

On November 28, 2016 the Board Meeting of the Board of School Directors of the Spring-Ford Area School District was called to order at 7:30 p.m. in the cafeteria of the Spring-Ford High School with the following in attendance:

Region I: Dr. Edward T. Dressler
Region II: Dawn R. Heine and Colleen Zasowski
Region III: Joseph P. Ciresi and Mark P. Dehnert
Presiding Officer: Thomas J. DiBello
Superintendent: Dr. David R. Goodin
Chief Financial Officer: James D. Fink
Solicitor: Mark Fitzgerald, Esq.
Student Reps.: Taylor Stevens

The following Board Members were absent: Bernard F. Pettit, Kelly J. Spletzer and Todd R. Wolf

ANNOUNCEMENTS

Taylor announced that the winter concert season will be here before you know it and she reported that the Spring-Ford School District homepage has a complete listing of school concert events, dates and times. Taylor added that the Spring-Ford Music Department strives to make every student musically literate through creative, engaging, and sequential instruction so they can find meaning in the art of music.

I. PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY

There were no questions or comments from the public.

Mr. DiBello announced that the Board met in an executive session prior to tonight's meeting to discuss personnel items and no decisions were made.

II. PRESENTATIONS

Mr. McDaniel thanked the Board on behalf of the Athletic Department and all of the student-athletes for the opportunity to recognize all of young men and young women who have won championships this year. Mr. McDaniel added that the Athletic Department would also like to congratulate the Golden Ram Marching Band on the success they have had this year. Mr. McDaniel introduced the Girls' Tennis Team and their coaches and presented them with a resolution from the Board in recognition of their winning the 2016 PAC Championship.

- A. Presentation of **Resolution 2016-30** commending the **Spring-Ford Area High School Girls' Tennis Team** and their coaches Todd Reagan and Ryan Rendick for winning the 2016 Pioneer Athletic Conference Championship. (**Attachment A1**).

Mr. McDaniel introduced the Girls' Soccer Team and their coaches and presented them with a resolution from the Board in recognition of their winning the 2016 PAC Championship.

- B. Presentation of **Resolution 2016-31** commending the **Spring-Ford Area High School Girls' Soccer Team** and their coaches Timothy Leyland, Lauren Brock and Heather Nikki Lynch for winning the 2016 Pioneer Athletic Conference Championship. (**Attachment A2**).

Mr. McDaniel introduced Benjamin Pochet a member of the Boys' Golf Team and his coaches and presented them with a resolution from the Board in recognition of his winning the 2016 PIAA District One and PIAA East Regional Boys Golf Championships.

- C. Presentation of **Resolution 2016-32** commending **Benjamin Pochet**, a member of the **Spring-Ford High School Boys' Golf Team** and his coaches Jeffrey Mast, Gerald Hollingsworth and Daniel Butterweck for winning the 2016 PIAA District One and PIAA East Regional Boys' Golf Championships. (**Attachment A3**).

Mr. McDaniel introduced the Boys' Golf Team and their coaches and presented them with a resolution from the Board in recognition of their winning the 2016 PIAA District One Championship.

- D. Presentation of **Resolution 2016-33** commending the **Spring-Ford Area High School Boys' Golf Team** and their coaches Jeffrey Mast, Gerald Hollingsworth and Daniel Butterweck for winning the 2016 PIAA District One Championship. (**Attachment A4**).

Mr. McDaniel introduced the Boys' Cross Country Team and their coaches and presented them with a resolution from the Board in recognition of their winning the 2016 PAC Championship.

- E. Presentation of **Resolution 2016-34** commending the **Spring-Ford Area High School Boys' Cross Country Team** and their coaches Brian Sullivan, Heather Giovagnoli, John Kraynak and Matthew Varady for winning the 2016 Pioneer Athletic Conference Championship. (**Attachment A5**).

Mr. DiBello commented that he wanted to recognize all of the groups. He stated that this is a great time of year when we recognize all of the success

Mr. Jones commented that tonight they were recognizing the Marching Band as they had a very successful competitive season. Mr. Jones announced that this year their final achievement was that they were crowned the Cavalcade of Bands Champions for the 6th time which culminated a great season. This year they were also crowned the Pennsylvania Class 6 Champions for the state and they were one of only two bands for Pennsylvania to be crowned for finalists at the Bands of America Show which is on the national circuit. Mr. Jones stated that there had been some pretty fantastic growth and experiences for the kids in the program. Mr. Jones spoke of the rewarding experience he is having as the band director as other schools and bands look towards Spring-Ford as what everyone else in the state should aspire to. Mr. Jones commented that all of the success and recognition is largely in thanks due to the School Board and Administration who have done a fantastic job in enabling decisions that allow the district to grow. Mr. Jones presented resolutions to the members of the Marching Band and the Board recognized them for their achievements.

Mr. DiBello spoke of the success of the Athletic Department and the Music Department and stated that the success does not come without a lot of hard work and dedication. Mr. DiBello expressed how proud the Board and the district is of these teams and individuals.

overview of some of the activities that occurred throughout the district in recognition of our veterans on Veteran's Day:

- Brooke Elementary – 4th grade students visited SE Veterans Center in Spring City
- Oaks Elementary – There was a musical put on by the 2nd graders and there were also classroom visits by the veterans
- Royersford Elementary – Held an assembly for their students along with veterans
- Spring City Elementary – Held a Veteran's Day Celebration
- Upper Providence – Had a Wall of Honor in the hallway close to the lobby where families shared pictures of family members who were veterans
- 5th/6th Grade Center – Held Veteran's Day Assemblies to honor our veterans and any of their family members who were able to attend
- Veterans visited many of our schools throughout the day
- Articles highlighting the activities appeared in the Mercury and on The Patch.
- RCTV did a video on Veteran's Day

Mr. DiBello stated that as a district we take Veteran's Day very seriously and we are proud of all of the activities that occur throughout the district. Mr. DiBello commended the administration and the staff for all of their efforts in putting the many activities together.

IV. MINUTES

Mr. Dehnert made a motion to approve Items A-B and Mr. Ciresi seconded it. The motion passed 6-0.

- A. The Board approved the October 17, 2016 Work Session minutes. **(Attachment A7)**

New Minutes

- B. The Board approved the October 24, 2016 Board Meeting minutes. **(Attachment A8)**

V. PERSONNEL

Mr. Ciresi made a motion to approve Items A-E and Mr. Dehnert seconded it.

Dr. Goodin stated that he wanted to recognize and thank the Professional and Support Staff listed on the agenda this evening who are retiring for being valued employees and for their years of service to the district.

The motion passed 6-0.

A. Resignations

1. **Catherine M. Brittingham**; Instructional Assistant, Brooke Elementary School, for the purpose of retirement. Effective: November 18, 2016.
2. **Gina Davila**; Instructional Assistant, 5/6th Grade Center. Effective: November 3, 2016.
3. **Daniel J. Fox**; Asst. Wrestling Coach, 7/8/9th Grades. Effective: October 28, 2016.
4. **David M. Frankel**; Social Studies Teacher, 8th Grade Center, for the purpose of retirement. Effective: January 25, 2017.

5. **Daniel J. Hoff**; Asst. Basketball Coach-Boys, Senior High School. Effective: October 25, 2016.
6. **Thomas J. Hontz**; Asst. Wrestling Coach, Senior High School. Effective: October 26, 2016.

New Resignation

7. **Susan E. Fryer**; English Teacher, 7th Grade Center, for the purpose of retirement. Effective: June 15, 2017.

B. Support Staff Employees

1. **Cristin M. Arbaugh**; Instructional Assistant, Brooke Elementary School, replacing Catherine M. Brittingham who retired. Compensation has been set at \$17.36/hour (degree rate) with benefits per the Instructional Assistants' Plan. Effective: November 28, 2016.
2. **Corinda D. Bergey**; Instructional Assistant, Royersford Elementary School, replacing Shannon C. Sheridan who resigned. Compensation has been set at \$17.36/hour (degree rate) with benefits per the Instructional Assistants' Plan. Effective: November 17, 2016.
3. **Marissa R. Bowlby**; College Career Coordinator, Senior High School, replacing Kathleen E. McNeil who resigned. Compensation has been set at \$45,000.00 prorated with benefits. Effective: November 14, 2016.
4. **Lindsay A. Brock**; 10-month IT Support Technician, Senior High School, replacing Joseph A. Giampa who resigned. Compensation has been set at \$19.40/hour with benefits. Effective: November 7, 2016.
5. **Carli R. Ducko**; Instructional Assistant, Evans Elementary School, replacing Emily A. Peden who resigned. Compensation has been set at \$17.36/hour (degree rate) with benefits per the Instructional Assistants' Plan. Effective: November 17, 2016.
6. **Marissa R. Hoffman**; Instructional Assistant, Upper Providence Elementary School, replacing Marlo A. Oslon who had a change of assignment. Compensation has been set at \$17.36/hour (degree rate) with benefits per the Instructional Assistants' Plan. Effective: November 7, 2016.
7. **Stefani Mortimer**; Instructional Assistant, Evans Elementary School, replacing Karen E. Doyle who resigned. Compensation has been set at \$17.36/hour (degree rate) with benefits per the Instructional Assistants' Plan. Effective: November 14, 2016.
8. **Maria Van Horn**; Instructional Assistant, Brooke Elementary School. Compensation has been set at \$17.36/hour (degree rate) with benefits per the Instructional Assistants' Plan. Effective: November 28, 2016.

New Support Staff Employee

9. **Tyler F. Emel**; Audio Visual Technician, Senior High School. Compensation has been set at \$23.00/hour with benefits. Effective: December 5, 2016.

C. Personnel Information Items

The individual listed below has completed three (3) years of satisfactory service as a temporary professional employee and was granted tenure status:

1. **Christopher Talley** Upper Providence Elementary School

- D. The Board approved the attached extra-curricular contracts for the 2016-2017 school year. **(Attachment A9)**

New Personnel Motion

E. Professional Employee

1. **Jeanette M. Walker**; Special Education Teacher, Senior High School, replacing Ryan N. Souder who had a change of assignment. Compensation has been set at MS, Step 7, \$52,700.00, prorated with benefits per the Professional Agreement. Effective: To be determined.

VI. FINANCE

Mr. Dehnert made a motion to approve Items A-Q and Mr. Ciresi seconded it.

Mr. Ciresi commented that tonight the Board is approving the Proposed Preliminary Budget to put out for the public to see which is not the real budget but rather the proposed preliminary budget. Mr. Ciresi stated that he wanted to reiterate that as of today we still do not know what the state is giving the district in the budget. Mr. Ciresi expressed that the district is being asked to approve a budget in a vacuum without knowing what the state is giving us. Mr. Ciresi asked Mr. Fitzgerald to explain what the consequences are if the Board does not approve a budget. Mr. Fitzgerald replied that it could be seen as a dereliction of duty and there could be a petition to remove Board Officers as a result. Mr. Ciresi asked what the law was with regards to the state mandate to come up with a budget and Mr. Fitzgerald replied that there was none. Mr. Ciresi stated that they need to stand united as School Boards across the state and tell the state that they need to have a budget in place before we do.

Mrs. Heine stated that she wanted to reiterate that this is a preliminary budget and is by no means the final budget. Mrs. Heine added that as Mr. Ciresi mentioned we do not know what our numbers are from the state and it is up to our business office as well as the Finance Committee and other members of the School Board to work hard to get to a lower percentage as that is their goal. Mrs. Heine stated that this is what is required of them but as mentioned these are strictly preliminary numbers.

Mrs. Zasowski stated that it is interesting that there are repercussions for them as volunteers but not for the people that are in the state offices and paid to be there. Mrs. Zasowski said it is a guessing game but it is as calculated as it can be but truly the district should have the state's numbers.

The motion passed 6-0.

- A. The Board approved next month's payroll, taxes, all benefits, transportation contracts, IU contracts, Vo-Tech payments, debt service payments, utility bills, maintenance agreements, copier leases, equipment maintenance, federal grants, insurance, and discounted invoices.
- B. Checks:
- | | |
|----------------------------------|----------------|
| 1. <u>General Fund Checks</u> | |
| Check No. 162820 – 163400 | \$3,425,426.96 |
| ACH 161700145 - 161700220 | \$ 467,201.76 |
| 2. <u>Capital Reserve Checks</u> | |
| Check No. 1226-1227 | \$ 4,155.42 |
| 3. <u>Food Service Checks</u> | |
| Check No. 13032 – 13162 | \$ 114,816.17 |
| 4. <u>Procurement Payments</u> | |
| 201601248 – 201601387 | \$ 164,545.41 |
- C. The following monthly Board reports were approved:
- Cash Balances – Liquidity
 - Skyward Reports
 - General Fund Check Register
 - Athletic Fund Check Register
 - Capital Reserve Check Register
 - Food Service Check Register
 - Summary Revenue Report
 - Summary Expense Report
- D. The Board of School Directors authorized Fox Rothschild LLP to enter into an agreement for the properties located at 5 Kugler Road in Limerick Township (condo 100, condo 200 and common elements) and further identified as tax parcel Nos. 37-00-03772-20-5, 37-00-03772-21-4 and 37-00-03772-22-3 setting the total assessment of the properties at \$2,958,000 for tax year 2012 (school tax year 2012-13), \$2,958,000 for tax year 2013 (school tax year 2013-14), \$3,423,600 for tax year 2014 (school tax year 2014-15), \$3,105,000 for tax year 2015 (school tax year 2015-16), \$3,034,800 for tax year 2016 (school tax year 2016-17) and \$3,029,400 for tax year 2017 (school tax year 2017-18) and for each subsequent tax year until a change in the assessment of the properties pursuant to applicable law.
- E. The Board of School Directors authorized Fox Rothschild LLP to enter into an agreement for the property located at 341 10th Avenue (Condo unit 6) in Limerick Township and further identified as tax parcel No. 37-00-01522-00-7 setting the assessments of the property at \$696,000 for tax year 2012 (school tax year 2012-13), \$744,000 for tax year 2013 (school tax year 2013-14), \$760,800 for tax year 2014 (school tax year 2014-15), \$690,000 for tax year 2015 (school tax year 2015-16), \$674,400 for tax year 2016 (school tax year 2016-17) and \$673,200 for tax year 2017 (school tax year 2017-18) and for each subsequent tax year until a change in the property's assessment pursuant to applicable law.

- F. The Board of School Directors authorized Fox Rothschild LLP to enter into an agreement for the property located at 536 Jones Blvd. in Limerick Township and further identified as tax parcel No. 37-00-01242-04-4 setting the assessments of the property at \$2,436,000 for tax year 2012 (school tax year 2012-13), \$2,604,000 for tax year 2013 (school tax year 2013-14), \$2,662,800 for tax year 2014 (school tax year 2014-15), \$2,415,000 for tax year 2015 (school tax year 2015-16), \$2,360,400 for tax year 2016 (school tax year 2016-17) and \$2,356,200 for tax year 2017 (school tax year 2017-18) and for each subsequent tax year until a change in the property's assessment pursuant to applicable law.
- G. The Board of School Directors authorized Fox Rothschild LLP to enter into an agreement for the property located at 100 Thoms Drive in Upper Providence Township and further identified as tax parcel No. 61-00-04470-37-4 setting the assessments of the property at \$1,993,750 for tax year 2012 (school tax year 2012-13), \$2,131,250 for tax year 2013 (school tax year 2013-14), \$2,179,375 for tax year 2014 (school tax year 2014-15), \$1,976,563 for tax year 2015 (school tax year 2015-16), \$1,931,875 for tax year 2016 (school tax year 2016-17) and \$1,928,438 for tax year 2017 (school tax year 2017-18) and for each subsequent tax year until a change in the property's assessment pursuant to applicable law.
- H. The Board approved making public the 2017-2018 Proposed Preliminary Budget for the required 20 days and advertise the Board's intent to adopt the Preliminary Budget on January 23, 2017.
- I. The Board approved seeking bids and/or participate in the Montgomery County Intermediate Unit bids for supplies for the 2017-2018 school year. Supplies would include but not be limited to custodial, art, paper, physical education, science, technology education and furniture.
- J. The Board approved a High School Activities account for the 2016- 2017 school year. Each activity group has completed signature records and a listing of officers.
- K. The Board approved an 8th Grade Center Activities account for the 2016-2017 school year. Each activity group has completed signature records and a listing of officers.
- L. The Board approved a 7th Grade Center Activities account for the 2016-2017 school year. Each activity group has completed signature records and a listing of officers.
- M. The Board approved the establishment of the Class of 2020 High School Activities account.
- N. The Board approved the revised amount for the confidential settlement agreement (#2016-05 previously approved at the June 2016 Board meeting in the amount of \$1,731.00 for 2016-2017 and \$1,731.00 for 2017-2018). In Lieu of FAPE with the parents of a special needs student this revision includes an additional amount for transportation in the amount of \$1,066.20 for 2016-2017 and \$1,066.20 for 2017-2018. Funding will be paid from the Special Education Budget and shall not exceed \$2,797.20 for 2016-2017 and \$2,797.20 for 2017-2018.
- O. The Board approved the following **independent contracts** that are offered free of charge or are being funded by the Home and School Associations, the Home and School Leagues, the Parent Teacher Associations, the Parent Teacher Organizations or an outside source:

1. **Perkiomen Watershed Conservancy – Schwenksville, PA.** Provide 2 assemblies for kindergarten students at Evans Elementary School entitled “*Winter Secrets*”. Funding will be paid by the Evans Elementary Home and School Association and shall not exceed \$660.00.
 2. **Schoolsculptures with Kevin Reese LLC – Washington, DC.** Provide an Artist in Residence Program enabling 3rd grade students to experience creativity, teamwork, and collaboration of ideas as they design a permanent sculpture to be displayed at Upper Providence Elementary. Funding will be paid by the Upper Providence Home and School Organization and shall not exceed \$7,000.00.
- P. The Board approved the following independent contracts:
1. **Daniel Levy – New York, NY.** Provide four museum exhibitions for students in grades 1-4 at Upper Providence Elementary School entitled “*Eureka – The Invention Show*”. Funding will be paid from the Upper Providence Elementary Assembly Budget and shall not exceed \$1,350.00.
 2. **Chester County Intermediate Unit – Downingtown, PA.** Provide a 1-1 Assistant for a special needs student who attends The Vanguard School. Services will be provided during the first two quarters of the 2016-2107 school year for 7.5 hours per day for 90 days at a rate of \$32.00 per hour. Funding will be paid from the Special Education Budget and shall not exceed \$21,600.00.
 3. **Kidspace National Centers – Schnecksville, PA.** Provide Educational services for a special needs student during the 2016-2017 school year as per the IEP. Services will be provided for 180 days at a rate of \$161.53 per day. Funding will be paid from the Special Education Budget and shall not exceed \$29,075.00.
 4. **Bucks County Intermediate Unit – Doylestown, PA.** Provide a 1-1 Assistant for a special needs student who attends Woods Services. Services will be provided for the 2016-2017 school year. Funding will be paid from the Special Education Budget and shall not exceed \$41,055.30.
 5. **Montgomery County Intermediate Unit – Norristown, PA.** Provide Personal Care Assistant services for a special needs student who will be transitioning back to the district from the Martin Luther School. Funding will be paid from the Special Education Budget and shall not exceed \$21,070.00.
 6. **Anderson Explorations PHP – Eagleville, PA.** Provide Educational and Mental Health services for special needs students during the 2016-2017 school year as per their IEPs. Funding will be paid from the Special Education Budget and shall not exceed \$25,000.00.
 7. **Education Alternatives – King of Prussia, PA.** Provide Educational services for the 2016-2017 school year for a special needs student as per the IEP. Direct Program Supervision will be provided for 20 hours per month for 9 months at a rate of \$95.00 per hour (\$17,100.00). In addition, one staff member trained in CPI Nonviolent Crisis Intervention will provide PCA services for 140 hours per month for 9 months at a rate of \$32.00 per hour (\$40,320.00). Funding will be paid from the Special Education Budget and shall not exceed \$57,420.00.

8. **Lakeside Educational Network – Souderton Vantage Academy.** Provide Educational services for a special needs student during the 2016-2017 school year as per the IEP. Services will be provided for 4 days at a rate of \$236.25 per day. Funding will be paid from the Special Education Budget and shall not exceed \$945.00.
 9. **The Timothy School – Berwyn, PA.** Provide Educational services for a special needs student for the 2016-2017 school year as per the IEP. Funding will be paid from the Special Education Budget and shall not exceed \$67,400.00.
 10. **Education Alternatives – King of Prussia, PA.** Provide 1-1 Support services for a special needs student as per the IEP. Services will be provided for 6.5 hours per day for 50 days at a rate of \$32.00 per hour. Funding will be paid from the Special Education Budget and shall not exceed \$10,400.00.
 11. **Devereux Schools – King of Prussia, PA.** Provide Extended School Year and related services for a special needs student as per the IEP. Funding will be paid from the Special Education Budget and shall not exceed \$3,358.00.
 12. **Education Alternatives – King of Prussia, PA.** Provide Direct Applied Behavior Analysis services for a special needs student as per the IEP. Services will be provided for 8 hours per month for 10 months at a rate of \$95.00 per hour. Funding will be paid from the Special Education Budget and shall not exceed \$7,600.00.
 13. **Education Alternatives – King of Prussia, PA.** Provide Direct Applied Behavior Analysis services for a special needs student as per the IEP. Services will be provided for 14 hours per month for 10 months at a rate of \$95.00 per hour (\$13,300.00). In addition, Direct 1-1 Intervention shall be provided for 4 hours per week for 42 week at a rate of \$32.00 per hour (\$5,376.00). Funding will be paid from the Special Education Budget and shall not exceed a total of \$18,676.00.
 14. **Dr. Claudia Chernow, Psychologist – Dresher, PA.** Conduct a psychiatric evaluation of a special needs student and provide a written report. Funding will be paid from the Special Education Budget and shall not exceed \$2,000.00.
 15. **Spring-Ford Family Practice (Pottstown Medical Specialists, Inc.) – Pottstown, PA.** Perform state mandated school physical examinations, provide standing orders and consultation regarding school-based medical issues during the 2016-2017 school year as requested by parents/guardians. Funding will be paid from the General Fund and shall not exceed \$18.00 per student physical.
 16. **Jack Bracale, DMD – Royersford, PA.** Perform state mandated dental screenings of students in grades 3 and 7 during the 2016-2017 school year as requested by parents/guardians. Funding will be paid from the General Fund and shall not exceed \$5.00 per screening.
- Q. Administration recommends approval of the reimbursement to a parent of a special needs student for an Independent Educational Evaluation. Funding will be paid from the Special Education Budget and shall not exceed \$3,800.00 for the completion of the evaluation, the written report and participation in the follow up meeting.

VIII. PROPERTY

Mr. Dehnert made a motion to approved Items A-H and Mr. Ciresi seconded it.

Mr. DiBello noted that last week they talked about having an architecture's agreement in place and he wanted to advise that the solicitor's office is still working on that so it is not on the agenda this evening. Once it is finalized and the Board can review it then it will be determined when it will be on the agenda for a vote. Mr. DiBello stated that he had mentioned to the Board that as they proceed down this line then they should talk about planning a town hall meeting or something to that effect so that the public can be invited and have the opportunity to understand what's going on, why the decisions are being made the way they are, what the short term and long term goals are and really understand rather than go off of discussions at the local diner.

Mr. Ciresi agreed and stated that the town hall meeting should be done sooner rather than later, possibly in February or March. Mr. Ciresi stated that this will also serve to kill the rumor mill once and for all as people understand what is being proposed.

The motion passed 6-0.

- A. The Board approved awarding a contract for Snow Removal Services district-wide to C&C Landscaping Inc. – Glen Clarke, Royersford, PA the lowest responsible hourly RFP. The cost will be \$68.00 per hour/per truck, \$70.00 per hour/per 6 wheel dump truck, \$85.00 per hour for skid loader, and \$125.00 per hour for loader. Funding will come from the 2016-2017 Maintenance Budget.
- B. The Board approved developing specifications for re-paving district- wide as per the Capital Improvement Plan. This work will be completed over the summer of 2017. Funding will come from the Capital Reserve.
- C. The Board approved going out to bid and or receive RFPs for the Maintenance Department Service Contracts district-wide for the 2017-2018 school year. All of these bids and RFPs will be placed on the June 2017 Board Agenda for approval. Funding will come from the 2017-2018 Maintenance Budget.
- D. The Board approved obtaining a structural engineer to review and provide a report regarding footings and foundation for the bleachers for both the home and visitors side at McNelly Stadium. The report will be inclusive of their findings and suggestions if there are any repairs needed. This information will be brought back to the Property Committee for discussion as per the annual inspection report. Total costs for the engineer will come from the 2016-2017 Maintenance Budget.
- E. The Board approved having a fence installed at the walking path at Oaks Elementary School beside Blackrock Road for safety reasons. Total cost for the fence shall not exceed \$3,500.00 and will come from the 2016-2017 Maintenance Budget.
- F. The Board approved entering into an agreement with Center Stage Lighting and Rigging Inc. to provide training for Spring-Ford Technology personnel to oversee and work with the students and staff for school functions which involve lighting and sound in the auditoriums. The price is based on initial training on a flat rate of \$4,000.00 for 16 hours of training and a per hour cost of \$135.00/hr. plus travel for any re-training if needed. Funding will come from the Technology Budget.

- G. The Board gave approval for annual repairs at Ram Stadium to be completed by Hummer Turfgrass Systems Inc. The costs are split on an annual basis between Spring-Ford Area School District and the Spring City American Legion. Spring-Ford's portion of the annual repairs and upgrades is a total of \$4,220.00. Funding will come from the 2016-2017 Maintenance Budget.
- H. The Board approved replacing the dead Pin Oak trees along Lewis Road and Washington Street that were damaged by disease. The replacement trees will be a different species of Oak and shall not exceed \$6,000.00. Funding will come from the 2016-2017 Maintenance Budget.

IX. PROGRAMMING AND CURRICULUM

Mr. Dehnert made a motion to approve Items A-H and Mr. Ciresi seconded it.

Mrs. Heine commented on Item B1 saying that the district had to actually apply to be a part of the AP Capstone cohort and we will be one of the first schools in the United States to be offering this type of program. She stated that this is something that will continue to set Spring-Ford apart and highlight our students and our school. Mrs. Heine offered congratulations to the district, Mrs. Bast and her hard work in getting the application submitted and us accepted.

The motion passed 6-0.

- A. The Board approved an overnight Global Studies Program trip. As part of the Global Studies Program with Arcadia University we will be offering Introduction to Public Health (PBH110) in the spring of 2017. As part of this course, Arcadia University will run a three-day learning experience from Wednesday, April 12, 2017 to Friday, April 14, 2017 allowing students who are part of the spring program the opportunity to do direct public health service work in conjunction with Nationalities Service Center in Philadelphia. The total cost to participate is \$325.00 per student and shall be paid by the students directly to Arcadia University. There will be no cost to the district.
- B. The Board approved the following new courses for the 2017-2018 school year. Board approval is requested so that administration may begin the process of planning for curriculum development, budgeting, and inclusion of the course in the student's course guide.

NEW COURSES FOR SPRING-FORD SENIOR HIGH SCHOOL 2017-2018

1. AP Capstone:

This is a new program offered by College Board that consists of two courses: AP Research and AP Seminar. We had to apply and were accepted into the 2017-2018 cohort and will be among the first schools to offer this in the United States. These two courses will count as English credit, as the content and skills developed mirror our PA Core Standards in English. AP College Board describes AP Capstone this way: *AP Capstone™ is a College Board program that equips students with the independent research, collaborative teamwork, and communication skills that are increasingly valued by colleges. It cultivates curious, independent, and collaborative scholars and prepares them to make logical, evidence-based decisions. AP Capstone is comprised of two AP courses — AP Seminar and AP Research — and is designed to complement and enhance the discipline-specific study in other AP courses.* AP Seminar would be available for students in grades 10-12 and would be a pre-requisite for the AP Research course, made available to students in grades 11 & 12.

Staffing:

Additional staffing would likely not be needed to run AP Seminar, but with the addition of AP Research in 18-19, staff may be needed.

Cost:

AP Training	\$ 2,000.00
Textbooks	\$ 4,400.00
Initial Materials	<u>\$ 400.00</u>
TOTAL	\$ 6,800.00

2. **Project Lead the Way: Civil Engineering & Architecture:**

The PLTW Pathway To Engineering (PTE) Program is a sequence of courses which follows a proven hands-on, real-world problem-solving approach to learning. Throughout PTE, students learn and apply the design process, acquire strong teamwork and communication proficiency, and develop organizational, critical-thinking, and problem-solving skills. Students use the same industry-leading 3D design software used by companies like Intel and Lockheed Martin. It's STEM education, and it's at the heart of today's high-tech, high-skill global economy. In our fourth course offering Civil Engineering and Architecture, students learn important aspects of building, site design and development, and then they apply what they know to design a commercial building. This course would be a major course with honors weight, open to any interested 11th or 12th grade student who has completed Introduction to Engineering Design and Principals of Engineering.

Staffing:

Current staff would be utilized if enrollment numbers warrant. As the program grows, we anticipate needing additional staff.

Cost:	Start Up	Recurring
Training for 1 teacher	\$ 2,400.00	\$ 0.00
Lab Inventory	<u>\$ 4,000.00</u>	<u>\$ 0.00</u>
TOTAL	\$ 6,400.00	\$ 0.00

3. **Technical Writing:**

This minor course will provide an alternative English course for students who are interested in engineering and/or technical careers after high school. This course would be open to any qualified 10th, 11th or 12th grade student.

Staffing:

Current staff would be utilized if enrollment numbers warrant.

Cost:

Textbooks	\$2,000.00
Initial Materials & Curriculum Writing (Teacher Resources & Supplemental Items)	<u>\$ 800.00</u>
TOTAL	\$2,800.00

- C. The Board approved purchasing the Fixed Assets Software module and the Accounts Receivable Software module from Skyward plus training, implementation and software maintenance fees. The total cost shall not exceed \$31,000.00 and will be funded from the Capital Reserve.
- D. The Board approved a 6 month extension of the contract with Blackboard for the provision of SchoolFusion Services from 1/1/17 through 6/30/17. The purpose of this extension is to cover the hosting of website services during the time period needed to fully switch the district over to the new provider. Funding will be paid from the Technology Budget and shall not exceed \$9,134.97 for this 6 month extension.
- E. The Board approved the purchase of Casper Mobile Device Management Solution to be used by the Technology Department to manage district-owned mobile devices. The total cost shall not exceed \$15,100.00 and will be paid from the 2016-2017 Technology Budget.
- F. The Board approved the addition of Verizon FiOS to provide internet redundancy. The 2 year contract shall not exceed \$500.00 a month and will be paid out of the 2016-2017 Technology Budget.
- G. The Board approved purchasing a 30 hour support block from Strategic Link. The hours will be used for System Engineering support for district systems and initiatives. The total cost shall not exceed \$4,800.00 and will be paid from the 2016-2017 Technology Budget.
- H. The Board gave approval for Catalyst Prep to host a two-day SAT Bootcamp to be facilitated at the 10-12 Grade Center on Saturday, May 20, 2017 and Sunday, May 21, 2017 in the Hurda Learning Center. The cost per student is \$150.00 and will be paid by students directly to Catalyst Prep. Catalyst Prep will reimburse the district \$150.00 for facility costs. There is no cost to the district.

X. CONFERENCE/ WORKSHOP RECOMMENDATIONS

Mr. Dehnert made a motion to approve Items A-G and Mr. Ciresi seconded it. The motion passed 6-0.

The following individuals were approved for attendance at the following:

CODE: 580 Account: Conference/Training, registration, food, and accommodations

DISTRICT OFFICE

- A. **Dr. Edward T. Dressler, Jr.**, Board Member, to attend the *“NSBA Annual Conference and Exposition”* at the Colorado Convention Center in Denver, Colorado from March 24, 2017 through March 27, 2017. The total cost of this conference is \$2,400.00 (registration, airfare, transportation, lodging and meals).
- B. **Richard Grove**, System Technician, to attend *“Global Knowledge Enterprise Wi-Fi Administration”* in Arlington, Virginia from March 6, 2017 through March 10, 2017. The total cost of the conference is \$4,002.36 (registration, mileage, lodging and meals). No substitute is needed.

HIGH SCHOOL

- C. **Barbara Paige**, Speech Therapist, to attend *“The Use of Applied Behavioral Analysis (ABA) Programming in Your Classroom: Evidenced-based Teaching Strategies”* at the Montgomery County Intermediate Unit in Norristown, PA on April 20, 2017. The total cost of this conference is \$150.00 (for one day of substitute coverage).
- D. **Kathryn Kruemmling, Nancy McDonough, and Indira Pothukuchi**, Teachers, to attend *“T1 Tips: Build 8th Grade/Algebra 1 Confidence with Graphing Calculators”* at the Montgomery County Intermediate Unit in Norristown, PA on December 6, 2016. The total cost of this conference is \$495.00 (mileage and one day of substitute coverage for each teacher).

8th GRADE CENTER

- E. **Patricia B. Flynn**, School Counselor, to attend *“LGBTQ Students – Creating Safe Schools”* at the Montgomery County Intermediate Unit in Norristown, PA on December 5, 2016. There is no cost for this conference and no substitute is needed.

DISTRICT-WIDE

- F. **Heidi Rochlin**, Curriculum Supervisor - Math and Science, **Megan Ames, Sue Choi, Karen Connors, Amy Parsia, and Sheryl Wagenseller**, Teachers, to attend *“Grades 3-5: How to Implement Tasks that Promote Reasoning and Problem Solving”* at the Montgomery County Intermediate Unit in Norristown, PA on December 1, 2016. The total cost of this conference is \$1,290.00 (registration, mileage and substitute coverage).
- G. **Justin Webb**, Director of Technology, **Sandra Bernat**, Manager of Technology, and **Kathleen Cox**, Software Specialist, to attend *“Pennsylvania Education Technology Expo and Conference (PETE&C)”* at the Hershey Lodge and Convention Center from February 12 through February 17, 2017. The total cost of this conference is \$3,156.00 (registration, transportation, lodging and meals). No substitutes are needed.

