On June 27, 2016 the Board Meeting of the Board of School Directors of the Spring-Ford Area School District was called to order at 7:30 p.m. in the cafeteria of the Spring-Ford High School with the following in attendance:

Region I: Dr. Edward T. Dressler, Bernard F. Pettit and Kelly J. Spletzer

Region II: Dawn R. Heine, Todd R. Wolf, and Colleen Zasowski

Region III: Joseph P. Ciresi and Mark P. Dehnert

Presiding Officer: Thomas J. DiBello

Superintendent: Dr. David R. Goodin

Chief Financial Officer: James D. Fink

Solicitor: Mark Fitzgerald, Esq.

Student Reps.:

The following Student Representatives were absent: Daniel J. Ciresi and Taylor Stevens

#### **ANNOUNCEMENTS**

Mr. DiBello announced that there was a change on the agenda under Finance B4 as the check numbers should read 12813-12896.

Mrs. Fern announced that the Cool School Summer Program kicked-off week one of their summer camp earlier today. She advised that it was not too late to register for weeks 2 and 3 of the program.

#### I. PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY

There were no comments from the public.

#### II. PRESENTATIONS

Mr. McDaniel introduced the High School Girls' Softball Team and their Coaches Tim Hughes and Jessica Norris. Mr. McDaniel stated that the team is a very young team as they only had 1 senior. The Board recognized the team on winning their PAC 10 Championship which was the 9<sup>th</sup> PAC 10 title in school history.

Mr. DiBello thanked the coaches and the team for coming out tonight and giving the Board the opportunity to recognize them especially with the school year having already ended. He added that the Board likes to recognize the teams but could not do so until now as at the time of the meeting in May the team was still involved in the playoffs. Mr. DiBello congratulated the team on their championship.

A. Presentation of **Resolution #2016-24** honoring the **Spring-Ford Area High School Girls' Softball Team**, for winning the 2016 Pioneer Athletic Conference (PAC-10) Championship. **(Attachment A1)** 

Mrs. Christine Raber stated that she is here tonight to introduce and recognize the McNutt Family. Mrs. Raber shared a line from Mr. Roger's Neighborhood that said "in time of need look for the helpers". She stated that as a resident of the community and as an administrator in the district everyone knows that they do not have to look far in the Spring-Ford Area School District to find the helpers. Mrs. Raber stated that the generosity of the community is amazing when it comes to the Ice for Autism Fund. Mrs. Raber stated that the help comes in various forms from the administrators and teachers who serve as scoopers to the students who stand in line to purchase a water ice. Mrs. Raber thanked the McNutt Family who are the owners of the 2 Rita's Water Ice locations in our district who for a long time have taken the lead on the Ice for Autism fundraiser. Mrs. Raber spoke of the support that is able to be provided to the students and staff as a result of this fundraising event.

Mrs. McNutt commented that they are happy to be here once again to contribute to the special needs and the autistic support fund from the proceeds from the Rita's Ice for Autism fundraiser. Mrs. McNutt recognized all of the community partners who also helped support this event in one way or another. Mrs. McNutt added that they feel fortunate that teachers can use the funds for some of the important resources that need to be met for these special students. She commented that the more intervention they can give these students now at their young age will certainly pave the way for them to be productive members of society and this is ultimately what the end goal should be. A check from Rita's Water Ice for \$5,572.00 from the 2016 Ice for Autism Campaign was presented to the district.

Mr. Ciresi recognized the McNutt Family and stated that what they have given the community and even beyond the money the other things they give throughout the year for different events. He commented that Rita's is a small business and this donation is a lot of money for them to hand over. Mr. Ciresi stated that the Board really appreciates everything they do and urged everyone to support the businesses in the school district especially those that help support the school district and make us who we are.

Mr. DiBello introduced the special education supervisors that were present tonight. He added that he agrees with Mr. Ciresi and thanked the McNutts for what they have done for the district and everything that they do. Mr. DiBello thanked the special education supervisors for working with the McNutts and Rita's Water Ice and making this a reality.

B. **Daniel Currie, David Krakower** and **Christine Raber**, Special Education Supervisors, to accept a donation from **Beverly McNutt** on behalf of **Rita's Water Ice** sponsorship of the "**Ice for Autism**" fundraiser which benefits the Spring-Ford Area School District's Autism Program.

Mr. DiBello reported that he asked Dr. Goodin to prepare a presentation for the Board as there have been many conversations over the years as far as a field house being built, a fitness center being built or expanded and the concept of a health and wellness center. Mr. DiBello stated that there have been a lot of facts presented as well as a lot of fiction. He added that he felt that as they concluded the feasibility study with Crabtree it was important for Dr. Goodin to present to the Board and the public the facts that over the years got us to where we are today.

Dr. Goodin stated that he is not going to read all of the minutes but he has done his best to summarize and highlight some of the more salient and germane aspects of those conversations that have occurred either at the Board table or through the various committee reports. He commented that this has been an ongoing topic for many years and some of those years

preceded him and he hoped that reviewing the minutes will help to provide some clarity concerning what they may want to do in the future if anything. Dr. Goodin recapped the minutes where discussions took place regarding a potential field house, a health and wellness center and a fitness facility.

Mrs. Spletzer stopped Dr. Goodin partway into his presentation to ask what the point of the presentation was and what she was supposed to be retaining. Dr. Goodin replied that they are just reviewing the discussions that have taken place at the Board table on this topic. Mr. DiBello provided further explanation saying there are three things being discussed and two are very similar and that is the field house that was recommended to the Board back in 2007 and moving the fitness center into that field house, the second was the health and wellness concept that he had brought up which was an education based opportunity similar to what is now going on at the Western Center and the third thing is the proposal of doing something with the fitness center. Mr. DiBello stated that Dr. Goodin is now going through and giving the facts through all of those conversations.

Mr. Pettit added that the goal initially was to put the fitness center into the field house and this is what generated the conversations leading up to today.

Dr. Goodin concluded his report which summarized discussions beginning in 2007 and concluding with the findings of the recent feasibility study conducted by Crabtree.

Dr. Dressler asked if this topic had been discussed long enough and how much more discussion would be necessary. Dr. Goodin replied that he believes that the goal of this presentation was to establish that there had been significant discussion identifying areas that need to be addressed. Dr. Goodin added that the current feasibility study documented that our current facility is undersized for the students using it during the day and for the extracurricular use. Dr. Goodin stated that in addition the architects found that our performing arts areas were also undersized due to the number of students in the programs.

Mrs. Spletzer asked Dr. Goodin to give them a synopsis of the point of the presentation and Dr. Goodin replied that there have been many discussions and he would ask the Board to decide on whether they wish to address the two areas that were identified in the feasibility study or not.

Mr. DiBello spoke about the past discussions and the findings of the current feasibility study. He stated that it was reported that some Board Members may not have been aware that there was a problem although it had been discussed. He stated that administration needs to know what if anything the Board wants to do about this or do we need to put this to bed. He asked that the Board provide the administration with direction.

Mrs. Zasowski asked when the last feasibility study was completed and Mr. Ciresi replied that one was done in 2007 because there was discussion about the high school expansion in that study. Mrs. Zasowski asked if expansion of the fitness facility was recommended in that study. Mr. Ciresi stated that he believes there was a recommendation to expand the fitness area but that ended up getting cut. Mr. McDaniel explained that there was a recommendation to build another room for a gym and then take the fitness room and the remedial gym and make it into one fitness room but this was cut. Mrs. Zasowski asked if it was cut due to expenses and Mr. McDaniel replied that he would presume this but he did not know for sure. Mrs. Zasowski asked if the Board would consider the results of the feasibility study to be recommendations to which Mrs. Heine and Mrs. Zasowski agreed they believe they would be.

Mr. Dehnert stated that the motion from October was for Crabtree to specifically determine the best solution for the deficiency at the high school weight room/fitness area and bring back recommendations which he stated did not happen as no recommendations were provided.

Dr. Goodin stated that he is not sure what documentation was provided to Mr. Cooper by Crabtree but he does know that they looked at the deficiency of the current weight room and the performing arts area.

Mr. Dehnert referenced two drawings that Crabtree provided that were presented at the Property Committee meeting with additions for the band room and the weight room. Mr. Dehnert indicated that this was not mentioned in the Property Committee meeting minutes or discussed at the Board level.

Mr. DiBello disputed Mr. Dehnert's recollection of the meeting and stated that the Board needs to decide what they are going to do as the recommendation put forward by Crabtree was to build, expand or do nothing. Mr. DiBello urged the Board to decide what they wanted to do.

Mrs. Zasowski agreed that the Board needs to make a decision and said that she believes that Crabtree's options are their recommendations that they came back with after conducting their full feasibility study. Mr. Dehnert asked what options Mrs. Zasowski was referring to and she replied the ones that were presented at the Property Committee meeting.

Mr. Dehnert commented that the motion called for a recommendation on a solution and at the February meeting Crabtree presented a drawing of 8900 square feet. Mr. Dehnert stated that you can come up with an estimate based on using a ballpark figure. Mr. Dehnert commented that he got some estimates from people who do construction of \$400 - \$600 per square foot so an 8900 square foot project would cost anywhere in the \$4.5 - \$5.5 million dollar range. Mr. Dehnert stated that there was a drawing but the Property Committee did not bring that forward and it was not in the minutes so there is no record of it but we should be able to get a copy of it since we paid for the study.

Mr. Ciresi stated that he cannot believe they spent 8 years on this topic and the Board should be embarrassed for spending this amount of time on this. He questioned why Mr. Dehnert did not bring up this omission from the Property Committee minutes before the minutes were approved. Mr. Ciresi stated that the Board knows there is a deficiency and if you want to make a recommendation then make one today. Mrs. Spletzer agreed that they either make a recommendation or move on to committee reports on the agenda.

Mr. DiBello stated that the Board needs to give direction on what they want administration to do. Mrs. Spletzer replied that direction was given to hire Crabtree to give them a recommendation. Mr. DiBello agreed and said they have the recommendation. Mrs. Spletzer said so if we have a recommendation then put it on the agenda and vote on it.

Dr. Dressler stated that the Board needs some solid estimates on what it is going to cost to have a separate building and compare that to putting an addition on our current building in order to see which one is more viable and then move forward.

There was a dispute over the information that Crabtree provided and what the Board motion had requested. The Board also had differing opinions on the history of this discussion over the years and why there has not been a decision made or a vote taken on the expansion project.

Mr. Pettit asked Mr. McDaniel what kind of expansion would meet their needs. Mr. McDaniel replied that they have felt all along that they needed additional space to accommodate the growing teams and to be able to put multiple teams in there at the same time. Mr. Pettit asked how big the expansion needed to be and Mr. McDaniel replied that they had looked at some of the previous plans and he believes that the one area they had talked about off of the auxiliary gym of 8900 square feet would be a good size as right now they have 2500 square feet and that is too small.

Dr. Dressler stated that they have spent tens of thousands of dollars for a consulting firm to tell us what we needed and he is not sure if the space that Mr. McDaniel is asking for was consistent with what the firm had recommended but between the two of them this is a reasonable place to start. Dr. Goodin confirmed that there was an option to build off of the auxiliary gym which would add an additional 8900 square feet. He added that this option had not been flushed out as it was just drawn up as an option of what could be done if the Board wanted to expand.

Mr. McDaniel added that from the curriculum standpoint, the expansion would also allow the possibility for two classes to use the space at one time and this cannot be done now. Mr. Ciresi commented that they as a Board of 9 have just heard from Mr. McDaniel and from Dr. Goodin that without question there is a need.

Mrs. Spletzer asked if 8900 square feet would get us into the future and Mr. McDaniel replied that he cannot say what the future holds but he believes this is the maximum needed from the growth numbers they see now.

Mrs. Heine stated that she would like to see the information from the Crabtree presentation on the examples they provided with regards to square footage per student so that she can see where this fits into the 8900 square feet comparatively to other districts.

Discussion took place on the previous motion for the work provided by Crabtree and whether the information provided as part of their feasibility study fulfilled this request.

Mr. Dehnert stated that he believes they have 2 options tonight; one is to kill it all together and the other is to take the 8900 square foot facility, if that is Crabtree's recommendation, and get an estimate on the costs to see if the Board has an appetite for this. Mrs. Zasowski agreed that they could get estimates for this if the Board agrees.

Mr. DiBello stated that there was no motion made they should move on.

Mr. Dehnert made a motion that they stop talking about a fitness facility expansion and not exercise the administration for another 8 years or whatever number of years it will take. Mrs. Heine commented that the Board again was leaving themselves open to what was brought up in Dr. Goodin's presentation and that is that there is a safety issue. Mr. DiBello stated that there was no second to the motion so the motion fails.

Mr. Pettit made a motion to proceed with getting cost estimates or further information on how much it will cost to expand the operation as requested or suggested that they all agree is needed. Dr. Dressler seconded the motion.

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Mr. Dehnert asked that the motion be repeated. Mr. Pettit replied that he was making a motion that administration provide the Board with the necessary information to determine the cost of such an expansion.

Mrs. Heine questioned whether this information was strictly for the facilities for the weight room or are they also considering the band room which was also brought to their attention as an issue. Mr. Pettit said he would like to see costs for both.

Mr. Dehnert asked if the motion was for the 8900 square foot facility as Mr. McDaniel had suggested and Mr. Pettit replied he was not saying it had to be specifically 8900 square feet as he wants to see a cost on what it will take to meet the needs. Dr. Goodin clarified that they were looking for a cost to expand the weight room and a cost to expand the performing arts area and Mr. Pettit confirmed this. Dr. Goodin added that they will need to come up with some conceptual drawings.

Mr. DiBello said they are going to have to come back with multiple costs, multiple options, multiple sizes, multiple ideas for each, what the configurations looks like because all of this stuff goes into it. Mr. DiBello stated that Dr. Goodin is not getting any direction from the Board so have fun.

Mr. Dehnert stated that they were going to vote on a motion that was not specific and an option that had no specificity other than the need.

Mr. DiBello opened the floor up for public comment.

Dan Miscavage, Upper Providence Township, commented that he has seen the go around since 2007 and they are now to the point again where they are looking to vote for something but what they are asking administration to do vaguely is to go back and spend dozens of hours finding information that you are not giving any parameters to. Mr. Miscavage stated that his personal opinion is that what Mr. Dehnert is saying has some validity to it but just because it is not what Mr. Dehnert wanted does not mean that it wasn't there. Mr. Miscavage strongly stated that they need expansion as he is the one who does the facilities scheduling so he knows what they need and what they don't. Mr. Miscavage said they need to expand it and not by just blowing out a wall so it will have to come back to more than one option but the options will have to be based on what the feasibility study says. Mr. Miscavage commented that he felt the waters were being muddied with bringing in the other areas that they feel are deficient. Mr. Miscavage stated that they are still not addressing the fitness center individually and are now dealing with other things that are going to be more costs that some people are not looking to spend the money on. Mr. Miscavage questioned if they should not just break it down to just the fitness area, just the band area, or anything else that is being said is deficient. Mr. Miscavage urged the Board to sharpen their pencil and figure out what it is specifically that they want the administrators to do before they waste more time.

There was a roll call vote where Mrs. Spletzer, Mrs. Heine, Mr. Pettit, Mrs. Zasowski, Dr. Dressler and Mr. Wolf voted yes. Mr. Ciresi, Mr. DiBello and Mr. Dehnert voted no. The motion passed 6-3.

Dr. Goodin asked for clarification saying it is his understanding is that he is looking at the costs associated with expanding the weight room and costs associated with expanding the performing arts area. Mr. Pettit confirmed this was correct. Mrs. Heine stated that the she believes that it should be as Mr. Miscavage said and the costs need to be broken out to the specific areas.

Discussion continued on this motion and whether the information was not already part of the study done by Crabtree.

Mr. Ciresi clarified his no vote saying it was not a vote not to do anything but rather a vote of no because they have the information already and are voting on something they have voted on sixteen times already and have already done this.

C. **Dr. David R. Goodin,** Superintendent, to provide a recap of discussions held on the expansion of the High School Fitness/Health and Wellness Center facilities.

Mr. DiBello reported that there is a vote on the budget later on in the agenda and last week Mr. Fink was looking into a few things. Mr. DiBello stated that Mr. Fink can provide a quick update on the budget if the Board was interested in it.

Mr. Dehnert commented that he has asked to have the analysis for the \$500,000 reduction in the budget due to the health care costs but nothing was sent today. Mr. Dehnert expressed his concern that 13 days ago there was a Finance Committee meeting where there was no mention of this and then six days later at the work session this was mentioned. Mr. Dehnert questioned where the \$500,000 came from and questioned the reduction in the budget without any discussion at the Finance Committee meeting. Mr. Dehnert stated that if they want to have transparency for the public and the Board then there cannot be ½ million dollar surprises at the 11<sup>th</sup> hour without the Board seeing how the analysis was developed. Mr. Dehnert added that he wants to make sure that if they are taking ½ million dollars out that it is not a one-time thing creating a hole in the budget for next year. Mr. Dehnert questioned why the analysis was not sent today and it was determined that it had not been sent due to miscommunication as both Dr. Goodin and Mr. Fink thought the other had sent the document out to the Board. Mr. Fink apologized for the oversight and offered to go through the analysis one on one with any Board Member who would like this.

Mr. Fink presented the new developments to the Budget since the last meeting and provided explanation of the reductions. These reductions included a \$500,000 reduction in the benefits reserve funding based on an analysis done, a reduction of \$127,000 for 3 retirees who were replaced by 1.5 teachers, and a \$157,000 reduction of debt service for the Western Center due to refinancing of bonds.

Mr. Dehnert asked what the original number was in the budget and what it is today with regards to health care funding and Mr. Fink replied that the overall amount was about \$14.7 million and is now at \$14.2 million. Mr. Dehnert asked what the overall trend has been and Mr. Fink explained that it has crept slightly as we saw about \$12 million two years ago, the same the year before that and then this year about \$13.2 million.

Mr. DiBello provided an explanation on the self-funded insurance reserve and the purpose of it. He stated that in looking at past trends the district has hit the reserve where we needed to be and our surplus on average over the past couple of years has been \$1.5 million so this is where we are gathering the \$500,000 to reduce the budget. He added that as long as we have a surplus of \$1 million coming in and we stay up with the trend we are okay to do this. Mr. DiBello advised that this will not be a one-time hit to the budget as we only need to focus on figuring in about \$1 million per year as we continue forward. Mr. DiBello added that this was the purpose for setting up a self-funded insurance as we knew that 4-5 years down the road we would get to this point. He also added that one of the big jobs that Mr. Fink has been involved with is looking at all of the forecasting and financial analysis and this is one of the fruits of his labor.

Mr. Dehnert asked why this option was not looked at before June 15<sup>th</sup> and Mr. Fink replied that they needed to wait until it was closer to the end of the fiscal year to see how things were panning out and if high claims were going to push us against the bumper.

Mr. Fink concluded the presentation and reported that the new tax increase was .70% which is down from 1.50% which was the tax increase as of the June 20<sup>th</sup> meeting.

Mr. Ciresi stated that no one wants to see a tax increase and he did not expect to see this kind of number. He thanked Mr. Fink for all of his efforts.

Dr. Dressler asked what this increase translated to with regards to the additional tax dollar amount for a home with an assessed value of \$100,000 and Mr. Fink replied the amount was approximately \$18 per \$100,000 of assessed value.

Mr. DiBello reminded everyone that .60% of the .70% budget increase is part of the financial analysis planning done by Mr. Fink and Mrs. Davidheiser which revealed that for the next 6-7 years the district needs to build .60% into the budget to help offset the PSERS funds. He added that at some point the PSERS funds will peak and we need to plan and be in alignment for when this happens so as not to impact the community with a large tax increase.

Mr. Dehnert commented that the House Appropriation Committee was supposed to vote tonight on budget increases to the state education funding by \$200 million which translates to a \$400,00 increase for Spring-Ford. Mr. Dehnert suggested that they could take ½ of that funding and fold it into the budget to reduce the tax increase further.

Mr. DiBello stated that just because something goes through the House Appropriations Committee does not mean it will be part of the budget. Mr. DiBello added that there is a lot of issues going on at the state and this is the reason why they still do not have a state budget.

Mr. Ciresi spoke about the lack of a state budget and the mandatory requirement that the school district have their budget in place by June 30<sup>th</sup>. He spoke about the demands that this places on the district to adopt a budget without knowing what state funding might be allotted.

The Board opted to vote on the budget with the revised amounts provided by Mr. Fink. Mr. Fink read the motion with the revised amounts.

Mrs. Spletzer made a motion to approve Finance, Letter "U" and Mr. Pettit seconded it. The motion passed 8-1 with Mr. DiBello voting no.

Mr. DiBello clarified that the reason he voted no was because for years they have spoken about pension reform and man-dates that are pushed on to this board and he feels the state needs to do something. Mr. DiBello stated that he feels the way he can get his voice heard is to vote no although he would like to commend the Business Office on the tremendous job they did with getting the budget down to .70%. Mr. DiBello said they need to stand strong and the state has to do something on property tax reform and pension reform.

U. The Board approved **Resolution 2016-26** for the adoption of the 2016-2017 General Fund Budget in the amount of \$151,222,851.00 which represents a tax increase of .70% (millage is 26.2442). A PowerPoint of the 2016-2017 June Budget and PDE Form 2028 will be made available on the district website under Departments/Business Office/2016-2017 Budget Documents. **(Attachment A7)** 

Mr. Fitzgerald read the revised motion for the Homestead and Farmstead Exclusion. Mr. DiBello made a motion to approve the revised Item V and Mrs. Heine seconded it. The motion passed 9-0.

V. The Board approved Resolution 2016-27 for the 2016-2017 Homestead and Farmstead Exclusion. The Resolution will be modified as part of its approval reflective of the tax increase just approved by the School Board. (Attachment A8)

#### III. BOARD AND COMMITTEE REPORTS

Policy Kelly Spletzer 2<sup>nd</sup> Mon. 7:30 p.m.

Mrs. Spletzer reported that the Policy Committee met on June 13, 2016 and discussed the Conflict of Interest Policy and the Naloxone Policy both of which are on the agenda for approval. The committee did not have a chance to review and discuss the Transgender and Gender Non-Conforming Students Policy and they will revisit this in September. The committee looked through the Use of Facilities Policy and Dr. Roche is going to work with the administration and bring back an update for review in September. Mrs. Spletzer stated that the belief is that this policy will need a complete overhaul. The committee discussed possible future policy item which was an Anti-Hazing Policy. She reported that the district received feedback from PSBA with regards to what our guidelines should be. Mrs. Spletzer indicated that the committee has a full list of potential policy items for future consideration.

Mr. Dehnert questioned the Naloxone Policy with regards to the wording on page 4 that mentions indemnifying the employees who administer the drug and whether the district needed to increase its insurance for this type of coverage. Mr. Fitzgerald replied that he believes the answer is no but he will check with the district's broker on this. Mrs. Spletzer stated that in talking with the district's nurses it was believed that this fell under "The Good Samaritan" so you do not have to administer that medication. Mr. Dehnert stated that since we are going to indemnify the people that administer it in the event they are sued. Mr. Fitzgerald stated that the liability would be so minimal he does not believe that under the circumstances it would effect it. Mr. Dehnert questioned if this could possibly result in something substantial if something happened to the student and they said the district was at fault and Mr. Fitzgerald replied that the district has protections under the Political Sub-Division Tort Claims Act and the person if acting in good faith and under color of state then they would get the full protection of the law.

Property Joseph Ciresi 2<sup>nd</sup> Tues. 6:30 p.m.

Mrs. Heine reported that the Property Committee met on June 14, 2016 where Mr. Cooper provided several updates including the summer projects to be completed over the summer months. The Royersford Elementary roof was discussed and a motion with regards to this project is on the agenda for approval tonight. The committee also discussed preventative roof maintenance at Spring City Elementary which is part of the capital reserve plan and is on the agenda tonight for approval. Mrs. Heine reported that the Gottshall Property was briefly discussed with a goal to have maintenance performed by district employees and it

rented out by the fall of 2016. The committee spoke about the use and benefits of a television studio trailer for sporting events and additional district coverage. A motion for this appears on the agenda tonight for approval. Mr. Cooper provided the committee with an update on how fields are kept in excellent condition since employing the new groundscrew foreman that has changed the entire program on the upkeep of grounds district-wide. An update was provided on the service contracts which are on the agenda for approval this evening. Mr. Cooper presented information on a donation by the Upper Providence Home and School Association in conjunction with an Eagle Scout project and this appears on the agenda as an informational item due to there being no cost to the district. The High School auditorium lighting system was discussed with regards to dimming and control systems. Mrs. Heine reported that the current system is an old analog system while the rest of the equipment is digital which presents a communication issue between the two systems. A motion for addressing this problem is on the agenda for approval. The committee also spoke about a safelift which would ensure the safety of staff having to go down into sewer pits so that they may enter and exit the manholes in a safe manner. A motion for the purchase of this safelift is on the agenda for approval. An update was provided on the Crabtree Feasibility Study with regards to the weight and band rooms at the high school. Mr. Cooper is working with Dr. Goodin on a presentation for the Board regarding a final scenario. Discussion took place on a request from the Band Boosters on when Wi-Fi could be installed at the football stadium and also when they might be able to gain access to their shed at the stadium. The committee discussed the replacement of some bushes districtwide that were damaged over the winter due to salting and plowing. Mr. Cooper and his team will be working over the summer to address this for the fall.

Personnel Bernard Pettit (As Needed)

There was no report.

# Superintendent Eval. Dr. Edward Dressler (As Needed)

Dr. Dressler reported that the Superintendent Evaluation Committee in collaboration with Dr. Goodin have discussed the goals, objectives and achievements of the Superintendent's Office along with Dr. Roche's evaluation. Dr. Dressler stated that the results of this evaluation will be put on the school district's website in the near future.

#### PSBA Liaison Dr. Edward Dressler

Dr. Dressler reported that the PSBA produced a 56 page document to address the need for mandate relief. He summarized some of the high points of the 56 page document. Dr. Dressler spoke about some of the mandates the district must comply with that he found to be surprising such as the requirement to provide transportation to charter schools even when our schools are closed. He also spoke about the mandate for the district to provide services to students under the age of 21 who are confined to the local correctional facilities. PSBA is asking that a mandate waiver system that had expired be reinstated. Dr. Dressler reported that the charter school formula for paying tuition for students requiring special education has always been a problem. He stated that the current formula takes the non-special education rate and adds a supplemental based on the school district's special education expenditures per student for the prior year. He added that this system fails to take into account the actual programs and services needed to educate each individual. Dr. Dresser reported that the bottom line is that the charter schools and cyber charter school received approximately \$99 million more than was necessary to meet the special education needs of their students. Dr. Dressler advised that the 56 page document also addresses the costs involved for public schools to provide transportation to non-public schools and tightening the requirements for tax exempt status.

Mr. DiBello reported that 344 school districts were surveyed and 100% reported increased mandated costs for pensions in the 2016-2017 budget, 84% reported increased mandated costs for health care in the 2016-2017 budget, 88% reported increased mandated costs for special education as well as 77% having reported increased mandated costs for charter schools in the 2016-2017 budget. Mr. DiBello stated that the reason he points this out is because the reason why school districts have to have tax increases is specifically related to these things. Mr. DiBello said that the district has done very well with its self-funded insurance but the other 3 mandated costs are killing not only our district but surrounding districts as well.

Mr. Ciresi added that the report Dr. Dressler gave was very interesting but the mandate waiver is merely a band-aid on what really needs to happen. He commented that the state really needs to fix these mandates. Mr. Ciresi stated that for the district to have to pay for charter schools that have no governing board over them and we have to hand them over \$2.7 million on average is ridiculous. Mr. Ciresi commented that school boards across the state need to stand together and push back to the state telling them they need to fund education. Mr. Ciresi stated that a \$400,000 increase from the state, if that number becomes a reality, is nothing as we need way beyond that amount. Mr. Ciresi added that the state needs to pay their fair share to public education.

# Community Relations Todd Wolf 3<sup>rd</sup> Mon. 6:30 p.m.

Mrs. Zasowski reported that the Community Relations Committee met last week and discussed the web-site redesign. Mrs. Zasowski spoke of some of the modifications being made as part of the design of the website. The website may be up as early as August of 2016 but is not scheduled to officially launch until December of 2016. The transition overlap will occur from December 1<sup>st</sup> through December 31<sup>st</sup>. Mrs. Zasowski stated that the committee also discussed the first annual Spring-Ford Back to School Parent night taking place on Tuesday, August 9<sup>th</sup>. Mr. Bonetz provided the committee with an update on RCTV advising that more information and how to programs are being added including a volunteer clearance tutorial. The Communications, Marketing and Media Team presented a year-end review to the committee and also spoke about upcoming projects for next year. Mrs. Zasowski listed some of the events that took place this year and those planned for the next school year that the Communications, Marketing and Media Department played and will play a part in. Mrs. Zasowski commended the team on the great job they did this past year and thanked them for all they did.

Dr. Goodin thanked Erin Crew and Steve Bonetz as well as the entire team for all of their efforts on marketing the district and all of the good things going on in the district.

# Legislative Committee Dawn Heine 3<sup>rd</sup> Weds. 7:30 p.m.

Mrs. Heine reported that the Legislative Committee did not meet but there was a lot of communication sent out as stated in Dr. Dressler's report with regards to the PSBA information. Mrs. Heine advised that with regards to Pension Reform the Senate voted to non-conquer with the House –Senate Bill 1071 because of the stacked hybrid plan. She added that with regards to the School Code Bill there has been some renewed interest by the majority leaders to push through a school code bill. The sources that we have indicate that the charter schools are concerned about what reforms the governor might push for the agreement on the budget deal. The charter school are seeking to have some benefits applied to them.

JUNE 27, 2016

# MCIU Tom DiBello 4<sup>th</sup> Weds. 7:00 p.m.

Mr. Ciresi announced that Mr. DiBello was elected as the Board Chair at the MCIU. Mr. Ciresi added that he feels that as a Board they should be proud of the accomplishments that come out of Spring-Ford over the past few years and to be able to sit on the Board as the Board Chair is wonderful. Mr. Ciresi congratulated Mr. DiBello on his new role on the MCIU Board.

Mr. DiBello reported that the MCIU met last week and stated that there were a lot of the end of the year events taking place just like here in the district. He stated that part of the proposed budget is that there is rumor coming out of Harrisburg that there may be increased funding for intermediate units across the state. Mr. DiBello commented that these are things that the legislators like to say but when it comes time for actual budgets being passed it differs. Mr. DiBello pointed out an interesting fact that the intermediate units across the state have not seen an increase in overall funding from the state in the last several years which causes them to have to increase their costs of services to the districts they serve. Mr. DiBello commented that it is an ongoing cycle of underfunded schools and intermediate units.

### Superintendent's Report Dr. David R. Goodin

Dr. Goodin reported that the Administrators with Class Program just completed its 5<sup>th</sup> year. He stated that this was started due to the fact that most administrators had not been in the classroom in a teaching capacity in many years. Dr. Goodin stated that they wanted to bridge the gap between theory and practice. He added that administrators try to get into the classrooms to teach at least once a quarter. Dr. Goodin advised that they annually evaluate the bus routes and bus stops and this will continue to be done this summer. He commented that specifically they will be looking at adding stops in the Spring City and Royersford Elementary School areas with the potential of additional stops. Dr. Goodin reported that they will also be reviewing the walking distances for secondary students and the distance they have to walk with the potential of adding pick up points for some of the areas that are further out. Dr. Goodin invited everyone to join him for the community Educational Foundation Concert on Wednesday evening at 7:00 in the High School Auditorium.

## Solicitor's Report Mark Fitzgerald

Mr. Fitzgerald stated that they had spoken a month or two ago regarding directives from the Federal Government concerning transgender policies. He reported that school districts are all over the place on this with some districts moving forward with approving policies and others are taking a watch and wait position to see what the law does. Mr. Fitzgerald commented that he is of the opinion that Spring-Ford watch and wait to see where the law goes, if it changes at all and hopefully in the next few months there will be some direction given by the National School Boards Association or PSBA. Mr. Fitzgerald advised that as of now we follow what the Office of Civil Rights says and then in terms of policy hopefully something more concrete will come down the pike.

Mr. DiBello reported that the Board met in an executive session prior to the meeting this evening to discuss personnel items.

#### IV. MINUTES

Mrs. Spletzer made a motion to approve Items A-B and Mr. Pettit seconded it. The motion passed 9-0.

