

AUGUST 22, 2016

On August 22, 2016 the Board Meeting of the Board of School Directors of the Spring-Ford Area School District was called to order at 7:30 p.m. in the cafeteria of the Spring-Ford High School with the following in attendance:

Region I:	Dr. Edward T. Dressler and Kelly J. Spletzer
Region II:	Dawn R. Heine and Todd R. Wolf
Region III:	Joseph P. Ciresi and Mark P. Dehnert
Presiding Officer:	Thomas J. DiBello
Superintendent:	Dr. David R. Goodin
Chief Financial Officer:	James D. Fink
Solicitor:	Mark Fitzgerald, Esq.
Student Reps.:	Daniel J. Ciresi and Taylor Stevens

The following Board Members were absent: Colleen Zasowski and Bernard F. Pettit

ANNOUNCEMENTS

There were no announcements.

I. PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY

There were no comments from the public.

II. PRESENTATION

Dr. Goodin introduced Margaret DeGennaro the Youth Market Director for the American Heart Association.

Ms. DeGennaro thanked the Board for allowing her to come to the meeting. She stated that she is here to speak about the American Heart Association and how the school community has been very generous in working with them. Ms. DeGennaro spoke about heart disease being the #1 killer and how they are in the business of saving lives. She added that their work cannot be accomplished without the help of the community. She commented that Spring-Ford schools have been a part of Jump Rope for Heart and Hoops for Heart for many years. Ms. DeGennaro acknowledged the schools that participated this past year, the physical education teachers who served as building coordinators and the top fundraising students. She thanked the school community and the students for being such champions for the American Heart Association. Ms. DeGennaro presented Mr. DiBello and Dr. Goodin with a plaque from the American Heart Association and announced that over the years from 2005 – 2016 Spring-Ford has helped raise \$611,896.00. Mr. DiBello reiterated the amount of money raised through the partnership between the district and the American Heart Association and said he looked forward to that continuing in the future.

Mr. DiBello announced that the Board met in an executive session prior to the work session last week to discuss personnel items.

- A. **Margaret DeGennaro**, Youth Market Director, from the **American Heart Association**, to present an overview of the Events, the Participating Schools and the Top Student Fundraisers in the 2015-2016 Hoops for Heart and Jump Rope for Heart Programs.

III. **BOARD AND COMMITTEE REPORTS**

Student Rep. Report Daniel Ciresi/Taylor Stevens

Taylor reminded the community that the 1st day of classes for the district will be Monday, August 29th. Schedules and teachers for the 2016-2017 school year are now available for all students and can be viewed on Skyward. Taylor reported that back to school information can be found on the district's website and in addition, first day packets can now be accessed and completed online. She advised that all fall sports teams are currently in their preseasons. Taylor reminded everyone that there would not be any school on Friday, September 2nd and Monday, September 5th.

Mrs. Spletzer reported that as a parent of 3 Spring-Ford students that the 1st day online packets are great.

Mr. DiBello stated that he has heard nothing but positive comments from the parents with regards to the 1st day online packets. He acknowledged Justin Webb and Erin Crew for their work on this initiative. Mr. DiBello asked if parents had to redo the packet every year and Ms. Crew replied that it did have to be done every year but some of the information will now default from Skyward so that it would not have to be re-entered again.

Dr. Roche reported that 89% of parents had completed their online verification packet.

Community Relations Todd Wolf/Colleen Zasowski 3rd Mon. 6:30 p.m.
There was no report.

Superintendent's Report Dr. David R. Goodin

Dr. Goodin reported that nearly 90% of the district parents have already accessed the 1st day packet and the district has received very positive feedback thus far. Dr. Goodin acknowledged Justin Webb and Erin Crew for being instrumental in getting this project going. Dr. Goodin stated that schools are ready to open as they have all been cleaned and nearly 16,000 man hours were spent cleaning the 7 elementary schools, the 5/6/7 Grade Center, 8th Grade Center, 9th Grade Center and the 10-12 Grade Center. Dr. Goodin reported that Convocation will be tomorrow when all staff will be welcomed back. He added that there will be 3 days of in-service for staff beginning tomorrow and concluding on Thursday. Dr. Goodin announced that if you have driven around the school campuses you will have noticed that many sports teams have begun practicing and the marching band has been practicing for several weeks. He reminded everyone that the first football game will take place this Friday at Unionville and the first home game will be the following Friday. Dr. Goodin stated that everyone is looking forward to another successful season with all of our teams. Dr. Goodin mentioned that the band performed at the Limerick Community Days event last Saturday and were very well received by the public. He expressed appreciation to the band for taking part in this event.

Dr. Goodin commented that at last week's meeting there was a question regarding the Ram Quest curriculum by Mr. Dehnert and he asked for clarification on whether the Board wanted to start reviewing curriculum. Mr. Dehnert replied that he would just like to see what the program is and suggested that possibly a presentation could be made to the

Board since it is a new program. Mr. DiBello indicated that it had been discussed that Mrs. Bast would do a presentation at a future board meeting. Mrs. Bast commented that she had hoped to present later in the year so that they could have some footage and kids that could talk about what they have been learning and teachers who have been able to interact with the kids tell us about it. Mrs. Bast stated that hopefully the presentation would take place in January or February. Mr. DiBello commented that curriculum is very extensive and he does not want to get into reviewing it although he was not sure how the rest of the Board felt but he felt this was administration's job to do this.

Mr. Ciresi asked how the population numbers were for the 1st day at Oaks Elementary and Dr. Roche replied that it is still within the guidelines at this point but within the last 4 business days and continuing through out the week the enrollments continue to come in. He reported that Mrs. Chrisman has enlisted some additional help in terms of registration. Dr. Roche added that it is a very active time at the district office but as of the last report that was run we are still within the guidelines but pushing the upper limits. Mr. Dehnert asked if the new students were mainly kindergarten or other grade levels as well. Dr. Roche replied that it was sprinkled throughout all of K-4. Mr. Ciresi asked if there were any surprises in any of the other buildings that we were not anticipating and Dr. Roche responded no surprises but unfortunately it is an unpredictable science and we just have to continue to monitor it. Dr. Roche spoke about those families who make requests to attend different buildings than the one in the attendance boundary where they live and the fact that all of these decisions must be put on hold until we know what the enrollment will be for each building.

Mr. DiBello stated that he once again wanted to commend Mr. Cooper and his staff for getting all of the facilities ready given that it is a short window between the time that school ends in June and the next year begins in August. Mr. DiBello stated that the buildings he has been in appear to be in incredible shape and the outdoor facilities look great.

Solicitor's Report Mark Fitzgerald

Mr. Fitzgerald reported that this afternoon word came out that a Texas federal judge instituted a national stay against the Office of Civil Rights' directives with regards to transgender rights. Mr. Fitzgerald stated that this is the second stay of the summer as the Supreme Court also issued a stay back in early August to decide if they are actually going to hear the matter from the 4th Circuit. Mr. Fitzgerald stated that for school districts outside of northern district of Texas and the 4th Circuit it is a watchful waiting period right now. Mr. Fitzgerald added that we currently have only 8 Supreme Court Justices and he believes the move today by the Justice in the northern district of Texas was an attempt to push the Supreme Court to actually hear the matter. Mr. Fitzgerald stated that the question ultimately becomes whether there will be a 9th Justice to break the tie. He reported that if this does not happen then the tie will be settled in the 4th Circuit. Mr. Fitzgerald concluded that this still remains a big question mark and he presumes it will remain that way for at least a year.

IV. MINUTES

Mr. Dehnert made a motion to approve Items A-B and Mr. Ciresi seconded it. The motion passed 7-0.

A. The Board approved the June 20, 2016 Work Session minutes. **(Attachment A1)**

B. The Board approved the June 27, 2016 Board Meeting minutes. **(Attachment A2)**

V. PERSONNEL

Mr. Dehnert made a motion to approve Items A-H and Mrs. Heine seconded it. The motion passed 7-0.

A. Resignations

1. **Catherine C. Bala**; Elementary Teacher, Oaks Elementary School. Effective: July 29, 2016.
2. **Jennifer Basom**; Elementary Teacher, Oaks Elementary School. Effective: July 21, 2016.
3. **Stephanie E. Breccia**; Instructional Assistant, Upper Providence Elementary School. Effective: June 26, 2016.
4. **Lori Hoffecker**; Food Service Part-time (4 hours/day), Oaks Elementary School. Effective: August 11, 2016.
5. **Kathleen E. McNeill**; College Career Counselor, Senior High School. Effective August 5, 2016.
6. **Darryl M. Perecko**; Assistant Girls Golf Coach, Athletic Event Supervisor-Winter-MS, Athletic Event Supervisor-Spring-MS. Effective: July 11, 2016.
7. **Linda Rossi**; Food Service, Limerick Elementary School. Effective: September 1, 2016
8. **Angela Santello**; Registered Nurse, 5/6th Grade Center. Effective: June 28, 2016.
9. **Amy M. Torrence**; Registered Nurse, Upper Providence Elementary School. Effective: August 23, 2016.

New Resignations:

10. **Nicole L. Collins**; Part-time Food Service, 5/6th Grade Center. Effective: August 15, 2016.
11. **Amy B. Culp**; SkiBoard Club Advisor, Senior High School. Effective: August 15, 2016.
12. **Rachel Lawrence**; SkiBoard Club Advisor, Senior High School. Effective: August 17, 2016.

B. Leave of Absence

1. **Miranda J. Paradise**; Elementary Teacher, Oaks Elementary School; for an extension of child-rearing leave per the Professional Agreement. Effective: August 23, 2016 through January 24, 2017.

C. Professional Employees

1. **Suzanne R. Harvie**; Elementary Teacher, Evans Elementary School, replacing Kathleen N. Mandracchia who retired. Compensation has been set at MS, Step 5, \$50,900.00 with benefits per the Professional Agreement. Effective: August 23, 2016.
2. **Khoa D. Pham**; Chemistry Teacher, Senior High School. Compensation has been set at MS+18, Step 4, \$56,000.00 with benefits per the Professional Agreement. Effective: August 23, 2016.
3. **Laura A. Wise**; Science Teacher, 8th Grade Center, replacing Peter F. Dabback who retired. Compensation has been set at MS, Step 4, \$49,300.00 prorated with benefits per the Professional Agreement. Effective: August 23, 2016.

D. Temporary Professional Employees

1. **Pamela Dalbey**; Spanish Teacher, Senior High School-9th Grade. Compensation has been set at BS, Step 1, \$44,700.00 with benefits per the Professional Agreement. Effective: August 23, 2016.
2. **Marisa Lacy**; (.5) ESL Teacher and (.5) Elementary Teacher, Oaks Elementary School. Compensation has been set at BS, Step 1, \$44,700.00 with benefits per the Professional Agreement. Effective: August 23, 2016.
3. **Lisa M. Michener**; Elementary Teacher, Royersford Elementary School, replacing Amy J. Hellauer who had a change of assignment. Compensation has been set at BS, Step 1, \$44,700.00 with benefits per the Professional Agreement. Effective: August 23, 2016.
4. **Ashley H. Pettinelli**; Elementary Teacher, Oaks Elementary School, replacing Jennifer Basom who resigned. Compensation has been set at MS, Step 4, \$49,300.00 with benefits per the Professional Agreement. Effective: August 23, 2016.
5. **Robert M. Ramsey**; Business Teacher, Senior High School. Compensation has been set at MS, Step 1, \$45,700.00 with benefits per the Professional Agreement. Effective: August 23, 2016.
6. **Daniel S. Walker**; Elementary Teacher, 5/6th Grade Center. Compensation has been set at BS, Step 1, \$44,700.00 with benefits per the Professional Agreement. Effective: August 23, 2016.
7. **Katelyn M. Walsh**; Elementary Teacher, Royersford Elementary School, replacing Marianetta L. Kubacki who retired. Compensation has been set at BS, Step 1, \$44,700.00 with benefits per the Professional Agreement. Effective: August 23, 2016.
8. **Rebekah J. Worley**; Special Education Teacher, Senior High School, replacing Joy S. Needles who had a change of status. Compensation has been set at BS, Step 1, \$44,700.00 with benefits per the Professional Agreement. Effective: August 23, 2016.

New Temporary Professional Employees

9. **Gillian Cedrone**; Elementary Teacher, Oaks Elementary School. Compensation has been set at BS, Step 1, \$44,700.00 with benefits per the Professional Agreement. Effective: August 23, 2016.
10. **Sarah E. Long**; Elementary Teacher, Royersford Elementary School, replacing Amanda L. Zatko who had a change of assignment. Compensation has been set at BS, Step 1, \$44,700.00 with benefits per the Professional Agreement. Effective: August 23, 2016.
11. **Jason A. Maffucci**; Elementary Teacher, Royersford Elementary School, replacing Carrie A. Kehl who had a change of assignment. Compensation has been set at BS, Step 1, \$44,700.00 with benefits per the Professional Agreement. Effective: August 23, 2016.
12. **Anthony J. Palmieri**; Elementary Teacher, Oaks Elementary School, replacing Catherine Bala who resigned. Compensation has been set at BS, Step 2, \$45,900.00 with benefits per the Professional Agreement. Effective: August 23, 2016.
13. **Kiera M. Phillips**; Part-time (.5) Elementary Teacher, Upper Providence Elementary School, replacing Kaitlyn A. Morrison who had a change of status. Compensation has been set at BS, Step 1, \$22,350.00 prorated with benefits per the Professional Agreement. Effective: September 8, 2016.
14. **Nicole E. Schieck**; Title I Teacher, Royersford Elementary School. Compensation has been set at MS+30, Step 4, \$59,000.00 with benefits per the Professional Agreement. Effective: August 23, 2016. Salary and benefits are funded 100% through Title I.
15. **Nicole Schwenk**; Elementary Teacher, Brooke Elementary School, replacing Zachary A. Laurie who had a change of assignment. Compensation has been set at BS, Step 2, \$45,900.00 with benefits per the Professional Agreement. Effective: August 23, 2016.

E. Support Staff Employees

1. **Hannah R. Aune**; Instructional Assistant, 5/6th Grade Center. Compensation has been set at \$17.36/hour with benefits per the Instructional Assistants' Plan. Effective: August 23, 2016.
2. **Cheryl L. Colmary**; Instructional Assistant, Upper Providence Elementary School, replacing Stephanie E. Breccia who resigned. Compensation has been set at \$17.36/hour prorated with benefits per the Instructional Assistants' Plan. Effective: August 29, 2016.
3. **Dana Freas**; Instructional Assistant, Oaks Elementary School. Compensation has been set at \$17.36/hour with benefits per the Instructional Assistants' Plan. Effective: August 23, 2016.

4. **Erin E. Hughes;** Instructional Assistant, Upper Providence Elementary School, replacing Joan Claire Callow who had a change of assignment. Compensation has been set at \$17.36/hour with benefits per the Instructional Assistants' Plan. Effective: August 23, 2016
5. **Jessica A. Meals;** Instructional Assistant, 7th Grade Center, replacing Linda M. Wilson who retired. Compensation has been set at \$17.36/hour with benefits per the Instructional Assistants' Plan. Effective: August 23, 2016.
6. **Kathleen L. Mills;** Part-time Food Service (3 hour/day), 5/6th Grade Center, replacing Brittany L. Kern who had a change of status. Compensation has been set at \$12.91 per the Food Service Plan. Effective: August 29, 2016.
7. **Shannon C. Sheridan;** Instructional Assistant, Royersford Elementary School. Compensation has been set at \$17.36/hour with benefits per the Instructional Assistants' Plan. Effective: August 23, 2016.

New Support Staff Employees:

8. **Susan J. Kelly;** Instructional Assistant, Oaks Elementary School, replacing Lisa M. Michener who had a change of status. Compensation has been set at \$17.36/hour with benefits per the Instructional Assistants' Plan. Effective: August 23, 2016.
9. **Lisa E. Greenwood;** Registered Nurse, Upper Providence Elementary School, replacing Amy M. Torrence who resigned. Compensation has been set at \$27.25/hour with benefits per the Registered Nurses' Plan. Effective: August 23, 2016.
10. **Christine Robinson;** Registered Nurse, 5/6th Grade Center, replacing Angela Santello who resigned. Compensation has been set at \$27.25/hour with benefits per the Registered Nurses' Plan. Effective: August 23, 2016.
11. **Jessica M. Skovronski;** Instructional Assistant, Evans Elementary School, replacing Terri G. Cameron who had a change of assignment. Compensation has been set at \$17.36/hour with benefits per the Instructional Assistants' Plan. Effective: August 23, 2016.

F. Change of Status

1. **Louise A. Quinn;** Part-time Food Service (3 hours/day), 8th Grade Center, to Part-time Food Service (4 hours/day), Limerick Elementary School, replacing Linda Rossi who resigned. Effective: August 23, 2016.

New Change of Status

2. **Kaitlyn A. Morrison;** Part-time Elementary Teacher, Upper Providence Elementary School, to Full-time Elementary Teacher, Brooke Elementary School, replacing Nina F. Wickersham who resigned. Compensation has been set at MS, Step 3, \$46,900.00, with benefits per the Professional Agreement. Effective: August 23, 2016.
- G. The Board approved the attached extra-curricular contracts for the 2016-2017 school year. **(Attachment A3)**

H. Personnel Information Item

The individuals listed below have completed three (3) years of satisfactory service as temporary professional employees and are, therefore, approved for tenure status:

Megan Bittle	Evans Elementary School
Krista M. Brooke	8 th Grade Center
Alexander Cifelli	7 th Grade Center
Patricia A. Flynn	Senior High School
Ashley E. Fogarty	Senior High School – 9 th Grade
Kylene Malone	5/6 th Grade Center
Paul E. Moser	Senior High School
Sarah Pinard	7 th Grade Center
Indira Pothukuchi	Senior High School
Dana Rosenblum	5/6 th Grade Center

VI. FINANCE

Mr. Dehnert made a motion to approve Items A-D and Mr. Ciresi seconded it. The motion passed 7-0.

A. The Board approved next month's payroll, taxes, all benefits, transportation contracts, IU contracts, Vo-Tech payments, debt service payments, utility bills, maintenance agreements, copier leases, equipment maintenance, federal grants, insurance, and discounted invoices.

B. Checks:**1. General Fund Checks**

Check No. 161439 – 161813	\$2,708,835.68
ACH 151600575 – 151600593	\$ 1,288.19
ACH 161700002 – 161700053	\$ 140,601.32

2. Athletic Fund Checks

Check No. 309338 – 309344	\$ 7,299.42
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3. Capital Reserve Checks

Check No. 1201 - 1203	\$ 871,318.51
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4. Food Service Checks

Check No. 12897 – 12918	\$ 18,245.95
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5. Procurement Payments

201601021 – 201601116	\$ 221,578.43
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C. The following monthly Board reports were approved:

- Cash Balances – Liquidity
- Skyward Reports
 - General Fund Check Register
 - Athletic Fund Check Register
 - Capital Reserve Check Register
 - Food Service Check Register
 - Summary Revenue Report
 - Summary Expense Report

D. The Board approved the following independent contracts:

1. **The Timothy School – Berwyn, PA.** Provide Educational services for two special needs students at the elementary level during the 2016-2017 school year as per their IEPs. Services will be provided at a rate of \$67,400.00 per student. Funding will be paid from the Special Education Budget and shall not exceed \$134,800.00.
2. **The Timothy School – Berwyn, PA.** Provide Educational services for a special needs student at the middle school level during the 2016-2017 school year as per the IEP. Funding will be paid from the Special Education Budget and shall not exceed \$67,400.00.
3. **Lakeside Educational Network – Souderton Vantage Academy.** Provide Educational services for a special needs student during the 2016-2017 school year as per the IEP. Services will be provided at a rate of \$236.25 per day for 180 days. Funding will be paid from the Special Education Budget and shall not exceed \$42,525.00.
4. **PSA Healthcare – Norcross, GA.** Provide additional Nursing Services during transportation for two special needs students during the 2016-2017 school year as per their IEPs. This contract is an addendum to the previously approved contract which appeared on the June 2016 agenda. The addendum is for 2 additional hours per day per student for 180 days at a rate of \$45.00 per student. Funding will be paid from the Special Education Budget and shall not exceed \$32,400.00.
5. **The Camphill Special School – Glenmoore, PA.** Provide Educational and related services for a special needs student as per the IEP. Educational services will be provided at a rate of \$223.61 per day for 180 days (\$40,249.80) as well as a 1:1 aide at a rate of \$197.00 per day for 180 days (\$35,460.00). Funding will be paid from the Special Education Budget and shall not exceed \$75,709.80.
6. **Spring Valley Branch YMCA – Limerick, PA.** Provide Supervised Swimming for a 1 hour session 1 time per month for 10 months for special needs students as per their IEPs. Funding will be paid from the Special Education Budget and shall not exceed a total of \$350.00.
7. **Overbrook School for the Blind – Philadelphia, PA.** Provide Educational and related services for a special needs student as per the IEP. Services will be provided for 180 days at a rate of \$178.44 per day. Funding will be paid from the Special Education Budget and shall not exceed \$32,119.20.
8. **The Pathway School – Norristown, PA.** Provide Educational services for the 2016-2017 school year for a special needs student as per the IEP. Funding will be paid from the Special Education Budget and shall not exceed \$51,000.00.
9. **The Pathway School – Norristown, PA.** Provide a 1:1 Assistant for the 2016-2017 School Year for a special needs student as per the IEP. Funding will be paid from the Special Education Budget and shall not exceed \$34,000.00.
10. **Exceptional Learning – Schwenksville, PA.** Provide Individualized Behavior Support services for the 2016-2017 school year for a special needs student as per the IEP. Services will be provided for 14 hours per month for 10 months at a rate of \$95.00 per hour. Funding will be paid from the Special Education Budget and shall not exceed \$13,300.00.