XI. OTHER BUSINESS

Mr. Dehnert made a motion to approve Items A-C and Mrs. Heine seconded it. The motion passed 6-0.

- A. The Board approved the revised 2016-2017 school calendar. **(Attachment A10)**
- B. The Board gave approval for all 2016-2017 Winter Athletic Teams/Individuals that qualify for post season play to be granted permission for overnight travel, when deemed necessary by the Athletic Department, and approved by the Superintendent or their Designee. The School Board will be notified of this travel and Board approval will be sought at the next scheduled Board meeting. Funding will be paid from the Athletic Budget.
- C. The Board gave approval for the following high school winter sport teams for overnight travel during the 2016-2017 school year. There will be no cost to the district as funds for lodging and meals will be paid from the respective team’s Booster Club Account.

Wrestling

1. Cumberland Valley Tournament – Mechanicsburg, PA
Cumberland Valley High School
Depart 12/9/16 - Return 12/10/16
Meals and lodging provided by the Wrestling Team Booster Club Account
The team will use district transportation
2. Manheim Central Holiday Tournament – Manheim, PA
Manheim Central High School
Depart 12/28/16 – Return 12/29/16
Meals and lodging provided by the Wrestling Team Booster Club Account
The team will use district transportation

Girls' Basketball

3. Tina Thompson She's Got Game Tournament – National Showcase - Washington, DC
Elizabeth Seton High School
Depart 12/9/16 – Return 12/10/16
Meals and lodging provided by the Girls' Basketball Team Booster Club Account
The team will use district transportation

Indoor Boys' & Girls' Track

4. New Balance Games (Runners/Throwers/Jumpers must qualify) – New York, NY
The Armory
Depart 1/21/17 – Return 1/22/17
Meals and lodging will be provided by the Indoor Track Team Booster Club Account
The team will use district transportation

D. The following policies are submitted for a first reading:

1. Policy #117 – PROGRAMS: Homebound Instruction (**Attachment A11**)
2. Policy #201.1 – PUPILS: Admission of Beginners/Early Entrance (**Attachment A12**)
3. Policy #247 – PUPILS: Hazing (**Attachment A13**)

XII. BOARD COMMENT

There were no Board comments.

XIII. PUBLIC TO BE HEARD

Andreina Erwin, Linfield, stated that she wanted to read something as she knows the Board will be making a decision next week regarding the expansion. Mrs. Erwin read an article that highlighted the benefits of sports and music in education. She spoke of the lengthy discussions that have taken place with regards to the high school expansion project. Mrs. Erwin commented that we have the resources to help our students be successful but cannot seem to put them together to work appropriately. Mrs. Erwin spoke about the success of her two daughters who are both former and current Spring-Ford students. She commented that she calls their success not only progress but also an American dream. Mrs. Erwin cautioned that there are people without a vision who stopping our school district from progress. She said she would like to quote Albert Einstein and stated "if I were to remain silent I would be guilty of complicity".

XIV. ADJOURNMENT

Mrs. Heine made a motion to adjourn and Mr. Ciresi seconded it. The motion passed 6-0. The meeting adjourned at 8:30 p.m.

Respectfully submitted,

Diane M. Fern
School Board Secretary



SPRING-FORD AREA SCHOOL DISTRICT

OFFICE OF THE SUPERINTENDENT

857 SOUTH LEWIS ROAD, ROYERSFORD, PA 19468

RESOLUTION 2016-30 SPRING-FORD AREA HIGH SCHOOL GIRLS' TENNIS TEAM PAC CHAMPIONS

ADMINISTRATION

Dr. David R. Goodin
Superintendent

Dr. Allyn J. Roche
Assistant Superintendent

BOARD OF DIRECTORS

Thomas J. DiBello
Board President

Joseph P. Ciresi
Board Vice President

Mark P. Dehnert
Region III

Dr. Edward T. Dressler, Jr.
Region I

Dawn R. Heine
Region II

Bernard F. Pettit
Region I

Kelly J. Spletzer
Region I

Todd R. Wolf
Region II

Colleen Zasowski
Region II

The Spring-Ford Area School District Board of Education commends Spring-Ford Girls' Tennis Coach Todd Reagan and his Assistant Coach Ryan Rendick for winning the Pioneer Athletic Conference Championship with a league record of 11 wins, 1 loss and,

Whereas, the Spring-Ford Area High School Girls' Tennis Team is a member of the Pioneer Athletic Conference,

Whereas, the Spring-Ford Area High School Girls' Tennis Team under the guidance, leadership, and direction of both its coaches and captains was able to win the PAC Playoff Seed match over Methacton 5-2 for PAC automatic seed to PIAA District One Tournament and,

Whereas, the Spring-Ford Area High School Girls' Tennis Team won their first PAC Championship in school history and,

Whereas, the Spring-Ford Area High School Girls' Tennis Team's varsity and junior varsity players all contributed and played a significant role in having a successful and outstanding soccer season.

Therefore, let it be resolved that the Spring-Ford Area School District Board of Education recognizes the coaching staff for creating a disciplined and caring environment for the players and,

Further resolved, that the achievements, the recognition, the accomplishments, the goals and the new records set by the Spring-Ford Area High School Girls' Tennis Team demonstrated over and over throughout the season the toughness, good-will, sportsmanship, and all that is embodied in a **SPRING-FORD RAM**.

NOW THEREFORE BE IT RESOLVED, this **21st** day of **November 2016**.

By: _____
Thomas J. DiBello
Board President

By: _____
Diane M. Fern
Board Secretary



SPRING-FORD AREA SCHOOL DISTRICT

OFFICE OF THE SUPERINTENDENT

857 SOUTH LEWIS ROAD, ROYERSFORD, PA 19468

RESOLUTION 2016-31 SPRING-FORD AREA HIGH SCHOOL GIRLS' SOCCER TEAM PAC CHAMPIONS

ADMINISTRATION

Dr. David R. Goodin
Superintendent

Dr. Allyn J. Roche
Assistant Superintendent

BOARD OF DIRECTORS

Thomas J. DiBello
Board President

Joseph P. Ciresi
Board Vice President

Mark P. Dehnert
Region III

Dr. Edward T. Dressler, Jr.
Region I

Dawn R. Heine
Region II

Bernard F. Pettit
Region I

Kelly J. Spletzer
Region I

Todd R. Wolf
Region II

Colleen Zasowski
Region II

The Spring-Ford Area School District Board of Education commends Spring-Ford Girls' Soccer Coach Timothy Leyland and his Assistant Coaches Lauren Brock and Heather Nikki Lynch for winning the Pioneer Athletic Conference Championship with a league record of 14 wins, 0 losses and 1 tie,

Whereas, the Spring-Ford Area High School Girls' Soccer Team is a member of the Pioneer Athletic Conference,

Whereas, the Spring-Ford Area High School Girls' Soccer Team under the guidance, leadership, and direction of both its coaches and captains was able to win the PAC Final Four Semi-finals over Pope John Paul 4-1 and the PAC Final Four Championship Game over Owen J Roberts by a score of 2-0,

Whereas, the Spring-Ford Area High School Girls' Soccer Team won their fourth PAC Soccer Championship,

Whereas, the Spring-Ford Area High School Girls' Soccer Team's varsity and junior varsity players all contributed and played a significant role in having a successful and outstanding soccer season.

Therefore, let it be resolved that the Spring-Ford Area School District Board of Education recognizes the coaching staff for creating a disciplined and caring environment for the players and,

Further resolved, that the achievements, the recognition, the accomplishments, the goals and the new records set by the Spring-Ford Area High School Girls' Soccer Team demonstrated over and over throughout the season the toughness, good-will, sportsmanship, and all that is embodied in a **SPRING-FORD RAM**.

NOW THEREFORE BE IT RESOLVED, this 21st day of **November 2016**.

By: _____

Thomas J. DiBello
Board President

By: _____

Diane M. Fern
Board Secretary



SPRING-FORD AREA SCHOOL DISTRICT

OFFICE OF THE SUPERINTENDENT

857 SOUTH LEWIS ROAD, ROYERSFORD, PA 19468

RESOLUTION 2016-32

ADMINISTRATION

Dr. David R. Goodin
Superintendent

Dr. Allyn J. Roche
Assistant Superintendent

BOARD OF DIRECTORS

Thomas J. DiBello
Board President

Joseph P. Ciresi
Board Vice President

Mark P. Dehnert
Region III

Dr. Edward T. Dressler, Jr.
Region I

Dawn R. Heine
Region II

Bernard F. Pettit
Region I

Kelly J. Spletzer
Region I

Todd R. Wolf
Region II

Colleen Zasowski
Region II

The Spring-Ford Area School District Board of Education commends Benjamin Pochet, a member of the Spring-Ford High School Boys' Golf Team, and Spring-Ford Boys' Golf Head Coach Jeffrey Mast and his Assistant Coaches Gerald Hollingsworth and Daniel Butterweck.

Whereas, the Spring-Ford High School Boys' Golf team is a member of the Pioneer Athletic Conference and,

Whereas, the Spring-Ford High School Boys' Golf Team member Benjamin Pochet, under the guidance, leadership, and direction of its coaches, was able to win the 2016 PIAA District One and PIAA East Regional Boys' Golf Championships,

Whereas, Spring-Ford High School's Benjamin Pochet won the PIAA District One Championship by scoring a 67, five under par for eighteen holes,

Whereas, Spring-Ford High School's Benjamin Pochet won the PIAA East Regional Championship by scoring a 144, three under par for thirty-six holes,

Whereas, Spring-Ford High School's Ben Pochet also qualified for PIAA State Tournament,

Therefore, let it be resolved that the Spring-Ford Area School District Board of Education recognizes the coaching staff for creating a disciplined and caring environment for the student-athletes and,

Further resolved, that the achievements, the recognition, the accomplishments, the goals set by the 2016 PIAA District One and PIAA East Regional Boys' Golf Champion Benjamin Pochet, demonstrated over and over throughout the season the toughness, good-will, sportsmanship, and all that is embodied in being a **SPRING-FORD RAM**.

NOW THEREFORE BE IT RESOLVED, this 21st day of November 2016.

By: _____
Thomas J. DiBello
Board President

By: _____
Diane M. Fern
Board Secretary



SPRING-FORD AREA SCHOOL DISTRICT

OFFICE OF THE SUPERINTENDENT

857 SOUTH LEWIS ROAD, ROYERSFORD, PA 19468

RESOLUTION 2016-33 SPRING-FORD AREA HIGH SCHOOL BOYS' GOLF TEAM PIAA DISTRICT ONE CHAMPIONS

ADMINISTRATION

Dr. David R. Goodin
Superintendent

Dr. Allyn J. Roche
Assistant Superintendent

BOARD OF DIRECTORS

Thomas J. DiBello
Board President

Joseph P. Ciresi
Board Vice President

Mark P. Dehnert
Region III

Dr. Edward T. Dressler, Jr.
Region I

Dawn R. Heine
Region II

Bernard F. Pettit
Region I

Kelly J. Spletzer
Region I

Todd R. Wolf
Region II

Colleen Zasowski
Region II

The Spring-Ford Area School District Board of Education commends Spring-Ford Boys' Golf Coach Jeffrey Mast and his Assistant Coaches Gerald Hollingsworth and Daniel Butterweck for winning the PIAA District One Championship,

Whereas, the Spring-Ford Area High School Boys' Golf Team is a member of the Pioneer Athletic Conference,

Whereas, the Spring-Ford Area High School Boys' Golf Team under the guidance, leadership, and direction of both its coaches and captains was able to win the 2016 PIAA District One Tournament with a score of 294 and,

Whereas, the Spring-Ford Area High School Boys' Golf Team won their first PIAA District One Championship in school history and,

Whereas, the Spring-Ford Area High School Boys' Golf Team's varsity players all contributed and played a significant role in having a successful and outstanding golf season.

Therefore, let it be resolved that the Spring-Ford Area School District Board of Education recognizes the coaching staff for creating a disciplined and caring environment for the players and,

Further resolved, that the achievements, the recognition, the accomplishments, the goals and the new records set by the Spring-Ford Area High School Boys' Golf Team demonstrated over and over throughout the season the toughness, good-will, sportsmanship, and all that is embodied in a **SPRING-FORD RAM**.

NOW THEREFORE BE IT RESOLVED, this 21st day of **November 2016**.

By: _____
Thomas J. DiBello
Board President

By: _____
Diane M. Fern
Board Secretary



SPRING-FORD AREA SCHOOL DISTRICT

OFFICE OF THE SUPERINTENDENT

857 SOUTH LEWIS ROAD, ROYERSFORD, PA 19468

RESOLUTION 2016-34 SPRING-FORD AREA HIGH SCHOOL BOYS' CROSS COUNTRY TEAM PIONEER ATHLETIC CHAMPIONS

ADMINISTRATION

Dr. David R. Goodin
Superintendent

Dr. Allyn J. Roche
Assistant Superintendent

BOARD OF DIRECTORS

Thomas J. DiBello
Board President

Joseph P. Ciresi
Board Vice President

Mark P. Dehnert
Region III

Dr. Edward T. Dressler, Jr.
Region I

Dawn R. Heine
Region II

Bernard F. Pettit
Region I

Kelly J. Spletzer
Region I

Todd R. Wolf
Region II

Colleen Zasowski
Region II

The Spring-Ford Area School District Board of Education commends Spring-Ford, Boys' Cross Country Coach Brian Sullivan and his Assistant Coaches Heather Giovagnoli, John Kraynak and Matthew Varady for winning the Pioneer Athletic Championship with a league record of 9 wins, 0 losses,

Whereas, the Spring-Ford High School Boys' Cross Country Team is a member of the Pioneer Athletic Conference,

Whereas, the Spring-Ford High School Boys' Cross Country Team under the guidance, leadership, and direction of both its coaches and captains was able to win the Pioneer Athletic Championship Meet with a team score of 20,

Whereas, the Spring-Ford High School Boys' Cross Country Team's varsity players and junior varsity players all contributed and played a significant role in having a successful and outstanding season.

Therefore, let it be resolved that the Spring-Ford Area School District Board of Education recognizes the coaching staff for creating a disciplined and caring environment for the players and,

Further resolved, that the achievements, the recognition, the accomplishments, the goals and the new records set by the Spring-Ford High School Boys' Cross Country Team demonstrated over and over throughout the season the toughness, good-will, sportsmanship, and all that is embodied in a **SPRING-FORD RAM**.

NOW THEREFORE BE IT RESOLVED, this 21st day of **November 2016**.

By: _____
Thomas J. DiBello
Board President

By: _____
Diane M. Fern
Board Secretary



SPRING-FORD AREA SCHOOL DISTRICT

DISTRICT ADMINISTRATION OFFICE

857 SOUTH LEWIS ROAD, ROYERSFORD, PA 19468

RESOLUTION 2016-35 SPRING-FORD AREA HIGH SCHOOL GOLDEN RAM MARCHING BAND

ADMINISTRATION

Dr. David R. Goodin
Superintendent

Dr. Allyn J. Roche
Assistant Superintendent

BOARD OF DIRECTORS

Thomas J. DiBello
Board President

Joseph P. Ciresi
Board Vice President

Mark P. Dehnert
Region III

Dr. Edward T. Dressler, Jr.
Region I

Dawn R. Heine
Region II

Bernard F. Pettit
Region I

Kelly J. Spletzer
Region I

Todd R. Wolf
Region II

Colleen Zasowski
Region II

The Spring-Ford Area School District Board of Education commends the Spring-Ford Area High School Golden Ram Marching Band under the direction of Seth Jones and his staff for successfully placing at the Cavalcade of Bands Patriot Open Championship in Hershey, PA on November 12, 2016, the US Bands State Championship in West Chester, PA on October 29, 2016, and the Bands of America Regional Championship in Newark, DE on October 15, 2016,

Whereas, the Spring-Ford Area High School Golden Ram Marching Band entered the 2016 Cavalcade of Bands Patriot Open Championship in Hershey, PA and were awarded first place after having earned a score of 97.7, winning awards in high music, high visual, high percussion, and highest overall score.

Whereas, the Spring-Ford Area High School Golden Ram Marching Band was crowned Pennsylvania State Champion at the US Bands PA State Championship for Group VI Open Bands and earned distinctions for High Music, Visual, Percussion, Auxiliary, and Effect,

Whereas, the Spring-Ford Area High School Golden Ram Marching Band earned the distinction of being a finalist band out of 40 competitors at the Bands of America Regional Championship in Newark, DE and placing eighth overall and receiving third place in Group AAAA,

Whereas, the Spring-Ford Area High School Golden Ram Marching Band has become known as a Bands of America Regional Finalist on the national level for the second time in the organizations' history,

Whereas, the Spring-Ford Area High School Golden Ram Marching Band has the distinction of having won eight Tournament of Bands Chapter III Championships, nine Tournament of Bands Atlantic Coast Group IV Open Championships, and six Cavalcade of Bands Patriot Class Championships,

Therefore, let it be resolved that the Spring-Ford Area School District Board of Education recognizes the Music Department staff for helping develop the students' musical talents and,

Further resolved, that the Spring-Ford Area School District is proud of the accomplishments, creativity, discipline, and drive of our music students who are so deserving of this public recognition and commendation.

NOW THEREFORE BE IT RESOLVED, this 21st day of **November 2016**.

