

The October 28, 2002 board meeting of the Board of School Directors of the Spring-Ford Area School District was called to order in the cafeteria of the Spring-Ford High School with the following in attendance:

- Region I: Michael V. Masciandaro, Bernard F. Pettit, and Raymond J. Rocchio, Jr.
- Region II: Janet A. Stokes
- Region III: Ed Cummins, John S. Grispon, and Richard J. Schroeder
- Administrators: Dr. Genevieve D. Coale, Superintendent of Schools, Dr. Marsha R. Hurda, Assistant Superintendent of Schools, Timothy C. Anspach, Business Manager, and Bruce Cooper, Director of Planning, Operations, and Facilities
- Clerk: Pat Dillon
- Student Representative: Janine Herring

Mr. Grispon announced that as vice president, he was chairing the meeting in Mr. Weber's place since Mr. Weber was absent. Mrs. Block was also absent.

**I. PRESENTATIONS**

- A. Mr. Grispon presented **Resolution 2002-17** to commend the Girls Tennis Coach **Laura Detwiler-Craft** and her Assistant Coach **Todd Reagan, Courtney McClurkin**, winner of the Pioneer Athletic Conference Girls Tennis Singles Championship, and the team for its performance in PAC-10.
- B. Mr. Grispon presented **Resolution 2002-18** to commend the Golf Team who won the Pioneer Athletic Conference-10 conference championship.
- C. **Robert Brownback**, principal of the Spring-Ford Middle School, made a presentation on the PSSA.

**II. PUBLIC TO BE HEARD**

**Jennifer Welsh**, Limerick

Asked whether the busing plan for the school scheduled to be built on the Winnies site was complete yet. No said Dr. Coale.

**III. APPROVAL OF THE MINUTES**

Mrs. Stokes made a motion to approve Items A and B. Mr. Rocchio seconded it. It was approved 7-0.

- A. The board approved the September 16<sup>th</sup> work session minutes.
- B. The board approved the September 23<sup>rd</sup> board meeting minutes.

**EXECUTIVE SESSION – At 8 p.m., the board broke into executive session to discuss a personnel item at Mr. Schroeder’s request.**

The board returned at 8:06 p.m.

**III. PERSONNEL**

Mr. Schroeder made a motion to approve Items A-O, excluding Items K and M. Mr. Pettit seconded it. It was approved 7-0.

- A. The individual(s) listed below have completed three years of satisfactory service as temporary professional employee(s) and are, therefore, entitled to tenure status. The **Public School Code** requires that a record of this accomplishment be incorporated in the Minutes of this Board of School Directors. Board officers authorized the execution and presenting of a **professional employee** contract to:

Robyn Kruger	Elementary
Daniel Leppold	Science

- B. The board approved of the following **resignations**, with regret:
  1. **Keli M. Walker**, 10<sup>th</sup> grade Class of 2005 advisor at the High School, effective October 11, 2002.
  2. **Timothy S. Glass**, Intramural Weightlifting Supervisor position at the High School, effective September 23, 2002.
  3. **Craig Kehl**, 8<sup>th</sup> Grade Boys’ Basketball Coach at the Middle School, effective October 8, 2002.
  4. **James Young**, 9<sup>th</sup> grade Boys’ Basketball Coach at the High School, effective October 15, 2002.

5. **Susan Barker**, Instructional Asst. for Technology at Royersford Elementary School, for the purpose of retirement, effective October 23, 2002.
6. **Joseph M. Doherty**, .5 custodian for the district, effective October 4, 2002. Mr. Doherty has accepted the full time custodian position.
7. **Tim Kitchick**, Head custodian at Spring City Elementary School, for the purpose of retirement, effective October 9, 2002.
8. **Barbara A. Moore**, part time cafeteria worker at the Middle School, effective September 25, 2002.
9. **Rachel Teller**, playground asst. at Limerick Elementary School, effective September 24, 2002.

C. The board approved the following **leave of absences**:

1. **Stephanie Cooper**, 4<sup>th</sup> Grade Elementary Teacher at Limerick Elementary School for a maternity/childrearing leave of absence, effective tentatively February 12, 2003 for the remainder of the 2002/2003 school year.
2. **Anne Lannutti**, 1<sup>st</sup> Grade Elementary Teacher at Oaks Elementary School for a maternity leave of absence, effective tentatively December 21, 2002. Ms. Lannutti plans to return on the first day of the fourth marking period.
3. **Adriana Segaline**, 7<sup>th</sup> Grade Learning Support Teacher at the Middle School for a maternity/childrearing leave of absence, effective tentatively January 28, 2003 for the remainder of the 2002/2003 school year.
4. **Susan Spence**, 6<sup>th</sup> Grade Language Arts/Reading/Social Studies Teacher at the Intermediate School for a family leave of absence for the adoption of a child, effective October 7, 2002 and returning to work on November 4, 2002.

D. The board approved of **Melissa Patschke Oatman**, Birdsboro, PA, as the **Elementary Principal** for the Upper Providence Elementary School. Ms. Oatman is a graduate of Kutztown University with Bachelor's Degree and certifications in Elementary and Special Education and a graduate of Millersville University with a Master's Degree in Elementary and Middle School Counseling. Ms. Oatman

is also a graduate of Temple University with certification as Elementary and Middle School Principal. Ms. Oatman is currently enrolled in the Doctoral program at Immaculata College. Compensation will be set at \$92,100, Masters, step 30, prorated, plus benefits as per the Administrative plan, effective date to be determined between December 2-16, 2002.

