

On October 28, 2013 the Board Meeting of the Board of School Directors of the Spring-Ford Area School District was called to order at 7:32 p.m. in the cafeteria of the Spring-Ford High School with the following in attendance:

Region I: Edward T. Dressler, Jr., Bernard F. Pettit and Willard D. Cromley
Region II: Clara M. Gudolonis, Dawn R. Heine and Julie A. Mullin
Region III: Joseph P. Ciresi and Mark P. Dehnert
Presiding Officer: Thomas J. DiBello
Superintendent: Dr. David R. Goodin
Business Manager: Timothy Anspach
Solicitor: Mark Fitzgerald, Esq.
Student Rep.: Taylor M. Auman

Board President, Mr. DiBello, opened the meeting with the call to order and the Pledge of Allegiance.

ANNOUNCEMENTS

Mr. DiBello announced that education and safety of our students is the top priority at Spring-Ford Area School District. He stated that he was proud to see our schools working to secure students safety, such as Upper Providence Elementary School, which was the winner of the NetSmartz Internet Safety presentation. The presentation, provided by the National Center for Missing and Exploited Children, taught students how to stay safe while online. Mr. DiBello thanked all of the students and staff who participated in Breast Cancer Awareness Month. Service projects such as those undertaken by the high school's National Honor Society give back to the community and enrich our students as well-rounded citizens.

Mr. DiBello said over last two weeks the High School Band won 1st place in two recent competitions as they set up for a big competition this weekend at the Atlantic Coast Conference Championships. Mr. DiBello stated that if they win this weekend it will be the 5th or 6th year in a row winning this competition. He next reported that the Girls' Volleyball and Girls' Soccer are still advancing in the playoffs. The Boys' Soccer Team fell a little short in their district playoff game but everyone is very proud of their accomplishments this past season.

I. PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY

There were no comments or questions from the public.

II. PRESENTATIONS

Mr. DiBello stated that they are going to change the order of the presentations so that the student awards can be presented first.

Dr. Colyer thanked the School Board for having him here this evening and said it is his honor to recognize 7 seniors from the Class of 2014 for academic excellence. Dr. Colyer stated that on behalf of himself and the Senior Guidance Counselors, Dr. Keith

Cetera and Mrs. Denise Johnston, who were with him this evening, it is their pleasure to have worked with the Class of 2014 for the past three years and the students being recognized tonight. Dr. Colyer acknowledged that the Class of 2014 is full of future leaders and has been strongly supported by the School Board, administrators, staff, community and parents.

Dr. Colyer introduced Natalie Criscenzo and stated that she is being recognized for being chosen as a National Hispanic Recognition Program Scholar. Mr. Colyer invited Natalie up to come forward to receive her certificate in honor of her accomplishment.

- B. Recognition of **Natalie Criscenzo** on being named as a “Scholar” in the 2013-2014 National Hispanic Recognition Program. Natalie was among the 5,300 seniors out of more than 259,000 students who took the PSAT/NMSQT/PAA last October and had a junior year cumulative GPA of 3.5 or higher.

Mr. Colyer introduced Kirsten Whitt and stated that she is being recognized for being chosen as a National Achievement Scholarship Program Outstanding Participant. Mr. Colyer invited Kirsten to come forward to receive her certificate in honor of her accomplishment.

- C. Recognition of **Kirsten Whitt** on being named as an “Outstanding Participant” in the 2014 National Achievement Scholarship Program. Kirsten was among the 3,100 seniors whose 2012 Preliminary SAT/National Merit Scholarship Qualifying Test (PSAT/NMSQQT) scores are among the top 3% of the more than 160,000 Black Americans who requested entry into this Program.

Mr. Colyer introduced Christina Ferrari and Eric Lacava and stated that they are being recognized for being chosen as a National Merit Scholarship Program Semi-Finalists. Mr. Colyer invited Christina and Eric to come forward to receive their certificates in honor of their accomplishment.

- D. Recognition of **Christina M. Ferrari** and **Eric D. Lacava** on being named as “Semi-Finalists” in the 2014 National Merit Scholarship Program. These two seniors were among the 16,000 highest performers out of the more than 1.5 million students who took the Preliminary SAT/National Merit Scholarship Qualifying Test (PSAT/NMSQT) last October.

Mr. Colyer introduced Sarah Hancock, Charlotte Myer and Meghan O’Donnell and stated that they are being recognized for being chosen as a National Merit Scholarship Program Commended Students. Mr. Colyer invited Sarah, Charlotte and Meghan to come forward to receive their certificates in honor of their accomplishment.

- E. Recognition of **Sarah R. Hancock, Charlotte H. Myer** and **Meghan E. O’Donnell** on being named as “Commended Students” in the 2014 National Merit Scholarship Program. These three seniors were among the 34,000 high performers out of the more than 1.5 million students who scored in the commended student range on the Preliminary SAT/National Merit Scholarship Qualifying Test (PSAT/NMSQT) last October.

Mr. Colyer stated that he is very proud of these students and offered congratulations to them and their families who were present in support of them this evening.

Mr. Nugent stated that tonight they wanted to take the opportunity to share with the Board and with the community work that has been going on for the past year and bring everyone up to date with where they are in the process of the Global Studies Program. Mr. Nugent thanked Mrs. Kim Bast for working diligently with them on this since her arrival here. Mr. Nugent also acknowledged Arcadia University, Dr. Keith Floyd and the Social Studies Department. Mr. Nugent explained the course requirements and progression of courses from grade 9 through 12th grade. Mr. Nugent spoke about the elective interactive course offerings with our sister school Colaiste Chiarain. Mr. Nugent gave a demonstration of how the interactive piece would work by having Mr. Noel Malone, Mr. Matt Kelly, and Mr. Connor Power from Limerick Ireland speak about the project via Google Hangouts. Mr. Nugent thanked them for staying up late and joining the discussion this evening. Mr. Nugent next spoke about the Arcadia University partnership for this program. He stated that Arcadia has one of the top international studies programs in the country. Mr. Nugent added that the Arcadia courses would be dual credit courses but would be different from the MCCC courses currently offered as global studies would be a 4 credit course. Mr. Nugent provided the costs for students taking this dual enrollment course which would be \$187.50 per credit or \$750.00 per course plus textbooks.

