

On December 4, 2006, the board meeting of the Board of School Directors of the Springfield Area School District was called to order at 7:50 p.m. in the cafeteria of the Springfield High School with the following in attendance:

Region I:	Michael V. Masciandaro, and Bernard F. Pettit
Region II:	Ammon G. Morgan, Jr., and Joseph M. Petrowski
Region III:	Joseph P. Ciresi, John S. Grispon, and Robert A. Weber
Presiding Officer:	Donna L. Williams
Superintendent:	Dr. Marsha R. Hurda
Business Manager:	Tim Anspach
Solicitor:	Marc Davis, Esq.
Student Rep.:	Danny Suraci

Board President, Mrs. Williams, opened the meeting with the call to order, roll call and the Pledge of Allegiance.

ANNOUNCEMENTS

Mrs. Williams announced that the dates and times for the school winter concerts are posted on the district website. Dr. Hurda said this plan insures that all the members of the community are aware of the rebalancing process and will come to know each of the elementary schools for the uniformity and uniqueness they all demonstrate. Dr. Hurda asked Dr. Donahue to speak about the rebalancing process and where we are right now with this process. Dr. Donahue said we have a total of about 7200 – 7300 students of which approximately 2900 are in our six elementary schools and next year we will be adding our seventh elementary school, Evans Elementary. Dr. Donahue said research was done for the areas of Limerick Township, Upper Providence Township, Royersford and Spring City to identify all of the residential developments either under construction or being proposed. The next step is to try and find some big large boundaries that make sense, plug them into a computer program to see where the boundaries would be most beneficial. Dr. Donahue said over the next few weeks we will be taking and double checking all of the developments proposed to us the various townships and along with the feasibility study try to zero in on some balancing so that our schools are not only balanced now but poised to accept the future growth. This information will be presented to the public at the Superintendent's Advisory Committee meeting this Thursday. Dr. Hurda said the more information we can give the public the better off they feel about the process. Dr. Hurda said we are making an attempt to place into the particular school enrollment boundary areas potential developments. Dr. Hurda said we have not completed the process and we are doing a very deliberate calculated study to make sure we have identified every possible area of growth and we are being very cautious about indicating a timeline although we do know it will be in

the springtime. Our goal is to provide the community with information and that is where we are now.

I. PRESENTATION

Mr. Davis gave the public an update of the reason for tonight's presentation. Mr. Davis commented that although public comment is welcomed the Board is required to have a legislative hearing, that must be advertised to receive public comment and input, so that might be the appropriate forum for the public to give any lengthy comment.

Bernie Brzoska, Local Tax Study Commission Chairman, introduced Mark Dehnert and Ken Saylor, the two members of the Tax Study Commission who were present at the meeting. Mr. Brzoska said the Commission is recommending a .9% increase to the Earned Income Tax. Mr. Brzoska said the Tax Commission passed this recommendation by a vote of 7-2 and he encouraged the board to read the minutes from the last Tax Commission meeting along with the letter from Mr. Berman which addressed several questions the Commission Members posed.

Mr. Pettit said basically what we are dealing with is that any household that earns in excess of \$90,000.00 will be on the short side of the benefit that was to be achieved. Mr. Anspach explained that by using the 0.9%, which is the minimum earned income tax increase, the breakeven point is \$90,000.00 and the tax reduction would be \$860.25. Mr. Brzoska said the base that is established is a constant and as the number of homesteads increase the base will remain the same which means there will be a downward trend in the amount of tax reduction the residents will receive. Mr. Masciandaro asked if the Tax Commission had the option to say no to this and Mr. Brzoska said no the Commission was told that they had to make a recommendation and that the amount could not be zero. Mr. Cirese thanked the Commission Members for sitting through the process and for taking on this huge task in such a short period of time. Mr. Brzoska said the Commission has met all the requirements of Act 1 and he asked that the Board release them from their duties. Mrs. Williams, on behalf of the Board, released the Tax Commission Members from their duties and she thanked them for their time.

- A. Bernie Brozska, Chairman, to present the Recommendation of the Local Tax Study Commission.

II. PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY

There were no questions or comments.

III. PERSONNEL

Mr. Grispon asked that Item I be separated. Mr. Masciandaro made a motion to approve Items A-H and Mr. Pettit seconded it. The motion passed 8-0.

A. Resignations:

- 1. **Meredith Piersol**, 7/8th Grade Chorus, effective November 2, 2006.