11. **Exceptional Learning – Schwenksville, PA.** Provide Individualized 1:1 Support services for the 2016-2017 school year for a special needs student as per the IEP. Services will be provided for 7.5 hours per day for 180 days at a rate of \$30.00 per Hour. Funding will be paid from the Special Education Budget and shall not exceed \$40,500.00.
12. **Chester County Intermediate Unit – Downingtown, PA.** Provide a 1:1 Assistant for the 2016-2017 school year for a special needs student who attends The Vanguard School as per the IEP. Services will be provided for 7.5 hours per day for 180 days at a rate of \$32.00 per hour. Funding will be paid from the Special Education Budget and shall not exceed \$43,200.00.
13. **Chester County Intermediate Unit – Downingtown, PA.** Provide Educational services for the 2016-2017 school year for 7 special needs students attending CCIU schools (The Learning Center, TCHS – Pickering, The Child and Career Developmental Center) as per their IEPs. Funding will be paid from the 2016-2017 Special Education Budget and shall not exceed \$258,184.00.
14. **The American National Red Cross – Philadelphia, PA.** Provide training for instructional assistants during the 2016-2017 school year by Red Cross certified instructors on adult and pediatric first aid/CPR/AED. Funding will be paid from the Special Education Budget and shall not exceed \$3,220.00.
15. **Amy McGinnis Behavior Consulting – Collegeville, PA.** Provide Applied Behavior Analysis Therapy during the 2016-2017 school year for a special needs student as per the IEP. Services will be provided for 24 hours per month for 9 months at a rate of \$95.00 per hour (\$20,520.00). In addition, Applied Behavior Analysis Therapy will be provided during the Extended School Year as per the IEP for up to 6 hours per month for 3 months at a rate of \$95.00 per hour (\$1,710.00). Funding will be paid from the Special Education Budget and shall not exceed a total of \$22,230.00.
16. **Katherine Helm – Collegeville, PA.** Provide Intensive Reading Instruction for a special needs student during the 2016-2017 school year as per the IEP. Services will be provided for 6 hours per week for 30 weeks at a rate of \$30.00 per hour (\$5,400.00). In addition, Collaboration and Coaching will be provided not to exceed 24 hours at a rate of \$30.00 per hour (\$720.00). Funding will be paid from the Special Education Budget and shall not exceed a total of \$6,120.00.
17. **Cristaldo Associates – Blue Bell, PA.** Provide Interpreting services during the 2016-2017 school year for parent meetings and student testing as needed for special needs students. Services will be provided for a maximum of 20 hours at a maximum cost of \$100.00 per hour depending on the fee schedule (\$2,000.00). In addition, \$65.00 per meeting will be provided for travel expense for a maximum of 10 meetings (\$650.00). Funding will be paid from the Special Education Budget and shall not exceed a total of \$2,650.00.
18. **Education Alternatives – Limerick, PA.** Provide Applied Behavior Analysis services for two special needs students during the 2016-2017 school year and during the Extended School Year Program as per their IEPs. Services will be provided for 16 hours per month for 12 months at a rate of \$95.00 per hour. Funding will be paid from the Special Education Budget and shall not exceed \$18,240.00.

19. **Education Alternatives – Limerick, PA.** Provide 1:1 services for two special needs students during the 2016-2017 school year as per their IEPs. Services will be provided for 6.5 hours per day per student for 180 days at a rate of \$32.00 per hour per student. Funding will be paid from the Special Education Budget and shall not exceed a total of \$74,880.00.
20. **Silver Springs – Martin Luther School – Plymouth Meeting, PA.** Provide Educational services for a special needs student during the 2016-2017 school year as per the IEP. Services will be provided at a rate of \$235.00 per day. Funding will be paid from the Special Education Budget and shall not exceed a total of \$43,240.00.
21. **Deaf-Hearing Communication Center – Swarthmore, PA.** Provide Professional Sign Language Interpreting services during the 2016-2017 school year for a special needs student as per the IEP for meetings and events within the school for a total number of hours not to exceed 24. Funding will be paid from the Special Education Budget and shall not exceed \$1,476.00.

New Independent Contracts

22. **Science Explorers – Mohnton, PA.** Provide an assembly for students in grades 1-4 at Spring City Elementary entitled “The Wacky World of Science and Kitchen Chemistry”. There is no cost for this assembly.
23. **The Vanguard School – Malvern, PA.** Provide Educational services during the 2016-2017 school year for a special needs student as per the IEP. Services will be provided for 180 days at a rate of \$302.11 per day. Funding will be paid from the Special Education Budget and shall not exceed \$54,380.00.

VII. PROGRAMMING AND CURRICULUM

Mr. Dehnert made a motion to approve Items A-B and Mrs. Heine seconded it. The motion passed 7-0.

- A. Administration recommends approval for the submission of the 2016-2017 Title I, Part A, Federal Program Grant – Improving Basic Programs, in the amount of \$508,461.00 and the 2016-2017 Title II, Part A, Federal Programs Grant – Improving Teacher Quality in the amount of \$103,867.00.
- B. Administration recommends approval of the addendum to the Blended Learning Services Agreement between the Spring-Ford Area School District and VLN Partners, LLP, originally approved at the June 27, 2016 School Board meeting. VLN under this addendum shall provide an optional textbook fulfillment service to the district in support of VLN Essentials Courses that are taken in conjunction with, and as part of, a Cyber School in a Box purchased seat.

VIII. CONFERENCE/ WORKSHOP RECOMMENDATIONS

Mr. Dehnert made a motion to approve Items A-B and Mrs. Heine seconded it. The motion passed 7-0.

The following individuals were approved for attendance at the following:

CODE: 580 Account: Conference/Training, registration, food, and accommodations

DISTRICT-WIDE

- A. **Melody Bish, Kenya Kistler, Elaine Sandilos and Crystal Stubbs**, School Psychologists, to attend “*Annual Legal Institute – Education and Special Education Law*” at the Chester County Intermediate Unit on September 23, 2016. There is no cost for this workshop. No substitutes are needed.
- B. **Dr. Edward Dressler**, Board Member, to attend “*2016 PASA-PSBA School Leadership Conference*” in Hershey, PA from October 13 through October 15, 2016. The total cost for this conference is \$1,121.00 (registration, mileage, lodging and meals). No substitute is needed.

IX. OTHER BUSINESS

Mr. Dehnert made a motion to approve Item A and Mr. Ciresi seconded it. The motion passed 7-0.

- A. The Board gave approval for all Fall Athletic Teams/Individuals that qualify for post season play to be granted permission for overnight travel, when deemed necessary by the Athletic Department, and approved by the Superintendent or their Designee. The School Board will be notified of this travel and Board approval will be sought at the next scheduled Board meeting. Funding will be paid from the Athletic Budget.

X. INFORMATIONAL ITEMS

Mr. Ciresi asked about Item A wondering if the SMART Boards had been installed yet. Mr. Webb replied that the check was just received and the plan is to do the installation in September.

Mr. DiBello thanked the Evans Home and School Association for their generous donation. He added that it has been said numerous times that the work that each of the home and school organizations throughout the district is invaluable and the Board and district appreciates all of their hard work. Mr. DiBello stated that it helps the Board to be able to continue to provide the best educational opportunities at Spring-Ford for our students. Mr. DiBello offered his tremendous gratitude for the donation.

Mrs. Heine stated that she agrees with Mr. DiBello and it is especially appreciated when the home and schools are adding technology into the classrooms. Mrs. Heine added that the district has struggled for a couple of years trying to make sure that they are continuing to add and making these decisions is not always easy as far as what building and how many systems are going to be installed. Mrs. Heine stated that donations such as this help make the timing and those decisions a little bit easier. She expressed her appreciation for the donation.

- A. Administration acknowledges the acceptance of the donation of \$16,785.92 from the Evans Elementary Home and School Association to be used towards the purchase and installation of four (4) SMART Boards for the Kindergarten and RAM Quest classrooms.

XI. BOARD COMMENT

Mr. Dehnert asked about the community member who spoke at the end of last week's meeting about cars not stopping for busses when they have the red lights flashing. He asked if the district tracks or bus drivers report these types of incidents when they occur

in order to determine if this happens frequently or in certain spots. Dr. Goodin replied that he would check with Mrs. Sanderson in transportation to see if this type of data is kept. Mr. Dehnert stated that he felt this would be helpful data to track so that it could be determined whether we should alert the police to monitor these situations.

Mr. DiBello commented that this is something that is happening everywhere as it is not just a certain bus stop issue as it is all over the news and is a national epidemic. He spoke about a YouTube video that showed this type of incident. Mr. DiBello stated that we reached out to the Upper Providence Police Chief and they will be contacting the Transportation Department to see what can be done to work together to try and alleviate the situation as much as possible.

Dr. Goodin stated that he agrees with Mr. DiBello that this is not just a Spring-Ford issue and there are people out there who are just not obeying the traffic laws. Dr. Goodin commented that we need to locally get the word out in our community to obey the traffic laws. He reported that he will work with Erin Crew to try and create a higher level of community awareness on this issue. Dr. Goodin stated that in conversation with Upper Providence Township they have agreed that they would move around some signage by identifying some areas where signage alerting motorists that there is a bus stop ahead would be appropriate.

Dr. Dressler reported that last Monday evening, Upper Providence Township Supervisors had a meeting to discuss this issue and Mr. Vagnozzi said they are going to deal with it. Dr. Dressler commented that Mr. Vagnozzi is a former policeman himself so he more than likely understands this issue better than most. Dr. Dressler stated that in light of this he believes Upper Providence is taking some action.

XII. PUBLIC TO BE HEARD

Jeff Turner, Upper Providence Township, stated that he has three students attending the high school. He reported that all 3 of his children participate in the High School Band Program. Mr. Turner expressed that he felt the program was an outstanding one and is thrilled with it. He stated that he knows the numbers of students continue to grow which impacts all areas of the district including the band. He asked if there were any thoughts on expanding the facilities.

Dr. Goodin replied that the district, when doing a feasibility study last year, did look at the facilities within the high school particularly in the band/performing arts area. He stated that there was discussion from the architects about this possibly being a need area for us and the Board is aware of this. Dr. Goodin stated that this continues to be looked at with regards to the need for expanding those areas.

Mr. Turner asked if it was possible to get a copy of the feasibility study and the response was that we have a hard copy of the study but it is pretty extensive.

Mr. DiBello commented that there was a deficiency that was identified by the engineering company as far as outgrowing current location of the whole music wing. He reported that part of the recommendation to the Board was to look into doing something about this. Mr. DiBello stated that there was a vote in June by a majority of the Board to go out and get estimates on what it would take or what it would look like to expand not only the fitness room but also expand the music wing. The engineering firm is to come back with some

estimates which will be presented at the Property Committee meeting next month and then the information will be brought forward to the full Board. Mr. DiBello commented that he is sure they will get into extensive conversation when this information comes forward.

Mr. Ciresi reported that the Property Committee will meet on September 13th in the High School conference room. He invited Mr. Turner to come out to the meeting as it is open to the public.

Mr. Turner expressed his appreciation for the Board's support of the Music Program. Mr. Ciresi replied that the district has been really blessed for what they have been supplied with in the offerings of music. He added that they are definitely looking at the program.

XIII. ADJOURNMENT

Mrs. Spletzer made a motion to adjourn and Mr. Dehnert seconded it. The motion passed 7-0. The meeting adjourned at 8:04 p.m.

Respectfully submitted,

Diane M. Fern
School Board Secretary

On June 20, 2016 the Work Session of the Board of School Directors of the Spring-Ford Area School District was called to order at 7:40 p.m. in the cafeteria of the Spring-Ford High School with the following in attendance:

Region I: Dr. Edward T. Dressler, Bernard F. Pettit and Kelly J. Spletzer
Region II: Dawn R. Heine and Colleen Zasowski
Region III: Joseph P. Ciresi and Mark P. Dehnert
Presiding Officer: Thomas J. DiBello
Assistant Superintendent: Dr. Allyn J. Roche
Chief Financial Officer: James D. Fink
Solicitor: Mark Fitzgerald, Esq.
Student Reps.: Daniel J. Ciresi and Taylor Stevens

The following Board Member was absent: Todd R. Wolf

ANNOUNCEMENTS

Mr. DiBello announced that prior to the meeting tonight the Board met in an executive session to discuss personnel matters.

Taylor announced that she was excited to be in attendance for her first official meeting as the Student Representative to the School Board and looks forward to learning more about the school district and the School Board. Taylor reminded everyone of the upcoming concert that was presented and sponsored by the Spring-Ford Educational Foundation. She invited everyone to join their friends and family on June 29th in the High School auditorium for a special performance by the 28th Infantry Band. The concert is free to the community. Information can be found on the district website.

I. PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY

There were no comments from the public.

II. ACTION ITEM

Mrs. Heine made a motion to approve Item A and Mr. Pettit seconded it. The motion passed 8-0.

- A. The Board approved **Resolution #2016-24** honoring the **Spring-Ford Area High School Girls' Softball Team**, for winning the 2016 Pioneer Athletic Conference (PAC-10) Championship. **(Attachment A1)**

III. PRESENTATIONS

Dr. Nugent stated that it was his pleasure to be here this evening on behalf of the Class of 2016 and the Future Planning Center. Dr. Nugent introduced Doug Reigner, House Principal for the Class of 2016, Brad Murlless, Guidance Counselor for the Class of 2016 as well as Tricia Falco and Katie McNeill the College and Career Coordinators.

Dr. Nugent thanked everyone for their efforts and support of graduation which was a great event although unfortunately it had to take place inside due to threatening weather.

Tricia Falco introduced herself and provided background on her career. Ms. Falco spoke about Decision Day, the Class of 2016 post-secondary statistics, provided a comparison to the previous graduation class's post-secondary statistics, and reported on the Western Center statistics comparing the Class of 2015 and 2016. Ms. Falco next provided comparison data on the number of transcripts processed and acceptances to college beginning with the Class of 2004 through the Class of 2016. Ms. Falco reported that although the applications to Ivy League Schools has gone down the admissions have gone up. Ms. Falco provided a listing of the colleges that the majority of the Class of 2016 will be attending.

Katie McNeill advised the Board that in their electronic weekly packet they had been provided with a listing of all of colleges where students had been accepted and if a star was next to the college's name then a student had matriculated to that school. Ms. McNeill discussed the colleges that the students ranked in the top 25 were attending. Ms. McNeill spoke about the success of Decision Day and showed some pictures from the day. She acknowledged that Home and School Organizations for helping to fund this event as well as Erin Crew for helping with fundraising which enabled this to be a bigger and better event than the previous year's event. Ms. McNeill showed a slide that listed the most popular Class of 2016 majors that graduating seniors planned on pursuing. The next slide gave an overview of the scholarship totals which were broken down into 3 categories; Commencement Awards, Academic Scholarships and Athletic Scholarships. Ms. McNeill next highlighted the NCAA numbers for this graduating class. The final slides provided some various additional facts for the Class of 2016. A video was shown entitled "The College Planning Process".

Dr. Dressler asked if there was any information with regards to how Spring-Ford compares with comparable schools in the area and Ms. McNeill replied that they do not have anything officially but in looking at other school's high school profiles Spring-Ford is right on target with them or exceeding their numbers for four-year and two-year matriculations.

Mrs. Spletzer asked what the Future Planning Center (FPC) staff to student ratio was and Ms. McNeill replied that the FPC is manned by Ms. Falco and herself and they divide the alphabet in half and each of them work with those students in their half of the alphabet. She added that the FPC is open from 7:00 – 3:30. Ms. McNeill advised that they meet with each grade level in small groups at least once per year. Ms. McNeill reported that they also reach out to rising seniors and meet with them individually one-on-one. Mrs. Spletzer asked if they felt the process was working well or what could possibly be done better and Ms. McNeill replied that this year they made a strong effort to try and meet with a good portion of the rising juniors and the rest will be met with at the beginning of their senior year. Ms. McNeill stated that they also offer evening hours on Wednesday nights which is when they host programs as well as meet with parents who may work and are not able to get in during the school day.

Mr. Dehnert commented that the students going into the military had more than doubled, he wondered what the numbers were like the year before last year and Ms. McNeill replied that in 2014 they had 2.3% go into the military which is close to what the numbers are for this year and last year it was 1.3%. She added that consistently the numbers range from 1% - 3%.

Mrs. Zasowski asked about academic scholarships and wondered if there was any data on those scholarships offered but not accepted and Ms. McNeill stated that this data is not collected. Mrs. Zasowski asked about the evening events that are hosted by the FPC and Ms. McNeill provided a recap of those events. Mrs. Zasowski asked about the college tours that Ms. Falco and Ms. McNeill participate in and Ms. McNeill stated that the ones listed in the PowerPoint are only two that they attend but there are many other college tours that take place. Mrs. Zasowski stated that many of the schools that our students elect to attend are the state schools and local schools and she wondered if Ms. McNeill saw this as a trend and if she felt the decision was financial based. Ms. McNeill replied that she felt we would always see a trend and that the most attended school was Montgomery County Community College as she feels the decision has to do with cost and college readiness. Mrs. Zasowski asked about the program that Ms. Falco was doing with Spring-Ford Counseling dealing with college readiness and Ms. Falco replied that the program deals with students adapting to college life, having a lot more time on their hands and how to manage it as well as how to be successful in the classroom.

Danny Ciresi stated that he wanted to comment from a student's perspective that he met with Ms. Falco before the year ended and he felt that meeting with her before his junior year ended was great for him to understand what he needed to look forward to this summer in thinking about college. He added that Ms. Falco helped him narrow down what he needs to look for and advised him on what colleges she could see him getting into and what ones he needed to work harder for. Danny stated that he felt all of this was very good and he would hope that she would continue to do this for other students next year. Danny thanked Ms. Falco for her help with this.

Mr. Ciresi stated that the College and Career Counseling has been a real program of pride and he thanked them for their efforts. Mr. Ciresi stated that he looked at the 4 pages of colleges that students had applied to and he commented that part of the push of the Board over the past several years has been to grow the opportunity for every kid. Mr. Ciresi added that when the program first started they were seeing the same schools over and over again and the argument from the Board was that students do not have to go to the higher performing colleges but there is a need to know that they can get into them. Mr. Ciresi asked that the counselors let the Board know what resources they need in order to help the students exceed. He stated that he thinks it is great that they now have a program that runs on RCTV. Mr. Ciresi asked that the list of where our students are applying be posted on the website and thanked them for all of their efforts.

Mrs. Spletzer commented that she had talked to recruiters at the college fair and asked them what more the students at Spring-Ford needed that would help them get to these colleges and the response was access to more counselors. Mrs. Spletzer stated that hopefully with the addition of Ms. McNeill and Ms. Falco the students are now getting that.

Mrs. Heine stated that with every presentation they get from the Future Planning Center the Board is able to see another layer which helps them know that they are doing a good job and also helps them figure out which direction they need to go so that they can make things even better. Mrs. Heine stated that with the addition of Ms. Falco coming on board with her enrollment background they will only see better things coming.

Mr. DiBello stated that he is in agreement with Mr. Ciresi and would like to see the full list of which colleges students are being accepted into put up on the district website.

