

On November 23, 2009 the Board Meeting of the Board of School Directors of the Spring-Ford Area School District was called to order at 7:34 p.m. in the cafeteria of the Spring-Ford High School with the following in attendance:

Region I:	Michael V. Masciandaro and Bernard F. Pettit
Region II:	Ammon G. Morgan, Jr. and Julie A. Mullin
Region III:	Mark P. Dehnert and John S. Grispon
Presiding Officer:	Donna L. Williams
Superintendent:	Dr. Marsha R. Hurda
Business Manager:	Tim Anspach
Solicitor:	Marc Davis, Esq.
Student Rep.:	Michael John

Board President, Mrs. Williams, opened the meeting with the call to order, roll call and the Pledge of Allegiance.

ANNOUNCEMENTS

Mrs. Williams reminded residents to tune into Channel 6 for the Thanksgiving Day Parade as Spring-Ford High School's Golden Ram Marching Band will be marching and performing. The parade begins at 8:15 a.m. with television coverage beginning at 8:30 a.m. Mrs. Williams announced that the next Superintendent's/Parents' Advisory Council Meeting will be held on Wednesday, December 2, at 7:00 p.m. in the high school cafeteria annex. Mrs. Williams further announced that the Spring-Ford Educational Foundation will sponsor a performance of "The Lion, The Witch, and The Wardrobe" on Saturday, December 5th in the auditorium of the high school. Tickets are \$3 per person and will be sold at the door. For more information, call 610-705-6000.

Mrs. Williams announced that Dr. Hurda was nominated for Superintendent of the Year. The process began back in September and although Dr. Hurda was not chosen as the Superintendent of the Year for the United States she did achieve this high honor. Mrs. Williams commented that the district always thinks of Dr. Hurda as someone who is special person.

Mrs. Williams said tonight we will be saying goodbye to four of our Board Members. Mrs. Williams first talked about John Grispon saying he has a total of 16 years of service with the School Board, he has been the Board President, he has been the chair of numerous committees, a member of numerous committees, he is currently the MCIU President, and our PSBA Chairman. Mrs. Williams presented Mr. Grispon with a gift from the district expressing thanks for his dedication and service.

Mrs. Williams next spoke about Michael Masciandaro saying he has a total of 10 years of service with the School Board, has served in various capacities and has also been the Board President. She presented Mr. Masciandaro with a gift from the district expressing thanks for his dedication and service. Mr. Masciandaro stated as he reflected back on his time at Spring-Ford there is a lot to be thankful for. He thanked the public for having faith in him, his family for putting up with the time you must invest as a Board Member, and the administration for doing such a great job led by Dr. Hurda. Mr. Masciandaro thanked the students saying their achievements are what we are really all here for. Mr. Masciandaro stated over the past 10 years we have grown quite a bit as a district and the growth and challenges that have happened are amazing over a short period of time such as an increase in students from 3,000 to 7,500, a budget that has tripled in size, growth in staff from 800 to 1,200 employees, a new high school, 5/6/7 Grade Center, Upper Providence Elementary School, Evans Elementary School, Oaks Elementary School renovations, Limerick Elementary School renovations, 9th Grade Center renovations, portable classrooms were eliminated, the opening of a new administration building, and the purchase of new property on Swamp Pike. Mr. Masciandaro said when he came onto the Board he really wanted to understand why public education could not be as good as and better than private education. Mr. Masciandaro commented that after being here and watching the engine of education growth he is thankful that we have as good or better public education here. Mr. Masciandaro said we not only do this but we do it without spending a ridiculous amount of money that is not commensurate with our surroundings. Mr. Masciandaro stated our students are getting into top colleges and universities so we have a lot to be thankful for. Mr. Masciandaro said one thing he has learned is that a board director has no power by themselves and is exactly the same as a member of the public so while the power is very limited individually, together they are very powerful and can do a lot of things as a group. The Board can have a lot of influence on the state and what the state programs are through resolutions. Mr. Masciandaro commented that the Board is here to enable what goes on and not to meddle in operations. Mr. Masciandaro said he has learned that the leadership that we have at the administration level is really the engine that makes things happen around here and we have a great Administration and Leadership Team and it has been wonderful to see how that has developed over the past couple years. Mr. Masciandaro reminded the Board that as members they should always do what they think is right for the public, the staff and mostly the students. Mr. Masciandaro said he has heard Dr. Hurda say on multiple occasions that we are here for the kids and she is right on target. Mr. Masciandaro said in closing that he feels overwhelmed with thanks and pride to be a part of this and he is very proud to be a Spring-Ford Ram.

