On October 27, 2008 the Board Meeting of the Board of School Directors of the Spring-Ford Area School District was called to order at 7:28 p.m. in the cafeteria of the Spring-Ford High School with the following in attendance:

Region I: Michael V. Masciandaro and Bernard F. Pettit

Region II: Ammon G. Morgan, Jr. and Julie A. Mullin

Region III: Mark P. Dehnert, John S. Grispon

and Robert A. Weber

Presiding Officer: Donna L. Williams

Superintendent: Dr. Marsha R. Hurda

Business Manager: Tim Anspach

Solicitor: Marc Davis, Esq.

Student Rep.: Samantha Wanner

Board President, Mrs. Williams, opened the meeting with the call to order, roll call and the Pledge of Allegiance.

ANNOUNCEMENTS

Mrs. Williams announced that the Spring-Ford Educational Foundation will sponsor a performance of "Babes in Toyland" on Saturday, November 15th in the High School Auditorium. There will be two performances; one at 11 a.m. and one at 2 p.m. Tickets are \$3 per person and will be available at the door.

I. PRESENTATIONS

Mr. Jeff Kollar, 12th Grade House Principal, thanked the Board for the time to recognize the students who represent the core of what the district believes in and have achieved academic excellence.

Mr. Shafer arrived at 7:30

Mr. Kollar spoke on behalf of the Administrative and Leadership Teams thanking the Board for the vision they provide and for their service to the students of the district. Mr. Kollar stated that we are here tonight to honor ten Spring-Ford High School students who have achieved outstanding performance in the National Merit and/or National Achievement Scholarship Programs. Mr. Kollar introduced each of the nine students who were named as "Commended Students" in the National Merit Scholarship Program. Mrs. Williams presented each student with a certificate honoring their achievement.

 A. Jeff Kollar, 12th Grade House Principal, to introduce and Donna Williams, Board President, to recognize and congratulate Stephanie Blumberg, Tyler Brown, Emily Copson, Lauren Daly, Katherine Heacock, Julia Hodge, Casey Long, Katherine McGarry, and Nicholas Palazzolo as "Commended Students" in the National Merit Scholarship Program. These individuals were among the top 50,000 students out of more than 1.5 million students who entered the 2009 National Merit Program who scored in the commended range on the PSAT/NMSQT test.

Mr. Kollar introduced Maima Jones, a Spring-Ford High School senior, who was named as an "Outstanding Participant" in the National Achievement Scholarship Program. Mrs. William presented Ms. Jones with a certificate honoring her achievement.

B. Jeff Kollar, 12th Grade House Principal, to introduce and Donna Williams, Board President, to recognize and congratulate **Maima D. Jones** as an "Outstanding Participant" in the National Achievement Scholarship Program. Maima was among the 4,700 students who scored in the top 4% out of more than 150,000 Black American students who requested consideration in the 2009 National Achievement Program when they took the PSAT/NMSQT test.

II. PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY

There were no questions or comments.

III. APPROVAL OF MINUTES

Mr. Pettit made a motion to approve items A-B and Mr. Morgan seconded it. The motion passed 9-0.

- A. The Board approved the September 15, 2008 Work Session minutes.
- B. The Board approved the September 22, 2008 Board Meeting minutes.

IV. PERSONNEL

Mr. Grispon asked that Item B2 be separated. Mr. Pettit made a motion to approve Items A-L with the exception of B2 and Mr. Morgan seconded it. The motion passed 9-0.

A. Resignations:

- 1. **Tracie M. Horan**, High School; Instructional Assistant, effective with the last day of employment, October 8, 2008.
- 2. **Ashley James,** 7th Grade Center; Homework Club Advisor, effective October 29, 2008.
- 3. **Kerry Mihalcik**, High School; Registered School Nurse, to accept the Certified School Nurse position at Brooke Elementary School, effective October 1, 2008.

B. Leaves of Absence:

1. **Jennifer A. Gillespie**, High School; Mathematics Teacher, in accordance with the Professional Agreement, effective tentatively November 21, 2008 until the end of the 2008/2009 school year.

Mr. Shafer made a motion to approve Item B2 and Mr. Pettit seconded it. The motion passed 8-0 with Mr. Grispon abstaining under Section 1111 of the School Code.

- 2. **Kathleen Grispon**, 5/6th Grade Center; Special Education Teacher, in accordance with Board Policy, effective October 1, 2008.
- 3. **Jennifer McVey**, Oaks Elementary School; School Counselor, in accordance with the Professional Agreement, effective tentatively December 31, 2008 until the beginning of the 4th quarter of the 2008/2009 school year.
- 4. **Renee Wielgomas**, 8th Grade Center; Social Studies Teacher, in accordance with Board Policy, effective September 8, 2008.
- 5. **Charles Bainbridge Jr.**, Flex Building; Custodian, in accordance with Board Policy, effective September 30, 2008.
- 6. **William Brown**, Limerick Elementary School; Head Custodian, in accordance with Board Policy, effective September 5, 2008.

New Leaves of Absence:

- 7. **Michael Quay**, Royersford Elementary School; Custodian, in accordance with Board Policy, effective October 16, 2008.
- 8. **Karen Schodle**, Brooke Elementary School; Music Teacher, in accordance with Board Policy, effective October 16, 2008.
- 9. **Mary Jane Yost**, Brooke Elementary School; Special Education Teacher, in accordance with Board Policy, effective November 20, 2008.

C. Support Staff Employees:

- 1. **Grace Cavanagh**, High School; Registered School Nurse, compensation will be set at \$26.07 per hour with benefits as per the Registered School Nurse Plan, effective October 28, 2008.
- 2. **Clyde F. Kring**, Flex Building; Custodian, compensation will be set at \$15.82 per hour with benefits as per the Custodial Plan, effective October 28, 2008.
- 3. **Tiffany M. Landis,** Brooke Elementary School; Instructional Assistant, compensation will be set at \$15.16 per hour (includes degree rate) with benefits as per the Assistants' Plan, effective, October 28, 2008.
- 4. **Lorraine R. Moyer,** 7th Grade Center; Secretary, compensation will be set at \$12.50 per hour with benefits as per the Secretarial Plan, effective, retroactive, September 2, 2008.

- 5. **Natividad Salamone**, High School; Custodian, compensation will be set at \$15.82 per hour with benefits as per the Custodial Plan, effective October 28, 2008.
- 6. **Leonard Young**, High School; Custodian, compensation will be set at \$15.82 per hour with benefits as per the Custodial Plan, effective October 28, 2008.