- E. The board approved of **Arminty Brewer**, Phoenixville, PA, for the Family & Consumer Science position at the High School replacing Patricia Watts who is retiring. Ms. Brewer is a graduate of San Jose State University and Baldwin Wallace College with certification in English and Family and Consumer Science. Ms. Brewer is currently an English teacher at the High School. Compensation will be set at \$37,400, BS + 18, Step 3, plus benefits as per the Collective Bargaining Agreement, effective November 1, 2002.
- F. The board approved **Melanie F. Volpe**, Royersford, PA, as a **Temporary Professional Employee**, for the Social Studies position at the High School replacing Keli Walker who resigned. Ms. Volpe is a graduate of West Chester University with certification in Social Studies and a holds a master's degree from Temple University. Ms. Volpe is currently a per diem substitute. Compensation will be set at \$38,300 Masters, Step 2, prorated, plus benefits as per the Collective Bargaining Agreement, effective October 29, 2002.
- G. The board approved of the **revision** of the compensation benefits for **Nancy Carre**. Nancy was originally approved as having a Bachelor's Degree. We recently received a copy of the transcript from West Chester University that states Ms. Carre has a Master's in Education. Compensation will be set at \$37,500, Masters, Step 1, prorated, with benefits, effective October 29, 2002.
- H. The board approved of **Kathryn Donohue**, North Wales, PA, for the **Long Term Substitute** position at the High School replacing Tiffany Hangen who is on maternity leave for the remainder of the 2002/2003 school year. Ms. Donohue is currently a Long Term substitute teacher in another assignment. Ms. Donohue is a graduate of West Chester University with certification in Mentally and Physically Handicapped. Compensation will be set at \$35,000, BS, Step 1, prorated, plus benefits, effective October 29, 2002.
- I. The board approved of **Melissa Podgurski**, Phoenixville, PA, for the **Long Term Substitute** position at Limerick Elementary School replacing Julia Mauldin who passed away. Ms. Podgurski will be in

for Ann Dieter who is on Sabbatical Leave. Ms. Podgurksi is a graduate of Villanova University with certification in Elementary Education and a graduate of Marist College with certification Special Education. Ms. Podgurksi is currently a per diem substitute with the district. Compensation will be set at \$ 37,500 MS, Step 1, prorated, plus benefits, effective October 29, 2002.

J. The board approved of the following **support staff**:

1. **Cindi DiPette**, Perkiomenville, PA, for the Secretarial position at the Intermediate School replacing Leann Hammerle who accepted another position within the district. Compensation will be set at \$23,400 prorated, plus benefits as per the secretarial plan, effective October 29, 2002.
2. **Nancy Gambino**, Royersford, PA, for the Library Assistant position at Spring City Elementary School replacing Arlene Gerstlauer who accepted another position within the district. Compensation will be set at \$12.35 an hour, prorated, plus benefits as per the assistants' plan, effective October 29, 2002.
3. **Dorothy Williams**, Royersford, PA, for the secretarial position in the Business Office replacing Crystal Daywalt who accepted another position within the district. Compensation will be set at \$23,400 pro rate, as per the secretarial plan, effective November 11, 2002.

L. The board approved of **Deborah L. Bojaciuk**, for the Department Head-Librarian position replacing Willard Cromley who resigned. Compensation will be \$2,882, prorated, effective October 29, 2002.

N. The board approved of the following **professional substitutes**:

Erin K. Cowan Collegetown, PA	Elementary/Early Childhood Shippensburg University
Frank T. Dakota, Jr. Phoenixville, PA	Social Studies Ursinus College
Vicki L. Ellis Pottstown, PA	Elementary/Early Childhood Shippensburg University
Teresa L. Havrilla Phoenixville, PA	Elementary Education West Chester University
Amanda Madiro Schwenksville, PA	Elementary Education West Chester University

Brandon Ruppel  
Skipack, PA

Mathematics  
Temple University

Kim M. Waskiewicz  
Royersford, PA 19468

Elementary Education  
University of PA

O. The board approved of the following **support staff substitutes**:

Wilma Adams  
Spring Mount, PA

Cafeteria

Kerri Dishman  
Royersford, PA

Playground Asst.  
Lunchroom Asst.

Wendy T. Keyser  
Pottstown, PA

Playground Asst.  
Lunchroom Asst.

Melinda R. Izzo  
Spring City, PA

Instructional/Clerical Asst.  
Office/Clerical  
Playground Asst.  
Lunchroom Asst.

Mr. Schroeder made a motion that the first portion of Item K1 be struck. Mr. Pettit seconded it. The board approved the amended Item K1 by 7-0.

K. The board approved of the following **independent contract(s)**:

1. **Alternatives Unlimited**, Baltimore, MD, per the Special Education Department, there is a revision to this contract because the student withdrew. The cost will be \$80 per day for 9 days not to exceed a total actual cost of \$720. These services were provided October 8-18, 2002.

Mrs. Stokes made a motion to approve Items K2-K-10. Mr. Pettit seconded the motion. The board approved the motion 7-0.

2. **Bucks County Intermediate Unit**, Doylestown, PA, to provide a central auditory processing evaluation for a special education student. The cost of the evaluation is \$300. Funding will be from the 2002-2003 Alternate Educational Funds within the Special Education Budget.
3. **Peter Catalanotto**, Doylestown, PA to present three 45-minute assemblies on what it is like to be an author and explain how to write a book. The total cost of the program

will be \$1400 and will be in effect until January 22, 2003. Funding will be from the Spring City PTA.