Mrs. Williams commented that Ammon Morgan, Jr. has served as a Board Member for 6 years. He has been the chairman of the Joint Operating Committee for the Western Center for Technical Studies of which he is a proud graduate. Mr. Morgan thanked the community, the students, the faculty, the administration and his fellow Board Members. Mr. Morgan said it has been a pleasure to sit on a Board where there is civility and they were able to come together to make decisions which means a lot when you are a public servant. Mr. Morgan expressed his thanks to everyone.

Mrs. Williams stated that there is one remaining Board Member who could not be here this evening and that is Robert Weber. Mr. Weber has served on the Board for 24 years and has also been a wonderful help to everyone with his wealth of knowledge.

Mrs. Williams thanked all the outgoing Board Members and those Board Members who will remain. Mrs. Williams thanked the families of the outgoing Board Members for their generosity in sharing their family member with all of us. Mrs. Williams stated that she knows it

is hard to understand the question they all get asked which is “why do you want to be on a school board”? Mrs. Williams stated when you have that fire and want to do it you just do. Mrs. Williams thanked all the Board Members saying it has been a pleasure to serve with all of them and she will miss each and every one of them immensely.

Dr. Hurda commented that on a personal level she has sat at the Board table for 10 years first as the Assistant Superintendent and now as the Superintendent and she feels that she has been eternally blessed to have worked with the four individuals who will be leaving the Board tonight. She stated that she has not once in her tenure here been treated with anything less than respect. Dr. Hurda said we have not always agreed and we have disagreed in a positive way and the outcome has always been what is in the best interest of the community and our students. Dr. Hurda personally thanked the four outgoing Board Members. Dr. Hurda thanked Ammon Morgan for being a strong advocate for vocational education and we have seen his dreams come to fruition. Dr. Hurda thanked Mike Masciandaro for being a strong advocate in the area of technology, curriculum and instruction and we have seen his goals come to fruition as well. Dr. Hurda thanked John Grispon for being absolutely incredible in terms of directing us with regards to policy. Dr. Hurda stated if you have a question about a policy, Mr. Grispon can not only tell you the policy but also give you the history and genesis of how it got there. Dr. Hurda thanked Mr. Weber for being an advocate for fiscally conservative decision making on the part of the Board. Dr. Hurda stated she believes this community has benefitted and she cannot believe all that has happened in the past 10 years as referenced in Mr. Masciandaro’s speech. Dr. Hurda offered her personal thanks to the four outgoing Board Members and on behalf of the Spring-Ford School District she thanked them for being tireless crusaders for the students of the community.

The meeting adjourned briefly to have cake in honor of the outgoing Board Members. The meeting reconvened at 8:05 p.m.

I. PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY

There were no questions or comments.

II. APPROVAL OF MINUTES

Mr. Pettit made a motion to approve Items A-B and Mr. Morgan seconded it. The motion passed 7-0.

A. The Board approved the October 19, 2009 Work Session minutes.

B. The Board approved the October 26, 2009 Board Meeting minutes.

III. BOARD AND COMMITTEE REPORTS

Personnel	Donna Williams	As needed
No report.		

Community Relations	Donna Williams	As needed
No report.		

Curriculum/Technology	Bernard F. Pettit	1st Weds. 7:00 p.m. (Sept/Nov/Feb/April)
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Mr. Pettit reported that the Curriculum/Technology Committee met on November 4, 2009 and discussed the proposed new courses for the 2010-2011 school year. The Committee recommended moving forward with the courses and they have been placed

on the agenda for approval this evening. Mr. Pettit reported that no new teachers will be needed for the proposed courses as current teachers will be reassigned. The only exception will be for the Academic Support 12 course where a teacher will be needed and can be funded for the first year using stimulus funds. Mr. Pettit spoke about the importance of the Academic Support 12 class which will be a mandatory class for those 12th grade students who fail to achieve proficiency on the 11th grade reading and math PSSA tests. The Committee also talked about the rumored Keystone Exams which may replace the PSSA tests. The Committee also received a status report from Dr. Hurda regarding the High School Addition Project. Mr. Pettit reported that the completion of the high school addition is imperative to these new courses because if the addition is not complete then the courses will not be able to run due to lack of classroom space. Dr. Hurda reported that there was a meeting held with the construction team and all parties feel very comfortable with the status of the high school addition. We have been assured that the project will be complete for the start of the school year and the schedule for the renovations to the infrastructure is actually being altered. Dr. Hurda said we feel very confident as of today that we will have a large part of the renovation ready to go at the start of the school year.