Dr. Nelson thanked Dr. Goodin and the Board for the opportunity to be here this evening and stated that they are very excited to build this relationship with Spring-Ford teachers and hopefully with the students. Dr. Nelson commented that Arcadia University is the #1 school in the country for study abroad. He added that their College of Global Studies places thousands of students throughout the world in different experiences each year. He stated that they are very committed to international studies within their main campus. Dr. Nelson reported that during spring break they send almost all of the entire freshman class overseas. Dr. Nelson commented that Arcadia University subsidizes this travel heavily as they feel it is such an integral part of what they believe an education should include in this day and age. Dr. Nelson said that when Dr. Floyd first reached out to them last year on the opportunities that Arcadia could offer Spring-Ford students, the discussion was on more than just dual enrollment but also how to look at the curriculum from 9th grade on through 12th and how would it infuse this international studies piece. Dr. Nelson stated that it is more advantageous for students to take college courses prior to their first year of college. Dr. Nelson commented that they discussed the potential for a high school student who is involved in the Global Studies Program from 9th through 12th grade to possibly be given an opportunity to travel abroad in their 12th grade year. Dr. Nelson expressed his appreciation to the Board for their commitment to this program. Dr. Nelson stated that in an effort to build this relationship Arcadia University would be offering a discounted price for tuition for this type of program. He thanked the Board for having them here and stated that he looks forward to building this relationship in the future.

Mr. Ciresi asked how many high schools Arcadia University partners with and Dr. Nelson stated that Spring-Ford would be the first one that they will be doing a program like this but there are other dual enrollment programs they do with approximately a dozen high schools throughout the area. Mr. Ciresi stated that in the 8 years he has sat at the board table this is probably one of the most exciting things he has seen the district put forth. Mr. Ciresi thanked everyone involved with getting this program started.

Mr. Nugent spoke about the world languages that are currently offered and will be offered next year as part of the Virtual High School consortium. Mr. Nugent spoke about the 11th and 12th grade requirements and electives as part of the Global Studies Program.

Mr. Nugent stated that all 12th grade students in the program will be required to take a Global Public Health course which is required for all overseas travel. The course would be taken in the fall and travel would occur in the spring. Mr. Nugent spoke about one of the travel opportunities for students which is through the University of Malaysia. Mr. Nugent stated that they would like to see students graduating from the program earn a Global Studies Certificate. To earn a certificate a student must have completed 3 years of a World Language, enroll and pass a minimum of 2 dual enrollment courses through Arcadia University, enroll and pass at least 2 Global Study elective courses. Mr. Nugent said what they are looking for through this program is to turn out Spring-Ford graduates who are prepared for the world that lies ahead.

Mr. Dressler stated that he noticed that there was no mention of any studies involving the Muslim World, the Middle East or Arabic languages through the Virtual High School. Mr. Nugent stated that the Virtual High School is separate from Arcadia University and they do not offer any of those kinds of courses currently. Mr. Nugent reported that they did look at Arabic but have not yet found something they are comfortable with. Mrs. Bast added that as they are looking at the 9th, 10th and 11th grade courses this is a part of the history they are studying so as it comes up in the history course it will be addressed in the curriculum.

Mr. DiBello commented that Arabic is going to if it has not already become a quick and growing language and he has seen advertisements for translators that are paid very handsomely if they have this sort of background. Mr. DiBello stated that it has been a drive of his to see this come to fruition for us to offer an International Studies Program in our curriculum. He added that our students are going to be competing for jobs and against kids globally. Mr. DiBello stated that there are tremendous opportunities for students to work internationally as there are many careers that can be very rewarding for our students. Mr. DiBello commented that he is very excited that Arcadia jumped onboard with us to bring this type of program to our students.

Mrs. Heine stated that if she remembers correctly this was one of the first marching orders that Dr. Floyd received when he came onboard with the district. She stated that through his work as well as the work of the Curriculum/Technology Committee a lot of leg work and background work was done. She reported that Dr. Floyd provided regular updates to the committee at their meetings in order to get us to where we are. She thanked Dr. Floyd and the entire Curriculum Committee for their efforts.

Dr. Goodin stated that on behalf of the Board of Directors and the School District he would like to recognize and express his appreciation to Dr. Nelson and Ms. Specker for their work and the partnering with Spring-Ford in order to make this track possible. Dr. Goodin added that everyone is very excited about the possibilities of what we can do. He stated that the district looks forward to working with Arcadia University.

Mrs. Bast reported that she is here tonight to update everyone on the progress of Project Lead the Way and the STEM Education Program which they hope to kick off in the fall of next year along with the Global Studies Program. Mrs. Bast explained that STEM is any career in Science, Technology, Engineering and Math. Mrs. Bast spoke about the type

of student who may be interested in a career in STEM. Mrs. Bast stated that Project Lead the Way will help students decide if this is a career path they wish to pursue. Mrs. Bast reported that earlier this year they completed a grant application for \$35,000 over 3 years and we will find out in January if we have been awarded any money. Mrs. Bast stated that the first Project Lead the Way course is on the agenda for approval this evening and that is Introduction to Engineering Design which will be offered in 9th grade. Mrs. Bast added that the hope is that students will choose the full pathway and take all 4 engineering courses which would include Principals of Engineering in 10th grade. The course for 11th grade is still to be determined but could be Aerospace Engineering, Biotechnical Engineering, Civil Engineering and Architecture, Computer Integrated Manufacturing, or Digital Electronics. The 12th grade course would be Engineering Design and Development. Mrs. Bast commented that research shows that Project Lead the Way students achieve higher scores in reading, mathematics and science. Students may also have the opportunity to earn college credit. She stated that colleges have partnered with Project Lead the Way in various ways including offering college credit, preferential treatment when looking at the application and scholarships.

Mr. Dressler stated that with regards to the STEM Program he sees the Technology and the Engineering part but is not so sure about the Science and Math part. Mr. Nugent replied that the science component is going to be offered through the Western Center as they will be offering biology level courses. Mr. Nugent stated that all of the courses will be offered it is just that we will be offering the Engineering component here at our home school. Mrs. Bast reported that the teachers will actually have to go through training and the hope is to train 2 teachers this summer for the first course and there is a strong math component in the courses and some of the teachers can be a little bit intimidated when they see this. Mrs. Bast stated that these are considered to be college level courses.

Mr. DiBello commented that he believes the long term goal would be to build the program to eventually offer a full STEM Program in-house. Mrs. Bast confirmed this and stated that they do currently offer Advanced Placement Physics and this course is undergoing some changes. She added that they talked about how they are going to bring on the new AP Physics, AP Chemistry and AP Biology courses which will help students round out the whole STEM picture. Mr. DiBello stated that the one thing he is concerned about that Mrs. Bast mentioned is that our teachers may be intimidated by the college level math. He asked how this would be different from the courses the math teachers took while in college. Mrs. Bast stated that possibly she may have misspoken and our teachers have not indicated that they are intimidated by it but one thing they hear from teachers who are going to get trained is that some may be intimidated by it but we have not heard that from any of our teachers. Mrs. Bast stated that her point was that there is a strong math component.

