On June 26, 2017 the Board Meeting of the Board of School Directors of the Spring-Ford Area School District was called to order at 7:30 p.m. in the cafeteria of the Spring-Ford High School with the following in attendance:

Region I:	Dr. Edward T. Dressler, Bernard F. Pettit and Kelly J. Spletzer
Region II:	Dawn R. Heine and Colleen Zasowski
Region III:	Mark P. Dehnert
Presiding Officer:	Joseph P. Ciresi
Superintendent:	Dr. David R. Goodin
Chief Financial Officer:	James D. Fink
Solicitor:	Mark Fitzgerald, Esq.
Student Reps.:	Taylor Stevens and Nandini M. Patel

The following Board Members participated via phone: Thomas J. DiBello

ANNOUNCEMENTS

There were no announcements.

I. PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY

There were no comments from the public on agenda items.

II. ACTION ITEMS

Mr. Pettit made a motion to approve Items A-B and Mrs. Spletzer seconded it. The motion passed 8-0.

- A. The Board approved **Resolution #2017-23** for the adoption of the 2017-2018 General Fund Budget in the amount of \$157,787,661.00 which represents a tax increase of 0.0% (millage remains 26.2442). (Attachment A1)
- B. The Board approved **Resolution #2017-24** for the 2017-2018 Homestead and Farmstead Exclusion. (Attachment A2)

III. BOARD AND COMMITTEE REPORTS

WMCTC Ciresi, Dressler, Heine 1st **Mon. 7:00 p.m.** Dr. Dressler reported that the Joint Operating Committee of the Western Center met on June 5th and the Director reported that enrollment was at 573 students with 11 students on a waiting list. Dr. Dressler reported that the senior awards were distributed at the Pottsgrove Middle School on May 24th and he read the list of Spring-Ford students that received awards, the awards they received and the monetary value of the awards. Dr. Dressler advised that the summer program has 136 students enrolled. He reported that a new cosmetology teacher had been hired. Dr. Dressler announced that the Western Center is looking to start an education foundation and that they are looking for volunteers who are interested in raising money to support the programming at the Western Center. He invited anyone interested in volunteering their time to contact the Western Center for additional information.

PSBA Liaison Dr. Edward Dressler

Dr. Dressler reported that PSBA has reported that the upcoming state budget proposes a \$100 million increase for basic education funding and \$25 million for special education but takes away \$50 million for student transportation. Dr. Dressler stated that the bottom line for our school district would be that of those 3 items we would end up benefitting by \$80,313.00 according to PSBA. Dr. Dressler added that this is a very small amount when you consider how much the district must spend on those 3 items. Dr. Dressler commented that PSBA supports the \$125 million in increases but opposes the \$50 million decrease. Dr. Dressler reported that Senate Bill 767 which was proposed by Senator Dinniman that creates extensive changes in the state-wide assessment in high school graduation requirements. He stated that the bill eliminates the use of Keystone Exams for any purpose including high school graduation or to comply with Act ESSA. The bill also states that tests for accountability purposes may not be used as a high school graduation requirement and school boards may not permit any tests used for federal accountability to be used for high school graduation. Dr. Dressler advised that PSBA opposes this bill because they claim that it takes away the power of the school districts in determining educational requirements.

Mr. Ciresi stated that the \$125 million being cut from the budget is huge and he asked Mr. Fink what that could end up costing the district. Mr. Fink replied that Spring-Ford could lose approximately \$865,000. Mr. Ciresi stated that the Board often talks about needing the help of the community and this is an example as Spring-Ford could lose close to \$1 million. Mr. Ciresi added that the budget has not passed as of yet so who knows what the district will be facing. He commented that another bill pending from Representative Kampf which talks about the inability of districts to go back and fight the reassessments when a business files for reassessment. He stated that this would hurt our district ten-fold due to how much industry that we do have in the district. Mr. Ciresi said he believes that this bill has died for now but there is still a possibility that it could reignite. Mr. Fitzgerald elaborated that his understanding is that the moderate house republicans for Montgomery County have generally heard from their constituent school districts about concern for the bill so some of the hardliners do not have the vote for this proposal. He added that they have been running this through committees but they do not have the ability to bring it to a vote.

Dr. Dressler reported that one other item he was told about was that supposedly there was a vote in the state Senate on the gun bill today. Dr. Dressler stated that this means that the teachers and administrators would have the legal ability to carry guns with them in the school district. Mr. Fitzgerald stated that he heard rumors of this but he would suspect that it would ultimately be vetoed if it ever got to the governor's desk. Dr. Dressler stated that he hoped this would be the case. Dr. Dressler next reported that PSBA has indicated that pension payments have risen 352% since 2008-2009 which is an incredible increase and burden on the school districts for funding.

Mr. Ciresi commented that they have battled with the state forever on pensions. He stated that he wanted to make it clear that this is not the fault of anyone in the room as it is the State of Pennsylvania's fault for failing to fund the pensions properly. Mr. Ciresi added that this is why the state is \$3 million in debt. He expressed that he is sick and tired of hearing about this and the blame being put on the community and the educators. He added that the state has not funded the pension plan properly and all they have done is to kick the can down the road and put the blame back on the teachers and the school districts. Dr. Dressler added that they have also made some very bad choices regarding who was in charge of managing

the fund. Mr. Ciresi commented that it is a constant blame game that needs to end. He added that the pension needs to be funded properly, the obligation of the state needs to be fulfilled and they need to stop blaming everybody but themselves. Mr. Ciresi urged everyone to contact their legislators and ride the legislators on the pension issue which is probably one of the biggest issues in front of the legislators right now that they do not want to take on.

Superintendent Eval. Dr. Edward Dressler (As Needed)

Dr. Dressler reported that the Superintendent Evaluation Committee met in August with the Superintendent to discuss performance objectives which are posted online for everyone to see. He stated that the Board concluded an annual performance evaluation on June 22nd and reviewed the results of how well Dr. Goodin and Dr. Roche achieved the goals that had been set in August. Dr. Dressler reported that based on the results of the annual performance evaluation the committee concluded that Dr. Goodin and Dr. Roche have successfully met the mutually agreed upon standards and the Board has agreed to accept that evaluation.

Legislative CommitteeJoseph Ciresi3rd Weds. 7:30 p.m.There was no report as most of it was covered under Dr. Dressler's PSBA Liaison report.

MCIU There was no report.	Tom DiBello	4 th Weds. 7:00 p.m.
Personnel No report	Bernard Pettit	(As Needed)

Superintendent's Report Dr. David R. Goodin

Dr. Goodin reported that this week the Spring-Ford Educational Foundation will sponsor an annual free concert, featuring the Montgomery County Concert Band. The concert will be held on Wednesday, June 28th in the high school. He advised that the summer concert series was created in 1999 as a way to interact with our community members who may not have children currently attending our schools. He stated that he hoped to see many of the community members here on June 28th. Dr. Goodin next announced that the Educational Foundation is also actively seeking golfers and sponsors for the annual Blue and Gold Golf Outing which will be held on Monday, August 7th. Funds raised by this event will directly support yearly student scholarships for graduating Spring-Ford Area School District students. He advised that additional information on both events can be found on the district website. Dr. Goodin reported that anyone who visits the district website after this Wednesday will notice a whole new look as the district moves to a new and improved platform. He added that while a bulk of the information is live, the site is still growing. Dr. Goodin added that introductory user videos will be sent to parents in August just in time for the new school year. He thanked the Communications Team for the tremendous amount of time spent this year transferring content, training our professional staff and preparing for the launch. Dr. Goodin thanked the Board, the administration and the faculty for supporting Dr. Roche and him in achieving the 2016-2017 District Goals. Dr. Goodin pointed out that there is no motion on the agenda for a pay increase as is customary for himself and Dr. Roche as they have opted to forego their pay increases until the teacher's contract is settled.

Mr. Ciresi thanked Dr. Goodin, Dr. Roche and staff and stated that he thinks it is a great thing they are doing.

Student rep report

Taylor welcomed Nandini to the School Board and stated that she looks forward to getting to know her this year. Taylor wished everyone an enjoyable summer.

Solicitor's Report

Mark Fitzgerald commented that in relation to goals for the Superintendent and Assistant Superintendent to please make sure that the results of this year's evaluation get onto the website as the law states that this needs to be placed on the website. He also indicated that goals for next year must be developed before the start of the year.

IV. MINUTES

Mr. Dehnert made a motion to approve Item A and Mrs. Heine seconded it. The motion passed 8-0.

A. The Board approved the April 24, 2017 Board Meeting minutes. (Attachment A3)

V. PERSONNEL

Mr. Dehnert made a motion to approve Items A-K and Mr. Pettit seconded it. The motion passed 8-0.

A. Resignations

- 1. Hannah R. Aune; Instructional Assistant, 5/6 Grade Center. Effective: June 15, 2017.
- 2. Blossom Ferguson; Biology Teacher, Senior High School. Effective: June 15, 2017.
- 3. **Cheryl L. Hoppel;** Speech/Language Pathologist, Evans Elementary School, for the purpose of retirement. Effective: June 15, 2017.
- 4. Darrin A. Lenhart; Biology Teacher, Senior High School. Effective: June 15, 2017.
- 5. Scott Orelli; Chemistry Teacher, Senior High School. Effective: June 15, 2017.
- 6. Robert M. Ramsey; Business Teacher, Senior High School. Effective: June 15, 2017.
- 7. Randy S. Schell; Custodian, Upper Providence Elementary School, for the purpose of retirement. Effective: July 5, 2017.
- 8. Michael A. Smith; District Courier, District Office. Effective: June 15, 2017.
- 9. **Kathlene A. Watters;** French Teacher, 8th Grade Center, for the purpose of retirement. Effective: June 15, 2017.
- 10. **Margaret A. Wright**; Family & Consumer Science Club, for the purpose of retirement. Effective: June 15, 2017.

New Resignation

11. **Susan M. Strawley**; Instructional Assistant, 5/6th Grade Center, for the purpose of retirement. Effective: June 15, 2017.

B. Leaves of Absence

- Kristin Brockman; English Teacher, Senior High School, for extension of childrearing leave per the Professional Agreement. Effective: August 22, 2017 through the 2017-2018 school year.
- Ashley E. Fogarty; Special Education Teacher, Senior High School 9th Grade, for child-rearing leave per the Professional Agreement. Effective: August 22, 2017 through January 23, 2018.
- 3. Anna E. Haring; Instructional Support Teacher, Evans Elementary School, for child-rearing leave per the Professional Agreement. Effective: August 22, 2017 through January 23, 2018.

New Leave of Absence

 Meredith L. Bozzuto; English Teacher, Senior High School – 9th Grade; for child-rearing leave per the Professional Agreement. Effective: August 22, 2017 through the 2017-2018 school year.

C. Support Staff Employees

- David M. Egleston; School Police Officer, Senior High School, replacing William R. Bryfogle, Jr. who resigned. Compensation has been set at \$28.61 per hour. Effective: August 22, 2017.
- 2. Laura Marie Tuturice; Part-time Food Service (3 hour/day), 5/6/7th Grade Center, replacing Christina Dyer who had a change of assignment. Compensation has been set at \$12.91 per hour per the Food Service Plan. Effective: August 22, 2017.

New Support Staff Employees

- 3. **Stephanie Cann**; Secretary, Senior High School replacing Diane G. Connors who retired. Compensation has been set at \$16.20 an hour (degree rate) with benefits per the Secretarial Plan. Effective: July 17, 2017.
- 4. **Timothy J. Hunsberger**; Instructional Assistant, Senior High School replacing Donna L. Viscuso who retired. Compensation has been set at \$17.36 an hour (degree rate) with benefits per the Instructional Assistants' Plan. Effective: August 22, 2017.
- D. The Board approved the following Special Education Teachers to be hired for the 2017 Extended School Year Professional Staff including: Teachers, Speech & Language Service, Behavior Specialist and Tutor Programs. Compensation will be set at \$30.00 per hour plus benefits (FICA & Retirement). Funding will be from 2016-2017 IDEA Funds.
 - 1. Toniell R. Erickson
 - 2. Emily E. Marzewski
 - 3. Molly E. McConnell

E. The Board approved the following Support Staff to be hired for the 2017 Extended School Year Program(s). Compensation for new employees will be set at \$16.36 -\$19.40 per hour depending on experience and educational degree plus benefits (FICA & Retirement). Regular hourly employees will be paid at their current Instructional Assistant hourly rate. Funding will be from the 2016-2017 IDEA Funds.

1. Greta L. Ertzgard

F. The Board approved the following Music Teacher for the 2017 Summer Instrumental Program. Compensation will be set at \$30.00 per hour and will be funded through student tuitions collected for the lessons. There will be no cost to the district.

1. Rebecca R. Moats

2. Eric K. Morris

- G. The Board approved the attached extra-curricular contracts and department head contracts for the 2017-2018 school year. (Attachment A4)
- H. The Board authorized the Administration to employ personnel during the interval between the June Board meeting and the August Board meeting for the 2017-2018 school year. It has been customary for the Board to authorize its officers to execute contracts for personnel recommended for employment by the administration during the months of July and August. Such authorization is, of course, subject to limitations imposed by the 2017-2018 General Fund Budget.

New Personnel Motions

I. Professional Employee

1. **Billie R. Hoch;** Full-time Special Education Teacher-Autistic Support, Limerick Elementary School. Compensation has been set at MS+18, Step 7, \$63,000.00 with benefits per the Professional Agreement. Effective: August 22, 2017.

J. Temporary Professional Employee

- 1. Emily E. Marzewski; Itinerant Special Education Teacher-Autistic Support, Royersford Elementary School. Compensation has been set at BS, Step 2, \$45,900.00 with benefits per the Professional Agreement. Effective: August 22, 2017.
- K. The Board approved the Salary Book for the 2017-2018 school year.

VI. FINANCE

Mr. Dehnert made a motion to approve Items A-Q and Mrs. Spletzer seconded it. The motion passed 8-0.

A. The Board approved next month's payroll, taxes, all benefits, transportation contracts, IU contracts, Vo-Tech payments, debt service payments, utility bills, maintenance agreements, copier leases, equipment maintenance, federal grants, insurance, and discounted invoices.

B. Checks:

 <u>General Fund Checks</u> Check No. 165672 – 166161 ACH 161700615 - 161700696 	\$1,968,406.3 \$580,588.4	
2. <u>Food Service Checks</u> Check No. 13472 – 13538	\$ 108,911.9) 1
3. <u>Capital Reserve Checks</u> Check No. 1238 – 1241	\$ 69,874.7	13
 <u>Procurement Payments</u> 201601859 – 201601913 	\$ 80,929.5	56

- C. The following monthly Board reports were approved:
 - Cash Balances Liquidity
 - Skyward Reports
 - o General Fund Check Register
 - Food Service Check Register
 - o Capital Reserve Check Register
 - Procurement Check Register
 - Summary Revenue Report
 - Summary Expense Report
- D. The Board approved the following independent contracts:
 - 1. **The Pathway School Jeffersonville, PA.** Provide an Extended School Year Program for a special needs student as per the IEP. Services will be provided for 30 days. Funding will be paid from the Special Education Budget and shall not exceed \$7,000.00.
 - Chester County Intermediate Unit Downingtown, PA. Provide an Extended School Year Program for a special needs student as per the IEP. CCIU will provide 5 weeks of ESY Support Programming at a total cost of \$2,299.65. In addition, CCIU will provide 5 speech sessions for a total cost of \$379.18. Funding will be paid from the Special Education Budget and shall not exceed \$2,678.83.
 - 3. **Camphill Special School Glenmoore, PA.** Provide Educational and Related Services for a special needs student during the 2017-2018 school year as per the IEP. Services will be provided for 180 days at a rate of \$230.56 per day. Funding will be paid from the Special Education Budget and shall not exceed \$41,500.80.
 - 4. Maxim Healthcare Exton, PA. Provide Nursing Services for a special needs student during the 2017-2018 school year as per the IEP. Funding will be paid from the Special Education Budget and shall not exceed \$71,640.00.
 - Deaf-Hearing Communication Centre Swarthmore, PA. Provide Professional Sign Language Interpreting for meetings and events within the school during the 2017-2018 school year. Services will be provided for a total of 24 hours. Funding will be paid from the Special Education Budget and shall not exceed \$1,548.00.