Mr. DiBello commented that Spring-Ford definitely has the talent for kids to get into Ivy League schools but it goes beyond student outreach with those schools. Mr. DiBello added that the Future Planning Center is not just looking at it from this perspective but they are looking at opening the door for all students. He spoke about the recent signing day that was held and commended everyone involved saying it was a huge success. Mr. DiBello stated that over the years school districts had put a lot of hype around athletic scholarships but the bigger number of scholarships given are academic scholarships and that was one of the big driving forces behind the creation of signing day. Mr. DiBello commented that the Future Planning Center is a very valuable asset here at Spring-Ford and he hope to see the program continue to grow.

Mr. Ciresi asked if there was any information on scholarships for the Arts and Ms. McNeill replied that they would have been lumped in with the academic scholarships. He questioned whether the information could be broken out to show them too as he believes it would show the diversity of our student body. Ms. McNeill responded that this is definitely something they could ask about next year but was not sure if this is something that would be indicated from the survey they did this year. Mr. Ciresi asked if there was much conversation between the FPC and the Curriculum Department to discuss what is being heard from colleges and what Spring-Ford needs to add to the curriculum. Ms. McNeill indicated that most of her conversation is with Dr. Nugent and she has not formally sat down with Mrs. Bast as of yet. Mr. Ciresi suggested that possibly this could happen in order to open the door for more broader dialogue on information received from recruiters and the trends they are seeing.

Mrs. Spletzer suggested that senior teachers use a syllabus in order to help kids become familiar with this.

Mr. Pettit felt this was a great idea in addition to meeting with the Curriculum Department and he encouraged that to happen.

Dr. Roche acknowledged the FPC staff on the great job with the presentation and stated that with regards to needs and requests for different things that they should continue to be run through him and Dr. Nugent so that everything can be looked at as a whole. Dr. Roche added that it would be remiss if we did not recognize that there are an additional 8 guidance counselors who are helping to support our students. Dr. Roche stated that the guidance counselors do a great job of preparing students to work with the Future Planning Center staff. Dr. Roche added that all of the great things we are seeing as part of the PowerPoint are due to the entire team and all of the great supports students are provided with. Ms. McNeill stated that this is definitely not just the FPC as all of the counselors do a great job.

Mr. Ciresi gave credit to Mr. Pettit for the pushing he did as far back as 2003-2004 to put more money into the Guidance Program.

- A. **Kathleen McNeill** and **Tricia Falco**, College Career Coordinators, to provide a Year End Update on the Future Planning Center and the Accomplishments of the Class of 2016 .

Mr. Fink presented a PowerPoint on the 2016-2017 Proposed Final Budget that was reviewed in detail at this week's Finance Committee meeting. The presentation focused on the changes to the budget based on PDE guidelines, new developments since the prior presentation, the updated budget gap and tax impact based on those developments, and a look at how Spring-Ford compares to neighboring districts. Mr. Fink summarized the

changes in expenditures and revenues which resulted from the PDE guidelines and had no impact on taxes as the increase was still at 1.9%. Mr. Fink reported on the new developments since the previous budget presentation which included a reduction in the special education contracts, reduction of new personnel, the redistributing of retiree wages for replacements and miscellaneous adjustments to P/R tax and PSERS. The updated total budget impact as a result of the new developments revealed a tax increase now of 1.5%. Mr. Fink commented that Spring-Ford has the 3rd highest student population, the 5th largest budget size but has the 3rd lowest per student cost and the 6th lowest millage rate.

Mr. DiBello stated that the original budget was done following the framework that was already in place and had been followed in the past but in working with PDE it was discovered that the way the framework was being utilized was inaccurate. Mr. DiBello added that he does not want to make it seem as if the new changes that were made in the Business Office were to blame for this as the administration and staff in that department have been doing an incredible job in making changes and putting efficiencies in place. Mr. DiBello emphasized that there was no change in the budget deficit due to this realignment. The change in the budget came about through the work that Mr. Fink and the Administration have done and resulted in the increase coming down to 1.5%. Mr. DiBello reported that he and Mr. Fink have been looking into the surplus that has come about as a result of the district's self-funded insurance. Mr. DiBello stated that they are reviewing whether it is possible to reduce the money by possibly \$500,000 that is being put away to fund the insurance due to the existing surplus. Mr. Fink stated that his office is not yet ready to conclude on this as there is some additional data they are waiting to get back from the consultant on this.

Dr. Dressler asked what the average tax increase would be for taxpayers and Mr. Fink replied that this was tough to determine as he did not know the average assessed value of homes in the district but that it was \$39.16 per \$100,000 of assessed value.

Mr. Dehnert asked if the self-funded reduction would be a one-time thing and Mr. Fink replied that they will need to get the data back from the consultant and see what the trend has been in order to determine if it can be done or if it will be a one-time thing. Mr. Dehnert expressed concern that if it was a one-time thing that it would have to be made up in next year's budget. Mr. Fink expressed that they would certainly like to avoid that and he is not looking at it that way. Mr. DiBello agreed that he would not put forth a one-time reduction and the goal of the Business Office is now to lay out financial trends and look three or four years down the road.

Mr. Ciresi asked about any increases from the state budget and Mr. Fink replied that we have not heard of any yet. Mr. Ciresi spoke about the state budget and the unknown as to whether they will have one in time although the district is mandated to have an approved budget by June 30th.

Mr. Pettit asked if there had been a study on the new housing developments coming into the district and whether they will affect the revenue positively and Mr. Fink replied that they will at some point once homeowners can move in but until then no. Mr. DiBello cautioned that increased housing also brings increased student population and costs.

B. **James D. Fink**, Chief Financial Officer, to present the 2016-2017 Spring-Ford Area School District Final Budget.

IV. BOARD AND COMMITTEE REPORTS

Student Rep. Report Daniel Ciresi/Taylor Stevens

Danny reported that it is now officially summer for all Spring-Ford students. He added that the end of the year was a fun time for students of all ages. The elementary students held their annual Field Days where students get the chance to be outdoors and be active with their classmates. Middle school students went on their annual field trips to Mermaid Lake and Dorney Park. High School students participated in their first annual Lip Dub earlier this month. The event brought together students grades 9-12 to make a school-wide music video to the song "Firework" by Katie Perry. Danny stated that he would have liked to have shown the video at tonight's meeting but unfortunately it had not yet been released yet but as soon as was released he will show it to the Board. Danny commented that he felt this was a fun event that demonstrated school spirit and should be done again next year. He advised that this summer students in grades K-6 can register for Cool School through the district's website. Danny reported that all students who are looking to find their summer work for their classes next year can go to the teacher's fusion pages to find their assignments. Also as another reminder there will be a free concert on June 29th, 7pm in the high school auditorium. The 28th Infantry Band will be performing. Danny reminded everyone that August 29th will be the first official day for students in the new upcoming year. Danny congratulated that Class of 2016 one last time and stated that his class had big shoes to fill. Danny commented that he is now proud to be a part of the new senior class and cannot wait to see what the new 2016-17 school year will bring. He wished everyone a safe and enjoyable summer.

Mr. DiBello commented on graduation saying that the administration and staff at the high school should be commended for another great event. He added that it was a very tough decision to move everything indoors but all of the radar and everything predicted storms rolling in which unfortunately never materialized. Mr. DiBello stated that the graduation went smoothly and 538 students' graduation in a ceremony that lasted about 1 hour and 48 minutes. Mr. DiBello stated that hopefully there will be sunny weather next year and it can be back outside.

Curriculum/Technology Dawn Heine 1st Tues. 6:30 p.m.

Mrs. Heine reported that the Curriculum/Technology Committee met on June 9th. She advised that Mrs. Gardy had a successful ELA Introduction of Journey's Night on May 24th. Mrs. Heine offered congratulations to Brooke Elementary on the celebration of the 25th Anniversary. Mrs. Heine reported that during the curriculum part of the meeting the committee discussed the need for computer science textbooks for 9th grade and a motion for this is on the agenda for approval. The committee also received a STEAM update, an ELA update and a Math update. During the technology part of the meeting the committee received updates on the status of the computer refresh, the Smart Board Project, an update on the analysis of the district's network, and an update on the Office 365 Email Project. The committee also received a modernized learning update which indicated that devices had been selected and quotes were received from three different vendors. One vendor was chosen and the order was placed for the additional devices. Meetings with teachers are underway launching our third cohort of modernized learning participants. The committee also received an end of the first year update on the hybrid learning model at Royersford Elementary and discussed the expansion into the next grade level at Royersford Elementary which revealed that meetings were held with this year's and next year's teacher participants along with Mrs. Bast, Mr. Webb and Dr. Grande.

Extracurricular**Tom DiBello****2nd Mon. 6:30 p.m.**

Mr. DiBello reported that the Extracurricular Committee met on June 13th and viewed a presentation by Mr. McDaniel on participation in spring sports which revealed that in the 2014-15 school year there were 420 participants involved in spring sports and in the 2015-2016 school year that number rose to 437. Mr. DiBello reported that all spring sports had winning seasons and he recapped the highlights of the season's PAC 10 Championships. Mr. DiBello advised that there was a new PIAA change to the by-laws which involves mandatory coaching certification requirements and that coaches will have 2 years to complete 2 courses and receive certification of the successful completion. Mr. DiBello commented that the district has 135 coaches at the 7-12 grade level including assistant coaches and volunteers. He stated that we will not try to get everyone certified the first year but rather start off with 30 coaches at the high school level focusing on head coaches first. The cost is \$90 per coach so the total for the initial 30 coaches would be \$2,700. Mr. DiBello added that a decision needs to be made on whether the district will pay for this because if not the coaches need to be notified that this is not being covered by the district.

Mr. Dehnert expressed his concern over the PIAA, which he stated was an unelected board, putting mandates on school districts. He added that Spring-Ford does not have any issues with our coaches and this mandate is coming to us from an organization that is not accountable to our taxpayers. Dr. Roche stated that he does not disagree but the challenge is if at the end of two years we do not have the coaches that are certified according to them then our students will not be able to participate in PIAA sports. Dr. Roche commented that if the district wants to continue to participate in the PIAA then we must abide by their by-laws. He added that in looking at the lessons there is some merit with additional pieces such as concussion protocols which is trending now in athletics and coaching as well. Mr. Dehnert asked if the district had any recourse against PIAA and Mr. Fitzgerald replied that this would have to be dealt with through the governing structure which is PIAA and it would appear that the collective members have pursued and are willing to hand this down as a requirement. Mr. Dehnert asked if PIAA were held accountable to the state and Mr. Fitzgerald replied no that they would be accountable to the members which are the various school entities both public and private. Mr. Dehnert asked if the district has any representation on the PIAA board and Mr. Fitzgerald replied that he would think that the representation comes from the various leagues that are sponsored through the PIAA.

Dr. Roche asked if there was anything discussed regarding this at the PAC level and was there any opposition to PIAA. Dr. Nugent replied that they have discussed this and all of the schools are complying. He added that the impetus behind this is because there have been 2 lawsuits about concussions in the Commonwealth and what protocol coaches are following or not following so this is a protective measure. Dr. Nugent also stated that with the PIAA if there is a lawsuit and PIAA loses then the members pay all of the costs as the bills are shared across the Commonwealth so this is a big component of this as well.

Mr. Dehnert again expressed his frustration over the PIAA putting burden on the taxpayers as well as the burden on the district of managing the coaches taking the courses and keeping track of it. He added that PIAA is also determining what they want the coaches to learn as opposed to the district making that determination.

Dr. Dressler stated that we are talking about roughly \$2,700 and Mr. DiBello replied that right now we are talking about this amount. Mr. Dehnert commented that the amount would be more as we have 135 coaches. Mr. DiBello stated that in total the amount would be approximately \$13,000. Dr. Dressler questioned if Mr. Dehnert did not feel that the district

was getting \$2,700 worth of value out of this training. Mr. Dehnert expressed concern of being able to get coaches in the future as they may not want to go through the hassle of taking the courses. Mr. Dehnert stated that Mr. McDaniel had spoken about the low percentage of people who had taken the test thus far that passed it. Dr. Dressler stated that this may speak to the need for this training.

Mr. DiBello stated that we do not have control over this and the Board just needs to decide on whether they are going to support it or not.

Mr. Ciresi asked that information on this be broken out into the weekly Board Memo and then a motion for this could be added to the agenda for next week. Mr. Ciresi stated that they have the numbers for students participating in athletics but he would also like to see the numbers for students participating in clubs.

Policy

Kelly Spletzer

2nd Mon. 7:30 p.m.

Mrs. Spletzer stated that she will provide her full report next week. She advised the Board that there were 4 policies on the agenda for a second reading and an additional policy that is on tonight for a first reading that the Board will be asked to approve next week. Mrs. Spletzer reported that this policy is being expedited so that it will be ready to go for the start of the next school year.

Finance

Tom DiBello

2nd Tues. 7:30 p.m.

Mr. DiBello reported that other than what Mr. Fink already presented this evening, the Finance Committee went through all of the monthly reports and they are tracking as far the budget goes, the actuals, the expenses and revenues coming in. Mr. DiBello added that there is some money they are waiting to get from the state and it is not anticipated that we will not receive it. Mr. DiBello advised that at the close of the fiscal year Mr. Fink will be presenting a full close out of the budget where it will be possible to compare the actuals to the budget itself to determine how well we did. This information will be part of our financial forecasting as we move forward.

Property

Joseph Ciresi

2nd Tues. 6:30 p.m.

Report next week.

WMCTC

Dawn Heine

Mrs. Heine reported that the Joint Operating Committee for the WMCTC met on June 7th and discussed the summer camp program which is almost sold out. Mrs. Heine reported that the WMCTC Senior Awards given out to recipients from Spring-Ford was over \$5,000. She advised that the full list will be attached to the the minutes of the JOC meeting. The JOC next discussed some pending resignations, one being Mr. John Renna, the Director of Technology. Administration at WMCTC will be working to ensure a smooth transition during the search for a new technology director. It was reported that Mrs. Feola will remain as the Superintendent of Record until 12/31/16 and effective 1/1/17 Dr. Goodin will serve as the Superintendent of Record. The JOC approved the administrative and support staff salaries for the 2016-2017 school year. Mrs. Heine next reported on the new equipment purchases approved for the WMCTC which included equipment for the Sports Medicine Program and the Commercial Art Program. The JOC approved the agreement with the Maintenance and Custodial Employees. Mrs. Heine reported that the WMCTC is looking to purchase a digital sign to replace the old sign and this request is going out for bid but will not exceed \$35,000. The replacement of the security cameras and door access control system is underway at the Western Center. Mrs. Heine reported that students from the Electrical Programs are getting some hands-on training installing the cameras and running

new network lines. The system is expected to be up and running for the start of the school year. The JOC was advised that institutional accounts would be set up for Microsoft 365 - Windows 10 for staff. Mrs. Heine reported on enrollment numbers which revealed that as of June 6th there were a total of 580 students with 219 coming from Spring-Ford – the highest of the three sending districts.

Mr. Ciresi commented that the district is blessed to have the Western Center in Limerick as we can go to them and use them for their services. He encouraged everyone to utilize the Western Center's services. Mr. Ciresi spoke about the Western Center student who received a full ride to Johnson and Wales University. He again urged everyone to take advantage of the Western Center's services and give the students a chance to shine.

Mr. DiBello stated that about 6 years ago Spring-Ford was sending only 100 kids to the Western Center. He commented that the Board set a goal to double our enrollment. Mr. DiBello reported that the Western Center is a tremendous resource for our students and that kids coming out of there are very successful. He spoke about the Tiny House Project which is a big thing out west. Mr. DiBello reported that this is a great project and a great transition from the house projects students were previously doing. Mr. DiBello added that the JOC also discussed the best location for the digital sign.

Discussion took place on the anticipation of the Sports Medicine Program being added and the benefits of this program.

Mrs. Zasowski commented that it was good to see the Western Center student's success and future plans included in the Future Planning Center's presentation tonight.

Dr. Dressler acknowledged the work being done by Mr. Moritzen, the Western Center's Administrative Director.

Asst. Superintendent Rpt. Dr. Allyn J. Roche

Dr. Roche reported that all of the Back to School nights for the start of the new school year will be posted on the district's website by next week and pushed out through social media so that everyone can plan for that evening. Dr. Roche indicated that his report would be a video report which would be a quick highlight from the Mr. Spring-Ford evening. Dr. Roche introduced the video saying that he was challenged to a dance contest by one of Spring-Ford's senior students and he crushed it.

Solicitor's Report Mark Fitzgerald

Mr. Fitzgerald reported on two events which he felt were noteworthy to the district. He stated that two of the neighboring districts, Phoenixville and Perkiomen Valley, have settled teacher contracts over the last month or so. Mr. Fitzgerald commented that the terms of the Perkiomen Valley contract are still confidential. He added that the terms of the Phoenixville settlement are noteworthy as there are significant health care changes that could be material consideration for the future for the district moving forward for its negotiations next year. Mr. Fitzgerald added that also in the contract is a provision which he believes to be the first in the state and that is that there is a re-opener clause in the contract in the event there are some significant funding changes from the state. Mr. Fitzgerald offered the example of Act 1 funding possibly being discontinued. He added that it has always been a concern of labor negotiators where there may be a multi-year contract and the state legislators decide to change Act 1 so the question becomes how to fund the contract. Mr. Fitzgerald stated that this is just something to consider and now there is some precedent for it.

V. MINUTES

There were no questions or comments.

- A. Administration recommends approval of the May 16, 2016 Work Session minutes.
(Attachment A2)

VI. PERSONNEL

Mr. Dehnert commented on Items C1 and C2 saying that we are bringing two people in at step 9 and 10 and he thinks the goal should be to try and bring people in at the first step as it adds expense that we could avoid. Mr. Dehnert asked why we are hiring people at step 9 and 10. Dr. Roche questioned whether this should be a topic for an executive session. Mr. Fitzgerald stated that if there were going to be specific questions about these individuals then he would prefer that it take place in an executive session. Dr. Roche commented that administration does their best to bring people in at the appropriate rates as low as possible but in certain situations and based upon the situation itself and in making sure we have people who are going to be supporting our students as best as possible they do come in a little higher. Dr. Roche added that if you look at all of the hires over the course of the last couple of years you will see that they try to do their best in that situation.

Mr. Ciresi commented on Item J with regards to the extracurricular contracts. He asked that they be cognitive of how they look at extracurriculars. Mr. Ciresi stated that something that has bothered him since he has served on the Board and that is that some positions need to be equal. Mr. Ciresi said that the football coach and the band director contracts should be equal but they are not. Mr. Ciresi added that he went back and looked at the theater director contract and a contract for an assistant coach and found that the theater director is paid half of what the assistant coach is paid. Mr. Ciresi said he brings this up because there were over 100 kids who participate in the musical each year and the time that is put in to the production is equal to if not more so from a coaching perspective of what an assistant coach is as well as the number of kids they are servicing and what they are doing for the community. Mr. Ciresi stated that if we want to retain someone in this position then we need to be cognitive of how much we are paying them. Mr. Ciresi commented that he did not feel we were being fair to anyone taking this contract.

Mr. Dehnert questioned whether the extracurricular contracts were part of the collective bargaining agreement so they would have to be addressed in that area.

Mr. DiBello confirmed this was correct and said that it was something that was discussed as needing to be addressed. Mr. DiBello stated that when they enter collective bargaining negotiations next year that is something that can be looked at or revisited.

Mr. Ciresi asked that these positions be looked at with a little more depth and that the number of kids participating be considered so that they can begin to equal out the contracts. He asked that this topic be kept on the radar.

A. Resignations

1. **Jennifer M. Swenson**; Art Teacher, Royersford Elementary School.
Effective: June 17, 2016.

2. **Nina F. Wickersham**; Elementary Teacher, Brooke Elementary School.
Effective: June 17, 2016.

3. **Linda M. Wilson**; Instructional Assistant, 5/6th Grade Center, for the purpose
of retirement. Effective: June 17, 2016.

B. Leave of Absence

1. **Racquel C. Richter**; Social Studies Teacher, 8th Grade Center, for an extension
of child-rearing leave per the Professional Agreement. Effective: August 23, 2016
through the 2016-2017 school year.

C. Professional Employees

1. **Lindi R. Puleo**; School Psychologist, Part-time (.6), Spring City Elementary
School. Compensation will be set at MS, Step 9, \$67,000.00 (\$37,200.00)
prorated with benefits per the Professional Agreement. Effective: July 1, 2016.

2. **Melissa C. Yonchuk**; Behavior Specialist. Compensation will be set at MS+18,
Step 10, \$70,800.00 with benefits per the Professional Agreement. Effective:
August 23, 2016.