A. The Board approved the May 16, 2016 Work Session minutes. (Attachment A2)

#### **New Minutes**

B. The Board approved the May 23, 2016 Board Meeting minutes. (Attachment A3)

#### V. PERSONNEL

Mr. DiBello asked that Items L and M be separated. Mr. Dehnert made a motion to approve Items A-K and Mr. Ciresi seconded it. The motion passed 9-0.

#### A. Resignations

- 1. **Jennifer M. Swenson**; Art Teacher, Royersford Elementary School. Effective: June 17, 2016.
- 2. **Nina F. Wickersham**; Elementary Teacher, Brooke Elementary School. Effective: June 17, 2016.
- 3. **Linda M. Wilson**; Instructional Assistant, 5/6th Grade Center, for the purpose of retirement. Effective: June 17, 2016.

## **New Resignation**

4. **Darryl M. Perecko**; Guidance Counselor, Senior High School – 9<sup>th</sup> Grade Center. Effective: July 11, 2016.

#### B. Leave of Absence

 Racquel C. Richter; Social Studies Teacher, 8th Grade Center, for an extension of child-rearing leave per the Professional Agreement. Effective: August 23, 2016 through the 2016-2017 school year.

#### C. Professional Employees

- 1. **Lindi R. Puleo**; School Psychologist, Part-time (.6), Spring City Elementary School. Compensation will be set at MS, Step 9, \$67,000.00 (\$37,200.00) prorated with benefits per the Professional Agreement. Effective: July 1, 2016.
- Melissa C. Yonchuk; Behavior Specialist. Compensation will be set at MS+18, Step 10, \$70,800.00 with benefits per the Professional Agreement. Effective: August 23, 2016.

#### D. Changes of Status

- 1. **Brittany L. Kern**; Part-time Food Service (3 hour/day), 5/6/7 Grade Center, to Part-time Food Service (5.75 hour/day), 5/6/7 Grade Center, replacing Laraine L. Livergood who had a change of status. Effective: June 7, 2016.
- 2. **Robert Nagy**; Part-time Custodian (.5), 7<sup>th</sup> Grade Center, to Full-time Custodian, Senior High School, replacing Edward W. Yergey who resigned. Compensation has been set at \$19.22/hour with benefits per the Custodial Plan. Effective: June 28, 2016.

## E. Support Staff Substitutes

Marilyn M. Duffy
 Nancy S. Reyes
 Clerical Assistant/Secretary
 Clerical Assistant/Secretary

F. The Board approved the following Music Teacher for the 2016 Summer Instrumental Program. Compensation will be set at \$30.00 per hour and will be funded through student tuitions collected for the lessons. There will be no cost to the district.

#### 1. Rebecca Moats

G. The Board approved the following Special Education Teachers to be hired for the 2016 Extended School Year-Professional Staff including: Speech & Language Service and Tutor Programs. Compensation will be set at \$30.00 per hour plus benefits (FICA & Retirement). Funding will be from the 2015-2016 IDEA Funds.

- 1. Jamilah F. Bashir
- 2. Brittany L. Stinson
- 3. Carol A. Vogt
- 4. \*Elizabeth C. Shields
- H. The Board approved the following Support Staff to be hired for the 2016 Extended School Year Program. Compensation for new employees will be set at \$16.36 \$18.78 per hour depending on experience and educational degree plus benefits (FICA & Retirement). Regular hourly employees will be paid at their current Instructional Assistant hourly rate. Funding will be from the 2015-2016 IDEA Funds.

#### 1. Allison M. Fuhr

- I. The Board authorized the employment of personnel during the interval between the June Board meeting and the August Board meeting for the 2016-2017 school year. It has been customary for the Board to authorize its officers to execute contracts for personnel recommended for employment by the administration during the months of July and August. Such authorization is, of course, subject to limitations imposed by the 2016-2017 General Fund Budget.
- J. The Board approved the attached extra-curricular contracts for the 2016-2017 school year. (Attachment A4)

#### **New Personnel Motions**

K. The Board approved the Salary Book for the 2016-2017 school year.

Mr. DiBello asked if there was a recommendation for Items L and M from the Superintendent Evaluation Committee. Dr. Dressler provided the salary figure for Item L which was \$163,200.00.

Mr. Dehnert made a motion to approve Item L and Mrs. Heine seconded it.

<sup>\*</sup>New addition since Work Session agenda

Dr. Goodin commented that he did conduct an evaluation of Dr. Roche and he wanted to commend him on the work he has done for the district. Dr. Goodin stated that Dr. Roche has met all of his goals in extraordinary fashion. Dr. Goodin expressed his appreciation to the Board for recognizing his efforts and his work within the district. Mr. Pettit agreed with Dr. Goodin.

The motion passed 9-0.

- L. The Board approved the salary for the Assistant Superintendent of Schools, Dr. Allyn J. Roche. Dr. Roche's salary for 2016-2017, beginning July 1, 2016 will be \$163,200.00.
- Dr. Dressler provided the salary figure for Item M which was \$188,700.00.
- Mr. Dehnert made a motion to approve Item M and Dr. Dressler seconded it.

Mr. Ciresi commented that he wanted to thank both Dr. Roche and Dr. Goodin for the work they have done in leading the district to where we are and moving us forward. He stated that they have done an enormous amount of work together as a team as this is not an individual effort. Mr. Ciresi stated that without the leadership they have provided we would not be where we are today. He thanked them both and said he looks forward for more great things to come in 2016-2017.

The motion passed 9-0.

Mr. DiBello commended Dr. Roche and Dr. Goodin for their continued success here and he believes Spring-Ford is where they are today through their guidance and leadership. Mr. DiBello stated that they have a strong Administrative Team behind them. Mr. DiBello said that they also should be commended for all they do to keep the district fiscally responsible. Mr. DiBello thanked them for their leadership and for being a part of the Spring-Ford family. Mr. DiBello stated that he felt that for the services that Dr. Roche and Dr. Goodin were providing they were fairly represented by the salaries they are getting.

M. The Board approved the salary for the Superintendent of Schools, Dr. David R. Goodin. Dr. Goodin's salary for 2016-2017, beginning July 1, 2016 will be \$188,700.00.

#### VI. FINANCE

Mr. Dehnert made a motion to approve Items A-T, W and Mr. Pettit seconded it. The motion passed 9-0.

A. The Board approved next month's payroll, taxes, all benefits, transportation contracts, IU contracts, Vo-Tech payments, debt service payments, utility bills, maintenance agreements, copier leases, equipment maintenance, federal grants, insurance, and discounted invoices.

#### B. Checks:

1. <u>General Fund Checks</u> Check No. 161032 – 161438 ACH 151600471 – 151600574

\$2,832,276.60 \$ 41,625.95 2. Athletic Fund Checks
Check No. 309267 – 309337

\$ 22,570.05

3. Capital Reserve Checks Check No. 1196 - 1200

\$ 82,328.87

4. Food Service Checks
Check No. 12813 – 12881

\$ 129,713.97

- C. The Board approved the following monthly Board Reports:
  - Cash Balances Liquidity
  - Skyward Reports
    - o General Fund Check Register
    - o Athletic Fund Check Register
    - o Capital Reserve Check Register
    - o Food Service Check Register
    - o Summary Revenue Report
    - Summary Expense Report
- D. The Board approved the following **independent contracts** that are offered free of charge or are being funded by the Home and School Associations, the Home and School Leagues, the Parent Teacher Associations, the Parent Teacher Organizations or an outside source:
  - Spring-Ford Counseling Royersford, PA. Provide two College Transition Workshops for High School Students entitled "How to Make Freshman Year a Success" and College 102: Rising to the Top Freshman Year". Funding will be paid through the Pottstown Area Health and Wellness Grant and shall not exceed \$350.00.
  - Eric Belcher, Give & Take Jugglers Merion Station, PA. Provide two assemblies for students at Upper Providence Elementary School entitled "The Little Circus". Funding will be paid by the Upper Providence Home and School Association and shall not exceed \$1,200.00.
  - 3. PA Friends of Agriculture Camp Hill, PA. Provide a 3 day Mobile Agriculture Science Education Lab for students at Spring City Elementary School. Funding will be split between the Spring City Elementary Assembly Budget (\$250.00) and the Spring City Elementary Home & School Association (\$250.00) and shall not exceed \$500.00.
  - 4. **PA Friends of Agriculture Camp Hill, PA.** Provide a Mobile Agriculture Science Education Lab for students at Limerick Elementary School. Funding will be paid by the Limerick Elementary Home & School League and shall not exceed \$2,000.00.
  - 5. **Perkiomen Watershed Conservancy Schwenksville, PA.** Provide 3 assemblies for kindergarten students at Upper Providence Elementary School entitled "Winter Secrets....Animals in Winter". Funding will be paid by the Upper Providence Elementary Home and School Association and shall not exceed \$330.00.

- 6. **Jerry Pallotta Boston, MA.** Provide 3 presentations for students at Limerick Elementary in conjunction with Author Day. Funding will be paid by the Limerick Elementary Home and School League and shall not exceed \$1,894.50.
- E. The Board approved the following independent contracts:
  - Bucket Fillers, Inc. Brighton, MI. Provide 3 assemblies for faculty and students at Upper Providence Elementary School focusing on providing a safer, kinder, more respectful school culture. Funding will be paid from the Upper Providence Elementary Assembly Budget and shall not exceed \$3,300.00.
  - 2. **The Devereux Foundation King of Prussia, PA.** Provide Extended School Year and related services for a special needs student as per the IEP. Services will be provided for 34 days at a rate of \$445.00 per day. Funding will be paid from the Special Education Budget and shall not exceed \$15,130.00.
  - 3. **The Vanguard School Paoli, PA.** Provide Educational services during the 2016-2017 school year for 4 special needs students as per their IEPs. Funding will be paid from the Special Education Budget and shall not exceed \$54,380.00 per student for a total amount not to exceed \$217,520.00.
  - 4. The Martin Luther School Plymouth Meeting, PA. Provide Extended School Year and related services for a special needs student as per the IEP. Funding will be paid from the Special Education Budget and shall not exceed \$3,900.00.
  - 5. Hannah Aune Phoenixville, PA. Provide Extended School Year 1-1 Support for a special needs student as per the IEP. Services will be provided for 25 hours per week for 11 weeks at a rate of \$25.00 per hour. Funding will be paid from the Special Education Budget and shall not exceed \$6,875.00.
  - 6. **The Milagre School Hatboro, PA.** Provide an Educational Placement and educational services for a special needs student for the 2016-2017 school year as per the IEP. Services will be provided for 10 months at a rate of \$6,450.00 per month. Funding will be paid from the Special Education Budget and shall not exceed \$64,500.00.
  - 7. Education Alternatives Limerick, PA. Provide Educational services for a special needs student as per the IEP. Direct Program Supervision will be provided for 10 hours per month for 10 months at a rate of \$95.00 per hour for a total of \$9,500.00. Direct Applied Behavior Analysis services will be provided for 16 hours per month for 10 months at a rate of \$30.00 per hour for a total of \$4,800.00. Funding will be paid from the Special Education Budget and shall not exceed \$14,300.00.
  - 8. Education Alternatives Limerick, PA. Provide Educational services for a special needs student as per the IEP. Direct Program Supervision will be provided for 12 hours per month for 10 months at a rate of \$95.00 per hour for a total of \$11,400.00. Direct Applied Behavior Analysis services will be provided by two staff trained CPI Nonviolent Crisis Intervention professionals for 96 hours per month for 10 months at a rate of \$35.00 per hour for a total of \$33,600.00. Funding will be paid from the Special Education Budget and shall not exceed \$45,000.00.

- 9. **The Devereux Foundation King of Prussia, PA.** Provide Educational services for the remainder of the 2015-2016 school year for a special needs student as per the IEP. Services will be provided for 16 days at a rate of \$178.00 per day. Funding will be paid from the Special Education Budget and shall not exceed \$2,848.00.
- 10. Education Alternatives Limerick, PA. Provide Educational services for a special needs student as per the IEP. Direct Program Supervision will be provided for 20 hours per month for 10 months at a rate of \$95.00 per hour for a total of \$19,000.00. Direct Applied Behavior Analysis services will be provided for 16 hours per month for 10 months at a rate of \$30.00 per hour for a total of \$4,800.00. Funding will be paid from the Special Education Budget and shall not exceed \$23,800.00.
- 11. **Education Alternatives Limerick, PA.** Provide Extended School Year services for a special needs student as per the IEP. Direct Program Supervision will be provided for 12 hours per month for 2 months at a rate of \$95.00 per hour for a total of \$2,280.00. Direct Applied Behavior Analysis services will be provided by two staff trained CPI Nonviolent Crisis Intervention professionals for 96 hours per month for 2 months at a rate of \$35.00 per hour for a total of \$6,720.00. Funding will be paid from the Special Education Budget and shall not exceed \$9,000.00.
- 12. Education Alternatives Limerick, PA. Provide Extended School Year services for a special needs student as per the IEP. Direct Program Supervision will be provided for 10 hours per month for 2 months at a rate of \$95.00 per hour for a total of \$1,900.00. Direct Applied Behavior Analysis services will be provided for 16 hours for the month of July and 32 hours from August 1st through September 2nd at a rate of \$30.00 per hour for a total of \$1,440.00. Funding will be paid from the Special Education Budget and shall not exceed \$3,340.00.
- 13. Lakeside Educational Network Fort Washington, PA. Provide Educational services through the Lakeside Mobile Support Program for a special needs student for the remainder of the 2015-2016 school year as per the IEP. Services will be provided for 30 days at a rate of \$95.00 per day. Funding will be paid from the Special Education Budget and shall not exceed \$2,850.00.
- 14. Valley Forge Educational Services Malvern, PA. Provide Extended School Year services for 5 special needs students as per their IEPs. Funding will be paid from the Special Education Budget and shall not exceed \$41,270.00.
- 15. Cynthia Kline-Mosier Jeffersonville, PA. Provide Physical Therapy services during the Extended School Year Program for special needs students as per their IEPs. Direct intervention, consultation, evaluation, home visitations and indirect services will be provided. Funding will be paid from the Special Education Budget and shall not exceed \$11,375.00.
- 16. **PSA Healthcare Norcross, GA.** Provide Nursing Services during the Extended School Year Program for 3 special needs students as per their IEPs. Funding will be paid from the Special Education Budget and shall not exceed \$23,850.00.
- 17. **PSA Healthcare Norcross, GA.** Provide Nursing Services for the 2016-2017 school year during the school day for 3 special needs students as per their IEPs. Funding will be paid from the Special Education Budget and shall not exceed \$165,600.00.

- 18. Richard Weidner High School to Work Transition Services, Inc. Telford, PA. Provide a Spring-Ford Transitional Employment Program (S.T.E.P) and individual transition employment during the 2016-2017 school year for special needs students as per their IEPs. Funding will be paid from the Special Education Budget and shall not exceed \$86,700.00.
- 19. **River Rock Academy Hellam, PA.** Provide Educational, Behavioral and Social services for special needs students as per their IEPs. Services will be provided for 35 days at a rate of \$145.00 per day. Funding will be paid from the Special Education Budget and shall not exceed \$5,075.00.
- 20. Lakeside Educational Network (Souderton Vantage Academy) Souderton, PA. Provide Educational services for the remainder of the 2015-2016 school year for a special needs student as per the IEP. Services will be provided for 28 days at a rate of \$225.00 per day. Funding will be paid from the Special Education Budget and shall not exceed \$6,300.00.
- 21. **Melmark School Berwyn, PA.** Provide Educational and related services for 6 special needs students for 183 days during the 2016-2017 school year. In addition, Melmark will provide residential services for 1 student for a total of 289 days. Funding will be paid from the Special Education Budget and shall not exceed a total of \$406,648.00.
- 22. **Melmark School Berwyn, PA.** Provide Educational and related services during the Extended School Year Program for 7 special needs students as per their IEPs. Funding will be paid from the Special Education Budget and shall not exceed \$162,234.00.
- 23. **The Timothy School Berwyn, PA.** Provide Extended School Year and related services for a special needs student as per the IEP. Services will be provided for a total of 29 days. Funding will be paid from the Special Education Budget and shall not exceed \$5,640.00.
- 24. **Maxim Health Care Exton, PA.** Provide Nursing Services for a special needs student during the 2016-2017 school year as per the IEP. Funding will be paid from the Special Education Budget and shall not exceed \$68,800.00.
- 25. Lakeside Educational Network Fort Washington, PA. Provide 4 In-School Counselors and 10 student slots during the 2016-2017 school year for special needs students at the Lakeside School, Lakeside Girls Academy, Souderton Vantage Academy or Upper Merion Vantage Academy. Funding will be paid from the Special Education Budget and shall not exceed \$604,878.00.
- 26. **Dr. John Aylward Royersford, PA.** Provide medical supervision and emergency treatment services for the 2016-2017 school year in connection with the Athletic Department. Services for varsity games shall be paid at a rate of \$125.00 per game with junior varsity games being paid at a rate of \$75.00 per game. Funding will be paid from the Athletic Budget and shall not exceed \$3,000.00.

- 27. Reconstructive Othopaedic Associates II/Dr. Adam Chrusch Limerick, PA. Provide medical supervision and emergency treatment services in the absence of Dr. John Aylward for the 2016-2017 school year in connection with the Athletic Department. Services for varsity games shall be paid at a rate of \$125.00 per game with junior varsity games being paid at a rate of \$75.00 per game. Funding will be paid from the Athletic Budget and shall not exceed \$3,000.00.
- 28. Friendship Hook, Ladder and Ambulance, Inc. Royersford, PA. Provide Ambulance services for the 2016-2017 school year in connection with the Athletic Department. Services will be provided for high school home varsity and junior varsity football games, middle school home football games and other events deemed necessary by the school district at a rate of \$150.00 per game up to a maximum of \$250.00 per game depending on the requirement of stay. Funding will be paid from the Athletic Budget and shall not exceed \$8,500.00.
- 29. **Montgomery County Intermediate Unit Norristown, PA.** Provide 54 days of Hybrid Learning Coaching at Royersford Elementary during the 2016-2017 school year. Funding will be paid from the Curriculum and Instruction Budget and shall not exceed \$42,000.00 plus mileage and materials.
- 30. **Montgomery County Intermediate Unit Norristown, PA.** Provide 18 days of Hybrid Learning Coaching at Spring City Elementary during the 2016-2017 school year. Funding will be paid from the Curriculum and Instruction Budget and shall not exceed \$15,000.00 plus mileage and materials.
- 31. **The Milagre School Hatboro, PA.** Provide Educational Programming for a special needs student for the Extended School Year Program and the 2016-2017 school year as per the IEP. Services will be provided at a rate of \$6,450.00 per month. Funding will be paid from the Special Education Budget and shall not exceed \$77,400.00.

#### **New Independent Contract**

- 32. Chester County Intermediate Unit Downingtown, PA. Provide a 1-1 Assistant for a special needs student for the Extended School Year Program. Services will be paid at a rate of \$32.00 per hour for a total of 150 hours. Funding will be paid from the Special Education Budget and shall not exceed \$4,800.00.
- F. The Board approved a contract between the Spring-Ford Area School District and The Montgomery County Intermediate Unit for the Virtual High School (VHS) Participation Consortium. The annual membership fee for the 2016-2017 school year is \$5,400.00 and will be paid from the Curriculum and Instruction Budget.
- G. The Board approved the renewal of the contract with the Delaware Valley Consortium for Excellence & Equity (DVCEE) for the 2016-2017 school year. The DVCEE is a collaborative network of metropolitan school districts in PA, DE and NJ that have committed to learn and work together to support, nurture the school and life success of all of their students. The membership fee for 2016-2017 is \$12,000.00 and will be paid from the Superintendent's Budget.

- H. The Board approved the materials for PlanCon Part K, Project Refinancing, for the Issuance of General Obligation Bonds, Series of 2015 to Refund Series of 2005 and Advance Refund Series A of 2007. These materials have been reviewed and approved by the Pennsylvania Department of Education, Division of School Facilities, Bureau of Budget and Fiscal Management. (Attachment A5).
- I. The Board approved the materials for PlanCon Part K, Project Refinancing, for the Issuance of General Obligation Bonds, Series of 2016 to Refund Series a Portion of Series of 2010. These materials have been reviewed and approved by the Pennsylvania Department of Education, Division of School Facilities, Bureau of Budget and Fiscal Management. (Attachment A6).
- J. The Board approved a confidential settlement and release agreement **#2016-04** with the parents of a special needs student and the authorization of the payment for evaluations and fees. Funding will be paid from the Special Education Budget and shall not exceed \$15,800.00.
- K. The Board approved a confidential settlement and release agreement #2016-05 with the parents of a special needs student and the authorization of the payment for the reimbursement for transportation. Funding will be paid from the Special Education Budget and shall not exceed \$1,731.00 for the 2016-2017 school year and \$1,731.00 for the 2017-2018 school year.
- L. The Board approved a confidential settlement and release agreement **#2016-06** with the parents of a special needs student and the authorization of the payment for tuition. Funding will be paid from the Special Education Budget and shall not exceed \$41,235.00.
- M. The Board approved the reimbursement to the parents of a special needs student for an independent evaluation. Funding will be paid from the Special Education Budget and shall not exceed \$4,600.00.
- N. The Board approved entering into an independent contract with a parent of a special needs student to provide transportation during the 2015-2016 Extended School Year Program and the 2016-2017 school year to and from the Melmark School in Berwyn, PA at the IRS approved rate. Funding will be paid from the Transportation Budget and shall not exceed \$7,300.00.
- O. The Board approved the Montgomery County Intermediate Unit's contract for District ACCESS Medical Practitioner Review/Authorization Services for the 2016-2017 school year. The MCIU will obtain the required Medical Practitioner Reviews/Authorizations, as per the School-Based ACCESS Program Guidelines. Funding will be paid from the Medical ACCESS funds and shall not exceed \$2,210.00.
- P. The Board approved the Montgomery County Intermediate Unit Special Education Cost Plan for the 2016-2017 school year for the Spring-Ford Area School District in the amount of \$893,739.05.
- Q. The Board approved the renewal of the Sports/Student Accident Insurance for the 2016-2017 school year. CBIZ Benefits & Insurance Services has provided a proposal, the coverage is offered by American Management Advisors, Inc. and will be underwritten by Axis Capital Insurance Company. The insurance quotes were coordinated by the Montgomery County Intermediate Unit. The Student Accident Policies are as follows:

**Sports Accident Policy** \$14,250.00 **Catastrophic Accident Policy** \$ 2,161.00

Voluntary Student Accident Policy \$ 88.00 per student/24 hour coverage

\$ 22.00 per student/school day coverage

R. The Board approved the applications for **Use of Facilities Permits** received during the period of April 13, 2016 through June 15, 2016.

S. The Board approved the following **additions/deletions** from the per capita tax for the 2015-2016 school year:

Upper Providence Township Additions No. 001 – 892 Upper Providence Township Deletions No. 001 – 482

T. The Board approved the following **exonerations** from the per capita tax for the 2015-2016 school year:

Upper Providence Township No. 001 – 059

#### **New Finance Motions**

W. The Board approved transferring transfer \$1,909,953.00 from the General Fund to the Capital Reserve Fund, with the closure of the 2015-2016 Budget and preparation of the Audit Reports. The 1,909,953.00 transfer includes the following: \$189,000.00 Western Center Fund Balance, \$464,953.00 Technology Plan – 5 year plan allocation, \$400,000.00 Curriculum and \$856,000.00 replacement of maintenance expenditures.

#### VII. PROPERTY

Mr. Ciresi made a motion to approve Items A-G and Mr. Pettit seconded it. The motion passed 9-0.

- A. The Board approved the purchase of a Safety Hoist from FallProof Equipment Company for employees working in the sewer man hole pits district-wide. The equipment is being purchased for safety reasons and includes all necessary attachments. Funding will be paid from the Maintenance Budget and shall not exceed \$9,530.24.
- B. The Board approved the purchase of a fully equipped 8 ft. x 16 ft. RCTV Mobile Production Studio to be used district-wide for all types of special events and by students as part of the curriculum. Funding will be paid from the Maintenance Budget and shall not exceed \$25,000.00 for the trailer and equipment.
- C. The Board approved having Center Stage Lighting and Rigging design a dimming and control system for the high school auditorium. Currently there is an analog system and all other equipment has been updated to digital which has created communication problems between the two systems. Upon completion of the design, specifications will be written to go out to bid to obtain a total cost for the replacement of the analog system. Bids will be brought before the Property Committee and the Board before awarding the contract. Funding for the design and specifications will be paid from the Maintenance Budget and shall not exceed \$8,500.00.

- D. The Board approved having WTI Roofing perform preventative maintenance work to all of the EPM roofing, the barrel roofs over the cafeteria, and spot repairs over the metal roof at Spring City Elementary School. Costs shall not exceed \$19,000.00 which is in the 20 year Capital Reserve Plan and will be completed by State Contract and paid from the Capital Reserve.
- E. The Board approved adding a change order for WTI Roofing for the Royersford Elementary Roof Project to have new fascia and roof panels installed over the bell tower area due to the deterioration of the existing roof which was not in the original bid documents. The total cost for this change order #1 will be \$14,891.84 and will be paid from the Capital Reserve.
- F. The Board approved switching from Direct Energy Natural Gas Supplier to UGI Natural Gas effective July 1, 2016.
- G. The Board approved the following Maintenance Service Agreements as per RFPs, Quotes, State Contracts and Bids for the 2016-2017 school year.

1.	Anchor Fire Protection Company Sprinkler system inspections Fire pump inspections Backflow preventer inspections Fire hydrant flow tests	\$ 8,500.00 \$ 1,050.00 \$ 3,500.00 \$ 2,500.00
2.	Barber's Septic Services Kitchen grease traps Outside holding tanks for sports restrooms	\$ 1,655.00 \$ 2,800.00
3.	Berkshire Systems Sound system service contract	\$ 3,000.00
4.	<b>C&amp;C Landscaping</b> Snow removal service	\$85,000.00
5.	Currie Grove Playground inspections and maintenance	\$ 4,250.00
6.	<b>Daktronics</b> Service agreement for scoreboards	\$ 5,000.00
7.	Fisher and Sons Preventative maintenance program for lawns	\$15,000.00
8.	<b>High Environmental Health &amp; Safety Consulting, Inc.</b> Indoor air quality ACBM	\$ 6,200.00 \$ 3,500.00
9.	I Do Windows Exterior window cleaning	\$ 2,500.00
10.	Kensol Airways Kitchen/Dishwasher hood exhaust cleaning	\$ 3,886.00

11. Lewis Environmental Emergency response/renewal	As Needed Per Fees
<ol> <li>Marco, Inc.         Portable fire extinguisher inspection         Kitchen hood fire suppression systems     </li> </ol>	\$ 8,000.00 \$ 1,600.00
13. <b>Oehlert Brothers</b> Diesel Gasoline	\$ 7,000.00 \$ 5,000.00
14. <b>Otis Elevator</b> 5 <sup>th</sup> year of service agreement	\$13,024.00
15. <b>Proac Corporation</b> District-wide duct cleaning	\$10,000.00
16. <b>RJ McCarville Associates – Annual Inspections</b> HS, 9 <sup>th</sup> , 8 <sup>th</sup> , I/MS interior bleachers Ram, McNelly & girls' softball bleachers Folding door & partition inspection	\$ 2,960.00 \$ 3,000.00 \$ 6,920.00
17. Secure-A-Home District-wide monitoring	\$ 5,110.00
18. Sodium Chloride Road Salt State Contract	\$15,000.00
19. <b>Terminex</b> Extermination	\$ 3,010.00
20. Tyco Simplex/Grinnel Fire Alarm System	\$13,567.00
21. Weather Technology, Inc. District-wide roof repairs	\$15,000.00
22. A.J. Blosenski Trash compactor at Flex School Closed top roll off \$200 per haul, \$65 per ton and \$100 monthly rental fee	\$ 8,000.00

### VIII. PROGRAMMING AND CURRICULUM

Mr. Dehnert made a motion to approve items A-D and Mr. Ciresi seconded it. The motion passed 9-0.

A. The Board approved awarding a contract for the installation of classroom projection systems district-wide to the lowest responsible bidder, Delco Solutions, in the amount of \$74,880.00, rejecting all other bids. Funding will be paid from the Technology Budget.

- The Board approved the acceptance of the Pottstown Area Health and Wellness Foundation Grant in the amount of \$70,000.00. The grant will continue to support our district-wide Healthy Choices Program.
- C. The Board approved the following new textbooks/teacher resources for 2016-2017. Funding will come from the 2015-2016 Curriculum Budget and shall not exceed \$3,500.00

Course

Textbook Program 1. Computer Science I Tony Gaddis, Starting Out with Visual C# 3<sup>rd</sup> Edition

**Publisher** ISBN-13#: 9780133129458 ISBN-10#: 0133129454 Addison-Wesley (Pearson) 75 Arlington Street Suite 300 Boston, MA 02116

## **New Programming and Curriculum**

D. The Board approved the 2016-2017 student-funded exchange program with the Coláiste Chiaráin High School in Limerick, Ireland. This exchange provides a 2 week opportunity between students at Spring-Ford Area High School and students at Coláiste Chiaráin High School. Exact dates to be determined. (Thanksgiving/Spring Vacation).

#### CONFERENCE/ WORKSHOP RECOMMENDATIONS IX.

Mr. Ciresi made a motion to approve Items A-C and Mr. Pettit seconded it. The motion passed 9-0.

The following individuals were approved for attendance at the following conferences:

CODE: 580 Account: Conference/Training, registration, food, and accommodations

#### DISTRICT OFFICE

A. Catherine Gardy, K-12 Literacy Supervisor, and Rachel Fenyus, Staff Accountant, to attend the "Summer Leadership Forum on Every Student Succeeds Act (ESSA) and Uniform Grant Guidance (UGG) Fiscal Changes" in Pittsburgh, PA on August 4 and August 5, 2016. Funding for this conference will come from Title I Funds and shall not exceed \$1,884.00 (registration, mileage, and meals). No substitutes are needed.

#### HIGH SCHOOL

- B. Katie McNeill and Tricia Falco, College Career Coordinators, to attend "Tour of Columbia University" in New York City, NY on June 28, 2016. The total cost for this college tour is \$290.00 (mileage and meals). No substitutes are needed.
- C. Daniel Badway, Technology Education STEM Instructor/Mathematics Teacher, to attend "Core Training: PLTW Digital Electronics" at Bucknell University in Lewisburg, PA from July 24, 2016 through August 5, 2016. The total cost for this training is \$3,800.00 (tuition, mileage and lodging). The tuition expense will come from PLTW Grant Funds (\$2,400.00). No substitute is needed.

#### X. OTHER BUSINESS

Mr. Dehnert made a motion to approve Items A-G and Mr. Pettit seconded it. The motion passed 9-0.

- A. The Board approved **Resolution #2016-25** in recognition of **Ethan Frankel** for successfully auditioning and participating in the Pennsylvania Music Educators Association 2016 District 11 Orchestra. **(Attachment A9)**
- B. The Board approved the reimbursement of costs incurred (\$59.71) for the same day travel of 1 boys' track team member and 2 coaches who advanced to the PIAA State Individual Championship. The student-athlete and coaches traveled on Saturday, May 28, 2016. Funding will come from the Athletic Budget.
- C. The Board approved the appointment of **James D. Fink**, Chief Financial Officer, to the Office of Board Treasurer of the Spring-Ford Area School District Board of Directors for the term of one (1) year, effective July 1, 2016.
- D. The following policies were approved:
  - 1. Policy #626 FINANCES: Federal Fiscal Compliance (Attachment A10)
  - 2. Policy #626.1 FINANCES: Travel Reimbursement Federal Programs (Attachment A11)
  - 3. Policy #827 OPERATIONS: Conflict of Interest (Attachment A12)
  - 4. Policy #903 COMMUNITY: Public Participation in Board Meetings (Attachment A13)
- E. The following policy was approved:
  - 1. Policy #823 OPERATIONS: Administering Naloxone (Attachment A14)
- F. The Board gave approval for the Spring-Ford Area High School Girls' Basketball Team to accept the invitation to participate in the KSA (Kaylee Scholarship Association) Pre-Holiday Basketball Tournament, December 18, 2016 December 22, 2016 in Orlando, Florida. The cost per student-athlete will be approximately \$999.00 plus transportation. The High School Girls' Basketball Program and staff will conduct fundraising events to help defray the costs. Student-athletes will miss four school days and will be responsible for all missed work. The total cost to the district will be \$600.00 for a substitute for the four days for one member of the coaching staff.
- G. The Board gave approval for the Spring-Ford Area High School Girls' Lacrosse Team to accept the invitation to participate in the KSA (Kaylee Scholarship Association) Lacrosse Spring Training, March 22, 2017 March 26, 2017 in Orlando, Florida. The cost per student-athlete will be approximately \$999.00 plus transportation. The High School Girls' Lacrosse Program and staff will conduct fundraising events to help defray the costs. Student-athletes will miss four school days and will be responsible for making up all missed work. The total cost to the district will be \$1,200.00 for two substitutes for the four days for two members of the coaching staff.