4. **Mr. Link Davis**, Schwenksville, PA, to present twenty-four 45 minute presentations entitled "Insect Unit Culminating Student Presentations" district wide for elementary students. The cost of the contract will be \$30 per program for 24 programs for a total cost not to exceed \$720 and will be in effect from November 1, 2002 until June 10, 2002. Funding will be from the District Elementary Science Department.
5. **Franklin Institute**, Philadelphia, PA, for students to visit and attend various science activities. The total cost of the workshop is not to exceed \$620 for each show for a total of \$1860 and will be in effect from September 23, 2002 until February 10, 2002. Funding will be from Intermediate School Home and School Association.
6. **InvoHealth Care Associates**, Doylestown, PA to provide thirty hours per week of **speech therapy** for the remaining 2002-2003 school year (26 weeks) at \$55 per hour for 30 hours per week for a total cost of \$42,900. The cost for these services will be paid from the Special Education Budget.
7. **Lansdale Tutoring & Testing**, Lansdale, PA, to provide an increase to an already existing contract for a Community Based Instruction for a student according to Inter-Agency Team Meeting Action Plan. Services will be provided from 10/21/02 through 6/20/03 for five additional hours per week for a total of ten hours per week. Compensation will be set at \$28.00 an hour not to exceed 180 hours or \$5040 plus mileage @ .345 per mile. The cost for these services will be paid from the Special Education Budget.
8. **Mark Stolzenberg**, New York, NY, to provide two assemblies entitled "The Anti-Violence Schoolyard Show" on October 17, 2002 at Oaks Elementary School. The total cost of the program will be \$1350. Funding will be from the Oaks PTA.
9. **Perkiomen Watershed Conservancy**, Schwenksville, PA, to provide four assemblies entitled "Winter Secrets" for Kindergarten students at Oaks Elementary School. The total cost of the program will be \$300 and will be in effect until January 23, 2003. Funding will be from the Oaks PTA.

- 10. **Spirit Wing**, Pottstown, PA, to present two 45-60 minutes assemblies on contemporary Native American music, discuss traditional Native American Music and storytelling and will also provide several teaching tables with Native American artifacts for a hands-on experience for the children. The total cost of the program will be not exceed \$400 and will be in effect on November 14, 2002. Funding will be from the Royersford PTA.

Mr. Schroeder asked about the timeframes for the intramurals, whether they ran concurrent to the junior and junior varsity team sports. The chair directed that the issue be discussed at the committee of the whole. Mr. Schroeder made a motion to approve Item M. Mr. Pettit seconded it. The board approved Item M 7-0.

- M. The board approved of the following **extracurricular/supplemental contract(s)**:

Aimee Cantello	HS-Commencement Organization Advisor	\$ 823 K
Craig Kehl	9 <sup>th</sup> Grade Boys' Basketball Coach <i>(Replacing Jim Young who resigned)</i>	\$ 3527 D
Alison Hughes	IMS - School Newspaper Sponsor	\$ 1096 J
Cortland Bigelow	IMS – Flag Football Fall –Intramural	\$ 300 LC
Cortland Bigelow	IMS – Girls' Basketball –Intramural	\$ 300 LC
Cortland Bigelow	IMS – Boys' Basketball – Intramural	\$ 300 LC
Jim Groff	IMS – Softball –Intramural	\$ 300 LC

**IV. FINANCE**

Mrs. Stokes made a motion to approved Items A – I, excluding Item C. Mr. Pettit seconded it. It was approved 7-0.

- A. The board approved of payment for the following invoices for the month of **OCTOBER**, in connection with the **SERIES A 2001 G.O.B.:**

**1. LIMERICK ELEMENTARY RENOVATIONS**

Limerick Township	Professional Services	\$	37.50
	TOTAL	\$	37.50



**2. INTERMEDIATE SCHOOL**

Fox Rothschild O'Brien & Professional Services (2 Inv.)	\$	311.91
Upper Providence Twp. Professional Services	\$	322.15
U.S. Engineering Lab. Soil Testing & Inspection (2 Inv.)	\$	10,964.44
Vibes Technologies 2-Avaya 24 Port Dgtl Circuit Pk	\$	2,595.00
*R.M. Shoemaker Applic. #10- General Contractor	\$	3,936,076.00
*U.S. Engineering Lab. Soil Testing & Inspection	\$	8,086.91
TOTAL		\$3,958,356.41

**3. UPPER PROVIDENCE ELEMENTARY SCHOOL**

Fox Rothschild O'Brien Professional Services (2 Inv.)	\$	2,044.82
Haines & Assoc. Professional Services	\$	176.00
Pottstown Mercury Ad-Act 34 Hearing	\$	432.40
Power & Comm. Inc. Applic. #2- Data/Phone/Catv Cbl	\$	62,148.98
Upper Providence Twp. Professional Services	\$	214.77
*Fox Rothschild O'Brien Professional Services (2 Inv.)	\$	647.80
*R.M. Shoemaker Co. Applic. #10- General Contractor	\$	625,331.00
TOTAL		\$ 690,995.77

**4. WINNIES**

McKinney Copy Center 3 -24" x 36" Prints	\$	18.00
TOTAL	\$	18.00

B. The board approved of payment for the following invoices for the month of **OCTOBER** in connection with the **CAPITAL RESERVE ACCOUNT- Fund 22:**

<u>Real Estate Review</u>		
Simone Jaffe Collins	Professional Services	\$ 6,368.08
	TOTAL	\$ 6,368.08