D. Changes of Status

1. **Brittany L. Kern**; Part-time Food Service (3 hour/day), 5/6/7 Grade Center, to
Part-time Food Service (5.75 hour/day), 5/6/7 Grade Center, replacing Laraine L.
Livergood who had a change of status. Effective: June 7, 2016.

2. **Robert Nagy**; Part-time Custodian (.5), 7th Grade Center, to Full-time Custodian,
Senior High School, replacing Edward W. Yergey who resigned. Compensation
has been set at \$19.22/hour with benefits per the Custodial Plan. Effective: June
28, 2016.

E. Support Staff Substitutes

1. Marilyn M. Duffy	Clerical Assistant/Secretary
2. Nancy S. Reyes	Clerical Assistant/Secretary

F. Administration recommends approval of the following Special Education Teachers
to be hired for the 2016 Extended School Year-Professional Staff including: Speech
& Language Service and Tutor Programs. Compensation will be set at \$30.00 per
hour plus benefits (FICA & Retirement). Funding will be from the 2015-2016 IDEA
Funds.

1. **Jamilah F. Bashir**
2. **Brittany L. Stinson**
3. **Carol A. Vogt**

- G. Administration recommends approval of the following Support Staff to be hired for the 2016 Extended School Year Program. Compensation for new employees will be set at \$16.36 - \$18.78 per hour depending on experience and educational degree plus benefits (FICA & Retirement). Regular hourly employees will be paid at their current Instructional Assistant hourly rate. Funding will be from the 2015-2016 IDEA Funds.

1. **Allison M. Fuhr**

- H. Administration recommends approval of the following Music Teacher for the 2016 Summer Instrumental Program. Compensation will be set at \$30.00 per hour and will be funded through student tuitions collected for the lessons. There will be no cost to the district.

1. **Rebecca Moats**

- I. Administration is requesting authorization from the Board to employ personnel during the interval between the June Board meeting and the August Board meeting for the 2016-2017 school year. It has been customary for the Board to authorize its officers to execute contracts for personnel recommended for employment by the administration during the months of July and August. Such authorization is, of course, subject to limitations imposed by the 2016-2017 General Fund Budget.
- J. Administration recommends approval of the attached extra-curricular contracts for the 2016-2017 school year. **(Attachment A3)**

VII. FINANCE

There were no questions or comments.

- A. Administration recommends approval for next month's payroll, taxes, all benefits, transportation contracts, IU contracts, Vo-Tech payments, debt service payments, utility bills, maintenance agreements, copier leases, equipment maintenance, federal grants, insurance, and discounted invoices.

B. Checks:

1. General Fund Checks

Check No. 161032 – 161438	\$2,832,276.60
ACH 151600471 – 151600574	\$ 41,625.95

2. Athletic Fund Checks

Check No. 309267 – 309337	\$ 22,570.05
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3. Capital Reserve Checks

Check No. 1196 - 1200	\$ 82,328.87
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4. Food Service Checks

Check No. 12813 – 12881	\$ 129,713.97
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- C. The following monthly Board reports are submitted for your approval:
- Cash Balances – Liquidity
 - Skyward Reports
 - General Fund Check Register
 - Athletic Fund Check Register
 - Capital Reserve Check Register
 - Food Service Check Register
 - Summary Revenue Report
 - Summary Expense Report
- D. Administration recommends approval of the following **independent contracts** that are offered free of charge or are being funded by the Home and School Associations, the Home and School Leagues, the Parent Teacher Associations, the Parent Teacher Organizations or an outside source:
1. **Spring-Ford Counseling – Royersford, PA.** Provide two College Transition Workshops for High School Students entitled *“How to Make Freshman Year a Success”* and *College 102: Rising to the Top Freshman Year*. Funding will be paid through the Pottstown Area Health and Wellness Grant and shall not exceed \$350.00.
 2. **Eric Belcher, Give & Take Jugglers – Merion Station, PA.** Provide two assemblies for students at Upper Providence Elementary School entitled *“The Little Circus”*. Funding will be paid by the Upper Providence Home and School Association and shall not exceed \$1,200.00.
 3. **PA Friends of Agriculture – Camp Hill, PA.** Provide a 3 day Mobile Agriculture Science Education Lab for students at Spring City Elementary School. Funding will be paid by the Spring City Elementary Home & School Association and shall not exceed \$500.00.
 4. **PA Friends of Agriculture – Camp Hill, PA.** Provide a Mobile Agriculture Science Education Lab for students at Limerick Elementary School. Funding will be paid by the Limerick Elementary Home & School League and shall not exceed \$2,000.00.
 5. **Perkiomen Watershed Conservancy – Schwenksville, PA.** Provide 3 assemblies for kindergarten students at Upper Providence Elementary School entitled *“Winter Secrets....Animals in Winter”*. Funding will be paid by the Upper Providence Elementary Home and School Association and shall not exceed \$330.00.
 6. **Jerry Pallotta – Boston, MA.** Provide 3 presentations for students at Limerick Elementary in conjunction with Author Day. Funding will be paid by the Limerick Elementary Home and School League and shall not exceed \$1,894.50.
- E. Administration recommends approval of the following independent contracts:
1. **Bucket Fillers, Inc. – Brighton, MI.** Provide 3 assemblies for faculty and students at Upper Providence Elementary School focusing on providing a safer, kinder, more respectful school culture. Funding will be paid from the Upper Providence Elementary Assembly Budget and shall not exceed \$3,300.00.

2. **The Devereux Foundation – King of Prussia, PA.** Provide Extended School Year and related services for a special needs student as per the IEP. Services will be provided for 34 days at a rate of \$445.00 per day. Funding will be paid from the Special Education Budget and shall not exceed \$15,130.00.
3. **The Vanguard School – Paoli, PA.** Provide Educational services during the 2016-2017 school year for 4 special needs students as per their IEPs. Funding will be paid from the Special Education Budget and shall not exceed \$54,380.00 per student for a total amount not to exceed \$217,520.00.
4. **The Martin Luther School – Plymouth Meeting, PA.** Provide Extended School Year and related services for a special needs student as per the IEP. Funding will be paid from the Special Education Budget and shall not exceed \$3,900.00.
5. **Hannah Aune – Phoenixville, PA.** Provide Extended School Year 1-1 Support for a special needs student as per the IEP. Services will be provided for 25 hours per week for 11 weeks at a rate of \$25.00 per hour. Funding will be paid from the Special Education Budget and shall not exceed \$6,875.00.
6. **The Milagre School – Hatboro, PA.** Provide an Educational Placement and educational services for a special needs student for the 2016-2017 school year as per the IEP. Services will be provided for 10 months at a rate of \$6,450.00 per month. Funding will be paid from the Special Education Budget and shall not exceed \$64,500.00.
7. **Education Alternatives – Limerick, PA.** Provide Educational services for a special needs student as per the IEP. Direct Program Supervision will be provided for 10 hours per month for 10 months at a rate of \$95.00 per hour for a total of \$9,500.00. Direct Applied Behavior Analysis services will be provided for 16 hours per month for 10 months at a rate of \$30.00 per hour for a total of \$4,800.00. Funding will be paid from the Special Education Budget and shall not exceed \$14,300.00.
8. **Education Alternatives – Limerick, PA.** Provide Educational services for a special needs student as per the IEP. Direct Program Supervision will be provided for 12 hours per month for 10 months at a rate of \$95.00 per hour for a total of \$11,400.00. Direct Applied Behavior Analysis services will be provided by two staff trained CPI Nonviolent Crisis Intervention professionals for 96 hours per month for 10 months at a rate of \$35.00 per hour for a total of \$33,600.00. Funding will be paid from the Special Education Budget and shall not exceed \$45,000.00.
9. **The Devereux Foundation – King of Prussia, PA.** Provide Educational services for the remainder of the 2015-2016 school year for a special needs student as per the IEP. Services will be provided for 16 days at a rate of \$178.00 per day. Funding will be paid from the Special Education Budget and shall not exceed \$2,848.00.
10. **Education Alternatives – Limerick, PA.** Provide Educational services for a special needs student as per the IEP. Direct Program Supervision will be provided for 20 hours per month for 10 months at a rate of \$95.00 per hour for a total of \$19,000.00. Direct Applied Behavior Analysis services will be provided for 16 hours per month for 10 months at a rate of \$30.00 per hour for a total of \$4,800.00. Funding will be paid from the Special Education Budget and shall not exceed \$23,800.00.

11. **Education Alternatives – Limerick, PA.** Provide Extended School Year services for a special needs student as per the IEP. Direct Program Supervision will be provided for 12 hours per month for 2 months at a rate of \$95.00 per hour for a total of \$2,280.00. Direct Applied Behavior Analysis services will be provided by two staff trained CPI Non-violent Crisis Intervention professionals for 96 hours per month for 2 months at a rate of \$35.00 per hour for a total of \$6,720.00. Funding will be paid from the Special Education Budget and shall not exceed \$9,000.00.
12. **Education Alternatives – Limerick, PA.** Provide Extended School Year services for a special needs student as per the IEP. Direct Program Supervision will be provided for 10 hours per month for 2 months at a rate of \$95.00 per hour for a total of \$1,900.00. Direct Applied Behavior Analysis services will be provided for 16 hours for the month of July and 32 hours from August 1st through September 2nd at a rate of \$30.00 per hour for a total of \$1,440.00. Funding will be paid from the Special Education Budget and shall not exceed \$3,340.00.
13. **Lakeside Educational Network – Fort Washington, PA.** Provide Educational services through the Lakeside Mobile Support Program for a special needs student for the remainder of the 2015-2016 school year as per the IEP. Services will be provided for 30 days at a rate of \$95.00 per day. Funding will be paid from the Special Education Budget and shall not exceed \$2,850.00.
14. **Valley Forge Educational Services – Malvern, PA.** Provide Extended School Year services for 5 special needs students as per their IEPs. Funding will be paid from the Special Education Budget and shall not exceed \$41,270.00.
15. **Cynthia Kline-Mosier – Jeffersonville, PA.** Provide Physical Therapy services during the Extended School Year Program for special needs students as per their IEPs. Direct intervention, consultation, evaluation, home visitations and indirect services will be provided. Funding will be paid from the Special Education Budget and shall not exceed \$11,375.00.
16. **PSA Healthcare – Norcross, GA.** Provide Nursing Services during the Extended School Year Program for 3 special needs students as per their IEPs. Funding will be paid from the Special Education Budget and shall not exceed \$23,850.00.
17. **PSA Healthcare – Norcross, GA.** Provide Nursing Services for the 2016-2017 school year during the school day for 3 special needs students as per their IEPs. Funding will be paid from the Special Education Budget and shall not exceed \$165,600.00.
18. **Richard Weidner – High School to Work Transition Services, Inc. – Telford, PA.** Provide a Spring-Ford Transitional Employment Program (S.T.E.P) and individual transition employment during the 2016-2017 school year for special needs students as per their IEPs. Funding will be paid from the Special Education Budget and shall not exceed \$86,700.00.
19. **River Rock Academy – Hellam, PA.** Provide Educational, Behavioral and Social services for special needs students as per their IEPs. Services will be provided for 35 days at a rate of \$145.00 per day. Funding will be paid from the Special Education Budget and shall not exceed \$5,075.00.

20. **Lakeside Educational Network (Souderton Vantage Academy) – Souderton, PA.** Provide Educational services for the remainder of the 2015-2016 school year for a special needs student as per the IEP. Services will be provided for 28 days at a rate of \$225.00 per day. Funding will be paid from the Special Education Budget and shall not exceed \$6,300.00.
21. **Melmark School – Berwyn, PA.** Provide Educational and related services for 6 special needs students for 183 days during the 2016-2017 school year. In addition, Melmark will provide residential services for 1 student for a total of 289 days. Funding will be paid from the Special Education Budget and shall not exceed a total of \$406,648.00.
22. **Melmark School – Berwyn, PA.** Provide Educational and related services during the Extended School Year Program for 7 special needs students as per their IEPs. Funding will be paid from the Special Education Budget and shall not exceed \$162,234.00.
23. **The Timothy School – Berwyn, PA.** Provide Extended School Year and related services for a special needs student as per the IEP. Services will be provided for a total of 29 days. Funding will be paid from the Special Education Budget and shall not exceed \$5,640.00.
24. **Maxim Health Care – Exton, PA.** Provide Nursing Services for a special needs student during the 2016-2017 school year as per the IEP. Funding will be paid from the Special Education Budget and shall not exceed \$68,800.00.
25. **Lakeside Educational Network – Fort Washington, PA.** Provide 4 In-School Counselors and 10 student slots during the 2016-2017 school year for special needs students at the Lakeside School, Lakeside Girls Academy, Souderton Vantage Academy or Upper Merion Vantage Academy. Funding will be paid from the Special Education Budget and shall not exceed \$604,878.00.
26. **Dr. John Aylward – Royersford, PA.** Provide medical supervision and emergency treatment services for the 2016-2017 school year in connection with the Athletic Department. Services for varsity games shall be paid at a rate of \$125.00 per game with junior varsity games being paid at a rate of \$75.00 per game. Funding will be paid from the Athletic Budget and shall not exceed \$3,000.00.
27. **Reconstructive Orthopaedic Associates II/Dr. Adam Chrusch – Limerick, PA.** Provide medical supervision and emergency treatment services in the absence of Dr. John Aylward for the 2016-2017 school year in connection with the Athletic Department. Services for varsity games shall be paid at a rate of \$125.00 per game with junior varsity games being paid at a rate of \$75.00 per game. Funding will be paid from the Athletic Budget and shall not exceed \$3,000.00.
28. **Friendship Hook, Ladder and Ambulance, Inc. – Royersford, PA.** Provide Ambulance services for the 2016-2017 school year in connection with the Athletic Department. Services will be provided for high school home varsity and junior varsity football games, middle school home football games and other events deemed necessary by the school district at a rate of \$150.00 per game up to a maximum of \$250.00 per game depending on the requirement of stay. Funding will be paid from the Athletic Budget and shall not exceed \$8,500.00.

29. **Montgomery County Intermediate Unit – Norristown, PA.** Provide 54 days of Hybrid Learning Coaching at Royersford Elementary during the 2016-2017 school year. Funding will be paid from the Curriculum and Instruction Budget and shall not exceed \$42,000.00 plus mileage and materials.
30. **Montgomery County Intermediate Unit – Norristown, PA.** Provide 18 days of Hybrid Learning Coaching at Spring City Elementary during the 2016-2017 school year. Funding will be paid from the Curriculum and Instruction Budget and shall not exceed \$15,000.00 plus mileage and materials.
31. **The Milagre School – Hatboro, PA.** Provide Educational Programming for a special needs student for the Extended School Year Program and the 2016-2017 school year as per the IEP. Services will be provided at a rate of \$6,450.00 per month. Funding will be paid from the Special Education Budget and shall not exceed \$77,400.00.
- F. Administration recommends approval of a contract between the Spring-Ford Area School District and the Montgomery County Intermediate Unit for the Virtual High School (VHS) Participation Consortium. The annual membership fee for the 2016-2017 school year is \$5,400.00 and will be paid from the Curriculum and Instruction Budget.
- G. Administration recommends approval to renew the contract with the Delaware Valley Consortium for Excellence & Equity (DVCEE) for the 2016-2017 school year. The DVCEE is a collaborative network of metropolitan school districts in PA, DE and NJ that have committed to learn and work together to support, nurture the school and life success of all of their students. The membership fee for 2016-2017 is \$12,000.00 and will be paid from the Superintendent's Budget.
- H. Administration recommends approval of the materials for PlanCon Part K, Project Refinancing, for the Issuance of General Obligation Bonds, Series of 2015 to Refund Series of 2005 and Advance Refund Series A of 2007. These materials have been reviewed and approved by the Pennsylvania Department of Education, Division of School Facilities, Bureau of Budget and Fiscal Management. **(Attachment A4).**
- I. Administration recommends approval of the materials for PlanCon Part K, Project Refinancing, for the Issuance of General Obligation Bonds, Series of 2016 to Refund Series a Portion of Series of 2010. These materials have been reviewed and approved by the Pennsylvania Department of Education, Division of School Facilities, Bureau of Budget and Fiscal Management. **(Attachment A5).**
- J. Administration recommends approval of a confidential settlement and release agreement **#2016-04** with the parents of a special needs student and the authorization of the payment for evaluations and fees. Funding will be paid from the Special Education Budget and shall not exceed \$15,800.00.
- K. Administration recommends approval of a confidential settlement and release agreement **#2016-05** with the parents of a special needs student and the authorization of the payment for the reimbursement for transportation. Funding will be paid from the Special Education Budget and shall not exceed \$1,731.00 for the 2016-2017 school year and \$1,731.00 for the 2017-2018 school year.

- L. Administration recommends approval of a confidential settlement and release agreement **#2016-06** with the parents of a special needs student and the authorization of the payment for tuition. Funding will be paid from the Special Education Budget and shall not exceed \$41,235.00.
- M. Administration recommends approval of the reimbursement to the parents of a special needs student for an independent evaluation. Funding will be paid from the Special Education Budget and shall not exceed \$4,600.00.
- N. Administration recommends approval to enter into an independent contract with a parent of a special needs student to provide transportation during the 2015-2016 Extended School Year Program and the 2016-2017 school year to and from the Melmark School in Berwyn, PA at the IRS approved rate. Funding will be paid from the Transportation Budget and shall not exceed \$7,300.00.
- O. Administration recommends approval of the Montgomery County Intermediate Unit's contract for District ACCESS Medical Practitioner Review/Authorization Services for the 2016-2017 school year. The MCIU will obtain the required Medical Practitioner Reviews/Authorizations, as per the School-Based ACCESS Program Guidelines. Funding will be paid from the Medical ACCESS funds and shall not exceed \$2,210.00.
- P. Administration recommends approval of the Montgomery County Intermediate Unit Special Education Cost Plan for the 2016-2017 school year for the Spring-Ford Area School District in the amount of \$893,739.05.
- Q. Administration recommends approval to renew Sports/Student Accident Insurance for the 2016-2017 school year. CBIZ Benefits & Insurance Services has provided a proposal, the coverage is offered by American Management Advisors, Inc. and will be underwritten by Axis Capital Insurance Company. The insurance quotes were coordinated by the Montgomery County Intermediate Unit. The Student Accident Policies are as follows:
- | | |
|-----------------------------------|--|
| Sports Accident Policy | \$14,250.00 |
| Catastrophic Accident Policy | \$ 2,161.00 |
| Voluntary Student Accident Policy | \$ 88.00 per student/24 hour coverage |
| | \$ 22.00 per student/school day coverage |
- R. Administration recommends approval of the applications for **Use of Facilities Permits** received during the period of April 13, 2016 through June 15, 2016.
- S. Administration recommends approval of the following **additions/deletions** from the per capita tax for the 2015-2016 school year:
- | | |
|-------------------------------------|---------------|
| Upper Providence Township Additions | No. 001 – 892 |
| Upper Providence Township Deletions | No. 001 – 482 |
- T. Administration recommends approval of the following **exonerations** from the per capita tax for the 2015-2016 school year:
- | | |
|---------------------------|---------------|
| Upper Providence Township | No. 001 – 059 |
|---------------------------|---------------|

VIII. PROPERTY

There were no questions or comments.