#### XI. INFORMATIONAL ITEMS

A. Administration acknowledges the acceptance of the donation by the Upper Providence Elementary Home and School Association of trash cans, benches and miscellaneous items for the newly built pavilion. They are also extending the fence in the courtyard to

include the raised gardens which are grown for the food bank. There will be no cost to the district.

- B. Administration acknowledges the acceptance of the donation by the Royersford Elementary Parent Teacher Organization of a new "Buddy Bench for the playground and the planting of a shade tree. There will be no cost to the district.
- C. Administration acknowledges the acceptance of the donation and installation of pavers at Upper Providence Elementary School throughout the outside courtyard and gardens as part of an Eagle Scout Project. There will be no cost to the district.
- D. Administration acknowledges the acceptance of the donation and the planting of trees in addition to a wetland environmental area in the gully runoff at Brooke Elementary School as part of an Eagle Scout Project. There will be no cost to the district.

#### XII. DISCUSSION ITEM

Mr. McDaniel provided an update on the discussion from last week regarding the coaching professional development certification. He stated that Pennsylvania is the 49<sup>th</sup> state on board with coaching education. Mr. McDaniel reported that he did speak with the PIAA and found that they will accept college courses that coaches have taken in place of the coaching education requirements. The course taken must be a general course and not sport specific. Coaches will be able to create an account and upload their transcripts. Mr. McDaniel stated that due to this they will be taking an inventory of coaches who have coursed in order to determine how many will still need to be signed up for courses. He added that hopefully due to this the number of courses needing to be taken will be minimal.

Mr. DiBello asked what Mr. McDaniel's recommendation would be with regards to Board action and Mr. McDaniel replied that he hoped to be able to report back to the Board by August or September at the latest on how many coaches will need to take the course. Mr. McDaniel reported that there is a two-year window to get all coaches on board and get their certification in.

A. Coaching Professional Development Requirement

#### XIII. BOARD COMMENT

Mr. Ciresi commented on the vote taken earlier tonight on the wellness center and stated that he agrees with Mr. Miscavage that by including other areas we could be muddying the water. He stated that he hopes that when we get the information back that they vote on the areas individually so that they can move this forward.

Mr. Pettit acknowledged the donations made by the Brooke Parent Teacher Association, the Upper Providence and Royersford Home and School Associations for their donations. He thanked them for all of their assistance for the district.

#### XIV. PUBLIC TO BE HEARD

There were no comments from the public.

# XV. ADJOURNMENT

Mr. Pettit made a motion to adjourn and Mr. Ciresi seconded it. The motion passed 9-0. The meeting adjourned at 10:33 p.m.

Respectfully submitted,

Diane M. Fern School Board Secretary

# SPRING-FORD AREA SCHOOL DISTRICT

OFFICE OF THE SUPERINTENDENT

857 SOUTH LEWIS ROAD, ROYERSFORD, PA 19468

#### **ADMINISTRATION**

Dr. David R. Goodin Superintendent

Dr. Allyn J. Roche Assistant Superintendent

#### BOARD OF DIRECTORS

Thomas J. DiBello Board President

Joseph P. Ciresi Board Vice President

Mark P. Dehnert Region III

Dr. Edward T. Dressler, Jr. Region I

Dawn R. Heine Region II

Bernard F. Pettit Region I

Kelly J. Spletzer Region I

Todd R. Wolf Region II

Colleen Zasowski Region II

# **RESOLUTION #2016-24**

The Spring-Ford Area School District Board of Education commends Spring-Ford High School Girls' Softball Coach Tim Hughes and his Assistant Coaches Mallory Greene and JP Norris for winning the Pioneer Athletic Conference Championship with a league record of 16 wins and 4 losses and.

**Whereas,** the Spring-Ford High School Girls' Softball Team is a member of the Pioneer Athletic Conference and,

**Whereas,** the Spring-Ford High School Girls' Softball Team under the guidance, leadership, and direction of both its coaches and captains was able to win the PAC 10 Final Four Semi-finals over Owen J Roberts 4-2 and the PAC 10 Final Four Championship Game over Perkiomen Valley by a score of 6-2 and,

**Whereas,** the Spring-Ford High School Girls' Softball Team won their ninth PAC 10 Championship in school history with an overall record of 17-4 and,

Whereas, the Spring-Ford High School Girls' Softball Team's varsity and junior varsity players all contributed and played a significant role in having a successful and outstanding softball season.

**Therefore,** let it be resolved that the Spring-Ford Area School District Board of Education recognizes the coaching staff for creating a disciplined and caring environment for the players and,

**Further resolved,** that the achievements, the recognition, the accomplishments, the goals and the new records set by the Spring-Ford High School Girls' Softball Team demonstrated over and over throughout the season the toughness, good-will, sportsmanship, and all that is embodied in a **SPRING-FORD RAM.** 

NOW THEREFORE BE IT RESOLVED, this 20th day of June, 2016

By:	By:
Diane M. Fern	Thomas J. DiBello
School Board Secretary	School Board President

# SPRING-FORD AREA SCHOOL DISTRICT

OFFICE OF THE SUPERINTENDENT

857 SOUTH LEWIS ROAD, ROYERSFORD, PA 19468

#### **ADMINISTRATION**

Dr. David R. Goodin Superintendent

Dr. Allyn J. Roche Assistant Superintendent

#### BOARD OF DIRECTORS

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Dr. Edward T. Dressler, Jr. Region I

Dawn R. Heine Region II

Bernard F. Pettit Region I

Kelly J. Spletzer Region I

Todd R. Wolf Region II

Colleen Zasowski Region II

# RESOLUTION 2016-26 2016-2017 BUDGET ADOPTION SPRING-FORD AREA SCHOOL DISTRICT

**WHEREAS**, under the terms of 24 P.S. §6-687 and 53 P.S. §6926.312 the Spring-Ford Area School District (the "District") is required to adopt an annual budget for the 2016-2017 school year ("2016-2017 budget") no later than June 30, 2016; and

**WHEREAS**, the District previously adopted a preliminary budget for the 2016-2017 school year on January 27, 2016 as required by 53 P.S. §6925.311 and a proposed final 2016-2017 budget on May 23, 2016 (no less than 30 days prior to adopting final budget) as required by 24 P.S. §6-687; and

**WHEREAS**, the District has made the proposed 2016-2017 budget available for inspection at the District's business office and on the District's web site since at least May 31, 2016 for at least twenty days; and

**WHEREAS**, the District advertised its intent to adopt the 2016-2017 budget on or before June 07, 2016, which is at least ten days prior to the date of adoption; and

WHEREAS, said 2016-2017 budget is attached hereto and made a part hereof; and

**WHEREAS**, pursuant to 24 P.S. §6-672.1, as the District lies in more than one county, the 2016-2017 budget reflects a tax rate that is equalized between the District's two counties through a means adopted by the District in May 1999 to permit a uniform millage rate for the entire district; and

**WHEREAS**, the District has set the millage rate necessary to fund this budget at an equalized 26.2867 mills (a copy of the calculations to reach this millage rate appears in the RETR section of the 2016-2017 budget); and

**WHEREAS**, the above millage increase does not exceed the District's index (with allowable exceptions) as certified by the Secretary of the Department of Education (the "Secretary") pursuant to 24 P.S. §6926.302 as increased by the District requested exceptions approved by the Secretary; and

**WHEREAS**, the District also wishes to reenact and reaffirm those other taxes previously levied pursuant to the Local Tax Enabling Act, 53 P.S. §6901, et. seq. ("LTEA") at the same rate as levied in the prior school year. Such taxes include, but are not limited to, earned income tax and real estate transfer tax; and

**WHEREAS**, the District approved Resolution 2012/13 in June 2012, allowing the ability to pay Real Estate Taxes in 3 equal installments by established dates to particular qualified taxpayers (excluding any interims or delinquent school property taxes), and

**NOW THEREFORE**, intending to be legally bound, the Board of School Directors of the Spring-Ford Area School District (the "Board") hereby resolved this 27th Day of June 2016 as follows:

- 1. The above referenced recitals are herein incorporated by reference and made a part hereof as if fully set forth, herein.
- 2. The 2016-2017 Budget, as attached, is hereby adopted by the Board along with the millage as set forth, therein.
- 3. The Board's action of May 1999 in determining a means to equalize property tax rates for properties in Chester County and Montgomery County is reaffirmed.
- 4. The Board's action of June 2012 allowing school Real Estate Taxes to be paid in installments to particular qualified taxpayers is reaffirmed.
- 5. The Board also re-affirms for the 2016-2017 school year the prior levy of taxes imposed pursuant to the LTEA, as well as any other prior lawfully imposed taxes, without limitation, at the same rate as previously levied.

BY:	BY:
Thomas J. DiBello	Diane M. Fern
<b>Board President</b>	Board Secretary
June 27, 2016	June 27, 2016

# SPRING-FORD AREA SCHOOL DISTRICT

OFFICE OF THE SUPERINTENDENT

857 SOUTH LEWIS ROAD, ROYERSFORD, PA 19468

# RESOLUTION 2016-27 SPRING-FORD AREA SCHOOL DISTRICT

# 2016-2017 Homestead and Farmstead Exclusion Resolution

Dr. David R. Goodin Superintendent

**ADMINISTRATION** 

Dr. Allyn J. Roche Assistant Superintendent

#### BOARD OF DIRECTORS

Thomas J. DiBello Board President

Joseph P. Ciresi Board Vice President

Mark P. Dehnert Region III

Dr. Edward T. Dressler, Jr. Region I

Dawn R. Heine Region II

Bernard F. Pettit Region I

Kelly J. Spletzer Region I

Todd R. Wolf Region II

Colleen Zasowski Region II **WHEREAS**, the Pennsylvania Department of Education (the "Department") has certified that, pursuant to Special Session Act 1 of 2006 (the "Taxpayer Relief Act" or Act 1), section 505(a)(4), that it will distribute funds during the 2016-2017 school year to the Spring-Ford Area School District (the "District") for property tax relief; and

**WHEREAS**, the Department's certification indicates it will give the District \$2,427,984.65 ("Certified Funds") comprised of \$2,000,916.28 as a property tax reduction (Gambling Funds) allocation under Act 1 § 505(b) and \$427,068.37 as earned income tax reimbursement (Philadelphia Sterling Tax Credit) under Act 1 § 324(3) with payment in August 2016 and in October 2016; and

**WHEREAS**, funds will be available during the 2016-2017 school year for real estate reduction as a result of undistributed funds from the property tax reduction funds received in 2015-2016 in the amount of \$216.31.

**WHEREAS**, total funds to be distributed during the 2016-2017 school year for real estate reduction will be \$2,428,200.96.

**WHEREAS,** the Montgomery County and Chester County assessor's office has certified, as required by Act 1 § 341(g)(3), the specific properties within the District that have been approved as Homesteads and Farmsteads within the District. Within that certification there are 12,431 approved Homesteads and 17 approved Farmsteads; and

**WHEREAS,** pursuant to Act 1 § 341, the District is required to designate the Homestead exclusion and to designate the Farmstead exclusion no later than the last day prior to the beginning of the year for which the exclusions will apply, and for budget year 2016-2017 that date will be June 30, 2016; and

**WHEREAS**, the Homestead exclusion and the Farmstead exclusion set by the District are each fixed dollar amounts that may not exceed one-half the median assessment on approved Homestead properties within the District as of the date of the county's certification and shall only apply to calculation of District property taxes; and

**WHEREAS**, pursuant to 53 Pa.C.S.A. § 8585, the Farmstead exclusion may be equal to or less than the Homestead exclusion, but may not be greater than the Homestead exclusion; and

**WHEREAS**, a mechanism exists in Act 1, Chapter 9 for the District to reject property tax reduction allocations subject only to voter approval through a referendum: and

Phone: 610-705-6000 | Fax: 610-705-6245 | Internet: www.spring-ford.net

**NOW, THEREFORE,** the Board of School Directors of the Spring-Ford Area School District (the "Board") hereby **RESOLVES** as follows:

- 1. On its own behalf and on behalf of the District's approved homestead and farmstead owners, the Board accepts all property tax allocations and earned income tax reimbursements offered to the District pursuant to Act 1 and declares it will not seek to reject any such funds as permitted under Act 1, Chapter 9.
- 2. In order to utilize, as directed in Act 1, the Certified Funds for property tax relief, the District resolves to set the maximum property tax reductions for its approved Homestead properties at \$195.19 and the maximum property tax reductions for its approved Farmstead properties shall be the same amount as the Homestead properties.
- 3. In the 2016-2017 school year, the real estate tax rate for the District is 26.2867 mills.
- 4. Using the District's millage rate, converting the maximum tax reduction for Homesteads and Farmsteads yields a \$7,425 calculated Homestead exclusion and Farmstead exclusion.
- 5. Therefore, the Board hereby sets the exclusion from assessed value for school property tax purposes of each approved Homestead and Farmstead at \$7,425 which is less than half the median assessed value of approved Homestead properties within the District.
- 6. Where the assessor has approved a property as both a Homestead and Farmstead, the property will receive multiple exclusions, however, whether eligible for multiple exclusions or not, no property may exclude an amount from its assessment greater than the assessed value of the property.
- 7. The exclusions will apply to tax notices issued based on the initial tax duplicate used in issuing initial real estate tax notices for the school year, which will be issued on or promptly after July 1, and will not apply to interim real estate tax bills.
- 8. Pursuant to 53 Pa.C.S.A. § 8584, any property, which loses its approval as a Homestead or Farmstead after the beginning of the District's budget year, shall be taxed from that point at the full assessed value without exclusion, and shall receive an interim tax bill reflecting the balance due.
- 9. Any funds received from the Department by the District to fund exclusions where the funds are unused due to exclusions lost on or after July 1, 2016 shall be held by the District and added to the funds used for exclusions in the following budget year.

Resolution approved by the Board of School
Directors of the Spring-Ford Area School
District on June 27, 2016

Thomas J. DiBello				
President				
Yes / No				

On May 16, 2016 the Work Session of the Board of School Directors of the Spring-Ford Area School District was called to order at 7:30 p.m. in the cafeteria of the Spring-Ford High School with the following in attendance:

Region I: Dr. Edward T. Dressler, Bernard F. Pettit and Kelly J. Spletzer

Region II: Dawn R. Heine and Colleen Zasowski

Region III: Joseph P. Ciresi and Mark P. Dehnert

Presiding Officer: Thomas J. DiBello

Superintendent: Dr. David R. Goodin

Chief Financial Officer: James D. Fink

Solicitor: Mark Fitzgerald, Esq.

Student Reps.: Dana K. Ludgate and Daniel J. Ciresi

The following Board Members were absent: Todd R. Wolf

#### I. PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY

There were no comments from the public.

#### II. ACTION ITEMS

Mrs. Heine made a motion to approve Items A-I and Mrs. Spletzer seconded it. The motion passed 8-0.

- A. The Board approved submitting PlanCon K documents to the Pennsylvania Department of Education. This submission seeks the Department's approval for PlanCon reimbursements of the District's Series 2015 and Series 2016 Bonds referenced in District Resolution #2015-07 and District Resolution #2015-30, respectively.
- B. The Board approved **Resolution #2016-08** and any and all authorizing documents authorizing Rachael Fenyus to act as the designated agent on the district's behalf with regard to the Pennsylvania Emergency Management Association Public Disaster Assistance application to determine the district's eligibility for obtaining financial assistance resulting from the January Blizzard. By approving this resolution, the Board is authorizing the Administration and Ms. Fenyus to take the necessary actions to obtain funds available for the district. (**Attachment A1**)
- C. The Board approved **Resolution #2016-09** in recognition of **Jarod Moyer** for successfully auditioning and participating in the Pennsylvania Music Educators Association 2016 District 11 Choir, Regional VI Choir and Pennsylvania's All-State Choir. **(Attachment A2)**
- D. The Board approved **Resolution #2016-10** in recognition of **Christopher Barth** for participating in the Pennsylvania Music Educators Association 2016 District 11 Band Festival, the 2016 District 11 Orchestra Festival, the 2016 Region VI Orchestra, Festival,

the 2015 Region VI Band Festival, and for successfully auditioning and participating in the 2016 Pennsylvania Music Educators Association All-State Wind Ensemble. (Attachment A3)

- E. The Board approved **Resolution #2016-11** in recognition of **Jonathan M. Reese** for participating in the Pennsylvania Music Educators Association 2016 District 11 Band Festival, the 2016 District 11 Orchestra Festival, the 2016 Region VI Orchestra Festival, and for successfully auditioning and participating in the 2016 Pennsylvania Music Educators Association All-State Orchestra. **(Attachment A4)**
- F. The Board approved **Resolution #2016-12** honoring **Christopher Barth, Robert Meade, Jonathan Reese, Dillon Rumsey,** and **Morgan Turner** for participating in the 2016
  Pennsylvania Music Educators Association District 11 Band Festival. **(Attachment A5)**
- G. The Board approved **Resolution #2016-13** honoring **Christopher Barth** and **Dillon Rumsey**, for participating in the 2016 Pennsylvania Music Educators Association Region VI Band Festival. **(Attachment A6)**
- H. The Board approved **Resolution #2016-14** honoring **Patrick Pascual**, for winning the 2016 Pioneer Athletic Conference (PAC-10) Boys' Tennis Singles Championship. (Attachment A7)
- The Board approved Resolution #2016-15 honoring the Spring-Ford High School Boys' Lacrosse Team for winning the 2016 Pioneer Athletic Conference (PAC-10) Championship. (Attachment A8)

#### III. PRESENTATIONS

Dr. Goodin and Mr. Fink presented a PowerPoint that highlighted the proposed 2016-2017 final budget. Dr. Goodin examined the challenges the district is faced with in preparing the budget which include the state budget and the unknowns as of now for the 2016-2017 school year. Dr. Goodin compared the millage rates of Montgomery County school districts which revealed that Spring-Ford is the 6th lowest in the county. Dr. Goodin next reported on the expenditures of which approximately 70% can be attributed to personnel costs. Dr. Goodin provided a brief explanation on the additional professional staff to be hired due to student population, class size target maintenance and special education staff in order to keep students in-house rather than send them out of district to alternative settings. Mr. Fink provided information on district revenues of which local revenue accounts for 80% of the total budget, the state revenue accounts for 19% and federal revenue accounts for 1%. Mr. Fink reported that the proposed tax increase was 1.90% or \$49.40 per \$100k of the assessed value of a home. Mr. Fink provided explanation on the difference between the 2015-2016 budget and the 2016-2017 budget. He spoke of the increase in the PSERS rate and the impact this has on the budget. Mr. Fink reviewed the timeline for the budget approval process.

Mr. Dehnert asked about the new personnel number with regards to the 6 elementary teachers and questioned if this was a result of the increase in planning time in the teacher contract and Dr. Goodin confirmed this was correct. Mr. Dehnert stated that when they negotiated the contract they had talked about creative ways of covering this planning time so as not to add expense to the budget. He suggested expanding recess time and using instructional aides to cover this in order to allow teachers the additional planning time under their contract. Mr. Dehnert stated that he would like to see a more creative approach than just adding 6 teachers as he believes this is the most expensive

approach and does not include the cost of adding or creating the curriculum for the six positions. Mr. Dehnert stated that at a meeting last week it was reported that these positions were for a 5<sup>th</sup> special which is a new curriculum that must be developed so there must be a cost for this to develop, purchase materials and training of the teachers. Mr. Dehnert stated that those costs were not shown on the budget and he expressed a concern on adding positions with the previous years showing a flat student growth and this year showing a decrease in student numbers. Dr. Goodin replied that the contract was approved and addressed additional prep time at the elementary level for students. He indicated that the administrative team over the past two years did look at creative ways to make this happen but it all comes down to what is best for the students which is to add these positions. Mr. Dehnert stated that if not for the contract we would not have added the positions and Dr. Goodin responded that was correct.

Mr. Ciresi asked what the charter school contributions were and Mr. Fink replied that currently this year it is about \$2.5 million. Mr. Ciresi commented that we hand them \$2.5 million but have no representation on what they are teaching at the charter school. Dr. Roche clarified that they must follow the same curriculum but how they carry that out is out of our control. Mr. Ciresi commented on the increase in state funding and said that it does not come close to restoring the decreases the district has taken over the past several years.

Mr. Dehnert commented that the money lost was the federal stimulus money and not the state money. He added that the district knew these funds were temporary.

Mrs. Spletzer thanked Mr. Fink for bringing clarity to the budget process this year. She stated that he has been a fantastic addition to the district and the building administrators also feel this way.

Dr. Goodin provided background on the federal stimulus funds and said that what happened was that the state cut basic education funding across the state and back filled those cuts with the federal stimulus money which was ill-advised since it was short lived.

Mr. Dehnert noted that state funding is higher now than when Rendell was Governor so there was not a cut. He added that in the last five years since the stimulus funding ended, the funding from the state for basic education funding was more than under Rendell.

Mr. DiBello stated that they could go back and forth talking about governors and what they did or didn't do with spending but that discussion is all irrelevant. He commented that Spring-Ford gets 19% of their budget from the state and they do not properly fund the Spring-Ford School District. Mr. DiBello reported that Joe and he as well as several Board Members have been to Harrisburg on numerous times arguing this point with them. He added that the state has continually underfunded the schools in Montgomery County with the exception of two districts. Mr. DiBello stated that with 19% coming from the state then 80% must come from the community. He commented that with these figures it is almost near impossible to have a 0% tax increase. Mr. DiBello said that if we took away the mandated number for PSERS funding that the state is requiring us to contribute, there would not be a tax increase. Mr. DiBello expressed frustration saying with the improper funding at the state level they are forcing school districts to fund education and in particular the Spring-Ford community to provide 80%

of a budget when there are other districts in the state getting 75%-80% of their funding from the state. Mr. DiBello said he must disagree with Mr. Dehnert in that he feels administration did a great job of coming back to the Board with only needing 6 new positions to be hired in order to fulfill the contractual obligations under the teacher's contract.

Mr. Dehnert commented that the fundamental problem in the state is not that we underfund education but more that it is funded from property taxes. Mr. Dehnert stated that there is need for a fundamental reform of property tax.

Mr. DiBello relayed that the state makes this determination and the district has no control over this. He added that the state talks about property tax reform but does nothing.

Mrs. Zasowski stated that these are the reasons why they went to Harrisburg to not only ask for the budget to be passed but also to urge property tax reform and fair funding. Mrs. Zasowski commended Mr. Fink and his staff on doing a masterful job with the budget and it is comforting to her as a new Board Member to understand the budget, where it has been and where it is going.

Mr. Pettit asked if the district was prepared for the state to go through another budget crisis where they do nothing with approving a budget for 9-10 months and Mr. Fink replied yes due to the way the Administration and the Board have budgeted it puts us in good condition to sustain this type of storm. Mr. Fink added that the fact that 80% of our funding come from local revenue we fare better than those districts who rely more heavily on state funding.

Dr. Dressler asked what the average taxpayer can anticipate the increase will be in their property taxes and Mr. Fink replied that the average district home is assessed at \$250,000 so the average tax increase would be approximately \$150.

Mrs. Heine commented that she felt it was great to see the level of detail shown not only by the Business Office but down to the building level where every building representative understands every line of their budget. She stated that in the future when this district is asked what it costs to run a building, we will be able to have that information which is something we never had before. She thanked Mr. Fink and his team.

Mr. DiBello commented that for the record he would like to state that there is no \$12 million fitness center hidden in the budget, no pool in the budget, no running track around the 3<sup>rd</sup> floor in the high school and none of this is happening. Mr. DiBello stated that he knows Mr. Dehnert and others pushed out there that we were building a \$12 million fitness center but that is not happening, it is not in the budget and he is happy to say that it will not be in any future budgets.

Mr. Dehnert stated that he thinks Mr. DiBello needs to move past the last campaign where he did state some facts that were in the record. Mr. Dehnert said that Mr. DiBello cannot seem to let it go as every meeting it gets brought up. Mr. Dehnert said he must be living rent free inside Mr. DiBello's head as every meeting he attends Mr. DiBello brings it up. Mr. Dehnert urged Mr. DiBello to get over it and move forward as he keeps looking backwards. Mr. Dehnert stated that Mr. DiBello says he wants to move the district forward but keeps going back to the past. Mr. Dehnert again said move forward.

Mr. DiBello commented that we are moving forward but he is just clarifying that there is no \$12 million fitness center in the budget as stated previously.

Dr. Dressler provided another perspective by telling a story that appeared in the news in Texas where a school district was spending \$20 million on a football stadium for the high school. Parents were interviewed and asked how they justify this and their response was that nothing was too good for their children. Dr. Dressler stated that he provided this story just as another perspective.

Mr. DiBello commented that he believes we are willing to spend millions of dollars on the education of our students and that is what this is about.

Dr. Dressler stated that he does not deny that but he was just pointing out that other parts of the country look at fitness centers and sports complexes as necessities for their students. He added that this was just a thought.

A. **Dr. David R. Goodin,** Superintendent of Schools, and **Mr. James D. Fink,** Chief Financial Officer, to present the 2016-2017 Proposed Final Budget.

Mrs. Zasowski spoke of the importance of Spring-Ford SNAP and stated that Coldwell Banker Hearthside recognizes the importance of the need for this program to protect the students and all members of the community. This year Coldwell Banker Hearthside held a fundraiser to support SNAP for next year and raised \$1,500 at the event. Mrs. Zasowski introduced Terri Musser, Kelly Musser and Maria Hadfield and stated that they are here to present the check to SNAP in hopes that the donation along with the many other funds raised by and for SNAP will keep the mission alive and help the program to continue to provide a safe event for the students of Spring-Ford on prom night.

Terri Musser provided background on how he came to settle in Spring-Ford. He added that as realtors they are seeing such a growth in the district and the tax base is great. Mr. Musser stated that in addition to the residential they are seeing a lot of commercial growth which will bring in large tax dollars. Mr. Musser commented that his team did a wonderful job raising these funds. He stated that he is proud to live in the district and having his daughters graduate from Spring-Ford.

Mr. DiBello introduced Jennifer Ludgate who has been instrumental over the last couple of years in taking over a leadership role at SNAP. Mr. DiBello stated that Jennifer has a support team behind her but she has been the driving force to the success they have had. Mr. DiBello stated that the Board and the district appreciates everything she has done for SNAP. Mr. DiBello also thanked Coldwell Banker for their support of SNAP. Mr. DiBello referenced a recent news story of a tragic accident in New Jersey involving teens who were out after the prom late at night. He stated that this is the scenario we are trying to prevent through the SNAP Post Prom. He stated that SNAP provides a great time inside the building in a safe environment.

The representatives of Coldwell Banker presented Jennifer Ludgate with the check for SNAP.

B. Presentation by Colleen Zasowski and Terri Musser of Coldwell Banker Hearthside – The Musser Team to SNAP of the donations received at a recent fundraiser held on SNAP's behalf. Mr. DiBello stated that the Board every year likes to recognize the hardest working volunteers in the district. He added that the support and the leadership they provide in their school communities is priceless. Mr. DiBello commented that without these groups and the work they do he is not sure that the district would be able to pick up the costs and provide the students with the same experiences. Mr. DiBello stated that he knows that schools are very appreciative of the fundraising that is done and the donations made whether it be technology related, assemblies, walking paths or other building needs. Mr. DiBello added that the district also has seen great success with the band and athletics and it could not happen without the support groups behind them. He asked that as he announced each group that the representatives present come forward and introduce themselves. Each group was presented with a certificate of appreciation on behalf of the School Board.

C. Presentation recognizing the volunteers of the Home and School Associations/League, Parent Teacher Associations/Organizations, Spring-Ford Athletic Booster Club, Spring-Ford Music Association, SNAP and the Spring-Ford Educational Foundation for their time and efforts on behalf of the students of Spring-Ford Area School District.

Mr. DiBello commented that Dana Ludgate has served as the Student Representative to the School Board for the past two years and she will now be leaving us and going on to college. Mr. DiBello provided background on Dana's interests outside of the monthly School Board meetings. Mr. DiBello thanked Dana on behalf of the School Board for her years of service on the Board and stated that her endless optimism and energy has been a welcome addition to the table. Mr. DiBello presented Dana with a gift as a token of appreciation from the Board. Dana thanked the Board for the present and stated that her heartfelt speech will be given at the end of her report.

Mr. DiBello stated that with Dana's leaving we have a new Student Representative coming in. He added that Danny Ciresi will move into the Senior Student Representative role. He added that the process that the Board has in place involve sending notices out to 10<sup>th</sup> grade students as it is preferred to have a junior and senior serving as the student representatives. Mr. DiBello reported that the applications are screened and those meeting the criteria are then put through the tough interview process. Mr. DiBello stated that it was a tough decision but he is happy to announce that they have chosen Taylor Stevens as the new Student Representative. Mr. DiBello provided background on Taylor's interests and activities.

Taylor introduced herself and stated that she is really looking forward to the next two years and filling this position. She stated that she is very interested in local governments so this position should provide her with great experience for that. She thanked the Board for selecting her. Mr. DiBello stated that they look forward to having her on the Board.

D. Farewell to the current Student Representative to the School Board, **Dana Ludgate**. Introduction of the new Student Representative to the School Board, **Taylor Stevens**.

## IV. BOARD AND COMMITTEE REPORTS

#### Student Rep. Report Dana Ludgate/Daniel Ciresi

Dana reported that the Keystone Exams began today and will continue through the week of the 27<sup>th</sup> of May with testing including the exams for Algebra 1, Literature and Biology. Dana announced that on May 18<sup>th</sup> Brooke Elementary will be celebrating its 25<sup>th</sup> anni-

versary with doors opening at 6:30 and a presentation beginning at 7 PM. Dana invited all former students and faculty members to attend and even drop off any memorial items from their time at Brooke to be a part of the evening. Dana stated that as a former student of Brooke she will be pulling out some her old Olympic Day t-shirts as well as some art projects to bring over for the celebration. Dana reported that this Saturday SNAP will be hosting a clothing drive from 8AM – 2 PM in the Senior High School parking lot. Donations can be dropped off then and all clothing will go to families in need with profits going to the post prom. Dana announced that this Thursday is the Senior Academic Honors Banquet for those students who maintained a 95 average all throughout their high school careers with 99 students being recognized this year on this amazing achievement. Dana reminded students that final exemption forms are due for those students who maintained an 80 or above in all marking periods and the mid-term in AP classes as well as having taken the AP Exam and for any seniors who have maintained a 90 or above in all academic courses throughout the year. Dana invited everyone to join Spring-Ford friends and family this Friday night as the Philadelphia Union Soccer Team takes on D.C. United. Tickets are \$30 with \$5 of each ticket purchased going to the Spring-Ford Home and School groups. Additional information can be obtained by emailing Dr. Kathleen Kotch at the 8th Grade Center.

Dana said goodbye to the Board and thanked them for the unique opportunity to take not only witness to but to be a part of the amazing work that is done by the School Board. She stated that the passion they have for their community is unparalleled and was obviously shown in their determination to improve the lives of every person in the district and this is something she will keep with her during her time at the University of Pittsburgh.

Mr. DiBello stated that Dana will definitely be missed and her contribution over the last two years was extremely valuable and he believes she will have a tremendous career in college. Mr. DiBello thanked her for all she has done.

