

On May 22, 2017 the Board Meeting of the Board of School Directors of the Spring-Ford Area School District was called to order at 7:30 p.m. in the cafeteria of the Spring-Ford High School with the following in attendance:

Region I: Dr. Edward T. Dressler, Bernard F. Pettit and Kelly J. Spletzer
Region II: Dawn R. Heine
Region III: Mark P. Dehnert and Thomas J. DiBello
Presiding Officer: Joseph P. Ciresi
Superintendent: Dr. David R. Goodin
Chief Financial Officer: James D. Fink
Solicitor: Mark Fitzgerald, Esq.
Student Reps.: Daniel J. Ciresi

The following Board Member was absent: **Todd R. Wolf**

The following Board Member was late: **Colleen Zasowski** (arrived at 8:00)

The following Student Representative was absent: **Taylor Stevens**

ANNOUNCEMENTS

Danny reminded parents that registration for Spring-Ford Cool School and Summer Music Lessons is available online. He advised that today is the last day for parents to register their young musician for the Summer Music Lessons. Visit the Spring-Ford website for more information.

I. PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY

Clinton Fetterman, Limerick Township, stated that tonight feels like a pinnacle moment as they will be taking a vote on moving forward with bid for expansion projects. He commented that overwhelmingly the community has supported the entire project, even the third one added on. Mr. Fetterman expressed hope that after tonight they move forward so that Mr. Cooper can put it out for bid and in two weeks they can award a bid. Mr. Fetterman stated that the hamster wheel has to end tonight and he urged the Board to please vote yes and move on.

II. ACTION ITEMS

Mr. Dehnert made a motion to approve Items A-I and Mr. Pettit seconded it. The motion passed 8-0.

- A. The Board approved **Resolution #2017-13** honoring **Stephen Chapman**, for winning the 2017 Boys' 110 Hurdles Pioneer Athletic Conference (PAC) Championship.
(Attachment A1)
- B. The Board approved **Resolution #2017-14** honoring **Stephen Chapman**, for winning the 2017 Boys' 300 Hurdles Pioneer Athletic Conference (PAC) Championship.
(Attachment A2)

- C. The Board approved **Resolution #2017-15** honoring **Stone Scarcelle**, for winning the 2017 Boys' 400 Meter Dash Pioneer Athletic Conference (PAC) Championship. **(Attachment A3)**
- D. The Board approved **Resolution #2017-16** honoring **Melissa Israel**, for winning the 2017 Girls' Pole Vault Pioneer Athletic Conference (PAC) Championship. **(Attachment A4)**
- E. The Board approved **Resolution #2017-17** honoring **Chad Smiley**, for winning the 2017 Boys' Pole Vault Pioneer Athletic Conference (PAC) Championship. **(Attachment A5)**
- F. The Board approved **Resolution #2017-18** honoring **Gabriella Bamford, Sydney Galster, Nandini Patel** and **Emily Smith**, for winning the 2017 Girls' 4x800 Relay Pioneer Athletic Conference (PAC) Championship. **(Attachment A6)**
- G. The Board approved **Resolution #2017-19** honoring **Stephen Chapman, Evan Horrocks, Stone Scarcelle** and **Milan Sharma**, for winning the 2017 4x400 Boys' Relay Pioneer Athletic Conference (PAC) Championship. **(Attachment A7)**
- H. The Board approved **Resolution #2017-20** honoring the **Spring- Ford Area High School Boys' Track Team**, for winning the 2017 Boys' Track Team Pioneer Athletic Conference (PAC) Championship. **(Attachment A8)**
- I. The Board approved **Resolution #2017-21** honoring the **Spring- Ford Area High School Boys' Lacrosse Team**, for winning the 2017 Boys' Lacrosse Team Pioneer Athletic Conference (PAC) Championship. **(Attachment A9)**

III. PRESENTATIONS

Dr. Colyer said it is his honor to step in on behalf of Mr. McDaniel who is accompanying 4 high school student-athletes to be on a panel and be part of a talk show on 990 AM. Dr. Colyer stated that he is happy to recognize the PAC Champions for Boys' Lacrosse and Boys' Track.

Dr. Colyer introduced the Boys' Lacrosse Team, the Boys' Track Team and various event champions from the Girls' Track Team and Boys' Track Team along with their coaches and invited them to come forward to be recognized for their achievements on winning PAC Championships.

- A. Presentation of **Resolution #2017-13** honoring **Stephen Chapman**, for winning the 2017 Boys' 110 Hurdles Pioneer Athletic Conference (PAC) Championship. **(Attachment A1)**
- B. Presentation of **Resolution #2017-14** honoring **Stephen Chapman**, for winning the 2017 Boys' 300 Hurdles Pioneer Athletic Conference (PAC) Championship. **(Attachment A2)**
- C. Presentation of **Resolution #2017-15** honoring **Stone Scarcelle**, for winning the 2017 Boys' 400 Meter Dash Pioneer Athletic Conference (PAC) Championship. **(Attachment A3)**

- D. Presentation of **Resolution #2017-16** honoring **Melissa Israel**, for winning the 2017 Girls' Pole Vault Pioneer Athletic Conference (PAC) Championship. **(Attachment A4)**
- E. Presentation of **Resolution #2017-17** honoring **Chad Smiley**, for winning the 2017 Boys' Pole Vault Pioneer Athletic Conference (PAC) Championship. **(Attachment A5)**
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Mr. Ciresi stated that the next presentation is a farewell to the student representative. Mr. Ciresi stated that it is difficult to talk about your own child. He thanked Danny for sitting at the Board table and representing the student body, his class and Spring-Ford students as a whole. Mr. Ciresi stated that it has been a joy and you do not often get the chance to work together with your child for almost 2 years and serve in any type of position. Mr. Ciresi recalled when Mike Masciandaro and his son served on the Board together. He advised Danny that the Board has a farewell gift for him. Mr. Ciresi stated that he has really been proud of Danny and his accomplishments but he knows that Danny will go on and do great things. He told Danny and all students who are graduating to remember that Spring-Ford is their home, it will always be their home no matter where any of them are as this will always be the place to come home to. Mr. Ciresi stated that he hoped that Danny was able to learn a little bit about how government works during his two years as the Student Representative. Mr. Ciresi presented Danny with a gift on behalf of the Board.

- J. Farewell to the current Student Representative to the School Board, **Daniel Ciresi**.

Dr. Dressler stated that it was an interesting process as they were supposed to have 3 members of the Board helping to decide but unfortunately he was the only Board Member able to make it. Dr. Dressler stated that in addition to himself the interview panel consisted of Dr. Nugent and another member of the administration. Dr. Dressler stated that the interview process is a tough one as all of the students are so talented and you want to pick them all but must pick one. He reported that they unanimously decided on Nandini Patel and he was sure that she would do a very good job representing the Board. He wished her all the best.

Nandini thanked Dr. Nugent and the Board Members who decided to pick her as the Student Representative and she promised that she will not let them down.

- K. Introduction of the new Student Representative to the School Board, **Nandini M. Patel**.

IV. BOARD AND COMMITTEE REPORTS

Student Rep. Report Daniel Ciresi/Taylor Stevens

Danny reported that the end of the 2016-2017 school year is quickly approaching. He advised that the commencement ceremony is going to be held on Wednesday, June 14th at 7:00 p.m. in Coach McNelly Stadium. Danny stated that in the case of bad weather, commencement will be moved indoors to the High School 10-12 Grade Center. Danny advised that the 8th Annual Spring-Ford Film Festival will take place tomorrow from 6:30-8:30 PM at the Colonial Theatre in Phoenixville and the High School Band Concert is also being held tomorrow night from 7:00 - 9:00 PM in the 10-12th Grade Center auditorium.

Danny thanked all of the Board Members saying this has been a very interesting opportunity and he loved most times at the meeting although some meetings were a bit long. Danny stated that he enjoyed knowing what was going on at school and he would have a lot of his friends ask about things they heard had happened at the Board meetings and he was able to provide clarity to them. Danny commented that he will be sad to leave as he has been attending meetings since he was in first grade. He wished Nandini the best of luck in representing the student body saying it is not one of the easiest jobs but it is one that is fun to do. Danny thanked the Board for the opportunity and stated that he has learned a lot and hoped that he could take on new challenges in his next step of life.

Dr. Goodin thanked Danny for serving on the Board for the last two years and being faithful in that capacity and bringing to the Board a student perspective. He wished him the best at Temple University next year.

Extracurricular Tom DiBello 2nd Mon. 6:30 p.m.

Mr. DiBello reported that the Extracurricular Committee met on May 10th and viewed several presentations. The first was an update from the Technology Club which has an active membership of 45+ students. The club participates in the Vex Robotics Competition, the Girl Power Stem event, classic programming competition, regional/state computer fairs, cyber security contests on a national level, and also service to the Spring-Ford community. Mr. DiBello provided the details on the achievements of the Technology Club at the various events they participated and competed in. He advised that the club hopes to be able to obtain corporate sponsorships in the future. The committee also viewed a presentation by Mr. Racich on the middle school winter and spring athletics. Mr. Racich provided the committee with the participation numbers which showed that for fall sports 221 participated at the 7th grade level and 167 for 8th grade, in winter sports 78 participated at the 7th grade level and 49 at the 8th grade level, spring sports revealed that there were 177 at the 7th grade level and 155 at the 8th grade level. Mr. DiBello advised that the total numbers for all 3 seasons amounted to 476 at the 7th grade level and 371 at the 8th grade level. Mr. DiBello reported that there was a quick conversation on a recommendation made previously about starting a second team for some of the popular sports. He indicated that Mr. Racich will be working with Mr. McDaniel and putting something forward in the near future. Mr. DiBello reported on the success of the Middle School Wrestling Team who won 9 individual medals, 4 championship as well as other championships. Mr. DiBello stated that it is a very successful program that will be feeding into the also successful High School Wrestling Team.

MCIU Tom DiBello 4th Weds. 7:00 p.m.

Mr. DiBello stated that the MCIU Board reported on last month's meeting that a lot of the meeting was spent doing general business, approving contracts and setting up for summer programs. He advised that they did have a presentation by the Montgomery County

Overdose Task Force which provided an overview of the task force which was established in September 2014, what they do and how the county can provide help on how to combat this epidemic of opioid deaths. They also discussed some of the initiatives that are under way such as having every municipality police department trained to carry Narcan. The task force has also successfully reached out to county colleges and high school superintendents in providing Narcan to the schools. Mr. DiBello reported that the Spring-Ford 9th Grade Center and the 10-12 Grade Center have Narcan on-site. He added that this is a serious epidemic as the addiction is very high and the number of deaths very high as well.

Community Relations Colleen Zasowski 3rd Mon. 6:30 p.m.

Mrs. Zasowski apologized for being late tonight and stated that she had attended the National Junior Honor Society Induction where 98 students were inducted. She added that the staff and Dr. Siggins did a fabulous job pulling this evening together. She thanked them for their efforts.

Mrs. Zasowski reported that the Community Relations Committee met prior to last week's meeting and they were able to go inside the new trailer for a tour. Mrs. Zasowski stated that they were advised that Steve Bonetz had been named the 2017 PSADA Robert Buckanavage Citation Award in recognition of exceptional time, effort and energy he has devoted to the Pennsylvania State Athletic Director's Association. Mrs. Zasowski offered her congratulations to Steve. The committee received an update that on May 16th the Office of Communications, Marketing and Media introduced Spring-Ford's professional staff members to the new website and led two comprehensive three-hour training sessions. During the training users were introduced to the new website, given time to download files and save information from School Fusion, as well as time to begin to build their individual page. Mrs. Zasowski reported that the new site will go live on July 1, 2017 and RCTV will release introductory videos for parents, students and community members closer to the launch date. An official launch celebration is being planned and more details will be provided as we get closer to the date.

WMCTC Ciresi, Dressler, Heine 1st Mon. 7:00 p.m.

Dr. Dressler reported that the Joint Operating Committee met on May 1st where a presentation was given by Mr. Moritzen on the results of the NOCTI Exam which showed that the Western Center students achieved 95% advanced or competent on these exams. Dr. Dressler reported that enrollment for next year is at 580 students and the summer camp program has 114 students enrolled. He stated that 2 students from Spring-Ford were inducted into the National Technical Honor Society and he congratulated them on this achievement. Dr. Dressler commented that much of the meeting was spent discussing a proposal by the Auto Technology Director, Mr. Don Bray, that he and two members of the administration attend the SEMA event in Las Vegas. Dr. Dressler explained that SEMA stands for Special Equipment Market Association in order to determine if this event is appropriate to take students to in the future. Dr. Dressler announced that he had the privilege of being given a tour of the small house project. He stated that there are many complications on trying to put one of these houses together and he found it very interesting to see one of these types of projects. Mr. Ciresi commented that in the past they have commented that they have switched from building the bigger houses to this type of project. He asked Mr. Cooper how many houses the students from the Western Center built over the years and he replied 7. One house was donated and transported down to a military family in Louisiana who lost their home to Hurricane Katrina. Mr. Ciresi advised that the tiny house being constructed will be for sale in the next few months and if anyone wants to purchase it we can provide additional information.

PSBA Liaison

Dr. Edward Dressler

Dr. Dressler reported that PSBA is asking people to contact their state representatives regarding House Bill 1213 which was introduced by Representative Warren Kampf. House Bill 1213 will prohibit taxing bodies from seeking appeals of under-assessed properties and only allow appeals to be sought under very limited circumstances. The bill will also enable commercial businesses to appeal their tax bills and be valued as if the properties were vacant buildings up for sale. The assessment would be on the building only and would not include the contents or the revenue it would generate. Dr. Dressler advised that PSBA has estimated that Spring-Ford, if this passes, could lose \$6,337,000.00 in tax revenue. Dr. Dressler reported that he met with Representative Kampf to discuss this bill and get his side of the story. He indicated that Representative Kampf stated that the first part of this bill was designed to help prevent law firms that make a living doing frivolous assessment appeals from being able to do that. The second part of the bill, known as the dark store loophole, is being done as a method to try and even the assessment process so that one store is not being assessed inappropriately versus another. Dr. Dressler advised that Representative Kampf indicated that the second part of the bill has been around for the last 10 years and they may even pull this part of the bill.

Mr. Fitzgerald commented that his understanding was that the bill was supposed to be voted on today and they did not have the votes in the House to bring it up for consideration. Mr. Fitzgerald stated that they must go back as one of the primary issues is the dark store loophole but what would still be part of any revised bill would be the preclusion of reverse appeals which would certainly hurt Spring-Ford and any other taxing authority.

Dr. Dressler stated that he invited Representative Kampf to come to the meeting this evening to discuss this issue but he had to go to Harrisburg to work on getting the votes to pass this bill. He invited him to feel free to come to any meeting in the future.

Mr. DiBello commented that this goes back to the state legislature in Pennsylvania continually finding ways to clamp down or lock down on school districts. He stated that this is their way to say to the community and voters, "see what we are doing for you", but they don't realize that the large corporations will be the ones who take advantage of the loopholes and will go to court and win which will push more of the tax burden onto the community and residents. Mr. DiBello reminded the public that this is why they need to look at bills and understand what is going on because as the state legislature continues to put bills like this through, this is what will drive the end of public education. Mr. DiBello urged the community members to get involved and contact legislators as they are 9 board members and they have spent numerous hours talking on the phone and going to Harrisburg and fighting for them but the public must get involved as well.

Mr. Dressler added that even if PSBA's \$6 million estimate is off by a few million it will still be a huge loss for the district. Mr. Ciresi asked how Representative Kampf responded when that number was brought up to him and Dr. Dressler replied that his response was that he was not sure how they came up with that number.

Mr. Dehnert advised that he read an article on this bill that was in a Lehigh County paper and it seemed to him that the gist of the bill was that after a property was sold it could not be reassessed. Mr. Dehnert stated that it was anti-business as someone would buy a property expecting the taxes to be one amount and then after purchasing it the tax would go up which could have an impact on business coming to Pennsylvania.

Dr. Dressler stated that he thinks the concern was that the assessment was going to be based on how the property was going to be used and how successful the business is that is buying it as they might be unfairly penalized for being a successful business.

Mr. Fitzgerald commented that spot assessments are unconstitutional in the idea that someone sells a property tomorrow and then the next day the assessor is out putting a new market value on the property. He added that the courts are clear that the ability for a school district or a municipality to reassess an undervalued property is very much constitutional and does not run afoul to the uniformity clause.

Superintendent Report Dr. David R. Goodin

Dr. Goodin reported that since he came to Spring-Ford it has been his pleasure to work with many fine individuals both on the Board side of the table as well as the faculty. He stated that he has never been in a district where there are more shared values about what our district is and where we want to be. He added that this goes all the way down to support staff as well as the faculty, administration and carries over to the School Board. Dr. Goodin stated that it has been his privilege to work as a superintendent in a district that is moving forward, has a shared vision of what the district is and what it can be and what we can do for our students. Dr. Goodin commented that upon arriving at his office this morning he sees the newspaper article saying that our teachers want a contract and that is understood and is certainly in the process of what is happening right now. Dr. Goodin urged both sides to understand that negotiations are exactly that; a compromise, a series of compromises, a reach to achieve common goals. Dr. Goodin expressed that he has complete confidence in the leadership of both sides to be able to sit down at the table and reach an agreement that continues to push forward and advance the shared values that we all have for the Spring-Ford Area School District. Dr. Goodin stated that he is concerned about the number of rumors he is hearing about what is being put on the table, what is being taken off, what is being offered, and what is being taken away. Dr. Goodin urged caution in those matters, to be careful of rhetoric and remember that we are all one school district moving forward to achieve a shared goal. Dr. Goodin stated that he knows both sides have vested interest in the outcome. He urged restraint of rhetoric, rumors and to allow the leadership on both sides to move forward to represent the best interests of both parties and recognize that we are in the midst of negotiations. Dr. Goodin commented that he knows for many of them here, this is not the first time they have had to negotiate a contract. He added that there is a give and take that goes on in any series of negotiations to achieve a successful contract. Dr. Goodin reiterated that he has never been in a district where there is more shared values about what we are and what we can be. He added that we take great pride in who we are and he has great confidence that we are going to work through this process as we have in the past to a mutually agreeable settlement. Dr. Goodin commented that it does become incumbent upon him at times to correct the record and last week it was stated that the average teacher salary in the district was \$63,000 but the average teacher salary within the district is \$74,600. Dr. Goodin said this is just a clarification of the record and not to poke at anyone but just a clarification of the facts. He again expressed his confidence that both sides, given an opportunity, can sit down at the table and come to a resolution that will continue to move the district forward. Dr. Goodin urged all parties to recognize that this is where we need to be and where we want to go.

Solicitor's Report Mark Fitzgerald

Mr. Fitzgerald spoke about New Property, Item L, saying there was discussion right before the meeting that there was a need to add a little bit of language with regards to the 3 projects. Mr. Fitzgerald stated that this only because project #3 which is the hallway-

corridor component which was not contemplated in the original architect's agreement. Mr. Fitzgerald asked that the following language be added to the motion, "Approval of #3, herein, is subject to the parties entering into an addendum to the architect's agreement".

V. MINUTES

Mr. Pettit made a motion to approve Items A-B and Mrs. Heine seconded it. The motion passed 8-0.

A. The Board approved the March 27, 2017 Board Meeting minutes. **(Attachment A10)**

New Minutes

B. The Board approved the April 18, 2017 Work Session minutes. **(Attachment A11)**

VI. PERSONNEL

Mr. Dehnert made a motion to approve Items A-J and Mr. Pettit seconded it. The motion passed 8-0.

A. Resignations

1. **William R. Bryfogle, Jr.**; School Police Officer, Senior High School. Effective: April 28, 2017.
2. **Angela Hall**; Instructional Assistant, Limerick Elementary School. Effective: May 5, 2017.
3. **April D. Mayes**; Instructional Assistant, Royersford Elementary School. Effective: May 19, 2017.
4. **Jackie M. Plewinski**; Food Service Manager, Upper Providence Elementary School, for the purpose of retirement. Effective: June 14, 2017.

New Resignation

5. **Donald R. Matthews**; Science Teacher, Senior High School – 9th Grade, for the purpose of retirement. Effective: June 16, 2017.

B. Professional Staff

1. **Jamie L. Cross**; Special Education Teacher, 5/6th Grade Center, replacing Ernest Woolf who resigned. Compensation has been set at MS, Step 6, \$52,700.00 with benefits per the Professional Agreement. Effective: August 22, 2017.

C. Support Staff

1. **Keith A. Bortz, Jr.**; IT Support Technician-10 month, Senior High School, replacing Jonathan B. Landis who resigned. Compensation has been set at \$19.40 per hour. Effective: June 1, 2017.
2. **Erin R. Kennedy**; Instructional Assistant, 5/6th Grade Center, replacing Brian Casey Murphy who resigned. Compensation has been set at \$17.36 per hour (degree rate) with benefits per the Instructional Assistants' Plan. Effective: May 31, 2017.

3. **Tari Lawson**; Instructional Assistant, 5/6th Grade Center, replacing Leighann C. Simms who resigned. Compensation has been set at \$17.36 per hour (degree rate) with benefits per the Instructional Assistants' Plan. Effective: May 22, 2017.
4. **Margaret C. Stone**; Administrative Assistant, District Office, replacing Melissa Albitz who retired. Compensation has been set at \$17.65 per hour (degree rate) with benefits per the Secretarial Plan. Effective: May 22, 2017.

D. Change of Status

1. **Christina A. Dyer**; Part-time Food Service (3 hour/day), 5/6/7 Grade Center, to Part-time Food Service (4 hour/day), Evans Elementary School, replacing Susan Sparhawk who resigned. Effective: May 1, 2017.

E. Support Staff Substitute

1. **Mary Gatta** Food Service Substitute

- F. The Board approved the following Special Education Teachers to be hired for the 2017 Extended School Year Program(s) – Professional Staff including: Speech & Language Service, Behavior Specialist and Tutor Programs. Compensation will be set at \$30.00 per hour plus benefits (FICA & Retirement). Funding will be from 2016-2017 IDEA funds.

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| 1. Brian W. Aikens | 6. Jean Marie Lare |
| 2. Allison Costello | 7. Megan I. Solazzo |
| 3. Maura Finnegan | 8. Tara M. Talley |
| 4. Carol Gorsche | 9. Melissa C. Yonchuk |
| 5. Katherine L. Helm | |

- G. The Board approved the following Support Staff to be hired for the 2017 Extended School Year Program(s). Compensation for new employees will be set at \$16.36 - \$19.40 per hour depending on experience and educational degree plus benefits (FICA & Retirement). Regular hourly employees will be paid at their current Instructional Assistant hourly rate. Funding will be from 2016-2017 IDEA funds.

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| 1. Corinda D. Bergey | 7. Angeline T. Fusco |
| 2. Lauren M. Boylan | 8. Erin R. Kennedy |
| 3. Kimberly A. Brown | 9. Jeanna Laire |
| 4. Janie E. Craig | 10. Anna Smith |
| 5. Vanessa G. Donatelli | 11. Brienne Terry |
| 6. Crystal L. Fritz | |

- H. **Deborah H. Keyser**; Chemistry Teacher, Senior High School, was approved to purchase time through PSERS beginning February 24, 2017 through her return to work in the 2017-2018 school year. This will require the district to contribute its portion to PSERS for this period of time.
- I. The Board approved the attached extra-curricular contracts for the 2016-2017 school year. **(Attachment A12)**

New Personnel Motion

J. Leave of Absence

1. **Kristin Brockman**; English Teacher, Senior High School, for an extension of child-rearing leave per the Professional Agreement. Effective: August 22, 2017 through the 2017-2018 school year.