Property/Facilities **Robert A. Weber** **2nd Mon. 8:15 p.m.**
Mr. Dehnert gave the report at last week's meeting.

Extracurricular **Robert Weber** **2nd Tues. 2 p.m.**
No report since the Committee did not meet.

IV. PERSONNEL

Mrs. Mullin made a motion to approve Items A-K and Mr. Pettit seconded it. The motion passed 7-0.

A. Resignations:

1. **Robert W. Bechtel**, High School; Custodian, for the purpose of retirement, effective with the last work day January 7, 2010.
2. **Nicole Tenthoff**, 9th Grade Girls Basketball Coach, effective October 22, 2009.

New Resignations:

3. **Faith Walton**, 5/6th Grade Center; Instructional Assistant, for the purpose of retirement, effective with the last work day January 4, 2010.
4. **Jean Taddeo**, Magazine Drive Coordinator, effective November 13, 2009.

B. Leaves of Absence in accordance with Board Policy:

1. **Carol L. DiFrancesco**, 5/6th Grade Center; Instructional Assistant, for a leave of absence in accordance with Board Policy, effective intermittently October 26, 2009.
2. **Dana Green**, 9th Grade Center; Special Education Teacher, for a leave of absence in accordance with the Professional Agreement, effective tentatively February 27, 2010 for the remainder of the 2009/2010 school year.

3. **Jennifer D. McGlade**, 5/6th Grade Center; Reading Specialist, for a leave of absence in accordance with the Professional Agreement, effective tentatively January 9, 2010 through April 7, 2010.
4. **Miranda Paradise**, Oaks Elementary School; Elementary Teacher, for an *extended* leave in accordance with the Professional Agreement, effective the second semester until the end of the 2009/2010 school year.
5. **Kelly L. Rokita**, Upper Providence Elementary School; Elementary Teacher, for an *extended* leave in accordance with the Professional Agreement, effective the second semester until the end of the 2009/2010 school year.
6. **Nancy Walfish**, 8th Grade Center; Instructional Assistant, for a leave of absence in accordance with Board Policy, effective intermittently, October 22, 2009.
7. **Christine Wike**, Oaks Elementary School; Elementary Teacher, for an *extended* leave in accordance with the Professional Agreement, effective the second semester until the end of the 2009/2010 school year.
8. **Krista A. Zollers**, Evans Elementary School; Art Teacher, for an *extended* leave in accordance with the Professional Agreement, effective the second semester until the end of the 2009/2010 school year.

New Leaves of Absence in accordance with Board Policy:

9. **Khrystin Herb**, 8th Grade Center; Special Education Teacher, for a leave of absence in accordance with the Professional Agreement, effective tentatively March 23, 2010 until the end of the 2009/2010 school year.
10. **Barbara Hritz**, Royersford Elementary School; Elementary Teacher, for an *extended* leave of absence in accordance with Board Policy, effective December 1, 2009.
11. **Allison Hughes**, 5/6th Grade Center; Elementary Teacher, for a leave of absence in accordance with Board Policy, effective October 28, 2009 for up to a maximum of twelve weeks.
12. **Matthew Koneski**, Bechtel Building; Maintenance, for an *extended* leave of absence in accordance with Board Policy, effective December 1, 2009.
13. **Bernadette R. Pence**, Evans Elementary School; Elementary Teacher, for an *extended* leave of absence in accordance with the Professional Agreement for the second semester of the 2009/2010 school year.
14. **Bevin A. Seislove**, 5/6th Grade Center; Music Teacher, for a leave of absence in accordance with the Professional Agreement, effective tentatively February 16, 2009 until the end of the 2009/2010 school year.

C. **Professional Employee** as per the Collective Bargaining Agreement:

1. **Caren M. Yucha**, Limerick Elementary School; Speech, compensation will be set at \$58,000, MS, Step 9, prorated, with benefits, effective November 2, 2009.

