

On September 25, 2017 the Board Meeting of the Board of School Directors of the Spring-Ford Area School District was called to order at 7:30 p.m. in the cafeteria of the Spring-Ford High School with the following in attendance:

Region I:	Dr. Edward T. Dressler and Kelly J. Spletzer
Region II:	Dawn R. Heine and Colleen Zasowski
Region III:	Mark P. Dehnert and Thomas J. DiBello
Presiding Officer:	Joseph P. Ciresi
Superintendent:	Dr. David R. Goodin
Chief Financial Officer:	James D. Fink
Solicitor:	Mark Fitzgerald, Esq.
Student Reps.:	Taylor Stevens and Nandini M. Patel

The following Board Member was late: **Bernard F. Pettit (arrived at 7:39 PM)**

ANNOUNCEMENTS

Nandini announced that earlier today, Spring-Ford Area High School Senior, Charlie Nawa, was inducted as the newest member of the U.S. Army All-American Marching Band. She stated that Charlie was joined by his family, classmates, band instructor, school administration and peers for this very special ceremony. Nandini invited everyone to look for Charlie during the 2018 U.S. Army All-American Bowl which will be held Saturday, January 6, 2018 live on NBC.

I. PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY

There were no comments from the public.

II. PRESENTATIONS

Mrs. Wellington provided a PowerPoint presentation on the Art Goes to School Program at Spring-Ford. She reported that Art Goes to School has been in existence for at least 25 years and that many of those involved in the Spring-Ford program have been a part of it for over 17 years. She explained that Art Goes to School of the Delaware Valley is a non-profit volunteer organization that provides an art appreciation program for the elementary school students. Gail provided the membership specifics of the program and gave an overview of how the program works in the district. Gail explained that the Spring-Ford volunteers consisted of moms and grandmoms with a love for art but added that dads and granddads were certainly welcome to volunteer. She expressed thanks for the small contributions they receive from the various school's parent associations and stated that the funds are used to maintain portfolios, pay for learning lectures and provide classroom teaching tools. Gail explained that they need more volunteers who love kids and are interested in art. She added that no experience in art or teaching was required as they all learn together about the art pieces they present to the students. Gail invited anyone with interest to visit the Art Goes to School website for additional information.

Mr. Ciresi thanked Mrs. Wellington and the volunteers for all they do. He stated that he thinks it is interesting that Mrs. Wellington's background is that of an engineer and added that they talk a lot about STEM which is now changed to STEAM and the importance and influence of the arts in engineering, science, technology and mathematics. He commented that this program exposes children, who may have never had this opportunity, to understand or see the arts. Mr. Ciresi asked if Mrs. Wellington if they ever have the opportunity to visit the Philadelphia Art Museum and she replied yes that some of their lectures are there. Mrs. Wellington gave credit to the Spring-Ford Art Teachers and the job they do in finding activities to include all students. She added that not all students can achieve at drawing, painting or even the simplest art activities but all students can have an opinion when they see art and they can appreciate it. Mrs. Wellington commented that she sees this program as a leveling chance for students to be able to realize that art is a part of their life even if they can draw. Mr. Ciresi said that he knows he speaks for everyone at the Board table when he thanks her for her commitment to not only this program but to many projects in the district over the many years. Mr. Ciresi spoke about the Arboretum Project that Mrs. Wellington took on and stated that it was an art form as well and she transformed it and brought the beauty of the art and nature to the community. Mr. Ciresi commented that on October 14th a new mural will be unveiled in the arboretum. He thanked her for her continued support of the district, the community and everything that she does and continues to do.

Mrs. Spletzer spoke about her daughter and how much she loved the program. She relayed that her daughter actually enjoyed the program so much that when it came time to update her room she wanted it to resemble an art museum.

Mrs. Heine gave recognition to the home and school organizations for helping to support this program through their donations.

Dr. Dressler suggested that perhaps Mrs. Wellington could help female students in the district discover how to go into the STEM world and become future engineers. He stated that Mrs. Wellington is a role model for the many female students in our district.

A. **Gail Wellington** to present on Art Goes to School.

Dr. Goodin thanked Mrs. Wellington and stated that he knows many schools in the district have benefitted from the Art Goes to School Program. He added that the district is very appreciative of all that she and the group does and wished her continued success with the program.

Dr. Goodin stated that he wanted to take a minute to recognize a few of the School Board Members. He reported that the Pennsylvania School Board Association (PSBA) recognizes dedicated local school directors with long term commitments with what they call their honor roll as a way of saying thank you. Dr. Goodin advised that this year we have 3 Board Members being recognized by PSBA with honor roll certificates. He presented certificates to the following Board Members who were recognized for their long term commitment to the district: Thomas DiBello for 8 years of service, Joseph Ciresi for 12 years of service and Bernard Pettit for 16 years of service.

B. **Dr. David Goodin**, Superintendent of Schools, to present the **2017 Honor Roll of School Board Service Program** certificates.

III. BOARD AND COMMITTEE REPORTS

Curriculum/Technology Dawn Heine

1st Tues. 6:30 p.m.

Mrs. Heine reported that the Curriculum and Technology Committee met on September 5th and opened the meeting with the good news that the opening in-service days were successful and convocation was inspirational as Cheryl Heiser, Dan Leppold and Steve Bonetz all were honored as Golden Ram Award recipients. Mrs. Heine advised that on the curriculum side the committee received updates from Mrs. Bast, Mrs. Gardy and Mrs. Rochlin in the areas of English/Language Arts and Math which indicated that summer work was complete. She reported that 3 of the district's Health/PE Teachers are working to create a virtual physical education classroom on Google to permit students who need this flexibility the ability to take the course. They are finishing the work this quarter and will monitor it to see how it goes and whether it could be a model for future courses. The Curriculum Department worked with the new teacher of Young Adult Literature to revise the curriculum documents and the novels for this newer course. Mrs. Bast and Mrs. Gardy provided an update on the success of the PreK Readiness Program that ran during the summer. Mrs. Heine reported that long range planning for the Modernized Learning Project (9-12) is taking place and that they are working on a five-year plan to fully implement the program in a responsible manner. On the technology side Mr. Catalano reported to the committee that as part of the summer projects they have rolled out over 2000 new devices, 100 new access points, 10 new switches and deployed a Casper Management System for all mobile devices. It was relayed that the Technology Department is working on Phase 1 of the installation of 600 projectors and to date 120 have been installed. The committee was advised that quotes were received and a motion will be on the agenda for the camera refresh project at grades 9-12. Mrs. Heine reported that \$200,000 was earmarked for 2016 but the project did not take place so they are in the process of getting the quote refreshed as well as working with security to ensure that all areas are covered by the cameras. Mrs. Heine advised that the district will need to look into a phone system refresh in the near future; possibly a year or two. She reported that money has been set aside each year in preparation of this project. Mrs. Heine stated that Mrs. Spletzer asked that the committee look into the option of potentially going without a phone system and this was investigated by found not to be a feasible option at this time. She stated that one issue is that teachers would need to use their personal cell phones to speak to parents and this would be a roadblock to going without a phone system. Mrs. Heine reported that the Modernized Learning High School Project is ready to go for this year with training having already begun. She also added that Hybrid Learning is off to a good start and she will continue to provide updates on the project.

Mr. Dehnert asked if the Technology Department was planning on looking into Skype for Business as a replacement of the phone system and Mr. Catalano stated that he looked into this and that a couple other districts had looked into this as well in an effort to eliminate their phone systems. He commented that the 3 vendors he had spoken to about this said that there are a lot of headaches along the way and that it was a bit too aggressive at this point but possibly in 3-5 years that may be an option. He added that there would be a lot of hurdles to get through at this point in order to get to that point.

Mr. Ciresi commented that a pet peeve of his for a long time has been with regards to the on hold message and music. He stated that he would like to see the district get our own message on hold and possibly get our own kids performing for people to listen to while on hold. He added that he would like to hear announcements played of upcoming events in the district as opposed to radio music stations or Musak. He asked what would have to be done in order to make this happen.

Community Relations

Colleen Zasowski

3rd Mon. 6:30 p.m.

Mrs. Zasowski reported that the Community Relations Committee met on September 18th and discussed the naming of the RCTV Studio. She advised that it would be named the Steve Bonetz TV Studio in honor of Steve and the dedication would take place on January 10, 2018. The committee also discussed some past events such as The Royersford Community Day which was a successful day. She advised that RCTV debuted the mobile studio trailer and invited community members to tour the trailer and participate in a brief interview which was quickly packaged so that the participants could watch an instant replay. Mrs. Zasowski reported that the trailer has already been on the move and visited 3 offsite locations and producing 3 home games. Mrs. Zasowski advised on upcoming events such as an ALICE Information Night for parents and will take place on October 2nd. She also reminded everyone that Homecoming will take place on October 14th and that the dedication and unveiling of a new mural in the Arboretum will occur prior to the parade. The SNAP Wizards Game is scheduled to take place on October 22nd, a parent camp on November 4th, Oaks Elementary will celebrate their 50th Anniversary on November 5th, and a Math Night on November 6th.

Mr. DiBello commented that he thought it was great to name the studio after Steve Bonetz but felt that it was not necessary to have the word TV in the name as there is a lot more going on in the studio than things relating to television programming. He suggested that it be named The Steve Bonetz Studio. Mrs. Zasowski stated that she would take that suggestion back to the committee.

WMCTC

Ciresi, Dressler, Heine

1st Mon. 7:00 p.m.

Dr. Dressler reported that the Joint Operating Committee of the Western Center met on September 11th where Mr. Moritzen gave his executive report and mentioned that in the morning a commemorative ceremony was held with the local police, fire departments and students taking part in the ceremony in memory of the events of 911. Dr. Dressler advised that on October 19th there will be a Spaghetti Dinner fundraiser to benefit the Skills USA Program and raises money to support sending the kids to participate in the Skills USA competition. He reminded everyone of the community buffet dinner coming up on November 6th that will have a Thanksgiving theme. He spoke about the Girls Night Out event on November 15th from 5:00 PM – 6:00 PM which helps to introduce girls into non-traditional career paths. Dr. Dressler announced that an Open House will be held on November 29th and on November 30th a High Tea event is being planned. The JOC next discussed the HVAC system which is in need of major repairs possibly costing in the area of \$30,000. Dr. Dressler reported that an active shooter training drill is planned for October 28th. Dr. Goodin had mentioned to the JOC that there was a discussion going on between the 3 sending districts regarding the entry requirements into the Western Center programs. Mr. Weneck provided a detailed enrollment report which indicated a total of 533 students with 135 from Pottsgrove, 173 from Upper Perkiomen and 225 from Spring-Ford. Dr. Dressler stated that of the 533 students enrolled, 291 are in the morning programs and 242 in the afternoon programs. Dr. Dressler reported that the Little House Project that Western Center students are working on is supposed to be complete in November.

Mr. DiBello commented that with Spring-Ford having 225 students enrolled it goes to show what can happen with a lot of hard work. He reported that 8 years ago we only had roughly 100 students enrolled and that one of the missions in Spring-Ford was to promote the advantages that there are at the Western Center. He stated that it was amazing for us to get our numbers up to 225 and that it was great that students were taking advantage of the opportunities there as there are many wonderful programs.

Dr. Dressler replied that he believes a lot of credit goes to Chris Moritzen who has introduced some really interesting new programs that have attracted a lot of new students with great career opportunities.

Mr. DiBello said he does not disagree with this but there was a whole movement before Mr. Moritzen came on board so over the years many can be thanked for getting Springfield to take advantage of the school.

PSBA Liaison

Dr. Edward Dressler

Dr. Dressler reported that with the election coming up in November he wanted to mention that there is a constitutional amendment on the ballot. He stated that he believes that the purpose of the amendment is to take the first step towards eliminating school property taxes. Dr. Dressler commented that if legislators want to eliminate property tax they must first take the steps towards amending the constitution. Dr. Dressler pointed out that this theoretical possibility can only become a reality if there is another source of revenue that could replace all of the taxes that are currently being paid.

Mr. DiBello stated that he has been an advocate sitting at the Board table for several years regarding the whole property tax reform bill and he has discussed the problems associated with it. Mr. DiBello stated that he believes there is a misconception with regards to what the question will be on the November ballot. Mr. DiBello stated that he did not feel this should be supported no matter what as it is giving the illusion that it could be the first step but it is really more associated to the homestead and not geared towards property tax elimination.

Mr. Fitzgerald commented that he agreed and stated that his understanding is limited to the referendum question but the question is limited to the homestead exception. He added that the other issue is that to eliminate school property taxes does not need to go through a constitutional convention or an amendment to the state's constitution as it can come through statutory change. Mr. Fitzgerald doubted that the state legislature would want to go down the route of a constitutional amendment when they can go through statute which is easier.

Dr. Dressler asked if the constitution caps the homestead exclusion at 50% then how would you eliminate the tax? Mr. Fitzgerald replied that this was a different question and may require more of a constitutional issue. He added that the elimination of a property taxes can come through the act of the two bodies of congress. Dr. Dressler asked if this was true even though it was contrary to this constitutional cap.

Mr. Dehnert stated that the issue is that if you eliminate property taxes is has to be both commercial and residential. He added that if they did that then the part that commercial properties pay would have to be picked up through other taxes. Mr. Fitzgerald replied that with the constitution issue there is a uniformity component with regard to taxation so we cannot treat commercial taxpayers, senior taxpayers or individual property owners differently. He added that if they were to deviate from the uniformity component then that would have to be addressed through a constitutional amendment.

Dr. Dressler commented that this amendment according to PSBA is to enable future tax reform legislation and he asked what the nature of this reform would be. Mr. Fitzgerald replied that he would have to look further into the history of how the referendum got to the ballot box and who was pushing it but as of now he could not comment on the specific implications.

Mr. DiBello stated that it goes back to when they put the homestead exclusion in place and when they did this a cap of 50% was set on reimbursement. He commented that everyone needs to forget about property tax reform as the biggest issue with this is that the state cannot meet the 50% conditions that they put in place. Mr. DiBello stated that this is a ploy and a way to get the taxpayers excited that they are possibly doing something when they have not even passed the budget and are over \$2 billion in debt. Mr. DiBello commented that the reason this needs to be voted down is because it provides no value whatsoever to the community at-large.

Mr. Dehnert spoke about when Act 1 was instituted and the homestead was put in place that school districts, in order to take full advantage of this, had to pass an income tax to replace the property tax that went away. He stated that to his knowledge he did not believe that any districts chose to go the increased income tax route but rather chose to stay with property taxes. Mr. Fitzgerald confirmed this was correct.

Mr. Ciresi commented that all of the Board sits there and are very involved yet they do not 100% understand what they are trying to pass so how are those who are not so involved understand this referendum. Mr. Ciresi stated that it is a smoke and mirrors move where they say to the taxpayers that they are trying to get rid of property taxes but the school district keeps wanting to raise them. Mr. Ciresi spoke about the state legislature that has put the state nearly \$3 billion in debt and has no funding for the budget while we on the other hand must have our budget approved by June 30th. Mr. Ciresi urged the public to contact their elected officials and hold them accountable for funding education properly.

Mrs. Heine added that while we continue to sit without a state budget and once they finally do approve a budget that if they make any adjustments to whatever the education funding is, it will not allow districts to go back and change their budget. She commented that our budget is approved and we must now live by it, breathe by it and die by it so if any funding changes are made then we must figure out how we are going to fund our budget. Mr. Fitzgerald corrected Mrs. Heine saying that under the law the budget can be reopened but he was not aware of any district who may have done this but the option does exist.

There was discussion and disagreement on whether or not there was in fact a state budget.

Superintendent Eval.

There was no report.

Dr. Edward Dressler

(As Needed)

Legislative Committee

There was no report.