VII. FINANCE

Mr. DiBello made a motion to approve Items A-K and Mr. Pettit seconded it.

Mrs. Heine commented on Item J with regards to the Western Montgomery Career and Technology Center budget saying that while there is an increase she thinks that as a Board they should be proud as this is a result of the average of their five-year ADM ratio increasing. Mrs. Heine state that this is a result of the three people who sit on that board currently as well as previously working very hard to see our enrollment continue to increase at the Western Center. She commented that this is a great testament to what they have done as well as what Mr. Moritzen has done over at the Western Center. Mrs. Heine stated that while we are paying more it is money that is well spent as we are seeing great results from there as Dr. Dressler has reported with our NOCTI scores at 95%.

Mr. Ciresi commented that the staff at the Western Center have been phenomenal at what they do and how we changed programming. He invited anyone who has not been over there to please visit the building and staff to see what they are doing. Mr. Ciresi said they spoke about the tiny house program but there are so many more programs that they have out there that it is definitely something to be seen. Mr. Ciresi stated that at their last JOC meeting they heard that the Western Center is being asked to present across the nation at different conferences and being recognized for it.

The motion passed 8-0.

- A. The Board approved next month's payroll, taxes, all benefits, transportation contracts, IU contracts, Vo-Tech payments, debt service payments, utility bills, maintenance agreements, copier leases, equipment maintenance, federal grants, insurance, and discounted invoices.

B. Checks:

1. General Fund Checks

Check No. 165227 – 165671	\$2,501,826.11
ACH 161700542 - 161700614	\$ 601,782.45
2. Food Service Checks

Check No. 13422 - 13471	\$ 79,540.13
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3. Procurement Payments

201601750 – 201601858	\$ 76,996.24
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- C. The following monthly Board reports were approved:

- Cash Balances – Liquidity
- Skyward Reports

- General Fund Check Register
- Food Service Check Register
- Procurement Check Register
- Summary Revenue Report
- Summary Expense Report

D. The Board approved the following **independent contracts** that are offered free of charge or are being funded by the Home and School Associations, the Home and School Leagues, the Parent Teacher Associations, the Parent Teacher Organizations or an outside source:

1. **John Hadfield – Newark, DE.** Provide four assemblies for students in grades 1-4 at Upper Providence Elementary School entitled "One Man and One Dog Comedy Show". Funding will be paid by the Upper Providence Elementary Home and School Association and shall not exceed \$1,300.00.

E. The Board approved the following independent contracts:

1. **Devereux Foundation – King of Prussia, PA.** Provide an Extended School Year Program and related services for a special needs student as per the IEP. Services will be provided for 38 days at a rate of \$458.00 per day. Funding will be paid from the Special Education Budget and shall not exceed \$17,404.00.
2. **Kara Canale – Collegeville, PA.** Provide Psychological Services to students who require initial psychoeducational evaluations and/or reevaluations. Services will be provided for 37.5 hours per week for 5 weeks at a rate of \$70.00 per hour. Funding will be paid from the Special Education Budget and shall not exceed \$13,125.00.
3. **Spring-Ford Counseling Services – Royersford, PA.** Provide consultation, technical assistance and education concerning mental health disorders, crisis intervention, drug/alcohol addiction issues to core teams or administration. Spring-Ford Counseling will also provide one counselor for 3 days per week for 6 weeks and conduct a family presentation - Emotional Reaction After a Suicide for Parents and a Round Table Discussion for Teens. In addition 4 Therapists will be available for the presentation, round table discussion and for a Q&A session following the presentation. Funding will be paid from the General Fund and shall not exceed \$4,905.00.
4. **LifeWorks Schools at Foundation Behavioral Health – Doylestown, PA.** Provide Educational services for a special needs student as per the IEP. Services will be provided for 20 days at a rate of \$284.00 per day. Funding will be paid from the Special Education Budget and shall not exceed \$5,680.00.
5. **Education Alternatives for ABA, LLC – King of Prussia, PA.** Provide Extended School Year services for a special needs student as per the IEP. Direct Program Supervision services will be provided for 20 hours at a rate of \$95.00 per hour (\$1,900.00). In addition, 42 hours of Direct ABA services will be provided at a rate of \$30.00 per hour (\$1,260.00). Funding will be paid from the Special Education Budget and shall not exceed \$3,160.00.

6. **Education Alternatives for ABA, LLC – King of Prussia, PA.** Provide Direct Program Supervision services during the 2017-2018 school year for 10 hours per month for 10 months at a rate of \$95.00 per hour (\$9,500.00). In addition, 16 hours per month for 10 months of Direct ABA services will be provided at a rate of \$30.00 per hour (\$4,800.00). Funding will be paid from the Special Education Budget and shall not exceed \$14,300.00.
7. **Camphill Special School – Glenmoore, PA.** Provide Extended School Year and related services for a special needs student as per the IEP. Services will be provided for 20 days at a rate of \$223.61 per day (\$4,472.20). In addition a 1:1 aide will be provided for 20 days at a rate of \$197.00 per day (\$3,940.00). Funding will be paid from the Special Education Budget and shall not exceed \$8,412.20.
8. **The Vanguard School – Malvern, PA.** Provide a two week summer L.I.F.E. Program as well as One-to-One Support services as part of the Extended School Year for 6 special needs students as per their IEPs. Funding will be paid from the Special Education Budget and shall not exceed a total of \$14,250.00.
9. **Anderson Explorations PHP – Eagleville, PA.** Provide Educational and Mental Health services during the 2017-2018 school year for special needs students as per their IEP's. Funding will be paid from the Special Education Budget and shall not exceed \$25,000.00.
10. **Anderson Explorations PHP – Eagleville, PA.** Provide Educational and Mental Health services during the Extended School Year for special needs students as per their IEP's. Funding will be paid from the Special Education Budget and shall not exceed \$3,600.00.
11. **Richard Weidner – High School to Work Transition Services, Inc. – Telford, PA.** Provide a Spring-Ford Transitional Employment Program (S.T.E.P) and individual transition employment during the 2017-2018 school year for special needs students as per their IEPs. Funding will be paid from the Special Education Budget and shall not exceed \$86,700.00.
12. **Education Alternatives for ABA, LLC – King of Prussia, PA.** Provide Extended School Year services for a special needs student as per the IEP. One to one Direct Applied Behavior Analysis services will be provided for 6 hours per day for 20 days at a rate of \$32.00 per hour. Funding will be paid from the Special Education Budget and shall not exceed \$3,840.00.
13. **Hideaway Day Camp – Collegeville, PA –** Provide Extended School Year services for two special needs students as per their IEPs. Services will be provided for 5 weeks. Funding will be paid from the Special Education Budget and shall not exceed \$4,125.00.

New Independent Contracts

14. **Devereux Foundation – King of Prussia, PA.** Provide an Extended School Year Program and related services for a special needs student as per the IEP. Services will be provided for 34 days at a rate of \$458.00 per day. Funding will be paid from the Special Education Budget and shall not exceed \$15,572.00.
15. **HMS School for Children with Cerebral Palsy – Philadelphia, PA.** Provide an Extended School Year Program for a special needs student as per the IEP. Services will be provided for 27 days at a rate of \$510.00 per day. Funding will be paid from the Special Education Budget and shall not exceed \$13,770.00.

16. **Valley Forge Educational Services – Malvern, PA.** Provide Extended School Year Programs for 6 special needs students as per their IEPs. Services will be provided at a tuition rate of \$7,900.00 per student. Funding will be paid from the Special Education Budget and shall not exceed \$47,400.00.
 17. **Overbrook School for the Blind – Philadelphia, PA.** Provide an Extended School Year Program for a special needs student as per the IEP. Services will be provided for 20 days at a rate of \$258.50 per day. Funding will be paid from the Special Education Budget and shall not exceed \$5,170.00.
 18. **The Pathway School – Jeffersonville, PA.** Provide educational services during the 2017-2018 school year for a special needs student as per the IEP. Funding will be paid from the Special Education Budget and shall not exceed \$49,500.00.\
 19. **The Timothy School – Berwyn, PA.** Provide an Extended School Year Program for a special needs student as per the IEP. Services will be provided for 28 days. Funding will be paid from the Special Education Budget and shall not exceed \$5,960.00.
 20. **The Vanguard School – Malvern, PA.** Provide educational services for 4 special needs students during the 2017-2018 school year. Services will be provided at a rate of \$57,505.00 per student. Funding will be paid from the Special Education Budget and shall not exceed \$230,020.00.
- F. The Board approved a confidential settlement and release agreement **#2017-01** with the parents of a student in special education and the authorization of the payment in tuition in the amount of \$42,085.00. Funding will be paid from the Special Education Budget.
- G. The Board approved a one-year contract with Lanyon Solutions, Inc. of Dallas, TX to provide RegOnline (online registration and payment system) that parents can use to register their child(ren) for the Cool School Summer Program. The cost for this program is a base rate of \$1,487.50 for a minimum of 350 registrations and then \$4.25 for each additional online registration received. There will be no cost to the district provided the minimum registrations are met as all costs will be paid from registration fees collected for the Cool School Program.
- H. The Board approved continuing with the legal services, for the 2017-2018 school year, of Fox Rothschild LLP at a blended hourly rate of \$195.00 per hour for those services listed in the agreement. Items not covered under the Agreement of Services Letter will be billed at the established rates under the Miscellaneous Matters and Rates as outlined in the Fox Rothschild agreement.
- I. The Board adopted the Proposed Final Budget for the 2017-2018 school year in the amount of \$157,787,661.00. The proposed final budget must be approved thirty (30) days prior to the final budget adoption scheduled for June 26, 2017. The proposed final budget will be available for public inspection at least twenty (20) days prior to the date of the meeting at which the proposed final budget will be considered for adoption as the final budget.

- J. The Board approved the Western Montgomery Career and Technology Center's 2017-2018 Budget in the amount of \$6,112,019.00. Spring-Ford's share of the cost is \$1,743,188.00 or an increase of \$181,658.00 from last year's budget. The district's contribution calculation is based on the 5-year average ADM ratio per agreement.
- K. The Board approved the increase in the Montgomery County Intermediate Unit Special Education Cost Plan for the 2016-2017 school year for the district for an amount not to exceed \$400,000.00. The MCIU Special Education cost plan was originally approved at the June 27, 2016 Board Meeting in the amount of \$893,739.05 but our costs for student services for the 2016-2017 school year have exceeded that initial amount so an increase is necessary to cover these overages.

VIII. PROPERTY

Mr. Ciresi asked to take Items A-K first. Mr. Dehnert made a motion to approve Items A-K and Mr. Pettit seconded it. The motion passed 8-0.

- A. The Board approved awarding to Integra Inc. and Allsteel Corp through Benjamin Roberts of Lancaster, PA a contract for the replacement of the High School Media Center furniture due to age and wear/tear. This will be purchased through State Contract Pricing for a total cost not to exceed \$59,447.18. Funding will come from the Capital Reserve.
- B. The Board approved awarding to the low bidder G.A. Vietri Inc. Electrical Construction of Coatesville PA for low base bid of \$355,800.00 and alternate #1 bid of \$26,500.00 for a grand total not to exceed \$382,300.00 and rejecting all other alternate bids and all other contractor's bids. This work will be completed over the summer months and possibly continuing into the month of September working with the school district as time allows. This work includes replacing the analog switch changing to digital for more compatibility and also changing the main auditorium lighting to LED and including the change out of the transformer which will be a substantial electrical savings to the district. Funding will come from the Capital Reserve.
- C. The Board approved the purchase of equipment for the replacement of the aging sewer ejector pit at the High School. All labor will be completed in-house. The total cost for this project shall not exceed \$6,242.84. Funding will come from the 2017-2018 Maintenance Budget.
- D. The Board gave approval to have Berkshire Systems replace the sound system in the 9th Grade Center auxiliary gym replacing the obsolete system. The total cost shall not exceed \$4,595.00. Funding will come from the 2017-2018 Maintenance Budget.
- E. The Board gave approval to have PROAC Corporation complete yearly duct cleaning for indoor air quality at Limerick Elementary School for a total cost not to exceed \$6,716.00. Funding will come from the 2017-2018 Maintenance Budget.
- F. The Board gave approval for About All Floors to replace the carpeting at the Upper Providence Elementary School office area due to wear and tear. The total cost shall not exceed \$9,351.91 through Costars contract. Funding will come from the 2017-2018 Maintenance Budget.

- G. The Board gave approval for G & B Sheds of Limerick, PA to replace the existing shed at Brooke Elementary School due to deterioration. This shed houses the elementary school's salt and snow removal equipment. The total cost shall not exceed \$2,592.00. Funding will come from the 2016-2017 Maintenance Budget.
- H. The Board gave approval of the purchase from Kohl Building Products to replace rotten windows for Phase II of Spring City Elementary School. Labor will be completed in-house. The total cost shall not exceed \$10,400.00. Funding will come from the 2017-2018 Maintenance Budget.
- I. The Board gave approval for Schiller and Hersch Associates of Blue Bell, PA to oversee shop drawings and submittals for the lighting and dimmer switch project at the High School auditorium based on an hourly rate and shall not exceed a total of \$5,000.00. Funding will come 2017-2018 Maintenance Budget.
- J. The Board approved Bursich Associates for district-wide survey work as needed. Costs shall not exceed a total of \$4,000.00 based on an hourly rate. Funding will come from the 2017-2018 Maintenance Budget.
- K. The Board gave approval WTI to complete roofing repairs as needed district-wide. Costs shall not exceed \$5,000.00. Funding will come from the 2016-2017 Maintenance Budget.

New Property

Mrs. Spletzer made a motion to approve Item L and Mr. Pettit seconded it.

Mr. Dehnert asked how much the architect's fee was for the corridor expansion and Mr. Cooper replied that according to the contract is 7% of what they feel the cost will be but this will be readjusted once the design development is done. Mr. Dehnert asked out of the \$471,000 how much of that was for the corridor and Mr. Fitzgerald replied that if you look at breakdown in the agreement for design development in the construction documents the total for project #1 and project #2 the amount is \$354,000 so if you deduct that from the \$471,000 you around approximately \$120,000.

Mr. DiBello commented that his position all along has been that he felt they needed to do the will of the majority of the community. He stated that to date all of the people he has spoken with, all of those he met while knocking door to door campaigning, those in attendance at the town hall meeting, those people that show up at the board meetings and overwhelmingly he has heard that people are in favor of the project. Mr. DiBello stated that Mrs. Spletzer put it eloquently last week when she asked if we are going to continue looking for a problem that does not exist. Mr. DiBello stated that from his perspective he has to do what he is hearing from the community's standpoint and they support this project. He added that he has to follow through and support the will of the community.

Mr. Pettit stated that he as well as received no negative responses or very minimal negative responses with regards to the project as it has been very favorably received by the folks that he has the opportunity to talk to.

Mr. Dehnert commented that it was anecdotal evidence as out of a community of 30,000+ registered voters he does not see how a statement could be made that the overall majority of the community is behind it. Mr. Dehnert stated that the only real way

to find this out is to do a referendum which he thought was the path that Mr. DiBello had spoken about a few months ago. Mr. Dehnert said it was his understanding that Mr. DiBello would support a referendum for approval of the project. Mr. Pettit felt this seemed like just another way to push it off.

Mr. DiBello replied that he does not believe we have 34,000 registered voters in the district but that was neither here or nor there. He stated that what he said a few months ago was that he would be receptive to getting the community input and one option was that as a Board they had talked about voter referendum. Mr. DiBello commented that after the town hall meeting and the support that showed up at this meeting, he is not seeing it so if there was this huge opposition to the expansion he would have suspected, since they have been talking about this for 7 years, that there would have been a movement somewhere along the line stating that they were against the project.

Mrs. Zasowski commented that the overwhelming majority she believes, is everyone that has shown up here to voice their opinions. She added that anyone who is opposed to the project has been invited and welcomed to attend a variety of formats whether it is here, the town hall meeting, or to personally reach out to any of them so those options have been available.

Mr. Dehnert stated that there are over 30,000 registered voters just in Montgomery County plus Spring Cit. He said that having several hundred people support the project is not anywhere near the majority.

Mrs. Heine commented that she believes they will all attest that the best way to determine this is with data driven decisions as we do that with every other decision that is made at the Board table. Mrs. Heine stated that they have been provided with data to make a decision and she believes the data as well as those who have come out to speak overwhelmingly support the need for all three of the projects.

The motion passed 7-1 with Mr. Dehnert voting no.

- L. The Board approved moving forward with the architectural firm of Crabtree, Rohrbaugh and Associates to begin the design development phase and construction document phase for bids #1 (Performing Arts), #2 (Physical Education), and #3 (Hallway Corridor). Architect fees for bids #1, #2, and #3 will be \$471,695.00 as per their contract. Approval of #3, herein, is subject to the parties entering into an addendum to the architect's agreement.

IX. PROGRAMING AND CURRICULUM

Mr. Pettit made a motion to approve Items A-F and Mrs. Spletzer seconded it. The motion passed 8-0.

- A. The Board approved the following book and teacher guide to assist with ALICE training in elementary buildings during the 2017-2018 school year. Funding will come from the 2017-2018 Elementary Building Budgets and shall not exceed a total of \$4,500.00.

<u>Purpose</u>	<u>Book</u>	<u>Publisher</u>
ALICE Training	I'm not Scared..... I'm Prepared 2 book set: Story and Teacher/Activity Guide	National Center for Youth Issues

- B. The Board approved the purchase student laptops, student iPads, laptop charging carts, and monitors as part of the district's ongoing modernized learning initiative and technology refresh plan to replace staff, student and administrator equipment rolling off of lease during 2017/2018. The three competing quotes were received through government contract via Costars, and are awarded as follows: ePlus Group \$6,000.00; Omega Systems \$489,000.00; CDW \$660,000.00; Apple \$105,000.00. The total equipment cost shall not exceed \$1,260,000.00 and will be self-financed initially from the capital reserve fund, which will be replenished in equal annual installments of \$315,000.00 from the 2017/18 – 2020/21 technology budgets saving the district approximately \$100,000.00 over four years in interest payments.
- C. The Board approved for its telephone system a support contract with Ameri-Tel, Inc. The service agreement is a month-to-month agreement based on a static per-port charge of \$1.00 (totaling \$2,041.00 per month or \$24,492.00 per year based on the current port count). Funding will be made from the 2017-2018 Technology operating budget.

New Programming and Curriculum

- D. The Board approved joining the Leadership Design Academy at the Montgomery County Intermediate Unit for the school years 2017-2018 and 2018-2019. A team of eight administrators would join this academy and participate in a two-year cohort designed to integrate personalized learning more fully into the district. Personalized learning is an approach to learning and instruction that is designed around individual learner readiness, strengths, needs and interests. The total cost of this academy is \$1,500.00. Funding will come from the 2017-2018 Superintendent's Budget.
- E. The Board approved the purchase of 120 interactive projectors and related components from CDW-G LLC through the COSTARS state contract as part of the district's continued commitment to its modernized classroom initiatives and five-year rolling technology plan. The total gross equipment cost shall not exceed \$400,000.00. Funding will come from the Capital Reserve Fund which will be replenished over five years from the Technology Department's annual operating budget saving the district approximately \$50,000 in financing costs. The Administration further recommends the approval to enter into a contract for installation services of the 120 interactive projectors at a cost not to exceed \$160,000.00. Funding will come from the technology department's 2017-2018 operating budget. Approval of the installation agreement is contingent upon final review, modification where necessary, and approval by the Solicitor's Office.
- F. The Board approved a lease agreement and related services agreement with Toshiba, Inc. for the use of copy machines, fax machines, and printer devices throughout the district. The leased equipment will replace the equipment currently leased from Xerox and service from Stewart Business Solutions. The base monthly cost of the equipment lease from Toshiba will be paid from the Technology department's annual operating budget, shall be comparable to the current costs from Xerox/Stewart Business solutions. Approval of this lease agreement is contingent upon final review, modification where necessary, and approval by the Solicitor's Office, and completion of an official legal opinion consistent with the obligations of the lease agreement.

X. CONFERENCE/ WORKSHOP RECOMMENDATIONS

Mr. DiBello made a motion to approve Items A-G and Mr. Pettit seconded it. The motion passed 8-0.

The following individuals were approved for attendance at the following:

CODE: 580 Account: Conference/Training, registration, food, and accommodations

HIGH SCHOOL

- A. **Amanda Birnbrauer, Erin McAnallen, and Susan Miscavage**, AP Teachers, to attend the “*AP Annual Conference*” in Washington, DC from July 26 through July 30, 2017. The total cost for this training is \$1,125.00 (registration). All other expenses are being paid by the employees. No substitutes are needed.
- B. **Julie Korchowsky**, AP Teacher, to attend “*2017 AP Capstone Summer Institute*” at Goucher College in Baltimore, MD from June 25 through June 30, 2017. The total cost for this training is \$1,435.00 (registration, transportation, meals). No substitute is needed.
- C. **Daniel Badway**, STEM Teacher, to attend “*Core Training: Civil Engineering and Architecture*” at Bucknell University in Lewisburg, PA from July 23, 2017 through August 4, 2017. The total cost of this training is \$3,700.00 (registration, mileage, and lodging). No substitute is needed.

DISTRICT OFFICE

- D. **Bruce Cooper**, Director of Planning, Operations and Facilities, and **Barry Ziegler**, Supervisor of Planning, Operations and Facilities, to attend the “*Asbestos Certification and Re-Certification Courses*” in New Cumberland, PA on June 1, 2017. The total cost of this certification course is \$400.00 (registration and mileage). No substitutes are needed.

New Conferences and Workshops

- E. **Marissa Bowlby**, College Career Coordinator, to attend “*Pennsylvania Association for College Admission Counseling (PACAC) Annual Conference*” in Seven Springs, PA from June 17th through June 20, 2017. The total cost for this conference is \$155.00 (registration). No substitute is needed.
- F. **Dr. Allyn Roche**, Assistant Superintendent, **Douglas Reigner**, House Principal, **Kristin Beideman**, **John Blazusiak**, and **Delores McCarter**, Guidance Counselors, and **Khrystin Herb**, SAP Coordinator, to attend the “*2017 Pennsylvania Suicide Prevention Conference*” in Harrisburg, PA on June 19, 2017. The total cost for this conference is \$1,500.00 (registration and mileage). No substitutes are needed.
- G. **Dr. Allyn Roche**, Assistant Superintendent, **Jacqueline Havrilla**, **Dr. Kathleen Kotch**, **Mary Pat Long**, **Dr. Robin Moyer**, **Heather Nuneviller**, **Jennifer Rinehimer**, **Elaine Ruppert**, and **Dr. Theresa Weidenbaugh**, Principals, to attend the “*2017 National Principals Conference*” in Philadelphia, PA on July 10, 2017. The total cost for the conference is \$2,700.00 (registration, mileage, meals). No substitutes are needed.