B. Leaves of Absence:

1. **Amy Bornais**, Royersford Elementary School; 2nd Grade Teacher, for an *extended* Leave of Absence in accordance with the Professional Agreement, effective for the remaining 2006/2007 school year.
2. **Khrystin Herb**, 7th Grade Center; Special Education Teacher, for an *extended* Leave of Absence in accordance with the Professional Agreement, effective for the remaining 2006/2007 school year,
3. **Gretchen Lavigne**, 9th Grade Center; Special Education Teacher, for a Professional Development Leave of Absence in accordance with Board Policy, effective for the second semester of 2006/2007 school year.
4. **Joy Needles**, Brooke Elementary School; 2nd Grade Teacher, for an *extended* Leave of Absence in accordance with the Professional Agreement, effective for the remaining 2006/2007 school year.
5. **Janine Schwartz**, Oaks Elementary School; Reading Specialist, for a Leave of Absence in accordance with Board Policy, effective December 4, 2006.
6. **Rose Ward**, 7th Grade Center; Reading Teacher, for a Leave of Absence in accordance with Professional Agreement, effective May 24, 2007 for the remainder of the 2006/2007 school year.
7. **Debra-Mohr-Kehs**, Upper Providence Elementary School; Instructional Assistant, for a Leave of Absence in accordance with Board Policy, effective December 12, 2006.
8. **Deanne Snelling**, 7th Grade Center; Gifted Support Teacher, for a Leave of Absence in accordance with Board Policy, effective November 30, 2006.

C. Long Term Substitute Employees:

1. **Lauren Carr**, Brooke Elementary School; 2nd Grade Teacher, to *continue* as a Long Term Substitute for the 2nd semester of the 2006/2007 school year. Compensation will be set at \$41,000, MS, Step 2 with benefits.
2. **David E. Kase**, High School, 10-12th Grade Center; Long Term Substitute position as an English Teacher. Compensation will be set at \$38,000, BS, Step 1, with benefits, effective November 27, 2006.
3. **Julie Lieberman**, 7th Grade Center; Special Education Teacher, to *continue* as a Long Term Substitute for the 2nd semester of the 2006/2007 school year. Compensation will be set at \$38,000, BS, Step 1 with benefits.
4. **Crystal Lilliock**, Brooke Elementary School; Kindergarten Teacher, to *continue* as a Long Term Substitute for the 2nd semester of the 2006/2007

school year. Compensation will be set at \$38,520, BS, Step 2, with benefits.

5. **Vince Randle**, Royersford Elementary School; 2nd Grade Teacher, to *continue* as a Long Term Substitute for the 2nd semester of the 2006/2007 school year. Compensation will be set at \$38,000, BS, Step 1, with benefits.
6. **David W. Susek**, Limerick Elementary School; 1st Grade Teacher, to *continue* as a Long Term Substitute for the 2nd semester of the 2006/2007 school year. Compensation will be set at \$38,000, BS, Step 1, with benefits.

D. Extra-Curricular Contracts: High School

1. **Jeffrey Mast**, Assistant Girls' Basketball Coach, \$4,126, Code D
2. **Dale Bergman**, Assistant Track & Field Coach, \$2,786, Code F

E. Extra-Curricular Contract: Middle School

1. **Yvonne O'Dea**, 8th Grade Chorus, \$1,632, Code I
2. **Valarie Dubbs**, 8/9th Grade Asst. Cheerleading Coach (Winter), Code I ½, \$816

F. Professional Staff Substitute:

1. **Herb Carter** Social Studies

G. Support Staff Substitutes:

1. **Lia Sandilos** Support
2. **Bernice Sarmento** Support
3. **Darlene Wood** Support
4. **Jaime Jimenez** Support
5. **Suzanne Melcher** Support

H. Personnel Information Items

The individual(s) listed below have completed three (3) years of satisfactory service as temporary professional employee(s) and are, therefore, entitled to tenure status:

1. **Joelle L. Bieber** Health & Physical Education
2. **John A. Brennan** Social Studies
3. **Scot A. Burr** Elementary Education

Mr. Morgan made a motion to approve Item I and Mr. Petrowski seconded it. Mr. Weber asked how many teachers this motion would affect and Dr. Hurda said thirty-seven over the next two years. Mr. Weber asked if the teachers affected were elementary or secondary and Dr. Hurda said it was across the board but heavier at the secondary level. The motion passed 6-1-with Mr. Weber voting no and Mr. Grispon abstaining under Section 1111 of the School Code in conjunction with 3J of the Ethics Code.