Joseph Ciresi

3rd Weds. 7:30 p.m.

MCIU

There was no report.

Tom DiBello

4th Weds. 7:00 p.m.

Superintendent's Report Dr. David R. Goodin

Dr. Goodin reminded the public that homecoming activities would be taking place between October 10th and October 14th, culminating on Saturday with the parade, football game and dance. Dr. Goodin advised that over the next few months throughout the district in grades K-4, we will be conducting lock down drills/armed intruder drills.

Continue to look for bus drivers. Dr. Goodin announced that they, as well as, Custer's Garage continue to look for bus drivers. He stated that there is a shortage of bus drivers nationwide. He asked that anyone interested in driving a bus to please contact Custer's Garage.

Mr. Ciresi asked if Dr. Goodin wanted to share anything from the last few weeks with regards to an update on the opening of school and the great things we have been doing this year. Dr. Goodin said he would like to defer this until next month.

Solicitor's Report Mark Fitzgerald

Mr. Fitzgerald stated that most of the Board is probably aware that the district last week received another Right to Know request from Simon Campbell. Mr. Fitzgerald clarified that every district is receiving these requests and the target is not the district but rather another issue dealing with the Pennsylvania School Board Association. Mr. Fitzgerald advised that if any Board Members have any questions they can discuss those with him after the meeting this evening. He added that as in the past, the district will be responding to the request.

IV. MINUTES

Mrs. Spletzer made a motion to approve Items A-B and Mr. Pettit seconded it. The motion passed 8-0.

A. The Board approved the August 21, 2017 Work Session minutes. **(Attachment A1)**

B. The Board approved the August 28, 2017 Board Meeting minutes. **(Attachment A2)**

V. PERSONNEL

Mr. Ciresi clarified that Item A3 should read "2018" not "2017".

Mr. Dehnert made a motion to approve Items A-I and Mrs. Spletzer seconded it. The motion passed 8-0.

A. Resignations

1. **Joan E. Bickley**; Level II – Secretary, Senior High School-9th Grade. Effective: September 25, 2017.
2. **Susan C. DeSalvatore**; Food Service, Part-time (4 hour/day), Oaks Elementary School. Effective: August 22, 2017.

New Resignations

3. **Janet H. Gebhardt**; Reading Specialist, 5/6th Grade Center, for the purpose of retirement. Effective: June 14, 2018.
4. **Nicole A. Wake**; Special Education Teacher, 5/6th Grade Center. Effective: August 22, 2017.

B. Leaves of Absence

1. **Amy Reinert**; Elementary Teacher, Oaks Elementary School, for child-rearing leave per the Professional Agreement. Effective: November 23, 2017 through the 2017-2018 school year.
2. **Sheryl S. Wagenseller**; Elementary Teacher, 5/6th Grade Center, is requesting a Sabbatical Leave per Board Policy. Effective: September 26, 2017 through January 23, 2018.

C. Professional Employees

1. **Samantha M. Wren**; Science Teacher, 8th Grade Center, replacing Colleen E. Antal who had a change of assignment. Compensation has been set at \$47,571.00, BS, Step 3, with benefits per the Professional Agreement. Effective: October 27, 2017.
2. **Katelyn A. Sperring**; Elementary Teacher, Brooke Elementary School. Compensation has been set at \$45,900.00, BS, Step 1, with benefits per the Professional Agreement. Effective: To be determined.

D. Support Staff Employees

1. **Stephanie Ciliberto**; Instructional Assistant, 8th Grade Center, replacing Angeline T. Fusco who had a change of assignment. Compensation has been set at \$17.36/hour (degree rate) with benefits per the Instructional Assistants' Plan. Effective: August 30, 2017.
2. **Tonia M. Leonard**; Part-time Food Service (4 hour/day), replacing Louise A. Quinn who resigned. Compensation has been set at \$12.91/hour per the Food Service Plan. Effective: September 14, 2017.
3. **Lisa M. Levensgood**; Instructional Assistant, 7th Grade Center, replacing Ashlee E. Watson who resigned. Compensation has been set at \$17.36/hour (degree rate) with benefits per the Instructional Assistants' Plan. Effective: September 19, 2017.
4. **Sydney E. McGill**; Level III – Secretary, District Office, replacing Ava M. Gonteski who had a change of assignment. Compensation has been set at \$16.20/hour (degree rate) with benefits per the Secretarial Plan. Effective: September 13, 2017.

New Support Staff Employee

5. **Kristin Richter**; Instructional Assistant, 5/6th Grade Center. Compensation has been set at \$17.36/hour (degree rate) with benefits per the Instructional Assistants' Plan. Effective: To be determined.

E. Change of Status

1. **Billie J. Amerine**; Part-time Food Service (3 hour/day), Senior High School to Part-time Food Service (5.75 hour/day), 5/6 Grade Center replacing Brittany L.

Kern who resigned. Compensation has been set at \$16.31/hour per the Food Service Plan. Effective: September 18, 2017.

- F. The Board approved the attached extra-curricular contracts and department head contracts for the 2017-2018 school year. **(Attachment A3)**

New Personnel Motions

G. Temporary Professional Staff

1. **Hannah Carrier**; Math Teacher, Senior High School-9th Grade, replacing Shannon Mowrer who resigned. Compensation has been set at \$46,359.00, BS, Step 2, prorated with benefits per the Professional Agreement. Effective: To be determined.
 2. **Maura K. Finnegan**; Special Education Teacher, 5/6th Grade Center, replacing Nicole A. Wake who resigned. Compensation has been set at \$47,571.00, BS, Step 3, prorated with benefits per the Professional Agreement. Effective: To be determined.
- H. The Board approved salary for the Assistant Superintendent of Schools, Dr. Allyn J. Roche. Dr. Roche's salary for the 2017-2018 fiscal year shall be \$168,096.00.
- I. The Board approved the salary for the Superintendent of Schools, Dr. David R. Goodin. Dr. Goodin's salary for 2017-2018 fiscal year shall be \$193,417.50.

VI. FINANCE

Mr. Ciresi noted a change on Item F saying it "shall not exceed \$525.00 per week".

Mr. Dehnert made a motion to approve Items A-F and Mrs. Spletzer seconded it. The motion passed 8-0.

- A. The Board approved next month's payroll, taxes, all benefits, transportation contracts, IU contracts, Vo-Tech payments, debt service payments, utility bills, maintenance agreements, copier leases, equipment maintenance, federal grants, insurance, and discounted invoices.

B. Checks:

1. General Fund Checks

Check No. 166467 – 166469 (BB&T)	\$ 3,225.25
Check No. 200280 – 200689 (WSFS)	\$2,872,924.99
2. Food Service Checks

Check No. 329 – 370 (WSFS)	\$ 44,870.53
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3. Capital Reserve Checks

Check No. 2006-2012 (WSFS)	\$ 747,023.55
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4. General Fund, Food Service, & Capital Reserve ACHs

ACH 171800074 - 171800135	\$1,569,386.95
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5. Procurement Payments
201601914 – 201601957

\$ 59,200.35

C. The following monthly Board reports were approved:

- Skyward Reports
 - General Fund Check Register
 - Food Service Check Register
 - Capital Reserve Check Register
 - Procurement Check Register
 - Summary Revenue Report
 - Summary Expense Report

D. The Board approved the following **independent contracts** that are offered free of charge or are being funded by the Home and School Associations, the Home and School Leagues, the Parent Teacher Associations, the Parent Teacher Organizations or an outside source:

1. **Richard Paul and Associates – Macomb, MI.** Provide an assembly for students at Royersford Elementary School entitled “Hey Dude, Don’t Be Rude”. Funding will be paid by the Royersford Elementary Parent Teacher Organization and shall not exceed \$950.00.
2. **Perkiomen Watershed Conservancy – Schwenksville, PA.** Provide two assemblies for the kindergarten students at Spring City Elementary School entitled “Winter Secrets”. Funding will be paid by the Spring City Home and School Association and shall not exceed \$220.00.

New Independent Contract

3. **The Montgomery County SPCA – Conshohocken, PA.** Provide an assembly for second grade students at Royersford Elementary School entitled “Pet Care”. There is no cost to the district for this presentation.

E. The Board approved the following independent contracts:

1. **Thom Stecher & Associates – Malvern, PA.** Provide Resiliency Services for the 2017-2018 school year district-wide. Funding will be paid from the Pottstown Area Health and Wellness Foundation Grant and shall not exceed a total of \$4,000.00.
2. **Thom Stecher & Associates – Malvern, PA.** Provide Resiliency Services for Upper Providence Elementary School. Funding will be paid from the Upper Providence Elementary School Budget and shall not exceed \$1,000.00.
3. **Mobile Ed Productions – Redford, MI.** Provide an assembly for students in grades 1-4 at Upper Providence Elementary School entitled “The Steam Museum”. Funding will be paid from the Upper Providence Elementary Assembly Budget and shall not exceed \$1,395.00.

4. **Alison Ueland, Party Animal Express – Sumneytown, PA.** Provide three assemblies for students at Spring City Elementary School on wild animals, their habitats and their care. Funding will be paid from the Spring City Elementary Assembly Budget and shall not exceed \$325.00.
5. **Variety Club Camp and Developmental Center – Worcester, PA.** The provision of an Extended School Year Program for a special needs student during the 2016-2017 school year as per the IEP. Services were provided for 7 weeks. Funding will be paid from the Special Education Budget and shall not exceed \$4,420.00.
6. **The Melmark School – Berwyn, PA.** Provide Educational and related services for 4 special needs students during the 2017-2018 school year as per their IEPs. Services will be provided for 185 days. In addition, Melmark will also provide residential services for one of the students as per the IEP. Residential services will be provided for 299 days for this student. Funding will be paid from the Special Education Budget and shall not exceed a total of \$293,192.00 for all 4 students.
7. **Behavior Interventions – King of Prussia, PA.** Provide Individualized Behavior Support services for a special needs student as per the IEP. Services will be provided for a total of 28 hours at a rate of \$100.00 per hour. Funding will be paid from the Special Education Budget and shall not exceed \$2,800.00.
8. **Behavior Interventions – King of Prussia, PA.** Provide Registered Behavioral Technician Support for a special needs student as per the IEP. Services will be provided for a total of 280 hours at a rate of \$50.00 per hour. Funding will be paid from the Special Education Budget and shall not exceed \$14,000.00.
9. **Education Alternatives – King of Prussia, PA.** Provide Direct services for a special needs student during the 2017-2018 school year as per the IEP. This contract is an addendum to a previously approved contract (April 2017). This addendum is for an additional 30 minutes per day (90.5 hours) and includes an additional rate increase of \$3.00 per hour for these additional hours plus the previously approved. The new hourly amount is \$35.00. Funding will be paid from the Special Education Budget and shall not exceed a total of \$6,698.50.
10. **Education Alternatives – King of Prussia, PA.** Provide ABA Nonviolent Crisis Intervention Trained Assistant PCA services during the 2017-2018 Extended School Year for a special needs student as per the IEP. Services will be provided at a rate of \$35.00 per hour. Funding will be paid from the Special Education Budget and shall not exceed \$4,830.00.
11. **PSA Healthcare – Norcross, GA.** Provide Individual Nursing services for a special needs student during the 2017-2018 school year on community based instruction trips as per the IEP. Services will be provided for a total of 120 hours at a rate of \$45.00 per hour. Funding will be paid from the Special Education Budget and shall not exceed \$5,400.00.
12. **Education Alternatives – King of Prussia, PA.** Provide ABA services for a special needs student as per the IEP. Direct program supervision will be provided for a total of 14 hours per month for 10 months at a rate of \$95.00 per hour (\$13,300.00). In addition, 4 hours per week of direct 1-1 intervention will be provided for 42 weeks at

a rate of \$32.00 per hour (\$5,376.00). Funding will be paid from the Special Education Budget and shall not exceed \$18,676.00.

New Finance Motion

- F. The Board approved a service agreement replacing confidential settlement and release agreement #2017-01 originally approved at the May 2017 Board Meeting. This service agreement is with the parents of a special needs student and authorizes the payment of homebound instruction due to medical necessity. Funding will be paid from the Special Education Budget and shall not exceed \$525.00 per week.

VII. PROPERTY

Mr. Dehnert asked that Item B be separated.

Mr. Pettit made a motion to approve Item A and Mrs. Heine seconded it. The motion passed 8-0.

- A. The Board approved the replacement of the draperies in the music room/stage at Brooke Elementary School due to age (20+ years). Funding will come from the Maintenance Budget and shall not exceed \$9,962.00.

Mrs. Heine made a motion to approve Item B and Mr. Pettit seconded it.

Mr. Fitzgerald stated that it is his understanding that should the Board approve Item B that this would permit this matter to proceed through the bidding stage and the next step for the Board would be that bids would be brought back to them. Dr. Goodin confirmed that this was his understanding.

The motion passed 7-1 with Mr. Dehnert voting no.

- B. The Board gave approval to re-adjust Crabtree, Rohrbaugh and Associate fees as per their Contract Bids #1, #2, #3 and alternate bid for completion through the bidding stage. The total increase for this new adjustment is \$108,900.00 and shall be paid from the General Fund.

VIII. NEW PROGRAMMING AND CURRICULUM

Mrs. Spletzer made a motion to approve Item A and Mr. Pettit seconded it. The motion passed 8-0.

- A. The Board approved entering into a contract with SimplexGrinnell NJPA to upgrade and improve the existing Security Camera System at the 9th Grade Center and 10th-12th Grade Center. This will complete the deployment of the Security Camera System at both buildings. The total cost for this contract shall not exceed \$220,000.00 and will be paid from the Capital Reserve.

IX. CONFERENCE/ WORKSHOP RECOMMENDATIONS

Mr. Dehnert made a motion to approve Items A-K and Mr. Pettit seconded it. The motion passed 8-0

The following individuals were approved for attendance at the following:

CODE: 580 Account: Conference/Training, registration, food, and accommodations

DISTRICT OFFICE

- A. **Elizabeth Leiss**, Director of Human Resources, to attend "*PASPA Conference*" in Harrisburg, PA from February 28 through March 2, 2018. The total cost of this conference is \$960.00 (registration, mileage, and lodging). No substitute is needed.
- B. **James Fink**, Chief Financial Officer, **Mary Davidheiser**, Controller, and **Barry Ziegler**, Supervisor of Operations and Facilities, to attend the "*63rd Annual PASBO Conference*" at the Hershey Lodge and Convention Center from March 6 through March 9, 2018. The total cost of this conference is \$3,705.00 (registration, mileage, lodging and meals). No substitutes are needed.
- C. **Rachael Fenyus**, Accountant, to attend the "*Federal Grants Forum*" in Baltimore, MD from October 4 through October 6, 2017. The total cost to attend this conference is \$2,114.00 (registration, mileage, lodging and meals). No substitute is needed.

HIGH SCHOOL

- D. **Alison Reichwein**, Technology Education Teacher, to attend "*PLTW Refresher Day at Bucknell University*" in Lewisburg, PA on October 10, 2017. The total cost for this conference is \$342.00 (registration and a one day substitute).

OAKS

- E. **Kristine Bradley**, Psychologist, to attend "*Dyslexia: Building NEW Neuropathways to Master Visual and Auditory Memory, Visual Perceptual Skills, and Visual Motor Skill Development*" in King of Prussia, PA on October 26, 2017. The total cost for this conference is \$120.00 (registration). No substitute is needed.