XI. OTHER BUSINESS

Mr. DiBello made a motion to approve Items A-E and Mr. Pettit seconded it. The motion passed 8-0.

- A. The Board gave approval for Spring-Ford Area High School current 11th grade student, **Raymond Dunne**, to participate in a Gifted Independent Study in accordance with Board Policy #118 during the 2017-2018 school year, his senior year.
- B. The Board gave approval for Spring-Ford Area High School current 11th grade student, **Owen Glaser**, to participate in a Gifted Independent Study in accordance with Board Policy #118 during the 2017-2018 school year, his senior year.
- C. The Board gave approval for Seth Jones (High School Band Director), Yvonne O'Dea (High School Choral Director) and Emily McGranahan (High School Orchestra Director) to take the Spring-Ford High School Music Department to compete in the 2018 Festival Disney Musical Competition at the Walt Disney World Resort in Orlando, FL, from Thursday, March 15, 2018 through Monday, March 20, 2018. The group will be flying to Orlando and staying at the Walt Disney World Resort. The cost of the trip is estimated to be \$1,400.00 per person which includes transportation. Students will miss three days of school on Thursday, March 15th, Friday, March 16th, and Monday, March 19th and will be responsible for any missed work. The total cost to the district will be \$1,152.00 (substitute coverage for the teachers for the 3 missed days).
- D. The following policy was approved:
 - 1. Policy #122 – PROGRAMS: Co-Curricular and Extra-Curricular Activities
(Attachment A13)
- E. The Board approved the following annual report of income and expenses as required by Policy #229 – Student Fund Raising.
 - 1. Spring City American Legion Baseball, Inc.

XII. INFORMATIONAL ITEM

There were no comments.

- A. Administration is recommending the acceptance of a gift from Amy Culp and Linda Crane of the Spring-Ford Area High School Art Department through Gail Wellington to create a mural for the 9th Grade Center Arboretum. There is no cost to the district.

XIII. BOARD COMMENT

Mr. Dehnert read an excerpt from the February 21st Board Meeting minutes indicating that Mr. Ciresi asked Dr. Goodin to put together a presentation for the Board with regards to looking at capacity issues at Oaks, planning and putting together a longer range plan on how to address this. Mr. Dehnert asked when this presentation would take place. Dr. Goodin replied that as he has stated before, the ESL Program was moved out of Oaks to Brooke Elementary and this is approximately 60 students. Dr. Goodin added that the capacity at Oaks is being monitored and he understands that there are some who feel we are going to see growth there but we have not seen that. Dr. Goodin advised that he has indicated that they have initial plans, if needed, to put in place but he has also voiced his concerns over coming out publicly and stating exactly what that change is. Dr. Goodin stated that there is no way he could do a presentation without letting people know that they are being considered for moving schools. He added that he needs to move forward with advising the Board on what that solution might be, should it be needed, but he is still questioning whether it is indeed needed. Dr. Goodin stated that he is fully prepared to move forward with that but he needs to notify

that community that they are looking at possibly changing schools. Dr. Goodin again stated that they are monitoring the numbers and are not seeing the growth they were anticipating. Dr. Goodin said he must question moving forward on something that may not be necessary.

Mrs. Spletzer asked if there was a breakeven point that would determine if a change was needed or if it was an ongoing analysis and Dr. Goodin replied that even before the 60 students were pulled out of Oaks there was still room in the building. Mrs. Spletzer stated that there would be a point where if we reach a certain number that we will have to make plans and Dr. Goodin replied that was correct. He added that those numbers were established in the feasibility study and we have dropped below those numbers with the moving of the program. Dr. Goodin stated that this is being monitored but we cannot just come out in public and say we are going to do this and then have those folks that will be impacted hear it down the line or read about it in the paper. He commented that this cannot be done without proper planning.

Dr. Dressler stated that he wanted to comment on the choice of the student representative. He advised that he spent ½ day of his life working and interviewing students to try and pick what they felt was the best student representative. Dr. Dressler commented that it has been the tradition, unfortunately, to pick relatives of Board Members. Dr. Dressler stated that he did not do that because he is not that kind of person. Dr. Dressler indicated that he was accused of settling some political scores in reference to this and he wanted to guarantee that he is not that kind of person. Dr. Dressler stated that he felt the need to defend his honor in reference to this.

Mr. Ciresi said this is not the place or the time and he has sat on the committee multiple times and it is not the way the student representative is chosen. Mr. Ciresi stated that he cannot stress that more since it was his child who is sitting here on the board and in the year that Mike Masciandaro's son was chosen it had nothing to do with who he was but more about his qualifications of the student. Mr. Ciresi added that Board Members who sit on the Board and whose children are interviewed have nothing to do with the process as there are teachers who are part of the selection process as is Dr. Nugent. Mr. Ciresi stated that it is not a political decision but based on the best student that there is and he does not want anyone to think or any student moving forward that if their parent sits at the Board table that you are automatically chosen. Mr. Ciresi advised that most of them have had children go through the district and they are here for every child. Mr. Ciresi stated that whatever went on personally with Dr. Dressler and whomever is between them but it is not a representation of the School Board and he does not ever want to hear that said. He added that anyone who ever had his son was advised to treat him no different than any other student. Dr. Dressler clarified that he did not mean to imply that Mr. Ciresi's son was picked under those circumstances. Mr. Ciresi asked that the discussion end here.

XIV. PUBLIC TO BE HEARD

Eric Hetrick, Upper Providence Township, stated that he spoke last week about class sizes and Dr. Goodin had indicated that he was working along the guidelines that the Board had approved and he was wondering about what the maximum would be before they had to do something. He spoke of his son coming into kindergarten next year and another coming in the year after that. Mr. Hetrick commented that the class size policy was adopted in 1991 and had never been revised and there were no set guidelines. Mr. Hetrick asked what the class size range was for kindergarten as there were none on the website but all of our neighboring districts all have guidelines so that at the end of the year

staffing can be allocated if the number exceeds that certain guideline. Mr. Hetrick spoke of other districts maximum numbers and said Perkiomen Valley K-2 was 18-21 students per class and Phoenixville kindergarten was 15-20 students per class. He asked why the district did not have ranges to help settle this and if we do not have them can we set guidelines so that there are no questions. Dr. Goodin replied that the district did have class size guidelines and he asked Dr. Roche to elaborate. Dr. Roche advised that the guidelines for K-2 are 19-25 students per class, grades 3-4 20-25 students per class, and grades 5-8 the number of students per class are 23-28. Mr. Hetrick confirmed the K-2 numbers and asked if any of them have sat in a classroom with 25 five-year olds as it is hard. Mr. Hetrick stated that he is worried about the kids. Dr. Goodin commented that he understands that Mr. Hetrick is worried about his son but they have been operating for many years within those guidelines and although it would be really nice to have classes of 10 we cannot do that. Mr. Hetrick stated that the district use to have numbers of 18-21 kids per class and all of those kids are graduating right now. He added that those students are the ones who are getting our district to be ranked #22 in the state and making us the school we are now. Mr. Hetrick stated that the things we do now, two years ago or three years ago as our class sizes grow and grow we will not see the effects for 10 years. He added that you must have a strong foundation and he wants his son to have a strong foundation in kindergarten next year and he is not sure how he would do that with the maximum number of kids in his class. Dr. Goodin indicated that he has been in the district for 6 years and during that time they have been operating within those guidelines so this is nothing new. He added that he cannot speak for what happened before he was here but for the past 6 years they have operated within those established guidelines, adjusted staffing, and monitored class sizes. Dr. Goodin asked how long Mr. Hetrick has taught in the district and he replied that this was his 14th year. Dr. Goodin stated that for 6 of those years they have operated within those established guidelines. Mr. Hetrick stated that he just wants his son to get the best education and even at the low end of the class size range it would not allow him to get the one-on-one teacher time during the day. He stated that he was not sure why the district did not have the guideline published on the website as all that is there is the policy which has not been updated since 1991. Dr. Roche replied that the guidelines could be attached to the policy but the policy has not been updated as it is a very generic policy and gives the administration and the board the ability to adjust the guidelines if needed. Dr. Roche added that they do their best to keep the numbers as low as possible and he looks at the numbers all year long and all through the summer as well. Mr. Hetrick expressed hope that the numbers could be looked at as the numbers are very, very high for such a young group of kids.

Mr. Ciresi commented that when they did go through the redistricting and looked at class sizes the biggest challenge was that the only way to get the numbers down to what the other districts have is to build one or two new buildings. Mr. Ciresi stated that he was not sure if other sees the numbers that they see for every classroom across the district but the building principals would have those numbers and some schools are unfortunately a little higher than others. Mr. Ciresi advised that he knows the administration does a hard balancing act. Mr. Ciresi invited Mr. Hetrick to participate as a teacher and a parent when the district moves towards developing another strategic plan as this is how these numbers came about. Mr. Ciresi invited everyone present to participate in the strategic plan as it provides guidance moving forward.

Mr. Hetrick asked Mr. Ciresi to let him know the day and the time and he will be there He stated that he would love to participate and provide guidance on the best education for his son. He added that he wants the best for his child as well as any other parent's child in the district right now.

Mrs. Spletzer stated that she agrees as she has 4 kids that are coming through the district. She added that during this time the district has built Upper Providence Elementary, Evans Elementary and the Flex Building. She commented that you must consider that since 2000 the district has experienced incredible growth and built those schools to accommodate this growth. Mrs. Spletzer stated that at a certain point you reach a saturation point and since 2008 the growth has slowed but is now starting to pick back up again. She commented that it is not just about money and she promised that they would never put money before a child's well-being and giving them the best education. Mr. Spletzer stated that they do not want to build and then have a building sitting empty after 10 years.

Mr. Hetrick commented that his building is sitting empty after 10 years and this is what he sees. Mr. Ciresi asked for a point of clarification on what Mr. Hetrick meant by sitting empty. Mr. Hetrick replied that there is a classroom next to him that is used for storage, another classroom across from him that is filled with desks and another next to that room that sits empty. Dr. Goodin stated that they are very aware of the fact that there are vacant classrooms at Upper Providence Elementary and those empty classrooms are key in factoring the decisions when it comes to re-appropriating students to other buildings. Mr. Hetrick stated that he is not talking about redistricting but just wants his son to have an opportunity to have a class size that is an appropriate class size. He commented that what the Board decides as far as redistricting is on them as that is a very difficult decision on its own but he is just concerned about his son.

Zachary Laurie, Limerick Township, commented that he is here as a follow up to his comments from last week where he stated that SFEA is looking forward to working with the Board and they only needed to name a time and a place. Mr. Laurie stated that he is happy to announce they have a time and place on June 9th which is fantastic. He added that they are really looking forward to working with the Board to get this settled and work on a fair contract. He commented that he is hopeful that they can schedule many sessions over the summer. Mr. Laurie stated that when he saw Spring-Ford listed as #22 in the state that made him proud, not just as a resident, not just as a teacher, not just as the union president but rather every portion of him was proud that Spring-Ford had done so well. Mr. Laurie indicated that he would love to see a rank that high nationally and he said we can make that happen. He expressed hope that in August that every person at the Board table and all of the teachers can focus 100% on the students. Mr. Laurie stated that he is really hopeful that they can schedule many sessions over the summer and just get it done and get to business in August. Dr. Goodin stated that Mr. Laurie made reference to a ranking of 22 and he asked what he was referring to and the response was that we were more than likely ranked 22 by Niche. Mr. Laurie stated either way we are a high ranking school district and he would love to see us continue as we have great students, great community members and great staff. Mr. Laurie advised that if Mr. Sultanik was not available to meet that the SFEA bargaining members will gladly meet with the Personnel Committee as they are ready and want to get it done.

Mr. Ciresi thanked Mr. Laurie and the staff for where this district is as it did not happen overnight and did not happen by the 9 of them sitting here. Mr. Ciresi stated that it is a result of all of the staff from support staff to professional staff. He thanked Mr. Laurie for the meetings that he had with the Personnel Committee over the course of five months to try and work out an agreement. Mr. Ciresi stated that the goal is the children and he know that is the goal of the teachers as well. Mr. Ciresi expressed hope that after the contract is settled that they will see just as many teachers here at the board meetings because every single meeting is about the children.

Mrs. Zasowski spoke about the National Junior Honor Society speech she gave earlier this evening. She read her closing statement saying it could apply to this situation as well. She read "that the Board wants very much to be an example of moving forward, striving for excellence as our students here tonight have so aptly demonstrated. The reward is great when we work together to be the best version of ourselves". Mrs. Zasowski added that she thinks that it not only applies to earlier tonight but to this situation too. She stated that the Board does want to work with the teachers and get this done as they value them and want to work together. She asked that the teachers please hear the Board on that.

Samantha Hall, Spring City, commented that she agreed with Mr. Ciresi that people need to show up for all of the meetings and the recognition of all of the groups as there is a lot of achievement going on and many that deserve recognition. She stated that she will be at future meetings as much as possible. Ms. Hall stated that although the public may not always understand all of the ramifications of every decision the Board makes and whether or not they can do some things but if the Board has everyone in the community asking for something then then it must be important to them and something they are concerned about and she felt that the Board's job is to address those concerns. Ms. Hall expressed that she felt the Board should be more approachable as she felt that many people did not come to meetings and speak for fear of retribution one way or the other. Ms. Hall expressed that the kindergarten class sizes are too big and she asked the Board to find one parent in kindergarten who did not feel the class sizes were too big. She added that she understood that they cannot just build another school and have 10 kids in a class. She suggested that going forward the Board needed to make changes as she felt it was failing the kids and screwing over the teachers. She stated that she did not feel the Board would stay at a job where they were constantly asked to do more and more with more kids, more that they are in charge of, while being asked to contribute more to this and that and not getting any raises. Ms. Hall asked Dr. Goodin how many raises he has received in six years he has been in the district and he replied that every year he gets approximately a 2% increase. She next asked how many times the teachers have gotten raises and Mr. Ciresi asked Mr. Fitzgerald to respond. Mr. Fitzgerald advised that he was not sure how many years the last contract ran but he believed that there was new money in each year of the contract. Ms. Hall asked them to look at what the teachers were taking home and what they are paying out. Mr. Fitzgerald added that you must also remember that inclusive of that is the 18% - 20% PSERS increase and the health care increases that were part of that. Ms. Hall stated that she would not have a problem breaking down the numbers and bringing them to the next meeting so that they could compare them side by side. Mr. Fitzgerald asked her to look at the collective bargaining agreement and she stated that she would absolutely do that. Ms. Hall asked that they not chase teachers out of the district as both she and her kids like it here and the teachers are doing a great job.

Mr. Ciresi stated that the Board will now enter into and executive session.

XV. ADJOURNMENT

Mr. Pettit made a motion to adjourn and Mrs. Spletzer seconded it. The motion passed 8-0. The meeting adjourned at 9:13 p.m.

Respectfully submitted,

Diane M. Fern
School Board Secretary



SPRING-FORD AREA SCHOOL DISTRICT

OFFICE OF THE SUPERINTENDENT

857 SOUTH LEWIS ROAD, ROYERSFORD, PA 19468

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Dr. Allyn J. Roche
Assistant Superintendent

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Region II

Colleen Zasowski
Region II

RESOLUTION 2017 – 13

The Spring-Ford Area School District Board of Education commends Stephen Chapman, a member of the Spring-Ford High School Boys' Track Team, and Spring-Ford Boys' Track Head Coach Danielle Stauffer and Assistant Coach, Dustin Poole and,

Whereas, the Spring-Ford High School Boys' Track team is a member of the Pioneer Athletic Conference and,

Whereas, Stephen Chapman, a member of the Spring-Ford High School Boys' Track Team, under the guidance, leadership, and direction of his coach was able to win the Pioneer Athletic Conference Boys' 110 Meter Hurdles Championship for the second consecutive year and,

Whereas, Spring-Ford High School's Stephen Chapman won the Pioneer Athletic Conference Boys' 110 Meter Hurdles with a time of 15.29 and,

Therefore, let it be resolved that the Spring-Ford Area School District Board of Education recognizes the coaching staff for creating a disciplined and caring environment for the student-athletes and,

Further resolved, that the achievements, the recognition, the accomplishments, the goals achieved by the 2017 Pioneer Athletic Conference Boys' 110 Meter Hurdles Champion Stephen Chapman, demonstrated over and over throughout the season the toughness, good-will, sportsmanship, and all that is embodied in being a **SPRING-FORD RAM**.

NOW THEREFORE BE IT RESOLVED, this **22nd** day of **May, 2017**.

By: _____
Joseph P. Ciresi
Board President

By: _____
Diane M. Fern
Board Secretary



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Colleen Zasowski
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RESOLUTION 2017 – 14

The Spring-Ford Area School District Board of Education commends Stephen Chapman, a member of the Spring-Ford High School Boys' Track Team, and Spring-Ford Boys' Track Head Coach Danielle Stauffer and assistant coach, Dustin Poole,

Whereas, the Spring-Ford High School Boys' Track team is a member of the Pioneer Athletic Conference and,

Whereas, Stephen Chapman, a member of the Spring-Ford High School Boys' Track Team, under the guidance, leadership, and direction of his coach was able to win the Pioneer Athletic Conference Boys' 300 Meter Hurdles Championship and,

Whereas, Spring-Ford High School's Stephen Chapman won the Pioneer Athletic Conference Boys' 300 Meter Hurdles setting a school record with a time of 38.91 and,

Therefore, let it be resolved that the Spring-Ford Area School District Board of Education recognizes the coaching staff for creating a disciplined and caring environment for the student-athletes and,

Further resolved, that the achievements, the recognition, the accomplishments, the goals achieved by the 2017 Pioneer Athletic Conference Boys' 300 Meter Hurdles Champion Stephen Chapman, demonstrated over and over throughout the season the toughness, good-will, sportsmanship, and all that is embodied in being a **SPRING-FORD RAM**.

NOW THEREFORE BE IT RESOLVED, this **22nd** day of **May, 2017**.

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Colleen Zasowski
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RESOLUTION 2017 – 15

The Spring-Ford Area School District Board of Education commends Stone Scarcelle, a member of the Spring-Ford High School Boys' Track Team, and Spring-Ford Boys' Track Head Coach Danielle Stauffer and,

Whereas, the Spring-Ford High School Boys' Track team is a member of the Pioneer Athletic Conference and,

Whereas, Stone Scarcelle, a member of the Spring-Ford High School Boys' Track Team, under the guidance, leadership, and direction of his coach was able to win the Pioneer Athletic Conference Boys' 400 Meter Dash Championship and,

Whereas, Spring-Ford High School's Stone Scarcelle won the Pioneer Athletic Conference Boys' 400 Meter Dash with a time of 50.75 and,

Therefore, let it be resolved that the Spring-Ford Area School District Board of Education recognizes the coaching staff for creating a disciplined and caring environment for the student-athletes and,

Further resolved, that the achievements, the recognition, the accomplishments, and the goals achieved by the 2017 Pioneer Athletic Conference Boys' 400 Meter Dash Champion Stone Scarcelle, demonstrated over and over throughout the season the toughness, good-will, sportsmanship, and all that is embodied in being a **SPRING-FORD RAM**.

NOW THEREFORE BE IT RESOLVED, this **22nd** day of **May, 2017**.

By: _____
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RESOLUTION 2017 – 16

The Spring-Ford Area School District Board of Education commends Melissa Israel, a member of the Spring-Ford High School Girls' Track Team, and Spring-Ford Girls' Track Head Coach Danielle Stauffer and Assistant Coach, Rich Loughhead and,

Whereas, the Spring-Ford High School Girls' Track team is a member of the Pioneer Athletic Conference and,

Whereas, Melissa Israel, a member of the Spring-Ford High School Girls' Track Team, under the guidance, leadership, and direction of his coaches was able to win the Pioneer Athletic Conference Girls' Pole Vault Championship for the third consecutive year and,

Whereas, Spring-Ford High School's Melissa Israel won the Pioneer Athletic Conference Girls' Pole Vault with a school record jump of 11 feet and 4 inches and,

Therefore, let it be resolved that the Spring-Ford Area School District Board of Education recognizes the coaching staff for creating a disciplined and caring environment for the student-athletes and,

Further resolved, that the achievements, the recognition, the accomplishments, and the goals achieved by the 2017 Pioneer Athletic Conference Girls' Pole Vault Champion Melissa Israel, demonstrated over and over throughout the season the toughness, good-will, sportsmanship, and all that is embodied in being a **SPRING-FORD RAM**.

NOW THEREFORE BE IT RESOLVED, this **22nd** day of **May, 2017**.

By: _____
Joseph P. Ciresi
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RESOLUTION 2017 – 17

The Spring-Ford Area School District Board of Education commends Chad Smiley, a member of the Spring-Ford High School Boys' Track Team, and Spring-Ford Boys' Track Head Coach Danielle Stauffer and Assistant Coach, Rich Loughhead and,

Whereas, the Spring-Ford High School Boys' Track team is a member of the Pioneer Athletic Conference and,

Whereas, Chad Smiley, a member of the Spring-Ford High School Boys' Track Team, under the guidance, leadership, and direction of his coaches was able to win the Pioneer Athletic Conference Boys' Pole Vault Championship for the third consecutive year and,

Whereas, Spring-Ford High School's Chad Smiley won the Pioneer Athletic Conference Boys' Pole Vault with a jump of 12 feet and 0 inches and,

Therefore, let it be resolved that the Spring-Ford Area School District Board of Education recognizes the coaching staff for creating a disciplined and caring environment for the student-athletes and,

Further resolved, that the achievements, the recognition, the accomplishments, and the goals achieved by the 2017 Pioneer Athletic Conference Boys' Pole Vault Champion Chad Smiley, demonstrated over and over throughout the season the toughness, good-will, sportsmanship, and all that is embodied in being a **SPRING-FORD RAM**.

NOW THEREFORE BE IT RESOLVED, this **22nd** day of **May, 2017**.

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Colleen Zasowski
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RESOLUTION 2017 – 18

The Spring-Ford Area School District Board of Education commends Gabriella Bamford, Sydney Galster, Nandini Patel and Emily Smith, members of the Spring-Ford High School Girls' Track Team, and Spring-Ford Girls' Track Head Coach Danielle Stauffer and Assistant Coaches, Brian Sullivan, Heather Giovagnoli, Jack Kraynak, and Matt Varady and,

Whereas, the Spring-Ford High School Girls' Track team is a member of the Pioneer Athletic Conference and,

Whereas, Gabriella Bamford, Sydney Galster, Nandini Patel and Emily Smith, members of the Spring-Ford High School Girls' Track Team, under the guidance, leadership, and direction of their coaches were able to win the Pioneer Athletic Conference Girls' 4 x 800 Meter Relay Championship and,

Whereas, Spring-Ford High School's Gabriella Bamford, Sydney Galster, Nandini Patel and Emily Smith won the Pioneer Athletic Conference Girls' 4 x 800 Meter Relay with a time of 9:38.21 and,

Therefore, let it be resolved that the Spring-Ford Area School District Board of Education recognizes the coaching staff for creating a disciplined and caring environment for the student-athletes and,

Further resolved, that the achievements, the recognition, the accomplishments, the goals achieved by the 2017 Pioneer Athletic Conference Girls' 4 x 800 Meter Relay Champions of Gabriella Bamford, Sydney Galster, Nandini Patel and Emily Smith, demonstrated over and over throughout the season the toughness, good-will, sportsmanship, and all that is embodied in being a **SPRING-FORD RAM**.