D. **Temporary Professional Employee** as per the Collective Bargaining Agreement:

1. **Margaret A. Smith**, High School; Special Education Teacher, compensation will be set at \$42,000, BS, Step 1, effective November 2, 2009.

E. **Long Term Substitutes:**

1. **Laura P. Bonner**, Limerick/Upper Providence Elementary School; Kindergarten Teacher, compensation will be set at \$43,500, MS, Step 1, prorated with benefits, effective November 3, 2009 until the end of the 2009/2010 school year.
2. **Sherrie Iskenian**, Upper Providence Elementary School; Elementary Teacher, to *continue* as a Long Term Substitute for the 2nd semester of the 2009/2010 school year, compensation will be set at \$42,000, BS, Step 1, prorated with benefits.
3. **Kimberly Owsiany**, Evans Elementary School; Art Teacher, to *continue* as a Long Term Substitute for the 2nd semester of the 2009/2010 school year, compensation will be set at \$42,000, BS, Step 1, prorated with benefits.

New Long Term Substitutes:

4. **Noelle Giampietro**, Evans Elementary School; Elementary Teacher, to *continue* as a Long Term Substitute for the 2nd semester of the 2009/2010 school year, compensation will be set at \$44,500, MS, Step 2, prorated, with benefits.
5. **Jennifer Murray**, Oaks Elementary School; Elementary Teacher, to continue as a Long Term Substitute for the 2nd semester of the 2009/2010 school year, compensation will be set at \$43,000, BS, Step 2, prorated, with benefits.
6. **Tiffany Sallemi**, Oaks Elementary School; Elementary Teacher, to continue as a Long Term Substitute for the 2nd semester of the 2009/2010 school year, compensation will be set at \$44,500, MS, Step 2, prorated, with benefits.

F. **Support Staff Employees:**

1. **Mary Kay Carr**, 7th Grade Center; Instructional Assistant, compensation will be set at \$15.80 per hour (includes degree) with benefits as per the Assistants' Plan, effective November 9, 2009.
2. **Donald W. Kollar**, Evans Elementary School; Head Custodian, compensation will be set at \$19.57 per hour with benefits as per the Custodial Plan, effective November 24, 2009.

3. **Kevin D'Annunzio**, High School; Instructional Assistant, compensation will be set at \$15.80 per hour (includes degree) with benefits as per the Assistants' Plan, effective November 4, 2009.

G. **Extra-Curricular Contracts: High School**

1. **Robert Sieracki**, Swimming Head Coach, \$6,684

New Extra-Curricular Contracts: High School

2. **Aimee Cantello**, Spring Musicales Director, \$2,140
3. **Elizabeth Comport**, Magazine Drive Coordinator, \$388
4. **Sheila Egleston**, Head Cheerleading Winter- 9th grade center, \$1,786
5. **Stephanie Krasucki**, Assistant Cheerleading Coach Winter– HS, \$2,436
6. **Todd Roussey**, Stage Scenery, \$533.50 (1/2 position)

H. **Professional Staff Substitutes:**

1. **Megan L. Bittle** Elementary Education, Early Childhood
2. **Joyce Edleman** Elementary Education, Library Science
3. **Kimberly Hayes** Elementary Education
4. **Jared Mitchel** English
5. **Peter Mountz** Social Studies
6. **Melody Pierce** Music

New Professional Staff Substitute:

7. **Carla Himes** Mid-Level Mathematics/Elementary Education

I. **Support Staff Substitutes:**

1. **Stephanie Cann** Support
2. **Judy Denning** Support
3. **June Mash** Support
4. **Kelly T. Renner** Support
5. **Catherine Sandilos** Support

New Support Staff Substitutes:

6. **Christy Ferko** Registered Nurse
7. **Michael Seiders** Custodian
8. **Barbara Newberry** Support

- J. The Board approved **Bruce Brobst** to assist with athletic training services, pre-game taping, game training supervision and medical assistance services performed in connection with all SFASD athletic programs during the leave of absence of the district's athletic trainer. Compensation will be set at thirty dollars (\$30.00) per hour for a maximum of eight (8) weeks from November 30, 2009 – January 19, 2010. Funding will be provided from the General Fund and shall not exceed four thousand dollars (\$4,000.00).

- K. The Board approved the attached job description for an HVAC Specialist.

V. FINANCE

Mr. Dehnert made a motion to approve Items A-K and Mr. Pettit seconded it. The motion passed 7-0.