<u>Phase II – Design Athletic Fields</u>		
Cowan Associates Inc.	Professional Services	\$ 3,394.60
	TOTAL	\$ 3,394.60

D. The board approved of the following **exonerations** from the per capita tax for 2001-2002:

Limerick Township	No. 17-20
Royersford Borough	No. 20-22
Spring City Borough	No. 7-20
Upper Providence Township	No. 0

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**\*NEW BUSINESS**

- E. The board approved of the **Cafeteria Listing** of Bills:  
Checks #4254-4299 \$203,896.78
- F. The following Treasurers' Reports were approved by the board:  
Treasurer's Report – September 30, 2002  
Money Market – September 30, 2002  
Natatorium Fund – September 30, 2002  
Checking Accounts – September 30, 2002  
Payroll Account – September 30, 2002  
Athletic Fund – September 30, 2002  
Investment Schedule – September 30, 2002  
Note of 2000 – September 30, 2002  
Note of 2002 – September 30, 2002  
G.O.B. of 1999 – September 30, 2002  
Capital Reserve Fund – September 30, 2002  
Tax Account – September 30, 2002  
SFHS Balance Sheet – September 30, 2002  
MS Clubs – September 30, 2002  
Pooled – 5,6,7 School – September 30, 2002  
Pooled – Upper Providence – September 30, 2002  
Pooled – Oaks – September 30, 2002  
Pooled – Limerick – September 30, 2002
- G. The following reports were submitted at the board meeting:  
Cafeteria Investment Schedule  
Cafeteria Savings Schedule  
Cafeteria Checking Account  
Cafeteria Money Market  
Cafeteria Participation Report  
Cafeteria Profit and Loss Report
- H. The board approved authorization to seek bids for **pianos** for the 2002-03 school year.
- I. The board approved hiring Maureen Mastroieni of Mastroieni & Associates, Inc, in Plymouth Meeting to prepare a preliminary value estimate and a final appraisal report for the **Limerick Green Housing Partnership**. Two other vendors (Tom Bearoff, Robert Wright ) indicated they did not the expertise necessary to address the intricate issues that were involved with this subsidized housing complex. The fee is \$6,000. Court preparation, depositions or testimony will require an additional fee, based on \$200 per hour.

Mrs. Stokes made a motion to approve Item C1 and C3. Mr. Schroeder seconded it. It was approved 7-0.

C. The board approved next month’s payroll, taxes, all benefits, transportation contracts, IU contracts, vo-tech payments, debt service payments, utility bills, maintenance agreements, copier leases, equipment maintenance, Federal grants, insurance, and discounted invoices:

1	<u>September</u> Check No. 87811-87971	\$996,786.93
	<u>October</u> Check No. 87972-88387	\$1,569,766.65
	<u>Check List Held for October Board Approval</u> Check No. 88388-88589	\$209,378.52
3	<u>Athletic Fund</u> Check No. 294088-294230	\$26,103.71

Mrs. Stokes made a motion to approve Item C2. Mr. Pettit seconded it. It was approved 6-1 with Mr. Grispon voting no.

2	<u>Pearson</u> Check No. 88590	\$707.18
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**V. PROGRAMMING AND CURRICULUM**

Mr. Pettit made a motion to approve Items A and B. Mrs. Stokes seconded it. It was approved 7-0.

A. The board approved Bridgework Theater, Inc. to present a single performance entitled, “Learning Healthy Responsibility-Accepting Responsibility 2,” to the fifth grade class on Monday, November 11, 2002, at 9:30 a.m. The cost of this presentation will be \$594.00 and will be paid from our 2002-2003 Safe Schools Initiative Grant.

B. The board approved Dr. John Bearoff, a Licensed Psychologist and Certified School Psychologist, to make **two parent-presentations** at the Intermediate School. The cost for each session is \$500.00 and will be paid from the 2002-2003 Safe Schools Initiative Grant. The presentations are as follows:

1. Thursday, February 20, 2003 from 7 – 8:30 p.m. entitled, “How to Help Your Child Handle Stress”
2. Thursday, March 20, 2003 from 7 – 8:30 p.m. entitled, “How to Develop and Improve Your Child’s Self-Esteem.”

**PSBA REPORT .....John S. Grispon  
Special Session on Property Tax Reform**

Thus far, the primary activity of the special legislative session on property tax reform has been the introduction of bills and their referral to committees. In the House the special session bills are being referred to the regular committees. In the Senate the bills are being referred to the Special Session Senate Committee on Legislation chaired by Senator Wenger (R-Lancaster). To date neither chamber has run a special session calendar.

The Senate is currently in recess and will return after the November general election. The House held a three day session last week and is now also in recess. Upon their return to Harrisburg, the members of the General Assembly will begin a three-week “sine die” session. During that period, the work of the General Assembly must be concluded. Bills and resolutions that do not reach final passage or approval before November 30 will expire with the conclusion of the two-year legislative session. A new legislative session will begin in January.

On October 21, the House concurred in the Senate amendments to HB 412 (Kaiser-Allegheny). The bill has been sent to Governor Schweiker for his signature. The bill amends the Public School Code and includes several provisions. One provision repeals Article XII-A of the School Code dealing with the state’s teacher test initiative. A second provision gives school boards the sole authority to determine what will be affixed or denoted on diplomas and transcripts. In essence, the provision gives districts the option to place PSSA test scores on student transcripts. (Note: the State Board of Education recently voted to remove the regulatory requirement of placing state seals on diplomas and, instead, required that PSSA results be included on student transcripts.)