- Personal Health Care, Inc. Valley Forge, PA. Provide Nursing Services for 3 special needs students as per their IEPs while transporting them for the 2016-2017 Extended School Year Program and during the school day for the 2017-2018 school year. Funding will be paid from the Special Education Budget and shall not exceed \$141,000.00.
- Montgomery County Community College Bridge to College Program Blue Bell, PA. Provide Direct Intervention for Transition services during the summer of 2017 for a special needs student as per the IEP. Funding will be paid from the Special Education Budget and shall not exceed \$3,000.00.
- 8. **PSA Healthcare Norcross, GA.** Provide Nursing Services for 3 special needs students as per their IEPs during the school day and while being transported during the 2017-2018 school year. Funding will be paid from the Special Education Budget and shall not exceed \$165,150.00.
- 9. **PSA Healthcare Norcross, GA.** Provide Nursing Services for 2 special needs students during the Extended School Year as per their IEPs. Funding will be paid from the Special Education Budget and shall not exceed \$21,465.00.
- 10. **The Pathway School Jeffersonville, PA.** Provide Educational Services for a special needs student as per the IEP. Services will be provided for 42 days at a rate of \$284.00 per day. Funding will be paid from the Special Education Budget and shall not exceed \$11,928.00.
- Devereux Schools King of Prussia, PA. Provide Educational and related services for a special needs student as per the IEP. Services will be provided for 18 days at a rate of \$217.00 per day. Funding will be paid from the Special Education Budget and shall not exceed \$3,906.00.
- 12. Education Alternatives for ABA, LLC King of Prussia, PA. Provide 1-1 Support for the Extended School Year Program for a special needs student as per the IEP. Services will be provided for 6 hours per day for 32 days at a rate of \$35.00 per hour. Funding will be paid from the Special Education Budget and shall not exceed \$6,720.00.
- 13. Anderson Explorations Partial Hospitalization Placement (PHP) Eagleville, PA. Provide Educational and Mental Health services for special needs students during the Extended School Year Program as per their IEPs. Funding will be paid from the Special Education Budget and shall not exceed \$1,000.00.
- Chester County Intermediate Unit Downingtown, PA. Provide Extended School Year services for a special needs student as per the IEP. CCIU will provide 5 weeks of support programming. Funding will be paid from the Special Education Budget and shall not exceed \$2,299.65.
- 15. Chester County Intermediate Unit Downingtown, PA. Provide Extended School services for a special needs student as per the IEP. CCIU will provide 5 weeks of ESY Support Programming at a total cost of \$2,575.60. In addition, CCIU will provide 5 Speech sessions, 5 Occupational Therapy sessions, 5 Physical Therapy sessions, 5 Vision sessions. Funding will be paid from the Special Education Budget and shall not exceed \$3,726.75.

- The Pathway School Jeffersonville, PA. Provide Extended School Year services for a special needs student as per the IEP. ESY Services and a 1-1 Assistant will be provided for 30 days. Funding will be paid from the Special Education Budget and shall not exceed \$13,000.00.
- 17. **Exceptional Learning Schwenksville, PA.** Provide Extended School Year services for a special needs student as per the IEP. Behavior Support services will be provided for 60 hours at a rate of \$95.00 per hour (\$5,700.00). In addition, 350 hours of 1-1 ABA Programming will be provided at a rate of \$30.00 per hour (\$10,500.00). Funding will be paid from the Special Education Budget and shall not exceed \$16,200.00.
- 18. TLS Teaching Learning Succeeding, LLC Phoenixville, PA. Provide training, consultation and coaching to assist the four cohorts of teachers in their Modernized Learning efforts, as well as administrative training. Services will be provided for 33-36 days at a rate of \$1,050.00 per day during the 2017-2018 fiscal year, and \$450.00 for administrative training. Funding will be paid from the Curriculum and Instruction Budget and shall not exceed \$39,000.00.
- 19. **The Devereux School King of Prussia, PA.** Provide an Extended School Year Program and related services for a special needs student as per the IEP. Services will be provided for 33 days at a rate of \$223.00 per day. Funding will be paid from the Special Education Budget and shall not exceed \$7,359.00.
- 20. The Milagre School Hatboro, PA. Provide an Extended School Year Program and Educational services for the 2017-2018 school year for a special needs student as per the IEP. Services will be provided for 12 months at a rate of \$7,216.00 per month. Funding will be paid from the Special Education Budget and shall not exceed \$86,592.00.
- 21. **Dr. John Aylward Royersford, PA.** Provide medical supervision and emergency treatment services for the 2017-2018 school year in connection with the Athletic Department. Services for varsity games shall be paid at a rate of \$125.00 per game with junior varsity games being paid at a rate of \$75.00 per game. Funding will be paid from the Athletic Budget and shall not exceed \$3,000.00.
- 22. Reconstructive Othopaedic Associates II/Dr. Adam Chrusch Limerick, PA. Provide medical supervision and emergency treatment services in the absence of Dr. John Aylward for the 2017-2018 school year in connection with the Athletic Department. Services for varsity games shall be paid at a rate of \$125.00 per game with junior varsity games being paid at a rate of \$75.00 per game. Funding will be paid from the Athletic Budget and shall not exceed \$3,000.00.
- 23. Friendship Hook, Ladder and Ambulance, Inc. Royersford, PA. Provide Ambulance services for the 2017-2018 school year in connection with the Athletic Department. Services will be provided for high school home varsity and junior varsity football games, middle school home football games and other events deemed necessary by the school district at a rate of \$150.00 per game up to a maximum of \$250.00 per game depending on the requirement of stay. Funding will be paid from the Athletic Budget and shall not exceed \$8,500.00.

New Independent Contracts

- 24. Variety Club Camp and Developmental Center Worcester, PA. Provide an Extended School Year Program for a special needs student as per the IEP. Services will be provided for 7 weeks for a total cost of \$4,420.00. In addition, Variety Club will provide 7 sessions of speech services and 7 sessions of Occupational Therapy for a total cost of \$1,260.00. Funding will be paid from the Special Education Budget and shall not exceed \$5,680.00.
- 25. Visiting Nurse Group, Inc. Exton, PA. Provide Nursing services for a special needs student during the Extended School Year Program as per the IEP. Funding will be paid from the Special Education Budget and shall not exceed \$9,933.00.
- 26. **Behavior Interventions King of Prussia, PA.** Provide Applied Behavior Analysis Direct Support services and program supervision for a special needs student during the 2017-2018 school year as per the IEP. Services will be provided for 20 hours per month for 11 months at a rate of \$100.00 per hour. Funding will be paid from the Special Education Budget and shall not exceed \$22,000.00.
- 27. Behavior Interventions King of Prussia, PA. Provide Direct Applied Behavior Analysis 1-1 Personal Care Assistant services for a special needs student during the 2017-2018 school year as per the IEP. Services will be provided for 1,400 hours at a rate of \$30.00 per hour. Funding will be paid from the Special Education Budget and shall not exceed \$42,000.00.
- 28. **The Melmark School Berwyn, PA.** Provide Educational services to 5 special needs students for the Extended School Year Program as per their IEPs. Funding will be paid from the Special Education Budget and shall not exceed \$124,158.00.
- 29. **Capstone Academy East Norriton, PA.** Provide Educational services for a special needs student during the 2017-2018 school year as per the IEP. Services will be provided for 10 months at a rate of \$7,751.96 per month. Funding will be paid from the Special Education Budget and shall not exceed \$77,519.59.
- 30. Bucks County Intermediate Unit Doylestown, PA. Provide an Instructional Assistant, Speech and Language Therapy and Occupational Therapy during the Extended School Year Program for a special needs student who attends LifeWorks Schools, Foundations Behavioral Health as per the IEP. Funding will be paid from the Special Education Budget and shall not exceed \$4,737.00.
- 31. Bucks County Intermediate Unit Doylestown, PA. Provide an Instructional Assistant, Speech and Language Therapy and Occupational Therapy during the 2017-2018 school year for a special needs student who attends LifeWorks Schools, Foundations Behavioral Health as per the IEP. Funding will be paid from the Special Education Budget and shall not exceed \$54,325.00.
- 32. Bucks County Intermediate Unit Doylestown, PA. Provide Educational services for a special needs student who attends Woods Services during the Extended School Year Program and the 2017-2018 school year as per the IEP. Funding will be paid from the Special Education Budget and shall not exceed \$129,711.53.

- 33. LifeWorks Schools Foundations Behavioral Health Doylestown, PA. Provide an Extended School Year Program for a special needs student as per the IEP. Services will be provided for 22 days at a rate of \$208.00 per day. Funding will be paid from the Special Education Budget and shall not exceed \$4,576.00.
- 34. Devereux Schools King of Prussia, PA. Provide an Extended School Year Program for a special needs student as per the IEP. Services will be provided for 33 days at a rate of \$223.00 per day. Funding will be paid from the Special Education Budget and shall not exceed \$7,359.00.
- 35. Lakeside Educational Network North Wales, PA. Provide 5 In-School Counselors and 10 student slots for special education services during the 2017-2018 school year at the Lakeside School, Lakeside Girls' Academy, Souderton Vantage Academy, or Upper Merion Vantage Academy. Funding will be paid from the Special Education Budget and shall not exceed \$693,750.00.
- 36. **Montgomery County Intermediate Unit Norristown, PA.** Provide Hybrid Coaching Services at Royersford Elementary and Spring City Elementary for a total of 72 days during the 2017-2018 school year. Funding will be paid from the Curriculum and Instruction Budget and shall not exceed \$57,000.00 plus mileage and materials.
- 37. Pediatric Therapeutic Services, Inc. (PTS) Conshohocken, PA. Provide Occupational Therapy and Physical Therapy for a three (3) year term commencing on 7/1/2017. The contract addresses direct intervention, consultation, indirect services (i.e. meetings, in-service, paperwork), evaluations, early intervention and extended school year services for students who receive occupational and physical therapy services. Hourly rates for 2017/2018 remain the same as for 2016/2017; increase 1.6% for 2018/2019; and increase .8% for 2019/2020. Due to case load the annual expenditures in relation to this contract are expected not to exceed \$725,600.00 for 2017/2018, \$740,100.00 for 2018/2019, and \$754,900.00 for 2019/2020. Funding will come from the annual Special Education Budget.
- E. The Board approved a revised amount for an independent contract with Devereux Schools that was originally approved at the May 2017 Board Meeting. The original contract was to provide Extended School Year and related services for a special needs student as per the IEP. The revision to the original contract is for an additional 4 days of services at a rate of \$458.00 per day. Funding will be paid from the Special Education Budget and shall not exceed \$1,832.00.
- F. The Board approved entering into an independent contract with a parent of a special needs student to provide transportation during the 2016-2017 Extended School Year Program and the 2017-2018 school year to and from the Melmark School in Berwyn, PA at the IRS approved rate. Funding will be paid from the Transportation Budget and shall not exceed \$9,800.00.
- G. The Board approved transferring \$1,913,953.00 from the General Fund to the Capital Reserve Fund, with the closure of the 2016-2017 Budget and preparation of the Audit Reports. The transfer includes the following: \$413,953.00 Technology Plan – 5 year plan allocation, and \$1,500,000.00 to replace maintenance expenditures in accordance with the district's long-term facilities maintenance plan.

- H. The Board approved transferring \$1,300,000.00 from the General Fund to the Debt Reserve Fund with the closure of the 2016-2017 Budget and preparation of the Audit Reports. The 1,300,000.00 will be used to offset future debt service payments in accordance with the district's long-term financial plan.
- The Board approved transferring \$1,500,000.00 from the unassigned fund balance to restricted funds for self-insurance within the General Fund with the closure of the 2016-2017 Budget and preparation of the Audit Reports. The funds are required to be set aside by the plan's administrators to offset future claims in the event of an unwinding of the plan, and to mitigate periods where unexpected claims are greater than budgeted.
- J. The Board authorized Fox Rothschild LLP to enter into an agreement for the property located at 200 Mill Road (Condo 2-L) in Upper Providence Township and further identified as tax parcel No. 61-00-03682-04-6 setting the assessments of the property at \$6,050,000 for tax year 2015 (school tax year 2015-16), \$6,050,000 for tax year 2016 (school tax year 2016-17) and \$5,800,000 for tax year 2017 (school tax year 2017-18) and for each subsequent tax year until a change in the property's assessment pursuant to applicable law.
- K. The Board authorized Fox Rothschild LLP to enter into an agreement for the property located at 912 Hollow Road in Upper Providence Township and further identified as tax parcel No. 61-00-02407-00-7 (i) setting the standard assessment of the property at \$401,830 for tax year 2016 (school tax year 2016-17) and \$401,120 for tax year 2017 (school tax year 2017-18) and for each subsequent tax year until a change in the assessment of the property pursuant to applicable law, and (ii) setting the preferential assessment of the property at \$373,880 from July 1, 2016 through July 31, 2016, \$373,210 from August 1, 2016 through June 30, 2017, and \$372,500 for tax year 2017 (school tax year 2017-18) and for each subsequent tax year until a change in the assessment of the property at \$373,880 from July 1, 2016 through July 31, 2016, \$373,210 from August 1, 2016 through June 30, 2017, and \$372,500 for tax year 2017 (school tax year 2017-18) and for each subsequent tax year until a change in the assessment of the property pursuant to applicable law.
- L. In November 2015 there was an error in the agenda item that read "Administration recommends approval of the following adoption of a new K-6 English/Language Arts (ELA) Program for 2016-2017. Funding will come from the Capital Reserve Fund and shall not exceed \$1,100,000.00." The funding source should have specified the General Fund as the funding source. The accounting correction was made prior to the close of the 2015/2016 fiscal year and needs to be ratified by the Board. Note the actual cost of the project was approximately \$800,000.00. The Board approved the change in the funding source.
- M. The Board approved awarding the custodial supplies bids to the following companies in the following amounts. Funding will be paid from the Maintenance Budget.

1. Pyramid School Products	\$ 3,215.28
2. Pennsylvania Paper & Supply	\$40,661.39
3. Franklin Cleaning Equip.	\$ 2,826.76
4. Metco Supply Inc.	\$ 1,179.10
5. Zimmerman Sanitary Supply	\$41,870.00
6. Hillyard - Delaware Valley	\$84,292.95

N. The Board approved awarding the art, and physical education bids to the following companies in the following amounts. Funding will be paid from the 2017-2018 General Fund Budget.

1. BSN Sports	\$10,630.15
2. Blick Art Materials LLC	\$14,829.54
National Art & School Supply	\$10,345.95
4. Quill Corporation	\$ 3,859.80
5. R.I.C.H., Incorporated	\$ 614.83
6. School Specialty, Inc	\$29,712.73
7. Standard Stationery Supply	\$ 4,786.25

O. The Board approved the following bid awards for the MCIU Cooperative Purchasing Bid – Copier Paper, General Supply for the 2017-2018 school year. Bid awards are as follows:

 Cascade School Supplies Contact Paper Group, Inc 	\$ 5,901.06 \$ 364.00
3. Kurtz Bros	\$ 2,254.50
4. Lindenmeyr Munroe	\$ 971.52
5. Nasco	\$ 24.96
6. Office Basics Inc	\$25,732.91
7. Paper Mart	\$ 1,790.25
8. Pyramid School Products	\$ 3,799.38
9. Quill Corporation	\$ 939.59
10. School Specialty, Inc	\$ 1,762.23
11. Standard Stationery Supply	\$ 3,814.42
12. W.B.Mason Co., Inc.	\$91,691.48
13. The Art Store	\$ 1,325.69

- P. The Board approved the increase in the Montgomery County Intermediate Unit Special Education Cost Plan for the 2016-2017 school year for the addition of a Mental Health Services Program Review. Funding will be paid from the Special Education Budget and shall not exceed \$1,800.00.
- Q. The Board approved the Montgomery County Intermediate Unit Special Education Cost Plan for the 2017-2018 school year. Funding will be paid from the Special Education Budget and shall not exceed \$1,201,447.31.

VII. PROPERTY

Mr. Dehnert made a motion to separate Item A.

Mrs. Heine made a motion to approve Items B-C and Mr. Pettit seconded it. The motion passed 8-0.

Mrs. Heine made a motion to approve Item A and Mr. Pettit seconded it. The motion passed 7-1 with Mr. Dehnert voting no.

A. The Board approved moving forward with the engineering and approvals needed to complete the design development thru bidding phases for options 1, 2 and 3, including applicable engineering, studies, testing, Montgomery County Conservation District approvals, township approvals, escrow funds, land development approvals,

and other government agency approvals associated with options 1, 2, and 3 that are not part of Crabtree, Rohrbaugh & Associates Architects responsibilities under their contract. Administration is also requesting authority to negotiate, execute and/or submit the necessary agreements, contracts and applications for the foregoing. The funds for these agreements, contracts and applications are included in the soft costs of the project and are the responsibility of the school district. Total cost for these agreements, contracts and applications will be approximately \$145,000.00 to complete these phases of the project depending on the agencies requirements.

B. The Board approved the following Maintenance Service Agreements as per RFPs, Quotes, State Contracts and Bids for the 2017-2018 school year.