*** DENOTES NEW PAYMENTS SINCE THE WORK SESSION**

- A. The Board approved payment for the following invoices for the month of **NOVEMBER** in connection with the **SERIES A of G.O.B. 2007:**

1. **SENIOR HIGH- ALTERATION & ADDITIONS**

Earth Engineering Inc. Professional Services	\$	9,010.50
Fox Rothschild LLP Professional Services	\$	72.00
Limerick Twp. Professional Services	\$	750.25
U.P.S. Store Drawing Copies	\$	10.80
*APEX Plumb.& Heat.Applic. #3- Plumbing Contractor	\$	70,065.00
*ER Stuebner, Inc. Applic. #5- General Contractor	\$	906,017.01
*Fox Rothschild LLC Professional Services	\$	1,198.50
*Goshen Mech. Inc Applic. #6- HVAC Contractor	\$	205,640.10
*Limerick Twp. MA Professional Services	\$	21.25
*MBR Const. Serv. Applic. #6- Electric Contractor	\$	195,871.00
TOTAL		\$1,388,656.41

- B. The Board approved payment for the following invoices for the month of **NOVEMBER**, in connection with the **CAPITAL RESERVE ACCOUNT – Fund 22:**

1. **NEW DISTRICT OFFICE**

Jim Koniewicz Tr Serv.Remove 1 Dead Oak Tree/Clean Up/Deadwood 5 Pin Oaks	\$	3,270.00
TOTAL	\$	3,270.00

2. **10TH AVENUE BY-PASS**

Fox Rothschild LLP Professional Services	\$	414.00
*Fox Rothschild LLP Professional Services	\$	126.00
TOTAL	\$	540.00

- C. The Board approved next month's payroll, taxes, all benefits, transportation contracts, IU contracts, Vo-Tech payments, debt service payments, utility bills, maintenance agreements, copier leases, equipment maintenance, Federal grants, insurance, and discounted invoices.

- D. Checks:

1. **Weekly Checks prior to Work Session**

<u>October</u>		
Check No. 133342 – 133433	\$	641,551.73
<u>November</u>		
Check No. 133434 – 133648	\$	730,553.77

2. **Weekly Checks prior to Board Meeting**

Check No. 133649 – 133722	\$	858,024.15
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November 23, 2009

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| 3. <u>Board Checks held for approval</u>
Check No. 133723 – 133844 | \$ 172,692.95 |
| 4. <u>Athletic Fund</u>
<u>October</u>
Check No. 301883 – 302031 | \$ 24,110.72 |
- E. The Board approved the request to seek bids for the printing of “**Publications**” (Newsletters - 4 issues, District Activity Calendars, Student Handbooks, Crisis Prevention/Intervention/Postvention Plan Flip Chart, Post-Secondary Guidance Handbooks and Student Planners) for the 2010/2011 school year.
- F. The Board approved the request to seek bids for supplies for the 2010-2011 school year. Supplies would include but not be limited to custodial, art, general, paper, physical education, science, technology education, and furniture.
- G. The Board approved the request to participate in the Montgomery County Intermediate Unit bid for Copier Paper and other bids deemed to be advantageous for the 2010-2011 school year.
- H. The Board approved the following **independent contracts**:
1. **Gateway Employment Resources, Inc. – Limerick, PA.** Provide Community Based Transition Work Assessment services for a special needs student as per the IEP. Services will be provided for up to one hundred twenty-five (125) hours at a rate of fifty-four dollars (\$54.00) per hour. Funding will be paid from the 2009-2010 Special Education Budget and shall not exceed six thousand seven hundred fifty dollars (\$6,750.00).
 2. **Scythian – Alexandria, VA.** Provide an assembly at Evans Elementary School in connection with the music curriculum for students in grades 1 through 4. Funding will be paid by the 2009-2010 Evans Elementary Home and School Association (\$500.00) and from the 2009-2010 Evans Elementary Assembly Budget (\$1,000.00) and shall not exceed one thousand five hundred dollars (\$1,500.00).
 3. **Magic Touch Entertainment – Canadensis, PA.** Provide two (2) assemblies entitled “The Brain Show” at Upper Providence Elementary. Funding will be paid from the 2009-2010 Upper Providence Elementary Assembly Budget and shall not exceed one thousand three hundred fifty dollars (\$1,350.00).