HB 412 also adds Sections 751 and 751.1 of the School Code to the list of provisions that may not be waived under the state’s “mandate waiver” program. The sections deal with construction, contracts, and bidding.

Both the Pennsylvania School Boards Association (PSBA) and the Pennsylvania Association of School Administrators (PASA) oppose HB 412. They are urging

their members to contact Governor Schweiker asking that he veto the bill. Both organizations oppose the language of the bill that would negate the ability of school districts to apply for waivers under Section 751 and 751.1. PASA also supports the usefulness of a state agency's involvement and authority to act on issues such as that of state seals and transcripts. Governor Schweiker has 10 days to consider the bill. If he does not veto it, the bill will become law.

#### In Senate Action

SB 374 (Wenger-Chester): the Taxpayer Choice Act; requires school districts to place a referendum on the ballot of the November 2003 municipal election. The referendum would allow taxpayers to decide whether to increase local earned income taxes in order to provide reduction in residential property taxes.

School districts where voters approve the shift to a local earned income tax would also be required to seek referendum approval for future increases in the rates of all other taxes where the tax rate increases exceed the percentage increase in the statewide average weekly wage (SAWW). (Note: in 2002 the percentage increase in the SAWW was 2.8%.) (end of Mr. Grispon's report)

Mr. Grispon recommended faxing Governor Schweiker to encourage him to veto the legislation to abolish mandate waivers, which offer school districts ways to save money. The board concurred. Mr. Masciandaro made a motion to approve writing a letter. Mr. Schroeder seconded it. The board voted 7-0 to send a letter. Dr. Coale promised to write a letter by the next day and get Mr. Weber's signature or in his absence, Mr. Grispon's signature.

The board discussed the walking paths from new development to the schools on the Bechtel site: the district has completed its portion. The board requested the administration to investigate whether the township or developers were going to complete the paths. The board also requested a cost analysis if busing is not provided and to put it on the agenda for Committee of Whole as a discussion item. The board also directed that fire pumps and sprinkler systems in the buildings be put on the agenda for Committee of the Whole.

#### VI. CONFERENCE/WORKSHOP RECOMMENDATIONS

Mr. Pettit made a motion to approve Items A-V, excluding C since Mrs. Block said she could not attend, said Mr. Grispon. Mr. Masciandaro seconded the motion. It was approved 7-0.

The following individuals were approved for attendance at the following conferences/workshops:

<b>CODE:</b>	<b>580 Account: Conference/Training, registration, food, and Accommodations</b>
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- A. **John Grispon, Richard Schroeder, Bernard Pettit, Ray Rocchio, Michael Masciandaro, and Janet Stokes**, Board Members and **Dr. Genevieve D. Coale**, Superintendent of Schools to attend "*Tax Reform and School Funding Symposium*" at the Montgomery County Intermediate Unit on October 30, 2002. The total cost of the conference is \$14.00 from the 580 account.
- B. **Robert Weber, John Grispon, Martha Magee Block and Janet Stokes**, Board Members, **Dr. Genevieve D. Coale**, Superintendent of Schools and **Deanne Snelling**, President of the Spring-Ford Education Association to attend the "*American Education Week 'Kick-Off' Luncheon*" at the William Penn Inn on November 18, 2002. The total cost of the luncheon is \$208.00 from the 580 account and \$100.00 from the substitute account.
- C. **Martha Magee Block**, Board Member, to attend "*School Violence Institute Training*" at the Bolger Center for Leadership in Potomac, MD from December 11, 2002 through December 13, 2002. The total cost of the conference is \$870.00 from the 580 account.
- D. **Dr. Genevieve D. Coale**, Superintendent of Schools to attend "*Suburban School Study Council Seminar*" in Key West, FL from January 16, 2003 through January 20, 2003. The total cost of the conference is \$434.00 from the 580 account.
- E. **Gary Spohn**, Director of Technology and **Sarah K. Sacks**, Software Specialist, to attend "*Pennsylvania Association for Educational Communication and Technology*" at the Hershey Lodge in Hershey, PA on November 25, 2002. The total cost of the conference is \$233.00 from the 580 account.
- F. **Gary Spohn**, Director of Technology and **Sarah K. Sacks**, Software Specialist, to attend "*Programming Access 2002*" at the Springhouse Computer in Exton, PA from December 16, 2002 through December 18, 2002. The total cost of the conference is \$2,380.00 from the 580 account.
- G. **Dr. Leticia M. Rodriguez**, Director of Human Resources, to attend "*PASPA's Fall Academy on From Candidate to Retiree*" at the Montgomery County Intermediate Unit on November 7, 2002. The total cost of the conference is \$70.00 from the 580 account.
- H. **Bruce W. Cooper**, Director of Planning, Operations and Facilities, and **Barry L. Ziegler**, Supervisor of Operations and Facilities, to attend "*Integrated Pest Management Workshop Part II*" on

November 7, 2002 in Reading, PA. The total cost of the workshop is \$170.00 from the 580 Account.

### HIGH SCHOOL

- I. **Jason Meyer** and **Jason Corropelese**, School Police Officers, to attend *"First Responder to Active Shooter"* at the Holiday Inn in New Cumberland, PA on October 28, 2002. The total cost of the conference is \$546.00 from the 580 account.
- J. **Mary A. Warburton**, Computer Media Assistant at the High School, to attend *"Follett Workshop"* in Malvern, PA, on November 15, 2002. The cost of the conference will be \$100 from the 580 account.