- A. Administration recommends approval for the purchase of a Safety Hoist from FallProof Equipment Company for employees working in the sewer man hole pits district-wide. The equipment is being purchased for safety reasons and includes all necessary attachments. Funding will be paid from the Maintenance Budget and shall not exceed \$9,530.24.
- B. Administration recommends approval for the purchase of a fully equipped 8 ft. x 16 ft. RCTV Mobile Production Studio to be used district-wide for all types of special events and by students as part of the curriculum. Funding will be paid from the Maintenance Budget and shall not exceed \$25,000.00 for the trailer and equipment.
- C. Administration is recommending approval to have Center Stage Lighting and Rigging design a dimming and control system for the high school auditorium. Currently there is an analog system and all other equipment has been updated to digital which has created communication problems between the two systems. Upon completion of the design, specifications will be written to go out to bid to obtain a total cost for the replacement of the analog system. Bids will be brought before the Property Committee and the Board before awarding the contract. Funding for the design and specifications will be paid from the Maintenance Budget and shall not exceed \$8,500.00.
- D. Administration recommends approval to have WTI Roofing perform preventative maintenance work to all of the EPM roofing, the barrel roofs over the cafeteria , and spot repairs over the metal roof at Spring City Elementary School. Costs shall not exceed \$19,000.00 which is in the 20 year Capital Reserve Plan and will be completed by State Contract and paid from the Capital Reserve.
- E. Administration recommends approval to add a change order for WTI Roofing for the Royersford Elementary Roof Project to have new fascia and roof panels installed over the bell tower area due to the deterioration of the existing roof which was not in the original bid documents. The total cost for this change order #1 will be \$14,891.84 and will be paid from the Capital Reserve.
- F. Administration recommends approval to switch from Direct Energy Natural Gas Supplier to UGI Natural Gas effective July 1, 2016.
- G. Administration recommends approval of the following Maintenance Service Agreements as per RFPs, Quotes, State Contracts and Bids for the 2016-2017 school year.
 - 1. **Anchor Fire Protection Company**

Sprinkler system inspections	\$ 8,500.00
Fire pump inspections	\$ 1,050.00
Backflow preventer inspections	\$ 3,500.00
Fire hydrant flow tests	\$ 2,500.00
 - 2. **Barber's Septic Services**

Kitchen grease traps	\$ 1,655.00
Outside holding tanks for sports restrooms	\$ 2,800.00

3.	Berkshire Systems Sound system service contract	\$ 3,000.00
4.	C&C Landscaping Snow removal service	\$85,000.00
5.	Currie Grove Playground inspections and maintenance	\$ 4,250.00
6.	Daktronics Service agreement for scoreboards	\$ 5,000.00
7.	Fisher and Sons Preventative maintenance program for lawns	\$15,000.00
8.	High Environmental Health & Safety Consulting, Inc. Indoor air quality ACBM	\$ 6,200.00 \$ 3,500.00
9.	I Do Windows Exterior window cleaning	\$ 2,500.00
10.	Kensol Airways Kitchen/Dishwasher hood exhaust cleaning	\$ 3,886.00
11.	Lewis Environmental Emergency response/renewal	As Needed Per Fees
12.	Marco, Inc. Portable fire extinguisher inspection Kitchen hood fire suppression systems	\$ 8,000.00 \$ 1,600.00
13.	Oehlert Brothers Diesel Gasoline	\$ 7,000.00 \$ 5,000.00
14.	Otis Elevator 5 th year of service agreement	\$13,024.00
15.	Proac Corporation District-wide duct cleaning	\$10,000.00
16.	RJ McCarville Associates – Annual Inspections HS, 9 th , 8 th , I/MS interior bleachers Ram, McNelly & girls' softball bleachers Folding door & partition inspection	\$ 2,960.00 \$ 3,000.00 \$ 6,920.00
17.	Secure-A-Home District-wide monitoring	\$ 5,110.00
18.	Sodium Chloride Road Salt State Contract	\$15,000.00

- | | |
|---|-------------|
| 19. Terminex
Extermination | \$ 3,010.00 |
| 20. Tyco Simplex/Grinnel Fire Alarm System | \$13,567.00 |
| 21. Weather Technology, Inc.
District-wide roof repairs | \$15,000.00 |
| 22. A.J. Blosenski
Trash compactor at Flex School
Closed top roll off \$200 per haul, \$65 per ton
and \$100 monthly rental fee | \$ 8,000.00 |

IX. **PROGRAMMING AND CURRICULUM**

There were no questions or comments.

- A. Administration recommends the approval to award a contract for the installation of classroom projection systems district-wide to the lowest responsible bidder, Delco Solutions, in the amount of \$74,880.00, rejecting all other bids. Funding will be paid from the Technology Budget.
- B. Administration recommends the acceptance of the Pottstown Area Health and Wellness Foundation Grant in the amount of \$70,000.00. The grant will continue to support our district-wide Healthy Choices Program.
- C. Administration recommends approval of the following new textbooks and teacher resources for 2016-2017. Funding will come from the 2015-2016 Curriculum Budget and shall not exceed \$3,500.00

<u>Course</u>	<u>Textbook Program</u>	<u>Publisher</u>
1. Computer Science I	<i>Tony Gaddis, Starting Out with Visual C#</i> 3 rd Edition	ISBN-13#: 9780133129458 ISBN-10#: 0133129454 Addison-Wesley (Pearson) 75 Arlington Street Suite 300 Boston, MA 02116

X. **CONFERENCE/ WORKSHOP RECOMMENDATIONS**

There were no questions or comments.

The following individuals are recommended for attendance at the following conferences:

CODE: 580 Account: Conference/Training, registration, food, and accommodations

DISTRICT OFFICE

- A. **Catherine Gardy**, K-12 Literacy Supervisor, and **Rachel Fenys**, Staff Accountant, to attend the “*Summer Leadership Forum on Every Student Succeeds Act (ESSA) and Uniform Grant Guidance (UGG) Fiscal Changes*” in Pittsburgh, PA on August 4 and August 5, 2016. Funding for this conference will come from Title I Funds and shall not exceed \$1,884.00 (registration, mileage, and meals). No substitutes are needed.

HIGH SCHOOL

- B. **Katie McNeill** and **Tricia Falco**, College Career Coordinators, to attend “*Tour of Columbia University*” in New York City, NY on June 28, 2016. The total cost for this college tour is \$290.00 (mileage and meals). No substitutes are needed.
- C. **Daniel Badway**, Technology Education STEM Instructor/Mathematics Teacher, to attend “*Core Training: PLTW Digital Electronics*” at Bucknell University in Lewisburg, PA from July 24, 2016 through August 5, 2016. The total cost for this training is \$3,800.00 (tuition, mileage and lodging). The tuition expense will come from PLTW Grant Funds (\$2,400.00). No substitute is needed.

XI. OTHER BUSINESS

Mr. Ciresi asked if the Board would be recognizing Ethan Frankel next week with this resolution and Mrs. Fern explained that the recognition would take place at the August Work Session as Ethan was away at camp for the next two weeks.

- A. Administration recommends approval of **Resolution #2016-25** in recognition of **Ethan Frankel** for successfully auditioning and participating in the Pennsylvania Music Educators Association 2016 District 11 Orchestra. **(Attachment A6)**
- B. Administration recommends approval of the reimbursement of costs incurred (\$59.71) for the same day travel of 1 boys’ track team member and 2 coaches who advanced to the PIAA State Individual Championship. The student-athlete and coaches traveled on Saturday, May 28, 2016. Funding will come from the Athletic Budget.
- C. Board approval is needed for the appointment of **James D. Fink**, Chief Financial Officer, to the Office of Board Treasurer of the Spring-Ford Area School District Board of Directors for the term of one (1) year, effective July 1, 2016.
- D. The following policies are submitted as a second reading for approval at next week’s meeting:
 - 1. Policy #626 – FINANCES: Federal Fiscal Compliance **(Attachment A7)**
 - 2. Policy #626.1 – FINANCES: Travel Reimbursement – Federal Programs **(Attachment A8)**
 - 3. Policy #827 – OPERATIONS: Conflict of Interest **(Attachment A9)**
 - 4. Policy #903 – COMMUNITY: Public Participation in Board Meetings **(Attachment A10)**
- E. The following policy is submitted for a first reading with the second reading and approval being sought at next week’s meeting:
 - 1. Policy #823 – OPERATIONS: Administering Naloxone **(Attachment A11)**
- F. Administration recommends approval for the Spring-Ford Area High School Girls’ Basketball Team to accept the invitation to participate in the KSA (Kaylee Scholarship Association) Pre-Holiday Basketball Tournament, December 18, 2016 – December 22, 2016 in Orlando, Florida. The cost per student-athlete will be approximately \$999.00 plus transportation. The High School Girls’ Basketball Program and staff will conduct fundraising events to help defray the costs. Student-athletes will miss four school days and will be responsible for all missed work. The total cost to the district will be \$600.00 for a substitute for the four days for one member of the coaching staff.

- G. Administration recommends approval for the Spring-Ford Area High School Girls' Lacrosse Team to accept the invitation to participate in the KSA (Kaylee Scholarship Association) Lacrosse Spring Training, March 22, 2017 – March 26, 2017 in Orlando, Florida. The cost per student-athlete will be approximately \$999.00 plus transportation. The High School Girls' Lacrosse Program and staff will conduct fundraising events to help defray the costs. Student-athletes will miss four school days and will be responsible for making up all missed work. The total cost to the district will be \$1,200.00 for two substitutes for the four days for two members of the coaching staff.

XII. INFORMATIONAL ITEMS

There were no questions or comments.

- A. Administration acknowledges the acceptance of the donation by the Upper Providence Elementary Home and School Association of trash cans, benches and miscellaneous items for the newly built pavilion. They are also extending the fence in the courtyard to include the raised gardens which are grown for the food bank. There will be no cost to the district.
- B. Administration acknowledges the acceptance of the donation by the Royersford Elementary Parent Teacher Organization of a new "Buddy Bench for the playground and the planting of a shade tree. There will be no cost to the district.
- C. Administration acknowledges the acceptance of the donation and installation of pavers at Upper Providence Elementary School throughout the outside courtyard and gardens as part of an Eagle Scout Project. There will be no cost to the district.
- D. Administration acknowledges the acceptance of the donation and the planting of trees in addition to a wetland environmental area in the gully runoff at Brooke Elementary School as part of an Eagle Scout Project. There will be no cost to the district.

XIII. BOARD COMMENT

There were no comments from the Board.

XIV. PUBLIC TO BE HEARD

There were no comments from the public.

XV. ADJOURNMENT

Mrs. Heine made a motion to adjourn and Mrs. Spletzer seconded it. The motion passed 8-0. The meeting adjourned at 9:35 p.m.

Respectfully submitted,

Diane M. Fern
School Board Secretary

On June 27, 2016 the Board Meeting of the Board of School Directors of the Spring-Ford Area School District was called to order at 7:30 p.m. in the cafeteria of the Spring-Ford High School with the following in attendance:

Region I: Dr. Edward T. Dressler, Bernard F. Pettit and Kelly J. Spletzer

Region II: Dawn R. Heine, Todd R. Wolf, and Colleen Zasowski

Region III: Joseph P. Ciresi and Mark P. Dehnert

Presiding Officer: Thomas J. DiBello

Superintendent: Dr. David R. Goodin

Chief Financial Officer: James D. Fink

Solicitor: Mark Fitzgerald, Esq.

Student Reps.:

The following Student Representatives were absent: **Daniel J. Ciresi** and **Taylor Stevens**

ANNOUNCEMENTS

Mr. DiBello announced that there was a change on the agenda under Finance B4 as the check numbers should read 12813-12896.

Mrs. Fern announced that the Cool School Summer Program kicked-off week one of their summer camp earlier today. She advised that it was not too late to register for weeks 2 and 3 of the program.

I. PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY

There were no comments from the public.

II. PRESENTATIONS

Mr. McDaniel introduced the High School Girls' Softball Team and their Coaches Tim Hughes and Jessica Norris. Mr. McDaniel stated that the team is a very young team as they only had 1 senior. The Board recognized the team on winning their PAC 10 Championship which was the 9th PAC 10 title in school history.

Mr. DiBello thanked the coaches and the team for coming out tonight and giving the Board the opportunity to recognize them especially with the school year having already ended. He added that the Board likes to recognize the teams but could not do so until now as at the time of the meeting in May the team was still involved in the playoffs. Mr. DiBello congratulated the team on their championship.

- A. Presentation of **Resolution #2016-24** honoring the **Spring-Ford Area High School Girls' Softball Team**, for winning the 2016 Pioneer Athletic Conference (PAC-10) Championship. **(Attachment A1)**

Mrs. Christine Raber stated that she is here tonight to introduce and recognize the McNutt Family. Mrs. Raber shared a line from Mr. Roger's Neighborhood that said "in time of need look for the helpers". She stated that as a resident of the community and as an administrator in the district everyone knows that they do not have to look far in the Spring-Ford Area School District to find the helpers. Mrs. Raber stated that the generosity of the community is amazing when it comes to the Ice for Autism Fund. Mrs. Raber stated that the help comes in various forms from the administrators and teachers who serve as scoopers to the students who stand in line to purchase a water ice. Mrs. Raber thanked the McNutt Family who are the owners of the 2 Rita's Water Ice locations in our district who for a long time have taken the lead on the Ice for Autism fundraiser. Mrs. Raber spoke of the support that is able to be provided to the students and staff as a result of this fundraising event.

Mrs. McNutt commented that they are happy to be here once again to contribute to the special needs and the autistic support fund from the proceeds from the Rita's Ice for Autism fundraiser. Mrs. McNutt recognized all of the community partners who also helped support this event in one way or another. Mrs. McNutt added that they feel fortunate that teachers can use the funds for some of the important resources that need to be met for these special students. She commented that the more intervention they can give these students now at their young age will certainly pave the way for them to be productive members of society and this is ultimately what the end goal should be. A check from Rita's Water Ice for \$5,572.00 from the 2016 Ice for Autism Campaign was presented to the district.

Mr. Ciresi recognized the McNutt Family and stated that what they have given the community and even beyond the money the other things they give throughout the year for different events. He commented that Rita's is a small business and this donation is a lot of money for them to hand over. Mr. Ciresi stated that the Board really appreciates everything they do and urged everyone to support the businesses in the school district especially those that help support the school district and make us who we are.

Mr. DiBello introduced the special education supervisors that were present tonight. He added that he agrees with Mr. Ciresi and thanked the McNutts for what they have done for the district and everything that they do. Mr. DiBello thanked the special education supervisors for working with the McNutts and Rita's Water Ice and making this a reality.

B. **Daniel Currie, David Krakower and Christine Raber**, Special Education Supervisors, to accept a donation from **Beverly McNutt** on behalf of **Rita's Water Ice** sponsorship of the **"Ice for Autism"** fundraiser which benefits the Spring-Ford Area School District's Autism Program.

Mr. DiBello reported that he asked Dr. Goodin to prepare a presentation for the Board as there have been many conversations over the years as far as a field house being built, a fitness center being built or expanded and the concept of a health and wellness center. Mr. DiBello stated that there have been a lot of facts presented as well as a lot of fiction. He added that he felt that as they concluded the feasibility study with Crabtree it was important for Dr. Goodin to present to the Board and the public the facts that over the years got us to where we are today.

Dr. Goodin stated that he is not going to read all of the minutes but he has done his best to summarize and highlight some of the more salient and germane aspects of those conversations that have occurred either at the Board table or through the various committee reports. He commented that this has been an ongoing topic for many years and some of those years

preceded him and he hoped that reviewing the minutes will help to provide some clarity concerning what they may want to do in the future if anything. Dr. Goodin recapped the minutes where discussions took place regarding a potential field house, a health and wellness center and a fitness facility.

Mrs. Spletzer stopped Dr. Goodin partway into his presentation to ask what the point of the presentation was and what she was supposed to be retaining. Dr. Goodin replied that they are just reviewing the discussions that have taken place at the Board table on this topic. Mr. DiBello provided further explanation saying there are three things being discussed and two are very similar and that is the field house that was recommended to the Board back in 2007 and moving the fitness center into that field house, the second was the health and wellness concept that he had brought up which was an education based opportunity similar to what is now going on at the Western Center and the third thing is the proposal of doing something with the fitness center. Mr. DiBello stated that Dr. Goodin is now going through and giving the facts through all of those conversations.

Mr. Pettit added that the goal initially was to put the fitness center into the field house and this is what generated the conversations leading up to today.

Dr. Goodin concluded his report which summarized discussions beginning in 2007 and concluding with the findings of the recent feasibility study conducted by Crabtree.

Dr. Dressler asked if this topic had been discussed long enough and how much more discussion would be necessary. Dr. Goodin replied that he believes that the goal of this presentation was to establish that there had been significant discussion identifying areas that need to be addressed. Dr. Goodin added that the current feasibility study documented that our current facility is undersized for the students using it during the day and for the extra-curricular use. Dr. Goodin stated that in addition the architects found that our performing arts areas were also undersized due to the number of students in the programs.

Mrs. Spletzer asked Dr. Goodin to give them a synopsis of the point of the presentation and Dr. Goodin replied that there have been many discussions and he would ask the Board to decide on whether they wish to address the two areas that were identified in the feasibility study or not.

Mr. DiBello spoke about the past discussions and the findings of the current feasibility study. He stated that it was reported that some Board Members may not have been aware that there was a problem although it had been discussed. He stated that administration needs to know what if anything the Board wants to do about this or do we need to put this to bed. He asked that the Board provide the administration with direction.

Mrs. Zasowski asked when the last feasibility study was completed and Mr. Cirese replied that one was done in 2007 because there was discussion about the high school expansion in that study. Mrs. Zasowski asked if expansion of the fitness facility was recommended in that study. Mr. Cirese stated that he believes there was a recommendation to expand the fitness area but that ended up getting cut. Mr. McDaniel explained that there was a recommendation to build another room for a gym and then take the fitness room and the remedial gym and make it into one fitness room but this was cut. Mrs. Zasowski asked if it was cut due to expenses and Mr. McDaniel replied that he would presume this but he did not know for sure. Mrs. Zasowski asked if the Board would consider the results of the feasibility study to be recommendations to which Mrs. Heine and Mrs. Zasowski agreed they believe they would be.

Mr. Dehnert stated that the motion from October was for Crabtree to specifically determine the best solution for the deficiency at the high school weight room/fitness area and bring back recommendations which he stated did not happen as no recommendations were provided.

Dr. Goodin stated that he is not sure what documentation was provided to Mr. Cooper by Crabtree but he does know that they looked at the deficiency of the current weight room and the performing arts area.

Mr. Dehnert referenced two drawings that Crabtree provided that were presented at the Property Committee meeting with additions for the band room and the weight room. Mr. Dehnert indicated that this was not mentioned in the Property Committee meeting minutes or discussed at the Board level.

Mr. DiBello disputed Mr. Dehnert's recollection of the meeting and stated that the Board needs to decide what they are going to do as the recommendation put forward by Crabtree was to build, expand or do nothing. Mr. DiBello urged the Board to decide what they wanted to do.

Mrs. Zasowski agreed that the Board needs to make a decision and said that she believes that Crabtree's options are their recommendations that they came back with after conducting their full feasibility study. Mr. Dehnert asked what options Mrs. Zasowski was referring to and she replied the ones that were presented at the Property Committee meeting.

Mr. Dehnert commented that the motion called for a recommendation on a solution and at the February meeting Crabtree presented a drawing of 8900 square feet. Mr. Dehnert stated that you can come up with an estimate based on using a ballpark figure. Mr. Dehnert commented that he got some estimates from people who do construction of \$400 - \$600 per square foot so an 8900 square foot project would cost anywhere in the \$4.5 - \$5.5 million dollar range. Mr. Dehnert stated that there was a drawing but the Property Committee did not bring that forward and it was not in the minutes so there is no record of it but we should be able to get a copy of it since we paid for the study.

Mr. Ciresi stated that he cannot believe they spent 8 years on this topic and the Board should be embarrassed for spending this amount of time on this. He questioned why Mr. Dehnert did not bring up this omission from the Property Committee minutes before the minutes were approved. Mr. Ciresi stated that the Board knows there is a deficiency and if you want to make a recommendation then make one today. Mrs. Spletzer agreed that they either make a recommendation or move on to committee reports on the agenda.

Mr. DiBello stated that the Board needs to give direction on what they want administration to do. Mrs. Spletzer replied that direction was given to hire Crabtree to give them a recommendation. Mr. DiBello agreed and said they have the recommendation. Mrs. Spletzer said so if we have a recommendation then put it on the agenda and vote on it.

Dr. Dressler stated that the Board needs some solid estimates on what it is going to cost to have a separate building and compare that to putting an addition on our current building in order to see which one is more viable and then move forward.

There was a dispute over the information that Crabtree provided and what the Board motion had requested. The Board also had differing opinions on the history of this discussion over the years and why there has not been a decision made or a vote taken on the expansion project.

Mr. Pettit asked Mr. McDaniel what kind of expansion would meet their needs. Mr. McDaniel replied that they have felt all along that they needed additional space to accommodate the growing teams and to be able to put multiple teams in there at the same time. Mr. Pettit asked how big the expansion needed to be and Mr. McDaniel replied that they had looked at some of the previous plans and he believes that the one area they had talked about off of the auxiliary gym of 8900 square feet would be a good size as right now they have 2500 square feet and that is too small.

Dr. Dressler stated that they have spent tens of thousands of dollars for a consulting firm to tell us what we needed and he is not sure if the space that Mr. McDaniel is asking for was consistent with what the firm had recommended but between the two of them this is a reasonable place to start. Dr. Goodin confirmed that there was an option to build off of the auxiliary gym which would add an additional 8900 square feet. He added that this option had not been flushed out as it was just drawn up as an option of what could be done if the Board wanted to expand.