Mr. Ciresi stated that they have looked at leadership and curriculum like never before in this district and he says this with a heavy heart as Mrs. Mullin will be leaving the board to become the tax collector in Upper Providence Township. Mr. Ciresi said that through the effort of the Curriculum Committee and the Curriculum Department the strides we have seen have gone far beyond our expectations and it is nice to be able to say that Spring-Ford is leading the way. Mr. Ciresi thanked Mrs. Mullin for her work on the Curriculum Committee. Mr. Ciresi urged staff members to come to the Board with ideas on how to advance our students and the district saying for them not to worry about the money and let the Board decide if their idea is worthy of moving forward. Mr. Ciresi added that if we allow money to steer the district then we are going nowhere. Mr. Ciresi said he knows

getting the information out so that those deserving praise can be acknowledged. Mr. Ciresi reported that the committee also discussed the arrival of the students from Ireland and the schedule upon their arrival.

Property

Joseph Ciresi

2nd Tues. 6:00 p.m.

Mr. Ciresi reported that the Property Committee met on October 22nd and some of the topics discussed were the pavilion at Royersford Elementary, going out for a new feasibility study, how to expand the life of the artificial turf at the stadium, looking for a realtor again for the Bechtel Road property, work needing to be done in various district buildings such as the roof at the 8th Grade Center, the possible purchase of a vehicle for the security department, the purchase of a new van for the maintenance department, the use of facilities during the summer, the 4 day work week and what it costs to run our facilities in the summer time. Mr. Ciresi commented that there was a heated discussion regarding the rental of our facilities and what options are included as part of the rental fee. Mr. Ciresi stated that the final topic discussed was the new security cameras going in at the high school and at the stadium.

Finance

Tom DiBello

2nd Tues. 7:00 p.m.

Mr. Dehnert reported that the Finance Committee met on October 22nd where they reviewed the monthly executive reports. He stated that there was some good news in that the net assessments are up \$16 million which will bring in about \$400,000 in additional tax revenue. The real estate transfer tax number is up and we are projecting about \$350,000 over budget for the year which shows that the real estate market is picking up. Projections show that the earned income tax is going to be up \$573,000 over budget. The committee discussed the self-insurance claims which are up \$112,000 over last year but an increase was budgeted for so in all actuality we are under budget by \$138,000. Mr. Dehnert reported that the state reimbursement is expected to be \$123,000 over budget. Mr. Dehnert stated that they did not have the figures for the cafeteria from August and September but numbers show an earnings of 21% - 22% over the last two months above the previous year. The committee also discussed the delinquent student lunch accounts which amount to an increase of about \$600 for the month of September. The committee also reviewed any opportunities for the refunding of bonds and Mr. Anspach had a report from Mr. Edward Murray which he presented at the meeting and basically stated that there are no opportunities for refunding based on the age of the bonds and the interest rates. Mr. Murray will keep looking for opportunities but there are none as of now. Mr. Dehnert stated that on the bad news side special education funding continues to shrink while our expenses continue to increase. Mr. Dehnert commented that they also discussed the impact of assessment appeals and gave an example that the Smith Kline and SEI appeals are equivalent to a 4% tax increase. The final discussion was on the budget. Mr. Anspach and Mr. Francella projected the budget for the next three years based on no salary increases throughout the district which showed that we would have a 3.2% rise next year, 5.9% the year after and 7.3% the third year. The driving factor for these increases is PSERS. Mr. Dehnert reported that the Act 1 index for this coming year's budget is 2.1%.

Mr. Ciresi asked Mr. Anspach to clarify the PSERS increase and Mr. Anspach replied that the retirement account for the Public School Employees Retirement System was not properly funded and the issue was not addressed. Mr. Anspach added that the liability is at approximately a \$42 billion deficit which is a big number to reach and our legislators cannot come to a consensus on what needs to be done with this so school districts will be forced to make up a lot of the deficit as well as the state. Mr. Anspach said this is a big cost factor

that must be placed in our budgets for at least the next 10 years which equates to a tax increase for our residents.

Mr. Pettit asked what kind of numbers we are looking at as an increase over the next couple of years and Mr. Anspach replied about \$1.6 million per year.

Mr. DiBello commented that the number actually goes up each year as there is an amount every year we are required to pay in but then there is the money that we must contribute to help make up the deficit in the fund. Mr. DiBello stated that this equates to roughly a 2% tax increase and this year our tax increase was 1.9% so 99% of what we are collecting with our additional revenue is going to the PSERS payment that the state is requiring us to make. Mr. DiBello stated that if you take that additional payment away we would be in a position to have a 0% tax increase.

Mr. Dressler commented that the company who was handling the fund was charged with gross mismanagement of the funds.

Mr. Dehnert stated that the primary driver to the PSERS problem stems back to a couple of changes, one which was in the late 90's and another in 2002. Mr. Dehnert commented that the retirement benefit was increased and the state, due to the stock market doing well, did not contribute the way they should have for many years and then when the stock market plunged the fund became less than it should have been to actually provide all of the benefits. Mr. Dehnert stated that the problem was twofold; they increase the benefits far more than they should have without getting the funding and then when the stock market was good they did not keep putting the same money away so it became underfunded when there were bad times.

Mrs. Heine stated that our legislators tend to move slowly on this and one reason is that they are also affected by the PSERS funds so they are not in any hurry to fix this. She urged the community to write their local legislators and ask them to please make this one of their priorities.

Mr. Ciresi stated that he brought this up because the public needs to be notified as the Board tends to get crucified over tax increases.

MCIU

Tom DiBello

4th Weds. 7:45 p.m.

Mr. DiBello reported that the MCIU Legislative Committee met this week and reviewed the 2014-2015 General Operating Budget which reflects the sending district's portion of a little over \$8 million. Mr. DiBello stated that this is a 2% net increase from last year. They also discussed the property tax reform bills and there seems to be some momentum. The big difference between the two bills being discussed in Harrisburg are that with HB 76 the state collects all of the money and redistributes it back out to the districts within Pennsylvania and the other, HB 1186, is where the school districts can impose and levy additional taxes on the community and any taxes raised will stay within that district and used accordingly to help offset the property tax.

Superintendent's Report Dr. David R. Goodin

Dr. Goodin reported that he would like to add a brief editorial comment with regards to PSERS. He stated that it is certainly a problem that needs to be fixed as it is an unfunded liability but he would like to say that when he went into education many years ago the pension was the last thing on his mind. Dr. Goodin stated that for the educators he knows

and the state workers he wants to make sure that it is clear that this is a problem that these workers did not create. We are having to deal with it and face it and our legislators are having to deal with it but the educators that he comes into contact with have always been focused on their profession. Dr. Goodin said while they do appreciate the pension it is one of those things that we must deal with as a group and as a local board. Dr. Goodin reported that we recently hosted the Montgomery County Association of Teachers of Foreign Languages Fall Conference which brought together educators from all over the country in an effort to exchange ideas about how to effectively improve their respective foreign language programs. Also discussed were advanced placement themes and learning goals and the idea of including the language acquisition insights into foreign language instruction across all grade levels. Dr. Goodin stated that he is excited to see what the district's foreign language teachers will take away from this conference and bring back to their classrooms. Dr. Goodin reported that the most recent Supe's On features the Montgomery County District Attorney, Risa Ferman, speaking about changes to the school's responsibility to report suspected child abuse. Dr. Goodin stated that in brief, all school employees are required by law to report suspected instances of possible child abuse to three primary sources; Child Line, local police and the Montgomery County Detective's Bureau. Dr. Goodin commented that we do not investigate or pass judgment on the legitimacy of those reported instances as we simply report. Dr. Goodin said the change is that in the past we were in the position of having to make a judgment call on the validity of a particular complaint but that is now taken out of our hands as we are now mandated reporters. Anytime something comes to our attention we have to report it to those three agencies so the judgment call is no longer ours. Dr. Goodin stated that we can be held legally responsible and liable for not reporting suspected cases.