### BROOKE

- K. **Susan Nunn**, School Nurse at Limerick Elementary School, to attend *"ADHD-Beyond the Label, Assessment and Treatment"* at the Hilton Airport, Philadelphia, PA, on October 21, 2002. The cost of the conference will be \$170 from the 580 account.
- L. **Susan Nunn**, School Nurse at Limerick Elementary School, to attend *"Diabetes in Youth"* at the Children's Hospital in Philadelphia, PA, on October 19, 2002. The cost of the conference will be \$107 from the 580 account.

### DISTRICT

- M. **Dr. Lucille F. Candeloro**, Staff Development Coordinator, to attend *"PA Department of Education's Reading Assessment Advisory Committee Meeting"* in York, PA and Grantville, PA on Tuesday, October 29<sup>th</sup>, Wednesday, October 30<sup>th</sup>, Thursday, October 31<sup>st</sup>, Wednesday, December 11<sup>th</sup>, Thursday, December 12<sup>th</sup>, Friday, December 13<sup>th</sup>, 2002, Wednesday, February 5<sup>th</sup>, Thursday, February 6<sup>th</sup> and Friday, February 7<sup>th</sup>, 2003. There is no cost to the district. No substitute is needed.

### HIGH SCHOOL

- N. **Karen Kreider**, Teacher at the High School, to attend *"2002 Pennsylvania Teacher Forum"* at the Hilton in Harrisburg, PA on Tuesday, October 1, 2002. The total cost of the conference is \$156.10 - \$71.10 from the 580 account and \$85.00 from the substitute account.

- O. **Jim Brotzman**, Science Coordinator at the High School, to attend “*PA Science Technology, Environment Ecology, Assessment Advisory Committee Meeting*” at the Holiday Inn in Harrisburg, PA on Thursday, October 3<sup>rd</sup>, Friday, October 4<sup>th</sup>, Thursday, November 14<sup>th</sup>, Friday, November 15<sup>th</sup>, 2002, Thursday, January, 9<sup>th</sup> and Friday, January 10<sup>th</sup>, 2003. The total cost of the conference is \$570.00 from the substitute account, all other fees are being paid by PDE.
- P. **Bruce Brobst**, Teacher at the Senior High, to attend “*Strengthening your PE Program with Innovative Fitness, Strategies and Activities*” at Jimmy Duffy and Sons in Berwyn, PA on Tuesday, November 19, 2002. The total cost of the conference is \$286.00 – \$186.00 from the 580 account and \$100.00 from the substitute account.
- Q. **Patrick Connors**, Instructional Assistant and Baseball Coach at the Senior High, to attend “*Be the best you are Baseball Clinic*” at the Hilton Hotel in Cherry Hill, NJ on Thursday, January 16<sup>th</sup>, Friday, January 17<sup>th</sup> and Saturday, January 18<sup>th</sup>, 2002. The total cost of the conference is \$481.42 - \$231.42 from the 580 account and \$250.00 from the substitute account.
- R. **Ken DeAngelo**, Track Coach at the Senior High, to attend “*U.S. Track and Field Clinic*” at the Trump Taj Mahal in Atlantic City, NJ on Thursday, December 12<sup>th</sup> and Friday, December 13<sup>th</sup>, 2002. The total cost of the conference is \$276.00 from the 580 account. No substitute is needed.
- S. **Robyn Burckhardt**, Teacher at the Senior High, to attend “*Art Across Generations & Around the World*” at Kutztown University in Kutztown, PA on Friday, November 8<sup>th</sup>, 2002. The total cost of the conference is \$160.00 - \$60.00 from the 580 account and \$100.00 from the substitute account.
- T. **Patricia Morris**, Teacher at the Senior High, to attend “*Strengthening Your Physical Education Program with Innovative Fitness Strategies and Activities*” at Jim Duffy and Sons in Berwyn, PA on Tuesday, November 19<sup>th</sup>, 2002. The total cost of the conference is \$275.00 - \$175.00 from the 580 account and \$100.00 from the substitute account.



**BROOKE**

- U. **Shelly Mallozzi**, Speech Clinician at Brooke Elementary, to attend "*Apraxia – An Early Intervention Program*" at the Clarion Hotel and Conference Center in Cherry Hill, NJ on Friday, December 6<sup>th</sup>, 2002. The total cost of the conference is \$177.00 from the 580 account. No substitute is needed.

**OAKS**

- V. **Heidi Houtz**, Teacher at Oaks Elementary, to attend "*PA State 1<sup>st</sup> Grade Teacher Convention*" at the Hershey Lodge & Convention Center in Hershey, PA on Thursday, December 12<sup>th</sup> and Friday December 13<sup>th</sup>, 2002. The total cost of the conference is \$639.20 – \$439.20 from the 580 account and \$200.00 from the substitute account.

**VII. OTHER BUSINESS**

Mr. Masciandaro made a motion to approve Items A-F. Mr. Pettit seconded it. It was seconded by Mr. Pettit. The board voted 7-0 to approve it.

- A. The board approved the following new policy:
1. **Policy #138** – Limited English Proficiency Program
- B. The board approved the following new policy:
1. **Policy #109** – Resource Materials
- C. The following new policy is submitted as a first reading for approval at the November board meeting:
1. **Policy #716** – Integrated Pest Management
- D. The board approved of the following annual reports of income and expenses as required by Policy #229, Student Fund Raising:
1. Brooke Elementary Home and School Association
  2. Limerick Elementary Home and School League
  3. Oaks Elementary Parent Teacher Association
  4. Royersford Elementary Parent Teacher Organization
  5. Spring-Ford Intermediate School Home and School League
  6. Spring-Ford Middle School Home and School Association

- E. The board approved a **Pennsylvania School Board Seminar for Property Tax Act 50 Study** in the amount of \$750 plus mileage and meals.
- F. The board approved the materials for **PlanCon Part G**, Project Accounting Based on Bids, which had been reviewed and approved by the Pennsylvania Department of Education Division of School Facilities, Bureau of Budget and Fiscal Management.