New Independent Contracts:

4. **Unique Entertainment, Inc. – King of Prussia, PA.** Provide two (2) game show format assemblies at Upper Providence Elementary School on Friday, December 4, 2009. Funding will be paid from the 2009-2010 Upper Providence Elementary Assembly Budget and shall not exceed nine hundred ninety-five dollars (\$995.00).

New Finance

I. The following Treasurers' Reports were approved::
General Fund

- Money Market – October 2009
- PSDLAF – October 2009
- PSDMAX – October 2009
- Checking Account – October 2009
- PLGIT Account – October 2009
- Investment Accounts & Investment Schedule – October 2009
- Payroll Account – October 2009
- Tax Account – October 2009

Activity Accounts

- Elementary Activity – October 2009
- 7th Grade Activity – October 2009
- 8th Grade Activity – October 2009
- High School Activity – October 2009
- Athletic Account – October 2009

Bond Funds

- Note of 2007A – October 2009

Other Funds

- Capital Reserve Fund & Investment Schedule – October 2009
- Debt Service Fund – October 2009
- Reservation of Funds (Natatorium, Insurance, Retirement) – October 2009

Cafeteria Fund

- Cafeteria Money Market – October 2009
- Cafeteria Checking Account – October 2009
- Cafeteria PSDLAF Account – October 2009
- Investment Account – October 2009

J. The Board approved the **Cafeteria Listing** of Bills:
October

Check No. 9144 - 9192 \$ 304,573.12

K. The Board approved the following **exonerations** from the per capita tax for the 2009-2010 school year:

Limerick Township Exonerations	No. 039
Royersford Borough Exonerations	No. 077 – 083
Spring City Borough Exonerations	No. 030 - 031
Upper Providence Township Exonerations	No. 084 – 097

VI. PROPERTY

Mr. Morgan made a motion to approve Items A-C and Mrs. Mullin seconded it. The motion passed 7-0.

A. The Board approved **Resolution #2009-18** authorizing the Superintendent of Schools for the Spring-Ford Area School District to file a mandate waiver program

application with the Pennsylvania Department of Education for the maintenance/renovations to the previous administration building located at 199 Bechtel Road, Collegeville, PA.

- B. The Board approved C & C Landscaping, Inc. to provide Snow Plowing services for the school district, on an as needed basis. The cost is the same as last year at \$58.00 per hour, per truck. Funding will be paid from 2009-2010 General Fund Maintenance Budget.

New Property

- C. The Board approved the materials for PlanCon Part G, Project Accounting Based on Bids, for the High School Additions/Alterations project. These materials have been reviewed and approved by the Division of School Facilities, Bureau of Budget and Fiscal Management, Pennsylvania Department of Education. (Attachment).

VII. PROGRAMMING AND CURRICULUM

Mr. Morgan asked that Item B be separated. Mr. Pettit made a motion to approve Item A and Mrs. Mullin seconded it. The motion passed 7-0.

- A. The Board approved the Spring-Ford 7th Grade Center Continuous School Improvement Plan – Year 2 Revision Tool.

Mrs. Mullin made a motion to approve Item B and Mr. Pettit seconded it.

Mr. Morgan noted that we need to look where we are going to be next year with our budget and if we do not start looking harder than the decisions on what to cut are going to be that much harder. Mr. Morgan said we already have curriculum in place and this is additional curriculum and he does not know what it would hurt in order to help everyone financially to wait on this decision a couple of more years.

The motion passed 5-2 with Mr. Morgan and Mr. Grispon voting no.

- B. The Board approved the following new courses for the 2010-2011 school year. Board approval is requested so that administration may begin the process of planning for curriculum development, budgeting, and inclusion of courses in the student's course guide.

*All projected costs for materials will be covered out of our textbook allocation.

NEW COURSES FOR SPRING-FORD SENIOR HIGH SCHOOL 2010-2011

1. **AP English Language and Composition**
11th and 12th Grade Students

Rationale: This course engages students in becoming skilled readers of prose, written in a variety of styles and in becoming skilled writers who compose for a variety of purposes.

Costs: \$4,500.00 for books, materials and training

2. **AP Music Theory**

11th and 12th Grade Students

Rationale: This course is designed to develop a student's ability to recognize, understand and describe the basic materials and processes that are heard or presented in a musical score.