NOW THEREFORE BE IT RESOLVED, this **22nd** day of **May, 2017**.

By: _____
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Diane M. Fern
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RESOLUTION 2017 – 19

The Spring-Ford Area School District Board of Education commends Stephen Chapman, Evan Horrocks, Stone Scarcelle, and Milan Sharma, members of the Spring-Ford High School Boys' Track Team and Spring-Ford Boys' Track Head Coach Danielle Stauffer and Assistant Coaches, Heather Giovagnoli, Jack Kraynak, and Matt Varady and,

Whereas, the Spring-Ford High School Boys' Track team is a member of the Pioneer Athletic Conference and,

Whereas, Stephen Chapman, Evan Horrocks, Stone Scarcelle, and Milan Sharma, members of the Spring-Ford High School Boys' Track Team, under the guidance, leadership, and direction of their coaches were able to win the Pioneer Athletic Conference Boys' 4 x 400 Meter Relay Championship and,

Whereas, Spring-Ford High School's Stephen Chapman, Evan Horrocks, Stone Scarcelle, and Milan Sharma, won the Pioneer Athletic Conference Boys' 4 x 400 Meter Relay with a time of 3:26.46 and,

Therefore, let it be resolved that the Spring-Ford Area School District Board of Education recognizes the coaching staff for creating a disciplined and caring environment for the student-athletes and,

Further resolved, that the achievements, the recognition, the accomplishments, the goals achieved by the 2017 Pioneer Athletic Conference Boys' 4 x 400 Meter Relay Champions of Stephen Chapman, Evan Horrocks, Stone Scarcelle, and Milan Sharma, demonstrated over and over throughout the season the toughness, good-will, sportsmanship, and all that is embodied in being a **SPRING-FORD RAM**.

NOW THEREFORE BE IT RESOLVED, this **22nd** day of **May, 2017**.

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Region II

RESOLUTION 2017 – 20

The Spring-Ford Area School District Board of Education commends Spring-Ford Boys' Track Coach Danielle Stauffer and her Assistant Coaches Geoff Kahler, Rich Loughhead, Amanda Birnbrauer, Brian Sullivan, Heather Giovagnoli, Jack Kraynak, Matt Varady and Dustin Poole for winning the Pioneer Athletic Conference Championship with a league record of 9 wins and 0 losses and,

Whereas, the Spring-Ford High School Boys' Track Team is a member of the Pioneer Athletic Conference and,

Whereas, the Spring-Ford High School Boys' Track Team under the guidance, leadership, and direction of both its coaches and captains was able to win the PAC Championship Meet with a score of 127 points and,

Whereas, the Spring-Ford High School Boys Track Team won their seventh consecutive PAC Championship with an overall record of 9-0 and,

Whereas, the Spring-Ford High School Boys' Track Team's members all contributed and played a significant role in having a successful and outstanding track and field season and,

Therefore, let it be resolved that the Spring-Ford Area School District Board of Education recognizes the coaching staff for creating a disciplined and caring environment for the players and,

Further resolved, that the achievements, the recognition, the accomplishments, the goals and the new records set by the Spring-Ford High School Boys' Track Team, demonstrated over and over throughout the season the toughness, good-will, sportsmanship, and all that is embodied in a **SPRING-FORD RAM**.

NOW THEREFORE BE IT RESOLVED, this **22nd** day of **May, 2017**.

By: _____
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Colleen Zasowski
Region II

RESOLUTION 2017 – 21

The Spring-Ford Area School District Board of Education commends Spring-Ford Boys' Lacrosse Coach Kevin Donnelly and his Assistant Coaches Dan Monzo, Zachary Monzo, Kevin Czapor, Bjorn Ullman and Max Ullman for winning the Pioneer Athletic Conference Championship with a league record of 11 wins and 0 losses and,

Whereas, the Spring-Ford High School Boys' Lacrosse Team is a member of the Pioneer Athletic Conference and,

Whereas, the Spring-Ford High School Boys' Lacrosse Team under the guidance, leadership, and direction of both its coaches and captains was able to win the PAC Final Four Semi-finals over Boyertown 11-6 and the PAC Final Four Championship Game over Owen J. Roberts by a score of 9-5 and,

Whereas, the Spring-Ford High School Boys Lacrosse Team won their seventh consecutive PAC Championship and eight overall in school history and,

Whereas, the Spring-Ford High School Boys' Lacrosse Team's varsity and junior varsity players all contributed and played a significant role in having a successful and outstanding lacrosse season.

Therefore, let it be resolved that the Spring-Ford Area School District Board of Education recognizes the coaching staff for creating a disciplined and caring environment for the players and,

Further resolved, that the achievements, the recognition, the accomplishments, the goals and the new records set by the Spring-Ford High School Boys' Lacrosse Team, demonstrated over and over throughout the season the toughness, goodwill, sportsmanship, and all that is embodied in a **SPRING-FORD RAM**.

NOW THEREFORE BE IT RESOLVED, this **22nd** day of **May, 2017**.

By: _____
Joseph P. Ciresi
Board President

By: _____
Diane M. Fern
Board Secretary

On March 27, 2017 the Board Meeting of the Board of School Directors of the Spring-Ford Area School District was called to order at 7:30 p.m. in the cafeteria of the Spring-Ford High School with the following in attendance:

Region I:	Kelly J. Spletzer
Region II:	Dawn R. Heine and Colleen Zasowski
Region III:	Mark P. Dehnert
Presiding Officer:	Thomas J. DiBello
Asst. Superintendent:	Dr. Allyn J. Roche
Chief Financial Officer:	James D. Fink
Solicitor:	Mark Fitzgerald, Esq.
Student Reps.:	Taylor Stevens

The following Board Members were absent: **Joseph P. Ciresi, Dr. Edward T. Dressler, Bernard F. Pettit and Todd R. Wolf.**

The following Student Representative was absent: **Daniel J. Ciresi**

ANNOUNCEMENTS

Taylor reminded parents that children living in the Spring-Ford Area School District who will be five years old by August 31, 2017 should register for Kindergarten for the 2017-2018 school year. She added that kindergarten registration will begin on February 22, 2017 and run through March 29, 2017. Additional information is available by visiting the Spring-Ford website.

Mr. DiBello welcomed Robert Catalano to his first official Board Meeting as today was his first day in the district as the new Director of Technology.

I. PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY

There were no comments from the public.

II. PRESENTATIONS

Mr. McDaniel announced that it was a special privilege to recognize one of the high school wrestlers tonight and also the 9th Grade Boys' Basketball Team. Mr. McDaniel stated that this is a night where they get to shine and the public gets to see what hard work, character, determination, persistence, and how those attributes that make you a champion make you successful.

Mr. McDaniel introduced Matthew Lepore and his Head Coach Tim Seislove. Mr. McDaniel reported that Matthew Lepore was the lone PAC Champion and reported that Matthew won his championship with a pin in 2 minutes and 20 seconds. Mr. McDaniel congratulated Matthew and Coach Seislove. Mr. DiBello presented Matthew and Coach Seislove with a resolution in recognition of this accomplishment.

- A. Presentation of **Resolution 2017-02** commending **Matthew Lepore** for winning the 2017 Pioneer Athletic Conference (PAC) Wrestling Championship. (**Attachment A1**)

Mr. McDaniel asked the 9th Grade Boys' Basketball Team along with their Coach Michael Siuchta to come forward. He announced that the team this year was 15-0 and in conference they were 12-0. Mr. McDaniel stated that one cool and unique thing was that they developed a tremendous student following who travelled to the away games as well as attending the home games. Coach Siuchta introduced all of the players present. The Board and the public applauded them on their great accomplishment. Mr. DiBello stated that they have had so much success at the middle school and with the JV Teams that over the past couple of years the Board wanted to start recognizing them at the Board meetings as well. Mr. DiBello commented that it is exciting to see not only the success we see at the high school but to see that the kids that are continually coming through, the programs are strong and there is excitement and a lot of support in the community. Mr. DiBello stated that the hope is that this will continue over the years. He added that this is the 3rd or 4th team from the middle school or 9th grade that we have recognized at a Board Meeting for having undefeated seasons and that is really impressive.

A parent in the audience commented that she would like to recognize the coaching and that the kids learned a lot about character from their coach. Mr. DiBello thanked her for her comment and said that it is something that Mr. McDaniel and the district strives for. He asked Mr. McDaniel if he knew how many sportsmanship awards Spring-Ford has won over the years and Mr. McDaniel replied about 50.

- B. Recognition of the **Spring-Ford Area 9th Grade Boys' Basketball Team** on their Undefeated Season.

Mrs. Havrilla stated that Evans Elementary was represented tonight by 2 school guidance counselors, Donna Sullivan and Steven Mest, as well as 4 students, Sterling Groff, Jacob Henson, Stella Stein and Emma Harvie. She stated that not only is it important to educate the mind but you must educate the heart also. Mrs. Havrilla spoke of the social-emotional learning skills and their importance in life. Mrs. Havrilla stated that at Evans as well as at all elementary schools they work to integrate activities to help children learn these skills which will eventually assist them in life to become happy, healthy, contributing citizens of our society. The video was shown. Mrs. Havrilla spoke about the benefits of Social Emotional Learning (SEL) and the importance of student's learning Pro-Social Behavior. Mrs. Sullivan provided an overview of the School Counseling Program and how it is incorporated into classroom lessons, grade level activities and individual/group counseling. Mr. Mest and Mrs. Sullivan spoke about the classroom lessons that are used at various grade levels at Evans Elementary. Mrs. Sullivan next expanded on the school-wide pro-social initiatives taking place at Evans which included a pro-social pledge, good choice tickets, virtues of the month, pro-social assemblies, Unity Day and the kindness challenge. Jacob Henson spoke about being recognized this year for going above and beyond in showing responsibility. Jacob spoke about what being responsible means to him and stated that he felt very honored to have received this award. Stella Stein spoke about her experiences with Unity Day. Sterling Groff provided his overview of what he believes Unity Day is and his experiences. Mr. Mest spoke about a team building activity he does with his third graders which he called a rite of passage to fourth grade. Mr. Mest asked Stella to respond to the question he posed on whether the first group or the last group in the activity had the bigger advantage. Stella indicated that she felt the last group had the bigger advantage as they were able to watch the other group's strategies to see what worked and what did not work. Emma Harvie spoke about the kindness challenge saying she always tries to be kind but she found it rewarding to be able to check things off of the kindness challenge checklist that they were given. She added that it felt even better to see other kids doing kind things for others around the school. Emma started that she especially liked the kindness tree

that Mrs. Moyer painted in the cafeteria. Emma explained that as the students did acts of kindness they were able to place a heart on the tree.

Mrs. Spletzer thanked the 4 students for coming out and stated that she thinks it takes a lot of character to go above and beyond as well as a lot of courage to come here and show everyone what is going on in their school.

Mrs. Heine commented that she loved that they were able to demonstrate all of the different things they are doing to enact these pro-social skills and instilling this in the children at such a young age will definitely have lifelong lasting effects for them. She thanked Mrs. Havrilla and her staff for all of their work.

Mrs. Zasowski stated that she saw a lot of these things just starting at Evans when her children were still there and she found it interesting to see how they have grown into almost programs that have blossomed and can continue to be built on. Mrs. Zasowski added that these programs builds those traits in the kids that they hopefully take with them when they move on.

Dr. Roche thanked Mrs. Havrilla, the students and the teachers at Evans for coming out here this evening. Dr. Roche indicated that he is out and about in many schools on a weekly basis and until you hear about everything that went into a wall display you cannot appreciate the effort that went into it or what the true meaning is. Dr. Roche stated that this was very eye opening for him.

Mr. DiBello acknowledged and had the audience acknowledge the 4 students who spoke tonight. He stated that we love having kids do these presentations as it gives all of us an opportunity to see how special our students really are and added that they did a great job tonight. Mr. DiBello asked if these types of lessons help teach children to understand the aspects that bullying would have and he wondered if the kids were starting to see at an early age how it can be hurtful to other kids. Mrs. Havrilla replied from an administrator's point of view, she has very little discipline issues at Evans Elementary and she stated that she attributes this to not only the great students and families that she has but also to this type of teaching that they integrate into their academics. Mr. Mest commented that he believes that a lot of this comes back to the constant conversations they have starting at the beginning of the day. Mrs. Sullivan added that they have seen a decrease in bad behavior and they are able to teach through counseling lessons and then activities showing them how to apply it. Mr. DiBello asked if role play was incorporated into this and Mr. Mest replied that they do practice role playing in their lessons as a way to plant seeds with kids and language and this process of experimenting and taking risks with that language sometimes in itself is a challenge. Mr. Mest stated that kids are self-centered at a younger age but to have them take on other people's perspectives and other kid's points of view on how a situation plays out is important.

Mrs. Zasowski stated that it sounds like there are a lot of reinforcements going on whether it be something visual in the hallway, something auditory that they hear on the morning announcements, something being handed to them, individual group counseling, and classroom or grade level activities. She added that it seems like they are being hit from every different angle and with every different format and she does not think there could ever be enough reinforcement of that. Mrs. Zasowski commended the Evans' staff for their hard work.

- C. **Jacqueline Clarke-Havrilla**, Principal, **Steven Mest** and **Donna Sullivan**, Guidance Counselors, to present on Social Emotional Learning at Evans Elementary for School and Life Success.

III. BOARD AND COMMITTEE REPORTS

Student Rep. Report Daniel Ciresi/Taylor Stevens

Taylor announced that Miller-Keystone will be having a Student Blood Drive on Friday, April 21st in the Auxiliary Gymnasium from 7:30 a.m. - 1:00 p.m. To schedule an appointment go to: GIVEaPINT.org and use SFHS Code: 7145 or sign up during lunch on April 5th, 6th, & 7th. She advised that students must be at least 17 years old to donate. Taylor reminded sophomores that applications are now being accepted for anyone who is interested in taking her place as the Junior Student Representative to the School Board. Taylor stated that if anyone is interested they can stop in the main lobby and talk to Mrs. Savage for more information and an application. All applications are due by April 5th.

Policy Colleen Zasowski 2nd Mon. 7:30 p.m.

Mrs. Zasowski reported that the Policy Committee met on March 13th and discussed the policy on the assessment of student progress and the committee decided to move the policy forward for a first reading. They next discussed co-curricular activities and Dr. Roche asked them for some time to review the policy changes with a few stakeholders before he brings a draft back to the committee in April for a final read hopefully before moving the policy forward for a full board meeting. The committee reviewed the most recent draft of the new Use of Facilities Policy and discussed several aspects that might have impacts on certain organizations based upon the fee structure. Dr. Roche plans to work more with the Business Office and the Facilities Department to confirm the draft of the fees associated with the policy changes. She stated that Dr. Roche will bring back some scenarios of potential facility usage associated with the updated fee structure to discuss with the committee. The next revision of the draft will be shared with the committee in April. Mrs. Zasowski reported that the committee also reviewed the Community Use of School Grounds and Playgrounds policy and will discuss this further at the April meeting along with the Use of the All-Weather Track by Residents.

Community Relations Colleen Zasowski 3rd Mon. 6:30 p.m.

Mrs. Zasowski reported that the Community Relations Committee met on March 20th and focused on town hall meeting and schedule for event which took place last Thursday. She added that they will resume their normal meetings at the April meeting.

Mr. DiBello commented about the town hall meeting on March 23rd and stated that there were 350+ people in attendance. He stated that a lot of information was presented regarding the high school expansion and there were a lot of good questions and comments. Mr. DiBello encouraged the community and the public to stay engaged. He added that this will be a continued topic at board meetings probably for the next few months as we keep stepping forward to the next steps toward the final renderings on how and if the board will proceed forward. He again encouraged the community to stay involved.

WMCTC Ciresi, Dressler, Heine 1st Mon. 7:00 p.m.

There was no report.

Legislative Committee Joseph Ciresi 3rd Weds. 7:30 p.m.

There was no report.

PSBA Liaison Dr. Edward Dressler

There was no report

MCIU Tom DiBello 4th Weds. 7:00 p.m.

Mr. DiBello reported that the MCIU Board met on March 22nd and the majority of the meeting was focused on the budget which our board will vote on this evening. The MCIU Board also viewed a

presentation by Montgomery County on Narcan. He stated that there is an initiative underway by the county and supported by the state. Mr. DiBello reported that the good thing is that Spring-Ford was one of the first schools that changed its policy and has Narcan available in our high school 9-12 in the event there is an emergency. Mr. DiBello stated that the county commissioner provided some overwhelming statistics on what is taking place not so much across the state but more at home in Montgomery County with regards to the number of overdoses since January including the 3rd and 4th quarter of last year as well. Mr. DiBello reported that heroin is definitely an epidemic across the country and there are multiple approaches to try and stop this epidemic. He added that one approach is to have Narcan available to use if there is a situation where someone is suffering from an overdose. Mr. DiBello advised that Narcan must be administered in the first 4-6 minutes before serious damage or even death can occur. Mr. DiBello said this is something that no one wants to talk about but it is an epidemic that is everywhere. He added that he would hope that as a community and as a country we can get ahead of this and win the battle. Mr. DiBello stated that they also talked about legislation that is underway and one of the big things is the state budget and we are waiting to see first drafts come through in order to see where we are at. Mr. DiBello next reported that there are two large cases in Pennsylvania, one in Boyertown and another in Western Pennsylvania, under way with regards to the use of gender neutral locker rooms and rest room facilities. Mr. DiBello stated that it is going to be interesting as Pennsylvania is the first state where there are two lawsuits underway.

Mr. Fitzgerald stated that it will be interesting to see which of these two cases will get to the third circuit first to create what we would suspect will be the law of this region as relates to these issues. He commented that a lot is still to be determined as a lot of districts are still in the dark. He added that PSBA just put out notice that the law is evolving and they do not have specific direction for school districts.

Mr. DiBello assured that at Spring-Ford we will continue to do everything we possibly can to accommodate all of our students. Mr. DiBello stated that based on the outcome of both or one of these cases it will probably start to set the direction of where school districts need to go moving forward.

Personnel Bernard Pettit (As Needed)

Mr. DiBello reported that the Personnel Committee met and had conversations as we are in informal contract negotiations with the teachers. He stated that they look forward to moving forward in a positive fashion.

Superintendent's Report Dr. David R. Goodin

There was no report.

Solicitor's Report Mark Fitzgerald

Mr. Fitzgerald reported that an interesting aspect of the survival of the Affordable Care Act this weekend is the fact that without any sense that there will be any change to the law, employers still have the excise Cadillac Tax to worry about. Mr. Fitzgerald stated that a lot of districts have negotiated recently with the misguided belief that on day one of a new presidency there was going to be a repeal of this law. Mr. Fitzgerald commented that this has not occurred therefore the excise tax for districts is still scheduled to be implemented effective January 1, 2020. Mr. Fitzgerald advised that this is something that would take an act of Congress to change and there is no indication that there is a desire to revisit it at this point.

Extracurricular Thomas J. DiBello

Mr. DiBello reported that the Extracurricular Committee met on March 13th and had a presentation from Mr. Kissel on the many highlights of the Art Club over the years. Mr. DiBello encouraged

everyone to try and come out to the art shows towards the end of the year as the talent our student's possess is unbelievable. Mr. DiBello reported that Ms. Ehnot and Mr. Reagan shared a video on middle school intramurals of the 8th grade laying floor hockey. They also showed a PowerPoint containing the highlights and statistics for the year to date. Mr. McDaniel provided a recap of the winter sports season and it was reported that the student involvement was up slightly from last year and overall it was a successful season. Mr. DiBello advised that there will be a request coming before the board after being reviewed at the Finance Committee for the consideration of bowling, a PIAA recognized sport for both boys and girls at the high school level, to be considered at Spring-Ford for potentially the 2017-2018 school year. Mr. DiBello reported that there was an update on the mandatory coaching education which will run about \$90 per coach which will be covered under the Athletic Budget. Mr. DiBello stated that the only discussion still to be had is how to handle volunteers for this mandatory coaching education.

Mrs. Spletzer stated that she attended this month's extracurricular committee meeting and in speaking with the administration it was found that there was difficulty finding somebody to take the contract to facilitate the Science Club at the high school. Mrs. Spletzer commented that for a board of 9 that has been pushing STEM, STEAM, Science and Math the administration came back and said that they were unable to find anybody who would oversee the Science Club. Mrs. Spletzer stated that due to this the Science Club funding was discontinued and sent over to the Ping Pong Club. Mrs. Spletzer added that she understands that everybody needs to have a club that they feel they can be a part of and we need to provide lots of choices for kids but in her opinion we also need to push the academics as well. She said for our district not to have anyone oversee the Science Club and for us to switch the money over to the Ping Pong Club where there was tons of interest she believes sends the wrong message.

Mrs. Zasowski stated that Kelly was speaking for her as well as she agrees completely. She added that it would be nice to have a Ping Pong Club if that is where there is some interest but not at the cost of a Science Club.

Mrs. Spletzer said she did not think that it was at the cost of the Science Club as administration contended that they tried to get somebody to oversee this club. She added that the district sits in a big pharmaceutical area and those businesses want to get into our schools and talk with our kids. Mrs. Spletzer stated that she believes we could have gotten a volunteer to oversee the club instead of making it to go away and instead encouraging ping pong and bowling.

Mr. DiBello said he agrees as well and this is unfortunate. He asked Dr. Roche to speak about the student participation if any.

Dr. Roche replied that there was no student interest at the time. Mrs. Spletzer asked if it was advertised and Dr. Roche replied that it was not advertised this year as there was not an advisor. Dr. Roche clarified that this was not a case of let's replace the Science Club with a Ping Pong Club. He added that the Science Club was a contract that was not being filled this year so now there was money for another interest group that was there so it shifted over. He also advised that this was on the extracurricular agenda since September but since they did not meet in June, September, October and November it is coming in now. Dr. Roche stated that the two clubs are totally unrelated and we are talking about a very small contract and he did not believe it was a shift away from saying that we are not valuing the sciences or STEM.

Mr. DiBello stated that he would hope that if there was student participation or requests that we would be able to find an advisor for that group. Mr. DiBello commented that it was his understanding that it was more because there was no student interest. Mrs. Spletzer pointed out that Dr. Roche just said that it was not advertised because there wasn't an advisor.

Dr. Roche responded that if there is a question about the contracts that are there then now is the time to ask as they are going through discussions with the Teacher Association for the contract listings that are there.

Mr. DiBello commented that one of the things suggested at the table was that we have specific advisor contracts and that we also as part of that portion of the agreement have generic contracts that could be used based on student interest. Mr. DiBello said there may not be a Science Club this year but could be one next year and with generic contracts then we would not have to go and find where we were going to shift funds from. Mr. DiBello stated that we have so many kids that are involved in the sciences and he would hope that this is something that would be picked up again in the near future. Mr. DiBello spoke about the large amount of student participation in the Robotics Club so there are other technology type clubs that are under way here at Spring-Ford but there is that one club that has a lack of interest from both an advisory and from a student standpoint. Dr. Roche stated that this type of trading contracts happens on a yearly basis.