DISTRICT-WIDE

- F. **Megan Wilmarth**, 7-12 Instructional Coach, to attend "*PIIC PLO Conference – Fall 2017*" in State College, PA from October 30 through November 1, 2017. The total cost for this conference is \$230.00 (mileage and meals). No substitute is needed.
- G. **Jenifer Smith** and **Caren Yucha**, Speech Therapists, to attend the "*2017 CLM Conference*" at the Capital Area Intermediate Unit from October 24 through October 26, 2017. The total cost for this conference is \$1,207.12 (registration, mileage, lodging and meals) to be paid from Ice for Autism Funds. No substitutes are needed.
- H. **Nicole Schieck**, Title I Math Specialist, to attend "*Numberacy Consultants Math Intervention Workshop*" in King of Prussia, PA on November 13 and 14, 2017. The total cost for this workshop is \$351.36 (registration and mileage). No substitute is needed.

New Conferences and Workshops

- I. **Debra Dietrich**, Autistic Support Teacher, to attend the "*35th Annual Autism Conference*" in Atlantic City, NJ on October 19 and October 20, 2017. The total cost for this conference is \$884.00 (registration and 2 days of substitute coverage).

- J. **Donna Mackowiak**, Payroll Specialist, to attend “*Applications in Payroll Provided by PASBO*” at the Holiday Inn – Kulpsville on September 27, 2017. The total cost for this conference is \$190.00 (registration). No substitute is needed.
- K. **Kathleen Baker, Allison Dorn, Elizabeth Ferko, Heather Kronstain, Jennifer Papa, Joseph Perry, Ashley Rotondo, Jessica Saloky and Melissa Wasko**, to attend “*SAP Training*” at the Caron Foundation in Plymouth Meeting, PA on October 5, 2017, October 19, 2017 and November 2, 2017. The total cost for this 3 day training is \$7,632.00 (registration, mileage and 3 days of substitute coverage).

X. OTHER BUSINESS

Mr. Dehnert asked if Dr. Dressler had any recommendations since he serves as the PSBA Liaison.

Mr. Ciresi stated that this was a message to PSBA again that there should be a video presentation on the candidates given to every Board Member rather than a quick bio that is provided. He questioned voting on these candidates when they do not even know who they are and how they will represent us.

Mr. Fitzgerald recommended that he has seen other districts vote via ballots that are given to the Board who then vote on the candidates and then the results are announced by the Board Secretary.

Mr. Ciresi asked if they have to vote this evening. Mrs. Fern indicated that the voting results were due to PSBA this week and that she had included in the Board Memo the biographies on the candidates for the past couple of weeks.

Mr. Pettit pointed out that Items C and D did not have more than one candidate so there really is not choice to be made. Mr. DiBello asked that the Board move ahead and vote on these two items.

Mr. Dehnert made a motion to approve the candidates listed for Items C and D and Mr. Pettit seconded it. The motion passed 8-0.

Mr. DiBello made a motion to approve the first candidate listed in Items A and B, namely Mr. Hutchinson and Mr. Wolfgang and Mr. Dehnert seconded it. The motion passed 8-0.

A. The Board selected **David Hutchinson** for the office of PSBA President-Elect.

B. The Board selected **Eric Wolfgang** for the office of PSBA Vice President

C. The Board selected **Mike Gossert** for the office of PSBA Treasurer.

D. The Board selected Michael Faccinetto and Marianne L. Neel for the office of PSBA Insurance Trust Trustees.

XI. BOARD COMMENT

Mr. Ciresi commented on the community education program that the district had at one time operated saying he was not sure why it was not successful when Perkiomen Valley and Owen J. Roberts have successful programs. He stated that he had a senior citizen express to him that these types of programs are great as they help to get senior citizens

into our buildings where they can see what they are paying for. Mr. Ciresi said he wanted to ask the Board if once again they can look at this idea of community classes and also look at why we failed the last time. He commented that he did not want us to reinvent the wheel but go to our neighboring districts and see what they are doing.

Mr. Dehnert stated that we had a program and he believes it was discontinued around 2009 or 2010 when there was a budget issue.

Mr. Ciresi asked that it be looked at again to see how other districts made it through the tough times and then come back to the Board with a recommendation.

Mr. Dehnert suggested that possibly this could go to Community Relations Committee to investigate and Mrs. Zasowski commented that possibly this is something that they could look into. Mrs. Zasowski indicated that they had talked about doing something that would help them to reach the senior citizens. She spoke about a mailing that Limerick Township puts out either monthly or seasonally with the highlights of what is going on in the township. Mr. Ciresi stated that what he is talking about is educational programs and different than a newsletter. He asked that Community Relations look to see how the other districts are successful and how we could get the program back.

Mr. DiBello said that Mrs. Zasowski brought up a good point as we used to send out community newsletters and that kind of dropped off. Mrs. Spletzer stated that there is so much information out there on our website that it could be overload. Mr. DiBello replied that a lot of people do not have access to the information overload that is on the internet. He suggested that possibly this could be looked at as well in order to make sure we are getting the information out.

Dr. Dressler indicated that he sent Mr. Ciresi, Dr. Goodin, and Dr. Roche some information about a program he would like to see some of our science teachers and students get involved with. He advised that it is the Pulsar Detection Program and a training program is going to be run through Penn State and West Virginia University. He stated that it is a real research program that our students can be involved in along with some teachers who can help guide them. Dr. Dressler stated that Mrs. Bast has the information on this and will be passing it on to the appropriate staff. Dr. Roche responded that it has already been distributed. Dr. Dressler expressed hope that some interest could be generated in this program. He commented that if anyone knows a student with scientific interest to please encourage them to take a look at this program. Mrs. Zasowski asked what grade level this was for and Dr. Dressler said he felt it was for the high school junior and senior level.

XII. PUBLIC TO BE HEARD

There were no comments from the public.

XIII. ADJOURNMENT

Mr. Pettit made a motion to adjourn and Mrs. Heine seconded it. The motion passed 8-0. The meeting adjourned at 8:40 p.m.

Respectfully submitted,

Diane M. Fern
School Board Secretary

On August 21, 2017 the Work Session of the Board of School Directors of the Spring-Ford Area School District was called to order at 7:30 p.m. in the cafeteria of the Spring-Ford High School with the following in attendance:

Region I: Dr. Edward T. Dressler, Bernard F. Pettit and Kelly J. Spletzer
Region II: Dawn R. Heine and Colleen Zasowski
Region III: Mark P. Dehnert and Thomas J. DiBello
Presiding Officer: Joseph P. Ciresi
Superintendent: Dr. David R. Goodin
Chief Financial Officer: James D. Fink
Solicitor: Mark Fitzgerald, Esq.
Student Reps.: Taylor Stevens and Nandini M. Patel

ANNOUNCEMENTS

Taylor welcomed everyone back and stated that she is excited to start the new school year along with her peers and classmates. Taylor advised parents that they can visit the Back-to-School page on the website to download "Back to School" signs for picture taking purposes.

I. PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY

Mr. Fitzgerald stated that he wanted to take this opportunity to advise the Board and the public-at-large on the status of the negotiations. He reported that there were discussions back in June about the parties meeting over the summer in the hopes of coming to resolution before the start of the 2017-2018 school year. Mr. Fitzgerald stated that there was good news to report that the parties had made substantial progress over the course of the summer and at this point there are terms that the parties have shared amongst each other and will be brought back to the respective parties for consideration with the hopes of bringing resolution to this very shortly. Mr. Fitzgerald stated that if anything was to change it will be brought forward at future meetings but as of now it is a good news report.

There were no comments from the public.

II. ACTION ITEM

Mr. Pettit made a motion to approve Item A and Mrs. Heine seconded it.

Mr. Dehnert commented that he did not feel this was necessary as we already have someone who is responsible for communications and he felt she does a very good job. He added that the district had used Communication Solutions in the past and replaced them with this role. Mr. Dehnert stated that he felt Ms. Crew was quite qualified and the work she does is much better from what he has seen from when we had Communication Solutions. He questioned why the district would want to spend the money when we have someone who is competent and qualified to do this work.

Dr. Goodin responded that the way they looked at this was that it would be on an only as-needed basis. Dr. Goodin stated that if the district needed to have strategic communications then they would deploy their services but if they are not needed then there would be no reason to use them.

Mr. Pettit asked who would decide if it was deemed necessary and Dr. Goodin replied that he would make that determination based upon various factors.

The motion passed 7-1 with Mr. Dehnert voting no.

- A. The Board approved a contract, if deemed necessary, with the Communication Solutions Group to provide strategic communication services. Services will be provided at a rate of \$180.00 per hour plus out-of-pocket expenses (e.g. printing, photocopying, FedEx, mileage, tolls).

III. BOARD AND COMMITTEE REPORTS

Student Rep. Report Taylor Stevens/Nandini Patel

Nandini reported that School is starting in just 7 days which means that students need to make sure all the summer assignments are done and ready to be handed in on August 28th. She also reminded the community that First Day Verification Forms are available on the new Spring-Ford Area School District website along with important dates and FAQs for new or returning parents and students. This information can be found under the back to school news. Nandini advised that all of the student scheduled are posted in Skyward and can be viewed only if the First Day Verification Forms have been submitted by parents. Nandini reported that school will be closed from September 1st through September 4th.

Asst. Superintendent Rpt. Dr. Allyn J. Roche

Dr. Roche welcomed everyone back. He expressed his thanks to all of the 12 month support staff, the technology department and the maintenance and custodial staff for doing an excellent job getting the schools ready for the students to return. He stated that there is a tremendous amount of work that takes place during the summer and the staff did an excellent job in getting the summer projects completed and ready for the start of the new school year. Dr. Roche reminded everyone that the first day of school is scheduled for Monday, August 28th. He added that the new school year brings the transition to a new grade and students need to learn about what to look forward to this school year. Dr. Roche advised that each of the K-4 elementary schools have time set aside for parents and students to "Meet the Teacher" on Wednesday, August 23rd at 2:30 p.m. Dr. Roche commented that administration is looking forward to welcoming back the entire faculty and staff tomorrow as the annual Convocation will be held. Dr. Roche provided an immunization update saying that everyone is familiar with the recent changes to immunizations and many of our school nurses have continued to work through the summer contacting parents about the necessary requirements and the paperwork required to be in compliance with the new regulations. He advised that Spring-Ford in partnership with Detweiler Family Practice will be hosting a vaccination clinic on Monday, August 28th and information regarding this is available on the district website. Dr. Roche reported that there are still a number of students who are not in compliance but added that staff will continue to work over the next two weeks with a goal of 100% compliance by the end of the first week of school. Dr. Roche provided the numbers of students not in compliance for each building as of August 16th.

Solicitor's Report Mark Fitzgerald

There was no report.

IV. MINUTES

There were no questions or comments.

- A. Administration recommends approval of the May 15, 2017 Work Session minutes.
(Attachment A1)
- B. Administration recommends approval of the May 22, 2017 Board Meeting minutes.
(Attachment A2)
- C. Administration recommends approval of the June 19, 2017 Work Session minutes.
(Attachment A3)
- D. Administration recommends approval of the June 26, 2017 Board Meeting minutes.
(Attachment A4)

V. PERSONNEL

There were no questions or comments.

A. Resignations

- 1. **Corinda D. Bergey**; Instructional Assistant, Royersford Elementary School.
Effective: August 17, 2017.
- 2. **Alyssa M. Bommentre**; Mathematics Teacher, Senior High School.
Effective: July 18, 2017.
- 3. **Cynthia Isabella**; Instructional Assistant, Limerick Elementary School.
Effective: August 14, 2017.
- 4. **Brittany L. Kern**; Part-time Food Service (5.75 hours/day), 5th/6th Grade Center. Effective: August 17, 2017
- 5. **Jessica A. Meals**; Instructional Assistant, 8th Grade Center. Effective: August 17, 2017.
- 6. **Stefani Mortimer**; Instructional Assistant, Evans Elementary School.
Effective: August 3, 2017.
- 7. **Shannon Mowrer**; Math Teacher, Senior High School-9th Grade. Effective: August 16, 2017.
- 8. **Matthew Nieznay**; Marching Band Condition Facilitator (1/2 contract).
Effective: August 15, 2017.
- 9. **Louise A. Quinn**; Part-time Food Service (4 hours/day), Limerick Elementary School. Effective: August 3, 2017
- 10. **Christine Robinson**; Registered Nurse, 5/6th Grade Center. Effective: August 4, 2017.
- 11. **Ashlee E. Watson**; Instructional Assistant, 7th Grade Center. Effective: August 7, 2017.

B. Leaves of Absence

1. **Kathryn A. Barton**; Art Teacher, Royersford Elementary School, for child-rearing leave per the Professional Agreement. Effective: September 30, 2017 through the 2017-2018 school year.
2. **Kate E. Gabel**; Social Studies Teacher, 7th Grade Center, for child-rearing leave per the Professional Agreement. Effective: November 24, 2017 through the 2017-2018 school year.
3. **Joanna M. Trautman**; Elementary School Counselor, Royersford Elementary, for child-rearing leave per the Professional Agreement. Effective: August 22, 2017 through November 2, 2017.

C. Professional Employees

1. **James R. Laky**; Special Education Teacher, Senior High School-9th Grade, replacing Dale P. Bergman who had a change of assignment. Compensation has been set at \$57,800.00, MS+18, Step 5, with benefits per the Professional Agreement. Effective: August 22, 2017.
2. **Carol L. Scheck**; Business Teacher, Senior High School-9th Grade, replacing Robert Ramsey who resigned. Compensation has been set at \$55,000.00, MS+30, Step 2, with benefits per the Professional Agreement. Effective: August 22, 2017.

D. Temporary Professional Employees

1. **Melinda J. Borgnis**; Family and Consumer Science Teacher, 7th Grade Center, replacing Joni Conlin who retired. Compensation has been set at \$46,900.00, MS, Step 2, with benefits per the Professional Agreement. Effective: To be determined.
2. **Anne L. Bowen**; Instructional Support Teacher, Limerick Elementary School, replacing Vincent L. Randle who had a change of assignment. Compensation has been set at \$49,300.00, MS, Step 4, with benefits per the Professional Agreement. Effective: August 22, 2017.
3. **Jean M. Champion**; Mathematics Teacher, Senior High School, replacing Alyssa M. Bommentre who resigned. Compensation has been set at \$53,000.00, MS+30, Step 1, with benefits per the Professional Agreement. Effective: August 22, 2017.
4. **Assea Elboubkri**; French Teacher, 8th Grade Center, replacing Kathleen A. Watters who retired. Compensation has been set at \$45,900.00, BS, Step 2, with benefits per the Professional Agreement. Effective: August 22, 2017.
5. **Steven E. Entenman**; Social Studies Teacher, Senior High School. Compensation has been set at \$44,700.00, BS, Step 1, with benefits per the Professional Agreement. Effective: August 22, 2017.