Mr. Masciandaro made a motion to approve Item G. Mrs. Stokes seconded it. It was approved 6-1 with Mr. Grispon voting no.

- G. The board approved of the **Spring-Ford Area School District redistricting plan** effective 2003-04.

## VIII. NEW BUSINESS

### PERSONNEL

Mr. Schroeder made a motion to approve Items A-I, excluding E4. Mr. Pettit seconded it. It was approved 7-0.

- A. The board approved of **Jennifer A. Gillespie**, Mathematics teacher at the High School for a continuation of **childrearing leave** for the balance of the 2002/2003 school year.
- B. The board approved of **Barbara Paige**, Schwenksville, PA, as a **Temporary Professional Employee** for the Speech Clinician position within the district replacing Wendy Pflugler who has accepted another position in the district. Ms. Paige is currently a per diem substitute with the district. Ms. Paige is a graduate of West Chester University with certification as Speech Correction. Compensation will be set at \$36,500, BS, Step 4, plus benefits as per the Collective Bargaining Agreement, effective October 29, 2002.
- C. The board approved of **Margaret H. Shiley**, Grade 2 Elementary Teacher at Limerick Elementary School for a professional development leave of absence for the second semester of the 2002/2003 school year, effective tentatively January 21, 2003.
- D. The board approved of **Andrew Macleod**, Mathematics Teacher at the High School to continue as a Long Term Substitute for Jennifer Gillespie who will be extending her maternity/childrearing leave of

absence to the end of the 2002/2003 school year. Compensation will be set at \$37,500, Masters, Step 1, prorated, plus benefits, effective tentatively January 21, 2003.

E. The board approved of the following **support staff**:

1. **Michael J. Barber**, Limerick, PA, for the custodial position at the Middle School replacing Paul Nihart who retired. Mr. Barber is currently a substitute for the district. Compensation will be set at \$14.50 an hour with benefits as per the Custodial plan, effective October 29, 2002.
2. **Sheryl K. Millard**, Royersford, PA, for the 3 hour part-time food service position at the High School replacing Edith Seibert who retired. Ms. Millard is currently a substitute for the district. Compensation will be set at \$10.90 an hour without benefits as per the Food Service Plan, effective October 29, 2002.
3. **Kathleen Maier**, Royersford, PA, for the 6 hour food service position at the High School replacing Jackie Plewinski who has accepted another position in the district. Ms. Maier is currently a part time employee for the district. Compensation will be set at \$10.90 an hour with benefits as per the Food Service Plan, effective October 29, 2002.
5. **Patricia Patterson**, Pottstown, PA for the 4 ½ hour part-time food service position at the High School replacing Trinia Diveterano who resigned. Ms. Patterson is currently a 3 hour employee for the district. Compensation will be set at \$10.90 an hour without benefits as per the Food Service Plan, effective October 29, 2002.
6. **Karen Speakman**, Royersford, PA, for the custodial position at the Intermediate School replacing Vincent Giaquinto who retired. Ms. Speakman is currently a substitute for the district. Compensation will be set at \$14.50 an hour with benefits as per the Custodial plan, effective October 29, 2002.

D. The board approved of the following **independent contract(s)**:

1. **American Red Cross** for CPR and First Aid Training for 21 instructional assistants. The cost of the training is \$65.00 per attendee. The contract shall not exceed \$1,365.00 and will be in effect October 29, 2002. Funding will be paid through the Access Funding.
2. **Bucks County Intermediate Unit** to provide Central Auditory Processing Evaluations for seven (7) separate special education students when recommended by the IEP team. The cost of the evaluation is \$300 not to exceed a total cost of \$2,100.00 and will be in effect October 29, 2002. Funding will be from the Special Education Budget.
3. **Jeannetta Burpee Institute, Inc.** to provide sensory integration services as part of a student's IEP. The contract will be in effect from 8/26/02 through 6/30/03. The student will receive 2 hours of services a week. The cost for the service will be \$115.00 per hour not to exceed 118 hours. The total contract cost shall not exceed \$13,570.00. Funding will be from the Special Education Budget.

E. The board approved of the following **extracurricular/supplemental contract(s)**:

**Elementary Positions:**

Matthew Bornais	Elementary Science Coordinator	\$2038 G
Laura Clark	Safety Patrol Sponsor	\$436 L

**Middle School Positions:**

Virginia Farrington	Science Olympiad Instructor	\$411.50 K1/2
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Patrick Connors – SH Fitness Room Supervisor (winter)	\$505 –LB
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F. The board approved of the following **professional substitutes**:

Nancy A. Daly Royersford, PA	Elementary Kutztown University
Ryan Heffernan Royersford, PA	Elementary Education Shippensburg University

Patricia M. McGee King of Prussia, PA	Elementary Eastern College
Dianne Myers Schwensville, PA	English Shippensburg University
Elizabeth W. Scholl Malvern, PA	Elementary Florida State University