Mrs. Spletzer stated that she understands this but she would like to see the administration push this rather than say there was not somebody who wanted to take over this so we didn't advertise it. She added that there needed to be an active push to get kids interested in these things. Dr. Roche stated that they would need direction on what clubs the Board wanted them to push and Mrs. Spletzer stated not Ping Pong.

Mr. DiBello commented that there are clubs that run every year and then might not run for two or three years and then are back running again. He added that he agrees that they have pushed the whole STEAM initiative here and hopefully this is a club that we will see back the next school year.

Mrs. Zasowski stated that it was unfortunate that the end of one came at the same time as another one was coming into play. Mr. DiBello said this goes on all the time.

IV. MINUTES

Mr. Dehnert made a motion to approve Items A-B and Mrs. Heine seconded it. The motion passed 5-0.

A. The Board approved the February 21, 2017 Work Session minutes. **(Attachment A2)**

New Minutes

B. The Board approved the February 27, 2017 Board Meeting minutes. **(Attachment A3)**

V. PERSONNEL

Mr. Dehnert asked that Item B be separated. Mr. Dehnert made a motion to approve Items A and C-F and Mrs. Spletzer seconded it. The motion passed 5-0.

Mrs. Heine made a motion to approve Item B and Mrs. Spletzer seconded it. The motion failed by a vote of 4-1 with Mr. Dehnert voting no.

A. Resignations

1. **Kathleen S. Boughton**; Instructional Assistant, 8th Grade Center, for the purpose of retirement. Effective: June 15, 2017.
2. **Nancy M. Clark**; Instructional Assistant, 7th Grade Center, for the purpose of retirement. Effective: June 15, 2017.

3. **Brian Casey Murphy**; Instructional Assistant, 5/6th Grade Center. Effective: March 10, 2017.
4. **Jennifer M. Weaver**; Special Education Teacher, Limerick Elementary School. Effective: June 15, 2017.
5. **Ernest L. Woolf**; Special Education Teacher, 5/6th Grade Center. Effective: May 8, 2017.
6. **Margaret A. Wright**; Family and Consumer Science Teacher, Senior High School, for the purpose of retirement. Effective: June 15, 2017.

New Resignations

7. **Kim M. Hagendorf**; Instructional Assistant, Brooke Elementary School. Effective: March 30, 2017.
8. **Leigh-Ann Sims**; Instructional Assistant, 5/6th Grade Center. Effective: April 5, 2017.
9. **Susan E. Sparhawk**; Food Service, part-time 4 hours/day, Evans Elementary School. Effective: April 3, 2017

B. Professional Employee

1. **Cynthia M. Poruban**; Elementary School Counselor, 5/6th Grade Center, replacing Anne Marie Brown who resigned. Compensation has been set at MS+18, Step 6, \$59,800.00 prorated with benefits per the Professional Agreement. Effective: April 24, 2017.

C. Temporary Professional Employee

1. **Allison L. Dorn**; Special Education Teacher, Senior High School – 9th Grade, replacing Katie A. Davis who had a change of status. Compensation has been set at MS, Step 1, \$45,700.00, prorated with benefits per the Professional Agreement. Effective: March 16, 2017.

D. Support Staff Employees

1. **Gemma E. Bonetti**; Instructional Assistant, Brooke Elementary School, replacing Kyle Smolsky who resigned. Compensation has been set at \$17.36/hour (degree rate) with benefits per the Instructional Assistants' Plan. Effective: March 29, 2017.
2. **Denise Charlton**; Clerical Assistant, Senior High School, replacing Joan E. Bickley who had a change of status. Compensation has been set at \$14.13/hour (degree rate) per the Secretarial Plan. Effective: March 8, 2017.
3. **Sarah L. Fusco**; Part-time Food Service (3 hours/day), Senior High School – 9th Grade Center, replacing Jennifer H. Reid who resigned. Compensation has been set at \$12.91/hour per the Food Service Plan. Effective: March 16, 2017.

4. **Angela Hall**; Instructional Assistant, Limerick Elementary School. Compensation has been set at \$17.36/hour (degree rate) with benefits per the Instructional Assistants' Plan. Effective: April 3, 2017.

E. Support Staff Substitutes

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|----------------------------|----------------------------|
| 1. Tonia Leonard | Office/Clerical Substitute |
| 2. Jennifer Morelli | Food Service Substitute |

- F. The Board approved the attached extra-curricular contracts for the 2016-2017 school year.
(Attachment A4)

VI. FINANCE

Mr. Dehnert made a motion to approve Items A-F and Mrs. Spletzer seconded it. The motion passed 5-0.

- A. The Board approved next month's payroll, taxes, all benefits, transportation contracts, IU contracts, Vo-Tech payments, debt service payments, utility bills, maintenance agreements, copier leases, equipment maintenance, federal grants, insurance, and discounted invoices.

B. Checks:

- | | |
|----------------------------------|----------------|
| 1. <u>General Fund Checks</u> | |
| Check No. 164559 – 164885 | \$2,622,664.85 |
| ACH 161700417 - 161700480 | \$ 541,451.30 |
| 2. <u>Capital Reserve Checks</u> | |
| Check No. 1234 | \$ 12,168.47 |
| 3. <u>Food Service Checks</u> | |
| Check No. 13315 – 13369 | \$ 89,118.11 |

- C. The following monthly Board reports were approved:

- Cash Balances – Liquidity
- Skyward Reports
 - General Fund Check Register
 - Capital Reserve Check Register
 - Food Service Check Register
 - Summary Revenue Report
 - Summary Expense Report

- D. The Board approved the 2017-2018 Montgomery County Intermediate Unit's Member Services Budget in the amount of \$1,518,580.00.

- E. The Board approved WSFS Bank as an additional district depository of funds. WSFS Bank offers competitive interest rates and has branches that are locally based. All funds deposited over the FDIC insurance level of \$250,000.00 will be collateralized by WSFS Bank in accordance with Pennsylvania Act 72.

F. The Board approved the following independent contracts:

1. **Chester County Intermediate Unit – Downingtown, PA.** Provide educational and related services during the 2016-2107 school year for a special needs student as per the IEP. Services will be provided for 75 days at a rate of \$282.54 per day. Funding will be paid from the Special Education Budget and shall not exceed \$21,190.50.
2. **Chester County Intermediate Unit – Downingtown, PA.** Provide Extended School Year services for a special needs student as per the IEP. Services will be provided for 24 Days at a rate of \$153.40 per day. Funding will be paid from the Special Education Budget and shall not exceed \$3,681.60.
3. **Lakeside Educational Network – North Wales, PA.** Provide for two-tenths (.2) of an In-School Counselor for the remainder of the 2016-2017 school year. This agreement addendum will be added onto the original contract entered into with Lakeside in June 2016. Funding will be paid from the Special Education Budget and shall not exceed \$6,900.00.
4. **Chester County Intermediate Unit – Downingtown, PA.** Provide educational and related services during the 2016-2107 school year for a special needs student who attends the Technical County High School – Pickering Campus as per the IEP. Funding will be paid from the Special Education Budget and shall not exceed \$24,125.08
5. **Dr. Lisa Hain – Narvon, PA.** Conduct a Neuropsychological Evaluation for two elementary special needs students including written reports and participation in the follow up meeting for each student. Funding will be paid from the Special Education Budget and shall not exceed \$3,500.00 per evaluation or a total of \$7,000.00.
6. **Chester County Intermediate Unit – Downingtown, PA.** Provide a personal care assistant as part of the Extended School Year Program for 2 special needs students as per their IEPs. Services will be provided for 6 hours per day for 30 days at a rate of \$32.00 per day per student. Funding will be paid from the Special Education Budget and shall not exceed \$11,520.00.
7. **Variety Club Camp & Developmental Center – Worcester, PA.** Provide Extended School Year Programs for 5 special needs students as per their IEPs. Variety Club will provide 7 weeks of ESY support programming for each student at a total cost of \$22,100.00. In addition, Variety Club will provide 56 sessions of speech services, 42 sessions of Occupational Therapy and 14 sessions of Physical therapy for a total cost of \$10,080.00. Variety Club will also provide 3 one to one assistants for a total cost of \$9,750.00. Funding will be paid from the Special Education Budget and shall not exceed a total of \$41,930.00.
8. **Education Alternatives for ABA, LLC – King of Prussia, PA.** Provide one to one support during the 2016-2017 school year for a special needs student as per the IEP. Services will be provided for 6.5 hours per day for 75 days at a rate of \$35.00 per hour. Funding will be paid from the Special Education Budget and shall not exceed \$17,062.50.
9. **Lakeside Educational Network – North Wales, PA.** Provide educational services for a special needs student attending the Lakeside School for the remainder of the 2016-2017 school year. Services will be provided for 67 days at a rate of \$236.25 per day. Funding will be paid from the Special Education Budget and shall not exceed \$15,828.75.

New Independent Contracts

10. **Alison Ueland (Party Animal Express) – Sumneytown, PA.** Provide four exotic animal assemblies in conjunction with Earth Week for students at Brooke Elementary School. Funding will be paid by the Brooke Elementary Home and School Association and shall not exceed \$450.00.
11. **Humanus Corporation – King of Prussia, PA.** Provide Psychological Services for special needs students. Services will be provided for 37.5 hours per week for 12 weeks at a rate of \$70.00 per hour. Funding will be paid from the 2016-2017 special education budget and shall not exceed \$31,500.00.

VII. PROPERTY

Mr. Dehnert made a motion to approve Items A-D and Mrs. Spletzer seconded it. The motion passed 5-0.

- A. The Board gave approval to purchase new LED efficiency lighting for the parking lots within the district to replace the old high sodium pressure lighting due to age and inefficiency. The lights will be purchased through Co-Stars Purchasing Agency. Funding will be paid from the Capital Reserve and shall not exceed \$52,707.99. The work will be completed over the summer of 2017 by in-house staff.
- B. The Board approved going out to bid and awarding to the lowest responsible bidder a contract for the sanding/refinishing and cleaning/recoating gym floors district-wide as needed. Funding will be paid from the 2017-2018 General Maintenance Budget and shall not exceed \$42,000.00. The work will be completed over the summer of 2017.
- C. The Board approved awarding to the lowest responsible contractor Shaw Contract Flooring Services, Inc. dba Shaw Sport Turf a contract to replace the synthetic turf at Coach McNelly Stadium. The base bid was \$420,666.00, accepting alternates #1 and #2 rejecting all other alternates, for a grand total of \$431,934.00 with a replacement cost of \$1.75 per square foot for repair of any E-Layer as needed. Funding will be paid from the Capital Reserve. The work will be completed over the summer of 2017. The Coach McNelly Stadium turf field will be closed for this work from June 20th thru August 15th 2017.
- D. The Board approved going out and receiving bids for the district-wide paving, concrete, sidewalk and curbing repairs as needed. Funding will be paid from the 2017-2018 General Maintenance Budget.

VIII. PROGRAMING AND CURRICULUM

Mr. Dehnert made a motion to approve Items A-G and Mrs. Spletzer seconded it. The motion passed 5-0.

- A. The Board approved purchasing server and data storage equipment from Omega Systems to replace outdated equipment owned by the district. The 5 replacement physical servers will be hosting our current 75 plus virtual servers that run all applications used for daily operation of the school district. The new storage array will be used for all electronic data storage. All replacement equipment will be purchased through state contract, shall not exceed \$220,000.00 and will be self-funded by the district saving approximately \$25,000.00 over five years (assuming a 6% five year lease option). Funding will come from the Capital Reserve which will be replenished in equal installments over five years from the Technology Operating Budget beginning in 2017-2018.

- B. The Board approved the following Special Education Teachers to be hired for the 2017 Extended School Year – Professional Staff including: Speech & Language Service and Tutor Programs. Compensation will be set at \$30.00 per hour plus benefits (FICA & Retirement). Funding will be from 2016-2017 IDEA funds.

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|-----------------------------------|----------------------------------|
| 1. Nicole M. Accor | 13. Lindsay N. Miller |
| 2. Gillian M. Arganetto | 14. Megan L. Miller |
| 3. Krista M. Brooke | 15. John E. Raber |
| 4. Laura E. Capper | 16. Robin Riegel |
| 5. April Collins | 17. Dana Rosenblum |
| 6. Christna M. Dahms | 18. Shana L. Savard |
| 7. Allison L. Dorn | 19. Elizabeth Shields |
| 8. Stacy M. Eddinger | 20. Erin M. Siuchta |
| 9. Brenda A. Haydt | 21. Ashley Stadtfeld |
| 10. Alice B. Hollingsworth | 22. Christopher R. Talley |
| 11. Gina L. Lasky | 23. Gina G. Walters |
| 12. Vanessa L. Mayer | 24. Crystal Zakszeski |

- C. The Board approved the following Support Staff to be hired for the 2017 Extended School Year Program). Compensation for new employees will be set at \$16.36 - \$18.78 per hour depending on experience and educational degree plus benefits (FICA & Retirement). Regular hourly employees will be paid at their current Instructional Assistant hourly rate. Funding will be from 2016-2017 IDEA funds.

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| 1. Nancy T. Birtch | 14. Andrew T. Howe |
| 2. Maryann Christy | 15. Cynthia Isabella |
| 3. Lisa M. Collins | 16. Lynn Marie D. Keene |
| 4. Janet T. Copenhaver | 17. Colleen Kriebel |
| 5. Debra A. DeMitis | 18. Tiffany M. Landis |
| 6. Lisa J. Denner | 19. April D. Mayes |
| 7. Judy Denning | 20. Laura B. McQuaid |
| 8. Carol L. DiFrancesco | 21. Patrice M. Mullen |
| 9. Paula T. Donatelli | 22. Melanie A. Pierce |
| 10. Brian R. Fisher | 23. Kara Truex |
| 11. Allison M. Fuhr | 24. Ashlee E. Watson |
| 12. Laura Gilmore | 25. Patricia A. Wynn |
| 13. Dallas A. Groshardt | 26. Patricia A. Young |

- D. The Board approved the following teachers to be hired for the 2017 Cool School Program. Compensation will be set at \$30.00 per hour and will be funded through student tuitions. There will be no cost to the district.

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|-------------------------------|-----------------------------------|
| 1. Brian W. Aikens | 11. Christine M. Higgins |
| 2. Susan L. Albright | 12. Erin E. Hughes |
| 3. Kris R. Bautsch | 13. John Hughes |
| 4. Emily A. Beiter | 14. Kristen K. Katzianer |
| 5. Matthew T. Bergey | 15. Mark L. Kehl |
| 6. Gillian Cedrone | 16. Russell J. Landis, Jr. |
| 7. Maria Lena Cottman | 17. Joshua A. Lang |
| 8. Patricia Flynn | 18. Jean Marie Lare |
| 9. Keith A. Heffner | 19. Ellen B. Luchette |
| 10. Shannon A. Hetrick | 20. Kaitlyn A. Morrison |

21. **Daniel P. Mountz**
22. **Lauren M. O'Brien**
23. **Keira M. Philips**
24. **Amy Reinert**
25. **Jessica A. Rusinski**

26. **Rachael A. Schauder**
27. **Leanne Stolpe**
28. **David Susek**
29. **James S. Westlake**
30. **Dacia A. Williams**

E. The Board approved the 2017 Summer Instrumental Lesson Program to be held at the 7th Grade Center for students in grades 4-12. The program will run in conjunction with the district's summer school programs, 4 days a week for 5 weeks, Monday, June 26 through Thursday, July 27, 2017. Lessons will be offered to students on a tuition basis at a cost of \$21.00 per half-hour private lesson. Teachers will be paid at the current summer school salary rate of \$30.00 per hour plus benefits. There will be no cost to the district as all expenses will be covered by the student tuition fees.

F. The Board approved the following Teacher for the Pre-K Summer Readiness Program. Compensation will be set at \$30.00 per hour.

1. **Jessica A. Mecleary**

G. The Board approved the following Instructional Assistant for the Pre-K Summer Readiness Program. Compensation will be set at \$18.11 per hour.

1. **Debra J. Mohr-Kehs**

****Mrs. Fern asked for a clarification on whether Item B under Personnel failed with a 4-1 vote. Mr. Fitzgerald clarified that a yes vote of the majority of the entire Board was needed for it to pass so the motion did not pass.**

IX. CONFERENCE/ WORKSHOP RECOMMENDATIONS

Mr. Dehnert made a motion to approve Items A-J and Mrs. Heine seconded it. The motion passed 5-0.

The following individuals were approved for attendance at the following:

CODE: 580 Account: Conference/Training, registration, food, and accommodations
DISTRICT-OFFICE

A. **Elizabeth Leiss**, Director of Human Resources, to attend the "Quality School Leadership Identification Training" at State College, PA from March 20 through March 22, 2017. There is no cost for this training as all expenses are being paid by the Pennsylvania Department of Education. No substitute is needed.

B. **Deborah Smith**, Administrative Assistant – Child Accounting, to attend "Attendance/Child Accounting Professional Association (A/CAPA) East Spring Meeting" in Hershey, PA from the afternoon of March 30 through March 31, 2017. There is no cost for this meeting as all expenses are paid by A/CAPA since Ms. Smith serves as the President of the Association. No substitute is needed.

C. **Deborah Smith**, Administrative Assistant – Child Accounting, to attend "Attendance/Child Accounting Professional Association (A/CAPA) West Spring Meeting" on April 6 and April 7, 2017 in Pittsburgh, PA. There is no cost for this meeting as all expenses are paid by A/CAPA since Ms. Smith serves as the President of the Association. No substitute is needed.

HIGH SCHOOL

- D. **Jaclyn Ritter**, English Teacher, to attend “*2017 AP Summer Institute – AP Capstone*” in Baltimore, MD from June 25th through June 30, 2017. Ms. Ritter was approved at last month’s board meeting to attend this training but an adjustment in price is needed for an additional \$75.00 in registration fees. The total cost of the training including the additional \$75.00 in registration will now be \$2,035.00 (registration, mileage, lodging and meals).
- E. **Diana Ward**, Family Consumer Science Teacher and Department Chair, to attend “*PA Family Consumer Science 2017 Annual Conference*” in State College, PA on April 27 and April 28, 2017. The total cost to the district for this conference is \$300.00 (2 days of substitute coverage). All other expenses are being paid by Ms. Ward.
- F. Administration recommends approval to revise the funding source on the motion previously approved at the January 23, 2017 Board Meeting. **Chadwin Brubaker**, **Dale Bergman** and **James Mich, Jr.** were approved to attend the “*2017 PSFCA Coaches Clinic*” in State College, PA . The original motion showed that all costs, other than the cost of substitutes, were being paid from the Athletic Booster Fund. The correct funding source should have been the General Fund as the costs are being paid from monies collected from the summer football camp and shall not exceed \$618.31.

5/6/7 GRADE CENTER

- G. **Joan Kenney**, Speech-Language Pathologist, to attend “*Language Sample Analysis: Assessment & Intervention Planning*” in Harrisburg, PA on May 11, 2017. There is no cost to the district and no substitute is needed.
- H. **Marlene Kimble**, Gifted Support Teacher, to attend “*Acceleration: There’s More to it Than You Think*” at the Capital Area Intermediate Unit in Enola, PA on April 26, 2017. There is no cost to the district and no substitute is needed.

New Conferences and Workshops

- I. **Ava Gonteski**, Human Resources Secretary, and **Susan Saylor**, Benefits Specialist, to attend “*HR Assistants and Support Staff Workshop*” at the Harrisburg Sheraton-Hershey Hotel on April 4, 2017. The total cost for this workshop is \$266.00 (registration and mileage). No substitutes are needed.
- J. **Tracy Bogucki**, Secretary, **Robert Catalano**, Director of Technology, **Dr. Robert Colyer**, House Principal, **Rachael Fenyus**, Accountant, **Melody Hendricks**, Executive Secretary, **Joseph Mayo**, Information Systems Administrator, **Mary Quintrell**, Bookkeeper, and **Christine Raber**, Supervisor of Special Education, to attend the “*Skyward 2017 Keystone State User Group Conference*” at the Holiday Inn Hershey in Grantville, PA on April 19 and April 20, 2017. The total cost for this conference is \$2,051.75 (registration, mileage, lodging, and meals). No substitutes are needed.

X. OTHER BUSINESS

Mr. Dehnert made a motion to approve A-D and F-G and Mrs. Zasowski seconded it. The motion passed 5-0.

A. The following policy was approved:

1. Policy #801.1 – OPERATIONS: Electronic Records Retention (**Attachment A5**)

B. The Board gave approval for the High School Cheerleading Squad to attend the Pine Forest Cheerleading Camp, from Thursday, August 17 through Sunday, August 20, 2017 in Olyphant, Pennsylvania. The total cost per student-athlete will be \$300.00. The cheerleading squad and staff will conduct fund raising events to help defray the costs. Student-athletes will not miss any school days since this is prior to first day of classes. There will be no cost to the district.

C. The Board gave approval for the Spring-Ford Area High School Girls' Basketball Team to accept the invitation to participate in the Kaylee Scholarship Association 1st Annual Caribbean Challenge Basketball Tournament, from December 17, 2017 through December 22, 2017 in San Juan, Puerto Rico. The trip will include 3 games which are part of the PIAA schedule and 3 days of cultural and historical awareness. The total cost per student-athlete will be approximately \$1,299.00 plus transportation. The High School Girls' Basketball Program and staff will conduct fundraising events to help defray the costs. Student-athletes will miss four days of school and will be responsible for all missed work. The total cost to the district will be \$600.00 for one substitute for the four days for a member of the coaching staff.

D. The Board gave approval for the Spring-Ford Area High School Boys' Basketball Team to accept the invitation to participate in the Kaylee Scholarship Association 1st Annual Caribbean Challenge Basketball Tournament, from December 17, 2017 through December 22, 2017 in San Juan, Puerto Rico. The trip will include 3 games which are part of the PIAA schedule and 3 days of cultural and historical awareness. The total cost per student-athlete will be approximately \$1,299.00 plus transportation. The High School Boys' Basketball Program and staff will conduct fundraising events to help defray the costs. Student-athletes will miss four days of school and will be responsible for all missed work. The total cost to the district will be \$600.00 for one substitute for the four days for a member of the coaching staff.

E. The following policy is submitted for a first reading:

1. Policy #213 – PUPILS: Assessment of Student Progress (**Attachment A6**)

New Other Business

F. The Board approved the revised 2016-2017 school calendar reflecting the use, thus far, of the 3 built in snow/emergency days. If additional snow and/or emergency days are needed in the 2016-17 school year, the District will use the pre-determined dates to make up those lost days (April 12, April 13 and April 19). The tentative last day for students is Wednesday, June 14, 2017 and the tentative last day for teachers is Thursday, June 15, 2017. (**Attachment A7**)

G. The Board approved the Spring-Ford Area School District Graduation Commencement to be set for the evening of Wednesday, June 14, 2017 at 7:00 PM in Coach McNelly Stadium. In the event of bad weather, commencement will be moved indoors to the High School 10-12 Grade Center.

XI. BOARD COMMENT

Mrs. Spletzer asked for clarification on the calendar and whether we still had April 12th, 13th and 19th off and if we were to get another snow day between now and then we would lose those days. Dr. Roche confirmed this was correct but graduation was firm regardless of any more additional days off.

