

On December 1, 2008 the Board Meeting of the Board of School Directors of the Springfield Area School District was called to order at 7:38 p.m. in the cafeteria of the Springfield High School with the following in attendance:

Region I:	Michael V. Masciandaro, Bernard F. Pettit and David R. Shafer
Region II:	Ammon G. Morgan, Jr., and Julie A. Mullin
Region III:	Mark P. Dehnert, John S. Grispon, and Robert A. Weber
Presiding Officer:	Donna L. Williams
Superintendent:	Dr. Marsha R. Hurda
Business Manager:	
Solicitor:	Marc Davis, Esq.
Student Rep.:	Samantha Wanner

Board President, Mrs. Williams, opened the meeting with the call to order, roll call and the Pledge of Allegiance.

ANNOUNCEMENTS

Mrs. Williams invited the community to attend a free presentation by Holocaust survivor and author Marion Blumenthal Lazan. The presentation will take place on Monday, January 19 at 7:00 p.m. in the High School Auditorium.

I. PRESENTATION

Dr. Hurda announced that it gives her great pleasure to recognize the accomplishments of two students at the High School, John Lee and Shantel Wetzel. Both students competed in the Special Olympics through the Spring Valley YMCA and have just recently won the gold medal in the bench press. Dr. Hurda said we take the opportunity to recognize the accomplishments of our students throughout the year and tonight is a special night when we get to recognize two very special young people. Dr. Hurda introduced both students and invited them to speak.

John said his dad helped him over the years with his weight lifting. John reported that he bench lifted 185 pounds, dead lifted 250 pounds, and won the gold medal in the bench press and finished second in the dead lift. John said he is proud of himself, his parents are very happy for him and everyone in the school is proud of him too.

Shantel said she is very grateful to her family and everything they have done for her. Shantel bench lifted 105 pounds.

Dr. Hurda asked everyone to please give a round of applause for our two gold medal winners in the Special Olympics. Mrs. Williams stated that this is such a proud moment for all of us but especially for the athletes and their families. Mrs. Williams thanked them for joining us this evening.

- A. Presentation of **Resolution #2008-27** to Spring-Ford High School students, John Lee and Shantel Wetzal in recognition of their winning first place in the bench press while participating in the 2008 Special Olympics Pennsylvania Fall Festival.

II. PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY

There were no questions or comments.

III. APPROVAL OF MINUTES

Mr. Pettit made a motion to approve Item A and Mrs. Mullin seconded it. The motion passed 9-0.

- A. The Board approved the November 17, 2008 Work Session minutes.

IV. PERSONNEL

Mr. Weber made a motion to approve Items A-L and Mr. Pettit seconded it. The motion passed 9-0.

A. Resignations:

1. **Stephanie Hahn**, 5/6th Grade Center; School Drama Club, effective November 14, 2008.
2. **Wendy Scheel**, High School; Secretary, effective December 2, 2008 to accept Library Assistant Position at the High School.

B. Leaves of Absence:

1. **Diane Campbell**, 5/6th Grade Center; Learning Support Teacher, for an *extended* leave in accordance with the Professional Agreement, effective the second semester until the end of the 2008/2009 school year.
2. **Khrystin Herb**, 8th Grade Center; Learning Support Teacher, for an *extended* leave in accordance with the Professional Agreement, effective the second semester until the end of the 2008/2009 school year.

C. Long-Term Substitutes:

1. **Courtney Bishop**, 8th Grade Center; Learning Support Teacher, compensation will be set at \$40,000, BS, Step 1, with benefits, effective retroactive to November 18, 2008.
2. **Daniel Butterweck**, 7th Grade Center; Learning Support Teacher, to *continue* as a Long Term Substitute for the 2nd semester of the 2008/2009 school year, compensation will be set at \$40,000, BS, Step 1, with benefits.

D. Support Staff Employees:

1. **Jennifer Hashagen**, High School; Secretary, compensation will be set at \$12.50 per hour with benefits, effective December 2, 2008.
2. **Wendy Scheel**, High School; Library Assistant, compensation will be set at \$15.16 per hour with benefits as per the Assistants' Plan, effective December 3, 2008.

E. Extra-Curricular Contract: High School

1. **David Nicol**, Mens'/Womens' Choir Director, \$1,092 (1/2)
2. **Katie Uhas**, Softball Intramurals, \$633

F. Extra-Curricular Contract: 8th Grade Center

1. **Tiffany Sallemi**, Head Cheerleading Coach, Winter, \$1,682

G. Extra-Curricular Contract: 7th Grade Center

1. **Laura George**, Head Cheerleading Coach Winter, \$1,682

H. Professional Staff Substitute:

1. **Amanda Sypherd** Elementary Education

I. Support Staff Substitutes:

1. **George Versak** Custodian
2. **Mary Ann Willow** Support

J. Personnel Information Item

The individual listed below has completed three (3) years of satisfactory service as temporary professional employee and is, therefore, entitled to tenure status:

1. **Kelly German** Business Technology

K. The Board approved reducing the Full Time Equivalent for Dr. Leticia Rodriguez, Director of Human Resources, to a .6 position, effective February 1, 2009, until such time as a permanent full time replacement is hired. Dr. Rodriguez's resignation will be formally accepted once the Board approves a new Director of Human Resources.