New Support Staff Employee:

- 7. **Alycia Thomas**, High School; Part-time 3-hour Food Service Employee, compensation will be set at \$13.84 per hour without benefits as per the Food Service Plan, effective October 28, 2008.
- D. Extra-Curricular Contracts: High School
 - 1. Gerard Rogers, Asst. Baseball Coach, \$3,726
 - 2. Donald Matthews, Science Coordinator, \$2,067
 - 3. John Cantwell, Stage/Scenery All Productions, \$1031
 - 4. **Valerie Dubbs**, Head Cheerleading Coach Fall-9th, \$871(1/2)
 - 5. Barbara Paige, Head Cheerleading Coach Fall -9th \$871(1/2)
 - 6. Yvonne O'Dea, Men's & Women's Choir, \$546(1/2)
 - 7. **Scott Segaline**, Spanish Club Advisor, \$375

New Extra-Curricular Contracts: High School

- 8. Frank P. McGuigan, Indoor Percussion Team Instructor, \$2,067
- 9. Frank P. McGuigan, Marching Band Battery Percussion Leader, \$2,067
- 10. **Joseph Perry**, Theater Orchestra Director, \$1,031
- E. Extra-Curricular Contracts: 8th Grade Center
 - 1. Parker Loomis, Asst. Football Coach, 7/8th Grade, \$3.364
 - 2. Jessica Moyer, Gold & Blue Director, \$1,748
 - 3. **Jessica Moyer**, 7/8th Grade Chorus, \$1,748
 - 4. Tiffany Sallemi, Head Cheerleading Coach Fall, \$1,682
 - 5. Shelia Egleston, Winter Play Director, \$1,373
 - 6. **Heather Kronstain**, Spring Play Director, \$1,373
 - 7. Elizabeth Comport, Magazine Director, \$375
 - 8. Jane Ehnot, Girls' Lacrosse, \$375
 - 9. **Richard Harrison**, Fall Boys' Basketball Intramural, \$375
 - 10. **Todd Bowers**, Drama Club 1st semester, \$375
 - 11. **Todd Bowers**, Drama Club 2nd semester, \$375
 - 12. Jill Caceres, French Club, \$375
 - 13. Angie Cremins, Chess Club, \$375
 - 14. **Christina Moyer,** Art Club 1st semester, \$375
 - 15. Christina Moyer, Art Club 2nd semester, \$375

New Extra-Curricular Contract: 8th Grade Center

16. Jane Ehnot, Volleyball Intramurals (session II) \$375

F. Extra-Curricular Contracts: 7th Grade Center

- 1. Laura D. George, Head Cheerleading Coach, \$1,682
- 2. **Elizabeth Ferko**, Homework Club Advisor , \$1,023(prorated)
- G. Extra-Curricular Contracts: 5/6th Grade Center
 - 1. **Mary Pat Long**, Math Club Advisor, \$187.50 (1/2)
 - 2. Connie Willauer, Math Club Advisor, \$187.50 (1/2)
 - 3. Erica Yanney, 5th Grade Chorus, \$1,373

New Extra-Curricular Contract: 5/6th Grade Center

- 4. Eric Hill, Track Intramural Advisor, \$375
- H. Extra-Curricular Contracts: Elementary Contracts
 - 1. James Westlake, Senior Elementary Band Director, \$2,067
 - 2. Monica Johner, Oaks Elementary Science Coordinator, \$1,031
 - 3. Nancy Kaminski, Oaks Safety Patrol Sponsor, \$546

I. Playground Assistants, Supplemental Contracts

1. **Jean Novarina** \$10.60/hour

J. Professional Staff Substitutes:

Nathan Beaver
 Kristin Beitler
 Laura Bonner
 Connie Carver
 Crystal Coursen
 Elementary Education
 Early Childhood
 Special Education
 Elementary Education

6. **Stacie Didier** Art

7. Daniel Edleman
8. Benjamin Haas
9. Justin Ivans
10. Megan Johansson
Citizenship 7-12
Social Studies
Business Education
Elementary Education

11. **Sandra Mulroy** Early Childhood, Elementary, Special Education

12. William Mulvey Social Studies

13. David Nicol Music

14. **Amy Nihart** Elementary Education

15. **Joseph Perry** Music

16. Donna Rossi Elementary Education
17. Mark Scalley Elementary Education
18. Elizabeth Smith Certified School Nurse
19. Lindsey Yerkes Elementary Education

New Professional Staff Substitutes:

20. **Jill Cardamone** Biology, Chemistry, Environmental Education

21. Michael Fullam22. Kaitlyn YoderSocial Studies

K. Support Staff Substitutes:

1. Craig Gensil Custodian/Maintenance

Karen Guza
 Lisa Hornberger
 Tiffany Landis
 Sherri Molishus
 Patricia Shanaman
 Support
 Support
 Support
 Support

New Support Staff Substitutes:

Pamela J. Carty
 Lorenzo L. Davenport
 Megan Schaeffer
 Support
 Custodian
 Food Service

L. Personnel Information Item

The individual(s) listed below have completed three (3) years of satisfactory service as temporary professional employee(s) and are, therefore, entitled to tenure status:

1. Bridget Mullins Certified School Nurse

V. FINANCE

* DENOTES NEW PAYMENTS SINCE THE WORK SESSION

Mr. Pettit asked that Items C6 and C7 be separated. Mrs. Mullin made a motion to approve Items A-B and Mr. Morgan seconded it. The motion passed 9-0.

A. The Board approved payment for the following invoices for the month of OCTOBER in connection with the SERIES G.O.B. 2004 - CAPITAL IMPROVEMENT PROJECTS:

1. WATERPROOFING PROJECT -8th GRADE CTR - PHASE II

Arthur Altemose AIA	Professional Services	\$ 3,600.00
	TOTAL	\$ 3,600.00

2. SPRINKLER SYSTEMS - BROOKE & SPRING CITY

Brooke

Berkshire Systems	Professional Services	\$ 938.00
·	TOTAL	\$ 938.00

B. The Board approved payment for the following invoices for the month of OCTOBER in connection with the SERIES A of G.O.B. 2007:

1. SENIOR HIGH- ALTERATION & ADDITIONS

El Associates	Professional Services (2 Inv.)	\$ 163,214.52
Fox Rothschild LLP	Professional Services	\$ 141.00
*EI Associates	Professional Services	\$ 373.29
	TOTAL	\$ 163.728.81

Mr. Morgan made a motion to approve Items C1-C5 and Mr. Pettit seconded it. The motion passed 9-0.