Mrs. Mullin asked if this is something that needs to become part of a discussion with regards to changes in our volunteer policy and Dr. Roche said no that it would not impact the policy but would impact what a volunteer must do if they come across this type of information. Dr. Roche added that one of the key changes that we are being told is that in normal interactions working with parents and students if you hear any of the key words with regards to abuse the police and the district attorney's office do not want us to go any further but let the professionals handle it. Dr. Roche stated that we will have to make volunteers aware of their role as a mandated reporter and share with them the policies that they fall under as a volunteer.

Mr. Fitzgerald commented that as the law is written, there is general immunity and protection for the mandated reporters.

The segment of Supe's On with Risa Ferman talking about the change in child abuse reporting was shown.

Dr. Roche spoke about the district's website and where the community can find the information to report suspected cases of child abuse. Mr. Pettit asked if there was any idea of how often this occurs in our district and do we keep track of how often we receive reports of possible abuse. Dr. Roche said there is no protocol in place where our buildings report to the district office when a claim is made as Children and Youth would have that confidential information. Mr. Pettit stated he was just wondering how prevalent it is and Dr. Roche said he would imagine that with the recent changes and with the meetings that Mrs. Leiss and Mr. Moyer have attended that we will probably see an increase in calls if there are any questions because of the new sensitivity to this issue. Dr. Roche stated that we may receive feedback from our local police

and the district attorney that we are making too many calls but we will be doing what we are asked to do and good, bad, or indifferent this is the way we will proceed.

V. PERSONNEL

Mrs. Mullin made a motion to approve Items A-J and Mr. Pettit seconded it. The motion passed 9-0.

A. Resignations:

1. **Kimberly A. Green**, Minorities Coming Together Club; Senior High School. Effective: September 23, 2013.
2. **Vicki M. Maumus**, School Psychologist; 7th Grade Center. Effective: November 22, 2013.
3. **Robert A. Swier III**, Asst. Wrestling Coach (8/9th Grade). Effective: October 15, 2013.

New Resignation:

4. **Jamie L. Syrylo**, Autistic Support Teacher; 7th Grade Center. Effective: October 25, 2013.

B. Leave of Absence:

1. **Kelly K. Finn**, Learning Support Teacher; 5/6th Grade Center, for an extension of child-rearing leave per the Professional Agreement. Effective: January 24, 2014 through the end of the 2013-2014 school year.

C. Long Term Substitute Employee:

1. **Alyssa J. Palaia**, Learning Support Teacher; 5/6th Grade Center, replacing Kelly K. Finn who will be on an extended leave of absence. Compensation will be set at B Step 1, \$43,200.00, prorated with benefits. Effective: August 20, 2013 through the end of the 2013-2014 school year.

D. Support Staff Employees:

1. **Deanna Dunn**, Full-time Food Service - 5 hour/day at Brooke Elementary replacing Cynthia S. Astheimer who resigned. Compensation will be set at \$12.91 per the Food Service Plan. Effective: October 18, 2013.
2. **Lori Hoffecker**, Part-time Food Service – 4 hour/day at Oaks Elementary replacing Kathleen T. Doran who resigned. Compensation will be set at \$12.91 per the Food Service Plan. Effective: To be determined.
3. **Christina M. Karpinecz**, Instructional Assistant; Brooke Elementary. Compensation will be set at \$17.36/hour with benefits as per the Assistants' Plan. Effective: October 2, 2013.

4. **Vincent Lanzilotti**, Instructional Assistant; Upper Providence Elementary.
Compensation will be set at \$17.36/hour with benefits as per the Assistants' Plan.
Effective: October 21, 2013.
5. **Marianne Leidelmeyer**, Instructional Assistant; Upper Providence Elementary.
Compensation will be set at \$17.36/hour with benefits as per the Assistants' Plan.
Effective: October 14, 2013.
6. **Marlo A. Oslon**, Part-time Food Service – 3 hour/day at Senior High School-
9th Grade replacing Rita Brownholtz who resigned. Compensation will be set
at \$12.91 per the Food Service Plan. Effective: September 30, 2013.
7. **Eileen Sullivan**, Part-time Food Service – 3 hour/day at 5/6/7 Grade Center
replacing Tonia Leonard who resigned. Compensation will be set at \$12.91
per the Food Service Plan. Effective: October 8, 2013.

E. Professional Staff Substitutes:

- | | |
|------------------------------|--|
| 1. Margie Alloway | Certification: Elementary |
| 2. Kara D. Borzillo | Certification: PK-4 |
| 3. Mary Bromley | Certification: Elementary, Mid-level Math,
Mid-level Science |
| 4. Darlene Colletti | Certification: Bus-Computer-Info. Tech |
| 5. Lauren Compton | Certification: Mathematics 7-12 |
| 6. Janet Cress | Certification: Elementary, Special Education,
Mid-level English, Citizenship |
| 7. Alyssa DeMitis | Certification: Mid-level English, Mid-level Math |
| 8. Michael Donovan | Certification: Elementary |
| 9. Erin Duffy | Certification: Elementary, Special Education |
| 10. Lisa Faust | Certification: Elementary |
| 11. Heather Gardan | Certification: Art K-12 |
| 12. Marla Glennon | Certification: Elementary, Special Education,
Mid-level English, Mid-level Math |
| 13. Heather M. Martin | Certification: Special Education |
| 14. Rachel McNaughton | Certification: Elementary, Mid-level Math |
| 15. Melissa Moser | Certification: Grades 4-8 (Eng. Language Arts &
Reading), Grades 4-8 (Math) |
| 16. Kellie Pacher | Certification: English |
| 17. Matthew Ricci | Certification: Elementary, Mi-level Math,
Mid-level Science |
| 18. Cara Rice | Certification: English |
| 19. Jeanette Roberts | Certification: Elementary |
| 20. Kathleen Ruddy | Certification: Elementary |
| 21. Nicole Schwenk | Certification: Elementary |
| 22. Amy Suski | Certification: Elementary |

New Professional Staff Substitutes:

- | | |
|-------------------------------|---|
| 23. Sarah Brinckman | Certification: Elementary |
| 24. Jennifer L. Bulson | Certification: Art K-12, Mid-Level Math |
| 25. Lisa J. Denner | Certification: Elementary |