Mrs. Spletzer spoke about the town hall meeting and the corridor issue that was raised and that she had not heard about this previously. She asked that the Property Committee seriously consider bringing that forward as a separate item at their next meeting.

Mr. Dehnert stated that he would like to see this separated from the expansion project as it is a totally different issue. Mr. Dehnert added that if this is really a serious safety issue then he thinks we should find some kind of work around until we decide what to do in order to prevent any issues with this situation.

Mrs. Spletzer stated that it is her understanding that this has been going on for a while and they are making do with what they have but the video itself was really eye opening to see and she believes this needs to be addressed.

Mrs. Heine commented that she agreed the video was very eye opening and she agrees that it was the first time she heard about it. Mrs. Heine said we talk all the time about making decisions based on facts and felt that we needed factual information. She added that while the video was very compelling in relation to the fact that it is a safety issue but felt that we needed to ensure that our numbers are in a place where they are or are not safe as she has heard some mixed reports out in the public. Mrs. Heine stated that she agreed that it needed to be a separate item and they need to make sure that they do have some type of work around if one is needed and if it is deemed as a safety issue.

Mrs. Zasowski commented that she did not think that the corridor issue was new to anything that they haven't openly discussed as they have addressed this during the Property Committee meetings. Mrs. Zasowski stated that they have reviewed the video and talked about what is happening in that corridor and she believed that from what she has heard from Dr. Nugent that they are doing what they can to alleviate that traffic flow and the congestion that takes place. She agreed that this was something that they should possibly separate from the expansion project.

Mr. DiBello cautioned against using the wording safety issue as he did not think it was necessarily stated that way. Mrs. Heine replied that this is why she wanted clarification as well as it is a very strong word. Mr. DiBello said he believes that Mr. Ciresi had spoken about this during his Property Committee updates but probably what should have happened is that the video should have been shown at the Board meeting. Mr. DiBello stated that all of this must be taken into consideration over the next month at Property and then brought forward with recommendations. Mr. DiBello said he believes that there were expected costs with the whole expansion project but if we do the corridor separately he questioned whether the cost would change or if the numbers presented were all-inclusive.

Mr. Cooper replied that if you just do the hallway on a standalone then you probably would pay possibly 5%-10% more because it is a smaller project for a contractor. Mr. Cooper stated that they are going to be discussing this again at Property this month as they are trying to determine how to move the project the fastest as it is a large project and it takes just about as much time to bid just the hallway project as it would all three. Mr. Cooper

added that they could opt to bid all three together and get one price and then decide to move forward with taking option 1, option 2, option 3 or all three.

Mr. DiBello reiterated that the takeaway from the town hall meeting was that no decisions have been made on anything and obviously there must be further work done and presented to the Board from the Property Committee. He added that there are still a lot of decisions to be made but none have been made yet on whether we are moving forward with the project or not as we are still fact finding.

Mr. Dehnert said he would like to see if there were any other alternatives rather than spending \$2 million to solve that problem. Mr. DiBello responded that this was part of what was going to be discussed at Property and then brought forward to the full Board. Mr. Dehnert asked about the schematic design phase and where we are with that and Mr. Cooper replied that it is pretty much completed and they are doing some final numbers right now with regards to square footage. He indicated that he expected to have an update on this at the next Property Committee meeting.

Mrs. Zasowski asked if the information will be available April 11th and then it will come back to the work session and the board meeting in April. Mr. Cooper replied that was correct if the Property Committee elects to do that. Mr. DiBello cautioned that this was the goal but there have been times where the Property Committee has determined that it was not time to bring things to the full Board and sent it back for more detail. Mr. DiBello stated that as of right now the project has a range and it is not to exceed that range.

Mr. Dehnert asked what will happen if it exceeds the range and Mr. DiBello said then the Board will take a vote on what they want to do moving forward. Mr. DiBello stated that the Board has to vote on next steps no matter what and if something drastically changes then the Board has to make a decision on how and if they want to move forward. Mr. DiBello added that if the bids come in exceeding the range then it is a dead project and it is not moving forward. Mr. Dehnert stated that the next step is getting cost of construction estimates from the schematics. He asked about the costs presented at the town hall meeting and whether they came from Crabtree as they were different from the ones they saw the previous week. Mr. Cooper replied that they were from Crabtree and the next step is for the Board to make a decision if they want to go through with design development and go out to bid which would require a vote to move that far. He added that the next step then would be after the bids come in to vote again to see what alternates you want and then make sure it is within budget before moving forward. Mr. DiBello commented that it may also be that the Board decides to only move forward with the hallway or not to move forward with anything. Mr. DiBello stated that the one thing he wants is all of the facts and then the Board must make a decision.

Mrs. Zasowski stated that to date they have actually made some progress and the town hall meeting has helped with putting transparency out there. She added that she felt it was a much more rock solid number then where they were before and she felt that the town hall meeting was a fabulous outlet to be able to be transparent to the parents and the community and those that want to have some kind of input. Mr. DiBello added that a lot of the comments he heard were that the town hall meeting put to rest a lot of rumors that were being propagated out in the community. He stated that they hope to be able to focus on the facts so that hopefully in the near future the Board is able to give direction as far as the projects either being off the books or what the next steps may be.

Mr. Dehnert commented that he would consider transparency to be that the Board got to see the figures, understood the figures and were able to ask questions before they were presented at a town hall meeting. He also stated that they were different numbers than they had seen before and he was not sure if the numbers included more than the cost of construction. He asked if the figures were just cost of construction or did they include other things like the architect's fee, the furnishings for the room and the cost of a bond.

Mrs. Zasowski commented that she was not able to be at the town hall meeting but did watch it from start to finish and she did not feel that there was anything new there that had not been covered previously in the property meetings, work session, board meetings and also in the recent community relations meeting where all Board Members were invited to come. Mrs. Zasowski stated that they went through the itinerary and the finishing touches on the presentation may have been put on the day of the town hall meeting but all of the materials that were an integral part of the presentation were all pieces of information that had been discussed in a number of different outlets a number of times. She added that nothing was new and the town hall meeting gave them an opportunity to have all of the information in one place and present it to the community as facts.

Mr. Dehnert disagreed that the figures presented were the same as those at the Property Committee meeting. He also disagreed that the community relations agenda included anything about the presentation and stated that they did not find out that this was going to be discussed at the community relations committee meeting until the morning of the meeting. Mr. Dehnert stated that he did not agree that there was transparency as the Board never saw the numbers and he still does not understand the numbers as they were never presented to them and he never had the opportunity to ask any questions before a town hall meeting.

Mrs. Zasowski commented that even if the invitation went out later than Mr. Dehnert expected, every Board Member is invited and welcome to attend any committee meeting across the board no matter what committee is meeting. Mrs. Heine added that the public may attend as well. Mr. Dehnert asked why it was not on the agenda that had been posted on the website and Mrs. Zasowski replied that there was a personal invitation that went out the Board with the itinerary. Mr. Dehnert argued that this was not putting it on the agenda and it was less than a 12 hour notice. Mrs. Zasowski asked what other information Mr. Dehnert wanted and he replied that he wanted to know what the numbers consisted of as he still does not know. Mrs. Heine said she believes that this was thoroughly addressed at the meeting and was addressed more than once as to what was included and the equipment and the rooms were all-inclusive. Mr. Dehnert disagreed. Mrs. Heine asked Mr. Fink if this was correct and he confirmed it was. Mr. Dehnert stated that there were no details presented as they only saw a range of two different numbers and a corridor. He added that the property meeting a week before had two different numbers. Mr. Dehnert commented that they did not see detail, the board-at-large was not part of the presentation, the board-at-large did not get to ask questions and this is not transparency to the Board.

Mr. DiBello stated that all of the information was provided and Mr. Dehnert was there at the property meeting and the take away from that meeting was that the range was clearly communicated and it was \$7 million to \$10 million. Mr. DiBello added that it was also stated and explained that there were other alternatives if the Board had an appetite beyond what they were talking about. Mr. DiBello commented that the direction given from the Property Committee was that they were focused on the \$7 million to \$10 million range, that's it, and the only other thing that is going to be communicated was about the hallway and those numbers were presented. Mr. DiBello said at the town hall meeting Dr. Goodin was asked, Mr. Fink

was asked and Mr. Dehnert was sitting right there in the front row and it was clearly answered that the numbers were all-inclusive. Mr. DiBello stated that they have been talking about this for several months and some of it for several years and the information has been communicated both through the finance committee reports and property committee reports so there was nothing presented at the town hall meeting that had not been presented before.

Mr. Dehnert felt Mr. DiBello was wrong and disagreed saying they did not get a presentation to the Board of those costs. He added that the numbers were different the week before and they mysteriously went down. Mr. Dehnert did not feel that there were any details but rather only a range of numbers that were presented at the town hall meeting and at the property committee meeting. Mr. Dehnert said the numbers presented at the property committee meeting were read off of a sheet of paper as there was nothing handed out and nothing to look at. Mr. Dehnert stated that this would not happen in his line of work.

Mr. Cooper explained that the spread of numbers that Mr. Dehnert is talking about have to do with alternate bids and will only be considered if the costs come in at the lower end of the \$7 million to \$10 million range. Mr. Cooper advised that he always has the drawings with him any time he is meeting with anyone about the project and everyone is welcome to view them. Mr. Dehnert stated that the information was read from a sheet of paper, there was no presentation, there was not one slide put up onto a screen, there was nothing handed out to the Board as there was simply reading from notes that were handwritten of what the figures were. Mr. Dehnert added that for a \$10 million project he thought they should see a little more detail than that. He commented that he still has not seen any of the details of what makes up that cost.

Mrs. Zasowski asked Mr. Dehnert where his responsibility lies in this as if he has questions that are unanswered then how does he plan to get that information. Mr. Dehnert asked what meeting he was supposed to ask those questions at as he was at the property meeting. Mrs. Zasowski asked if he raised any of those questions at property and Mr. Dehnert replied there was only a number of \$10 million to \$15 million given but no detail. Mrs. Zasowski asked if he requested any detail and Mr. Dehnert said he did not ask for detail as there was no detail there. Mrs. Zasowski replied that they cannot read minds and Mr. Dehnert questioned if his role as a Board Member was to extract detail and not have a presentation given to him for a \$10 million project. Mrs. Zasowski said that there had been presentations and if he had questions then she feels it is his responsibility or any member's responsibility to ask those questions to get that specific information. Mrs. Zasowski stated that this goes for any project whether it is for a \$100 project or a \$10 million project. Mrs. Zasowski asked if Mr. Cooper if there was specific information that Mr. Dehnert would like if he could provide it to him. Mr. Dehnert stated that the details of what makes up the number should be sent to him and then he will take a look at it.

Mr. DiBello asked Mr. Fink and Mr. Cooper if anything had changed in 4 or 5 months and Mr. Cooper replied that small parts of the footprint have changed after they met with the committees. Mr. DiBello stated that he was talking about the range that they have been discussing and Mr. Cooper replied no. Mr. DiBello asked Mr. Fink if the range changed and Mr. Fink responded no it has not. Mr. DiBello questioned if they both can attest that they have discussed this at the meeting, seen presentations on the screen, have seen dollar ranges and discussions have been had regarding those numbers to which Mr. Fink replied that is correct.

Mr. Dehnert responded that those numbers from months ago were not from schematic drawings or details from meetings that were held with stakeholders as they were numbers that were a rough sketch. Mr. Dehnert stated that now they should have some solid drawings

that estimates would be provided from. He added that at the property meeting there were only two numbers mentioned and he recalls Mr. DiBello saying he was done and he was not going to vote for anything. Mr. DiBello said he said "over \$10 million". Mr. Dehnert disputed this saying that Mr. DiBello stated that he was out, he didn't care and he wasn't voting for one dollar for this project. Mr. Dehnert recounted that Mr. Ciresi said they should keep it at \$10 million and then the meeting basically ended. Mr. Dehnert stated that the Board did not see how they got to \$10 million because they had \$10 million and \$15 million. He said no details were presented to the Board for this and the impression he had from the end of the Property Committee meeting was that they wanted to keep it at \$10 million and then they came to the town hall meeting a week later with numbers that somehow got to less than \$10 million. Mr. Dehnert stated that he got the impression from the Property Committee meeting that the \$10 million - \$15 million were construction costs.

Mr. DiBello stated that Mr. Dehnert was wrong and he wanted to reiterate that what he said at the Property Committee meeting, because Mr. Cooper was discussing alternatives, was that he was done and he would not vote for anything over that number and he would not support that. Mr. DiBello stated that nothing has changed and all they did was refine same pictures that they have been looking at for the past several months. He asked Mr. Cooper if other than some rooms shifting around if anything else has changed and Mr. Cooper replied no. Mr. Cooper said what Mr. Dehnert is asking for is design development as that is when you break down construction documents and you put your materials in it. Mr. Cooper advised that the schematics give you the footprint and what the people want in it and that is what we have. Mr. Cooper stated that the schematic we have now and the one we have from September you could lay over top of one another as they are basically the same. Mr. DiBello commented that nothing has changed and the only difference from where we were at is that the amount came in slightly lower because you are refining the square footage which all of the numbers are based on. Mr. DiBello reiterated that it has been stated several times that those costs are all-inclusive.

Mr. Dehnert stated that since we seem to have the detail which he has not seen to please send it to me so that he can take a look at it. He added that if he looked at the contract correctly, during this phase Crabtree is supposed to provide a cost of construction and this is the cost which their 7% fee will be based on. Mr. Dehnert asked if that is not what we are waiting for; the final schematics to be completed and then the cost of construction estimate from Crabtree.

Mr. Cooper replied that all of the other costs are soft costs and that was on the drawings that were shown here. Mr. Cooper stated that this has appeared on every property meeting he has been at, on every paper he has had and if Mr. Dehnert would like to come to his office he would be glad to show him from day one to now soft cost breakdowns. He added that this is about as far detailed as they get with schematics until you now sit down and pick materials.

Mr. Dehnert stated that his question was not answered and he asked again if in the schematic design phase Crabtree was supposed to provide the estimated cost of construction. Mr. Cooper replied that he just told Mr. Dehnert that it was on the drawings he showed him. Mr. Dehnert disputed being shown any drawings. Mr. Cooper said he showed it at a Board meeting the soft costs and breakdown and he has them at property every month.

Mr. DiBello commented that what Mr. Dehnert is asking is the next step which is to get the finalized drawings from Crabtree, get the finalized numbers and present those numbers to the Board. Mr. DiBello stated that at this point and as it appears, based on all of the information they

have been talking about for several months, the range is still where we are at and the only difference is that this hallway or corridor is an additional aspect of the expansion. Mr. DiBello commented that this is the only difference and it requires more conversation, more detail to be presented to the Board for further approvals and next steps. He added that the next part of all of this, as they have talked about, is that you are going to get finalized information from Crabtree which is now taking the last couple things that you have, getting it all into a finalized packet, coming back with the estimate of what they are going to say based on what they are presenting and this will be presented to the Board and then they can have an open conversation around what that is and if by chance there is a change to that range or something that we are not expecting that is what will be presented to the Board. Mr. DiBello said as it is right now, we will be seeing it in the near future and it will be presented at the property meeting and then here before the full Board.

Mr. Dehnert asked for clarification to his question which was that the schematic design phase is that Crabtree will present an estimated cost of construction. Mr. Cooper stated that he cannot answer that anymore and Mr. Dehnert stated it that it is a yes or no. Mr. Cooper said he already gave this to them and he can walk over to his office right now if Mr. Dehnert wants to go with him and show him again what he showed them before. Mr. DiBello told Mr. Cooper to just say yes and Mr. Cooper replied yes. Mr. Dehnert said he thought when he asked earlier that the schematic designs were not quite finished yet but now he is hearing that schematics are finished and we do have the estimated costs of construction and Mr. Cooper replied yes and that it was shown at the meeting the other night. Mr. Dehnert said he thought Mr. Cooper told them the last time that it wasn't finished yet.

Mr. DiBello stated that the conversation was enough as they were just going round in circles. Mr. Dehnert felt that he was entitled to ask a question and Mr. DiBello said Mr. Dehnert can take the question offline and ask Mr. Cooper. Mr. Dehnert commented that he that he would have to go back and watch the video as he was sure he heard that the schematics were not finished last Monday. Mr. DiBello replied that the schematics would be finalized either by the April Property Committee or to the May Property Committee to be viewed and make sure they are at a point where they are ready to come to the full Board and then from that there will be a recommendation from the Board to Mr. Cooper and Mr. Fink regarding the next step. Mr. DiBello said he is not sure how they can be any clearer than that.

XII. PUBLIC TO BE HEARD

Christina Melton, Limerick Township, commended the administration on what she felt was a wonderful presentation at the town hall meeting. She stated that Board participation was great as well and she felt it was a very well thought out presentation. Mrs. Melton added that she felt it was comprehensive and really shed light on the needs within the district and that it really provided a soup to nuts perspective on this building specifically as far as where we are and where it began. Mrs. Melton asked about recent court cases that Mr. DiBello spoke about with regards to transgender students and whether there was a school policy and if that had been communicated so that our parents and students can be aware of what the district's position is and what the district is doing. Mrs. Melton next referenced the situation that occurred at Perkiomen Valley with regards to the gentleman who walked into the women's locker room during a swim meet and was taking pictures. She stated that this certainly is a concern and questioned if there was an opportunity to really evaluate our current security contracts and make sure that during extracurricular activities or when third parties are using our facilities that we have appropriate security.

Mrs. Zasowski commented that when that incident did take place they actually had a policy meeting right in and around that time and they did address this and third parties using the facilities. Dr. Roche expanded that the topic of use of facilities in the evening by either outside groups or inside groups is a challenge as the way the current policy is written it says that someone will be by the door at all times to let people in and out. Dr. Roche stated that if you have attended our facilities in the evening you may find that this is not necessarily the case. He added that the conversation that took place at the table was about having something in the policy that's enforceable so that is something they are still working on.

Mr. DiBello asked Mr. McDaniel if it was not correct that exterior access to the locker rooms are kept locked unless someone happens to open them and Mr. McDaniel confirmed this was correct. Mr. DiBello said he knows Mr. McDaniel has monitored this over the years and our locker rooms are pretty much kept in a lock down mode that you can only enter coming in from the floor. Mrs. Melton asked if spectators could access the locker rooms and Mr. DiBello replied no but the old saying is that locks are only as good as when they are used. He stated that we have all of this in place and you try to reinforce it but schools over the years have made policy changes when different things have occurred and we try to lock down everything as much as we possibly can. Mr. DiBello added that these doors need to stay locked and he feels we need to do a better job of enforcing it.

Dr. Roche addressed Mrs. Melton's first question saying that the Policy Committee has been looking at a draft policy regarding transgender students and access to school in general as well as locker rooms, bathrooms, etc. He reported that under the advice from Mr. Fitzgerald as well as information Mr. DiBello has received at the MCIU, the policy is on hold. He stated that the topic is on the Policy Committee agenda every month but with the unsure court cases we are not ready to make a line in the sand at this time. Dr. Roche stated that if anything comes up to any of our administrators then we are handling it on a case by case basis. Dr. Roche added that he, Mrs. Leiss and Dr. Goodin are point people to offer advice on any cases within the district that may come up in order to address and support our student's needs.

Mr. DiBello commented then when this first became an issue the district was waiting for a more definitive policy from the Office for Civil Rights (OCR) and it did not come so Spring-Ford like a lot of districts took a wait and see approach. Mr. DiBello stated that the district tries to address all of our student needs.

Mr. Fitzgerald stated that Spring-Ford is in the vast majority of districts who do not have a policy and are taking a wait and see approach which is he strongly believes is the proper guidance at this point. Mr. Fitzgerald cautioned that they must also deal with FERPA related issues when it comes to particular students.

Mrs. Spletzer advised the public that all of our school district policies are available on our district website.

XIII. ADJOURNMENT

Mrs. Spletzer made a motion to adjourn and Mrs. Heine seconded it. The motion passed 5-0. The meeting adjourned at 9:27 p.m.

Respectfully submitted,

Diane M. Fern
School Board Secretary

On April 18, 2017 the Work Session of the Board of School Directors of the Spring-Ford Area School District was called to order at 7:34 p.m. in the cafeteria of the Spring-Ford High School with the following in attendance:

Region I: Dr. Edward T. Dressler and Bernard F. Pettit
Region II: Dawn R. Heine and Colleen Zasowski
Region III: Mark P. Dehnert and Thomas J. DiBello
Presiding Officer: Joseph P. Ciresi
Superintendent: Dr. David R. Goodin
Chief Financial Officer: James D. Fink
Solicitor: Mark Fitzgerald, Esq.
Student Reps.:

The following Board Members were absent: **Kelly J. Spletzer** and **Todd R. Wolf** (Student Representatives) **Daniel J. Ciresi** (arrived at 8:00 p.m.) and **Taylor Stevens** (Absent)

Mr. Ciresi asked for a moment of silence in remembrance of the student who passed away last week and for other students who are battling different issues. Mr. Ciresi stated that on behalf of the Board our thoughts and prayers remain with the family and friends. He asked that the Spring-Ford community supports each other through these times and supports those students who are in need of our help. A moment of silence was held.

ANNOUNCEMENTS

Mrs. Fern reminded everyone that the Spring-Ford 5K will take place this Friday, April 21st starting at 6:15 p.m. She advised that you can sign-up online or in person on Friday.

Mr. Ciresi announced that the Board met in an Executive Session to discuss personnel issues.

I. PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY

There were no comments from the public.

II. PRESENTATION

Mr. Mark Moyer commented that throughout the school year they have had an opportunity to hear a lot about curriculum initiatives across the district. Mr. Moyer stated that they are here tonight to talk about something special they started this year called "The Musical Gym". He said this is their opportunity to showcase the fine arts which do not always get the notoriety at the elementary level. Mr. Moyer introduced Ms. Treasure Maack, Physical Education Teacher at Oaks and Ms. Heather Steele, Music Teacher at Oaks who started this initiative at Oaks this year. Mr. Moyer stated that also with them this evening are two Oaks Elementary Students; Patrick Getzfread and Brooke Pappa to share their thoughts on this as well. Ms. Steele said that the idea for this came about from her own children's school where every spring they do a week combined of music class and gym class involving dances. She stated that she shared the idea and with Oaks staff and they all thought the idea was cool and figured out a way to adopt this at Oaks. They presented a PowerPoint that explained what Musical Gym is, the

objectives of Musical Gym, the importance of music and movement, the skills developed during Musical Gym, and also contained a video of showing a Musical Gym activity in action where students were moving and shaking a parachute choreographed to Star Wars music.

Brooke Pappa reported that in Musical Gym they do fun activities that go along with the music they are listening to. She spoke about the rhythm sticks they use to create moves to go along with the rhythm of the music. Brooke stated that if someone saw them doing Musical Gym they would see students having fun while being active. She said that she thinks the viewer would think it was a good idea and would want to join in. Brooke reported that her favorite thing about Musical Gym is doing the parachute activity and added that she also likes that they join with another class where they can see more of their friends.

Patrick Getzfread reported that Musical Gym is when you have a parachute and you do things with the parachute to the beat of the music. Patrick described what a person might see if they were participating in a Musical Gym activity saying they would see the students learning and having a lot of fun. Patrick stated that his favorite part about Musical Gym is when they go under the parachute and lay down as the parachute comes down on them as the music gets slower.

