substitute is needed.

#### **HIGH SCHOOL**

- B. **Bruce Cope**, World Language Department Chairperson, to attend *“Reading in a Foreign Language: Practical Strategies for Strengthening Your Student’s Reading Skills in the Target Language”* in Allentown, PA on December 7, 2010. The only cost to the district is \$150.00 for a substitute since Mr. Cope is paying all other expenses.
- C. **Maren Trout**, College Career Coordinator, to attend *“The 2011 CRUSSH Counselor Tour”* at six colleges in New York from Sunday, April 2 through Thursday, April 7, 2011. There is no cost to the district as all costs are paid for by the colleges. No substitute is needed.

#### **7<sup>TH</sup> GRADE CENTER**

- D. **Dr. Orathia Bradley**, Assistant Principal, to attend *“Safety Committee Overview & Accident Investigation”* in Lansdale, PA on November 17, 2010. There is no cost for this conference other than \$16.00 for mileage. No substitute is needed.

#### **5<sup>TH</sup>/6<sup>TH</sup> GRADE CENTER**

- E. **Brenda Haydt**, Teacher, to attend *“PaTTAN Assistive Technology Expo 2010”* at the Radisson Hotel Valley Forge in King of Prussia, PA on November 4, 2010 in the PM only. There is no cost for this conference other than \$75.00 for a ½ day substitute.

#### **BROOKE**

- F. **Nancy Quain**, School Psychologist, to attend *“Pediatric Psychopharmacology”* at the Montgomery County Intermediate Unit in Norristown, PA on November 2, 2010. There is no cost for this conference as Ms. Quain is paying all expenses. No substitute is needed.

#### **EVANS**

- G. **Kathleen Mandracchia**, Teacher, to attend *“Transition Workgroup (Office of Child Development & Early Learning)”* at PaTTAN in Harrisburg, PA on November 4, 2010,

January 6, 2011, March 3, 2011 and May 5, 2011. The total cost for this workshop is \$950.00 - \$350.00 for mileage for 4 days and \$600.00 for a substitute for each of the 4 days.

### UPPER PROVIDENCE

- H. **Wendy Pflugler**, Librarian, to attend "*Kutztown University Children's Literature Conference*" at Kutztown University on Saturday, April 16, 2011. The total cost for this conference is \$60.00 for registration. No substitute is needed.

#### **New Conferences and Workshops:**

- I. **Jen Smith**, Speech Clinician, to attend "*Teaching Vocal Responding to Students with Autism*" at PaTTAN in King of Prussia, PA on November 19, 2010. There is no cost to the district for this conference and no substitute is needed.
- J. **Joanne DeMeno**, Teacher, to attend "*English Language & Composition: 2010 Advanced Placement Institute*" at Camden County College in New Jersey. The total cost for this course which is required by CollegeBoard to teach AP English & Composition is \$850.00 from the 580 account. No substitute is needed.
- K. **Corrine Calcagno**, Teacher, to attend "*Kutztown University Annual Art Education Conference – Building Participatory Culture*" at Kutztown University on November 19, 2010. The only cost to the district is \$150.00 for a substitute as Ms. Calcagno is paying all other expenses.
- L. **Dr. Orathia Bradley**, Assistant Principal, to attend "*Working with Grieving & Traumatized Youth*" at Community Service Foundation in Pottstown, PA on November 9, 2010. There is no cost to the district for this conference and no substitute is needed.

#### **X. OTHER BUSINESS**

Mr. Dehnert made a motion to approve Items A-B and Mr. Shafer seconded it. The motion passed 9-0.

- A. The following policy was approved:
  - 1. Policy #007 – LOCAL BOARD PROCEDURES: Distribution
- B. The Board gave approval for Kris Jennings, Music Director, Jessica Moyer and Kay Stokes, Music Teachers, to take the Spring-Ford Middle School Concert Band, Marching Band, Jazz Ensemble, Orchestra, 7<sup>th</sup>/8<sup>th</sup> Grade Chorus, and Gold n' Blues to perform at the 2011 Music in the Parks Festival in Agawam, Massachusetts from Friday, May 13, 2011 through Saturday, May 14, 2011. The Middle School Music Department will be travelling by chartered bus and staying at the Sheraton Bradley Hotel in Windsor Locks, CT. The cost of the trip shall not exceed three hundred dollars (\$300.00) per person. The Spring-Ford Music Association will provide fundraisers throughout the school year for students to earn money towards the expense of the trip. All costs incurred will be paid for by the students and chaperones attending the trip. The total cost to the district will be \$150.00 for one substitute for Friday, May 13, 2011.



C. The following policy is submitted as a first reading:

1. Policy #100 – PROGRAMS: Strategic Plan

**NEW OTHER BUSINESS:**

Mrs. Mullin made a motion to approve Items D-E and Mrs. Williams seconded it. The motion passed 9-0.

D. The High School Boys' Baseball Team requests permission to accept the invitation to participate in the KSA (Kaylee Scholarship Association) Spring Training Program, from Tuesday, March 22 through Saturday, March 26, 2011 in Orlando, Florida. The cost per student-athlete will be \$759.00 plus transportation. The boys' baseball program and staff will conduct fund raising events to help defray the costs. Student-athletes will miss 3 school days and will be responsible for any work missed. The total cost to the school district will be \$900.00 for substitute teachers for the two coaches for the 3 days.

E. The High School Boys' Lacrosse Team requests permission to accept the invitation to participate in the KSA (Kaylee Scholarship Association) Spring Training Program, from Wednesday, March 2 through Sunday, March 6, 2011 in Orlando, Florida. The cost per student-athlete will be \$759.00 plus transportation. The boys' lacrosse program and staff will conduct fund raising events to help defray the costs. Student-athletes will miss 2 school days and will be responsible for any work missed. The total cost to the school district will be \$600.00 for substitute teachers for the two coaches for the 2 days.

**XI. SOLICITOR'S REPORT**

Mr. Davis stated just to follow-up on Mr. Dressler's report last week, there was a meeting with the neighbors out at the Graterford Road site and Mr. Davis spoke to the engineer who attended on the district's behalf. Mr. Davis said although the engineer was tough to follow on the phone the long and short of it was that the neighbors do not want us out there and the best he can tell from the information relayed over the phone is that this is a win-win in this regard. Mr. Davis stated that from what the engineer said the township wants the whole thing piped which is probably the gold seal way to do it and they are now willing to step up and participate significantly in the cost of it. Mr. Davis said the engineer is supposed to hear back from the township in the next day or two and what they are contemplating is buying some pipe and them doing all the work. Mr. Davis said he does not have any costs for this but the best he can infer from the conversation is that this is probably a good thing for us.

Mr. Ciresi commented that this is good news and hopefully the problem will be solved before winter sets in. Mr. Davis stated that the Western Center was working today on this and the Western Center may have to have a special meeting to approve the work. Mr. Ciresi replied that whatever we need to do we will need to do because the problem must be solved sooner rather than later.

Mrs. Williams asked where the water would be piped to and Mr. Davis replied across the road and stopping just short of the creek since they did not want to have to get a permit to go into the creek. Mrs. Williams stated that they already have a permit for this at least we did for the stream water discharge for the onsite package plan. Mr. Davis replied he is

not sure about that but as he stated before it was very difficult to understand everything the engineer was saying without a set of plans in front of him.

**XII. PUBLIC TO BE HEARD**

There were no comments.

**XIII. ADJOURNMENT**

Mrs. Mullin made a motion to adjourn and Mr. Pettit seconded it. The motion passed 9-0. The meeting adjourned at 8:38 p.m.

Respectfully submitted,

Diane Fern  
Board Secretary