# Curriculum/Technology Dawn Heine 1st Tues. 6:30 p.m.

Dawn Heine reported that the Curriculum/Technology Committee met on May 3<sup>rd</sup> and were provided with an update on STEAM. The Project Lead the Way Partnership meeting was held on April 25<sup>th</sup> with partners, teachers and students in attendance. Students presented their projects and good discussions were held. New textbooks for the next school year were discussed and on the agenda this evening is a motion to approve those books. Mrs. Gardy shared the new ELA Program is on track with the first phase of training being completed during the recent in-service. Mrs. Rochlin shared her plans for the 6-12 curriculum review in Math. The committee heard a proposal for the approval of summer technician hours which they recommended for placement on the agenda. An update was provided on the summer refresh status, the Smart Board Project, the Network Analysis taking place in May and the Office 365 Email Project scheduled to be completed in June. The committee received an update on Modernized Learning including the High School Project and the Royersford Hybrid Learning Project.

Extracurricular Tom DiBello 2<sup>nd</sup> Mon. 6:30 p.m.

Mr. DiBello reported that the Extracurricular Committee met on May 12<sup>th</sup> and had a presentation by the Friends of the Community Club which is a middle school club that is a program designed to build up strength in youth by participating in leadership and social activities within the community. Mr. DiBello provided background as well as an overview of the activities of the group which include numerous community outreach projects. The next presentation was by Ram Buddies which is a middle school and high school group. Mr. DiBello explained that Ram Buddies is special program designed to increase tolerance among students with a

variety of strengths and needs. He added that with the help of Ram Buddies students from the full-time learning support and autistic support classes have increased their overall social skills in a variety of educational community events. Mr. DiBello stated that not only do Ram Buddied become mentors but they also form true friendships which is the greatest gift of the entire program. Mr. DiBello listed the goals of the Ram Buddies group and provided the participation numbers. The final presentation was by the Middle School Intramural Program. Mr. DiBello stated that he has talked about this before and the environment that some of the teachers provide for students under the Intramural Program. He added that there are about 800+ students participating at the middle school level in the various activities under the intramural program. Mr. DiBello reported that some of these programs operate in the morning when kids arrive at school early. He stated that rather than have the students stand around outside waiting for school to start they will open up the gym and allow students to come in and participate in some activities. He added that the program also operates after school as well. Mr. DiBello stated that the work that the teachers are doing at the middle school in providing intramural activities is great as a lot of kids are not participating in any other activities at school so they are really enjoying having the ability to participate in school intramurals.

Mr. Dehnert commented that the teachers that do these programs spend a lot of time where they are not paid and it is very commendable for them to volunteer their time.

Policy Kelly Spletzer 2<sup>nd</sup> Mon. 7:30 p.m.

Mrs. Spletzer reported that the Policy Committee met on May 12<sup>th</sup> and reviewed Policy #903 Public Participation in Board Meetings which is on the agenda for a first reading. Policy #626 Federal Fiscal Compliance, Policy 626.1 Travel Reimbursement Federal Programs, Policy #827 Conflict of Interest, new policies that the district needs to have in place pursuant to requirements of the Uniform Grant Guidance, were drafted from PSBA guidelines and have been reviewed by counsel and placed on the agenda for first readings. Policy #707 Use of Facilities was deferred until the next Policy Committee meeting. Mrs. Spletzer reported that time did not allow for the examination of the comprehensive list of polices and review dates so this discussion was deferred to the next meeting.

Mr. Fitzgerald reported that with regards to Policies 626, 626.1 and 827 all school districts in the state are dealing with this same issue. Mr. Fitzgerald stated that the Conflict of Interest policy has a lot of meat to it but much of it the district is already doing as it is guidance from the State Ethics Act and from the School Code. Mr. Fitzgerald added that there are some additional responsibilities particular to Federal Programs which he did not believe would be a big change with regards to what we do already but rather an added level of process that the federal government has asked for.

Finance Tom DiBello 2<sup>nd</sup> Tues. 7:30 p.m.

Mr. DiBello reported that the Finance Committee met May 10<sup>th</sup> and the entire meeting was spent going through the budget so that all Board Members had the opportunity to ask questions in detail. Mr. DiBello stated that the Board really drilled into the budget which got them to the point they are now with the proposed final budget that will be voted on next week.

Property Joseph Ciresi 2<sup>nd</sup> Tues. 6:30 p.m.

Mr. Ciresi reported that the Property Committee met on May 9<sup>th</sup> and the whole purpose of the meeting was to bring the entire Board together to show the findings of Crabtree with regards to the Feasibility Study. Mr. Ciresi stated that unfortunately the whole Board was not present so next week the whole Board will get to see the presentation. Mr. Ciresi

advised that the findings were a more in-depth study of what kind of room is left in the district for growth, where the district is headed and what is happening here at the high school. Mr. Ciresi stated that they saw some of the areas they showed at the high school which are in need of review which include the weight room and the music rooms which are becoming too small for the number of students we have. Mr. Ciresi reported that there were no decisions made and no recommendations as this was just a fact finding mission. Mr. Ciresi stated that they asked Crabtree to go back and provide a more in-depth review of how our classrooms are being used exactly. Mr. Ciresi added that some of the figures presented by Crabtree were off so it was asked that they go back and take another look at this and check their numbers. Mr. Ciresi reported that they asked that all of the administrators be present at next week's Board Meeting in case there are any questions on their individual buildings. Mr. Ciresi stated that next week there will be an in-depth report.

Mrs. Zasowski added that Crabtree was also asked to provide more comps to Dr. Goodin for the meeting next week with regards to what other school districts have that are comparable to Spring-Ford.

Mrs. Heine commented that she was not able to attend the meeting and wondered if the information presented was available online and Mr. Ciresi replied that it should be in with all of the other Property Committee meeting stuff as far as minutes go.

Mr. Ciresi stated that they asked that Crabtree provide the Board with a more in-depth report than what they saw at the Property Committee meeting. He added that he asked that the Board receive this information before the meeting next week so that they all have a chance to review it and understand it before seeing it for the first time at the table. Mr. Ciresi said unfortunately 6 member of the Board were not in attendance at the Property Committee meeting to see what was presented. Mr. Ciresi invited the public to come out and see what is being presented so that everyone understands it. He stressed that there has been no movement and no recommendation. Mr. Ciresi stated that they need to see the full report before they can make any recommendation.

# Asst. Superintendent Rpt. Dr. Allyn J. Roche

Dr. Roche reported that he wanted to wish good luck to all of the Spring-Ford students that will be participating in the Montgomery County Special Olympics which is taking place next Monday, May 23<sup>rd</sup>. He stated that each year he makes it a priority to stop by and support not only the Spring-Ford Student Athletes but all the county Special Olympics participants. Dr. Roche commented that each year he is amazed at the passion and energy from the students and he expressed appreciation to the teachers, instructional assistants and to the parents from Spring-Ford and all surrounding schools for their support. Dr. Roche wished for perfect weather for this event and invited everyone who may be available to come out next Monday morning to join in on the fun.

# Solicitor's Report Mark Fitzgerald

There was no report.

Mr. DiBello reported that the Board met in an Executive Session on May 10<sup>th</sup> prior to the Finance Committee meeting to discuss personnel items.

# V. MINUTES

There were no questions or comments.

A. Administration recommends approval of the April 18, 2016 Work Session minutes. (Attachment A9)

# VI. PERSONNEL

There were no questions or comments.

# A. Resignations

- 1. Ashley Basiaga; English Teacher, Senior High School. Effective: June 17, 2016.
- 2. **Kathleen N. Mandracchia**; Elementary Teacher, Evans Elementary School, for the purpose of retirement. Effective: June 17, 2016.
- 3. Edward W. Yergey; Custodian, Senior High School. Effective: May 13, 2016.

#### B. Leave of Absence

C. **Andrea Sandberg**; Elementary Teacher, 5/6 Grade Center; for an extension of child-rearing leave per the Professional Agreement. Effective: August 23, 2016 through the 2016-2017 school year.

# D. Change of Status

1. **Laraine L. Livergood**; Food Service (5.75 hours/day), 5/6/7 Grade Center, to Food Service (6 hours/day), 5/6/7 Grade Center, replacing Maureen P. Adams who had a change of assignment. Effective: May 10, 2016.

# E. Support Staff Substitute

- 1. **Kimberly D. Tarity** Clerical Assistant/Secretary
- F. Administration recommends approval of the following Special Education Teachers to be hired for the 2016 Extended School Year-Professional Staff including: Speech & Language Service and Tutor Programs. Compensation will be set at \$30.00 per hour plus benefits (FICA & Retirement). Funding will be from 2015-2016 IDEA funds.
  - 1. Nicole M. Accor
  - 2. Colleen M. Danilson
  - 3. Debra C. Dietrich
  - 4. Karen M. DeLange
  - 5. Brittany L. Dellaquila
  - 6. Allison L. Dorn
  - 7. Patricia L. Evans
  - 8. Kyla Kaczerski
  - 9. Jean Marie Lare
  - 10. Tara A. McGuirl
  - 11. Jessica A. Mecleary
  - 12. Robin L. Riegel
  - 13. Dana Rosenblum
  - 14. Gina G. Walters
  - 15. Agnes M. Wright

G. Administration recommends approval of the following Support Staff to be hired for the 2016 Extended School Year Programs. Compensation for new employees will be set at \$16.36-\$18.78 per hour depending on experience and educational degree plus benefits (FICA & Retirement). Regular hourly employees will be paid at their current Instructional Assistant hourly rate. Funding will be from 2015-2016 IDEA funds

#### 1. Colleen A. Lewis

- H. Administration recommends approval of the following Music Teachers for the 2016 Summer Instrumental Program. Compensation will be set at \$30.00 per hour and will be funded through student tuitions collected for the lessons. There will be no cost to the district.
  - 1. Yvonne L. O'Dea
  - 2. Karen L. Schodle
- J. The following positions are being eliminated and as a result, the following employees will be terminated due to elimination of positions:

Secretary-Census – effective June 30, 2016 Administrative Assistant-Business Office – effective August 31, 2016

- 1. Kimberly Slickers, Secretary-Census-Effective: June 30, 2016
- 2. Crystal L. Daywalt, Administrative Assistant Business Office-Effective: August 31, 2016.
- K. Administration recommends approval of the attached extra-curricular contracts for the 2015-2016 school year. (Attachment A10)

# VII. FINANCE

There were no questions or comments.

- A. Administration recommends approval for next month's payroll, taxes, all benefits, transportation contracts, IU contracts, Vo-Tech payments, debt service payments, utility bills, maintenance agreements, copier leases, equipment maintenance, federal grants, insurance, and discounted invoices.
- B. Checks:

<ol> <li>General Fund Checks         Check No. 160781 – 161031     </li> <li>ACH 151600426 – 151600470</li> </ol>	\$1, \$	398,280.92 26,595.67
2. Athletic Fund Checks Check No. 309088 – 309266	\$	29,868.36
3. <u>Capital Reserve Checks</u> Check No. 1195	\$	3,895.06
4. Food Service Checks Check No. 12768 – 12812	\$	89,397.15

- C. The following monthly Board reports are submitted for your approval:
  - Cash Balances Liquidity
  - Skyward Reports
    - o General Fund Check Register
    - o Athletic Fund Check Register
    - o Capital Reserve Check Register
    - o Food Service Check Register
    - Summary Revenue Report
    - Summary Expense Report
- D. Administration recommends approval of the following independent contracts:
  - Young Audiences, Arts for Learning Princeton, NJ. Provide two assemblies for students at Upper Providence Elementary School entitled "Jump with Jill Rock and Roll Show". Funding will be paid from the Upper Providence Professional Services Account and shall not exceed \$1,900.00.
  - 2. Robyn Burckhardt, Art's Alive Spring City, PA. Provide an Artist in Residence Program for students at Upper Providence Elementary to design and create Mosaic Murals for the Courtyard. Funding will be paid from the Upper Providence Professional Services Account and shall not exceed \$770.00.
  - 3. Jessica Gorlin-Liddell Penn Valley, PA. Professional Artist to provide an Artist in Residence Program for 4th grade students at Upper Providence Elementary to complete the Mosaic Mural Phase 2 for the Courtyard. Funding will be paid from the Upper Providence Professional Services Account and shall not exceed \$4,920.00.
  - 4. **Janet Schreiner Wynnewood, PA.** Provide an assembly for students at Royersford Elementary entitled "Reading Rocks!" Funding will be paid from the Royersford Elementary Professional Services Account and shall not exceed \$930.00.
  - 5. TLS Teaching Learning Succeeding, LLC Phoenixville, PA. Provide training, consultation and coaching to assist the three cohorts of teachers in their Modernized Learning efforts. Services will be provided for 24-27 days at a rate of \$1,050.00 per day during the 2016-2017 fiscal year. Funding shall not exceed \$28,350.00 and will be paid from the Curriculum & Instruction Budget.
  - 6. Personal Health Care Valley Forge, PA. Provide Nursing services for three special needs students during the Extended School Year Program and for the 2016-2017 school year as per their IEPs. Funding will be paid from the Special Education Budget and shall not exceed \$131,192.00.
  - 7. **Education Alternatives Limerick, PA.** Provide 1-1 Direct Applied Behavior Analysis services for a special needs student during the Extended School Year Program as per the IEP. Services will be provided for 6 hours per day for 20 days at a rate of \$32.00 per hour. Funding will be paid from the Special Education Budget and shall not exceed \$3,840.00.

- 8. Education Alternatives Limerick, PA. Provide Applied Behavior Specialist services for a special needs student during the Extended School Year Program as per the IEP. Services will be provided for up to 20 total hours during the fiveweek ESY Program at a rate of \$95.00 per hour. Funding will be paid from the Special Education Budget and shall not exceed \$1,900.00.
- 9. Valley Forge Educational Services (Vanguard School) Malvern, PA. Provide a two-week Summer L.I.F.E. Program and services as part of the Extended School Year Program for 4 special needs students as per their IEPs. Funding will be paid from the Special Education Budget and shall not exceed \$8,490.00.
- 10. **Maxim Health Care Exton, PA.** Provide Nursing services for a special needs student for the remainder of the 2015-2016 school year as per the IEP. Funding will be paid from the Special Education Budget and shall not exceed \$27,520.00.
- 11. **The Devereux Foundation King of Prussia, PA.** Provide Extended School Year and related services for a special needs student at the elementary level as per the IEP. Services will be provided for 34 days at a rate of \$217.00 per day. Funding will be paid from the Special Education Budget and shall not exceed \$7,378.00.
- 12. **The Martin Luther School Plymouth Meeting, PA.** Provide Extended School Year and related services for a special needs student as per the IEP. Funding will be paid from the Special Education Budget and shall not exceed \$3,900.00.
- 13. The Devereux Foundation King of Prussia, PA. Provide Extended School Year and related services for a special needs student at the middle school level as per the IEP. Services will be provided for 34 days at a rate of \$445.00 per day. Funding will be paid from the Special Education Budget and shall not exceed \$15,130.00.
- 14. **The Devereux Foundation King of Prussia, PA.** Provide Extended School Year and related services for a special needs student at the high school level as per the IEP. Services will be provided for 34 days at a rate of \$445.00 per day. Funding will be paid from the Special Education Budget and shall not exceed \$15,130.00.
- 15. **The Pathway School (APS) Norristown, PA.** Provide a 1-1 Assistant for a special needs student during the Extended School Year Program as per the IEP. Funding will be paid from the Special Education Budget and shall not exceed \$4,490.00.
- 16. The Pathway School (APS) Norristown, PA. Provide Extended School Year and related services for a special needs student as per the IEP. Funding will be paid from the Special Education Budget and shall not exceed \$8,500.00.
- 17. Variety Club Camp & Developmental Center Worcester, PA. Provide Extended School Year services for a special needs student at the elementary level as per the IEP. Variety Club will provide 7 weeks of Extended School Year programming at a cost of \$4,250.00. In addition 21 sessions of related services (7 Speech Therapy,

- 7 Physical Therapy, 7 Occupational Therapy) will be provided for a cost of \$1,890.00. Funding will be paid from the Special Education Budget and shall not exceed a total of \$6,140.00.
- 18. Variety Club Camp & Developmental Center Worcester, PA. Provide Extended School Year services for 8 special needs students at the high school level as per their IEPs. Variety Club will provide 7 weeks of Extended School Year programming at a cost of \$47,000.00. In addition 79 sessions of related services (35 Speech Therapy, 17 Physical Therapy, 27 Occupational Therapy) will be provided for a cost of \$7,110.00. Funding will be paid from the Special Education Budget and shall not exceed a total of \$54,110.00.
- 19. Connecting the Pieces (Kara Renninger) Norristown, PA. Provide Instructional services for a special needs student during the Extended School Year as per the IEP. Services will be provided for 4 hours per week for 5 weeks at a rate of \$50.00 per hour. Funding will be paid from the Special Education Budget and shall not exceed \$1,000.00.
- 20. **Education Alternatives Limerick, PA.** Provide Extended School Year services for a special needs student at the high school level as per the IEP. Direct Program Supervision will be provided for 16 hours at a rate of \$95.00 per hour for a cost of \$1,520.00. Direct Applied Behavior Analysis services will be provided for 32 hours at a rate of \$30.00 per hour for a cost of \$960.00. Funding will be paid from the Special Education Budget and shall not exceed a total of \$2,480.00.
- 21. Lakeside Educational Network (Souderton Vantage Academy) Souderton, PA. Provide educational services for a special needs student for the 2015-2016 school year as per the IEP. Services will be provided for 56 days at a rate of \$225.00 per day. Funding will be paid from the Special Education Budget and shall not exceed \$12,600.00.
- 22. **Hideaway Day Camp Collegeville, PA.** Provide Extended School Year services for a special needs student as per the IEP. Services will be provided for 8 weeks at a rate of \$406.25 per week. Funding will be paid from the Special Education Budget and shall not exceed \$3,250.00.
- 23. Overbrook School for the Blind Philadelphia, PA. Provide an Extended School services for a special needs student as per the IEP. Services will be provided for 18 days at a rate of \$225.00 per day. Funding will be paid from the Special Education Budget and shall not exceed \$4,050.00.
- E. Administration recommends approval of a confidential settlement and release agreement #2016-02 with the parents of a student in special education and the authorization of reimbursement for an outside evaluation in the amount not to exceed \$7,200.00 covering the next two school years. Funding will be paid from the Special Education Budget.
- F. Administration recommends approval to continue with the legal services, for the 2016-2017 school year, of Fox Rothschild LLP at a blended hourly rate of \$195.00 per hour for those services listed in the agreement. Items not covered under the agreement of services letter will be billed at the established rates under the Miscellaneous Matters and Rates as outlined in Fox Rothschild's agreement.

- G. Administration recommends adoption of the Proposed Final Budget for the 2016-2017 school year in the amount of \$149,833,855.00. The proposed final budget must be approved thirty (30) days prior to the final budget adoption scheduled for June 27, 2016. The proposed final budget will be available for public inspection at least twenty (20) days prior to the date of the meeting at which the proposed final budget will be considered for adoption as the final budget.
- H. Administration recommends approval of the Western Montgomery Career and Technology Center's 2016-2017 Budget in the amount of \$5,647,290.00. Spring-Ford's share of the cost is \$1,561,530.00 or an increase of \$132,289.00 (9.26%) from last year's budget. The district's contribution calculation is based on the 5-year average ADM ratio.
- I. Administration recommends approval to award the art, general education, physical education, and science supply bids to the following companies in the following amounts. Funding will be paid from the 2016-2017 General Fund Budget.

BSN Sports/US Games	\$ 9,650.79
Fisher Scientific Company, Inc.	\$ 2,989.77
Frey Scientific	\$ 79.89
Kurtz Brothers	\$19,554.47
National Art & School Supplies, Inc.	\$12,119.92
Quill Corporation	\$ 2,137.52
School Specialty, Inc.	\$26,439.45
Standard Stationary Supply	\$ 6,321.53

J. Administration recommends acceptance of the following bid awards for the MCIU Cooperative Purchasing Bid – Copier Paper for the 2016-2017 school year. Bid awards are as follows:

Paper Mart	\$ 8,379.50
W.B. Mason Co., Inc.	\$ 84,858.99
Lindenmeyr Munroe	\$ 7,596.64
TOTAL	\$ 100.835.13

#### VIII. PROPERTY

There were no questions or comments.

- A. Administration recommends approval of a contract with Charlestown Paving, Devault, PA, the lowest responsible bidder, for patch-repairs paving district-wide for the 2016-2017 school year at a cost of \$48.00/per square yard as per the bid, rejecting all other bids. Funding will come from the Maintenance Budget.
- B. Administration recommends approval of a contract with Charlestown Paving, Devault, PA, the lowest responsible bidder, for paving-milling and re-paving district-wide for the 2016-2017 school year at a cost of \$157,110.50 as per the bid, rejecting all other bids. Funding will come from the Capital Reserve.
- C. Administration recommends approval of a contract with Drumheller Construction, Pottstown, PA, the lowest responsible bidder, for concrete sidewalks curbing district-wide for the 2016-2017 school year at a cost of \$5.25/per square foot for sidewalks and \$25.00/per lineal foot for curbing as per the bid, rejecting all other bids. Funding will come from the Maintenance Budget.

# IX. PROGRAMMING AND CURRICULUM

Mr. Dehnert asked about the \$800,000 for computer refresh that Mrs. Heine referred to in her report and whether it was just for the computer lab computers. Mrs. Heine replied that it was not for the computer labs but rather the annual refresh of computers. Mr. Webb added that the number included modernized learning, the hybrid learning program, the 9-12 high school laptop carts, the administration, principals and teachers. Mr. Dehnert asked if some of this number was for new computers for modernized learning and Mr. Webb confirmed this was correct. Mr. Dehnert asked how much and Mr. Webb replied that the lease for modernized learning will be approximately \$74,000 of the total amount. Mr. Dehnert stated that he mentioned at a previous Board meeting about achievement and he referenced an article in the Washington Post entitled "Why Smart Kids Shouldn't Use Laptops in Class" based on a study done by the U.S. Military Academy at West Point. Mr. Dehnert expressed that we need to make sure that as we roll out modernized learning that we focus on achievement so as not to introduce technology where it takes kids backwards. Mr. Dehnert stated that we need to look at data and monitor what we are doing to be sure that we are spending a lot of money on the right reasons not just because we want to say we have computers.

Mrs. Heine stated that she truly believes we are doing this the right way as it is integrated into the being of a classroom and not handing every child a laptop or a computer of some sort and telling them to go figure it out. Mrs. Heine added that we are providing the technology along with professional development for the teachers in order to make sure it is integrated into the classroom the correct way. Mrs. Heine reported that every seminar she attended while at the National School Board Convention reiterated the importance of professional development, talked about the engagement of the students, and talked about it as a tool. Mrs. Heine stated that it is not an item that you are going to be able to make a direct correlation to achievement as Mrs. Bast indicated last month. Mrs. Heine added that an indirect correlation could be made based on the fact that the teachers have told us time and time again that they have a better understanding of where their kids are able to provide assistance and enrichments where needed. Mrs. Heine commented that where we will succeed as a district is with the growth of the district and how we are implementing the program.

Mr. Dehnert felt that we could measure how students perform and how they did prior to this. He added that these are smart people at the Military Academy and their conclusion was that the people who used technology had their scores go down particularly the smarter kids.

Dr. Dressler commented that he does not believe we are going to be basing our decisions on one report in one newspaper. Dr. Dressler commented that we have curriculum people here who are well trained in the field and we depend on them for their guidance. Mr. Dehnert stated that they did reference a couple of other studies and there are other studies out there but this is one study that they talked in depth about. There was a difference of opinion between Dr. Dressler and Mr. Dehnert on using the level of intelligence of students at West Point as the gauge. Dr. Dressler commented that he believes you could find just as many studies on the importance of technology in the classroom.

Mrs. Zasowski stated that multiple reports can be found supporting both sides but she felt it is important to look at what is happening here at home and that has indicated that the technology is helping our students the way it is being used here. Mrs. Zasowski stated that we should continue to monitor and cautiously move forward but she did not feel it was necessary to pull back as you could find conflicting research wherever you look for it.

Mr. Dehnert clarified that he felt we should figure out a way to measure how we are achieving and not just hope because we want to make sure we are spending money in the right areas as we do not want to take kids backwards.

Mrs. Zasowski agreed that it should not be based on hope and stated that she did not believe it was as everything she has heard is that it is based on what has been determined to be measurable concepts of achievement. Mrs. Zasowski stated that they have heard about the improvements in testing, different areas and teacher reports. Mrs. Zasowski added that teacher reports should count as they are the ones who are with the kids every day and they will know if it is helping or not.

Mr. Dehnert commented that modernized learning is a high school initiative so we should be looking at the Keystone Exams and we should track and measure how we are doing but he does not see any evidence of that. Dr. Dressler replied that in order to track you should do it scientifically and to do it that way costs money as you cannot just do it in an ad-hoc sort of way as it must be done with scientific controls. Dr. Dressler questioned how much money Mr. Dehnert was willing to spend to conduct a scientific study because it will not be free.

Mr. Dehnert said he does not agree with this premise as we have ways of measuring performance without doing a scientific study and spending lots of money. He stated that we could simply track on things such as the Keystones, courses that have technology and those that don't.

Dr. Goodin reminded the Board and the public that they have been very concerned about how the technology that is being deployed into the classrooms is being used. He added that a considerable amount of time and energy has been spent in making sure that the devices being deployed are being used in a way that aids or enhances the instructional practice within the classroom and not just as notebooks or to surf the internet. Dr. Goodin added that concerning the metrics involved in putting together an analysis of the impact as far as achievement he has been in contact with a company that works nationally to do among other things that very task. Dr. Goodin stated that he is continuing that discussion with the company in looking at ways that they might be able to help us to alleviate the concerns expressed repeatedly at the School Board meetings. Dr. Goodin said he hears what is being said and he wants to make sure that the money that is being used to enhance the instructional process is not hurting our students but helping them. Dr. Goodin added that he must agree with Dr. Dressler in that sometimes it goes beyond looking at Keystone Exams, National Merit Scholars, SAT's or anything else because those scores in the district are very good to begin with.

Mr. DiBello stressed that we should not take our eye off of the ball again and we do not know what West Point was attempting to do with the study nor how the computers were being used. Mr. DiBello stated that what we are doing at Spring-Ford is providing a tool that offsets what we are doing from a curriculum standpoint. Mr. DiBello spoke of previous years saying time after time well over \$800,000 was spent on computer refreshes and buying computers in the district. He added that we have many computers labs throughout the district. He stated that modernized learning consists of two things; one being that we have seen a successful program at Spring City Elementary and we rolled it out at Royersford and he believes we will see continued success at Royersford Elementary. The second is that rather than march kids down the hall into a computer lab we are bringing the technology into the classroom and we are providing a tool to kids where it is predicted that 1,000 kids will touch the computers throughout the day. Mr. DiBello said it is integrated into the curriculum and Mrs. Bast and her team have done an excellent job working with the teachers and the staff to develop the curriculum which is in alignment with the PA Common Core. Mr. DiBello stated that they are not just focused on providing

one computer for every kid in the school as we are being more efficient with our spending by bringing computers into the classroom and giving these tools to the kids which is integrated into the curriculum. Mr. DiBello commented that he agrees with Mr. Dressler in that if you are going to do a study you must formulate what you want to get out of the study and be prepared to spend \$50,000 - \$100,000. He added that what we do know is that the kids are using the computers, the engagement is high in the classrooms, and the technology is being integrated into the day to day curriculum. Mr. DiBello stated that anything beyond this will be curriculum-based and our student success is going to be based on their understanding of the curriculum that is being presented to them.

A. Administration recommends approval of the following new textbooks for 2016-2017. Funding will come from the 2015-2016 Curriculum Budget and shall not exceed \$49,000.00.

Course  1. AP Art History	Textbook Program  Gardner's Art Through the Ages: A Global History  Class sets with 6yr online licenses	Publisher ISBN: 9781305470095 National Geographic/Cengage 10650 Toebben Drive
\$4,813.60	for all students	Independence, KY 41051
2. AP Macroeconomics	for AP 2e	ISBN 9780544020009 BFW High School
\$7,549.43	Class sets with 6 year online licenses *FREE teacher materials	16365 James Madison Hwy. Gordonsville, VA 22942
3. Psychology	Understanding Psychology	ISBN: 9780076640874
Sociology	Sociology and Student Learning Class sets with 6 year online licenses *FREE teacher materials	ISBN: 9780076640713 Glencoe McGraw Hill PO Box 182605
\$36,043.98		Columbus, OH

- B. Administration recommends the approval of a lease agreement with ePlus Group, Inc. for the purchase of student laptops, student iPads, laptop charging carts, and monitors. The total equipment cost shall not exceed \$800,000.00 and will be divided into four annual lease payments not to exceed \$215,600.00 per year. Funding will come from the 2016-2017 Technology Budget. Approval of this lease agreement is contingent upon final review, modification where necessary, and approval by the Solicitor's Office, and completion of an official legal opinion consistent with the obligations of the lease agreement.
- C. Administration recommends the commitment of funds not to exceed \$18,000.00 to support the hourly wages of the District Support Technicians who will be working on the Summer of 2016 Technology Projects. Funding will be paid from the Technology Budget.

# X. CONFERENCE/ WORKSHOP RECOMMENDATIONS

There were no questions or comments.

The following individuals are recommended for attendance at the following conferences:

CODE: 580 Account: Conference/Training, registration, food, and accommodations

#### DISTRICT OFFICE

A. **Heidi Rochlin,** Curriculum Supervisor Math/Science, to attend "Everyday Mathematics Users Conference" in Philadelphia, PA on August 2 and August 3, 2016. The total cost for this conference is \$455.00. No substitute is needed.

#### **HIGH SCHOOL**

- B. **Katie McNeill,** College Career Coordinator, to attend "Coast to Coast Counselor Breakfast" at the Philadelphia Marriot West in Conshohocken, PA on June 9, 2016. There is no cost for this conference and no substitute is needed.
- C. **Tricia Falco**, College Career Coordinator, to attend "Exploring College Options Counselor Breakfast" in King of Prussia, PA on May 17, 2016. There is no cost for this conference and no substitute is needed.

## **UPPER PROVIDENCE**

D. **Megan Wilmarth,** ELA Instructional Coach, to attend "PDE/DRC Item Replenishment Data Review & Item Alignment" at the Harrisburg Hilton from June 8, 2016 through June 10, 2016. There is no cost for this conference and no substitute is needed.

## **DISTRICT-WIDE**

- E. Cynthia Cooper, Alisa Fleisher, Patricia Flynn, Denise Johnston and Darryl Perecko, Guidance Counselors, to attend "Question/Persuade/Refer (QPR) Gatekeeper Course:

  Ask a Question, Save a Life" at the Montgomery County Intermediate Unit on the morning of June 7, 2016. The total cost for this ½ day conference is \$300.00. No substitutes are needed.
- F. **Katie Bates,** Guidance Counselor, and **Julie Caterson,** Home and School Visitor, to attend "Become Suicide Alert" at the Montgomery County Intermediate Unit on the morning of June 15, 2016. The total cost for this ½ day conference is \$120.00. No substitutes are needed.

#### XI. OTHER BUSINESS

There were no questions or comments.

A. Administration recommends approval of the reimbursement of costs incurred (\$511.11) for the overnight travel of 1 swimming team member and 1 coach who advanced to the PIAA State Individual Championship. The student-athlete and coach traveled on Wednesday, March 16, 2016 through Friday, March 18, 2016. Dr. Goodin approved the qualifier and coach for travel and Board approval is now being sought. Funding will come from the Athletic Budget.

- B. The following policies are submitted for a first reading:
  - 1. Policy #626 FINANCES: Federal Fiscal Compliance (Attachment A11)
  - 2. Policy #626.1 FINANCES: Travel Reimbursement Federal Programs (Attachment A12)
  - 3. Policy #827 OPERATIONS: Conflict of Interest (Attachment A13)
  - 4. Policy #903 COMMUNITY: Public Participation in Board Meetings (Attachment A14)

#### XII. BOARD COMMENT

Mr. DiBello pointed out that each Board Member had in front of them a ballot to select Montgomery County Intermediate Unit Representatives from the various school districts. He asked that the Board Members fill the ballot out and give it to Mrs. Fern before leaving this evening.