1.	A.J. Blosenski Trash compactor at Flex School closed top roll off \$200 per haul, \$65 per ton and \$100 monthly rental fee	\$	8,000.00)
2.	Anchor Fire Protection Company Sprinkler system inspections Fire pump inspections Backflow preventer inspections Fire hydrant flow tests Internal sprinkler pipe inspection	\$ \$ \$	7,000.00 1,100.00 4,500.00 2,600.00 3,000.00	2 2 2
3.	Barber's Septic Services Kitchen grease traps Outside holding tanks for sports restrooms		1,800.00 2,900.00	
4.	Berkshire Systems Sound system service contract	\$	3,200.00	C
5.	C & C Landscaping Snow removal service	\$	85,000.00	C
6.	Currie Grove Playground inspections and maintenance	\$	4,300.00	C
7.	Malloy Paving Paving/milling/repaving	\$	10,000.00	C
8.	Daktronics Service agreement for scoreboards	\$	5,300.00	C
9.	Drumheller Construction Inc. Sidewalk removal and repair Concrete curbing removal and repair		10,000.00 10,000.00	
10.	Emergency Systems District-wide generator service	\$	10,000.00	2

11.	Fisher and Sons Preventative maintenance program for lawns	\$1	5,000.00
12.	High Environmental Health and Safety Consulting, Inc. Indoor air quality ACBM	\$	6,200.00 3,500.00
13.	HT Lyons District-wide HVAC service	\$1	0,000.00
14.	I Do Windows Exterior window cleaning	\$	2,500.00
15.	Kensol Airways Kitchen/Dishwasher hood exhaust cleaning	\$	4,000.00
16.	Lewis Environmental Emergency response/renewal	\$	5,000.00
17.	Marco, Inc. Portable fire extinguisher inspection Kitchen hood fire suppression systems		8,000.00 1,600.00
18.	MSDS Online District-wide MSDS	\$	4,000.00
19.	Oehlert Brothers Diesel Gasoline		7,000.00 5,000.00
20.	Proac Corp. District-wide duct cleaning	\$1	0,000.00
21.	RJ McCarville Associates – Annual Inspections HS, 9 th , 8 th , I/MS interior bleachers Ram, McNelly & girls' softball bleachers Folding door & partition inspection	\$	3,000.00 2,500.00 7,000.00
22.	Secure-A-Home District-wide monitoring	\$1	0,000.00
23.	Sodium Chloride Road Salt – State Contract District-wide	\$1	5,000.00
24.	Suburban Water Technology District-wide water softener service	\$	5,000.00
25.	Terminex Extermination	\$	3,010.00

26.	Tri-State Elevators District-wide elevator service	\$14,000.00
27.	Tyco Simplex/Grinnell Fire Alarm Systems District-wide service	\$13,567.00
28.	Weather Technology, Inc. District-wide roof repairs	\$19,500.00

New Property Motion

C. The Board approved Change Order #1 for the replacement of the existing padding under the synthetic turf at Coach McNelly Stadium with new padding to be installed under the new synthetic turf. Funding will come from the Capital Reserve and shall not exceed \$191,511.00.

VIII. PROGRAMING AND CURRICULUM

Mr. Dehnert made a motion to approve Items A-D and Mr. Pettit seconded it. The motion passed 8-0.

- A. The Board approved the 2017-2018 student-funded exchange program with the Coláiste Chiaráin High School in Limerick, Ireland. This exchange provides a 2 week opportunity between students at Spring-Ford Area High School and students at Coláiste Chiaráin High School. Exact dates to be determined.
- B. The Board approved entering into a five-year agreement with Finalsite for the use of the Open Integration Tools. Funding will come from the Technology Budget and shall not exceed a total of \$23,800.00 (\$1,800.00 for the 2016-2017 school year and then \$5,500.00 for the remaining four years of the contact).
- C. The Board approved of a contract between the Spring-Ford Area School District and the Montgomery County Intermediate Unit for the Virtual High School (VHS) Participation Consortium. The annual membership fee for the 2017-2018 school year is \$5,400.00 and will be paid from the Curriculum and Instruction Budget.
- D. The Board approved the acceptance of the Pottstown Area Health and Wellness Foundation Grant in the amount of \$64,000.00. The grant will continue to support our district-wide Healthy Choices Program.

IX. NEW CONFERENCES AND WORKSHOPS

Mr. Pettit made a motion to approve Item A and Mrs. Spletzer seconded it. The motion passed 8-0.

A. Kathryn Ellor, Stephanie Hundermark and Melissa Yonchuk, to attend the "National Autism Conference" at Penn State University in State College, PA from July 31, 2017 through August 3, 2017. The total cost for this conference is \$1,014.63 (registration, mileage and lodging). No substitutes are necessary.

X. OTHER BUSINESS

Mrs. Heine made a motion to approve Items A-D and Mr. Pettit seconded it. The motion passed 8-0.

- A. The Board approved the appointment of **James D. Fink**, Chief Financial Officer, to the Office of Board Treasurer of the Spring-Ford Area School District Board of Directors for the term of one (1) year, effective July 1, 2017.
- B. The Board approved the appointment of **Diane M. Fern**, Executive Secretary, to the Office of the Board Secretary of the Spring-Ford Area School District Board of Directors for a term of four (4) years, effective July 1, 2017.

New Other Business

- C. The Board gave permission for the High School Cheerleading Squad to attend the Pine Forest Cheerleading Camp from Thursday, August 17, 2017 through Saturday, August 20, 2017 in Olyphant, Pennsylvania. The total cost per student-athlete will be \$300.00. The cheerleaders and staff will conduct fund-raising events to help defray the costs. Student-athletes will not miss any school days since this takes place prior to the first day of classes. There will be no cost to the district.
- D. The Board approved the revised 2017-2018 school calendar. (Attachment A5)

XI. BOARD COMMENT

Mr. Dehnert commented that the Board must decide what they are going to do with replacing the vacancy created by Todd Wolf's resignation. Mr. Dehnert cautioned that if the Board does not do something then anyone could petition the court and be appointed to the Board thereby removing the decision from their hands.

Mrs. Spletzer asked about the process with regards to the timeline the newly appointed Board Member would serve if this were not an election year. Mr. Fitzgerald explained that the person would stay in the position until the end of Todd's term which is up at the end of November of this year. He added that the elected candidate from the two that are currently running will take over the position and hold it for the next 4 years. Mrs. Spletzer stated that she would believe that the two candidates running for the positon would be interested in it now and she asked if there is a requirement to go with one of the two candidates or should they entertain additional candidates. Mr. Fitzgerald replied that there was no obligation one way or the other but he would be hesitant to simply limit it to those two candidates as any eligible member from that region could petition for consideration.

Mr. Dehnert stated that if there is no limit to any specific process then they can make a motion to appoint somebody or they can interview as many people that apply. He stated that there is nothing that says they have to ask people to submit applications as they can simply make a motion to appoint somebody.

Mr. Pettit commented that he felt that due to the election coming up that he felt they should leave the decision up to the voters to decide who will fill the seat.

Mr. Dehnert stated that anyone could petition once you get past the 30 days.

Mrs. Spletzer asked what that process would entail and Mr. Fitzgerald replied this occurred about 3 years ago as there was an open position. He stated that there were not five votes for any particular individual. Mr. Fitzgerald advised that at that time Mr. Jackson petitioned the court and in about a month to a month and a half the court issued an order appointing him to the vacant position. Mr. Fitzgerald added that if 30 days were to pass and on the 31st day someone were to petition he would suspect that if there was complete inaction by the Board then a court could act more swiftly but this is dependent on a number of factors such as court scheduling, which judge was going to hear the petition and how many individuals were to petition the court.

Mr. Ciresi stated that the Board can leave it open if they choose to and Mr. Fitzgerald replied yes the Board could leave it open but there is now a 30 day window to fill it before it gets out of the Board's hands.

Mr. Dehnert commented that it is not really leaving it open but rather not acting and then the court could do it and Mr. Fitzgerald confirmed this was correct. Mr. Dehnert cautioned that they are taking a risk and then anyone, even someone not suited to be on the School Board, could petition and be appointed. Mr. Dehnert stated that after 30 days it is out of the Board's hands and they will have no say. Mr. Dehnert added that it is not that it will be left open as if someone petitions the court they could be appointed and will hold the seat until the election. Mr. Dehnert stated that he felt it was better for the Board to pick the person to fill the seat rather than a judge determine it from anyone who may petition the court.

Mr. Pettit commented that they are only talking about someone potentially sitting as a Board Member for 2 months and he did not feel that anyone would go through the cost to petition the court for what would amount to a 2 month tenure. Mrs. Zasowski agreed with Mr. Pettit. Mr. Dehnert felt that it could be as much as 3-4 months and that the Board was playing Russian roulette.

Dr. Dressler questioned if there was indeed a cost to file a petition. Mr. Fitzgerald replied but the microphones were not working and his response could not be heard.

Mrs. Zasowski stated that she would think that this could happen if it the seat was vacant earlier in the year but not this close to the election. She also cautioned about possibly giving one of the two candidates running for the seat an unfair advantage over the other candidate if the Board were to choose one of them.

Mr. Dehnert stated that if he were one of the two candidates he would certainly petition the court.

Mrs. Heine stated that while it is certainly the prerogative of the two candidates to do this, she would agree that putting the decision before the Board as opposed to the public at this point in time is a very unfair thing to do.

Mr. DiBello asked if the Board could choose to only interview that have won in the primary election and not advertise the position since the voters have already spoken with choosing the two candidates. Mr. Fitzgerald expressed his concern with just opening it up to the two individuals. He stated that if they were to have the votes necessary to appoint one then they could certainly do this but to open it up for interviews and only consider the two individuals is concerning to him.

XII. PUBLIC TO BE HEARD

Shelby Kgira, commented that she has been a parent in the school district for the past 20 years with her youngest now being in 8th grade. She thanked the Board for their services saying she knows their task is not always easy and many times they may find themselves between a rock and a hard place. Mrs. Kgira stated that this may be one of those times but it did not excuse the Board from doing what is right. She stated that in the past 20 years there have been many changes in the district but the one constant is the teachers. Mrs. Kgira commented that she has seen classroom sizes increase and support staff decrease which she stated meant the teachers had to work harder. She added that the School Board and the Administration are charged with supporting the district's mission statement which she then read. She asked the Board to make the teachers their priority. She asked that the teachers be given a fair contract and stated that she did not feel the teachers should have to work so hard to get a contract negotiated as their jobs are hard enough. Mrs. Kqira commented that the mission statement acknowledges that people prepare students not new laptops, not athletic centers, not performing arts centers and not the millions of dollars that are in the reserve fund. She asked that the Board not take her wrong and stated that these things are all nice but they should not be done at the expense of the people who prepare the students to positively contribute to our society. Mrs. Kqira asked that the Board support the people who are the face of Spring-Ford and begged that they support the teachers.

Sarina Simpson, Upper Providence, commented that she went through 12 years of Catholic school and went onto a public college. She stated that she knew nothing about the public school environment. Mrs. Simpson advised that she married into a family of public school teachers so she had some knowledge of the public school system. She stated that when they had children they made the decision to start them in Catholic school. Mrs. Simpson commented that she knew that if any of her children had a learning disability that Catholic school would not be the place for them. She commented that her daughter struggled in school so they decided to have her tested. Mrs. Simpson reported that she has had an awesome experience from the day she called the school district and spoke to Dr. Patschke. She added that her daughter's testing showed that she had a learning disability plus possible ADHD and in January she started at Upper Providence Elementary with Mr. Hetrick and Mrs. Ibach as her teachers. Mrs. Simpson relayed how her daughter's reading results went up by 50% since January. She stated that she applauds and appreciates public schools so much more than she ever thought she would and stated that her daughter's teachers are awesome. She added that her daughter would not be where she is today without the public school system. Mrs. Simpson stated that it is cool job when you can impact someone's life like that. She expressed that she feels fortunate to live in a school district like this and people move here because of this. She commented that this is all because of every teacher here and she appreciates them from the bottom of her heart.

Mr. Ciresi commented that he was not able to be at last week's meeting but wanted to say something in regards to Steve Bonetz. Mr. Ciresi stated that he had a great relationship as most did with Steve. Mr. Ciresi expressed that Steve was a great individual and the only term he can come up with to describe Steve is "Mr. Spring-Ford". Mr. Ciresi commented that most spent a few days between the viewing and the funeral remembering Steve and his contribution to Spring-Ford. He stated that he knew last week there was a conversation at the Board table about Steve Bonetz and he commented that he wanted to make a formal proposal that the Board consider renaming the Broadcasting Studio to the Steve Bonetz Studio at Spring-Ford High School. Mr. Ciresi asked that the Administration arrange with the Bonetz Family how this will be handled and when the dedication would be. He added that it makes him get choked up when he thinks that Steve won't be here when the school year begins and he is not here now

talking about the Board in the headsets. Mr. Ciresi stated that he knows that Steve is somewhere in the room with us this evening.

Mr. Ciresi made a motion that they formally rename the studio in the high school to the Steve Bonetz Studio. He said possibly Administration along with Steve's wife and family can work out the logistics of the name of the studio here in the high school.

Mr. DiBello seconded the motion.

The floor was opened up for public comment on the motion and a voice from the audience said they support the motion.

Mr. Pettit said he agrees with the motion and felt it was a great suggestion.

The motion passed 8-0.

XIII. ADJOURNMENT

Mr. Pettit made a motion to adjourn and Mrs. Heine seconded it. The motion passed 8-0.

The meeting adjourned at 8:18 p.m.

Respectfully submitted,

Diane M. Fern School Board Secretary



SPRING-FORD AREA SCHOOL DISTRICT

OFFICE OF THE SUPERINTENDENT

857 SOUTH LEWIS ROAD, ROYERSFORD, PA 19468

ADMINISTRATION

Dr. David R. Goodin Superintendent

Dr. Allyn J. Roche Assistant Superintendent

BOARD OF DIRECTORS

Thomas J. DiBello Board President

Joseph P. Ciresi Board Vice President

Mark P. Dehnert Region III

Dr. Edward T. Dressler, Jr. Region I

Dawn R. Heine Region II

Bernard F. Pettit Region I

Kelly J. Spletzer Region I

Todd R. Wolf Region II

Colleen Zasowski Region II

RESOLUTION 2017-23 2017-2018 BUDGET ADOPTION SPRING-FORD AREA SCHOOL DISTRICT

WHEREAS, under the terms of 24 P.S. §6-687 and 53 P.S. §6926.312 the Spring-Ford Area School District (the "District") is required to adopt an annual budget for the 2017-2018 school year ("2017-2018 budget") no later than June 30, 2017; and

WHEREAS, the District previously adopted a preliminary budget for the 2017-2018 school year on January 23, 2017 as required by 53 P.S. §6925.311 and a proposed final 2017-2018 budget on May 22, 2017 (no less than 30 days prior to adopting final budget) as required by 24 P.S. §6-687; and

WHEREAS, the District has made the proposed 2017-2018 budget available for inspection at the District's business office and on the District's web site since at least June 2, 2017 for at least twenty days; and

WHEREAS, the District advertised its intent to adopt the 2017-2018 budget on or before June 06, 2017, which is at least ten days prior to the date of adoption; and

WHEREAS, said 2017-2018 budget is attached hereto and made a part hereof; and

WHEREAS, pursuant to 24 P.S. §6-672.1, as the District lies in more than one county, the 2017-2018 budget reflects a tax rate that is equalized between the District's two counties through a means adopted by the District in May 1999 to permit a uniform millage rate for the entire district; and

WHEREAS, the District has set the millage rate necessary to fund this budget at an equalized 26.2442 mills (a copy of the calculations to reach this millage rate appears in the RETR section of the 2017-2018 budget); and

WHEREAS, the above millage increase does not exceed the District's index (with allowable exceptions) as certified by the Secretary of the Department of Education (the "Secretary") pursuant to 24 P.S. §6926.302 as increased by the District requested exceptions approved by the Secretary; and

WHEREAS, the District also wishes to reenact and reaffirm those other taxes previously levied pursuant to the Local Tax Enabling Act, 53 P.S. §6901, et. seq. ("LTEA") at the same rate as levied in the prior school year. Such taxes include, but are not limited to, earned income tax and real estate transfer tax; and

WHEREAS, the District approved Resolution 2012/13 in June 2012, allowing the ability to pay Real Estate Taxes in 3 equal installments by established dates to particular qualified taxpayers (excluding any interims or delinquent school property taxes), and

NOW THEREFORE, intending to be legally bound, the Board of School Directors of the Spring-Ford Area School District (the "Board") hereby resolved this 26th Day of June 2017 as follows:

- 1. The above referenced recitals are herein incorporated by reference and made a part hereof as if fully set forth, herein.
- 2. The 2017-2018 Budget, as attached, is hereby adopted by the Board along with the millage as set forth, therein.
- 3. The Board's action of May 1999 in determining a means to equalize property tax rates for properties in Chester County and Montgomery County is reaffirmed.
- 4. The Board's action of June 2012 allowing school Real Estate Taxes to be paid in installments to particular qualified taxpayers is reaffirmed.
- 5. The Board also re-affirms for the 2017-2018 school year the prior levy of taxes imposed pursuant to the LTEA, as well as any other prior lawfully imposed taxes, without limitation, at the same rate as previously levied.

BY:

Joseph P. Ciresi Board President June 26, 2017

BY:_____ Diane M. Fern Board Secretary June 26, 2017



SPRING-FORD AREA SCHOOL DISTRICT

OFFICE OF THE SUPERINTENDENT

857 SOUTH LEWIS ROAD, ROYERSFORD, PA 19468

ADMINISTRATION

Dr. David R. Goodin Superintendent

Dr. Allyn J. Roche Assistant Superintendent

BOARD OF DIRECTORS

Joseph P. Ciresi Board President

Thomas J. DiBello Board Vice President

Mark P. Dehnert Region III

Dr. Edward T. Dressler, Jr. Region I

Dawn R. Heine Region II

Bernard F. Pettit Region I

Kelly J. Spletzer Region I

Todd R. Wolf Region II

Colleen Zasowski Region II

RESOLUTION 2017-24 SPRING-FORD AREA SCHOOL DISTRICT

2017-2018 Homestead and Farmstead Exclusion Resolution

WHEREAS, the Pennsylvania Department of Education (the "Department") has certified that, pursuant to Special Session Act 1 of 2006 (the "Taxpayer Relief Act" or Act 1), section 505(a)(4), that it will distribute funds during the 2017-2018 school year to the Spring-Ford Area School District (the "District") for property tax relief; and

WHEREAS, the Department's certification indicates it will give the District \$2,447,212.69 comprised of \$2,000,787.43 from the property tax relief formula and \$446,425.26 in Sterling Act reimbursements, which have both been prorated based on the total funds available for tax relief; and

WHEREAS, funds will be available during the 2017-2018 school year for real estate reduction as a result of undistributed funds from the property tax reduction funds received in 2016-2017 in the amount of \$1,626.44.