L. The Board approved Dr. Marsha Hurda as the Spring-Ford School District's Open Records Officer. Dr. Hurda will serve as a point of contact for the public to ensure compliance with Act 3 of 2008, the revised Pennsylvania Right to Know Law.

V. FINANCE

Mr. Weber asked that Item A be separated. Mr. Pettit asked that Item B3 be separated. Mr. Morgan made a motion to approve Item A and Mr. Pettit seconded it. The motion passed 8-1 with Mr. Weber voting no.

- A. The Board approved payment for the following invoices for the month of **DECEMBER** in connection with the **SERIES A of G.O.B. 2007:**

1. **SENIOR HIGH- ALTERATION & ADDITIONS**

Fox Rothschild LLP	Professional Services (2 Inv.)	\$ 2,722.00
	TOTAL	\$ 2,722.00

Mr. Grispon made a motion to approve Items B1-B2 and Mr. Pettit seconded it. Mr. Masciandaro asked for an update on the status of the new District Office. Dr. Hurda responded that we are moving ahead although not as quickly as anticipated. Dr. Hurda said she anticipates moving into the new building around March or April. Mr. Masciandaro asked if we are behind due to pacing or is there something more complicated holding up the process. Dr. Hurda replied she believes we are behind because the contract does not require completion until the end of June and with this not being a real large job for the contractors they are not supplying us with a full work force on a regular basis. Dr. Hurda stated that she understands there is a push going on and work on the building appears to be picking up. Mr. Masciandaro asked if the Board would be invited over for a tour and Dr. Hurda said she would be delighted to invite them. The motion passed 9-0.

- B. The Board approved payment for the following invoices for the month of **DECEMBER**, in connection with the **CAPITAL RESERVE ACCOUNT – Fund 22:**

1. **NEW DISTRICT OFFICE**

Lenni Electric Corp.	Applic. #9- Electrical Contractor	\$ 19,859.04
Myco Mechanical Inc.	Applic. #8- HVAC Contractor	\$ 4,526.75
PECO	Electricity	\$ 335.78
TMI Commercial Inc.	Applic. #5- Fire Suppression	\$ 18,900.00
	TOTAL	\$ 43,621.57

2. **9TH GRADE CENTER CAPACITOR BANK**

Limerick Township	Electrical Permit	\$ 709.00
	TOTAL	\$ 709.00

Mr. Grispon made a motion to approve Item B3 and Mr. Shafer seconded it. The motion passed 8-1 with Mr. Pettit voting no.

3. **ARTIFICIAL TURF – ATHLETIC FIELDS**

Fox Rothschild LLC	Professional Services	\$ 954.00
Lechmanik Inc.	Applic. #5- General Contractor	\$ 120,224.75
	TOTAL	\$ 121,178.75

Mrs. Mullin made a motion to approve Items C-E and Mr. Morgan seconded it. The motion passed 9-0.

- C. The Board approved next month's payroll, taxes, all benefits, transportation contracts, IU contracts, Vo-Tech payments, debt service payments, utility bills, maintenance agreements, copier leases, equipment maintenance, Federal grants, insurance, and discounted invoices.

D. Checks:

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|---|---------------|
| 1. <u>Weekly Checks prior to Board Meeting</u>
Check No. 127516 – 127575 | \$ 119,995.98 |
| 2. <u>Athletic Fund</u>
<u>November</u>
Check No. 300948 – 301019 | \$ 42,379.47 |

E. The Board approved the following **independent contracts**:

1. **Dick Gallagher – Philadelphia, PA.** Provide two (2) half day teacher in-service presentations entitled “Ways to Review” on February 13, 2009. Funding will be paid from the 2008-2009 Staff Development Budget and shall not exceed one thousand five hundred dollars (\$1,500.00).
2. **Todd J. Kupper, RD, LDN – Huntingdon Valley, PA.** Provide four (4) assemblies entitled “The Magic of Nutrition” on March 12, 2009 at Upper Providence Elementary School. Funding shall not exceed one thousand two hundred dollars (\$1,200.00) and will be paid from the 2008-2009 Pottstown Area Health and Wellness Foundation Grant (\$450.00) and the 2008-2009 Upper Providence Elementary School Assembly Budget (\$750.00).
3. **Magic Touch Entertainment – Canadensis, PA.** Provide three (3) assemblies entitled “The Brain Show”, two (2) during the school day for students and one (1) evening performance for families on May 21, 2009 at Limerick Elementary School. Funding will be paid from the 2008-2009 Limerick Elementary School Assembly Budget and shall not exceed two thousand two hundred fifty dollars (\$2,250.00).
4. **Great Valley Nature Center – Devault, PA.** Provide four (4) presentations entitled “Dinosaur Days” at Upper Providence Elementary School. Funding will be paid by the 2008-2009 Upper Providence Home and School Association and shall not exceed five hundred nineteen dollars (\$519.00).
5. **Great Valley Nature Center – Devault, PA.** Provide two (2) presentations entitled “Eggs-trodinary Spring” at Upper Providence Elementary School. Funding will be paid by the 2008-2009 Upper Providence Home and School Association and shall not exceed two hundred thirty-four dollars (\$234.00).
6. **Great Valley Nature Center – Devault, PA.** Provide two (2) presentations entitled “Colonial Life” at Upper Providence Elementary School. Funding will be paid by the 2008-2009 Upper Providence Home and School Association and shall not exceed two hundred thirty-four dollars (\$234.00).