Ms. Maack and Ms. Steele thanked Brooke and Patrick for coming out tonight and helping with the presentation.

Dr. Goodin thanked the students and the Oaks staff for coming tonight. He asked if this was a program that they came up with or if it was happening in other schools and Ms. Steele replied that it was a combined idea as it was something her own children do in their school and she brought the idea to Oaks and both she and Ms. Maack worked on incorporating it at Oaks with their own activities. Dr. Goodin asked how long they have been doing this and Ms. Maack said they started it in October. Ms. Maack stated that they are always coming up with new activities for the students to try. Ms. Steele added that it is a work in progress and as they get new ideas and see how it is working with students they make it a little better each time. Dr. Goodin asked about student engagement and Ms. Maack replied that the kids are very engaged and love the concept of Musical Gym. Ms. Steele responded that it also involves cooperation between the teachers as she as the music teacher loves to use the parachute as it is not something she normally gets to use and Ms. Maack as the gym teacher now gets to work with music sticks which is something she does not normally get to use. Dr. Goodin stated that it appears that everyone is involved and having a good time.

Mr. Ciresi asked if the students who may not enjoy gym are now enjoying it and Ms. Maack replied that it is tough to find a student who does not like gym. Mr. Ciresi applauded the teachers for coming up with this cross curricular idea and Mr. Moyer for allowing this concept to develop in building. He expressed hope that other schools will be inspired to adopt this concept as well.

Dr. Dressler reported that he heard over and over at the NSBA Conference he attended is the relationship between studying music and skills in math and technology in later years. He stated that the more students understand the music theory the better they will be able to deal with abstract concepts in math and technology. He encouraged them to keep up the good work and explore it more deeply if they can.

- A. **Mark Moyer**, Principal, **Treasure Maack**, Physical Education Teacher, and **Heather Steele**, Music Teacher, to present "Musical Gym" the integration of Music and Physical Education taking place at Oaks Elementary School.

III. BOARD AND COMMITTEE REPORTS

Student Rep. Report **Daniel Ciresi/Taylor Stevens**
Report next week

Curriculum/Technology **Dawn Heine** **1st Tues. 6:30 p.m.**
Report next week

Policy **Colleen Zasowski** **2nd Mon. 7:30 p.m.**
Report next week

Extracurricular **Tom DiBello** **2nd Mon. 6:30 p.m.**

Mr. Dehnert reported that the Extracurricular Committee met on April 10th and accepted the minutes from the March meeting. There was a presentation by SADD which now stands for Students Against Distracted Driving. The mission of SADD is to encourage student to make healthy decisions and it also provides the opportunity to give back to the community. The SADD fundraising activities were presented and proceeds raised are donated to local charities. The Mr. Dehnert advised that the Powder Puff Football Game and the Mr. Spring-Ford contest raise the most money for SADD and in the past three years has raised over \$10,000.00 which was donated to local charities. Mr. Dehnert reported that there was also a presentation by Kris Jennings on the Middle School Fine Arts Instrumental Program which include the Marching Band, the Concert Band and the Jazz Ensemble. Mr. Dehnert reported on the number of students that participate in each of these groups with 126 in Marching Band, 95 in the Concert Band and 32 in the Jazz Ensemble.

Asst. Superintendent Rpt. Dr. Allyn J. Roche

Dr. Roche offered congratulations to Spring-Ford High School Teacher, Mrs. Flynn, Senior Robert Meade and Sophomores Chris Lambert and Ryan Weast for finishing in 8th place out of 12,576 registered teams, consisting of both high schools and college teams, in the Carnegie Mellon picoCTF Cybersecurity Contest. He explained that picoCTF is a two week online event where participants must reverse engineer, break, hack, decrypt, or do whatever it takes to solve 72 challenges and “capture the flag” for each one. Students spent time coding, learning new architectures and assembly languages, and researching in-depth cybersecurity concepts such as penetration testing for software security. Dr. Roche advised that with two college teams ahead of the Spring-Ford Team, they actually finished 6th in the world for high school. Dr. Roche reported that the Cool School summer courses offer fun summer activities for students completing grades K-6 with a focus on enrichment, arts and sports. He stated that this summer’s courses, taught by some of the student’s favorite Spring-Ford teachers are open for registrations and additional information can be found on the main District Webpage.

Dr. Dressler asked if there were not two students competing this weekend in Erie and Mrs. Melton responded from the audience confirming this and provided the two student’s names. Dr. Dressler stated that this is a very prestigious event. He wished them a lot of luck and added that they are very talented people.

Solicitor’s Report **Mark Fitzgerald**
There was no report..

IV. PERSONNEL

There were no questions or comments.

A. Leave of Absence:

1. **Kenya H. Kistler**; School Psychologist, Limerick Elementary School, for child-rearing leave per the Professional Agreement. Effective: February 28, 2017 through June 30, 2017.

B. Support Staff Employees

1. **Michelle E. Albanese**; Instructional Assistant, Upper Providence Elementary, replacing Jessica Houck who resigned. Compensation has been set at \$17.36 an hour (degree rate) with benefits per the Instructional Assistants' Plan. Effective: April 18, 2017.
2. **Brittany L. Harrington**; Instructional Assistant, Senior High School, replacing Donna L. Viscuso who retired. Compensation has been set at \$17.36 an hour (degree rate) with benefits per the Instructional Assistants' Plan. Effective: April 3, 2017.

C. Support Staff Substitute

1. **Kathleen A. Ruddy** Office/Clerical Substitute

- D. Administration recommends approval of the following Special Education Teachers to be hired for the 2017 Extended School Year – Professional Staff including: Speech & Language Service and Tutor Programs. Compensation will be set at \$30.00 per hour plus benefits (FICA & Retirement). Funding will be from 2016-2017 IDEA funds.

1. **Celeste Baumgardner**
2. **Karen DeLange**
3. **Debra C. Dietrich**
4. **Emily Emerson**
5. **Catherine M. Forcey**
6. **Dana Freas**
7. **Kevin Lewis**
8. **Kyle J. Smolsky**

- E. Administration recommends approval of the following Support Staff to be hired for the 2017 Extended School Year Program. Compensation for new employees will be set at \$16.36 - \$19.40 per hour depending on experience and educational degree plus benefits (FICA & Retirement). Regular hourly employees will be paid at their current Instructional Assistant hourly rate. Funding will be from 2016-2017 IDEA funds.

1. **Cheryl Colmary**
2. **Angela DeRosato**
3. **Dana Freas**
4. **Danielle R. Gniewoz**
5. **Brittany Harrington**
6. **Marissa Hoffman**
7. **David Kinch**
8. **Patricia McCormick**
9. **Jessica Meals**
10. **Stefani Mortimer**
11. **Marlo Oslon**
12. **Dustin L. Poole**

- F. Administration recommends approval of the following teacher to be hired for the 2017 Cool School Program. Compensation will be set at \$30.00 per hour and will be funded through student tuitions. There will be no cost to the district.

1. **Eric S. Hetrick**

- G. Administration recommends approval of the following Registered Nurse to work five (5) hours per day for the 2017 Extended School Year Program at a rate of \$30.00 per hour.

1. **Suzanne Mosebrook**

- H. Administration recommends approval of the Spring-Ford Area School District **Instructional Assistants' Plan**, effective July 1, 2017 to June 30, 2019.

- I. Administration recommends approval of the Spring-Ford Area School District **Nurses' Plan**, effective July 1, 2017 to June 30, 2019.

- J. Administration recommends approval of the Spring-Ford Area School District **Maintenance Plan**, effective July 1, 2017 to June 30, 2019.

- K. Administration recommends approval of the attached extra-curricular contracts for the 2016-2017 school year. **(Attachment A1)**

V. FINANCE

There were no questions or comments.

- A. Administration recommends approval for next month's payroll, taxes, all benefits, transportation contracts, IU contracts, Vo-Tech payments, debt service payments, utility bills, maintenance agreements, copier leases, equipment maintenance, federal grants, insurance, and discounted invoices.

B. Checks:

1. General Fund Checks

Check No. 164886 – 165226	\$1,375,804.05
ACH 161700481 - 161700541	\$ 438,073.04

2. Capital Reserve Checks

Check No. 1235 - 1237	\$ 99,647.98
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3. Food Service Checks

Check No. 13370 – 13421	\$ 102,009.60
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4. Procurement Payments

201601686 – 201601749	\$ 47,211.44
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- C. The following monthly Board reports are submitted for your approval:

- Cash Balances – Liquidity
- Skyward Reports
 - General Fund Check Register
 - Capital Reserve Check Register
 - Food Service Check Register

- Procurement Check Register
 - Summary Revenue Report
 - Summary Expense Report
- D. Administration recommends approval of the following **independent contracts** that are offered free of charge or are being funded by the Home and School Associations, the Home and School Leagues, the Parent Teacher Associations, the Parent Teacher Organizations or an outside source:
1. **Bureau of Lectures & Concert Artists, Inc. – Lawrence, KS.** Provide two assemblies for students in grades 1-4 at Upper Providence Elementary in connection with Skateboard Science. Concepts explored are Distribution of Force, Center of Gravity, Momentum/Inertia, and Center of Mass. Funding will be paid by the Upper Providence Elementary Home and School Association and shall not exceed \$900.00.
 2. **Eric Belcher, Give & Take Jugglers – Merion, PA.** Provide two juggling assemblies for students in grades 1-4 at Upper Providence Elementary entitled “The Little Circus”. Funding will be paid by the Upper Providence Elementary Home and School Association and shall not exceed \$1,200.00.
 3. **Science Rocks! Craig Daniel – Allentown, PA.** Provide four assemblies for students in 4th grade at Upper Providence Elementary entitled “The Story of Life”. Funding will be paid by the Upper Providence Elementary Home and School Association and shall not exceed \$500.00.
 4. **Bureau of Lectures & Concert Artists, Inc. – Lawrence, KS.** Provide two assemblies for students in grades 1-4 at Upper Providence Elementary entitled “The Fabulous Chinese Acrobats”. Funding will be paid by the Upper Providence Elementary Home and School Association and shall not exceed \$850.00.
 5. **Infinite Kids Yoga LLC – Phoenixville, PA.** Provide school-wide yoga instruction for students at Royersford Elementary with the purpose of promoting mindfulness and self-regulation of behavior. Funding will be paid by the Royersford Elementary Parent Teacher Organization and shall not exceed \$250.00.
- E. Administration recommends approval of the following independent contracts:
1. **Theraplay, Inc. – West Chester, PA.** Provide Direct Speech and Language Therapy including consultation for a special needs student during the Extended School Year Program as per the IEP. Services will be provided for 25 hours at a rate of \$90.00 per hour. Funding will be paid from the Special Education Budget and shall not exceed \$2,250.00.
 2. **Education Alternatives for ABA, LLC – King of Prussia, PA.** Provide 1-1 Direct Applied Behavior Analysis services for a special needs student during the Extended School Year Program as per the IEP. Services will be provided for 5.5 hours per day for 20 days at a rate of \$32.00 per hour. Funding will be paid from the Special Education Budget and shall not exceed \$3,520.00.
 3. **Education Alternatives for ABA, LLC – King of Prussia, PA.** Provide 1-1 Direct Applied Behavior Analysis services for a special needs student during the remaining 2016-2017 school year as per the IEP. Services will be provided for 6.5 hours per day

for 80 days at a rate of \$32.00 per hour. Funding will be paid from the Special Education Budget and shall not exceed \$16,640.00.

4. **The Milagre School – Hatboro, PA.** Provide educational services during the Extended School Year Program and through the 2017-2018 school year. Services will be provided for 12 months at a rate of \$7,050.00 per month. Funding will be paid from the Special Education Budget and shall not exceed \$84,600.00.
5. **Education Alternatives for ABA, LLC – King of Prussia, PA.** Provide 1-1 Direct Applied Behavior Analysis services for a special needs student during the 2017-2018 school year as per the IEP. Services will be provided for 6.5 hours per day for 181 days at a rate of \$32.00 per hour. Funding will be paid from the Special Education Budget and shall not exceed \$37,648.00.
6. **Dr. Lisa Hain – Narvon, PA.** Conduct a Neuropsychological Evaluation for an elementary student. Services shall include the completion of the evaluation, a written report and participation in the follow-up meeting. Funding will be paid from the Special Education Budget and shall not exceed \$3,500.00.
7. **Silver Springs Martin Luther School – Plymouth Meeting, PA.** Provide an Extended School Year Program and related services for a special needs student as per the IEP. Funding will be paid from the Special Education Budget and shall not exceed \$4,550.00.
8. **Variety Club Camp and Developmental Center – Worcester, PA.** Provide Extended School Year services for 4 special needs students as per their IEPs. Variety Club will provide 7 weeks of ESY Programming for each student at a cost of \$4,420.00 per student for a total of \$17,680.00. In addition, Variety Club will provide 28 sessions of Speech Therapy, 35 sessions of Occupational Therapy, and 10 sessions of Physical Therapy for a total cost of \$6,570.00. Variety Club will also provide 1 individual assistant for a cost of \$3,250.00. Funding will be paid from the Special Education Budget and shall not exceed \$27,500.00.
9. **Camp Hideaway – Collegeville, PA.** Provide an Extended School Year Program for a special needs student as per the IEP. Services will be provided for 8 weeks at a cost of \$402.50 per week. Funding will be paid from the Special Education Budget and shall not exceed \$3,220.00.
10. **Education Alternatives – King of Prussia, PA.** Provide 1-1 Direct Applied Behavior Analysis/CPI services for a special needs student for the remaining 2016-2017 school year as per the IEP. Services will be provided for 6.5 hours per day for 50 days at a rate of \$35.00 per hour. Funding will be paid from the Special Education Budget and shall not exceed \$11,375.00.
11. **Chester County Intermediate Unit – Downingtown, PA.** Provide Educational services for a special needs student as per the IEP. The CCIU school providing services will be the Technical County High School – Pickering Campus. Funding will be paid from the Special Education Budget and shall not exceed \$43,229.02.
12. **Bucks County Intermediate Unit – Doylestown, PA.** Provide an Instructional Assistant for a special needs student attending LifeWorks Schools – Foundations Behavioral Health as per the IEP. Funding will be paid from the Special Education Budget and shall not exceed \$47,954.00.

13. **Variety Club Camp and Developmental Center – Worcester, PA.** Provide Extended School Year services for 9 special needs students as per their IEPs. Variety Club will provide 7 weeks of ESY Programming for each student at a total cost of \$46,290.00. In addition, Variety Club will provide 63 sessions of Speech Therapy, 31 sessions of Occupational Therapy, and 16 sessions of Physical Therapy for a total cost of \$9,900.00. Funding will be paid from the Special Education Budget and shall not exceed \$56,190.00.
14. **Allison Watman, Give & Take Jugglers – Merion, PA.** Provide an assembly for students at Royersford Elementary School entitled “The Little Circus”. Funding will be paid by the Royersford Elementary Assembly Budget and shall not exceed \$1,200.00.
- F. The Board of School Directors authorizes Fox Rothschild LLP to enter into an agreement for the property located at 303 W. Ridge Pike in Limerick Township and further identified as tax parcel No. 37-00-04183-00-1 (i) setting the standard assessment of the property at \$2,542,000 for tax year 2013 (school tax year 2013-14), \$2,599,400 for tax year 2014 (school tax year 2014-15), \$2,357,500 for tax year 2015 (school tax year 2015-16), \$2,304,200 for tax year 2016 (school tax year 2016-17) and \$2,300,100 for tax year 2017 (school tax year 2017-18) and for each subsequent tax year until a change in the assessment of the property pursuant to applicable law, and (ii) setting the preferential assessment of the property at \$1,970,050 for tax year 2013 (school tax year 2013-14), \$2,014,540 for tax year 2014 (school tax year 2014-15), \$1,827,060 for tax year 2015 (school tax year 2015-16), \$1,785,760 for tax year 2016 (school tax year 2016-17) and \$1,782,580 for tax year 2017 (school tax year 2017-18) and for each subsequent tax year until a change in the assessment of the property pursuant to applicable law.
- G. Administration recommends approval to submit PlanCon K documents to the Pennsylvania Department of Education. This submission seeks the Department’s approval for PlanCon reimbursements of the District’s Series A 2016 Bonds referenced in District Resolution #2016-28.
- H. Administration recommends approval of the Montgomery County Intermediate Unit’s contract for District ACCESS Medical Practitioner Review/Authorization Services for the 2017-2018 school year. The MCIU will obtain the required Medical Practitioner Reviews/ Authorizations, as per the School-Based ACCESS Program Guidelines. Funding will be paid from the Medical ACCESS funds and shall not exceed \$2,570.00.

VI. PROPERTY

Mr. Dehnert asked about Item A wondering if this was not something we had done previously. Mr. Cooper advised that this work was for the 2 classroom areas in the High School auditorium and that the previous work was in the main part of the auditorium and not these two areas.

- A. Administration recommends approval of Schiller & Hersch Associates Inc., Blue Bell, PA for their design work, bidding documents review, and submittals review for the High School auditorium lighting and dimming system per their fee schedule. Funding will come from the Capital Reserve and shall not exceed \$7,000.00.
- B. Administration recommends approval of a contract with Franklin Flooring of Pottstown PA thru the NJPA/CO-STAR bidding for the replacement of the carpet in the 9th Grade Center office area. This work will be completed over the summer of 2017 by in-house staff. Funding will come from the Capital Reserve and shall not exceed \$24,300.00.

- C. Administration recommends approval of a service contract with Johnson Controls to service the control system for the HVAC, boilers/chillers, hot water heaters and walk-in freezers, including updates throughout the year on obsolete equipment and programming as needed district-wide. Funding will come from the 2017-2018 Maintenance Budget and shall not exceed \$121,000.00.
- D. Administration recommends approval of a service contract with ProSys Managed Water Solutions to provide water treatment for heat pumps, chilled water loops, and hot water systems district-wide. Funding will come from 2017-2018 Maintenance Budget and shall not exceed \$17,500.00.
- E. Administration recommends approval to award to the lowest RFP, Oaks Industrial Supply, a contract for filters for indoor air quality district-wide. Funding will come from the 2017-2018 Maintenance Budget and shall not exceed \$10,100.00 for both the custom and standard size filters.
- F. Administration recommends approval to upgrade the fire alarm at the High School due to aging parts that are no longer available for replacement. The work will be completed by Tyco Simplex Grinnell thru state contract #4400015469. Funding will come from the Capital Reserve and shall not to exceed \$48,700.00.
- G. Administration recommends approval to purchase attachments for the backhoe due to the wear, tear and incompatibility of the existing equipment. Funding will come from the Capital Reserve and shall not exceed \$19,500.00.
- H. Administration is recommending the Board authorize the Administration to award to the lowest qualified bidder for custodial supplies district-wide, and rejecting all other bids. Funding will come from the Maintenance Budget and shall not exceed a total of 200,000.00.

VII. PROGRAMING AND CURRICULUM

Mr. DiBello asked about Item A with regards to the not to exceed amount not adding up to the amounts listed for the 3 curricular resources. Mrs. Fern replied that the not to exceed amount was incorrect and was a typo on her part. She indicated that she would correct this for next week.

- A. Administration recommends approval of the following new curricular resources for 2017-2018. Funding will come from the 2017-2018 Curriculum Budget and shall not exceed \$339,000.00.

<u>Course</u>	<u>Textbook</u>	<u>Publisher</u>
1. Level 4 French (\$6,876.28)	T'es brache? 35 texts, 75 eLicenses for 6 years	EMC School 875 Montreal Way St. Paul, MN 55102
<i>All Teacher Materials have been provided free of charge for the purchase above</i>		
2. Level 4 Spanish (\$6,876.28)	Advancemos, Level 4 125 texts, 175 eLicenses for 6 years	Houghton Mifflin Harcourt 9205 South Park Ctr. Loop Orlando, FL 32819
3. American Government (\$34,044.70)	US Government – Our Democracy 120 texts, 250 eLicenses for 6 years	McGraw Hill Education PO Box 182605 Columbus, OH 43218
<i>All Teacher Materials have been provided free of charge for the purchase above</i>		

- B. Administration recommends approval of the Memorandum of Understanding with Arcadia University for the Dual Enrollment courses offered through Arcadia to eligible Spring-Ford High School students.
- C. Administration recommends approval of the Memorandum of Understanding with Montgomery County Community College (MCCC) for the Dual Enrollment courses offered through MCCC to eligible Spring-Ford High School students.
- D. Administration recommends approval to purchase a TriCaster 8000 by Newtek for use in the District's TV Studio as part of the technology five-year refresh plan. This equipment will replace the current equipment that has reached its end of life. The old equipment will be repurposed in the Media Center's Innovation Space. The new equipment will be purchased through the state contract Co-Stars Purchasing Agency. Funding will come from the Capital Reserve and shall not exceed \$29,995.00. The vendor has agreed to a promotional price through April 30th which is saving the district \$7,000.00.

VIII. CONFERENCE/ WORKSHOP RECOMMENDATIONS

There were no questions or comments.

The following individuals are recommended for attendance at the following:

CODE: 580 Account: Conference/Training, registration, food, and accommodations

HIGH SCHOOL

- A. **Bruce Brobst**, Teacher, to attend "*Basic Life Support for Healthcare Providers*" in Reading, PA on May 19, 2017. The total cost for this training is \$258.00 (registration, mileage and one day of substitute coverage).

IX. OTHER BUSINESS

There were no questions or comments.

- A. The following policy is submitted as a second reading for approval at next week's meeting:
 - 1. Policy #213 – PUPILS: Assessment of Student Progress (**Attachment A2**)
- B. Administration recommends approval for the Spring-Ford Middle School Indoor Guard to attend and compete in the 2017 Tournament Indoor Association Atlantic Coast Championships in Wildwood, NJ from Thursday, May 4th through Saturday, May 6th, 2017. The Middle School Indoor Guard will be traveling by bus and staying at a motel in Wildwood, NJ. The estimated cost of the trip is \$220.00 per person paid for by the individual participants with the costs for transportation being covered by the school district. Students will miss no more than two days of school, depending on departure time, on Thursday, May 4th and Friday, May 5th and will be responsible for any missed work.
- C. The following policy is submitted for a first reading:
 - 1. Policy #122 – PROGRAMS: Co-Curricular and Extra-Curricular Activities (**Attachment A3**)

X. BOARD COMMENT

Mr. Dehnert said he wanted to read a comment regarding the horribly tragedy that happened in the district last week. He read a statement that urged the district to take a look in the mirror to see what they did wrong or did not do right that may have contributed to Julia's passing. He felt that simply putting up anti-bullying signs and talking about it was not enough and action was required. He stated that everyone collectively must be involved even the student body in standing up to bullies. Mr. Dehnert stated that those who pass the message of a bully along through words, phones or social media are enabling the bully and helping them achieve their goal to dominate or demean the victim. Mr. Dehnert said cell phones are too often the tool of the bully and allow people to hide behind technology and say things that they would never say to another person face to face. He felt that everyone needed to take immediate action to prevent this from ever happening to another student. Mr. Dehnert asked the Board to take the following actions; immediately suspend the use of cell phones by students during the school day until they understand what role it played in this tragedy and other incidences and what, if any, changes need to be made to the existing policy, and authorize the superintendent to form a commission to exam procedures on how to handle bullying including counseling and supporting the victim after being bullied as well as develop recommendations for potential adoption to address bullying. Mr. Dehnert stated that school should be a safe place for all students and they need to do whatever it takes to make this happen. He commented that the email he received on was without a doubt the worst email he ever received in his life as he has known Julia since she was a baby and he never wants to receive another email in which a student has taken his/her own life after being bullied.