By: _____
Thomas J. DiBello
Board President

By: _____
Diane M. Fern
Board Secretary

On October 17, 2016 the Work Session of the Board of School Directors of the Spring-Ford Area School District was called to order at 7:34 p.m. in the cafeteria of the Spring-Ford High School with the following in attendance:

Region I: Dr. Edward T. Dressler, Bernard F. Pettit and Kelly J. Spletzer
Region II: Dawn R. Heine and Colleen Zasowski
Region III: Joseph P. Ciresi and Mark P. Dehnert
Presiding Officer: Thomas J. DiBello
Superintendent: Dr. David R. Goodin
Chief Financial Officer: James D. Fink
Solicitor: Mark Fitzgerald, Esq.
Student Reps.: Daniel J. Ciresi and Taylor Stevens

The following Board Member was absent: **Todd R. Wolf**

ANNOUNCEMENTS

There were no announcements.

I. PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY

There were no comments from the public.

II. PRESENTATIONS

Mrs. Nuneviller thanked the Board for having them here this evening and said they were extremely excited to show the progression of the work they have been doing in the Technology Education Department at the 7th Grade Center. Mrs. Nuneviller stated that it started about 2 years ago when they began revamping the technology curriculum and it was put in place last year for the first time with some tweaks being made along the way. Mrs. Nuneviller added that it is great to see how students are being prepared to move into the different levels at the high school with regards to Project Lead the Way.

Mr. Fickert thanked the Board for the opportunity to be here this evening. He acknowledged Mr. Fusco for his work in putting together the video for tonight's presentation. Mr. Fickert stated that two years ago they met with the Project Lead the Way teachers at the high school in order to figure out the transition for students from the 7th grade level to 8th grade and then on to the high school level in order to better prepare the students. Mr. Fickert reported that they developed a curriculum for 7th grade which has him teaching each student for 45 days over the course of the year. Mr. Fickert explained that the students are set up in groups of 4-5 at a table and each group is a business that will go through the engineering design loop and all of the steps that a company in the real world would go through to create a product. Mr. Fickert advised that the product being created is a magnetic levitation train. He added that students will start with the research of magnetic levitation trains, then move on to the sketching and design phase, they will talk about budgeting and learn how to maintain a checkbook and write checks for everything needed for the project, they will develop a prototype with a block of clay and then create their train from Styrofoam. Mr. Fickert

OCTOBER 17, 2016

commented that they have a wind tunnel and a track where students can test their designs as they go through the process. Mr. Fickert reported that at the end of the marking period they hold a little competition to see who has the fastest train as well as the students presenting a PowerPoint of their project and what they learned as a company. Mr. Fickert commented that they started this last year and it was a good success as students learned a lot and were excited when they would come in. He added that he is seeing the same results so far this year. The video created by Mr. Fusco and Mr. Fickert was shown.

Mrs. Nuneviller stated that as everyone can see there has been a lot of work done at the 7th Grade Center. She added that some of the students shown are from the Project Max class so it is an inclusive class and students of various academic levels are in the class and working together. Mrs. Nuneviller stated that she is very proud of the program and how far it has come. She thanked the Board for inviting them here to share this program with them.

Dr. Dressler suggested the possibility of the students working on a real life problem which is a train from Philadelphia to Pottstown as well as why this does not exist currently and possibly including this in the future. Mr. Fickert responded that they do talk about a company in Washington-Baltimore that is working on developing a magnetic levitation train for the United States. Students view a video on the Shanghai Train, talk about all of the expenses associated with this and quickly realize that it is very pricey and that is why we do not have it right now here in the United States.

Mrs. Spletzer asked how students get into this program and if it is offered to every 7th grader. Mr. Fickert stated that every 7th grader takes the class for 45 days.

Mrs. Heine asked about the budget process and whether the students actually do budget to actuals. Mr. Fickert explained the budget process that students learn from the start of their project until they get to the final stage.

Mrs. Zasowski reported that her daughter had the class last year and enjoyed it very much. She stated that she believes this class peaks an interest that possibly would not have happened in the other classes. She added that hands-on technology helps students use a different part of their brains.

Mr. Ciresi stated that this was an excellent presentation and he can see why the students are excited to participate and why the 7th and 8th grade schools received the SPP scores that they did. Mr. Ciresi suggested that district-wide they stop calling it STEM and refer to it as STEAM only as they have talked about including the Arts into this. Mr. Ciresi how they can integrate this program with what students are learning with Ram QUEST. Mrs. Bast replied that they were discussing this earlier and one of the things RAM QUEST does with students is to allow them to get into the design process, try it out and then revise it to see what they can improve and that is similar to what they do in the 7th grade program. Mrs. Nuneviller added that during their recent staff development they did have their 5th and 6th grade teacher go with the Ram QUEST group so that she could look at what RAM QUEST is and bring it into the 5/6 and then take those core ideas and move them into 7th and 8th grade.

Dr. Goodin stated that all of this certainly leads into what they will be talking about next week with their presentation. They will be looking at the whole Ram Quest/STEAM Program that is expanding into the lower grades and what is taking place down there

with hands-on learning, science, engineering, mathematics which all plays into it. He stated that the district is now starting to see that thread run through our curriculum K-12.

Mr. DiBello stated that it was a great presentation and it is exciting to see what the kids are doing. He added that it appears that it is a lot of fun. He added that it has taken a couple of years to get the STEM/STEAM initiative to where we want it to be and it is really coming together. Mr. DiBello commented that he is excited to hear the update next week from Mrs. Bast as it is all connecting and coming together from elementary school right through middle school to the high school. Mr. DiBello stated that there is a payoff and the payoff is that the kids are performing well.

- A. **Mrs. Heather Nuneviller**, Principal, to introduce **Mr. Ian Fickert**, 7th Grade Technology Education Teacher, who will present a video produced by **Mr. Christian Fusco** on Innovative STEM Teaching Concepts at the Middle Level.

Dr. Goodin reported that last year the state did not issue SPP Scores for those grades below the high school due to the revamping of the PSSA Tests to make them more in line with the Common Core Standards. Dr. Goodin showed a PowerPoint of the 2015-2016 assessment results for the district. He explained what the PSSA Tests were and their purpose. He next provided an overview of what Keystone Exams were and their purpose. Dr. Goodin reported that the School Performance Profile (SPP) provides the public with a comprehensive overview of student academic performance in every public school building including public schools, charter schools, cyber schools and career and technology centers. Dr. Goodin provided the PSSA results in ELA, math and science and subsequently the SPP scores for each elementary building, the 7th Grade Center, the 8th Grade Center and the High School as well as a comparison to the state average scores. All results were above the state average. Dr. Goodin reported that the 7th Grade SPP Score was the highest in Montgomery County, 8th Grade was the 2nd highest in Montgomery County and the High School had an SPP score of 99.7 which placed them at 3rd in Montgomery County. Dr. Goodin commended the administration and faculty on these outstanding results.

Dr. Weidenbaugh acknowledged the students and the teaching staff on their hard work in obtaining these great scores. She presented the Keystone Exam Results. Dr. Weidenbaugh stated that there are many components other than Keystone Exams that go into the SPP scores such as AP courses, graduation rate and attendance rate to name a few. Mr. DiBello pointed out that two important things that Dr. Weidenbaugh said are that all of these standardized tests are required by the state and the other thing is that the SPP score is made up of various aspects so there is a lot of other criteria that falls into these school ratings.

Mr. Dehnert stated that if he understands correctly we also do well because we remediate those students who do not score well. He added that we do a good job of teaching those students so that eventually learn. Dr. Nugent replied that it is important to thank the School Board Directors and Administration for being very supportive of the high school and the remedial programs as Spring-Ford actually hires staff for the remediation whereas other districts cannot or do not do this. Dr. Nugent added that this has been very beneficial for us in helping the students to progress.

Dr. Nugent spoke about the Advanced Placement (AP) Exams saying this year they had 474 students take 901 exams. The district offers 24 Advanced Placement courses this year which is very fortunate for our district and our students. Dr. Nugent presented a

comparison of the advanced placement scores from 2012 through 2016 which showed our highest number of scores being in the 5 range. Dr. Nugent next presented the ACT results and stated that this is a subject based test and really measures college readiness. the SAT results. He reported that the SAT has been revamped as of March 2016 and is now moving towards a subject test similar to the ACT. Dr. Nugent commented that he and the administrative staff are very competitive and they are already looking at how they can improve so that they can better the 99.7 SPP score to 100. Dr. Nugent stated that he wanted to mention that our 9th graders take the Literature Assessment and we are one of the few schools in the state where our freshman take that assessment as it is normally taken in the 10th grade. Dr. Nugent stated that they have made great gains in this area of assessment and they are very pleased with where they are.

Dr. Dressler asked if the high school offers the ACTs and SATs free of charge and can students take them over again. Dr. Nugent replied no they are not offered free of charge and students may take them as many times as they want. He added that the only test they offer free of charge is the PSAT. Dr. Dressler asked how much the tests cost and what happens if students cannot afford to take them. Danny Ciresi replied \$45-\$50 per test. Dr. Nugent added that there are waivers that students can apply for with regards to the cost of the test. Dr. Dressler stated that he is hearing that colleges are not looking at these test scores as much as they used to and he wondered if that was Dr. Nugent's experience. Dr. Nugent replied that this was true for some but not for all as some look at GPA, course selection and rigor. Dr. Nugent pointed out that the high school does pay for students to take one AP exam for all students.

Mr. Dehnert asked how many different students take the AP courses and Dr. Nugent replied 474 students. Mr. Dehnert asked if this was comprised of mainly the junior and senior class and Dr. Nugent replied mainly but they do have some freshman and sophomores take the AP courses as well.

Mr. Ciresi congratulated Dr. Nugent on the work he, his staff, teachers and students have done the past few years; He stated that to see a score of 99.7 is extremely impressive. Mr. Ciresi stated that he is not sure if the students really understand the magnitude of this as for years we looked at another district that was only 20 minutes away wondering how we could achieve what they were achieving but now here we are and that district 20 minutes away is now looking our way wondering what they need to do. Mr. Ciresi applauded the high school staff and students for what they were able to achieve which was being ranked 6th out of over 600 public high schools in the state. Mr. Ciresi also acknowledged the Board and the previous boards, as well as the administration, the staff, students and community for what they have done to get the district to where it is today.

Mrs. Heine commented that the building blocks that they have developed and the Curriculum and Instruction Team continues to develop and look at has not been happening and the fact that we are now building those links we will only see this kind of stuff continue to increase. She added that those things that we will look at, reviewed and adjusted will only make us stronger. Mrs. Heine stated that she believes we will continue on that path and she expressed her thanks to Mrs. Bast and the Curriculum Team.

Dr. Nugent stated that he believes that everyone needs to be on the same page and all of us are stronger than one of us. He commented that he is extremely proud of the high school and everything that is going on.

Mr. Ciresi spoke of the feasibility study and hearing about how advanced our buildings were and the great condition they were in. Mr. Ciresi commented that even though we talk about the educational piece we talk about our district as a whole with all of our departments through our athletics, our music, our education and our facilities. Mr. Ciresi stated that this really is a district of distinction and a district of excellence and is a credit to our community. He expressed his thanks to everyone.

Mr. DiBello thanked the staff and the administration for all of the hard work and asked that this not be our stopping point as we definitely want to achieve 100% at the high school. Mr. DiBello stated that it was a great job by everyone and thanked everyone.

Dr. Goodin stated that in working with the Administrative Team and the impetus being the support of the School Board, they are continually pushing the envelope and working to improve and refine. He added that this goes all the way to the reworking and rewriting of the curriculum to provide students with exactly what they need to be successful in college and career. Dr. Goodin stated that there is no resting on their laurels as they will be pushing to get where we need to be and to be number one while providing the best educational opportunities for our families. Dr. Goodin added that everyone is very proud of where we have come over the past ten years.

B. **Dr. David Goodin**, Superintendent, **Mrs. Kimberly Bast**, Director of Curriculum and Instruction, **Dr. Patrick Nugent**, Principal 10-12 Grade Center and **Dr. Theresa Weidenbaugh**, Principal 9th Grade Center, to present an overview of the 2015-2016 Spring-Ford Area School District Assessment Data.

Dr. Goodin announced that they had prepared this presentation for last month and did not get a chance to do it so it is a little bit dated. A PowerPoint was shown that provided information on the number of students transported every day and the number of bus routes. Also reported was the work of the Technology Department over the summer months. The support received thus far on the Modernized Learning initiative and the positive feedback received. Dr. Goodin reported on the Food Service Department and the number of lunches served over the first 3 days of school. He spoke about the Curriculum & Instruction Department and the new Ram QUEST/STEAM initiative at the elementary schools for this school year and the new ELA Program.

Ms. Crew spoke of two new initiatives for this school year that received positive feedback and they were the Back to Spring-Ford Night for parents and the First Day Online Verification packet. She also spoke about the new online programs for RCTV and stated that new programs are always being added. Ms. Crew presented the opening of the school year highlights from each of the buildings.

Dr. Goodin acknowledged that the theme for this school year is Today's Achievements Equal Tomorrow's Successes.

Mr. DiBello stated that it definitely was a busy couple of weeks. He added that in looking at each of the building highlights it appears that there was a common theme which was community. Mr. DiBello commented that there was a lot of bringing together the school's community with a social event and making the kids comfortable with the environment they are in. Mr. DiBello stated that from what he has heard in talking with some parents a lot of the events are very well attended and very much appreciated. He added that it is a nice way to pull the school community together which helps kids ease into the start of

the school year. Mr. DiBello commented that the Back to Spring-Ford Night was a very well attended night and he can only imagine it will be even better next year.

- C. **Dr. David Goodin**, Superintendent, and **Ms. Erin Crew**, Manager of Communications & Marketing, to provide an update on the start of the 2016-2017 school year.

III. **BOARD AND COMMITTEE REPORTS**

Student Rep. Report Daniel Ciresi/Taylor Stevens

Taylor reported that this week is a pretty big and important week for Spring-Ford High School. Spirit week started today with tie-dye day. Tomorrow, Tuesday, will be dress alike day. Wednesday will be team USA day. On Thursday the 9th grade will have their pep rally and students should wear their blue and gold attire. She added that for grades 10-12 Thursday will be superhero/rock star/celebrity day. Friday will be superhero/rock star/celebrity day for 9th grade. Grades 10-12 will have their pep rally on Friday and should wear their blue and gold. The Powder Puff football game will be Friday evening at 7 p.m. On Saturday, the homecoming parade will begin at noon, the homecoming football game will begin at 2 p.m. and the semi-formal dance will be from 7:30 p.m. to 10:30 p.m. The doors to the dance will open at 7:30 and will close at 8. Taylor advised that any student arriving after 8 p.m. will not be permitted into the dance. Students must enter through door #12 and the dance will be held in the 10-12 gymnasium. Students attending the dance must bring a photo ID and present it when entering the building. Taylor reported that any student without some form of photo identification will not be allowed into the dance. She stated that the school dress code does still apply at the dance so please dress appropriately which means no jeans or sneakers. Taylor stated that book bags and skateboards are not permitted at the dance and all personal belongings (such as cell phones) are the student's responsibility. She advised that if students did not need these items to please leave them at home. Taylor cautioned that students are not able to give their ticket to another student and must bring the ticket that was purchased in order to enter the dance. Taylor stated that all information regarding this can be found on the high school's homepage.

Mr. DiBello asked if Spring-Ford Live was coming up and Danny replied that it was taking place on Friday after the Powder Puff Football game.

Curriculum/Technology Dawn Heine 1st Tues. 6:30 p.m.
Report next week.

Finance Tom DiBello 2nd Tues. 7:30 p.m.
Mr. DiBello reported that the Finance Committee met on October 11th and Mr. Murray was present to speak about the refinancing of the 2007 Series Bonds. Mr. DiBello stated that right now they are looking at potentially a \$3 million savings distributed over a 7 year period which will coincide with the huge drop-off in debt service. He added that a lot of good planning went into play with the drop-off in debt service. The committee reviewed the executive monthly reports which are fresh as we are only two months into the new school year but as of now everything seems to be on target. Mr. DiBello stated that as we get closer to the budget talks in November and December we will be better able to see more as to how we are doing. Mr. DiBello reported on the budget timeline stating that a budget must be adopted by February 15th which means the preliminary budget presentation will take place at the November Board meeting. Mr. DiBello commented that the Board will have the opportunity for the first time to look at a five-year forecasted model which he had hoped to get for the last several years.

Mr. DiBello stated that it was brought up a few times tonight that he, Mr. Fink and Dr. Goodin presented at the PSBA Conference on the transformation of the Business Office from the standard model of a business manager and assistant business manager to one of a Chief Financial Officer and Controller. He stated that the presentation was very well attended and well received. Mr. DiBello reported that those in attendance asked a lot of great questions. He advised that there are other districts interested in seeing and learning firsthand how we are doing things here. He acknowledged Mr. Fink and his entire staff for all of their efforts during this transformation.