Costs: \$1,000.00 for materials and training

3. **AP Studio Art**

11th and 12th Grade Students

Rationale: This course is designed for students who are seriously interested in the practical experience of art. Students must submit portfolios in 2-D Design, 3-D Design, and drawing for evaluation at the end of the school year.

Costs: \$2,000.00 for materials and training

4. **Finance**

10th through 12th Grade Students

Rationale: This course is a follow-up to the Personal Finance course offered to students in grade 9. This course focuses on managing finances of a business, investments, maintaining financial records, banking, credit, and insurance.

Costs: \$4,000.00 for books and materials

5. **Academic Support 12**

12th Grade Students

Rationale: This is a mandatory course provided for 12th grade students who have not achieved proficiency on the 11th grade PSSA Reading and Math exams.

Costs: \$1,000.00 for materials. (This course may require an additional teacher position and could be funded through the 2010-2011 Stimulus Funds)

Mr. Dehnert made a motion to approve Items C-D and Mr. Pettit seconded it. The motion passed 7-0.

C. Administration recommends approval of the deletion of the following course for the 2010-2011 school year. Board approval is requested so that administration may begin the process of planning for curriculum development, budgeting, and the deletion of the course in the student's course guide.

1. **Music Fundamentals**

- D. The Board approved the change in the following course for the 2010-2011 school Year. Board approval is requested so that administration may begin the process of planning for curriculum development, budgeting, and the deletion of the course in the student's course guide.

- 1. **Music Theory I**

- Change from a major (6 days/cycle) to a minor (3 days/cycle)

VIII. CONFERENCE/ WORKSHOP RECOMMENDATIONS

Mr. Pettit made a motion to approve Items A-I and Mr. Morgan seconded it. The motion passed 7-0.

The following individuals were approved for attendance at the following conferences/workshops:

CODE: 580 Account: Conference/Training, registration, food, and accommodations

DISTRICT OFFICE

- A. **Joseph Ciresi, Thomas DiBello, Edward Dressler and Clara Gudolonis**, Board Members, and **Dr. Marsha R. Hurda**, Superintendent, to attend *"PSBA Seminar – Ready, Set, Govern! Fast Track"* at the Crowne Plaza Hotel in King of Prussia, PA on Saturday, December 5 and Sunday, December 6, 2009. The total cost for this seminar is \$1,835.00 from the School Board 580 Account. No substitutes are needed.
- B. **Dr. Marsha R. Hurda**, Superintendent, to attend *"PASA New Superintendent's Mentoring Program"* in Harrisburg, PA on Wednesday, November 18, 2009. The total cost of this program is \$240.00 from the 580 account. No substitute is needed.
- C. **Johnna Weller**, Supervisor of Curriculum and Instruction, to attend *"How to Grade for Learning"* at the Berks County Intermediate Unit in Reading, PA on Wednesday, December 16, 2009. The total cost for this conference is \$140.00 from the 580 account. No substitute is needed.
- D. **Bruce Cooper**, Director of Planning, Operations and Facilities, to attend *"PASBO Annual Convention"* at Hershey, PA from March 9 through March 12, 2010. The total cost for this conference is \$894.57 from the 580 account. No substitute is needed.

8th GRADE CENTER

- E. **Maria Kardick**, Librarian, to attend *"American Library Association's Mid-Winter Meeting"* in Boston, MA from January 15 through January 18, 2010. Mrs. Kardick serves on the ALA's Copyright Advisory Subcommittee and is required to attend the committee meetings held during the ALA's twice yearly conferences. The only cost to the district will be \$125.00 from the substitute account.

BROOKE

- F. **Nancy Quain**, Psychologist, to attend *“RTI and Comprehensive Assessment, Including Cognitive Tests, for SLD Identification: A Continuum of Data Gathering Methods”* at the Montgomery County Intermediate Unit in Norristown, PA on Wednesday, December 2, 2009. There is no cost for this conference. No substitute is needed.

DISTRICT-WIDE

- G. **Johnna Weller**, Supervisor of Curriculum and Instruction, and **Wendy Taylor**, Literacy Coach, to attend a *“Reading Symposium”* in Philadelphia, PA on Friday, December 4, 2009. There is no cost for this symposium and no substitutes are needed.
- H. **Johnna Weller**, Supervisor of Curriculum and Instruction, **Mary Pat Long**, Elementary Math Coach, **Mary Palladino**, Math Department Chairperson, and **Rebecca Barnett**, Classroom for the Future Teacher, to attend *“Using the Standards Aligned System to Ensure 21st Century Teaching & Learning”* at Hershey, PA from December 7 through December 10, 2009. The total cost for this conference is \$601.00 - \$301.00 from the 580 account and \$300.00 from the substitute account.
- I. **Michael Siggins** and **Dr. Tina Weidenbaugh**, Principals, to attend *“Before, During, and After Reading Strategies for Mastering Secondary Academic Content”* at PaTTAN in King of Prussia, PA on March 4, 2010. There is no cost for this conference. No substitutes are needed.