Mr. Ciresi asked Dr. Goodin to address what the district has done in the past and what the roadmap is for the district in the future.

Dr. Goodin replied that he does not want to be part of a myth that perpetuates that we have adults standing around watching students be bullied and not addressing it. He stated that all of his administrators know that when a bullying situation comes before them it is addressed in a zero tolerance manner and that has been the case since he has been here. Dr. Goodin addressed the use of cell phones during the school day and said that many times bullying behavior happens outside of the school. He stated that he will not be a part of perpetuating a myth that the school does not do anything to stop bullying as that is absolutely incorrect. Dr. Goodin said he can only speak for the time he has been here but in the past 6 years there has been a tremendous amount of focus to alleviate bullying situations. Dr. Goodin commented that a majority of the district's programming either through the guidance staff or the work with the Pottstown Health and Wellness Foundation has been focused towards building resiliency. He added that the number of programs and the things we do in the district to alleviate bullying is quite extensive as was noted in the 6 pages of programs the district does district-wide to prevent bullying that was included in last week's Board packet. Dr. Goodin assured Mr. Dehnert that he will go back and review what they have been doing. He stated that everyone in the district does not want to see this kind of tragedy happen again. He added that in the past they have received support from the community and the Friend Watch initiative, which is still used extensively in the district, was actually initiated by a parent in the district. Dr. Goodin spoke about the outside agencies such as Spring-Ford Counseling and Lakeside Counseling that provide programming to talk about cyberbullying as well as the parent programs that the district sponsors to address cyberbullying and the opioid crisis. He commented that programs to address the social and emotional health of our students is paramount within the district. He stated that they must also recognize that they have to balance this with a myriad of other things like teaching math and reading. Dr. Goodin stated that this is not to say that they won't go back and take a look at what we are doing and try to readjust. Dr. Goodin added that as

superintendent of this school district it is of the utmost importance that he is able to say that they are working to do everything they can to promote a safe school environment for our students as students do not learn in unsafe environments. Dr. Goodin said he wants to go on record that the whole idea that we have adults standing around that are doing nothing and that bullying in this school district is tolerated is absolutely false and he will not perpetuate that myth. He said he will continue to work with his administrative team to protect students as much as they can both while they are here at school and when they are not at school. Dr. Goodin said he will take Mr. Dehnert's recommendation and act upon it and he hoped that they never have a tragedy like this again but he cannot guarantee it only do the best to try and make sure it does not happen again.

Mr. DiBello pointed out that the district does and will continue to work with the county district attorney's office. He commented that as Dr. Goodin said there are programs that the district does provide for parents and he encouraged all parents to come out to those evening presentations as there is very valuable knowledge provided.

Mrs. Zasowski added that the district welcomes parents to get involved and to talk to the Board and all work together to not only educated but to keep the kids safe. Mrs. Zasowski asked Mr. Dehnert where the letter came from that he read and he replied that it was not a letter but a comment and he wrote it.

Mr. Dehnert commented that student input is the key to understanding what is happening and what they see and think. He added that they are there and see it and they may have some different ideas from the counselors and psychologists. He clarified that he was not accusing anyone of standing around and watching bullying as he does not believe that happens but he wants to make sure that the students see it is important as they are the ones who have the most input in stopping it. Mr. Dehnert felt that students should be involved in the solution as they may have insight that we as adults don't have.

Mrs. Zasowski stated that students certainly are more educated with technology than many parents. She felt that the Board has more inside knowledge than parents do on all that the district does to stop bullying. Mrs. Zasowski added that possibly students could be involved in sharing how they perceive what the initiatives are and if they are reaching them. Mrs. Zasowski stated that the nine of them have an obligation and a responsibility to know more than most other people out there on what the initiatives are and to continue to push them. She added that they need to tell parents what is available and what they can talk to their children about.

Dr. Goodin invited and encouraged any parent who wants to contact his office or Dr. Roche's office with ideas for addressing this situation in the schools to do so. He felt that over simplified solutions or placing the blame in one place or the other was not helpful.

Mr. Ciresi advised that the district website has help areas for students, parents or families that may need help. He asked that this help section be made more accessible. Dr. Roche reported that he was able to find the site but would make sure that it was pulled forward and more accessible to all. Mr. Ciresi commented on the opioid issue and stated that we as well as the whole nation are facing this and it is imperative that we as a community take this head on.

Mrs. Heine spoke of a program that Perkiomen Valley hosted and it was reported to her that it was overwhelming to hear about the number of overdoses that are occurring.

Mr. Ciresi said we need to be a part of this as we all have children and need to be a part of their lives. He stated that this has become a massive epidemic. Mr. Ciresi agreed with Mr. Dehnert's point that the students need to be more engaged so that we can hear what they have to say. He added that students need to feel that they can come to any one of us and speak to us without the fear of being judged. Mr. Ciresi said this is all necessary so that we do not lose another kid to anything that could have been prevented.

Mr. Dehnert commented that many times students who have problems do not always have trust in adults and he suggested that they possibly look into a student mentoring program. Mrs. Zasowski agreed with this idea saying that this could possibly bridge the gap for kids.

Mrs. Heine said she knows there are several of those programs such as mentoring programs that take place from the high school down to the lower grades but possibly we could take a look at expanding them and looking at them to make sure we are meeting the student needs.

Dr. Goodin stated that whether this is something that needs to be expanded is certainly a possibility but we certainly have very thoughtful, mature high school students who do work in mentoring mostly our at-risk students in the lower grades such as at the 8th grade level. He commented that expanding this is certainly something we could look into doing and he agreed with Mr. Dehnert that there are times when students do not feel comfortable talking with adults.

Mr. Ciresi said he also wanted to take a minute to thank the district staff for all they do for students who may not have another avenue to turn to. He especially wanted to thank them for all they did this past week in light of the recent tragedy. He stated that he hoped we were providing every resource we can to our staff, our community and our administration to continue this work and broaden this spectrum as much as we feasibly and legally can.

Mr. DiBello spoke about SNAP and the fact that they are desperately trying to get volunteers for this year's post prom event. He stated that there are a lot of parents who have not signed up or even indicated a time when they can volunteer. Mr. DiBello commented that prom night is an extremely dangerous night for students and as a district we do everything we can to keep our students safe. Mr. DiBello stressed that without the parent volunteers and involvement this event will go away. He expressed hope that in a couple of years we are not sitting here talking about a tragedy that occurred on prom night due to there not being a post prom. He encouraged parents to volunteer to help with the event and also encouraged those who are hosting house parties to think twice about doing this.

Mrs. Zasowski reiterated that she did not want them to have this discussion after the prom and wanted them to recognize that this is a program for the safety of the kids and they need to generate support for it. She added that this is necessary to prevent them from having a horrible discussion and talking about another tragedy that no one needs. Mrs. Zasowski urged anyone who hears this message tonight to share it and get the volunteers to this event.

XI. PUBLIC TO BE HEARD

Brittany Volm, Limerick Township, reported that she has a son in 8th grade and after the recent tragedy she said she was not here to blame but to hopefully provide solutions to improve what we have in place. Mrs. Volm stated that we need to think outside of the box because as a community what we are seeing it out of control. Mrs. Volm felt that Friend Watch was a great idea as were some of the others mentioned here today but we need to step it up a notch. Mrs. Volm spoke of an app that she found and that she spoke to them last week and even did a webinar in order to understand the app. She said it is similar to Friend Watch and as for the cost she was told that most likely the school district's insurance

would cover it 100% especially in light of what just happened. Mrs. Volm stated that what she loves about this app is that it is 2 buttons for the students as they are the users and they are all anonymous. She advised that the first button is a "Report Button" where students can click the button and a text box will come up where a student can write a report and they will also have the option to attach a picture, a screenshot of a text message, or even a video. Mrs. Volm stated that the administrators can decide where they want that report to be sent whether it be to the police, to multiple people or whomever they want. Mrs. Volm stated that once the student feels empowered she felt it would be a weight off their shoulder. Mrs. Volm advised that the second button is the "Get Help Button" which directs the issue to a 24/7 crisis center. She added that students can receive help via a call or they can text with the crisis center. Mrs. Volm stated that these kids are digital and in order to relate to them we need to be digital too. Mrs. Volm had asked the vendor what happens if a student does not have a hand held device and she was advised that the app is web based so a student can go onto any computer and submit a report. She reiterated again that this is all anonymous and that it might possibly provide a solution. Mrs. Volm offered to do whatever she can to help with the district getting the app and she was willing to raise money if need be. Mrs. Volm stated that she believes the district is doing everything they can and has a great model but she did not feel that we were empowering the students. She advised that the app is called Stop It. Mrs. Volm felt that the district also needed to change the consequences for students. Mrs. Volm stated that she thought the students who bully should be ostracized, embarrassed and know that this is wrong. She added that there may be a text sent that may cause a detention while other more nasty texts sent may require something else be done. She suggested that those students possibly write an essay on the fact that they bullied some student and then have to read it on the morning announcements. She commented that possibly they have to do some type of volunteer work or perhaps they are given an orange vest and made to do community service. Mrs. Volm also suggested that these students be given counseling. She said she is just trying to figure out different solutions to improve what we have and change what we have and make them think twice before they push a button and hurt somebody else.

Mr. Ciresi asked Mrs. Volm to leave the information on the app with Mrs. Fern. Mr. Ciresi thanked her for getting up and speaking about this and stated that it sounded like a great app. He added that one of our greatest challenges as parents is being involved in our children's lives and letting them know that there are consequences for their actions. Mr. Ciresi stated that as a school district we are on top of this within the law but there are only certain amount of things we can do.

Mr. Fitzgerald reported that the district adheres to Chapter 12 School Code requirements as relates to student discipline and ultimately when it comes to individual student discipline issues it is protected by federal law. Mr. Fitzgerald said if a student is disciplined for a specific incident then that is a confidential matter between the district and that family. He added that these are specific requirements under a law called FERPA. Mrs. Volm asked if the district was allowed to embarrass them and Mr. Fitzgerald said no you are not allowed to embarrass the children.

Mr. Ciresi said we need to deal with it and we have a lot of programs in place and we need to educate our parents, educate ourselves on how to deal with these issues and educate our students as well that this is not acceptable. Mr. Ciresi stated that many times today people think that if you bully via your phone by text or email that it is okay. He added that words speak loud and once it is in written form it takes on a totally different form than what it was. Mrs. Ciresi thanked Mrs. Volm for the information she provided and for speaking tonight. Mr. Ciresi stressed that they want to hear from the community.

Stacey Fonish, Upper Providence Township, asked how many people have seen the Netflix movie “13 Reasons Why” and stated that she thinks everyone should watch it as she has heard from her friends who have older children that it is pretty accurate. Ms. Fonish stated that tomorrow will be the 4th week of her son, who is in 5th grade, has gone without a permanent guidance counselor. She asked when another candidate will be brought forth for a vote. She commented that there are some children who need another adult that they can have contact with besides their full-time teacher. Ms. Fonish stated that what really made her mad, after the events of April 7th, was that she found out from a parent who was being texted by their child at school was that it was all hands on deck for all of the counselors in the district at the 9th Grade Center. Dr. Goodin replied that the information she had was not true. Ms. Fonish stated that regardless she thinks the position needs to be filled and she is upset at how it all went down with only 5 Board Members being present to vote and 1 of them voted no to save some money. Ms. Fonish reiterated that it is going on 4 weeks and asked when the counselor will be replaced. Dr. Goodin replied that the district did go through the process of interviewing candidates and a recommendation was made but it is the Board’s prerogative to approve or not approve candidates. Dr. Goodin advised that up until two years ago there were only 3 guidance counselors at the 5/6 building and the Board was amiable to adding a 4th guidance counselor. He stated that individual has resigned and is moving onto another position. Dr. Goodin reported that as of now in the month of April it has been primarily PSSA testing and we were reassured that the 5/6/7 Grade Center was stable at that time. Dr. Goodin added that the plan is to put a person in place to finish out the year as the position is reposted and we find another candidate. Ms. Fonish stated that there was a plan but when Dr. Goodin replied at the beginning of May.

Carla Klippfahn, Upper Providence Township, said she wanted to back up what Stacey said with the vote being taken and all of the Board Members not being present. Ms. Klippfahn stated that it has come to her attention that there is a particular Board Member who has not been present in over a year and said she is not sure how that is even able to happen. Ms. Klippfahn commented that the reason why an experienced counselor is so important is because she feels sometimes the school does not know what they are doing. She stated that she would like to present her story which is an example of how that occurred. Ms. Klippfahn relayed that on July 4, 2011 her husband committed suicide and she moved back here in order to have a fresh start with her kids. She commented that she had advised her kids not to say anything and she was very forthright with all of the staff about the incident so that if another student found out the staff would be ready and not shocked. Ms. Klippfahn said she did not feel the staff did anything as when her son was in 4th grade his peers kept asking him why he moved here and so he replied to them that his dad had shot himself. Ms. Klippfahn stated that this became a big deal as she was called, told what happened, her son was separated from the rest of the class and lectured about why he said anything then told that he cannot talk about these things at school. She was asked if she wanted to come and pick up her son. Ms. Klippfahn stated that her heart was broken for her son, the other kids who had to find out about suicide at such a young age, for herself who drove to the school not knowing what to do, what to say or how to handle it. Ms. Klippfahn reported that when she arrived at the school there was no counselor just her son sitting with the teacher by himself. She stated that perhaps if they had an experienced counselor they would have known how to handle it better. Ms. Klippfahn said she believes they really need someone who is more experience and not just someone who is qualified so if you have to spend the extra money then spend it as it is worth it.

Dr. Goodin commented that Ms. Klippfahn is more than welcome to follow up with him on that situation.

Mr. Ciresi stated that there are 9 of them here and they are not employees but volunteers. He added that most of them are parents sitting here at the table as they currently have kids in the system or previously had kids in the system. Mr. Ciresi urged parents to speak up when they feel that either the student has not been treated right, they as parents have not been treated right or there was an issue that was not dealt with right. He stated that they should not be afraid. Mr. Ciresi said he has often responded as a Board Member that parents know their kids better than anyone else and as a parent himself he feels that when it comes to his kid no one better get in his way as before he is a Board Member he is a parent first. Mr. Ciresi stated that if there is something a parent feels was not handled correctly then they need to make sure administration knows about it and if it has to go all the way to Dr. Goodin or the Board then please do that as they should not be afraid to communicate how they feel.

XII. ADJOURNMENT

Mr. Pettit made a motion to adjourn and Mrs. Heine seconded it. The meeting adjourned at 8:45 p.m.

Respectfully submitted,

Diane M. Fern
School Board Secretary

2016-2017 EXTRACURRICULAR CONTRACTS
MAY 2017

Contract Title	Season	Last Name	First Name	Contract Rate
Asst. Lacrosse Coach-Boys - HS (currently a volunteer)	Spring	Monzo	Zachary	\$3,991.00
Volunteer Middle School Boys & Girls Track Coach	Spring	Wright	Dean	Volunteer

REVISED:

ATTACHMENT A13

<p>3. Authority SC 511 P.L. 98-377</p>	<p>marching/symphonic band, vocal ensemble, chorus, orchestra, high school yearbook, broadcasting class and individual/group music lessons.</p> <p>Extra-Curricular Activities – For purpose of this policy, extra-curricular activities shall be those activities which are sponsored or approved by the Board but are not offered for credit toward graduation nor associated with a specific course or have specific during the school day expectations. Such activities shall ordinarily be:</p> <ol style="list-style-type: none"> 1. Conducted primarily outside the regular school day, 2. Available to all students who voluntarily elect to participate, join, apply and/or try-out; and that where disciplinary violations or academic deficiencies occur where students may be excluded. <p>Examples of extra-curricular activities include but are not limited to specific band, chorus and orchestra groups (jazz band, indoor percussion and color guard, concert honors orchestra), athletics, intramurals, and most clubs, and philanthropical groups.</p> <p>Student Initiated Activities - For the purposes of this policy, student initiated activities shall be those non-curriculum-related student group meetings that students wish to conduct within a limited open forum in the secondary school on the basis of the religious, political, philosophical or other content of the speech at the meetings.</p> <p>Non-Instructional Time - Non-instructional time includes the hours before and after school, and the lunch period if other non-curricular student groups are permitted to meet during that time. The school has wide latitude in setting the times of day when student groups are permitted to meet provided the right to convene during non-instructional times are on equal terms to all student groups.</p> <p><u>Co-Curricular and Extra-Curricular Activities</u></p> <p>The Board shall make school facilities, supplies and equipment available and assign staff members for the support of a program of co-curricular and/or extra-curricular activities for students in grades K through 12.</p> <p>Co-curricular and extra-curricular activities shall be considered to be under the sponsorship of this Board when they have been approved by the Board on recommendation of the Superintendent.</p> <p>The Board shall maintain the program of co-curricular and extra-curricular activities at as minimal cost as possible to participating students and in conjunction with Policy 122.1 – Student Activity Fee. Students and their</p>
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	<p>families may assume all or part of the costs of travel and attendance at co-curricular and/or extra-curricular events and trips. In addition, support from parent organizations and/or booster clubs to enhance and supplement the budgets, staff and overall experience for the students participating in the opportunities is permitted, pending administrative approval.</p> <p>In general, costs for travel, registration and/or other fees will be covered by the District for league play and the post season for athletics, local competitions located in Montgomery and the surrounding counties for competitions for academic teams, clubs and fine arts performances and other yearly similar programs.</p> <p><u>Specifically for Athletics:</u> Travel costs, registrations and/or other fees associated with non-league scheduled competitions, pre-season trips or special opportunities require pre-approval by the Athletic Director and Superintendent or designee. In many cases, athletic teams will need to utilize the team's Booster club funds to cover some or all of the costs or have players fundraise or pay individually for specific opportunities. PIAA Post Season – team and individuals that qualify and advance in the post season will have all reasonable costs covered, with pre-approval by the Athletic Director. The top level of coverage for travel expenses for any student athlete or team will be the PIAA State Tournament. No travel costs, registration and/or other fees will be covered by the District for anything beyond the PIAA State tournament including All State Honors, Big 33 or Big 26 multiple state recognition type events or All East or National Level events.</p> <p><u>Specifically for Fine Arts (Band, Chorus and Orchestra):</u> Travel costs, registrations and/or other fees associated with marching band, jazz band, concert band, the various choruses and orchestras as well as special opportunities require pre-approval by the School Principal and Superintendent or designee. In many cases, fine arts groups will need to plan, budget and collaborate with the Spring-Ford Music Associations to cover some or all of the costs or have members fundraise or pay individually for specific opportunities. Students who qualify and advance in the Pennsylvania Music Association (PMEA) select and audition groups (Regionals, Districts and States) will have all reasonable costs covered, with pre-approval by the School Principal. The top level of coverage for travel expenses for any fine arts student or team will be the PMEA State level. No travel costs, registration and/or other fees will be covered by the District for anything beyond the PMEA States including All East Coast and National Level performances or competitions.</p> <p><u>Specifically for Clubs and Student Groups:</u> Travel costs, registrations and/or other fees associated with clubs and student groups or special opportunities require pre-approval by the School Principal and Superintendent or designee. In general, travel costs, registrations and/or</p>
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<p>20 USC Sec. 4071 et seq</p>	<p>other fees are not covered by the District. Each club and student group has the ability to have a Student Activity account as well as propose fundraisers to raise funds to support the goals of the club. Fundraisers require pre-approval by the School Principal. Local daily transportation (busses or vans) for club and student group usage may be approved, if available, but clubs and student groups along with individual students and families are responsible for any travel costs, registrations and/or other fees.</p> <p><u>Student Initiated Activities</u></p> <p>The District shall provide secondary students the opportunity for one or more non-curriculum related student groups to meet on the school premises during non-instructional time for the purpose of conducting a meeting within a limited open forum on the basis of religious, political, philosophical, or other content of the protected speech at such meetings.</p>
<p>4. Delegation of Responsibility</p>	<p><u>Co-Curricular and Extra-Curricular Activities</u></p> <p>The Superintendent or designee shall prepare procedures to implement both co-curricular and extra-curricular programs which shall:</p> <ol style="list-style-type: none"> 1. Assess the needs and interests of the students of this District. 2. Involve students in the planning of co-curricular and extra-curricular activities. 3. Be responsive to the articulated needs of students. 4. Ensure the provision of competent guidance and supervision of staff. 5. Guard against the exploitation of students. 6. Provide for a variety of experiences and a diversity of organizational models. 7. Provide for the continuing evaluation of the co-curricular and extra-curricular programs. 8. Ensure that all co-curricular and extra-curricular activities are open to all students attending the Spring-Ford Area School District and that all students are fully informed of the co-curricular and extra-curricular opportunities open to them. <p><u>Student Initiated Activities</u></p>
<p>20 USC Sec. 4071 et seq</p>	<p>The Equal Access Act imposes several restrictions on the terms pursuant to a student group. If a student group violates the guidelines, the group may be given an</p>

	<p>opportunity to modify its violation to come into compliance. If the group resists, it may not meet. The guidelines include:</p> <ol style="list-style-type: none"> 1. Such meetings must be voluntary and student initiated. 2. There is no sponsor of the meeting in any way by the school, its agents or employees. 3. Employees or agents of the school are present at religious meetings only in a non-participatory capacity. 4. The meetings cannot materially and substantially interfere with the orderly conduct of the educational activities within the school. 5. Non-school persons do not direct, conduct, control or regularly attend activities of the student groups. <p><u>Both Co-Curricular/Extra-Curricular and Student Initiated Activities</u></p> <p>The Superintendent or his/her designee shall establish the length of sessions, number per week, and other such limitations as felt reasonably necessary.</p> <p>The District retains the authority to maintain order and discipline on school premises to protect the well-being of students and employees and to ensure that the attendance of students at such meetings is on a voluntary basis.</p> <p><u>Conclusion of Activity</u></p> <p>On an annual basis, at the conclusion of a season or school year of each co-curricular and extra-curricular activity, the sponsors will prepare and submit a summary report of the activity to the Building Principal. This report shall include:</p> <ol style="list-style-type: none"> 1. The number of students participating at the beginning and conclusion of the activity. 2. The inclusive dates of the activity. 3. The frequency and length of the sessions. 4. A brief description of the activity. 5. Any recommendations for improving the activity. <p>Activity Summary Report forms are available in the school offices. They should be completed and returned to the principal prior to the compensation payment dates.</p>
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122. CO-CURRICULAR AND EXTRA-CURRICULAR ACTIVITIES - Pg. 6

<p>SC 511</p> <p>PA Code Title 22 Sec. 5.10</p> <p>20 USC Sec. 4071 et seq</p> <p>Related Policies 123 Interscholastic Athletics 122.1 – Student Activity Fee 137 – Extra- Curricular Participation by Home Education Students 140.1 – Extra- Curricular Participation by Charter-Cyber Charter Students</p>	
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