C. The Board approved payment for the following invoices for the month of OCTOBER, in connection with the CAPITAL RESERVE ACCOUNT - Fund22:

1.	SUKONIK/GREENSTEIN	CONDEMNATION		
	Fox Rothschild LLC	Professional Services	<u>\$</u> \$	72.00
		TOTAL	\$	72.00
2.	NEW DISTRICT OFFICE			
	Bureau Veritas	Professional Services	\$	1,116.00
	DDL Enterprises Inc.	Applic. #7- General Contractor	\$	75,816.00
	Foreman Architects	Professional Services	\$	4,098.87
	Fox Rothschild LLC	Professional Services	\$	94.00
	Kirk Grater Plumbing	Applic. #2- Plumbing Contractor	\$	29,700.00
	Lenni Electric Corp.	Applic. #7- Electrical Contractor	\$	66,629.83
	Myco Mechanical Inc.	Applic. #6- HVAC Contractor	\$	24,011.25
	PECO	Electricity	\$	120.51
	Rahns Concrete	Concrete- Flagpole (2 Inv.)	\$	418.00
	TMI Commercial Inc.	Applic. #4- Fire Suppression	\$	12,330.00
		TOTAL	\$	214,334.46
	T.1			
3.	*9 TH GRADE CENTER C		_	
	*COLM Engineering	Professional Services	<u>\$</u>	1,000.00
		TOTAL	\$	1,000.00
4.		- BROOKE & SPRING CITY		
	Brooke	Applie IIA Fine Duple sties	Φ	0.075.00
	Anchor Fire Protection	Applic. #4- Fire Protection	\$	9,275.32
	Anchor Fire Protection	Applic. #5- Fire Protection	\$	35,220.00
	Spring City	Applie #4 Fire Dretection	ው	2 000 00
	Anchor Fire Protection	Applic. #4- Fire Protection	\$	3,060.00
	Anchor Fire Protection	Applic. #5- Fire Protection	<u>\$</u> \$	22,680.00
		TOTAL	\$	70,235.32
5	*HANDICAP LOCKSETS	PI AN		
٥.	Brooke	· · · · ·		
		Retrofit of Handicap Locks	\$	5,750.00
	Ctaon Boo. Company	TOTAL	\$	5,750.00
			Ψ	5,755.00

Mr. Shafer made a motion to approve items C6-C7 and Mr. Morgan seconded it.

Mr. Pettit expressed his concern on these items due to the economic conditions we are facing and will be facing. Mr. Pettit said he wants to express his concerns over spending this kind of money at this time. Mr. Grispon asked if Mr. Pettit was advocating not paying these people and Mr. Pettit replied he is not advocating not paying the people but is just expressing his concern over the expenditures in this manner. Mr. Grispon asked if it was

okay to approve these checks and Mr. Pettit replied we each have a vote. The motion passed 8-1 with Mr. Pettit voting no.

6.	HIGH SCHOOL FIELD - #9
	Chaster Valley Engineers Professional Services

Chester Valley Er	TOTAL	<u>\$</u> \$	1,140.16
7. ARTIFICIAL TUR	F – ATHLETIC FIELDS		
Ferguson	Misc. Supplies	\$	267.58

High Safety Consultants
Lechmanik Inc.
Steven Parks & Assoc.
Professional Services
Applic. #4- General Contractor
Professional Services
TOTAL

\$ 201.00
\$ 42.00
\$ 402,185.07
\$ 9,289.61
\$ 412,084.26

Mr. Morgan made a motion to approve Items D-T and Mr. Dehnert seconded it. The motion passed 9-0.

D. The Board approved next month's payroll, taxes, all benefits, transportation contracts, IU contracts, Vo-Tech payments, debt service payments, utility bills, maintenance agreements, copier leases, equipment maintenance, Federal grants, insurance, and discounted invoices.

E. Checks:

1. \	Weekly	Checks	prior to	Work	Session
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	. Weekly officers prior to Work occasion	
	September	
	Check No. 126172 - 126298	
	Check No. 126331 - 126334	\$ 950,195.04
	<u>October</u>	
	Check No. 126299 - 126507	\$ 807,989.38
2	. Weekly Checks prior to Board Meeting	
	Check No. 126508 – 126631	\$ 682,050.48
	Check No. 126850 – 126947	\$ 695,788.52
3	. Board Checks held for approval	
	Check No. 126632 - 126848	\$ 407,372.25
	Check No. 126948 - 126949	\$ 5,750.00
4	. Scott Foresman Checks	
	Check No. 126849	\$ 1,637.51
5	. Athletic Fund	
	September	

F. The Board approved the following **independent contracts:**

Check No. 300651 – 300800

1. **Delaware Valley Friends School – Paoli, PA.** Provide educational services for a special needs student as per the IEP. Mentoring services will be provided for the 2008-2009 school year. Funding will be paid from

34,028.77

- the 2008-2009 Special Education Budget and shall not exceed three thousand six hundred dollars (\$3,600.00).
- 2. Bucks County Intermediate Unit Doylestown, PA. Provide multiple disabilities support, speech therapy, physical therapy, occupational therapy and health services for a special needs student as per the IEP for the 2008-2009 school year. Funding will be paid from the 2008-2009 Special Education Budget and shall not exceed forty thousand dollars (\$40,000.00).
- 3. Invo Health Care Associates, Inc. Doylestown, PA. Provide physical therapy services for the 2008-2009 school year for special needs students as per their IEPs. Services will be provided for twenty-four (24) hours per week for thirty-two (32) weeks at a rate of fifty-seven dollars (\$57.00) per hour. Funding will be paid from the 2008-2009 Special Education Budget and shall not exceed forty-three thousand seven hundred seventy-six dollars (\$43,776.00).
- 4. **Philstar Entertainment Stowe, PA.** Provide four (4) assemblies at Upper Providence Elementary entitled "Children's Lives in Colonial Pennsylvania" on December 17, 2008. Funding will be split between the 2008-2009 Upper Providence Elementary Assembly Budget and the Upper Providence Elementary Home and School Association and shall not exceed one thousand one hundred fifty-two dollars (\$1,152.00).
- 5. **Judi Lalli Philadelphia, PA.** Provide six (6) assemblies November 6, 2008 at Royersford Elementary School on writing techniques. Funding will be paid from the 2008-2009 Royersford Elementary Assembly Budget and shall not exceed one thousand dollars (\$1,000.00).
- 6. Story Song Creations Topinabee, MI. Provide a curriculum based songwriting residency at Upper Providence Elementary School from April 20 through April 24, 2009 culminating with a CD Concert on Monday, May 18, 2009. Funding will be split between the 2008-2009 Upper Providence Elementary Assembly Budget, the Upper Providence Elementary Home and School Association and profits from the sale of the student created CD and shall not exceed ten thousand five hundred dollars (\$10,500.00).
- 7. **The Entertainment Company Huntingdon Valley, PA.** Provide an assembly entitled "Spirit of America" at Upper Providence Elementary School. Funding will be paid from the Upper Providence Elementary Assembly Budget and shall not exceed seven hundred fifty dollars (\$750.00).
- 8. **Camfel Productions Irwindale, CA.** Provide an assembly entitled "Charting UR Course/Commitment to Excellence" at the 8th Grade Center. Funding will be paid from the 2008-2009 8th Grade Center Assembly Budget and shall not exceed four hundred ninety-five dollars (\$495.00).
- 9. **Camfel Productions Irwindale, CA.** Provide two (2) assemblies on honesty entitled "Trust Me" at the 9th Grade Center on December 23,