Asst. Superintendent Rpt. Dr. Allyn J. Roche

Dr. Roche congratulated everyone on the SPP scores across the district and stated that they were phenomenal. He added that when you step back and look at our district compared to other districts we really stand out. Dr. Roche reported that the end of the first marking period will be November 3rd and report cards will be available on Skyward after 4:00 PM on November 15th. Dr. Roche provided the schedule for fall parent-teacher conferences which begin on November 17th and conclude on November 22nd. Dr. Roche advised that American Education Week will be celebrated beginning on November 14th and run through November 18th. Specific details about activities planned for this week will be sent out by the individual schools as well as an invite to visit the classrooms.

Solicitor's Report Mark Fitzgerald

Mr. Fitzgerald reported that he wants to speak about two different things. The first being that there will be a parameters resolution on next week's agenda with regards to the bond refunding. Mr. Fitzgerald advised that there are a number of potential assessment appeal agreements on the agenda this evening and if the Board Members have any specific questions on these appeals they can stop by and see him for background on them.

Mr. DiBello announced that the Board met in an executive session prior to the meeting this evening to discuss personnel items.

IV. MINUTES

There were no questions or comments.

- A. Administration recommends approval of the September 19, 2016 Work Session minutes. **(Attachment A1)**

V. PERSONNEL

There were no questions or comments.

A. Resignations

1. **Kristi DePetrillo**; Food Service, Part-time (3 hour/day), 5/6th Grade Center. Effective: October 7, 2016.
2. **Sarah E. Fulton**; Instructional Assistant, 8th Grade Center. Effective: October 14, 2016.
3. **Barbara C. Good**; Elementary Teacher, 5/6th Grade Center, for the purpose of Retirement. Effective: January 25, 2017.

B. Leave of Absence

1. **Emily A. Peden**; Instructional Assistant, Evans Elementary School, for an unpaid leave of absence per Board Policy. Effective: September 24, 2016 through the end of the first semester.

C. Temporary Professional Employee

1. **Sara L. Wanamaker**; Special Education - Learning Support Teacher, 5/6th Grade Center, replacing Dana Starkey who had a change of assignment. Compensation has been set at BS, Step 2, \$45,900.00 prorated with benefits per the Professional Agreement. Effective: October 17, 2016.

D. Support Staff Employee

1. **Christina A. Dyer**; Part-time, Food Service (3 hour/day), 5/6/7 Grade Center, replacing Nicole L. Collins who resigned. Compensation has been set at \$12.91/hour per the Food Service Plan. Effective: October 17, 2016.
2. **Crystal L. Fritz**; Instructional Assistant, Royersford Elementary School. Compensation has been set at \$17.36/hour (degree rate) with benefits per the Instructional Assistants' Plan. Effective: October 10, 2016.
3. **Susan DeSalvatore**; Part-time, Food Service (4 hour/day), Oaks Elementary School, replacing Lori Hoffecker who resigned. Compensation has been set at \$12.91/hour per the Food Service Plan. Effective: October 17, 2016.

E. Change of Status

1. **John M. Watkins**; Maintenance II to Maintenance III. Compensation has been set at \$27.13/hour with benefits per the Maintenance Plan. Effective: October 25, 2016.

F. Personnel Information Items

The individuals listed below have completed three (3) years of satisfactory service as temporary professional employees and are, therefore, entitled to tenure status:

1. **Emily Belisario** 5th/6th Grade Center
2. **Ann Richardson** Senior High School

- G. Administration recommends approval of the attached extra-curricular contracts for the 2016-2017 school year. **(Attachment A2)**

VI. FINANCE

Mr. Dehnert asked about Items D-I wondering what the impact to the taxes is for those assessment appeals and Mr. Fink replied \$60,000.

- A. Administration recommends approval for next month's payroll, taxes, all benefits, transportation contracts, IU contracts, Vo-Tech payments, debt service payments, utility bills, maintenance agreements, copier leases, equipment maintenance, federal grants, insurance, and discounted invoices.

B. Checks:

1. <u>General Fund Checks</u>	
Check No. 162343 – 162819	\$1,621,223.33
ACH 161700108 - 161700144	\$ 382,838.90
2. <u>Capital Reserve Checks</u>	
Check No. 1216-1225	\$ 408,800.85
3. <u>Food Service Checks</u>	
Check No. 12959 – 13031	\$ 112,702.16
4. <u>Procurement Payments</u>	
201601224 – 201601247	\$ 6,107.50

C. The following monthly Board reports are submitted for your approval:

- Cash Balances – Liquidity
- Skyward Reports
 - General Fund Check Register
 - Athletic Fund Check Register
 - Capital Reserve Check Register
 - Food Service Check Register
 - Summary Revenue Report
 - Summary Expense Report

D. The Board of School Directors authorizes Fox Rothschild LLP to enter into an agreement for the property located at 319 Commerce Court in Limerick Township and further identified as tax parcel No. 37-00-00614-89-7 setting the assessments of the property at \$1,128,600 for tax year 2010 (school tax year 2010-11), \$1,172,490 for tax year 2011 (school tax year 2011-12), \$1,212,200 for tax year 2012 (school tax year 2012-13), \$1,295,800 for tax year 2013 (school tax year 2013-14), \$1,325,060 for tax year 2014 (school tax year 2014-15), \$1,201,750 for tax year 2015 (school tax year 2015-16), \$1,174,580 for tax year 2016 (school tax year 2016-17) and \$1,172,490 for tax year 2017 (school tax year 2017-18) and for each subsequent tax year until a change in the property’s assessment pursuant to applicable law.

E. The Board of School Directors authorizes Fox Rothschild LLP to enter into an agreement for the property located at 213 Jones Blvd. in Limerick Township and further identified as tax parcel No. 37-00-01241-62-1 setting the assessments of the property at \$928,800 for tax year 2010 (school tax year 2010-11), \$964,920 for tax year 2011 (school tax year 2011-12), \$997,600 for tax year 2012 (school tax year 2012-13), \$1,066,400 for tax year 2013 (school tax year 2013-14), \$1,090,480 for tax year 2014 (school tax year 2014-15), \$989,000 for tax year 2015 (school tax year 2015-16), \$966,640 for tax year 2016 (school tax year 2016-17) and \$964,920 for tax year 2017 (school tax year 2017-18) and for each subsequent tax year until a change in the property’s assessment pursuant to applicable law.

F. The Board of School Directors authorizes Fox Rothschild LLP to enter into an agreement for the property located at 118 Industrial Drive in Limerick Township and further identified as tax parcel No. 37-00-01240-60-4 setting the assessments of the property at \$699,300 for tax year 2010 (school tax year 2010-11), \$726,495 for tax year 2011 (school tax year 2011-12), \$751,100 for tax year 2012 (school tax year 2012-13), \$802,900 for tax year

2013 (school tax year 2013-14), \$821,030 for tax year 2014 (school tax year 2014-15), \$744,625 for tax year 2015 (school tax year 2015-16), \$727,790 for tax year 2016 (school tax year 2016-17) and \$726,495 for tax year 2017 (school tax year 2017-18) and for each subsequent tax year until a change in the property's assessment pursuant to applicable law.

- G. The Board of School Directors authorizes Fox Rothschild LLP to enter into an agreement for the property located at 110 Industrial Drive in Limerick Township and further identified as tax parcel No. 37-00-01240-58-6 setting the assessments of the property at \$739,800 for tax year 2010 (school tax year 2010-11), \$768,570 for tax year 2011 (school tax year 2011-12), \$794,600 for tax year 2012 (school tax year 2012-13), \$849,400 for tax year 2013 (school tax year 2013-14), \$868,580 for tax year 2014 (school tax year 2014-15), \$787,750 for tax year 2015 (school tax year 2015-16), \$769,940 for tax year 2016 (school tax year 2016-17) and \$768,570 for tax year 2017 (school tax year 2017-18) and for each subsequent tax year until a change in the property's assessment pursuant to applicable law.
- H. The Board of School Directors authorizes Fox Rothschild LLP to enter into an agreement for the property located at 206 Jones Blvd. in Limerick Township and further identified as tax parcel No. 37-00-01240-50-5 setting the assessments of the property at \$3,074,900 for tax year 2014 (school tax year 2014-15), \$2,788,750 for tax year 2015 (school tax year 2015-16), \$2,725,700 for tax year 2016 (school tax year 2016-17) and \$2,720,850 for tax year 2017 (school tax year 2017-18) and for each subsequent tax year until a change in the property's assessment pursuant to applicable law.
- I. The Board of School Directors authorizes Fox Rothschild LLP to enter into an agreement for the property located at 100 Cresson Blvd. in Upper Providence Township and further identified as tax parcel No. 61-00-01208-19-8 setting the assessments of the property at \$3,562,350 for tax year 2011 (school tax year 2011-12), \$3,683,000 for tax year 2012 (school tax year 2012-13), \$3,813,000 for tax year 2013 (school tax year 2013-14), \$3,899,100 for tax year 2014 (school tax year 2014-15), \$3,421,250 for tax year 2015 (school tax year 2015-16), \$3,343,900 for tax year 2016 (school tax year 2016-17) and \$3,337,950 for tax year 2017 (school tax year 2017-18) and for each subsequent tax year until a change in the property's assessment pursuant to applicable law.
- J. Administration recommends approval of the following **independent contracts** that are offered free of charge or are being funded by the Home and School Associations, the Home and School Leagues, the Parent Teacher Associations, the Parent Teacher Organizations or an outside source:
1. **Perkiomen Watershed Conservancy – Schwenksville, PA.** Provide 2 assemblies for kindergarten students at Limerick Elementary School entitled "*Winter Secrets*". Funding will be paid by the Limerick Home and School League and shall not exceed \$220.00.
 2. **Camfel Productions, Inc. – Irwindale, CA.** Provide 2 interactive assemblies for students at Royersford Elementary School entitled "*The Right Choice*". Funding will be paid by the Royersford Elementary Parent Teacher Organization and shall not exceed \$895.00.
 3. **Montgomery County SPCA – Conshohocken, PA.** Provide an assembly for 2nd grade students at Royersford Elementary School entitled "*Pet Care*". There is no cost for this assembly.

4. **Spring-Ford Community Theatre – Royersford, PA.** Provide a performance at the 9th Grade Center entitled “*The Complete Works of William Shakespeare – abridged*”. There is no cost for this performance.
5. **All For Kidz, Inc. – Lynnewood, WA.** Provide a character building educational assembly for all students at Evans Elementary School entitled “*The NED Show*”. Funding will be paid by the Evans Elementary Home and School Association and shall not exceed \$2,000.00.

K. Administration recommends approval of the following independent contracts:

1. **Dr. Kara Schmidt, Psychologist – Media, PA.** Conduct an independent education evaluation for a special needs student as per the IEP. Funding will be paid from the Special Education Budget and shall not exceed \$4,350.00.
2. **Chester County Intermediate Unit – Downingtown, PA.** Conduct a psychological evaluation for a special needs student as per the IEP. Funding will be paid from the Special Education Budget and shall not exceed \$2,525.97.
3. **Austill’s Rehabilitation Services, Inc. – Exton, PA.** Provide Occupational and Physical Therapy services for special needs students attending outside placements. Funding will be paid from the Special Education Budget and shall not exceed \$5,000.00.
4. **LifeWorks Schools, Foundations Behavioral Health – Doylestown, PA.** Provide educational services for a special needs student during the 2016-2017 school year as per the IEP. Services will be provided at a rate of \$284.00 per day for 180 days. Funding will be paid from the Special Education Budget and shall not exceed \$51,120.00.
5. **Chester County Intermediate Unit/Project Search – Downingtown, PA.** Provide Personal Care Assistant services for a special needs student during the 2016-2017 school year as per the IEP. Funding will be paid from the Special Education Budget and shall not exceed \$51,840.00.

VII. PROPERTY

There were no questions or comments.

- A. Administration recommends the approval for the purchase of 14 cameras and accessories to replace the existing cameras and accessories used by the broadcasting classes and TV Studio. Funding will come from the Capital Reserve and shall not exceed \$45,000.00.
- B. Administration recommends entering into an extended service agreement with Daktronics, Inc. to service scoreboards and message boards. This agreement will run from October 2016 to June 2020. Funding will come from the Maintenance Budget and shall not exceed \$20,940.00, payable in 4 yearly payments of \$5,235.00.

VIII. CONFERENCE/ WORKSHOP RECOMMENDATIONS

There were no questions or comments.

The following individuals are recommended for attendance at the following:

CODE: 580 Account: Conference/Training, registration, food, and accommodations

HIGH SCHOOL

- A. **Barbara Paige**, Speech Therapist, to attend the “*Assessing with the Verbal Behavior Milestones Assessment (VB-MAPP)*” at the Montgomery County Intermediate Unit in Norristown, PA on February 9, 2017. The total cost of this conference is \$150.00 (for one day of substitute coverage).

8TH GRADE CENTER

- B. **Cathy Bradfield**, Certified School Nurse, to attend the “*2016 Countywide School Nurse Conference*” at Immaculata University on November 8, 2016. The total cost of this conference is \$45.00 (registration). No substitute is needed as this is being held on a district in-service day.
- C. **Delores McCarter**, School Counselor, to attend “*LGBTQ Students – Creating Safe Schools*” at the Montgomery County Intermediate Unit in Norristown, PA in the morning on December 5, 2016. There is no cost for this conference and no substitute is needed.

5TH/6TH GRADE CENTER

- D. **Anne Marie Brown** and **Mari O’Drain**, School Counselors, to attend “*Reasoning with Unreasonable People: Focus on Disorders of Emotional Regulation*” at the Radisson Hotel Valley Forge in King of Prussia, PA on October 28, 2016. The total cost for this conference is \$158.00 (registration). No substitutes are needed.
- E. **Jennifer McGlade**, Reading Specialist, to attend “*Literacy Fest*” at the Perkiomen Valley Middle School on November 5, 2016. The total cost for this conference is \$40.00 (registration). No substitute is needed as this conference takes place on a Saturday.

LIMERICK

- F. **John Hughes**, Department Chair for School Counselors, to attend “*Yoga and Mindfulness for Kids*” at the Crowne Plaza Valley Forge in King of Prussia, PA on December 7, 2016. The total cost for this conference is \$238.89 (registration and mileage). No substitute is needed.

DISTRICT-WIDE

- G. **Ashley Baisch**, **Emily McGranahan**, and **Yvonne O’Dea**, Music Educators, to attend “*PMEA District 11 12th Annual Professional Development Conference*” at the Montgomery County Community College in Blue Bell, PA on November 8, 2016. The total cost of this conference is \$115.00 (registration). No substitutes are needed as this is being held on a district in-service day.

IX. OTHER BUSINESS

There were no questions or comments.

- A Administration recommends approval for the Spring-Ford Area High School Girls’ Softball Team to accept the invitation to participate in the Walt Disney-ESPN Wide

World of Sports spring training, scrimmages and games, from March 22, 2017 to March 27, 2017 in Orlando, Florida. The program will be for varsity level competition and the team will be scheduled to participate in one approved scrimmage and four regular season contests which are part of the 2016 schedule, which allows a maximum of 20 contests and 2 scrimmages as per PIAA by-laws. The cost per student-athlete will be approximately \$1,200.00 including transportation. The High School Softball Program and staff will conduct fundraising events to help defray the costs. Student-athletes will miss three school days and will be responsible for making up any missed work. The total cost to the district is \$900.00 for 3 days of substitute coverage for the 2 coaching staff members.

- B. Administration recommends approval for Yvonne O'Dea (Choir Director) to take the Spring-Ford High School Vocal Ensemble to perform with the United States Army Band Chorus in Arlington, Virginia from Friday, March 31, 2017 through Saturday, April 1, 2017. The High School Choir will be travelling by chartered bus and staying at a hotel in Virginia. The cost of the trip shall not exceed \$325.00 per person. The Spring-Ford Music Association and staff will conduct fundraising events to help defray the costs. Students will miss one day of school and will be responsible for making up any missed work. The total cost to the district is \$150.00 for one day of substitute coverage for Mrs. O'Dea.

X. BOARD COMMENT

Mrs. Zasowski commented that in terms of moving the district forward it was referenced earlier that not only are they talking educationally with regards to the wonderful things that are happening but also the conditions of the buildings exceed so many standards. Mrs. Zasowski stated that in light of this and the many things that have been printed in The Mercury she wants to take the opportunity to clarify on record that most of the Board, not just Mr. DiBello and Mr. Ciresi, voted in favor of moving forward with the next step of the process based on the findings received from the feasibility study and the many comments made by students, parents, taxpayers and residents of the school district at the last two board meetings that were very well attended. Mrs. Zasowski expressed her disappointment that The Mercury did not document in the paper the large amount of community input from those meetings. Mrs. Zasowski stated that the blame does not go to Mr. DiBello or Mr. Ciresi but rather the credit to most of them up there who did vote in favor of exploring that next step.

Mrs. Spletzer commented that at the game last Friday she happened to be sitting next to a man who had a roster of the team, a notebook and a cell phone out. She stated that he kept taking notes and calling people and he advised her that he was a scout here to look at the Spring-Ford team. Mrs. Spletzer reported that she heard him on the phone saying that someone needed to come here and see what is going on, see the attendance at the game, the environment, the team that the school has, the program and she felt that it was very impressive to hear him talk so positively and hear his take on our program.