6. **James L. Eveland**; Chemistry Teacher, Senior High School, replacing Scott Orelli who resigned. Compensation has been set at \$44,700.00, BS, Step 1, with benefits per the Professional Agreement. Effective: August 22, 2017.
7. **Mark P. Ferko**; Elementary Teacher, Royersford Elementary School, replacing Joanne M. Drewicz who retired. Compensation has been set at \$45,700.00, MS, Step 1, with benefits per the Professional Agreement. Effective: August 22, 2017.
8. **Angela M. Fitzgerald**; Speech Therapist, Brooke and Royersford Elementary Schools. Compensation has been set at \$48,100.00, MS, Step 3, with benefits per the Professional Agreement. Effective: August 22, 2017.
9. **Jessie L. Hollinger**; Elementary Teacher, Evans Elementary School replacing Susan Mercer who retired. Compensation has been set at \$45,900.00, BS, Step 2, with benefits per the Professional Agreement. Effective: August 22, 2017.
10. **Ashley A. LaForest**; Elementary/Special Education Teacher, Limerick Elementary School and Spring City Elementary School. Compensation has been set at \$45,900.00, BS, Step 2, per the Professional Agreement. Effective: August 22, 2017.
11. **Meghan D. Marchetti**; Biology Teacher, Senior High School, replacing Blossom J. Ferguson who resigned. Compensation has been set at \$44,700.00, BS Step 1, with benefits per the Professional Agreement. Effective: August 22, 2017.
12. **Michael J. Miedlar**; Biology Teacher, Senior High School, replacing Darrin A. Lenhart who resigned. Compensation has been set at \$48,300.00, BS, Step 4, with benefits per the Professional Agreement. Effective: August 22, 2017.
13. **Jessica L. Noecker**; School Counselor, 5/6th Grade Center, replacing Ann Marie Brown who resigned. Compensation has been set at \$45,700.00, MS, Step 1, with benefits per the Professional Agreement. Effective: To be determined.
14. **Jennifer L. Ott**; Special Education Teacher, 7th Grade Center. Compensation has been set at \$45,900.00, BS, Step 2, with benefits per the Professional Agreement. Effective: August 22, 2017.
15. **Abigail E. Pilgermayer**; Speech Therapist, Limerick Elementary School, replacing Cheryl L. Hoppel who retired. Compensation has been set at \$46,900.00, MS, Step 2, with benefits per the Professional Agreement. Effective: August 22, 2017.
16. **Gabrielle A. Sabatino**; English Teacher, Senior High School, replacing Katie L. Baker who had a change of assignment. Compensation has been set at \$54,000.00, MS+18, Step 3, with benefits per the Professional Agreement. Effective: August 22, 2017.
17. **Elizabeth C. Shields**; Special Education Teacher, 8th Grade Center. Compensation has been set at \$44,700.00, BS, Step 1, with benefits per the Professional Agreement. Effective: August 22, 2017.

18. **Amelia M. Smith**; Elementary Teacher, Limerick Elementary School, replacing Anthony J. Palmieri, II who resigned. Compensation has been set at \$46,900.00, MS, Step 2, with benefits per the Professional Agreement. Effective: August 22, 2017.
19. **Megan L. Solazzo**; Special Education Teacher, 5/6th Grade Center, replacing Crystal Zakszeski who had a change of assignment. Compensation has been set at \$45,900.00, BS, Step 2, with benefits per the Professional Agreement. Effective: August 22, 2017.
20. **Ashley L. Stadtfeld**; Special Education Teacher, Brooke Elementary School replacing Joanne Messer who retired. Compensation has been set at \$44,700.00, BS, Step 1, with benefits per the Professional Agreement. Effective: August 22, 2017.
21. **Brittany N. Truskowski**; Math Teacher, Senior High School. Compensation has been set at \$44,700.00, BS, Step 1, with benefits per the Professional Agreement. Effective: August 22, 2017.
22. **Julie A. Zolnierz**; Elementary Teacher, Oaks Elementary School, replacing Miranda J. Paradise who resigned. Compensation has been set at \$48,300.00, BS, Step 4, with benefits per the Professional Agreement. Effective: August 22, 2017.

E. Support Staff Employees

1. **Jennifer L. Bonetz**; Instructional Assistant, Brooke Elementary School, replacing Kyle J. Smolsky who resigned. Compensation has been set at \$17.36 an hour (degree rate) with benefits per the Instructional Assistants' Plan. Effective: August 30, 2017.
2. **Lauren M. Boylan**; Instructional Assistant, Oaks Elementary School, replacing Lauren N. Raugh who had a change of assignment. Compensation has been set at \$17.36 an hour (degree rate) with benefits per the Instructional Assistants' Plan. Effective: August 22, 2017.
3. **Vanessa G. Donatelli**; Instructional Assistant, Limerick Elementary School. Compensation has been set at \$16.36 an hour with benefits per the Instructional Assistants' Plan. Effective: August 22, 2017.
4. **Greta L. Ertzgard**; Instructional Assistant, 5/6th Grade Center, replacing Hannah R. Aunne who resigned. Compensation has been set at \$17.36 an hour (degree rate) with benefits per the Instructional Assistants' Plan. Effective: August 22, 2017.
5. **Jacqueline Feldman**; Food Service Manager, Upper Providence Elementary School, replacing Jackie M. Plewinski who retired. Compensation has been set at \$17.42 an hour with benefits per the Food Service Plan. Effective: August 22, 2017.

6. **Talia K. Frisco**; Instructional Assistant, Limerick Elementary School, replacing Cynthia Isabella who resigned. Compensation has been set at \$16.36 an hour with benefits per the Instructional Assistants' Plan. Effective: To be determined.
7. **Cheryl A. Goodwin**; Instructional Assistant, 8th Grade Center, replacing Kathleen Boughton who retired. Compensation has been set at \$17.36 an hour (degree rate) with benefits per the Instructional Assistants' Plan. Effective: August 22, 2017.
8. **Kathy A. Lebedynsky-Pencak**; Instructional Assistant, Royersford Elementary School. Compensation has been set at \$17.36 an hour (degree rate) with benefits per the Instructional Assistants' Plan. Effective: August 22, 2017.
9. **Angela P. Martz**; Instructional Assistant, Limerick Elementary School, replacing Angela Hall who resigned. Compensation has been set at \$17.36 an hour (degree rate) with benefits per the Instructional Assistants' Plan. Effective: August 22, 2017.
10. **Michael M. Moyer**; District Courier, replacing Michael A. Smith who resigned. Compensation has been set at \$13.50 an hour with benefits. Effective: August 23, 2017.
11. **Katelyn M. Reynolds**; Instructional Assistant, Royersford Elementary School. Compensation has been set at \$17.36 an hour (degree rate) with benefits per the Instructional Assistants' Plan. Effective: August 22, 2017.
12. **Alyssa D. Touey**; Instructional Assistant, Evans Elementary School, replacing Stefani Mortimer who resigned. Compensation has been set at \$17.36 an hour (degree rate) per the Instructional Assistants' Plan. Effective: August 22, 2017

F. Changes of Status

1. **Keith A. Bortz, Jr.**; IT Support Technician-10 month, Senior High School, to Technology Specialist-12 month. Compensation has been set at \$19.40/hour with benefits. Effective: August 7, 2017.
2. **Ava M. Gonteski**; Level III-Secretary, District Office, to Level II-Administrative Assistant, Senior High School-9th Grade, replacing Eileen Shaw who retired. Compensation has been set at \$19.52 an hour (degree rate) with benefits per the Secretarial Plan. Effective: August 7, 2017.
3. **Kiera M. Phillips**; Part-time (.5) Elementary Teacher, Upper Providence Elementary School, to Full-time Elementary Teacher, Upper Providence Elementary School. Compensation has been set at \$44,700.00, BS, Step 1 with benefits per the Professional Agreement. Effective: August 22, 2017.
4. **Andrew T. Rothermel**; Communication Media Assistant-10 month, Senior High School to Communication Media Assistant-12 month, Senior High School. Compensation has been set at \$23.07 per hour with benefits. Effective: August 29, 2017.

- G. Administration recommends approval of the following Technology Interns to be hired at the rate of \$10.00 per hour.

1. **David M. Buckwalter**
2. **Mitchell C. Miller**

H. **Personnel Information Items**

The individuals listed below have completed three (3) years of satisfactory service as temporary professional employees and are, therefore, entitled to tenure status:

- | | |
|-------------------------|--------------------------------|
| 1. Melody P. Bish | Senior High School |
| 2. Emily A. Beiter | Limerick Elementary School |
| 3. Lauren E. Brock | Senior High School |
| 4. Alicia Coletti | 5/6 th Grade Center |
| 5. Wayne F. Downs | 5/6 th Grade Center |
| 6. Katherine L. Edwards | 5/6 th Grade Center |
| 7. Kenya H. Kistler | Limerick Elementary School |
| 8. Nicholas J. Latch | Evans Elementary School |
| 9. Daniel S. Lenko | Senior High School |
| 10. Jennifer M. Papa | 8 th Grade Center |
| 11. Joseph Perry | 8 th Grade Center |
| 12. Megan Stauffer | 5/6 th Grade Center |
| 13. Laura L. Tollefson | Senior High School |

- I. Administration recommends approval of the attached extra-curricular contracts and department head contracts for the 2017-2018 school year. **(Attachment A5)**

VI. **FINANCE**

Mr. Dehnert asked about Item E5 saying he believes TCHS is the vocational school in Chester County and he wondered if they offered something that our vocational school does not offer and Dr. Goodin replied that was correct.

- A. Administration recommends approval for next month's payroll, taxes, all benefits, transportation contracts, IU contracts, Vo-Tech payments, debt service payments, utility bills, maintenance agreements, copier leases, equipment maintenance, federal grants, insurance, and discounted invoices.

B. Checks:

- | | |
|----------------------------------|----------------|
| 1. <u>General Fund Checks</u> | |
| Check No. 166162 – 166466 (BB&T) | \$2,517,310.72 |
| Check No. 200000 – 200279 (WSFS) | \$1,217,026.29 |
| 2. <u>Food Service Checks</u> | |
| Check No. 13539 – 13586 (BB&T) | \$ 23,259.81 |
| Check No. 200 – 328 (WSFS) | \$ 5,442.04 |
| 3. <u>Capital Reserve Checks</u> | |
| Check No. 1242-1255 (BB&T) | \$ 507,886.66 |
| Check No. 2000-2005 (WSFS) | \$ 586,951.59 |

4. <u>General Fund, Food Service, & Capital Reserve ACHs</u>	
ACH 161700697-161700757	\$ 818,534.58
ACH 171800001- 171800073	\$1,335,921.35

C. The following monthly Board reports are submitted for your approval:

- Skyward Reports
 - General Fund Check Register
 - Food Service Check Register
 - Capital Reserve Check Register
 - Summary Revenue Report
 - Summary Expense Report

D. Administration recommends approval of the following **independent contracts** that are offered free of charge or are being funded by the Home and School Associations, the Home and School Leagues, the Parent Teacher Associations, the Parent Teacher Organizations or an outside source:

1. **Detweiler Family Medicine and Associates P.C. – Lansdale, PA.** Provide an immunization clinic for all Spring-Ford students who are found to be non-compliant with The Department of Health's new immunization requirements. There is no charge to the district for this clinic.
2. **The National Theatre for Children – Minneapolis, MN.** Provide two assemblies for students at Upper Providence Elementary in conjunction with lessons on resources and conservation. There is no charge for these assemblies.
3. **PA Friends of Agriculture – Camp Hill, PA.** Provide 5 days of lab classes in the Mobile Agricultural Education Science Lab for students at Limerick Elementary. Funding will be paid by the Limerick Home and School League and shall not exceed \$2,000.00.

E. Administration recommends approval of the following independent contracts:

1. **The Pathway School – Jeffersonville, PA.** Provide Extended School Year services for a special needs student as per the IEP. Services will be provided for 10 days at a cost of \$233.00 per day. Funding will be paid from the Special Education Budget and shall not exceed \$2,330.00.
2. **Chester County Intermediate Unit – Downingtown, PA.** Provide 1-1 Support for a special needs student during the Extended School Year Program as per the IEP. Services will be provided for 6 hours per day for 26 days at a rate of \$32.00 per hour. Funding will be paid from the Special Education Budget and shall not exceed \$4,992.00.
3. **Chester County Intermediate Unit – Downingtown, PA.** Provide 1-1 Support for a special needs student as per the IEP. Services will be provided for 7.5 hours per day for 180 days at a rate of \$32.00 per hour. Funding will be paid from the Special Education Budget and shall not exceed \$43,200.00.
4. **Chester County Intermediate Unit – Downingtown, PA.** Provide Educational services for a special needs student as per the IEP. Services will be provided for 180 days at a

rate of \$282.54 per day. Funding will be paid from the Special Education Budget and shall not exceed \$50,857.20.

5. **Chester County Intermediate Unit – Downingtown, PA.** Provide Educational services for 15 special needs students as per their IEPs. The CCIU schools providing services will be The Learning Center, TCHS-Pickering and The Child and Career Development Center. Funding will be paid from the Special Education Budget and shall not exceed \$488,814.96.
6. **Chester County Intermediate Unit – Downingtown, PA.** Provide 1-1 Support for a special needs student as per the IEP. Services will be provided for 7.5 hours per day for 180 days at a rate of \$32.00 per hour. Funding will be paid from the Special Education Budget and shall not exceed \$43,200.00.
7. **Chester County Intermediate Unit – Downingtown, PA.** Provide 1-1 Support for a special needs student as per the IEP. Services will be provided for 7.5 hours per day for 180 days at a rate of \$32.00 per hour. Funding will be paid from the Special Education Budget and shall not exceed \$43,200.00.
8. **The Pathway School – Jeffersonville, PA.** Provide a 1-1 assistant for the 2017-2018 school year for a special needs student as per the IEP. Funding will be paid from the Special Education Budget and shall not exceed \$34,000.00.
9. **The Pathway School – Jeffersonville, PA.** Provide Educational services for a special needs student during the 2017-2018 school year as per the IEP. Services will be provided for 180 days at a rate of \$275.00 per day. Funding will be paid from the Special Education Budget and shall not exceed \$49,500.00.
10. **Camphill Special School – Glenmoore, PA.** Provide Educational and Related Services for a special needs student with a 1-1 aide for the 2017-2018 school year as per the IEP. Educational services will be provided for 180 days at a rate of \$230.56 per day and a 1-1 aide will be provided for 180 days at a rate of \$205.00 per day. Funding will be paid from the Special Education Budget and shall not exceed \$78,400.80.
11. **Education Alternatives for ABA, LLC – King of Prussia, PA.** Provide Direct Program Supervision for a special needs student as per the IEP. Services will be provided for 20 hours per month for 10 months at a rate of \$95.00 per hour. In addition, an ABA Nonviolent Crisis Intervention trained assistant will provide PCA services for 7 hours per day at a rate of \$35.00 per hour. Funding will be paid from the Special Education Budget and shall not exceed \$63,100.00.
12. **The Timothy School – Berwyn, PA.** Provide Educational services for 2 special needs students during the 2017-2018 school year as per their IEPs. Services will be provided at a rate of \$71,000.00 per student. Funding will be paid from the Special Education Budget and shall not exceed \$142,000.00.
13. **LifeWorks Schools – Foundations Behavioral Health – Doylestown, PA.** Provide Educational services during the 2017-2018 school year for 3 special needs students as per their IEPs. Services will be provided for 180 days at a rate of \$295.00 per day per student for 2 students and \$333.00 per day for 1 student. Funding will be paid from the Special Education Budget and shall not exceed \$166,140.00.