- 2008. Funding will be paid from the 2008-2009 9th Grade Center Assembly Budget and shall not exceed four hundred ninety-five dollars (\$495.00).
- 10. National Circus Project Westbury, NY. Provide a week of workshops for all K-4 students and one evening performance in conjunction with the Artist in Residence Program at Limerick Elementary School. Funding will be split between the 2008-2009 Health and Wellness Grant (\$1,000.00), the Artist in Residence Account (\$5,500.00) and the Limerick Elementary Assembly Account (\$85.00) for a total not to exceed six thousand five hundred eighty-five dollars (\$6,585.00).
- 11. Link Davis Schwenksville, PA. Provide a total of thirty-three (33) Insect Unit Culminating Student presentations at District-wide K-4 elementary schools from April 1, 2009 through June 10, 2009 at a rate of sixty dollars (\$60.00) per presentation. Funding will be paid through the 2008-2009 Elementary Science Budget and shall not exceed one thousand nine hundred eighty dollars (\$1,980.00).
- G. The Board approved a settlement in connection with the real estate assessment appeal matter involving property identified as tax parcel #37-00-03580-00-1, which is located in Limerick Township and owned by D&L Associates. In addition, the assessment of the subject property will be set at \$750,450 for tax year 2008 and at \$753,950 for tax year 2009. The assessment appeals involving tax parcel #37-00-02707-00-1, tax parcel #37-00-02716-00-1, tax parcel #37-00-02719-00-7, and tax parcel #37-00-02722-00-4 which are all located in Limerick Township and owned by D&L Associates, shall be withdrawn by the School District once the settlement stipulation involving tax parcel #37-00-03580-00-1 is fully executed.
- H. The Board approved the High School Activities account (listed on monthly bank statement) for 2008/2009. Each activity group has completed signature records and a listing of officers that are available in the business office for the State Auditors.
- I. The Board approved the 8th Grade Center Activities account (listed on monthly bank statement) for 2008/2009. Each activity group has completed signature records and a listing of officers that are available in the business office for the State Auditors.
- J. The Board approved the 7th Grade Center Activities account (listed on monthly bank statement) for 2008/2009. Each activity group has completed signature records and a listing of officers that are available in the business office for the State Auditors.
- K. The Board approved the establishment of the Class of 2012 High School Activities Account.
- L. The Board approved moving forward with the development of a sponsorship program for Ram Country Television.

NEW FINANCE

- M. The Board approved Resolution #2008-24 pertaining to the new IRS 403(b) Tax Sheltered Account regulations that go into effect January 1, 2009, contingent on solicitors review. The resolution includes adopting a 403(b) Plan Document, Adoption Agreement, Kades-Margolis Corporation 403(b) Plan Consulting Service Agreement, and a 403(b) Program Compliance Services Agreement with Employer Admin Services, Inc.
- N. The Board approved amending the existing Spring-Ford School District's 457(b) Plan Document to allow all district employees to participate effective January 1, 2009. Only district approved 403(b) vendors offering a 457(b) Plan will be approved for participation.
- O. The following Treasurers' Reports were approved: General Fund
 - Money Market September 2008
 - PSDLAF September 2008
 - PSDMAX September 2008
 - Checking Account September 2008
 - PLGIT Account September 2008
 - Investment Accounts & Investment Schedule September 2008
 - Payroll Account September 2008
 - Tax Account September 2008

Activity Accounts

- Elementary Activity September 2008
- 7th Grade Activity September 2008
- 8th Grade Activity September 2008
- High School Activity September 2008
- Athletic Account September 2008

Bond Funds

- Note of 2003 September 2008
- Note 0f 2004 September 2008

Other Funds

- Capital Reserve Fund & Investment Schedule September 2008
- Debt Service Fund September 2008
- Reservation of Funds (Natatorium, Insurance, Retirement) September 2008

Cafeteria Fund

- Cafeteria Money Market August/September 2008
- Cafeteria Checking Account August/September 2008
- Cafeteria PSDLAF Account August/September 2008
- Investment Account August 2008
- P. The Board approved the **Cafeteria Listing** of Bills:

August

Check No. 8323 - 8367

\$ 270,733.06

September

Check No. 8368 - 8400

\$ 455,718.51

Q. The Board approved the following **exonerations** from the per capita tax for the 2008-2009 school year:

Limerick Township Exonerations 26 - 29 Royersford Borough Exonerations 48 - 78 Spring City Exonerations 21 - 22

R. The Board approved the following **Use of Facilities Permits** for the 2008-2009 school year:

Permit No. 2368 - 2426

- S. The Board approved the materials for PlanCon Part D, Project Accounting Based on Estimates, for the Spring-Ford Area High School Additions/Alterations Project. These materials have been reviewed and approved by the Division of School Facilities, Bureau of Budget and Fiscal Management, Pennsylvania Department of Education. (Attachment)
- T. The Board approved the materials for PlanCon Part E, Design Development, for the Spring-Ford Area High School Additions/Alterations Project. These materials have been reviewed and approved by the Division of School Facilities, Bureau of Budget and Fiscal Management, Pennsylvania Department of Education. (Attachment)

VI. PROPERTY

Mr. Morgan made a motion to approve Items A-B and Mr. Dehnert seconded it. The motion passed 9-0.

- A. The Board approved an <u>ADD</u> Change Order G-1 (Improvement to High School Stadium Lechmanik, Inc.) in the amount of <u>\$34,841.50</u> for the additional paving, sealing and related milling/grinding and prep work at the outside perimeter of the track and adjacent areas, outside the original scope of work.
- B. The Board approved a <u>DEDUCT</u> Change Order CO-1 (Sprinkler Systems Spring City Anchor Fire Protection, Inc.) in the amount of <u>(-3,200.00)</u> for unused equipment.