G. The board approved of the following **support staff substitutes**:

Mary Bentz Limerick, PA	Instructional/Clerical Asst. Playground Asst. Lunchroom Asst. Food Service Office Clerical
Alfred H. Gaucker Boyertown, PA	Custodian
Gayle A. Kern Spring City, PA	Food Service
Charlotte T. Hettrick Spring City, PA	Food Service
Laura Pflanders Gilbertsville, PA	Instructional/Clerical Asst. <i>(was previously approved for ESY)</i>
Pauline Stawecki	Instructional/Clerical Asst. Playground Asst. Office/Clerical Asst.
Patricia Watts Royersford, PA	Family & Consumer Science

Mr. Schroeder made a motion to table E4. Mr. Pettit seconded it. It was approved 7-0 **and the board tabled Item E4.**

4. **Edward R. Nugent, IV**, Royersford, PA, for the .5 custodial position for the district replacing Joseph Doherty who accepted another position in the district. Compensation will be set at \$13.50 an hour with benefits as per the custodial plan, effective tentatively November 11, 2002.

**PROPERTY**

Mr. Pettit made a motion to approve Item A. Mr. Masciandaro seconded it and it was approved 7-0.

- A. The board approved of **Bursich Associates Inc.** to perform the following work for the New Winnies Site Elementary School. The boundary survey, record research, field survey, calculations, topographic survey, wetland and alluvial soil survey location, base plan, traffic impact study, meeting with township and Department of Environmental Protection as per Bursich Associates request for proposal for a total cost not to exceed \$30,000.

**CONFERENCE/WORKSHOP RECOMMENDATIONS**

Mr. Pettit made a motion to approve Items A-D. Mr. Pettit seconded it. It was approved 7-0.

The board approved the following individuals for attendance at the following conferences/workshops:

**CODE: 580 Account: Conference/Training, registration, food, and Accommodations**

- A. **Shirley Rhoads**, assistant business manager and **Joseph Krueger**, supervisor of special education, to attend “*School Based ACCESS Program – Medicaid Reimbursement Fall Training*” in King of Prussia, PA on November 14, 2002. The total cost of the conference is \$35.00 from the 580 account.
- B. **Diane Bearde**, administrative asst. for the Business Office, and **Eileen Shaw**, administrative asst., Special Education Department, to attend to attend “*School Based Access Program – Medicaid Reimbursement Fall Training, Patton*” - King of Prussia, PA on November 14, 2002. The cost of the conference will be \$20 from the 580 account.
- C. **Grace Eves**, assistant bookkeeper for the Business Office to attend “*E-Rate*,” Capital Intermediate Unit, Summerdale, PA on November 5, 2002. The cost of the conference will be \$75.00 from the 580 account.

- D. **Heather Kaiser**, music teacher at Oaks Elementary, to attend the Music Education Workshop at Kutztown University on November 6, 2002. The cost is \$100 from the 580 account.

### **OTHER BUSINESS**

Mr. Schroeder made a motion to approve Item A. Mr. Pettit seconded it. It was approved 7-0.

- A. **Kris Jennings** and **Yvonne O'Dea**, Middle School music teachers, to take the Middle School Bands and Show Choir to Middleton, Lower Dauphin, and Hershey High Schools and then to the Hershey Theater and Hershey Park on May 9<sup>th</sup> and 10<sup>th</sup>, 2003. The students will have the opportunity to receive adjudicated comments from internationally known judges/composers, they will also have the opportunity to hear other schools perform and watch a professional show. The cost for transportation, provided by Macaroni's, is \$2140.00, plus the cost of accommodations for the driver. The cost to each student is \$175.00. Participation by at least 85% of the music students is required for the trip.

### **ADDENDUM**

Mr. Schroeder made a motion to approve Item 7. Mr. Pettit seconded it. It was approved 7-0.

7. **Kenneth Sell**, Gilbertsville, PA, for the custodial position at the Middle School replacing John Podbielski who moved to Spring City Elementary School. Mr. Sell is currently a per diem substitute with the district, effective October 29, 2002. Compensation will be set at \$14.50 an hour with benefits as per the Custodial plan, effective October 29, 2002.

The board discussed the walking path behind the Bechtel site and whether the township was going to complete its portion. The board asked for a cost savings if a walking path was installed in terms of transportation not having to be provided. The board requested that the following items be placed on the committee of the whole agenda: fire pumps, sprinklers, and generator back-up in the event of a power failure; a report as to why Spring-Ford's data on the school violence report showed more detail than other districts (Dr. Coale said she reviewed each building's report and they were accurate); curriculum at the intermediate school and how it differs from last year; and changing the format of board meetings so that topics that draw the public are discussed earlier in the meeting.

**XI. SOLICITOR'S REPORT**

There was none.

**XII. BUILDING REPORTS**

**XIII. PUBLIC COMMENT**

**Carol Wetzel**, Limerick

Asked whether the costs of Items D and F under Conferences should have been reversed. Dr. Coale replied that they were correct.

**Steve Henry**, Upper Providence

Said his son plays lacrosse and asked why there wasn't a boys lacrosse club at Spring-Ford. Dr. Coale said Mr. McDaniel, athletic director, included it in his recommendation for new personnel in December. There was a discussion regarding starting the club, having a field, and the expense. The board discussed that this was an opportunity for a regional recreation program.

**XIV. ADJOURNMENT**

Mr. Schroeder made a motion to adjourn. Mr. Rocchio seconded it. The board adjourned at 8:53 p.m.

Respectfully submitted,

Martha Magee Block  
Board Secretary

Pat Dillon  
Recording Secretary