- I. The Board approved the Early Retirement Incentive Plan effective during the school years of 2007-2008 and 2008-2009, subject to solicitor approval.

IV. FINANCE

Mr. Ciresi asked that Item B2 be separated. Mr. Pettit made a motion to approve Items A – B1 and Mr. Morgan seconded it. The motion passed 8-0.

- A. The Board approved payment for the following invoices for the month of **DECEMBER**, in connection with the **SERIES G.O.B. 2004:**

- 1. **EVANS ELEMENTARY SCHOOL**

Direct Propane	Propane - Temporary Heat	\$ 1,046.25
DLR Group	Professional Services	\$ 35,000.00
Limerick Township	Professional Services	\$ 1,723.80
UPS Store	Copies - Drawings	\$ 115.25
Worth & Company	Applic. #11- HVAC Contractor	<u>\$ 196,162.18</u>
	TOTAL	\$ 234,047.48

- 2. **9th GRADE CENTER**

DLR Group	Professional Services	<u>\$ 105,000.00</u>
	TOTAL	\$ 105,000.00

- B. The Board approved payment for the following invoices for the month of **DECEMBER**, in connection with the **CAPITAL RESERVE ACCOUNT – Fund 22:**

- 1. **Facilities Management Plan- Sports Complex**

Stephen Parks Assoc	Professional Services	<u>\$ 8,637.41</u>
	TOTAL	\$ 8,637.41

Mr. Morgan made a motion to approve Item B2 and Mr. Grispon seconded it. Mr. Ciresi asked when the next PlanCon materials would be available and Dr. Hurda said we need to go through all the township approvals first and then we will be able to go out to bid. Dr. Hurda said the anticipated date for this will be March or April and once we go out to bid we will be able to come back and talk about the actual cost of the project. Dr. Hurda said Mr. Ortiz will come back and talk to the Board after the approval process to give an update. Mr. Masciandaro noted that in the packet on Friday he had asked Mr. Ortiz to bid it with the addition of the second floor as an alternate and have the base bid show just the first floor. Mr. Masciandaro asked why it was not stated this way and Dr. Hurda said the letter attached from Mr. Ortiz showed that the project

would be bid with the second floor as a deduct. Mr. Masciandaro said he wanted the second floor to be shown as an add-on and not a deduct. The motion passed 8-0.

2. **New District Administration Office**

Foreman Architects	Professional Services Inv. #11	\$	16,956.66
UPS Store	Copies - Drawings	\$	409.00
	TOTAL	\$	17,365.66

Mr. Weber made a motion to approve Items C-H and Mr. Morgan seconded it. The motion passed 8-0.

C. The Board approved next month's payroll, taxes, all benefits, transportation contracts, IU contracts, Vo-Tech payments, debt service payments, utility bills, maintenance agreements, copier leases, equipment maintenance, Federal grants, insurance, and discounted invoices.

D. The Board approved the following **independent contracts**:

1. **Chuck Favata – Lansdale, PA.** Provide a one and one-half hour presentation to the parents and community regarding Internet Safety, the date is to be determined. This contract is for reimbursement of the presenter's travel expenses only. Funding will be paid from the 2006-2007 Staff Development Budget and shall not exceed twenty dollars (\$20.00).
2. **Chuck Favata – Lansdale, PA.** Provide a one and one-half hour staff in-service presentation regarding Internet Safety, the date is to be determined. This contract is for reimbursement of the presenter's travel expenses only. Funding will be paid from the 2006-2007 Staff Development Budget and shall not exceed twenty dollars (\$20.00).
3. **Council Rock School District – Newtown, PA.** Provide a one and one-half hour presentation to the parents and community regarding Internet Safety, the date is to be determined. This contract is for the actual presentation to be made. Funding will be paid from the 2006-2007 Staff Development Budget and shall not exceed four hundred dollars (\$400.00).
4. **Council Rock School District – Newtown, PA.** Provide a one and one-half hour staff in-service presentation regarding Internet Safety, the date is to be determined. This contract is for the actual presentation to be made. Funding will be paid from the 2006-2007 Staff Development Budget and shall not exceed four hundred dollars (\$400.00).
5. **Study Island Program – Dallas, TX.** Provide three (3) two hour (2) web-based state assessment preparation training sessions for the 8th Grade Center Teachers, the dates are to be determined. Funding will be paid from the 2006-2007 Staff Development Budget and shall not exceed five hundred ten dollars (\$510.00).