WHEREAS, total funds to be distributed during the 2017-2018 school year for real estate reduction will be \$2,448,839.13.

WHEREAS, the Montgomery County and Chester County assessor's office has certified, as required by Act 1 § 341(g)(3), the specific properties within the District that have been approved as Homesteads and Farmsteads within the District. Within that certification there are 12,378 approved Homesteads and 17 approved Farmsteads; and

WHEREAS, pursuant to Act 1 § 341, the District is required to designate the Homestead exclusion and to designate the Farmstead exclusion no later than the last day prior to the beginning of the year for which the exclusions will apply, and for budget year 2017-2018 that date will be June 30, 2017; and

WHEREAS, the Homestead exclusion and the Farmstead exclusion set by the District are each fixed dollar amounts that may not exceed one-half the median assessment on approved Homestead properties within the District as of the date of the county's certification and shall only apply to calculation of District property taxes; and

WHEREAS, pursuant to 53 Pa.C.S.A. § 8585, the Farmstead exclusion may be equal to or less than the Homestead exclusion, but may not be greater than the Homestead exclusion; and

WHEREAS, a mechanism exists in Act 1, Chapter 9 for the District to reject property tax reduction allocations subject only to voter approval through a referendum: and

NOW, THEREFORE, the Board of School Directors of the Spring-Ford Area School District (the "Board") hereby **RESOLVES** as follows:

- 1. On its own behalf and on behalf of the District's approved homestead and farmstead owners, the Board accepts all property tax allocations and earned income tax reimbursements offered to the District pursuant to Act 1 and declares it will not seek to reject any such funds as permitted under Act 1, Chapter 9.
- 2. In order to utilize, as directed in Act 1, the Certified Funds for property tax relief, the District resolves to set the maximum property tax reductions for its approved Homestead properties at \$197.77 and the maximum property tax reductions for its approved Farmstead properties shall be the same amount as the Homestead properties.
- 3. In the 2017-2018 school year, the real estate tax rate for the District is 26.2442 mills.
- 4. Using the District's millage rate, converting the maximum tax reduction for Homesteads and Farmsteads yields a \$7,536.00 calculated Homestead exclusion and Farmstead exclusion.
- 5. Therefore, the Board hereby sets the exclusion from assessed value for school property tax purposes of each approved Homestead and Farmstead at \$7,536.00 which is less than half the median assessed value of approved Homestead properties within the District.
- 6. Where the assessor has approved a property as both a Homestead and Farmstead, the property will receive multiple exclusions, however, whether eligible for multiple exclusions or not, no property may exclude an amount from its assessment greater than the assessed value of the property.
- 7. The exclusions will apply to tax notices issued based on the initial tax duplicate used in issuing initial real estate tax notices for the school year, which will be issued on or promptly after July 1, and will not apply to interim real estate tax bills.
- 8. Pursuant to 53 Pa.C.S.A. § 8584, any property, which loses its approval as a Homestead or Farmstead after the beginning of the District's budget year, shall be taxed from that point at the full assessed value without exclusion, and shall receive an interim tax bill reflecting the balance due.
- Any funds received from the Department by the District to fund exclusions where the funds are unused due to exclusions lost on or after July 1, 2017 shall be held by the District and added to the funds used for exclusions in the following budget year.

Resolution approved by the Board of School Directors of the Spring-Ford Area School District on June 26, 2017

Joseph P. Ciresi President

_____ Yes / ____ No

On April 24, 2017 the Board Meeting of the Board of School Directors of the Spring-Ford Area School District was called to order at 7:30 p.m. in the cafeteria of the Spring-Ford High School with the following in attendance:

Region I:	Dr. Edward T. Dressler, Bernard F. Pettit and Kelly J. Spletzer
Region II:	Dawn R. Heine and Colleen Zasowski
Region III:	Mark P. Dehnert and Thomas J. DiBello
Presiding Officer:	Joseph P. Ciresi
Superintendent:	Dr. David R. Goodin
Chief Financial Officer:	James D. Fink
Solicitor:	Mark Fitzgerald, Esq.
Student Reps.:	Daniel J. Ciresi and Taylor Stevens

The following Board Members were absent: Todd R. Wolf

ANNOUNCEMENTS

There were none.

Dr. Goodin stated that last week he communicated to the School Board and the community about the many programs and policies that we have in place to address bullying and cyber-bullying in our schools, many of which are recognized nationally. Dr. Goodin announced that starting tomorrow he will be forming an administrative oversight committee to ensure our bullying policies and best practices are applied consistently across the district for all important issues. He added that as a result, his office will receive regular reports of all reported bullying issues and how they are addressed within the district. Dr. Goodin stated that this is not to say that he will be handling all bullying issues as the issues will still be handled at the building level by the building administrators but he will be reviewing them to make sure that we are being consistent. Dr. Goodin commented that if a parent feels that a reported bullying situation has not been addressed then he would ask that they contact his office and it will be reviewed for them.

I. PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY

There were no comments from the public.

II. PRESENTATIONS

Dr. Patschke stated that when asked to present tonight on something special taking place at Upper Providence Elementary, one of the first things that came to mind is their commitment to elevate student voice and creativity. She commented that they do this through many ways in their school and one of those ways is through a program they call the Magic Mailbox. Dr. Patschke introduced Matthew Nice, one of two advisors to the program.

Mr. Nice stated that he is very excited about this program and looks forward to it every month. He explained that what they do is provide the student body with a creative prompt which could be something simple like the color red, something they love or this past month the prompt was food. The students then take their response to that prompt and then create a piece of artwork

such as a sculpture, draw a picture, paint a picture or write a poem. Mr. Nice stated that students are free to create whatever they want as long as it falls under the creative umbrella of that prompt. He added that students have a month to complete the prompt. Mr. Nice reported that at the end of the month he and some of the student editors gather up all of the things that had been created and they discuss them in very critical ways. Mr. Nice stated that it is a student led discussion and they talk about the merits of each piece of artwork. He stated that he believes that this is where the magic of the program is as the students have become very critical thinkers when it comes to listening to a poem or a story or looking at a piece of artwork. Mr. Nice passed around two samples of artwork created by students and spoke about what the student editors liked about each piece. He added that the editors always take into account the grade level of the student who created the piece they are evaluating. Mr. Nice reported that each of the Board Members were asked to write a poem using the prompt "favorite food". The students read the poems written by the Board Members and told what they liked about each poem. They also spoke about Magic Mailbox and what they liked about this program.

Mrs. Spletzer asked if the editors also submit art and Mr. Nice replied yes and that at the beginning of the year he gives them a speech about being ambassadors of the school to not only personally submit but encourage friends to turn things in as well.

Mrs. Heine asked how the idea for this program started and Mr. Nice stated that he gives full credit to Dr. Patschke who had the idea and threw it in his direction. Mr. Nice added that this initiative has been doing really well. Dr. Patschke added that this all started 10-12 years ago.

Mr. Pettit commented that this is a great enhancement of their education program and he congratulated them on this fantastic initiative.

Dr. Patschke acknowledged all of the parents who came out with the students tonight. She added that all of the students which number approximately 15 all attend the Magic Mailbox sessions that take place outside of the school day. She thanked the parents for allowing the kids to be a part of it.

Mr. Ciresi stated he thought it was great what the kids did and how they used everyone's poems.

Mr. DiBello asked how many submissions they get weekly or monthly and Mr. Nice replied that it varies greatly depending on the prompt and the interest students have in that prompt. Mr. Nice reported that some popular prompts were movies, food and monkeys. Mr. Nice stated that the editors help come up with the prompts.

Dr. Goodin asked if the students have become more expressive as they have tackled different topics and Mr. Nice replied yes and added that the editors in providing their review of the submission are guided to be descriptive in their evaluations.

A. Dr. Melissa Patschke, Principal, and Matthew Nice, Teacher, Victoria Bates, Cassie Dryburgh, Charlie McGinty, Jack Miscavage, and Carrie Pastino, 4th Grade Students, to present an "Overview of the Upper Providence Magic Mailbox".

Dr. Goodin stated that each year the state recognizes students that are distinguished in classified Title I Schools. He reported that this year the 5/6 Grade Center received this recognition. Dr. Goodin explained that this recognition means that students that are designated as Title I are making significant progress in their academics. He announced that he is proud to present this recognition to the 5/6 Grade Center and he presented Mrs. Nuneviller with the award from the state.

Mrs. Nuneviller thanked everyone saying they work very hard in their Title I Program. She reported that when it comes to the Title I Distinguished Schools the stated picks the top 5% in the state. She added that there are about 921 schools that are designated as Title I Schools and from that they choose 179 so it is an honor to be part of those 179 that are chosen. Mrs. Nuneviller introduced Jennifer McGlade and Dana Starkey, Title I Teachers, who were here with her tonight. She also acknowledged Holly Smith, Title I Teacher, who was not able to be present. Mrs. Nuneviller stated that they are very proud of the program at the 5/6 Grade Center.

B. Recognition of the **Spring-Ford Intermediate School 5th/6th Grade Center** for being named as a "2016-2017 Pennsylvania Distinguished Title I School".

Mr. Ciresi commented that this next presentation is one of the biggest ones they do all year and one of the most important ones. He stated that it is important that the community know about all of the help these parent organizations and community organizations provide to the district every year. Mr. Ciresi stated that we cannot do a quarter of the things that take place in the district without the help of the parent and community organizations. He introduced each group that was present at the meeting tonight and presented them with a certificate in recognition of all the support they provide to the district. Mr. Ciresi asked each group to speak about the support they provide and about any upcoming events they have taking place.

Mr. DiBello offered his appreciation to each of the parent and community groups stating that the amount of effort each of the groups put forth every year is phenomenal and priceless.

C. Recognition of the volunteers of the Home and School Associations/League, Parent Teacher Associations/Organizations, Spring-Ford Athletic Booster Club, Spring-Ford Music Association and SNAP for their time and efforts on behalf of the students of Spring-Ford Area School District.

III. BOARD AND COMMITTEE REPORTS Curriculum/Technology Dawn Heine

1st Tues. 6:30 p.m.

Mrs. Heine reported that the Curriculum and Technology Committee met on April 4, 2017. She stated that the good news to start off the meeting was that the district is being honored as one of the Best Communities for Music Education designation from The NAMM Foundation for its outstanding commitment to music education. She added that Spring-Ford is one of 4% of districts across the nation receiving the prestigious award in 2017. Mrs. Heine reported that on the curriculum side the committee discussed the AP Capstone Exam Payment which the committee felt should be paid by student families. The committee also talked about new resources such as Level IV World Language textbooks and High School Government textbooks. The committee approved the memorandum of understanding for Arcadia and the Montgomery County Community College for dual enrollment/dual credit courses to be placed on the agenda for approval tonight. Mrs. Heine advised that one of Spring-Ford's students will be graduating in 2017 with their associate's degree. Mrs. Heine reported that there are a lot of options for our students and it was suggested that a presentation be made to the full board during course selection which takes place in January of next year. At the meeting Mrs. Bast and Mrs. Gardy shared with the committee that professional learning and support will continue to be provided to teachers for new Journeys materials. The committee thanked Mrs. Gardy for her ongoing work with English Language Arts and for a successful literacy night. Mrs. Rochlin provided math updates regarding professional learning for teachers in grades 5-8 along with new materials for the new Grades 5-8 Program and CPM (Algebra I, Algebra II and Geometry). Mrs. Heine reported that on the Technology side that Mr. Catalano was very busy on his first week here at Spring-Ford. Mr. Catalano discussed with the committee the SmartBoard roll out five-year plan that he is working on as well as the new servers that were being ordered and deployed with the hope to have them fully functional by summer. Also discussed was the plan for the IP TV roll out which is the

removal of all TV's and VCR's from classrooms. Mr. Catalano shared the plan to move to a new vendor for copying and printing. Mr. Catalano will also be looking at a potential policy change on equipment for teachers who will be out of the office for an extended period of time. Mrs. Heine noted the new addition to the agenda for the wireless networking equipment saying that the purchase will be done in 2 phases with the first one targeting latency issues in buildings 5 through 12 as well as adding and replacing network switches. Mrs. Heine stated that plans and training for next year have begun for another year of modernized learning in our 9-12 grade level and hybrid learning at Spring City Elementary and Royersford Elementary.

Student Report

Danny reported that today starts prom week for all senior and junior students with the prom taking place on Saturday night. He advised that the doors will open at 6:00 PM and close at 11:00 PM. Danny wished everyone a safe night at prom. He reminded everyone that with regards to the after prom at the high school, there will be a community walkthrough from 6:30 to 9:00 for members of the community to come and check out the work of the SNAP Committee. Danny advised that the doors will open at 11:00 PM for students with the event running until 4:00 AM. Danny reported that April 25th is the Senior Impact Awards with the celebration being held at the 5/6/7 Grade Center cafeteria. Danny informed any student who may be enrolled for the AP Test that the testing will start on May 1st and run through May 12th and he reminded any student who is enrolled for the testing that they check to know when their test is scheduled and that they prepare properly for the test. Danny advised any senior who may have attended Oaks Elementary that there will be an Oaks reunion for the class of 2017 and more information on this can be found on the High School web page. Danny advised all seniors that if they want to send in pictures for the senior slide show they can direct message them to @sfslideshow17 on Twitter or email them to sfseniorslideshow@outlook.com and the deadline for submission is April 28th. Danny reported that any high school student interested in playing football next year that there will be a meeting in the high school cafeteria annex on May 3rd at 2:30. He advised that if a student is unable to attend they should contact Coach Brubaker to pick up the paperwork. Danny reminded any freshman interested in attending the class trip on June 1st to Great Adventure/Six Flags that they can go on the high school web page to sign up and get more information. Danny reported that there are only 51 days including the weekends for the day that seniors have been looking forward to for 12 years and that is graduation day and he invited his classmates to make this last month and a half memorable.

Policy

Colleen Zasowski

2nd Mon. 7:30 p.m. Mrs. Zasowski reported that they met on April 10th where they discussed a number of policies. She stated that they reviewed updates to the draft of Policy 122 - Non-Public School Student Participation in Activities and had discussion on the costs for trips and competitions beyond a certain level. This appears on the agenda as a first reading. They also discussed Policy 707 -Use of Facilities where the updated draft was reviewed along with a review of several different financial projections for potential facility users based upon the current draft fee structure. This will be shared at the next Finance Committee meeting. The committee next discussed Policy 707.1 - Community Use of School Grounds and Playarounds and the revisions will be discussed at the next meeting. Mrs. Zasowski reported that they also reviewed Policy 707.2 - Use of All-Weather Track by District Residents and this too will be discussed at the next meeting.

WMCTC Ciresi. Dressler. Heine 1st Mon. 7:00 p.m.

Dr. Dressler announced that he had the privilege of interviewing 8 candidates for the new Student Representative to the School Board. Dr. Dressler stated that all of the candidates were outstanding students with incredibly diverse interests. He stated that one characteristic that stands out is that so many of them are involved in music and science. He added that the grades for most of these students are around 99%. He stated that it was a very hard job to pick one student out of the group of 8 but they had to do it and Dr. Nugent will be announcing the winner tomorrow. Dr. Dressler congratulated all of the students stating that they really make us proud of the kind of students we are turning out here.

Dr. Dressler reported that the WMCTC Joint Operating Committee met on April 3, 2017. Mr. Moritzen reported that the applicants for enrollment numbered 300 applicants which compares with 220 this time last year. Dr. Dressler urged everyone to attend and help raise funds for the Skills USA Funding Spaghetti Dinner which is being held on April 27th. Dr. Dressler advised that the German buffet community dinner being held on May 1st is sold out. He added that on May 6th there will be a car show and no admission is being charged but you can make a voluntary contribution to the Steve Bruno Memorial Fund. Dr. Dressler reported that there are 140 openings for the summer camp and as of now 99 people are enrolled. He provided a listing of the types of programs being offered as part of the summer camp. Dr. Dresser announced that the Health Occupation and Student Association had their award competition and then provided the names of students and the awards they received. He stated that all of the winners have qualified for the national competition to be held in Orlando in June. Dr. Dressler advised that at the Family Career and Community Leaders of America Competition a student from the Western Center had advanced onto the national competition which will take place in Nashville this summer.

PSBA Liaison Dr. Edward Dressler

Dr. Dressler reported that the Senate just passed a law that is going to allow school employees to carry weapons and this bill will provide another option for schools, especially those in rural areas, to be able to provide a quick response to school shootings and improving the safety and security of our children. He added that the bill will cover all school employees including teachers, administrators, and support staff who have licenses to carry concealed weapons. Dr. Dressler stated that supposedly this will be vetoed by the Governor but if not it will make for an interesting dynamic in our schools.

Dr. Goodin pointed out that although the bill had passed the Senate it had not passed the House.