Mrs. Heine stated that she agrees with everything that Mrs. Zasowski just said and in addition they are a board of nine so decisions are not made unilaterally. Mrs. Heine added that she knows there have been comments about taxpayers not being taken into consideration but it has been explained just how little of an impact this could have. Mrs. Heine commented that it is not only a weight room, which was indicated in more than one post, but it is a weight room as well as a music facilities expansion. Mrs. Heine

stated that this was left to them, specifically with regards to the athletic piece, as it was not done during the initial process. Mrs. Heine added that the fact that they have been dragging their feet this long was not mentioned but rather that they are now forcing this which she clarified was not a force but rather a student based need and that is what they are all here to service.

Mr. Ciresi commented that he received an email today from a friend of his who is a realtor and lives in Upper Perkiomen School District. It was relayed to him that Spring-Ford is one of the most desired districts to live in. Realtors cannot hold onto property in our district and this is a tribute to our community for the investment they have made in the school district. Mr. Ciresi stated that we need to take a lot of pride in our district.

Mr. DiBello expressed frustration over the newspaper and both he and Mr. Ciresi getting bashed for making a decision. Mr. DiBello stated that he takes a lot of pride in what they are doing here but finds it sad that this Board works extremely hard taking every decision seriously and understanding the tax implications of the decisions being made. He added that everything they are putting in place to be as efficient as possible in spending and the long term plans put in place are done to eliminate as much of the tax burden on the community as possible. Mr. DiBello advised that on average our district expenses grow about 5% - 7% a year and along with the Business Office they worked extremely hard to get the tax increase down to a .7% which is the lowest in Spring-Ford history. Mr. DiBello expressed pride in what is going on in the community. He challenged anyone to call him on the phone and have a conversation with him regarding the comments that are made anonymously and put in the paper. He reiterated that the project approval was the first step in a long process to make a determination on whether they are going to build something or not. Mr. DiBello advised that all they agreed to was to get an architectural agreement which the Board will then have to vote on and then decide if and when they want to move forward with that. He added that the big step is to get accurate information that they have never really gotten before so that the Board can then make an informed decision yes or no one way or the other. Mr. DiBello encouraged people if they are opposed to something the Board is doing to come out to a meeting and speak up or ask questions rather than anonymously speak in The Mercury.

Mr. Dehnert asked what the status was with the contract and Mr. Fitzgerald replied that they are in discussions with Crabtree with regards to specifics. Mr. Fitzgerald added that he is cautiously optimistic that they will have a final contract in November. Mr. DiBello stated that he would assume that this will follow the process of going to the Property Committee for review before coming to the full Board.

XI. PUBLIC TO BE HEARD

There were no comments from the public.

XII. ADJOURNMENT

Mr. Pettit made a motion to adjourn and Mr. Ciresi seconded it. The motion passed 8-0. The meeting adjourned at 9:14 p.m.

Respectfully submitted,

Diane M. Fern
School Board Secretary

On October 24, 2016 the Board Meeting of the Board of School Directors of the Spring-Ford Area School District was called to order at 7:30 p.m. in the cafeteria of the Spring-Ford High School with the following in attendance:

Region I: Dr. Edward T. Dressler and Bernard F. Pettit
Region II: Dawn R. Heine and Todd R. Wolf
Region III: Joseph P. Ciresi and Mark P. Dehnert
Presiding Officer: Thomas J. DiBello
Superintendent: Dr. David R. Goodin
Chief Financial Officer: James D. Fink
Solicitor: Mark Fitzgerald, Esq.
Student Reps.: Daniel J. Ciresi and Taylor Stevens

The following Board Members were absent: **Kelly J. Spletzer** and **Colleen Zasowski**

ANNOUNCEMENTS

Danny announced that Spring-Ford Spirit Week, Pep Rally and Homecoming was a great success, even with some chilly, rainy weather conditions. He added that this week the high school auditorium will be transformed for the fall play, *Noises Off*, which will take place this Friday and Saturday. Danny reported that tickets are still available and additional information can be found on the district's website. Danny reported that another big event taking place this week is the Spring-Ford SNAP's Harlem Wizards fundraiser. The event will take place on Sunday, October 30th at 2:00 PM. Danny stated that SNAP invites each Board Member along with family and friends to this exciting event. Proceeds help support the Post Prom celebration.

I. PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY

There were no comments from the public.

II. PRESENTATIONS

Dr. Kollar introduced the semi-finalists in the 2017 National Merit Scholarship Program and stated that these 3 students were among the 16,000 highest performers out of the 1.5 million students in the country who took last fall's PSATs. Dr. Kollar explained the process students had to follow in order to continue on and be considered for a monetary award. Dr. Kollar stated that the high school is very proud of these students and he asked each student to come forward so they could be presented with a certificate in recognition of their achievements.

A. **Dr. Jeffrey A. Kollar**, 12th Grade House Principal, to recognize the following 3 students on being named as "Semi-Finalists" in the 2017 National Merit Scholarship Program.

Emily E. Archey
Melissa A. Mathias
Sonal Tyagi

Dr. Kollar introduced the commended students in the 2017 National Merit Scholarship Program. He stated that this is the largest amount in Spring-Ford's history that we have ever had and added that these 18 students were among the 34,000 highest performers out of the 1.6 million students in the country who took last fall's PSATs. Dr. Kollar stated that the high school is very proud of these students and he asked each student to come forward so they could be presented with a certificate in recognition of their achievements.

Mr. DiBello and Dr. Goodin congratulated the scholars recognized this evening and stated that they are very proud that these students represent Spring-Ford.

B. **Dr. Jeffrey A. Kollar**, 12th Grade House Principal, to recognize the following 18 students on being named as "Commended Students" in the 2017 National Merit Scholarship Program.

Kyraen E. Bittner
Daniel G. Carr
Julia M. Gray
Ethan Q. Hellberg
Martin L. Magazzolo
Robert J. Meade
Aidan A. Montare
Timothy A. Moran
Matthew M. Mouck

Meredith M. Orme
Emma L. Peterman
Kyle R. Reed
Arturo E. Rosas
Nicholas J. Salomone
Justin D. Scarpulla
Benjamin R. Taddeo
Jenna R. Tomarelli
Brian J. Zimmie

Dr. Goodin stated that Spring-Ford was able to put in a new program at the elementary level this year called Ram QUEST. Dr. Goodin commented that he knows the students who are in Ram QUEST class are very excited and engaged. Dr. Goodin introduced a video put together by Mr. Bonetz of what is taking place in the Ram QUEST classrooms.

Mrs. Bast introduced the Ram QUEST teachers that were present for the meeting tonight. She explained the reason for the name Ram Quest saying that they wanted to capture what the students were doing and stated that it stands for Questioning, Understanding, Exploring, Searching and Teaming. Mrs. Bast added that the vision for this class was for students to be doing and creating things, thinking about real world problems, and applying some ideas in math and science. Mrs. Bast stated that when they thought about what they could bring to this class they thought about 21st century skills that students would need to be successful in with the world we live in today. Mrs. Bast elaborated that when we talk about STEAM or STEM learning we are really talking about 4 primary things such as communication, collaboration, creativity, and critical thinking. Mrs. Bast explained that this class is a special that students attend once during a six-day cycle. Mrs. Bast provided a brief explanation of the curriculum for the Ram QUEST class. Mrs. Bast thanked the teachers who came in over the summer to work on the curriculum for the program. She also extended her thanks to the Ram QUEST teachers at each of the elementary buildings. Mrs. Bast showed some of the press that the district has been receiving on the program as well as the positive and supporting comments parents were posting on Facebook about their child's experience with Ram QUEST.

Mr. Ciresi commented that this is a great program and he is glad to see this. He stated that he had a couple of parents at the beginning of the year who did not think we were teaching STEAM at the elementary level. Mr. Ciresi said it is a great thing to see kids starting out with this at this level as it will give kids more advantages as they move through the system. He thanked Mrs. Bast and her department for all of their work.

Mr. DiBello stated that this was the last piece in incorporating STEM/STEAM into Spring-Ford as we started with this at the high school level and we have started to roll back into the other grades. Mr. DiBello said he believes it is great and you always want to have a plan in place in order to start this at the elementary level and tie it into the middle school and high school levels. Mr. DiBello stated that there has been a lot of excitement in the district over this. Mr. DiBello added that the Board has been very supportive and had full faith that Mrs. Bast had everything under control for the rolling out of the program. Mr. DiBello commended Mrs. Bast and all of the teachers involved with the program saying it is a great first year and has shown success. Mrs. Bast acknowledged the elementary principals for their support of the Ram QUEST Program in their buildings.

Mr. Pettit stated that all of the administrators and staff should receive kudos for their support of this program and that the Board is appreciative of this support.

C. **Dr. David R. Goodin**, Superintendent of Schools, and **Mrs. Kimberly Bast**, Director of Curriculum & Instruction, to provide an update on the Ram QUEST Program.

III. **BOARD AND COMMITTEE REPORTS**

Curriculum/Technology Dawn Heine 1st Tues. 6:30 p.m.

Mrs. Heine reported that the Curriculum/Technology Committee met and received a STEM update. She stated that on the curriculum side the district will participate in an Hour of Code again this year. She also reported that there was a warm reception by students and their families for the Ram QUEST Program and a lot of positive feedback has been received. Mrs. Heine advised that the district is going through a Project Lead the Way certification process with a visit by PLTW taking place in November. The Curriculum Department held a Girl Power which was a STEM night for girls. Mrs. Gardy updated the committee on the roll out of the new ELA curriculum and the additional training that took place for staff at the October in-service. Mrs. Rochlin provided a Math/Science update and the Math Night taking place in November for all parents. She also advised that 7-12 Math and Science curriculum continues to be reviewed. Mrs. Heine reported that on the technology side the district is working with a couple of vendor to explore options for replacing the current phone system. The focus is on finding a system with ease of management, the best upfront and reoccurring costs, and the longevity of the solution. Mrs. Heine reported the network changes made before school began, such as the firmware upgrades and configuration changes, have not caused any impact to the network. The Technology Department is on track to complete their work by the end of this calendar year and will assess the work through the remaining part of the school year. The district is also looking into a third vendor for switch testing. Mrs. Heine reported that the Technology Department is working on putting together a full listing of all of the Smartboards in the district including the age of the equipment in order to determine how to handle a refresh cycle for the devices. The committee received an update on Modernized Learning which reported that the training for all cohorts for the High School Project occurred in September and both teacher and students are excited. Training was also provided to teachers new to Hybrid Learning and additional time for learning, planning and collaborating will take place in October.

WMCTC Ciresi, Dressler, Heine 1st Mon. 7:00 p.m.

Dr. Dressler reported that there was no meeting in October. He added that there was an open house for the community to view the new Sports Medicine Program facility last Wednesday which is a beautiful new facility. The Community Dinner is scheduled for November 7th. Dr. Dressler reported that the new digital sign has been installed and is

working well. Mr. Moritzen advised that the sign has been a good addition as people passing by the Western Center have stopped in and asked about programs that are advertised and highlighted on the sign.

Legislative Committee Dawn Heine 3rd Weds. 7:30 p.m.

Mrs. Heine reported that a new Pension Reform Bill IFO report was presented last week with hybrid options for new employees. The majority agreed to wait for this IFO report before moving it out so once again this is on hold. Mrs. Heine reported that House Bill 530 which is in regard to the Charter Bill was being ramped up today in Harrisburg. Mrs. Heine stated that she had not gotten an update yet today on whether this did go to the floor for a vote. Mrs. Heine stated that this is a bill that really impacts the district again as it changes the format of charter schools and limits the ability of the district's to control how and what is taught at the charter schools.

Mr. DiBello spoke about this saying this goes a lot further than that as it pains them as a School Board as it is the state legislators working in Harrisburg to come up with creative ways to basically screw the school districts. He spoke about House Bill 1993 which would limit the school district's ability to go after reassessments on properties which could cost the district a lot of tax revenue. He also spoke about House Bill 530 which is supposed to be a charter school reform bill but is really focused on less control over charter schools. Mr. DiBello expressed his frustration and urged the public to understand the bills, contact their legislators and he asked that the public take action.

Dr. Dressler commented that this is being rushed through the House and Senate before the public even has time to become aware of it. Dr. Dressler stated that if the public is going to help the district with this then they need to help now because the legislators are trying to finish this by the end of the week. He asked that the public contact their Senator and State Representative sometime tomorrow as it is very important to the district.

Mr. Pettit expressed that he hoped that this had not already been voted on today.

Mrs. Heine reported that if anyone had seen that the SPP scores that were presented last week had been pulled back she wanted to advise that the district had not been affected by the pull back and recalculation of some of those scores. She advised that the district had received some unofficial results and other than a very minor update to the 8th grade scores our scores have not changed.

Personnel Bernard Pettit (As Needed)

Mr. Pettit reported that there is a meeting scheduled for next Thursday evening and he will report on this next month.

PSBA Liaison Dr. Edward Dressler

Dr. Dressler reported that he attended the PSBA School Leadership Conference. He stated that there were some very interesting keynote speakers who spoke about modern learning methods in the classroom with regards to new technology. The speaker had stated that when determining whether to purchase new technology you must ask yourself the questions on whether the new technology will permit you to do things that you couldn't do before, are there new things that the students can learn with the new technology or are you just buying new equipment rather than making some educational innovation. Another keynote speaker pointed out that new graduates in the Computer Science field this year will be earning \$86,000 a year whereas non-Computer Science graduates will earn about \$45,000. He also pointed

out that 60% of kindergarten students will work in jobs that do not even exist today. Dr. Dressler reported that he attended a school nutrition program discussion on how to make food more palatable to students. The discussion also concerned how districts can find alternate sources of revenue such as selling meals to private schools or doing private catering. Dr. Dressler advised that Great Valley School District earns approximately \$135,000 per year by selling food to private schools. Lower Merion earns about \$700,000 per year doing this same type of thing. Dr. Dressler stated that this is something the district should consider as an alternate source of funding. Dr. Dressler advised that another topic that was very widely discussed was the transgender issue and unfortunately no one has come up with a solution on how to deal with this in a uniform way but this is definitely a topic that is being highly discussed. Dr. Dressler added that as previously discussed with regards to House Bill 530, PSBA is very hot on this issue to try and get this bill opposed.

MCIU

Tom DiBello

4th Weds. 7:00 p.m.

Mr. DiBello reported that much of the conversation at the last meeting centered on the various bills in the House and Senate which were discussed earlier in this meeting. The MCIU Board is in the process of coming to an agreement with the professional staff. Mr. DiBello advised that other than these things it was normal monthly business that took place at the meetings.

Superintendent Report

Dr. David R. Goodin

Dr. Goodin reported that on Monday, November 7th at Upper Providence Elementary the Curriculum and Instruction Team will be hosting a Family Math Night for students in grades K-6 and their parents. He added that Brooke Elementary will be hosting Thom Stecher for a Parent Night Out. Thom Stecher is a nationally-recognized speaker specializing in self-esteem, wellness, and student assistance programs. Thom believes that connection, compassion and courage are the future of education. Dr. Goodin spoke about Spirit Week last week and the Powder Puff Football game. He reported that bad weather caused the Homecoming Football game being cancelled. He added that the Spring-Ford Education Association normally during the Homecoming festivities provides free hamburgers and hot dogs to the community but this could not happen this year due to the cancellation of the event. Dr. Goodin reported that SFEA donated the more than 10,000 food items to the local food banks. He expressed his appreciation to the teachers for their generous support of the community.

Dr. Goodin commented that 2 years ago they started the process of bringing the Hybrid Learning Instructional Strategies that had been taking place at Spring City Elementary over to Royersford Elementary. He advised that the first year it was rolled out to the K-2 and this year it was introduced at the 3rd grade level. He asked Dr. Carboy to provide an update on how the program was going at Royersford Elementary.

Dr. Carboy stated that it is exciting to be part of a district that recognizes and embraces technology. She said it is even more exciting to be an administrator in the district. Dr. Carboy stated that hybrid learning has been fully implemented in grades K-2 and this year it was made part of grade 3. Dr. Carboy added that hybrid learning/blended learning is an instructional practice that combines technology with best teaching practices. She advised that her 4th grade teachers are already asking when they can start adopting this in their classrooms. She reported on the difference in the classroom environment between those classes using the hybrid learning method and those who are not. She stated that it is a different environment and provides a great opportunity that improves teaching and learning. Dr. Carboy commented that she will provide the board with another update later in the year. Dr. Carboy thanked the Board, the administrators and the Technology Department for their support of the program.

Mr. DiBello commented that the hybrid learning method taking place at Royersford and Spring City Elementary as well as the modernized learning method taking place at the high school are examples of everyone working very hard to not just put technology into the classrooms but making it part of the curriculum. He added that there was a lot of angst when it was first rolled out. Dr. Carboy replied that everyone needs to understand what hybrid learning really is as there are some misconceptions on what hybrid learning really is. She explained the rotation that takes place in a hybrid classroom and the work that takes place at each station. Dr. Carboy stated that a teacher she interviewed during her dissertation research had summed up hybrid learning as they are no longer entertaining students but rather engaging them.

Mr. Ciresi stated that he can see the excitement over these programs that Dr. Carboy has and in the presentations you can see how engaged the kids are. He commented that this really is a tribute to the district as they took a chance to move to hybrid 6 years ago as they had a vision on where this was going. Mr. Ciresi thanked Dr. Carboy and her staff as well as the staff at Spring City Elementary.