- | | |
|-----------------------------|--|
| 26. David M. Deutsch | Certification: Elementary |
| 27. Susan J. Kelly | Certification: Elementary, Mid-Level Math |
| 28. Kelly M. Price | Certification: Early Child N-3rd |
| 29. Bonnie Pugliese | Certification: Elementary |
| 30. Tara N. Walton | Certification: Early Child N-3, Elementary |

F. Support Staff Substitute:

1. **Erin Duffy** Instructional Assistant

G. Change of Status:

1. **Martina Benedict-Gring**, Part-time Food Service – 3 hour to Full-time Food Service – 6 hour day at 5/6th Grade Center replacing Rebecca S. Smith who resigned. Compensation will be set at \$15.19, with benefits per the Food Service plan. Effective: September 16, 2013.
2. **Marci A. Thurston**, Part-time Food Service - 3.25 hour day to Part-time Food Service - 4 hour day at Senior High School-9th Grade replacing Mary Sue Murphy who resigned. Compensation will remain at current rate. Effective: September 27, 2013.

H. The Board approved the attached extra-curricular contracts for the 2013-2014 school year.

I. Personnel Information Item

The individual listed below has completed three (3) years of satisfactory service as a temporary professional employee and is, therefore, approved for tenure status:

1. **Heather L. Shaw**, Biology Teacher; Senior High School

New Personnel Motion

J. Professional Employee:

1. **Jennie C. Donlan**, Learning Support Teacher; Senior High School, replacing Margaret Smith who resigned. Compensation will be set at B+18 Step1, \$43,500.00 prorated with benefits per the Professional Agreement. Effective: To be determined

VI. FINANCE

***DENOTES NEW PAYMENTS SINCE THE WORK SESSION**

Mrs. Heine asked that Items C and E be separated as they are the same motion. She asked that Item E be disregarded.

Mr. Dehnert made a motion to approve Items A-R excluding E and Mr. Ciresi seconded it. The motion passed 9-0.

- A. The Board approved payment for the following invoices for the month of **OCTOBER**, in connection with the **CAPITAL RESERVE ACCOUNT – Fund 32:**

1. New Holland Auto Group	
Replacement Van for Maintenance	\$ 31,031.00
TOTAL	\$ 31,031.00
2. *Sukonik/Greenstein Condemnation	
*Fox Rothschild Professional Services	\$ 236.00
*TOTAL	\$ 236.00

B. The Board approved payment for the following invoices for the month of **OCTOBER** in connection with the **SERIES A of G.O.B. 2007**:

1. <u>OTHER CAPITAL PROJECTS</u>	
*Capital Projects Checks held for Board approval	
*Check No. 32827 – 32834	\$ 19,809.80

C. The Board approved next month's payroll, taxes, all benefits, transportation contracts, IU contracts, Vo-Tech payments, debt service payments, utility bills, maintenance agreements, copier leases, equipment maintenance, Federal grants, insurance, and discounted invoices.

D. Checks:

1. <u>Weekly Checks prior to Work Session</u>	
<u>September</u>	
Check No. 151206 – 151310	\$ 990,107.47
ACH 131400099 – 131400106	\$ 650.81
<u>October</u>	
Check No. 151311 – 151556	\$1,861,789.50
ACH 131400107 – 131400112	\$ 224.82
2. <u>Athletic Fund</u>	
<u>September</u>	
Check No. 306031 – 306207	\$ 25,995.02
3. <u>*Weekly Checks prior to Board Meeting</u>	
<u>*October</u>	
*Check No. 151557 – 151602	\$ 104,071.87
*ACH 131400113 – 131400115	\$ 231.16
4. <u>*Board Checks held for approval</u>	
*Check No. 151603 – 151661	\$ 39,277.93
*ACH 131400116 – 131400146	\$ 7,442.61

E. This motion was removed as it was a duplicate of Item A.

F. The Board approved the following **independent contracts**:

1. **Anderson Explorations Partial Hospitalization Placement – Norristown, PA.**
Provide educational and mental health services for two special needs students as per their IEPs for a minimum of six weeks and a maximum of twelve weeks. Educational services will be provided at a rate of \$80.00 per day and mental health

services at a rate of \$94.50 per day. The total cost for both students, depending on need, will range from \$10,470.00 to a maximum of \$20,940.00. Funding will be paid from the Special Education Budget and shall not exceed \$20,940.00.

2. **Lisa Kowalski – Norristown, PA.** Provide instructional services for extracurricular activities for a special needs student as per the IEP. Services will be provided for 100 hours at a rate of \$30 per hour. Funding will be paid from the Special Education Budget and shall not exceed \$3,000.00.
3. **Paul Hadfield – Jefferson, MD.** Provide two assemblies, one at Limerick Elementary and one at Spring City Elementary entitled “Everyone Belongs”. Funding will be split between the Limerick Home and School League (\$820.00) and the Spring City Assembly Budget (\$820.00).
4. **Jay Banks Productions – Spring Hill, TN.** Provide two assemblies for students at Royersford Elementary in grades K-4 entitled “I am Unafraid”. Funding will be paid by the Royersford Elementary PTO and shall not exceed \$1,398.75.
5. **Philadelphia Soul Arena Football – Philadelphia, PA.** Provide an assembly at Royersford Elementary entitled “Activate Your Soul”. There is no charge to the district for this assembly.
6. **Benmore Enterprises – Bushkill, PA.** Provide an assembly and a fossil dig for second grade students at Oaks Elementary entitled “Dino Dig”. Funding will be provided by the Oaks PTA and shall not exceed \$525.00.
7. **Thom Stecher & Associates – Malvern, PA.** Provide 4 Professional Development sessions for staff on “Building a Classroom Community” and “Activities for Total Student Engagement”. Funding will be paid from the Pottstown Area Health and Wellness Foundation Grant and shall not exceed a total of \$2,000.00.

NEW INDEPENDENT CONTRACTS

8. **Mike and Roberta Straka/Benmor Enterprises – Bushkill, PA.** Provide an assembly at Evans Elementary School entitled “Rocks, Minerals and Fossils Show”. Funding will be paid by the Evans Elementary Home and School Association and shall not exceed \$525.00.
 9. **Magic by Taddo, LLC – Huntingdon Valley, PA.** Provide an assembly at Spring City Elementary entitled “Magic of Nutrition Program”. Funding will be paid from the Phoenixville Community Health Foundation’s Mini Grant Program and shall not exceed \$500.00.
- G. The Board authorized Fox Rothschild LLP to enter into a Stipulation to Settle addressing the refunding and crediting of the overpayment of real estate taxes paid by the taxpayer, SEI Corporation, for the property identified as Tax Parcel No. 61-00-02635-00-4 as a result of Court Orders of the Montgomery County Court of Common Pleas dated May 17, 2013 and June 10, 2013.
- H. The Board approved a confidential settlement agreement **#2013-06** and release agreement with the parents of a special needs student and the authorization of

payment of \$16,500.00 in full satisfaction of claims and costs.