14. **Visiting Nurse Group, Inc. – Philadelphia, PA.** Provide Nursing services during the 2017-2018 school year for a special needs student as per the IEP. Funding will be paid from the Special Education Budget and shall not exceed \$71,595.00.
 15. **Education Alternatives for ABA, LLC – King of Prussia, PA.** Provide Direct 1-1 support services during the 2017-2108 school year for a special needs student as per the IEP. Services will be provided for 7 hours per day for 181 days at a rate of \$35.00 per hour. Funding will be paid from the Special Education Budget and shall not exceed \$44,345.00.
 16. **The Pathway School – Jeffersonville, PA.** Provide Educational services during the 2017-2018 school year for a special needs student as per the IEP. Funding will be paid from the Special Education Budget and shall not exceed \$49,500.00.
 17. **Theraplay Inc. – West Chester, PA.** Provide Direct Speech and Language Therapy for a special needs student as per the IEP. Services will be provided for a total of 60 hours at a rate of \$90.00 per hour. Funding will be paid from the Special Education Budget and shall not exceed \$5,400.00.
 18. **Spring Valley YMCA – Royersford, PA.** Provide Supervised Swimming for a total of 10 sessions and up to 8 sessions in the sensory gym for special needs students in three elementary classes as per their IEPs. Funding will be paid from the Special Education Budget and shall not exceed \$1,039.00.
 19. **The American National Red Cross – Philadelphia, PA.** Provide training by Red Cross certified instructors (Adult and Pediatric First Aid/CPR/AED) for instructional assistants during the 2017-2018 school year. Funding will be paid from the Special Education Budget and shall not exceed \$7,040.00.
 20. **TLS Teaching Learning Succeeding, LLC – Phoenixville, PA.** Provide consultation, planning and training in Assessment Principles, the Continuum of Check for Understanding including Targeted Checks, and Differentiated Instruction. Additionally, TLS will provide consultation, planning and support for special education teachers in the area of reading. Services will be provided for 9 days at a rate of \$675.00 per day. Funding will be paid from the Upper Providence Elementary Assembly Budget and shall not exceed \$6,075.00.
 21. **Mobile Ed Productions – Redford, MI.** Provide assemblies divided up into 8 sessions for students at Upper Providence Elementary in grades 1-4 entitled “The Steam Museum”. Funding will be paid from the Upper Providence Elementary Assembly Budget and shall not exceed \$1,325.00.
 22. **Mobile Ed Productions – Redford, MI.** Provide an assembly for students in grades 1-4 at Upper Providence Elementary entitled “Young Authors Day”. Funding will be paid from the Upper Providence Elementary Assembly Budget and shall not exceed \$895.00.
- F. Administration recommends approval to renew the contract with the Delaware Valley Consortium for Excellence & Equity (DVCEE) for the 2017-2018 school year. The DVCEE is a collaborative network of metropolitan school districts in PA, DE and NJ that have committed to learn and work together to support and nurture the school and life success of all their students. The membership fee for 2017-2018 is \$12,000.00 and will be paid from the Superintendent’s Budget.

- G. Administration recommends approval of the materials for PlanCon K, Project Refinancing, for the Issuance of General Obligation Bonds, Series A of 2016 to Refund the Series of 2007 (Lease Number 072348). These materials have been reviewed and approved by the Pennsylvania Department of Education. **(Attachment A6)**
- H. Administration recommends approval of **Resolution #2017-23** for the purpose of permitting the school district to reimburse itself from tax-exempt proceeds for certain capital expenditures made and to be made by the school district in connection with the Spring-Ford Area High School Expansion Project. **(Attachment A7)**

VII. PROPERTY

There were no questions or comments.

- A. Administration recommends approval to purchase a new Greens Groomer 920SDE for the new turf field as per their warranty requirements. This equipment will be purchased through Shaw Sports Turf for a total cost not to exceed \$4,000.00. Funding will come from the Maintenance Budget.
- B. Administration recommends approval for a rate increase for Terminex services from \$21.00 to \$23.00 per location monthly for a total cost not to exceed \$3,600.00 yearly. Funding will come from the Maintenance Budget.
- C. Administration recommends approval to award to the lowest responsible bidder, Advanced Disposal Service of Norristown, PA, the 2nd year extension alternate bid for the open top roll off dumpster at a cost of \$180.00 per haul and \$67.00 per ton. Funding will come from the Maintenance Budget.
- D. Administration recommends approval to award to the lowest responsible bidder, Advanced Disposal Service of Norristown, PA, the 2nd year extension for district-wide trash disposal and recycling for a total yearly amount of \$47,002.00. Funding will come from the Maintenance Budget.

VIII. PROGRAMMING AND CURRICULUM

There were no questions or comments.

- A. Administration recommends approval for the submission of the 2017-2018 Title I, Part A, Federal Program Grant – Improving Basic Programs, in the amount of \$418,834.00, the 2017-2018 Title II, Part A, Federal Programs Grant – Supporting Effective Instruction, in the amount of \$140,496.00, and the 2017-2018 Title IV, Part A, Student Support and Academic Enrichment Grants, in the amount of \$10,532.00.

IX. CONFERENCE/ WORKSHOP RECOMMENDATIONS

Mr. Dehnert commented on Item A saying we often send someone to these conferences but he did not see a value in this as the school district spends money but does not receive any feedback other than a few words at a Board meeting. He stated that he did not see why we continually send people and there is not a big benefit to the district or to the Board.

Dr. Dressler replied that a lot of the things that are learned at these are implemented during the committee meetings into the programs that Mr. Dehnert might not be privy to. Mr. Dehnert asked for some examples and Dr. Dressler replied that one thing that comes to mind that the Board may want to consider is an idea presented by a local school district which would do away with all of the committee reports at the Board meetings as a way of expediting the meetings. The

alternative was to have the reports put online which Dr. Dressler did not feel was a bad idea. He added that they emphasized the fact that the meetings should be more focused on a particular agenda rather than just being a free wheeling meeting as we tend to have and make sure that the goals we are looking to achieve are concentrated on rather than having some of the back and forth that goes on at our meetings. Dr. Dressler stated that there are a lot of items he could bring to their attention and he would be happy to discuss them but he could spend an entire hour talking about the things he has learned at the meetings but he was not sure if this was the appropriate venue for presenting that information. Dr. Dressler commented that he would be happy to discuss these things with Mr. Dehnert.

Mr. Ciresi asked what happens when staff members attend conferences as far as what information from the conference is relayed to the individual's supervisor. Dr. Goodin replied that the staff members send back a report of the various activities they attended and what benefit they feel they brought back from it. Mr. Ciresi stated that he understands where Mr. Dehnert is coming from and he asked that Board Members who attend conferences submit a report to the Board. Mr. Ciresi commented that he knows that some districts send their entire Board to these types of conferences. Mr. Ciresi asked the Board Members that if they are going to attend a conference or workshop that the district is paying for that they provide the Board with a report providing the highlights of what went on within the next meeting or two and also share the materials provided. He asked them to make sure they get on the agenda to present this information.

Dr. Dressler advised that he felt that for this conference there should be more than one person from the district in attendance as there are so many meetings that take place during the conference that it is not possible for one person to take advantage of all of the information that is being disseminated. He added that when he attends these conferences there are many other School Boards that have multiple people in attendance while we only send one person. Dr. Dressler said he felt that it was time for our district to measure up to the kind of school district we are and get more involved with PSBA and all they have to offer. Dr. Dressler stated that he felt it would be heading in the wrong direction to take away the one person we send to this meeting as we should be sending two or three people. Dr. Dressler commented that it was not a huge amount of money we were talking about spending and he is happy to provide a written report. Mr. Ciresi replied either a written report or a presentation at a Board meeting.

Mrs. Spletzer stated that she attended two years ago and in her opinion it was a mixed bag as there was a lot of information and we were one of the districts that did not have multiple people in attendance. She commented that she could see the benefit of having more people attend but at the same time she is not sure if the information she brought back was anything of value that made a difference in the district.

Mr. Ciresi stated that Spring-Ford also presented last year and Mr. DiBello confirmed that he, Mr. Fink and Dr. Goodin were the presenters last year. Dr. Dressler commented that their presentation was very well received last year. Dr. Dressler again stated that he felt the Board needed to go in the other direction on this and not turn away from it.

Mrs. Spletzer commented that she believes the value is in when they get the information there is a lot of networking with other school districts, a lot of informational seminars, a lot of one-on-one discussions and break-out sessions and then that information is brought back to the home district with the task to partner with those other districts or implement some of the ideas that were discussed.

Mrs. Heine agreed with Mrs. Spletzer saying that by bringing something back that is where the value of the conference is added. She stated that she can see where the question comes into play but in her case when she attended a national conference she found that she was one of the only ones there who was a single attendee from a district. Mrs. Heine commented that, although she is unable to attend, when you are talking about a conference taking place in your own backyard in Hershey, PA then it would be nice if more of our Board Members would be able to go. She added that Dr. Dressler was right in his statement that with everything going on it is impossible for one person to absorb or attend everything in order to get the most value out of it.

Dr. Dressler agreed saying that there are multiple meetings going on during every hour and it is impossible for one person to get the full benefit of it.

Mr. Pettit asked if the administration can check to see if any other Board Members would be able or willing to attend as he feels it would be worthwhile with the information they will bring back as well as the opportunity to network with other districts.

Mr. Ciresi invited any other Board Member who is interested in attending to please let Dr. Goodin know. Mr. Ciresi also asked Dr. Goodin to put out information regarding the national conference to all of the Board Members.

Mr. DiBello stated that Dr. Dressler is very involved at PSBA and this is an excellent opportunity for Spring-Ford to be represented at Hershey.

The following individuals are recommended for attendance at the following:

CODE: 580 Account: Conference/Training, registration, food, and accommodations

DISTRICT OFFICE

- A. **Dr. Edward Dressler**, Board Member, to attend the “*2017 PASA-PSBA School Leadership Conference*” in Hershey, PA from October 18 through October 20, 2017. The total cost for this conference is \$1,107.00 (registration, mileage, lodging and meals).
- B. **James Fink**, Chief Financial Officer, and **Mary Davidheiser**, Controller, to attend the “*2017 DVASBO Fall Workshop*” at the Skytop Lodge in Skytop, PA from October 4 through October 6, 2017. The total cost for this conference is \$1020.00 (registration, mileage and meals). No substitutes are needed.
- C. **Catherine Gardy**, K-12 Literacy Supervisor, to attend “*Strategies and Structures for Teaching Writing Grades 3-8*” at the Montgomery County Intermediate Unit in Norristown, PA on November 16, 2017. The total cost for this conference is \$200.00 (registration). No substitute is needed.

BROOKE

- D. **Nancy Quain**, School Psychologist, to attend “*Systematic Method of Analyzing Assessment for Tailoring Interventions (SMAARTI)*” at the Montgomery County Intermediate Unit in Norristown, PA on August 29, 2017. There is no cost for this conference as all expenses are being paid by the employee. No substitute is needed.

OAKS

- E. **Janine Schwartz**, Reading Specialist, to attend "*LETRS Module 9: Teaching Beginning Spelling and Writing*" at the Montgomery County Intermediate Unit in Norristown, PA on February 7, 2018. There is no cost for this conference and no substitute is needed.

DISTRICT-WIDE

- F. **Catherine Gardy**, K-12 Literacy Supervisor, **Wendy Taylor**, Instructional Coach, and **Carol Vogt**, Reading Specialist, to attend "*Keystone State Reading Association (KSRA)*" at the Hershey Lodge in Hershey, PA on October 9, 2017. The total cost for this conference is \$525.00 (registration). No substitutes are needed.
- G. **Jessica Aikens**, **Melody Bish** and **Crystal Stubbs**, School Psychologists, to attend "*The Annual Legal Institute*" at the Chester County Intermediate Unit in Downingtown, PA on September 6, 2017. There is no cost for this conference and no substitutes are needed.

X. OTHER BUSINESS

Mrs. Spletzer asked about Items A and B and if the students coming over to Spring-Ford were being housed by families in the district. Dr. Goodin confirmed this was correct. Mrs. Spletzer asked if it was a new program and Dr. Goodin responded that the district has been hosting foreign exchange students for a number of years. Mrs. Spletzer asked if we had students from Brazil and China before and Dr. Goodin replied that he did not recall where previous students had been from.

- A. Administration recommends approval for the admission of **Julia Elaini Miranda Souza**, a foreign exchange student, for the 2017-2018 school year. Julia is from Brazil and is sponsored by AFS International Programs.
- B. Administration recommends approval for the admission of **Xuedan Ling**, a foreign exchange student, for the 2017-2018 school year. Xuedan who uses the American name Amy is from Shanghai, China and is sponsored by Youth for Understanding.
- C. Administration recommends approval for all Fall Athletic Teams/Individuals that qualify for post-season play to be granted permission for overnight travel, when deemed necessary by the Athletic Department, and approved by the Superintendent or their Designee. The School Board will be notified of this travel and Board approval will be sought at the next scheduled Board meeting. Funding will be paid from the Athletic Budget.

XI. INFORMATIONAL ITEM

Mr. Pettit expressed appreciation for all of the home and school associations saying what they bring to the district is invaluable.

- A. Administration acknowledges the acceptance of the donation and installation of a Buddy Bench at Spring City Elementary by the Spring City Elementary Home and School Association. There will be no cost to the district.

XII. BOARD COMMENT

Mr. Dehnert stated that we have had a year now with the addition of a 5th special and he asked for a presentation on what we are doing, what we have learned and where we are going with the STEM oriented special at the elementary schools. Mrs. Heine stated that this was going to be a discussion at the June meeting and the plans were to do something at the beginning of the school year with regards to Ram QUEST.

Mr. Dehnert asked about the enrollment numbers for the elementary schools. He stated that he noticed that Royersford had two class sizes that were fairly large compared to everyone else saying one is kindergarten at 24, one is third grade at 24 and one at Spring City with 24. He added that these schools are the schools that have the most at-risk kids and felt it was important that those class sizes be smaller. Mr. Dehnert commented that with larger class sizes for those two schools in the 3 grade levels could lead to larger special education costs later and it could put kids behind particularly in kindergarten and they will never catch up. Mr. Dehnert suggested possibly asking some of the kids if they would rather go to some of the other elementary schools where the class sizes could be lower. Mr. Dehnert felt that at these schools he felt it was really important that they have lower class sizes rather than the biggest.

Dr. Goodin stated that as the Board will recall, Royersford and Spring City are the two hybrid buildings and we have capped those class sizes at 24 because it breaks down nicely into 3 groups of 8 as the students rotate through their stations. Dr. Goodin added that the district has been very conscious that those classes do not exceed 24. He stated that at Spring City it becomes a little more problematic as there is only one class per grade for 1st, 2nd, 3rd, and 4th grade. Dr. Goodin said if these numbers start creeping upward they do send students to other schools but they do always try to make sure that the class sizes do not exceed the max of 24. Dr. Goodin reported that across the district they do try to maintain much lower class size averages.

Mr. Dehnert asked we had hybrid in the other elementary schools if they could increase the class sizes there as well as this would be the logic.

Dr. Roche responded that he believes there is a misinterpretation there as the class size is capped at 24 not that we try to get the numbers to 24. Dr. Roche stated that the class size numbers are monitored all year and all summer long and class sections are added to adjust the numbers where warranted. He added that the classes that Mr. Dehnert picked out he did not believe were adjusted but in other areas they have been adjusted. Dr. Roche stated that they watch and continue to work with Mary Chrisman on the number of students coming in to register as it is an ongoing process both in and out.

Mr. Dehnert stated that he is concerned that the schools that have the most Title I kids are the ones with the biggest class sizes and he did not feel this was a good idea.

Mrs. Bast advised that those two buildings as Title I schools do have additional supports in place in the building that are not in place in the other elementary schools.

Mrs. Zasowski commented that one of the things that has been on her mind all summer is for the Board to revisit the goals that they set as a Board. She stated that last fall they really spent some time sitting down, hashing out and pulling together a lot of thoughts from a lot of different sources. She added that she did not believe they did a lot with them workwise last year and as the year progressed there were other things that took precedence. Mrs. Zasowski stated that she would like to see them revisit

those as they start a new school year. She asked that they keep those goals in mind and have objectives to reach some of those goals.

Dr. Dressler stated that he believed the goals are on the district website and Dr. Goodin replied that Mrs. Zasowski was referring to something different which was the retreat that they had in which the Board was trying to sketch out some directional goals. Dr. Dressler said he felt it was important that they review the superintendent goals as well.

Mrs. Spletzer said the goals Mrs. Zasowski was referring to were in reference to goals for the district as a whole as opposed to the superintendent goals that are published on the website which are directed to performance. Dr. Dressler stated that he felt they had an obligation to review those goals as well and make comments at this stage of the game as they are the goals for the coming year and it would be appropriate to review them and adjust them if need be.