Dr. Carboy extended her thanks to her staff members as with hybrid learning there is a lot more planning and preparation that goes along with the program. She added that the teachers are excited about it because they see the positive results in not only the students but in their own teaching practices.

Solicitor's Report Mark Fitzgerald

Mr. Fitzgerald reminded the Board that on the agenda this evening were six proposed motions regarding outstanding assessment appeals. He advised that these are not the only ones taking place currently. Mr. Fitzgerald reported that also on the agenda under New Finance which is the resolution for the refunding of the 2007 bonds.

IV. MINUTES

Mr. Dehnert made a motion to approve Items A-B and Mrs. Heine seconded it. The motion passed 7-0.

- A. The Board approved the September 19, 2016 Work Session minutes. **(Attachment A1)**

NEW MINUTES

- B. The Board approved the September 26, 2016 Board Meeting minutes. **(Attachment A2)**

V. PERSONNEL

Mr. Dehnert made a motion to approve Items A-F and Mr. Pettit seconded it.

Dr. Goodin commented that he would like to wish Barbara Good the best on her retirement and stated that she has been with the district for approximately 24 years and will be missed from the ranks of the teachers.

The motion passed 7-0.

A. Resignations

1. **Kristi DePetrillo**; Food Service, Part-time (3 hour/day), 5/6th Grade Center.
Effective: October 7, 2016.

2. **Sarah E. Fulton**; Instructional Assistant, 8th Grade Center. Effective: October 14, 2016.
3. **Barbara C. Good**; Elementary Teacher, 5/6th Grade Center, for the purpose of Retirement. Effective: January 25, 2017.

New Resignation

4. **Emily A. Peden**; Instructional Assistant, Evans Elementary School, for the purpose of retirement. Effective: September 23, 2016.

B. Temporary Professional Employee

1. **Sara L. Wanamaker**; Special Education - Learning Support Teacher, 5/6th Grade Center, replacing Dana Starkey who had a change of assignment. Compensation has been set at BS, Step 2, \$45,900.00 prorated with benefits per the Professional Agreement. Effective: October 17, 2016.

C. Support Staff Employee

1. **Christina A. Dyer**; Part-time, Food Service (3 hour/day), 5/6/7 Grade Center, replacing Nicole L. Collins who resigned. Compensation has been set at \$12.91/hour per the Food Service Plan. Effective: October 17, 2016.
2. **Crystal L. Fritz**; Instructional Assistant, Royersford Elementary School. Compensation has been set at \$17.36/hour (degree rate) with benefits per the Instructional Assistants' Plan. Effective: October 10, 2016.
3. **Susan DeSalvatore**; Part-time, Food Service (4 hour/day), Oaks Elementary School, replacing Lori Hoffecker who resigned. Compensation has been set at \$12.91/hour per the Food Service Plan. Effective: October 17, 2016.

D. Change of Status

1. **John M. Watkins**; Maintenance II to Maintenance III. Compensation has been set at \$27.13/hour with benefits per the Maintenance Plan. Effective: October 25, 2016.

E. Personnel Information Items

The individuals listed below have completed three (3) years of satisfactory service as temporary professional employees and were granted tenure status:

1. **Emily Belisario** 5th/6th Grade Center
2. **Ann Richardson** Senior High School

- F. The Board approved the attached extra-curricular contracts for the 2016-2017 school year. **(Attachment A3)**

VI. FINANCE

Mr. Dehnert made a motion to approve Items A-L and Mr. Pettit seconded it.

Mr. DiBello commented on Item L saying that the savings will be spread out over 6-7 years and right now we are looking at a savings of \$3.3 million. Mr. DiBello stated that as we go into the budget next month we will be realizing a portion of that over the 7 year period.

The motion passed 7-0.

A. The Board approved next month's payroll, taxes, all benefits, transportation contracts, IU contracts, Vo-Tech payments, debt service payments, utility bills, maintenance agreements, copier leases, equipment maintenance, federal grants, insurance, and discounted invoices.

B. Checks:

1. <u>General Fund Checks</u>	
Check No. 162343 – 162819	\$1,621,223.33
ACH 161700108 - 161700144	\$ 382,838.90
2. <u>Capital Reserve Checks</u>	
Check No. 1216-1225	\$ 408,800.85
3. <u>Food Service Checks</u>	
Check No. 12959 – 13031	\$ 112,702.16
4. <u>Procurement Payments</u>	
201601224 – 201601247	\$ 6,107.50

C. The following monthly Board reports were approved:

- Cash Balances – Liquidity
- Skyward Reports
 - General Fund Check Register
 - Athletic Fund Check Register
 - Capital Reserve Check Register
 - Food Service Check Register
 - Summary Revenue Report
 - Summary Expense Report

D. The Board of School Directors authorized Fox Rothschild LLP to enter into an agreement for the property located at 319 Commerce Court in Limerick Township and further identified as tax parcel No. 37-00-00614-89-7 setting the assessments of the property at \$1,128,600 for tax year 2010 (school tax year 2010-11), \$1,172,490 for tax year 2011 (school tax year 2011-12), \$1,212,200 for tax year 2012 (school tax year 2012-13), \$1,295,800 for tax year 2013 (school tax year 2013-14), \$1,325,060 for tax year 2014 (school tax year 2014-15), \$1,201,750 for tax year 2015 (school tax year 2015-16), \$1,174,580 for tax year 2016 (school tax year 2016-17) and \$1,172,490 for tax year 2017 (school tax year 2017-18) and for each subsequent tax year until a change in the property's assessment pursuant to applicable law.

E. The Board of School Directors authorized Fox Rothschild LLP to enter into an agreement for the property located at 213 Jones Blvd. in Limerick Township and further identified as tax parcel No. 37-00-01241-62-1 setting the assessments of the property at \$928,800 for

tax year 2010 (school tax year 2010-11), \$964,920 for tax year 2011 (school tax year 2011-12), \$997,600 for tax year 2012 (school tax year 2012-13), \$1,066,400 for tax year 2013 (school tax year 2013-14), \$1,090,480 for tax year 2014 (school tax year 2014-15), \$989,000 for tax year 2015 (school tax year 2015-16), \$966,640 for tax year 2016 (school tax year 2016-17) and \$964,920 for tax year 2017 (school tax year 2017-18) and for each subsequent tax year until a change in the property's assessment pursuant to applicable law.

- F. The Board of School Directors authorized Fox Rothschild LLP to enter into an agreement for the property located at 118 Industrial Drive in Limerick Township and further identified as tax parcel No. 37-00-01240-60-4 setting the assessments of the property at \$699,300 for tax year 2010 (school tax year 2010-11), \$726,495 for tax year 2011 (school tax year 2011-12), \$751,100 for tax year 2012 (school tax year 2012-13), \$802,900 for tax year 2013 (school tax year 2013-14), \$821,030 for tax year 2014 (school tax year 2014-15), \$744,625 for tax year 2015 (school tax year 2015-16), \$727,790 for tax year 2016 (school tax year 2016-17) and \$726,495 for tax year 2017 (school tax year 2017-18) and for each subsequent tax year until a change in the property's assessment pursuant to applicable law.
- G. The Board of School Directors authorized Fox Rothschild LLP to enter into an agreement for the property located at 110 Industrial Drive in Limerick Township and further identified as tax parcel No. 37-00-01240-58-6 setting the assessments of the property at \$739,800 for tax year 2010 (school tax year 2010-11), \$768,570 for tax year 2011 (school tax year 2011-12), \$794,600 for tax year 2012 (school tax year 2012-13), \$849,400 for tax year 2013 (school tax year 2013-14), \$868,580 for tax year 2014 (school tax year 2014-15), \$787,750 for tax year 2015 (school tax year 2015-16), \$769,940 for tax year 2016 (school tax year 2016-17) and \$768,570 for tax year 2017 (school tax year 2017-18) and for each subsequent tax year until a change in the property's assessment pursuant to applicable law.
- H. The Board of School Directors authorized Fox Rothschild LLP to enter into an agreement for the property located at 206 Jones Blvd. in Limerick Township and further identified as tax parcel No. 37-00-01240-50-5 setting the assessments of the property at \$3,074,900 for tax year 2014 (school tax year 2014-15), \$2,788,750 for tax year 2015 (school tax year 2015-16), \$2,725,700 for tax year 2016 (school tax year 2016-17) and \$2,720,850 for tax year 2017 (school tax year 2017-18) and for each subsequent tax year until a change in the property's assessment pursuant to applicable law.
- I. The Board of School Directors authorized Fox Rothschild LLP to enter into an agreement for the property located at 100 Cresson Blvd. in Upper Providence Township and further identified as tax parcel No. 61-00-01208-19-8 setting the assessments of the property at \$3,562,350 for tax year 2011 (school tax year 2011-12), \$3,683,000 for tax year 2012 (school tax year 2012-13), \$3,813,000 for tax year 2013 (school tax year 2013-14), \$3,899,100 for tax year 2014 (school tax year 2014-15), \$3,421,250 for tax year 2015 (school tax year 2015-16), \$3,343,900 for tax year 2016 (school tax year 2016-17) and \$3,337,950 for tax year 2017 (school tax year 2017-18) and for each subsequent tax year until a change in the property's assessment pursuant to applicable law.

- J. The Board approved the following **independent contracts** that are offered free of charge or are being funded by the Home and School Associations, the Home and School Leagues, the Parent Teacher Associations, the Parent Teacher Organizations or an outside source:
1. **Perkiomen Watershed Conservancy – Schwenksville, PA.** Provide 2 assemblies for kindergarten students at Limerick Elementary School entitled “*Winter Secrets*”. Funding will be paid by the Limerick Home and School League and shall not exceed \$220.00.
 2. **Camfel Productions, Inc. – Irwindale, CA.** Provide 2 interactive assemblies for students at Royersford Elementary entitled “*The Right Choice*”. Funding will be paid by the Royersford Elementary Parent Teacher Organization and shall not exceed \$895.00.
 3. **Montgomery County SPCA – Conshohocken, PA.** Provide an assembly for 2nd grade students at Royersford Elementary School entitled “*Pet Care*”. There is no cost for this assembly.
 4. **Spring-Ford Community Theatre – Royersford, PA.** Provide a performance at the 9th Grade Center entitled “*The Complete Works of William Shakespeare – abridged*”. There is no cost for this performance.
 5. **All For Kidz, Inc. – Lynnewood, WA.** Provide a character building educational assembly for all students at Evans Elementary School entitled “*The NED Show*”. Funding will be paid by the Evans Elementary Home and School Association and shall not exceed \$2,000.00.

New Independent Contracts

6. **Michael Anthony Steele – Kerens, TX.** Provide 3 assemblies at Evans Elementary, Oaks Elementary, Royersford Elementary, and Upper Providence Elementary entitled “*I Can Do That*”. The total cost shall not exceed \$3,240.00 (\$810 per school) and will be funded by the Evans Elementary Assembly Budget, the Oaks Elementary Parent Teacher Association, the Royersford Elementary Parent Teacher Organization and the Upper Providence Elementary Home and School Organization.
 7. **Benmor Enterprises – Bushkill, PA.** Provide a Dinosaur Dig Presentation at Oaks Elementary School for 2nd grade students. The total cost shall not exceed \$525.00 and will be paid by the Oaks Elementary Parent Teacher Association.
- K. The Board approved the following independent contracts:
1. **Dr. Kara Schmidt, Psychologist – Media, PA.** Conduct an independent education evaluation for a special needs student as per the IEP. Funding will be paid from the Special Education Budget and shall not exceed \$4,350.00.
 2. **Chester County Intermediate Unit – Downingtown, PA.** Conduct a psychological evaluation for a special needs student as per the IEP. Funding will be paid from the Special Education Budget and shall not exceed \$2,525.97.

3. **Austill's Rehabilitation Services, Inc. – Exton, PA.** Provide Occupational and Physical Therapy services for special needs students attending outside placements. Funding will be paid from the Special Education Budget and shall not exceed \$5,000.00.
4. **LifeWorks Schools, Foundations Behavioral Health – Doylestown, PA.** Provide educational services for a special needs student during the 2016-2017 school year as per the IEP. Services will be provided at a rate of \$284.00 per day for 180 days. Funding will be paid from the Special Education Budget and shall not exceed \$51,120.00.
5. **Chester County Intermediate Unit/Project Search – Downingtown, PA.** Provide Personal Care Assistant services for a special needs student during the 2016-2017 school year as per the IEP. Funding will be paid from the Special Education Budget and shall not exceed \$51,840.00.

NEW FINANCE

- L. The Board approved **Resolution #2016-29** authorizing the issuance of General Obligation Bonds, Series A of 2016 (the "Bonds"), for purposes of financing the current refunding of all of the remaining outstanding General Obligation Bonds, Series of 2007 and the costs of issuance of the Bonds (collectively, the "Project"). (**Attachment A4**)

VII. PROPERTY

Mr. Dehnert made a motion to approve Items A-B and Mrs. Heine seconded it.

Mrs. Heine commented on Item A saying the funding for this motion is coming out of Capital Funding and is in thanks to planning that has been done to make sure that we can make replacements to older equipment.

The motion passed 7-0.

- A. The Board approved the purchase of 14 cameras and accessories to replace the existing cameras and accessories used by the broadcasting classes and TV Studio. Funding will come from the Capital Reserve and shall not exceed \$45,000.00.
- B. The Board approved entering into an extended service agreement with Daktronics, Inc. to service scoreboards and message boards. This agreement will run from October 2016 to June 2020. Funding will come from the Maintenance Budget and shall not exceed \$20,940.00, payable in 4 yearly payments of \$5,235.00.

VIII. CONFERENCE/ WORKSHOP RECOMMENDATIONS

Mr. Pettit made a motion to approve Items A-H and Mrs. Heine seconded it. The motion passed 7-0.

The following individuals were approved for attendance at the following:

CODE: 580 Account: Conference/Training, registration, food, and accommodations

HIGH SCHOOL

- A. **Barbara Paige**, Speech Therapist, to attend the "*Assessing with the Verbal Behavior Milestones Assessment (VB-MAPP)*" at the Montgomery County Intermediate Unit in Norristown, PA on February 9, 2017. The total cost of this conference is \$150.00 (for one day of substitute coverage).

8TH GRADE CENTER

- B. **Cathy Bradfield**, Certified School Nurse, to attend the “2016 Countywide School Nurse Conference” at Immaculata University on November 8, 2016. The total cost of this conference is \$45.00 (registration). No substitute is needed as this is being held on a district in-service day.
- C. **Delores McCarter**, School Counselor, to attend “LGBTQ Students – Creating Safe Schools” at the Montgomery County Intermediate Unit in Norristown, PA in the morning on December 5, 2016. There is no cost for this conference and no substitute is needed.

5TH/6TH GRADE CENTER

- D. **Anne Marie Brown** and **Mari O’Drain**, School Counselors, to attend “Reasoning with Unreasonable People: Focus on Disorders of Emotional Regulation” at the Radisson Hotel Valley Forge in King of Prussia, PA on October 28, 2016. The total cost for this conference is \$158.00 (registration). No substitutes are needed.
- E. **Jennifer McGlade**, Reading Specialist, to attend “Literacy Fest” at the Perkiomen Valley Middle School on November 5, 2016. The total cost for this conference is \$40.00 (registration). No substitute is needed as this conference takes place on a Saturday.

LIMERICK

- F. **John Hughes**, Department Chair for School Counselors, to attend “Yoga and Mindfulness for Kids” at the Crowne Plaza Valley Forge in King of Prussia, PA on December 7, 2016. The total cost for this conference is \$238.89 (registration and mileage). No substitute is needed.

DISTRICT-WIDE

- G. **Ashley Baisch**, **Emily McGranahan**, and **Yvonne O’Dea**, Music Educators, to attend “PMEA District 11 12th Annual Professional Development Conference” at the Montgomery County Community College in Blue Bell, PA on November 8, 2016. The total cost of this conference is \$115.00 (registration). No substitutes are needed as this is being held on a district in-service day.
- H. **Kimberly Bast**, Director of Curriculum & Instruction, **Kathleen Kotch**, **Mary Pat Long** and **Dr. Theresa Weidenbaugh**, Principals, to attend the “SAS Institute” in Hershey, PA from December 4 through December 6, 2016. The total cost of this conference is \$1,316.00 (registration, transportation, meals). No substitutes are required.

IX. OTHER BUSINESS

Mrs. Heine made a motion to approve Items A-B and Mr. Dehnert seconded it. The motion passed 7-0.

- A The Board gave approval for the Spring-Ford Area High School Girls’ Softball Team to accept the invitation to participate in the Walt Disney-ESPN Wide World of Sports spring training, scrimmages and games, from March 22, 2017 to March 27, 2017 in

Orlando, Florida. The program will be for varsity level competition and the team will be scheduled to participate in one approved scrimmage and four regular season contests which are part of the 2017 schedule, which allows a maximum of 20 contests and 2 scrimmages as per PIAA by-laws. The cost per student-athlete will be approximately \$1,200.00 including transportation. The High School Softball Program and staff will conduct fundraising events to help defray the costs. Student-athletes will miss three school days and will be responsible for making up any missed work. The total cost to the district is \$900.00 for 3 days of substitute coverage for the 2 coaching staff members.