Mr. Ciresi commented that they just talked a lot about achievement and tonight we got a good overview of not only the achievement financially as to where the district is headed and the efficiencies of the Business Office under Mr. Fink and his staff but also the efficiencies seen from our Director of Facilities Mr. Cooper who comes back to us next week with an efficient study on the district but also the achievements of our students. Mr. Ciresi stated that one of the things he feels we should be proud of over the years is seeing how Spring-Ford has moved ahead. He added that we have also seen the achievement of students who are leaving the district and where they are going and what they are going into. Mr. Ciresi referenced the exit study that is done five years after students graduate from high school and stated that what we are seeing is through our curriculum offerings and the integration of technology and modernization, our students are achieving a lot more now than they were 10-15 years ago. Mr. Ciresi commented that as Mr. DiBello said we should keep our eye on the ball as in the next 4 weeks there will be a lot of banquets and the student achievements that they will hear coming out of those events, the schools that we will hear that our students are going off to and the degrees that the students will be getting have really brought this district way up. Mr. Ciresi stated that the investment they are looking at in our modernized learning, our curriculum, our band, our arts programs, and our sports programs have engaged our students. Mr. Ciresi added that they do a lot of arguing back and forth on whether things work or not and looking at the matrix of achievement but the matrix is our graduates. Mr. Ciresi stated that as we look at achievement he would hope we would look at our graduates, their futures, where they are going and their successes including not only their test scores but the scholarships they are receiving. Mr. Ciresi commented that students did not get these scholarships before as no one knew that Spring-Ford existed in the college areas but now the colleges are coming to recruit our kids. Mr. Ciresi stated that the public needs to be aware of these accomplishments as this is something the 9 of them along with the administration should be proud of.

## XIII. PUBLIC TO BE HEARD

There were no questions or comments.

#### XIV. ADJOURNMENT

Mr. Pettit made a motion to adjourn and Mrs. Heine seconded it. The motion passed 8-0. The meeting adjourned at 9:40 p.m.

Respectfully submitted,

Diane M. Fern School Board Secretary On May 23, 2016 the Board Meeting of the Board of School Directors of the Spring-Ford Area School District was called to order at 7:30 p.m. in the cafeteria of the Spring-Ford High School with the following in attendance:

Region I: Dr. Edward T. Dressler and Bernard F. Pettit

Region II: Dawn R. Heine and Colleen Zasowski

Region III: Joseph P. Ciresi and Mark P. Dehnert

Presiding Officer: Thomas J. DiBello

Superintendent: Dr. David R. Goodin

Chief Financial Officer: James D. Fink

Solicitor: Mark Fitzgerald, Esq.

Student Reps.: Daniel J. Ciresi and Taylor Stevens

The following Board Members were absent: Kelly J. Spletzer and Todd R. Wolf

### **ANNOUNCEMENTS**

Danny welcomed Taylor Stevens as the new Student Representative to the School Board. He stated that he looked forward to showing her the ropes and serving the next year with her. Danny next offered congratulations to all of the student athletes who participated in the Montgomery County Special Olympics today. He invited parents of students in kindergarten through 6<sup>th</sup> grade to an English Language Arts Information Session being held tomorrow night. Danny advised that additional information could be found on the Spring-Ford website.

#### I. PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY

There were no questions or comments from the public.

# II. ACTION ITEMS

Mrs. Heine made a motion to approve Items A-H and Mr. Pettit seconded it.

Mr. Ciresi commented that to see all of these resolutions only goes to show you the work being done by our students and we should be really proud. Mr. Ciresi added that the resolutions encompass the Arts, Athletics and every aspect within the district. He stated that it was great to see this many students being recognized.

The motion passed 7-0.

A. The Board approved **Resolution #2016-16** honoring **Aleigha Johnson**, for winning the 2016 Pioneer Athletic Conference (PAC-10) Girls' High Jump Championship. (Attachment A1)

- B. The Board approved Resolution #2016-17 honoring Jenna Darlington, Bella Marchini, Nandini Patel and Emily Smith, for winning the 2016 Pioneer Athletic Conference (PAC-10) Girls' 4 x 800 Relay Championship. (Attachment A2)
- C. The Board approved **Resolution #2016-18** honoring **Stephen Chapman**, for winning the 2016 Pioneer Athletic Conference (PAC-10) Boys' 110 Meter Hurdles Championship. (Attachment A3)
- D. The Board approved **Resolution #2016-19** honoring **John Conner**, for winning the 2016 Pioneer Athletic Conference (PAC-10) Boys' 3200 Meter Championship. **(Attachment A4)**
- E. The Board approved **Resolution #2016-20** honoring **Chad Smiley**, for winning the 2016 Pioneer Athletic Conference (PAC-10) Boys' Pole Vault Championship. **(Attachment A5)**
- F. The Board approved **Resolution #2016-21** honoring **Tim Rudderow**, for winning the 2016 Pioneer Athletic Conference (PAC-10) Boys' Discus Championship. **(Attachment A6)**
- G. The Board approved **Resolution #2016-22** honoring **Tyler Uba**, for winning the 2016 Pioneer Athletic Conference (PAC-10) Boys' Long Jump. (Attachment A7)
- H. The Board approved **Resolution #2016-23** honoring the **Spring-Ford Area High School Boys' Track Team**, for winning the 2016 Pioneer Athletic Conference (PAC-10) Championship. (Attachment A8)

# III. PRESENTATIONS

Seth Jones spoke of the 3 levels that students are able to achieve through the Pennsylvania Music Educator's Association which included participation in the District Ensembles, Region Ensembles and All-State Ensembles. Mr. Jones introduced the choral and band students being recognized and spoke about all that they had accomplished. The students were recognized by the Board and Administration and presented with a resolution in honor of their accomplishments.

Mr. McDaniel stated that it is always a great night when we have the chance to recognize our students. Mr. McDaniel introduced the student-athletes and coaches being recognized and reported on their accomplishments. The athletes and their coaches were recognized by the Board and Administration and presented with a resolution in honor of their accomplishments.

Dr. Dressler stated that he wanted to acknowledge Mr. Jones' hard work and participation in this organization. Dr. Dressler said he knows Mr. Jones is a member of the board or one of the executives of the Music Educator's Association and he wanted to acknowledge all of his hard work.

Mr. DiBello stated that a few years ago they started to recognize individuals and the team's successes not only in athletics but in the music program as well. Mr. DiBello added that we are starting to have to break the recognition into individual groups now because the kids are becoming so successful and making unbelievable achievements. Mr. DiBello stated that what is happening here at Spring-Ford is amazing. Mr. DiBello added that Spring-Ford has become a top district in the state and all of these successes are why we are ranked 9<sup>th</sup> out of 500 school districts in the state. Mr. DiBello commented that as a community member he is thrilled to be a part of this.

- A. Presentation of **Resolution #2016-09** in recognition of **Jarod Moyer** for successfully auditioning and participating in the Pennsylvania Music Educators Association 2016 District 11 Choir, Regional VI Choir and Pennsylvania's All-State Choir. **(Attachment A9)**
- B. Presentation of **Resolution #2016-10** in recognition of **Christopher Barth** for participating in the Pennsylvania Music Educators Association 2016 District 11 Band Festival, the 2016 District 11 Orchestra Festival, the 2016 Region VI Orchestra, Festival, the 2015 Region VI Band Festival, and for successfully auditioning and participating in the 2016 Pennsylvania Music Educators Association All-State Wind Ensemble. **(Attachment A10)**
- C. Presentation of Resolution #2016-11 in recognition of Jonathan M. Reese for participating in the Pennsylvania Music Educators Association 2016 District 11 Band Festival, the 2016 District 11 Orchestra Festival, the 2016 Region VI Orchestra Festival, and for successfully auditioning and participating in the 2016 Pennsylvania Music Educators Association All-State Orchestra. (Attachment A11)
- D. Presentation of Resolution #2016-12 honoring Christopher Barth, Robert Meade, Jonathan Reese, Dillon Rumsey, and Morgan Turner for participating in the 2016 Pennsylvania Music Educators Association District 11 Band Festival. (Attachment A12)
- E. Presentation of **Resolution #2016-13** honoring **Christopher Barth** and **Dillon Rumsey**, for participating in the 2016 Pennsylvania Music Educators Association Region VI Band Festival. **(Attachment A13)**
- F. Presentation of **Resolution #2016-14** honoring **Patrick Pascual**, for winning the 2016 Pioneer Athletic Conference (PAC-10) Boys' Tennis Singles Championship. (Attachment A14)
- G. Presentation of Resolution #2016-15 honoring the Spring-Ford High School Boys' Lacrosse Team for winning the 2016 Pioneer Athletic Conference (PAC-10) Championship. (Attachment A15)
- H. Presentation of **Resolution #2016-16** honoring **Aleigha Johnson**, for winning the 2016 Pioneer Athletic Conference (PAC-10) Girls' High Jump Championship. (Attachment A1)
- I. Presentation of Resolution #2016-17 honoring Jenna Darlington, Bella Marchini, Nandini Patel and Emily Smith, for winning the 2016 Pioneer Athletic Conference (PAC-10) Girls' 4 x 800 Relay Championship. (Attachment A2)
- J. Presentation of **Resolution #2016-18** honoring **Stephen Chapman**, for winning the 2016 Pioneer Athletic Conference (PAC-10) Boys' 110 Meter Hurdles Championship. (Attachment A3)
- K. Presentation of Resolution #2016-19 honoring John Connor, for winning the 2016 Pioneer Athletic Conference (PAC-10) Boys' 3200 Meter Championship. (Attachment A4)
- L. Presentation of **Resolution #2016-20** honoring **Chad Smiley**, for winning the 2016 Pioneer Athletic Conference (PAC-10) Boys' Pole Vault Championship. **(Attachment A5)**

- M. Presentation of Resolution #2016-21 honoring Tim Rudderow, for winning the 2016 Pioneer Athletic Conference (PAC-10) Boys' Discus Championship. (Attachment A6)
- N. Presentation of **Resolution #2016-22** honoring **Tyler Uba**, for winning the 2016 Pioneer Athletic Conference (PAC-10) Boys' Long Jump. **(Attachment A7)**
- O. Presentation of **Resolution #2016-23** honoring the **Spring-Ford Area High School Boys' Track Team**, for winning the 2016 Pioneer Athletic Conference (PAC-10) Championship. (Attachment A8)

Mrs. Long introduced a video highlighting Brooke Elementary's 25<sup>th</sup> Anniversary. Mrs. Long stated that she is sure that everyone would agree with her that Mr. Bonetz outdid himself again with this production and she also wanted to recognize Ms. Crew for being very instrumental in the planning and prep ahead of time for the celebration. Mrs. Long thanked Dr. Goodin, Mr. DiBello, Mr. Ciresi and Mr. Dehnert for their kind words they expressed not only about Brooke Elementary today but the Brooke they experienced over the years since 3 of the Board Members had children go through Brooke Elementary. Mrs. Long recognized members of the audience who are part of Brooke's history. Mrs. Long recognized Mrs. Witts for fostering the student's love for art and the work with the Artist in Residence Program which led to the creation of the mosaic that was highlighted in the video. Mrs. Long invited anyone who had not seen the mosaic in person to stop by and see it in person. She next introduced the students who were present and featured in the video. She stated that Brooke is an awesome building and it was great to have many of the Brooke families from the past come back to help celebrate the 25<sup>th</sup> anniversary.

Dr. Goodin thanked Mrs. Long for her role in making the celebration a success. Dr. Goodin thanked the families and students for coming out this evening and expressed appreciation for all they have done to make the 25<sup>th</sup> anniversary celebration a success.

P. **Mrs. Mary Pat Long**, Principal, to provide an update on the Brooke Elementary 25th Anniversary Celebration.

Dr. Goodin stated that tonight the results of the recent feasibility study will be presented. He added that a feasibility study is not an unusal occurrence as a school district every 5-6 years will go through this process in order to look at the condition of their buildings, identify any deficiencies and look at enrollment projections. Dr. Goodin introduced Mr. Jeffrey Straub from Crabtree Rohrbaugh to go over the feasibility findings.

Mr. Straub stated that they spent about a year looking at all of the facilities and he is here tonight to present the overall findings. Mr. Straub reported that the feasibility study focuses on demographics including Montgomery/Chester County and housing data analysis, enrollment history and current capacity, building analysis which included existing conditions and energy modeling and academic program growth in areas such as the Physical Education Program and the Performing Arts Programs. He presented a PowerPoint that detailed all of these areas. Mr. Straub advised that the feasibility study turned up 4 areas of concern. The first area includes Oaks Elementary which is at maximum capacity with housing data showing growth continuing to occur. The second area of concern is with Limerick Elementary and Evans Elementary which are functioning close to capacity and showing strong signs of growth continuing within Limerick Township. The third area of concern is in the high school fitness center and associated physical education space which is undersized for the number of high school students. The fourth area of concern is with the Performing Arts Program space as success and growth within the high school has created a program that is substantially under-

sized. Mr. Straub presented a slide that contained a special comparison of the fitness center and performing arts programs between Spring-Ford and other high schools throughout Pennsylvania. Mr. Straub stated that moving forward this can be further discussed by the School Board, the administration and the community. He added that options can be developed as directed and some potential options typically include restructuring within the existing buildings, redistricting between school buildings, additions at select locations within the district and the construction of a new building.

Mr. DiBello pointed out that as mentioned in Mr. Straub's presentation, all of our district buildings are in great condition. He attributed this to two things; first that Mr. Cooper as well as his staff take great pride in the district facilities and second that the Board set up a 20 year capital improvement plan which involves annual investments being made so that these funds can be used for capital projects.

Mrs. Heine also commended Bruce Cooper and his staff on making sure that the capital improvement plans stay updated and for the forward thinking that was done in order to get these in place. She stated that action has set them up to be in the forefront with our buildings for not only today but the forseeable future.

Mr. Ciresi commented that he agrees with what has been said and in chairing the Property Committee since he started on the Board he has seen what Mr. Cooper and his staff have done and the amount of knowledge Mr. Cooper has regarding our buildings is irreplaceable. Mr. Ciresi questioned the 2015 enrollment projections

Mr. Ciresi asked for an explanation on some of the uses of some of the classrooms that were outlined in the report wondering if the classrooms are used 100% of the day or if they were being used for a fraction of the day. Mr. Ciresi questioned the use of learning support rooms and if those rooms were used strictly as learning support rooms or are they used for other activities.

Mr. Edmunds commented that a large percentage of his building is used for special education classrooms. Mr. Edmunds stated that in his building there are 5 autistic support classrooms which are utilized 100% of the day. He added that while the numbers are typically lower in those classrooms the needs are more extensive and a lot of support is required. Mr. Ciresi asked about the utilization of the Large Group Instruction room and Mr. Edmunds explained that it is utilized in a variety of ways whenever they need to pull a large group together. Mr. Ciresi explained that the reason for his questioning did not have to do with whether the rooms were being properly utilized but more to find out if the district were faced with a large bubble of students coming through whether there were rooms available that could potentially be used.

Mr. Ciresi asked Mrs. Long the same questions and she replied that her rooms are used in generally the same way as Mr. Edmunds described. She added that on an everyday basis it is used with target time instruction where it is very advantageous to have smaller groups. Mrs. Long stated that if the situation that Mr. Ciresi described arose then adjustments could be made if necessary. Mr. Ciresi spoke of the Large Group Instruction room and the possibility of dividing it into 2 classrooms and Mrs. Long said she would have to check but believes the square footage is the size of a normal full classroom.

Mr. Ciresi questioned the large drop in the number of students at the high school level from year to year that was listed in the large feasibility study booklet which Mr. Straub was not able to immediately explain. Mr. DiBello stated that he believes that in previous years special education was included in the total numbers but in 2016 it is separated out so that may be

the reason for the drop in enrollment numbers. Mr. Ciresi next asked about the population drop in 2020 and then a large growth in 2025. Mr. Straub explained that this was looking at different methodologies of looking at population for the future. The was discussion on the fact that PDE's numbers are not valid. Mr. Ciresi asked Dr. Goodin if he had followed up with getting information on the sizes of the various Montgomery County school district's weight rooms and arts program facilities. Dr. Goodin replied that he had and that the information is slowly coming in as he has gotten 6 responses thus far. Dr. Goodin indicated that preliminary resuts show that Spring-Ford has a lot more students and facilities that are smaller as compared to those other districts. Mr. Ciresi commented that Pottsgrove just recently put on a new facility with their expansion of their high school and he wondered if Dr. Goodin knew the size of that facility. Dr. Goodin replied that he had that information but did not have it with him tonight. Mr. Ciresi stated that it is a tribute to our staff and students that we have so many students participating and that they have managed with the current facilities given that we have run out of room. Mr. Ciresi requested that the comparison information that Dr. Goodin is compiling be placed in the Board packet this week.

Mrs. Zasowski stated that they had asked for this information twice previously at two different Property Committee meetings and she is glad to hear that Dr. Goodin is compiling it. She stated that she believes is is important to have as it is important for parents, faculty and everyone in the community to see that we are comparing to local and across the state. Mrs. Zasowski stated that as soon as this information is available she would be interested in seeing it.

Mr. DiBello stated that he thinks it is good to compare Spring-Ford to local districts but also feels that it would be good to compare Spring-Ford to other districts across the state. Mrs. Zasowski agreed and said that is is good to have a cross section with having some local and some across the state in order to get a good feel for what is out there and where we fall.

Mr. Dehnert questioned when the analysis for the deficiency of the weight room would be completed and he read the motion that was Board approved on October 19<sup>th</sup> describing the work that was to be done and the cost. Mr. Straub replied that they did conduct a series of meetings that were indicated in the scope of work as per the motion read by Mr. Dehnert and summarized the groups Crabtree met with. Mr. Dehnert asked where the analysis was and Mr. Straub replied that it was in the feasibility study. Mr. Dehnert stated that \$25,000 was paid and he did not see \$25,000 worth of analysis.

Dr. Goodin commented that in fairness Mr. Straub gave tonight's presentation but had also provided a 300 page feasibility study. He added that there were comparables to other district's our size that they have worked with as far as the square footage per student with regards to weight rooms and music areas.

Mr. Dehnert disputed the motion that was passed and the analysis being provided. Discussion took place on what work was completed and what was contracted for with the majority of the Board feeling that the district received the information that was contracted for.

Mr. Dehnert questioned the part of the motion that referenced looking into the rental of modular units and the results of that investigation. Mr. Cooper replied that the information was brought back to the Property Committee where it was determined to be very expensive to go in that direction.

Dr. Roche asked that, for safety and security reasons, building maps be removed from any feasibility study documents posted on the website for the public to view.

Q. **Mr. Jeffrey Straub,** Crabtree, Rohrbaugh & Associates, to present the results of the District-wide Feasibility Study.

# IV. BOARD AND COMMITTEE REPORTS

WMCTC Ciresi, Dressler, Heine 1<sup>st</sup> Mon. 7:00 p.m.

Dr. Dressler reported that the Western Center JOC met on April 29th where Mr. Moritzen provided a rundown on various activities. He reported that students recently completed the NOCTI Exam and 91% of the students completed the exam with a level of competency which is 3% above the Pennsylvania average. Mr. Moritzen also advised the JOC that enrollment had increased to 581 for the 2016-2017 school year. Dr. Dressler advised that there are currently 8 classes that are weight listed for Level1. He added that the summer camp program enrollment was quickly filling up with 90 campers currently signed up for camp and advised that the Culinary Arts camp program had already closed out. Dr. Dressler reported that the Community Buffet Program was a big success this past year and were sellouts. Dr. Dressler commented that the refinancing of the bond issue was reported and the credit rating the WMCTC received was an AA3 rating which is quite high. Dr. Dressler advised that the estimate for flooring for the Sports Medicine Program came in at \$17,600. A new digital sign is being looked into and costs are estimated to be \$35,000. Dr. Dressler reported that a new program entitled the Buckaroo Preschool Program is beginning and this program will be for 2-3 year old special needs students. A risk assessment was done and the recommendation was for additional security cameras which will cost approximately \$41,000. Dr. Dressler mentioned that Mrs. Mueller who oversees the Co-op Program at the WMCTC received a letter commending a Spring-Ford student who is enrolled in the Metal Tech Program. Dr. Dressler read an excerpt from the letter and stated that this is a great commendation to the types of students the WMCTC is sending out into the work area.

Community Relations Todd Wolf 3<sup>rd</sup> Mon. 6:30 p.m.

Mrs. Zasowski reported that the Community Relations Committee met last week and discussed the redesign of the Spring-Ford Website. The committee was able to preview the homepage that had gone through 2 rounds of edits during the design process. She reported that Erin Crew will continue to work with Finalsite to identify and move 250 web pages from School Fusion over to the new site with an official launch date of December 1st. Mrs. Zasowski advised that there would be a full month of overlap time before the contract with School Fusion ends on December 31st. It was reported that Spring-Ford will host a Back to Spring-Ford Night in early August to enable parents to meet with parent group representatives, the Spring-Ford Curriculum Team, as well as have the opportunity to complete their volunteer clearance information. More information will be available as the vent gets closer. Mrs. Zasowski reported that Ms.Crew will be working with building principals to obtain a back to school list which can then be provided to parents. The Brooke Elementary 25th Anniversary Celebration was a great video and was shown here tonight and on RCTV during the celebration as well.

Mr. Ciresi thanked Mrs. Zasowski for stepping up and taking hold of this committee in the absence of Mr. Wolf.

Personnel Bernard Pettit (As Needed)

Report next month.

# Superintendent Eval. Dr. Edward Dressler (As Needed)

Dr. Dressler reported that the Superintendent Evaluation form with the goals and accomplishments has been sent out to the Board Members for their perusal and this evaluation will be finished in the very near future.

#### PSBA Liaison Dr. Edward Dressler

Dr. Dressler reported that the Auditor General Mr. DePasquale had mentioned that the budget impasses were not just political issues as they do effect the cost of education for everyone as the longer the impasses go on the lower our credit rating gets and the more we have to pay whenever we have to finance things. Mr. DePasquale next addressed charter schools saying the state has the worst charter school law. The Governor's Office has estimated that we can save \$160 million by passing stronger charter school reform laws. Dr. Dressler reported that the governor just vetoed the Teacher Furlough Bill. He stated that the legislature had passed this bill which allowed school districts to furlough professional employees for economic reasons and use performance evaluations to determine the order that employees are furloughed. Dr. Dressler stated that there are some drawbacks to this as 30% of a teacher's rating is now based on student performance on state standardized tests. Dr. Dressler reported that the issue of truancy was dealt with by the Senate and they are saying that school districts have been removed from the respon- sibility of having to enforce compulsory attendance laws with regards to charter school students and gives it to the charter schools alone. Dr. Dressler commented that the governor is in support of an Anti-hazing Bill that is also supported by PSBA which states that school districts must adopt a written ani-hazing policy and provide a copy of the policy to all athletic coaches and organizations within the secondary schools. The policy must also be posted on the district website. The House has made some efforts on pension reform in trying to change the system formula to years of service multiplied by 2% as the current formula presently is 2.5%. The other change would be to convert to a 401K style system but it is unsure if there was much support for this. Dr. Dressler stated that school districts are being faced with transgender bathroom issues and he indicated that PSBA has not provided much guidance on this and are advising that districts keep an eye out on how courts are addressing this concern.

Mr. Fitzgerald advised that the court system is in flux on these issues and he recommended that before approving any policy on this that the district address it on a case by case basis while waiting to see how the courts align and to see if there is any other guidance from PSBA.

Dr. Dressler lastly reported that the House and Senate passed a law allowing for the bars to stay open an extra 2 hours during the Democratic Convention.

**Legislative Committee** Dawn Heine 3<sup>rd</sup> Weds. 7:30 p.m.

Mrs. Heine reported that her update was covered under the PSBA report given by Dr. Dressler.

MCIU Tom DiBello 4<sup>th</sup> Weds. 7:00 p.m.

Mr. DiBello reported that over the last couple of months the MCIU has been focused on general operations. They are starting to look at and focus on planning for the 2016-2017 school year.

#### Superintendent's Report Dr. David R. Goodin

Dr. Goodin reminded everyone that the Spring-Ford Educational Foundation will sponsor an annual free concert, featuring the 28<sup>th</sup> Infantry Division Band. The concert will be held on Wednesday, June 29th here in the high school. The summer concert series was created in 1999 as a way to interact with our community members who may not have children who

are currently attending our schools. He stated that he hoped to see many of the community members here on June 29<sup>th</sup>. Dr. Goodin commented that since this is the last meeting before school lets out, he would like to thank three members of the professional staff who will be retiring at the end of the school year. Dr. Goodin expressed his thanks to Marianetta Kubacki, second grade teacher at Royersford Elementary, Peter Dabback, 8th grade science teacher and Kathleen Mandracchia, kindergarten teacher at Evans Elementary school. He thanked them for nearly 75 combined years of service to the school community and stated that they had impacted thousands of lives.

# Solicitor's Report Mark Fitzgerald

Mr. Fitzgerald spoke about the addendum to the agenda this evening and clarified that there had been a modification to the ePlus motion but that it did not change the action item as it is more specification as to how the lease is rolled out. Mr. Fitzgerald reported that last week all employers received guidance from the U.S. Department of Labor with regards to new overtime rules as to who is exempt and not exempt and how it relates to Fair Labor Standard Act issues. Mr. Fitzgerald commented that he is working with the HR Department in identifying any issues that might be occurring.

# V. MINUTES

Mr. Pettit made a motion to approve Items A-B and Mr. Ciresi seconded it. The motion passed 7-0.

A. The Board approved the April 18, 2016 Work Session minutes. (Attachment A16)

#### **NEW MINUTES FOR APPROVAL**

B. The Board approved the April 25, 2016 Board Meeting minutes. (Attachment A17)

# VI. PERSONNEL

Mr. Dehnert made a motion to approve Items A-M and Mr. Ciresi seconded it. The motion passed 7-0.

# A. Resignations

- 1. **Ashley Basiaga**; English Teacher, Senior High School. Effective: June 17, 2016.
- 2. **Kathleen N. Mandracchia**; Elementary Teacher, Evans Elementary School, for the purpose of retirement. Effective: June 17, 2016.
- 3. Edward W. Yergey; Custodian, Senior High School. Effective: May 13, 2016.

# B. Leave of Absence

 Andrea Sandberg; Elementary Teacher, 5/6 Grade Center; for an extension of child-rearing leave per the Professional Agreement. Effective: August 23, 2016 through the 2016-2017 school year.

# C. Change of Status

1. **Laraine L. Livergood**; Food Service (5.75 hours/day), 5/6/7 Grade Center, to Food Service (6 hours/day), 5/6/7 Grade Center, replacing Maureen P. Adams who had a change of assignment. Effective: May 10, 2016.

# D. Support Staff Substitute

- 1. **Kimberly D. Tarity** Clerical Assistant/Secretary
- E. The Board approved the following Special Education Teachers to be hired for the 2016 Extended School Year-Professional Staff including: Speech & Language Service and Tutor Programs. Compensation will be set at \$30.00 per hour plus benefits (FICA & Retirement). Funding will be from 2015-2016 IDEA funds.
  - 1. Nicole M. Accor
  - 2. Colleen M. Danilson
  - 3. Debra C. Dietrich
  - 4. Karen M. DeLange
  - 5. Brittany L. Dellaquila
  - 6. Allison L. Dorn
  - 7. Patricia L. Evans
  - 8. Kyla Kaczerski
  - 9. Jean Marie Lare
  - 10. Tara A. McGuirl
  - 11. Jessica A. Mecleary
  - 12. Robin L. Riegel
  - 13. Dana Rosenblum
  - 14. Gina G. Walters
  - 15. Agnes M. Wright
- F. The Board approved the following Support Staff to be hired for the 2016 Extended School Year Programs. Compensation for new employees will be set at \$16.36-\$18.78 per hour depending on experience and educational degree plus benefits (FICA & Retirement). Regular hourly employees will be paid at their current Instructional Assistant hourly rate. Funding will be from 2015-2016 IDEA funds

#### 1. Colleen A. Lewis

- G. The Board approved the following Music Teachers for the 2016 Summer Instrumental Program. Compensation will be set at \$30.00 per hour and will be funded through student tuitions collected for the lessons. There will be no cost to the district.
  - 1. Yvonne L. O'Dea
  - 2. Karen L. Schodle
- H. The following positions are being eliminated and as a result, the following employees will be terminated due to elimination of positions:

Secretary-Census – effective June 30, 2016 Administrative Assistant-Business Office – effective August 31, 2016

- 1. Kimberly Slickers, Secretary-Census-Effective: June 30, 2016
- 2. Crystal L. Daywalt, Administrative Assistant Business Office-Effective: August 31, 2016.
- I. The Board approved the attached extra-curricular contracts for the 2015-2016 school year. (Attachment A18)

## **NEW PERSONNEL MOTIONS**

- J. The Board approved the Spring-Ford Area School District Meet and Discuss Plan between the Spring-Ford Area School District Board of Education and the Spring-Ford Principals and Administrators Association, effective July 1, 2016 to June 30, 2018
- K. The Board approved the Spring-Ford Area School District Custodian Plan, Effective July 1, 2016 to June 30, 2018.
- L. The Board approved the Spring-Ford Area School District Food Service Plan, effective July 1, 2016 to June 30, 2018.
- M. The Board approved the Spring-Ford Area School District Secretarial Plan, effective July 1, 2016 to June 30, 2018.

#### VII. FINANCE

Mr. DiBello asked the Board to keep in mind that Item D26 had been added and was listed on the addendum.

Mr. Ciresi asked that Item G be separated.

Mrs. Heine made a motion for Items A-F and H-J including the Addendum D26. The motion passed 7-0.

Mr. Ciresi asked if the Board could meet with the HR Director and the Chief Financial Officer, along with Administration in an executive session to discuss Item G.

The Board adjourned into an executive session at 9:44 p.m. The Board reconvened at 9:52 p.m. with the exception of Mrs. Heine.

Mr. DiBello reported that the Board met in executive session as there was a question for review with the solicitor regarding personnel. Mr. Fitzgerald explained that the determination based on the question was that it was a function that would ultimately have to be discussed here but the understanding is that any actions on that issue will not be discussed tonight. Mr. DiBello stated that no action was taken and nothing was discussed beyond the question itself.

Mrs. Heine was missing from the table so the decision was made, since it was a budget vote, to move onto the Property section of the agenda and then come back to vote on Item G when all Board Members are present.

A. The Board approved next month's payroll, taxes, all benefits, transportation contracts, IU contracts, Vo-Tech payments, debt service payments, utility bills, maintenance

agreements, copier leases, equipment maintenance, federal grants, insurance, and discounted invoices.

#### B. Checks:

1. General Fund Checks		
Check No. 160781 - 161031	\$1,	398,280.92
ACH 151600426 - 151600470	\$	26,595.67
2. Athletic Fund Checks		
Check No. 309088 – 309266	\$	29,868.36
3. <u>Capital Reserve Checks</u>	•	
Check No. 1195	\$	3,895.06
4. Food Comics Chooks		
4. Food Service Checks	<b>ሱ</b>	00 007 45
Check No. 12768 – 12812	<b>5</b>	89,397.15

- C. The following monthly Board reports were approved:
  - Cash Balances Liquidity
  - Skyward Reports
    - o General Fund Check Register
    - o Athletic Fund Check Register
    - Capital Reserve Check Register
    - Food Service Check Register
    - Summary Revenue Report
    - Summary Expense Report
- D. The Board approved the following independent contracts:
  - Young Audiences, Arts for Learning Princeton, NJ. Provide two assemblies for students at Upper Providence Elementary School entitled "Jump with Jill Rock and Roll Show". Funding will be paid from the Upper Providence Professional Services Account and shall not exceed \$1,900.00.
  - 2. Robyn Burckhardt, Art's Alive Spring City, PA. Provide an Artist in Residence Program for students at Upper Providence Elementary to design and create Mosaic Murals for the Courtyard. Funding will be paid from the Upper Providence Professional Services Account and shall not exceed \$770.00.
  - 3. Jessica Gorlin-Liddell Penn Valley, PA. Professional Artist to provide an Artist in Residence Program for 4th grade students at Upper Providence Elementary to complete the Mosaic Mural Phase 2 for the Courtyard. Funding will be paid from the Upper Providence Professional Services Account and shall not exceed \$4,920.00.
  - 4. **Janet Schreiner Wynnewood, PA.** Provide an assembly for students at Royersford Elementary entitled "Reading Rocks!". Funding will be paid from the Royersford Elementary Professional Services Account and shall not exceed \$930.00.