Mr. Ciresi asked when the strategic plan was up and Dr. Goodin replied that the new strategic plan is due November 2018. Dr. Goodin added that the Special Education Plan, the Induction Plan, and the Technology Plan are the 3 areas that they will work on. Mr. Ciresi said he believes they need to take one of the committee meeting nights and make it a night where they look at the goals. He asked that administration look at this and let them know when this can be done.

XIII. PUBLIC TO BE HEARD

Clinton Jackson - Upper Providence, stated that as they embark on the first day of school next week he was curious as to where they are with the teacher contract. Mr. Fitzgerald replied that a lot of progress was made over the summer and at this point, if everything goes right, there is anticipation that possible resolution could be coming at or before the start of the school year. He added that there is still some movement that needs to occur but it is not where it was in June. Mr. Jackson asked if his kids would be in school after the 28th of August and Mr. Fitzgerald replied that at this point we should be in good shape for that.

XIV. ADJOURNMENT

Mr. Pettit made a motion to adjourn and Mrs. Heine seconded it. The motion passed 8-0. The meeting adjourned at 7:57 p.m.

Respectfully submitted,

Diane M. Fern
School Board Secretary

On August 28, 2017 the Board Meeting of the Board of School Directors of the Spring-Ford Area School District was called to order at 7:30 p.m. in the cafeteria of the Spring-Ford High School with the following in attendance:

Region I: Dr. Edward T. Dressler, Bernard F. Pettit and Kelly J. Spletzer
Region II: Dawn R. Heine and Colleen Zasowski
Region III: Mark P. Dehnert and Thomas J. DiBello
Presiding Officer: Joseph P. Ciresi
Superintendent: Dr. David R. Goodin
Chief Financial Officer: James D. Fink
Solicitor: Mark Fitzgerald, Esq.
Student Reps.: Taylor Stevens and Nandini M. Patel

ANNOUNCEMENTS

Taylor welcomed everyone back to school. She commented that parents, students and teachers were all excited to kick off the first day of the 2017-2018 school year today. Taylor invited everyone to check the Spring-Ford Facebook page for hundreds of Back-to-School pictures.

I. PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY

Kathleen Drennan – Upper Providence Township, asked about Item F under Finance wondering what the benefits to the district were for the large membership fee we pay for this. Dr. Goodin reported that this particular consortium which the district has been a member of for the past five years provides training for the administration and staff on issues of diversity and how to teach students from diverse backgrounds.

II. BOARD AND COMMITTEE REPORTS

Community Relations Colleen Zasowski 3rd Mon. 6:30 p.m.

Mrs. Zasowski reported that she will provide the majority of the report next month but they did focus much of their time on the website and the feedback they have received so far. She added that they did discuss the naming of the television studio and she will be able to share additional information including a date once details are confirmed with the family.

WMCTC Ciresi, Dressler, Heine 1st Mon. 7:00 p.m.

Dr. Dressler reported that the Joint Operating Committee met on August 7th where the Administrative Director, Mr. Moritzen gave his report. One of the first items reported on was the summer camp which was a great success and saw 155 students participating which is 15 more than last year. Mr. Moritzen provided the JOC with the enrollment numbers for the upcoming school year which showed total enrollment at 586 compared to last year's 572. He added that 223 of those students are special education students. Dr. Dressler advised that the Board voted on tenure for Mr. Moritzen.

PSBA Liaison

Dr. Edward Dressler

Dr. Dressler reported that PSBA reported on a controversial topic dealing with class starting times. Dr. Dressler read an article which stated that The American Academy of Pediatrics had issued a statement recommending that middle school and high school students start classes no earlier than 8:30 a.m. because adolescents have unique sleep rhythms that make it harder for them to go to sleep and wake up earlier than other people. Dr. Dressler read that the article went on to state that sleep deprivation could affect academic achievement as well as cause other problems. He read the rest of the article which provided information on teens sleep cycles and their need for 9 ¼ hours of sleep per night for success. Dr. Dressler read an additional article pertaining to this topic. He commented that he coincidentally had lunch with 3 psychologists today who have experience in dealing with students and there was unequivocal support for the idea of a later start time. Dr. Dressler expressed that he believes the Board should think about possibly moving in the direction of having later start times for middle and high school.

Mr. Ciresi stated that he did not believe a later start time was going to happen any time soon but he did not disagree with Dr. Dressler. He added that he would like to know what kid who is in high school that goes to bed by 11. Mr. Ciresi questioned if this scenario was true, how much would it affect the district.

Dr. Goodin replied that it would affect bussing as we currently run three tiers of busses and we would probably have to double the size of the bus fleet in order for the elementary and secondary to start around the same time or we would have to have our elementary students get on the busses earlier. Dr. Goodin stated that in addition there would also be an impact on the after school extra-curriculars.

Dr. Dressler stated that there is a move across the country in high schools to make this change and it will eventually come about.

Mrs. Heine voiced her agreement that this will eventually come about as two years ago when she was attending a national conference, there was a discussion about this same topic. Mrs. Heine added that this is not something that a select school district can decide as there must be buy-in from all the districts that are affected because a huge change will need to be made before it can happen.

Mr. Dehnert stated that he is not convinced that starting later would add up to more sleep for adolescents as they would then just stay up later to compensate for it. Mr. Dehnert stated that he believes that it is a matter of discipline and at some point in your life you must learn when to get to bed and when to get up. He felt that it was a cop out and a way taking the responsibility of getting to be away from parents and the students themselves.

Mr. Ciresi said they could debate this topic until they all fell asleep.

Legislative Committee

Joseph Ciresi

3rd Weds. 7:30 p.m.

There was no report.

MCIU

Tom DiBello

4th Weds. 7:00 p.m.

Mr. DiBello reported that he did not make the meeting as he was out of town but information he received indicated that other than normal business items nothing really occurred.

Personnel

Bernard Pettit

(As Needed)

There was no report.

Superintendent Report Dr. David R. Goodin

Dr. Goodin reported that today was the first day back to school and he had very few reported problems. He stated that he wanted to highlight some of the facility projects that were completed over the summer months including; a new fire alarm system at the high school, the replacement of carpet in the 9th Grade Center and Upper Providence Elementary main office areas, the replacement of parking lot lights with LED lighting, the replacement of some windows over at Spring City Elementary, the turf was replaced at Coach McNelly Stadium, playground mulch has been replaced or refurbished district-wide, some sidewalks at Limerick Elementary were replaced, the staff moved 78 teachers into new classrooms both internally and externally, and custodial crews cleaned all 11 buildings which included 726 class-rooms, 18,900 student desks being moved for a total of 1,496,415 square feet cleaned this summer. Dr. Goodin stated that in addition 18 gyms were cleaned from the rafters down to the floors and some of the gym floors were refinished this summer. Dr. Goodin expressed his congratulations to the facilities crews for the work they accomplished over the summer months.

Solicitor's Report Mark Fitzgerald

Mr. Fitzgerald commented that there were two topics of importance to report on. The first one is that on Friday they received word that there was a decision in Eastern District of Pennsylvania involving the Boyertown Area School District as it relates to transgender accommodations issues. He indicated that it was a 142 page preliminary injunction decision by the court denying the plaintiff's motion to stop Boyertown's practice of accommodating students who are transitioning. He reported that the decision that came out again on Friday was a rebuke of the plaintiff's position and upheld the practice of the Boyertown Area School District. Mr. Fitzgerald added that it is unclear whether the plaintiffs will continue to pursue the case, however the practice of Boyertown remains "constitutional". He stated that it is noteworthy because it is local and is in the Eastern District. Mr. Fitzgerald next reported that the second item of importance pertains to a new action item that was not on the agenda last week and that is a motion to approve the collective bargaining agreement with the teachers which will be effective with the beginning of this school year. He pointed out that the motion appears under "New Personnel" and is for a 4 year contract that will begin this year.

III. MINUTES

Mr. Dehnert made a motion to approve Items A-D and Mr. Pettit seconded it. The motion passed 8-0.

- A. The Board approved the May 15, 2017 Work Session minutes. **(Attachment A1)**
- B. The Board approved the May 22, 2017 Board Meeting minutes. **(Attachment A2)**
- C. The Board approved the June 19, 2017 Work Session minutes. **(Attachment A3)**
- D. The Board approved the June 26, 2017 Board Meeting minutes. **(Attachment A4)**

IV. PERSONNEL

Mr. Ciresi asked for a motion for Items A-I. Mr. Dehnert made the motion to approve Items A-I and Mr. Petit seconded it. The motion passed 8-0.

A. Resignations

1. **Corinda D. Bergey**; Instructional Assistant, Royersford Elementary School. Effective: August 17, 2017.
2. **Alyssa M. Bommentre**; Mathematics Teacher, Senior High School. Effective: July 18, 2017.
3. **Cynthia Isabella**; Instructional Assistant, Limerick Elementary School. Effective: August 14, 2017.
4. **Brittany L. Kern**; Part-time Food Service (5.75 hours/day), 5th/6th Grade Center. Effective: August 17, 2017.
5. **Jessica A. Meals**; Instructional Assistant, 8th Grade Center. Effective: August 17, 2017.
6. **Stefani Mortimer**; Instructional Assistant, Evans Elementary School. Effective: August 3, 2017.
7. **Shannon Mowrer**; Math Teacher, Senior High School-9th Grade. Effective: August 16, 2017.
8. **Matthew Nieznay**; Marching Band Condition Facilitator (1/2 contract). Effective: August 15, 2017.
9. **Louise A. Quinn**; Part-time Food Service (4 hours/day), Limerick Elementary School. Effective: August 3, 2017.
10. **Christine Robinson**; Registered Nurse, 5/6th Grade Center. Effective: August 4, 2017.
11. **Ashlee E. Watson**; Instructional Assistant, 7th Grade Center. Effective: August 7, 2017.

New Resignation

12. **Julie Weber**; Instructional Assistant, Upper Providence Elementary School. Effective: August 18, 2017.

B. Leaves of Absence

1. **Kathryn A. Barton**; Art Teacher, Royersford Elementary School, for child-rearing leave per the Professional Agreement. Effective: September 30, 2017 through the 2017-2018 school year.

2. **Kate E. Gabel**; Social Studies Teacher, 7th Grade Center, for child-rearing leave per the Professional Agreement. Effective: November 24, 2017 through the 2017-2018 school year.
3. **Joanna M. Trautman**; Elementary School Counselor, Royersford Elementary, for child-rearing leave per the Professional Agreement. Effective: August 22, 2017 through November 2, 2017.

C. Professional Employees

1. **James R. Laky**; Special Education Teacher, Senior High School-9th Grade, replacing Dale P. Bergman who had a change of assignment. Compensation has been set at \$57,800.00, MS+18, Step 5, with benefits per the Professional Agreement. Effective: August 22, 2017.
2. **Carol L. Scheck**; Business Teacher, Senior High School-9th Grade, replacing Robert Ramsey who resigned. Compensation has been set at \$55,000.00, MS+30, Step 2, with benefits per the Professional Agreement. Effective: August 22, 2017.

New Professional Employee

3. **Samantha M. Wren**; Science Teacher, 8th Grade Center, replacing Colleen Antal who had a change of assignment. Compensation has been set at \$47,100.00, BS, Step 3, with benefits per the Professional Agreement. Effective: To be determined.

D. Temporary Professional Employees

1. **Melinda J. Borgnis**; Family and Consumer Science Teacher, 7th Grade Center, replacing Joni Conlin who retired. Compensation has been set at \$46,900.00, MS, Step 2, with benefits per the Professional Agreement. Effective: To be determined.
2. **Anne L. Bowen**; Instructional Support Teacher, Limerick Elementary School, replacing Vincent L. Randle who had a change of assignment. Compensation has been set at \$49,300.00, MS, Step 4, with benefits per the Professional Agreement. Effective: August 22, 2017.
3. **Jean M. Champion**; Mathematics Teacher, Senior High School, replacing Alyssa M. Bommentre who resigned. Compensation has been set at \$53,000.00, MS+30, Step 1, with benefits per the Professional Agreement. Effective: August 22, 2017.
4. **Assea Elboubkri**; French Teacher, 8th Grade Center, replacing Kathleen A. Watters who retired. Compensation has been set at \$45,900.00, BS, Step 2, with benefits per the Professional Agreement. Effective: August 22, 2017.
5. **Steven E. Entenman**; Social Studies Teacher, Senior High School. Compensation has been set at \$44,700.00, BS, Step 1, with benefits per the Professional Agreement. Effective: August 22, 2017.

6. **James L. Eveland**; Chemistry Teacher, Senior High School, replacing Scott Orelli who resigned. Compensation has been set at \$44,700.00, BS, Step 1, with benefits per the Professional Agreement. Effective: August 22, 2017.
7. **Mark P. Ferko**; Elementary Teacher, Royersford Elementary School, replacing Joanne M. Drewicz who retired. Compensation has been set at \$45,700.00, MS, Step 1, with benefits per the Professional Agreement. Effective: August 22, 2017.
8. **Angela M. Fitzgerald**; Speech Therapist, Brooke and Royersford Elementary Schools. Compensation has been set at \$48,100.00, MS, Step 3, with benefits per the Professional Agreement. Effective: August 22, 2017.
9. **Jessie L. Hollinger**; Elementary Teacher, Evans Elementary School replacing Susan Mercer who retired. Compensation has been set at \$45,900.00, BS, Step 2, with benefits per the Professional Agreement. Effective: August 22, 2017.
10. **Ashley A. LaForest**; Elementary/Special Education Teacher, Limerick Elementary School and Spring City Elementary School. Compensation has been set at \$45,900.00, BS, Step 2, per the Professional Agreement. Effective: August 22, 2017.
11. **Meghan D. Marchetti**; Biology Teacher, Senior High School, replacing Blossom J. Ferguson who resigned. Compensation has been set at \$44,700.00, BS Step 1, with benefits per the Professional Agreement. Effective: August 22, 2017.
12. **Michael J. Miedlar**; AP Environmental Science Teacher, Senior High School, replacing Darrin A. Lenhart who resigned. Compensation has been set at \$48,300.00, BS, Step 4, with benefits per the Professional Agreement. Effective: August 22, 2017.
13. **Jessica L. Noecker**; School Counselor, 5/6th Grade Center, replacing Ann Marie Brown who resigned. Compensation has been set at \$45,700.00, MS, Step 1, with benefits per the Professional Agreement. Effective: To be determined.
14. **Jennifer L. Ott**; Special Education Teacher, 7th Grade Center. Compensation has been set at \$45,900.00, BS, Step 2, with benefits per the Professional Agreement. Effective: August 22, 2017.
15. **Abigail E. Pilgermayer**; Speech Therapist, Limerick Elementary School, replacing Cheryl L. Hoppel who retired. Compensation has been set at \$46,900.00, MS, Step 2, with benefits per the Professional Agreement. Effective: August 22, 2017.
16. **Gabrielle A. Sabatino**; English Teacher, Senior High School, replacing Katie L. Baker who had a change of assignment. Compensation has been set at \$54,000.00, MS+18, Step 3, with benefits per the Professional Agreement. Effective: August 22, 2017.
17. **Elizabeth C. Shields**; Special Education Teacher, 8th Grade Center. Compensation has been set at \$44,700.00, BS, Step 1, with benefits per the Professional Agreement. Effective: August 22, 2017.