Mr. McDaniel added that from the curriculum standpoint, the expansion would also allow the possibility for two classes to use the space at one time and this cannot be done now. Mr. Ciresi commented that they as a Board of 9 have just heard from Mr. McDaniel and from Dr. Goodin that without question there is a need.

Mrs. Spletzer asked if 8900 square feet would get us into the future and Mr. McDaniel replied that he cannot say what the future holds but he believes this is the maximum needed from the growth numbers they see now.

Mrs. Heine stated that she would like to see the information from the Crabtree presentation on the examples they provided with regards to square footage per student so that she can see where this fits into the 8900 square feet comparatively to other districts.

Discussion took place on the previous motion for the work provided by Crabtree and whether the information provided as part of their feasibility study fulfilled this request.

Mr. Dehnert stated that he believes they have 2 options tonight; one is to kill it all together and the other is to take the 8900 square foot facility, if that is Crabtree's recommendation, and get an estimate on the costs to see if the Board has an appetite for this. Mrs. Zasowski agreed that they could get estimates for this if the Board agrees.

Mr. DiBello stated that there was no motion made they should move on.

Mr. Dehnert made a motion that they stop talking about a fitness facility expansion and not exercise the administration for another 8 years or whatever number of years it will take. Mrs. Heine commented that the Board again was leaving themselves open to what was brought up in Dr. Goodin's presentation and that is that there is a safety issue. Mr. DiBello stated that there was no second to the motion so the motion fails.

Mr. Pettit made a motion to proceed with getting cost estimates or further information on how much it will cost to expand the operation as requested or suggested that they all agree is needed. Dr. Dressler seconded the motion.

Mr. Dehnert asked that the motion be repeated. Mr. Pettit replied that he was making a motion that administration provide the Board with the necessary information to determine the cost of such an expansion.

Mrs. Heine questioned whether this information was strictly for the facilities for the weight room or are they also considering the band room which was also brought to their attention as an issue. Mr. Pettit said he would like to see costs for both.

Mr. Dehnert asked if the motion was for the 8900 square foot facility as Mr. McDaniel had suggested and Mr. Pettit replied he was not saying it had to be specifically 8900 square feet as he wants to see a cost on what it will take to meet the needs. Dr. Goodin clarified that they were looking for a cost to expand the weight room and a cost to expand the performing arts area and Mr. Pettit confirmed this. Dr. Goodin added that they will need to come up with some conceptual drawings.

Mr. DiBello said they are going to have to come back with multiple costs, multiple options, multiple sizes, multiple ideas for each, what the configurations looks like because all of this stuff goes into it. Mr. DiBello stated that Dr. Goodin is not getting any direction from the Board so have fun.

Mr. Dehnert stated that they were going to vote on a motion that was not specific and an option that had no specificity other than the need.

Mr. DiBello opened the floor up for public comment.

Dan Miscavage, Upper Providence Township, commented that he has seen the go around since 2007 and they are now to the point again where they are looking to vote for something but what they are asking administration to do vaguely is to go back and spend dozens of hours finding information that you are not giving any parameters to. Mr. Miscavage stated that his personal opinion is that what Mr. Dehnert is saying has some validity to it but just because it is not what Mr. Dehnert wanted does not mean that it wasn't there. Mr. Miscavage strongly stated that they need expansion as he is the one who does the facilities scheduling so he knows what they need and what they don't. Mr. Miscavage said they need to expand it and not by just blowing out a wall so it will have to come back to more than one option but the options will have to be based on what the feasibility study says. Mr. Miscavage commented that he felt the waters were being muddied with bringing in the other areas that they feel are deficient. Mr. Miscavage stated that they are still not addressing the fitness center individually and are now dealing with other things that are going to be more costs that some people are not looking to spend the money on. Mr. Miscavage questioned if they should not just break it down to just the fitness area, just the band area, or anything else that is being said is deficient. Mr. Miscavage urged the Board to sharpen their pencil and figure out what it is specifically that they want the administrators to do before they waste more time.

There was a roll call vote where Mrs. Spletzer, Mrs. Heine, Mr. Pettit, Mrs. Zasowski, Dr. Dressler and Mr. Wolf voted yes. Mr. Ciresi, Mr. DiBello and Mr. Dehnert voted no. The motion passed 6-3.

Dr. Goodin asked for clarification saying it is his understanding is that he is looking at the costs associated with expanding the weight room and costs associated with expanding the performing arts area. Mr. Pettit confirmed this was correct. Mrs. Heine stated that she believes that it should be as Mr. Miscavage said and the costs need to be broken out to the specific areas.

Discussion continued on this motion and whether the information was not already part of the study done by Crabtree.

Mr. Ciresi clarified his no vote saying it was not a vote not to do anything but rather a vote of no because they have the information already and are voting on something they have voted on sixteen times already and have already done this.

C. **Dr. David R. Goodin**, Superintendent, to provide a recap of discussions held on the expansion of the High School Fitness/Health and Wellness Center facilities.

Mr. DiBello reported that there is a vote on the budget later on in the agenda and last week Mr. Fink was looking into a few things. Mr. DiBello stated that Mr. Fink can provide a quick update on the budget if the Board was interested in it.

Mr. Dehnert commented that he has asked to have the analysis for the \$500,000 reduction in the budget due to the health care costs but nothing was sent today. Mr. Dehnert expressed his concern that 13 days ago there was a Finance Committee meeting where there was no mention of this and then six days later at the work session this was mentioned. Mr. Dehnert questioned where the \$500,000 came from and questioned the reduction in the budget without any discussion at the Finance Committee meeting. Mr. Dehnert stated that if they want to have transparency for the public and the Board then there cannot be ½ million dollar surprises at the 11th hour without the Board seeing how the analysis was developed. Mr. Dehnert added that he wants to make sure that if they are taking ½ million dollars out that it is not a one-time thing creating a hole in the budget for next year. Mr. Dehnert questioned why the analysis was not sent today and it was determined that it had not been sent due to miscommunication as both Dr. Goodin and Mr. Fink thought the other had sent the document out to the Board. Mr. Fink apologized for the oversight and offered to go through the analysis one on one with any Board Member who would like this.

Mr. Fink presented the new developments to the Budget since the last meeting and provided explanation of the reductions. These reductions included a \$500,000 reduction in the benefits reserve funding based on an analysis done, a reduction of \$127,000 for 3 retirees who were replaced by 1.5 teachers, and a \$157,000 reduction of debt service for the Western Center due to refinancing of bonds.

Mr. Dehnert asked what the original number was in the budget and what it is today with regards to health care funding and Mr. Fink replied that the overall amount was about \$14.7 million and is now at \$14.2 million. Mr. Dehnert asked what the overall trend has been and Mr. Fink explained that it has crept slightly as we saw about \$12 million two years ago, the same the year before that and then this year about \$13.2 million.

Mr. DiBello provided an explanation on the self-funded insurance reserve and the purpose of it. He stated that in looking at past trends the district has hit the reserve where we needed to be and our surplus on average over the past couple of years has been \$1.5 million so this is where we are gathering the \$500,000 to reduce the budget. He added that as long as we have a surplus of \$1 million coming in and we stay up with the trend we are okay to do this. Mr. DiBello advised that this will not be a one-time hit to the budget as we only need to focus on figuring in about \$1 million per year as we continue forward. Mr. DiBello added that this was the purpose for setting up a self-funded insurance as we knew that 4-5 years down the road we would get to this point. He also added that one of the big jobs that Mr. Fink has been involved with is looking at all of the forecasting and financial analysis and this is one of the fruits of his labor.

Mr. Dehnert asked why this option was not looked at before June 15th and Mr. Fink replied that they needed to wait until it was closer to the end of the fiscal year to see how things were panning out and if high claims were going to push us against the bumper.

Mr. Fink concluded the presentation and reported that the new tax increase was .70% which is down from 1.50% which was the tax increase as of the June 20th meeting.

Mr. Ciresi stated that no one wants to see a tax increase and he did not expect to see this kind of number. He thanked Mr. Fink for all of his efforts.

Dr. Dressler asked what this increase translated to with regards to the additional tax dollar amount for a home with an assessed value of \$100,000 and Mr. Fink replied the amount was approximately \$18 per \$100,000 of assessed value.

Mr. DiBello reminded everyone that .60% of the .70% budget increase is part of the financial analysis planning done by Mr. Fink and Mrs. Davidheiser which revealed that for the next 6-7 years the district needs to build .60% into the budget to help offset the PSERS funds. He added that at some point the PSERS funds will peak and we need to plan and be in alignment for when this happens so as not to impact the community with a large tax increase.

Mr. Dehnert commented that the House Appropriation Committee was supposed to vote tonight on budget increases to the state education funding by \$200 million which translates to a \$400,00 increase for Spring-Ford. Mr. Dehnert suggested that they could take ½ of that funding and fold it into the budget to reduce the tax increase further.

Mr. DiBello stated that just because something goes through the House Appropriations Committee does not mean it will be part of the budget. Mr. DiBello added that there is a lot of issues going on at the state and this is the reason why they still do not have a state budget.

Mr. Ciresi spoke about the lack of a state budget and the mandatory requirement that the school district have their budget in place by June 30th. He spoke about the demands that this places on the district to adopt a budget without knowing what state funding might be allotted.

The Board opted to vote on the budget with the revised amounts provided by Mr. Fink. Mr. Fink read the motion with the revised amounts.

Mrs. Spletzer made a motion to approve Finance, Letter "U" and Mr. Pettit seconded it. The motion passed 8-1 with Mr. DiBello voting no.

Mr. DiBello clarified that the reason he voted no was because for years they have spoken about pension reform and man-dates that are pushed on to this board and he feels the state needs to do something. Mr. DiBello stated that he feels the way he can get his voice heard is to vote no although he would like to commend the Business Office on the tremendous job they did with getting the budget down to .70%. Mr. DiBello said they need to stand strong and the state has to do something on property tax reform and pension reform.

- U. The Board approved **Resolution 2016-26** for the adoption of the 2016-2017 General Fund Budget in the amount of \$151,222,851.00 which represents a tax increase of .70% (millage is 26.2442). A PowerPoint of the 2016-2017 June Budget and PDE Form 2028 will be made available on the district website under Departments/Business Office/2016-2017 Budget Documents. **(Attachment A7)**

Mr. Fitzgerald read the revised motion for the Homestead and Farmstead Exclusion. Mr. DiBello made a motion to approve the revised Item V and Mrs. Heine seconded it. The motion passed 9-0.

- V. The Board approved **Resolution 2016-27** for the 2016-2017 Homestead and Farmstead Exclusion. The Resolution will be modified as part of its approval reflective of the tax increase just approved by the School Board. **(Attachment A8)**

III. BOARD AND COMMITTEE REPORTS

Policy

Kelly Spletzer

2nd Mon. 7:30 p.m.

Mrs. Spletzer reported that the Policy Committee met on June 13, 2016 and discussed the Conflict of Interest Policy and the Naloxone Policy both of which are on the agenda for approval. The committee did not have a chance to review and discuss the Transgender and Gender Non-Conforming Students Policy and they will revisit this in September. The committee looked through the Use of Facilities Policy and Dr. Roche is going to work with the administration and bring back an update for review in September. Mrs. Spletzer stated that the belief is that this policy will need a complete overhaul. The committee discussed possible future policy item which was an Anti-Hazing Policy. She reported that the district received feedback from PSBA with regards to what our guidelines should be. Mrs. Spletzer indicated that the committee has a full list of potential policy items for future consideration.

Mr. Dehnert questioned the Naloxone Policy with regards to the wording on page 4 that mentions indemnifying the employees who administer the drug and whether the district needed to increase its insurance for this type of coverage. Mr. Fitzgerald replied that he believes the answer is no but he will check with the district's broker on this. Mrs. Spletzer stated that in talking with the district's nurses it was believed that this fell under "The Good Samaritan" so you do not have to administer that medication. Mr. Dehnert stated that since we are going to indemnify the people that administer it in the event they are sued. Mr. Fitzgerald stated that the liability would be so minimal he does not believe that under the circumstances it would effect it. Mr. Dehnert questioned if this could possibly result in something substantial if something happened to the student and they said the district was at fault and Mr. Fitzgerald replied that the district has protections under the Political Sub-Division Tort Claims Act and the person if acting in good faith and under color of state then they would get the full protection of the law.

Property

Joseph Ciresi

2nd Tues. 6:30 p.m.

Mrs. Heine reported that the Property Committee met on June 14, 2016 where Mr. Cooper provided several updates including the summer projects to be completed over the summer months. The Royersford Elementary roof was discussed and a motion with regards to this project is on the agenda for approval tonight. The committee also discussed preventative roof maintenance at Spring City Elementary which is part of the capital reserve plan and is on the agenda tonight for approval. Mrs. Heine reported that the Gottshall Property was briefly discussed with a goal to have maintenance performed by district employees and it

rented out by the fall of 2016. The committee spoke about the use and benefits of a television studio trailer for sporting events and additional district coverage. A motion for this appears on the agenda tonight for approval. Mr. Cooper provided the committee with an update on how fields are kept in excellent condition since employing the new grounds-crew foreman that has changed the entire program on the upkeep of grounds district-wide. An update was provided on the service contracts which are on the agenda for approval this evening. Mr. Cooper presented information on a donation by the Upper Providence Home and School Association in conjunction with an Eagle Scout project and this appears on the agenda as an informational item due to there being no cost to the district. The High School auditorium lighting system was discussed with regards to dimming and control systems. Mrs. Heine reported that the current system is an old analog system while the rest of the equipment is digital which presents a communication issue between the two systems. A motion for addressing this problem is on the agenda for approval. The committee also spoke about a safelift which would ensure the safety of staff having to go down into sewer pits so that they may enter and exit the manholes in a safe manner. A motion for the purchase of this safelift is on the agenda for approval. An update was provided on the Crabtree Feasibility Study with regards to the weight and band rooms at the high school. Mr. Cooper is working with Dr. Goodin on a presentation for the Board regarding a final scenario. Discussion took place on a request from the Band Boosters on when Wi-Fi could be installed at the football stadium and also when they might be able to gain access to their shed at the stadium. The committee discussed the replacement of some bushes district-wide that were damaged over the winter due to salting and plowing. Mr. Cooper and his team will be working over the summer to address this for the fall.

Personnel

Bernard Pettit

(As Needed)

There was no report.

Superintendent Eval.

Dr. Edward Dressler

(As Needed)

Dr. Dressler reported that the Superintendent Evaluation Committee in collaboration with Dr. Goodin have discussed the goals, objectives and achievements of the Superintendent's Office along with Dr. Roche's evaluation. Dr. Dressler stated that the results of this evaluation will be put on the school district's website in the near future.

PSBA Liaison

Dr. Edward Dressler

Dr. Dressler reported that the PSBA produced a 56 page document to address the need for mandate relief. He summarized some of the high points of the 56 page document. Dr. Dressler spoke about some of the mandates the district must comply with that he found to be surprising such as the requirement to provide transportation to charter schools even when our schools are closed. He also spoke about the mandate for the district to provide services to students under the age of 21 who are confined to the local correctional facilities. PSBA is asking that a mandate waiver system that had expired be reinstated. Dr. Dressler reported that the charter school formula for paying tuition for students requiring special education has always been a problem. He stated that the current formula takes the non-special education rate and adds a supplemental based on the school district's special education expenditures per student for the prior year. He added that this system fails to take into account the actual programs and services needed to educate each individual. Dr. Dresser reported that the bottom line is that the charter schools and cyber charter school received approximately \$99 million more than was necessary to meet the special education needs of their students. Dr. Dressler advised that the 56 page document also addresses the costs involved for public schools to provide transportation to non-public schools and tightening the requirements for tax exempt status.

Mr. DiBello reported that 344 school districts were surveyed and 100% reported increased mandated costs for pensions in the 2016-2017 budget, 84% reported increased mandated costs for health care in the 2016-2017 budget, 88% reported increased mandated costs for special education as well as 77% having reported increased mandated costs for charter schools in the 2016-2017 budget. Mr. DiBello stated that the reason he points this out is because the reason why school districts have to have tax increases is specifically related to these things. Mr. DiBello said that the district has done very well with its self-funded insurance but the other 3 mandated costs are killing not only our district but surrounding districts as well.

Mr. Ciresi added that the report Dr. Dressler gave was very interesting but the mandate waiver is merely a band-aid on what really needs to happen. He commented that the state really needs to fix these mandates. Mr. Ciresi stated that for the district to have to pay for charter schools that have no governing board over them and we have to hand them over \$2.7 million on average is ridiculous. Mr. Ciresi commented that school boards across the state need to stand together and push back to the state telling them they need to fund education. Mr. Ciresi stated that a \$400,000 increase from the state, if that number becomes a reality, is nothing as we need way beyond that amount. Mr. Ciresi added that the state needs to pay their fair share to public education.

Community Relations

Todd Wolf

3rd Mon. 6:30 p.m.

Mrs. Zasowski reported that the Community Relations Committee met last week and discussed the web-site redesign. Mrs. Zasowski spoke of some of the modifications being made as part of the design of the website. The website may be up as early as August of 2016 but is not scheduled to officially launch until December of 2016. The transition overlap will occur from December 1st through December 31st. Mrs. Zasowski stated that the committee also discussed the first annual Spring-Ford Back to School Parent night taking place on Tuesday, August 9th. Mr. Bonetz provided the committee with an update on RCTV advising that more information and how to programs are being added including a volunteer clearance tutorial. The Communications, Marketing and Media Team presented a year-end review to the committee and also spoke about upcoming projects for next year. Mrs. Zasowski listed some of the events that took place this year and those planned for the next school year that the Communications, Marketing and Media Department played and will play a part in. Mrs. Zasowski commended the team on the great job they did this past year and thanked them for all they did.

Dr. Goodin thanked Erin Crew and Steve Bonetz as well as the entire team for all of their efforts on marketing the district and all of the good things going on in the district.

Legislative Committee

Dawn Heine

3rd Weds. 7:30 p.m.

Mrs. Heine reported that the Legislative Committee did not meet but there was a lot of communication sent out as stated in Dr. Dressler's report with regards to the PSBA information. Mrs. Heine advised that with regards to Pension Reform the Senate voted to non-conquer with the House –Senate Bill 1071 because of the stacked hybrid plan. She added that with regards to the School Code Bill there has been some renewed interest by the majority leaders to push through a school code bill. The sources that we have indicate that the charter schools are concerned about what reforms the governor might push for the agreement on the budget deal. The charter school are seeking to have some benefits applied to them.

MCIU**Tom DiBello****4th Weds. 7:00 p.m.**

Mr. Ciresi announced that Mr. DiBello was elected as the Board Chair at the MCIU. Mr. Ciresi added that he feels that as a Board they should be proud of the accomplishments that come out of Spring-Ford over the past few years and to be able to sit on the Board as the Board Chair is wonderful. Mr. Ciresi congratulated Mr. DiBello on his new role on the MCIU Board.

Mr. DiBello reported that the MCIU met last week and stated that there were a lot of the end of the year events taking place just like here in the district. He stated that part of the proposed budget is that there is rumor coming out of Harrisburg that there may be increased funding for intermediate units across the state. Mr. DiBello commented that these are things that the legislators like to say but when it comes time for actual budgets being passed it differs. Mr. DiBello pointed out an interesting fact that the intermediate units across the state have not seen an increase in overall funding from the state in the last several years which causes them to have to increase their costs of services to the districts they serve. Mr. DiBello commented that it is an ongoing cycle of underfunded schools and intermediate units.

Superintendent's Report Dr. David R. Goodin

Dr. Goodin reported that the Administrators with Class Program just completed its 5th year. He stated that this was started due to the fact that most administrators had not been in the classroom in a teaching capacity in many years. Dr. Goodin stated that they wanted to bridge the gap between theory and practice. He added that administrators try to get into the classrooms to teach at least once a quarter. Dr. Goodin advised that they annually evaluate the bus routes and bus stops and this will continue to be done this summer. He commented that specifically they will be looking at adding stops in the Spring City and Royersford Elementary School areas with the potential of additional stops. Dr. Goodin reported that they will also be reviewing the walking distances for secondary students and the distance they have to walk with the potential of adding pick up points for some of the areas that are further out. Dr. Goodin invited everyone to join him for the community Educational Foundation Concert on Wednesday evening at 7:00 in the High School Auditorium.