- 5. TLS Teaching Learning Succeeding, LLC Phoenixville, PA. Provide training, consultation and coaching to assist the three cohorts of teachers in their Modernized Learning efforts. Services will be provided for 24-27 days at a rate of \$1,050.00 per day during the 2016-2017 fiscal year. Funding shall not exceed \$28,350.00 and will be paid from the Curriculum & Instruction Budget.
- 6. **Personal Health Care Valley Forge, PA.** Provide Nursing services for three special needs students during the Extended School Year Program and for the 2016-2017 school year as per their IEPs. Funding will be paid from the Special Education Budget and shall not exceed \$131,192.00.
- 7. **Education Alternatives Limerick, PA.** Provide 1-1 Direct Applied Behavior Analysis services for a special needs student during the Extended School Year Program as per the IEP. Services will be provided for 6 hours per day for 20 days at a rate of \$32.00 per hour. Funding will be paid from the Special Education Budget and shall not exceed \$3,840.00.
- 8. Education Alternatives Limerick, PA. Provide Applied Behavior Specialist services for a special needs student during the Extended School Year Program as per the IEP. Services will be provided for up to 20 total hours during the fiveweek ESY Program at a rate of \$95.00 per hour. Funding will be paid from the Special Education Budget and shall not exceed \$1,900.00.
- 9. Valley Forge Educational Services (Vanguard School) Malvern, PA. Provide a two-week Summer L.I.F.E. Program and services as part of the Extended School Year Program for 4 special needs students as per their IEPs. Funding will be paid from the Special Education Budget and shall not exceed \$8,490.00.
- 10. **Maxim Health Care Exton, PA.** Provide Nursing services for a special needs student for the remainder of the 2015-2016 school year as per the IEP. Funding will be paid from the Special Education Budget and shall not exceed \$27,520.00.
- 11. **The Devereux Foundation King of Prussia, PA.** Provide Extended School Year and related services for a special needs student at the elementary level as per the IEP. Services will be provided for 34 days at a rate of \$217.00 per day. Funding will be paid from the Special Education Budget and shall not exceed \$7,378.00.
- 12. **The Martin Luther School Plymouth Meeting, PA.** Provide Extended School Year and related services for a special needs student as per the IEP. Funding will be paid from the Special Education Budget and shall not exceed \$3,900.00.
- 13. **The Devereux Foundation King of Prussia, PA.** Provide Extended School Year and related services for a special needs student at the middle school level as per the IEP. Services will be provided for 34 days at a rate of \$445.00 per day. Funding will be paid from the Special Education Budget and shall not exceed \$15,130.00.

- 14. **The Devereux Foundation King of Prussia, PA.** Provide Extended School Year and related services for a special needs student at the high school level as per the IEP. Services will be provided for 34 days at a rate of \$445.00 per day. Funding will be paid from the Special Education Budget and shall not exceed \$15,130.00.
- 15. **The Pathway School (APS) Norristown, PA.** Provide a 1-1 Assistant for a special needs student during the Extended School Year Program as per the IEP. Funding will be paid from the Special Education Budget and shall not exceed \$4,490.00.
- 16. The Pathway School (APS) Norristown, PA. Provide Extended School Year and related services for a special needs student as per the IEP. Funding will be paid from the Special Education Budget and shall not exceed \$8,500.00.
- 17. Variety Club Camp & Developmental Center Worcester, PA. Provide Extended School Year services for a special needs student at the elementary level as per the IEP. Variety Club will provide 7 weeks of Extended School Year programming at a cost of \$4,250.00. In addition 21 sessions of related services (7 Speech Therapy, 7 Physical Therapy, 7 Occupational Therapy) will be provided for a cost of \$1,890.00. Funding will be paid from the Special Education Budget and shall not exceed a total of \$6,140.00.
- 18. Variety Club Camp & Developmental Center Worcester, PA. Provide Extended School Year services for 8 special needs students at the high school level as per their IEPs. Variety Club will provide 7 weeks of Extended School Year programming at a cost of \$47,000.00. In addition 79 sessions of related services (35 Speech Therapy, 17 Physical Therapy, 27 Occupational Therapy) will be provided for a cost of \$7,110.00. Funding will be paid from the Special Education Budget and shall not exceed a total of \$54,110.00.
- 19. Connecting the Pieces (Kara Renninger) Norristown, PA. Provide Instructional services for a special needs student during the Extended School Year as per the IEP. Services will be provided for 4 hours per week for 5 weeks at a rate of \$50.00 per hour. Funding will be paid from the Special Education Budget and shall not exceed \$1,000.00.
- 20. Education Alternatives Limerick, PA. Provide Extended School Year services for a special needs student at the high school level as per the IEP. Direct Program Supervision will be provided for 16 hours at a rate of \$95.00 per hour for a cost of \$1,520.00. Direct Applied Behavior Analysis services will be provided for 32 hours at a rate of \$30.00 per hour for a cost of \$960.00. Funding will be paid from the Special Education Budget and shall not exceed a total of \$2,480.00.
- 21. Lakeside Eductional Network (Souderton Vantage Academy) Souderton, PA. Provide educational services for a special needs student for the 2015-2016 school year as per the IEP. Services will be provided for 56 days at a rate of \$225.00 per day. Funding will be paid from the Special Education Budget and shall not exceed \$12,600.00.
- 22. **Hideaway Day Camp Collegeville, PA.** Provide Extended School Year services for a special needs student as per the IEP. Services will be provided for 8 weeks at a rate of \$406.25 per week. Funding will be paid from the Special Education Budget and shall not exceed \$3,250.00.

23. Overbrook School for the Blind – Philadelphia, PA. Provide an Extended School services for a special needs student as per the IEP. Services will be provided for 18 days at a rate of \$225.00 per day. Funding will be paid from the Special Education Budget and shall not exceed \$4,050.00.

# **New Independent Contracts**

- 24. Lakeside Educational Network (Upper Merion Vantage Academy –Bridgeport, PA Provide educational services for a special needs student for the 2015-2016 school year as per the IEP. Services will be provided for 21 days at a rate of \$225.00 per day. Funding will be paid from the Special Education Budget and shall not exceed \$4,725.00.
- 25. **The Buxmont Academy Pipersville, PA. –** Provide educational services for a special needs student for the 2015-2016 school year as per the IEP. Services will be provided for 17 days at a rate of \$136.02 per day. Funding will be paid from the Special Education Budget and shall not exceed \$2,312.34.
- 26. **Pediatric Therapeutic Services Conshohocken, PA.** Provide Occupational Therapy and Physical Therapy services for the 2016-2017 school year for special needs students as per their IEPs. Funding will be paid from the Special Education Budget and shall not exceed \$631,566.00.
- E. The Board approved a confidential settlement and release agreement #2016-02 with the parents of a student in special education and the authorization of re-imbursement for an outside evaluation in the amount not to exceed \$7,200.00 covering the next two school years. Funding will be paid from the Special Education Budget.
- F. The Board approved continuing with the legal services, for the 2016-2017 school year, of Fox Rothschild LLP at a blended hourly rate of \$195.00 per hour for those services listed in the agreement. Items not covered under the agreement of services letter will be billed at the established rates under the Miscellaneous Matters and Rates as outlined in Fox Rothschild's agreement.
- \*\* Letter G will be voted on once Mrs. Heine returns to the table.
- H. The Board approved the Western Montgomery Career and Technology Center's 2016-2017 Budget in the amount of \$5,647,290.00. Spring-Ford's share of the cost is \$1,561,530.00 or an increase of \$132,289.00 (9.26%) from last year's budget. The district's contribution calculation is based on the 5-year average ADM ratio.
- The Board approved awarding the art, general education, physical education, and science supply bids to the following companies in the following amounts. Funding will be paid from the 2016-2017 General Fund Budget.

BSN Sports/US Games	\$ 9,650.79
Fisher Scientific Company, Inc.	\$ 2,989.77
Frey Scientific	\$ 79.89
Kurtz Brothers	\$19,554.47
National Art & School Supplies, Inc.	\$12,119.92

Quill Corporation	\$ 2,137.52
School Specialty, Inc.	\$26,439.45
Standard Stationary Supply	\$ 6,321.53

J. The Board approved the following bid awards for the MCIU Cooperative Purchasing Bid – Copier Paper for the 2016-2017 school year. Bid awards are as follows:

Paper Mart	\$ 8,379.50
W.B. Mason Co., Inc.	\$ 84,858.99
Lindenmeyr Munroe	\$ 7,596.64
TOTAL	\$100,835.13

# VIII. PROPERTY

Mr. Dehnert made a motion to approve Items A-C and Mr. Pettit seconded it. The motion passed 6-0. Mrs. Heine was absent from the table.

- A. The Board approved a contract with Charlestown Paving, Devault, PA, the lowest responsible bidder, for patch-repairs paving district-wide for the 2016-2017 school year at a cost of \$48.00/per square yard as per the bid, rejecting all other bids. Funding will come from the Maintenance Budget.
- B. The Board approved a contract with Charlestown Paving, Devault, PA, the lowest responsible bidder, for paving-milling and re-paving district-wide for the 2016-2017 school year at a cost of \$157,110.50 as per the bid, rejecting all other bids. Funding will come from the Capital Reserve.
- C. The Board approved a contract with Drumheller Construction, Pottstown, PA, the lowest responsible bidder, for concrete sidewalks curbing district-wide for the 2016-2017 school year at a cost of \$5.25/per square foot for sidewalks and \$25.00/per lineal foot for curbing as per the bid, rejecting all other bids. Funding will come from the Maintenance Budget.

# IX. PROGRAMMING AND CURRICULUM

Mr. Dehnert made a motion to approve Items A-E with the revised wording listed on the addendum for Item B and Mr. Ciresi seconded it. The motion passed 6-0. Mrs. Heine was absent from the table.

A. The Board approved the following new textbooks for 2016-2017. Funding will come from the 2015-2016 Curriculum Budget and shall not exceed \$49,000.00.

<u>Course</u>	Textbook Program	<u>Publisher</u>
1. AP Art History	Gardner's Art Through the Ages:	ISBN: 9781305470095
	A Global Hisory	National Geographic/Cengage
	Class sets with 6yr online licenses	10650 Toebben Drive
\$4,813.60	for all students	Independence, KY 41051
2 AD Magraganamics	Krugman's Macroeconomics	ISBN 9780544020009
2. AP Macroeconomics	for AP 2e	
		BFW High School
\$7.540.42	Class sets with 6 year online licenses *FREE teacher materials	16365 James Madison Hwy.
\$7,549.43	licenses FREE leacher materials	Gordonsville, VA 22942

MAY 23, 2016

3. Psychology

Understanding Psychology

ISBN: 9780076640874

Sociology

Sociology and Student Learning
Class sets with 6 year online
licenses \*FREE teacher materials

\$36,043.98

Understanding Psychology

ISBN: 9780076640713

Glencoe McGraw Hill
PO Box 182605

Columbus, OH

- B. The Board approved the May 16, 2016 lease proposal of ePlus Group, Inc. and authorized the Administration to place orders through ePlus Group, Inc. for the lease of student laptops, student iPads, laptop charging carts, and monitors, and thereafter to present a lease schedule to the Board incorporating the above equipment into the Master Lease dated June 1, 2000. The Board shall at that time consider the lease schedule, as then presented. The Administration is directed to arrange for total equipment costs not to exceed \$800,000.00, where the lease payment amounts shall not exceed \$215,600.00 per year and payments of that annual lease amount shall be divided into four (4) equal payments. Funding will come from the 2016-2017 Technology Budget. The later approval of any such proposed lease, lease schedule or lease amendment is contingent upon approval of the final terms and conditions of such a document by the Solicitor's Office and completion of an official legal opinion consistent with the obligations of the resulting lease agreement.
- C. The Board approved the commitment of funds not to exceed \$18,000.00 to support the hourly wages of the District Support Technicians who will be working on the Summer of 2016 Technology Projects. Funding will be paid from the Technology Budget.

# **New Programming and Curriculum**

- D. The Board approved the commitment of funds not to exceed \$150,000.00 to purchase Smart Technology products for the district-wide Smart Classroom Initiative. Funding will paid from the 2016-2017 Technology Budget.
- E. The Board approved a six-month extension of the contract with Blackboard for the the provision of SchoolFusion Services from 7/1/16 through 12/31/16. The purpose of this extension is to cover the hosting of website services during the time period needed to fully switch the district over to the new provider. Funding will be paid from the Technology Budget and shall not exceed \$9,134.97 for this six-month extension.

Mrs. Heine returned to the table.

## X. CONFERENCE/ WORKSHOP RECOMMENDATIONS

Mr. Dehnert made a motion to approve Items A-F and Mr. Pettit seconded it. The motion passed 7-0.

The following individuals were approved for attendance at the following conferences:

CODE: 580 Account: Conference/Training, registration, food, and accommodations

# **DISTRICT OFFICE**

A. **Heidi Rochlin,** Curriculum Supervisor Math/Science, to attend "Everyday Mathematics Users Conference" in Philadelphia, PA on August 2 and August 3, 2016. The total cost for this conference is \$455.00. No substitute is needed.

#### **HIGH SCHOOL**

- B. **Katie McNeill,** College Career Coordinator, to attend "Coast to Coast Counselor Breakfast" at the Philadelphia Marriot West in Conshocken, PA on June 9, 2016. There is no cost for this conference and no substitute is needed.
- C. **Tricia Falco,** College Career Coordinator, to attend "Exploring College Options Counselor Breakast" in King of Prussia, PA on May 17, 2016. There is no cost for this conference and no substitute is needed.

#### **UPPER PROVIDENCE**

D. **Megan Wilmarth,** ELA Instructional Coach, to attend "PDE/DRC Item Replenishment Data Review & Item Alignment" at the Harrisburg Hilton from June 8, 2016 through June 10, 2016. There is no cost for this conference and no substitute is needed.

#### **DISTRICT-WIDE**

- E. Cynthia Cooper, Alisa Fleisher, Patricia Flynn, Denise Johnston and Darryl Perecko, Guidance Counselors, to attend "Question/Persuade/Refer (QPR) Gatekeeper Course:

  Ask a Question, Save a Life" at the Montgomery County Intermediate Unit on the morning of June 7,2016. The total cost for this ½ day conference is \$300.00. No substitutes are needed.
- F. **Katie Bates**, Guidance Counselor, and **Julie Caterson**, Home and School Visitor, to attend "Become Suicide Alert" at the Montgomery County Intermediate Unit on the morning of June 15, 2016. The total cost for this ½ day conference is \$120.00. No substitutes are needed.

# XI. OTHER BUSINESS

Mr. Dehnert made a motion to approve Item A and Mr. Ciresi seconded it. The motion passed 7-0.

- A. The Board approved the reimbursement of costs incurred (\$511.11) for the overnight travel of 1 swimming team member and 1 coach who advanced to the PIAA State Individual Championship. The student-athlete and coach traveled on Wednesday, March 16, 2016 through Friday, March 18, 2016. Dr. Goodin approved the qualifier and coach for travel and Board approval is now being sought. Funding will come from the Athletic Budget.
- B. The following policies are submitted for a first reading:
  - 1. Policy #626 FINANCES: Federal Fiscal Compliance (Attachment A19)
  - 2. Policy #626.1 FINANCES: Travel Reimbursement Federal Programs (Attachment A20)
  - 3. Policy #827 OPERATIONS: Conflict of Interest (Attachment A21)
  - 4. Policy #903 COMMUNITY: Public Participation in Board Meetings (Attachment A22)

The Board returned to the motion under Finance, Item G. Mr. DiBello reminded everyone that the vote on the budget was being done in order to meet the Act 1 budget timeline and that it was a proposed budget.

Mrs. Heine made a motion to approve Item G and Mr. Pettit seconded it.

Mr. Dehnert asked if the new curriculum for the 5<sup>th</sup> special was included in the budget and Dr. Goodin replied no. Mr. Dehnert asked if there was an idea on how much it would cost and Dr. Goodin responded that it was personnel and as far as the writing of the curriculum and the hours needed for that, those costs were included in the curriculum budget. Mr. Dehnert stated that as of now that curriculum does not exist and Dr. Goodin confirmed this was indeed correct and it would need to be developed over the summer. Mr. Dehnert asked if it was K-4 and Dr. Goodin confirmed this was correct. Mr. Dehnert asked if due to kindergarten only being a ½ day whether the 5<sup>th</sup> special would impact what they learn since we are introducing another special for them. Dr. Goodin replied no since the specials are rotated even as of right now. He added that kids attend a special each day.

Mr. Ciresi stated that they just heard something from PSBA regarding charter school. He asked what the district's payment is to charter schools and Mr. Fink replied that we are at \$2.5 million currently and will be at \$2.7 next year. Mr. Ciresi asked what reimbursement we get from the state for this and Mr. Fink replied that he would have to look that amount up. Mr. Ciresi stated that in this budget there is \$2.7 million for this expense of which we probably get back 30% from the state so our public has to be responsible for roughly \$2 million. Mr. Fitzgerald clarified that the \$2.7 might be over and above the state subsidy and Mr. DiBello said he believed that was correct. Mr. Ciresi stated that we have heard about the charter schools and the way they perform and for us to have to hand over \$2.7 million without any kind of oversight from our district he finds offensive to the district and the taxpayers. Mr. Ciresi said he is not thrilled about a 1.9% tax increase and to see that Spring-Ford has performed and will continue to perform at a high level makes it a disgrace that we must pay \$2.7 million with no oversight of the money. Mr. Ciresi stated that this is a huge issue that he has spoken about over the past 11 years and it needs to be changed at the state level and the public needs to be aware of this and understand when they look at our budget.

Mr. DiBello clarified that this is just a motion to advertise the budget and it is not the final budget.

The motion passed 7-0.

#### XII. BOARD COMMENT

There were no comments from the Board.

## XIII. PUBLIC TO BE HEARD

There were no comments from the Public.

# XIV. ADJOURNMENT

Mr. Ciresi made a motion to adjourn and Mr. Pettit seconded it. The motion passed 7-0. The meeting adjourned at 10:04 p.m.

Respectfully submitted,

Diane M. Fern School Board Secretary

2016-2017 EXTRA-CURRICULAR CONTRACTS

Contract Title	Season	Last Name	First Name	Contract Rate
1 Swimming Head Coach - HS	Winter	Agnew	Mark	\$6,918.00
2 Asst. Cross Country-Girls' (7/8th Grade)	Fall	Amersbach	Courtney M.	\$2,772.00
3 Field Hockey Head Coach - HS	Fall	Anderson	Jennie	\$5,322.00
4 Debate Club - HS	Year	Barnett	Rebecca C.	\$402.00
5 Basketball Scorekeeper	as needed	Beard	Robert	\$50/game
6 Volunteer Assistant Football Coach	Fall	Bergman	Dale P.	Volunteer
7 FBLA Club Advisor - HS	Year	Bilotti	Ashley C.	\$402.00
8 SNAP Coordinator - HS	Year	Bilotti	Ashley C.	\$402.00
9 Commencement - HS	Seasonal	Blackledge	Danielle C.	\$1,104.00
10 S.A.D.D. Club Advisor - HS	Year	Blackledge	Danielle C.	\$402.00
11 Student Council - HS (9-12)	Year	Bogus	Stacey	\$1,471.00
12 Asst. Field Hockey Coach - HS	Fall	Bogus	Stacey	\$3,991.00
13 Volunteer Boys & Girls Track Coach	Spring	Boham	Damien	Volunteer
14 WSFR-TV Club Advisor-HS (1/2 contract)	Year	Bonetz	Steven E.	\$735.50
15 PEP Club Advisor - HS (1/2 contract)	Year	Bowen	Melanie F.	\$201.00
16 Interact Club - HS	Year	Bowen	Melanie F.	\$402.00
17 Stage & Make-Up - MS	Year	Bowers	Todd	\$1,873.00
18 TV Studio Coordinator - Grade 8	Year	Bowers	Todd G.	\$1,471.00
19 Drama Club - Gr. 8 - 1st semester	1st Semester	Bowers	Todd G.	\$402.00
20 Drama Club - Gr. 8 - 2nd semester	2nd Semester	Bowers	Todd G.	\$402.00
21 Tennis Coach-Boys - HS	Spring	Brennan	John A.	\$4,790.00
22 Volleyball Intramural - HS	Fall	Brobst	Bruce D.	\$678.00
23 Scoreboard Operator (as needed)	as needed	Brobst	Bruce D.	\$50/game
24 Asst. Soccer Coach-Girls - HS	Fall	Brock	Lauren E.	\$3,991.00
25 Basketball Coach-Girls - 9th Grade (1/2 contract)	Winter	Brock	Lauren E.	\$2,263.00
26 Football Coach - HS	Fall	Brubaker	Chadwin R.	\$9,047.00
27 Fitness Room Supervisor-Spring - HS	Spring	Brubaker	Chadwin R.	\$679.00
28 Asst. Wrestling Coach - HS	Winter	Busa	Michael G.	\$5,189.00
29 Asst. Golf Coach Developmental Boys' & Girls - HS	Fall	Butterweck	Daniel R.	\$3,592.00
30 Volunteer Wrestling Coach-MS	Winter	Bycoski	Drew	Volunteer
31 French Club - Grade 8	Year	Caceres	Jill C.	\$402.00
32 Cross Country-Girls (7/8th Grade)	Fall	Caldwell	David A.	\$2,996.00
33 National Junior Honor Society Advisor - 8th Grade (1/2 contract)	Year	Camilleri	Kimberly A.	\$552.00
34 Asst. Football Coach - 9th Grade	Fall	Cappelletti	Matthew	\$3,603.00
35 Musicale Director - HS (Spring)	Spring	Cifelli	Alexander	\$2,215.00
36 Men's and Woman's Choir - HS (1/2 contract)	Year	Cifelli	Alexander	\$1,107.50

37 Stage/Scenery-All Productions - HS	Year	Cifelli	Alexander	\$1,104.00
38 Class Advisor-Grade 9 - Reside in 9th Grade Ctr.	Year	Collins	Alexandra	\$1,471.00
39 Asst. Football Coach - 9th Grade	Fall	Corropolese	Shawn R.	\$3,603.00
40 Scoreboard Operator (as needed)	as needed	Corropolese	Shawn R.	\$50/game
41 Math Counts Sponsor - Gr. 8	Year	Cremins	Angeline C.	\$1,104.00
42 Ski Board Club - HS	Winter	Culp	Amy B.	\$678.00
43 Art Enrichment - HS	Year	Culp	Amy B.	\$585.00
44 Head Cheerleading Fall - 8th Grade	Fall	Custer	Rachel M.	\$1,875.00
45 Head Cheerleading Winter - 8th Grade	Winter	Custer	Rachel M.	\$1,875.00
46 Health Club Advisor - HS	Year	Czapor	Kevin M.	\$402.00
47 Library Club/Reading Olympics - HS (1/2 contract)	Year	Davenport	Nicole A.	\$201.00
48 Ram Buddies - HS (1/2 contract)	Year	DeLange	Karen	\$735.50
49 Indoor Winter Color Guard Coach 7 & 8	Winter	Eddowes	Annette	\$1,471.00
50 Bandfront & Majorettes - Grades 7 & 8	Fall	Eddowes	Annette	\$1,471.00
51 Director of Intramurals-Grade 8	Year	Ehnot	Jane D.	\$2,251.00
52 Co-Ed Fitness Intramural #1 - Grade 8	Fall	Ehnot	Jane D.	\$402.00
53 Co-Ed Fitness Intramural #2 - Grade 8	Winter	Ehnot	Jane D.	\$402.00
54 Co-Ed Fitness Intramural #3 - Grade 8	Spring	Ehnot	Jane D.	\$402.00
55 Volunteer Assistant Football Coach - HS	Fall	Engro	Michael	Volunteer
56 Spanish Club - Grade 8	Year	Ewing	Jasmine	\$402.00
57 Tech Club - HS	Year	Flynn	Patricia A.	\$1,104.00
58 Asst. Volleyball Coach-Girls - HS	Fall	Fogarty	Ashley E.	\$4,391.00
59 Scoreboard Operator (as needed)	as needed	Fox	Daniel J.	\$50/game
60 Asst. Wrestling Coach (7/8/9th Grade)	Winter	Fox	Daniel J.	\$4,234.00
61 Asst. Football Coach - HS	Fall	Fox	Daniel J.	\$6,785.00
62 Student Council - HS (9-12)	Year	Frain	Adrian L.	\$1,471.00
63 Volunteer Assistant Soccer Coach-Boys - HS	Fall	Fulks	Kyle	Volunteer
64 Powderpuff Football - Girls - HS	Fall	German	Kelly L.	\$678.00
65 Class Advisor-Grade 12 - HS	Year	German	Kelly L.	\$1,873.00
66 Volunteer Assistant Soccer Coach-Boys - HS	Fall	Giovagnoli	Eric	Volunteer
67 Asst. Track Coach-Girls & Boys-Winter - HS	Winter	Giovagnoli	Heather L.	\$5,189.00
68 Asst. Track Coach-Girls & Boys - HS	Spring	Giovagnoli	Heather L.	\$3,991.00
69 Co-Ed Fitness Intramural #5 - Grade 8	Fall	Greco	Jay N.	\$402.00
70 Volleyball Intramural - HS		Greene	Mallory R.	\$678.00
71 Asst. Field Hockey Coach - HS	Fall	Greene	Mallory R.	\$3,991.00
72 Fitness Room Supervisor-Winter - HS	Winter	Greene	Mallory R.	\$679.00
73 Commencement Speaker Coordinator - HS	Seasonal	Group	Mary Ann	\$402.00

2016-2017 EXTRA-CURRICULAR CONTRACTS

74	Gay-Straight Alliance Club Advisor - HS	Year	Hafer	Rachelle	\$402.00
75	Indoor Percussion - (1/2 contract)	Winter	Hapstack	Kelli T.	\$1,107.50
76	Basketball Coach-Boys - 8th Grade	Winter	Harrison, Jr.	Richard L.	\$3,186.00
77	Co-Ed Fitness Intramural #7 - Grade 8	Fall	Harrison, Jr.	Richard L.	\$402.00
78	Co-Ed Fitness Intramural #8 - Grade 8	Fall	Harrison, Jr.	Richard L.	\$402.00
79	Co-Ed Fitness Intramural #9 - Grade 8	Fall	Harrison, Jr.	Richard L.	\$402.00
80	Co-Ed Fitness Intramural #10 - Grade 8	Fall	Harrison, Jr.	Richard L.	\$402.00
81	Co-Ed Fitness Intramural #11 - Grade 8	Spring	Harrison, Jr.	Richard L.	\$402.00
82	Co-Ed Fitness Intramural #12 - Grade 8	Spring	Harrison, Jr.	Richard L.	\$402.00
83	Co-Ed Fitness Intramural #13 - Grade 8	Spring	Harrison, Jr.	Richard L.	\$402.00
84	Co-Ed Fitness Intramural #14 - Grade 8	Spring	Harrison, Jr.	Richard L.	\$402.00
85	Co-Ed Fitness Intramural #15 - Grade 8	Spring	Harrison, Jr.	Richard L.	\$402.00
86	Basketball Coach-Boys - 7th Grade	Winter	Heffernan	Michael	\$3,186.00
87	Asst. Basketball Coach-Boys - HS	Winter	Hoff	Daniel J.	\$4,790.00
88	Scoreboard Operator (as needed)	as needed	Hollingsworth, Jr.	Gerald A.	\$50/game
89	Asst. Golf Coach-Boys - HS	Fall	Hollingsworth, Jr.	Gerald A.	\$3,592.00
90	Asst. Wrestling Coach - HS	Winter	Hontz	Thomas	\$5,189.00
91	Ultimate Frisbee Club Advisor - HS	Year	Horne	Rodger J.	\$402.00
92	Head Cheerleading-Winter - HS	Winter	Householder	Dawn	\$3,685.00
93	Head Cheerleading- Fall - HS	Fall	Householder	Dawn	\$3,685.00
94	Asst. Swimming Coach - HS	Winter	Huff	Gregory	\$5,189.00
95	German Club Advisor - HS	Year	Huss	Ingrid	\$402.00
96	Lacrosse Coach-Girls - 9th Grade	Spring	Iezzi	Lucinda J.	\$3,186.00
97	Asst. Cross Country-Boys' (7/8th Grade)	Fall	Jarema	Matthew J.	\$2,772.00
98	Class Advisor-Grade 11 - HS	Year	Johnston	Denise	\$1,873.00
99	Jazz Ensemble Director - HS	Year	Jones	Seth	\$4,735.00
100	Band Director - HS	Year	Jones	Seth	\$8,388.00
101	Asst. Track Coach-Girls & Boys - HS	Spring	Kahler	Geoffrey I.	\$3,991.00
102	Asst. Basketball Coach-Girls - HS	Winter	Kahler	Geoffrey I.	\$4,790.00
103	National Junior Honor Society Advisor - 8th Grade (1/2 contract)	Year	Kardick	Maria B.	\$552.00
104	Lacrosse Coach-Girls	Spring	Kenney	Joan E.	\$2,772.00
105	Scoreboard Operator (as needed)	as needed	Kenney	Joan E.	\$50/game
106	Football Coach - 9th Grade	Fall	Kerkusz	Jason A.	\$5,427.00
107	Art Club-Semester 1 - Grade 8	1st Semester	Kerkusz	Jason A.	\$402.00
108	Art Club-Semester 2 - Grade 8	2nd Semester	Kerkusz	Jason A.	\$402.00
109	Art Consultant - Gr. 8 (1/2 contract)	Year	Kerkusz	Jason A.	\$936.50
110	Co-Ed Fitness Intramural #6 - Grade 8	Spring	Kerkusz	Jason A.	\$402.00

111	Co-Ed Fitness Intramural #4 - Grade 8	Spring	Kerkusz	Jason A.	\$402.00
112	Soccer Head Coach-Boys - HS	Fall	Kissel	Brent E.	\$5,322.00
113	Volunteer Boys & Girls Track Coach	Spring	Kraynak	John	Volunteer
114	Volunteer Boys & Girls Track Coach	Winter	Kraynak	John	Volunteer
115	Asst. Basketball Coach-Boys - HS	Winter	Kurtz	Matthew	\$4,790.00
116	Indoor Percussion - HS	Winter	Lalli	Michael	\$2,215.00
117	Marching Band Mallet Percussion - HS	Fall	Lalli	Michael	\$2,215.00
118	Class Advisor-Grade 10 - HS	Year	Landis	Doug W.	\$1,873.00
119	Ireland Trip Coordinator	Year	Landis	Doug W.	\$1,104.00
120	Ski Board Club - HS	Winter	Lawrence	Rachel	\$678.00
121	Book Club - HS	Year	Lawrence	Rachel	\$402.00
122	Golf Coach-Girls - HS	Fall	Lebow	Patricia	\$4,790.00
123	Football Coach - 8th Grade	Fall	Loomis	Parker J.	\$4,934.00
124	Asst. Track Coach-Girls & Boys - HS	Spring	Loughead	Richard	\$3,991.00
125	Asst. Soccer Coach-Boys - HS	Fall	Lush	Cory A.	\$3,991.00
126	Band Front Visual Facilitator - HS	Fall	Marone	Danielle	\$3,197.00
127	Indoor Winter Color Guard Coach - HS	Winter	Marone	Danielle	\$3,197.00
128	Golf Coach-Boys - HS	Fall	Mast	Jeffrey J.	\$4,790.00
129	Student Council - Grade 8	Year	Mast	Jeffrey J.	\$1,471.00
130	Math Club Advisor - HS	Year	Mayer	Vanessa L.	\$402.00
131	Basketball Coach-Girls - HS	Winter	McDaniel	Michael P.	\$6,386.00
132	Orchestra Director	Year	McGranahan	Emily C.	\$2,925.00
133	Concert Orchestra	Year	McGranahan	Emily C.	\$1,170.00
134	Indoor Percussion - (1/2 contract)	Winter	McGuigan	Frank	\$1,107.50
135	Marching Band Battery Percussion - HS	Fall	McGuigan	Frank	\$2,215.00
136	Volleyball Head Coach-Girls - HS	Fall	McNulty	Joshua R.	\$5,854.00
	Asst. Football Coach - HS	Fall	Mich, Jr.	James E.	\$6,785.00
138	Assistant Athletic Director - 7-12	Year	Miscavage	Daniel A.	\$8,667.00
139	Game Announcer - Home Football Games	Fall	Miscavage	Daniel A.	\$50/game
140	Athletic/Activity Business Liaison - 7-12	Year	Miscavage	Joseph A.	\$5,423.00
141	Scoreboard Operator (as needed)	as needed	Miscavage	Joseph A.	\$50/game
	Choreographer - HS	Spring	Miscavage	Susan C.	\$1,104.00
143	National Honor Society Advisor - HS	Year	Miscavage	Susan C.	\$1,104.00
144	Safety Patrol Sponsor, Spring City-Elem.	Year	Moran	Jennifer	\$585.00
145	Asst. Football Coach (7/8th Grade )	Fall	Morgan	Mark	\$3,603.00
146	Head Cheerleading Winter - 7th Grade	Winter	Munoz	Rachael	\$1,875.00
147	Field Hockey Coach - 8th Grade	Fall	Munoz	Rachael	\$2,772.00