Dr. Dressler next reported that the other issue was the charter school law as many people feel that School Boards should have more oversight. He added that back in June of 2012 the State Auditor General's office issued a report that found that taxpayers were overcharged by \$365 million annually to pay for the 162 charter schools at that time because of poor oversight. He added that there is certainly a lot of work to be done in reforming the charter school law. Dr. Dressler stated that property tax reform is still rattling around in the state legislature and that will probably be resurrected one of these days but who knows what form that will take.

Mr. DiBello spoke about HB 97 regarding charter school reform and stated that this is another bill that the administration, school board members, and the parents should do research on. He stated that it is a very favorable bill for charter schools as it gives minimal oversight from school districts. Mr. DiBello added that this bill is just another way for the legislative to provide easier funding for charter schools. He stated that the district is this year alone will be paying \$2.5 million to charter schools. Mr. DiBello encouraged everyone to do research on this as it is not a good bill for the district and it will impact Spring-Ford and other school districts.

Mr. Ciresi mentioned that he viewed a presentation done by Representative Steve McCarter on what the cost is to the school district for educating a student versus what cyber/charter schools are charging. The presentation revealed the cost to be around \$5,000 but some cyber/charter schools for a regular education student are charging around \$20,000 and for a special education student they are charging around \$44,000. Mr. Ciresi stated that our representatives really need to make changes as this is costing millions. He added that many school districts across the state have started their own cyber programs as Spring-Ford has. Mr. Ciresi asked Dr. Roche how

many students the district has in our own cyber school and the response was 19-20 currently. Mr. Ciresi urged the public to contact their legislators regarding this. Mr. Ciresi spoke about the MCIU Legislative Breakfast that some of the board members attended where Representative Kampf and Representative Corr were present and talked about the education initiatives that are going on. Mr. Ciresi urged everyone to pressure their legislators to do the right thing.

Legislative CommitteeJoseph Ciresi3rd Weds. 7:30 p.m.Mr. Ciresi stated that his report was covered in the above report.

MCIUTom DiBello4th Weds. 7:00 p.m.Mr. DiBello reported that the MCIU Board meeting is tomorrow night.

Mr. DiBello advised everyone that the Finance Committee meeting was not able to be held due to a scheduling conflict. He asked Mr. Fink to take a few minutes to report on what he would have presented to the Finance Committee at their meeting had it taken place.

Mr. Fink reported that the committee received their monthly reports which clearly indicated that the district is tracking where we expected it to track against the budget so there are no surprises coming down the pike there. They would have looked at some technology projects which are the ones that Mrs. Heine reported on in her report. Mr. Fink stated that the budget season has heated up intensely and his team, the Administration, the Department Heads and the Leadership Team have been working furiously to put together the budget for the coming year. He stated that they are still working on a few items but commented that back in November the district was looking at a \$4 million gap when the preliminary budget was presented but after sharpening their pencils the gap at the March Finance Committee meeting was down to \$2.5 million. Mr. Fink stated that as of now they still have a few things to go through and he believes this year they will be looking at somewhere between a 0% and a .7%.

Mrs. Heine commended Mr. Fink and his department on the work they have done and the outside of the box thinking. She spoke about the self-funding of equipment purchases so that we are not paying a bank 6% interest but rather paying ourselves back.

Mr. DiBello spoke that as chair of the Finance Committee he wanted to thank Mr. Fink and his group as every year it is a challenge to get from the preliminary budget numbers down to the final numbers. Mr. DiBello stated that he is extremely excited to see the tax increase numbers go down and added that the financial strategies put in place are moving the district toward the future. He expressed that he was proud of the work being done.

Mrs. Zasowski commended Mr. Fink on his presentation saying it was on target and crystal clear for everyone to understand.

Personnel

Bernard Pettit

(As Needed)

There was no report.

Superintendent Report Dr. David R. Goodin

Dr. Goodin reported that this week they join f organizations in honoring hundreds of thousands of volunteers. National Volunteer Week is an opportunity to recognize and thank our volunteers who lend their time, talent, voice and support to causes they care about in their school and around the community. He stated that this is exactly what they did earlier this evening. He offered his thanks to the parent organization leaders, as well as their members, for their impact on our community. Dr. Goodin announced that tomorrow night he will be joining more than 400 hundred students and Spring-Ford employees for the 12th Annual Senior Impact Awards. He

stated that this year nearly 300 students nominated 130 teachers, administrators, guidance counselors, coaches, mentors and more from Spring-Ford's current and past faculty. Dr. Goodin reported that seniors were encouraged to nominate any influential individual who has been part of the district at any time during their studies for having made an impact on their lives. He advised that this week the 6th Annual Spring-Ford String Jamboree will take place. The jamboree is a concert featuring all string instrument players in grades 4 through 12 and will include over 500 students. Dr. Goodin advised that this past weekend 3 talented Spring-Ford students, Jarod Moyer, Morgan Turner and Robert Meade, represented the district at the Annual PMEA All-State Conference. He thanked the students as well as their teachers for sharing Spring-Ford's talents with the state. Dr. Goodin urged everyone to save the dates for Decision Day taking place this Friday at the High School and for the annual Spring-Ford Art Festival taking place at the High School on May 12th and 13th.

Solicitor's Report Mark Fitzgerald

Mr. Fitzgerald reported that last summer Lower Merion School District lost a decision regarding an injunction on their tax increase. He advised that they appealed that decision to the Commonwealth Court and on Thursday the court denied that appeal on procedural grounds. Mr. Fitzgerald stated that the injunction which prevents Lower Merion School District from increasing taxes to the index plus exceptions stands which means their increase had to be only to the index. Mr. Fitzgerald stated stated that since the appeal to the Commonwealth Court was on procedural grounds he does not see the decision having wide-spread applicability throughout the state.

Dr. Dressler asked about the procedural issue and if it had to do with the date filed and Mr. Fitzgerald replied that it had turned out that the decision by the judge at the county level was a permanent injunction not a temporary one thus triggering the requirement for post hearing briefs to be submitted by the appealing party. He advised that since this was not done it was viewed by the court to essentially waive an appeal to the Commonwealth Court.

Mr. DiBello asked if they can still appeal and Mr. Fitzgerald replied that it would be tricky as at this point it has been waived by procedure under Pennsylvania they will have to get over the hurdle that it was not waived at the trial level. Mr. DiBello commented that the injunction went through because Lower Merion was following the Act 1 Law and then they lost the appeal due to procedural issues which is crazy. Mr. Fitzgerald stated that there is a bit of irony in there.

IV. NEW MINUTES

Mr. Dehnert made a motion to approve Item A and Mrs. Heine seconded it. The motion passed 8-0.

A. The Board approved the March 20, 2017 Work Session minutes. (Attachment A1)

V. PERSONNEL

Mr. Dehnert made a motion to approve Items A-L and Mr. Pettit seconded it.

Mr. Ciresi thanked Mrs. Messer who is retiring from Brooke saying he has known her for all the time his son was at Brooke and since that time. He wished her well on her retirement and stated that she will be missed in the district.

The motion passed 8-0.

A. Leave of Absence:

1. **Kenya H. Kistler;** School Psychologist, Limerick Elementary School, for child-rearing leave per the Professional Agreement. Effective: February 28, 2017 through June 30, 2017.

B. Support Staff Employees

- 1. **Michelle E. Albanese**; Instructional Assistant, Upper Providence Elementary School, replacing Jessica Houck who resigned. Compensation has been set at \$17.36 an hour (degree rate) with benefits per the Instructional Assistants' Plan. Effective: April 18, 2017.
- Brittany L. Harrington; Instructional Assistant, Senior High School, replacing Donna L. Viscuso who retired. Compensation has been set at \$17.36 an hour (degree rate) with benefits per the Instructional Assistants' Plan. Effective: April 3, 2017.

C. Support Staff Substitute

- 1. Kathleen A. Ruddy Office/Clerical Substitute
- D. The Board approved the following Special Education Teachers to be hired for the 2017 Extended School Year – Professional Staff including: Speech & Language Service and Tutor Programs. Compensation will be set at \$30.00 per hour plus benefits (FICA & Retirement). Funding will be from 2016-2017 IDEA funds.
 - 1. Celeste Baumgardner
 - 2. Karen DeLange
 - 3. Debra C. Dietrich
 - 4. Emily Emerson
 - 5. Catherine M. Forcey
 - 6. Dana Freas
 - 7. Kevin Lewis
 - 8. Kyle J. Smolsky
- E. The Board approved the following Support Staff to be hired for the 2017 Extended School Year Program. Compensation for new employees will be set at \$16.36 - \$19.40 per hour depending on experience and educational degree plus benefits (FICA & Retirement). Regular hourly employees will be paid at their current Instructional Assistant hourly rate. Funding will be from 2016-2017 IDEA funds.
 - 1. Cheryl Colmary
 - 2. Angela DeRosato
 - 3. Dana Freas
 - 4. Danielle R. Gniewoz
 - 5. Brittany Harrington
 - 6. Marissa Hoffman

- 7. David Kinch
- 8. Patricia McCormick
- 9. Jessica Meals
- 10. Stefani Mortimer
- 11. Marlo Oslon
- 12. Dustin L. Poole
- F. The Board approved the following teacher to be hired for the 2017 Cool School Program. Compensation will be set at \$30.00 per hour and will be funded through student tuitions. There will be no cost to the district.
 - 1. Eric S. Hetrick

G. The Board approved the following Registered Nurse to work five (5) hours per day for the 2017 Extended School Year Program at a rate of \$30.00 per hour.

1. Suzanne Mosebrook

- H. The Board approved the Spring-Ford Area School District Instructional Assistants' Plan, effective July 1, 2017 to June 30, 2019.
- I. The Board approved the Spring-Ford Area School District **Nurses' Plan**, effective July 1, 2017 to June 30, 2019.
- J. The Board approved the Spring-Ford Area School District **Maintenance Plan**, effective July 1, 2017 to June 30, 2019.
- K. The Board approved the attached extra-curricular contracts for the 2016-2017 school year. (Attachment A2)

New Personnel Motions

- L. Resignations
 - 1. **Diane G. Connors,** Secretary, Senior High School, for the purpose of retirement. Effective: June 2, 2017.
 - 2. **Jo-Ann Messer,** Special Education Teacher, Brooke Elementary School, for the purpose of retirement. Effective: June 15, 2017.
 - 3. Eileen M. Shaw, Administrative Assistant, 9th Grade Center, for the purpose of retirement. Effective: June 2, 2017.

VI. FINANCE

Mr. DiBello made a motion to approve Items A-H and Mrs. Heine seconded it. The motion passed 8-0.

A. The Board approved next month's payroll, taxes, all benefits, transportation contracts, IU contracts, Vo-Tech payments, debt service payments, utility bills, maintenance agreements, copier leases, equipment maintenance, federal grants, insurance, and discounted invoices.

B. Checks:

1. <u>General Fund Checks</u> Check No. 164886 – 165226 ACH 161700481 - 161700541	\$1,375,804.05 \$ 438,073.04
2. <u>Capital Reserve Checks</u> Check No. 1235 - 1237	\$ 99,647.98
3. <u>Food Service Checks</u> Check No. 13370 – 13421	\$ 102,009.60
4. <u>Procurement Payments</u> 201601686 – 201601749	\$ 47,211.44

- C. The following monthly Board reports were approved:
 - Cash Balances Liquidity
 - Skyward Reports
 - o General Fund Check Register
 - Capital Reserve Check Register
 - Food Service Check Register
 - o Procurement Check Register
 - Summary Revenue Report
 - Summary Expense Report
- D. The Board approved the following **independent contracts** that are offered free of charge or are being funded by the Home and School Associations, the Home and School Leagues, the Parent Teacher Associations, the Parent Teacher Organizations or an outside source:
 - Bureau of Lectures & Concert Artists, Inc. Lawrence, KS. Provide two assemblies for students in grades 1-4 at Upper Providence Elementary in connection with Skateboard Science. Concepts explored are Distribution of Force, Center of Gravity, Momentum, Inertia and Center of Mass. Funding will be paid by the Upper Providence Elementary Home and School Association and shall not exceed \$900.00.
 - 2. Eric Belcher, Give & Take Jugglers Merion, PA. Provide two juggling assemblies for students in grades 1-4 at Upper Providence Elementary entitled "The Little Circus". Funding will be paid by the Upper Providence Elementary Home and School Association and shall not exceed \$1,200.00.
 - Science Rocks! Craig Daniel Allentown, PA. Provide four assemblies for students in 4th grade at Upper Providence Elementary entitled "The Story of Life". Funding will be paid by the Upper Providence Elementary Home and School Association and shall not exceed \$500.00.
 - Bureau of Lectures & Concert Artists, Inc. Lawrence, KS. Provide two assemblies for students in grades 1-4 at Upper Providence Elementary entitled "The Fabulous Chinese Acrobats". Funding will be paid by the Upper Providence Elementary Home and School Association and shall not exceed \$850.00.
 - Infinite Kids Yoga LLC Phoenixville, PA. Provide school-wide yoga instruction for students at Royersford Elementary with the purpose of promoting mindfulness and selfregulation of behavior. Funding will be paid by the Royersford Elementary Parent Teacher Organization and shall not exceed \$250.00.

New Independent Contract

- 6. **Dinosaurs Rock Montebello, NY.** Provide four assemblies for students at Upper Providence Elementary entitled "Oceans Rock". Funding will be paid by the Upper Providence Elementary Home and School Association and shall not exceed \$1,945.00.
- E. The Board approved the following independent contracts:
 - 1. **Theraplay, Inc. West Chester, PA.** Provide Direct Speech and Language Therapy including consultation for a special needs student during the Extended School Year Program as per the IEP. Services will be provided for 25 hours at a rate of \$90.00

per hour. Funding will be paid from the Special Education Budget and shall not exceed \$2,250.00.

- 2. Education Alternatives for ABA, LLC King of Prussia, PA. Provide 1-1 Direct Applied Behavior Analysis services for a special needs student during the Extended School Year Program as per the IEP. Services will be provided for 5.5 hours per day for 20 days at a rate of \$32.00 per hour. Funding will be paid from the Special Education Budget and shall not exceed \$3,520.00.
- 3. Education Alternatives for ABA, LLC King of Prussia, PA. Provide 1-1 Direct Applied Behavior Analysis services for a special needs student during the remaining 2016-2017 school year as per the IEP. Services will be provided for 6.5 hours per day for 80 days at a rate of \$32.00 per hour. Funding will be paid from the Special Education Budget and shall not exceed \$16,640.00.
- 4. The Milagre School Hatboro, PA. Provide educational services during the Extended School Year Program and through the 2017-2018 school year. Services will be provided for 12 months at a rate of \$7,050.00 per month. Funding will be paid from the Special Education Budget and shall not exceed \$84,600.00.
- Education Alternatives for ABA, LLC King of Prussia, PA. Provide 1-1 Direct Applied Behavior Analysis services for a special needs student during the 2017-2018 school year as per the IEP. Services will be provided for 6.5 hours per day for 181 days at a rate of \$32.00 per hour. Funding will be paid from the Special Education Budget and shall not exceed \$37,648.00.
- Dr. Lisa Hain Narvon, PA. Conduct a Neuropsychological Evaluation for an elementary student. Services shall include the completion of the evaluation, a written report and participation in the follow-up meeting. Funding will be paid from the Special Education Budget and shall not exceed \$3,500.00.
- 7. Silver Springs Martin Luther School Plymouth Meeting, PA. Provide an Extended School Year Program and related services for a special needs student as per the IEP. Funding will be paid from the Special Education Budget and shall not exceed \$4,550.00.
- 8. Variety Club Camp and Developmental Center Worcester, PA. Provide Extended School Year services for 4 special needs students as per their IEPs. Variety Club will provide 7 weeks of ESY Programming for each student at a cost of \$4,420.00 per student for a total of \$17,680.00. In addition, Variety Club will provide 28 sessions of Speech Therapy, 35 sessions of Occupational Therapy, and 10 sessions of Physical Therapy for a total cost of \$6,570.00. Variety Club will also provide 1 individual assistant for a cost of \$3,250.00. Funding will be paid from the Special Education Budget and shall not exceed \$27,500.00.
- Camp Hideaway Collegeville, PA. Provide an Extended School Year Program for a special needs student as per the IEP. Services will be provided for 8 weeks at a cost of \$402.50 per week. Funding will be paid from the Special Education Budget and shall not exceed \$3,220.00.
- 10. Education Alternatives King of Prussia, PA. Provide 1-1 Direct Applied Behavior Analysis/CPI services for a special needs student for the remaining 2016-2017 school year as per the IEP. Services will be provided for 6.5 hours per day for 50 days at a rate

of \$35.00 per hour. Funding will be paid from the Special Education Budget and shall not exceed \$11,375.00.

- 11. Chester County Intermediate Unit Downingtown, PA. Provide Educational services for a special needs student as per the IEP. The CCIU School providing services will be the Technical County High School Pickering Campus. Funding will be paid from the Special Education Budget and shall not exceed \$43,229.02.
- Bucks County Intermediate Unit Doylestown, PA. Provide an Instructional Assistant for a special needs student attending LifeWorks Schools – Foundations Behavioral Health as per the IEP. Funding will be paid from the Special Education Budget and shall not exceed \$47,954.00.
- 13. Variety Club Camp and Developmental Center Worcester, PA. Provide Extended School Year services for 9 special needs students as per their IEPs. Variety Club will provide 7 weeks of ESY Programming for each student at a total cost of \$46,290.00. In addition, Variety Club will provide 63 sessions of Speech Therapy, 31 sessions of Occupational Therapy, and 16 sessions of Physical Therapy for a total cost of \$9,900.00. Funding will be paid from the Special Education Budget and shall not exceed \$56,190.00.
- 14. Allison Watman, Give & Take Jugglers Merion, PA. Provide an assembly for students at Royersford Elementary School entitled "The Little Circus". Funding will be paid by the Royersford Elementary Assembly Budget and shall not exceed \$1,200.00.