18. **Amelia M. Smith**; Elementary Teacher, Limerick Elementary School, replacing Anthony J. Palmieri, II who resigned. Compensation has been set at \$46,900.00, MS, Step 2, with benefits per the Professional Agreement. Effective: August 22, 2017.
19. **Megan L. Solazzo**; Special Education Teacher, 5/6th Grade Center, replacing Crystal Zakszeski who had a change of assignment. Compensation has been set at \$45,900.00, BS, Step 2, with benefits per the Professional Agreement. Effective: August 22, 2017.
20. **Ashley L. Stadtfeld**; Special Education Teacher, Brooke Elementary School, replacing Joanne Messer who retired. Compensation has been set at \$44,700.00, BS, Step 1, with benefits per the Professional Agreement. Effective: August 22, 2017.
21. **Brittany N. Truskowski**; Math Teacher, Senior High School. Compensation has been set at \$44,700.00, BS, Step 1, with benefits per the Professional Agreement. Effective: August 22, 2017.
22. **Julie A. Zolnierz**; Elementary Teacher, Oaks Elementary School, replacing Miranda J. Paradise who resigned. Compensation has been set at \$48,300.00, BS, Step 4, with benefits per the Professional Agreement. Effective: August 22, 2017.

New Temporary Professional Employees

23. **Christina Changalis**; Elementary Teacher, Brooke Elementary School. Compensation has been set at \$44,700.00, BS, Step 1, with benefits per the Professional Agreement. Effective: August 28, 2017.
24. **Jessica Cincinnato**; Special Education Teacher, 7th Grade Center. Compensation has been set at \$47,100.00, BS, Step 3, with benefits per the Professional Agreement. Effective: August 28, 2017.

E. Support Staff Employees

1. **Jennifer L. Bonetz**; Instructional Assistant, Brooke Elementary School, replacing Kyle J. Smolsky who resigned. Compensation has been set at \$17.36 an hour (degree rate) with benefits per the Instructional Assistants' Plan. Effective: August 30, 2017.
2. **Lauren M. Boylan**; Instructional Assistant, Oaks Elementary School, replacing Lauren N. Raugh who had a change of assignment. Compensation has been set at \$17.36 an hour (degree rate) with benefits per the Instructional Assistants' Plan. Effective: August 22, 2017.
3. **Vanessa G. Donatelli**; Instructional Assistant, Limerick Elementary School. Compensation has been set at \$16.36 an hour with benefits per the Instructional Assistants' Plan. Effective: August 22, 2017.

4. **Greta L. Ertsgard**; Instructional Assistant, 5/6th Grade Center, replacing Hannah R. Aunne who resigned. Compensation has been set at \$17.36 an hour (degree rate) with benefits per the Instructional Assistants' Plan. Effective: August 22, 2017.
5. **Jacqueline Feldman**; Food Service Manager, Upper Providence Elementary School, replacing Jackie M. Plewinski who retired. Compensation has been set at \$17.42 an hour with benefits per the Food Service Plan. Effective: August 22, 2017.
6. **Talia K. Frisco**; Instructional Assistant, Limerick Elementary School, replacing Cynthia Isabella who resigned. Compensation has been set at \$16.36 an hour with benefits per the Instructional Assistants' Plan. Effective: To be determined.
7. **Cheryl A. Goodwin**; Instructional Assistant, 8th Grade Center, replacing Kathleen Boughton who retired. Compensation has been set at \$17.36 an hour (degree rate) with benefits per the Instructional Assistants' Plan. Effective: August 22, 2017.
8. **Kathy A. Lebedynsky-Pencak**; Instructional Assistant, Royersford Elementary School. Compensation has been set at \$17.36 an hour (degree rate) with benefits per the Instructional Assistants' Plan. Effective: August 22, 2017.
9. **Angela P. Martz**; Instructional Assistant, Limerick Elementary School, replacing Angela Hall who resigned. Compensation has been set at \$17.36 an hour (degree rate) with benefits per the Instructional Assistants' Plan. Effective: August 22, 2017.
10. **Michael M. Moyer**; District Courier, replacing Michael A. Smith who resigned. Compensation has been set at \$13.50 an hour with benefits. Effective: August 23, 2017.
11. **Katelyn M. Reynolds**; Instructional Assistant, Royersford Elementary School. Compensation has been set at \$17.36 an hour (degree rate) with benefits per the Instructional Assistants' Plan. Effective: August 22, 2017.
12. **Alyssa D. Touey**; Instructional Assistant, Evans Elementary School, replacing Stefani Mortimer who resigned. Compensation has been set at \$17.36 an hour (degree rate) with benefits per the Instructional Assistants' Plan. Effective: August 22, 2017.

New Support Staff Employees

13. **Kelley Costello**; Instructional Assistant, Royersford Elementary School, replacing April Mayes who resigned. Compensation has been set at \$17.36 an hour (degree rate) with benefits per the Instructional Assistants' Plan. Effective: August 28, 2017.
14. **Patrice Mullen**; Instructional Assistant, 8th Grade Center, replacing Jessica Meals who resigned. Compensation has been set at \$17.36 an hour (degree rate) with benefits per the Instructional Assistants' Plan. Effective: August 22, 2017.

15. **Melissa Wasko**; Registered Nurse, 5/6th Grade Center, replacing Christine Robinson who resigned. Compensation will be set at \$27.25 an hour with benefits per the Registered Nurses' Plan. Effective: August 28, 2017.

F. Changes of Status

1. **Keith A. Bortz, Jr.**; IT Support Technician-10 month, Senior High School, to Technology Specialist-12 month. Compensation has been set at \$19.40/hour with benefits. Effective: August 7, 2017.
 2. **Ava M. Gonteski**; Level III-Secretary, District Office, to Level II-Administrative Assistant, Senior High School-9th Grade, replacing Eileen Shaw who retired. Compensation has been set at \$19.52 an hour (degree rate) with benefits per the Secretarial Plan. Effective: August 7, 2017.
 3. **Kiera M. Phillips**; Part-time (.5) Elementary Teacher, Upper Providence Elementary School, to Full-time Elementary Teacher, Upper Providence Elementary School. Compensation has been set at \$44,700.00, BS, Step 1 with benefits per the Professional Agreement. Effective: August 22, 2017.
 4. **Andrew T. Rothermel**; Communication Media Assistant-10 month, Senior High School to Communication Media Assistant-12 month, Senior High School. Compensation has been set at \$23.07 per hour with benefits. Effective: August 29, 2017.
- G. The Board approved the following Technology Interns to be hired at the rate of \$10.00 per hour.
1. **David M. Buckwalter**
 2. **Mitchell C. Miller**

H. Personnel Information Items

The individuals listed below have completed three (3) years of satisfactory service as temporary professional employees and are, therefore, approved for tenure status:

- | | |
|-------------------------|--------------------------------|
| 1. Melody P. Bish | Senior High School |
| 2. Emily A. Beiter | Limerick Elementary School |
| 3. Lauren E. Brock | Senior High School |
| 4. Alicia Coletti | 5/6 th Grade Center |
| 5. Wayne F. Downs | 5/6 th Grade Center |
| 6. Katherine L. Edwards | 5/6 th Grade Center |
| 7. Kenya H. Kistler | Limerick Elementary School |
| 8. Nicholas J. Latch | Evans Elementary School |
| 9. Daniel S. Lenko | Senior High School |
| 10. Jennifer M. Papa | 8 th Grade Center |
| 11. Joseph Perry | 8 th Grade Center |
| 12. Megan Stauffer | 5/6 th Grade Center |
| 13. Laura L. Tollefson | Senior High School |

- I. The Board approved the attached extra-curricular contracts and department head contracts for the 2017-2018 school year. **(Attachment A5)**

New Personnel Motion

Mr. Dehnert made a motion to approve Item J and Mrs. Heine seconded it.

Mr. DiBello commented that he believes that with the agreement this evening they did a disservice to the community. He stated that he is in complete support of the initiative, in complete support of the teachers and their involvement in the collective bargaining. He stated that the only issue he has is that they neglected to continually inform the community on where they were at, what was going on, what the overall impacts are going to be with the possible approval of the agreement this evening and the possible tax implications that we may incur in the next 4 years. Mr. DiBello stated that they also need to understand that in the first year of the contract the possible impacts that may have as far as what has been budgeted and not budgeted. Mr. DiBello added that some of them had stood up in front of the community and said that taxes were not going to increase as they expand the high school and he felt that the lack of information that had been provided over the last few months that, one would be led to believe, that if there was any type of tax change moving forward that it would be coupled with the high school expansion as well as the agreement being looked at this evening. Mr. DiBello expressed that he really felt they missed the target on informing the community and it is the community's right to know what they are agreeing to as it makes up 2/3 of the budget. He commented that last week they spent almost 10 minutes talking about spending \$1,000 to send Dr. Dressler to Hershey but they have not talked one moment about the 60+ million dollars that's going to be in the budget related to professional compensation including benefits. Mr. DiBello stated that he did not realize that there was going to be a push to move forward with this tonight as he was not at the executive session last week. Mr. DiBello stated that the downside is that they have provided no information, no presentation has been prepared, and they are agreeing to a contract and the community has no information whatsoever.

Mr. Ciresi asked if Mr. Fink could provide an update on the particulars of the contract. He stated that it was under advisement from the solicitor who was negotiating the contract as far as what and how things should be said. Mr. Ciresi advised that they took the advice of the solicitor but to Mr. DiBello's point we need to give information on what the agreement looks like before voting on it so that public knows what it looks like.

Mr. Fink reported that the contract they are looking at approving tonight is a 4 year contract with an average overall increase per year of 4% which is inclusive of health-care. He added that the employer shares taxes and retirement costs. Mr. Fink advised that included in the plan were changes to the healthcare which include phasing out one of the more expensive plans at the end of this calendar year, additionally the second most expensive plan will be phased out at the term of the contract leaving the last plan which is still a very good plan but one of the lesser expensive plans. Mr. Fink stated that with regards to some of the other points brought up by Mr. DiBello, the forecasting model that they built does address a number of those points. He commented that the contract they are looking at now falls right in line with the projections they put forth in the five-year forecast. He added that over the life of the contract, the employee portion of the budget still falls right in line with the historical trend of about 68% of the overall budget.

Mr. DiBello asked about the model and what the proposed tax increase was that they would be looking at as a potential starting point and Mr. Fink replied that as Mr. DiBello knows, there are a lot of moving parts to putting a budget together. Mr. Fink stated that

to single out one piece as to how that will impact taxes is difficult to do as there are a lot of things we do not know at this point. Mr. Fink added that they do know that revenue has been growing at a decent pace so that will ebb off a lot of the costs of the contract. Mr. Fink commented that based on the forecasting plan, this contract falls right in line with where they thought it would. Mr. Fink added that Mr. DiBello had asked about the impact that it might have on this year's budget and he stated that, as Mr. DiBello knows, the way they budgeted it they saw the need that the contract would be coming due and they made some assumptions and those assumptions were right on so there will be no impact to the budget this year.

Mr. DiBello asked about the forecast and what the proposed tax increases were that they were looking at and Mr. Fink replied that within the current model they are looking approximately at a less than 3% in the coming year, then 2.4% and then 2.73%. Mr. Fink clarified that these numbers are not in stone as they are a starting point. He added that the state has projected the indexes to be approximately 3% for this coming year and 3.3% for the years following.

Dr. Dressler asked if Mr. Fink was able to foresee a great increase in the revenue from taxes because of the new developments in the area and Mr. Fink replied that there are a lot of reasons why the taxes are going the way they are going and industry and development are part of it. Mr. Fink advised that over the past our base has been growing by around 4% or so a year.

The motion passed 8-0.

Mr. Ciresi thanked the negotiating teams from the Board and the Teacher's Association for working through the summer and over the last 9 months or more. He stated that from a Board perspective they look forward to moving forward in the next four years and continuing down the path they have been on which is for the purpose of every one of the students. Mr. Ciresi commented that he has said over the past 12 years that he wants to see Spring-Ford become the #1 district in the state and we have 8 spots to beat to get to #1 in the state. He stated that the challenge tonight is to say that by the time the teacher contract comes up in 4 years Spring-Ford needs to be #1. He again thanked everyone for their hard work.

J. The Board approved the Professional Agreement between the Spring-Ford Area School District and the Spring-Ford Education Association from 2017-2018 through 2020-2021.

V. FINANCE

Mr. Dehnert made a motion to approve Items A-H and Mr. Pettit seconded it. The motion passed 8-0.

A. The Board approved next month's payroll, taxes, all benefits, transportation contracts, IU contracts, Vo-Tech payments, debt service payments, utility bills, maintenance agreements, copier leases, equipment maintenance, federal grants, insurance, and discounted invoices.

B. Checks:

1. General Fund Checks

Check No. 166162 – 166466 (BB&T)	\$2,517,310.72
Check No. 200000 – 200279 (WSFS)	\$1,217,026.29

AUGUST 28, 2017

2. <u>Food Service Checks</u>	
Check No. 13539 – 13586 (BB&T)	\$ 23,259.81
Check No. 200 – 328 (WSFS)	\$ 5,442.04
3. <u>Capital Reserve Checks</u>	
Check No. 1242-1255 (BB&T)	\$ 507,886.66
Check No. 2000-2005 (WSFS)	\$ 586,951.59
4. <u>General Fund, Food Service, & Capital Reserve ACHs</u>	
ACH 161700697–161700757	\$ 818,534.58
ACH 171800001- 171800073	\$1,335,921.35

C. The following monthly Board reports were approved:

- Skyward Reports
 - General Fund Check Register
 - Food Service Check Register
 - Capital Reserve Check Register
 - Summary Revenue Report
 - Summary Expense Report

D. The Board approved the following **independent contracts** that are offered free of charge or are being funded by the Home and School Associations, the Home and School Leagues, the Parent Teacher Associations, the Parent Teacher Organizations or an outside source:

1. **Detweiler Family Medicine and Associates P.C. – Lansdale, PA.** Provide an immunization clinic for all Spring-Ford students who are found to be non-compliant with The Department of Health's new immunization requirements. There is no charge to the district for this clinic.
2. **The National Theatre for Children – Minneapolis, MN.** Provide two assemblies for students at Upper Providence Elementary in conjunction with lessons on resources and conservation. There is no charge for these assemblies.
3. **PA Friends of Agriculture – Camp Hill, PA.** Provide 5 days of lab classes in the Mobile Agricultural Education Science Lab for students at Limerick Elementary. Funding will be paid by the Limerick Home and School League and shall not exceed \$2,000.00.

New Independent Contract that is being funded by the Home and School Association:

4. **Perkiomen Watershed Conservancy – Schwenksville, PA.** Provide 4 assemblies entitled "Winter Secrets.....Animals in Winter" for kindergarten students at Upper Providence Elementary School. Funding will be paid by the Upper Providence Home and School Association and shall not exceed \$440.00.

E. The Board approved the following independent contracts:

1. **The Pathway School – Jeffersonville, PA.** Provide Extended School Year services for a special needs student as per the IEP. Services will be provided for 10 days at a

cost of \$233.00 per day. Funding will be paid from the Special Education Budget and shall not exceed \$2,330.00.