- I. The Board approved the High School Activities account (listed on monthly bank statements) for the 2013-2014 school year. Each activity group has completed signature records and a listing of officers.
- J. The Board approved the 8th Grade Center Activities account (listed on monthly bank statements) for the 2013-2014 school year. Each activity group has completed signature records and a listing of officers.
- K. The Board approved the 7th Grade Center Activities account (listed on monthly bank statements) for the 2013-2014 school year. Each activity group has completed signature records and a listing of officers.
- L. The Board approved the establishment of the Class of 2017 High School Activity account.
- M. The Board accepted the following Publication bid awards for the 2013-2014 school year:

1. Horizon Concepts	\$12,096.00	Newsletter (4 Issues, 8 pages)
2. Triangle Press Inc.	<u>\$ 2,319.00</u>	Annual Report (19,200 Copies, 6 pgs.)
TOTAL	\$14,415.00	

NEW FINANCE

- N. The following Treasurers' Reports were approved:

General Fund

- Money Market – September 2013
- PSDLAF – September 2013
- PSDMAX – September 2013
- Checking Account – September 2013
- PLGIT Account – September 2013
- Investment Accounts & Investment Schedule - September 2013
- Payroll Account – September 2013
- Tax Account – September 2013

Activity Accounts

- Elementary Activity – September 2013
- 7th Grade Activity – September 2013
- 8th Grade Activity – September 2013
- High School Activity – September 2013
- Athletic Account – September 2013

Bond Funds

- Note of 2007A – September 2013

Other Funds

- Capital Reserve Fund & Investment Schedule – September 2013
- Debt Service Fund – September 2013

- Reservation of Funds (Natatorium, Insurance, Retirement) – September 2013
- Cafeteria Fund
- Cafeteria Money Market – September 2013
 - Cafeteria Checking Account – September 2013
 - Cafeteria PSDLAF Account – September 2013
 - Investment Account – September 2013

- O. The Board approved of the **Cafeteria Listing** of Bills:

SEPTEMBER

Check No. 11456- 11480 \$ 234,932.64

- P. The Board approved the following **exonerations** from the per capita tax for the 2013-2014 school year:

Royersford Borough Exonerations	No. 085 – 093
Spring City Borough Exonerations	No. 012 – 018

- R. The Board approved the following **additions/deletions** to the per capita tax for the 2013-2014 school year:

Royersford Borough Deletions	No. 057 – 392
------------------------------	---------------

- S. GASB 54 now requires the district to classify and report amounts in the appropriate fund balance classifications. At the September Finance Committee meeting and in budget planning documents, many of these numbers have been previously presented in order to properly account for obligations to meet current and future needs. The 2012/2013 audit conducted by the district's independent auditors Maillie, LLP, reflects revenues over expenditures of \$4,206,689. The 2012/2013 audit reflects a total Fund Balance increase of \$4,206,689 from \$20,894,528 (2011/2012) to \$25,101,217 (2012/2013). The audit reflects a distribution of \$4,206,689 as follows: Prepaid Expenses \$133,455; Restricted – Self Funded Escrow \$1,482; Restricted Spec. Ed. (\$4,156); Committed – Retirement \$1,050,229; Assigned to Next Year's Appropriations to balance the budget of \$1,000,000; Assigned – Tax Settlements of \$245,964; Assigned – Self Funded Insurance Stabilization \$1,609,139; Unassigned – Unreserved Fund Balance \$170,576. The Board granted approval of the appropriate fund balance classifications and audit entries as required by GASB 54.

VII. NEW PROGRAMMING AND CURRICULUM

Mr. Dehnert made a motion to approve Items A-C (which includes the addendum) and Mr. Ciresi seconded it. The motion passed 9-0.

- A. The Board approved the following new courses for the 2014-2015 school year. Board approval was granted so that administration may begin the process of planning for curriculum development, budgeting, and inclusion of the course in the student's course guide.

NEW COURSES FOR SPRING-FORD SENIOR HIGH SCHOOL 2014-2015

AP Human Geography:

This major course will provide a higher level course offering for those students interested in Global Studies and/or Social Studies and will enrich the curriculum of Spring-Ford's Social Studies Program. The purpose of the AP Human Geography course is to introduce students to the systematic study of patterns and processes that have shaped human understanding, use, and alteration of Earth's surface. Students learn to employ spatial concepts and landscape analysis to examine human socioeconomic organization and its environmental consequences. They also learn about the methods and tools geographers use in their research and applications. This AP course will provide an opportunity to qualified students to expand their knowledge of anthropology, culture, history and geography.

This course would be a part of the Global Studies Program, but open to any qualified freshman, sophomore, junior or senior student.

Staffing:

Current staff would be utilized if enrollment numbers warrant.

Cost:

Initial Curriculum Development (12.0 Hours)	\$ 360.00
Training	\$ 2,000.00
Textbooks (50 @ \$88ea.)	\$ 4,440.00
Initial Materials Sample Exams \$42.00 per pack of 10	\$ 210.00
Initial Equipment- Smartboard & supplies (9 th grade center)	\$ 4774.00
TOTAL	\$11,784.00

ADDENDUM:

B. Project Lead the Way: Introduction to Engineering Design (IED):

The PLTW Pathway To Engineering (PTE) program is a sequence of courses which follows a proven hands-on, real-world problem-solving approach to learning. Throughout PTE, students learn and apply the design process, acquire strong teamwork and communication proficiency, and develop organizational, critical-thinking, and problem-solving skills. Students use the same industry-leading 3D design software used by companies like Intel and Lockheed Martin. It's STEM education, and it's at the heart of today's high-tech, high-skill global economy.

The Introduction to Engineering Design (IED) course is designed for 9th or 10th grade students. The major focus of IED is the design process and its application. Through hands-on projects, students apply engineering standards and document their work. Students use industry standard 3D modeling software to help them design solutions to solve proposed problems, document their work using an engineer's notebook, and communicate solutions to peers and members of the professional community.

This course would be a major course with honors weight, open to any interested 9th or 10th grade student.

Staffing:

Current staff would be utilized if enrollment numbers warrant. As the program grows, we anticipate needing additional staff.

Cost:

	Start Up	Recurring
Participation Fee	\$ 3,000.00	\$ 3,000.00
Training for 2 teachers	\$ 4,400.00	\$ 2,200.00 (1)
2014-15 <u>9th</u> Grade Ctr. IED (Foundation Course)	\$ 840.59	\$ 423.00
Lab Inventory	\$ 2,554.21	\$ 377.00
2014-15 <u>10-12</u> Grade Ctr. IED (Foundation Course)	\$ 840.59	\$ 423.00
Lab Inventory	<u>\$ 2,599.46</u>	<u>\$ 377.00</u>
	\$14,234.85	\$ 6,800.00

Traditional Path

9th Grade Center

Materials & Resources ***** \$ 6,500.00

10-12 Grade Center

Materials & Resources \$ 5,500.00 \$ 6,500.00

TOTAL: \$19,734.85 \$19,800.00

C. **Lifetime FCS (Minor):**

The .25 Lifetime FCS course is being removed, as is the requirement to take this course for graduation.* The FCS department has revised the course to become a .5 minor elective in the FCS department open to any 10th-12th grade interested student.