- B. The Board gave approval for Yvonne O'Dea (Choir Director) to take the Spring-Ford High School Vocal Ensemble to perform with the United States Army Band Chorus in Arlington, Virginia from Friday, March 31, 2017 through Saturday, April 1, 2017. The High School Choir will be travelling by chartered bus and staying at a hotel in Virginia. The cost of the trip shall not exceed \$325.00 per person. The Spring-Ford Music Association and staff will conduct fundraising events to help defray the costs. Students will miss one day of school and will be responsible for making up any missed work. The total cost to the district is \$150.00 for one day of substitute coverage for Mrs. O'Dea.

X. BOARD COMMENT

Mr. Ciresi acknowledged all of the good taking place in our district as highlighted at our meeting this evening. He commented that he has objected in Harrisburg for years against the funding of charter schools and them being able to run however they want to and we are forced to hand out \$2.3 million per year to that. He asked if any of the state legislators or representatives understand what the school boards go through sitting at this table when they have to make decisions regarding the budget. He commented on the small tax increases the district has managed to do all while not having any programs suffer and said just imagine what we could do with that extra \$2.3 million which would definitely alleviate any tax increase and help advance this district even further. Mr. Ciresi urged the public to reach out to and contact their legislators and elected officials opposing the passing of the charter school bill as if it passes it is another step in the wrong direction.

Dr. Dressler commented that the public should also take note of the fact that it has been a long time since the district has seen a state representative or at state senator come out to one of our School Board meetings.

XI. PUBLIC TO BE HEARD

There were no comments from the public.

XII. ADJOURNMENT

Mrs. Heine made a motion to adjourn and Mr. Dehnert seconded it. The motion passed 7-0. The meeting adjourned at 8:43 p.m.

Respectfully submitted,

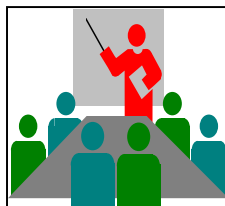
Diane M. Fern
School Board Secretary

**2016-2017 EXTRACURRICULAR CONTRACT
NOVEMBER 2016**

Contract Title	Season	Last Name	First Name	Contract Rate
Volunteer Girls Basketball Coach - HS	Winter	Brittingham	Daniel	Volunteer
Baseball Coach - 7th Grade	Spring	D'Orazio	Joseph T.	\$2,772.00
S.A.D.D. Club Advisor - HS	Year	German	Kelly L.	\$402.00
Asst. Track Coach-Girls & Boys - HS	Spring	Giovagnoli	Heather L.	\$3,991.00
Asst. Indoor Color Guard Instructor - HS	Winter	Grauch	Lia	\$2,215.00
Wrestling Coach (7/8/9th Grade)	Winter	Kerkusz	Jason A.	\$4,526.00
Spring Play Director - Grade 7	Spring	Kramer	Christine	\$1,471.00
Asst. Volleyball Coach-Girls - HS	Fall	Lemuell	Nicholas C.	\$4,391.00
Ping-Pong Club - HS	Year	Orelli	Scott	\$402.00
Volunteer Boys Basketball Coach - HS	Winter	Pufko, Jr.	George T.	Volunteer
Volunteer Boys & Girls Track Coach	Winter	Varady	Matthew	Volunteer
Homework Club Advisor - IS	Year	Walker	Daniel	\$1,471.00
Soccer Coach-Boys - 7th Grade	Fall	Waller	Peter S.	\$2,772.00
Spring Play Director - Grade 8	Spring	West	Cheryl A.	\$1,471.00

**2016-2017
SPRING-FORD AREA SCHOOL DISTRICT
STUDENT SCHOOL CALENDAR**

Revised 10.25.2016



Aug 23rd	T	Staff In-Service K-12
Aug 24th	W	Staff In-Service K-12
Aug 25th	Th	Staff In-Service K-12
Aug 29th	M	First Day of School for Students
Sept 2nd	F	No School for Students & 10 Month Employees
Sept 5th	M	Labor Day (school closed)
Oct 3rd	M	No School for Students & 10 Month Employees
Oct 12th	W	Staff In-Service K-12
Nov 8th	T	Staff In-Service K-12
Nov 21st	M	Parent Conferences K-12
Nov 22nd	T	Parent Conferences K-12
Nov 23rd	W	No School for Students & 10 Month Employees
Nov 24th	TH	Thanksgiving Break (school closed)
Nov 25th	F	Thanksgiving Break (school closed)
Dec 26th	M	Winter Break (school closed)
Dec 27th	T	Winter Break (school closed)
Dec 28th	W	Winter Break (school closed)
Dec 29th	TH	Winter Break (school closed)
Dec 30th	F	Winter Break (school closed)
Jan 2nd	M	Winter Break (school closed)
Jan 16th	M	Martin Luther King Day (school closed)
Feb 17th	F	Conferences/Staff In-Service
Feb 20th	M	President's Day (school closed)
Apr 12th	W	No School for Students & 10 Month Employees
Apr 13th	TH	Spring Break (school closed)
Apr 14th	F	Spring Break (school closed)
Apr 17th	M	Spring Break (school closed)
May 16th	T	Staff In-Service K-12
May 29th	M	Memorial Day (school closed)
June 14th	W	Tentative Last Day for Students
June 15th	TH	Tentative Last Day for Teachers

Legend

No School for Students	White
Staff In-Service days	Yellow
Add'l Emergency Days	Grey

The 2016-2017 calendar has 3 emergency days built into it in the event of school cancellations. If additional days are needed, the following days will be converted into student/teacher school days: November 21, November 22, February 20, April 12, April 13 and/or April 17.

The calendar will be revised as needed throughout the school year by the Board to reflect 180 student days and 190 teacher days.

	Student Days		Teacher Days	12 month
	Elem	Second		
Aug	3	3	6	21 Jul
Sept	20	20	20	23 Aug
Oct	19	19	20	22 Sep
Nov	16	16	19	21 Oct
Dec	17	17	17	22 Nov
Jan	20	20	20	22 Dec
Feb	18	18	19	20 Jan
Mar	23	23	23	20 Feb
Apr	16	16	16	23 Mar
May	21	21	22	20 Apr
June	10	10	11	23 May
	183	183	193	22 Jun
				261

7/16	8/16	9/16	10/16
S M T W TH F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	S M T W TH F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	S M T W TH F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30	S M T W TH F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31
11/16	12/16	1/17	2/17
S M T W TH F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30	S M T W TH F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	S M T W TH F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	S M T W TH F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28
3/17	4/17	5/17	6/17
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SPRING-FORD AREA SCHOOL DISTRICT

SECTION: PROGRAMS

TITLE: HOMEBOUND INSTRUCTION

ADOPTED: March 25, 1991

REVISED: April 24, 2006

REVIEWED: November 14, 2016

<p>1. Purpose SC 1329 Title 22 Sec. 11.25</p> <p>2. Delegation of Responsibility</p> <p>Title 22 Sec. 11.25</p> <p>3. Guidelines</p>	<p style="text-align: center;">117. HOMEBOUND INSTRUCTION</p> <p>The Board shall provide, pursuant to rules of the State Board of Education, individual instruction to students confined to home or hospital for temporary physical disability, illness or injury; or when such confinement is recommended for psychiatric reasons. The period of homebound instruction for an individual shall not exceed three (3) months.</p> <p>Applications for individual instruction shall certify the nature of the illness or disability and state the probable duration of the confinement; and must be approved by the Superintendent or a designee. Applications must include a letter from the parent/guardian and a statement from the primary care physician.</p> <p>The Superintendent or designee may request approval from the Department of Education to extend the period of homebound instruction for an individual, which shall be reevaluated every three (3) months.</p> <p>The Board will provide individual instruction only for those confinements expected to last at least two (2) weeks but such exceptions may be made as the Superintendent or designee deems advisable and so recommends. Each child should have up to five (5) hours of instruction per week. Exceptions may be authorized by the Superintendent or designee but any allotment of hours above five (5) must be pre-approved.</p> <p>The program of individual instruction given each student shall be in accordance with the standards established by the Secretary of Education.</p> <p>The Board reserves the right to withhold individual instruction when:</p> <ol style="list-style-type: none"> 1. The instructor's presence in the place of a student's confinement presents a hazard to the health of the teacher. 2. A parent/guardian or other adult in authority is not at home with the student during the hours of instruction. 3. Parents/Guardians fail to establish suitable conditions under which such
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instruction can occur.

In some situations, students may require immediate homebound instruction due to an emergency situation and/or a placement in a hospital, partial-hospitalization program, rehabilitation facility or detention center. If the placement facility and/or hospital, detention center or program offers and provides educational instruction, the District will initially approve two (2) weeks of educational instruction with a maximum of five (5) hours per week at the current District homebound rate for professional staff (based upon the current professional agreement). If a specific student situation requires additional educational instruction beyond the five (5) hours per week for two (2) weeks or the cost is above the current District homebound rate for professional staff, pre-approval is required by the Superintendent or designee. If additional hours are requested or the rate per hour needs to be negotiated, this policy provides the Superintendent or designee the authority to make such decisions. The pre-approval must include the rationale for the additional hours of educational instruction, total number of hours per week requested, the approximate ration of teacher to students during the instruction and the requested hourly rate for instruction if the rate exceeds the current District homebound rate for professional staff.

References:

School Code – 24 P.S. Sec. 1329

State Board of Education Regulations – 22 PA Code Sec. 11.25

SECTION: PUPILS

TITLE: ADMISSION OF
BEGINNERS/EARLY
ENTRANCE

SPRING-FORD AREA SCHOOL DISTRICT

ADOPTED: March 25, 1991

REVISED: March 23, 1998

REVIEWED: November 14, 2016

<p>1.Guidelines SC 1301 Title 22 Sec. 11.14</p> <p>Title 22 Sec. 11.16</p>	<p style="text-align: center;">201.1 ADMISSION OF BEGINNERS/EARLY ENTRANCE</p> <p>Chronological age is the best single indicator of maturity. Any child who desires to seek admission to the kindergarten classes of the Spring-Ford Area School District shall have attained the age of five (5) years by August 31 if they are to be admitted in the Fall. A child who has successfully completed kindergarten in a school system which has a lower entrance age requirement may be entered into first grade without regard for chronological age.</p> <p>Exceptions to these regulations shall be considered by the Superintendent for those students who have attained the age of five (5) years for kindergarten on or before September 15th and for those students who have attained the age of six (6) years for first grade on or before September 15th of the year they are requesting enrollment. Early entrance for either kindergarten or first grade will be considered if application for early entrance is submitted in writing to the Superintendent of Schools between April 1st and June 1st of the year the child is to be considered for entrance. Requests for children who become residents between June 2nd and August 31st of the year the child is to be considered for entrance must be submitted at the time of inquiry or registration up until August 31st.</p> <p>Early entrance will be recommended:</p> <ol style="list-style-type: none"> 1. If the child exhibits a mental age of six (6) years (kindergarten) or seven (7) years (first grade), or 2. An individual test of intelligence administered by the District Psychologist and a visual-motor integration age of five (5) years and ten (10) months or higher, and 3. Subjective or objective evaluation techniques indicate the child possesses the emotional stability and social maturity to substantially benefit from immediate school placement, or 4. The child has been diagnosed as: <ol style="list-style-type: none"> a. blind,
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	<ul style="list-style-type: none">b. deaf,c. autistic,d. severely socially and emotionally disturbed, ore. multi-handicapped, and <p>the district psychologist and the members of the multi-disciplinary evaluation team recommend educational services to reduce the length of time the child is assigned to a special program or placement other than District or Intermediate Unit operated special education classes.</p>
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**SPRING-FORD
AREA
SCHOOL DISTRICT**

SECTION: PUPILS

TITLE: HAZING

ADOPTED: November 27, 2000

REVISED:

REVIEWED: November 14, 2016

<p>1. Purpose</p> <p>2. Definitions</p> <p>24 P.S. 5352</p> <p>24 P.S. 5352</p>	<p style="text-align: center;">247. HAZING</p> <p>The purpose of this policy is to maintain a safe, positive environment for students and staff that is free from hazing. Hazing activities of any type are inconsistent with the educational goals of the district and are prohibited at all times.</p> <p>For purposes of this policy, hazing is defined as any action or situation which recklessly or intentionally endangers the mental or physical health or safety of a person or which willfully destroys or removes public or private property for the purpose of initiation or admission into or affiliation with, or as a condition of continued membership in, any organization.</p> <p>The term shall include, but not limited to:</p> <p>Any brutality of a physical nature, such as whipping; beating; branding;</p> <p>Forced calisthenics;</p> <p>Exposure to the elements;</p> <p>Forced consumption of any food, liquor, drug, or other substance;</p> <p>Any other forced physical activity that could adversely affect the physical health and safety of the individual,</p> <p>and shall include any activity that would subject the individual to extreme mental stress, such as sleep deprivation, forced exclusion from social contact, forced conduct which is intended to or could result in humiliation, extreme embarrassment, or any other forced activity which could adversely affect the mental health or dignity of the individual; or</p> <p>Any willful destruction or removal of public or private property.</p> <p>For purposes of this policy, any activity, as described above, upon which the initiation or admission into or affiliation with or continued membership in an</p>
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<p>3. Authority 24 P. S. 511 24 P. S. 5354 Pol. 122,123</p> <p>4. Delegation of Responsibility</p> <p>5. Guidelines 24 P. S. 5354</p> <p>24 P. S. 511 2 P. S. 5354</p>	<p>organization is directly or indirectly conditioned shall be presumed to be “forced” activity, the willingness of an individual to participate in such activity notwithstanding.</p> <p>For purpose of this policy, student activity or organization is defined as any organization, team, club, society, or group operating under the sanction of or recognized as an organization by the district.</p> <p>The Board prohibits hazing in connection with any student activity or organization regardless of whether the conduct occurs on or off school property or outside of school hours.</p> <p>No student, parent/guardian, coach, sponsor, volunteer or district employee shall engage in, condone or ignore any form of hazing.</p> <p>The Board encourages students who have been subjected to hazing to promptly report such incidents to the building principal.</p> <p>Students, parent/guardians, coaches, sponsors, volunteers, and district employees shall be alert to incidents of hazing and shall report such conduct to the building principal as soon as they are made aware of any possible incidences.</p> <p>Building administrators shall investigate promptly all complaints of hazing and administer appropriate discipline to any individual or student activity or organization found to be in violation of this policy. Building administrators shall immediately inform district administration of any and all reports of hazing including the outcome of all investigations.</p> <p>In addition to posting this policy on the district’s website, the district shall annually inform students, parents/guardians, sponsors, volunteers and district employees that hazing is prohibited, by means of:</p> <ol style="list-style-type: none"> 1. publication in student handbooks 2. verbal instructions by the coach or sponsor at the start of the season or program 3. posting of notice/signs. <p>This policy, along with other applicable district policies, procedures and Codes of Conduct, shall be provided to all school athletic coaches and all sponsors and volunteers affiliated with a student activity or organization annually, prior to coaching an athletic activity or serving as a responsible adult supervising, advising, assisting or otherwise participating in a student activity or</p>
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<p>24 P. S. 511 24 P. S. 5354 Pol. 218 Pol. 233</p> <p>Policy 317 Policy 417 Policy 517</p> <p>24 P.S. 5354</p>	<p>organization.</p> <p><u>Complaint Procedure</u></p> <ol style="list-style-type: none"> 1. When a student believes that s/he has been subject to hazing, the student shall promptly report the incident, orally or in writing, to the building principal. 2. The principal shall conduct a timely, impartial, thorough, and comprehensive investigation of the alleged hazing. 3. The principal shall prepare a written report summarizing the investigation and recommending disposition of the complaint. 4. The district shall document the corrective action taken. <p><u>Consequences for Violations</u></p> <p>If the investigation results in a substantiated finding of hazing, the principal shall recommend appropriate disciplinary action up to and including expulsion, as circumstances warrant, in accordance with the Code of Student Conduct. Additionally, the student may be subject to disciplinary action by the coach or sponsor, up to and including removal from the activity.</p> <p>Building principals shall take such disciplinary action for violations of this policy as is appropriate and within their authority, as set forth in policy and the Code of Student Conduct.</p> <p>If the investigation results in a substantiated finding that a coach, sponsor, or volunteer affiliated with the student activity or organization engaged in, condoned or ignored any violation of this policy, s/he shall be disciplined in accordance with Board policy and applicable laws and regulations. Discipline could include, but is not limited to, dismissal from the position as coach, sponsor, or volunteer, and/or dismissal from district employment.</p> <p>If a student activity or organization authorizes hazing in blatant disregard of this policy or other applicable district rules, penalties may also include rescision of permission for that organization to operate on school property or to otherwise operate under the sanction or recognition of the district.</p> <p>Any person who causes or participates in hazing may also be subject to criminal prosecution.</p>
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	<p><u>Related Policies</u></p> <p>122 – Co-Curricular Activities 123 – Interscholastic Activities 218 – Student Discipline 218.1 – Weapons 218.2 – Terroristic Threats 222 - Tobacco Use 227 – Drug Abuse 233 – Suspension and Expulsion 248 – Sexual Harassment 317 - Disciplinary Procedure 417 - Disciplinary Procedure 517 - Disciplinary Procedure</p>
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