6. **Comcast Spectacor, L.P. – Philadelphia, PA.** Provide two presentations at Upper Providence Elementary School on Friday, January 19, 2007 in conjunction with the 2006-2007 school theme “Get Cha’ Head in the Game at UPE!” There is no charge for the performances.
 7. **Philadelphia 76ers – Philadelphia, PA.** The 76ers Mascot will perform a school dunk show at the 7th Grade Center after the annual student vs. faculty basketball game on April 13, 2007. Funding will be paid from the 2006-2007 Student Activities Account and shall not exceed one thousand dollars (\$1,000.00).
 8. **Raices Culturales Latino Americanas – Philadelphia, PA.** Provide background history on Hispanic culture, heritage, song and dance followed by a concert at the 7th Grade Center on Thursday, December 21, 2006. Funding will be paid by the 2006-2007 World Language Club and shall not exceed eight hundred dollars (\$800.00).
 9. **The Cat’s Pajamas – Wynnewood, PA.** Provide one (1) sixty (60) minute presentation entitled “Reading Rocks” at Royersford Elementary School on June 8, 2007. Funding will be paid from the 2006-2007 Royersford Parent Teacher Organization and shall not exceed eight hundred thirty dollars (\$830.00).
- E. The Board approved the following **exonerations** from the per capita tax for the 2006 – 2007 school year:
- | | |
|---------------------------|-------------|
| Limerick Township | No. 19 - 20 |
| Royersford Borough | No. 25 - 26 |
| Upper Providence Township | No. 44 – 49 |
- F. The Board approved the following **deletions** from the per capita tax for the 2006 - 2007 school year:
- | | |
|-------------------------------------|--------------|
| Upper Providence Township Deletions | No. 1 – 1030 |
|-------------------------------------|--------------|
- G. The Board approved the following **Use of Facilities Permits** for the 2006-2007 school year:
- Permit No. 1681– 1745
- H. The Board approved the Independent Audit Report as submitted by Maillie, Falconiero & Company LLP for the fiscal year 2005/2006. Each board member has received their copy and a display copy is available at the district office. The audit examined the financial statements, tested evidence supporting the amounts, examined internal control, insured evidence of proper documentation, compliance with laws, regulations, and in conformity with U.S. generally accepted accounting principles. This audit was without findings or material weaknesses.

Mrs. Williams pointed out that Item I had a correction and the corrected motion was handed out. Mr. Morgan made a motion to approve Items I-J and Mr. Petrowski seconded it. Mr. Weber asked what motion was being used and Mrs. Williams said the motion that appeared on the separate handout as seventeen cents per thousand should read as .017 cents per thousand. The motion passed 8-0.

- I. The Board approved continuing with the Delaware Valley Group Life Insurance Consortium with the PSBA Insurance Trust. DVGLC negotiated an extension a two year extension which guarantees rates through July 1, 2009. The current rates are 11 cents per thousand for life insurance and 0.17 cents per thousand for accidental death and dismemberment.
- J. The Board approved the appraisal of the Raven's Claw Golf Club in Limerick Township. This appraisal will provide an analysis of the property, income and expense projections and construction costs, in order to establish a preliminary estimate of value. The cost of this real estate appraisal is not to exceed five thousand dollars (\$5,000.00). This recommendation is the result of Raven's Claw Investors LP challenge to their current assessment.

V. PROPERTY

Mrs. Williams said this motion is for a traffic impact study. Mr. Morgan made a motion to approve Item A and Mr. Grispon seconded it. Mr. Grispon asked if this was an agreement that was made when Spring-Ford appeared before the Township Supervisors and Mr. Davis said yes it was part of the approval resolution. Mrs. Williams asked if the Township realized that it is on the same road as the one we are currently on and Mr. Davis said it is part of their ordinance and it is required to be done prior to occupancy. Mr. Weber asked if there is any way the Township could waive it since it is on the same road as the present building and Mr. Davis said we could ask but in all fairness the Township has already given us waivers on certain storm water management that is well in the six figure area. Mr. Davis said his suggestion would be for the Board to go ahead and approve it so that we can go ahead and move forward in the event the Township does not grant the waiver. Mr. Masciandaro said if we go ahead and approve it what incentive is there for the Township to waive the study and Mr. Davis said in his dealings with Townships if they want it they are going to require it and if they want to waive it they will. Mr. Pettit asked if it is something they have the ability to waive and Mr. Davis said they have the ability to waive anything. Mr. Grispon said we should approve it so that we do not slow the project up. The motion passed 7-1 with Mr. Masciandaro voting no.