Staffing:

Current staff would be utilized if enrollment numbers warrant.

Cost:

There would be no cost for implementing this course.

*Due to PDE's proposed changes to Chapter 4, the graduation project requirement will be lifted beginning with the class of 2017. We are removing the Lifetime FCS/Career Exploration requirement for all sophomores, which means these courses (course codes 660, 800) will not appear in next year's course catalog. Alleviating this requirement will allow sophomores more choice in their schedule; perhaps allowing them to take advantage of the other proposed courses on this list. Currently, embedded in our curriculum, the students complete a project in their English and Social Studies courses that fully meet the current state requirements for the graduation project.

VIII. PROPERTY

Mr. Dehnert asked that Item H be separated.

Mrs. Heine made a motion to approve Items A – G and Mr. Dehnert seconded it. The motion passed 9-0.

- A. The Board approved awarding the bid for the Gym Hardwood Floors at the 8th Grade Center to Wood Floor Services, Inc., Mark Miller, Royersford, PA, the lowest responsible bidder, for a cost of \$9,000.00 for the 2013-2014 school year

and rejecting all other bids. Funding will come from the Maintenance General Fund Budget.

- B. The Board approved awarding the bid for the Paving, Milling and Re-paving at the 833 S. Lewis Road Complex to Charlestown Paving & Excavating, Inc., DeVault, PA, the lowest responsible bidder, for a cost of \$81,800 for the 2013-2014 school year and rejecting all other bids. Funding will come from the Maintenance General Fund Budget.
- C. The Board approved awarding the bid for the Snow Removal District-wide to C & C Landscaping, Inc., Glen Clarke, Royersford, PA, the lowest responsible RFP. The cost will be \$65.00 per hour/per truck, \$65.00 per hour/per 6 well dump truck, \$85.00 per hour/per skid loader and \$120.00 per hour/per loader. Funding will come from the Maintenance General Fund Budget.
- D. The Board approved receiving RFPs for pricing and entering into a contract for the Mowing District-wide for next year with an alternate extension. Funding will come from the Maintenance General Fund Budget.

NEW PROPERTY

- E. The Board approved a contract with Buchard Horn, Inc., York, PA to update the existing 2007 Feasibility Study District-wide with a full comprehensive study in accordance with the Pennsylvania Department of Education requirements. Funding will come from the Maintenance General Fund Budget and shall not exceed \$5,000.00.
- F. The Board approved adding a pavilion in the playground area at Royersford Elementary for the protection of those students who are sensitive to the sun. The pavilion will be used for recess and outside classroom learning. The need for the pavilion is due to the removal of a large tree for safety reasons which had provided shade. Funding will come from the Capital Improvement Bond and shall not exceed \$16,000.00.
- G. The Board approved entering into a contract for the deep cleaning and seam repairs of the artificial Turf at Coach McNelly Stadium with FSC Pro Services, Division of Fisher & Son Company, Inc., Exton, PA. This work must be completed to maintain the warranty and prolong the life of the field as well as for sanitary and safety reasons. Funding will come from the Maintenance General Fund Budget and shall not exceed \$6,000.00.

Mrs. Heine made a motion to approve Item H and Mr. Cromley seconded it.

Mr. DiBello questioned the wording of the motion and asked if the Rams Stadium being talked about was the baseball stadium and the response was yes. Mr. DiBello commented that he thought we were going to ask the American Legion to participate in paying the expense.

Mr. Cromley explained that the American Legion was not able to support this with the current funds they have. The American Legion has initiated, most recently, the complete renovation of the infield. Their overall fund balance at this point is about \$13,000 and this does not cover their expenditure of the infield renovation.

Mrs. Mullin asked what the impetus was for doing this if they are not going to participate in it and Mr. Cromley replied that the district has a liability over there. Mr. Cromley added that the American Legion has contributed over \$500,000 over the years and at this particular time they just do not have the money to cover the request from our side to participate in sharing the expense.

Mr. Pettit asked if there was a need for this work to be done and Mr. Cromley replied that there have been reported break-ins at Rams Stadium at various times and Mr. Cooper has had some repairs he has needed to do over at the stadium. Mr. Cooper reported that they have had vandalism issues at both stadiums, Coach McNelly Stadium and Rams Stadium, and that is why they are looking to do this work at both locations. Mr. Anspach reported that there is a \$1,000 deductible on the insurance policy for Ram Stadium so if there is damage the American Legion is responsible for the deductible and Spring-Ford would get hit for the balance on the insurance policy. Mr. Ciresi questioned whether they carry their own insurance and Mr. Anspach replied that they carry liability but we carry the property insurance as the facility has been donated to the school district.

Mr. Dehnert stated that he is against this, not because he is against surveillance, but because the surveillance is not part of an overall strategy or objective for the district. He added that surveillance does not prevent crime but allows you to see who committed the crime. Mr. Anspach said the facility is worth \$1 million so surveillance is helpful.

Mr. Ciresi stated that the concern he has is that a number of years ago a former board member required home and school organizations to give a percentage of the gift of a playground so that we could maintain the playground in the future. Mr. Ciresi stated that he appreciates how much money the American Legion has put into the stadium but if we are going to require our home and schools to give us 10% then he feels that this needs to be in every agreement we move forward with otherwise we should remove it from the home and schools. Mr. Anspach stated that the history on the 10% came after the Legion gave us the stadium as a gift. Mr. Ciresi stated that possibly we should take a look at our agreements and he is not saying if we should do this or not but we do have a massive asset that sits there and we have to make sure it is secure and that it is paid for. Mr. Ciresi added that we need to take into consideration what the cost is to keep the facility up and if we can afford to do it. Mr. Ciresi stressed that we need to be fair across the board.

Mrs. Heine stated that at the same time we are making these improvements this Board and the Property Committee need to be mindful to look at DH said mindful of board to look at what impacts this could have with regards to Title IX issues.

Mr. Fitzgerald commented that Title IX is always part of the equation but he does not feel that security cameras would be an issue but it could be depending on the investigator. Mr. Fitzgerald added that knowing that the district has been a part of several Title IX issues over the past couple of years would make this something that should be a

consideration. Mrs. Heine said she is not necessarily speaking of the camera issue but does it matter who finances the improvements being made. Mr. Fitzgerald suggested that at an upcoming executive session the Board could have a further discussion on this issue.