New Independent Contract

- 15. **Chester County Intermediate Unit Downingtown, PA.** Provide 1-1 support for a special needs student as per the IEP. Services will be provided for 6.5 hours per day for 45 days at a rate of \$32.00 per hour. Funding will be paid from the Special Education Budget and shall not exceed \$9,360.00.
- F. The Board of School Directors authorized Fox Rothschild LLP to enter into an agreement for the property located at 303 W. Ridge Pike in Limerick Township and further identified as tax parcel No. 37-00-04183-00-1 (i) setting the standard assessment of the property at \$2,542,000 for tax year 2013 (school tax year 2013-14), \$2,599,400 for tax year 2014 (school tax year 2014-15), \$2,357,500 for tax year 2015 (school tax year 2015-16), \$2,304,200 for tax year 2016 (school tax year 2016-17) and \$2,300,100 for tax year 2017 (school tax year 2017-18) and for each subsequent tax year until a change in the assessment of the property pursuant to applicable law, and (ii) setting the preferential assessment of the property at \$1,970,050 for tax year 2013 (school tax year 2013-14), \$2,014,540 for tax year 2014 (school tax year 2014-15), \$1,827,060 for tax year 2015 (school tax year 2015-16), \$1,785,760 for tax year 2016 (school tax year 2016-17) and \$1,782,580 for tax year 2017 (school tax year 2017-18) and for each subsequent tax year until a change in the assessment of the property of tax year 2017-18) and for each subsequent tax year 2016 (school tax year 2015-16), \$1,785,760 for tax year 2016 (school tax year 2016-17) and \$1,782,580 for tax year 2017 (school tax year 2017-18) and for each subsequent tax year until a change in the assessment of the property pursuant of the property pursuant to applicable law.
- G. The Board approved the submission of PlanCon K documents to the Pennsylvania Department of Education. This submission seeks the Department's approval for PlanCon reimbursements of the District's Series A 2016 Bonds referenced in District Resolution #2016-28.

H. The Board approved the Montgomery County Intermediate Unit's contract for District ACCESS Medical Practitioner Review/Authorization Services for the 2017-2018 school year. The MCIU will obtain the required Medical Practitioner Reviews/ Authorizations, as per the School-Based ACCESS Program Guidelines. Funding will be paid from the Medical ACCESS funds and shall not exceed \$2,570.00.

VII. PROPERTY

Mr. DiBello made a motion to approve Items A-H and Mr. Pettit seconded it. The motion passed 8-0.

- A. The Board approved of Schiller & Hersch Associates Inc., Blue Bell, PA for their design work, bidding documents review, and submittals review for the High School auditorium lighting and dimming system per their fee schedule. Funding will come from the Capital Reserve and shall not exceed \$7,000.00.
- B. The Board approved a contract with Franklin Flooring of Pottstown PA thru the NJPA/CO-STAR bidding for the replacement of the carpet in the 9th Grade Center office area. This work will be completed over the summer of 2017 by in-house staff. Funding will come from the Capital Reserve and shall not exceed \$24,300.00.
- C. The Board approved a service contract with Johnson Controls to service the control system for the HVAC, boilers/chillers, hot water heaters and walk-in freezers, including updates throughout the year on obsolete equipment and programming as needed district-wide. Funding will come from the 2017-2018 Maintenance Budget and shall not exceed \$121,000.00.
- D. The Board approved a service contract with ProAsys Managed Water Solutions to provide water treatment for heat pumps, chilled water loops, and hot water systems district-wide. Funding will come from 2017-2018 Maintenance Budget and shall not exceed \$17,500.00.
- E. The Board approved awarding to the lowest RFP, Oaks Industrial Supply, a contract for filters for indoor air quality district-wide. Funding will come from the 2017-2018 Maintenance Budget and shall not exceed \$10,100.00 for both the custom and standard size filters.
- F. The Board approved upgrading the fire alarm at the High School due to aging parts that are no longer available for replacement. The work will be completed by Tyco Simplex Grinnell thru state contract #4400015469. Funding will come from the Capital Reserve and shall not to exceed \$48,700.00.
- G. Administration recommends approval to purchase attachments for the backhoe due to the wear, tear and incompatibility of the existing equipment. Funding will come from the Capital Reserve and shall not exceed \$19,500.00.
- H. The Board authorized the Administration to award to the lowest qualified bidder for custodial supplies district-wide, and rejecting all other bids. Funding will come from the Maintenance Budget and shall not exceed a total of 200,000.00.

VIII. PROGRAMING AND CURRICULUM

Mr. Pettit made a motion to approve Items A-E and Mrs. Heine seconded it. The motion passed 8-0.

A. The Board approved the following new curricular resources for 2017-2018. Funding will come from the 2017-2018 Curriculum Budget and shall not exceed \$65,639.29.

<u>Course</u> 1. Level 4 French (\$6,876.28)	Textbook T'es brache? 35 texts, 75 eLicenses for 6 years	<u>Publisher</u> EMC School 875 Montreal Way St. Paul, MN 55102
All Teacher Materials have b	een provided free of charge for the purcha	se above
2. Level 4 Spanish (\$24,718.31)	Advancemos, Level 4 125 texts, 175 eLicenses for 6 years	Houghton Mifflin Harcourt 9205 South Park Ctr.Loop Orlando, FL 32819
3. American Government (\$34,044.70)	US Government – Our Democracy 120 texts, 250 eLicenses for 6 years	McGraw Hill Education PO Box 182605 Columbus, OH 43218

All Teacher Materials have been provided free of charge for the purchase above

- B. The Board approved the Memorandum of Understanding with Arcadia University for the Dual Enrollment courses offered through Arcadia to eligible Spring-Ford High School students.
- C. The Board approved the Memorandum of Understanding with Montgomery County Community College (MCCC) for the Dual Enrollment courses offered through MCCC to eligible Spring-Ford High School students.
- D. The Board approved the purchase of a TriCaster 8000 by Newtek for use in the District's TV Studio as part of the technology five-year refresh plan. This equipment will replace the current equipment that has reached its end of life. The old equipment will be repurposed in the Media Center's Innovation Space. The new equipment will be purchased through the state contract Co-Stars Purchasing Agency. Funding will come from the Capital Reserve and shall not exceed \$29,995.00. The vendor has agreed to a promotional price through April 30th which is saving the district \$7,000.00.

New Programming and Curriculum Motion

E. The Board approved the purchase of wireless networking equipment and related licenses as Phase 1 of the District's Wireless Network Upgrade and Maintenance Program. The equipment and licenses will be purchased from CDW and ePlus Group, Inc. in accordance with the PEPPM Mini-Bid process. The gross equipment cost shall not exceed \$190,000.00. The Administration further recommends the approval to file necessary paperwork to secure federal rebates for this equipment of up to 40% through the e-Rate Category 2 Program. Net cost to the district for this phase after the e-Rate rebates shall not exceed \$120,000.00. The project will funded from the Capital Reserve, which will be replenished over 5 years from the Technology Operating Budget as part of the district's forward-looking Technology Plan.

IX. CONFERENCE/ WORKSHOP RECOMMENDATIONS

Mr. Dehnert made a motion to approve Items A-B and Mrs. Heine seconded it. The motion passed 8-0.

The following individuals were approved for attendance at the following: CODE: 580 Account: Conference/Training, registration, food, and accommodations

HIGH SCHOOL

A. **Bruce Brobst**, Teacher, to attend *"Basic Life Support for Healthcare Providers"* in Reading, PA on May 19, 2017. The total cost for this training is \$258.00 (registration, mileage and one day of substitute coverage).

New Conference and Workshop

B. **Johannah Timbario**, Speech Therapist, to attend *"Language Sample Analysis:* Assessment and Intervention Planning" at PaTTAN in Malvern, PA on May 11, 2017. There is no cost for this conference and no substitute is needed.

X. OTHER BUSINESS

Mr. Dehnert made a motion to approve Items A-B and Mr. DiBello seconded it. The motion passed 8-0.

- A. The following policy was approved:
 - 1. Policy #213 PUPILS: Assessment of Student Progress (Attachment A3)
- B. The Board gave approval for the Spring-Ford Middle School Indoor Guard to attend and compete in the 2017 Tournament Indoor Association Atlantic Coast Championships in Wildwood, NJ from Thursday, May 4th through Saturday, May 6th, 2017. The Middle School Indoor Guard will be traveling by bus and staying at a motel in Wildwood, NJ. The estimated cost of the trip is \$220.00 per person paid for by the individual participants with the costs for transportation being covered by the school district. Students will miss no more than two days of school, depending on departure time, on Thursday, May 4th and Friday, May 5th and will be responsible for any missed work.
- C. The following policy is submitted for a first reading:
 - 1. Policy #122 PROGRAMS: Co-Curricular and Extra-Curricular Activities (Attachment A4)

XI. BOARD COMMENT

Mr. Dehnert commented that at the beginning of tonight's meeting Dr. Goodin mention he was looking at the bullying procedures. He stated that last week he had recommended having a commission and he felt it was important to have one that includes stakeholders. Mr. Dehnert asked Dr. Goodin why he would not want to include stakeholders. Dr. Goodin replied that he put a tremendous amount of consideration into Mr. Dehnert's proposal and the criticism he is hearing either through reading social media or by people contacting him is that there is a growing perception out there that is a mishandling or a downright ignoring or not paying attention to bullying situations that are brought to administration's attention. Dr. Goodin stated that he knows about some of them but not all of them. He added that this seems to be the criticism not that we do not have programs because we have lots of programs to address character, antibullying, and cyberbullying. Dr. Goodin again stated that the criticism seems to be that we are not doing anything about it and he vowed that

he will not sit down and let this criticism go unanswered and that his plan is to review every bullying situation that is brought before the district at the building levels and ensure that everything is being addressed. He advised that he will be putting together an oversight committee for the express purpose of making sure that every situation that comes before the district is handled and he can confidently come before the Board confirming that it has indeed been addressed. Mr. Dehnert commented that there will always be criticism for every action we take but he would rather see stakeholders provide input and different ideas on this topic. He urged Dr. Goodin and the district to look outside the box see what we can improve on and see what other programs may be beneficial. Dr. Goodin responded that the district does a tremendous amount of programming to prevent bullying and his concern was the criticism he is hearing and reading that implies that nothing is done when bullying incidents occur. Mr. Dehnert felt that there should still be a separate commission set up to focus on a broader view and stated that he has received a lot of feedback and those he spoke to had a lot of ideas. Dr. Goodin stated that he does not believe that anyone has been hesitant to provide him with their ideas as over the last two weeks he has been flooded with ideas and suggestions on what the district should or could be doing. Dr. Goodin stated that the way he is addressing this is to make sure that criticism is not levied against the district. Mr. Dehnert felt that was the wrong mentality.

He made a motion that the Board authorize the Superintendent to form a commission which would include stakeholders of students, parents, teachers and administrators to look at the issue so we are not just focusing on what we did wrong but rather what we could do better. There was no support for the motion.

Mrs. Spletzer commented that she was not here last week but has kept abreast of all of the discussions that have been going on. She stated that she thinks personally that by focusing on antibullying, cyberbullying, the lack of what we need, what we didn't have, what we do have, or this entire incident being a result of cyberbullying, she felt diminishes another aspect of it which is a mental health situation and the stress of the children and underlying issues that were there. Mrs. Spletzer stated that she feels passionately about this as she has kids and she is concerned on a daily basis about the emotional stress and pressure they go through. She felt that if they consider this a cyberbullying event then they are not looking at the whole situation.

Mr. Fitzgerald suggested that the Board be circumspect in their discussion of the incident out of respect to the family.

Discussion on this continued between Mr. Dehnert and Mrs. Spletzer and Mr. Fitzgerald asked Mr. Ciresi to move on with the meeting.

Mr. Ciresi stated that they look forward to Dr. Goodin coming back to the Board with information obtained from his forming this panel within his administration.

Mr. Dehnert felt that the cell phone policy needed to be looked at and stated that he has read a lot of research and articles on this and he said out of the very few benefits he sees from students having use of cell phones during the school day they are far outweighed by the negatives. He felt the Policy Committee should take a look at this.

Mr. Ciresi stated that from his perspective they all look at cell phones from a growing up in the 70's and 80's perspective and they were not a part of their lives. He commented that today cell phones are part of the educational process and something that teachers use in their classrooms especially at the high school level as it has become an educational tool. Mr. Ciresi added that to limit or not permit cell phones was not fair to those students who use the phone in the proper manner and that the district needs to go after the students who abuse the use cell phones. He felt there was a strong policy in place. Mr. Ciresi commented that technology is a part of every one of our lives and that we need to teach our students in the way they are use to learning because if we do not we will lose them.

Mrs. Spletzer felt that if you take cell phones out of student's hands for the time they are in school it will not change behavior as you have to address what the issue is. She added that this will not stop someone from bullying if they want to bully someone.

Mrs. Zasowski agreed that it would not stop and stated that the important thing is that we really need to reach students where they are and if we take away their tools and their access to their world and the way they see it then what favors are we doing them. She felt the district would be handicapping the students in some way. Mrs. Zasowski felt that as parents it is their responsibility to monitor what their children are doing either online or on the phone.

Mr. Ciresi said he felt the teachers and the administrators do a great job and if they feel students are not using the phone or anything for that matter the way it is meant to be used they are right there on top of it. He stated that if they made the policy to prohibit cell phones then teachers and administrators would spend all day taking phones away from kids and dealing with them and their parents. He added that technology is a number one issue and we need to continue to push ourselves to be savvy and understand it and educate the generations that come down the pike.

Mr. DiBello commented that we have a strong policy in place and administrators and teachers do watch and try to make sure students are following the policy. He cautioned making changes that 99% of the kids will be impacted by. Phones are a tool used in the classroom and it is not the tool but the behavior that must be addressed. Mr. DiBello agreed with putting an oversight committee in place to make sure that the policies were being enforced consistently throughout the district. He stated that he cares very deeply about the welfare of the students but not sure if bringing in community members was in the best interest as this is something better left to experts.

Mr. Dehnert referenced the research that he had read regarding the use of cell phones in schools. He stated that the research showed that there was an increase in test scores in those schools that banned the use of phones in schools. He stated that phones are not contributing to the benefit of students as students use them for social media and entertainment.

Dr. Goodin spoke about the vacant counselor position at the 5/6 Grade Center stating that they will be putting someone in place on May 4th to lend support for the rest of the school year while they repost the position and find a candidate to recommend to the Board to hire. He added that there are 3 counselors currently there and that it was about 2 years ago that the Board opted to add a 4th counselor but that person recently resigned and we are now trying to fill that spot.

Dr. Dressler stated that due to a comment made at the last meeting by a member of the public he felt it was time that the Board address the issue of what Mr. Wolf's intentions are and what his situation is in terms of serving on the Board. Dr. Dressler asked the Board to consider doing a formal inquiry to Mr. Wolf to find out what his situation and intentions are in terms of serving on the Board as this has been going on much too long and should have been addressed a long time ago. Dr. Dressler recalled that the same thing occurred the last time he was on the Board with another member and they really need to have Board

Members accountable and fulfilling their obligations so that there is not a Board of 8 but rather a Board of 9.

Mr. Fitzgerald stated that the formal process with regards to a position being declared vacant is that the Board would have to take formal action. He added that the individual would have the opportunity to respond as to the reasons for the absences.

Dr. Dressler stated that he was not asking for formal action but rather to find out what Mr. Wolf's intentions are and he would like to see a formal statement from Mr. Wolf.

Mr. Ciresi advised that as the Board President, he would reach out to Mr. Wolf and report back to the Board.

Mr. Dehnert asked about the expansion project saying that they have not heard anything since the discussion last month on where we stand with the costs as these were reported to be almost done 5 weeks ago. He asked where they stand and f the numbers were out yet. Mr. Ciresi replied that Mr. Cooper is out this week and there was no Property meeting so when they report back in May there should be some numbers that have come in by then.

Mr. Ciresi asked that they have students think outside of the box with regards to what they would really like to see with regards to post prom. He stated that they have seen a massive decrease in the after prom participation. He added that it seems that it is the adults that are driving this event instead of the students. Mr. Ciresi said he would like to see them engage the students in ideas of what they would like to see them look at for post prom activities. He commented that they must be cognizant as administrators and teachers of what the kids want. He also suggested that if the option is to do away with prom or the post prom for another activity then he would like to see them open up this conversation.

XII. PUBLIC TO BE HEARD

Wendy Kasky, Booster Club President, thanked Mr. Cooper and the Maintenance Department for fixing the Booster Club's shed as they really appreciate it and wanted to express their thanks publicly.

XIII. ADJOURNMENT

Mr. Pettit made a motion to adjourn and Mrs. Heine seconded it. The motion passed 8-0. The meeting adjourned at 9:22 p.m.