VII. PROGRAMMING AND CURRICULUM

Mrs. Mullin made a motion to approve Item A and Mr. Pettit seconded it. The motion passed 9-0.

A. Administration is recommending approval of the Spring-Ford 7th Grade Center 2008-2010 School Improvement Plan.

VIII. CONFERENCE/ WORKSHOP RECOMMENDATIONS

Mr. Pettit made a motion to approve Items A-HH and Mr. Dehnert seconded it.

Mr. Masciandaro commented that he will support this because it came up late but conferences and workshops are one of those areas, at least in industry, where

you pull the leash back in if you want to start cutting back. Mr. Masciandaro stated that some of this stuff is discretionary and he asked that we start looking at these strongly to see if there is some way to back off on some of this going forward.

The motion passed 9-0.

The following individuals were approved for attendance at the following conferences/workshops:

CODE: 580 Account: Conference/Training, registration, food, and accommodations

HIGH SCHOOL

- A. **Patrick J. Nugent,** Principal, to attend "93" Annual NASSP (Secondary Principals) Convention & Exposition" in San Diego, California from Thursday, February 26 through Monday, March 2, 2009. The total cost of this conference is \$2,380.00 from the 580 account. No substitute is needed.
- B. Rebecca Barnett, Classrooms For the Future Coach, to attend "Classrooms For the Future/Best Practices Conference" at the Penn State Great Valley Campus in Malvern, PA on Thursday, October 30, 2008. The total cost of this conference is \$139.50 from the 580 account. No substitute is needed.
- C. **Nancy McDonough**, Teacher, to attend "Monitoring Student Progress in Algebra: Administration and Scoring of Probes" at PaTTAN in King of Prussia, PA on Thursday, October 30, 2008. There is no cost for this conference other than \$125.00 from the substitute account.
- D. Charles Mulvany, Technology Education Department Chairperson, to attend "Tech Ed Association of PA Conference" at the Penn Harris Center in Camp Hill, PA on Thursday, November 6 and Friday, November 7, 2008. The total cost of this conference is \$635.00 - \$385.00 from the 580 account and \$250.00 from the substitute account.
- E. **Mary C. Palladino,** Math Department Chairperson, to attend "AP Statistics Workshop" at Germantown High School in Philadelphia, PA on Saturday, October 25, 2008. The total cost of this conference is \$195.00 from the 580 account. No substitute is needed.
- F. Mary C. Palladino, Math Department Chairperson, to participate in PDE's Study of local graduation assessments for mathematics "Expert Panel Review of Local Assessments" at Penn State University in State College, PA from Monday, October 27 through Wednesday, October 29, 2008. There is no cost to the district for this conference as all expenses and substitute costs will be covered by Penn State.

- G. **Lisa Pupo**, Teacher, to attend "4Sight Benchmark Assessments" at PaTTAN in King of Prussia, PA on Friday, October 3, 2008. The total cost of this conference is \$154.00 \$29.00 from the 580 account and \$125.00 from the substitute account.
- H. Ken DeAngelo, Head Track Coach, to attend "U.S. Track & Field Coaching Clinic" in Atlantic City, NJ on Thursday, December 11 and Friday, December 12, 2008. The total cost of this clinic is \$275.00 from the Athletic Budget. No substitute is needed.
- I. **Beth Happ,** School Nurse, to attend "Disaster Preparedness for School Nurses/School Emergency Triage Training" in Philadelphia, PA on Monday, November 17 and Tuesday, November 18, 2008. The total cost of this conference is \$400.00 \$100.00 from the 580 account and \$300.00 from the substitute account.

8th GRADE CENTER

- J. Cathy Bradfield, Certified School Nurse, to attend "Chester County Intermediate Unit's Nurses Countywide Inservice" at Henderson High School in West Chester, PA on Tuesday, November 4, 2008. The total cost of this conference is \$64.00 from the 580 account. No substitute is needed.
- K. Maria Kardick, Librarian, to attend "American Library Association's Midwinter Meeting" in Denver, Colorado from Friday, January 23 through Monday, January 26, 2009. Mrs. Kardick serves on the American Association's Copyright Advisory Subcommittee as a representative for K-12 School Librarians and as such is required to attend the ALA Annual Meeting. The only cost for this conference is \$250.00 from the substitute account.

7TH GRADE CENTER

- L. **Dr. Theresa Weidenbaugh,** Principal, to attend "Secondary Response to Interventions R&I" at PaTTAN in King of Prussia, PA on Thursday, November 13, 2008. The total cost of this conference is \$15.40 from the 580 account. No substitute is needed.
- M. **Dr. Theresa Weidenbaugh**, Principal, to attend "Engaging the Parent" at the Best Western in Towamencin, PA on Wednesday, November 5, 2008. The total cost of this conference is \$89.00 from the 580 account. No substitute is needed.
- N. **Orathia Bradley,** Assistant Principal, to attend "Classroom Set Up & Management Linking Behavior & Instruction to Increase Student Achievement" at PaTTAN in King of Prussia, PA on Friday, November 7, 2008. The total cost of this conference is \$23.40 from the 580 account. No substitute is needed.

- O. **Vicki Maumus**, Psychologist, to attend "Advances in ADHD: Theory, Diagnosis & Management" at the Lancaster Host Hotel in Lancaster, PA on Thursday, November 20 and Friday, November 21, 2008. The total cost of this conference is \$268.55 from the Special Education Budget. No substitute is needed.
- P. **Jon Markowich,** Teacher, to attend "Motivating Unmotivated Students" at the Radisson Hotel in King of Prussia, PA on Wednesday, November 19, 2008. The total cost of this conference is \$339.00 \$214.00 from the 580 account and \$125.00 from the substitute account.
- Q. **Nick Lemuell,** Guidance Counselor, to attend "Functional Behavioral Assessment & Treatment Plan Development" at the Inn at Chester Springs on Thursday, October 16 and Thursday, November 20, 2008. There is no cost for this conference. No substitute is needed.

5/6 GRADE CENTER

R. **Jenifer Smith**, Speech Pathologist, to attend "Assistive Technology Core Team Member Update" at the Montgomery County Intermediate Unit in Norristown, PA on Tuesday, November 11, 2008. The total cost of this conference is \$135.00 - \$10.00 from the 580 account and \$125.00 from the substitute account.

BROOKE

- S. **Tricia J. Weller,** Math Support Teacher, to attend "Annual Pennsylvania Council of Teachers of Mathematics" in Split Rock, PA on Thursday, November 6 and Friday, November 7, 2008. The total cost of this conference is \$416.00 \$166.00 from the 580 account and \$250.00 from the substitute account.
- T. **Jo-Ann Messer,** Teacher, to attend "Autism & Asperger's Syndrome" at the Sheraton Park Ridge Hotel in King of Prussia, PA on Monday, November 3, 2008. The total cost of this conference is \$300.00 \$175.00 from the Special Education Budget and \$125.00 from the substitute account.