VI. PROPERTY

Mr. Morgan made a motion to approve Item A and Mr. Dehnert seconded it. Mr. Masciandro asked what Item A was for and Dr. Hurda responded that there was a very uneven connection between where the new track started and the asphalt ended. This created a dangerous situation in our opinion and we felt we needed to correct it. Mr. Masciandro asked if this work was completed already and Dr. Hurda replied yes. The motion passed 8-1 with Mr. Pettit voting no.

- A. The Board approved of an **ADD Change Order G-2** (Improvement to High School Stadium –Lechmanik, Inc.) in the amount of **\$5,200.00** to provide remediation and leveling of existing track stone aggregate base after asphalt mill and preparation for new bituminous paving not shown on drawings.

VII. CONFERENCE/ WORKSHOP RECOMMENDATIONS

Mr. Dehnert made a motion to approve Items A-F and Mrs. Mullin seconded it. The motion passed 9-0.

The following individuals were approved for attendance at the following conferences/workshops:

CODE: 580 Account: Conference/Training, registration, food, and accommodations

DISTRICT OFFICE

- A. **Bruce Cooper**, Director of Planning, Operations and Facilities, to attend “*PASBO 2009 Conference*” in Valley Forge, PA from Tuesday, March 31 through Friday, April 3, 2009. The total cost for this conference is \$602.00 from the 580 account. No substitute is needed.
- B. **Julie Deutermann**, Home and School Visitor, to attend “*Keeping Our Children Safe: Strategies for Schools and Communities*” in Harrisburg, PA from Monday, May 4 through Wednesday, May 6, 2009. The total cost for this conference is \$397.00 from the 2008-2009 Safe and Drug Free Schools Grant. No substitute is needed.

HIGH SCHOOL

- C. **Diana Ward**, Teacher, to attend “*PA Family Consumer Science 2009 Annual Conference*” in Malvern, PA from Thursday, April 16 through Saturday, April 18, 2009. The total cost of this conference is \$688.00 - \$438.00 from the 580 account and \$250.00 from the substitute account.

5/6 GRADE CENTER

- D. **Karen DeLange**, Teacher, to attend “*2009 Pennsylvania Alternative System of Assessment*” at PaTTAN in King of Prussia, PA on Wednesday, January 14, 2009. There is no cost for this conference other than \$125.00 from the substitute account.

ROYERSFORD

- E. **Jessica Hobbs**, Psychologist, to attend *“Training on New Forms”* at the Montgomery County Intermediate Unit on Monday, December 1, 2008. There is no cost for this conference and no substitute is needed.

DISTRICT WIDE

- F. **Carol Frankel**, Special Education Supervisor, **Aimee Cantello**, **Marla Falcone**, **Erin Siuchta**, and **Patricia Stroop**, Teachers, to attend *“Writing a Positive Behavioral Support Plan Based on a Functional Behavior Assessment”* at PaTTAN in King of Prussia, PA on Thursday, December 4, 2008. The total cost for this conference is \$403.21 - \$28.21 from the 580 account and \$375.00 from the substitute account.

VIII. OTHER BUSINESS

Mr. Grispon made a motion to approve Item A1 and Mrs. Mullin seconded it. Mrs. Williams pointed out a correction in wording and asked that the word “defer” be corrected to read “defray”. The motion with the correct wording passed 9-0.

- A. The following athletic trip for the purpose of participation in training and scrimmages was Board approved. The scrimmages are part of the 2009 schedule that allows a maximum of 22 contests and 2 scrimmages as per PIAA by-laws.
 - 1. The High School Girls’ Softball Team requests permission to accept the invitation to participate in the Walt Disney Wide World of Sports Softball Spring Training, from Saturday, March 13 through Thursday, March 18, 2009 in Orlando, Florida. The cost per student-athlete will be \$699.00 plus transportation. The girls’ softball program and staff will conduct fund raising events to help defray the costs. There will be no cost to the school district. Student- athletes will miss three school days, March 16, 17, 18, 2009, and will be responsible for school work that is missed. Substitutes will be needed for three days to cover Mr. Miscavage and Mr. Hughes, coaches, who will be travelling with the team.

IX. SOLICITOR’S REPORT

There was no report.

X. PUBLIC TO BE HEARD

Mrs. Williams thanked the Board for the unanimous support electing her as President. She looks forward to the New Year working together.

XI. ADJOURNMENT

Mr. Weber made a motion to adjourn and Mr. Grispon seconded it. The motion passed 9-0. The meeting adjourned at 7:54 p.m.

Respectfully submitted,

Diane Fern
Board Secretary