Solicitor's Report Mark Fitzgerald

Mr. Fitzgerald stated that they had spoken a month or two ago regarding directives from the Federal Government concerning transgender policies. He reported that school districts are all over the place on this with some districts moving forward with approving policies and others are taking a watch and wait position to see what the law does. Mr. Fitzgerald commented that he is of the opinion that Spring-Ford watch and wait to see where the law goes, if it changes at all and hopefully in the next few months there will be some direction given by the National School Boards Association or PSBA. Mr. Fitzgerald advised that as of now we follow what the Office of Civil Rights says and then in terms of policy hopefully something more concrete will come down the pike.

Mr. DiBello reported that the Board met in an executive session prior to the meeting this evening to discuss personnel items.

IV. MINUTES

Mrs. Spletzer made a motion to approve Items A-B and Mr. Pettit seconded it. The motion passed 9-0.

A. The Board approved the May 16, 2016 Work Session minutes. **(Attachment A2)**

New Minutes

B. The Board approved the May 23, 2016 Board Meeting minutes. **(Attachment A3)**

V. PERSONNEL

Mr. DiBello asked that Items L and M be separated. Mr. Dehnert made a motion to approve Items A-K and Mr. Ciresi seconded it. The motion passed 9-0.

A. Resignations

1. **Jennifer M. Swenson**; Art Teacher, Royersford Elementary School.
Effective: June 17, 2016.
2. **Nina F. Wickersham**; Elementary Teacher, Brooke Elementary School.
Effective: June 17, 2016.
3. **Linda M. Wilson**; Instructional Assistant, 5/6th Grade Center, for the purpose of retirement. Effective: June 17, 2016.

New Resignation

4. **Darryl M. Perecko**; Guidance Counselor, Senior High School – 9th Grade Center. Effective: July 11, 2016.

B. Leave of Absence

1. **Racquel C. Richter**; Social Studies Teacher, 8th Grade Center, for an extension of child-rearing leave per the Professional Agreement. Effective: August 23, 2016 through the 2016-2017 school year.

C. Professional Employees

1. **Lindi R. Puleo**; School Psychologist, Part-time (.6), Spring City Elementary School. Compensation will be set at MS, Step 9, \$67,000.00 (\$37,200.00) prorated with benefits per the Professional Agreement. Effective: July 1, 2016.
2. **Melissa C. Yonchuk**; Behavior Specialist. Compensation will be set at MS+18, Step 10, \$70,800.00 with benefits per the Professional Agreement. Effective: August 23, 2016.

D. Changes of Status

1. **Brittany L. Kern**; Part-time Food Service (3 hour/day), 5/6/7 Grade Center, to Part-time Food Service (5.75 hour/day), 5/6/7 Grade Center, replacing Laraine L. Livergood who had a change of status. Effective: June 7, 2016.
2. **Robert Nagy**; Part-time Custodian (.5), 7th Grade Center, to Full-time Custodian, Senior High School, replacing Edward W. Yergey who resigned. Compensation has been set at \$19.22/hour with benefits per the Custodial Plan. Effective: June 28, 2016.

E. Support Staff Substitutes

- | | |
|----------------------------|------------------------------|
| 1. Marilyn M. Duffy | Clerical Assistant/Secretary |
| 2. Nancy S. Reyes | Clerical Assistant/Secretary |

- F. The Board approved the following Music Teacher for the 2016 Summer Instrumental Program. Compensation will be set at \$30.00 per hour and will be funded through student tuitions collected for the lessons. There will be no cost to the district.

1. Rebecca Moats

- G. The Board approved the following Special Education Teachers to be hired for the 2016 Extended School Year-Professional Staff including: Speech & Language Service and Tutor Programs. Compensation will be set at \$30.00 per hour plus benefits (FICA & Retirement). Funding will be from the 2015-2016 IDEA Funds.

*New addition since Work Session agenda

1. **Jamilah F. Bashir**
2. **Brittany L. Stinson**
3. **Carol A. Vogt**
4. ***Elizabeth C. Shields**

- H. The Board approved the following Support Staff to be hired for the 2016 Extended School Year Program. Compensation for new employees will be set at \$16.36 - \$18.78 per hour depending on experience and educational degree plus benefits (FICA & Retirement). Regular hourly employees will be paid at their current Instructional Assistant hourly rate. Funding will be from the 2015-2016 IDEA Funds.

1. Allison M. Fuhr

- I. The Board authorized the employment of personnel during the interval between the June Board meeting and the August Board meeting for the 2016-2017 school year. It has been customary for the Board to authorize its officers to execute contracts for personnel recommended for employment by the administration during the months of July and August. Such authorization is, of course, subject to limitations imposed by the 2016-2017 General Fund Budget.
- J. The Board approved the attached extra-curricular contracts for the 2016-2017 school year. **(Attachment A4)**

New Personnel Motions

- K. The Board approved the Salary Book for the 2016-2017 school year.

Mr. DiBello asked if there was a recommendation for Items L and M from the Superintendent Evaluation Committee. Dr. Dressler provided the salary figure for Item L which was \$163,200.00.

Mr. Dehnert made a motion to approve Item L and Mrs. Heine seconded it.

Dr. Goodin commented that he did conduct an evaluation of Dr. Roche and he wanted to commend him on the work he has done for the district. Dr. Goodin stated that Dr. Roche has met all of his goals in extraordinary fashion. Dr. Goodin expressed his appreciation to the Board for recognizing his efforts and his work within the district. Mr. Pettit agreed with Dr. Goodin.

The motion passed 9-0.

- L. The Board approved the salary for the Assistant Superintendent of Schools, Dr. Allyn J. Roche. Dr. Roche's salary for 2016-2017, beginning July 1, 2016 will be \$163,200.00.

Dr. Dressler provided the salary figure for Item M which was \$188,700.00.

Mr. Dehnert made a motion to approve Item M and Dr. Dressler seconded it.

Mr. Ciresi commented that he wanted to thank both Dr. Roche and Dr. Goodin for the work they have done in leading the district to where we are and moving us forward. He stated that they have done an enormous amount of work together as a team as this is not an individual effort. Mr. Ciresi stated that without the leadership they have provided we would not be where we are today. He thanked them both and said he looks forward for more great things to come in 2016-2017.

The motion passed 9-0.

Mr. DiBello commended Dr. Roche and Dr. Goodin for their continued success here and he believes Spring-Ford is where they are today through their guidance and leadership. Mr. DiBello stated that they have a strong Administrative Team behind them. Mr. DiBello said that they also should be commended for all they do to keep the district fiscally responsible. Mr. DiBello thanked them for their leadership and for being a part of the Spring-Ford family. Mr. DiBello stated that he felt that for the services that Dr. Roche and Dr. Goodin were providing they were fairly represented by the salaries they are getting.

- M. The Board approved the salary for the Superintendent of Schools, Dr. David R. Goodin. Dr. Goodin's salary for 2016-2017, beginning July 1, 2016 will be \$188,700.00.

VI. FINANCE

Mr. Dehnert made a motion to approve Items A-T, W and Mr. Pettit seconded it. The motion passed 9-0.

- A. The Board approved next month's payroll, taxes, all benefits, transportation contracts, IU contracts, Vo-Tech payments, debt service payments, utility bills, maintenance agreements, copier leases, equipment maintenance, federal grants, insurance, and discounted invoices.

- B. Checks:

- 1. General Fund Checks

Check No. 161032 – 161438	\$2,832,276.60
ACH 151600471 – 151600574	\$ 41,625.95

2. <u>Athletic Fund Checks</u>	
Check No. 309267 – 309337	\$ 22,570.05
3. <u>Capital Reserve Checks</u>	
Check No. 1196 - 1200	\$ 82,328.87
4. <u>Food Service Checks</u>	
Check No. 12813 – 12881	\$ 129,713.97

C. The Board approved the following monthly Board Reports:

- Cash Balances – Liquidity
- Skyward Reports
 - General Fund Check Register
 - Athletic Fund Check Register
 - Capital Reserve Check Register
 - Food Service Check Register
 - Summary Revenue Report
 - Summary Expense Report

D. The Board approved the following **independent contracts** that are offered free of charge or are being funded by the Home and School Associations, the Home and School Leagues, the Parent Teacher Associations, the Parent Teacher Organizations or an outside source:

1. **Spring-Ford Counseling – Royersford, PA.** Provide two College Transition Workshops for High School Students entitled *“How to Make Freshman Year a Success”* and *College 102: Rising to the Top Freshman Year*. Funding will be paid through the Pottstown Area Health and Wellness Grant and shall not exceed \$350.00.
2. **Eric Belcher, Give & Take Jugglers – Merion Station, PA.** Provide two assemblies for students at Upper Providence Elementary School entitled *“The Little Circus”*. Funding will be paid by the Upper Providence Home and School Association and shall not exceed \$1,200.00.
3. **PA Friends of Agriculture – Camp Hill, PA.** Provide a 3 day Mobile Agriculture Science Education Lab for students at Spring City Elementary School. Funding will be split between the Spring City Elementary Assembly Budget (\$250.00) and the Spring City Elementary Home & School Association (\$250.00) and shall not exceed \$500.00.
4. **PA Friends of Agriculture – Camp Hill, PA.** Provide a Mobile Agriculture Science Education Lab for students at Limerick Elementary School. Funding will be paid by the Limerick Elementary Home & School League and shall not exceed \$2,000.00.
5. **Perkiomen Watershed Conservancy – Schwenksville, PA.** Provide 3 assemblies for kindergarten students at Upper Providence Elementary School entitled *“Winter Secrets....Animals in Winter”*. Funding will be paid by the Upper Providence Elementary Home and School Association and shall not exceed \$330.00.

6. **Jerry Pallotta – Boston, MA.** Provide 3 presentations for students at Limerick Elementary in conjunction with Author Day. Funding will be paid by the Limerick Elementary Home and School League and shall not exceed \$1,894.50.

E. The Board approved the following independent contracts:

1. **Bucket Fillers, Inc. – Brighton, MI.** Provide 3 assemblies for faculty and students at Upper Providence Elementary School focusing on providing a safer, kinder, more respectful school culture. Funding will be paid from the Upper Providence Elementary Assembly Budget and shall not exceed \$3,300.00.
2. **The Devereux Foundation – King of Prussia, PA.** Provide Extended School Year and related services for a special needs student as per the IEP. Services will be provided for 34 days at a rate of \$445.00 per day. Funding will be paid from the Special Education Budget and shall not exceed \$15,130.00.
3. **The Vanguard School – Paoli, PA.** Provide Educational services during the 2016-2017 school year for 4 special needs students as per their IEPs. Funding will be paid from the Special Education Budget and shall not exceed \$54,380.00 per student for a total amount not to exceed \$217,520.00.
4. **The Martin Luther School – Plymouth Meeting, PA.** Provide Extended School Year and related services for a special needs student as per the IEP. Funding will be paid from the Special Education Budget and shall not exceed \$3,900.00.
5. **Hannah Aune – Phoenixville, PA.** Provide Extended School Year 1-1 Support for a special needs student as per the IEP. Services will be provided for 25 hours per week for 11 weeks at a rate of \$25.00 per hour. Funding will be paid from the Special Education Budget and shall not exceed \$6,875.00.
6. **The Milagre School – Hatboro, PA.** Provide an Educational Placement and educational services for a special needs student for the 2016-2017 school year as per the IEP. Services will be provided for 10 months at a rate of \$6,450.00 per month. Funding will be paid from the Special Education Budget and shall not exceed \$64,500.00.
7. **Education Alternatives – Limerick, PA.** Provide Educational services for a special needs student as per the IEP. Direct Program Supervision will be provided for 10 hours per month for 10 months at a rate of \$95.00 per hour for a total of \$9,500.00. Direct Applied Behavior Analysis services will be provided for 16 hours per month for 10 months at a rate of \$30.00 per hour for a total of \$4,800.00. Funding will be paid from the Special Education Budget and shall not exceed \$14,300.00.
8. **Education Alternatives – Limerick, PA.** Provide Educational services for a special needs student as per the IEP. Direct Program Supervision will be provided for 12 hours per month for 10 months at a rate of \$95.00 per hour for a total of \$11,400.00. Direct Applied Behavior Analysis services will be provided by two staff trained CPI Nonviolent Crisis Intervention professionals for 96 hours per month for 10 months at a rate of \$35.00 per hour for a total of \$33,600.00. Funding will be paid from the Special Education Budget and shall not exceed \$45,000.00.

9. **The Devereux Foundation – King of Prussia, PA.** Provide Educational services for the remainder of the 2015-2016 school year for a special needs student as per the IEP. Services will be provided for 16 days at a rate of \$178.00 per day. Funding will be paid from the Special Education Budget and shall not exceed \$2,848.00.
10. **Education Alternatives – Limerick, PA.** Provide Educational services for a special needs student as per the IEP. Direct Program Supervision will be provided for 20 hours per month for 10 months at a rate of \$95.00 per hour for a total of \$19,000.00. Direct Applied Behavior Analysis services will be provided for 16 hours per month for 10 months at a rate of \$30.00 per hour for a total of \$4,800.00. Funding will be paid from the Special Education Budget and shall not exceed \$23,800.00.
11. **Education Alternatives – Limerick, PA.** Provide Extended School Year services for a special needs student as per the IEP. Direct Program Supervision will be provided for 12 hours per month for 2 months at a rate of \$95.00 per hour for a total of \$2,280.00. Direct Applied Behavior Analysis services will be provided by two staff trained CPI Non-violent Crisis Intervention professionals for 96 hours per month for 2 months at a rate of \$35.00 per hour for a total of \$6,720.00. Funding will be paid from the Special Education Budget and shall not exceed \$9,000.00.
12. **Education Alternatives – Limerick, PA.** Provide Extended School Year services for a special needs student as per the IEP. Direct Program Supervision will be provided for 10 hours per month for 2 months at a rate of \$95.00 per hour for a total of \$1,900.00. Direct Applied Behavior Analysis services will be provided for 16 hours for the month of July and 32 hours from August 1st through September 2nd at a rate of \$30.00 per hour for a total of \$1,440.00. Funding will be paid from the Special Education Budget and shall not exceed \$3,340.00.
13. **Lakeside Educational Network – Fort Washington, PA.** Provide Educational services through the Lakeside Mobile Support Program for a special needs student for the remainder of the 2015-2016 school year as per the IEP. Services will be provided for 30 days at a rate of \$95.00 per day. Funding will be paid from the Special Education Budget and shall not exceed \$2,850.00.
14. **Valley Forge Educational Services – Malvern, PA.** Provide Extended School Year services for 5 special needs students as per their IEPs. Funding will be paid from the Special Education Budget and shall not exceed \$41,270.00.
15. **Cynthia Kline-Mosier – Jeffersonville, PA.** Provide Physical Therapy services during the Extended School Year Program for special needs students as per their IEPs. Direct intervention, consultation, evaluation, home visitations and indirect services will be provided. Funding will be paid from the Special Education Budget and shall not exceed \$11,375.00.
16. **PSA Healthcare – Norcross, GA.** Provide Nursing Services during the Extended School Year Program for 3 special needs students as per their IEPs. Funding will be paid from the Special Education Budget and shall not exceed \$23,850.00.
17. **PSA Healthcare – Norcross, GA.** Provide Nursing Services for the 2016-2017 school year during the school day for 3 special needs students as per their IEPs. Funding will be paid from the Special Education Budget and shall not exceed \$165,600.00.

18. **Richard Weidner – High School to Work Transition Services, Inc. – Telford, PA.** Provide a Spring-Ford Transitional Employment Program (S.T.E.P) and individual transition employment during the 2016-2017 school year for special needs students as per their IEPs. Funding will be paid from the Special Education Budget and shall not exceed \$86,700.00.
19. **River Rock Academy – Hellam, PA.** Provide Educational, Behavioral and Social services for special needs students as per their IEPs. Services will be provided for 35 days at a rate of \$145.00 per day. Funding will be paid from the Special Education Budget and shall not exceed \$5,075.00.
20. **Lakeside Educational Network (Souderton Vantage Academy) – Souderton, PA.** Provide Educational services for the remainder of the 2015-2016 school year for a special needs student as per the IEP. Services will be provided for 28 days at a rate of \$225.00 per day. Funding will be paid from the Special Education Budget and shall not exceed \$6,300.00.
21. **Melmark School – Berwyn, PA.** Provide Educational and related services for 6 special needs students for 183 days during the 2016-2017 school year. In addition, Melmark will provide residential services for 1 student for a total of 289 days. Funding will be paid from the Special Education Budget and shall not exceed a total of \$406,648.00.
22. **Melmark School – Berwyn, PA.** Provide Educational and related services during the Extended School Year Program for 7 special needs students as per their IEPs. Funding will be paid from the Special Education Budget and shall not exceed \$162,234.00.
23. **The Timothy School – Berwyn, PA.** Provide Extended School Year and related services for a special needs student as per the IEP. Services will be provided for a total of 29 days. Funding will be paid from the Special Education Budget and shall not exceed \$5,640.00.
24. **Maxim Health Care – Exton, PA.** Provide Nursing Services for a special needs student during the 2016-2017 school year as per the IEP. Funding will be paid from the Special Education Budget and shall not exceed \$68,800.00.
25. **Lakeside Educational Network – Fort Washington, PA.** Provide 4 In-School Counselors and 10 student slots during the 2016-2017 school year for special needs students at the Lakeside School, Lakeside Girls Academy, Souderton Vantage Academy or Upper Merion Vantage Academy. Funding will be paid from the Special Education Budget and shall not exceed \$604,878.00.
26. **Dr. John Aylward – Royersford, PA.** Provide medical supervision and emergency treatment services for the 2016-2017 school year in connection with the Athletic Department. Services for varsity games shall be paid at a rate of \$125.00 per game with junior varsity games being paid at a rate of \$75.00 per game. Funding will be paid from the Athletic Budget and shall not exceed \$3,000.00.

27. **Reconstructive Othopaedic Associates II/Dr. Adam Chrusch – Limerick, PA.** Provide medical supervision and emergency treatment services in the absence of Dr. John Aylward for the 2016-2017 school year in connection with the Athletic Department. Services for varsity games shall be paid at a rate of \$125.00 per game with junior varsity games being paid at a rate of \$75.00 per game. Funding will be paid from the Athletic Budget and shall not exceed \$3,000.00.
28. **Friendship Hook, Ladder and Ambulance, Inc. – Royersford, PA.** Provide Ambulance services for the 2016-2017 school year in connection with the Athletic Department. Services will be provided for high school home varsity and junior varsity football games, middle school home football games and other events deemed necessary by the school district at a rate of \$150.00 per game up to a maximum of \$250.00 per game depending on the requirement of stay. Funding will be paid from the Athletic Budget and shall not exceed \$8,500.00.
29. **Montgomery County Intermediate Unit – Norristown, PA.** Provide 54 days of Hybrid Learning Coaching at Royersford Elementary during the 2016-2017 school year. Funding will be paid from the Curriculum and Instruction Budget and shall not exceed \$42,000.00 plus mileage and materials.
30. **Montgomery County Intermediate Unit – Norristown, PA.** Provide 18 days of Hybrid Learning Coaching at Spring City Elementary during the 2016-2017 school year. Funding will be paid from the Curriculum and Instruction Budget and shall not exceed \$15,000.00 plus mileage and materials.
31. **The Milagre School – Hatboro, PA.** Provide Educational Programming for a special needs student for the Extended School Year Program and the 2016-2017 school year as per the IEP. Services will be provided at a rate of \$6,450.00 per month. Funding will be paid from the Special Education Budget and shall not exceed \$77,400.00.

New Independent Contract

32. **Chester County Intermediate Unit – Downingtown, PA.** Provide a 1-1 Assistant for a special needs student for the Extended School Year Program. Services will be paid at a rate of \$32.00 per hour for a total of 150 hours. Funding will be paid from the Special Education Budget and shall not exceed \$4,800.00.
- F. The Board approved a contract between the Spring-Ford Area School District and The Montgomery County Intermediate Unit for the Virtual High School (VHS) Participation Consortium. The annual membership fee for the 2016-2017 school year is \$5,400.00 and will be paid from the Curriculum and Instruction Budget.
- G. The Board approved the renewal of the contract with the Delaware Valley Consortium for Excellence & Equity (DVCEE) for the 2016-2017 school year. The DVCEE is a collaborative network of metropolitan school districts in PA, DE and NJ that have committed to learn and work together to support, nurture the school and life success of all of their students. The membership fee for 2016-2017 is \$12,000.00 and will be paid from the Superintendent's Budget.