IX. OTHER BUSINESS

Mr. Grispon made a motion to approve Item A and Mr. Dehnert seconded it. The motion passed 7-0. Mr. Masciandaro questioned Item A and the wording which says it will be approved at next’s week meeting. Mrs. Williams pointed out that there was an error in the wording and the words “at next week’s meeting” should have been deleted. Mrs. Fern advised Mr. Masciandaro that she would correct the wording so that it is properly reflected for the minutes.

- A. The Board approved the following policies:
1. Policy #001 – LOCAL BOARD PROCEDURES: Name and Classification
 2. Policy #101 – PROGRAMS: Philosophy of Education
 3. Policy #204 – PUPILS: Attendance
 4. Policy #248.1 – PUPILS: Anti-Discrimination and Harassment
 5. Policy #706 – PROPERTY: Property Records
 6. Policy #803 – OPERATIONS: School Calendar
- B. The following policies are submitted as a first reading:
1. Policy #202 – PUPILS: Eligibility of Nonresident Students
 2. Policy #206 – PUPILS: Assignment Within District
 3. Policy #801.1 – OPERATIONS: Electronic Records Retention
 4. Policy #915 – COMMUNITY – Foundation/Establishment of Corporation

Mr. Morgan made a motion to approve Item C and Mrs. Mullin seconded it. The motion passed 7-0.

C. The following athletic trips for the purpose of participation in tournaments (part of the respective teams PIAA schedule) were approved by the Board:

1. **Wrestling: The Borderline Duals**

Paulsboro High School, Paulsboro, NJ
Friday, December 18 & Saturday, December 19, 2009
Meals and lodging will be provided by the Booster Club Account
Team will use district transportation

2. **Wrestling: The Manheim Central Holiday Tournament**

Manheim Central High School
Tuesday, December 29 & Wednesday, December 30, 2009
Meals and lodging will be provided by the Booster Club Account
Team will use district transportation

3. **Wrestling: The Canner Duals**

Biglerville High School
Friday, January 8 & Saturday, January 9, 2010
Meals and lodging will be provided by the Booster Club Account
Team will use district transportation

4. **Wrestling: Southeastern Wrestling Classic – Junior High School**

Quakertown High School
Friday, February 19 & Saturday, February 20, 2010
Meals and lodging will be provided by the Booster Club Account
Team will use district transportation

5. **Girls Basketball: Hazelton Tip-Off Tournament**

Hazelton High School
Friday, December 11 & Saturday, December 12, 2009
Meals and lodging will be provided by the Booster Club Account
Team will use district transportation

Please note: There will be no class time missed. Teams will be using district transportation. There are no costs to the district other than transportation. All contests are part of the respective team's PIAA schedule.

X. **SOLICITOR'S REPORT**

Mr. Davis reported that the Limerick Township meeting with the developer for the 10th Avenue Bypass has been moved until next week at the Township's request. Mr. Davis wished the 4 outgoing Board Members well and stated that he has worked with the district since the late 1970's and has never worked with a better group collectively. He said he has enjoyed working with this group and has never worked with a more capable group that took their duties seriously and were civil with each other.

XI. PUBLIC TO BE HEARD

Mary Dehnert, Limerick, publicly thanked this Board, the Administration and Dr. Hurda for the fine positive working relationship that has been displayed the last few years. Mrs. Dehnert stated that there has not been any personal agenda that she has seen and the only agenda that has been shown is one that will move this district forward, always keeping in mind what is best for the students and the community. Mrs. Dehnert further commented that another positive thing that the Board has shown is that you can agree to disagree but it has always done it in a professional way.

XII. ADJOURNMENT

Mr. Grispon made a motion to adjourn and Mr. Dehnert seconded it. The motion passed 7-0. The meeting adjourned at 8:14 p.m.

Respectfully submitted,

Diane M. Fern
Board Secretary