EVANS

U. **Dena Moser** and **Jill Shull,** Teachers, to attend "Kidwriting: A Systematic Approach to Phonics, Journals, and Writing Workshop" at the Montgomery County Intermediate Unit in Norristown, PA on Wednesday, November 5, 2008. The total cost of this conference is \$520.00 – \$270.00 from the 580 account and \$250.00 from the substitute account.

LIMERICK

V. **Jessica Mecleary,** Teacher, to attend "Behavioral Strategies for Students on the Spectrum" at the Montgomery County Intermediate Unit on

- Thursday, November 13, 2008. There is no cost for this conference other than \$125.00 from the substitute account.
- W. Jan Pymer, Teacher, to attend "Increasing Meaningful Access to General Education Classes for Students with More Significant Cognitive Disabilities" at the Montgomery County Intermediate Unit on Wednesday, December 10, 2008. The total cost for this conference is \$73.62 \$11.12 from the Special Education Budget and \$62.50 from the substitute account.
- X. **Susan Vukovich,** School Nurse, to attend "Holy Redeemer School Nurse Conference" in Huntingdon Valley, PA on Tuesday, November 4, 2008. The total cost of this conference is \$58.40 from the 580 account. No substitute is needed.
- Y. **Susan Hess,** Teacher, to attend "What's New in Children's Literature & How to Use it in Your Program" on Monday, November 17, 2008 in Drexel Hill, PA. The total cost of this conference is \$344.00 \$219.00 from the 580 account and \$125.00 from the substitute account.

UPPER PROVIDENCE

- Z. **Dr. Melissa Patschke,** Principal, to attend "Pennsylvania Department of Education Inaugural Summit on Creating Agreement in Special Education" in Malvern, PA on Friday, November 7, 2008. There is no cost to the district and no substitute is needed.
- AA. **Dr. Melissa Patschke,** Principal, to attend "PAESSP Board Meetings 2009" in Harrisburg, PA on Thursday, November 20, Friday, November 21, 2008, Friday, February 6 and Friday, April 17, 2009. There is no cost to the district and no substitute is needed.

DISTRICT-WIDE

- BB. Rebecca Barnett, Kris Bautsch, Alison Hughes, Sue Larimer and Shawn Riordan, Teachers, to attend "Learning Styles and Social Patterns of the Neomillennial Learner the Brain-Technology Connection" at the Montgomery County Intermediate Unit on Wednesday, November 12, 2008. The total cost of this conference is \$1202.96 \$702.96 from the 580 account and \$500.00 from the substitute account.
- CC. **Russell Boyer,** Maintenance Staff, to attend "National Playground Safety Inspector Certification & Exam" in Harrisburg, PA from Wednesday, December 3 through Friday, December 5, 2008. The total cost of this conference is \$1,095.00 from the 580 account. No substitute is needed.
- DD. **Jessica Hobbs** and **Francine Caputo**, Psychologists, to attend "Pediatric Psychopharmacology: How Medications Can and Cannot Help Vulnerable Students" at the Montgomery County Intermediate Unit on Monday, November 3, 2008. The total cost of this conference is \$226.42 from the Psychologist's Budget. No substitutes are needed.

- EE. **Mary Pat Long,** Elementary Math Coach, to attend "Mathematics and Response to Intervention: Implications for Instruction" at PaTTAN in King of Prussia, PA on Wednesday, November 19, 2008. The total cost of this conference is \$25.00 from the 580 account. No substitute is needed.
- FF. Desiree Keppler, Susan Prophet, Stacy Shiffer and Tina Weigner,
 Teachers, to attend "Indicator 13: Developing a Coordinated Transition
 Plan to Ensure Successful Post School Outcomes" at the Montgomery
 County Intermediate Unit in Norristown, PA on Thursday, October 30 and
 Wednesday, December 3, 2008. The total cost of this conference is
 \$1,150.62 \$150.62 from the Special Education Budget and \$1,000.00
 from the substitute account.
- GG. **Joan Staples,** Speech/Language Therapist, and **Kelly O'Donnell,** Autistic Support Teacher, to attend "Teaching the Hidden Curriculum to Learners with Autism Spectrum Disorder" in King of Prussia, PA on Monday, October 20, 2008 in the morning. The only cost for this conference is \$135.00 \$10.00 from the Special Education Budget and \$125.00 from the substitute account.

New Conference/Workshop:

HH. **Dr. Leticia Rodriguez,** Human Resource Director, to attend "PSBA - Hiring the Best, Getting the Most" in Cranberry Township, PA on Sunday, November 16 and Monday, November 17, 2008. The total cost of this conference is \$730.00 from the 580 account. No substitute is needed.

IX. OTHER BUSINESS

Mr. Masciandaro asked that Items D be separated. Mr. Pettit made motion to approve Items A and C and Mrs. Mullin seconded it.

Mr. Dehnert asked about Item B3 and the points he raised last week regarding the inclusion of services. Mr. Dehnert said he will not be able to attend the next Policy Committee meeting but wanted to raise his concerns that the policy should be aligned to include services but possibly something could be put in the policy stating that it could be waived for special circumstances that can be justified so the Board has the option to vote to no bid something. Mr. Grispon said the Board has that option right now as the policy states the law, services are excluded from that and anytime a service comes up the Board can choose to go out to bid for that service or not. Mr. Dehnert replied that he believes it is good policy to state that we competitively bid things whether it is services or other purchases. Mr. Grispon stated that we will take a look at this at the Policy Committee meeting. Mrs. Williams asked Mr. Dehnert to give his concerns to Mr. Grispon since he will not be able to attend the meeting himself. Mrs. Williams asked if we are sending this policy back to the Committee for further discussion and Mr. Grispon asked that it be kept on the agenda as a first reading and it could be passed as is and then we could have services added at the next meeting or the meeting following that.

The motion passed 9-0.