Respectfully submitted,

Diane M. Fern School Board Secretary

Contract Title	Season	Last Name	First Name	Contract Rate
1 Swimming Head Coach - HS	Winter	Agnew	Mark	\$6,918.00
2 Asst. Cross Country-Girls' (7/8th Grade)	Fall	Amersbach	Courtney M.	\$2,772.00
3 Field Hockey Head Coach - HS	Fall	Anderson	Jennie	\$5,322.00
4 District String Ensemble - 5-8 (1/2 contract)	Year	Baisch	Ashley	\$1,107.50
5 Elementary Strings/Orchestra Director (1/2 contract) 2016-2017 School Year	Spring	Baisch	Ashley	\$936.50
6 Detention Duty - Grades 5/6 & 7 (1/2 contract)	Year	Baldan	Joseph J.	\$1,813.00
7 Debate Club - HS	Year	Barnett	Rebecca C.	\$402.00
8 Safety Patrol Sponsor, Royersford-Elem.	Year	Baumgardner	Celeste D.	\$585.00
9 Games Club - IMS	Year	Bean	Kevin M.	\$402.00
10 Detention Duty - Grades 5/6 & 7 (1/2 contract)	Year	Bean	Kevin M.	\$1,813.00
11 Chess Club - IMS	Year	Bean	Kevin M.	\$402.00
12 Art Club-IMS (1/2 contract)	4th MP	Beerer	Katherine J.	\$201.00
13 Art Club-IMS	3rd MP	Beerer	Katherine J.	\$402.00
14 SNAP Coordinator - HS	Year	Bilotti	Ashley C.	\$402.00
15 FBLA Club Advisor - HS	Year	Bilotti	Ashley C.	\$402.00
16 Soccer Coach-Girls (7th Grade Head)	Fall	Birnbrauer	Amanda V.	\$2,772.00
17 Commencement - HS	Year	Blackledge	Danielle C.	\$1,104.00
18 S.A.D.D. Club Advisor - HS	Year	Blackledge	Danielle C.	\$402.00
19 Asst. Field Hockey Coach - HS	Fall	Bogus	Stacey	\$3,991.00
20 Student Council - HS (9-12)	Year	Bogus	Stacey	\$1,471.00
21 Kiwanis Builders' Club - Grade 7 (1/2 contract)	Year	Bologa	Tara	\$552.00
22 Director of Intramurals - Grade 7 (1/2 contract)	Year	Bologa	Tara	\$1,125.50
23 Homework Club Advisor - Gr. 7 (1/2 contract)	Year	Bologa	Tara	\$735.50
24 Co-Ed Fitness Intramural #16 - Grade 7	Year	Bologa	Tara	\$402.00
25 Co-Ed Fitness Intramural #13 - Grade 7	Year	Bologa	Tara	\$402.00
26 PEP Club Advisor - HS (1/2 contract)	Year	Bowen	Melanie F.	\$201.00
27 Interact Club - HS	Year	Bowen	Melanie F.	\$402.00
28 Co-Ed Fitness Intramural #3 - Grade 7	Year	Bower	Melinda A.	\$402.00
29 Co-Ed Fitness Intramural #6 - Grade 7	Year	Bower	Melinda A.	\$402.00
30 Drama Club - Gr. 8 - 1st semester	1st Semester	Bowers	Todd G.	\$402.00
31 Drama Club - Gr. 8 - 2nd semester	2nd Semester	Bowers	Todd G.	\$402.00
32 Stage & Make-Up - MS	Year	Bowers	Todd G.	\$1,873.00
33 TV Studio Coordinator - Grade 8	Year	Bowers	Todd G.	\$1,471.00
34 Asst. Golf Coach-Girls - HS	Fall	Brennan	John	\$3,592.00
35 Ski Board Club - HS	Winter	Bright	Andrew	\$678.00
36 Volleyball Intramural - HS	Fall	Brobst	Bruce D.	\$678.00
37 Athletic Event Supervisor-Winter - MS	Winter	Brobst	Bruce D.	\$1,181.00
38 Scoreboard Operator (as needed)	as needed	Brobst	Bruce D.	\$50/game
39 Asst. Soccer Coach-Girls - HS	Fall	Brock	Lauren E.	\$3,991.00
40 Ram Buddies Club - Grade 8 (1/2 contract)	Year	Brooke	Krista	\$552.00
41 Football Coach - HS (Head)	Fall	Brubaker	Chadwin R.	\$9,047.00
42 Asst. Golf Coach Developmental Boys' & Girls - HS	Fall	Butterweck	Daniel R.	\$3,592.00
43 French Club - Grade 8	Year	Caceres	Jill C.	\$402.00

44 Cross Country-Girls (7/8th Grade) (Head)	Fall	Caldwell	David A.	\$2,996.00
45 National Junior Honor Society Advisor - 8th Grade (1/2 contract)	Year	Camilleri	Kimberly A.	\$552.00
46 Asst. Football Coach (9th Grade)	Fall	Cappelletti	Matthew	\$3,603.00
47 Talent Show - Grades 7/8	Year	Carroll	Maria	\$402.00
48 Blue and Gold Director - Grade 8 (1/2 contract)	Year	Cifelli	Alexander	\$936.50
49 Chorus - 7/8th Grade (1/2 contract)	Year	Cifelli	Alexander	\$936.50
50 Men's and Woman's Choir - HS (1/2 contract)	Year	Cifelli	Alexander	\$1,107.50
51 Musicale Director - HS (Spring)	Spring	Cifelli	Alexander	\$2,215.00
52 Asst. Football Coach (9th Grade)	Fall	Corropolese	Shawn R.	\$3,603.00
53 Scoreboard Operator (as needed)	as needed	Corropolese	Shawn R.	\$50/game
54 Kiwanis Builders' Club - IMS (1/2 contract)	Year	Craig	Jessica	\$552.00
55 Math Counts Sponsor - Gr. 8	Year	Cremins	Angeline C.	\$1,104.00
56 Kiwanis Builders' Club - IMS (1/2 contract)	Year	Crist	Barbara	\$552.00
57 Mont. Co. Science Research Competition - Gr. 7	Year	Croll	Elizabeth H.	\$201.00
58 Science Olympics - Grade 7 (1/2 contract)	Year	Croll	Elizabeth H.	\$552.00
59 Art Enrichment - HS	Year	Culp	Amy B.	\$585.00
60 Health Club Advisor - HS	Year	Czapor	Kevin M.	\$402.00
61 Marching Band Assistant Program Planner - HS	Fall	Darrow	Jordan	\$2,215.00
62 Yearbook - IMS	Year	Davidheiser	Julia R.	\$1,471.00
63 Ram Buddies - HS (1/2 contract)	Year	DeLange	Karen	\$735.50
64 Production/Lighting-HS	Year	Denning	Joshua C.	\$1,471.00
65 Co-Ed Fitness Intramural #1 - Grade 8	Fall	Ehnot	Jane D.	\$402.00
66 Co-Ed Fitness Intramural #2 - Grade 8	Winter	Ehnot	Jane D.	\$402.00
67 Co-Ed Fitness Intramural #3 - Grade 8	Spring	Ehnot	Jane D.	\$402.00
68 Director of Intramurals - Grade 8	Year	Ehnot	Jane D.	\$2,251.00
69 Computer Club-1st MP - Grade IMS	1st MP	Emel	Denise M.	\$402.00
70 Computer Club-2nd MP - Grade IMS	2nd MP	Emel	Denise M.	\$402.00
71 Computer Club-3rd MP - Grade IMS	3rd MP	Emel	Denise M.	\$402.00
72 Computer Club-4th MP - Grade IMS	4th MP	Emel	Denise M.	\$402.00
73 Montgomery County Computer Competition - 5th-8th Grade	Year	Emel	Denise M.	\$402.00
74 Ram Buddies - HS (1/2 contract)	Year	Emerson	Emily J.	\$735.50
75 Spanish Club - Grade 8	Year	Ewing	Jasmine	\$402.00
76 Arboretum Club - HS	Year	Farischon	Jennifer	\$402.00
77 Asst. Wrestling Coach (7/8/9th Grade)	Winter	Fisher	Zach	\$3,387.20 (80% 2nd yr.)
78 Friends and the Community - Grade 8 (1/3 contract)	Year	Flynn	Patricia B.	\$368.00
79 Tech Club - HS	Year	Flynn	Patricia A.	\$1,104.00
80 Student Council - HS (9-12)	Year	Frain	Adrian L.	\$1,471.00
81 Assistant Play Director - HS	Fall	German	Kelly	\$402.00
82 S.A.D.D. Club Advisor - HS	Year	German	Kelly L.	\$402.00
83 TV Studio Coordinator - Grade 7	Year	Glass	Patricia M.	\$1,471.00
84 Co-Ed Fitness Intramural #5 - Grade 8	Fall	Greco	Jay N.	\$402.00
85 Volleyball Intramural - HS	Fall	Greene	Mallory R.	\$678.00
86 Fitness Room Supervisor-Winter - HS	Winter	Greene	Mallory R.	\$679.00
87 Asst. Field Hockey Coach - HS	Fall	Greene	Mallory R.	\$3,991.00

88 Academic Decathlon Coach - HS	Year	Group	Mary Ann	\$1,028.00
89 Commencement Speaker Coordinator - HS	Year	Group	Mary Ann	\$402.00
90 Gay-Straight Alliance Club Advisor - HS	Year	Hafer	Rachelle	\$402.00
91 Indoor Percussion - (1/2 contract)	Winter	Hapstack	Kelli T.	\$1,107.50
92 Co-Ed Fitness Intramural #7 - Grade 8	Fall	Harrison, Jr.	Richard L.	\$402.00
93 Co-Ed Fitness Intramural #8 - Grade 8	Fall	Harrison, Jr.	Richard L.	\$402.00
94 Co-Ed Fitness Intramural #9 - Grade 8	Fall	Harrison, Jr.	Richard L.	\$402.00
95 Co-Ed Fitness Intramural #10 - Grade 8	Fall	Harrison, Jr.	Richard L.	\$402.00
96 Co-Ed Fitness Intramural #11 - Grade 8	Spring	Harrison, Jr.	Richard L.	\$402.00
97 Co-Ed Fitness Intramural #12 - Grade 8	Spring	Harrison, Jr.	Richard L.	\$402.00
98 Co-Ed Fitness Intramural #13 - Grade 8	Spring	Harrison, Jr.	Richard L.	\$402.00
99 Co-Ed Fitness Intramural #14 - Grade 8	Spring	Harrison, Jr.	Richard L.	\$402.00
100 Co-Ed Fitness Intramural #15 - Grade 8	Spring	Harrison, Jr.	Richard L.	\$402.00
101 Basketball Coach-Boys (8th Grade Head)	Winter	Harrison, Jr.	Richard L.	\$3,186.00
102 Basketball Coach-Boys (7th Grade Head)	Winter	Heffernan	Michael B.	\$3,186.00
103 Band Director - 5th Grade	Year	Hoinowski	Michael	\$2,215.00
104 Band Director - 6th Grade	Year	Hoinowski	Michael	\$2,215.00
105 Scoreboard Operator (as needed)	as needed	Hollingsworth	Gerald A.	\$50/game
106 Asst. Golf Coach-Boys - HS	Fall	Hollingsworth, Jr.	Gerald A.	\$3,592.00
107 Ultimate Frisbee Club Advisor - HS	Year	Horne	Rodger J.	\$402.00
108 Head Cheerleading- Fall - HS	Fall	Householder	Dawn	\$3,685.00
109 Head Cheerleading-Winter - HS	Winter	Householder	Dawn	\$3,685.00
110 German Club Advisor - HS	Year	Huss	Ingrid	\$402.00
111 Field Hockey Coach (9th Grade Head)	Fall	Iezzi	Lucinda J.	\$3,186.00
112 Kiwanis Builders' Club - Grade 7 (1/2 contract)	Year	Jarema	Matthew J.	\$552.00
113 Co-Ed Fitness Intramural #14 - Grade 7	Year	Jarema	Matthew J.	\$402.00
114 Asst. Cross Country-Boys' (7/8th Grade)	Fall	Jarema	Matthew J.	\$2,772.00
115 Instrumental Director - MS	Year	Jennings	Krisnoel	\$5,498.00
116 Jazz Ensemble Director - MS	Year	Jennings	Krisnoel	\$4,735.00
117 Class Advisor-Grade 12 - HS	Year	Johnston	Denise	\$1,873.00
118 Band Director - HS	Year	Jones	Seth	\$8,388.00
119 Jazz Ensemble Director - HS	Year	Jones	Seth	\$4,735.00
120 National Junior Honor Society Advisor - 8th Grade (1/2 contract)	Year	Kardick	Maria B.	\$552.00
121 District String Ensemble - 5-8 (1/2 contract)	Year	Katzianer	Kristen K.	\$1,107.50
122 Head Cheerleading Fall - 9th Grade	Fall	Kelly	Kristen	\$1,875.00
123 Head Cheerleading Winter - 9th Grade	Winter	Kelly	Kristen	\$1,875.00
124 Co-Ed Fitness Intramural #8 - Grade 7	Year	Kenney	Joan E.	\$402.00
125 Friends and the Community - Grade 7 (1/3 contract)	Year	Kenney	Joan E.	\$368.00
126 Winter Play Director - Grade 8	Winter	Kenney	Joan E.	\$1,470.00
127 Scoreboard Operator (as needed)	as needed	Kenney	Joan E.	\$50/game
128 Art Club-Semester 1 - Grade 8	1st Semester	Kerkusz	Jason A.	\$402.00
129 Art Club-Semester 2 - Grade 8	2nd Semester	Kerkusz	Jason A.	\$402.00
130 Art Consultant - Gr. 8	Year	Kerkusz	Jason A.	\$936.50
131 Co-Ed Fitness Intramural #4 - Grade 8	Spring	Kerkusz	Jason A.	\$402.00

132 Co-Ed Fitness Intramural #6 - Grade 8	Spring	Kerkusz	Jason A.	\$402.00
133 Wrestling Coach (7/8/9th Grade) (Head)	Winter	Kerkusz	Jason A.	\$4,526.00
134 Football Coach (9th Grade Head)	Fall	Kerkusz	Jason A.	\$5,427.00
135 Art Club-4th MP - Grade 7	4th MP	Kissel	Brent E.	\$402.00
136 Art Club-2nd MP - Grade 7	2nd MP	Kissel	Brent E.	\$402.00
137 Art Club-3rd MP - Grade 7	3rd MP	Kissel	Brent E.	\$402.00
138 Soccer Head Coach-Boys - HS	Fall	Kissel	Brent E.	\$5,322.00
139 Chorus-Grade 6 - IS	Year	Koss	Susan M.	\$1,471.00
140 Art Club-IMS	2nd MP	Kramer	Cheryl A.	\$402.00
141 Art Club-IMS (1/2 contract)	4th MP	Kramer	Cheryl A.	\$201.00
142 Spring Play Director - Grade 7	Spring	Kramer	Christine	\$1,471.00
143 Field Hockey Coach (7th Grade Head)	Fall	Kramer	Christine	\$2,772.00
144 Scoreboard Operator (as needed)	as needed	Landis	Doug W.	\$50/game
145 Fellowship of Christian Athletes Club Advisor - HS (1/2 position)	Year	Landis	Doug W.	\$201.00
146 Ireland Trip Coordinator	Year	Landis	Doug W.	\$1,104.00
147 Class Advisor-Grade 11 - HS	Year	Landis	Doug W.	\$1,873.00
148 Volleyball Coach-Girls (8th Grade Head)	Fall	Lawrence	Rachel	\$3,186.00
149 Book Club - HS	Year	Lawrence	Rachel	\$402.00
150 Golf Coach-Girls - HS (Head)	Fall	Lebow	Patricia	\$4,790.00
151 Asst. Soccer Coach-Boys - HS	Fall	Lush	Cory A.	\$3,991.00
152 Band Front Visual Facilitator - HS	Fall	Marone	Danielle	\$3,197.00
153 Indoor Winter Color Guard Coach - HS	Winter	Marone	Danielle	\$3,197.00
154 Golf Coach-Boys - HS (Head)	Fall	Mast	Jeffrey J.	\$4,790.00
155 Basketball Coach-Girls ((8th Grade Head)	Winter	Mast	Jeffrey J.	\$3,186.00
156 Basketball Coach-Girls - HS (Head)	Winter	McDaniel	Michael P.	\$6,386.00
157 Concert Orchestra	Year	McGranahan	Emily C.	\$1,170.00
158 Orchestra Director	Year	McGranahan	Emily C.	\$2,925.00
159 Marching Band Battery Percussion - HS	Fall	McGuigan	Frank	\$2,215.00
160 Indoor Percussion - (1/2 contract)	Winter	McGuigan	Frank	\$1,107.50
161 Asst. Football Coach - HS	Fall	Mich, Jr.	James E.	\$6,785.00
162 Game Announcer	Year	Miscavage	Daniel A.	\$50/game
163 Assistant Athletic Director - 7-12	Year	Miscavage	Daniel A.	\$8,667.00
164 Scoreboard Operator (as needed)	as needed	Miscavage	Joseph A.	\$50/game
165 Athletic/Activity Business Liaison - 7-12	Year	Miscavage	Joseph A.	\$5,423.00
166 Choreographer - HS	Spring	Miscavage	Susan C.	\$1,104.00
167 Asst. Football Coach (7/8th Grade)	Fall	Morgan	Mark M.	\$3,603.00
168 Field Hockey Coach (8th Grade Head)	Fall	Munoz	Rachael	\$2,772.00
169 Class Advisor-Grade 12 - HS	Year	Murgia	Cheryl B.	\$1,873.00
170 WSFR-TV Club Advisor - HS (1/2 contract)	Year	Murgia	Cheryl B.	\$735.50
171 Asst. Cheerleading-Fall - HS	Fall	Nearhood	Jenelle	\$2,555.00
172 Asst. Cheerleading-Winter - HS	Winter	Nearhood	Jenelle	\$2,555.00
173 Theater Business Manager - HS	Year	Oblak	Aimee M.	\$1,873.00
174 Play Director - HS	Fall	Oblak	Aimee M.	\$2,215.00
175 Library Club/Reading Olympics - HS				<i>q</i> _ , _ 15.00