- A. The Board approved McMahon Assoc., Inc. to complete a traffic impact study for the New Administration Office as requested by the Township. The cost of the study will be approximately \$4,900.00. Funding will come from the New District Administration Office Construction Fund.

VI. CONFERENCE/WORKSHOP RECOMMENDATIONS

Mr. Grispon made a motion to approve Items A-I and Mr. Petrowski seconded it. The motion passed 8-0.

The following individuals were approved for attendance at the following conferences/workshops:

CODE: 580 Account: Conference/Training, registration, food, and accommodations

DISTRICT OFFICE

- A. **Dr. Marsha R. Hurda**, Superintendent, to attend the annual *“Suburban School Study Council Seminar”* being held in the Monroe County Public School System, in Monroe County, Florida from Thursday, January 11, 2007 through Monday, January 15, 2007. There is no cost to the district as participation is included in the yearly membership of the Suburban Study Schools Council.
- B. **Bruce W. Cooper**, Director of Planning, Operations & Facilities, to attend *“PASBO Conference”* in Pittsburgh, PA from Tuesday, March 13 through Thursday, March 15, 2007. The total cost of this conference is \$894.00 from the 580 account. No substitute is needed.

HIGH SCHOOL

- C. **Kristin Beideman** and **Ginny Prevost**, Guidance Counselors, to attend *“PAPSA – Chapter 12 Workshop”* at the Best Western in Kulpville, PA on Monday, April 2, 2007. The total cost of this conference is \$171.00 from the 580 account. No substitutes are needed.

8th Grade Center

- D. **Anne Marie Spohn** and **Alisa Aerow**, Guidance Counselors, to attend *“4 Sight Training”* in Harrisburg, PA on Wednesday, December 6, 2006. The total cost of this conference is \$89.00 from the 580 account. No substitutes are needed.

7th Grade Center

- E. **Marilyn Erb**, Teacher, to attend *“Reading Apprenticeship Training of Trainers”* at PaTTAN in King of Prussia, PA on Tuesday, January 30 and Wednesday, January 31, 2007. The total cost of this conference is \$435.29 - \$185.29 from the 580 account and \$250.00 from the substitute account.

5/6 GRADE CENTER

- F. **Dr. Dennis A. Booher**, Assistant Principal, to attend *“Introduction to Restorative Practices”* in Bethlehem, PA on Thursday, January 18, 2007.

The total cost of this conference is \$175.00 from the 580 account. No substitute is needed.

LIMERICK

- G. **Susan Hess**, Teacher, to attend *“What’s New in Children’s Literature and How to Use it in Your Program”* at the Drexel brook Center in Drexel Hill, PA on Monday, January 8, 2007. The total cost of this conference is \$325.00 - \$200.00 from the 580 account and \$125.00 from the substitute account.

UPPER PROVIDENCE

- H. **Mark M. Matthews**, Special Education Teacher, to attend *“Autism Spectrum Disorders”* at the Radisson Hotel in Trevoise, PA from Tuesday, February 6 through Thursday, February 8, 2007. The total cost of this conference is \$1853.00 - \$1478.00 from the Special Education Budget and \$375.00 from the substitute account.
- I. **Dr. Melissa Patschke**, Principal, to attend *“Aspiring to Leadership Program – PASA”* at the PASA Offices in Harrisburg, PA on Wednesday, January 17 and Thursday, January 18, 2007. The total cost of this conference is \$220.00 from the 580 account. No substitute is needed.

VII. SOLICITOR’S REPORT

Mr. Davis reported that the bond sale will be finalized tomorrow and the savings are somewhere above the million dollar range. Mr. Anspach said the timing is right to market these bonds now. Mr. Anspach reported that the district received a report from Moody’s Rating showing we are ranked twelfth in Pennsylvania and they also mentioned that we are close to moving to the next level which is very good news.