- A. The following field trips were approved:
 - 1. Kris Jennings, Jessica Moyer, Kay Stokes, and Suzanne Winkler, Directors of the Middle School Music Groups to take the Spring-Ford Middle School Concert Band, Jazz Ensemble, Marching Band, String Orchestra, 7/8 Grade Chorus, and the Gold and Blues Band participants on a three day competition to the "2009 Fiesta-Val" Competition in Myrtle Beach, SC from Thursday, May 7 through Sunday, May 10, 2009. The music department will be traveling by chartered bus and staying in a hotel in Myrtle Beach. The music department will compete in concert, marching and jazz ensembles, treble and show choir, and string orchestra. The cost of the trip shall not exceed three hundred seventy-five dollars (\$375.00) per person. The Spring-Ford Music Association will provide two fundraisers throughout the school year for the students to earn money towards the expenses of the trip.
 - 2. Melanie Volpe, Aimee Cantello and Vicki Karalius, Senior Class Advisors, to take the Class of 2009 on a five (5) day trip to Orlando, Florida and Clearwater Beach, Florida from Friday, May 22, 2009 through Tuesday, May 27, 2009 (Memorial Day Weekend). The cost of the trip will be approximately nine hundred ninety-seven dollars (\$997.00) per student, less any senior class fundraising supplements. This trip will be conducted in accordance with Board Policy #121, which outlines the specific requirements for Overnight Field Trips.
- B. The following policies are submitted as a first reading:
 - 1. Policy #113.1 PROGRAMS: Behavior Support for Students with Disabilities
 - 2. Policy #438.1 PROFESSIONAL EMPLOYEES: Compensated Professional Development Leaves
 - 3. Policy #610 FINANCES: Purchases Subject to Bid
- C. The Board approved, as per Policy 702.1, for the Upper Providence Staff, Administration and Home and School Association to dedicate the Upper Providence Elementary School courtyard pond to former teacher, Carol Lippy. The building plans to place a memorial plaque on a rock near the pond that reads: "In memory of Carol Lippy, our teacher and friend". Dedicated 2009.

NEW OTHER BUSINESS

Mr. Masciandaro made a motion to approve Item D and Mrs. Mullin seconded it. Mr. Masciandaro explained to the public what a resolution is and the purpose of the School Board adopting them. Mr. Masciandaro explained that this resolution is for the right of the school district to ask for a reassessment of a property and not just defend assessment appeals. Mr. Masciandaro stated he felt this power is important because if not we are disadvantaged and cannot adequately represent our public.

Mr. Dehnert asked if we would be sending a copy of the resolution to our state senators and representatives and Mr. Williams responded yes. The motion passed 9-0.

D. The Board approved **Resolution 2008-25** which expresses the School Board's opposition to Senate Bill No. 1258 or any similar legislation prohibiting Spring-Ford School District from bringing an assessment appeal.

Mr. Pettit made a motion to approve Item E1-E4 and Mrs. Mullin seconded it. The motion passed 9-0.

- E. The following athletic trips for the purpose of participation in tournaments (part of the respective teams PIAA schedule) were approved:
 - 1. Wrestling: The Times Leader Invitational Wrestling Tournament York College

Saturday, December 13 & Sunday December 14, 2008 Meals and lodging will be provided by the Booster Club Account Team will use district transportation

2. Wrestling: The Conestoga Valley Holiday Tournament

Manheim Central High School Friday, December 29 & Saturday, December 30, 2008 Meals and lodging will be provided by the Booster Club Account Team will use district transportation

3. Wrestling: Southeastern Wrestling Classic – Junior High School

Quakertown High School

Friday, February 13 & Saturday, February 14, 2009 Meals and lodging will be provided by the Booster Club Account Team will use district transportation

4. Girls Basketball: Hazelton Tip-Off Tournament

Hazelton High School

Friday, December 5 & Saturday, December 6, 2008 Meals and lodging will be provided by the Booster Club Account Team will use district transportation

Please note: There will be **no class time missed**. Teams will be using district transportation. **All** lodging and meal **costs are funded** from the respective team's **Spring-Ford Athletic Booster Club** fund raising accounts. There are **no** costs to the district other than transportation. All contests are part of the respective team's PIAA schedule.

X. DISCUSSION ITEM

Mrs. Williams asked the Board if they have any comments regarding the copy of the draft of the 2008-2009 Superintendent/Board Goals they received.

Mr. Masciandaro commented that he does not like to see words like continue and ongoing in a goal. He would prefer if it were worded so that we would know in a specific period of time what the achievement would be for that goal. Mr. Masciandaro said a goal should be either talking about the achievement of something or if it is intermediate to that over a period of time so that it is time banded.

Mrs. Williams responded that she understands Mr. Masciandaro's comments but with what we are dealing with we need to do an ongoing analysis of the enrollment that timelines the programs and the budgeting as so many of those issues change. Mrs. Williams said we will certainly take Mr. Masciandaro's comments and look at them. She asked the Board to look at the goals and see if they have any expansion of the three that are there. Mrs. Williams said the thought was to keep the goals at three so they are manageable and fair.

Mr. Masciandaro said the measure part is something that is important so we should strive somehow to make them measurable. Mrs. Williams asked Mr. Masciandaro to email her and the Board with ways to accomplish this.

Mr. Dehnert replied that the way the goals are written they are either pass or fail. If we want to set goals that are measurable and which can show improvement then they need to have some meat to them with measurable assessments that can be made.

Mrs. Williams asked all the Board to think about the goals between now and the November meeting when they will discuss them again and get back to Dr. Hurda with their ideas.

A. "Draft 2008-2009 Superintendent/Board Goals"

XI. SOLICITOR'S REPORT

Mr. Davis reported that he received an email from our assessment appeal attorney regarding the total of reduction in assessments the district has received with regards to some major properties. Mr. Davis notified the Board that he will forward this information to them.

XII. PUBLIC TO BE HEARD

Elkie Wilhelm, Ravens Claw Community, said she is not here to rehash the community's feelings about the location and safety of the school bus. Mrs. Wilhelm invited the Board Members to come and stand at the bus stop with them in order to help them figure out the best place for the children to stand and wait for the bus.

Mr. Shafer asked where the residents are with their developer.

Brittany Volm, Ravens Claw Community, replied that she spoke to Dewey, the builder, and they have been very supportive and have given the approval for the school busses to come into the development. Mrs. Volm reported that Dewey is willing to take ownership and do whatever they need to do in order to make sure the children are safe. Mrs. Volm said the developer is also seeing what they can do to finish up the sidewalks near the front of the development. The township is willing to approve the partial dedication but there are still houses to be built. Mrs. Volm commented that it is advantageous for Dewey to get the partial dedication but for the homeowners and everyone else it is not due to the money situation. Mrs. Volm said she is very confused as to why they are running around in circles. She passed around pictures of the bus stop area to the Board Members. Mrs. Volm questioned the bus policy that exists from 1997 which she disagrees with as so much has changed with regards to population. Mrs. Volm said she

believes the bus policy needs to be revisited as it does not make sense to her why her child or any child is allowed to walk 500 feet in a hazardous condition and stand where they stand.