2016-2017 EXTRA-CURRICULAR CONTRACTS

148	WSFR-TV Club Advisor - HS (1/2 contract)	Year	Murgia	Cheryl B.	\$735.50
149	Class Advisor-Grade 11 - HS	Year	Murgia	Cheryl B.	\$1,873.00
150	Asst. Basketball Coach-Girls - HS	Winter	Murtin	John	\$4,790.00
151	Asst. Football Coach (7/8th Grade)	Fall	Nesley	Charles	\$3,603.00
152	Marching Band Condition Facilitator - HS (1/2 contract)	Fall	Nieznay	Matthew	\$1,598.50
153	Ram Buddies - HS (1/2 contract)	Year	Norman	Emily	\$735.50
154	Play Director - HS	Fall	Oblak	Aimee M.	\$2,215.00
155	Theater Business Manager - HS	Year	Oblak	Aimee M.	\$1,873.00
156	Class Advisor-Grade 12 - HS	Year	Oblak	Aimee M.	\$1,873.00
157	Library Club/Reading Olympics - HS (1/2 contract)	Year	O'Brien	Barbara C.	\$201.00
158	Tri County Honors Choir - HS	Fall	O'Dea	Yvonne L.	\$1,170.00
159	Chorus Director - HS	Year	O'Dea	Yvonne L.	\$2,925.00
160	Men's and Woman's Choir - HS (1/2 contract)	Year	O'Dea	Yvonne L.	\$1,107.50
161	Vocal Ensemble - HS	Year	O'Dea	Yvonne L.	\$1,170.00
162	Madrigal Choir - HS	Year	O'Dea	Yvonne L.	\$1,170.00
	Computer Club-2nd MP - Grade 8	2nd MP	Okonsoki	Christopher	\$402.00
164	Technology Club - Grade 8	Year	Okonsoki	Christopher	\$402.00
165	Detention Duty - HS	Year	O'Toole	Tara L.	\$3,626.00
166	Asst. Golf Coach-Girls - HS	Fall	Perecko	Darryl M.	\$3,592.00
167	Athletic Event Supervisor-Winter - MS	Winter	Perecko	Darryl M.	\$1,181.00
168	Athletic Event Supervisor-Spring - MS	Spring	Perecko	Darryl M.	\$1,181.00
169	Chorus - 7/8th Grade (1/2 contract)	Year	Perry	Joseph	\$936.50
170	Asst. Band Director - HS	Fall	Perry	Joseph	\$2,737.00
171	Asst. Director Musicale - HS	Spring	Perry	Joseph	\$402.00
172	Spring Musical Piano - HS	Spring	Perry	Joseph	\$402.00
173	Blue and Gold Director - Grade 8 (1/2 contract)	Year	Perry	Joseph	\$936.50
174	Class Advisor-Grade 9 - Reside in 9th Grade Ctr.	Year	Purdy	Alynn L.	\$1,471.00
175	Track Coach (7/8th Grade)	Spring	Racich	William B.	\$2,966.00
176	Cross Country-Boys (7/8th Grade )	Fall	Racich	William B.	\$2,996.00
177	Athletic Coordinator-MS	Year	Racich	William B.	\$5,423.00
178	Co-Ed Fitness Intramural #16 - Grade 8	Fall	Racich	William B.	\$402.00
	Co-Ed Fitness Intramural #17 - Grade 8	Fall	Racich	William B.	\$402.00
180	Co-Ed Fitness Intramural #18 - Grade 8	Winter	Racich	William B.	\$402.00
	Co-Ed Fitness Intramural #19 - Grade 8	Spring	Racich	William B.	\$402.00
182	Co-Ed Fitness Intramural #20 - Grade 8	Spring	Racich	William B.	\$402.00
	Tennis Coach-Girls - HS	Fall	Reagan	Todd M.	\$4,790.00
184	Director of Intramurals-Grade 7 (1/2 contract)	Year	Reagan	Todd M.	\$1,125.50

185	Scoreboard Operator (as needed)	as needed	Reagan	Todd M.	\$50/game
186	Asst. Tennis Coach-Girls - HS	Fall	Rendick	Ryan G.	\$3,592.00
187	French Club Advisor - HS	Year	Richardson	Ann	\$402.00
188	Spanish Club - HS	Year	Richardson	Ann	\$402.00
189	Athletic Event Supervisor-Fall - MS	Fall	Rinehimer	Jeffrey W.	\$1,181.00
190	S.A.D.D. Club Advisor - HS	Year	Ritter	Jaclyn M.	\$402.00
191	Volunteer-Girls Basketball-HS	Winter	Roche	Philip	Volunteer
192	Volunteer Boys Basketball Coach - HS	Winter	Rosenfeld	Karl	Volunteer
193	Festival of Arts Coordinator - HS (1/2 contract)	Year	Rudloff	Corrine P.	\$552.00
194	Yearbook-Literary Advisor - HS	Year	Rudloff	Corrine P.	\$3,626.00
195	Yearbook - Grade 8	Year	Ruppel	Brandon D.	\$1,471.00
196	Detention Duty - Grade 8	Year	Ruppel	Brandon D.	\$3,626.00
197	Newspaper Advisor (RAMPAGE) - HS	Year	Rutter	Neil A.	\$3,626.00
198	Basketball Scorekeeper	as needed	Saylor	Thomas M.	\$50/game
199	Volunteer Asst. Football Coach - 8th Grade	Fall	Scarcelle	Michael	Volunteer
200	Wrestling Coach - HS	Winter	Seislove	Timothy J.	\$6,918.00
201	Football Coach - 7th Grade	Fall	Seislove	Timothy J.	\$4,934.00
202	Basketball Scorekeeper	as needed	Sellman	James	\$50/game
203	Fitness Room Supervisor-Fall - HS	Fall	Shelly	Janell M.	\$679.00
204	Lacrosse Coach-Girls - HS	Spring	Short	Amy S.	\$5,322.00
205	Basketball Coach-Boys - 9th Grade	Winter	Siuchta	Michael	\$4,526.00
206	Reading Olympics - Grade 8	Year	Skrzat	Maria Elena	\$1,104.00
207	Fitness Room Supervisor-Fall - HS	Fall	Souder	Ryan N.	\$679.00
208	Fitness Room Supervisor-Winter - HS	Winter	Souder	Ryan N.	\$679.00
209	Track Coach-Boys & Girls - HS	Spring	Stauffer	Danielle L.	\$6,918.00
210	Asst. Football Coach - HS	Fall	Strickler	Chadwick A.	\$6,785.00
211	Festival of Arts Coordinator - HS (1/2 contract)	Year	Strickler	Chadwick A.	\$552.00
212	Art Consultant - Digital Graphic Artists - HS	Year	Strickler	Chadwick A.	\$1,873.00
213	Cross Country Coach - HS	Fall	Sullivan	Brian J.	\$5,322.00
214	Asst. Football Coach (7/8th Grade )	Fall	Swavely	Adam H.	\$3,603.00
215	Basketball Coach-Boys - HS	Winter	Talley	Christopher R.	\$6,386.00
216	Marching Band Percussion - HS	Fall	Thurston	Mark	\$5,498.00
217	Indoor Percussion Director - HS	Winter	Thurston	Mark D.	\$3,197.00
218	Ramoirs Advisor - HS	Year	Tollefson	Laura L.	\$585.00
219	Volunteer Boys & Girls Track Coach	Spring	Varady	Matthew	Volunteer
220	Academic Decathlon Coach - HS	Year	Voorstad	Patricia J.	\$1,028.00
221	Asst. Swimming Coach - HS	Winter	Wagner	Travis S.	\$5,189.00

222 Asst. Lacrosse Coach-Girls - HS (1/2 contract)	Spring	Ward	Rose	\$1,995.50
223 Safety Patrol Sponsor, Limerick-Elem.	Year	Williams	Kristin K.	\$585.00
224 FCS Advisor - HS	Year	Wright	Margaret A.	\$402.00
225 Marching Band Program Planner - HS (1/2 contract)	Fall	Yoder	Angela R.	\$1,813.00
June 2016 Addendum				
226 District String Ensemble - 5-8 (1/2 contract)	Year	Baisch	Ashley	\$1,107.50
227 Detention Duty - Grades 5/6 & 7 (1/2 contract)	Year	Baldan	Joseph J.	\$1,813.00
228 Detention Duty - Grades 5/6 & 7 (1/2 contract)	Year	Bean	Kevin M.	\$1,813.00
229 Games Club - IMS	Year	Bean	Kevin M.	\$402.00
230 Chess Club - IMS	Year	Bean	Kevin M.	\$402.00
231 Co-Ed Fitness Intramural #16 - Grade 7	Year	Bologa	Tara	\$402.00
232 Kiwanis Builders' Club - Grade 7 (1/2 contract)	Year	Bologa	Tara	\$552.00
233 Director of Intramurals - Grade 7 (1/2 contract)	Year	Bologa	Tara	\$1,125.50
234 Co-Ed Fitness Intramural #13 - Grade 7	Year	Bologa	Tara	\$402.00
235 Homework Club Advisor - Gr. 7 (1/2 contract)	Year	Bologa	Tara	\$735.50
236 Co-Ed Fitness Intramural #3 - Grade 7	Year	Bower	Melinda A.	\$402.00
237 Co-Ed Fitness Intramural #6 - Grade 7	Year	Bower	Melinda A.	\$402.00
238 Ram Buddies - Grade 8 (1/2 contract) 2015/2016 school year	Year	Brooke	Krista	\$552.00
239 Ram Buddies Club - Grade 7 (1/2 contract)	Year	Brooke	Krista	\$552.00
240 Kiwanis Builders' Club - IMS (1/2 contract)	Year	Crist	Barbara	\$552.00
241 Mont. Co. Science Research Competition - Gr. 7	Year	Croll	Elizabeth H.	\$201.00
242 Science Olympics - Grade 7 (1/2 contract)	Year	Croll	Elizabeth H.	\$552.00
243 Volunteer Boys Lacrosse Coach - HS	Spring	Czapor	Kevin M.	Volunteer
244 Yearbook - IMS	Year	Davidheiser	Julia R.	\$1,471.00
245 Lacrosse Coach-Boys - HS	Spring	Donnelly	Kevin J.	\$5,322.00
246 Computer Club-1st MP - Grade IMS	1st MP	Emel	Denise M.	\$402.00
247 Computer Club-2nd MP - Grade IMS	2nd MP	Emel	Denise M.	\$402.00
248 Computer Club-3rd MP - Grade IMS	3rd MP	Emel	Denise M.	\$402.00
249 Computer Club-4th MP - Grade IMS	4th MP	Emel	Denise M.	\$402.00
250 Friends and the Community - Grade 8 (1/3 contract)	Year	Flynn	Patricia B.	\$368.00
251 Friends and the Community - Grade 7 (1/3 contract) 2015/2016 school year	Year	Flynn	Patricia B.	\$368.00
252 Talent Show - Grades 7/8 (1/2 contract)	Year	Gabel	Kate E.	\$402.00
253 Student Council - Grade 7	Year	Gabel	Kate E.	\$1,471.00
254 Majorette/Twirler Instructor - HS	Fall	Grauch	Lia	\$2,215.00
255 Band Director - 6th Grade	Year	Hoinowski	Michael	\$2,215.00
256 Band Director - 5th Grade	Year	Hoinowski	Michael	\$2,215.00

257 Asst. Track Coach (7/8th Grade)	Spring	Hollingsworth, Jr.	Gerald A.	\$2,772.00	
258 Kiwanis Builders' Club - Grade 7 (1/2 contract)	Year	Jarema	Matthew J.	\$552.00	
259 Co-Ed Fitness Intramural #14 - Grade 7	Year	Jarema	Matthew J.	\$402.00	
260 Ram Buddies - Grade 7 (1/2 contract) 2015/2016 school year	Year	Jeffers	Victoria	\$552.00	
261 Instrumental Director - MS	Year	Jennings	Krisnoel	\$5,498.00	
262 Jazz Ensemble Director - MS	Year	Jennings	Krisnoel	\$4,735.00	
263 Friends and the Community - Grade 7 (1/3 contract) 2015/2016 school year	Year	Kenney	Joan	\$368.00	
264 Friends and the Community - Grade 7 (1/3 contract)	Year	Kenney	Joan	\$368.00	
265 Co-Ed Fitness Intramural #8 - Grade 7	Year	Kenney	Joan E.	\$402.00	
266 Art Club-2nd MP - Grade 7	2nd MP	Kissel	Brent	\$402.00	
267 Art Club-3rd MP - Grade 7	3rd MP	Kissel	Brent	\$402.00	
268 Art Club-4th MP - Grade 7	4th MP	Kissel	Brent	\$402.00	
269 Chorus-Grade 6 - IS	Year	Koss	Susan M.	\$1,471.00	
270 Art Club-IS (2) 5/6	Year	Kramer	Cheryl A.	\$402.00	
271 Art Club-IS (4) (1/2 contract) 5/6	Year	Kramer	Cheryl A.	\$201.00	
272 Indoor Percussion - HS	Winter	Lalli	Michael	\$2,215.00	
273 Marching Band Mallet Percussion - HS	Fall	Lalli	Michael	\$2,215.00	
274 Friends and the Community - Grade 7 (1/3 contract)	Year	Lemuell	Nicholas C	\$368.00	
275 Friends and the Community - Grade 8 (1/3 contract) 2015/2016 school year	Year	Lemuell	Nicholas C.	\$368.00	
276 Asst. Track Coach-Girls & Boys - HS	Fall	Loughead	Richard	\$3,991.00	
277 Basketball Coach-Girls - 8th Grade	Winter	Mast	Jeffrey J.	\$3,186.00	
278 Asst. Track Coach (7/8th Grade)	Spring	Morgan	Mark M.	\$2,772.00	
279 Lacrosse Coach-Girls - 7th Grade	Spring	Munoz	Rachael	\$2,772.00	
280 Spanish Club - Grade 7	Year	Munoz	Rachael	\$402.00	
281 Asst. Lacrosse Coach-Girls - HS (1/2 contract)	Spring	Novak	Courtney	\$1,995.50	
282 Yearbook - IMS	Year	O'Drain	Mari J.	\$1,471.00	
283 Kiwanis Builders' Club - IMS (1/2 contract)	Year	Reimund	Beverly E.	\$552.00	
284 Co-Ed Fitness Intramural #15 - Grade 7	Year	Rendick	Ryan G.	\$402.00	
285 Co-Ed Fitness Intramural #2 - Grade 7	Year	Rendick	Ryan G.	\$402.00	
286 Co-Ed Fitness Intramural #11 - Grade 7	Year	Rendick	Ryan G.	\$402.00	
287 Science Olympics - Grade 7 (1/2 contract)	Year	Rendick	Ryan G.	\$552.00	
288 Mont. Co. Science Research Competition - Gr. 8	Year	Rendick	Ryan G.	\$201.00	
289 Asst. Football Coach - HS	Fall	Schein	Steve	\$6,785.00	
290 Chorus-Grade 5 - IS	Year	Seislove	Bevin	\$1,471.00	
291 School Newspaper - Grade 7	Year	Snelling	Deanne L.	\$1,471.00	
292 Writing Club - Grade 7	Year	Snelling	Deanne L.	\$402.00	
293 Co-Ed Fitness Intramural #5 - Grade 7	Year	Staino	Devon L.	\$402.00	

294	Softball Coach - 8th Grade	Spring	Templeton	Mark E.	\$2,772.00
295	Basketball Coach-Girls - 7th Grade	Winter	Templeton	Mark E.	\$3,186.00
296	Co-Ed Fitness Intramural #12 - Grade 7	Year	Ward	Rose M.	\$402.00
297	Co-Ed Fitness Intramural #7 - Grade 7	Year	Ward	Rose M.	\$402.00
298	French Club - Grade 7	Year	Yura-Brown	Jaclyn	\$402.00
	Department Heads				
299	Art	Strickler	Chadwick A.	High School	\$4,194.00
300	Business Ed.	Scheck	Jamie	High School	\$3,868.00
301	English	Farischon	Jennifer M.	High School	\$4,845.00
302	Family & Consumer Science	Ward	Diana	High School	\$3,868.00
303	Foreign Language	Cope	Bruce	9th Grade Center	\$3,868.00
304	Guidance-Sec (1/2 contract)	Beideman	Kristin	High School	\$2,097.00
305	Health Services (1/2 contract)	Bradfield	Cathy E.	8th Grade Center	\$1,934.00
306	Health Services (1/2 contract)	McNeil Murphy	Laura	Evans Elementary	\$1,934.00
307	Mathematics	Ramil	Allison	High School	\$4,845.00
308	Media	O'Brien	Barbara	7th Grade Center	\$3,868.00
309	Music	Jennings	Krisnoel	7th Grade Center	\$4,194.00
310	Phy.Ed/Health	Racich	William	8th Grade Center	\$4,194.00
311	Science	Parker	Karen F.	High School	\$4,845.00
312	Social Studies	Tier	Nicholas	High School	\$4,194.00
313	Tech Ed.	Reichwein	Alison	High School	\$3,868.00



May 26, 2016

Ms. Diane Fern Board Secretary Spring-Ford Area School District 857 South Lewis Road Roversford, PA 19468

RE: PLANCON PART K: PROJECT REFINANCING

Lease Number:

153438

Amount Financed:

\$44,705,000

Reimbursable Percent:

18.69% (Temporary)

Refinancing Type:

Issuance of General Obligation Bonds, Series of 2015 To Refund Series of 2005 (Lease Number 051611) and Advance Refund Series A of 2007 (Lease Number 073438)

Dear Ms. Fern:

This letter acknowledges receipt of the PlanCon Part K, "Project Refinancing," for the above-referenced bond issue. The material is in a form acceptable to the department and is hereby approved. This approval is based on a limited review of the documents submitted. If information reviewed subsequent to this approval violates law, policy or procedure, the department reserves the right to rescind any and all approvals materially affected.

Any funds returned to the school district after all refunded bonds have been retired must be used to reduce the reimbursable amortization on the refunding bond issue. The school district is directed to report the unexpended funds related to the escrow to the Comptroller's Office after June 1, 2017. The Commonwealth will share in any funds returned to the school district by reducing the next scheduled debt service payment on the refunding bond issue. Unadjusted overpayments will be cited in future Auditor General audit findings.

A condition of this approval is that, unless otherwise approved by the department, all available funds in the bond issues being refunded are to be used to reduce the principal amount of the new bond issue. Any funds remaining at closing which are not earmarked for capital projects and any excess proceeds from the refunding bond issue must be transferred to the debt service fund established for the new bond issue. These funds are not subject to reimbursement by the Commonwealth.

The school district must file form PDE-2071, "Application For Reimbursement For School Construction Project," to the Comptroller's Office to receive the reimbursement on this financing. The lease number and reimbursable percent referenced above must be included on form PDE-2071.

Ms. Fern Page 2 May 26, 2016

This document and appended materials should be entered into the minutes of the next board meeting. If you have any questions, please contact James Grant at 717.787.5993.

Sincerely,

Jeannine J. Weiser, Chief

Jeannie J. Weisi

Division of Budget and School Facilities

JJW/pgs

Attachments

cc: Boenning & Scattergood, Inc.

School Finance

Refunding

Project File - 3438

Budget

# REIMBURSABLE PERCENT - REFINANCING WITH NEW MONEY

SD/AVTS:	Spring-Ford Area LEASE #:				SE#:	153438	
Lease #	Outstanding Debt Service	Available Funds	Net Outstanding Debt	Reim %	T or P	Eligible Debt	
051611	23,259,250	0	23,259,250	0.2920	(P)	6,791,701	
073438	37,654,504	0	37,654,504	0.1222	(T)	4,601,380	
0	0	0	0	0.0000	(P)	0	
0	0	0	0	0.0000	(P)	0	
0	0	0	0	0.0000	(P)	0	
0	0	0	0	0.0000	(P)	0	
TOTAL:	60,913,754	0	60,913,754			11,393,081	
	A. Reimbursable	Percent-All Le	ease Numbers			0.1870	
	B-1. Escrow					47,749,330	
	2. New Money-F	Reimbursable				0	
	3. New Money-N	lon-Reimburs	able (New Mone	y - Acc Inte	rest)	17,667	
	4. Total (B-1 plu		•			47,766,997	
	C. Escrow divided		1 divided by B-4)	)		0.9996	
	D. Total Debt Ser					58,212,437	
	E. Debt Assignab		(C times D)			58,189,152	
	•	anding - Tota	I Eligible Debt; A times Line E)			10,881,371	
***************************************	G-1. Amount Fina	nced - This Is	 ssue (G03, line J	for this issu	ie)	0	
	2. Total Amount		•			0	
	3. Amount Fin-T	his Issue as F	Pct of Total (G-1	divided by 0	G-2)	0.0000	
	H-1. Total Reimb	ursement for <sup>*</sup>	This Project (GW	/07)		0	
		=	to This Bond Issu	ue (H-1 time	s G-3)	0	
	I-1. Total Project	•	•			0	
	•	•	This Bond Issue	•	i-3)	0	
	J. New \$-Reimb	· ·				0.0000	
	(KVVUZIN, IIIne K-1. Reimbursab	·	KW02, line B-4			0.0000	
	0.0000						
	0.0000						
	0.0000						
	<ul><li>3. Applicable Reimbursable Percent (K-1 minus K-2)</li><li>L. Debt Assignable to New Money-Reimbursable (J times D)</li></ul>						
	M. Eligible Debt - New Money (K-3 times L)						
***************************************	N. Eligible Debt -	Total (F plus				10,881,371	
	O. Reimbursable	Percent (N d	ivided by D)			0.1869	(T)

5/23/2016

KW02

SUMMARY OF SOURCES AND U	SES OF FUNDS	
District/CTC: Financing Name: Spring-Ford Area School District General Obligation Bor	nds - Series of 2015	Closing Date: June 4, 2015
REPORT TO THE PENNY - DO		Julie 4, 2015
REPORT TO THE PENNY - DO	SERIES	SERIES
	2015	SEKIES
SOURCES:	,	
Bond Issue (Par)	√\$44,705,000.00	
Original Issue Discount/Premium	3,407,168.45	
Accrued Interest		
Cash Contribution by District		
Unallocated Funds from Bond		
Issues Being Refunded Other Sources of Funds (Specify)		
- "		
1		
2		
3		
4		
TOTAL - Sources of Available Funds	×\$48,112,168.45	
USES:	(100-000-000-000-000-000-000-000-000-000	
Purchase of Investments/Escrow	\$27,619,080.48	47,749,338.48
Cash for Current Refunding	× 20,130,250.00 /	
Issuance Costs: 1. Underwriter Fees	257.052.75	
	257,053.75	
2. Bond Insurance	55.045.40	
3. Bond Counsel	55,615.10	
4. School Solicitor		
5. Financial Advisor		
5. Paying Agent/Trustee Fees and Expenses	500.00	
7. Printing	920.00	
8. Rating Fee	22,500.00	
9. Verification Report	2,500.00	
10. Computer Fees		
11. CUSIP	882.00	
12. Internet Auction Fee		
13. Escrow Agent	1,000.00	
14. Preparation of Official Statement/Compliance	4,200.00	
15. Escrow-structuring/ Preparation for Verification		
Total - Issuance Costs	\$345,170.85	
Accrued Interest		
Capitalized Interest		
Surplus Monies or Cash to School District		
Other Uses of Funds (Specify)		New & - NR
1. Deposit to the Sinking Fund	×17,667.12	/VC = + 10 K
2		
TOTAL - USES OF AVAILABLE FUNDS	×\$48,112,168.45	
		<del></del>



District/AVTS: Spring-Ford Area School District Financing Name: General Obligation Bonds, Series of 2015 Bond Discount: \$257,053.75 Dated Date: June 4, 2015

.1

Project #
Total Bond Issue: \$44,705,000
Net Original Issue Premium: \$3,407,168.45
Settlement Date: June 4, 2015

Payment Dates	Principal Outstanding	Principal Amounts	Interest Rates	Interest Payable	Semiannual Net Debt Service	Annual Net Debt Service
12/1/2015	\$44,705,000.00	\$ -	<u>.</u>	\$ 839,606.87	\$ 839,606.87	
6/1/2016	44,705,000.00	2,830,000.00	3.000%	853,837.50	3,683,837.50	4,523,444.37
12/1/2016	41,875,000.00	-	-	811,387.50	811,387.50	,
6/1/2017	41,875,000.00	2,890,000.00	4.000%	811,387.50	3,701,387.50	4,512,775.00
12/1/2017	38,985,000.00	•	-	753,587.50	753,587.50	, ,
6/1/2018	38,985,000.00	3,750,000.00	4.000%	753,587.50	4,503,587.50	5,257,175.00
12/1/2018	35,235,000.00	· · ·	-	678,587.50	678,587.50	
6/1/2019	35,235,000.00	3,265,000.00	3.755%	678,587.50	3,943,587.50	4,622,175.00
12/1/2019	31,970,000.00	<u>-</u>	-	617,287.50	617,287.50	
6/1/2020	31,970,000.00	3,390,000.00	3.876%	617,287.50	4,007,287.50	4,624,575.00
12/1/2020	28,580,000.00	-	-	551,587.50	551,587.50	
6/1/2021	28,580,000.00	3,525,000.00	5.000%	551,587.50	4,076,587.50	4,628,175.00
12/1/2021	25,055,000.00	-	-	463,462.50	463,462.50	
6/1/2022	25,055,000.00	3,685,000.00	3.978%	463,462.50	4,148,462.50	4,611,925.00
12/1/2022	21,370,000.00	-	-	390,162.50	390,162.50	
6/1/2023	21,370,000.00	3,835,000.00	5.000%	390,162.50	4,225,162.50	4,615,325.00
12/1/2023	17,535,000.00	-	-	294,287.50	294,287.50	
6/1/2024	17,535,000.00	1,505,000.00	4.000%	294,287.50	1,799,287.50	2,093,575.00
12/1/2024	16,030,000.00	-	-	264,187.50	264,187.50	
6/1/2025	16,030,000.00	1,560,000.00	4.000%	264,187.50	1,824,187.50	2,088,375.00
12/1/2025	14,470,000.00	-	-	232,987.50	232,987.50	
6/1/2026	14,470,000.00	1,625,000.00	4.000%	232,987.50	1,857,987.50	2,090,975.00
12/1/2026	12,845,000.00	- 	-	200,487.50	200,487.50	
6/1/2027	12,845,000.00	1,685,000.00	2.750%	200,487.50	1,885,487.50	2,085,975.00
12/1/2027	11,160,000.00		-	177,318.75	177,318.75	
6/1/2028	11,160,000.00	1,725,000.00	3.000%	177,318.75	1,902,318.75	2,079,637.50
12/1/2028	9,435,000.00		-	151,443.75	151,443.75	
6/1/2029	9,435,000.00	1,775,000.00	3.000%	151,443.75	1,926,443.75	2,077,887.50
12/1/2029	7,660,000.00	4 000 000 00	- 0.4050/	124,818.75	124,818.75	0.070.007.50
6/1/2030	7,660,000.00	1,830,000.00	3.125%	124,818.75	1,954,818.75	2,079,637.50
12/1/2030	5,830,000.00	4 005 000 00	- 0.0500/	96,225.00	96,225.00	0.077.450.00
6/1/2031	5,830,000.00	1,885,000.00	3.250%	96,225.00	1,981,225.00	2,077,450.00
12/1/2031	3,945,000.00	4 0 40 000 00	- 0.0000/	65,593.75	65,593.75	0.074.407.50
6/1/2032	3,945,000.00	1,940,000.00	3.300%	65,593.75	2,005,593.75	2,071,187.50
12/1/2032 6/1/2033	2,005,000.00	2,005,000.00	3 3500/	33,583.75	33,583.75	2.072.467.50
12/1/2033	2,005,000.00	2,005,000.00	3.350%	33,583.75	2,038,583.75	2,072,167.50
Total		\$ 44,705,000.00		13,507,436.87	\$ 58,212,436.87	\$ 58,212,436.87



May 31, 2016

Ms. Diane Fern
Board Secretary
Spring-Ford Area School District
857 South Lewis Road
Royersford, PA 19468-2732

#### RE: PLANCON PART K: PROJECT REFINANCING

Lease Number:

164063

Amount Financed:

\$7,055,000

Reimbursable Percent:

29.38% (Permanent)

Refinancing Type: Issuance of General Obligation Bonds, Series of 2016

To Refund a Portion of Series of 2010 (Lease Number 104063)

Dear Ms. Fern:

This letter acknowledges receipt of the PlanCon Part K, "Project Refinancing," for the above-referenced bond issue. The material is in a form acceptable to the department and is hereby approved. This approval is based on a limited review of the documents submitted. If information reviewed subsequent to this approval violates law, policy or procedure, the department reserves the right to rescind any and all approvals materially affected.

The Commonwealth will share in the excess proceeds realized from these transactions by reducing the August 1, 2016 request for reimbursement on the Series of 2016 bonds by \$8,967.29 (see the attached settlement sheet for detailed information).

Any funds returned to the school district after all refunded bonds have been retired must be used to reduce the reimbursable amortization on the refunding bond issue. The school district is directed to report the unexpended funds related to the escrow to the Comptroller's Office after April 1, 2016. The Commonwealth will share in any funds returned to the school district by reducing the next scheduled debt service payment on the refunding bond issue. Unadjusted overpayments will be cited in future Auditor General audit findings.

A condition of this approval is that, unless otherwise approved by the department, all available funds in the bond issues being refunded are to be used to reduce the principal amount of the new bond issue. Any funds remaining at closing which are not earmarked for capital projects and any excess proceeds from the refunding bond issue must be transferred to the debt service fund established for the new bond issue. These funds are not subject to reimbursement by the Commonwealth.

The school district must file form PDE-2071, "Application For Reimbursement For School Construction Project," to the Comptroller's Office to receive the reimbursement on this financing. The lease number and reimbursable percent referenced above must be included on form PDE-2071.

Ms. Fern Page 2 May 31, 2016

This document and appended materials should be entered into the minutes of the next board meeting. If you have any questions, please contact James Grant at 717.787.5993.

Sincerely,

Jeannine J. Weiser, Chief

Division of Budget and School Facilities

Stannine J. Weesi

JJW/pgs

Attachments

cc: Boenning & Scattergood, Inc.