2. **Chester County Intermediate Unit – Downingtown, PA.** Provide 1-1 Support for a special needs student during the Extended School Year Program as per the IEP. Services will be provided for 6 hours per day for 26 days at a rate of \$32.00 per hour. Funding will be paid from the Special Education Budget and shall not exceed \$4,992.00.
3. **Chester County Intermediate Unit – Downingtown, PA.** Provide 1-1 Support for a special needs student as per the IEP. Services will be provided for 7.5 hours per day for 180 days at a rate of \$32.00 per hour. Funding will be paid from the Special Education Budget and shall not exceed \$43,200.00.
4. **Chester County Intermediate Unit – Downingtown, PA.** Provide Educational services for a special needs student as per the IEP. Services will be provided for 180 days at a rate of \$282.54 per day. Funding will be paid from the Special Education Budget and shall not exceed \$50,857.20.
5. **Chester County Intermediate Unit – Downingtown, PA.** Provide Educational services for 15 special needs students as per their IEPs. The CCIU schools providing services will be The Learning Center, TCHS-Pickering and The Child and Career Development Center. Funding will be paid from the Special Education Budget and shall not exceed \$488,814.96.
6. **Chester County Intermediate Unit – Downingtown, PA.** Provide 1-1 Support for a special needs student as per the IEP. Services will be provided for 7.5 hours per day for 180 days at a rate of \$32.00 per hour. Funding will be paid from the Special Education Budget and shall not exceed \$43,200.00.
7. **Chester County Intermediate Unit – Downingtown, PA.** Provide 1-1 Support for a special needs student as per the IEP. Services will be provided for 7.5 hours per day for 180 days at a rate of \$32.00 per hour. Funding will be paid from the Special Education Budget and shall not exceed \$43,200.00.
8. **The Pathway School – Jeffersonville, PA.** Provide a 1-1 assistant for the 2017-2018 school year for a special needs student as per the IEP. Funding will be paid from the Special Education Budget and shall not exceed \$34,000.00.
9. **The Pathway School – Jeffersonville, PA.** Provide Educational services for a special needs student during the 2017-2018 school year as per the IEP. Services will be provided for 180 days at a rate of \$275.00 per day. Funding will be paid from the Special Education Budget and shall not exceed \$49,500.00.
10. **Camphill Special School – Glenmoore, PA.** Provide Educational and Related Services for a special needs student with a 1-1 aide for the 2017-2018 school year as per the IEP. Educational services will be provided for 180 days at a rate of \$230.56 per day and a 1-1 aide will be provided for 180 days at a rate of \$205.00 per day. Funding will be paid from the Special Education Budget and shall not exceed \$78,400.80.
11. **Education Alternatives for ABA, LLC – King of Prussia, PA.** Provide Direct Program Supervision for a special needs student as per the IEP. Services will be provided for 20 hours per month for 10 months at a rate of \$95.00 per hour. In addition, an ABA Nonviolent Crisis Intervention trained assistant will provide PCA services for 7 hours per day at a rate

of \$35.00 per hour. Funding will be paid from the Special Education Budget and shall not exceed \$63,100.00.

12. **The Timothy School – Berwyn, PA.** Provide Educational services for 2 special needs students during the 2017-2018 school year as per their IEPs. Services will be provided at a rate of \$71,000.00 per student. Funding will be paid from the Special Education Budget and shall not exceed \$142,000.00.
13. **LifeWorks Schools – Foundations Behavioral Health – Doylestown, PA.** Provide Educational services during the 2017-2018 school year for 3 special needs students as per their IEPs. Services will be provided for 180 days at a rate of \$295.00 per day per student for 2 students and \$333.00 per day for 1 student. Funding will be paid from the Special Education Budget and shall not exceed \$166,140.00.
14. **Visiting Nurse Group, Inc. – Philadelphia, PA.** Provide Nursing services during the 2017-2018 school year for a special needs student as per the IEP. Funding will be paid from the Special Education Budget and shall not exceed \$71,595.00.
15. **Education Alternatives for ABA, LLC – King of Prussia, PA.** Provide Direct 1-1 support services during the 2017-2108 school year for a special needs student as per the IEP. Services will be provided for 7 hours per day for 181 days at a rate of \$35.00 per hour. Funding will be paid from the Special Education Budget and shall not exceed \$44,345.00.
16. **The Pathway School – Jeffersonville, PA.** Provide Educational services during the 2017-2018 school year for a special needs student as per the IEP. Funding will be paid from the Special Education Budget and shall not exceed \$49,500.00.
17. **Spring Valley YMCA – Royersford, PA.** Provide Supervised Swimming for a total of 10 sessions and up to 8 sessions in the sensory gym for special needs students in three elementary classes as per their IEPs. Funding will be paid from the Special Education Budget and shall not exceed \$1,039.00.
18. **The American National Red Cross – Philadelphia, PA.** Provide training by Red Cross certified instructors (Adult and Pediatric First Aid/CPR/AED) for instructional assistants during the 2017-2018 school year. Funding will be paid from the Special Education Budget and shall not exceed \$7,040.00.
19. **TLS Teaching Learning Succeeding, LLC – Phoenixville, PA.** Provide consultation, planning and training in Assessment Principles, the Continuum of Check for Understanding including Targeted Checks, and Differentiated Instruction. Additionally, TLS will provide consultation, planning and support for special education teachers in the area of reading. Services will be provided for 9 days at a rate of \$675.00 per day. Funding will be paid from the Upper Providence Elementary Assembly Budget and shall not exceed \$6,075.00.
20. **Mobile Ed Productions – Redford, MI.** Provide assemblies divided up into 8 sessions for students at Upper Providence Elementary in grades 1-4 entitled “The Steam Museum”. Funding will be paid from the Upper Providence Elementary Assembly Budget and shall not exceed \$1,325.00.

21. **Mobile Ed Productions – Redford, MI.** Provide an assembly for students in grades 1-4 at Upper Providence Elementary entitled “Young Authors Day”. Funding will be paid from the Upper Providence Elementary Assembly Budget and shall not exceed \$895.00.

New Independent Contracts

22. **The Melmark School – Berwyn, PA.** Provide Educational and related services for a special needs student during the 2017-2018 school year as per the IEP. Funding will be paid from the Special Education Budget and shall not exceed \$99,731.00.
23. **Chester County Intermediate Unit – Downingtown, PA.** Provide Educational services during the 2017-2018 school year at The Child and Career Developmental Center for a special needs student as per the IEP. Funding will be paid from the Special Education Budget and shall not exceed \$36,884.08.
24. **Katherine Helm – Collegeville, PA.** Provide specialized reading and writing tutoring services for a special needs student during the 2017-2018 school year as per the IEP. Funding will be paid from the Special Education Budget and shall not exceed \$3,200.00.
25. **Austill’s Inc. – Exton, PA.** Provide Speech and Language Therapy for a special needs student as per the IEP. Services will be provided for a total of 60 hours at a rate of \$64.00 per hour. Funding will be paid from the Special Education Budget and shall not exceed \$3,840.00
- F. The Board approved renewing the contract with the Delaware Valley Consortium for Excellence & Equity (DVCEE) for the 2017-2018 school year. The DVCEE is a collaborative network of metropolitan school districts in PA, DE and NJ that have committed to learn and work together to support and nurture the school and life success of all their students. The membership fee for 2017-2018 is \$12,000.00 and will be paid from the Superintendent’s Budget.
- G. The Board approved the materials for PlanCon K, Project Refinancing, for the Issuance of General Obligation Bonds, Series A of 2016 to Refund the Series of 2007 (Lease Number 072348). These materials have been reviewed and approved by the Pennsylvania Department of Education. **(Attachment A6)**
- H. The Board approved **Resolution #2017-23** for the purpose of permitting the school district to reimburse itself from tax-exempt proceeds for certain capital expenditures made and to be made by the school district in connection with the Spring-Ford Area High School Expansion Project. **(Attachment A7)**

VI. PROPERTY

Mr. Dehnert made a motion to approve Items A-D and Mrs. Heine seconded it. The motion passed 8-0.

- A. The Board approved the purchase of a new Greens Groomer 920SDE for the new turf field as per their warranty requirements. This equipment will be purchased through Shaw Sports Turf for a total cost not to exceed \$4,000.00. Funding will come from the Maintenance Budget.

- B. The Board approved a rate increase for Terminex services from \$21.00 to \$23.00 per location monthly for a total cost not to exceed \$3,600.00 yearly. Funding will come from the Maintenance Budget.
- C. The Board approved awarding to the lowest responsible bidder, Advanced Disposal Service of Norristown, PA, the 2nd year extension alternate bid for the open top roll off dumpster at a cost of \$180.00 per haul and \$67.00 per ton. Funding will come from the Maintenance Budget.
- D. The Board approved awarding to the lowest responsible bidder, Advanced Disposal Service of Norristown, PA, the 2nd year extension for district-wide trash disposal and recycling for a total yearly amount of \$47,002.00. Funding will come from the Maintenance Budget.

VII. PROGRAMMING AND CURRICULUM

Mr. Dehnert made a motion to approve Item A and Mr. Pettit seconded it. The motion passed 8-0.

- A. The Board approved the submission of the 2017-2018 Title I, Part A, Federal Program Grant – Improving Basic Programs, in the amount of \$418,834.00, the 2017-2018 Title II, Part A, Federal Programs Grant – Supporting Effective Instruction, in the amount of \$140,496.00, and the 2017-2018 Title IV, Part A, Student Support and Academic Enrichment Grants, in the amount of \$10,532.00.

VIII. CONFERENCE/ WORKSHOP RECOMMENDATIONS

Mr. Pettit made a motion to approve Items A-I and Mrs. Heine seconded it. The motion passed 8-0.

The following individuals were approved for attendance at the following:

CODE: 580 Account: Conference/Training, registration, food, and accommodations

DISTRICT OFFICE

- A. **Dr. Edward Dressler**, Board Member, to attend the “*2017 PASA-PSBA School Leadership Conference*” in Hershey, PA from October 18 through October 20, 2017. The total cost for this conference is \$1,107.00 (registration, mileage, lodging and meals).
- B. **James Fink**, Chief Financial Officer, and **Mary Davidheiser**, Controller, to attend the “*2017 DVASBO Fall Workshop*” at the Skytop Lodge in Skytop, PA from October 4 through October 6, 2017. The total cost for this conference is \$1,020.00 (registration, mileage and meals). No substitutes are needed.
- C. **Catherine Gardy**, K-12 Literacy Supervisor, to attend “*Strategies and Structures for Teaching Writing Grades 3-8*” at the Montgomery County Intermediate Unit in Norristown, PA on November 16, 2017. The total cost for this conference is \$200.00 (registration). No substitute is needed.

BROOKE

- D. **Nancy Quain**, School Psychologist, to attend “*Systematic Method of Analyzing Assessment for Tailoring Interventions (SMAARTI)*” at the Montgomery County

Intermediate Unit in Norristown, PA on August 29, 2017. There is no cost for this conference as all expenses are being paid by the employee. No substitute is needed.

OAKS

- E. **Janine Schwartz**, Reading Specialist, to attend "*LETRS Module 9: Teaching Beginning Spelling and Writing*" at the Montgomery County Intermediate Unit in Norristown, PA on February 7, 2018. There is no cost for this conference and no substitute is needed.

DISTRICT-WIDE

- F. **Catherine Gardy**, K-12 Literacy Supervisor, **Wendy Taylor**, Instructional Coach, and **Carol Vogt**, Reading Specialist, to attend "*Keystone State Reading Association (KSRA)*" at the Hershey Lodge in Hershey, PA on October 9, 2017. The total cost for this conference is \$525.00 (registration). No substitutes are needed.
- G. **Jessica Aikens**, **Melody Bish** and **Crystal Stubbs**, School Psychologists, to attend "*The Annual Legal Institute*" at the Chester County Intermediate Unit in Downingtown, PA on September 6, 2017. There is no cost for this conference and no substitutes are needed.

New Conferences and Workshops

- H. **Colleen Zasowski**, Board Member, to attend "*2017 PASA-PSBA School Leadership Conference*" in Hershey, PA on October 18, 2017. The total cost for this one-day attendance at the conference is \$362.50 (registration, mileage, meals).
- I. **Dr. Allyn J. Roche**, Assistant Superintendent, to attend and participate in the "*AASA National Principal Supervisor Academy*" during the 2017-2018 school year. The total cost for the National Principal Supervisor Academy and all related travel and accommodation expenses shall not exceed \$9,564.00 and will be paid as part of Dr. Roche's contract. No substitute is needed.

IX. OTHER BUSINESS

Mr. Dehnert made a motion to approve Items A-D and Mr. DiBello seconded it. The motion passed 8-0.

- A. The Board approved the admission of **Julia Elaini Miranda Souza**, a foreign exchange student, for the 2017-2018 school year. Julia is from Brazil and is sponsored by AFS International Programs.
- B. The Board approved the admission of **Xuedan Ling**, a foreign exchange student, for the 2017-2018 school year. Xuedan who uses the American name Amy is from Shanghai, China and is sponsored by Youth for Understanding.
- C. The Board gave approval for all Fall Athletic Teams/Individuals that qualify for post-season play to be granted permission for overnight travel, when deemed necessary by the Athletic Department, and approved by the Superintendent or their Designee. The School Board will be notified of this travel and Board approval will be sought at the next scheduled Board meeting. Funding will be paid from the Athletic Budget.

New Other Business

D. The Board approved the revised 2017-2018 school calendar. **(Attachment 8)**

X. INFORMATIONAL ITEM

A. Administration acknowledges the acceptance of the donation and installation of a Buddy Bench at Spring City Elementary by the Spring City Elementary Home and School Association. There will be no cost to the district.

XI. BOARD COMMENT

Mrs. Zasowski commented that she will be joining Dr. Dressler at the conference out in Hershey, PA but is only able to attend one day as she has commitments on the other days. She stated that her hope is that they will both be able to hit a number of different seminars that are offered and bring back that information to share with everyone.

Dr. Dressler asked if they knew the status of the mold problem at Oaks Elementary and Dr. Goodin replied that they received the air quality tests back and they plan on running the air scrubbers in there for another evening and then rerun the tests tomorrow and if all goes well they should be back in play on Wednesday.

XII. PUBLIC TO BE HEARD

There were no comments from the public.

XIII. ADJOURNMENT

Mr. Pettit made a motion to adjourn and Mr. Ciresi seconded it. The motion passed 8-0. The meeting adjourned at 8:01 p.m.

Respectfully submitted,

Diane M. Fern
School Board Secretary

**2017-2018 EXTRACURRICULAR CONTRACTS
SEPTEMBER 2017**

Contract Title	Season	Last Name	First Name	Contract Rate
Stage/Scenery-All Productions - HS (1/2 contract)	Spring	Cifelli	Alexander	\$552.00
Class Advisor-Grade 9 - Reside in 9th Grade Ctr.	Year	Dubbs	Valarie A.	\$1,471.00
Asst. Football Coach (7/8 Grade)	Fall	Ervin	Khalil	\$3,603.00
Science Club Advisor - HS	Year	Eveland	James L.	\$402.00
Safety Patrol Sponsor, Oaks-Elem.	Year	Ferrer	Nancy K.	\$585.00
Powderpuff Football - Girls - HS	Fall	Frain	Adrian L.	\$678.00
Volunteer 7th Grade Boys Soccer Coach - MS	Fall	Frame	David	Volunteer
Yearbook - Grade 7 (1/2 contract)	Year	Kramer	Christine M.	\$735.50
Volunteer Assistant Basketball Coach-Boys - HS	Winter	Kurtz	Matthew R.	Volunteer
Stage/Scenery-All Productions - HS (1/2 contract)	Fall	Love	Richard M.	\$552.00
Technology Club - Grade 8	Year	Okonsoki	Christopher	\$402.00
Ski Board Club - HS	Winter	Rendick	Ryan G.	\$678.00
Asst. Tennis Coach-Boys - HS	Spring	Rendick	Ryan G.	\$3,592.00
Student Council - Grade 8	Year	Robison	Ryan M.	\$1,471.00
WSFR-TV Club Advisor - HS (1/2 contract)	Year	Rothermel	Andrew T.	\$735.50
Track Coach-Boys & Girls - HS (Head)	Spring	Stauffer	Danielle L.	\$6,918.00
Softball Coach (8th Grade Head)	Spring	Templeton	Mark E.	\$2,772.00
Chess Club - HS (1/2 contract)	Year	Tier	Nicholas A.	\$201.00
Spanish Club - HS	Year	Tornambe	Lydia J.	\$402.00
Yearbook - Grade 7 (1/2 contract) (Amount Revised from full to 1/2)	Year	West	Cheryl A.	\$735.50