Mr. Dehnert asked what the timetable is for the sidewalks being completed. Mrs. Volm responded that the developer is looking into it and that is as far as they got with an answer to this.

Mr. Weber asked where the students are walking 500 feet in a dangerous condition and Mrs. Volm responded that the development is not fully developed. Mr. Weber asked if there was a sidewalk to Ridge Pike and Mrs. Volm said no. not on either side. Mr. Weber asked if it was correct that there was no sidewalk heading up the hill by the 15th hole. Mrs. Volm said when heading up the hill you can go up on one side safely but then it comes to a complete stop. Mrs. Wilhelm stated that the sidewalk stops right before the cart path comes out at the 15th hole. Mr. Weber asked where the sidewalk stops and Mrs. Wilhelm said the sidewalk stops downhill from Ridge Pike. Mr. Weber asked how many feet north of Ridge Pike the sidewalk stops and Mrs. Williams said it is approximately 20 feet. Mrs. Volm said it is more than 20 feet she believes it is at least 100 feet from Ridge Pike which is acceptable according to the bus policy. Mr. Weber asked for clarification that when the bus stops the children have to walk from where the sidewalk ends to get on the bus. Mrs. Volm responded yes, if they wait in their car then the students must wait on the sidewalk and then run to the street because the sidewalk ends so you have cars coming into the development and students running out of the cars when they see the bus. Mr. Weber asked why the students are running from the car, why aren't they waiting at the end of the sidewalk to enter the bus. Mrs. Volm responded that either way they are still in the road. Mrs. Wilhem stated that there is no way for the students to get from the end of the sidewalk to where the bus stops at Ridge Pike. Mr. Weber asked if the students were walking across the street/entrance to Raven's Claw to board the bus, Mrs. Volm replied ves.

Mrs. Mullin asked if there is a liability issue and stated that we revise policies every month at the Policy Committee meeting so why do we keep telling these people that it is our policy. Mr. Davis said the Board always has the right to revise policies and yes there is a liability issue since the road is not finished, you are not guaranteed plowing because it is not dedicated so most school districts choose not to take this liability on. Mr. Davis reminded the Board that for motor vehicles you do not have immunity so it has been traditional for districts to not take this liability on. Mr. Davis stated that an undedicated road is essentially a private road and you could make the analogy that you do not go down a private street or a private driveway.

Mr. Anspach asked Mr. Davis if it was true that police have no power to arrest someone for speeding or going through a stop sign on those private roads. Mr. Davis said that was correct so there would be enforcement issues as well. Mr. Davis said he would not recommend that the Board rush into changing their policy tonight but rather take it back to the Policy Committee for further discussion and review what other districts do as well.

Mr. Dehnert followed up on Mr. Anspach's comment and wondered if a car were to pass a stopped bus that had its flashers on could the police give a ticket. Mr. Davis responded as he understands it right now the bus is on a public street so yes they would be able to ticket the passing car. Mr. Dehnert asked if the answer was the same for the bus being on an undedicated road and Mr. Davis said he would have to take a look at it but his inclination would be no since it is a private road.

Mrs. Williams reiterated that last week Dr. Hurda did offer the residents of Ravens Claw the option of moving the bus stop to Pruss Hill Road. Mrs. Wilhelm said the sidewalks are not completed to Pruss Hill so the older students who are leaving the house at 6:30 in the morning when it is dark would have to walk in the middle of Master's Drive which is setting an unsafe environment for the kids to get to the bus stop. Mrs. Williams stated that there are many places in the district where the students do not have sidewalks to stand on. Mrs. Wilhelm asked the Board Members to come out to the bus stop in the morning to let them know where a safe place to stand would be. Mrs. Williams asked if the residents had the opportunity to talk to anyone at the township and Mrs. Wilhelm replied yes and he said his hands are tied, the township cannot do anything until the roads are dedicated.

Mrs. Mullin stated that she would like to see the policy reviewed since it dates back to 1997 and has not been touched. This is not an issue that is going away and she feels like the Board is the one party involved in all of this that could do something. Mrs. Mullin said this is a dangerous situation and she does not want it on her conscience if somebody were to get hurt at the bus stop. Mrs. Mullin said it is not an acceptable answer for us to say it is our policy not to go into the development. Policies are made to be revised and this is why we have a Policy Committee, maybe it is time to at least review this policy to make sure it applies to the needs of the community that has grown so much since 1997.

Mr. Grispon reported that he believes this policy has been on the Policy Committee agenda at least twice even though no changes have been made.

Mr. Pettit asked if we could request that the Policy Committee take a look at it and get back to the Board to see if there is something we can do. Mr. Pettit commented that we are apparently the only entity around that could possibly negate some of the "dangerous conditions", if that is the best thing for everybody. Mr. Pettit said the main concern is the safety of the kids. He referenced a letter sent to the Board by State Representative Mike Vereb which expressed the same concern. Mr. Pettit stated that our function as a Board is to make sure these kids have a safe place to get on the bus if they are not in a safe place now.

Mrs. Williams cautioned that we are a $44 \frac{1}{2}$ square mile school district and we have miles upon miles of roads with no sidewalks, what do we do to make this fair for everyone.

Mr. Pettit said he does not believe the issue is solely the lack of sidewalks but if there are other situations where kids are in dangerous situations then we should be looking at it even if it is for all the stops. Mr. Masciandaro said we use the dedication of the roads as our yardstick of where we are going to go or not go and if the contractor is willing to do something to mitigate what we are worried about then maybe they can meet that same yardstick. Mr. Masciandaro offered the possibility of a developer meeting certain conditions if he cannot get the roads developed. Mr. Davis said if the Board would want to do this then you may want to ask for indemnification from the developer, an insurance certificate, and an escrow fund to make sure the road is plowed. Mr. Masciandaro said this at least exposes what exactly we are looking for as ultimately the developer still has to do something but we can then go back and say if the developer is willing to do something then here is what we are looking for.

Mrs. Volm added that the solicitor suggested checking out other school districts and in checking with Owen J. Roberts she found out there was a development where the children waited on Routes100 and 23. Their parents went to the school board and now their busses come into the development on undedicated roads to pick up the children, so it is done.

Mr. Grispon requested that prior to the Policy Committee reviewing this policy it be sent to the solicitor's office to see if he could come up with something along the lines of what Mr. Masciandaro said which would be requirements to go onto the roads.

XIII. ADJOURNMENT

Mr. Grispon made a motion to adjourn and Mr. Pettit seconded it. The motion passed 9-0. The meeting adjourned at 8:07 p.m.

Respectfully submitted,

Diane Fern Board Secretary