176 Chorus Director - HS	Year	O'Dea	Yvonne L.	\$2,925.00
177 Men's and Woman's Choir - HS (1/2 contract)	Year	O'Dea	Yvonne L.	\$1,107.50
178 Vocal Ensemble - HS	Year	O'Dea	Yvonne L.	\$1,170.00
179 Madrigal Choir - HS	Year	O'Dea	Yvonne L.	\$1,170.00
180 Yearbook - IMS	Year	O'Drain	Mari J.	\$1,471.00
181 Detention Duty - HS	Year	O'Toole	Tara L.	\$3,626.00
182 Chorus - 7/8th Grade (1/2 contract)	Year	Perry	Joseph	\$936.50
183 Blue and Gold Director - Grade 8 (1/2 contract)	Year	Perry	Joseph	\$936.50
184 Asst. Director Musicale - HS	Spring	Perry	Joseph	\$402.00
185 Theater Orchestra Director - HS	Spring	Perry	Joseph	\$1,104.00
186 Spring Musical Piano - HS	Spring	Perry	Joseph	\$402.00
187 Asst. Band Director - HS	Fall	Perry	Joseph	\$2,737.00
188 Reading Olympics - Grade 7	Year	Pinard	Sarah	\$1,104.00
189 PEP Club Advisor - HS (1/2 contract)	Year	Quinby	Julie C.	\$201.00
190 Interact Club - HS	Year	Quinby	Julie C.	\$402.00
191 Co-Ed Fitness Intramural #16 - Grade 8	Fall	Racich	William B.	\$402.00
192 Co-Ed Fitness Intramural #17 - Grade 8	Fall	Racich	William B.	\$402.00
193 Co-Ed Fitness Intramural #18 - Grade 8	Winter	Racich	William B.	\$402.00
194 Co-Ed Fitness Intramural #19 - Grade 8	Spring	Racich	William B.	\$402.00
195 Co-Ed Fitness Intramural #20 - Grade 8	Spring	Racich	William B.	\$402.00
196 Athletic Coordinator - MS	Year	Racich	William B.	\$5,423.00
197 Cross Country-Boys (7/8th Grade) (Head)	Fall	Racich	William B.	\$2,996.00
198 Student Council - Grade 7	Year	Reagan	Todd M.	\$1,471.00
199 Co-Ed Fitness Intramural #10 - Grade 7	Year	Reagan	Todd M.	\$402.00
200 Co-Ed Fitness Intramural #9 - Grade 7	Year	Reagan	Todd M.	\$402.00
201 Co-Ed Fitness Intramural #4 - Grade 7	Year	Reagan	Todd M.	\$402.00
202 Director of Intramurals - Grade 7 (1/2 contract)	Year	Reagan	Todd M.	\$1,125.50
203 Tennis Coach-Girls - HS (Head)	Fall	Reagan	Todd M.	\$4,790.00
204 Scoreboard Operator (as needed)	as needed	Reagan	Todd M.	\$50/game
205 Yearbook-Business Advisor - HS	Year	Reilly	Ellen	\$1,873.00
206 Co-Ed Fitness Intramural #2 - Grade 7	Year	Rendick	Ryan G.	\$402.00
207 Co-Ed Fitness Intramural #11 - Grade 7	Year	Rendick	Ryan G.	\$402.00
208 Co-Ed Fitness Intramural #15 - Grade 7	Year	Rendick	Ryan G.	\$402.00
209 Mont. Co. Science Research Competition - Gr. 8	Year	Rendick	Ryan G.	\$201.00
210 Science Olympics - Grade 7 (1/2 contract)	Year	Rendick	Ryan G.	\$552.00
211 Class Advisor-Grade 11 - HS	Year	Ricci	Dianne H.	\$1,873.00
212 French Club Advisor - HS	Year	Richardson	Ann	\$402.00
213 Athletic Event Supervisor-Spring - MS	Spring	Rinehimer	Jeffrey W.	\$1,181.00
214 S.A.D.D. Club Advisor - HS	Year	Ritter	Jaclyn M.	\$402.00
215 Volunteer Boys Basketball Coach - HS	Winter	Rosenfeld	Karl	Volunteer
216 Yearbook-Literary Advisor - HS	Year	Rudloff	Corrine P.	\$3,626.00
217 Festival of Arts Coordinator - HS (1/2 contract)	Year	Rudloff	Corrine P.	\$552.00
218 Detention Duty - Grade 8	Year	Ruppel	Brandon D.	\$3,626.00
219 Yearbook - Grade 8	Year	Ruppel	Brandon D.	\$1,471.00

220 Newspaper Advisor (RAMPAGE) - HS	Year	Rutter	Neil A.	\$3,626.00
221 Asst. Football Coach - HS	Fall	Schein	Steve	\$6,785.00
222 Chorus-Grade 5 - IS	Year	Seislove	Bevin	\$1,471.00
223 Wrestling Coach - HS (Head)	Winter	Seislove	Timothy J.	\$6,918.00
224 Football Coach (7th Grade Head)	Fall	Seislove	Timothy J.	\$4,934.00
225 Scoreboard Operator (as needed)	as needed	Sellman	James	\$50/game
226 Scoreboard Operator (as needed)	as needed	Shafer	Barry L.	\$50/game
227 Game Announcer	Year	Shafer	Barry L.	\$50/game
228 Fitness Room Supervisor-Fall - HS	Fall	Shelly	Janell M.	\$679.00
229 Basketball Coach-Boys (9th Grade Head)	Winter	Siuchta	Michael	\$4,526.00
230 Reading Olympics - Grade 8	Year	Skrzat	Maria Elena	\$1,104.00
231 Writing Club - Grade 7	Year	Snelling	Deanne L.	\$402.00
232 School Newspaper - Grade 7	Year	Snelling	Deanne L.	\$1,471.00
233 Asst. Football Coach (7/8 Grade)	Fall	Souder	Ryan N.	\$3,603.00
234 Fitness Room Supervisor-Fall - HS	Fall	Souder	Ryan N.	\$679.00
235 Fitness Room Supervisor-Winter - HS	Winter	Souder	Ryan N.	\$679.00
236 Co-Ed Fitness Intramural #5 - Grade 7	Year	Staino	Devon L.	\$402.00
237 Track Coach Boys & Girls-Winter - HS (Head)	Winter	Stauffer	Danielle L.	\$6,918.00
238 Football Coach (8th Grade Head)	Fall	Strickler	Chadwick A.	\$4,934.00
239 Festival of Arts Coordinator - HS (1/2 contract)	Year	Strickler	Chadwick A.	\$552.00
240 Fellowship of Christian Athletes Club Advisor - HS (1/2 position)	Year	Strickler	Chadwick A.	\$201.00
241 Art Consultant - Digital Graphic Artists - HS	Year	Strickler	Chadwick A.	\$1,873.00
242 Basketball Coach-Boys - HS (Head)	Winter	Talley	Christopher R.	\$6,386.00
243 Basketball Coach-Girls (7th Grade Head)	Winter	Templeton	Mark E.	\$3,186.00
244 Scoreboard Operator (as needed)	as needed	Toback	Sarah	\$50/game
245 Ramoirs Advisor - HS	Year	Tollefson	Laura L.	\$585.00
246 Academic Decathlon Coach - HS	Year	Voorstad	Patricia J.	\$1,028.00
247 Asst. Swimming Coach - HS	Winter	Wagner	Travis S.	\$5,189.00
248 Co-Ed Fitness Intramural #7 - Grade 7	Year	Ward	Rose M.	\$402.00
249 Co-Ed Fitness Intramural #12 - Grade 7	Year	Ward	Rose M.	\$402.00
250 Safety Patrol Sponsor, Limerick-Elem.	Year	Williams	Kristin K.	\$585.00
251 Volleyball Coach-Girls (7th Grade Head)	Fall	Windbeck	Amanda	\$3,186.00
252 French Club - Grade 7	Year	Yura-Brown	Jaclyn	\$402.00
June 2017 Addendum				
253 Scoreboard Operator (as needed)	as needed	Beard	Robert	\$50/game
254 Volunteer Boys Lacrosse Coach - HS	Spring	Czapor	Kevin M.	Volunteer
255 Asst. Football Coach - HS	Fall	Fox	Daniel J.	\$6,785.00
256 Scoreboard Operator (as needed)	as needed	Fox	Daniel J.	\$50/game
257 Asst. Cross Country Coach - HS	Fall	Giovagnoli	Heather L.	\$3,991.00
258 Asst. Indoor Color Guard Instructor - HS	Winter	Grauch	Lia	\$2,215.00
259 Majorette/Twirler Instructor - HS	Fall	Grauch	Lia	\$2,215.00
260 Soccer Coach-Girls (8th Grade Head)	Fall	Hoff	Daniel	\$2,772.00
261 Cultural Awareness Club - HS	Year	Karalius	Victoria	\$402.00
262 Asst. Volleyball Coach-Girls - HS	Fall	Lemuell	Nicholas C.	\$4,391.00

263 Asst. Track Coach (7/8th Grade)	Spring	Lemuell	Nicholas C.	\$2,772.00
264 Volleyball Head Coach-Girls - HS	Fall	McNulty	Joshua R.	\$5,854.00
265 Safety Patrol Sponsor, Spring City-Elem.	Year	Moran	Jennifer	\$585.00
266 Spanish Club - Grade 7	Year	Munoz	Rachael	\$402.00
267 Marching Band Condition Facilitator - HS (1/2 contract)	Fall	Nieznay	Matthew	\$1,598.50
268 Scoreboard Operator (as needed)	as needed	Saylor	Thomas M.	\$50/game
269 Percussion Technician - HS	Fall	Schury	Jessica	\$1,698.00
270 Asst. Tennis Coach-Girls - HS	Fall	Staino	Devon	\$3,592.00
271 Cross Country Coach - HS (Head)	Fall	Sullivan	Brian J.	\$5,322.00
272 Asst. Football Coach (7/8th Grade)	Fall	Tatum	Brian	\$3,603.00
273 Marching Band Percussion - HS	Fall	Thurston	Mark D.	\$5,498.00
274 Indoor Percussion Director - HS	Winter	Thurston	Mark D.	\$3,197.00
275 Percussion Coordinator - Grade 7	Fall	Tobin	Frank	\$2,215.00
276 Spring Play Director - Grade 8	Spring	West	Cheryl A.	\$1,471.00
277 Homework Club Advisor - Gr. 7 (1/2 contract)	Year	West	Cheryl A.	\$735.50
278 Co-Ed Fitness Intramural #1 - Grade 7	Year	West	Cheryl A.	\$402.00
279 Winter Play Director - Grade 7	Winter	West	Cheryl A.	\$1,471.00
Department Heads				
Guidance-Sec (1/2 contract)	Beideman	Kristin	High School	\$2,097.00
Health Services (1/2 contract)	Bradfield	Cathy E.	8th Grade Center	\$1,934.00
Foreign Language	Cope	Bruce	9th Grade Center	\$3,868.00
English	Farischon	Jennifer M.	High School	\$4,845.00
Guidance-Elem (1/2 contract)	Hughes	John T.	Limerick Elem.	\$2,097.00
Music	Jennings	Krisnoel	7th Grade Center	\$4,194.00
Health Services (1/2 contract)	McNeil Murphy	Laura	Evans Elementary	\$1,934.00
Special Education	Oblak	Aimee M.	High School	\$4,845.00
Media	O'Brien	Barbara	7th Grade Center	\$3,868.00
Science	Parker	Karen F.	High School	\$4,845.00
Phy.Ed/Health	Racich	William	8th Grade Center	\$4,194.00
Mathematics	Ramil	Allison	High School	\$4,845.00
Tech Ed.	Reichwein	Alison	High School	\$3,868.00
Business Ed.	Scheck	Jamie	High School	\$3,868.00
Art	Strickler	Chadwick A.	High School	\$4,194.00
Social Studies	Tier	Nicholas	High School	\$4,194.00
Family & Consumer Science	Ward	Diana	High School	\$3,868.00

2017-2018 SPRING-FORD AREA SCHOOL DISTRICT STUDENT SCHOOL CALENDAR

REVISED DRAFT - 1

Legend

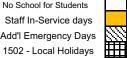
			3		
Aug 22nd	т	Staff In-Service K-12			
Aug 23rd	W	Staff In-Service K-12			
Aug 24th	TH	Staff In-Service K-12	•		
Aug 28th	М	First Day of School for Students			Č
Sept 1st	F	No School for Students & 10 Month Employees			
Sept 4th	М	Labor Day (school closed)			
Sept 21st	TH	No School for Students & 10 Month Employees			
Oct 9th	М	No School for Students & 10 Month Employees			
Nov 7th	Т	No School for Students & 10 Month Employees			
Nov 20th	М	Parent Conferences K-12			
Nov 21st	Т	Parent Conferences K-12			
Nov 22nd	W	No School for Students & 10 Month Employees	The 2	017-2018 0	calend
Nov 23rd	TH	Thanksgiving Break (school closed)	it in th	e event of	schoo
Nov 24th	F	Thanksgiving Break (school closed)		eeded, the	
Dec 25th	M	Winter Break (school closed)		nt/teacher :	
Dec 26th	T	Winter Break (school closed)		ary 19, Ma	
Dec 27th	W	Winter Break (school closed)		alendar wil	
Dec 28th	TH	Winter Break (school closed)		ol year by th	
Dec 29th	F	Winter Break (school closed)	and 1	90 teacher	days.
Jan 1st	M	Winter Break (school closed)			
Jan 15th	M F	Martin Luther King Jr. Day (school closed)		Student	+ Dave
Feb 16th Feb 19th	F	Staff In-Service K-12 President's Day (school closed)		Student Elem	Secor
Mar 28th	W		Aug	4	4
Mar 29th	TH		Sept	18	18
Mar 30th	F		Dept	21	21
Apr 2nd	M		Nov	16	16
May 15th	Т		Dec	16	16
May 28th	M		Jan	21	21
June 11th	М		eb	18	18
June 12th	Т		Mar	19	19
June 13th	W		Apr	20	20
June 14th	TH		May	21	21
June 15th	F	Staff In-Service K-12 J	June	9	9
June 18th	М	Staff In-Service K-12	_	183	183
June 19th	Т	Staff In-Service K-12			
7/1	7	8/17	9/17		
SMTW 2345	1	1 2 3 4 5	T W	TH F 1 7 8	
9 10 11 12				14 15	
16 17 18 19				21 22	23
23 24 25 26			26 27		30
30 31	<u> </u>				
11/17 SMTW				TH F	
1			2 3		6
5 6 7 8			9 10	11 12	13
12 13 14 15			16 17	18 19	20
	2 23 24 25			25 26	27
26 27 28 29	30	24 25 28 29 30 28 29	30 31		
		31			
3/18		4/18	5/18		
SMTW	TH F S	S <u>M</u> TWTHFS SM		TH F	s
	123		12	3 4	5
4 5 6 7	' 8 9 10		8 9	10 11	12
11 12 13 14				17 18	19
	<u>22 23</u> 24				26
25 26 27 20			20 20	21	

25 26 27 28 29 30 31

29 30

No School for Students Staff In-Service days

Add'l Emergency Days



18 calendar has 3 emergency days built into nt of school cancellations. If additional days the following days will be converted into her school days: November 20, November 21, March 28 and/or March 29. ar will be revised as needed throughout the by the Board to reflect 180 student days cher days.

	Student Days		Teacher Days	12 month		
	Elem	Second		21 Jul		
Aug	4	4	7	23 Aug		
Sept	18	18	18	21 Sep		
Dct	21	21	21	22 Oct		
Vov	16	16	18	22 Nov		
Dec	16	16	16	21 Dec		
lan	21	21	21	23 Jan		
eb	18	18	19	20 Feb		
Mar	19	19	19	22 Mar		
Apr	20	20	20	21 Apr		
May	21	21	21	24 May		
lune	9	9	13	<u>21</u> Jun		
	183	183	193	261		

27 28 29 30 31

10/17									
S	Μ	Т	W	ΤH	F	S			
1				5					
8	9	10	11	12	13	14			
15	16	17	18	19	20	21			
22	23	24	25	26	27	28			
29	30	31							

2/18								
S	М	Т	W	ΤH	F	S		
				1	2	3		
				8				
11	12	13	14	15 22	16	17		
18	19	20	21	22	23	24		
25	26	27	28					

6/18						
S	Μ	Т	W	ΤH	F	S
					1	2
3	4	5	~	7	•	9
10				14		
17	18	19	20	21 28	22	23
24	25	26	27	28	29	30

ATTACHMENT A5