VIII. PUBLIC TO BE HEARD

Gail Wellington, Limerick Township, asked Mr. Petrowski to check into a rumor she heard regarding Compass computers that were purchased at the Western Center and are sitting in boxes since there is no place to set them up. Mrs. Wellington addressed a comment made at a previous meeting by the parent of a fifth grader who was struggling with transitioning from the elementary building to the 5/6 Grade Center. Mrs. Wellington said she went home and spoke to her grandson who had transitioned from elementary to the 5/6 Grade Center and asked him if it was hard and he told her that the school is big but that the staff takes the students everywhere and on the occasions he has to go by himself he takes the route that he knows. She said her grandson is very adaptable and that helps. Mrs. Wellington also addressed the issue regarding the survey form that was available for parents on conference night with her daughter and her daughter told her that she was asked individually to fill the form out and leave it with the teacher after the conference. Mrs. Wellington said she felt the Board should know that this is not a generic problem. Dr. Hurda thanked Mrs. Wellington for her comments and said that since the last meeting the administration has been diligently collecting all of the information that has been

implemented and put into place to help smooth the transition from the elementary building to the 5/6 Grade Center. Dr. Hurda said she will also be sharing the information collected via the survey with the Board in an effort to continue to improve the transition process.

Dan Miscavage, Upper Providence, said on behalf of the 550 some odd members of the Spring-Ford Education Association, thank you for approving the early retirement incentive. He thanked the many members of the Education Association who have given their full tenure of time teaching at Spring-Ford.

Mr. Ciresi thanked the community and the board for the three years he has served at the Western Center. Mr. Ciresi said he feels the Board is on a road to continue with an education that is of the highest standard vocationally. He said there are a lot of challenges and there still are a lot that remain for our Board and the other two Boards at the Western Center. Mr. Ciresi said this Board sits her for the children of Spring-Ford and we hope that at the end of the day we have done the right thing for the students. Mr. Ciresi wished Mr. Petrowski good luck with his new appointment onto the Western Center Board.

Mr. Petrowski thanked Mr. Ciresi for his kind comments and for his years of service. He promised that he will represent the will of the board and will always work in that direction and for the good of the children. Mr. Petrowski said he is concerned that the Western Center issue is dragging out as long as it is and he hopes that we can move forward and have some success. Mr. Petrowski said he is impressed with the new website and found the format easier to use and he asked Dr. Hurda to thank the team responsible for this. Dr. Hurda thanked Gary Spohn and his team for the work they have done and she asked him to highlight the work that went into updating the website.

Gary Spohn, Director of Technology, said the website design was looked into about six months ago. He acknowledged Keith Edelman for his efforts and the many hours he spent working on this over the past six months including time over the summer. Mr. Spohn said the Technology Department is very pleased with the final result and he is glad to hear that the Board is pleased as well. He said they have received positive comments from the community and the staff. Mr. Spohn said they will continue to work on the website to keep it fine tuned.

Mr. Davis requested that the Board meet in an executive session at the conclusion of the meeting and he asked Mr. Cooper to join them.

Dr. Hurda publicly thanked the Board for their handwork. She said there was a dinner held tonight which was sponsored by the Leadership Team. Dr. Hurda said the dinner was a visual effort to show that we are all working together for the same purpose. Dr. Hurda thanked the board for their service and said she anticipates another year where we can list the countless numbers of achievements that we were able to see into fruition which will benefit the students in the District.

Mrs. Williams thanked the Board for their unanimous level of support and said it is extremely gratifying to her and she appreciates their vote of confidence. Mrs. Williams said she received a call today from a Board member who pretty much

summed up her feelings saying he feels respected and that there was civility amongst the Board Members. Mrs. Williams said if we had to give ourselves report card for this first year, she considers those comments very important. Mrs. Williams thanked the Board Members for making the first year easy and she encouraged them to give her support in this upcoming year.

Mrs. Williams said the Board met prior tonight's meeting in an executive session and will be going back into an executive session at the conclusion of the meeting.

VIII. ADJOURNMENT

Mr. Grispon made a motion to adjourn and Mr. Pettit seconded it. The motion passed 8-0. The meeting adjourned at 8:34.

APPROVED DISTRICT GOALS

1. Formulate a plan to provide a quality in-house alternative education program for students within the Spring-Ford School District.
2. Provide a quality career and technical education for students in grades 10-12 focusing on what is both educationally and economically feasible.
3. Develop a long range comprehensive secondary school facilities plan.
4. Develop and implement a transition plan for students and parents as children move through grades 4-8.
5. Track and monitor key measures for student success: graduation rates, drop out rates, scholarships, college acceptance rates and the feedback from past graduates.

Respectfully submitted,

Diane Fern
Board Secretary