School Finance Refunding

Budget

# REIMBURSABLE PERCENT - REFINANCING WITH NO NEW MONEY

SD/AVTS: Spring-Ford Area

LEASE #: 164063

	Outstanding		Net		Т		
	Debt	Available	Outstanding	Reim %	or	Eligible	
Lease #	Service 	Funds	Debt		Р	Debt	
104063	8,322,832	0	8,322,832	0.2938	(P)	2,445,248	
0	0	0	0	0.0000	(P)	0	
0	0	0	0	0.0000	(P)	0	
0	0	0	0	0.0000	(P)	0	
0	0	0	0	0.0000	(P)	0	
TOTAL:	8,322,832	0	8,322,832			2,445,248	
	A. Total Eligible [	Debt - Refinan	cing			2,445,248	
	B. Total Net Outs	tanding Debt				8,322,832	
C. Total New Debt Service					7,949,924		
	D. Reimbursable	ry or Permanent	:)		0.2938	(P)	
(Total Eligible Debt divided by							
	the greater of	Line B or Line	: C)				

SUMMARY OF SOURCES AND	USES OF FUNDS	
District/CTC: Financing Name: Spring-Fc   Area School District General Obligation E	Bonds - Series of 2016	Closing Date: February 3, 2016
REPORT TO THE PENNY -		T Column 5, 2010
TOTAL TO THE LETTER	SERIES	SERIES
	<u>2016</u>	
SOURCES:		
Bond Issue (Par)	√\$7,055,000.00	
Original Issue Discount/Premium	424,982.55	
Accrued Interest		
Cash Contribution by District		
Unallocated Funds from Bond		
Issues Being Refunded		
Other Sources of Funds (Specify)		
1		
2		
3		
4		
TOTAL - Sources of Available Funds	×\$7,479,982.55	
USES:		
Purchase of Investments/Escrow		
Cash for Current Refunding	7,376,380.87	
Issuance Costs:		
1. Underwriter Fees	42,330.00	
2. Bond Insurance		
3. Bond Counsel	30,918.39	
4. School Solicitor		
5. Financial Advisor		
5. Paying Agent/Trustee Fees and Expenses	1,350.00	
7. Printing	920.00	
8. Rating Fee	13,500.00	
9. Verification Report		
10. Computer Fees		
11. CUSIP	464.00	
12. Internet Auction Fee		
13. Escrow Agenc		
14. Preparation of Official Statement/Compliance	5,152.00	
15. Escrow structuring/Preparation for Verification		
Total - Issuance Costs	\$94,634.39	
Accrued Interest		
Capitalized Interest		
Surplus Monies or Cash to School District		Deduct From
Other Uses of Funds (Specify)	_	First.
1. Deposit to the Sinking Fund	8,967.29	Reinbursencet
2		
TOTAL - USES OF AVAILABLE FUNDS	×\$7,479,982.55	



District/AVTS: Spring-Ford Area School District Financing Name: General Obligation Bonds, Series of 2016 Bond Discount: \$42,330.0 Dated Date: February 3, 2016

Project # Total Bond Issue: \$7,055,000 Net Original Issue Premium: \$424,982.55 Settlement Date: February 3, 2016

Payment Dates	Principal Outstanding	Principal Amounts	Interest Rates	Interest Payable	Semiannual Net Debt Service	Annual Net Debt Service
8/1/2016	\$ 7,055,000.00	\$ -	-	\$ <sup>1</sup> 113,573.89	\$ 113,573.89	
2/1/2017	7,055,000.00	700,000.00	3.000%	114,850.00	814,850.00	928,423.89
8/1/2017	6,355,000.00	, <u>-</u>	-	104,350.00	104,350.00	·
2/1/2018	6,355,000.00	960,000.00	4.000%	104,350.00	1,064,350.00	1,168,700.00
8/1/2018	5,395,000.00	•	-	85,150.00	85,150.00	. ,
2/1/2019	5,395,000.00	1,000,000.00	4.000%	85,150.00	1,085,150.00	1,170,300.00
8/1/2019	4,395,000.00	· · ·	-	65,150.00	65,150.00	
2/1/2020	4,395,000.00	1,040,000.00	4.000%	65,150.00	1,105,150.00	1,170,300.00
8/1/2020	3,355,000.00	-	-	44,350.00	44,350.00	. ,
2/1/2021	3,355,000.00	1,080,000.00	4.000%	44,350.00	1,124,350.00	1,168,700.00
8/1/2021	2,275,000.00	-	-	22,750.00	22,750.00	
2/1/2022	2,275,000.00	1,125,000.00	2.000%	22,750.00	1,147,750.00	1,170,500.00
8/1/2022	1,150,000.00	•	-	11,500.00	11,500.00	
2/1/2023	1,150,000.00	1,150,000.00	2.000%	11,500.00	1,161,500.00	1,173,000.00
12/1/2033	-					
Total		√ <u>\$ 7,055,000.00</u>		<b>✓</b> 894,923.89	\$ 7,949,923.89	\$ 7,949,923.89



MEMO

TO

Maria Wagner

Comptroller Operations

Special Payments Section

FROM

Jeannine J. Weiser, Chief

Division of Budget and School Facilities

DATE

May 31, 2016

RE

Debt Service Not Refunded

Lease Number 104063

General Obligation Bonds, Series of 2010

Spring-Ford Area School District

#### MESSAGE:

Attached is a copy of the debt service schedule for the Series of 2010 debt service not refunded by the Series of 2016 bond issue. The permanent reimbursable percent will remain at 29.38 percent.

If there are any questions about this request, please contact James Grant at 717.787.5993.

Attachment

cc: Board Secretary, Spring-Ford Area School District

Budget

Refunding

104063

Unrefunded

District/AVTS: Spring-Ford Area School District Financing Name: General Obligation Bonds, Series of 2010 Bond Discount: \$233,790.00

Dated Date: November 23, 2010

Project #

Total Bond Issue: \$11,770,000 Net Original Issue Premium: \$2,464,195.45 Settlement Date: November 23, 2010

Payment Dates	Principal Outstanding	Principal Amounts	Interest Rates	Interest Payable	 miannual Net ebt Service	Annual Net ebt Service
4/1/2016 10/1/2016	\$925,000	925,000.00	3.541%	16,375.00	\$ 941,375.00	\$ 941,375.00
Total		\$925,000		16,375.00	\$ 941,375.00	\$ 941,375.00



## SPRING-FORD AREA SCHOOL DISTRICT

OFFICE OF THE SUPERINTENDENT

857 SOUTH LEWIS ROAD, ROYERSFORD, PA 19468

#### **ADMINISTRATION**

Dr. David R. Goodin Superintendent

Dr. Allyn J. Roche Assistant Superintendent

#### BOARD OF DIRECTORS

Thomas J. DiBello Board President

Joseph P. Ciresi Board Vice President

Mark P. Dehnert Region III

Dr. Edward T. Dressler, Jr. Region I

Dawn R. Heine Region II

Bernard F. Pettit Region I

Kelly J. Spletzer Region I

Todd R. Wolf Region II

Colleen Zasowski Region II

## **RESOLUTION #2016-25**

The Spring-Ford Area School District Board of Education and Superintendent of Schools commends Ethan Frankel for his participation and support of the Spring-Ford Area School District Orchestra Music Program,

**Whereas**, Ethan Frankel successfully auditioned and participated in the 2016 Pennsylvania Music Educators Association, District 11 Orchestra.

**Therefore,** let it be resolved that the Spring-Ford Area School District Board of Education and Superintendent of Schools recognizes Ethan Frankel for his achievement and excellence.

**Further resolved,** that the achievements, the recognition and the accomplishments of Ethan Frankel, supported by the Spring-Ford Area School District, have embodied the philosophy of Spring-Ford High School that all students be provided with opportunities to develop their inherent potential.

NOW THEREFORE BE IT RESOLVED, this 27th day of June, 2016

By:	By:
Diane M. Fern	Thomas J. DiBello
School Board Secretary	School Board President

SPRING-FORD AREA SCHOOL DISTRICT SECTION: FINANCES

TITLE: FEDERAL FISCAL

COMPLIANCE

ADOPTED:

**REVISED:** 

REVIEWED: May 12, 2016

		626. FEDERAL FISCAL COMPLIANCE
1. Aut 2 C Par	•	The Board shall ensure federal funds received by the district are administered in accordance with federal requirements, including but not limited to the federal Uniform Grant Guidance.
		The Board shall review and approve all applications for federal funds submitted by the district.
	legation of sponsibility	The Board designates the Superintendent as the district contact for all federal programs and funding.
2 C Par	EFR t 200	The Superintendent or designee, in collaboration with the Federal Programs Coordinator and CFO, shall establish and maintain a sound financial management system to include internal controls and federal grant management standards covering the receipt of both direct and state-administered federal grants, and to track costs and expenditures of funds associated with grant awards.
3. Gui	delines	The district's financial management system shall be designed with strong internal controls, a high level of transparency and accountability, and documented procedures to ensure that all financial management system requirements are met.

Financial management standards and procedures shall assure that the following responsibilities are fulfilled: 1. Identification – the district must identify, in its accounts, all federal awards received and expended, and the federal programs under which they were received. 2. Financial Reporting – Accurate, current, and complete disclosure of the financial results of each federal award or program must be made in accordance with the financial reporting requirements of the Education Department General Administrative Regulations (EDGAR). 3. Accounting Records – the district must maintain records which adequately identify the source and application of funds provided for federally-assisted activities. 4. Internal Controls – Effective control and accountability must be maintained for all funds, real and personal property and other assets. The district must adequately safeguard all such property and must assure that it is used solely for authorized purposes. 5. Budget Control – Actual expenditures or outlays must be compared with budgeted amounts for each federal award. Procedures shall be developed to establish determination for allowability of costs for federal funds. 6. Cash Management – The district shall maintain written procedures to implement the cash management requirements found in EDGAR. 7. Allowability of Costs – The district shall ensure that allowability of all costs charged to each federal award is accurately determined and documented. Standards of Conduct Pol. 827 The district shall maintain standards of conduct covering conflicts of interest and the actions of employees and school officials engaged in the selection, award and administration of contracts. Pol. 317 All employees shall be informed of conduct that is required for federal fiscal compliance and the disciplinary actions that may be applied for violation of Board policies, administrative regulations, rules and procedures.

# $626.\,$ FEDERAL FISCAL COMPLIANCE - Pg. 3

	Employees - Time and Effort Reporting
2 CFR Sec. 200.430	All district employees paid with federal funds shall document the time they expend in work performed in support of each federal program, in accordance with law. Time and effort reporting requirements do not apply to contracted individuals.
Pol. 626.1	District employees shall be reimbursed for travel costs incurred in the course of performing services related to official business as a federal grant recipient.
Pol. 304, 319, 336, 337, 813	The district shall establish and maintain employee policies on hiring, benefits and leave and outside activities, as approved by the Board.
013	Record Keeping
2 CFR Sec. 200.333- 200.337 Pol. 801	The district shall develop and maintain a Records Management Plan and related Board policy and administrative regulations for the retention, retrieval and disposition of manual and electronic records, including emails.
34 CFR Sec. 75.730- 75.732,	The district shall ensure the proper maintenance of federal fiscal records documenting:
76.730- 76.731	1. Amount of federal funds.
76.731 Pol. 801	2. How funds are used.
	3. Total cost of each project.
	4. Share of total cost of each project provided from other sources.
	5. Other records to facilitate an effective audit.
	6. Other records to show compliance with federal program requirements.
	7. Significant project experiences and results.
	All records must be retrievable and available for programmatic or financial audit.
i	

# $626.\,$ FEDERAL FISCAL COMPLIANCE - Pg. 4

2 CFR Sec. 200.336	The district shall provide the federal awarding agency, Inspectors General, the Comptroller General of the United States, and the pass-through entity, or any of their authorized representatives, the right of access to any documents, papers, or other district records which are pertinent to the federal award. The district shall also permit timely and reasonable access to the district's personnel for the purpose of interview and discussion related to such documents.
2 CFR	Records shall be retained for a minimum of five (5) years from the date on which the
Sec. 200.333	final Financial Status Report is submitted, or as otherwise specified in the requirements of the federal award, unless a written extension is provided by the awarding agency, cognizant agency for audit, oversight agency for audit or cognizant agency for indirect costs.
2 CFR Sec. 200.333	If any litigation, claim or audit is started before the expiration of the standard record retention period, the records shall be retained until all litigation, claims or audits have been resolved and final action taken.
Pol. 801	As part of the Records Management Plan, the district shall develop and maintain a records retention schedule, which shall delineate the record retention format, retention period and method of disposal.
Pol. 801	The Records Management Plan shall include identification of staff authorized to access records, appropriate training, and preservation measures to protect the integrity of records and data.
Pol. 113.4, 216, 324	The district shall ensure that all personally identifiable data protected by law or regulations is handled in accordance with the requirements of applicable law, regulations, Board policy and administrative regulations.
	Subrecipient Monitoring
2 CFR Sec. 200.330- 200.331	In the event that the district awards subgrants, the district shall establish procedures to:
200.331	1. Assess the risk of noncompliance.
	2. Monitor grant subrecipients to ensure compliance with federal, state, and local laws and Board policy and procedures.
Pol. 801	3. Ensure the district's record retention schedule addresses document retention on assessment and monitoring.

# $626.\,$ FEDERAL FISCAL COMPLIANCE - Pg. 5

2 CFR Sec. 200.338, 200.339	Compliance Violations  Employees and contractors involved in federally funded programs and subrecipients shall be made aware that failure to comply with federal law, regulations or terms and conditions of a federal award may result in the federal awarding agency or pass-through entity imposing additional conditions or terminating the award in whole or in part.
	References:  Uniform Administrative Requirements for Federal Awards, Title 2, Code of Federal Regulations – 2 CFR Part 200  Department of Education Direct Grant and State-Administered Programs, Title 34, Code of Federal Regulations – 34 CFR Part 75, Part 76  Board Policy – 113.4, 216, 304, 317, 319, 324, 336, 337, 331, 610, 611, 612, 613, 624, 625, 626.1, 800, 813, 827

# SPRING-FORD AREA SCHOOL DISTRICT

SECTION: FINANCES

TITLE: TRAVEL REIMBURSEMENT –

FEDERAL PROGRAMS

ADOPTED:

**REVISED:** 

REVIEWED: May 12, 2016

	626.1. TRAVEL REIMBURSEMENT – FEDERAL PROGRAMS
1. Authority SC 516.1, 517 2 CFR Sec. 200.474	The Board shall reimburse administrative, professional and support employees, and school officials, for travel costs incurred in the course of performing services related to official business as a federal grant recipient. Travel reimbursement under all other circumstances shall be governed by the applicable District policy or contract.
<ul><li>2. Definition</li><li>2 CFR.</li><li>Sec. 200.474</li><li>3. Delegation of</li></ul>	For purposes of this policy, <b>travel costs</b> shall mean the expenses for transportation, lodging, subsistence, and related items incurred by employees and school officials who are in travel status on official business as a federal grant recipient.
Responsibility Pol. 004, 331	School officials and district employees shall comply with applicable Board policies and administrative regulations established for reimbursement of travel and other expenses.
	The validity of payments for travel costs for all district employees and school officials shall be determined by the Superintendent or designee.
4. Guidelines 2 CFR Sec. 200.474 Pol. 004, 331	Travel costs shall be reimbursed on a mileage basis for travel using an employee's personal vehicle and on an actual cost basis for meals, lodging and other allowable expenses, consistent with those normally allowed in like circumstances in the district's non-federally funded activities, and in accordance with the district's travel reimbursement policies and administrative regulations.
SC 516.1, 517	Mileage reimbursements shall be at the rate approved by the Board for other district travel reimbursements. Actual costs for meals, lodging and other allowable expenses shall be reimbursed only to the extent they are reasonable and do not exceed the per diem limits established by the Board.
,	All travel costs must be presented with an itemized, verified statement prior to reimbursement.
2 CFR Sec. 200.474 Pol. 004, 331	In addition, if these costs are charged directly to the federal award, documentation must be maintained that justifies that:

## 626.1. TRAVEL REIMBURSEMENT – FEDERAL PROGRAMS - Pg. 2

- 1. Participation of the individual is necessary to the federal award.
- 2. The costs are reasonable and consistent with the district's established policy.

References:

School Code – 24 P.S. Sec. 516.1, 517

Uniform Administrative Requirements for Federal Awards, Title 2, Code of Federal Regulations – 2 CFR Sec. 200.474

Board Policy - 004, 331

# SPRING-FORD AREA SCHOOL DISTRICT

SECTION: OPERATIONS

TITLE: CONFLICT OF INTEREST

ADOPTED:

**REVISED:** 

REVIEWED: May 12, 2016

#### 827. CONFLICT OF INTEREST

1. Purpose

This policy shall affirm standards of conduct established to ensure that Board members and employees avoid potential and actual conflicts of interest, as well as the perception of a conflict of interest.

2. Definitions 65 Pa. C.S.A. Sec. 1101 et seq **Confidential information** shall mean information not obtainable from reviewing a public document or from making inquiry to a publicly available source of information.

65 Pa. C.S.A. Sec. 1101 et seq

Conflict or Conflict of interest shall mean use by a Board member or district employee of the authority of his/her office or employment, or any confidential information received through his/her holding public office or employment, for the private pecuniary benefit of him/herself, a member of his/her immediate family or a business with which s/he or a member of his/her immediate family is associated. The term does not include an action having a de minimis economic impact, or which affects to the same degree a class consisting of the general public or a subclass consisting of an industry, occupation or other group which includes the Board member or district employee, a member of his/her immediate family or a business with which s/he or a member of his/her immediate family is associated.

65 Pa. C.S.A. Sec. 1101 et seq

**De minimis economic impact** shall mean an economic consequence which has an insignificant effect.

65 Pa. C.S.A. Sec. 1101 et seq

**Financial interest** shall mean any financial interest in a legal entity engaged in business for profit which comprises more than five percent (5%) of the equity of the business or more than five percent (5%) of the assets of the economic interest in indebtedness.

65 Pa. C.S.A. Sec. 1101 et seq

**Honorarium** shall mean payment made in recognition of published works, appearances, speeches and presentations, and which is not intended as consideration for the value of such services which are nonpublic occupational or professional in nature. The term does not include tokens presented or provided which are of de minimis economic impact.

	65 Pa. C.S.A. Sec. 1101 et seq	<b>Immediate family</b> shall mean a parent, parent-in-law, spouse, child, spouse of a child, brother, brother-in-law, sister, sister-in-law, or the domestic partner of a parent, child, brother or sister.
		<b>Business partner</b> shall mean a person who, along with another person, plays a significant role in owning, managing, or creating a company in which both individuals have a financial interest in the company.
3.	Delegation of Responsibility	Each employee and Board member shall be responsible to maintain standards of conduct that avoid conflicts of interest. The Board prohibits members of the Board and district employees from engaging in conduct that constitutes a conflict of interest as outlined in this policy.
4.	Guidelines	All Board members and employees shall be provided with a copy of this policy and acknowledge in writing that they have been made aware of it. Additional training shall be provided to designated individuals.
		Disclosure of Financial Interests
	Pol. 004	No Board member shall be allowed to take the oath of office or enter or continue upon his/her duties, nor shall s/he receive compensation from public funds, unless s/he has filed a statement of financial interests as required by law.
	65 Pa. C.S.A. Sec. 1104 Title 51 Sec. 15.2	The district solicitor and designated district employees shall file a statement of financial interests as required by law and regulations.
	Sec. 13.2	Standards of Conduct
	2 CFR Sec. 200.318	The district maintains the following standards of conduct covering conflicts of interest and governing the actions of its employees and Board members engaged in the selection, award and administration of contracts.
	2 CFR Sec. 200.318	No employee or Board member may participate in the selection, award or administration of a contract supported by a federal award if s/he has a real or apparent conflict of interest as defined above, as well as any other circumstance in which the employee, Board member, any member of his/her immediate family, his/her business partner, or an organization which employs or is about to employ any of them, has a financial or other interest in or a tangible personal benefit from a firm considered for a contract.

65 Pa. C.S.A.	
Sec. 1101 et sec	1

The district shall not enter into any contract with a Board member or employee, or his/her spouse or child, or any business in which the person or his/her spouse or child is associated valued at \$500 or more, nor in which the person or spouse or child or business with which associated is a subcontractor unless the Board has determined it is in the best interests of the district to do so, and the contract has been awarded through an open and public process, including prior public notice and subsequent public disclosure of all proposals considered and contracts awarded. In such a case, the Board member or employee shall not have any supervisory or overall responsibility for the implementation or administration of the contract.

When advertised formal bidding is not required or used, an "open and public process" noted in the above paragraph shall include at a minimum:

- 1. Public notice of the intent to contract for goods or services;
- 2. A reasonable amount of time for potential contractors to consider whether to offer quotes; and
- 3. Post-award public disclosure of who made bids or quotes and who was chosen.

65 Pa. C.S.A. Sec. 1101 et seq Any Board member or employee who in the discharge of his/her official duties would be required to vote on a matter that would result in a conflict of interest shall abstain from voting and, prior to the vote being taken, publicly announce and disclose the nature of his/her interest as a public record.

65 Pa. C.S.A. Sec. 1101 et seq

No Board member shall and no non-teacher School District employee who is authorized to take official action with greater than de minimis economic impact on another person shall accept an honorarium.

2 CFR Sec. 200.318 Pol. 322

Board members and employees may neither solicit nor accept gratuities, favors or anything of monetary value from contractors or parties to subcontracts, unless the gift is an unsolicited item of nominal value. Gifts of a nominal value may be accepted in accordance with Board policy.

65 Pa. C.S.A. Sec. 1101 et seq

#### Improper Influence

No person shall offer or give to a Board member, employee or nominee or candidate for the Board, or a member of his/her immediate family or a business with which s/he is associated, anything of monetary value, including a gift, loan, political contribution, reward or promise of future employment based on the offeror's or donor's understanding that the vote, official action or judgment of the Board member, employee or nominee or candidate for the Board would be influenced thereby.

65 Pa. C.S.A. Sec. 1101 et seq

No Board member, employee or nominee or candidate for the Board shall solicit or accept anything of monetary value, including a gift, loan, political contribution, reward or promise of future employment, based on any understanding of that Board member, employee or nominee or candidate that the vote, official action or judgment of the Board member, employee or nominee or candidate for the Board would be influenced thereby.

## **Organizational Conflicts**

2 CFR Sec. 200.318 Organizational conflicts of interest may exist when due to the district's relationship with a subsidiary, affiliated or parent organization that is a candidate for award of a contract in connection with federally funded activities, the district may be unable or appear to be unable to be impartial in conducting a procurement action involving a related organization.

In the event of a potential organizational conflict, the potential conflict shall be reviewed by the Superintendent or designee to determine whether it is likely that the district would be unable or appear to be unable to be impartial in making the award. If such a likelihood exists, this shall not disqualify the related organization; however, the following measures shall be applied:

- 1. The organizational relationship shall be disclosed as part of any notices to potential contractors;
- 2. Any district employees or officials directly involved in the activities of the related organization are excluded from the selection and award process;
- 3. A competitive bid, quote or other basis of valuation is considered; and
- 4. The Board has determined that contracting with the related organization is in the best interests of the program involved.

#### Reporting

Any perceived conflict of interest that is detected or suspected by any employee or third party shall be reported to the Superintendent. If the Superintendent is the subject of the perceived conflict of interest, the employee or third party shall report the incident to the Board President.

Any perceived conflict of interest of a Board member that is detected or suspected by any employee or third party shall be reported to the Board President. If the Board President is the subject of the perceived conflict of interest, the employee or third party shall report the incident to the Superintendent, who shall report the incident to the solicitor.

No reprisals or retaliation shall occur as a result of good faith reports of conflicts of interest.

#### **Investigation**

Investigations based on reports of perceived violations of this policy shall comply with state and federal laws and regulations. No person sharing in the potential conflict of interest being investigated shall be involved in conducting the investigation or reviewing its results.

In the event an investigation determines that a violation of this policy has occurred with respect to a particular federal grant or group of federal grants, the violation shall be reported to the federal awarding agency in accordance with that agency's policies.

#### **Disciplinary Actions**

If an investigation results in a finding that the facts underlying the perceived or suspected conflict of interest occurred and constituted a violation of this policy, the district shall take prompt corrective action to ensure that such conduct ceases and will not recur. District staff shall document the corrective action taken and, when not prohibited by law, inform the complainant.

Pol. 317

Violations of this policy may result in disciplinary action up to and including discharge, fines and possible imprisonment. Disciplinary actions shall be consistent with Board policies, procedures, applicable collective bargaining agreements and state and federal laws.

References:
State Ethics Commission Regulations – 51 PA Code Sec. 15.2
Public Official and Employee Ethics Act – 65 Pa. C.S.A. Sec. 1101 et seq.
Uniform Administrative Requirements for Federal Awards, Title 2, Code of Federal Regulations – 2 CFR Sec. 200.318
Board Policy – 004, 011, 317, 319, 322, 609, 702

# SPRING-FORD AREA SCHOOL DISTRICT

SECTION: COMMUNITY

TITLE: PUBLIC PARTICIPATION IN

**BOARD MEETINGS** 

ADOPTED: March 25, 1991

REVISED: January 24, 2000

REVIEWED: May 12, 2016

#### 903. PUBLIC PARTICIPATION IN BOARD MEETINGS

Purpose
 65 P.S.
 271 et seq

The Board recognizes the value to school governance of public comment on educational issues and the importance of involving members of the **community** in Board meetings. The Board also recognizes its responsibility for proper governance of the district and the need to conduct its business in an orderly and efficient manner.

2. Authority

The Spring-Ford Area Board of Education believes the **community** has the right to bring before the Board issues and concerns they may have about items on the agenda, or about things in general which affect the District or their children.

Because of this belief and philosophy, the Board will permit the **community**, at the beginning and conclusion of every meeting, to have an opportunity to share their concerns with the Board.

At the beginning of each Board meeting, the community will have an opportunity to discuss with the Board concerns about items on the agenda. The Board will do all it possibly can to assure each member of the community an opportunity to speak on issues. However, the Board will continue to reserve for itself, the right to limit participation and time allocated to this part of the agenda. Once the **public comment on agenda items is complete**, only Board members will have an opportunity to speak on issues on the agenda. However, the chair may, at its discretion, permit discussion on selected items as the need arises.

### The Board requires that public participants be

- a resident or taxpayer of this District
- anyone representing a group in the community or School District
- representation of a firm eligible to bid on materials and/or services solicited by the Board, or
- District student.

	Prior to adjournment, there will be an additional opportunity for the <b>community</b> to comment <b>publicly</b> .
PA Statute 65 P.S. 271 et seq	
Board Policy No. 006	

# SPRING-FORD AREA SCHOOL DISTRICT

SECTION: OPERATIONS

TITLE: ADMINISTERING NALOXONE

ADOPTED:

**REVISED:** 

REVIEWED: June 13, 2016

#### 823. ADMINISTERING NALOXONE

1. Authority 35 P.S. Sec. 780-113.7,

780-113.8

2. Definitions 35 P.S. Sec. 780-113.7 As a means of enhancing the health and safety of its students, staff and visitors, the district may obtain, maintain and administer doses of an opioid antagonist and other facilities, specifically Naloxone, for emergency use to assist a student, staff member or other individual believed or suspected to be experiencing an opioid overdose.

**Drug overdose** - shall mean an acute medical condition, including, but not limited to, severe physical illness, coma, mania, hysteria or death, which is the result of consumption or use of one or more controlled substances causing an adverse reaction. An individual's condition may be deemed to be a drug overdose if a prudent person, possessing an average knowledge of medicine and health, would reasonably believe that the condition is in fact a drug overdose and requires immediate medical attention.

**Naloxone** - shall mean a medication that can reverse an overdose caused by an opioid drug. As a narcotic antagonist, Naloxone displaces opiates from receptor sites in the brain and reverses respiratory depression that usually is the cause of overdose deaths.

**Opioid** - shall mean illegal drugs such as heroin, as well as prescription medications used to treat pain such as morphine, codeine, methadone, oxycodone, hydrocodone, fentanyl, hydromorphone, and buprenorphine.

3. Delegation of Responsibility

The Superintendent or designee, in consultation with the school nurse(s) and the school physician, shall establish appropriate internal procedures for the acquisition, stocking and administration of Naloxone and related emergency response procedures pursuant to this policy.

The school physician shall be the prescribing and supervising medical professional for the district's stocking and use of Naloxone. The Superintendent or designee shall obtain a standing order from the school physician for administration of Naloxone.

The school nurse shall be responsible for building-level administration of Naloxone and management of Naloxone stocks.

#### 823. ADMINISTERING NALOXONE - Pg. 2

#### 4. Guidelines

The building administrator in conjunction with the school nurse shall develop a plan for annually informing all parents/guardians, students and staff about this policy and specifically:

4. The protection from criminal prosecution provided by law for persons who report

- 1. The availability of Naloxone to treat opioid drug overdoses and what it does;
- 2. The symptoms of opioid drug overdoses;
- 3. How students and staff should report suspected overdoses;

35 P.S.

Sec. 780-113.7, 780-113.8

3. Trow students and starr should report suspected overdoses,

a suspected overdose using their real name and remain with the overdosing person until emergency medical services (EMS) or law enforcement arrive, as well as for the person whose overdose they report; and

35 P.S. Sec. 780-113.7,

780-113.7, 780-113.8 5. The protection from civil liability provided by law for persons who report overdoses or administer Naloxone in overdose emergencies.

#### Standing Order From the School Physician

The school physician shall provide and annually renew a standing order for administration of Naloxone to students, staff members or other individuals believed or suspected to be experiencing an opioid overdose.

The standing order shall include at least the following information:

- 1. Type of Naloxone (intranasal and auto-injector).
- 2. Date of issue.
- 3. Dosage.
- 4. Signature of the school physician.

The standing order shall be maintained in the Superintendent's office, and copies of the standing order shall be kept in each location where Naloxone is stored.

#### **Training**

35 P.S. Sec. 780-113.8 Pol. 324 Before any school district employee may have custody of Naloxone or administer Naloxone under this policy, the employee must successfully complete an online Pennsylvania Department of Health training program about recognizing opioid-related overdoses, administering Naloxone and promptly seeking medical attention for drug overdoses. Evidence that such training has been completed shall be placed

**ATTACHMENT A14** 

#### 823. ADMINISTERING NALOXONE - Pg. 3

in the employee's personnel file.

A list of school district employees who successfully complete such training shall be maintained, updated and kept in the school nurse's office and the school district administration office.

#### Acquisition, Storage and Disposal

Naloxone shall be safely stored in the school nurse's office or other location designated by the school nurse in accordance with the drug manufacturer's instructions.

Naloxone shall be made readily accessible to those employees who have completed the required training to administer it in the event of a suspected drug overdose. All properly trained employees shall be informed of the exact location where Naloxone is being stored within the school nurse's office or other location.

The school nurse shall obtain sufficient supplies of Naloxone pursuant to the standing order in the same manner as other medical supplies acquired for the school health program. The school nurse or designee shall regularly inventory and refresh Naloxone stocks, and maintain records thereof, in accordance with the established internal procedures, manufacturer recommendations and Department of Health Guidelines.

#### Administration of Naloxone

When responding to a suspected drug overdose, district employees shall follow the steps outlined below:

- 1. Call for medical help immediately (Dial 9-1-1).
- 2. Check for signs of opioid overdose.
- 3. Perform initial rescue breathing (or CPR if needed), as instructed in training.
- 4. Administer Naloxone, as instructed in training.
- 5. Continue rescue breathing (or CPR if needed), as instructed in training.
- 6. Administer second dose of Naloxone if needed, as instructed in training.
- 7. Place in recovery position, as instructed in training.
- 8. Stay with the individual until emergency medical help arrives.

#### 823. ADMINISTERING NALOXONE - Pg. 4

9. Cooperate with EMS personnel responding to the	incident.
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10. Notify the building administrator or designee of the incident.

#### Referral to Law Enforcement and Parental Notification

SC 1302.1-A, 1303-A Title 22 Sec. 10.2, 10.21, 10.22 Pol. 227, 805.1 The Superintendent or designee shall immediately report incidents involving the use of controlled substances on school property, at any school-sponsored activity or on a conveyance providing transportation to or from a school or school-sponsored activity, to the local police department that has jurisdiction over the school's property, in accordance with state law and regulations, the procedures set forth in the memorandum of understanding with local law enforcement and Board policies.

Title 22 Sec. 10.2, 10.25 Pol. 227, 805.1 The Superintendent or designee shall notify the parent/guardian of any student directly involved in an incident involving use of controlled substances, as soon as practicable. The Superintendent or designee shall inform the parent/guardian whether or not the local police department that has jurisdiction over the school property has been or may be notified of the incident. The Superintendent or designee shall document attempts made to reach the parent/guardian.

#### Referral to Student Assistance Program

Pol. 236

Any student who experiences a drug overdose shall be referred to the district's Student Assistance Program.

#### Indemnification

35 P.S. Sec. 780-113.8 42 Pa C.S.A. Sec. 8547, 8548 The school district shall indemnify and hold harmless any employee who administers Naloxone in good faith to another individual experiencing a suspected drug overdose, if all of these conditions apply:

- 1. The employee did not act with the intent to harm or with reckless indifference to a substantial risk or harm in administering Naloxone to that individual.
- 2. The employee successfully completed the training contemplated by this policy.
- 3. The employee promptly sought additional medical assistance before or immediately after administering Naloxone.
- 4. The employee is administering Naloxone pursuant to this policy.

# 823. ADMINISTERING NALOXONE - Pg. 5 $\,$

References:
School Code – 24 P.S. Sec. 1302.1-A, 1303-A
State Board of Education Regulations – 22 PA Code Sec. 10.2, 10.21, 10.22, 10.25
PA Controlled Substance, Drug, Device and Cosmetic Act – 35 P.S. Sec. 780-113.7, 780-113.8
PA Civil Immunity of School Officers/Employees – 42 Pa. C.S.A. Sec. 8547, 8548
Board Policy – 227, 236, 324, 805.1