- H. The Board approved the materials for PlanCon Part K, Project Refinancing, for the Issuance of General Obligation Bonds, Series of 2015 to Refund Series of 2005 and Advance Refund Series A of 2007. These materials have been reviewed and approved by the Pennsylvania Department of Education, Division of School Facilities, Bureau of Budget and Fiscal Management. **(Attachment A5)**.
- I. The Board approved the materials for PlanCon Part K, Project Refinancing, for the Issuance of General Obligation Bonds, Series of 2016 to Refund Series a Portion of Series of 2010. These materials have been reviewed and approved by the Pennsylvania Department of Education, Division of School Facilities, Bureau of Budget and Fiscal Management. **(Attachment A6)**.
- J. The Board approved a confidential settlement and release agreement **#2016-04** with the parents of a special needs student and the authorization of the payment for evaluations and fees. Funding will be paid from the Special Education Budget and shall not exceed \$15,800.00.
- K. The Board approved a confidential settlement and release agreement **#2016-05** with the parents of a special needs student and the authorization of the payment for the reimbursement for transportation. Funding will be paid from the Special Education Budget and shall not exceed \$1,731.00 for the 2016-2017 school year and \$1,731.00 for the 2017-2018 school year.
- L. The Board approved a confidential settlement and release agreement **#2016-06** with the parents of a special needs student and the authorization of the payment for tuition. Funding will be paid from the Special Education Budget and shall not exceed \$41,235.00.
- M. The Board approved the reimbursement to the parents of a special needs student for an independent evaluation. Funding will be paid from the Special Education Budget and shall not exceed \$4,600.00.
- N. The Board approved entering into an independent contract with a parent of a special needs student to provide transportation during the 2015-2016 Extended School Year Program and the 2016-2017 school year to and from the Melmark School in Berwyn, PA at the IRS approved rate. Funding will be paid from the Transportation Budget and shall not exceed \$7,300.00.
- O. The Board approved the Montgomery County Intermediate Unit's contract for District ACCESS Medical Practitioner Review/Authorization Services for the 2016-2017 school year. The MCIU will obtain the required Medical Practitioner Reviews/Authorizations, as per the School-Based ACCESS Program Guidelines. Funding will be paid from the Medical ACCESS funds and shall not exceed \$2,210.00.
- P. The Board approved the Montgomery County Intermediate Unit Special Education Cost Plan for the 2016-2017 school year for the Spring-Ford Area School District in the amount of \$893,739.05.
- Q. The Board approved the renewal of the Sports/Student Accident Insurance for the 2016-2017 school year. CBIZ Benefits & Insurance Services has provided a proposal, the coverage is offered by American Management Advisors, Inc. and will be underwritten by Axis Capital Insurance Company. The insurance quotes were coordinated by the Montgomery County Intermediate Unit. The Student Accident Policies are as follows:

Sports Accident Policy	\$14,250.00
Catastrophic Accident Policy	\$ 2,161.00
Voluntary Student Accident Policy	\$ 88.00 per student/24 hour coverage
	\$ 22.00 per student/school day coverage

- R. The Board approved the applications for **Use of Facilities Permits** received during the period of April 13, 2016 through June 15, 2016.
- S. The Board approved the following **additions/deletions** from the per capita tax for the 2015-2016 school year:

Upper Providence Township Additions	No. 001 – 892
Upper Providence Township Deletions	No. 001 – 482

- T. The Board approved the following **exonerations** from the per capita tax for the 2015-2016 school year:

Upper Providence Township	No. 001 – 059
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New Finance Motions

- W. The Board approved transferring transfer \$1,909,953.00 from the General Fund to the Capital Reserve Fund, with the closure of the 2015-2016 Budget and preparation of the Audit Reports. The 1,909,953.00 transfer includes the following: \$189,000.00 Western Center Fund Balance, \$464,953.00 Technology Plan – 5 year plan allocation, \$400,000.00 Curriculum and \$856,000.00 replacement of maintenance expenditures.

VII. PROPERTY

Mr. Ciresi made a motion to approve Items A-G and Mr. Pettit seconded it. The motion passed 9-0.

- A. The Board approved the purchase of a Safety Hoist from FallProof Equipment Company for employees working in the sewer man hole pits district-wide. The equipment is being purchased for safety reasons and includes all necessary attachments. Funding will be paid from the Maintenance Budget and shall not exceed \$9,530.24.
- B. The Board approved the purchase of a fully equipped 8 ft. x 16 ft. RCTV Mobile Production Studio to be used district-wide for all types of special events and by students as part of the curriculum. Funding will be paid from the Maintenance Budget and shall not exceed \$25,000.00 for the trailer and equipment.
- C. The Board approved having Center Stage Lighting and Rigging design a dimming and control system for the high school auditorium. Currently there is an analog system and all other equipment has been updated to digital which has created communication problems between the two systems. Upon completion of the design, specifications will be written to go out to bid to obtain a total cost for the replacement of the analog system. Bids will be brought before the Property Committee and the Board before awarding the contract. Funding for the design and specifications will be paid from the Maintenance Budget and shall not exceed \$8,500.00.

- D. The Board approved having WTI Roofing perform preventative maintenance work to all of the EPM roofing, the barrel roofs over the cafeteria, and spot repairs over the metal roof at Spring City Elementary School. Costs shall not exceed \$19,000.00 which is in the 20 year Capital Reserve Plan and will be completed by State Contract and paid from the Capital Reserve.
- E. The Board approved adding a change order for WTI Roofing for the Royersford Elementary Roof Project to have new fascia and roof panels installed over the bell tower area due to the deterioration of the existing roof which was not in the original bid documents. The total cost for this change order #1 will be \$14,891.84 and will be paid from the Capital Reserve.
- F. The Board approved switching from Direct Energy Natural Gas Supplier to UGI Natural Gas effective July 1, 2016.
- G. The Board approved the following Maintenance Service Agreements as per RFPs, Quotes, State Contracts and Bids for the 2016-2017 school year.

1. **Anchor Fire Protection Company**

Sprinkler system inspections	\$ 8,500.00
Fire pump inspections	\$ 1,050.00
Backflow preventer inspections	\$ 3,500.00
Fire hydrant flow tests	\$ 2,500.00

2. **Barber's Septic Services**

Kitchen grease traps	\$ 1,655.00
Outside holding tanks for sports restrooms	\$ 2,800.00

3. **Berkshire Systems**

Sound system service contract	\$ 3,000.00
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4. **C&C Landscaping**

Snow removal service	\$85,000.00
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5. **Currie Grove**

Playground inspections and maintenance	\$ 4,250.00
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6. **Daktronics**

Service agreement for scoreboards	\$ 5,000.00
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7. **Fisher and Sons**

Preventative maintenance program for lawns	\$15,000.00
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8. **High Environmental Health & Safety Consulting, Inc.**

Indoor air quality	\$ 6,200.00
ACBM	\$ 3,500.00

9. **I Do Windows**

Exterior window cleaning	\$ 2,500.00
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10. **Kensol Airways**

Kitchen/Dishwasher hood exhaust cleaning	\$ 3,886.00
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11. Lewis Environmental	
Emergency response/renewal	As Needed Per Fees
12. Marco, Inc.	
Portable fire extinguisher inspection	\$ 8,000.00
Kitchen hood fire suppression systems	\$ 1,600.00
13. Oehlert Brothers	
Diesel	\$ 7,000.00
Gasoline	\$ 5,000.00
14. Otis Elevator	
5 th year of service agreement	\$13,024.00
15. Proac Corporation	
District-wide duct cleaning	\$10,000.00
16. RJ McCarville Associates – Annual Inspections	
HS, 9 th , 8 th , I/MS interior bleachers	\$ 2,960.00
Ram, McNelly & girls' softball bleachers	\$ 3,000.00
Folding door & partition inspection	\$ 6,920.00
17. Secure-A-Home	
District-wide monitoring	\$ 5,110.00
18. Sodium Chloride Road Salt State Contract	\$15,000.00
19. Terminex	
Extermination	\$ 3,010.00
20. Tyco Simplex/Grinnel Fire Alarm System	\$13,567.00
21. Weather Technology, Inc.	
District-wide roof repairs	\$15,000.00
22. A.J. Blosenski	
Trash compactor at Flex School	\$ 8,000.00
Closed top roll off \$200 per haul, \$65 per ton and \$100 monthly rental fee	

VIII. PROGRAMMING AND CURRICULUM

Mr. Dehnert made a motion to approve items A-D and Mr. Ciresi seconded it. The motion passed 9-0.

- A. The Board approved awarding a contract for the installation of classroom projection systems district-wide to the lowest responsible bidder, Delco Solutions, in the amount of \$74,880.00, rejecting all other bids. Funding will be paid from the Technology Budget.

- B. The Board approved the acceptance of the Pottstown Area Health and Wellness Foundation Grant in the amount of \$70,000.00. The grant will continue to support our district-wide Healthy Choices Program.
- C. The Board approved the following new textbooks/teacher resources for 2016-2017. Funding will come from the 2015-2016 Curriculum Budget and shall not exceed \$3,500.00

<u>Course</u>	<u>Textbook Program</u>	<u>Publisher</u>
1. Computer Science I	<i>Tony Gaddis, Starting Out with Visual C#</i> 3 rd Edition	ISBN-13#: 9780133129458 ISBN-10#: 0133129454 Addison-Wesley (Pearson) 75 Arlington Street Suite 300 Boston, MA 02116

New Programming and Curriculum

- D. The Board approved the 2016-2017 student-funded exchange program with the Coláiste Chiaráin High School in Limerick, Ireland. This exchange provides a 2 week opportunity between students at Spring-Ford Area High School and students at Coláiste Chiaráin High School. Exact dates to be determined. (Thanksgiving/Spring Vacation).

IX. CONFERENCE/ WORKSHOP RECOMMENDATIONS

Mr. Ciresi made a motion to approve Items A-C and Mr. Pettit seconded it. The motion passed 9-0.

The following individuals were approved for attendance at the following conferences:

CODE: 580 Account: Conference/Training, registration, food, and accommodations

DISTRICT OFFICE

- A. **Catherine Gardy**, K-12 Literacy Supervisor, and **Rachel Fenyus**, Staff Accountant, to attend the “*Summer Leadership Forum on Every Student Succeeds Act (ESSA) and Uniform Grant Guidance (UGG) Fiscal Changes*” in Pittsburgh, PA on August 4 and August 5, 2016. Funding for this conference will come from Title I Funds and shall not exceed \$1,884.00 (registration, mileage, and meals). No substitutes are needed.

HIGH SCHOOL

- B. **Katie McNeill** and **Tricia Falco**, College Career Coordinators, to attend “*Tour of Columbia University*” in New York City, NY on June 28, 2016. The total cost for this college tour is \$290.00 (mileage and meals). No substitutes are needed.
- C. **Daniel Badway**, Technology Education STEM Instructor/Mathematics Teacher, to attend “*Core Training: PLTW Digital Electronics*” at Bucknell University in Lewisburg, PA from July 24, 2016 through August 5, 2016. The total cost for this training is \$3,800.00 (tuition, mileage and lodging). The tuition expense will come from PLTW Grant Funds (\$2,400.00). No substitute is needed.

X. OTHER BUSINESS

Mr. Dehnert made a motion to approve Items A-G and Mr. Pettit seconded it. The motion passed 9-0.

- A. The Board approved **Resolution #2016-25** in recognition of **Ethan Frankel** for successfully auditioning and participating in the Pennsylvania Music Educators Association 2016 District 11 Orchestra. **(Attachment A9)**
- B. The Board approved the reimbursement of costs incurred (\$59.71) for the same day travel of 1 boys' track team member and 2 coaches who advanced to the PIAA State Individual Championship. The student-athlete and coaches traveled on Saturday, May 28, 2016. Funding will come from the Athletic Budget.
- C. The Board approved the appointment of **James D. Fink**, Chief Financial Officer, to the Office of Board Treasurer of the Spring-Ford Area School District Board of Directors for the term of one (1) year, effective July 1, 2016.
- D. The following policies were approved:
 - 1. Policy #626 – FINANCES: Federal Fiscal Compliance **(Attachment A10)**
 - 2. Policy #626.1 – FINANCES: Travel Reimbursement – Federal Programs **(Attachment A11)**
 - 3. Policy #827 – OPERATIONS: Conflict of Interest **(Attachment A12)**
 - 4. Policy #903 – COMMUNITY: Public Participation in Board Meetings **(Attachment A13)**
- E. The following policy was approved:
 - 1. Policy #823 – OPERATIONS: Administering Naloxone **(Attachment A14)**
- F. The Board gave approval for the Spring-Ford Area High School Girls' Basketball Team to accept the invitation to participate in the KSA (Kaylee Scholarship Association) Pre-Holiday Basketball Tournament, December 18, 2016 – December 22, 2016 in Orlando, Florida. The cost per student-athlete will be approximately \$999.00 plus transportation. The High School Girls' Basketball Program and staff will conduct fundraising events to help defray the costs. Student-athletes will miss four school days and will be responsible for all missed work. The total cost to the district will be \$600.00 for a substitute for the four days for one member of the coaching staff.
- G. The Board gave approval for the Spring-Ford Area High School Girls' Lacrosse Team to accept the invitation to participate in the KSA (Kaylee Scholarship Association) Lacrosse Spring Training, March 22, 2017 – March 26, 2017 in Orlando, Florida. The cost per student-athlete will be approximately \$999.00 plus transportation. The High School Girls' Lacrosse Program and staff will conduct fundraising events to help defray the costs. Student-athletes will miss four school days and will be responsible for making up all missed work. The total cost to the district will be \$1,200.00 for two substitutes for the four days for two members of the coaching staff.

XI. INFORMATIONAL ITEMS

- A. Administration acknowledges the acceptance of the donation by the Upper Providence Elementary Home and School Association of trash cans, benches and miscellaneous items for the newly built pavilion. They are also extending the fence in the courtyard to

include the raised gardens which are grown for the food bank. There will be no cost to the district.

- B. Administration acknowledges the acceptance of the donation by the Royersford Elementary Parent Teacher Organization of a new "Buddy Bench for the playground and the planting of a shade tree. There will be no cost to the district.
- C. Administration acknowledges the acceptance of the donation and installation of pavers at Upper Providence Elementary School throughout the outside courtyard and gardens as part of an Eagle Scout Project. There will be no cost to the district.
- D. Administration acknowledges the acceptance of the donation and the planting of trees in addition to a wetland environmental area in the gully runoff at Brooke Elementary School as part of an Eagle Scout Project. There will be no cost to the district.

XII. DISCUSSION ITEM

Mr. McDaniel provided an update on the discussion from last week regarding the coaching professional development certification. He stated that Pennsylvania is the 49th state on board with coaching education. Mr. McDaniel reported that he did speak with the PIAA and found that they will accept college courses that coaches have taken in place of the coaching education requirements. The course taken must be a general course and not sport specific. Coaches will be able to create an account and upload their transcripts. Mr. McDaniel stated that due to this they will be taking an inventory of coaches who have coursed in order to determine how many will still need to be signed up for courses. He added that hopefully due to this the number of courses needing to be taken will be minimal.

Mr. DiBello asked what Mr. McDaniel's recommendation would be with regards to Board action and Mr. McDaniel replied that he hoped to be able to report back to the Board by August or September at the latest on how many coaches will need to take the course. Mr. McDaniel reported that there is a two-year window to get all coaches on board and get their certification in.

A. Coaching Professional Development Requirement

XIII. BOARD COMMENT

Mr. Ciresi commented on the vote taken earlier tonight on the wellness center and stated that he agrees with Mr. Miscavage that by including other areas we could be muddying the water. He stated that he hopes that when we get the information back that they vote on the areas individually so that they can move this forward.

Mr. Pettit acknowledged the donations made by the Brooke Parent Teacher Association, the Upper Providence and Royersford Home and School Associations for their donations. He thanked them for all of their assistance for the district.

XIV. PUBLIC TO BE HEARD

There were no comments from the public.

XV. ADJOURNMENT

Mr. Pettit made a motion to adjourn and Mr. Ciresi seconded it. The motion passed 9-0. The meeting adjourned at 10:33 p.m.

Respectfully submitted,

Diane M. Fern
School Board Secretary

**2016-2017
EXTRACURRICULAR CONTRACTS**

	Contract Title	Season	Last Name	First Name	Contract Rate	
1	Safety Patrol Sponsor, Royersford-Elem.	Year	Barton	Kathryn A.	\$585.00	
2	Asst. Football Coach - HS	Fall	Brown	Victor	\$6,785.00	
3	Marching Band Assistant Program Planner - HS	Fall	Darrow	Jordan	\$2,215.00	
4	Basketball Coach-Girls (9th Grade) (1/2 contract)	Winter	Druckenmiller	Katie	\$2,263.00	
5	Asst. Track Coach-Girls & Boys - HS (1/2 contract)	Spring	Gray	Jamie L.	\$1,995.50	
6	Asst. Softball Coach - HS	Spring	Greene	Mallory R.	\$3,991.00	
7	Academic Decathlon Coach - HS	Year	Group	Mary Ann	\$1,028.00	
8	Chess Club - HS	Year	Hafer	Rachelle	\$402.00	
9	Baseball Coach (8th Grade)	Spring	Heffernan	Michael B.	\$2,772.00	
10	Softball Coach (7th Grade)	Spring	Hoff	Daniel J.	\$2,772.00	
11	Asst. Lacrosse Coach-Girls - HS	Spring	Holstein	Kristi M.	\$3,991.00	
12	Softball Head Coach - HS	Spring	Hughes	John Timothy	\$5,322.00	
13	Marching Band Program Planner - HS (1/2 contract)	Fall	Johnson	Kelsey	\$1,813.00	
14	District String Ensemble - 5-8 (1/2 contract)	Year	Katzianer	Kristen K.	\$1,107.50	
15	Head Cheerleading Fall - 9th Grade	Fall	Kelly	Kristen	\$1,875.00	
16	Head Cheerleading Winter - 9th Grade	Winter	Kelly	Kristen	\$1,875.00	
17	Marching Band Assistant Condition Facilitator - HS	Fall	Kunicki	Rachel	\$2,215.00	
18	Asst. Track Coach (7/8th Grade)	Spring	Lemuell	Nicholas C.	\$2,772.00	
19	Friends and the Community - Grade 8 (1/3 contract) 2015/2016 school year	Year	Lemuell	Nicholas C.	\$368.00	
20	Soccer Head Coach-Girls - HS	Fall	Leyland	Timothy T.	\$5,322.00	
21	Lacrosse Coach-Boys (7th Grade)	Spring	Marcellus	Jason	\$2,772.00	
22	Asst. Cheerleading-Fall - HS	Fall	Nearhood	Jenelle	\$2,555.00	
23	Asst. Cheerleading-Winter - HS	Winter	Nearhood	Jenelle	\$2,555.00	
24	Interact Club - HS	Year	Quinby	Julie C.	\$402.00	
25	PEP Club Advisor - HS (1/2 contract)	Year	Quinby	Julie C.	\$201.00	
26	Co-Ed Fitness Intramural #10 - Grade 7	Year	Reagan	Todd M.	\$402.00	
27	Co-Ed Fitness Intramural #9 - Grade 7	Year	Reagan	Todd M.	\$402.00	
28	Co-Ed Fitness Intramural #4 - Grade 7	Year	Reagan	Todd M.	\$402.00	
29	Yearbook-Business Advisor - HS	Year	Reilly	Ellen	\$1,873.00	
30	Asst. Tennis Coach-Boys - HS	Spring	Rendick	Ryan G.	\$3,592.00	
31	Class Advisor-Grade 10 - HS	Year	Ricci	Dianne H.	\$1,873.00	
32	Asst. Football Coach - HS	Fall	Schein	Steve	\$6,785.00	
33	Game Announcer	Year	Shafer	Barry L.	\$50/game	
34	Scoreboard Operator (as needed)	as needed	Shafer	Barry L.	\$50/game	

**2016-2017
EXTRACURRICULAR CONTRACTS**

35	Volunteer Girls Basketball Coach - 9th Grade	Winter	Shearer	Michael	Volunteer	
36	Asst. Football Coach (7/8 Grade)	Fall	Souder	Ryan N.	\$3,603.00	
37	Track Coach-Boys & Girls - HS	Spring	Stauffer	Danielle L.	\$6,918.00	
38	Asst. Track Coach-Girls & Boys - HS	Spring	Sullivan	Brian J.	\$3,991.00	
39	Baseball Coach (9th Grade)	Spring	Swavely	Adam H.	\$3,186.00	
40	Head Cheerleading Fall - 7th Grade	Fall	Zimmerman	Rhonda	\$1,875.00	
	August Addendum					
1	Asst. Golf Coach-Girls - HS	Fall	Brennan	John	\$3,592.00	
2	Asst. Soccer Coach-Girls - HS	Fall	Lynch	Heather	\$2,394.60	