Mr. DiBello questioned the running of the fiber optic wire out to the field and if there was a secondary use that we were hoping to get out of this line. Mr. Reynolds explained that the fiber line was going to be dedicated to that security system only and would run on a separate network than our computer network. Mr. DiBello asked if there was a cheaper line we could run out to the field and Mr. Reynolds replied that they evaluated running a wireless connection which is not as reliable as the fiber optic line. Also evaluated was putting in copper lines but the distance we have to run the lines does not accommodate this. So in the end the wireless connection was not much cheaper than the fiber optic line so the decision was made to go with reliability. Mr. DiBello stated that this goes back to his original point when this motion was put in front of them and he has to agree with Mr. Dehnert and he wonders if we will then have to run fiber optic to the softball fields and in the end the question is where is the overall plan.

Mr. Dressler commented that he does not see where it was determined that this was a Title IX issue. Mr. DiBello said he is not saying it is a Title IX issue but he is looking for a plan of what the overall strategy is from the district.

The Board took a roll call vote on Item H and Mr. Dressler, Ms. Gudolonis, Mr. Cromley Mrs. Heine and Mr. Pettit voted yes. Mr. Dehnert, Mr. DiBello, Mr. Ciresi, and Mrs. Mullin voted no. The motion passed 5-4.

H. The Board approved including as part of Phase I and Phase II of the District Video Surveillance System Upgrade the addition of surveillance cameras and the running of network optic fiber at Ram Stadium. Funding will come from the Capital Reserve Fund and shall not exceed \$22,000.00.

IX. CONFERENCE/ WORKSHOP RECOMMENDATIONS

Mr. Dehnert made a motion to approve Items A-K and Mr. Cromley seconded it. The motion passed 9-0.

The following individuals were approved for attendance at the following conferences and workshops:

CODE: 580 Account: Conference/Training, registration, food, and accommodations

DISTRICT OFFICE

A. **Kimberly Bast**, Assistant Director of Curriculum and Instruction, to attend “*Standards Aligned System Conference*” in Hershey, PA on December 9 and December 10, 2013. The total cost for this conference is \$200.00 (registration) to be paid from the Curriculum and Instruction Budget. No substitute is needed.

HIGH SCHOOL

- B. **Ashley Bilotti**, Business Teacher, to attend *“Supporting Students with High Functioning Autism in the General Education Setting”* at PaTTAN in King of Prussia, PA on October 30, 2013. The total cost for this conference is \$164.69 (mileage and substitute).

5TH/6TH GRADE CENTER

- C. **Jenifer Smith**, Speech Therapist, to attend *“Similarities and Variations in Stuttering Therapy for School Students”* at PaTTAN in King of Prussia, PA. There is no cost for this conference and no substitute is needed.

NEW CONFERENCE AND WORKSHOPS

- D. **Dr. Allyn Roche, Stephen Reynolds, Dr. Keith Floyd, Patrick Nugent, Deborah Keyser and Kelly German** to attend *“21st Century Teaching and Learning Environments”* on November 7, 2013 and **Dr. David Goodin, Stephen Reynolds, Susan Gallagher, Charles Applegate, Patrick Nugent and Chadwin Brubaker** to attend on November 14, 2013 *“Legal Issues and Technology Infrastructure”*. Both sessions are part of *“The Technology Symposium for Superintendents and District Teams”* being held at the Montgomery County Intermediate Unit. The total cost for this conference is \$1,181.36 (for registration, mileage and substitutes for the 3 teachers for one day).
- E. **Joan Kenney, Jen Smith**, Speech-Language Pathologists, and **Shonna Schultz**, Autistic Support Teacher, to attend *“PaTTAN Assistive Technology Expo 2013”* at the Radisson Valley Forge on November 7, 2013. The total cost for this conference is \$164.24 (mileage and a substitute for Ms. Schultz).
- F. **Barbara O’Brien**, Media Specialist and Department Chair, to attend *“PDE Model Curriculum for Library Science – Utilizing the UbD Approach – Part 1”* at the Montgomery County Intermediate Unit in Norristown, PA for a ½ day a.m. session on November 5, 2013. There is no cost for this conference as Ms. O’Brien is paying the registration costs. No substitute is needed.
- G. **Kathryn Pogwist and Wendy Taylor**, Reading Specialists, and **Dr. Tina Weidenbaugh**, 9th Grade Building Principal, to attend *“Transforming PVAAS from Information to Insight”* at the MCIU in Norristown, PA on October 29, 2013. There is no cost to the district and no substitutes are needed.
- H. **Kristine Bradley and Elaine Sandilos**, School Psychologists, and **Tara Chester**, ESL Teacher, to attend *“ELLS in Special Education – Evidence and Practice”* at PaTTAN in King of Prussia, PA on November 14, 2013. The total cost for this conference is \$246.56 (mileage, meals and a substitute for Tara Chester).
- I. **Stacey Bogus and Adrian Frain**, Teachers, to attend *“Pennsylvania Association of Student Councils Conference”* at Boyertown Area High School from November 14 through November 16, 2013. The total cost for this conference is \$830.00 (registration and substitutes for two days for both teachers).

- J. **Sandra Frost-Horvath**, Registered Nurse, to attend "*BrainSTEPS Supporting Students with Traumatic Brain Injury*" at PaTTAN in King of Prussia, PA on December 3, 2013. The total cost for this conference is \$150.00 for a substitute.
- K. **Kate Seward**, Teacher, to attend "*K-12 SAP Training*" in Philadelphia, PA on October 21, October 28 and November 4, 2013. The total cost for this training is \$300.00 (registration). No substitute is needed.

X. OTHER BUSINESS

Mr. Dehnert made a motion to approve Item A and Mr. Pettit seconded it.

Mr. Pettit expressed his deep appreciation to the Home and School Organizations for all of the assistance they give the district.

Mrs. Heine acknowledged all of the different school assemblies that the Home and School Organizations fund.

- A. The Board approved the following annual reports of income and expenses as required by Policy #229 – Student Fund Raising.

- 1. Brooke Elementary Home and School Association
- 2. Evans Elementary Home and School Association
- 3. Oaks Elementary Parent Teacher Association
- 4. Spring City Elementary Home and School Association
- 5. Upper Providence Home and School Association
- 6. Spring-Ford 5th-6th Home and School Association
- 7. Spring-Ford Athletic Booster Club
- 8. Spring-Ford Music Association Inc.

- B. The following policies are submitted for a first reading:

- 1. Policy #114 - PROGRAMS: Gifted Education
- 2. Policy #810.1 – OPERATIONS: Video Monitors

XI. SOLICITOR'S REPORT

No report.

XII. PUBLIC TO BE HEARD

There were not comments from the public.

XIII. ADJOURNMENT

Mr. Pettit made a motion to adjourn and Mrs. Mullin seconded it. The motion passed 9-0. The meeting adjourned at 9:23 p.m.

Respectfully submitted,

Diane M. Fern
Board Secretary